



## **ADDENDUM NO. 2**

**This addendum consists of 1 page**

**TO:** All Planholders  
**FROM:** Stephanie Randall, Human Resources Director  
**DATE:** September 7, 2023  
**SUBJECT:** Request for Proposals – 2023 Classification Study Survey Questions

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**Proposers must acknowledge receipt of this Addendum in the appropriate place on the Proposal Form. Failure to do so may result in the disqualification or rejection of the proposal.**

Note: Information in this addendum takes precedence over original information. All other provisions of the document remain unchanged.

### **A. Plan Holders Questions**

**01-01 Question:** In reference to the above stated RFP, this appears to be a revised RFP in which the City has eliminated benefits and surveying salaries from the scope of the project. Please clarify if the City has an expectation for an external market review of the current salary ranges for this project, or if the project will be focused only on classifications, compression, and internal equity without an external market review.

**Response:** The City did revise a previous RFP to eliminate benefits and surveying salaries from the scope of the project. This project will be focused only on classifications, compression, and internal equity. The City is planning an internal market review of the current salary ranges for this project.

**01-02 Question:** If so, does the City expect to conduct an external market review at a future date?

**Response:** As noted above, the City is planning to conduct an internal market review.

***End of Addendum No. 2***