# Draft ANNUAL BUDGET

FOR THE

CITY OF KENAI, ALASKA



July 01, 2018 - June 30, 2019



# **ANNUAL OPERATING BUDGET**

**OF THE** 

**CITY OF KENAI, ALASKA** 

For the Fiscal Year Beginning July 1, 2018

Paul Ostrander City Manager

Prepared by FINANCE DEPARTMENT

Terry Eubank, CPA Finance Director

# CITY OF KENAI FISCAL YEAR 2019 CONSOLIDATED OPERATING BUDGET

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# **OVERVIEW**

This section of the budget document includes the administration's letter of transmittal, and the revenue and expenditure summary for all funds.

The letter of transmittal provides a summary and overview of the budget and discussion of important topics to be considered during the budget process.

#### City of Kenai Fiscal Year 2019 Operating Budget

#### **Organization and Principal City Officials**

The City of Kenai was founded in 1791. It is located south of Anchorage on Cook Inlet in the Central Kenai Peninsula. The City is 161 highway miles from Anchorage. By air, Kenai is three hours from Seattle and thirty minutes from Anchorage.

The City of Kenai was the site of the first major oil strike in 1957 and has served as a center for exploration and production since that time. Commercial fishing and processing contribute to the economy.

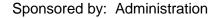
The City of Kenai adopted the Council/Manager form of government in 1963 and has been operating under this form since that time. Under the Council/Manager form of government, the City Council is responsible for the establishment of policy which is then implemented and administered by the City Manager.

The City Council, together with appointed City officials, meets the first and third Wednesday of each month in the City Administration Building for regular Council sessions. In addition, numerous special meetings and work sessions are scheduled throughout the year. The Council, which consists of the Mayor and six council members, is selected at large and on a non-partisan basis. Annual elections are held in October. The terms of office are three years but are overlapping so that the City is provided with a continuity of knowledge in City business and legislative matters.

<u>Position</u>	<u>Member</u>	Term Ends
Mayor	Brian G. Gabriel, Sr.	2019
Council Members	Henry Knackstedt Tim Navarre Glenese Pettey Jim Glendening Robert Molloy Mike Boyle	2020 2020 2019 2019 2018 2018

#### **City Administration**

City Manager	Paul Ostrander
Finance Director	Terry Eubank
City Clerk	Jamie Heinz
City Attorney	Scott Bloom
Police Chief	David Ross
Fire Chief	Jeff Tucker
Public Works Director	Scott Curtain
Library Director	Mary Jo Joiner
Parks & Recreation Director	Robert Frates
Airport Manager	Mary Bondurant
Senior Center Director	Kathy Romain





#### **CITY OF KENAI**

#### **ORDINANCE NO. \*-2018**

AN ORDINANCE OF THE COUNCIL OF THE CITY OF KENAI, ALASKA ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR COMMENCING JULY 1, 2018 AND ENDING JUNE 30, 2019 AND COMMITTING \$750,000 OF GENERAL FUND, FUND BALANCE FOR CAPITAL IMPROVEMENTS AND AMENDING THE SALARY SCHEDULE IN KENAI MUNICIPAL CODE CHAPTER 23.55- PAY PLAN

WHEREAS, it is a requirement of the Code of the City of Kenai, Alaska, that the City Council, not later than the tenth day of June, adopt a budget for the following fiscal year and make appropriation of the monies needed; and,

WHEREAS, committed fund balance represents resources whose use is constrained by limitations that Council imposes upon itself at its highest level of decision making, an Ordinance, and that remain binding unless removed in the same manner; and,

WHEREAS, in recognition of deferred and ongoing maintenance needs of City roads and facilities, Council commits \$750,000 for future renovation and improvements to City facilities; and,

WHEREAS, the fiscal year 2019 Budget includes a 0.20% increase to the City's Salary Schedule; and,

WHEREAS, the 0.20% increase is the combined change in the Anchorage Consumer Price Index, second half over second half for 2016 and 2017; and,

WHEREAS, the pay increase will go into effect beginning July 1, 2018.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, as follows:

**Section 1.** That certain document entitled "City of Kenai Fiscal Year 2019 Annual Budget" which is available for examination by the public in the Office of the City Clerk, the City's website and is incorporated herein by reference is hereby adopted as the budget for the City of Kenai for the fiscal year commencing July 1, 2018 and ending June 30, 2019.

**Section 2.** The following sums of money are hereby appropriated for the operations of the City of Kenai for the fiscal year commencing on the first day of July, 2018, and ending the 30th day of June, 2019, to be expended consistent with and subject to the restrictions, procedures, and purposes set forth in the Code of the City of Kenai and to be expended substantially by line item in the manner shown in the budget adopted by Section 1 hereof:

General Fund	\$16,135,830
Enterprise/Internal Service Funds: Congregate Housing Fund Employee Health Care Fund Total Enterprise/Internal Service Funds	624,551 2,391,806 3,016,357
Special Revenue Funds: Personal Use Fishery Fund Water & Sewer Fund Airport Fund Senior Citizen Fund Airport Land Sale Permanent Fund General Land Sale Permanent Fund Total Special Revenue Funds	553,193 2,659,817 3,217,455 978,944 1,230,025 162,999 8,802,433
Debt Service Fund – Library Expansion Bonds	178,398
Total All Funds	\$ <u>28,133,018</u>

**Section 3.** Council herby commits \$750,000 of Unassigned General Fund, Fund Balance for future renovation and improvements to City facilities and streets.

**Section 4.** Amendment of Salary Schedule in Chapter 23.55 of the Kenai Municipal Code: That the Salary Schedule in Kenai Municipal Code Chapter 23.55-Pay Plan, is hereby amended as follows:

Classified and Grandfathered Department Head Service Employees Excluding those engaged in fire protection activities.

Range	Α	В	С	D	E	F	AA	ВВ	CC
	Step								
1	10.29	10.55	10.80	11.06	11.32	11.58	11.83	12.09	12.35
1.1	10.80	11.07	11.34	11.61	11.88	12.15	12.42	12.69	12.96
2	11.49	11.78	12.06	12.35	12.64	12.93	13.21	13.50	13.79
2.1	12.10	12.40	12.71	13.01	13.31	13.61	13.92	14.22	14.52
2.2	12.79	13.11	13.43	13.75	14.07	14.39	14.71	15.03	15.35
2.3	13.44	13.78	14.11	14.45	14.78	15.12	15.46	15.79	16.13
2.4	15.69	16.08	16.47	16.87	17.26	17.65	18.04	18.44	18.83
2.5	17.78	18.22	18.67	19.11	19.56	20.00	20.45	20.89	21.34
3	17.89	18.34	18.78	19.23	19.68	20.13	20.57	21.02	21.47
4	18.79	19.26	19.73	20.20	20.67	21.14	21.61	22.08	22.55
5	19.73	20.22	20.72	21.21	21.70	22.20	22.69	23.18	23.68
6	20.70	21.22	21.74	22.25	22.77	23.29	23.81	24.32	24.84
7	21.75	22.29	22.84	23.38	23.93	24.47	25.01	25.56	26.10
8	22.85	23.42	23.99	24.56	25.14	25.71	26.28	26.85	27.42
9	23.99	24.59	25.19	25.79	26.39	26.99	27.59	28.19	28.79
10	25.17	25.80	26.43	27.06	27.69	28.32	28.95	29.57	30.20
11	26.43	27.09	27.75	28.41	29.07	29.73	30.39	31.06	31.72
12	27.78	28.47	29.17	29.86	30.56	31.25	31.95	32.64	33.34
13	29.14	29.87	30.60	31.33	32.05	32.78	33.51	34.24	34.97
14	30.61	31.38	32.14	32.91	33.67	34.44	35.20	35.97	36.73
15	32.13	32.93	33.74	34.54	35.34	36.15	36.95	37.75	38.56

16	33.74	34.58	35.43	36.27	37.11	37.96	38.80	39.64	40.49
17	35.42	36.31	37.19	38.08	38.96	39.85	40.73	41.62	42.50
18	37.19	38.12	39.05	39.98	40.91	41.84	42.77	43.70	44.63
19	39.05	40.03	41.00	41.98	42.96	43.93	44.91	45.88	46.86
20	41.01	42.04	43.06	44.09	45.11	46.14	47.16	48.19	49.21
21	43.08	44.16	45.23	46.31	47.39	48.47	49.54	50.62	51.70
22	45.20	46.33	47.46	48.59	49.72	50.85	51.98	53.11	54.24
23	47.47	48.66	49.84	51.03	52.22	53.40	54.59	55.78	56.96
24	49.91	51.16	52.41	53.65	54.90	56.15	57.40	58.64	59.89

#### Classified Employees Engaged in Fire Protection Activities

Range	A	В	С	D	E	F	AA	ВВ	CC
	Step								
13	20.81	21.33	21.85	22.37	22.89	23.41	23.93	24.45	24.97
14	21.86	22.41	22.95	23.50	24.05	24.59	25.14	25.69	26.23
15	22.96	23.53	24.11	24.68	25.26	25.83	26.40	26.98	27.55
16	24.11	24.71	25.32	25.92	26.52	27.12	27.73	28.33	28.93
17	25.31	25.94	26.58	27.21	27.84	28.47	29.11	29.74	30.37

#### Non-grandfathered Department Head Service Employees

Range	Minimum	Maximum
18	77,363	102,111
19	79,343	107,201
20	85,304	112,612
21	89,598	118,273
22	94,017	124,097
23	98,747	130,356
24	103,811	137,028
_		

**Section 5.** Severability: That if any part or provision of this ordinance or application thereof to any person or circumstances is adjudged invalid by any court of competent jurisdiction, such judgment shall be confined in its operation to the part, provision, or application directly involved in all controversy in which this judgment shall have been rendered, and shall not affect or impair the validity of the remainder of this title or application thereof to other persons or circumstances. The City Council hereby declares that it would have enacted the remainder of this ordinance even without such part, provision, or application.

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Section 6. Effective Date: That pursuant to KMC 1.15.070(f), this ordinance shall take effect July 1, 2018.

ENACTED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 6<sup>th</sup> day of June, 2018.

BRIAN GABRIEL SR., MAYOR

ATTEST:

Ordinance No. \*-2018

Jamie Heinz, City Clerk

Introduced: May 16, 2018 Enacted: June 6, 2018 Effective: July 1, 2018

Sponsored by: Administration



#### **CITY OF KENAI**

#### **RESOLUTION NO. 2018-\***

A RESOLUTION OF THE COUNCIL OF THE CITY OF KENAI, ALASKA FIXING THE RATE OF LEVY OF PROPERTY TAX FOR THE FISCAL YEAR COMMENCING JULY 1, 2018 AND ENDING JUNE 30, 2019.

WHEREAS, the Code of the City of Kenai requires that the rate of levy of property tax be set annually not later than the tenth day of June; and,

WHEREAS, the Council has adopted the "City of Kenai 2019 Annual Budget," which estimates property tax revenue based upon a tax rate of 4.35 mills.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA:

**Section 1.** That the rate of levy of property tax for the fiscal year commencing July 1, 2018 and ending June 30, 2019 be fixed at 4.35 mills.

**Section 2.** That this resolution takes effect immediately upon passage.

PASSED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 6<sup>th</sup> day of June, 2018.

ATTEST:	BRIAN GABRIEL SR., MAYOR
lamie Heinz, City Clerk	

# City of Kenai

# Fiscal Year 2019 Operating Budget

# Revenue and Expenditure Summary of All Funds

REVENUES	General <u>Fund</u>	Special <u>Revenue</u>	Enterprise <u>Funds</u>	Permanent <u>Funds</u>	Debt Service <u>Fund</u>	Total <u>All Funds</u>
Taxes	\$ 11,002,500	\$ -	\$ -	\$ -	\$ -	\$ 11,002,500
State/Federal	782,814	492,878	1,866	-	34,996	1,312,554
Interest	100,000	41,750	5,000	1,644,945	-	1,791,695
Other	1,225,041	5,586,468	2,782,562	-	-	9,594,071
Transfers In	2,020,420	1,446,969			143,402	3,610,791
Total Revenues	15,130,775	7,568,065	2,789,428	1,644,945	178,398	27,311,611
EXPENDITURES/EXPENSES	16,135,830	7,409,409	3,016,357	1,393,024	178,398	28,133,018
Contributions to (from) Fund Balance/Retained Earnings	(1,005,055)	158,656	(226,929)	251,921	-	(821,407)
Add Credit From Depreciation	-	-	140,446	-	-	140,446
Projected lapse/encumbrances	778,149	298,810				1,076,959
Adjusted Deficit/Surplus	(226,906)	457,466	(86,483)	251,921	-	395,998
Beginning Fund Balance/ Net Assets	10,463,198	8,223,190	658,530	27,662,201		47,007,119
Ending Fund Balance/ Net Assets	\$ 10,236,292	\$ 8,680,656	\$ 572,047	\$ 27,914,122	<u>\$</u> -	\$ 47,403,117



# "Village with a Past, City with a Future"

210 Fidalgo Avenue, Kenai, Alaska 99611-7794 Telephone: 907-283-7535 / FAX: 907-283-3014



April 16, 2018

Mayor, Council Members, City of Kenai Citizens:

This document provides a summary of the fiscal year 2019 Operating Budget for the City of Kenai which is scheduled for adoption at the June 6, 2018 regular City Council meeting. The budget contains the operating budgets for the General Fund; two enterprise funds (the Congregate Housing Fund and the Employee Health Care Internal Service Fund); four special revenue funds (Personal Use Fishery Fund, Water and Sewer Fund, Airport Fund, and Senior Citizens Fund); the Debt Service Fund, and two permanent funds (General Land Sales and Airport Land Sales).

#### Budget Comparison FY 2018 to FY 2019 And Contribution To (From) Fund Balance

			Change			
	Original	FY2019	From		Projected	Contribution
	FY2018	Proposed	FY2018	%	Budget	To (From)
	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Change</u>	<u>Lapse</u>	Fund Bal.
General Fund	\$15,593,604	\$16,135,830	\$ 542,226	3.48%	\$ 778,149	\$(226,906)
Congregate Housing	452,133	624,551	172,418	38.13%	-	(228,170)
Health Care	2,143,283	2,391,806	248,523	11.60%	-	1,241
Permanent Funds	1,342,704	1,393,024	50,320	3.75%	-	251,921
Water and Sewer	2,453,479	2,659,817	206,338	8.41%	137,047	436,601
Airport Fund	2,885,399	3,217,455	332,056	11.51%	116,360	11,603
Senior Citizens Fund	959,554	978,944	19,390	2.02%	24,367	-
Personal Use Fishery Fund	512,127	553,193	41,066	8.02%	21,036	9,262
Debt Service Fund	176,998	178,398	1,400	0.79%	178,398	
Total	<u>\$26,519,281</u>	\$28,133,018	<u>\$1,613,737</u>	<u>6.09%</u>	<u>\$1,255,357</u>	<u>\$ 255,552</u>

#### **GENERAL OVERVIEW**

The total proposed budget for the City is \$28,133,018, which is an increase of \$1,613,737 or 6.09% from last year. Some of the increase is related to one-time expenditures, such as increased capital spending, or expenditures that do not represent cash outflows. Examples of expenditures that do not represent cash outflows are:

1.	All Funds - PERS On-behalf funding	\$215,629
2.	All Funds – Increase in employee healthcare charges to other funds	222,569
3.	General Fund – Increase in Equipment Replacement Fund payments	44,800
4.	PU Fishery Fund – New annual transfer to General Fund	50,000
5.	Airport Fund – One-time transfer to General Fund	233,221
		\$ <u>766,219</u>

Increased expenditures related to one-time items are:

<ol> <li>Water &amp; Sewer Fund – Increase in Capital Outlay</li> </ol>	87,962
2. Senior Citizen Fund – Increase in Capital Outlay	45,670
3. Congregate Housing Fund – Increase in Capital Outlay	<u>125,300</u>
	\$258.932

Eliminating these non-cash outflow and one-time expenditures, the FY2019 proposed budget is \$588,586 or 2.22% more than the FY2018 adopted budget.

The budget includes a 0.20% increase to the salary schedule. Traditionally the administration has recommended salary schedule adjustments equal to the change in Anchorage's Consumer Price Index as there is no such index available for the City or Kenai Peninsula Borough. The 2017 change in Anchorage's Consumer Price Index was 0.20%. The budgetary impact of the cost of living increase is \$23,308 for all funds comprised of \$15,909 in employee pay increases and \$7,399 in associated benefits (including \$920 in Public Employee Retirement System on-behalf funding).

Employee health care premiums continue to be a significant budgetary issue for the City, both in the amount of total expenditure and in volatility. The FY19 premium renewal rate is estimated to be an increase of 10% or \$222,569 for all funds. The budget maintains the employee share of health insurance costs at 10% of total plan costs.

The State of Alaska Public Employees Retirement System on-behalf payment is more in FY19 as the contribution rate, as set by the Alaska Retirement Management Board (ARMB), increased from 25.01% in FY18 to 27.58% in FY19. The City pays the first 22% of the ARMB rate and the State contributes the remainder as an on-behalf payment to the system in the City's name. The City shows both the expenditure/expense and the revenue for these payments. The net effect to the City's budget is zero, but overall revenues and expenditures/expenses increased \$215,629 from the prior year.

The following staffing changes are also included:

**Special Project and Community Development Coordinator:** The Assistant to the City Manager/Human Resources Specialist position in the City Manager's Office has been retitled Special Project and Community Development Coordinator with new and additional job duties. The current position is a Range 15 and the new position rates at a Range 18 per the City's job evaluation system.

**Human Resource Director:** The FY2019 Budget includes a new position, HR Director, and a new department, the Human Resource Department. New human resource functions and those previously performed by the Assistant to the City Manager/Human Resources Specialist, will now be performed by the Human Resource Director.

**Public Works Director:** Despite managing the maintenance operations of the City's Water & Sewer Utility, 100% of the Public Works Director's personnel cost has traditionally been paid by the City's General Fund. The FY2019 Budget allocates 29% of the Public Works Director's personnel costs to the utility. 29% represents the proportional share of utility staff supervised.

**Police Officer Qualification Pay:** The Police Department is experiencing difficulty in attracting and retaining uniformed officers. Public sentiment of police officers as well as eroding of retirement benefits are likely contributing factors. In an effort to not only attract but

retain existing officers, Qualification pay is budgeted to increase from \$900 to \$1,800 per year for officers, including sergeants with an intermediate certification from the Alaska Police Standards Council and from \$1,800 to \$3,000 per year for officers, including the Lieutenant and Chief positions.

**Temporary Enforcement Officers:** In an effort to provide greater patrols on City trails outside the dates of the Personal Use Fishery, the department has restructured the schedules of its Temporary Enforcement Officers to begin earlier and end later in the season. In addition, the department has reduced its overall staffing by one position resulting in no increased costs to the General Fund and a slight overtime increase in the Personal Use Fishery Fund.

**Information Technology Summer Intern Position:** In recognition of the high workload and limited resource of the City's information technology staff, an eight-week summer intern position has been added. The summer intern will paid by both the General and Personal Use Fishery Fund.

**Temporary Land Technician:** To assist with implementing the new marketing plan for city owned lands, including both General and Airport Fund lands, a temporary land technician will be employed.

**Building Maintenance Lead Technician:** With the assumption of new duties and responsibilities, the Building Maintenance Lead Technician has been reclassified from a Range 13 to a Range 14.

Wastewater Treatment Plan Shift Status: Wastewater Treatment staff are no longer working a four day a week, ten hour per day schedule. Staffing of ten hours per day is no longer required every day of the year and department staff are being removed from their shift status. Removal from shift status will eliminate holiday pay for staff and in return staff will no longer be required to work holiday. Limited hours will be maintained on holidays to perform required testing and system checks.

#### **Summary of Personnel Changes by Fund**

	General Fund	Personal Use Fishery Fund	Water & Sewer Fund	Airport Fund	Senior Citizen Fund	Congregate Housing Fund	Total
PERS On-behalf Funding	\$178,141	\$1,918	\$15,506	\$13,318	\$5,886	\$860	\$215,629
COLA @ 0.20%	18,986	419	1,632	1,437	743	91	23,308
Employee Health Care Increase Special Project & Community Dev.	193,107	44	22,531	(4,976)	10,785	1,078	222,569
Coordinator	2,865	-	-	-	-	-	2,865
Human Resource Director	160,300	-	-	-	-	-	160,300
Public Works Director Police Officer	(49,774)	-	49,774	-	-	-	-
Qualification Pay	19,831	-	-	-	-	-	19,831
IT Summer Intern	3,407	(180)	-	-	-	-	3,227
Temp. Land Technician Building Maintenance	7,103	-	-	7,103	-	-	14,206
Lead Technician	1,611	-	-	830	-	-	2,441

Wastewater Treatment Plan Shift	<del>-</del>	<del>-</del>	(16,360)		<del>_</del>	<del>-</del>	(16,360)
Total	\$535.577	\$2,201	\$73.083	\$17.712	\$17.414	\$2.029	\$648.016

#### **GENERAL FUND**

The proposed General Fund budget of \$16,135,830 is up \$542,226 or 3.48% from last year. This includes an increase of \$522,611 in Personnel Services, an increase of \$73,800 in Maintenance and Operations and a decrease of \$54,185 in Capital Outlay and Transfers. Revenues and transfers for FY19 are projected to be \$15,130,775, up \$418,286 compared to the FY18 adopted budget.

Sales tax projection for FY19 is \$7.12 million, which is \$162,302 more than FY18 budgeted revenues. FY18 sales tax is projected to exceed original estimates by \$57,008. Sales tax revenue is projected to grow 1.50% year over year for FY2019 and then by 2.50% year over year in years beyond FY2019.

Property tax values are up 0.71% on average. The assessed, real property value of \$778.6 million is up \$6.1 million or 0.80% from the FY18 values. No change is projected in Oil and Gas (AS 43.56) property. Of the total \$45.9 million in oil and gas (AS 43.56) property, \$30.0 million is from production and office facilities, \$2.8 million represents transmission pipelines, and \$13.1 million is drilling rigs and the assets of oilfield service companies. The \$13.1 million of assessed value resulting from drilling rigs and oilfield service company assets should be closely monitored as it is transient in nature and could be absent from the property rolls in future years. There is no change projected for personal property values of \$52.8 million for FY19. Overall property tax values are estimated to have increased 0.71%, an increase of \$15,379 in property tax revenue with no change in mill rate.

In 1984 the City's General Fund expended approximately \$1,500,000 to construct the Automated Flight Service Station with the expectation that a significant number of high paying jobs would be created. The station was built on Airport Land and the lease with the Federal Aviation Administration generated no revenue until FY13 when the lease was renegotiated for ten years at a rate of \$10,000 per month. Since renegotiation, through the completion of FY2018, \$680,000 in rent will have been paid by the FAA and \$395,000 has been spent or encumbered for improvements to the facility. To date all revenue has been recoded in the Airport Fund. The administration believes this revenue should have been more properly recorded in the General Fund with an appropriate amount of rent being paid to the Airport for the use of its land once the terms of the lease changed in FY13. As a result, there is a one-time transfer from the Airport in the amount of \$233,221 to the General Fund and future lease payments will be revenue of the City's General Fund. The General Fund will continue to pay rent to the Airport for the land and will be responsible for future maintenance and repair costs to the facility.

Funding for special or capital projects totaling \$497,699 has been included in the General Fund's FY19 Budget. Projects include:

- 1. Caselle cemetery management software, \$6,966. \$816 will be a recurring annual cost.
- 2. Caselle court management software, \$12,206. \$1,956 will be a recurring annual cost.
- 3. Phase 1 funding for a wireless backhaul project, \$16,800.
- 4. Recreation Center Improvements, \$27,500 to be combined with \$37,130 in remaining State Grant funds to complete following:
  - a. Exterior painting, \$22,130.
  - b. Hot water heating system upgrade, \$30,000.

- c. Bathroom tile replacement, \$12,500.
- 5. Fire Department kitchen remodel, \$35,000.
- 6. Street improvements to be identified, \$150,000.
- 7. Senior Center dishwasher replacement, \$11,170.
- 8. Senior Center tile and carpet replacement, \$34,500. Amount may be reduced to \$10,000 if a current grant application is successful.
- 9. Replacement of two (2) police cruisers, \$93,000.
- 10. Replacement of thermal imaging camera for Fire Department, \$4,500.
- 11. Replacement of apparatus intake valve for Fire Department, \$3,600.
- 12. Purchase and installation of back-up generator for City Shop and Warm Storage Building, \$20.000.
- 13. Replacement of trackless snow blower attachment, \$24,907.
- 14. Construction of a new HR Office, \$15,000.
- 15. Refinishing of Visitor Center Exterior, \$23,300.
- 16. Replace one (1) treadmill at Kenai Recreation Center, \$6,750.

Projections of General Fund revenues and expenditures for the two years following this budget year are included. Property values are forecasted to increase 2.6% in FY20 and FY21. Sales tax revenue is forecasted to increase 2.5% in FY20 and FY21. Other revenues are projected to grow 3.0% annually, except State of Alaska Community Assistance, which is projected to remain at FY19 levels. Expenditures are forecasted to increase 2.0% for all years. These future projections are purely estimates. The actual changes in the budget will depend on a number of factors that are not predictable with a high degree of certainty. The budget also projects \$250,000 of non-recurring purchases (equipment and capital projects) in FY20 and FY21.

#### **ENTERPRISE FUNDS**

#### **Congregate Housing Fund**

The Congregate Housing Fund's budget increased \$172,418, or 38.13% to \$624,551 compared to the FY18 Budget. The FY18 adopted budget inadvertently omitted funding in account 4538, Repair & Maintenance. Historical funding for the account has been approximately \$50,000. The FY19 proposed budget includes \$49,600 for Repair and Maintenance, accounting for \$49,250 of the FY19 increase. In addition to the change in Repair & Maintenance, the proposed FY19 budget includes \$121,000 to fund two capital improvement projects, \$96,000 to complete the upgrade to the facility's fire control system and \$25,000 for design of the facility's boiler and hot water systems. Absent these significant changes, the FY19 proposed budget is virtually unchanged when compared to the FY18 adopted budget.

The Congregate Housing Fund's revenue sources are rent and interest. Using the results of a rent study commissioned by the City to determine the market value of rents for comparable units, the City is in the fourth year of a plan to adjust rents to market value. The FY19 rate increase will be equal to \$35.00 for units priced below the market rate as determined by the City's 2015 rental rate study. Units that are currently at market rate will see an increase in rent for FY19 based upon the 0.20% increase in Anchorage's Consumer Price Index for 2017. Continuation of the City's rental adjustment policy will result in an estimated \$2,170 increase in rents for FY19. Even with this increase, rents will be insufficient to fund the facility's depreciation. Depreciation represents the accumulation of funds for the replacement and upgrade of major building components to assure the facility is available and in its current condition for future generations of Kenai seniors.

#### **Employee Health Care Internal Service Fund**

The Employee Health Care Fund is used to account for employee health insurance costs. As an internal service fund, the costs of employee health insurance are paid by this fund and fund revenue is from employee premiums and charges to each City department for each eligible employee. Employee premiums are set at 10% of estimated costs with City Departments funding 90% for each eligible employee. Health insurance premiums are projected to increase by 10.0% in FY19. A projected 10.0% premium increase and increase in employee cost share results in a 12.1% increase in the billed cost of health care to each City department. Change in employee census, the type of coverage elected by each eligible employee, also impacts billing amounts and is responsible for the additional 2.1% increase in billed costs.

#### **SPECIAL REVENUE FUNDS**

The City maintains four special revenue funds:

#### **Personal Use Fishery Fund**

The Personal Use Fishery Fund accounts for the operational costs of the City to support the State of Alaska's Personal Use Fishery that brings tens-of-thousands of Alaskans to the beaches and City Dock of Kenai each July 10 - 31. Departments providing direct operations support include: Public Safety (Police, Fire, and Communications), Streets, the City Dock, and Parks, Recreation and Beautification. Indirect support is provided by many City departments and will be recovered through an administrative service fee. The adopted administrative service fee is the same fee charged to all other special revenue and enterprise funds of the City.

Revenue for the fund is expected to be similar to the current year with no proposed fee increases or change in fee structure.

User fees for the 2019 Personal Use Fishery are as follows:

	<u>FY18</u>	<u>FY19</u>
Personal Use Fishery Day Use Parking – 5:00 am to Midnight (vehicle or up to two atv's)  Personal Use Fishery Overnight Parking	\$20.00	\$20.00
Before noon on the first day to noon of the second day (vehicle or up to two atv's and one tent)  After noon on the first day to noon of the second day (vehicle or up to two atv's and one tent)	\$55.00 \$45.00	\$55.00 \$45.00
Personal Use Fishery Camping (one tent)	\$25.00	\$25.00
Dock Parking	\$20.00	\$20.00
Dock Launch and Parking	\$35.00	\$35.00
Vehicle Drop-Offs	\$ 10.00	\$10.00

Personal Use Fishery Fund appropriation of \$553,193 are up \$41,066, 8.02% from FY18. The FY19 proposed budget includes the first, in what is projected to be, an annual transfer to the City's General Fund for operations.

#### Water & Sewer Special Revenue Fund

The Water and Sewer Fund appropriation of \$2,659,817 is \$206,338 more, or an 8.41% increase over FY18 and the Fund is expected to produce an adjusted surplus of \$436,601, including a projected budget lapse of \$137,047. The FY19 budget contains no rate changes. All rate changes recommended by the 2011 Water & Sewer Rate Study have been implemented and

based on the minimal 0.20% COLA the administration is not recommending any change in rates. Water rates will remain \$35.66 for an unmetered residential customer. Sewer rates will remain \$51.42 for an unmetered residential customer.

Personnel expenditures are proposed to increase \$79,065, 8.67%. Significant changes in personnel include:

**PERS On-behalf Funding:** The State of Alaska Public Employees Retirement System on-behalf payment is more in FY19 as the contribution rate, as set by the Alaska Retirement Management Board (ARMB), increased from 25.01% in FY18 to 27.58% in FY19. The City pays the first 22% of the ARMB rate and the State contributes the remainder as an on-behalf payment to the system in the City's name. The City shows both the expenditure/expense and the revenue for these payments. The net effect to the Fund's budget is zero, but overall revenues and expenditures/expenses increased \$15,506 from the prior year.

**Employee Health Care:** Employee health care premiums continue to be a significant budgetary issue for the City, both in the amount of total expenditure and in volatility. The FY19 premium renewal rate is estimated to be an increase of 10% or \$22,531 for the Water & Sewer Special Revenue Fund. The budget maintains the employee share of health insurance costs at 10.0% of total plan costs.

**Public Works Director:** Despite managing the maintenance operations of the City's Water & Sewer Utility, 100% of the Public Works Director's personnel cost has traditionally been paid by the City's General Fund. The FY2019 Budget allocates 29% of the Public Works Director's personnel costs to the utility. 29% represents the proportional share of utility staff supervised by the Public Works Director. The result is a \$49,774 increase in Water & Sewer personnel costs.

Wastewater Treatment Plan Shift Status: Wastewater Treatment staff are no longer working a four day a week, ten hour per day schedule. Staffing of ten hours per day is no longer required every day of the year and department staff are being removed from their shift status. Removal from shift status will eliminate holiday pay for staff and in return staff will no longer be required to work holiday. Limited hours will be maintained on holidays to perform required testing and system checks. The result is a decrease of \$16,360 in personnel cost.

Maintenance and Operations expenditures are projected to increase \$59,311, 5.10% over FY18 budgeted amounts. Most significant changes are a reduction in chemical costs resulting in a \$29,929 decrease in Operating & Repair Supplies, a \$51,056 increase in utility costs due to increased utility consumption, and a \$19,950 increase in Small Tools expenditures as the department is currently replacing aging or broken tools.

Expenditures for Capital Outlay & Transfers are projected to increase \$67,962, 17.92% in FY19.

Machinery & Equipment purchases of \$71,412 include:

- 1. Wireless backhaul project allocation, \$3,600.
- 2. Wireless remote inspection camera, \$16,550.
- 3. Lift station pump replacements, \$20,262.
- 4. Wasting pump replacement, \$10,000.
- 5. Influent auto-sampler replacement, \$6,000.
- 6. Wastewater Treatment Plant heater replacement, \$15,000.

Transfers in the amount of \$375,700 include \$265,300 in Central Administrative Charges to the General Fund and \$110,400 for completion of a project to upgrade the telemetry at the systems Reservoir #1 which is aging and antiquated.

#### **Airport Special Revenue Fund**

The adopted Airport Fund budget is \$3,217,455, an increase of \$332,056, or 11.51% from FY18. The fund is projected to have an adjusted surplus of \$11,603 including an estimated \$116,360 budget lapse.

Maintenance & Operations expenditures are projected to increase \$46,136 driven mostly by increases in airfield chemicals, utility costs, and the periodic rental of a screen plant to produce ice control sand from previously stockpiled sand from Airport Capital Improvement Projects.

Transfers increased \$341,721 in the FY19 budget. In 1984 the City's General Fund expended approximately \$1,500,000 to construct the Automated Flight Service Station with the expectation that a significant number of high paying jobs would be created. The station was built on Airport Land and the lease with the Federal Aviation Administration generate no revenue until FY13 when the lease was renegotiated for ten years at a rate of \$10,000 per month. Since renegotiation, through the completion of FY2018, \$680,000 in rent will have been paid by the FAA and \$395,000 has been spent or encumbered for improvements to the facility. To date all revenue has been recoded in the Airport Fund. The administration believes this revenue should have been more properly recorded in the General Fund with an appropriate amount of rent being paid to the Airport for the use of its land once the terms of the lease changed in FY13. As a result, there is a one-time transfer from the Airport in the amount of \$233,221 to the General Fund and future lease payments will be revenue of the City's General Fund. The General Fund will continue to pay rent to the Airport for the land and will be responsible for future maintenance and repair costs to the facility.

One of the primary revenue sources of the Airport Fund are earnings from the Airport Land Sale Permanent Fund (ALSPF). Due to excellent performance of the ALSPF under the new management method employed in late 2009, the revenue received from the ALSPF is projected to be \$1,230,025.

# Senior Citizen Fund

Senior Citizen Fund appropriation of \$978,944 is up \$19,390, or 2.02% from FY18. Personnel costs, driven by employee turnover, decreased \$9,043, Maintenance and Operations decreased \$25,737 due to fewer food purchase because of less meals being served and Capital Outlay & Transfers increased \$54,170 as the City's Central Administrative Charge increased \$8,500 and capital outlay for replacement of a dishwasher and carpet/tile replacement in the center's dining room are included.

Funding for the City's Senior Center is largely dependent upon grants from the State of Alaska, grants from the Kenai Peninsula Borough, and Choice Waiver meal reimbursement rates. The loss of Choice Waiver clients has reduced the projected revenue from the Choice Waiver program from \$225,000 in the FY18 budget to \$200,000 in the FY19 proposed budget.

The grant from the Kenai Peninsula Borough is dependent upon total funding for senior centers within the borough and the population served, as determined by the most recent U.S. Census. The projected FY19 grant from the Borough is \$126,207.

With the significant loss of Choice Waiver reimbursement, a transfer from the General Fund will once again be needed to support the City's senior program. The FY19 transfer from the General

Fund is projected at \$216,944, a \$20,214 increase. The transfer to support operations actually decreased \$25,456 for FY19 but the transfer needed to fund the two capital outlay projects is \$45,670 leading to the overall increase. The Kenai Senior Connection has agreed to provide \$50,000 for operations in FY19 resulting in a reduction in the projected General Fund transfer by that amount.

#### **DEBT SERVICE FUND**

The City's Debt Service Fund is used to accumulate monies for payment of general obligation bonds issued for construction, improvements, and equipping public facilities throughout the City.

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for the expansion of the Kenai Library. These bonds were issued on March 11, 2010 in the amount of \$2,000,000 with a term of 20 years. The bonds were issued under authority of the American Recovery and Reinvestment Act Recovery Zone Economic Development Bond Program. The Program entitles the City to a 45% subsidy on its interest payments.

The FY19 budget includes \$178,398 in debt service. Debt service is being funded by a transfer from the General Fund in the amount of \$143,402 and a 41.9% federal interest subsidy (reduced by Federal Sequestration from 45%) through the American Recovery and Reinvestment Act's Recovery Zone Economic Development Bond Program of \$34,996. Future debt payments will range from \$178,598 to \$143,560 with the City receiving federal interest subsidies, subject to reductions by Federal Sequestration, ranging from \$37,529 to \$3,852.

# FUND BALANCE POLICY & BUDGET SUBMISSION REQUIREMENT COMPLIANCE

The City adopted General Fund, Fund Balance Policy establishes a minimum fund balance equal to the sum of the Budget Stabilization Reserve, Council created commitments or assignments, and other Generally Accepted Accounting Principle required classification of fund balance. The Budget Stabilization Reserve is equal to a risk adjusted (3) three months of budgeted General Fund expenditures and operating transfers. The policy also created a maximum fund balance equal to the sum of the Budget Stabilization Reserve, Operational and Capital Contingency Reserve, Council created commitments or assignments, and other Generally Accepted Accounting Principle required classification of fund balance. The Operational and Capital Contingency Reserve is equal to a risk adjusted month of budgeted General Fund expenditures and operating transfers. Compliance with the Fund Balance Policy is demonstrated on page 23 of this document.

Budget submission requirements require the City Manager to submit a budget showing sufficient revenues within (3) three years, inclusive of the proposed budget year, to support recurring expenditures without the use of fund balance. The proposed FY19 Budget is in compliance with this policy. The FY21 projections show a \$91,092 use of fund balance but includes \$250,000 of non-recurring expenditures. Absent of these non-recurring expenditures, projections are for fund balance to grow by \$158,908.

#### **APPENDIX**

The Appendix section of the budget includes the Equipment Replacement and Major Building Maintenance schedules. The building maintenance schedule shows the proposed FY19 projects. The administration is actively working on the development of a five-year capital plan, which is expected to be included in the FY20 Budget. The equipment replacement schedule shows the

anticipated year of replacement for equipment costing more than \$50,000 and the estimated cost of the replacement.

#### **ACKNOWLEDGMENT**

The process of developing a budget is labor intensive and often difficult due to requests exceeding the ability to finance them. This budget was compiled with the full involvement and cooperation of City staff.

#### **CONCLUSION**

The economic outlook for the City is positive. The City is in excellent financial condition, which enables us to weather short-term economic challenges.

We all realize that services provided by the City have a direct impact on the quality of life of our residents. The challenge is to balance the provision of these services with the cost of providing them, so that residents feel their tax dollars are well invested. We believe that with the resources provided by this budget we will reach our goal of providing the services outlined herein in an efficient and excellent manner.

Respectfully Submitted,

Paul Ostrander City Manager Terry A. Eubank, CPA Finance Director

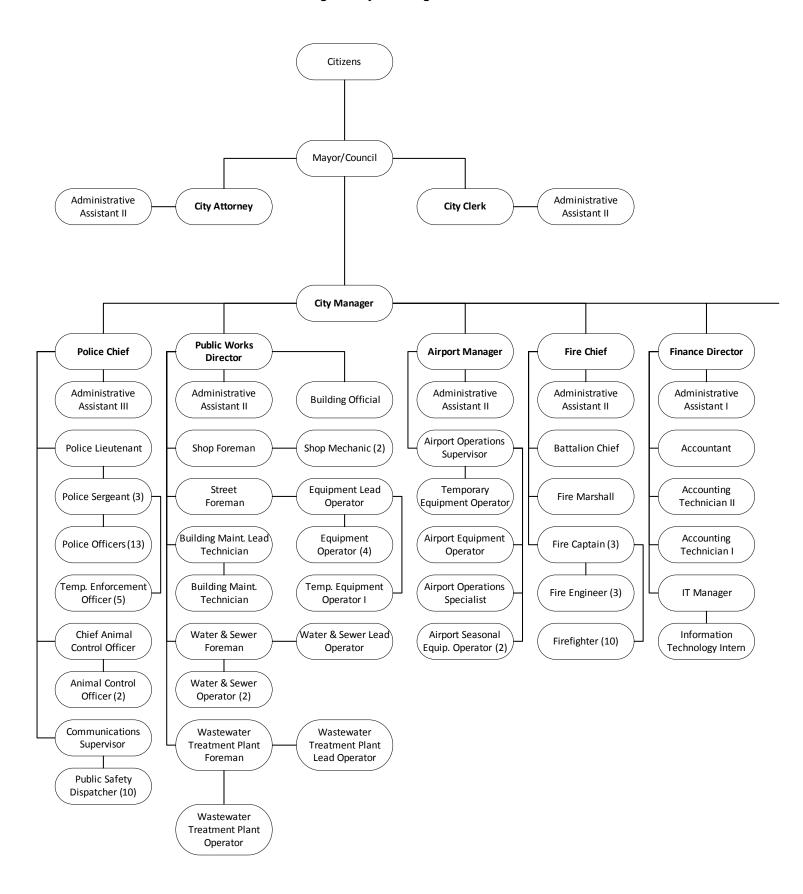
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# **STAFFING**

This sect	ion provides	an entity-wide	organizational	chart and	the proposed	salary
schedule	_					

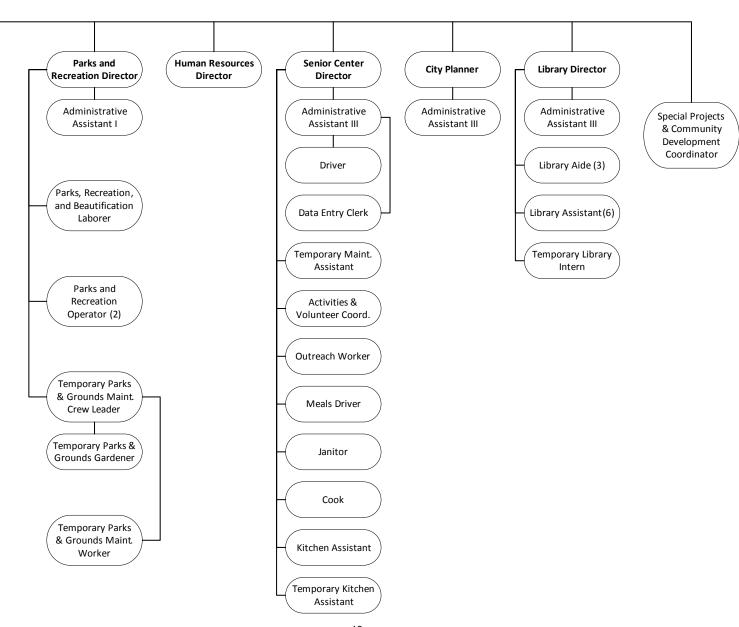
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# City of Kenai Fiscal Year 2019 Consolidated Operating Budget Entity-wide Organization Chart



#### City of Kenai Fiscal Year 2019 Consolidated Operating Budget

#### **Entity-wide Organizational Chart**



# City of Kenai Fiscal Year 2019 Operating Budget

# Salary Schedule

Classified and Grandfathered Department Head Service Employees Excluding those engaged in fire protection activities.

Α	В	С	D	E	F	AA	BB	CC
Step								
	10.55	10.80	11.06	11.32			12.09	12.35
10.80	11.07	11.34	11.61	11.88	12.15	12.42	12.69	12.96
11.49	11.78	12.06	12.35	12.64	12.93	13.21	13.50	13.79
12.10	12.40	12.71	13.01	13.31	13.61	13.92	14.22	14.52
12.79	13.11	13.43	13.75	14.07	14.39	14.71	15.03	15.35
13.44	13.78	14.11	14.45	14.78	15.12	15.46	15.79	16.13
15.69	16.08	16.47	16.87	17.26	17.65	18.04	18.44	18.83
17.78	18.22	18.67	19.11	19.56	20.00	20.45	20.89	21.34
17.89	18.34	18.78	19.23	19.68	20.13	20.57	21.02	21.47
18.79	19.26	19.73	20.20	20.67	21.14	21.61	22.08	22.55
19.73	20.22	20.72	21.21	21.70	22.20	22.69	23.18	23.68
20.70	21.22	21.74	22.25	22.77	23.29	23.81	24.32	24.84
21.75	22.29	22.84	23.38	23.93	24.47	25.01	25.56	26.10
22.85	23.42	23.99	24.56	25.14	25.71	26.28	26.85	27.42
23.99	24.59	25.19	25.79	26.39	26.99	27.59	28.19	28.79
25.17	25.80	26.43	27.06	27.69	28.32	28.95	29.57	30.20
26.43	27.09	27.75	28.41	29.07	29.73	30.39	31.06	31.72
27.78	28.47	29.17	29.86	30.56	31.25	31.95	32.64	33.34
29.14	29.87	30.60	31.33	32.05	32.78	33.51	34.24	34.97
30.61	31.38	32.14	32.91	33.67	34.44	35.20	35.97	36.73
32.13	32.93	33.74	34.54	35.34	36.15	36.95	37.75	38.56
33.74	34.58	35.43	36.27	37.11	37.96	38.80	39.64	40.49
35.42	36.31	37.19	38.08	38.96	39.85	40.73	41.62	42.50
37.19	38.12	39.05	39.98	40.91	41.84	42.77	43.70	44.63
39.05	40.03	41.00	41.98	42.96	43.93	44.91	45.88	46.86
41.01	42.04	43.06	44.09	45.11	46.14	47.16	48.19	49.21
43.08	44.16	45.23	46.31	47.39	48.47	49.54	50.62	51.70
45.20	46.33	47.46	48.59	49.72	50.85	51.98	53.11	54.24
47.47	48.66	49.84	51.03	52.22	53.40	54.59	55.78	56.96
49.91	51.16	52.41	53.65	54.90	56.15	57.40	58.64	59.89
Classified Employees Engaged in Fire Protection Activities								
Α	В	С	D	E	F	AA	ВВ	CC
20.81	21.33	21.85	22.37	22.89	23.41	23.93	24.45	24.97
21.86	22.41	22.95	23.50	24.05	24.59	25.14	25.69	26.23
22.96	23.53	24.11	24.68	25.26	25.83	26.40	26.98	27.55
24.11	24.71	25.32	25.92	26.52	27.12	27.73	28.33	28.93
	\$tep  10.29 10.80 11.49 12.10 12.79 13.44 15.69 17.78 17.89 18.79 19.73 20.70 21.75 22.85 23.99 25.17 26.43 27.78 29.14 30.61 32.13 33.74 35.42 37.19 39.05 41.01 43.08 45.20 47.47 49.91  Employees Er A Step 20.81 21.86 22.96	\$tep  10.29 10.55 10.80 11.07 11.49 11.78 12.10 12.40 12.79 13.11 13.44 13.78 15.69 16.08 17.78 18.22 17.89 18.34 18.79 19.26 19.73 20.22 20.70 21.22 21.75 22.29 22.85 23.42 23.99 24.59 25.17 25.80 26.43 27.09 27.78 28.47 29.14 29.87 30.61 31.38 32.13 32.93 33.74 34.58 35.42 36.31 37.19 38.12 39.05 40.03 41.01 42.04 43.08 44.16 45.20 46.33 47.47 48.66 49.91 51.16  Employees Engaged in Fir A B Step 20.81 21.33 21.86 22.41 22.96 23.53	\$\frac{\text{step}}{10.29}	Step         10.29       10.55       10.80       11.06         10.80       11.07       11.34       11.61         11.49       11.78       12.06       12.35         12.10       12.40       12.71       13.01         12.79       13.11       13.43       13.75         13.44       13.78       14.11       14.45         15.69       16.08       16.47       16.87         17.78       18.22       18.67       19.11         17.89       18.34       18.78       19.23         18.79       19.26       19.73       20.20         19.73       20.22       20.72       21.21         20.70       21.22       21.74       22.25         21.75       22.29       22.84       23.38         22.85       23.42       23.99       24.56         23.99       24.59       25.19       25.79         25.17       25.80       26.43       27.06         26.43       27.09       27.75       28.41         27.78       28.47       29.17       29.86         29.14       29.87       30.60       31.33         30.61 <t< td=""><td>  10.29</td><td>  10.29</td><td>  Step</td><td>  Step</td></t<>	10.29	10.29	Step	Step

# Non-grandfathered Department Head Service Employees

25.94

26.58

Range	Minimum	Maximum
18	77,363	102,111
19	79,343	107,201
20	85,304	112,612
21	89,598	118,273
22	94,017	124,097
23	98,747	130,356
24	103,811	137,028

25.31

17

27.21

27.84

28.47

29.11

30.37

29.74

#### **GENERAL FUND**

The General Fund is established to account for the revenues and expenditures necessary to carry out basic governmental activities of the City such as police and fire protection, recreation, planning, legal services, administrative services, etc. Appropriations are made from the fund annually. The fund will continue to exist indefinitely.

Revenue, for this and other funds, is recorded by source, i.e., taxes, licenses, service charges, etc. Expenditures are recorded first by function, then by activity and object of the expenditure.

General Fund expenditures are made primarily for current day-to-day operating expenses and operating equipment. Capital expenditures for large-scale public improvements, such as buildings, water and sewer projects or streets, are accounted for elsewhere in the Capital Projects Funds or Enterprise Funds.

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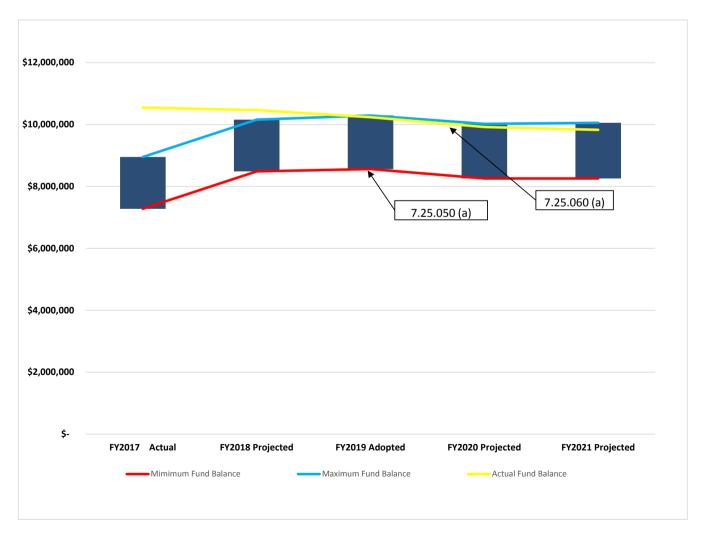
# City of Kenai Fiscal Year 2019 Operating Budget

#### General Fund Budget Projection

	Actual FY2016	Actual FY2017	Original Budget FY2018	Projection FY2018	Requested FY2019	Projection FY2020	Projection FY2021
TAXABLE VALUES (000'S)	\$ 851,638	\$ 851,638	\$ 876,530	\$ 871,076	\$ 877,219	\$ 899,866	\$ 923,376
MILL RATE	4.35	4.35	4.35	4.35	4.35	4.35	4.35
REVENUES							
Property & Sales Taxes							
Property Tax Sales Tax	3,782,539 7,247,938	3,919,797 6,715,501	3,874,650 6,962,613	3,862,206 7,019,621	3,877,585 7,124,915	3,986,129 7,302,844	4,086,352 7,485,614
Total Property & Sales Taxes	11,030,477	10,635,298	10,837,263	10,881,827	11,002,500	11,288,973	11,571,966
, ,							
State/Federal Revenue: PERS Funding	379,467	288,137	204,840	204,840	386,788	398,392	410,344
Community Assistance	415,798	278,232	170,598	250,852	173,026	173,026	173,026
Fish Tax	198,649	165,087	165,000	120,000	165,000	169,950	175,049
Other	<u>155,849</u>	83,990	<u>58,000</u>	70,600	58,000	60,900	63,945
Total State/Federal Revenue	1,149,763	815,446	598,438	646,292	782,814	802,268	822,364
Other Revenue							
Licenses and Permits	62,629	48,557	63,500	63,500	63,500	65,405	67,367
Ambulance Fees	408,558	419,940	425,000	425,000	425,000	437,750	450,883
Interest	76,212	35,762	100,000	50,000	100,000	153,544	297,613
Other	587,224	613,358	605,895	620,175	736,541	758,637	781,396
Total Other Revenue	<u>1,134,623</u>	<u>1,117,617</u>	<u>1,194,395</u>	<u>1,158,675</u>	1,325,041	<u>1,415,336</u>	1,597,259
Total Revenues	13,314,863	12,568,361	12,630,096	12,686,794	13,110,355	13,506,577	13,991,589
Transfer From Other Funds							
Charges to other funds	1,458,900	1,494,200	1,492,400	1,492,400	1,530,900	1,576,827	1,624,132
Capital Projects / Special Revenue	-	124,303	400,000	400,000	283,221	50,000	50,000
Enterprise	38,300	34,000	39,000	39,000	43,300	44,599	45,937
Trust Fund		149,802	150,993	161,561	162,999	164,449	165,913
Total Transfers	1,497,200	1,802,305	2,082,393	2,092,961	2,020,420	1,835,875	1,885,982
<b>Total Revenues and Transfers</b>	14,812,063	14,370,666	14,712,489	14,779,755	15,130,775	15,342,452	15,877,571
EXPENDITURES/APPROPRIATIONS							
General Government	2,865,713	2,682,321	2,966,591	2,966,591	3,401,357	3,473,252	3,542,717
Public Safety	6,987,609	6,679,790	7,299,722	7,299,722	7,590,185	7,741,989	7,896,829
Public Works	2,251,812	2,148,432	2,375,314	2,375,314	2,494,156	2,544,039	2,594,920
Parks, Recreation & Cultural	<u>1,993,809</u>	<u>1,984,887</u>	2,125,189	<u>2,135,189</u>	2,077,286	2,118,832	2,161,209
Total Operating Expenditures	14,098,943	13,495,430	14,766,816	14,776,816	15,562,984	15,878,112	16,195,675
Transfers or Non-Operating	686,253	745,130	826,788	826,788	572,846	574,116	583,839
Total Expenditures/Appropriations	14,785,196	14,240,560	15,593,604	15,603,604	16,135,830	16,452,228	16,779,514
Total Surplus (Deficit) Projected Lapse - 5%	26,867 	130,106	(881,115) 738,341	(823,849) 738,841	(1,005,055) <u>778,149</u>	(1,109,776) <u>793,906</u>	(901,943) <u>809,784</u>
Adjusted Surplus (Deficit)	26,867	130,106	(142,774)	(85,008)	(226,906)	(315,870)	(92,159)
Beginning Fund Balance	10,391,233	10,418,100	10,215,499	10,548,206	10,463,198	10,236,292	9,920,422
Ending Fund Balance	10,418,100	10,548,206	10,072,725	10,463,198	10,236,292	9,920,422	9,828,263
Restricted	(588,937)	(588,937)	(624,937)	(664,599)	(700,599)	(736,599)	(772,599)
Committed	(409,746)	(409,746)	(6,868,847)	(7,075,905)	(7,101,883)	(6,745,859)	(6,695,085)
Assigned	(1,409,610)	(1,409,610)	(2,382,699)	(2,417,467)	(2,433,810)	(2,437,964)	(2,360,579)
Unassigned Fund Balance	\$8,009,807	\$8,139,913	\$ 196,242	\$ 305,227	\$ -	\$ -	\$ -

## **General Fund Fund Balance Policy Compliance**

		FY2017 Actual		FY2018 Projected		FY2019 Adopted		FY2020 Projected	FY2021 Projected
Ending Fund Balance 6/30/17		\$ 10,548,206	\$	10,463,198	\$	10,236,292	\$	9,920,422	\$ 9,828,263
Nonspendable		\$ -	\$	-	\$	-	\$	-	\$ -
Restricted -									
Athletics - Daubenspeck Donation		\$ (628,599)	\$	(664,599)	\$	(700,599)	\$	(736,599)	\$ (772,599)
Committed:									
Outstanding Encumbrances		\$ (21,815)	\$	(,)	\$	(50,000)	\$	(50,000)	\$ (50,000)
Subsequent Year Expenditures Health Insurance Reserve		(881,115) -		(1,005,055)		(1,109,776)		(901,943)	(995,857)
Capital Improvement Plan Reserve		-		(1,000,000)		(750,000)		(500,000)	(250,000)
Budgetary Stabilization Reserve	3.8613	(5,017,632)	_	(5,020,850)	_	(5,192,107)	_	(5,293,916)	(5,399,228)
Total Committed		\$ (5,920,562)	\$	(7,075,905)	\$	(7,101,883)	\$	(6,745,859)	\$ (6,695,085)
Assigned -									
Accrued Compensated Absences		\$ (729,265)	\$	(743,850)	\$	(758,727)	\$	(773,902)	\$ (789,380)
Operational and Capital Contingencies Reserve	1.2871	(1,672,544)	_	(1,673,617)		(1,675,083)		(1,664,062)	(1,571,199)
Total Assigned		\$ (2,401,809)	\$	(2,417,467)	\$	(2,433,810)	\$	(2,437,964)	\$ (2,360,579)
Unassigned		\$ 1,597,236	\$	305,227	\$		\$		\$ 

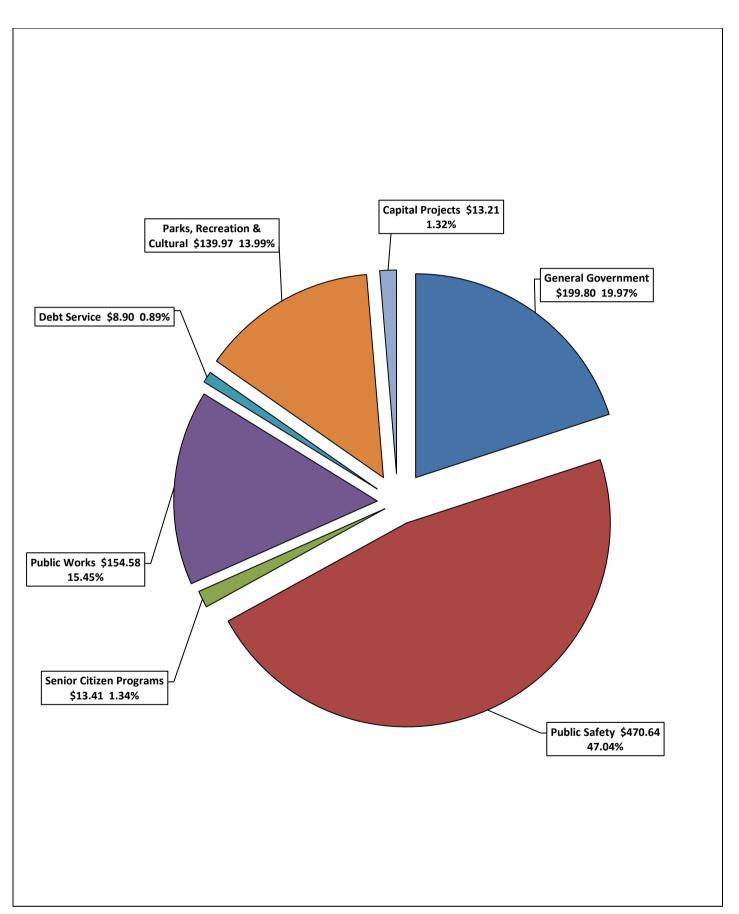


## **Property Tax Breakdown**

# What will your property tax \$'s pay for in FY2019?

Home Assessed Value						\$ 250,000.00
City of Kenai Property Tax (After \$20,000 KPB Property Taxes (After \$50,000 prima					1.35 Mills) 1.51 Mills)	\$ 1,000.50 902.00
Total Tax Liability						\$ 1,902.50
How is your City of Kenai Property Tax	es S	pent?				\$ 1,000.50
Department:						
General Government						
City Council	\$	174,189	1.08%	\$	10.80	
City Administration	\$	2,486,185	15.41%		154.18	
Lands Administration	\$	24,343	0.15%		1.50	
Planning and Zoning	\$	225,275	1.40%		14.01	
City Clerk	\$	311,114	<u>1.93%</u>		19.31	
Total General Government	\$	3,221,106	19.97%	\$	199.80	
Public Safety						
Police	\$	3,112,356	19.29%	\$	193.00	
Fire	\$	3,196,111	19.81%		198.20	
Communications	\$	858,967	5.32%		53.23	
Animal Control	\$	422,751	2.62%		26.21	
Total Public Safety	\$	7,590,185	47.04%	\$	470.64	
Public Works						
Public Works Administration	\$	185,906	1.15%		11.51	
Streets	\$	1,078,268	6.68%		66.83	
Maintenance Shop	\$	671,147	4.16%		41.62	
Buildings	\$	386,016	2.39%		23.91	
Street Lighting	\$	172,819	1.07%		10.71	
Total Public Works	\$	2,494,156	15.45%	\$	154.58	
Parks, Recreation & Cultural						
Parks, Recreation & Beautification	\$	1,109,869	6.88%	\$	68.83	
Library	\$	892,588	5.53%	Ψ	55.33	
Visitor Center	\$	180,251	1.12%		11.21	
City Dock	\$	74,829	0.46%		4.60	
Total Parks, Recreation & Cultural	\$	2,257,537	13.99%	\$	139.97	
Senior Citizen Programs	\$	216,944	1.34%	\$	13.41	
Debt Service	\$	143,402	0.89%	\$	8.90	
Capital Projects	\$	212,500	<u>1.32%</u>	\$	13.21	
Total City of Kenai	\$	16,135,830	<u>100.00%</u>	\$	1,000.50	

# **Property Tax Breakdown Graph**



# **General Fund Expenditure Recap**

	<b>F</b> FY2018	Personal Services FY2019 Manager		Mainte	ations	
	Original Budget	Proposed Budget	Difference	Original Budget	Proposed Budget	Difference
General Government	Duaget	Budget	Dillerence	Buuget	Buuget	Difference
City Clerk	\$ 224,145	\$ 209,554	\$ (14,591)	\$ 74,210	\$ 101,560	\$ 27,350
Legislative	51,853	51,853	- (* 1,221)	118,102	122,336	4,234
Legal	290.251	290,641	390	64,492	66,080	1,588
City Manager	319,914	328,074	8,160	30,340	24,560	(5,780)
Human Resources	010,014	160,300	160,300	-	9,600	9,600
Finance	619,885	641,592	21,707	65,525	68,297	2,772
Land Administration	019,003		•	17,740	•	•
	204.040	7,103	7,103	•	17,240	(500)
Non-Departmental	204,840	386,788	181,948	450,285	487,053	36,768
Planning and Zoning Safety	184,630	186,733	2,103	46,825 21,150	38,542 6,400	(8,283) (14,750)
Total General Government	1,895,518	2,262,638	367,120	888,669	941,668	52,999
Total General Government	1,695,516	2,202,036	307,120	000,009	941,000	52,999
Public Safety						
Police	2,664,350	2,758,464	94,114	257,549	260,892	3,343
Fire	2,703,110	2,787,871	84,761	400,736	408,240	7,504
Communications	802,937	807,710	4,773	51,263	51,257	(6)
Animal Control	284,788	288,347	3,559	134,989	134,404	(585)
Total Public Safety	6,455,185	6,642,392	187,207	844,537	854,793	10,256
Public Works			(			
Public Works Administration	225,005	176,127	(48,878)	·	9,779	1,115
Shop	361,990	371,817	9,827	285,342	279,330	(6,012)
Streets	579,804	630,585	50,781	405,656	422,776	17,120
Buildings	247,854	260,697	12,843	93,590	87,019	(6,571)
Street Lighting	<del>-</del>	<u>-</u>	<u> </u>	167,409	172,819	5,410
Total Public Works	1,414,653	1,439,226	24,573	960,661	971,723	11,062
<u>Library</u>	676,445	652,915	(23,530)	236,140	239,673	3,533
Parks and Recreation						
Boating Facility	47,730	34,948	(12,782)	45,618	39,881	(5,737)
Visitor Center	-		(,)	182,404	180,251	(2,153)
Parks, Recreation & Beautification	530,381	510,404	(19,977)	588,875	592,715	3,840
Total Parks and Recreation	578,111	545,352	(32,759)	816,897	812,847	(4,050)
Non-Departmental Transfers						
Total General Fund	\$ 11,019,912	\$ 11,542,523	\$ 522,611	\$ 3,746,904	\$ 3,820,704	\$ 73,800

# **General Fund Expenditure Recap**

	Capi	tal Outlay & Trans	sfers			Total Budget			
	FY2018 Original Budget	FY2019 Manager Proposed Budget	Difference		FY2018 Original Budget	FY2019 Manager Proposed Budget		Difference	
		<u> </u>							General Government
\$	-	\$ -	\$ -	\$	298,355	\$ 311,114	\$	12,759	City Clerk
	-	-	-		169,955	174,189		4,234	Legislative
	-	-	-		354,743	356,721		1,978	Legal
	-	-	-		350,254	352,634		2,380	City Manager
	-	-	-		-	169,900		169,900	City Manager
	-	-	-		685,410	709,889		24,479	Finance
	-	-	-		17,740	24,343		6,603	Land Administration
	81,658	16,800	(64,858)		736,783	890,641		153,858	Non-Departmental
	-	-	-		231,455	225,275		(6,180)	Planning and Zoning
	_				21,150	6,400		(14,750)	Safety
	81,658	16,800	(64,858)		2,865,845	3,221,106		355,261	Total General Government
									Public Safety
	-	93,000	93,000		2,921,899	3,112,356		190,457	Police
	-	-	-		3,103,846	3,196,111		92,265	Fire
	-	-	-		854,200	858,967		4,767	Communications
					419,777	422,751	_	2,974	Animal Control
	<u>-</u>	93,000	93,000		7,299,722	7,590,185	_	290,463	Total Public Safety
									Public Works
	-	-	-		233,669	185,906		(47,763)	Public Works Administration
	-	20,000	20,000		647,332	671,147		23,815	Shop
	-	24,907	24,907		985,460	1,078,268		92,808	Streets
	-	38,300	38,300		341,444	386,016		44,572	Buildings
	<u>-</u>			_	167,409	172,819	_	5,410	Street Lighting
		83,207	83,207	_	2,375,314	2,494,156	_	118,842	Total Public Works
					040 505	222 522		(40.007)	
	<u>-</u>		<del>-</del>		912,585	892,588	_	(19,997)	Library
									Parks and Recreation
	-	-	-		93,348	74,829		(18,519)	- '
	-	- 6.750	- 6.750		182,404	180,251 1,109,869		(2,153)	Visitor Center Parks, Recreation & Beautification
_	<u>-</u>	6,750	6,750	_	1,119,256		_	(9,387)	
_		6,750	6,750	_	1,395,008	1,364,949	_	(30,059)	Total Parks and Recreation
	7/E 120	E70 0/16	(170 004)		7/5 120	572 OAG		(172 204)	Non-Donartmontal Transford
-	745,130	572,846	(172,284)	_	745,130	572,846	-	(172,284)	Non-Departmental Transfers
¢	826 788	\$ 772,603	\$ (5/ 195\	\$	15,593,604	\$ 16,135,830	\$	5/12 226	Total General Fund
φ	826,788	\$ 772,603	<u>\$ (54,185)</u>	Ψ	13,333,004	<u>\$ 16,135,830</u>	Ā	342,220	Total General Fund

## General Fund Expenditure Summary

		FY2017 Actual		Original Budget FY2018	dget Amended		Manager Proposed <u>FY2019</u>		Increase (Decrease) FY18 Original		% <u>Change</u>
General Government		Aotuui		112010		<u>Duaget</u>		112010	-	10 Original	Onunge
01 City Clerk	\$	269,306	\$	298,355	\$	298,355	\$	311,114	\$	12,759	4.28%
03 Visitor Center	,	177,795	Ť	182,404	Ť	182,404	•	180,251	•	(2,153)	(1.18%)
11 Legislative		164,434		169,955		169,955		174,189		4,234	2.49%
12 Legal		302,161		354,743		354,743		356,721		1,978	0.56%
13 City Manager		350,859		350,254		350,254		352,634		2,380	0.68%
14 Human Resources		-		-		_		169,900		169,900	-
15 Finance		603,313		685,410		685,410		709,889		24,479	3.57%
16 Land Administration		26,620		17,740		17,740		24,343		6,603	37.22%
18 Non-Departmental		581,874		655,125		655,125		890,641		235,516	35.95%
19 Planning and Zoning		203,539		231,455		231,455		225,275		(6,180)	(2.67%)
20 Safety		2,420		21,150		21,150		6,400		(14,750)	<u>(69.74</u> %)
Total General Government	\$	2,682,321	\$	2,966,591	\$	2,966,591	\$	3,401,357		434,766	14.66%
Public Safety											
21 Police		2,640,497		2,921,899		2,921,899		3,112,356		190,457	6.52%
22 Fire		2,935,855		3,103,846		3,103,846		3,196,111		92,265	2.97%
23 Communications		726,457		854,200		854,200		858,967		4,767	0.56%
29 Animal Control		376,981		419,777		419,777		422,751		2,974	0.71%
Total Public Safety		6,679,790		7,299,722		7,299,722		7,590,185		290,463	3.98%
Public Works											
31 Public Works Administration		215,606		233,669		233,669		185,906		(47,763)	(20.44%)
32 Shop		627,020		647,332		647,332		671,147		23,815	3.68%
33 Streets		846,987		985,460		985,460		1,078,268		92,808	9.42%
34 Buildings		304,240		341,444		341,444		386,016		44,572	13.05%
35 Street Lighting		154,579		167,409		167,409		172,819		5,410	3.23%
Total Public Works		2,148,432		2,375,314		2,375,314		2,494,156		118,842	5.00%
<u>Library</u>											
		920 714		012 595		010 505		902 509		(10.007)	(2.100/)
40 Library	_	839,714		912,585		919,585		892,588		(19,997)	(2.19%)
Parks and Recreation										(10 = 10)	(10.010()
60 Boating Facility		66,018		93,348		93,348		74,829		(18,519)	(19.84%)
45 Parks, Recreation & Beautification		1,079,155		1,119,256	_	1,122,256	_	1,109,869		(9,387)	(0.84%)
Total Parks and Recreation		1,145,173		1,212,604	_	1,215,604		1,184,698		(27,906)	(2.30%)
Total Operating Expenditures		13,495,430		14,766,816	_	14,776,816		15,562,984		796,168	5.39%
Transfers to other funds											
Senior Citizen Fund		183,291		196,730		151,385		216,944		20,214	10.27%
Debt Service		140,439		142,058		146,898		143,402		1,344	0.95%
Employee Health Care Fund		100,000		2,000		0,000				-,0	-
Other non-operating		321,400		488,000		528,505		212,500		(275,500)	(56.45%)
Total Transfers to other funds	_	745,130		826,788	_	826,788	_	572,846		(253,942)	(30.71%)
Total Conoral Fund	•	_	÷		¢		¢		¢		
Total General Fund	<b>\$</b>	14,240,560	\$	15,593,604	\$	15,603,604	<u>\$</u>	16,135,830	<u>\$</u>	542,226	<u>3.48</u> %

## **General Fund Summary by Line Item**

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2018		Amended Budget		Manager Proposed FY2019		Increase (Decrease) (2018 Original	% <u>Change</u>
	Salaries and Benefits		_		_		_		_				
0100	Salaries	\$ 6,193,447	\$	6,037,965	\$	6,531,750	\$	6,530,100	\$	6,632,060	\$	100,310	1.54%
0200	Overtime	466,967		440,935		318,509		318,509		332,785		14,276	4.48%
0250	Holiday Pay	156,718		152,939		168,597		168,597		169,942		1,345	0.80%
0300	Leave	114,734		157,139		264,165		264,165		272,316		8,151	3.09%
0400	Medicare	98,459		95,563		105,606		105,606		107,407		1,801	1.71%
0450	Social Security	10,998		13,920		13,242		13,242		12,591		(651)	(4.92%)
0500	PERS	1,748,386		2,506,701		1,702,003		1,702,003		1,911,774		209,771	12.32%
0600	Unemployment Insurance	971		6,947		35,421		35,421		36,030		609	1.72%
0700	Workers Compensation	168,062		154,971		203,416		203,416		197,665		(5,751)	(2.83%)
0800	Health & Life Insurance	1,168,132		1,202,358		1,545,565		1,545,565		1,738,672		193,107	12.49%
0900	Supplemental Retirement	121,362	_	113,446	_	131,638	_	131,638	_	131,281	_	(357)	(0.27%)
	Total Salaries & Benefits	\$ 10,248,236	\$	10,882,884	\$	11,019,912	\$	11,018,262	\$	11,542,523	\$	522,611	4.74%
	Maintenance and Operations												
2021	Office Supplies	16,347		21,784		29,985		29,706		26,145		(3,840)	(12.81%)
2022	Operating & Repair Supplies	502,742		556,572		580,355		562,755		562,490		(17,865)	(3.08%)
2024	Small Tools/Minor Equipment	117,424		159,972		114,301		118,920		139,946		25,645	22.44%
2026	Computer Software	73,184		64,922		80,595		98,209		105,587		24,992	31.01%
4531	Professional Services	451,601		591,190		600,669		598,826		591,150		(9,519)	(1.58%)
4532	Communications	74,751		69,627		75,946		75,946		79,293		3,347	`4.41%
4533	Travel & Transportation	95,730		105,207		159,715		160,295		164,645		4,930	3.09%
4534	Advertising	27,782		30,293		34,550		33,650		29,100		(5,450)	(15.77%)
4535	Printing & Binding	26,314		26,669		41,300		39,800		34,400		(6,900)	(16.71%)
4536	Insurance	149,174		136,147		190,299		190,299		195,846		5,547	2.91%
4537	Utilities	735,290		666,513		766,944		766,944		774,293		7,349	0.96%
4538	Repair & Maintenance	247,155		262,947		287,843		287,843		276,780		(11,063)	(3.84%)
4539	Rentals	135,504		135,932		131,003		145,003		146,472		15,469	11.81%
4540	Equip. Fund Pmts.	339,205		310,345		335,076		335,076		379,876		44,800	13.37%
4541	Postage	14,516		12,721		20,308		20,308		20,808		500	2.46%
4666	Books	76,564		72,978		71,550		78,550		73,070		1,520	2.12%
4667	Dues & Publications	26,917		24,708		33,462		33,602		36,086		2,624	7.84%
4999	General Contingency					100,000		82,386		100,000		_,	-
5041	Miscellaneous	39,955		54,569		57,351		56,841		53,971		(3,380)	(5.89%)
5045	Depreciation	-		-		-		-		-		· -	-
5047	Grants to Agencies	43,231	_	35,318	_	35,652	_	36,652	_	30,746	_	(4,906)	<u>(13.76</u> %)
	Total Maint. and Operations	\$ 3,193,386	<u>\$</u>	3,338,414	<u>\$</u>	3,746,904	\$	3,751,611	<u>\$</u>	3,820,704	\$	73,800	1.97%
	Capital Outlay & Transfers												
8061	Land	7,446		8,834		-		343		-		-	-
8062	Buildings	-		63,629		-		-		38,300		38,300	-
8063	Improvements	-		22,596		-		-		-		-	-
8064	Machinery & Equipment	46,362		143,376		-		6,600		161,457		161,457	-
9090	Transfers  Total Capital Outlay	745,130	_	955,569		826,788	_	826,788		572,846	_	(253,942)	(30.71%)
	and Transfers	\$ 798,938	\$	1,194,004	\$	826,788	\$	833,731	\$	772,603	\$	(54,185)	(6.55%)
			_		_		_	· · · · · · · · · · · · · · · · · · ·	_		_		
	Manager Total:	\$ 14,240,560	\$	15,415,302	\$	15,593,604	\$	15,603,604	\$	16,135,830	\$	542,226	3.48%

# **General Fund Central Administration Cost Allocation**

	FY 2018		FY 2019	Di	fference	Percent
Water	\$ 110,300	\$	91,800	\$	(18,500)	(16.77%)
Sewer	55,200		50,200		(5,000)	(9.06%)
Sewer Treatment	119,800		123,300		3,500	2.92%
Airport - Airfield	816,300		864,900		48,600	5.95%
Airport - Administration Including Land	51,500		54,200		2,700	5.24%
Airport - Terminal	68,600		71,600		3,000	4.37%
Senior - Access	25,900		22,300		(3,600)	(13.90%)
Senior - Cong Meals	26,700		33,300		6,600	24.72%
Senior - Home Meals	26,000		41,600		15,600	60.00%
Senior - Transportation	21,000		16,100		(4,900)	(23.33%)
Senior - Choice Waiver	58,600		53,400		(5,200)	(8.87%)
Dipnet - Public Safety	73,300		61,200		(12,100)	(16.51%)
Dipnet - Streets	3,900		6,300		2,400	61.54%
Dipnet - Parks, Recreation & Beautification	27,100		32,200		5,100	18.82%
Dipnet - Dock	8,200		8,500		300	3.66%
Congregate Housing	 39,000	_	43,300		4,300	<u>11.03</u> %
Total	\$ 1,531,400	\$	1,574,200	\$	42,800	2.79%

Fund 001 – General Fund Department: 01 – City Clerk

#### Mission

To facilitate local democratic processes for the citizens of the City of Kenai by serving as a liaison between citizens, their elected officials, other City departments, and other agencies, in an ethical, charismatic, and proficient manner.

## **Functions & Responsibilities**

The City Clerk serves as the clerical officer to the City Council and is the custodian of City records and the seal of the City. The Office of the City Clerk manages the Kenai Municipal Code and prepares minutes, legislation, and meeting agendas and packets for the City Council and most City commissions and committees. The Office of the City Clerk also administers City elections, certain permitting and licensing programs, and the Kenai Municipal Cemetery.

## **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	FY17 Actual		ed FY18	Reques	sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
City Clerk	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Administrative	.5	9	.6	9	1	9	1	9	1	9	1	9	
Assistant II													

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
City Clerk	N/A	N/A	N/A	N/A	N/A	N/A
Administrative	23	56	0	20	20	20
Assistant II						

#### **Performance Measures**

	2013	2014	2015	2016	2017
Total Agenda Packets Distributed	74	81	82	69	68
Total Public Record Requests Processed	4	8	22	30	34
Total Permits Issued	22	13	16	18	14
Total Cemetery Plots Sold	15	27	20	27	24

#### **FY2018 Accomplishments**

 Two document shred days were held in FY18 after the Record Retention Policy was adopted at the end of FY17 ending a five year moratorium on record destruction thus more appropriately managing the City's records.

- 2. A solution was secured for retention of city-wide social media records to more effectively manage those records.
- 3. A new vendor was secured to provide a mobile friendly, text searchable, downloadable, and shareable version of the Kenai Municipal Code to the City website to improve information accessibility.
- 4. Peak agenda management, eComment, and iLegislate was implemented for City Council packets to provide for eComment and increased civic engagement.

## **FY2019 Department Goals**

- 1. Facilitate local democratic process by developing and conducting a training for all Commissions, Committees, and the Council on Aging on parliamentary procedure, Open Meetings Act, meeting management, and quasi-judicial matters for the Planning and Zoning Commission.
- 2. Enhance the use of Laserfiche by creating one form and two new templates, specific to the City's needs, in house, eliminating the need to budget funds to have our vendor create the processes for us.
- 3. More effectively manage City records by developing and conducting a training for departmental record coordinators on record management best practices.
- 4. More efficiently manage inactive City records by indexing all of the records in the record room.
- 5. More effectively serve as a gateway to local government for City Council, citizens, City departments, and outside agencies by securing and implementing a website redesign. A special project request for funding in the amount of \$12,500 has been submitted and will be required to meet this goal.
- 6. Implementation of Caselle module for management and accounting of cemetery plots. Special project request in the amount of \$6,150 is included for acquisition of the software. Future costs will be \$63 per month and will be included in the Finance Department's budget for software maintenance and support.

#### **Future Considerations**

Election procedures at the state level will be changing by the year 2020 and at this point it looks like they may be shifting to a primarily vote by mail process. We will need to continue to familiarize ourselves with Division of Elections recommendations and associated legislation as decisions are made. Municipalities may or may not continue to be allowed to borrow election equipment and ballot scanners may be a future capital need. Redistricting will also take place in the year 2020 which could affect how many precincts will exist in the City. From a record management standpoint we will need to catch up on microfilming legislation and City Council meeting minutes which are permanent and historical City records.

Fund: 001 - General Fund Department: City Clerk

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>	(	Increase Decrease) 2018 Original	% <u>Change</u>
0100	Salaries and Benefits	¢.	150 720	¢.	110 045	¢	145 140	<b>ው</b>	143,493	¢	120 710	¢.	(4.4.405)	(0.040/)
0100 0200	Salaries Overtime	\$	150,739 1,362	\$	119,845 1,030	\$	145,143 -	\$	143,493	\$	130,718 838	\$	(14,425) 838	(9.94%) -
0250	Holiday Pay		,002		-		-		-		-		-	-
0300	Leave		4,366		873		4,833		4,833		2,865		(1,968)	(40.72%)
0400	Medicare		2,219		1,720		2,174		2,174		1,950		(224)	(10.30%)
0450	Social Security		97		19		-		-		-		-	-
0500 0600	PERS Unemployment Insurance		26,680		24,829		31,931 750		31,931 750		28,942 672		(2,989)	(9.36%)
0700	Workers Compensation		404		365		566		750 566		507		(78) (59)	(10.40%) (10.42%)
0800	Health & Life Insurance		25,503		24,271		35,748		35,748		40,062		4,314	12.07%
0900	Supplemental Retirement		2,852		2,497		3,000		3,000		3,000		-	-
	Total Salaries & Benefits	\$	214,222	\$	175,449	\$	224,145	\$	222,495	\$	209,554	\$	(14,591)	(6.51%)
2021	Maintenance and Operations Office Supplies		425		924		2,040		2,040		1,000		(1,040)	(50.98%)
2021	Operating & Repair Supplies		425 29		924 241		320		320		320		(1,040)	(50.96%)
2024	Small Tools/Minor Equipment		687		3,211		200		2,750		980		780	390.00%
2026	Computer Software		12,183		10,217		16,540		16,540		26,045		9,505	57.47%
4531	Professional Services		21,044		21,038		25,200		26,700		43,000		17,800	70.63%
4532	Communications		1,908		1,658		2,160		2,160		2,360		200	9.26%
4533	Travel & Transportation		4,229		8,063		9,160		9,160		13,060		3,900	42.58%
4534	Advertising		10,517		9,957		9,150		8,250		9,150		-	=
4535	Printing & Binding		2,862		2,794		7,600		6,100		4,100		(3,500)	(46.05%)
4536	Insurance		-		-		-		-		-		-	-
4537 4538	Utilities  Papair & Maintanana		-		145		200		200		200		-	-
4539	Repair & Maintenance Rentals		-		145		100		100		100		-	-
4540	Equip. Fund Pmts.		_		_		-		-		-		- -	- -
4541	Postage		_		-		_		_		-		-	-
4666	Books		-		49		200		200		-		(200)	(100.00%)
4667	Dues & Publications		1,022		809		1,040		1,040		945		(95)	(9.13%)
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		178		192		300		300		300		-	-
5045	Depreciation Operation		-		-		-		-		-		-	-
5047	Grants to Agencies			_	<del></del>	_		_		_	<del></del>			
	Total Maint. and Operations	<u>\$</u>	55,084	\$	59,298	\$	74,210	\$	75,860	\$	101,560	\$	27,350	<u>36.85</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		=	-
8063	Improvements		-		-		-		-		-		-	=
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers	_		_	-			_			-			
	Total Capital Outlay													
	and Transfers	\$	<u> </u>	\$		\$	<u> </u>	\$		\$		\$	<u> </u>	
	Manager Total:	\$	269,306	\$	234,747	\$	298,355	\$	298,355	\$	311,114	\$	12,759	4.28%

Fund: 001 - General Fund Department: 01 - City Clerk

<b>2024 Small Tools/Minor Equipment.</b> Charge for (3) three computers and miscellaneous other items.	<b>4533 Travel &amp; Transportation.</b> Increased to provide training to Deputy Clerk towards attainment of the Certified Municipal Clerk designation.
2026 Computer Software. Includes annual fees for records management, email archiving, agenda management and general office softwares. Increased for one-time purchase of cemetery management software and annual subscription for social media archiving software.	<b>4534 Advertising.</b> Reduced with reduction in need for binding of permanent legislation.
<b>4531 Professional Services.</b> Increases \$7,000 for code publishing services previously included in Legal Department and \$12,500 for update to the City's website.	

#### Fund 001 – General Fund Department: 403 – Visitor Center

#### Mission

To manage the Kenai Visitor and Cultural Center to celebrate, promote and reflect the community of Kenai.

# **Functions & Responsibilities**

The Kenai Visitors and Cultural Center houses artifacts and historical data valuable to the residents of Kenai. Under a Facilities Management Agreement, a contractor performs services to promote Kenai as a visitor destination as well as act on the tremendous opportunities of the visitor industry, exploring new attractions and events, coordinating efforts in promoting the recreational and economic potential for our community with an emphasis on long-term growth and expansion.

## Staffing

	FY16	Actual	FY17	FY17 Actual		Budgeted FY18		sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	Qty	Grade	
NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

#### **Performance Measures**

	2013	2014	2015	2016	2017
Number of Visitors	38,707	35,354	41,971	40,239	35,848
Number of Visitor Guides Distributed*	60,000	60,000	52,000	50,000	45,000
Number of Website Hits*	59,175	76,780	71,971	69,780	51,100
Number of Participants in Silver Salmon Derby*	N/A	N/A	N/A	N/A	143
Number of Views of Eagle Cam	N/A	N/A	N/A	N/A	72,996

<sup>\*</sup>Information provided by Kenai Chamber of Commerce and Visitor Center

## **FY2019 Department Goals**

- 1. Increase the visitor industry and local events in Kenai through exploring new attractions and opportunities to promote Kenai.
- 2. Enhance community development by partnering with season-expanding promotions to make Kenai a year-round destination.
- 3. Promote Kenai as a vibrant, healthy, and attractive community through coordination with City departments on special projects, activities and initiatives such as increasing participation in the Silver Salmon Derby, increasing views of the Eagle Cam, and generating revenue through the Dipnet App.
- 4. Increase the number of visitors to the City of Kenai and the Visitor Center website.
- 5. Partner with the City of Kenai on opportunities to pursue grant funding for program and capital project's needs.

# **Future Considerations**

The current Facilities Management Agreement expires on December 31, 2018 and an invitation for bid shall be advertised in FY2019.

Fund: 001 - General Fund Department: Visitor Center

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	His	ve year storical <u>verage</u>		Original Budget FY2018	ı	Amended <u>Budget</u>	Pr	anager oposed <u>Y2019</u>	(1	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime	-		-		-		-		-		-	-
0250	Holiday Pay	-		-		-		-		-		-	-
0300	Leave	=		=		=		-		-		=	-
0400	Medicare	-		-		-		-		-		-	-
0450	Social Security	-		-		-		-		-		-	-
0500	PERS	-		-		-		-		-		-	-
0600	Unemployment Insurance	=		-		-		-		-		-	=
0700	Workers Compensation	=		-		-		-		-		-	=
0800	Health & Life Insurance	-		-		=		-		-		-	-
0900	Supplemental Retirement	<del></del>	_	<u> </u>	_		_		_		_	<del>-</del>	<u>-</u>
	Total Salaries & Benefits	<u> </u>	\$		\$		\$	<u> </u>	\$		\$	<u> </u>	
	Maintenance and Operations												
2021	Office Supplies	_		_		_		_		_		_	_
2022	Operating & Repair Supplies	792		407		1,000		1,000		1,000		-	_
2024	Small Tools/Minor Equipment	681		136		-,,,,,,		- ,,,,,,		-,000		-	-
2026	Computer Software	-		-		-		-		-		_	-
4531	Professional Services	125,000		125,050		125,000		125,000		125,000		-	-
4532	Communications	2,258		2,081		-						_	-
4533	Travel & Transportation	-		-		-		-		-		-	-
4534	Advertising	-		60		-		-		-		-	-
4535	Printing & Binding	-		-		-		-		-		-	-
4536	Insurance	-		-		-		-		-		-	-
4537	Utilities	37,508		34,657		42,984		42,984		40,831		(2,153)	(5.01%)
4538	Repair & Maintenance	11,556		15,161		13,420		13,420		13,420		-	-
4539	Rentals	-		-		-		-		-		-	-
4540	Equip. Fund Pmts.	=		=		=		-		-		-	-
4541	Postage	-		-		-		-		-		-	-
4666	Books	-		-		-		-		-		-	-
4667	Dues & Publications	-		-		-		-		-		-	-
4999	General Contingency	=		-		-		-		-		-	=
5041	Miscellaneous	=		480		-		-		-		-	=
5045	Depreciation	-		-		-		-		-		-	-
5047	Grants to Agencies					<u>-</u>		<u>-</u>	-	<u>-</u>		<u> </u>	
	Total Maint. and Operations	\$ 177,795	\$	178,032	\$	182,404	\$	182,404	\$	180,251	\$	(2,153)	(1.18%)
	Capital Outlay & Transfers												
8061	Land	_		_		_		_		_		_	_
8062	Buildings	_		_		_		-		_		_	_
8063	Improvements	_		_		_		_		_		_	_
8064	Machinery & Equipment	- -		_		_		_		_		-	_
9090	Transfers	_		_		_		-		-		-	_
	Total Capital Outlay												
	·	¢	¢		¢		¢		¢		¢		
	and Transfers	<u>\$ -</u>	\$	<del>-</del>	\$		\$	<u>-</u>	<u>\$</u>	<u>-</u>	\$	<del></del>	
	Manager Total:	<u>\$ 177,795</u>	<u>\$</u>	178,032	\$	182,404	\$	182,404	\$	180,251	\$	(2,153)	<u>(1.18</u> %)

Fund: 001 - General Fund Department: 03 - Visitor Center

**4531 Professional Services.** Facility Management Agreement with Kenai Chamber of Commerce for operations of the Kenai Visitor Center.

4538 Repair & Maintenance. Janitorial services, security monitoring

and window cleaning.

Fund 001 – General Fund Department: 11 – Legislative

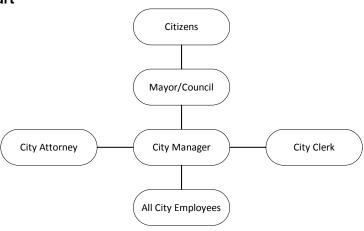
#### **Mission**

To adopt policies and provide services that encourages economic growth, ensures public safety, and fosters community involvement.

## **Functions & Responsibilities**

The City Council provides policy direction, on behalf of the citizens, to the City government function, establishes community goals and objectives, and serve as stewards of the financial interests of the City, including the City budget and appropriations.

# **Organizational Chart**



# **Staffing**

	FY16	Actual	FY17	FY17 Actual		Budgeted FY18		sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Mayor	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Council Member	6	NG	6	NG	6	NG	6	NG	6	NG	6	NG	

#### **Performance Measures**

	2013	2014	2015	2016	2017
Total Number of Meetings and Work Sessions	38	36	34	40	30
Legislation Acted On	141	145	127	112	130
Voter Turnout	25%	28%	19%	25%	28%

## **FY2019 Department Goals**

- 1. Economic Development; Encourage economic development to support the fiscal health of the City of Kenai. Development of a recruitment strategy to attract and compete for specific businesses and industries that are necessary to maintain the local economy.
- 2. Public Improvements and Services; Provide adequate public improvements and services in Kenai. Secure 100% of the necessary funding for the Kenai River bluff erosion project and continue to collaborate with the USACE on the Kenai River Bluff Erosion Project.

- 3. Economic Development; Encourage economic development to support the fiscal health of the City of Kenai. Support the marketing strategy to actively recruit development on Airport Industrial Park leases.
- 4. Civic Engagement; Increase public participation in local government by increasing the number of comments to council packets by 70%.

#### **Future Considerations**

Future considerations include continuing to be mindful of the state's budget situation, advocating for community revenue sharing; conducting a cost-benefit analyses of development incentive programs beneficial to the City; improvements to City Streets, Wastewater Treatment Plant, and the Recreation Center; development of Millennium Square; and improvements and promotion for Old Town.

Fund: 001 - General Fund Department: Legislative

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	Н	ive year listorical Average		Original Budget FY2018	,	Amended <u>Budget</u>	P	Manager Proposed FY2019	•	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$ 47,800	\$	48,060	\$	48,000	\$	48,000	\$	48,000	\$	-	-
0200	Overtime	-		-		-		-		-		-	-
0250	Holiday Pay	-		-		-		-		-		=	=
0300	Leave	-		-		-		-		-		-	-
0400 0450	Medicare Social Security	693 2,964		697 2,980		696		696		696 2,976		-	-
0500	PERS	2,904		2,900		2,976		2,976		2,970		-	-
0600	Unemployment Insurance	_		-		-		_		-		_	_
0700	Workers Compensation	161		153		181		181		181		_	_
0800	Health & Life Insurance	-		-		-		-		-		_	_
0900	Supplemental Retirement	_		-		-		=		-		-	_
	Total Salaries & Benefits	\$ 51,618	\$	51,890	\$	51,853	\$	51,853	\$	51,853	\$	-	-
	Maintenance and Operations												
2021	Office Supplies	177		169		200		200		200		=	-
2022	Operating & Repair Supplies	2,367		2,781		2,800		2,800		2,800		-	-
2024	Small Tools/Minor Equipment	3,362		1,483		5,500		4,500		10,800		5,300	96.36%
2026	Computer Software	546		459		340		340		300		(40)	(11.76%)
4531 4532	Professional Services	39,800 737		40,639 474		41,000 1,040		41,000 1,040		46,250 870		5,250	12.80%
4532 4533	Communications Travel & Transportation	6,932		8,985		7,000		7,550		12,000		(170) 5,000	(16.35%) 71.43%
4533 4534	Travel & Transportation Advertising	3,500		5,525		8,300		8,300		3,600		(4,700)	(56.63%)
4535	Printing & Binding	3,300		99		500		500		500		(4,700)	(30.0370)
4536	Insurance	_		-		-		-		-		_	_
4537	Utilities	_		_		_		_		_		_	_
4538	Repair & Maintenance	_		-		-		=		-		_	_
4539	Rentals	-		-		_		-		-		-	-
4540	Equip. Fund Pmts.	-		-		-		-		-		-	-
4541	Postage	-		-		-		-		-		-	-
4666	Books	27		49		200		200		200		-	-
4667	Dues & Publications	7,520		7,460		8,120		8,120		8,120		=	=
4999	General Contingency	-		-		-		-		-		-	-
5041	Miscellaneous	4,617		7,449		7,450		6,900		5,950		(1,500)	(20.13%)
5045	Depreciation	-		-		-		-		-		- (4.000)	- (40 700()
5047	Grants to Agencies	 43,231		33,837	_	35,652	_	36,652		30,746	_	(4,906)	(13.76%)
	Total Maint. and Operations	\$ 112,816	\$	109,409	\$	118,102	\$	118,102	\$	122,336	\$	4,234	3.59%
	Capital Outlay & Transfers												
8061	Land	_		_		_		_		_		_	_
8062	Buildings	_		_		_		_		_		_	_
8063	Improvements	_		=		-		=		-		-	-
8064	Machinery & Equipment	-		-		-		-		-		-	-
9090	Transfers	-		-		-		-		-		-	-
	Total Capital Outlay	 											
	and Transfers	\$ 	\$		\$		\$		\$		\$		
	Manager Total:	\$ 164,434	\$	161,299	\$	169,955	\$	169,955	\$	174,189	\$	4,234	2.49%

Fund: 001 - General Fund Department: 11 - Legislative

<b>2024 Small Tools/Minor Equipment.</b> Council Chamber wireless microphone upgrade \$10,000 and IPad purchase for newly elected councilors.	4533 Travel & Transportation. Travel for councilors to official's training, mayoral travel and travel for legisla Increased for anticipated mayoral travel to Washingto Erosion Project funding solicitation.	ative hearings.
4531 Professional Services. Annual City Audit.	<b>4534 Advertising.</b> Miscellaneous promotional items Reduced with elimination of duplicate ad in Milepost pub	•
	<b>5047 Grants to Agencies.</b> Operational or special provided to local organizations.	project grants
	Peninsula Oilers water & Sewer Kenai Watershed Forum water testing Kenai Chamber of Commerce 4th of July Celebration	\$ 2,746 5,000
	Kenai Chamber of Commerce holiday fireworks	2,500 3,500
	Industry Appreciation Day	500
	Economic Outlook Forum	500
	Kenai Boys & Girls Club	10,000
	Kenai Historic Society cabin docent	4,000
	Miscellaneous grants to be identified	2,000
		\$ 30,746

Fund 001 – General Fund Department: 12 – Legal

#### **Mission**

To provide the highest quality legal services to the City Council, administration, boards and commissions in the most ethical, timely, efficient and cost-effective manner for the benefit of the City of Kenai and its residents.

## **Functions & Responsibilities**

- a. Core functions of the department:
  - i. Provide legal advice and representation to Council, administration, board and commissions
  - ii. Defend City against civil lawsuits, through direct representation and management of outside counsel
  - iii. Draft and review City legislation and correspondence
  - iv. Draft and review contracts and agreements on behalf of the City
  - v. Provide legal review and direction on human resource decisions
  - vi. Prosecute code enforcement matters and minor offenses
  - vii. Debt collection and representation in bankruptcy proceedings
  - viii. Risk management

## **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	Actual	Budget	Budgeted FY18		sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Attorney	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Administrative	1	9	1	9	1	9	1	9	1	9	1	9	
Assistant II													

#### **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	<b>Budgeted FY18</b>	Requested FY19	Projected FY20	Projected FY21
Administrative	0	0	10	10	10	10
Assistant II						

#### **Performance Measures**

	2013 2014 2015 2016 2									
Total Citations	693	598	727	467	759					
Litigation Costs	\$ 33,772 \$ 6,523 \$ 80,452 \$ 52,688 \$ 8,0									
Collected Citations	\$ 60,951	\$ 45,034	\$ 50,658	\$ 34,279	\$ 35,832					
Outstanding Citations	\$ 11,369  \$ 12,323  \$ 14,430  \$ 13,081  \$ 31,3									
Contracts Processed	No Historical Data									
Legislative Items Reviewed/Drafted	No Historical Data									

<sup>\*2017</sup> Outstanding Citations have not been submitted for PFD garnishment.

#### **FY2019 Department Goals**

- 1. Convert citation processing to Caselle Court system. Special project request of \$ 10,250 for acquisition of software. Future maintenance of software will be \$ 163 per month and will be paid from Finance department's budget.
- 2. Improve processes for processing work product with other departments. As a department within the municipality who serves the public on a budget set annually from regulated funds, improved processes cannot be measured by profitability. The metrics used to measure this goal are in how their implementation affect the following areas:
  - Administration Creating a culture of improvement conducive to efficiency, increased output, employee satisfaction and engagement, and operating within or under budget. Streamlining workload and communications will positively affect all departments within the City.
  - Public Provide quality service by effectively responding to City resident's needs as a team. The public has a reasonable expectation of cost effective services being provided from the Administration and Council.
  - Council Ensuring the public needs are met in the most cost effective manner will
    positively influence the democratic outcome of our elected officials.
     Successful implementation of improved work processes will be measured in the
    stability of the City's workforce and public confidence reflected by their re-electing our
    Council members.
- 3. Review all legislation.

#### **Future Considerations**

Continue to meet mission statement and support the City in its legal needs.

Fund: 001 - General Fund Department: Legal

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year listorical Average		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>	P	Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
0400	Salaries and Benefits	Φ.	404 205	æ	400 540	Φ.	100.005	œ.	400.005	Φ	400.000	Φ.	(0.470)	(4.000()
0100 0200	Salaries Overtime	\$	194,385	\$	183,548 28	\$	196,095	\$	196,095	\$	193,622 370	\$	(2,473) 370	(1.26%)
0250	Holiday Pay		_		- 20		_		_		370		370	_
0300	Leave		-		2,642		7,542		7,542		6,262		(1,280)	(16.97%)
0400	Medicare		2,811		2,691		2,953		2,953		2,903		(50)	(1.69%)
0450	Social Security		-		67		-		-		-		-	-
0500	PERS		42,765		40,152		43,141		43,141		42,678		(463)	(1.07%)
0600	Unemployment Insurance		-		222		1,018		1,018		1,002		(16)	(1.57%)
0700	Workers Compensation		647		570		754		754		742		(12)	(1.59%)
0800	Health & Life Insurance		32,863		31,403		35,748		35,748		40,062		4,314	12.07%
0900	Supplemental Retirement		3,021		3,057		3,000	_	3,000		3,000		<u>-</u>	
	Total Salaries & Benefits	\$	276,492	\$	264,380	\$	290,251	\$	290,251	\$	290,641	\$	390	0.13%
	Maintenance and Operations													
2021	Office Supplies		347		440		750		471		750		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,976		1,662		1,000		1,279		1,780		780	78.00%
2026	Computer Software		458		426		485		485		10,760		10,275	2,118.56%
4531	Professional Services		8,063		36,300		37,065		37,065		27,000		(10,065)	(27.15%)
4532	Communications		1,273		1,112		1,280		1,280		1,290		10	0.78%
4533	Travel & Transportation		6,386		6,202		14,300		14,300		15,000		700	4.90%
4534	Advertising		-		-		-		-		-		-	-
4535 4536	Printing & Binding Insurance		_		-		_		-		_		-	-
4537	Utilities		_		_		_		_		_		_	_
4538	Repair & Maintenance		-		-		-		-		-		- -	- -
4539	Rentals		_		_		_		_		_		-	_
4540	Equip. Fund Pmts.		-		-		-		-		-		-	=
4541	Postage		-		-		-		-		-		-	-
4666	Books		5,129		4,710		6,230		6,230		6,000		(230)	(3.69%)
4667	Dues & Publications		1,685		1,945		1,852		1,852		2,000		148	7.99%
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		352		479		1,530		1,530		1,500		(30)	(1.96%)
5045	Depreciation		-		-		_		-		_		-	-
5047	Grants to Agencies	_	<del>-</del>	_		_		_	<del>-</del>	_		_	<u>-</u>	
	Total Maint. and Operations	<u>\$</u>	25,669	\$	53,276	\$	64,492	\$	64,492	\$	66,080	\$	1,588	2.46%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		=		=		=		=		-	=
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers	_		_			-	_			-	_	<u>-</u>	
	Total Capital Outlay													
	and Transfers	\$		\$		\$		\$	<u> </u>	\$		\$		
	Manager Total:	\$	302,161	\$	317,656	\$	354,743	\$	354,743	\$	356,721	\$	1,978	0.56%

Fund: 001 - General Fund Department: 12 - Legal

<b>2026 Computer Software.</b> Includes annual fees for general office softwares. Increased for one-time purchase of court management software to assist in administration of citations and to facilitate online payments of traffic citations by offenders.	<b>4533 Travel &amp; Transportation.</b> Includes funds for continuing education of department staff, City Attorney automobile allowance, and travel related to litigation.
<b>4531 Professional Services.</b> Funds for outside legal council and process serving services should they be necessary. Decreased over previous years because of lack of use.	<b>4666 Books.</b> Westlaw subscription and other legal subscription services.

Fund 001 – General Fund Department: 413 – City Manager

#### Mission

To manage and continually improve City services, operations, and personnel to promote growth, development, and a thriving business and residential community through reasonable and responsible management practices.

## **Functions & Responsibilities**

Under the City's Charter, the City Manager is appointed by the City Council and performs as the City Administrator. The City Manager is charged with the execution of the laws and ordinances of the City. The City Manager manages and engages all administrative departments, agencies, officers, and employees of the City, is responsible for budget administration, finances and administrative activities of the City, and provides recommendations on matters of policy and other matters to the City Council.

The Special Projects and Community Development Coordinator promotes growth, development, and a thriving business and residential community and assists the City Manager in the efficient organization and operation of personnel and uniform application of personnel rules.

# **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Projec	cted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
City Manager	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG
Assistant to City Manager/ HR Specialist	1	15	1	15	1	15	0	N/A	0	N/A	0	N/A
Special Projects & Community Development Coordinator	0	N/A	0	N/A	0	N/A	1	18	1	18	1	18

#### **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
City Manager	N/A	N/A	N/A	N/A	N/A	N/A
Assistant to City Manager/HR Specialist	0	6	4	0	0	0
Special Projects & Community Development Coordinator	N/A	N/A	N/A	30	30	30

#### **Performance Measures**

	2013	2014	2015	2016	2017
Percent of Department Goals Met		No	o Historical D	ata	
Quantifiable Efficiencies		No	Historical D	ata	

## **FY2019 Department Goals**

- 1. Improve organizational efficiency and effectiveness by improving processes and procedures through an efficiencies project in which departments identify areas that can be operated more efficiently and recommend solutions.
- 2. Enhance community development by providing leadership to make the City of Kenai a vibrant, healthy, and attractive community in coordination with City departments on special projects, activities and initiatives and through facilitation of projects in partnership with the Kenai Visitor Center and other agencies.
- 3. Respond to all resident inquiries within one business day.

#### **Future Considerations**

City personnel assigned to duties in the City Manager's office has changed in recent years and may continue to experience organizational changes related to meeting the City's human resource, administrative support, and special project needs.

Fund: 001 - General Fund Department: City Manager

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	ive year listorical <u>Average</u>		Original Budget FY2018	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>	<u>F</u>	Increase (Decrease) Y2018 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	226,793	\$	212,789	\$	222,308	\$	222,308	\$	221,857	\$	(451)	(0.20%)
0200	Overtime	Ψ	286	Ψ	300	Ψ	220	Ψ	220	Ψ	1,674	Ψ	1,454	660.91%
0250	Holiday Pay		-		-		-		-		-		-	=
0300	Leave		13,960		11,938		5,101		5,101		7,645		2,544	49.87%
0400	Medicare		3,523		3,279		3,301		3,301		3,352		51	1.54%
0450	Social Security		47.045		-		40.050		40.050		-		-	- 0.450/
0500 0600	PERS Unemployment Insurance		47,645		46,404		48,956 422		48,956 422		49,177 436		221 14	0.45% 3.32%
0700	Workers Compensation		730		685		858		858		871		13	1.52%
0800	Health & Life Insurance		30,200		27,061		35,748		35,748		40,062		4,314	12.07%
0900	Supplemental Retirement		1,605		2,381		3,000		3,000		3,000		-	-
	Total Salaries & Benefits	\$	324,742	\$	304,837	\$	319,914	\$	319,914	\$	328,074	\$	8,160	2.55%
	Maintenance and Operations													
2021	Office Supplies		756		722		1,000		1,000		1,000		_	_
2022	Operating & Repair Supplies		-		-								_	_
2024	Small Tools/Minor Equipment		1,200		2,457		1,000		1,000		780		(220)	(22.00%)
2026	Computer Software		648		598		700		700		960		260	37.14%
4531	Professional Services		5,722		59,287		5,000		5,000		-		(5,000)	(100.00%)
4532	Communications		1,272		1,289		1,940		1,940		2,120		180	9.28%
4533	Travel & Transportation		8,211		14,265		16,000		16,000		15,000		(1,000)	(6.25%)
4534	Advertising		3,892		1,386		1,000		1,000		1,000		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536 4537	Insurance Utilities		-		-		-		-		-		-	-
4537	Repair & Maintenance		-		20		-		-		-		_	_
4539	Rentals		_		-		_		_		_		-	-
4540	Equip. Fund Pmts.		-		-		-		_		-		_	_
4541	Postage		-		-		-		-		-		_	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		2,958		1,617		1,700		1,700		1,700		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		1,458		2,298		2,000		2,000		2,000		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies								<u>-</u>				<u>-</u> _	<u>-</u>
	Total Maint. and Operations	\$	26,117	\$	83,939	\$	30,340	\$	30,340	\$	24,560	\$	(5,780)	<u>(19.05</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		=		-		=		-	-
8062	Buildings		-		=		=		-		=		-	-
8063	Improvements		-		-		-		-		-		-	-
8064 9090	Machinery & Equipment Transfers		-		-		-		-		-		-	-
9090			<u> </u>		<del></del>		<u> </u>		<del></del>		<u> </u>	_	<del>_</del>	<del></del>
	Total Capital Outlay and Transfers	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	_
	and manorate	Ψ		<u>~</u>		<u>*</u>		<u>*</u>		<u>*</u>		Ψ_		
	Manager Total:	\$	350,859	\$	388,776	\$	350,254	\$	350,254	\$	352,634	\$	2,380	0.68%

Fund: 001 - General Fund Department: 13 - City Manager

<b>2024 Small Tools/Minor Equipment.</b> Charge for (3) three computers and miscellaneous other items.	<b>4531 Professional Services.</b> Funds previously for outside legal council and outside consulting services. Eliminated because of lack of use.
2026 Computer Software. Includes annual fees for general office softwares.	<b>4533 Travel &amp; Transportation.</b> Includes funds for continuing education of department staff, City Manager automobile allowance, travel for legislative hearings and anticipated travel to Washington DC for Bluff Erosion Project funding solicitation.

Fund 001 – General Fund Department: 414 – Human Resources

#### **Mission**

To balance the rights and interests of employees with the best interest of the public and the City by providing fair and equitable benefits and conditions of employment.

## **Functions & Responsibilities**

Administrative responsibilities include recruitment, benefits administration, employee relations, training, performance management, discipline, and employment law compliance. Operational responsibilities include providing professional human resource support and assistance to employees and supervisors.

## **Organizational Chart**



# **Staffing**

	FY16	Actual	FY17	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Projec	cted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Human	0	N/A	0	N/A	0	N/A	1	21	1	21	1	21
Resource												
Director												

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Human Resource Director	N/A	N/A	N/A	N/A	N/A	N/A

#### **Performance Measures**

	2014	2015	2016	2017
Total Recruitment for Regular FT & PT positions	15	14	23	24
Turnover Rate	13%	12%	20%	21%
Average Number of Applicants for FT & PT positions	20	15	17	16

# **FY2019 Department Goals**

 Emphasize the role of effective recruitment and hire through implementation of updated recruitment software to assure job postings reach the greatest audience, provide a better experience for applicants, and allow for a more automated and standardized recruitment process.

- 2. Recruit and retain a Human Resource Director and establish the Human Resources department structure, internal relationships, relationships with other departments and arranging of resources within the department.
- 3. As a newly established department, an evaluation of the City's Human Resource functions to include information gathering, evaluation, analysis, and action planning is necessary to identify strengths and areas requiring improvement.

#### **Future Considerations**

Ensuring the City of Kenai has the ability to recruit and retain talented employees through competitive, yet responsible compensation and benefits.

The potential for a large scale natural gas pipeline and production facility in Alaska will strain the City's ability to recruit and retain employees. The City must prepare itself for this possibility through employee cross training, employment practices, compensation and benefit offerings, and the production of employee task manuals for each position.

## Fund: 001 - General Fund Department: Human Resources

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2018</u>	Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>	Increase (Decrease) FY2018 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$	- \$	- \$	- \$	- \$ 110,220	\$ 110,220	_
0200	Overtime	•	-	-			-	-
0250	Holiday Pay		_	-			-	-
0300	Leave		-	-		1,696	1,696	-
0400	Medicare		-	-		1,623	1,623	-
0450	Social Security		_	-			-	-
0500	PERS		-	-		24,248	24,248	-
0600	Unemployment Insurance		-	-		560	560	-
0700	Workers Compensation		-	=		422	422	=
0800	Health & Life Insurance		-	-		20,031	20,031	-
0900	Supplemental Retirement	-	<u>-</u>	<u>-</u>	<u>-</u>	1,500	1,500	
	Total Salaries & Benefits	\$	- \$	<u>-</u> \$	<u>-</u> \$ -	\$ 160,300	<u>\$ 160,300</u>	
	Maintenance and Operations							
2021	Office Supplies		_	-		500	500	-
2022	Operating & Repair Supplies		_	-			-	-
2024	Small Tools/Minor Equipment		-	-		4,500	4,500	-
2026	Computer Software		-	-		- 340	340	-
4531	Professional Services		-	-			=	-
4532	Communications		_	-		1,200	1,200	-
4533	Travel & Transportation		-	-		- 2,360	2,360	-
4534	Advertising		-	-		-	-	-
4535	Printing & Binding	,	-	-		-	-	-
4536	Insurance		-	=		· -	=	=
4537	Utilities		_	-	-		-	-
4538	Repair & Maintenance		-	-	-		-	-
4539	Rentals		-	-	-		-	-
4540	Equip. Fund Pmts.		-	=	-	- -	=	=
4541 4666	Postage		-	-	-	-	-	-
4666 4667	Books Dues & Publications		-	-	-	200	200	-
4999	General Contingency		-	-	-	200	200	-
5041	Miscellaneous		_	_		500	500	_
5041	Depreciation		_	_			300	
5047	Grants to Agencies		<u> </u>	<u>-</u>	<u>-</u>	<u> </u>		
	Total Maint. and Operations	\$	- \$	- \$	- \$ -	- \$ 9,600	\$ 9,600	-
	rotal maint: and operations	Ψ	<u> </u>	_ *	_ *	ψ 3,000	<u> </u>	
	Capital Outlay & Transfers							
8061	Land		_	-			-	-
8062	Buildings		-	-	-		-	-
8063	Improvements		-	-	-		-	-
8064	Machinery & Equipment		-	-	-		-	-
9090	Transfers		<u> </u>	<u>-</u>	<u>-</u>	<u> </u>		
	Total Capital Outlay							
	and Transfers	\$	- \$	<u>-</u> \$	<u>-</u> \$ -	<u> </u>	<u> </u>	
	Manager Total:	\$	<u>-</u> \$	<u>-</u> \$	<u>-</u> \$ -	\$ 169,900	\$ 169,900	

Fund: 001 - General Fund Department: 14 - Human Resournces

**2024 Small Tools/Minor Equipment.** Purchase of a computer and other general office equipment. This is a new position and will require complete outfitting.

4533 Travel & Transportation. Inc.

Includes funds for continuing

education of department staff.

Fund 001 – General Fund Department: 415 – Finance

#### **Mission**

The Finance Department is committed to providing timely, accurate, clear and complete information and support to other city departments, citizens, and the City Council for the purpose of making informed financial decisions.

## **Functions & Responsibilities**

The Finance Department is responsible for the financial and budgetary operations of the City and the operations of the City's information technology network. The Finance Department processes purchase orders, issues vendor checks, processes the citywide payroll, compiles the budget, processes all accounts receivable transactions including the water and sewer utility bills, and invests the City's money. The department is involved in numerous day-to-day activities of City operations, including special assessments, land sales, land leases, personnel matters, insurance, pensions, and general accounting.

## **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	FY17 Actual		ed FY18	Reques	sted FY19	Projec	ted FY20	Projec	Projected FY21	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Finance Director	1	24	1	24	1	24	1	24	1	24	1	24	
IT Manager	1	18	1	18	1	18	1	18	1	18	1	18	
IT Specialist	-	-	-	-	-	-	- 1	-	1	11	1	11	
Accountant	1	16	1	16	1	16	1	16	1	16	1	16	
Accounting Tech I	.5	10	.5	10	.5	10	.5	10	.5	10	.5	10	
Accounting Tech II	1	11	1	11	1	11	1	11	1	11	1	11	
Administrative Assistant I	.25	8	.25	8	.25	8	.25	8	.25	8	.25	8	
Summer IT Intern	-	-	-	-	-	-	0.1	2.4	1.1	2.4	0.1	2.4	

# **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Finance Director	N/A	N/A	N/A	N/A	N/A	N/A
IT Manager	12.5	17.0	65	65	65	65
IT Specialist	-	-		=	-	-
Accountant	-	-	-	-	-	-
Accounting Tech I	-	-	-	-	-	-
Accounting Tech II	-	-	-	-	-	-
Administrative	-	-	-	=	-	-
Assistant I						

#### **Performance Measures**

	FY2013	FY2014	FY2015	FY2016	FY2017
Account Payable			'		
Purchase Orders	2,884	2,966	2,863	3,060	2,677
Vendor Checks	3,448	3,444	3,221	3,817	3,446
Payroll					
Employee Onboarding	36	40	37	47	54
Employee Exits	32	37	39	43	40
Payroll Checks	3,209	3,515	3,560	3,494	3,540
Utility Billing					
Utility Customers	2,771	2,660	2,587	2,429	2,284
Paper Invoices	23,945	24,134	24,561	24,001	23,378
Electronic Invoices	Ser	vice not availa	able	1,368	2,172
Customers on auto-pay	Service no	t available	315	488	580
<b>Grants Administration</b>					
Federal Grants	27	26	19	13	12
State Grants	29	32	32	30	27
Information Technology					
FTE's per IT Staff	114	115	115	116	116

## **FY2019 Department Goals**

- 1. Prepare the FY20 with the goal of applying for the Government Finance Officers of the United States and Canada Distinguished Budget Presentation Award.
- 2. Increase utility billing electronic invoices by 10% year over year.
- 3. Facilitate acceptance of online payments for traffic citations.
- 4. Consolidate three City network domains into a single domain.
- 5. Complete purchase and installation of network datacenter server equipment that has reached the end of its useful life.

#### **Future Considerations**

Services requiring IT support grow annually. The City's IT staffing of one full time equivalent is not sustainable. Departments are required to dedicate staff to performing IT related tasks which are traditionally performed by IT professionals. The average number of employees serviced by an IT staff other local entities, Homer, Soldotna, Seward, and the Kenai Peninsula Borough, averages 64 and the City's is nearly double that at 116.

Fund: 001 - General Fund Department: Finance

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget FY2018	ı	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>	(1	Increase Decrease) 2018 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	388,960	\$	376,460	\$	396,528	\$	396,528	\$	404,502	\$	7,974	2.01%
0200	Overtime	φ	1,388	Ψ	1,785	φ	4,740	φ	4,740	φ	4,825	φ	7,974 85	1.79%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		8,225		27,957		27,957		29,842		1,885	6.74%
0400	Medicare		5,550		5,514		6,223		6,223		6,369		146	2.35%
0450	Social Security		-		48		-		-		195		195	-
0500	PERS		85,991		83,511		88,279		88,279		89,362		1,083	1.23%
0600	Unemployment Insurance						2,145		2,145		2,196		51	2.38%
0700	Workers Compensation		1,313		1,212		1,611		1,611		1,653		42	2.61%
0800 0900	Health & Life Insurance		66,313		62,167		84,902		84,902		95,148		10,246	12.07%
0900	Supplemental Retirement	<u> </u>	7,267	•	7,012	•	7,500	•	7,500	•	7,500	<u> </u>	24 707	2 50%
	Total Salaries & Benefits	\$	556,782	\$	545,934	\$	619,885	\$	619,885	<u>\$</u>	641,592	\$	21,707	<u>3.50</u> %
	Maintenance and Operations													
2021	Office Supplies		5,079		4,486		6,600		6,600		6,600		-	-
2022	Operating & Repair Supplies		, -		-		400		400		400		_	-
2024	Small Tools/Minor Equipment		1,210		4,001		4,600		4,600		4,600		-	=
2026	Computer Software		27,152		22,534		31,000		31,000		33,772		2,772	8.94%
4531	Professional Services		424		2,819		2,000		2,000		2,000		-	-
4532	Communications		3,264		2,517		3,480		3,480		3,480		-	=
4533	Travel & Transportation		8,024		7,287		12,965		12,965		12,965		-	-
4534	Advertising		44		524		500		500		500		-	-
4535	Printing & Binding		-		-		-		-		-		-	=
4536	Insurance		-		=		=		-		-		-	-
4537 4538	Utilities  Papair & Maintenance		-		-		1,000		1,000		1,000		-	-
4539	Repair & Maintenance Rentals		-		_		1,000		1,000		1,000		_	_
4540	Equip. Fund Pmts.		_		_		_		_		_		_	_
4541	Postage		_		_		_		_		_		_	_
4666	Books		_		24		-		-		-		_	=
4667	Dues & Publications		860		1,034		1,980		1,980		1,980		_	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		474		1,528		1,000		1,000		1,000		-	=
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies				<u> </u>								<u>-</u>	
	Total Maint. and Operations	\$	46,531	\$	46,754	\$	65,525	\$	65,525	\$	68,297	\$	2,772	4.23%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		4,056		=		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers	_		_	<u>-</u>					_				
	Total Capital Outlay													
	and Transfers	\$	<u>-</u>	\$	4,056	\$		\$		\$		\$	<u>-</u>	
	Manager Total:	\$	603,313	\$	596,744	\$	685,410	\$	685,410	\$	709,889	\$	24,479	3.57%

Fund: 001 - General Fund Department: 15 - Finance

<b>2024 Small Tools/Minor Equipment.</b> Charge for (8) eight computers and miscellaneous other items.	4533 Travel & Transportation. Includes funds for continuing education of department staff including travel for the City's Finance Director to annual conferences, IT Manager to specialized training and one accounting staff travel to annual Caselle user conference.
<b>2026 Computer Software.</b> Includes annual fees for general office software's, Caselle financial management software and various software's to support the City's IT Manager. Increased in FY2019 for additions of Cemetery and Court Management modules to Caselle system licensing.	

Fund 001 – General Fund Department: 416 – Land Administration

#### Mission

To manage City-owned lands to promote growth, development, and a thriving business and residential community through reasonable and responsible land policies and practices.

## **Functions & Responsibilities**

City-owned lands and tidelands are managed pursuant to Kenai Municipal Code Title 22 – General Fund Lands and Chapters 11.15 – Tidelands and 11.20 – Leasing of Tidelands through the City Manager's office in coordination with the Planning & Zoning division.

## **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	FY17 Actual		Budgeted FY18		sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty Grade		Qty Grade		Qty	Grade	
Temporary Land Technician	.25	10	0	10	0	10	.125	10	0	10	0	10	

## **Performance Measures**

	2013	2014	2015	2016	2017
Existing Leases	19	19	19	19	19
New Lease Applications	0	0	0	0	0
New Leases	0	0	0	10	0
Lease Terminations	0	0	0	0	0
Land Acquisitions	0	0	0	1	7
Land Sales/Donations	0	1	1	0	4

<sup>\*</sup>Note: General Fund Land does not include Airport Lands.

## **FY2019 Department Goals**

1. Increase economic and community interest in utilizing City lands by taking a City-wide Approach to land management to include business-friendly policies and practices, policy predictability, uniform application of policies and promoting community and business development in coordination with other City departments. In order to meet this goal, a one-time special staffing request to recruit and temporarily employ a Temporary Land Technician will provide a comprehensive evaluation and characterization of each City-owned parcel as part of the City's Land Management Plan.

- 2. Encourage increased interest in the City of Kenai as an All-America City with a thriving business and residential community through affirmative marketing to create increased lease and sale activity, community interest, and business growth as measured by new lease applications and interest in City lands.
- 3. Update to land forms and development of streamlined processes to create increased lease and sale activity, community interest, and business growth.
- 4. Reduction in the number of under-utilized City-owned parcels to be measured as part of the Land Management Plan.
- 5. Complete acquisition of lands identified as needed to complete the City's Bluff Erosion Project.

### **Future Considerations**

Long-term goals of the department include finalization and implementation of the Land Management Plan to guide future land decisions.

City personnel assigned to land administration duties has changed in recent years and may continue to experience one-time staffing or one-time professional service needs in technology, mapping, and/or administrative support.

Fund: 001 - General Fund Department: Land Administration

Account Number	Expense <u>Description</u>		FY2017 Actual	Hi	ve year storical <u>verage</u>		Original Budget FY2018		Amended <u>Budget</u>	P	Manager roposed FY2019	-	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	-	\$	1,515	\$	-	\$	-	\$	6,544	\$	6,544	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400	Medicare		-		22		-		-		95		95	=
0450	Social Security		-		94		-		-		406		406	-
0500	PERS		-		-		-		-		- 22		-	-
0600 0700	Unemployment Insurance		-		5		-		-		33 25		33 25	-
0800	Workers Compensation Health & Life Insurance		_		5		-		-		23		25	-
0900	Supplemental Retirement		_		_		_		_		_		_	_
0300		•		•	1 626	•		¢		•		•	7 102	-
	Total Salaries & Benefits	\$	<del></del>	\$	1,636	\$		\$	<u>-</u>	\$	7,103	\$	7,103	<u> </u>
	Maintenance and Operations													
2021	Office Supplies		-		78		200		200		200		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		-		4		200		200		200		-	-
2026	Computer Software		329		249		340		340		340		-	-
4531	Professional Services		18,009		7,296		15,000		14,657		15,000		-	-
4532	Communications		-		90		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		215		500		500		500		-	-
4535	Printing & Binding		-		-		500		500		500		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		732		812		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	=
4539	Rentals		-		=		=		-		=		-	-
4540	Equip. Fund Pmts.		-		=		-		-		=		-	-
4541 4666	Postage		-		-		-		-		-		-	-
4666 4667	Books Dues & Publications		-		-		-		-		-		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		104		251		1,000		1,000		500		(500)	(50.00%)
5045	Depreciation		104		231		1,000		1,000		300		(300)	(50.0078)
5047	Grants to Agencies				-						-		<u> </u>	
	Total Maint. and Operations	\$	19,174	\$	8,995	\$	17,740	\$	17,397	\$	17,240	\$	(500)	(2.82%)
	One ital Outland Transfers													
0004	Capital Outlay & Transfers		7 440		0.004				0.40					
8061	Land		7,446		8,834		-		343		=		-	-
8062 8063	Buildings Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		<del>-</del>		-		-		-		-		<del>-</del> -	<u>-</u>
5050		_				_		_					<u>-</u>	
	Total Capital Outlay	•	7 446	•	0.001	_		_	0.45	•		•		
	and Transfers	<u>\$</u>	7,446	\$	8,834	<u>\$</u>		<u>\$</u>	343	<u>\$</u>		\$		<u>-</u>
	Manager Total:	\$	26,620	\$	19,465	\$	17,740	\$	17,740	\$	24,343	\$	6,603	37.22%

Fund: 001 - General Fund Department: 16 - Land Administration

**4531 Professional Services.** Professional services for surveying, platting, appraisal of City-owned lands, litigation reports, site assessment reports and miscellaneous engineering.

Fund 001 – General Fund Department: 418 – Non-Departmental

### **Mission**

To provide day-to-day expenses of City operations which benefit all departments of the General Fund but are not included in another specific department.

## **Functions & Responsibilities**

The non-departmental budget provides for administrative expenditures that are not accounted for in another specific department. It includes the day-to-day expenses of City operations, including insurance, utilities, operating supplies, repairs and maintenance, printing and binding and, postage for City Hall. The non-Departmental budget also includes rent to the Airport Land System for General Fund use of the City Shop property, Contingency and transfers to other funds for debt service, senior citizen programs, and capital projects funded by the City's General Fund.

## **Staffing**

	FY16 A	Actual	FY17	FY17 Actual		Budgeted FY18		sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty Grade		Qty	Grade	
NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

Fund: 001 - General Fund Department: Non-Departmental

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget FY2018	Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>	Increase (Decrease) FY2018 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
0200	Overtime	-	-	-	-	-	-	-
0250	Holiday Pay	-	-	-	-	-	-	-
0300	Leave	-	-	-	-	-	-	-
0400	Medicare	-	-	-	-	-	-	-
0450	Social Security	-	-	-	-	-	-	-
0500	PERS	288,137	1,094,100	204,840	204,840	386,788	181,948	88.82%
0600 0700	Unemployment Insurance Workers Compensation	-	-	-	-	-	=	-
0800	Health & Life Insurance	-	-	-	-	-	_	-
0900	Supplemental Retirement		_	_	_	_	_	_
0300	Total Salaries & Benefits	\$ 288,137	\$ 1,094,100	\$ 204,840	\$ 204,840	\$ 386,788	\$ 181,948	88.82%
	Total Galaries & Delients	φ 200,137	<del>φ 1,034,100</del>	<del>φ 204,040</del>	<del>φ 204,040</del>	<del>φ 300,700</del>	φ 101,340	00.02/0
	Maintenance and Operations							
2021	Office Supplies	270	1,565	2,000	2,000	1,200	(800)	(40.00%)
2022	Operating & Repair Supplies	2,785	1,975	2,500	2,500	2,000	(500)	(20.00%)
2024	Small Tools/Minor Equipment	9,275	4,497	7,000	7,000	7,000	-	-
2026	Computer Software	5,946	3,921	6,650	24,264	8,250	1,600	24.06%
4531	Professional Services	-	1,747	3,000	3,000	3,000	-	-
4532	Communications	796	7,079	2,510	2,510	1,535	(975)	(38.84%)
4533	Travel & Transportation	(8,764)	(17,586)	-	-	-	-	-
4534	Advertising	-	-	-	-	-	-	-
4535	Printing & Binding	13,362	10,666	12,500	12,500	11,500	(1,000)	(8.00%)
4536	Insurance	149,174	136,147	190,299	190,299	195,846	5,547	2.91%
4537	Utilities	40,063	37,165	41,368	41,368	43,012	1,644	3.97%
4538	Repair & Maintenance	17,985	19,168	21,600	21,600	21,600	-	-
4539	Rentals	50,378	41,275	43,080	43,080	44,834	1,754	4.07%
4540	Equip. Fund Pmts.	5,411	19,304	3,478	3,478	34,276	30,798	885.51%
4541	Postage	3,335	5,564	8,000	8,000	8,000	=	=
4666	Books	-	-	-	-	-	-	-
4667	Dues & Publications	-	-	100.000	92.206	100.000	-	-
4999 5041	General Contingency Miscellaneous	3,721	6 265	100,000 6,300	82,386 6,300	100,000 5,000	(1,300)	(20.63%)
5041	Depreciation	3,721	6,265	0,300	0,300	5,000	(1,300)	(20.03%)
5043	Grants to Agencies	-	1,481	-	-	-	- -	<u>-</u>
0011	Granto to rigonolos		1,101			-		
	Total Maint. and Operations	\$ 293,737	\$ 280,233	\$ 450,285	\$ 450,285	\$ 487,053	\$ 36,768	<u>8.17</u> %
	Capital Outlay & Transfers							
8061	Land	_	_	_	_	_	_	_
8062	Buildings	_	_	_	_	_	_	_
8063	Improvements	_	_	_	_	_	_	_
8064	Machinery & Equipment	-	1,870	_	_	16,800	16,800	_
9090	Transfers	745,130	955,569	826,788	826,788	572,846	(253,942)	(30.71%)
	Total Capital Outlay							,3/
	and Transfers	\$ 745,130	\$ 957,439	\$ 826,788	\$ 826,788	\$ 589,646	\$ (237,142)	(28.68%)
	Manager Total:	<u>\$ 1,327,004</u>	\$ 2,331,772	<u>\$ 1,481,913</u>	<u>\$ 1,481,913</u>	<u>\$ 1,463,487</u>	<b>\$</b> (18,426)	<u>(1.24</u> %)

Fund: 001 - General Fund Department: 18 - Non-Departmental

0500 PERS. To account for the General Fund's share of State of	4536 Insurance. For the purchase of general liability,	property, auto,
Alaska Public Employee's Retirements System on-behalf funding.	heavy equipment, physician sponsor, marine, an insurances.	d other City
2024 Small Tools/Minor Equipment. Miscellaneous network and computer hardware.	<b>4539 Rentals.</b> Rental of Airport Fund property (T Subdivision), \$32,529; Automated Flight Service Static and postage meter and scale for City Hall, \$3,300.	· ·
2026 Computer Software. Includes annual fees for network device licensing.	<b>4540 Equipment Replacement Fund Payments.</b> The server infrastructure is being replaced in FY2019. Equipmojected (5) five-year life. Substantial increase year equipment was not replaced as scheduled in FY2018 the FY2018 payment into the Equipment Replacement FY2019 amount will continue for the next (5) five fiscal years.	uipment has a over year as which reduced nt Fund. The
4999 General Contingency. Funds available for unexpected expenditures. Funds are subject to budgetary control allowing no more than \$4,999.99 to be transferred without action from the City Council.	9090 Transfers. To account for fund transfers to other City for operations or capital projects.  Library Expansion Bond debt service Senior Citizen Fund for operations Senior Citizen Fund for dishwasher replacement Senior Citizen Fund for flooring replacement Public Safety Improvements Capital Project Fund for Fire Department kitchen remodel. Kenai Recreation Center Improvements Capital Project Fund for exterior painting, locker room tile replacement, hot water system replacement. Amount is combined with existing grant funds of	\$ 143,402 171,274 11,170 34,500 35,000
	approximately \$38,000 of grant funds to complete the projects.  Kenai road improvement projects to be identified.	27,500 150,000
	, , ., .,	\$ 572,846

Fund 001 – General Fund Department: 19 – Planning and Zoning

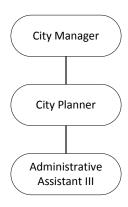
### **Mission**

The Planning & Zoning Department seeks to provide the citizens of Kenai with accurate and timely land use information in the areas of Land-Use Development, Interpretation of Kenai Municipal Code, Historic Preservation, Code Enforcement and Geographic Information Systems. The Division maintains the City's Comprehensive Plan, which is used to guide future growth and development in the City.

## **Functions & Responsibilities**

The Planning & Zoning Department is responsible for all functions, operations, activities, and personnel related to planning and zoning, including determining the current and future planning needs of the City, maintaining geographic information services, code enforcement, land use applications, and land sale and lease administration. The Planning Division also prepares and maintains the City's official Zoning and Land-Use Maps and provides administrative support to the Planning & Zoning Commission.

## **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
City Planner	1.0	16	.75	16	.70	16	.70	16	.70	16	.70	16	
Administrative	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	
Assistant III													
Planning &	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	
Zoning													
Commissioner													

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
City Planner	83	36	17.5	21	21	21
Administrative Assistant III	27	8.5	25	30	30	30
Planning & Zoning Commissioner	N/A	N/A	N/A	N/A	N/A	N/A

### **Performance Measures**

	2013	2014	2015	2016	2017
Variance/Conditional Use Permits Issued	14	7	14	11	19
Other Permits Issued	38	35	46	32	27
Total Permits Issued	52	42	60	43	46

## **FY2019 Department Goals**

- 1. Provide quality customer service to applicants and ensure appropriate standards are met during the application review process.
  - Objective: Review and process all permits efficiently and effectively based on Kenai Municipal Code criteria.
  - Measure: Process permits and applications processed within timelines outlined in Title 14.
- 2. Review 2030 Comprehensive Plan annually.
  - Objective: Ensure public and policy decision-makers share a common vision for Kenai's future.
  - Measure: Review 2030 Comprehensive Plan within timelines outlined in Title 14.
- 3. Establish procedures to make site visits to gravel pits annually.
  - Objective: Determine annual activity and reclamation efforts of gravel pits.
  - Measure: Review gravel pit site visit process during second half of FY2019.
- 4. Review and update Kenai Municipal Code related to signs.
  - Objective: Improve clarity of ordinances and code addressing signs in the City.
  - Measure: Start the sign code review process in the second half of FY2019, with an initial focus on Kenai Municipal Code Section 14.20.220-Signs.

### **Future Considerations**

Review conditional use permit process, including annual reporting process. Amend Kenai Municipal Code if necessary to improve clarity and efficiency.

Respond to new or changing City resource demands caused by the potential Alaska Liquefied Natural Gas (LNG) Project.

Fund: 001 - General Fund Department: Planning and Zoning

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>	Н	Five year listorical <u>Average</u>		Original Budget <u>FY2018</u>	ı	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>		Increase (Decrease) /2018 Original	% <u>Change</u>
	Salaries and Benefits			_		_		_		_				
0100	Salaries	\$	119,247	\$	122,737	\$	118,682	\$	118,682	\$	117,018	\$	(1,664)	(1.40%)
0200 0250	Overtime Holiday Pay		2,064		2,782		1,989		1,989		2,349		360 -	18.10%
0300	Leave		_		2,140		2,969		2,969		3,025		56	1.89%
0400	Medicare		1,682		1,504		1,793		1,793		1,775		(18)	(1.00%)
0450	Social Security		490		722		521		521		521		-	-
0500	PERS		25,030		24,534		24,700		24,700		24,413		(287)	(1.16%)
0600	Unemployment Insurance		-		657		576		576		570		(6)	(1.04%)
0700	Workers Compensation		408		391		464		464		459		(5)	(1.08%)
0800	Health & Life Insurance		26,416		23,870		30,386		30,386		34,053		3,667	12.07%
0900	Supplemental Retirement		2,661		1,904		2,550	_	2,550		2,550	_	<u>-</u>	
	Total Salaries & Benefits	<u>\$</u>	177,998	\$	181,241	\$	184,630	\$	184,630	\$	186,733	<u>\$</u>	2,103	<u>1.14</u> %
	Maintenance and Operations													
2021	Office Supplies		660		909		1,100		1,100		1,100		-	-
2022	Operating & Repair Supplies		431		473		1,000		1,000		1,000		-	-
2024	Small Tools/Minor Equipment		-		1,233		2,400		2,400		1,365		(1,035)	(43.13%)
2026	Computer Software		7,215		2,837		2,925		2,925		2,950		25	0.85%
4531	Professional Services		6,752		9,340		20,000		20,000		13,697		(6,303)	(31.52%)
4532	Communications		509		526		1,500		1,500		2,230		730	48.67%
4533	Travel & Transportation		4,211		7,543		9,000		9,000		7,300		(1,700)	(18.89%)
4534 4535	Advertising  Printing & Rinding		4,055 58		4,450 302		5,500 1,500		5,500 1,500		5,500 1,500		-	-
4536	Printing & Binding Insurance		- 36		302		1,300		1,300		1,300		-	_
4537	Utilities		_		_		_		_		_		_	=
4538	Repair & Maintenance		-		196		500		500		500		_	_
4539	Rentals		_		-		-		-		-		=	_
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		=	-
4666	Books		-		54		300		300		300		-	-
4667	Dues & Publications		-		345		650		650		650		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		1,650		2,395		450		450		450		-	-
5045	Depreciation Operator Associate		-		-		-		-		-		=	-
5047	Grants to Agencies			_			<u>-</u>	_	<u>-</u>			_	<del>-</del>	<del></del>
	Total Maint. and Operations	\$	25,541	\$	30,603	\$	46,825	\$	46,825	\$	38,542	\$	(8,283)	(17.69%)
	Capital Outlay & Transfers													
8061	Land		-		=		=		=		=		=	=
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		=	-
9090	Transfers		<del>-</del>		<del>-</del>						<del>-</del>		<u>-</u>	
	Total Capital Outlay													
	and Transfers	\$	<u>-</u>	\$		\$		\$		\$		\$	<u> </u>	
	Manager Total:	\$	203,539	\$	211,844	\$	231,455	\$	231,455	\$	225,275	\$	(6,180)	(2.67%)

Fund: 001 - General Fund Department: 19 - Planning & Zoning

2024 Small Tools/Minor Equipment. Charge for (3) three computers	4533 Travel & Transportation. Includes funds for continuing								
and miscellaneous other items.	education of department staff and planning commissioner training.								
<b>4531 Professional Services.</b> GIS techinical support and junk vehicle									
removal. The FY2018 Budget included additional funding for									
integration of City lands and lease information.									

Fund 001 – General Fund Department: Safety

#### Mission

The Safety department ensures that both the public and City employees are protected from potential hazards.

## **Functions & Responsibilities**

Maintaining safe and healthy working conditions and fostering a culture focusing on awareness, open communication, safety education and supervision, and safe working methods.

The Public Works Director is responsible for planning and directing the implementation and administration of the City Safety Program, which trains and keeps employees informed about the safety and health of work, as well as current safety issues, rules and regulations. Safety is the responsibility of all employees.

## **Staffing**

	FY16	Actual	FY17	FY17 Actual		Budgeted FY18		Requested FY19		ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	ty Grade		Grade	Qty	Grade	
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

### **Performance Measures**

	2013	2014	2015	2016	2017
Workman Compensation Claims	14	20	12	15	14
OSHA 300 Cases	4	4	2	6	4
Total Number of Days Away from Work	71.5	8	0	159	1
Total Number of Days of Job Transfer or Restriction	0	19	0	44	8
Safety Meetings (annual)	6	6	6	6	6

# **FY2019 Department Goals**

- 1. Our goal is to have zero work related injuries and illnesses.
- 2. Maintain a safe and healthy workplace for all employees in compliance with all applicable laws and regulations.
- 3. Promote a positive attitude towards safety.
- 4. Establish safety and health objectives for all levels of management and employees.
- 5. Commit appropriate and sufficient resources to protect and support the City's safety efforts.
- 6. Provide management leadership and require all employees to take responsibility and ownership of safety. Ensure that each employee understands that they have the obligation to stop a job/task to prevent an unsafe incident from occurring.
- 7. Assure compliance with all company safety, health, and security programs and practices. Regularly review and evaluate safety, health, and security programs, procedures and practices to assure that they are effective and up-to-date.

8. Assure timely and thorough reporting and investigation of all incidents, including the identification of causal factors and the establishment of effective corrective actions.

## **Future Considerations**

The accumulation of data will be a key factor in the City's goal to improve workplace safety. Gathering information before, during, and after each incident will help to make the right decisions on prevention in the future. In addition, when armed with accurate data about a specific type of accident, realistic safety goals can be accomplished and will help to keep everyone safer.

Fund: 001 - General Fund Department: Safety

Account <u>Number</u>	Expense <u>Description</u>		Y2017 actual	His	ve year storical <u>verage</u>		Original Budget FY2018	Þ	Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>	<u>F\</u>	Increase (Decrease) /2018 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$ -	\$	=	-
0200	Overtime		-		-		-		-	-		-	-
0250	Holiday Pay		-		-		-		-	-		-	-
0300	Leave		-		-		=		-	-		=	-
0400	Medicare		-		-		-		-	-		-	-
0450	Social Security		-		-		=		-	-		-	-
0500	PERS		-		-		-		-	-		-	-
0600	Unemployment Insurance		-		-		-		-	-		-	-
0700 0800	Workers Compensation Health & Life Insurance		-		-		-		-	-		-	-
0900	Supplemental Retirement		-		-		-		-	-		-	-
0900		•		•		•		<u>.</u>		<u> </u>	_	<u>-</u>	
	Total Salaries & Benefits	\$		\$		\$		\$	<del></del>	\$ -	<u>\$</u>	<u> </u>	
2021	Maintenance and Operations Office Supplies		_		_		-		-	<u>-</u>		_	_
2022	Operating & Repair Supplies		998		588		500		500	600		100	20.00%
2024	Small Tools/Minor Equipment		-		-		500		3,500	500		-	-
2026	Computer Software		-		-		-		-	-		=	-
4531	Professional Services		1,227		4,857		19,750		16,750	5,000		(14,750)	(74.68%)
4532	Communications		-		-		-			-		-	-
4533	Travel & Transportation		-		568		-		-	-		-	-
4534	Advertising		-		-		-		-	-		-	-
4535	Printing & Binding		-		-		-		-	-		=	=
4536	Insurance		-		-		=		-	-		-	-
4537	Utilities		-		-		-		-	-		-	-
4538	Repair & Maintenance		-		-		-		-	-		-	-
4539	Rentals		-		-		-		-	-		-	-
4540	Equip. Fund Pmts.		-		-		-		-	-		-	-
4541	Postage		-		-		-		-	<del>-</del>		-	-
4666	Books		195		213		400		400	300		(100)	(25.00%)
4667	Dues & Publications		-		-		=		-	-		-	=
4999	General Contingency		-		-		-		-	-		=	=
5041	Miscellaneous		-		-		-		-	-		-	-
5045	Depreciation		-		-		-		-	-		-	-
5047	Grants to Agencies										_	<u>-</u>	<del>-</del>
	Total Maint. and Operations	\$	2,420	\$	6,226	\$	21,150	\$	21,150	\$ 6,400	\$	(14,750)	(69.74%)
	Capital Outlay & Transfers												
8061	Land		-		-		-		-	-		-	-
8062	Buildings		-		-		-		-	-		-	-
8063	Improvements		-		-		-		-	-		-	-
8064	Machinery & Equipment		-		-		-		-	-		=	=
9090	Transfers		-		-		-		<u>-</u>				
	Total Capital Outlay												
	and Transfers	\$		\$		\$		\$		<u>\$</u> -	\$	<u>-</u>	
	Managar Tatal	æ	2 420	¢	6 226	¢	24 450	¢	24 450	¢ 6400	÷	(4.4.750)	(60.740/\
	Manager Total:	\$	2,420	\$	6,226	\$	21,150	\$	21,150	\$ 6,400	<u>\$</u>	(14,750)	<u>(69.74</u> %)

Fund: 001 - General Fund Department: 20 - Safety

**4531 Professional Services.** Employee drug testing and city-wide safety training. The FY2018 Budget included residual amounts from a project to rewrite the City's site-specific safety plans.

Fund 001 – General Fund Department: 21 – Police

#### Mission

The department's mission, together with the community of Kenai, is to make the city a place where all people live safely and without fear.

## **Functions & Responsibilities**

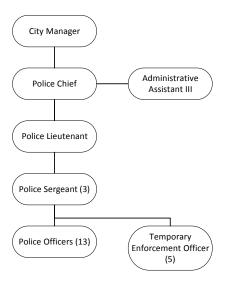
The Kenai Police Department has a well-deserved reputation for excellence in policing. We are responsible for the enforcement of laws, regulations and ordinances of the State of Alaska and City of Kenai. We are committed to the philosophy of community policing and problem solving with those that we serve.

The Kenai Police Department provides police protection to residents within Kenai city limits and works cooperatively with other agencies to provide police services beyond the city limits. The department is responsible for supervision of the City's 911 communication center and staff. Kenai police officers enforce traffic law, perform routine preventative patrols and respond to crimes in progress. After initial contact by patrol officers, investigators may be requested to respond to crimes against persons and property and provide assistance to victims and witnesses.

Outreach program and presentations are conducted year round in order to strengthen community relations and educate the public on crime prevention. A school resource officer participates in school based activities designed to prevent criminal activity among juveniles and inform youth on the role of law enforcement in the community.

The Department also plays a significant role in the safety and operations of the Kenai River Dipnet Fishery. This is accomplished with the assistance of Temporary Enforcement Officers.

## **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Projec	cted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Police Chief	1	23	1	23	1	23	1	23	1	23	1	23
Lieutenant	1	20	1	20	1	20	1	20	1	20	1	20

Sergeant	3	18	3	18	3	18	3	18	3	18	3	18
Officer	13	16	13	16	13	16	13	16	13	16	14	16
Administrative Assistant III	1	8	1	8	1	10	1	10	1	10	1	10
Temporary Enforcement Officer	.6	3	.6	3	.6	3	.6	3	.6	3	.6	3

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Chief	N/A	N/A	N/A	N/A	N/A	N/A
Lieutenant	N/A	N/A	N/A	N/A	N/A	N/A
Sergeant	298	435	259	297	312	327
Officer	2155	2506	1435	1435	1507	1582
Administrative Assistant III	0	0	0	0	0	0
Temporary Enforcement Officer	0	0	0	0	40	40

### **Performance Measures**

	2013	2014	2015	2016	2017
Total Police Service Calls	8314	8197	7840	7926	8330
Total Motor Vehicle Collisions	314	265	279	290	218
Property Crime Reports <sup>1</sup>	364	415	377	452	487
Welfare Checks and Citizen Assists	819	906	1029	1037	1083
Training hours per sworn officer <sup>2</sup>	84	65	88	91	90
Traffic Contacts	2769	1927	1765	2054	3427
Patrol Hours	6288	5751	5460	5387	5022

## **FY2019 Department Goals**

- 1. Promote proactive traffic patrol and contacts that help to make Kenai's roadways safer. Evaluate through assessment of patrol hours and traffic contacts.
- Continue to attain clearance rates on property crime offenses above national rates, during a period of rising rates of property crime. Evaluated through assessing the FBI's Uniform Crime Report Data.
- Enhance officer job related training to ensure continued high levels of police service provided to public. Evaluate through assessing training needs and hours of ongoing training.

### **Future Considerations**

Overall crime rates for the State of Alaska and the City of Kenai are on the rise, especially in the area of property crime. We will need to continue to evaluate legislation, community outreach, and enforcement strategies to combat those increases. The State of Alaska is collecting much less

<sup>&</sup>lt;sup>1</sup> Property Crimes including reported: Burglary, Theft, and Vehicle Theft

<sup>&</sup>lt;sup>2</sup> Officer Training hours include all training except basic academy, lateral academy, and FBI Academy.

in surcharges for violations than it has historically, reducing the police training funds available. This will need to be solved through statewide legislation or the expanded need for local funding of police training. The police facility is aging with the primary current concern being the storage space available for growing volumes of evidence. Steps will need to be taken to increase space in the police facility within the next 5-10 years. If natural gas pipeline were to move forward to construction in Nikiski it could have serious budget implications in regards to additional staffing requirements and employee retention.

Fund: 001 - General Fund Department: Police

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2018</u>	Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>	Increase (Decrease) FY2018 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ 1,454,449	\$ 1,500,541	\$ 1,582,673	\$ 1,582,673	\$ 1,621,232	\$ 38,559	2.44%
0200	Overtime	137,590	112,288	104,913	104,913	101,813	(3,100)	(2.95%)
0250	Holiday Pay	70,467	69,515	78,334	78,334	79,414	1,080	1.38%
0300	Leave	32,368	39,609	56,082	56,082	61,303	5,221	9.31%
0400	Medicare	24,342	24,736	26,417	26,417	27,027	610	2.31%
0450	Social Security	1,326	1,405	1,366	1,366	1,368	2	0.15%
0500 0600	PERS Unemployment Insurance	361,233	367,468 601	383,657 9,113	383,657 9,113	391,684	8,027 203	2.09% 2.23%
0700	Workers Compensation	42,566	37,234	53,689	53,689	9,316 56,218	2,529	4.71%
0800	Health & Life Insurance	245,105	282,158	339,606	339,606	380,589	40,983	12.07%
0900	Supplemental Retirement	24,924	25,593	28,500	28,500	28,500	40,903	12.07 /6
0300	Total Salaries & Benefits	\$ 2,394,370	\$ 2,461,148	\$ 2,664,350	\$ 2,664,350	\$ 2,758,464	\$ 94,114	3.53%
	Total Galaries & Delients	φ 2,39 <del>4</del> ,370	φ 2,401,140	<del>φ 2,004,330</del>	<del>\$ 2,004,330</del>	<del>\$ 2,730,404</del>	<del>ψ 34,114</del>	3.33/8
	Maintenance and Operations							
2021	Office Supplies	1,308	1,549	3,000	3,000	2,000	(1,000)	(33.33%)
2022	Operating & Repair Supplies	57,927	60,849	59,550	59,550	65,000	5,450	9.15%
2024	Small Tools/Minor Equipment	26,538	27,780	22,350	22,350	23,950	1,600	7.16%
2026	Computer Software	4,513	6,664	8,245	8,245	7,750	(495)	(6.00%)
4531	Professional Services	17,801	14,779	17,100	17,100	16,200	(900)	(5.26%)
4532	Communications	18,500	16,064	18,780	18,780	18,935	155	0.83%
4533	Travel & Transportation	28,607	28,612	26,650	26,650	26,650	-	=
4534	Advertising	1,200	832	1,500	1,500	1,000	(500)	(33.33%)
4535	Printing & Binding	2,830	2,816	3,800	3,800	3,600	(200)	(5.26%)
4536	Insurance	=	=	-	-	-	-	-
4537	Utilities	42,905	40,794	48,933	48,933	48,276	(657)	(1.34%)
4538	Repair & Maintenance	24,474	19,824	22,118	22,118	21,986	(132)	(0.60%)
4539	Rentals	-	253	-	-	-	-	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	3,026	2,406	4,008	4,008	3,508	(500)	(12.48%)
4666	Books	1,472	1,395	1,670	1,670	1,670	-	-
4667	Dues & Publications	2,441	3,722	3,195	3,195	3,867	672	21.03%
4999	General Contingency	=	-	-	-	-	-	-
5041	Miscellaneous	12,585	15,209	16,650	16,650	16,500	(150)	(0.90%)
5045	Depreciation	=	-	-	-	-	-	-
5047	Grants to Agencies			<del>_</del>			<del>-</del>	
	Total Maint. and Operations	\$ 246,127	\$ 243,548	\$ 257,549	\$ 257,549	\$ 260,892	\$ 3,343	1.30%
	Capital Outlay & Transfers							
8061	Land	_	-	_	_	_	-	_
8062	Buildings	_	_	_	_	_	_	_
8063	Improvements	_	_	_	_	_	_	_
8064	Machinery & Equipment	_	46,272	_	_	93,000	93,000	_
9090	Transfers	_		-	-	-	-	_
2300	Total Capital Outlay				<del></del>	<del></del>		
	and Transfers	\$ -	\$ 46,272	\$ -	\$ -	\$ 93,000	\$ 93,000	-
		*		*	*	,		
	Manager Total:	\$ 2,640,497	\$ 2,750,968	\$ 2,921,899	\$ 2,921,899	\$ 3,112,356	\$ 190,457	6.52%

Fund: 001 - General Fund Department: 21 - Police

<b>2022 Operating &amp; Repair Supplies.</b> For the purchase of department operating supplies including ammunition, cleaning supplies, vehicle fuel, and other departmental supplies.	<b>4538 Repair &amp; Maintenance.</b> Department janitorial, annual building inspection services, miscellaneous equipment repairs and tuning.
<b>4531 Professional Services.</b> Vehicle towing services for investigative impounds, laboratory and emergency room charges, and medical/psychological exams for department applicants.	<b>5041 Miscellaneous.</b> Uniform allowance for (18) eighteen sworn officers, bio-hazard material handling, and miscellaneous items.
<b>4532 Communications.</b> (19) Nineteen department telephones, long distance charges, cell phone stipends for (18) eighteen sworn officers and two dedicated phone circuits for the departments administrative line and Crime Stoppers.	

Fund 001 – General Fund Department: 442 – Fire

### **Mission**

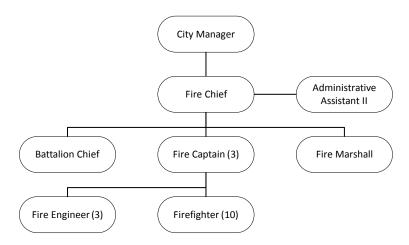
The Kenai Fire Department is dedicated to safeguarding the lives, property, and environment of our community through exceptional services in education, preparedness, prevention and response to emergency incidents.

## **Functions & Responsibilities**

The City of Kenai Fire Department is a career fire department consisting of nineteen fire service professionals and one administrative assistant. The department provides fire, emergency medical services, airport rescue firefighting (ARFF), technical rescue, water rescue, code enforcement, fire investigation, fire prevention/public education, and other related services to the City of Kenai.

The department responds out of two stations. Our main station, Station 1, is located at the corner of Main Street and Willow Ave and shares the building with the Kenai Police Department. Station 1 is staffed 24/7 by four personnel plus the administrative staff during the week days. Station 2 is located at the airport and shares one half of the airport Operations Building and is staffed by one firefighter 24/7.

## **Organizational Chart**



### **Staffing**

	FY16	Actual	FY17	Actual	Budge	ted FY18	Reques	sted FY19	Project	ed FY20	Projec	ted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Fire Chief	1	22	1	22	1	22	1	22	1	22	1	22
Battalion Chief	1	17	1	17	1	17	1	17	1	17	1	17
Fire Marshal	1	17	1	17	1	17	1	17	1	17	1	17
Captain	3	16	3	16	3	16	3	16	3	16	3	16
Engineer	3	15	3	15	3	15	3	15	3	15	3	15
Firefighter	9	13/14	9	13/14	10	13/14	10	13/14	10	13/14	10	13/14
Administrative Assistant II	1	9	1	9	1	9	1	9	1	9	1	9

# **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Fire Chief	N/A	N/A	N/A	N/A	N/A	N/A
Battalion Chief	254	294	200	200	200	200
Fire Marshal	192	229	175	160	160	160
Captain	898	1,007	354	510	510	510
Engineer	1,221	973	424	450	450	450
Firefighter	3,479	3,244	1,516	1,550	1,550	1,550
Administrative Assistant II	0	0	10	10	10	10
FLSA	<u>2,240</u>	<u>2,240</u>	<u>2,400</u>	<u>2,400</u>	<u>2,400</u>	<u>2,400</u>
Total	<u>8,284</u>	<u>7,987</u>	<u>5,079</u>	<u>5,280</u>	<u>5,280</u>	<u>5,280</u>

## **Performance Measures**

	2013	2014	2015	2016	2017
Total Calls for Service	1139	1226	1378	1537	1442
Fire Calls	31	24	41	35	31
Rescue & EMS Calls	839	912	985	1133	1065
Hazardous Conditions	35	28	32	28	23
Service Calls	111	117	162	196	168
Good Intent Calls	58	66	74	90	87
False Alarm & False	63	69	74	79	65
Other Calls	3	7	10	6	3

## • Reduce fire loss through fire code compliance inspections

 Each year the Fire Marshal will be required to complete one third of the total number of City occupancy inspections.

	2012	2013	2014	2015	2016	2017
Total Number of Occupancies						
Inspections Completed	239	268	157	118	150	140
% of Inspections Completed						

## Reduce fire loss through conducting company level pre-plans of all target hazards

 Progress shall be measured through continues evaluation of known occupancies within the City and completion of 100% of target hazard inspections each calendar year.

Pre-plans	2018
Number of Target Hazards	
% of Pre-plans completed	

## Improve the outcome for sick, injured, trapped and endangered victims

 Performance criteria will be measuring the 60 seconds turnout time for EMS Delta and Echo (as defined by the Emergency Priority Dispatch criteria) responses 90% of the time.

EMS Turnout Times	2018
Average in Seconds	
% Under 60 Seconds	
Confirmed Delta/Echo	

## • Reduce fire damage, eliminate fire deaths and injuries

o Performance criteria will be measuring the 80 seconds turnout time for fire and special operations response 90% of the time.

Fire Response Times	2018
Average in Seconds	
% Under 240 Seconds	
Total Number of Calls	

## Reduce fire damage, eliminate fire deaths and injuries

 Performance criteria will be measuring the 240 seconds (4 minutes) or less travel time for the arrival of the first arriving engine company (4 firefighters) at a fire suppression incident 90% of the time in the City core.

Fire Response Times	2018
Average in Seconds	
% Under 240 Seconds	
Total Number of Calls	

### **FY2019 Department Goals**

- 1. Develop a department Succession Plan to prepare the department for anticipated retirements of senior staff.
- Develop and implement a Community Risk Reduction process that will allow the department to identify and prioritize local risks, followed by the integrated and strategic investment of resources (emergency response and prevention) to reduce their occurrence and impact.
- 3. Improve the department's records management system as it relates to building inspections and code enforcement to better track and measure the program's effectiveness.
- 4. Explore firefighter internship program through local university.

### **Future Considerations**

Over the last five years, from 2013 to 2017, the department has seen an increase of 27% in our calls for service. If the potential construction of the gas facility in our area occurs the department should expect a growth in our calls for service and the potential need to increase staffing due to the increase in calls. Staffing recruitment and retention is potentially a concern with the impact of the PERS Tier 4 and the mobility of firefighters at the entry level and the near term retirement of senior staff members.

Several capital items the department uses have life cycles for replacement. Our portable and mobile radios, self-contained breathing apparatus (SCBA) and bottles, hose, turn-out gear, 12-lead electrocardiograms and other similar items have life cycles for replacement. Some of these are large purchases where you replace all of them at once such as the SCBAs. Some items like hoses can be purchased in smaller increments. The department needs to complete a

replacement schedule for these items and consideration should be taken to develop a plan to for their replacement. Grant funding is sometimes available but not reliable.

Fund: 001 - General Fund Department: Fire

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2018</u>	Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>	Increase (Decrease) FY2018 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ 1,439,426	\$ 1,387,064	\$ 1,527,047	\$ 1,527,047	\$ 1,547,628	\$ 20,581	1.35%
0200	Overtime	259,240	251,537	136,882	136,882	150,472	13,590	9.93%
0250	Holiday Pay	62,563	60,147	63,765	63,765	64,516	751	1.18%
0300	Leave	40,863	51,738	80,777	80,777	84,527	3,750	4.64%
0400	Medicare	25,502	24,796	26,222	26,222	26,782	560	2.14%
0450	Social Security	200 222	272.607	200.002	380.093	207 777	7.604	2.020/
0500 0600	PERS Unemployment Insurance	388,232	373,697	380,093 9,043	9,043	387,777 9,232	7,684 189	2.02% 2.09%
0700	Workers Compensation	79,602	74,568	91,801	91,801	86,317	(5,484)	(5.97%)
0800	Health & Life Insurance	243,368	267,294	357,480	357,480	400,620	43,140	12.07%
0900	Supplemental Retirement	28,664	26,636	30,000	30,000	30,000		12.07 /0
0000	Total Salaries & Benefits	\$ 2,567,460	\$ 2,517,477	\$ 2,703,110	\$ 2,703,110	\$ 2,787,871	\$ 84,761	3.14%
	Total Salaries & Bellents	\$ 2,307,400	\$ 2,317,477	\$ 2,703,110	\$ 2,703,110	\$ 2,767,671	<del>\$ 64,761</del>	3.14/0
	Maintenance and Operations							
2021	Office Supplies	373	1,160	1,000	1,000	700	(300)	(30.00%)
2022	Operating & Repair Supplies	50,775	57,637	60,130	60,130	59,560	(570)	(0.95%)
2024	Small Tools/Minor Equipment	22,788	42,376	13,800	13,800	23,440	9,640	69.86%
2026	Computer Software	5,185	3,112	3,235	3,235	3,390	155	4.79%
4531	Professional Services	48,534	47,915	66,958	66,958	68,865	1,907	2.85%
4532	Communications	8,815	5,696	9,790	9,790	9,885	95	0.97%
4533	Travel & Transportation	17,764	17,484	27,150	27,150	26,250	(900)	(3.31%)
4534	Advertising	170	733	1,400	1,400	1,400	-	<del>-</del>
4535	Printing & Binding	1,089	1,861	3,500	3,500	3,100	(400)	(11.43%)
4536	Insurance	-	-			-	- ()	-
4537	Utilities	50,689	47,764	51,252	51,252	50,699	(553)	(1.08%)
4538	Repair & Maintenance	1,815	4,717	5,200	5,200	4,800	(400)	(7.69%)
4539	Rentals	124 002	115 212	420.077	420.077	420.077	-	-
4540 4541	Equip. Fund Pmts. Postage	134,902 429	115,313 226	138,277 400	138,277 400	138,277 400	-	-
4666	Books	5,223	3,458	4,150	4,150	4,150	-	-
4667	Dues & Publications	2,815	2,849	3,694	3,694	3,824	130	3.52%
4999	General Contingency	2,013	2,043	3,034	3,034	5,024	-	3.32 /0 -
5041	Miscellaneous	8,515	8,536	10,800	10,800	9,500	(1,300)	(12.04%)
5045	Depreciation	-	-	-	-	-	(1,000)	(12.0170)
5047	Grants to Agencies							
	Total Maint. and Operations	\$ 359,881	\$ 360,837	\$ 400,736	\$ 400,736	\$ 408,240	\$ 7,504	1.87%
	Capital Outlay & Transfers							
8061	Land	_	_	_	_	_	_	_
8062	Buildings	_	_	_	_	_	_	_
8063	Improvements	_	_	_	_	_	-	_
8064	Machinery & Equipment	8,514	55,556	_	_	_	-	_
9090	Transfers	-	-	-	-	-	=	_
	Total Capital Outlay							
	and Transfers	\$ 8,514	\$ 55,556	\$ -	\$ -	\$ -	\$ -	<u> </u>
		·						
	Manager Total:	\$ 2,935,855	\$ 2,933,870	\$ 3,103,846	\$ 3,103,846	\$ 3,196,111	<u>\$ 92,265</u>	<u>2.97</u> %

Fund: 001 - General Fund Department: 22 - Fire

**2022 Operating & Repair Supplies.** This line item includes the department general supply budget as well as EMS Supplies including pharmaceuticals and oxygen, gasoline and diesel fuels, and fire prevention supplies.

**4531 Professional Services.** This line item includes the department's ambulance billing service, medical advisor fee, firefighter physicals, and other service and software contracts.

**2024 Small Tools/Minor Maintenance.** This line item includes funds for miscellaneous Fire and EMS equipment, firefighter turnout gear and the new computer replacement program.

**4533 Travel & Transportation.** This line item includes travel and registration for department members to attend training such as the National Fire Academy, the Alaska Fire Chiefs Associations Leadership Summit, the Alaska Building Officials Forum, and the Alaska State Arson Symposium.

Fund 001 – General Fund Department: 23 – Communications

### **Mission**

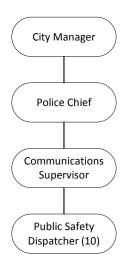
Protect the lives and property of the citizens of Kenai and its visitors through prompt, courteous and efficient call processing and dispatching.

## **Functions & Responsibilities**

The Department staffs and maintains a 911 communications system and responds accordingly to calls for assistance.

- A. Core functions of the department
  - i. Answer and dispatch 911 calls
  - ii. Answer administrative phones and walk-in customers
  - iii. Citation processing
  - iv. Records management
  - v. Paperwork processing
  - vi. Statistical gathering and reporting
  - vii. Facilities management
  - viii. Grant management
  - ix. IT assistance
  - x. Alarm monitoring/dispatching (city buildings)
  - xi. Answer/dispatch FAA direct hotline for airport disasters
- B. Facilities managed: Communications Center at 107 S. Willow St.

## **Organizational Chart**



## Staffing

	FY16 Actual		FY17	Actual	Budg FY18		Reques FY19	ted	Projecte	d FY20	Project FY21	ed
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Communications Supervisor	1	12	1	12	1	12	1	13	1	13	1	13
Public Safety Dispatcher	7	9	7	9	7	9	7	10	7	10	7	10

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Communications Supervisor	11	61	24	45	45	45
Public Safety Dispatcher	546	556	292	299	299	299

### **Performance Measures**

	2013	2014	2015	2016	2017
Police Calls for Service Dispatched	8314	8197	7840	7926	8330
Medical Calls for Service Dispatched	839	903	987	1147	1065
Fire Calls for Service Dispatched	300	320	391	421	377

## **FY2019 Department Goals**

- 1. Measure "Time to Answer" times and compare against NFPA 1221 standards.
- 2. Measure "Alarm Handling" times and compare against NFPA 1221 standards.
- 3. Focus on positive customer interactions. Solicit feedback from staff, peers and public regarding areas to improve quality assurance and customer service.

## **Future Considerations**

- Replacement of public safety base radio system due to the aging equipment that is rapidly becoming obsolete (current grant application pending).
- Mandatory transition to NIBRS crime reporting for the FBI beginning 2021, which will require upgrades to the Records Management System or transition away from the current system.
- Working to meet State of Alaska Emergency Medical Dispatcher Certification / Medical Director Requirements.
- Re-establishing recording of administrative calls utilizing a new Digital Logging Recorder for phones/radios (current grant application pending).
- Evaluate staffing levels to handle increasing call volumes. Increasing medical calls and the requirements of EMD standards may be difficult without shifting to two dispatchers on duty at all times.

Fund: 001 - General Fund Department: Communications

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year listorical <u>Average</u>		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
0400	Salaries and Benefits	Φ.	440.040	Φ	442.044	Φ	400 004	Φ	400 204	Φ	457.740	Φ	(0.550)	(4.000/)
0100	Salaries	\$	412,316	\$	413,041	\$	466,304	\$	466,304	\$	457,748	\$	(8,556)	(1.83%)
0200	Overtime		24,028		19,614		14,483		14,483		14,223		(260)	(1.80%)
0250	Holiday Pay		23,688		23,277		26,498		26,498		26,012		(486)	(1.83%)
0300	Leave		- C 4EC		3,390		16,876		16,876		15,977		(899)	(5.33%)
0400 0450	Medicare Social Security		6,456		6,428		7,603		7,603		7,453		(150)	(1.97%)
0500	PERS		100,986		97,593		111,602		111,602		109,558		(2,044)	(1.83%)
0600	Unemployment Insurance		100,900		567		2,621		2,621		2,569		(52)	(1.83%)
0700	Workers Compensation		1,508		1,429		1,958		1,958		1,922		(36)	(1.84%)
0800	Health & Life Insurance		110,938		115,050		142,992		142,992		160,248		17,256	12.07%
0900	Supplemental Retirement		9,533		9,828		12,000		12,000		12,000		17,230	12.07 /0
0300	• •	•	689,453	•		¢		<u>•</u>		¢		<u>•</u>	4 772	0.59%
	Total Salaries & Benefits	\$	669,453	\$	690,217	<u>\$</u>	802,937	\$	802,937	\$	807,710	<u>\$</u>	4,773	0.59%
	Maintenance and Operations													
2021	Office Supplies		1,443		1,734		2,500		2,500		2,000		(500)	(20.00%)
2022	Operating & Repair Supplies		83		109		550		550		200		(350)	(63.64%)
2024	Small Tools/Minor Equipment		2,377		4,082		4,400		4,400		4,860		460	10.45%
2026	Computer Software		1,363		4,982		1,590		1,590		1,620		30	1.89%
4531	Professional Services		324		672		720		720		720		-	-
4532	Communications		3,134		2,670		2,488		2,488		2,693		205	8.24%
4533	Travel & Transportation		3,211		5,064		8,500		8,500		8,500		-	-
4534	Advertising		600		498		600		600		600		-	-
4535	Printing & Binding		513		103		750		750		700		(50)	(6.67%)
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		=	-
4538	Repair & Maintenance		21,410		18,130		25,420		25,420		25,719		299	1.18%
4539	Rentals		-		=		=		-		=		=	=
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage				-		-		-		-		-	-
4666	Books		75		186		300		300		200		(100)	(33.33%)
4667	Dues & Publications		439		279		495		495		495		-	-
4999	General Contingency		-		-		-		-		-		=	=
5041	Miscellaneous		2,032		2,484		2,950		2,950		2,950		=	=
5045	Depreciation Operate to Associate		-		-		-		-		-		-	-
5047	Grants to Agencies	_	<u>-</u>		<u>-</u>		<u>-</u>	_	<u>-</u>		<u>-</u>	_	<u>-</u>	<u>-</u>
	Total Maint. and Operations	\$	37,004	\$	40,993	\$	51,263	\$	51,263	\$	51,257	\$	(6)	<u>(0.01</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		<u>-</u>		<u>-</u>		<u>-</u>		<u>-</u>		<u>-</u>		<u>=</u>	<u> </u>
	Total Capital Outlay													
	and Transfers	\$		\$		\$		\$		\$		\$		
					<del></del>	_		_	0.54.000	_		_		. =
	Manager Total:	\$	726,457	\$	731,210	\$	854,200	\$	854,200	\$	858,967	\$	4,767	0.56%

Fund: 001 - General Fund Department: 23 - Communications

**4533 Travel & Transportation.** Continuing education for department staff including emergency communications training, emergency medical dispatch training, and state/federal crime database user training.

**4538 Repair & Maintenance.** Maintenance of department radio equipment, records management system, call recording equipment

and other miscellaneous items.

Fund 001 – General Fund Department: 29 – Animal Control

#### Mission

The Kenai Animal Shelter strives to provide humane care and shelter to all animals housed at the Kenai Animal Shelter, and to fairly enforce the City's code of animal ordinances throughout the City of Kenai.

### **Functions & Responsibilities**

The primary responsibilities of the Animal Control Department are:

- 1. Provide temporary care and shelter to a variety of domestic animals.
- 2. Provide fair enforcement of Title 3 of the Kenai Municipal Code that covers many areas of animal welfare and restraint.

Services provided by the Animal Control Department include: rabies control, public safety, animal welfare, and public relations/education.

The Department performs regular patrols of neighborhoods, investigates complaints, issues citations to violators, responds to exigent situations, and assists other agencies with animal related issues.

## **Organizational Chart**



## **Staffing**

	FY16 Actual F		FY17	FY17 Actual		Budgeted FY18		Requested FY19		ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	Qty	Grade	
Chief Animal Control Officer	1	11	1	11	1	11	1	11	1	11	1	11	
Officer	2	9	2	9	2	9	2	9	2	9	2	9	

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Chief Animal	22	11	30	30	30	30
Control Officer						
Officer	78	115	100	100	100	100

#### Performance Measures

	2014	2015	2016	2017
Field investigations & patrols	564	437	448	341
Volunteer Hours Logged	701	483	399	399
Educational Outreach	N/A	5	7	9
Animal Shelter Intake	1072	905	834	827

## **FY2019 Department Goals**

- 1. Promote proactive patrol and contacts to help make Kenai a safer and community friendly environment. Evaluate through assessment of field investigation, patrols and citations.
- 2. Continue to participate in and instruct public education and volunteer opportunities. Evaluated through assessing volunteer hours logged and the number of public education opportunities instructed.
- 3. Assist in helping to reduce the numbers of unwanted animals in our community by proactively spaying/neutering animals adopted through the shelter. Spaying/neutering animals will help lower overall animal populations by decreasing the number of accidental litters. In addition, working with approved rescues that have similar values/missions to help place animals in homes. Evaluate through assessing overall shelter intake numbers through time.

### **Future Considerations**

The animal control field has changed drastically in the past five years with a push towards more humane treatment and conditions for animals. We need to continue to evaluate legislation, community outreach and enforcement strategies to support these changes. Steps will need to be taken in the future to maintain and improve the animal control facility to meet national standards.

Fund: 001 - General Fund Department: Animal Control

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>	Н	Five year listorical <u>Average</u>		Original Budget FY2018	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>	<u>F\</u>	Increase (Decrease) (2018 Original	% <u>Change</u>
0400	Salaries and Benefits	Φ.	404 400	•	450.000	Φ.	400.040	•	400.040	•	407.050	•	(4.005)	(4.000()
0100 0200	Salaries Overtime	\$	164,428 4,020	\$	152,638 4,568	\$	168,948 6,600	\$	168,948 6,600	\$	167,253 6,493	\$	(1,695) (107)	(1.00%) (1.62%)
0250	Holiday Pay		4,020		4,500		0,000		0,000		0,495		(107)	(1.02/0)
0300	Leave		-		5,599		5,196		5,196		4,559		(637)	(12.26%)
0400	Medicare		2,387		2,057		2,621		2,621		2,586		(35)	(1.34%)
0450	Social Security		-		496		-		-		-		` -	· -
0500	PERS		37,109		32,834		38,621		38,621		38,225		(396)	(1.03%)
0600	Unemployment Insurance		-		2		904		904		892		(12)	(1.33%)
0700	Workers Compensation		3,274		3,251		3,776		3,776		3,746		(30)	(0.79%)
0800	Health & Life Insurance		46,402		38,173		53,622		53,622		60,093		6,471	12.07%
0900	Supplemental Retirement	_	4,602	_	4,048	_	4,500	_	4,500	_	4,500	_	<u>-</u>	
	Total Salaries & Benefits	<u>\$</u>	262,222	\$	243,666	\$	284,788	<u>\$</u>	284,788	\$	288,347	\$	3,559	<u>1.25</u> %
	Maintenance and Operations													
2021	Office Supplies		815		611		795		795		795		-	-
2022	Operating & Repair Supplies		7,105		9,489		11,600		11,600		11,590		(10)	(0.09%)
2024	Small Tools/Minor Equipment		1,710		3,964		800		800		1,320		520	65.00%
2026	Computer Software		928		663		955		955		985		30	3.14%
4531	Professional Services		22,437		9,780		33,000		33,000		33,000		-	-
4532	Communications		2,756		2,000		2,390		2,390		2,596		206	8.62%
4533	Travel & Transportation		4,067		4,680		4,890		4,890		4,000		(890)	(18.20%)
4534 4535	Advertising		143		796 273		300		300		300		-	-
4535 4536	Printing & Binding Insurance		916		2/3		900		900		900		-	-
4537	Utilities		24,101		22,645		27,176		27,176		26,595		(581)	(2.14%)
4538	Repair & Maintenance		798		574		2,000		2,000		1,600		(400)	(20.00%)
4539	Rentals		46,858		46,439		46,858		46,858		46,858		(.55)	(=0.0070)
4540	Equip. Fund Pmts.		-		-		-		-		-		-	_
4541	Postage		725		235		900		900		900		-	-
4666	Books		-		242		500		500		250		(250)	(50.00%)
4667	Dues & Publications		125		146		125		125		1,015		890	712.00%
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		1,275		1,337		1,800		1,800		1,700		(100)	(5.56%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_		_		_		_		_		_	<u>-</u>	
	Total Maint. and Operations	\$	114,759	\$	103,874	\$	134,989	\$	134,989	\$	134,404	\$	(585)	(0.43%)
	Capital Outlay & Transfers													
8061	Land		-		-		=		-		=		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers								<u>-</u>				<u> </u>	
	Total Capital Outlay													
	and Transfers	\$	<u>-</u>	\$		\$		\$	<u>-</u>	\$		\$	<u>-</u>	<u>-</u>
	Manager Total:	<u>\$</u>	376,981	\$	347,540	\$	419,777	\$	419,777	\$	422,751	\$	2,974	<u>0.71</u> %

Fund: 001 - General Fund Department: 29 - Animal Control

<b>4531 Professional Services.</b> Veterinary services including spaying and neutering of animals that are reimbursed by those adopting animals and general veterinary services for care of animals being housed at the shelter.	<b>4538 Rentals.</b> Annual lease of the Animal Control shelter and land from the City's Airport Fund.
<b>4533 Travel &amp; Transportation.</b> Continuing education for shelter staff on humane treatment of animals.	<b>4667 Dues and Publications.</b> Professional organization dues for shelter staff and online subscription to continuing education previously budgeted in Travel & Transportation.

#### Fund 001 – General Fund Department: Public Works Administration

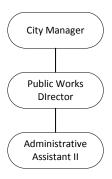
### Mission

Public Works mission is to maintain and improve the infrastructure of the City of Kenai at the highest level possible, efficiently, promptly, and proactively.

## **Functions & Responsibilities**

The Public Works Department is responsible for a full range of duties including supervision and coordination of Building Maintenance, Shop, Streets, Water and Sewer, and Wastewater Treatment Plant. In addition to maintenance and capital improvement projects, providing infrastructure support, managing budgets, personnel matters, overseeing the City Dock, Safety Department, and maintaining streetlights.

## **Organizational Chart**



## **Staffing**

	FY16	Actual	FY17	Actual	Budgeted FY18		Requested FY19		Projected FY20		Projected FY21	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Public Works Director	1	12	1	23	1	23	.71	23	.71	23	.71	23
Administrative Assistant II	1	9	1	9	1	9	1	9	1	9	1	9

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Public Works Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	11	4.5	12	12	12	12

### **Performance Measures**

	2013	2014	2015	2016	2017
Number of Capital Projects completed	8	7	4	4	2
Right of Way/Excavation Permits Issued	55	29	39	41	44

Percent of resident queries	No Historical Data
responded to within 24 hours	No Historical Data

## **FY2019 Department Goals**

- 1. Update 2009 Roadway Improvement Survey and create Street Capital Improvement priority list.
- 2. Complete and publish the 5-year Capital plan to include more project specific information and more accurate cost estimates.

### **Future Considerations**

The loss of Capital funding from the State of Alaska will necessitate the increased use of City funds to maintain and improve our infrastructure. Mechanisms for providing this funding will need to be identified and implemented to assure that critical infrastructure does not fall into disrepair.

#### Fund: 001 - General Fund Department: Public Works Administration

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	H	Five year listorical <u>Average</u>	Original Budget FY2018		Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>	<u>F\</u>	Increase (Decrease) (2018 Original	% <u>Change</u>
0100 0200	Salaries and Benefits Salaries Overtime	\$ 172,344 192	\$	133,766 259	\$ 145,920 517	\$	145,920 517	\$ 112,703 518	\$	(33,217) 1	(22.76%) 0.19%
0250 0300 0400	Holiday Pay Leave Medicare	- - 2,472		1,926	8,835 2,252		8,835 2,252	3,838 1,698		(4,997) (554)	(56.56%) (24.60%)
0450 0500 0600	Social Security PERS Unemployment Insurance	37,999 -		29,374 -	32,216 776		32,216 776	24,909 585		(7,307) (191)	(22.68%) (24.61%)
0700 0800 0900	Workers Compensation Health & Life Insurance Supplemental Retirement	583 31,134 3,020		431 26,767 2,664	585 31,279 2,625		585 31,279 2,625	441 29,245 2,190		(144) (2,034) (435)	(24.62%) (6.50%) (16.57%)
	Total Salaries & Benefits	\$ 247,744	\$	195,187	\$ 225,005	\$	225,005	\$ 176,127	\$	(48,878)	(21.72%)
2021 2022	Maintenance and Operations Office Supplies Operating & Repair Supplies	515		716	1,000		1,000	1,000		- -	-
2022	Small Tools/Minor Equipment	1,979		1,910	2,000		1,790	2,000		-	-
2026	Computer Software	1,280		981	1,325		1,325	1,620		295	22.26%
4531	Professional Services	(38,645)		(19,661)	-		-	-		-	-
4532	Communications	1,480		974	1,280		1,280	1,290		10	0.78% 136.00%
4533 4534	Travel & Transportation Advertising	360 367		361 489	1,000 1,000		1,030 1,000	2,360 750		1,360 (250)	(25.00%)
4535	Printing & Binding	307		139	500		500	730		(500)	(100.00%)
4536	Insurance	-		-	300		300	_		(500)	(100.0078)
4537	Utilities	_		_	_		_	_		_	_
4538	Repair & Maintenance	_		_	-		-	-		_	_
4539	Rentals	-		1,600	-		-	-		_	_
4540	Equip. Fund Pmts.	-		, <u>-</u>	-		-	-		-	-
4541	Postage	-		-	-		=	-		-	-
4666	Books	-		-	-		-	-		-	-
4667	Dues & Publications	476		435	559		699	759		200	35.78%
4999	General Contingency	-		-	-		-	-		-	-
5041	Miscellaneous	50		80	-		40	-		-	-
5045 5047	Depreciation Grants to Agencies	 <u> </u>		<u> </u>	<u>-</u>	_	- -	<u>-</u>	_	<u>-</u>	<u> </u>
	Total Maint. and Operations	\$ (32,138)	\$	(11,976)	\$ 8,664	\$	8,664	\$ 9,779	<u>\$</u>	1,115	12.87%
	Capital Outlay & Transfers										
8061	Land	-		-	-		-	-		-	-
8062	Buildings	-		-	-		-	-		-	-
8063	Improvements	-		-	-		-	-		-	-
8064	Machinery & Equipment	-		-	-		-	-		-	-
9090	Transfers	 			 	_		 		<u>-</u>	
	Total Capital Outlay										
	and Transfers	\$ 	\$		\$ 	\$	<u> </u>	\$ 	\$	<u>-</u>	
	Manager Total:	\$ 215,606	\$	183,211	\$ 233,669	\$	233,669	\$ 185,906	\$	(47,763)	(20.44%)

Fund: 001 - General Fund Department: 31 - Public Works Administration

2024 Small Tools/Minor Equipment. Charge for (4) four computers and miscellaneous other items.

4533 Travel & Transportation. Continuing education for department staff.

Fund 001 – General Fund Department: 432 – Shop

#### **Mission**

The Kenai Shop serves the citizens of Kenai by providing a cost-effective maintenance, repairs and replacement program of the city owned and operated vehicles and equipment.

## **Functions & Responsibilities**

The Shop Department is a service provider for all city departments, coordinating the maintenance operations for the city's fleet of equipment.

The Shop Department is comprised of 1 building and 3 employees that work with all departments to maintain a fleet of approximately 443 pieces of equipment and vehicles. Not included in the list of equipment is a number of small items, attachments and special projects serviced or built by the shop without unit numbers.

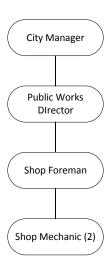
Departments serviced by the Shop: Administration, Animal Control, Airport, Beacon Training Facility, Boating Facility, Building Maintenance, Fire, Police, Parks & Recreation, Senior Center, Shop, Streets, Wastewater Treating Plant and Water & Sewer. Average age of the fleet is 17 years at the end of 2017.

# Fleet Age by Department

	Admin.	Airport	Animal	Boating	Buildings	Fire	Parks & Rec.
2017	24 yrs.	13 yrs.	11 yrs.	29 yrs.	13 yrs.	17 yrs.	15 yrs.
2016	23 yrs.	14 yrs.	10 yrs.	28 yrs.	12 yrs.	16 yrs.	14 yrs.
2010	12 yrs.	11 yrs.	3 yrs.	21 yrs.	5 yrs.	15 yrs.	12 yrs.

	Police	Senior Center	Shop	Streets	Wastewater Treatment Plant	Water & Sewer	Average Age
2017	9 yrs.	14 yrs.	18 yrs.	17 yrs.	27 yrs.	14 yrs.	17 yrs.
2016	8 yrs.	15 yrs.	17 yrs.	16 yrs.	26 yrs.	15 yrs.	16 yrs.
2010	5 yrs.	11 yrs.	15 yrs.	12 yrs.	19 yrs.	16 yrs.	12 yrs.

#### **Organizational Chart**



# Staffing

	FY16	FY16 Actual FY17 Actual B			Budget	Budgeted FY18 Requested FY19				ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Shop Foreman	1	16	1	16	1	16	1	16	1	16	1	16	
Mechanic	2	14	2	14	2	14	2	14	3	14	3	14	

# **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Shop Foreman	135	71	80	120	120	120
Mechanic	24	88	60	80	90	100

# **Performance Measures**

	2013	2014	2015	2016	2017
Work Orders	867	726	747	1055	1176
Repair Expenses	-	-	\$317,933	\$400,111	\$352,700

Work Orders	Admin.	Airport	Animal	Boating	Buildings	Fire	Parks & Rec.
2017	7	124	5	13	11	105	227
	Police	Senior Center	Shop	Streets	Wastewater Treatment Plant	Water	& Sewer
2017	163	184	40	230	18	4	19

Expense by Dept.	Admin.	Airport	Animal	Boating	Buildings	Fire	Parks & Rec.
2017	\$865	\$64,385	\$1,343	\$1,160	\$2,182	\$31,220	\$42,681
2016	\$1,148	\$76,427	\$589	\$1,157	\$866	\$32,842	\$58,696
2015	\$674	\$45,608	\$790	\$302	\$1,367	\$55,918	\$51,477

	Police	Senior Center	Shop	Streets	Wastewater Treatment Plant	Water & Sewer
2017	\$44,840	\$34,985	\$902	\$104,181	\$7,835	\$16,481
2016	\$39,750	\$13,276	\$546	\$157,776	\$8,772	\$8,266
2015	\$43,019	\$20,956	\$3,004	\$85,463	\$2,707	\$6,648

Fleet	1985	2010	2014	2017
Boats	1	1	2	3
Cranes & Lifts	3	4	6	8
Generators, Large	2	10	12	13
Heavy Equipment	32	87	100	100
Mowers, Riding	N/A	N/A	N/A	10
Small Equipment	58	196	239	208
Snowmobiles	N/A	N/A	N/A	3
Trailers	N/A	N/A	N/A	19
Utility Vehicles	N/A	N/A	10	10
Vehicles	40	52	68	69
Total Documented Fleet	135	349	435	443

# **FY2019 Department Goals**

- Develop a Volcanic Ash Fallout Fleet Usage Priority List. The list will provide unit numbers by department and will be given a priority number determined by age, overall condition, and use of unit. Example: Older equipment will be utilized first due to the value compared to newer equipment, when conditions allow.
- 2. Enhance employee training to ensure high level of repair on newer equipment to allow for more efficient repairs. Evaluate through assessing training needs and hours of ongoing training.
- 3. Maintain a 90% or greater training of Shop equipment by JSA's (Job Safety Analysis) through Shop employee documentation. Training for FY2018 98%.

#### **Future Considerations**

**Fleet:** Over that last few years the Shop as seen an increase of corrosion and rust related issues that will impact the life of the fleet by a decrease in years of useful service.

**Noise level in the Shop:** The Shop is of metal construction and has a high noise level that could be dampened by the use of sound absorbing material to provide a better working environment and preserve the hearing of the employees.

Fund: 001 - General Fund Department: Shop

Account Number	Expense <u>Description</u>		FY2017 Actual	Н	Five year listorical Average		Original Budget FY2018	ı	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
0400	Salaries and Benefits	•	040.000	Φ.	040 500	•	047.070	•	047.070	•	004.000	•	4.000	4.070/
0100 0200	Salaries Overtime	\$	212,890 8,669	\$	219,529 9,892	\$	217,276 13,996	\$	217,276 13,996	\$	221,338 12,237	\$	4,062 (1,759)	1.87% (12.57%)
0250	Holiday Pay		-		- 0,002		-		-		-		(1,700)	(12.07 70)
0300	Leave		3,610		5,757		6,795		6,795		8,680		1,885	27.74%
0400	Medicare		3,200		2,865		3,452		3,452		3,512		60	1.74%
0450	Social Security		-		295		-		-		-		=	-
0500	PERS		48,835		49,590		50,880		50,880		51,387		507	1.00%
0600 0700	Unemployment Insurance		0.605		0 400		1,190		1,190		1,211		(1.420)	1.76%
0800	Workers Compensation Health & Life Insurance		8,605 45,689		8,123 47,074		10,279 53,622		10,279 53,622		8,859 60,093		(1,420) 6,471	(13.81%) 12.07%
0900	Supplemental Retirement		4,837		4,363		4,500		4,500		4,500		-	12.07 /0
0000	Total Salaries & Benefits	\$	336,335	\$	347,488	\$	361,990	\$	361,990	\$	371,817	\$	9,827	2.71%
														,
	Maintenance and Operations													
2021	Office Supplies		143		472		700		700		400		(300)	(42.86%)
2022	Operating & Repair Supplies		148,910		159,507		170,555		170,555		165,670		(4,885)	(2.86%)
2024	Small Tools/Minor Equipment		9,546		12,745		12,851		12,851		12,411		(440)	(3.42%)
2026 4531	Computer Software Professional Services		570 450		1,199 338		600 697		600 697		720 2,439		120 1,742	20.00% 249.93%
4531	Communications		6,792		5,294		3,656		3,656		3,877		221	6.04%
4533	Travel & Transportation		1,894		635		7,200		7,200		7,200		-	0.0478
4534	Advertising		- 1,00		354		- ,200		- 7,200		- ,200		_	-
4535	Printing & Binding		_		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		60,122		78,332		51,448		51,448		48,649		(2,799)	(5.44%)
4538	Repair & Maintenance		22,313		26,546		26,575		26,575		26,575		=	-
4539	Rentals		-		-		500		500		500		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541 4666	Postage Books		-		1,052		-		-		-		-	-
4667	Dues & Publications		4,963		2,198		7,439		7,439		7,768		329	4.42%
4999	General Contingency		-,500		2,100								-	
5041	Miscellaneous		2,195		2,240		3,121		3,121		3,121		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_		_			<u>-</u>			_	<u>-</u>		<u>-</u>	-
	Total Maint. and Operations	\$	257,898	\$	290,912	\$	285,342	\$	285,342	\$	279,330	\$	(6,012)	(2.11%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		-		-		_		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		32,787		13,936		-		-		20,000		20,000	-
9090	Transfers	_							_				<u>-</u>	_
	Total Capital Outlay													
	and Transfers	\$	32,787	\$	13,936	\$	<u>-</u>	\$		\$	20,000	\$	20,000	<u>-</u>
	Manager Total:	\$	627,020	\$	652,336	<u>\$</u>	647,332	<u>\$</u>	647,332	\$	671,147	\$	23,815	3.68%

Fund: 001 - General Fund Department: 32 - Shop

2022 Operating & Repair Supplies. Repair parts for City vehicles	4533 Travel & Transportation. Staff training on new and more
and equipment, fuel, tires, oil & lubricants, and other general department supplies.	complex equipment including graders, loaders, fire apparatus and other equipment.
<b>4531 Professional Services.</b> Employee physicals required for commercial drivers licenses and recommended vaccinations. Increased in FY2019 for hepatitis A & B vaccinations for department staff.	<b>4538 Repair &amp; Maintenance.</b> Professional services for auto body repair, dealer required repairs, and required inspections.

Fund 001 – General Fund Department: 433 – Streets

#### **Mission**

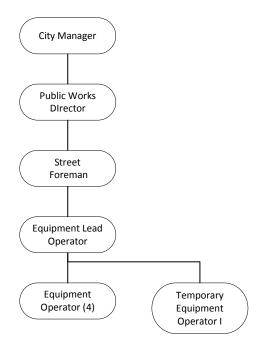
The Streets Department mission is to provide year-round preservation and maintenance of Kenai municipal streets.

# **Functions & Responsibilities**

- a. The Streets Maintenance Department provides equipment and staffing for year-round maintenance of municipal streets. Operations include pavement surface maintenance, street sweeping, maintenance of storm drain facilities, snow plowing, and snow removal during the winter months. The department also installs roadway signage, including public safety and street names. We monitor all street lights for damage and repair.
- b. Operating from a 13,200 sq. ft. facility located at 550 Daubenspeck Road, the Streets Department oversees the maintenance and operates a full line of equipment listed below:

Equipment	Quantity
Road Graders	4
Loaders	3
Sand Trucks	3
Sweepers	3
Vac Truck	1
Bucket Truck	1
Pickups	2
Trackless Equipment	2
Total Equipment	21

# **Organizational Chart**



# **Staffing**

	FY16	Actual	FY17	Actual	Budget	Budgeted FY18		sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Foreman	1	16	1	16	1	16	1	16	1	16	1	16	
Equipment Lead Operator	1	14	1	14	1	14	1	14	1	14	1	14	
Equipment Operator	4	11	4	11	4	11	4	11	4	11	4	11	
Temporary Equipment Operator I (hours)	347	11	0	11	300	11	300	11	300	11	300	11	

# **Average Overtime per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Foreman	213	179	88	180	180	180
Equipment Lead Operator	85	83	150	110	110	110
Equipment Operator	194	246	352	280	280	280

#### **Performance Measures**

	2014	2015	2016	2017
Miles of streets	62	62	62	62
Reported and Repaired Potholes	-	4	6	5
Complaint Records	16	67	44	90
Calcium Chloride	-	1	2	-
Grading	-	7	5	4
Plowing	1	4	2	16
Sanding	9	7	10	7
Snow Berms	5	12	5	29
Street Sweeping	0	3	2	3
Other	1	33	22	31
Workman Compensation Claims	4	3	3	1

#### **Future Performance Measures**

- 1. Record completion of initial street sweeping.
- 2. Record completion of crack sealing project.
- 3. Record date and time of when potholes reported and when repaired.
- 4. Self-record actual amount of snow fall and duration of plow out.

# **FY2019 Department Goals**

- 1. Sweep 100% of paved streets by April 30<sup>th.</sup>
- 2. Crack seal Willow Street from Spur Hwy to Airport Way By August 31st.
- 3. Repair 100% of pot holes within 24hrs of being reported.
- 4. Snowplow streets and sidewalks within 18 hours of 4" of snow fall.
- 5. Implementation of safety practices/procedures to promote accident/injury prevention.

# **Future Considerations**

The Streets Department is preparing for added road maintenance responsibilities when the adoption of Beaver Loop Rd becomes finalized. Repairs to Aliak Drive storm drain and roadway between Candlelight Drive and Highbush Lane are being discussed, as well as several projects

for the new Streets Department shop/yard. One being the addition of a warm storage building for sand storage and the other project is lighting for the perimeter of the yard around the shop area.

Fund: 001 - General Fund Department: Streets

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year listorical <u>Average</u>		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>		Increase Decrease) 2018 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	¢	207 161	æ	210 705	¢	227 010	¢	227 010	Ф	264 720	æ	24 702	7 220/
0100 0200	Overtime	\$	297,161 23,391	\$	310,795 24,642	\$	337,018 29,339	\$	337,018 29,339	\$	361,720 30,674	\$	24,702 1,335	7.33% 4.55%
0250	Holiday Pay		-		- 1,012		-		-		-		-	-
0300	Leave		4,981		7,744		10,520		10,520		13,224		2,704	25.70%
0400	Medicare		4,614		4,833		5,466		5,466		5,881		415	7.59%
0450	Social Security		-		387		491		491		492		1	0.20%
0500	PERS		78,942		79,871		78,858		78,858		84,582		5,724	7.26%
0600	Unemployment Insurance		-		1,887		1,885		1,885		2,029		144	7.64%
0700	Workers Compensation		11,777		12,110		15,421		15,421		15,725		304	1.97%
0800 0900	Health & Life Insurance Supplemental Retirement		65,438		75,209 6.715		92,461		92,461		107,868		15,407	16.66%
0900	• •	<u> </u>	7,548	<u> </u>	6,715	•	8,345 <b>E70</b> 804	•	8,345 <b>570</b> 804	<u> </u>	8,390	<u> </u>	45 50 794	0.54%
	Total Salaries & Benefits	\$	493,852	\$	524,193	\$	579,804	\$	579,804	<u>\$</u>	630,585	\$	50,781	<u>8.76</u> %
	Maintenance and Operations													
2021	Office Supplies		238		274		500		500		250		(250)	(50.00%)
2022	Operating & Repair Supplies		117,275		130,614		138,650		124,650		125,000		(13,650)	(9.84%)
2024	Small Tools/Minor Equipment		4,430		6,039		5,000		5,000		5,000		-	-
2026	Computer Software		492		434		515		515		540		25	4.85%
4531	Professional Services		926		677		1,100		1,100		4,400		3,300	300.00%
4532	Communications		4,818		4,074		5,816		5,816		5,827		11	0.19%
4533	Travel & Transportation		1,301		527		4,000		4,000		1,500		(2,500)	(62.50%)
4534 4535	Advertising Printing & Binding		1,711 28		1,888 57		1,500 250		1,500 250		1,500 250		-	-
4536	Insurance		20		3 <i>1</i>		250		250		230		_	-
4537	Utilities		37,304		13,550		30,008		30,008		30,790		782	2.61%
4538	Repair & Maintenance		1,915		15,506		20,000		20,000		21,250		1,250	6.25%
4539	Rentals		6,275		10,227		10,000		24,000		24,000		14,000	140.00%
4540	Equip. Fund Pmts.		176,115		166,844		188,067		188,067		202,069		14,002	7.45%
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		=	-
4667	Dues & Publications		-		78		250		250		400		150	60.00%
4999	General Contingency		-		-		-		-		-		=	-
5041	Miscellaneous		307		765 -		=		-		-		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		- -	-
00	Graine to Algeria es									_				
	Total Maint. and Operations	\$	353,135	\$	351,554	\$	405,656	\$	405,656	\$	422,776	\$	17,120	4.22%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		=	-
8063	Improvements		-		3,700		-		-		-		-	-
8064	Machinery & Equipment		-		9,572		-		-		24,907		24,907	-
9090	Transfers	_		_						_			<u> </u>	
	Total Capital Outlay									_				
	and Transfers	\$		<u>\$</u>	13,272	\$		\$		<u>\$</u>	24,907	<u>\$</u>	24,907	
	Manager Total:	\$	846,987	\$	889,019	\$	985,460	\$	985,460	\$	1,078,268	\$	92,808	9.42%

Fund: 001 - General Fund Department: 33 - Streets

2022 Operating & Repair Supplies. Department supplies including	4539 Rentals. Winter rental of Airport warehouse s	•	
brooms and sweepers, calcium chloride, road sand, equipment cutting	storage of road sand and temporary rental of	equip	ment for
edges, fuel and other miscellaneous supplies.	maintenance projects.		
4531 Repair & Maintenance. Professional services for parking lot	4540 Equipment Replacement Fund Payments. A	nnual pa	ayment to
striping, crosswalk painting, crack sealing of asphalt, and repair of	the City's Equipment Replacement Fund for equipme	ent purc	hased by
extruding manholes.	the fund and utilized by the Street's Department.		
	2005 Kenworth water truck	\$	9,134
	Street sweeper		14,112
	1993 Cat 140 G Motor grader - REPLACEMENT		23,898
	Sander truck		11,380
	Sander truck		11,125
	1996 Cat 160 H motor grader		12,274
	2009 Trackless		14,857
	2005 Ford aerial bucket truck		5,354
	2003 Cat 140 H motor grader		13,405
	2013 Trackless		11,749
	2008 Elgin street sweeper		10,858
	2010 Volvo L120 loader		16,555
	1999 Sterling end dump		5,709
	1999 Sterling end dump		5,709
	2013 Cat 120 G moto grader		19,395
	2014 Volvo L110 loader		16,55 <u>5</u>
		\$	202,069
		·	

Fund 001 – General Fund Department: 34 –Buildings

#### Mission

The Building Inspector strives to safeguard the public, promote health, safety and welfare to the City of Kenai through the enforcement of the adopted building codes while providing an excellent level of customer service and relations.

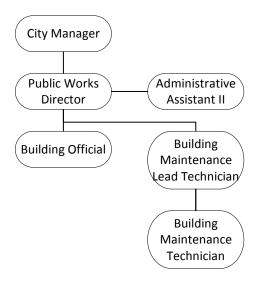
The Building Maintenance team strives to provide a level of maintenance that allows City owned buildings and equipment to be used productively, safely, comfortably, and economically by the citizens of Kenai and its employees.

# **Functions & Responsibilities**

The Building Official ensures that new construction in private and public buildings is in compliance with established codes, laws and regulations. The work involves plan review, inspection, record keeping and issuance of permits, certificates of occupancy, code violations or stop work orders. The Building Official is responsible for knowledge of construction, skilled trades, building code regulations, planning and zoning requirements, and code enforcement procedures.

The Building Maintenance team performs preventative maintenance, emergency response and general repair of City owned facilities and equipment. The maintenance team is responsible for the following facilities: City Hall, Library, Park Buildings & Green Space Facilities, Recreation & Teen Center, Public Safety Building, Visitor Center, Vintage Point, Fine Arts Building, Shop Facilities, Waste Water Treatment Plant, and Parking Lot & Buildings Exterior Lighting. The following Airport Facilities are also maintained: Terminal, External Terminal buildings, Airport Operations building and Firehouse #2, Beacon Fire & Training and the FAA buildings.

#### **Organizational Chart**



# **Staffing**

	FY16	Actual	FY17	Actual	Budget	ed FY18	Reque	sted FY19	Projec	cted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Building Maintenance Lead Technician	1	13	1	13	1	13	1	13	1	13	1	13	

Building Maintenance Technician	1	12	1	12	1	13	1	13	1	13	1	13
Building Official	1	15	1	15	1	15	1	15	1	15	1	15

#### **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Building	19	40	11	11	11	11
Maintenance Lead Technician						
Building Maintenance Technician	6	0	5	5	5	5
Building Official	0	3	3	3	3	3

#### **Performance Measures**

Building Official	2013	2014	2015	2016	2017			
Building Permits Issued	88	66	86	75	63			
Building Permit Fees Collected	\$ 98,485	\$ 32,660	\$ 63,319	\$ 48,315	\$ 38,156			
Number of Inspections			No Historical I	Data				
Certificate of Occupancy Reports	32	25	34	23	10			
<b>Building Maintenance</b>								
Work Orders	222	252	290	316	336			
Preventative Work Orders			No Historical I	Data				
Routine Boiler Inspections (18 facilities)	288	288	336	336	336			
Preventative Maintenance Inspections	No Historical Data							

#### **FY2019 Department Goals**

# **Building Official**

- Convert current paper filing system to a digital system for plans review, inspections, and permitting, which would allow for a more efficient process and enable better tracking of the projects and data.
- 2. Adoption of the 2018 International Building Codes.
- 3. Develop more online informational material to help educate the public on the permitting process in order to achieve a better experience with the building process.

#### **Building Maintenance**

- 1. Implement a maintenance software program to start tracking Work Orders, which will increase labor productivity, improve response times, and better organize maintenance activities.
- 2. Increase the number of routine/preventative work orders. Proper planned maintenance helps to increase the life and reliability of buildings and equipment. Upgrade the quality of City-owned buildings through proper and timely repairs.
- 3. Implement a maintenance Facility and Equipment database, which will ensure building equipment and components that are essential to the efficient and cost-effective operation of facilities are properly maintained to maximize performance. By developing a matrix to

include buildings, equipment types, maintenance schedules, and annual costs, the data can be utilized to evaluate equipment efficiency and maintenance/repair versus replacement.

4. Continuing education and training for staff.

#### **Future Considerations**

#### **Building Official**

The Building Department should always continue to work on our customer service approach to building within the City of Kenai. We should also look to create new ways to make the permitting and building process more user friendly to the residents of Kenai. One such way would be the implementation of software which will allow residents to submit their documents online.

# **Building Maintenance**

Once a program is in place for work orders and a facility/equipment database, data can be recorded and used to manage the department's activities.

Fund: 001 - General Fund Department: Buildings

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	152,275	\$	136,623	\$	156,241	\$	156,241	\$	161,292	\$	5,051	3.23%
0200	Overtime	φ	1,569	φ	1,131	φ	892	φ	892	φ	1,094	φ	202	22.65%
0250	Holiday Pay		-		-		-		-		-			-
0300	Leave		-		7,192		3,870		3,870		4,870		1,000	25.84%
0400	Medicare		2,176		2,065		2,334		2,334		2,426		92	3.94%
0450	Social Security		134		38		-		-		-		-	-
0500	PERS		32,875		29,846		34,570		34,570		35,725		1,155	3.34%
0600	Unemployment Insurance		-		(110)		805		805		837		32	3.98%
0700	Workers Compensation		3,555		3,046		4,194		4,194		4,502		308	7.34%
0800 0900	Health & Life Insurance Supplemental Retirement		34,046		31,055		41,468		41,468		46,471		5,003	12.06%
0900		<u> </u>	3,238	<u> </u>	2,903	<u> </u>	3,480	•	3,480	•	3,480	<u> </u>	42.042	
	Total Salaries & Benefits	\$	229,868	\$	213,789	\$	247,854	<u>\$</u>	247,854	<u>\$</u>	260,697	\$	12,843	<u>5.18</u> %
	Maintenance and Operations													
2021	Office Supplies		427		434		500		500		450		(50)	(10.00%)
2022	Operating & Repair Supplies		22,843		27,742		30,000		30,000		30,000		-	-
2024	Small Tools/Minor Equipment		5,583		5,116		4,000		4,000		4,500		500	12.50%
2026	Computer Software		1,278		793		935		935		965		30	3.21%
4531	Professional Services		613		16,139		5,000		5,000		2,500		(2,500)	(50.00%)
4532	Communications		2,767		2,240		2,372		2,372		2,671		299	12.61%
4533	Travel & Transportation		789		2,497		3,600		3,600		2,000		(1,600)	(44.44%)
4534	Advertising		-		416		500		500		500		- (4.50)	-
4535	Printing & Binding		-		229		400		400		250		(150)	(37.50%)
4536	Insurance		-		-		-		=		=		-	-
4537 4538	Utilities Repair & Maintenance		37,946		33,784		45,500		45,500		40,000		(5,500)	(12.09%)
4539	Rentals		106		55,764		45,500		45,500		40,000		(3,300)	(12.0976)
4540	Equip. Fund Pmts.		100 -		-		-		-		-		_	- -
4541	Postage		_		_		_		_		_		_	_
4666	Books		1,735		471		400		400		2,800		2,400	600.00%
4667	Dues & Publications		285		371		383		383		383		, -	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		12		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_	-					_					-	
	Total Maint. and Operations	\$	74,372	\$	90,301	\$	93,590	\$	93,590	\$	87,019	\$	(6,571)	(7.02%)
	Capital Outlay & Transfers													
8061	Land		-		=		-		-		-		-	-
8062	Buildings		-		63,629		-		-		38,300		38,300	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		<u>-</u>										<u> </u>	
	Total Capital Outlay													
	and Transfers	\$		\$	63,629	\$	<u> </u>	\$		\$	38,300	\$	38,300	<del>-</del>
	Manager Total:	\$	304,240	\$	367,719	\$	341,444	\$	341,444	\$	386,016	\$	44,572	13.05%

Fund: 001 - General Fund Department: 34 - Buildings

<b>2022 Operating &amp; Repair Supplies.</b> Repair materials for City buildings.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair of City facilities and inspection/testing of elevators and fire alarm/sprinkler systems.
<b>4531 Professional Services.</b> Professional services for building inspection services during staff vacations and trainings.	4666 Books. Purchase of updated building code books.

Fund 001 – General Fund Department: Street Lighting

#### Mission

To provide safe and consistent street lighting for streets in the City of Kenai that meets the needs of the community.

#### **Functions & Responsibilities**

Street Lighting provides for the repair, maintenance and installation of City street lights.

Field and shop maintenance of City owned street lights and related equipment include: trouble shooting failures, replacing parts, repairing components and/or replacing light systems.

#### Staffing

	FY16 Actual		FY17 Actual		Budgeted FY18		Reques	sted FY19	Projec	ted FY20	Projected FY21	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

#### **Performance Measures**

	2013	2014	2015	2016	2017
KWh Consumed	210,688	214,692	226,343	209,989	205,604
Number of Street Lights					
City Lights	265	265	265	265	265
LED Lights	91	91	91	91	91
Standard Lights	174	174	174	174	174
HEA Lights	208	208	208	208	208
Work Orders Completed	10	13	31	21	28

#### **FY2019 Department Goals**

- 1. Manage the operation of the City's street lighting system by performing periodic maintenance and responding to requests for service. Answer service requests within 24 hours and report lamp replacements and minor repairs within 72 hours.
- Improve energy efficiency and help control the cost of power for streetlights by selecting lighting fixtures and lamps that are designed to reduce energy consumption, i.e. increased number of led lights.

#### **Future Considerations**

A program to replace old, worn wiring and inefficient fixtures in streetlights in several parts of the City would help stabilize costs and provide a reliable and efficient system. Long-term, additional new street lighting projects along several streets in the city where streetlights are not currently in place will continue to be part of the program. LED street light technology will be used as part of these projects since the energy consumption of streetlights represents a significant expense for the City. LED lamps can reduce energy consumption by as much as 60% while increasing levels of illumination and decreasing future maintenance costs.

Fund: 001 - General Fund Department: Street Lighting

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	Н	ive year listorical Average		Original Budget FY2018	A	Amended <u>Budget</u>	P	Manager Proposed FY2019		Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		=	=
0400	Medicare		-		=		=		-		=		-	-
0450	Social Security		-		-		-		-		-		-	-
0500 0600	PERS Unemployment Insurance		-		-		-		-		-		-	-
0700	Workers Compensation		_		_		_		_		_		_	_
0800	Health & Life Insurance		_		_		_		_		_		_	_
0900	Supplemental Retirement		_		_		_		_		_		-	_
0000	Total Salaries & Benefits	\$	_	\$		\$		\$	_	\$		\$		
	Total Galaries & Delicitis	Ψ	_	Ψ		Ψ		Ψ	_	Ψ		Ψ		
	Maintenance and Operations													
2021	Office Supplies		_		=		=		_		=		-	-
2022	Operating & Repair Supplies		_		756		-		_		-		=	-
2024	Small Tools/Minor Equipment		-		-		-		-		-		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		-		-		-		=	-
4532	Communications		-		-		-		-		-		=	=
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		=	-
4537	Utilities		140,002		126,786		147,909		147,909		156,819		8,910	6.02%
4538	Repair & Maintenance		14,577		14,890		19,500		19,500		16,000		(3,500)	(17.95%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		=	=
4541	Postage		-		=		=		-		=		-	-
4666	Books		-		=		-		-		=		-	-
4667 4999	Dues & Publications		-		-		-		-		-		-	-
5041	General Contingency Miscellaneous		_		_		_		_		_		-	-
5045	Depreciation		_		_		_		_		_		_	_
5047	Grants to Agencies		_		_		_		_		_		_	_
	Graine to Algeria.co					_		_		_		_		
	Total Maint. and Operations	\$	154,579	\$	142,432	\$	167,409	\$	167,409	\$	172,819	\$	5,410	3.23%
	Capital Outlay & Transfers													
8061	Land		-		_		-		-		_		-	_
8062	Buildings		_		=		=		_		=		_	-
8063	Improvements		_		=		=		_		=		_	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$	_	\$	_	\$	_	\$	_	\$	_	\$	-	_
		<del>*</del>		<del>*</del>		<del>*</del> _		<del>*</del> _		<u>~</u>		<del>*</del>		
	Manager Total:	\$	154,579	\$	142,432	\$	167,409	\$	167,409	\$	172,819	\$	5,410	3.23%

Fund: 001 - General Fund **Department: 35 - Street Lighting** 

**4531 Professional Services.** Contracted repair and installlation of City street lights.

Fund 001 – General Fund Department: 40 – Library

#### Mission

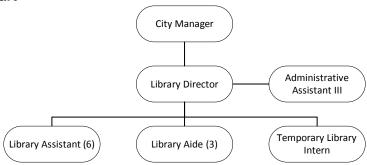
The mission of the Kenai Community Library is to provide a comfortable and friendly environment in which the public may:

- a. Pursue opportunities for lifelong learning;
- b. Have a reasonable expectation that they will leave the building with what they came for;
- c. Relax and read current materials:
- d. Receive knowledgeable assistance and answers to questions;
- e. Find professionally selected materials in all formats for personal enjoyment;
- f. Enjoy programs or performances;
- g. Have access to technological resources.

# **Functions & Responsibilities**

The Kenai Community Library maintains and develops a collection of popular materials for use by the citizens of Kenai. The library provides access to the internet via wireless connection and has 8 hardwired stations for customer use. In addition the library provides in house use of laptops and iPads. The library conducts a variety of programs to enrich citizens' lives and to promote early childhood literacy. The library provides a pleasant place for people to gather with ample reader seating including access to private study rooms and a conference room. The library provides opportunities for lifelong learning. The Kenai Community Library complies with all Alaska Statutes related to public libraries.

# **Organizational Chart**



# **Staffing**

	FY16	Actual	FY17	Actual	Budget	Budgeted FY18 Requested FY19 Projected FY20 Proj			Projec	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Library Director	1	18	1	18	1	18	1	18	1	18	1	18
Administrative Assistant III	1	10	1	10	1	10	1	10	1	10	1	10
Library Assistant	3	6	3	6	3	6	3	6	3	6	3	6
Library Aide (24 hr/week)	2.4	2.5	2.4	2.5	2.4	2.5	2.4	2.5	2.4	2.5	2.4	2.5
Library Aide (14 hr/week)	.7	2.5	.7	2.5	.7	2.5	.7	2.5	.7	2.5	.7	2.5
Temporary Library Intern (10 weeks) *	0	0	0	0	.17	2.3	0	0	0	0	0	0

<sup>\*</sup>Temporary intern funded by grant.

#### **Performance Measures**

	2015	2016	2017
Total Circulation	112,633	105,399	109,248
Physical Circulation	95,717	93,809	96,601
E-Circulation	16,916	11,590	12,647
AWE station use	11,312	10,580	11,864
Door Count	100,687	93,445	98,779
Program Attendance	4,773	4,875	6,603
Interlibrary Loans Provided	404	246	176
Interlibrary Loans Received	477	67	77
Internet Use/library equipment	16,222	16,359	14,517
Total Holdings	104,432	110,199	115,734
Print Volumes Held	75,054	76,909	79,328
Ebook holdings	13,177	17,451	19,597
Physical Audio Holdings	1,688	1,501	1,583
Downloadable Audio titles	10,424	10,114	11,064
Physical video holdings	3,962	4,097	4,049
Subscriptions	127	127	113

According to industry standards\*, which rate library service as Basic, Moderate, Enhanced or Excellent based on quantitative statistics, the Kenai Community Library is Excellent in Print Volumes Held per Capita, in the number of Public Use Internet Computers per 1,000 population and in Collection size per capita. Our holdings in Audiobooks, Music and Video are at Basic levels. Our service hours and materials expenditures are at the Moderate level.

#### **FY2019 Department Goals**

- 1. Resolve the issue of Missing and Lost items in the catalog.
  - Reduce the backlog of items indicated as missing or lost by 50% in FY19.
- 2. Survey our users following programs to determine the success of an event. Solicit more customer input on future programming.
  - Utilize Project Outcome surveying capacity to obtain exit data and to create surveys.
- 3. Provide time for staff to receive continuing education.
  - Assign targeted online learning (2) for each staff member in FY19. Schedule time in FY19 in quarterly staff meeting for sharing of lessons learned.
  - Track assignments and completions.
- 4. Reduce hold times for popular items, to provide materials available in a timely manner.
  - Evaluate the collection comparing titles owned to "best lists" from Booklist, Library Journal and the New York Times with a goal of acquiring 90% of those titles (December 2018, January 2019). Create a list of items on hold each month in FY19 and purchase additional copies of material with more than 3 holds.
  - Create a chart tracking this data.
- 5. Increase digital content.

<sup>\*</sup> Wisconsin Public Library Standards published by the Wisconsin Department of Public Instruction

• Allocate a larger percentage of the budget to digital content, current spending is at 7%. Increase that to at least 10% in FY19 and in subsequent years.

#### **Future Considerations**

- a. Long-term goals of the department.
  - To streamline processes through the use of technology.
  - To more efficiently use the space we have to maintain a vibrant collection.
  - Locate some part of collection, or access to it at another location, such as the airport.
- b. Looming budgetary concerns:
  - i. Supplemental funding from the State of Alaska and federal grants through the Alaska State Library.
  - ii. Future capital needs.
    - Convert to RFID technology including self-sorting capability.
    - Replace carts in children's room with shelving that is earthquake friendly.
  - iii. Future staffing changes.
    - These are dependent on examining the existing job descriptions and re-structuring.
       They would be tied to studying the overall efficiency in the department and examining how membership in the statewide library catalog has influenced the work done here.
    - RFID technology may result in reduction of staffing levels.
    - With attrition it might be possible to reduce staffing. There may be retirements in the next few years that would allow for restructuring. This would especially be true if we eliminate Sunday hours. In a survey that included 19 Alaskan libraries, only 7 of those libraries have Sunday hours. Homer, Seward and Soldotna are closed on Sundays. Although the Anchorage Public Library main library, Loussac is open, none of its branches are.

Fund: 001 - General Fund Department: Library

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year listorical <u>Average</u>		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>	(I	Increase Decrease) 018 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	¢	440 720	φ	204 240	¢.	404.074	æ	404.074	φ	403,088	¢.	(04.406)	(4.000/)
0100 0200	Overtime	\$	418,738 369	\$	394,318 123	\$	424,274	\$	424,274	\$	403,066	\$	(21,186)	(4.99%)
0250	Holiday Pay		-		125		-		-		-		- -	-
0300	Leave		265		1,388		16,500		16,500		15,315		(1,185)	(7.18%)
0400	Medicare		5,893		5,517		6,392		6,392		6,066		(326)	(5.10%)
0450	Social Security		1,765		1,616		1,741		1,741		1,751		10	0.57%
0500	PERS		86,079		80,812		87,162		87,162		82,469		(4,693)	(5.38%)
0600	Unemployment Insurance		-		25		2,205		2,205		2,092		(113)	(5.12%)
0700	Workers Compensation		1,417		1,266		1,662		1,662		1,579		(83)	(4.99%)
0800	Health & Life Insurance		93,778		94,833		125,118		125,118		130,203		5,085	4.06%
0900	Supplemental Retirement		11,096		8,721		11,391		11,391		10,352		(1,039)	(9.12%)
	Total Salaries & Benefits	\$	619,400	\$	588,619	\$	676,445	\$	676,445	\$	652,915	\$	(23,530)	(3.48%)
	Maintenance and Operations													
2021	Office Supplies		3,371		5,485		6,100		6,100		6,000		(100)	(1.64%)
2022	Operating & Repair Supplies		4,982		5,441		6,000		6,000		6,000		(100)	(1.0470)
2024	Small Tools/Minor Equipment		2,236		14,923		5,700		5,700		8,820		3,120	54.74%
2026	Computer Software		2,115		4,125		3,300		3,300		3,200		(100)	(3.03%)
4531	Professional Services		2,424		1,679		1,600		1,600		1,600		-	-
4532	Communications		3,340		5,563		5,680		5,680		6,405		725	12.76%
4533	Travel & Transportation		6,972		8,917		7,300		7,300		7,500		200	2.74%
4534	Advertising		700		1,475		2,000		2,000		2,000		-	-
4535	Printing & Binding		2,368		4,214		5,000		5,000		4,500		(500)	(10.00%)
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		59,000		55,542		65,650		65,650		65,018		(632)	(0.96%)
4538	Repair & Maintenance		49,546		56,734		54,310		54,310		54,130		(180)	(0.33%)
4539	Rentals		7,312		6,955		7,500		7,500		7,500		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		7,001		4,290		7,000		7,000		8,000		1,000	14.29%
4666	Books		62,708		61,075		57,200		64,200		57,200		-	-
4667	Dues & Publications		1,178		1,244		1,300		1,300		1,300		-	-
4999	General Contingency		-		-		-		-				-	-
5041	Miscellaneous		-		160		500		500		500		-	-
5045	Depreciation Operate to Associate		-		-		-		-		-		=	=
5047	Grants to Agencies	_	<u>-</u>	_		_		_		_			<u> </u>	<del></del>
	Total Maint. and Operations	\$	215,253	\$	237,822	\$	236,140	\$	243,140	\$	239,673	\$	3,533	1.50%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		5,061		1,012		-		-		-		-	-
9090	Transfers	_	-										<u> </u>	<u> </u>
	Total Capital Outlay													
	and Transfers	\$	5,061	\$	1,012	\$	<u>-</u>	\$	<u>-</u>	\$		\$	<u>-</u>	
	Manager Total:	\$	839,714	\$	827,453	\$	912,585	<u>\$</u>	919,585	<u>\$</u>	892,588	\$	(19,997)	<u>(2.19</u> %)

Fund: 001 - General Fund Department: 40 - Library

2024 Small Tools/Minor Equipment. Charge for (32) thirty -two	4538 Repair & Maintenance. Maintenance agreements for
computers and miscellaneous other items.	department specific systems, facility janitorial, and miscellaneous contracted repairs of books and equipment.
4533 Travel & Transportation. Continuing education for department staff.	<b>4666 Books.</b> Purchase of books and materials for the Library's collection.

Fund 001 – General Fund
Department: 45 – Parks, Recreation & Beautification

#### Mission

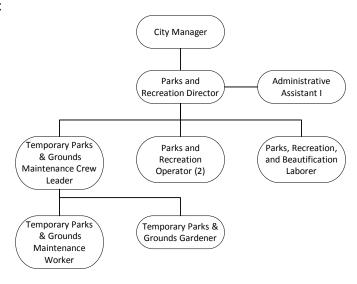
To make Kenai a more attractive place to live and play by working in partnership with the community to foster and support community well-being and healthy environments.

## **Functions & Responsibilities**

The Kenai Parks & Recreation Department (KPR) is responsible for the management and maintenance of the City's parks, beautification, recreation, trails, natural areas and open spaces. The City's park and open space system encompasses 231 acres that include 80 acres park property, 38 acres sports fields, 64 acres open space/natural areas and a 3.5 acre cemetery. Amenities include 9 parks, 8 baseball/softball fields, 4 soccer fields and 6 pedestrian trails (4.0 miles). Additionally, KPR provides horticultural and turf maintenance to a variety of City facilities and public right-of-ways, totaling 46 acres. General maintenance, natural resource protection and construction tasks include horticulture operations and care, turf maintenance, cemetery maintenance, irrigation, forestry services, trail maintenance, trash/debris pick-up and removal, graffiti removal, facility maintenance, snow removal, trail grooming, safety inspections and equipment maintenance.

KPR enhances the quality of life by providing safe, healthy recreation and educational opportunities for children and adults. The recreation system includes 1 recreation center, 1 ice rink and 1 Nordic trail system (3.2 miles). Additional recreation services are provided through a partnering agreement with the Boys and Girls Club of the Kenai Peninsula for the management of the Kenai Recreation Center and through a variety of other activities coordinated by the department through collaborative community outreach efforts.

#### **Organizational Chart**



#### Staffing

	FY16	Actual	FY17 Actual		Budgeted FY18		Requested FY19		Projected FY20		Projected FY21	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Director	.96	17	.96	17	.96	17	.96	17	.96	17	.96	17
Administrative	.21	8	.50	8	.50	8	.50	8	.50	8	.50	8
Assistant I												
Operator	1.92	9	1.92	9	1.92	9	1.98	9	1.98	9	1.98	9

Laborer	.94	2.4	.94	2.4	.94	2.4	.97	2.4	.97	2.4	.97	2.4
Temporary Crew Leader	.38	2.3	.38	2.3	.38	2.3	.33	2.3	.33	2.3	.33	2.3
Temporary Worker	3.21	2.1	3.21	2.1	3.21	2.1	2.46	2.1	2.46	2.1	2.46	2.1
Temporary Gardener	.29	2.2	.29	2.2	.29	2.2	.29	2.2	.29	2.2	.29	2.2

# **Average Overtime Per Position (hrs)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant I	4	6	0	10	10	10
Operator	46	71	50	20	20	20
Laborer	4.0	7	5	5	5	5
Temporary Crew Leader	1	10	0	0	0	0
Temporary Worker	72	20.0	0	0	0	0
Temporary Gardener	0	0	0	0	0	0

#### **Performance Measures**

	FY2013	FY2014	FY2015	FY2016
Total Recreation Center Visits	54,553	57,329	59,963	60,446
Total Turf Acreage Maintained	99	99	99	99.75
Total Program-based Activities (sponsored & co-sponsored)	1	0	0	1
Total Pedestrian Trails (miles)	3.6	3.9	4	4
Total Shelter Reservations	41	23	26	43
Ice Reservations (hours)	511.25	537.5	531.25	520.75

# **FY2019 Department Goals**

- 1. Continue to make Kenai an increasingly attractive place to live and play. Evaluate through comparing number of shelter reservations and amount of acreage mowed.
- 2. Provide important trail connectivity and alternate transportation corridors. Evaluate by measuring total miles of trails maintained.
- 3. Continue enhancing recreation facilities and offering diverse services that promote health, wellness and social connectivity in the community. Evaluate recreation facility utilization based on number of visits (rec. center) and hours ice reserved (ice rink).

#### **Future Considerations**

- Playground Replacement: Three playgrounds in the park system are in excess of 20 years old, including Old Town Park, Softball Greenstrip and 4<sup>th</sup> Ave. Park (removed 2017). Steps should be taken to replace these in the near future.
- Recreation Programming: With consideration given to limited department resources, the department will continually evaluate and work collaboratively with stakeholders to improve and

provide programmed based activities. Examples include Fall Pumpkin Festival, Poetry Trail and Skate with Santa, Pickle Ball Tourney, etc.

- Kenai Multi-purpose Facility: The refrigerant (R22) currently used in our system will no longer be manufactured after the year 2020 due to legislation passed by the EPA. It is anticipated that plentiful quantities will be available on the market for many years, however, prices are increasing significantly. Steps should be taken to acquire inventory for future needs. Additionally, long-term planning (5-10 years) should include either installing a conversion kit, if possible, or possibly replacing the refrigeration system.
- Kenai Recreation Center: The City is currently paying a facility management fee for the
  management and operations of the recreation center. This facility is approaching 40 years of age
  and we need to continue improving and keeping the facility in excellent condition. Looking forward,
  steps should be taken to upgrade the shower tile in the two main locker rooms, renovating
  (sanding, marking, finish) all three court surfaces, interior painting and resurfacing the teen center
  floors.
- Turf Mowing Equipment: The parks and recreation mowing fleet is aging and steps will need to be taken toward annual replacements, beginning FY20. The primary concern is the increased repair and maintenance costs per unit and downtime.

# Fund: 001 - General Fund Department: Parks, Recreation & Beautification

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year Historical Average		Original Budget FY2018	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>	•	Increase Decrease) 2018 Original	% <u>Change</u>
0400	Salaries and Benefits	φ	225 240	<b>ው</b>	202.402	¢.	250.702	φ	250 702	¢.	227 206	¢.	(22.207)	(C CE0/)
0100 0200	Salaries Overtime	\$	325,240 2,722	\$	303,193 7,067	\$	350,703 3,009	\$	350,703 3,009	\$	327,396 1,240	\$	(23,307) (1,769)	(6.65%) (58.79%)
0250	Holiday Pay		2,122		7,007		3,009		3,009		1,240		(1,769)	(56.79%)
0300	Leave		14,167		8,873		9,419		9,419		8,010		(1,409)	(14.96%)
0400	Medicare		4,707		4,553		5,266		5,266		4,882		(384)	(7.29%)
0450	Social Security		4,222		5,664		6,147		6,147		4,882		(1,265)	(20.58%)
0500	PERS		57,585		48,629		56,004		56,004		54,978		(1,026)	(1.83%)
0600	Unemployment Insurance		971		3,096		1,816		1,816		1,682		(134)	(7.38%)
0700	Workers Compensation		10,892		9,165		14,353		14,353		12,640		(1,713)	(11.93%)
0800	Health & Life Insurance		68,629		50,256		77,216		77,216		88,258		11,042	14.30%
0900	Supplemental Retirement		6,056		4,414		6,448	_	6,448	_	6,436		(12)	(0.19%)
	Total Salaries & Benefits	\$	495,191	\$	444,910	\$	530,381	\$	530,381	\$	510,404	\$	(19,977)	<u>(3.77</u> %)
	Maintenance and Operations													
2021	Office Supplies		-		38		-		-		-		-	-
2022	Operating & Repair Supplies		81,420		89,453		84,800		81,200		83,850		(950)	(1.12%)
2024	Small Tools/Minor Equipment		21,846		21,153		20,000		20,000		20,140		140	0.70%
2026	Computer Software		983		728		915		915		1,080		165	18.03%
4531	Professional Services		164,360		201,920		175,000		175,000		175,000		-	-
4532	Communications		9,825		7,784		9,784		9,784		10,029		245	2.50%
4533	Travel & Transportation		1,536		1,103		1,000		1,000		1,000		-	-
4534	Advertising		335		400		500		500		500		- (222)	- (40.070()
4535	Printing & Binding		2,288		2,882		3,600		3,600		3,000		(600)	(16.67%)
4536	Insurance		-		405.074		044.000		-		0.47.000		- 5.040	- 0.440/
4537 4538	Utilities  Papair & Maintanana		230,761		195,271 31,767		241,992 25,500		241,992 25,500		247,832		5,840	2.41% (3.92%)
4539	Repair & Maintenance Rentals		27,435 19,956		24,411		18,500		18,500		24,500 18,500		(1,000)	(3.92%)
4540	Equip. Fund Pmts.		22,777		8,884		5,254		5,254		5,254		-	-
4541	Postage		-		- 0,00						- 0,204		_	_
4666	Books		-		_		_		-		_		_	_
4667	Dues & Publications		_		26		530		530		530		_	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		442		2,379		1,500		1,500		1,500		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies			_		_	<u>-</u>	_	<u>-</u>	_	<u>-</u>		<u>-</u>	<u>-</u>
	Total Maint. and Operations	\$	583,964	\$	588,199	\$	588,875	\$	585,275	\$	592,715	\$	3,840	0.65%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		14,840		-		-		-		-	-
8064	Machinery & Equipment		-		15,158		-		6,600		6,750		6,750	-
9090	Transfers	_			<u>-</u>		<u>-</u>	_	<u>-</u>	_	<u>-</u>		<u> </u>	<u> </u>
	Total Capital Outlay													
	and Transfers	\$		\$	29,998	\$		\$	6,600	\$	6,750	\$	6,750	<u> </u>
	Manager Total:	\$	1,079,155	\$	1,063,107	\$	1,119,256	\$	1,122,256	\$	1,109,869	\$	(9,387)	(0.84%)

Fund: 001 - General Fund
Department: 45 - Parks, Recreation & Beautification

2022 Ope	erating 8	Repair	Suppli	es.	General	depai	tment	supplies
including	flowers,	fertilizer,	lime,	her	bicides,	soils,	fuel,	janitorial
supplies,	and etc.							

**4531 Professional Services.** Facility management agreement for Kenai Recreation Center and ice maintenance services at the Kenai Multipurpose Facility.

**2024 Small Tools/Minor Equipment.** Charge for (4) four computers, winter and summer pole decorations, and miscellaneous other items.

**8064 Machinery & Equipment.** Replacement treadmill for Kenai Recreation Center.

Fund 001 – General Fund Department: Boating Facility

#### **Mission**

The City Boating Facility (Dock) is dedicated to providing a safe facility for commercial and public access to the Upper Cook Inlet and Kenai River.

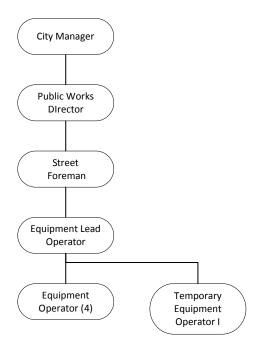
#### **Functions & Responsibilities**

The installation and removal of the City Dock facilities, including excavation of silt buildup on ramps, the installation of 31 floats and seasonal pilings are overseen and managed by the Streets Department. Oversight of the maintenance of cranes and fuel dispenser are important, as well as, the monitoring of the fuel containment area.

The operation, maintenance and repair of the facility, which includes: the dock, three cranes, fueling facilities, restrooms, and a boat launch ramp and floats. Staff monitors the boat ramp, parking lot, restrooms and trash dumpsters.

The Public Works Director is responsible for the administration of the Kenai Boating Facility lease with private enterprises for fuel sales, parking lot utilization and crane operations.

# **Organizational Chart**



# **Staffing**

	FY16 Actual FY17 Actual Title Qty Grade Qty Grade		Budgeted FY18 Red			sted FY19	Projec	ted FY20	Projected FY21			
Position Title			Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Streets Foreman	.07	16	.04	16	.06	16	.04	16	.04	16	.04	16
Lead Operator	.04	14	.04	14	.06	14	.04	.04	.04	14	.04	14
Operator	.18	11	.16	11	.23	11	.19	11	.19	11	.19	11

# **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Streets Foreman	14	55	4	44	44	44
Lead Operator	4	0	4	10	10	10
Operator	10	21	12	20	20	20

#### **Performance Measures**

	2013	2014	2015	2016	2017
Launch & Parking Revenue (Non-PU Fishery)	\$ 4408	\$ 2508	\$ 3856	\$ 1598	\$ 256

<sup>\*</sup>Fees for non-commercial launces outside the PU Fishery were eliminated in July 2015.

# **FY2019 Department Goals**

- 1. Open Facility by May 1<sup>st</sup> and close by October 1<sup>st</sup> annually.
- 2. Create daily, weekly and annual report logs of work hours, equipment used and materials excavated.
- 3. Perform weekly inspection and documentation of the fuel containment area.
- 4. Implementation of safety practices/procedures to promote accident/injury prevention.
- 5. Participate in Spill Response Training.

#### **Future Considerations**

A long term plan would provide a better process for determining the need of capital improvements. This plan would provide for a 5 year capital improvement plan as well as a 20 year long term vision. Having a plan would allow for budgeting of the fund balance as well as assist with applying for State grants.

A number of capital improvements will be required in the future including:

- Dock float replacement
- Launch ramp concrete replacement
- Equipment replacement, including trestle floats.

Fund: 001 - General Fund Department: Boating Facility

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	Hi	ve year storical verage		Original Budget FY2018	,	Amended <u>Budget</u>	P	Manager Proposed FY2019	(1	Increase Decrease) 2018 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	16,256	\$	21,503	\$	28,590	\$	28,590	\$	18,181	\$	(10,409)	(26 410/)
0200	Overtime	Φ	77	Φ	3,889	Φ	929	Φ	929	Ф	3,965	Φ	3,036	(36.41%) 326.80%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		154		31		893		893		678		(215)	(24.08%)
0400	Medicare		232		360		441		441		331		(110)	(24.94%)
0450	Social Security		-		89		-		-		-		-	-
0500	PERS		2,263		3,457		6,493		6,493		4,872		(1,621)	(24.97%)
0600	Unemployment Insurance		-		-		152		152		116		(36)	(23.68%)
0700 0800	Workers Compensation Health & Life Insurance		620 2,310		967 5,717		1,264 8,169		1,264 8,169		856 5,566		(408) (2,603)	(32.28%) (31.86%)
0900	Supplemental Retirement		438		710		799		799		383		(416)	(52.07%)
0000	Total Salaries & Benefits	\$	22,350	\$	36,723	\$	47,730	\$	47,730	\$	34,948	\$	(12,782)	(26.78%)
	Total Salaries & Bellents	Ψ	22,330	Ψ	30,723	Ψ	41,130	Ψ	41,130	φ	34,340	Ψ	(12,762)	(20.76/0)
	Maintenance and Operations													
2021	Office Supplies		-		18		-		-		-		-	_
2022	Operating & Repair Supplies		4,020		8,510		10,000		10,000		7,500		(2,500)	(25.00%)
2024	Small Tools/Minor Equipment		· -		1,200		1,000		1,000		1,000		-	` -
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		6,336		8,579		6,479		6,479		6,479		-	-
4532	Communications		507		442		-		-		-		-	-
4533	Travel & Transportation				-		-		-		-		-	-
4534	Advertising		548		295		300		300		300		-	-
4535 4536	Printing & Binding Insurance		-		234		-		-		-		-	-
4537	Utilities		12,103		13,195		18,224		18,224		15,772		(2,452)	(13.45%)
4538	Repair & Maintenance		15,385		5,785		5,000		5,000		3,500		(1,500)	(30.00%)
4539	Rentals		4,619		4,715		4,465		4,465		4,180		(285)	(6.38%)
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		150		150		150		150		150		-	-
4999	Contingency		-		-		-		-				-	-
5041	Miscellaneous		-		30		-		-		1,000		1,000	-
5045 5047	Depreciation Grants to Agencies		-		-		=		-		-		-	-
3047	Grants to Agencies	_											<u>-</u>	<del></del>
	Total Maint. and Operations	\$	43,668	\$	43,153	\$	45,618	\$	45,618	\$	39,881	\$	(5,737)	(12.58%)
	Capital Outlay & Transfers													
8061	Land		_		-		-		-		-		-	-
8062	Buildings		-		=		=		=		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		<u>-</u>		-				-				<u>-</u>	-
	Total Capital Outlay													
	and Transfers	\$	<u>-</u>	\$		<u>\$</u>		\$	<u> </u>	\$		\$	<u>-</u>	<u>-</u>
	Manager Total:	\$	66,018	\$	79,876	\$	93,348	\$	93,348	\$	74,829	\$	(18,519)	(19.84%)

Fund: 001 - General Fund Department: 60 - Boating Facility

**2022 Operating & Repair Supplies.** General department supplies including signage, fuel, oils & greases, and cleaning supplies.

**4538 Rentals.** Rental of specialty equipment for installation and removal of floating docks and garbage dumpster.

**4531 Professional Services.** Inspection and certification testing for fueling system, cranes, and cathodic protection system.

#### SPECIAL REVENUE FUNDS

A Special Revenue Fund is established to finance particular activities and is created out of receipts of specific taxes or other designated revenues. Such funds are authorized by statutory or charter provisions to pay for certain activities with some form of continuing revenues.

# 1. PERSONAL USE FISHERY FUND

This fund accounts for revenues and expenditures related to the Personal Use Fishery that occurs during the month of July. The fund's sources of revenue is parking and camping fees on the City's north and south beaches, and parking and boat launch fees at the City's dock.

# 2. WATER AND SEWER FUND

This fund accounts for operations of the water and sewer system and the sewer treatment plant. User charges are designed to recover cost of operation and maintenance of the system, exclusive of depreciation and major capital improvements.

# 3. AIRPORT FUND

This fund accounts for operations of the airport and rental and lease of surrounding airport owned lands. Significant revenue sources include, rents from leases of airport-owned lands and terminal spaces, as well as car rental commissions, vehicle parking, landing fees and investment earnings from the Airport Land Sale Permanent Fund.

#### 4. SENIOR CITIZEN FUND

This fund accounts for revenues and expenditures related to the Senior Citizens Program. The fund's sources of revenue include a grant from the Kenai Peninsula Borough, a State of Alaska nutrition, transportation and support services grant, and customer charges. This fund includes the Senior Citizens Access, Congregate Meals, Home Meals, Senior Transportation Departments and Choice Waiver.

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## Special Revenue Funds Expenditure Recap

	Р	ersonal Services	<b>S</b>	Maint	enance and Ope	ations
	FY2018	FY2019		FY2018	FY2019	
	Original Budget	Proposed Budget	Difference	Original Budget	Proposed Budget	Difference
Personal Use Fishery Fund	Duaget	Duaget	Difference	Duaget	Duaget	Difference
Public Safety	\$ 35,665	\$ 34,336	\$ (1,329)	\$ 230	\$ 6,500	\$ 6,270
Streets	21,800	28,704	6,904	25,806	25,900	94
Parks. Recreation & Beautification	122.619	112.909	(9,710)	1	128,825	(535)
Dock	47,026	52,711	5,685	17,121	10,715	(6,406)
Total Personal Use Fishery Fund	227,110	228,660	1,550	172,517	171,940	(577)
Water and Sewer Fund						
Water	\$ 270,778	\$ 286,729	\$ 15,951	\$ 483,199	\$ 458,052	\$ (25,147)
Sewer	271,453	296.400	24.947	109.327	116,248	6,921
Wastewater Treatment Plant	369,997	408,164	38,167	569,575	647,112	77,537
Total Water and Sewer Fund	912,228	991,293	79,065	1,162,101	1,221,412	59,311
Airport Fund						
Terminal	184,857	190,067	5,210	373,968	369,330	(4,638)
Airfield	376,145	341,421	(34,724)	464,297	526,037	61,740
Administration	223,500	235,180	11,680	61,914	61,420	(494)
Other Buildings & Areas	72,270	81,084	8,814	94,941	84,321	(10,620)
Training Facility				38,326	38,474	148
Total Airport Fund	856,772	847,752	(9,020)	1,033,446	1,079,582	46,136
0 1 00 5 1						
Senior Citizen Fund	100.070	100.000	(0.000)	00.747	00.005	(4.700)
Access	109,672	106,003	(3,669)		28,985	(1,762)
Congregate Meals	121,859	118,200	(3,659)	1	94,931	7,094
Home Meals	89,280	101,278	11,998	79,823	64,106	(15,717)
Transportation	40,893	46,947	6,054	18,630	18,299	(331)
Choice Waiver	128,354	108,587	(19,767)	94,259	79,238	(15,021)
Total Senior Citizen Funds	490,058	481,015	(9,043)	311,296	285,559	(25,737)
Total Special Revenue Funds	\$ 2,486,168	\$ 2,548,720	\$ 62,552	\$ 2,679,360	\$ 2,758,493	\$ 79,133

## Special Revenue Funds Expenditure Recap

Capit	al C	Outlay & Trar	nsfer	s			To	otal Budget			
 FY2018 Original Budget		FY2019 Proposed Budget		Difference		FY2018 Original Budget		FY2019 Proposed Budget		Difference	
											Personal Use Fishery Fund
\$ 73,300	\$	55,593	\$	(17,707)	\$	109,195	\$	96,429	\$	(12,766)	Public Safety
3,900		6,300		2,400		51,506		60,904		9,398	Streets
27,100		82,200		55,100		279,079		323,934		44,855	Parks, Recreation & Beautification
 8,200		8,500	_	300		72,347	_	71,926		(421)	Dock
 112,500		152,593	_	40,093		512,127	_	553,193		41,066	Total Personal Use Fishery Fund
											Water and Sewer Fund
\$ 110,300	\$	205,800	\$	95,500	\$	864,277	\$	950,581	\$	86,304	Water
133,050		87,012		(46,038)		513,830		499,660		(14,170)	Sewer
 135,800	_	154,300		18,500 67,962	_	1,075,372	-	1,209,576	_	134,204	Wastewater Treatment Plant Total Water and Sewer Fund
 379,150	_	447,112		67,962		2,453,479	_	2,659,817		206,338	Total Water and Sewer Fund
											Airm and Francis
00.000		74.000		(45,000)		0.45 405		000 007		(4.4.400)	Airport Fund
86,600 857,081		71,600 864,900		(15,000) 7,819		645,425		630,997		(14,428) 34,835	Terminal Airfield
51,500		353,621		302,121		1,697,523 336,914		1,732,358 650,221		313,307	Administration
51,500		333,021		302,121		167,211		165,405		(1,806)	Other Buildings & Areas
-		-		-		38,326		38,474		148	Training Facility
 995,181		1,290,121		294,940		2,885,399	_	3,217,455		332,056	Total Airport Fund
 		•									•
											Senior Citizen Fund
25,900		22,300		(3,600)		166,319		157,288		(9,031)	Access
26,700		72,380		45,680		236,396		285,511		49,115	Congregate Meals
26,000		44,616		18,616		195,103		210,000		14,897	Home Meals
21,000		16,100		(4,900)		80,523		81,346		823	Transportation
 58,600	_	56,974		(1,626)		281,213		244,799		(36,414)	Choice Waiver
 158,200	_	212,370		54,170		959,554		978,944		19,390	Total Senior Citizen Funds
\$ 1,645,031	\$	2,102,196	\$	457,165	\$	6,810,559	<u>\$</u>	7,409,409	<u>\$</u>	598,850	Total Special Revenue Funds

#### Fund 006 - Personal Use Fishery Fund

#### **Mission**

Provide a safe, positive, and inviting environment for residents, visitors, and businesses during the Kenai River Personal Use Fishery.

## **Functions and Responsibilities**

The personal use (PU) fishery fund is comprised of 4 separate budgets, PU Public Safety, PU Streets, PU Dock, and PU Recreation.

- PU Public Safety provides additional Police protection with 5 Temporary Enforcement Officers. The Police provide traffic control, issue parking citations, manage cash transfers, and provide all other law enforcement needs. The Communications department provides dispatch services for Police and Fire departments. The Fire Department provides typical Fire and EMS services, as well as patrolling the river no wake zone in the City's fire boat.
- PU Streets is responsible for maintaining the road and parking lots associated with the fishery. They also provide the installation of street signs, placement of traffic control barriers, and transportation of the temporary fee shacks.
- PU Dock is responsible for managing the City Boating Facility for the duration of the PU fishery. This includes maintenance of the facilities, traffic control in the parking area, placement of no wake zone buoys, and active management of the boat launch ramps.
- PU Recreation is responsible for the operation of the North and South Beaches, the Little League parking area, and Softball field overflow parking. Duties include servicing of permanent restrooms and outhouses, staffing of fee shacks, beach cleaning, staffing of parking lot rovers, and any other tasks that aren't performed by another department.

#### **Facilities**

- City Boating Facility (Dock): The dock is comprised of 4 boat launch ramps, a gravel
  parking area, permanent restrooms with running water, a commercial pier with fuel
  service, and a permanent fee shack. Temporary outhouses and dumpsters are also
  provided in the parking area.
- North Beach: The North Beach is comprised of a large gravel parking lot, 4 permanent outhouses, and approximately 1 mile of beach access to the fishery. Additional parking is available at the little league park which also includes 2 temporary fee shacks in the roadway. Temporary outhouses and dumpsters are also provided throughout the North Beach.
- South Beach: The South Beach is comprised of a road that leads to the beach and includes 2 temporary fee shacks. Access to the fishery is via the beach, with a large sand parking and camping area ¾ of a mile from the road. Temporary outhouses and dumpsters are provided in the parking area.
- Overflow Parking: Overflow parking is provided at the Kenai Softball Fields. A large gravel
  parking lot is provided with permanent running water restrooms. This site is also adjacent
  to the Green Strip which includes picnic shelters, playground equipment, and additional
  running water restrooms.

# **Staffing**

## PU Public Safety

	FY16	Actual	FY17 /	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Projec	cted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Temporary	.65	3	.65	3	.65	3	.56	3	.56	3	.56	3
Enforcement Officer												

#### **PU Streets**

	FY16	Actual	FY17 A	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Projec	cted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Street Foreman	.04	16	.04	16	.04	16	.03	16	.03	16	.03	16
Equipment Lead Operator	.02	14	.02	14	.02	14	.04	14	.04	14	.04	14
Equipment Operator	.10	11	.10	11	.10	11	.12	11	.12	11	.12	11

#### PU Dock

	FY16	Actual	FY17 A	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Proje	cted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Street Foreman	.02	16	.02	16	.02	16	.03	16	.03	16	.03	16
Equipment Lead Operator	.04	14	.04	14	.04	14	.03	14	.03	14	.03	14
Equipment Operator	.15	11	.15	11	.15	11	.10	11	.10	11	.10	11
Dock Worker	.35	3	.35	3	.32	3	.33	3	.33	3	.33	3

## PU Parks, Recreation & Beautification

	FY16	Actual	FY17 /	Actual	Budget	ed FY18	Reques	sted FY19	Projec	ted FY20	Proje	cted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Director	.04	17	.04	17	.04	17	.04	17	.04	17	.04	17
Administrative Assistant I	.50	8	.50	8	.50	8	.50	8	.50	8	.50	8
Operator	.08	9	.08	9	.08	9	.02	9	.08	.08	0.08	9
Laborer	.06	2.4	.06	2.4	.06	2.4	.03	2.4	.06	2.4	.06	2.4
Temporary Crew Leader	.06	2.3	.06	2.3	.06	2.3	.06	2.3	.06	2.3	.06	2.3
Temporary Worker	.80	2.1	.80	2.1	.73	2.1	.52	2.1	.52	2.1	.52	2.1
Information Technology Intern	0	2.4	0	2.4	0	2.4	.06	2.4	.06	2.4	.06	2.4

#### **Performance Measures**

	2014	2015	2016	2017	2018
Total Transactions	22,542	24,878	22,338	20,068	22,450
Dipnet Kenai page views	-	-	-	317,273	400,000
Traffic Control Calls <sup>1</sup>	-	-	-	-	-
Vendor Days <sup>2</sup>	-	-	-	-	63
Advertisers <sup>3</sup>	-	-	-	5	10

<sup>&</sup>lt;sup>1</sup> Track each time that Police are required for traffic control due to traffic backing up onto Spur Highway, Bridge Access Rd, or Cannery Rd.

<sup>2</sup> A cumulative total of how many vendors are present at noon of each day.

<sup>3</sup> The number of businesses that advertise either on the Dipnet Kenai App or on the permit hangers.

#### **FY2019 Department Goals**

- 1. Provide adequate staffing in fee shacks to minimize wait times and prevent congestion. Evaluate by tracking the number of times that transactions per hour exceed 44, and the number of times police are required for traffic control due to extended wait times.
- 2. Install permanent utilities on South Spruce St. for the fee shacks, and permanently widen the road to accommodate 2 fee shacks. Complete this work prior to the 2018 season.
- 3. Provide a consistent vendor presence with a variety of services offered. Evaluate by tracking vendors each day during the fishery.
- 4. Increase use of the Dipnet Kenai app with additional advertising and continued software improvements. Evaluate by tracking the number of page views.
- 5. Improve conditions for vendors. Evaluate by conducting surveys before and after the season. Create a plan for future improvements prior to the 2018 season.

#### **Future Considerations**

Each year capital improvement requests are provided from each department and decisions are made based on immediate need and available funding. A long term master plan would provide a better process for determining the need of capital improvements. This plan would provide for a 5 year capital improvement plan as well as a 20 year long term vision. Having a plan would allow for budgeting of the fund balance as well as assist with applying for State grants.

A number of capital improvements will be required in the future including:

- Dock float replacement
- Launch ramp concrete replacement
- Equipment replacement
- ATVs
- Tractors
- Safety equipment for TEOs

# Budget Projection Fund: 006 - Personal Use Fishery Fund

		Actual Y2016		Actual FY2017		Original Budget FY2018		rojection FY2018		Manager Proposed FY2019
Revenues										
PERS Grant	\$	2,167	\$	2,688	\$	2,312	\$	2,312	\$	4,169
Usage Fees										
Beach Parking	1	182,739		182,853		183,000		170,429		175,000
Beach Camping	2	230,729		238,752		239,000		210,269		225,000
Dock Launch & Park	1	133,181		128,109		130,000		111,848		115,000
Dock Parking Only		15,238		14,807		15,000		12,009		15,000
Participant Drop-off Fee				10,717	_	11,000	_	7,481		8,000
Total Usage Fees	5	561,887		575,238		578,000		512,036		538,000
Miscellaneous Revenues										
Investment earnings		1,580		671		750		750		750
Other		(6,888)		(3,680)	_	(4,500)		(1,126)		(1,500)
Total Miscellaneous Revenues		(5,308)	_	(3,009)	_	(3,750)		(376)		(750)
Total Revenue	5	558,746	_	574,917	_	576,562		513,972		541,419
Expenditures										
Public Safety	1	113,943		116,875		109,195		109,195		96,429
Streets		34,116		53,068		51,506		51,506		60,904
Boating Facility		71,417		72,668		72,347		72,347		71,926
Parks, Recreation & Beautification	9	266,996		268,686		279,079		279,584		273,934
Total Expenditures		186,472		511,297	_	512,127	_	512,632	_	503,193
Transfers - General Fund					_					50,000
Total Expenditures & Transfers		<u> 186,472</u>		511,297		512,127		512,632		553,193
Contribution To/(From) Fund Balance:		72,274		63,620		64,435		1,340		(11,774)
Projected Lapse			_		_	19,981	_	5,000		21,036
Adjusted (Deficit)/Surplus		72,274		63,620		84,416		6,340		9,262
Beginning Fund Balance		67,662		139,936		149,066		203,556		209,896
Ending Fund Balance	<b>\$</b> 1	139,936	\$	203,556	\$	233,482	\$	209,896	\$	219,158

## Personal Use Fishery Fund Summary by Line Item

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>	Н	Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>	(1	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	99,797	\$	67,129	\$	113,790	\$	113,790	\$	107,367	\$	(6,423)	(5.64%)
0200	Overtime		57,468		35,998		57,821		57,821		64,207		6,386	11.04%
0250 0300	Holiday Pay Leave		1,309		262		- 1,116		- 1,116		1,072		(44)	(3.94%)
0400	Medicare		2,366		1,500		2,503		2,503		2,503		(44)	(3.9476)
0450	Social Security		6,594		4,438		5,877		5,877		6,640		763	12.98%
0500	PERS		10,240		8,710		19,210		19,210		20,611		1,401	7.29%
0600	Unemployment Insurance		-		-		865		865		861		(4)	(0.46%)
0700	Workers Compensation		3,962		3,197		5,592		5,592		5,217		(375)	(6.71%)
0800	Health & Life Insurance		14,280		7,324		18,766		18,766		18,810		44	0.23%
0900	Supplemental Retirement		881		597		1,570		1,570		1,372		(198)	(12.61%)
	Total Salaries & Benefits	\$	196,897	\$	129,155	\$	227,110	\$	227,110	\$	228,660	\$	1,550	0.68%
	Maintenance and Operations	<u> </u>												
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		9,093		12,425		13,100		13,100		16,650		3,550	27.10%
2024	Small Tools/Minor Equipment		34,567		15,852		2,500		3,005		9,000		6,500	260.00%
2026	Computer Software		1,562		312		0.500		0.500		0.500		-	-
4531	Professional Services		9,435		4,116		3,500		3,500		3,500		-	4.500/
4532	Communications		2,182		1,160		1,600		1,600		1,625		25	1.56%
4533 4534	Travel & Transportation		224		- 147		250		250		250		-	-
4535	Advertising Printing & Binding		3,733		4,787		9,170		9,170		7,700		(1,470)	(16.03%)
4536	Insurance		1,315		1,210		2,079		2,079		1,563		(516)	(24.82%)
4537	Utilities		1,009		773		1,078		1,078		1,287		209	19.39%
4538	Repair & Maintenance		- 1,000		283		- 1,070		- 1,070		- 1,201		-	10.0070
4539	Rentals		128,077		99,790		135,240		135,240		125,365		(9,875)	(7.30%)
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		=		-		_		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	General Contingency		-		-		-		_		-		-	-
5041	Miscellaneous		4,520		5,404		4,000		4,000		5,000		1,000	25.00%
5045	Depreciation		-		-		-		-		-		-	=
5047	Grants to Agencies		<u> </u>	_		_		_		_	-	_	-	
	Total Maint. and Operations	\$	195,717	\$	146,259	\$	172,517	<u>\$</u>	173,022	\$	171,940	\$	(577)	(0.33%)
	Capital Outlay & Transfers													
8061	Land		_		_		-		_		_		=	-
8062	Buildings		_		5,337		=		_		=		-	_
8063	Improvements		_		1,851		=		_		=		-	_
8064	Machinery & Equipment		332		66		-		-		-		-	-
9090	Transfers		118,351		101,890		112,500		112,500		152,593		40,093	35.64%
	Total Capital Outlay													
	and Transfers	\$	118,683	\$	109,144	\$	112,500	\$	112,500	\$	152,593	\$	40,093	35.64%
	Department Total:	\$	511,297	\$	384,558	\$	512,127	\$	512,632	\$	553,193	\$	41,066	<u>8.02</u> %

Fund: 006 - Personal Use Fishery Fund Department: Public Safety

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year listorical <u>Average</u>	Original Budget FY2018	mended Budget	P	lanager roposed <u>FY2019</u>	-	Increase Decrease) 2018 Original	% <u>Change</u>
0100 0200 0250	Salaries and Benefits Salaries Overtime	\$	22,244 6,362	\$	18,659 4,760	\$ 24,100 8,033	\$ 24,100 8,033	\$	20,747 10,195	\$	(3,353) 2,162	(13.91%) 26.91%
0300	Holiday Pay Leave		-		-	-	_		-		-	-
0400	Medicare		415		340	466	466		449		(17)	(3.65%)
0450	Social Security		1,774		1,452	1,992	1,992		1,918		(74)	(3.71%)
0500	PERS				-, 102	- 1,002	- 1,002				-	(0.7 1 70)
0600	Unemployment Insurance		_		_	161	161		155		(6)	(3.73%)
0700	Workers Compensation		599		477	913	913		872		(41)	(4.49%)
0800	Health & Life Insurance		-		-	-	-		-		-	-
0900	Supplemental Retirement				_	<u>-</u>	<u> </u>		<u>-</u>		_	<u> </u>
	Total Salaries & Benefits	\$	31,394	\$	25,688	\$ 35,665	\$ 35,665	\$	34,336	\$	(1,329)	(3.73%)
	Maintenance and Operations	<u>i</u>										
2021	Office Supplies		-		-	-	-		-		-	-
2022	Operating & Repair Supplies		-		-	-	-		-		-	-
2024	Small Tools/Minor Equipment		10,013		5,502	-	=		6,500		6,500	-
2026	Computer Software		-		-	-	-		-		-	-
4531	Professional Services		-		-	-	-		-		-	-
4532	Communications		-		-	-	-		-		-	-
4533	Travel & Transportation		-		-	-	-		-		-	-
4534	Advertising		-		-	-	-		=		-	-
4535	Printing & Binding		160		150	220	220		=		(220)	(100.000()
4536 4537	Insurance		168		153	230	230		-		(230)	(100.00%)
453 <i>1</i> 4538	Utilities Repair & Maintenance		-		-	-	-		-		-	-
4539	Rentals		_		_	_	_		_		_	_
4540	Equip. Fund Pmts.		_		_	_	_		_		_	_
4541	Postage		_		_	_	_		_		_	_
4666	Books		_		_	_	_		=		-	-
4667	Dues & Publications		-		_	_	_		-		-	=
4999	Contingency		-		-	-	-		-		-	-
5041	Miscellaneous		-		-	-	-		-		-	-
5045	Depreciation		-		-	-	-		-		-	-
5047	Grants to Agencies					 	 -				<u>-</u>	
	Total Maint. and Operations	\$	10,181	\$	5,655	\$ 230	\$ 230	\$	6,500	\$	6,270	2,726.09%
	Capital Outlay & Transfers											
8061	Land		-		-	-	-		-		-	-
8062	Buildings		-		-	-	-		-		-	-
8063	Improvements		-		-	-	-		-		-	=
8064	Machinery & Equipment		-		-	-	-		-		-	-
9090	Transfers Out		75,300		60,020	 73,300	 73,300		55,593		(17,707)	(24.16%)
	Total Capital Outlay											
	and Transfers	\$	75,300	\$	60,020	\$ 73,300	\$ 73,300	\$	55,593	\$	(17,707)	<u>(24.16</u> %)
	Department Total:	\$	116,875	\$	91,363	\$ 109,195	\$ 109,195	\$	96,429	\$	(12,766)	(11.69%)

Fund: 006 - Personal Use Fishery Fund Department: - 21 - Public Safety

**2024 Small Tools/Minor Equipment.** For the replacement of tasers, taser holsters, power magazines and cartridges for Temporary Enforcement Officers which are out of date and no longer serviced.

**9090 Transfers Out.** Central administrative charges from General Fund.

# Fund: 006 - Personal Use Fishery Fund Department: Streets

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>		Five year Historical <u>Average</u>	ı	Original Budget FY2018	mended Budget	P	Manager roposed FY2019	([	ncrease Decrease) D18 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	11,184	\$	6,736	\$	10,263	\$ 10,263	\$	12,545	\$	2,282	22.24%
0200	Overtime		4,107		1,335		3,783	3,783		5,573		1,790	47.32%
0250 0300	Holiday Pay Leave		- 151		30		328	328		462		134	- 40.85%
0400	Medicare		218		110		209	209		269		60	28.71%
0450	Social Security		210		110		209	209		209		-	20.71%
0500	PERS		2,720		2,375		3,513	3,513		4,996		1,483	42.21%
0600	Unemployment Insurance				2,070		72	72		93		21	29.17%
0700	Workers Compensation		498		296		551	551		665		114	20.69%
0800	Health & Life Insurance		3,475		1,796		2,859	2,859		3,826		967	33.82%
0900	Supplemental Retirement		324		206		222	222		275		53	23.87%
	Total Salaries & Benefits	\$	22,677	\$	12,884	\$	21,800	\$ 21,800	\$	28,704	\$	6,904	31.67%
	Maintenance and Operations	<u> </u>											
2021	Office Supplies		-		-		-	_		-		-	-
2022	Operating & Repair Supplies		1,472		4,166		5,000	5,000		5,200		200	4.00%
2024	Small Tools/Minor Equipment		-		-		-	-		-		-	-
2026	Computer Software		-		-		-	-		-		-	-
4531	Professional Services		-		-		-	-		-		=	-
4532	Communications		-		-		-	-		-		-	-
4533	Travel & Transportation		-		=		-	-		-		-	-
4534 4535	Advertising		-		-		-	-		-		-	-
4535 4536	Printing & Binding Insurance		84		124		106	106		-		(106)	(100.00%)
4536	Utilities		04		124		100	100		-		(100)	(100.00%)
4538	Repair & Maintenance		_		140		_	_		_		_	_
4539	Rentals		23,435		15,768		20,700	20,700		20,700		_	_
4540	Equip. Fund Pmts.		20,400		-		20,700	20,700		20,700		_	_
4541	Postage		-		-		_	_		_		_	_
4666	Books		-		=		_	_		_		-	_
4667	Dues & Publications		-		-		-	_		_		-	-
4999	Contingency		-		-		-	_		-		_	-
5041	Miscellaneous		-		-		-	-		-		-	-
5045	Depreciation		-		-		-	-		-		-	-
5047	Grants to Agencies	_		_				 					
	Total Maint. and Operations	\$	24,991	<u>\$</u>	20,198	\$	25,806	\$ 25,806	\$	25,900	\$	94	0.36%
	Capital Outlay & Transfers												
8061	Land		-		-		_	_		_		_	_
8062	Buildings		_		=		_	_		_		-	_
8063	Improvements		_		=		_	_		_		-	-
8064	Machinery & Equipment		-		-		-	-		-		-	-
9090	Transfers Out		5,400		4,960		3,900	3,900		6,300		2,400	61.54%
	Total Capital Outlay												
	and Transfers	\$	5,400	\$	4,960	\$	3,900	\$ 3,900	\$	6,300	\$	2,400	61.54%
	Department Total:	\$	53,068	\$	38,042	\$	51,506	\$ 51,506	\$	60,904	\$	9,398	18.25%

Fund: 006 - Personal Use Fishery Fund Department: - 33 - Streets

2022 Operating & Repair Supplies. Departmental supplies including	9090 Transfers Out. Central administrative	charges from General
gravel, calcium chloride, signage and fuel.	Fund.	
4539 Rentals. Rental of General Fund equipment to be used in		
preparation for and operations of the fishery.		

# Fund: 006 - Personal Use Fishery Fund Department: Parks, Recreation & Beautification

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget FY2018		Amended Budget	P	Manager Proposed FY2019	(1	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	45,726	\$	22,591	\$	54,530	\$	54,530	\$	51,712	\$	(2,818)	(5.17%)
0200	Overtime		31,192		20,097		36,170		36,170		31,622		(4,548)	(12.57%)
0250	Holiday Pay		-		407		400		400		-		(4.04)	(44.000()
0300 0400	Leave		985		197 637		408		408		227		(181)	(44.36%)
0400	Medicare Social Security		1,209 3,784		2,241		1,320 2,889		1,320 2,889		1,211 2,966		(109) 77	(8.26%) 2.67%
0500	PERS		4,375		2,037		11,028		11,028		9,791		(1,237)	(11.22%)
0600	Unemployment Insurance		4,373		2,007		456		456		417		(39)	(8.55%)
0700	Workers Compensation		1,710		1,412		2,646		2,646		2,179		(467)	(17.65%)
0800	Health & Life Insurance		6,741		1,987		12,154		12,154		11,898		(256)	(2.11%)
0900	Supplemental Retirement		287		86		1,018		1,018		886		(132)	(12.97%)
	Total Salaries & Benefits	\$	96,009	\$	51,285	\$	122,619	\$	122,619	\$	112,909	\$	(9,710)	(7.92%)
	Total Guidiles & Bellettis	<u>*</u>	30,003	Ψ	01,200	Ψ	122,010	Ψ	122,010	Ψ	112,505	Ψ	(0,110)	(1.02 /0)
	Maintenance and Operations													
2021	Office Supplies	-	-		_		-		-		-		_	_
2022	Operating & Repair Supplies		5,453		5,108		5,500		5,500		9,550		4,050	73.64%
2024	Small Tools/Minor Equipment		24,554		8,960		2,500		3,005		2,500		-	-
2026	Computer Software		1,562		312		-		, <u>-</u>		-		-	-
4531	Professional Services		9,435		4,044		3,500		3,500		3,500		-	-
4532	Communications		2,182		1,160		1,600		1,600		1,625		25	1.56%
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		112		45		-		-		-		-	-
4535	Printing & Binding		3,733		4,184		7,670		7,670		7,200		(470)	(6.13%)
4536	Insurance		848		730		1,487		1,487		1,563		76	5.11%
4537	Utilities		1,009		773		1,078		1,078		1,287		209	19.39%
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		90,286		73,458		102,025		102,025		97,600		(4,425)	(4.34%)
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		_		-		-		-		-	-
4667 4999	Dues & Publications		-		_		-		-		-		-	-
5041	Contingency Miscellaneous		4,520		5,404		4,000		4,000		4,000		-	-
5045	Depreciation		4,320		5,404		4,000		4,000		4,000		_	_
5047	Grants to Agencies		_		_		_		_		_		_	_
0017	Granto to Ageneree			-										
	Total Maint. and Operations	\$	143,694	\$	104,178	\$	129,360	\$	129,865	\$	128,825	\$	(535)	(0.41%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		5,337		_		_		_		_	_
8063	Improvements		_		- 0,007		_		_		_		_	_
8064	Machinery & Equipment		332		66		-		-		-		_	_
9090	Transfers Out		28,651		29,230		27,100		27,100		82,200		55,100	203.32%
	Total Capital Outlay	_	-,		-,		,	_	,		- ,		,	,,,
	and Transfers	\$	28,983	\$	34,633	\$	27,100	\$	27,100	\$	82,200	\$	55,100	203.32%
	Department Total:	\$	268,686	\$	190,096	\$	279,079	\$	279,584	\$	323,934	\$	44,855	<u>16.07</u> %

Fund: 006 - Personal Use Fishery Fund Department: - 45 - Parks, Recreation & Beautification

<b>2022 Operating &amp; Repair Supplies.</b> For the purchase of signage, janitorial supplies, fuel and other supplies for operations of the fishery.	<b>5041 Miscellaneous.</b> Post fishery beach cleanup by Kenai Centra High School Nordic Ski Team.								
2024 Small Tools/Minor Equipment. Miscellaneous computer equipment for fee shack operations.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund.								
<b>4539 Rentals.</b> For the rental of portable toilets to supplement the onsite restrooms during peak season and rental of General Fund Equipment for preparation and operations of the fishery.									

# Fund: 006 - Personal Use Fishery Fund Department: Boating Facility

Salaries and Benefits   Salaries   Salarie	Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>		Five year Historical <u>Average</u>	Original Budget FY2018	mended <u>Budget</u>	Р	Manager roposed FY2019		Increase (Decrease) /2018 Original	% <u>Change</u>
Deciding   Deciding		Salaries and Benefits											
Model   Mode	0100	Salaries	\$	20,643	\$	19,143	\$ 24,897	\$ 24,897	\$	22,363	\$	(2,534)	(10.18%)
Leave	0200	Overtime		15,807		9,806	9,835	9,835		16,817		6,982	70.99%
Medicare   524   413   508   508   574   66   12.99%   1.766   76.31%   1.000   1.00	0250	Holiday Pay		-		-	-	-		-		=	-
Nation	0300	Leave		173		35	380	380		383		3	0.79%
PERS	0400	Medicare		524		413	508	508		574		66	12.99%
Montemployment Insurance	0450	Social Security		1,036		745	996	996		1,756		760	76.31%
Maintenance and Operations   1,155   1,012   1,482   1,482   1,501   19   1,28%	0500	PERS		3,145		4,298	4,669	4,669		5,824		1,155	24.74%
Health & Life Insurance	0600	Unemployment Insurance		-		-	176	176		196		20	11.36%
Supplemental Retirement   270   305   330   330   211   (119)   (36.06%)   Total Salaries & Benefits   \$ 46,817   \$ 39,298   \$ 47,026   \$ 47,026   \$ 52,711   \$ 5,685   12.09%	0700	Workers Compensation		1,155		1,012	1,482	1,482		1,501		19	1.28%
Maintenance and Operations	0800	Health & Life Insurance		4,064		3,541	3,753	3,753		3,086		(667)	(17.77%)
Maintenance and Operations	0900	Supplemental Retirement		270		305	330	330		211		(119)	(36.06%)
Office Supplies   Computer Supplies   Computer Supplies   Computer Software   Comput		Total Salaries & Benefits	\$		\$		\$	\$ 47,026	\$		\$		
Office Supplies   Computer Supplies   Computer Supplies   Computer Software   Comput													
2022   Operating & Repair Supplies   2,168   3,151   2,600   2,600   1,900   (700)   (26.92%)	2021		<u> </u>	_		_	_	_		_		_	_
2026   Small Tools/Minor Equipment   1,390   1,390   1,390   1,000				2 168		3 151	2 600	2 600		1 000		(700)	(26.02%)
Computer Software				2,100			2,000	2,000		1,900		(700)	(20.92 /6)
Professional Services				_			_			_		_	_
Communications		•		_			_	_		_		_	_
Travel & Transportation				-			-	-		-		-	-
Advertising   112   102   250   25				-		-	-	-		-		-	-
Printing & Binding				112		102	250	250		250		-	-
Insurance		•		112								(1,000)	(66 670/)
Vilities				215			-	-		300			` ,
4538         Repair & Maintenance         -         143         - <td></td> <td></td> <td></td> <td>213</td> <td></td> <td>203</td> <td>230</td> <td>230</td> <td></td> <td>-</td> <td></td> <td>(256)</td> <td>(100.00%)</td>				213		203	230	230		-		(256)	(100.00%)
Rentals				-		112	-	-		-		-	-
Equip. Fund Pmts.		·		14 256			10 515	10 515		7.005		(F 4FO)	(42 EE)()
Postage				14,356		10,564	12,515	12,515		7,065		(5,450)	(43.55%)
Books				-		-	-	-		-		-	-
Dues & Publications   -		<u> </u>		-		-	-	-		-		-	-
Contingency				-		-	-	-		-		-	-
Miscellaneous				-		-	-	-		-		-	-
Depreciation				-		-	-	-		4 000		4 000	-
Total Maint. and Operations         16,851         16,228         17,121         17,121         10,715         (6,406)         (37.42%)           Capital Outlay & Transfers           8061         Land         -				-		-	-	-		1,000		1,000	-
Total Maint. and Operations   16,851   16,228   17,121   17,121   10,715   (6,406)   (37.42%)		•		-		-	-	-		-		-	-
Capital Outlay & Transfers	5047	Grants to Agencies		<del></del>	_	<u>-</u>	 	 		<u>-</u>		<u> </u>	
8061         Land         - </th <th></th> <th>Total Maint. and Operations</th> <th>\$</th> <th>16,851</th> <th>\$</th> <th>16,228</th> <th>\$ 17,121</th> <th>\$ 17,121</th> <th>\$</th> <th>10,715</th> <th>\$</th> <th>(6,406)</th> <th><u>(37.42</u>%)</th>		Total Maint. and Operations	\$	16,851	\$	16,228	\$ 17,121	\$ 17,121	\$	10,715	\$	(6,406)	<u>(37.42</u> %)
8061         Land         - </td <td></td> <td>Capital Outlay &amp; Transfers</td> <td></td>		Capital Outlay & Transfers											
8062         Buildings         - <t< td=""><td>8061</td><td></td><td></td><td>_</td><td></td><td>_</td><td>_</td><td>-</td><td></td><td>-</td><td></td><td>-</td><td>_</td></t<>	8061			_		_	_	-		-		-	_
Solid   Improvements				_		_	_	_		_		_	_
8064 Machinery & Equipment		•		_		1.851	-	_		-		_	_
9090 Transfers Out 9,000 7,680 8,200 8,200 8,500 300 3.66%  Total Capital Outlay and Transfers \$ 9,000 \$ 9,531 \$ 8,200 \$ 8,200 \$ 8,500 \$ 300 3.66%		•		_		-,001	_	_		_		_	_
Total Capital Outlay         \$ 9,000         \$ 9,531         \$ 8,200         \$ 8,200         \$ 8,500         \$ 300         3.66%				9 000		7 680	8 200	8 200		8 500		300	3 66%
<u>and Transfers</u> \$ 9,000 \$ 9,531 \$ 8,200 \$ 8,200 \$ 8,500 \$ 300 3.66%	5550			0,000	_	1,000	 0,200	 0,200		5,000	_	000	<u> </u>
Department Total: \$\\\ 72,668 \\\ 65,057 \\\ 72,347 \\\ 72,347 \\\ 72,347 \\\ 71,926 \\\ (421) \\ (0.58\%)		·	\$	9,000	<u>\$</u>	9,531	\$ 8,200	\$ 8,200	\$	8,500	\$	300	3.66%
		Department Total:	\$	72,668	\$	65,057	\$ 72,347	\$ 72,347	\$	71,926	\$	(421)	(0.58%)

Fund: 006 - Personal Use Fishery Fund Department: - 60 - Boating Facility

<b>2022 Operating &amp; Repair Supplies.</b> For the purchase of signage, calcium chloride, fuel and other supplies for operations of the fishery.	9090 Transfers Out. Fund.	Central	administrative	charges	from	General
<b>4539 Rentals.</b> For the rental of portable toilets to supplement the onsite restrooms during peak season, decreased \$6,000 from FY18 Budgeted amounts, and rental of General Fund Equipment for preparation and operations of the fishery.						

# Budget Projection Fund: 010 - Water and Sewer Fund

	Actual FY2016	Actual FY2017	Original Budget FY2018	Projection FY2018	Manager Proposed FY2019	
Revenues						
PERS Grant	\$ 30,836	\$ 23,142	\$ 17,228	\$ 17,228	\$ 33,668	
Usage Fees						
Service Hook-up	4,001	2,205	3,927	3,918	3,927	
Residential Water	716,095	791,580	832,279	830,339	832,279	
Commercial Water	283,168	315,494	350,141	349,325	350,141	
Residential Sewer	1,136,029	1,170,897	1,182,299	1,179,542	1,182,299	
Commercial Sewer	430,949	445,805	494,807	493,654	494,807	
Total Usage Fees	2,570,242	2,725,981	2,863,453	2,856,778	2,863,453	
Miscellaneous Revenues						
Penalty and Interest	39,679	35,839	43,250	43,250	43,250	
Interest Earnings	10,896	5,117	16,000	16,000	16,000	
Other	2,812	4,361	3,000	23,000	3,000	
Total Miscellaneous Revenues	53,387	45,317	62,250	82,250	62,250	
Total Revenues	2,654,465	2,794,440	2,942,931	2,956,256	2,959,371	
Expenditures						
Water Department	829,080	719,328	864,277	914,259	950,581	
Sewer Department	384,963	723,136	513,830	520,147	499,660	
Wastewater Treatment Plant Department	923,883	987,096	1,075,372	1,086,894	1,209,576	
Total Expenditures	2,137,926	2,429,560	2,453,479	2,521,300	2,659,817	
Contribution To/(From) Fund Balance:	516,539	364,880	489,452	434,956	299,554	
Projected Lapse (6%)			126,260	127,709	137,047	
Adjusted (Deficit)/Surplus			615,712	562,665	436,601	
Beginning Fund Balance	1,189,013	1,705,552	1,614,533	2,070,432	2,633,097	
Ending Fund Balance	\$ 1,705,552	\$ 2,070,432	\$ 2,230,245	\$ 2,633,097	\$ 3,069,698	

## Water Sewer Fund Summary by Line Item

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>	P	Manager Proposed FY2019	([	ncrease Decrease) 018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	480,216	\$	488,613	\$	547,801	\$	565,475	\$	585,179	\$	37,378	6.82%
0200	Overtime		26,828		28,032		11,915		15,415		18,202		6,287	52.77%
0250	Holiday Pay		12,203		11,595		12,657		12,657		-		(12,657)	(100.00%)
0300	Leave		23,518		23,864		18,532		18,532		18,746		214	1.15%
0400	Medicare		7,925		7,884		8,568		8,839		9,020		452	5.28%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		140,361		207,680		143,152		147,262		166,413		23,261	16.25%
0600	Unemployment Insurance		-		-		2,955		2,955		3,109		154	5.21%
0700	Workers Compensation		12,564		11,897		16,124		17,225		17,440		1,316	8.16%
0800	Health & Life Insurance		89,777		96,696		138,524		138,524		161,055		22,531	16.27%
0900	Supplemental Retirement	_	9,243	_	10,416	_	12,000	_	12,000		12,129		129	1.08%
	Total Salaries & Benefits	\$	802,635	\$	886,677	\$	912,228	\$	938,884	\$	991,293	\$	79,065	<u>8.67</u> %
	Maintenance and Operations													
2021	Office Supplies	2	2,501		2,043		3,200		3,200		3,000		(200)	(6.25%)
2022	Operating & Repair Supplies		163,894		233,951		269,733		269,733		239,804		(29,929)	(11.10%)
2024	Small Tools/Minor Equipment		28,876		20,482		21,350		27,750		41,300		19,950	93.44%
2026	Computer Software		9,647		7,656		9,930		9,930		10,360		430	4.33%
4531	Professional Services		56,573		61,171		83,030		83,030		84,065		1,035	1.25%
4532	Communications		25,138		29,109		24,134		24,134		23,898		(236)	(0.98%)
4533	Travel & Transportation		7,169		5,147		6,700		6,700		6,500		(200)	(2.99%)
4534	Advertising		4,129		2,279		1,500		1,601		2,250		750	50.00%
4535	Printing & Binding		-,		_,		1,000		1,000		1,000		-	-
4536	Insurance		28,279		20,643		38,378		38,378		40,673		2,295	5.98%
4537	Utilities		534,099		518,433		581,230		581,230		632,286		51,056	8.78%
4538	Repair & Maintenance		36,427		43,902		60,000		60,000		68,000		8,000	13.33%
4539	Rentals		15,106		11,310		14,416		14,416		17,506		3,090	21.43%
4540	Equip. Fund Pmts.		-		-		, -		, <u>-</u>		-		-	-
4541	Postage		7,309		6,479		11,200		11,200		8,000		(3,200)	(28.57%)
4666	Books		758		351		1,020		520		1,520		500	49.02%
4667	Dues & Publications		1,971		1,150		5,280		8,380		11,250		5,970	113.07%
4999	General Contingency		, <u>-</u>		· -		30,000		13,920		30,000		· -	-
5041	Miscellaneous		3,835		3,506		-		-		-		-	_
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_		_		_		_					<u>-</u>	
	Total Maint. and Operations	\$	925,711	\$	967,612	\$	1,162,101	\$	1,155,122	\$	1,221,412	\$	59,311	<u>5.10</u> %
	Capital Outlay & Transfers													
8061	Land		23,645		4,729		_		-		-		-	_
8062	Buildings		,		-,		-		=		_		-	-
8063	Improvements		7,148		4,730		_		-		-		-	_
8064	Machinery & Equipment		12,928		32,414		30,000		34,479		71,412		41,412	138.04%
9090	Transfers		657,493		456,844		349,150		392,815		375,700		26,550	7.60%
	Total Capital Outlay			_								-	-,	
	and Transfers	\$	701,214	\$	498,717	\$	379,150	\$	427,294	\$	447,112	\$	67,962	17.92%
	Department Total:	\$	2,429,560	\$	2,353,006	\$	2,453,479	\$	2,521,300	\$ 2	2,659,817	\$	206,338	<u>8.41</u> %

Fund 010 – Water & Sewer Fund Department: 65 Water & 66 Sewer

#### Mission

The Water & Sewer Department provides potable water and waste water handling in compliance with all state and federal regulations and ensures the system is operated economically and provides reliable service to the residents of Kenai.

#### **Functions & Responsibilities**

The City's water distribution system consists of four wells, one water treatment facility, two pump houses, a 60,000-gallon tank, a 1,000,000-gallon tank, a 3,000,000-gallon tank and approximately 60 miles of water pipe. The system serves approximately 2,000 service connections. The system meets all state, local, and federal mandates applying to all safety standards and the Clean Water Act.

The Water Treatment Facility presently treats from a winter low of approximately 580,000 gallons a day of water to a summer peak of just over 1 Million gallons a day.

The sewer collection system of the City of Kenai collects sewage from approximately 2,000 customers. The City maintains approximately 46 miles of sewer pipe and 19 lift stations.

#### **Organizational Chart** City Manager **Public Works** Director Wastewater Water & Sewer Treatment Plant Foreman Foreman Water & Sewer Water & Sewer Lead Wastewater Wastewater Treatment Plant Operator (2) Treatment Plant Operator Operator **Lead Operator**

#### **Staffing**

	FY16	Actual	FY17	Actual	Budget	Budgeted FY18		sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Water & Sewer Foreman	1	16	1	16	1	16	1	16	1	16	1	16	
Lead Operator	1	14	1	14	1	14	1	14	1	14	1	14	
Operator	2	13	2	16	2	13	2	13	2	13	2	13	
Accounting Technician I - Utility Billing	.5	10	.5	10	.5	10	.5	10	.5	10	.5	10	
Administrative Assistant I	.26	8	.26	8	.26	8	.26	8	.26	8	.26	8	

#### **Average Overtime per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Water & Sewer	75	220	45	75	75	75
Foreman						

Operator	59	133	55	59	59	59
Operator	124	86	80	124	124	124
Accounting Technician I – Utility Billing	0	0	0	0	0	0
Administrative Assistant I	0	0	0	0	0	0

## **Performance Measures**

	2013	2014	2015	2016	2017
Water Customers	1896	1910	1924	1947	1948
Sewer Customers	1871	1882	1906	1917	1921
Metered Connections	198	205	205	216	217
Turn on/offs	-	-	32	37	54
811 Locates	-	-	228	415	370
Shut off tags hung	-	-	-	772	835

## **FY2019 Department Goals**

- 1. Complete the installation of the new combined Wonderware program.
- 2. Complete the conversion of all lift stations to cell modems or the equivalent.
- 3. Complete the upgrade of the Inlet Woods lift station.
- 4. Asses efficiencies and perform deferred maintenance on older lift stations.
- 5. Perform a complete flushing of the distribution system this spring.
- 6. Do a thorough inspection and cleaning of all manholes, sewer lines and lift stations.
- 7. Build a cold storage structure at the Well 3 yard.
- 8. Finish clearing out from the old city yard and auction off unneeded items.
- 9. Install more bollards where needed to protect the infrastructure.

#### **Future Considerations**

Aging and obsolete equipment requires more frequent and more expensive repairs and replacement. Increased State and Federal water and sewer quality standards and testing requirements fuel the need to upgrade and purchase new equipment and technology to adequately maintain the City's infrastructure.

Fund: 010 - Water Sewer Fund Department: Water Department

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget FY2018	Þ	Amended <u>Budget</u>	P	Manager Proposed <u>FY2019</u>	Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	133,325	\$	142,063	\$	164,054	\$	168,687	\$	165,564	\$ 1,510	0.92%
0200	Overtime		17,181		16,447		5,248		5,498		7,922	2,674	50.95%
0250	Holiday Pay		-		-		-		-		-	=	-
0300	Leave		1,809		5,598		5,028		5,028		4,624	(404)	(8.04%)
0400	Medicare		2,248		2,345		2,527		2,598		2,582	55	2.18%
0450	Social Security		-		-		-		-		-	=	-
0500	PERS		40,393		61,504		42,343		43,418		47,847	5,504	13.00%
0600	Unemployment Insurance		-		-		872		872		890	18	2.06%
0700	Workers Compensation		3,382		3,237		4,505		4,793		4,239	(266)	(5.90%)
0800	Health & Life Insurance		23,326		26,390		42,451		42,451		49,279	6,828	16.08%
0900	Supplemental Retirement		2,741		3,017		3,750		3,750		3,782	 32	<u>0.85</u> %
	Total Salaries & Benefits	\$	224,405	\$	260,601	\$	270,778	\$	277,095	\$	286,729	\$ 15,951	<u>5.89</u> %
0004	Maintenance and Operations	<u> </u>	4 000		004		4 000		4 000		4 400	(400)	(0.000()
2021	Office Supplies		1,092		901		1,200		1,200		1,100	(100)	(8.33%)
2022	Operating & Repair Supplies		81,109		127,851		152,467		152,467		130,000	(22,467)	(14.74%)
2024	Small Tools/Minor Equipment		9,440		8,095		6,450		6,450		15,000	8,550	132.56%
2026	Computer Software		3,997		3,507		4,040		4,040		4,040	=	-
4531	Professional Services		14,225		19,687		25,000		25,000		25,000	-	-
4532	Communications		16,335		20,821		11,973		11,973		11,715	(258)	(2.15%)
4533	Travel & Transportation		2,615		1,764		2,250		2,250		2,250		<del>-</del>
4534	Advertising		1,908		1,449		750		851		1,500	750	100.00%
4535	Printing & Binding		<b>-</b>		-		500		500		500	-	-
4536	Insurance		12,035		9,857		14,957		14,957		15,238	281	1.88%
4537	Utilities		168,232		180,985		206,646		206,646		196,153	(10,493)	(5.08%)
4538	Repair & Maintenance		29,943		23,562		25,000		25,000		25,000	-	-
4539	Rentals		15,106		11,310		14,416		14,416		15,106	690	4.79%
4540	Equip. Fund Pmts.		-		-		-		-		-	=	-
4541	Postage		3,782		3,450		6,100		6,100		4,000	(2,100)	(34.43%)
4666	Books		260		158		260		260		260	-	-
4667	Dues & Publications		928		610		1,190		1,190		1,190	-	-
4999	Contingency		-		-		10,000		9,899		10,000	-	-
5041	Miscellaneous		1,120		787		-		-		-	-	-
5045	Depreciation		-		-		-		-		-	-	-
5047	Grants to Agencies			_								 <u>-</u>	
	Total Maint. and Operations	\$	362,127	\$	414,794	\$	483,199	\$	483,199	\$	458,052	\$ (25,147)	(5.20%)
	Capital Outlay & Transfers												
8061	Land		23,645		4,729		_		_		_	_	_
8062	Buildings		20,040		-1,720		_		_		_	_	_
8063	Improvements		_		3,300		_		_		_	_	_
8064	Machinery & Equipment		_		10,867		_		_		3,600	3,600	_
9090	Transfers Out		109,151		214,636		110,300		153,965		202,200	91,900	83.32%
5550			100,101	_	217,000	_	110,000	_	100,000	_	202,200	 51,500	00.02/0
	Total Capital Outlay												
	and Transfers	<u>\$</u>	132,796	<u>\$</u>	233,532	<u>\$</u>	110,300	<u>\$</u>	153,965	<u>\$</u>	205,800	\$ 95,500	<u>86.58</u> %
	Department Total:	\$	719,328	\$	908,927	\$	864,277	\$	914,259	\$	950,581	\$ 86,304	9.99%

Fund: 010 - Water Sewer Fund Department: - 65 - Water Department

<b>2022 Operating &amp; Repair Supplies.</b> The most significant operating supply for the department are the chemicals utilized in the water treatment process. Refinement to the process has reduced the amount of chemicals required as evident in this years reduction.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair and maintenance of the system.
2024 Small Tools/Minor Equipment. Increased for the replacement of outdated and inoperable tools.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund, \$91,800 and transfer to Water & Sewer Capital Project Fund for telemetry upgrades at Water Reservoir #1, \$110,400.
<b>4531 Professional Services.</b> Telemetry and other consulting services used to efficient and effectively manage the utility's operation.	

Fund: 010 - Water Sewer Fund Department: Sewer Department

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>	ŀ	Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>	,	Amended <u>Budget</u>	P	Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	133,305	\$	141,863	\$	164,054	\$	168,687	\$	173,973	\$	9,919	6.05%
0200	Overtime		9,144		8,343		5,771		6,021		6,808		1,037	17.97%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		1,809		5,598		5,028		5,028		4,624		(404)	(8.04%)
0400	Medicare		2,133		2,230		2,535		2,606		2,688		153	6.04%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		39,581		60,091		42,473		43,548		49,860		7,387	17.39%
0600	Unemployment Insurance		-		-		875		875		926		51	5.83%
0700	Workers Compensation		3,260		3,151		4,516		4,804		4,460		(56)	(1.24%)
0800	Health & Life Insurance		21,874		25,500		42,451		42,451		49,279		6,828	16.08%
0900	Supplemental Retirement		2,740		3,016		3,750		3,750		3,782		32	0.85%
	Total Salaries & Benefits	\$	213,846	\$	249,792	\$	271,453	\$	277,770	\$	296,400	\$	24,947	9.19%
	Maintenance and Operations	<u> </u>												
2021	Office Supplies		1,101		856		1,200		1,200		1,100		(100)	(8.33%)
2022	Operating & Repair Supplies		15,181		19,832		23,000		23,000		20,000		(3,000)	(13.04%)
2024	Small Tools/Minor Equipment		11,080		6,582		3,500		5,000		10,000		6,500	185.71%
2026	Computer Software		2,096		1,951		2,175		2,175		2,190		15	0.69%
4531	Professional Services		7,526		6,999		8,000		8,000		10,000		2,000	25.00%
4532	Communications		3,598		2,954		6,208		6,208		6,208		-	-
4533	Travel & Transportation		2,614		2,027		2,250		2,250		2,250		-	-
4534	Advertising		1,262		638		750		750		750		-	-
4535	Printing & Binding		-		-		500		500		500		-	-
4536	Insurance		2,662		2,919		3,637		3,637		3,814		177	4.87%
4537	Utilities		21,586		19,489		21,557		21,557		23,986		2,429	11.27%
4538	Repair & Maintenance		2,740		10,897		20,000		20,000		20,000		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		3,527		3,029		5,100		5,100		4,000		(1,100)	(21.57%)
4666	Books		256		145		260		260		260		-	-
4667	Dues & Publications		928		407		1,190		1,190		1,190		-	-
4999	Contingency		-		-		10,000		4,021		10,000		-	-
5041	Miscellaneous		15		241		, , , , , , , , , , , , , , , , , , ,		· -		, <u>-</u>		-	-
5045	Depreciation		-		-		-		-		-		_	_
5047	Grants to Agencies	_		_	<u>-</u>	_		_					-	<u> </u>
	Total Maint. and Operations	\$	76,172	\$	78,966	\$	109,327	\$	104,848	\$	116,248	\$	6,921	6.33%
	Conital Outland Toward													
0004	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		7 4 40		4 400		-		-		-		-	-
8063	Improvements		7,148		1,430		44.000		40.470		-		-	400.0404
8064	Machinery & Equipment		12,928		20,687		14,000		18,479		36,812		22,812	162.94%
9090	Transfers Out		413,042		124,528		119,050	-	119,050	_	50,200		(68,850)	<u>(57.83</u> %)
	Total Capital Outlay	¢	122 440	¢	146 045	•	422.050	÷	427 500	•	07.040	¢	(AC 000)	(2.4.000/)
	and Transfers	Þ	433,118	<u>\$</u>	146,645	Þ	133,050	<u>\$</u>	137,529	<u>\$</u>	87,012	<u>\$</u>	(46,038)	<u>(34.60</u> %)
	Department Total:	\$	723,136	\$	475,403	\$	513,830	\$	520,147	\$	499,660	\$	(14,170)	(2.76%)

Fund: 010 - Water Sewer Fund Department: - 66 - Sewer Department

<b>2022 Operating &amp; Repair Supplies.</b> Supplies for the maintenance of lift stations (motor starters, radios, breakers, tranducers, pumps, etc.), manholes, PPE for employees and other consumables.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair and maintenance of the system.
2024 Small Tools/Minor Equipment. Increased for the replacement of outdated and inoperable tools.	<b>8064 Machinery &amp; Equipment.</b> For the purchase of a remote control inspection camera and replacement lift station pumps.
<b>4531 Professional Services.</b> Telemetry and other consulting services used to efficient and effectively manage the utility's operation.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund.

Fund 010 – Water and Sewer Fund Department: Wastewater Treatment Plant

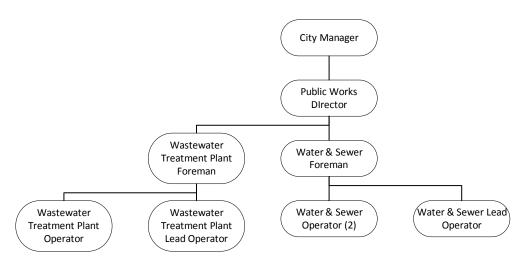
#### Mission

The Wastewater Treatment Plant is dedicated to protecting public health and the environment for our communities by providing high-quality wastewater-treatment services in an effective, efficient, safe and responsible manner.

#### **Functions & Responsibilities**

- 1. To monitor and control the activated sludge treatment and disinfection processes using visual observations, lab data, and statistical analysis to provide the best quality effluent as efficiently as possible.
- Ensure that all aspects of the plants APDES (Alaska pollutant discharge elimination system) permit are followed including allowable discharges, required testing, reporting, and record keeping. Operations must also comply with Alaska DEC training and certification requirements.
- 3. Maintain and repair all of the equipment in the facility.

#### **Organizational Chart**



#### **Staffing**

	FY16 Actual		FY17 Actual		Budgeted FY18		Requested FY19		Projected FY20		Projected FY21	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Foreman	1	16	1	16	1	16	1	16	1	16	1	16
Lead operator	1	14	1	14	1	14	1	14	1	14	1	14
Operator	1	13	1	13	1	13	1	13	1	13	1	13

# **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Foreman	0	7	30	30	30	30
Lead operator	0	1	3	15	15	15
Operator	46	0	3	15	15	15

#### **Performance Measures**

	2014	2015	2016	2017
Permitted plant flow vs. Actual plant flow (million gallons per day)	1.3 / .527 mgd	1.3 / .487 mgd	1.3 / .464 mgd	1.3 / .660 mgd
Number of discharge violations / exceptions	No Data	No Data	2	4
Tons of sludge taken to the dump	700	697	613	461
Number of fully licensed operators	2 of 3	2 of 3	2 of 3	2 of 3
Continuing education hours obtained	1.8	0	2.9	4.8

#### **FY2019 Department Goals**

- 1. Continue to meet all APDES required ammonia limits.
- 2. Continue to look for and make changes in our operational procedures to improve efficiency and overall treatment quality.
- 3. Work toward all operators having the required DEC certifications of this facility.
- 4. Identity and continue to repair and bring back online out-of-service equipment.
- 5. Create and implement a preventative maintenance program.

#### **Future Considerations**

The existing Wastewater Treatment Plant has met historical needs by providing adequate treatment capacity and appropriate treatment capability. The department is currently working to treat additional wastewater flows and meet stricter effluent ammonia limits. These needs will be met by striving to continue to stay ahead of changing regulations and improving operator training, although the new DEC limits for Enterococci will impact disinfection difficulty. The Department will complete an Industrial user survey within 2 years.

#### Fund: 010 - Water Sewer Fund Department: Wastewater Treatment Plant

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2018		Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>		Increase (Decrease) (2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	213,586	\$	204,687	\$	219,693	\$	228,101	\$	245,642	\$	25,949	11.81%
0200	Overtime		503		3,242		896		3,896		3,472		2,576	287.50%
0250	Holiday Pay		12,203		11,595		12,657		12,657		-		(12,657)	(100.00%)
0300	Leave		19,900		12,668		8,476		8,476		9,498		1,022	12.06%
0400	Medicare		3,544		3,309		3,506		3,635		3,750		244	6.96%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		60,387		86,085		58,336		60,296		68,706		10,370	17.78%
0600	Unemployment Insurance		-		-		1,208		1,208		1,293		85	7.04%
0700	Workers Compensation		5,922		5,509		7,103		7,628		8,741		1,638	23.06%
0800	Health & Life Insurance		44,577		44,806		53,622		53,622		62,497		8,875	16.55%
0900	Supplemental Retirement	_	3,762		4,383	_	4,500	_	4,500	_	4,565		65	1.44%
	Total Salaries & Benefits	\$	364,384	\$	376,284	\$	369,997	\$	384,019	\$	408,164	\$	38,167	10.32%
	Maintenance and Operations													
2021	Office Supplies	_	308		286		800		800		800		_	_
2022	Operating & Repair Supplies		67,604		86,268		94,266		94,266		89,804		(4,462)	(4.73%)
2024	Small Tools/Minor Equipment		8,356		5,805		11,400		16,300		16,300		4,900	42.98%
2026	Computer Software		3,554		2,198		3,715		3,715		4,130		415	11.17%
4531	Professional Services		34,822		34,485		50,030		50,030		49,065		(965)	(1.93%)
4532	Communications		5,205		5,334		5,953		5,953		5,975		22	0.37%
4533	Travel & Transportation		1,940		1,356		2,200		2,200		2,000		(200)	(9.09%)
4534	Advertising		959		192		2,200		2,200		2,000		(200)	(0.0070)
4535	Printing & Binding		-		-		_		_		_		_	_
4536	Insurance		13,582		7,867		19,784		19,784		21,621		1,837	9.29%
4537	Utilities		344,281		317,959		353,027		353,027		412,147		59,120	16.75%
4538	Repair & Maintenance		3,744		9,443		15,000		15,000		23,000		8,000	53.33%
4539	Rentals		-		-		-		-		2,400		2,400	-
4540	Equip. Fund Pmts.		_		_		_		_		-, 100		<u>-</u> , 100	_
4541	Postage		_		_		_		_		_		_	_
4666	Books		242		48		500		_		1,000		500	100.00%
4667	Dues & Publications		115		133		2,900		6,000		8,870		5,970	205.86%
4999	Contingency		-		-		10,000		-		10,000		-	-
5041	Miscellaneous		2,700		2,478		-		_		-		_	_
5045	Depreciation		_,		-,		_		_		-		_	_
5047	Grants to Agencies	_		_	<u>-</u>	_		_	<u> </u>	_		_	<u>-</u>	<u> </u>
	Total Maint. and Operations	\$	487,412	\$	473,852	\$	569,575	\$	567,075	\$	647,112	\$	77,537	13.61%
	Capital Outlay & Transfers													
8061	Land		_		-		-		_		-		_	_
8062	Buildings		-		-		-		-		-		_	_
8063	Improvements		_		_		_		_		-		-	_
8064	Machinery & Equipment		_		860		16,000		16,000		31,000		15,000	93.75%
9090	Transfers Out		135,300		117,680		119,800		119,800		123,300		3,500	2.92%
- 300	Total Capital Outlay		,	-	, 555	_	,	_	,	_	,,	_	5,555	
	and Transfers	\$	135,300	\$	118,540	\$	135,800	\$	135,800	\$	154,300	\$	18,500	13.62%
	and Hansiers	φ	133,300	φ	110,340	φ	133,000	φ	133,000	φ	134,300	φ	10,300	13.02 /0
	Department Total:	\$	987,096	\$	968,676	\$	1,075,372	\$	1,086,894	\$	1,209,576	\$	134,204	<u>12.48</u> %

Fund: 010 - Water Sewer Fund Department: - 67 - Wastewater Treatment Plant

<b>2022 Operating &amp; Repair Supplies.</b> The most significant operating supply for the department are the chemicals utilized in the treatment process. Refinement to the process has reduced the amount of chemicals required as evident in this years reduction. Other supplies include testing supplies and fuel for vehicles.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair and maintenance of the system.
2024 Small Tools/Minor Equipment. Increased for the replacement of outdated and inoperable tools.	<b>8064 Machinery &amp; Equipment.</b> For the purchase of replacement wasting pump, influent autosampler and facility heaters.
<b>4531 Professional Services.</b> Telemetry and other consulting services used to efficient and effectively manage the utility's operation.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund.

## Fund: 008 - Airport Fund Department: Airport Fund Summary

	Actual FY2016	Actual FY2017	Original Budget FY2018	Projection FY2018	Manager Proposed FY2019
Revenues					
State & Federal Grants	\$ 30,048	\$ 29,726	\$ 23,552	\$ 23,552	\$ 36,415
Usage Fees					
Fuel Sales	1,372	7,621	10,000	10,000	10,000
Fuel Flowage	27,772	29,207	35,000	35,000	35,000
Float Plane	812	620	1,500	1,500	1,500
Tie Down	5,576	7,403	7,500	7,500	7,500
Landing Plane Parking	418,644 5,526	529,132 5,725	375,000 5,000	375,000 5,000	425,000 5,000
Total Usage Fees	459,702	579,708	434,000	434,000	484,000
•	100,702		10 1,000	10 1,000	101,000
Rents and Leases	007.050	674 704	050 447	050 447	E 47 C 4 O
Land	687,256	674,781	650,117	650,117	547,610
Total Rents and Leases	687,256	674,781	650,117	650,117	547,610
Miscellaneous					
Penalty and Interest	5,886	8,321	5,000	5,000	5,000
Interest on Investments	33,213	15,598	25,000	25,000	25,000
Other	9,627	12,666	25,000	25,000	10,000
Total Miscellaneous	48,726	36,585	55,000	55,000	40,000
Terminal Revenue					
Parking Fees	261,036	233,284	300,000	300,000	250,000
Rents and Leases	283,525	308,275	317,723	317,723	334,648
Penalty and Interest	1,957	1,728	4,500	4,500	4,500
Car Rental Commissions	226,130	156,497	195,000	195,000	175,000
Advertising Commissions Miscellaneous	10,315 608	7,421 1,145	9,000	9,000	9,000 1,500
Total Terminal Revenue	783,571	1,145 708,350	1,500 827,723	1,500 827,723	774,648
	700,071	700,550	021,123	021,123	774,040
Transfers In	4 4 40 74 4	==	4 404 744	4 040 040	4 000 005
Airport Land Trust Fund	1,142,714	1,175,414	1,191,711	1,210,348	1,230,025
Total Transfers In	1,142,714	1,175,414	1,191,711	1,210,348	1,230,025
Total Revenues	3,152,017	3,204,564	3,182,103	3,200,740	3,112,698
Expenditures					
Airport Terminal	548,308	578,256	645,425	645,425	630,997
Airport Airfield	1,522,298	1,640,517	1,697,523	1,697,643	1,732,358
Airport Administration	287,087	411,745	336,914	384,728	650,221
Airport Other Buildings and Areas	313,741	139,947	167,211	248,458	165,405
Airport Training Facility	32,620	40,295	38,326	38,326	38,474
Total Expenditures	2,704,054	2,810,760	2,885,399	3,014,580	3,217,455
Contribution To/(From) Fund Balance:	447,963	393,804	296,704	186,160	(104,757)
Projected Lapse (6%)			116,940	117,731	116,360
Adjusted (Deficit)/Surplus			413,644	303,891	11,603
Beginning Fund Balance	4,234,539	4,682,502	5,073,483	5,076,306	5,380,197
Ending Fund Balance	\$ 4,682,502	\$ 5,076,306	\$ 5,487,127	\$ 5,380,197	\$ 5,391,800

## Airport Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>		FY2017 Actual	ŀ	Five year Historical <u>Average</u>		Original Budget FY2018	J	Amended <u>Budget</u>	P	Manager Proposed FY2019	(	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	486,065	\$	435,067	\$	505,624	\$	505,624	\$	510,211	\$	4,587	0.91%
0200	Overtime		34,420		30,596		35,570		35,570		22,669		(12,901)	(36.27%)
0250	Holiday Pay		-		-		-		-		-		- (0.407)	- (40.040()
0300	Leave		10,371		15,541		22,621		22,621		20,154		(2,467)	(10.91%)
0400	Medicare		7,622		6,885		8,174		8,174		8,018		(156)	(1.91%)
0450	Social Security		1,297		881		491		491		911		420	85.54%
0500	PERS Unemployment Insurance		130,112		169,459		133,373		133,373		142,918		9,545	7.16%
0600	Workers Compensation		1,777		348		2,820		2,820		2,766		(54)	(1.91%)
0700 0800	Health & Life Insurance		11,096		9,539		12,413		12,413		10,948		(1,465)	(11.80%) (3.99%)
0900	Supplemental Retirement		110,560		98,591		124,762		124,762		119,786		(4,976)	
0900		_	10,641	_	9,614	_	10,924	_	10,924	_	9,371	_	(1,553)	(14.22%)
	Total Salaries & Benefits	\$	803,961	<u>\$</u>	776,521	\$	856,772	<u>\$</u>	856,772	<u>\$</u>	847,752	\$	(9,020)	<u>(1.05</u> %)
	Maintenance and Operations													
2021	Office Supplies	2	1,016		1,201		1,700		1.700		1,700		_	_
2022	Operating & Repair Supplies		167,266		164,333		191,500		191,500		202,600		11,100	5.80%
2024	Small Tools/Minor Equipment		16,748		23,742		9,155		9,155		7,715		(1,440)	(15.73%)
2026	Computer Software		1,363		1,094		1,315		1,315		1,380		65	4.94%
4531	Professional Services		12,101		28,081		32,180		45,380		21,850		(10,330)	(32.10%)
4532	Communications		17,921		20,714		13,303		13,303		14,415		1,112	8.36%
4533	Travel & Transportation		12,886		11,266		20,770		20,770		15,370		(5,400)	(26.00%)
4534	Advertising		6,283		10,225		10,800		10,920		10,250		(550)	(5.09%)
4535	Printing & Binding		2,510		2,463		3,075		3,075		3,075		-	-
4536	Insurance		81,849		83,375		90,194		90,194		96,261		6,067	6.73%
4537	Utilities		372,267		323,579		395,418		395,418		427,016		31,598	7.99%
4538	Repair & Maintenance		182,841		227,932		218,001		218,001		219,870		1,869	0.86%
4539	Rentals		10,414		13,193		10,705		10,705		23,700		12,995	121.39%
4540	Equip. Fund Pmts.		-		· -		-		-		· -		-	-
4541	Postage		-		-		-		_		-		-	-
4666	Books		39		74		50		290		300		250	500.00%
4667	Dues & Publications		526		614		530		530		530		-	-
4999	General Contingency		-		-		30,000		29,640		30,000		=	-
5041	Miscellaneous		927		1,789		4,750		4,750		3,550		(1,200)	(25.26%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies			_				_	<u>-</u>		<u>-</u>		<u>-</u>	<del>-</del>
	Total Maint. and Operations	\$	886,957	\$	913,675	\$	1,033,446	\$	1,046,646	\$	1,079,582	\$	46,136	<u>4.46</u> %
	Capital Outlay & Transfers													
8061	Land		3,500		700		-		-		-		-	-
8062	Buildings		-		13,835		-		-		-		=	-
8063	Improvements		-		649		27,866		27,866		-		(27,866)	(100.00%)
8064	Machinery & Equipment		48,405		9,681		30,915		30,915		12,000		(18,915)	(61.18%)
9090	Transfers	1	,067,937	_	1,154,932		936,400		1,052,381		1,278,121		341,721	36.49%
	Total Capital Outlay													
	and Transfers	<u>\$ 1</u>	,119,842	\$	1,179,797	\$	995,181	\$	1,111,162	\$	1,290,121	\$	294,940	29.64%
	Department Total:	\$ 2	,810,760	\$	2,869,993	\$ 2	2,885,399	\$	3,014,580	\$ :	3,217,455	\$	332,056	<u>11.51</u> %

Fund 008 – Airport Fund Department: 61 – Airport Terminal

#### Mission

Provide high-quality, safe air travel services for the citizens of the Kenai Peninsula through services and facilities.

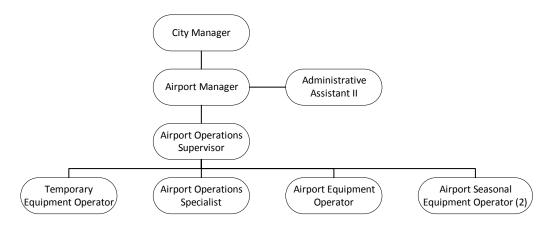
#### **Functions & Responsibilities**

The Kenai Airport Terminal is a two-story building, which was constructed in 1968, expanded in 1983, and renovated in 1989 and 2001. The terminal has three enplanement gates and one deplanement gate to accommodate approximately 100,000 enplanements per year.

The ground floor of the terminal has ticket counter, office, and baggage handling space for four commuter airlines. Currently RAVN Alaska and Grant Aviation lease space in the terminal and provide approximately 30 flights per day to and from Anchorage. Baggage check-in is handled at the ticket counters and there is a separate baggage claim area with a continuous conveyor belt. Additional lease spaces are occupied by two rental car agencies, a restaurant, and a real estate office. The second floor is leased as a bar/lounge.

The terminal automobile parking area provides 529 parking spaces and is divided into three distinct areas by a looping one-way terminal loop road, which provides passenger loading and unloading areas in front of the terminal. The northern section is designated for long-term, permit and employee parking. The southern section provides spaces for rental cars, additional employee parking, and restaurant/lounge patrons.

## **Organizational Chart**



#### Staffing

	FY16 Actual		FY17 Actual		Budget	dgeted FY18 Request		sted FY19	Projected FY20		Projected FY21	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Administrative Assistant II	.33	9	.33	9	.33	9	.33	9	.33	9	.33	9
Building Maintenance Lead Technician	.17	12	.17	13	.17	13	.17	13	.17	13	.17	13
Building Maintenance Technician	.17	11	.17	12	.17	12	.17	12	.17	12	.17	12

Airport	1	11	1	11	1	11	1	11	1	11	1	11
Operations												
Specialist												

# **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	<b>Budgeted FY18</b>	Requested FY19	Projected FY20	Projected FY21
Administrative Assistant II	8	5	14	14	14	14
Building Maintenance Lead Technician	3	7	8	8	8	8
Building Maintenance Technician	1	0	3	3	3	3
Airport Operations Specialist	49	46	66	66	66	66

#### **Performance Measures**

	2013	2014	2015	2016	2017			
Enplanements	101,995	103,602	102,126	98,032	94,020			
Percent Change from Previous Year	+ 1.72%	+ 1.58%	- 1.42%	- 4.01%	- 4.09%			
Customer Complaints		No Historical Data						

#### **FY2019 Department Goals**

- 1. Encourage and promote safe and economical travel through the Kenai Airport.
  - Recruit and retain air service that meet the needs of the travelling public.
  - Develop and maintain facilities and infrastructure to accommodate operations, safety, and security requirements.
  - Recruit and retain services or products needed by users of the airport.
- 2. Improve Customer Service.
  - Service Quality Provide clean and aesthetically pleasing terminal with concessions that provide a level of comfort and meet demands of the travelling public
  - Customer Value Provide air carriers that provide air travel to their destinations
  - Customer Satisfaction Manage and be responsive to customers to provide facilities they desire and maintain these facilities in a functional, efficient and safe condition
  - Partner with community members to develop programs that reflect the quality of life on the Kenai Peninsula to enhance economic growth that allows the community to have ownership in the airport.
- 3. Improve Infrastructure condition.
  - Terminal rehabilitation will increase revenues as well as improve the passenger. experience and upgrading operational deficiencies will have reduced costs.
  - Balance between new opportunities and maintenance of existing infrastructure.
  - Improve economic and environmental benefits.

#### **Future Considerations**

The terminal rehabilitation project will need to be phased due to the associated project costs. Should the LNG project move forward, the airport could experience scheduled jet service which could bring capacity, TSA and screening issues.

Fund: 008 - Airport Fund Department: Airport Terminal

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	ŀ	Five year Historical <u>Average</u>		Original Budget FY2018	Å	Amended <u>Budget</u>	P	Manager Proposed FY2019	-	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits	•		•		•		•		•		•		
0100	Salaries	\$	103,807	\$	85,627	\$	106,140	\$	106,140	\$	108,267	\$	2,127	2.00%
0200 0250	Overtime		1,470		1,193		7,707		7,707		4,377		(3,330)	(43.21%)
0300	Holiday Pay Leave		-		849		4,535		4,535		4,992		- 457	10.08%
0400	Medicare		1,508		1,241		1,716		1,716		1,705		(11)	(0.64%)
0450	Social Security		1,500		1,241		1,710		1,710		1,705		(11)	(0.0478)
0500	PERS		28,393		34,554		28,473		28,473		31,068		2,595	9.11%
0600	Unemployment Insurance		-		(28)		592		592		588		(4)	(0.68%)
0700	Workers Compensation		2,789		2,279		3,339		3,339		3,113		(226)	(6.77%)
0800	Health & Life Insurance		26,807		22,230		29,850		29,850		33,452		3,602	12.07%
0900	Supplemental Retirement		2,856		2,177		2,505		2,505		2,505		, -	-
	Total Salaries & Benefits	\$	167,630	\$	150,122	\$	184,857	\$	184,857	\$	190,067	\$	5,210	2.82%
	<b>Maintenance and Operations</b>	<u> </u>												
2021	Office Supplies		217		221		500		500		500		-	-
2022	Operating & Repair Supplies		14,631		19,104		25,000		25,000		26,100		1,100	4.40%
2024	Small Tools/Minor Equipment		1,863		3,380		1,500		1,500		-		(1,500)	(100.00%)
2026	Computer Software		-		4 504		200		200		4 500		(200)	(100.00%)
4531	Professional Services		50		1,531		11,500		11,500		1,500		(10,000)	(86.96%)
4532	Communications		1,300		1,859		1,810		1,810		2,016		206	11.38%
4533	Travel & Transportation		605		1,787		3,605		3,605		1,005		(2,600)	(72.12%)
4534	Advertising		1,324		1,145		1,100		1,100		1,000		(100)	(9.09%)
4535	Printing & Binding		581		352		750		750		750		- 077	0.649/
4536	Insurance		7,433		7,264		9,095		9,095		9,972		877	9.64%
4537 4538	Utilities  Panair & Maintanana		151,735 145,990		138,133		154,678 158,710		154,678 158,710		161,157 160,510		6,479 1,800	4.19% 1.13%
4539	Repair & Maintenance Rentals		4,290		169,619 5,176				4,320		4,320		1,000	1.13%
4539 4540	Equip. Fund Pmts.		4,290		5,176		4,320		4,320		4,320		-	-
4541	Postage		_		_		_				_			_
4666	Books		_		_		_		_		_		_	_
4667	Dues & Publications		_		_		_		_		_		_	_
4999	Contingency		_		_		_		_		_		_	_
5041	Miscellaneous		1		550		1,200		1,200		500		(700)	(58.33%)
5045	Depreciation				- -		- 1,200		- 1,200		-		(100)	(00.0070)
5047	Grants to Agencies		-		-		-		-		-		-	-
	Total Maint. and Operations	\$	330,020	\$	350,121	\$	373,968	\$	373,968	\$	369,330	\$	(4,638)	(1.24%)
	Operation Continue C.T.													
0004	Capital Outlay & Transfers													
8061	Land		-		40.005		-		-		-		-	-
8062	Buildings		-		13,835		40.000		40.000		-		(40,000)	(400,000()
8063	Improvements		40.400		0.404		18,000		18,000		-		(18,000)	(100.00%)
8064	Machinery & Equipment		12,406		2,481		- 60 600		- 60 600		71 600		2 000	4 270/
9090	Transfers Out	_	68,200	_	68,620	_	68,600	_	68,600		71,600		3,000	4.37%
	Total Capital Outlay	¢	00.000	¢	04.000	¢	06 000	٠	06 000	•	74 000	•	(4E 000\)	(47 200/)
	and Transfers	Þ	80,606	\$	84,936	\$	86,600	\$	86,600	\$	71,600	\$	(15,000)	<u>(17.32</u> %)
	Department Total:	\$	578,256	\$	585,179	\$	645,425	\$	645,425	\$	630,997	\$	(14,428)	(2.24%)

Fund: 008 - Airport Fund Department: - 61 - Airport Terminal

<b>2022 Operating &amp; Repair Supplies.</b> Janitorial supplies, generator fuel, and other general operating supplies for operation of the terminal.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair and maintenance of the terminal including janitorial and security services.
<b>4531 Professional Services.</b> The FY2018 Budget included funding for consulting services to assist in negotiating a new airline operating agreement. Services are complete and funding is no longer required.	9090 Transfers Out. Central administrative charges from General Fund.

Fund 008 – Airport Fund Department: 62 – Airport Airfield

#### Mission

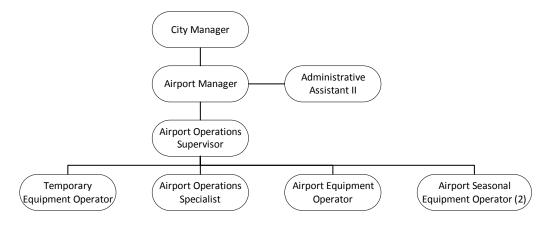
The primary mission is to ensure the safety and security of aircraft and the traveling public and to operate the airport in compliance with the rules, regulations, and standards prescribed, including but not limited to, Title 14 of Code Federal Regulations part 139.

#### **Functions & Responsibilities**

The Kenai Municipal Airport is the primary commercial service airport on the Kenai Peninsula and is owned and operated by the City of Kenai. It has a grooved 7,855 ft. x 150-ft. CAT III runway, a 4,600-ft. x 150-ft. water runway, and a 2,000-ft. x 60-ft. gravel runway. Itinerant aircraft parking is provided at the southern end of the apron. The apron north of the terminal is designated for helicopter, medivacs, and a fueling operation. The gravel runway is located in the northeast corner of the Airport and has access to the primary taxiways and apron by a taxiway along the east side. A gravel tie down area and vehicle parking area parallels the gravel runway along the east side. The gravel tie down area has 17 tie downs and parking areas are accessible by road through a secure gate at the north end of Willow Street.

The Airport Manager is responsible for overall management of the airport. The Airport Operation's Supervisor position is responsible for the day-to-day maintenance and operations of the airfield including daily inspections, planning and allocation of resources, overseeing contractors, addressing complaints, interfacing with airport tenants and users. The Operations Supervisor participates in snow removal and maintenance activities as well as supervises two full-time Airport Operations Specialists, two winter season equipment operators, and temporary call-in personnel working during the snow and ice season.

#### **Organizational Chart**



#### **Staffing**

	FY16	Actual	FY17	Actual	Budget	sudgeted FY18		Requested FY19		Projected FY20		Projected FY21	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Airport Operations Supervisor	1	15	1	15	1	15	1	15	1	15	1	15	
Airport Operations Specialist	1	11	1	11	1	11	1	11	1	15	1	15	

Equipment	.8	11	.8	11	.8	11	0	11	0	11	0	15
Operator												
Temporary	.14	11	.14	11	.14	11	.14	11	.14	11	.14	11
Equipment Operator												
Seasonal	0	11	0	11	0	11	.83	11	.83	11	.83	11
Equipment												
Operator												

# **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Airport Operations Supervisor	167	285	174	178	178	178
Airport Operations Specialist	50	45	66	66	66	66
Equipment Operator	0	0	0	0	0	0
Temporary Equipment Operator	0	0	0	0	0	0
Seasonal Equipment Operator	0	0	0	0	0	0

# **Performance Measures**

Pavement Section	Pavement Condition Index (PCI)
Runway 2L-20R	70.89
Taxiway	
Alpha	79.58
Bravo	88.00
Charlies	82.00
Delta	74.42
Echo	83.92
Foxtrot	70.47
Gulf	57.79
Hotel	42.00
Juliet	68.00
Kilo	68.00
Lima	46.00
Mike	79.00
Aircraft Tie Down Area	42.00
Apron	92.00

# Pavement Condition Index (PCI)

Target PCI Range for Runways: 70 to 100
Target PCI Range for Taxiways and Aprons: 60 to 100

PCI Values	General Pavement Recommendations
85 - 100	Do Nothing or Preventative Maintenance
70 - 84	Preventative Maintenance
60 - 69	Corrective Maintenance
55 - 59	Rehabilitate
40 - 54	Rehabilitate
25 - 39	Reconstruct
10 - 24	Reconstruct
0 - 9	Reconstruct

	2013	2014	2015	2016	2017
Hazing Activity	25	54	117	111	52
Bird Strikes	0	1	2	0	0
NOTAMS	1259	571	720	1072	1971

### **FY2019 Department Goals**

- 1. Provide a safe operating environment via wildlife management plan with effective hazing activities to eliminate bird strikes.
- 2. Expeditiously and systematically remove snow and ice from airport movement areas.
- 3. Use new technologies, such as NOTAM Manager, to issue NOTAMs that provide accurate and current information to alert pilots of potential hazards along a flight route or at a location.
- 4. Perform asphalt crack sealing of runways/taxiways/apron areas to extend pavement life expectancy. Maintain runway at a pavement condition index (PCI) above 70 and taxiways/aprons at a PCI above 60.

#### **Future Considerations**

Taxiway Alpha, Kilo to Charlie, Pavement Rehab, lighting, shoulder and safety area widening construction project will upgrade the oldest areas on the Airport.

Fund: 008 - Airport Fund Department: Airport Airfield

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget FY2018	Å	Amended <u>Budget</u>		Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	199,449	\$	172,666	\$	212,012	\$	212,012	\$	205,177	\$	(6,835)	(3.22%)
0200	Overtime		31,654		28,215		25,973		25,973		16,344		(9,629)	(37.07%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		6,553		6,470		9,767		9,767		6,969		(2,798)	(28.65%)
0400	Medicare		3,374		2,949		3,592		3,592		3,312		(280)	(7.80%)
0450	Social Security		1,297		787		491		491		505		14	2.85%
0500	PERS		52,154		66,321		57,541		57,541		58,849		1,308	2.27%
0600	Unemployment Insurance		1,777		404		1,239		1,239		1,143		(96)	(7.75%)
0700 0800	Workers Compensation		6,890		6,002		7,408		7,408		6,059		(1,349)	(18.21%)
0900	Health & Life Insurance Supplemental Retirement		47,607		39,552		53,622		53,622		40,063		(13,559)	(25.29%)
0900		_	4,213	_	3,900	_	4,500	_	4,500	_	3,000	_	(1,500)	(33.33%)
	Total Salaries & Benefits	<u>\$</u>	354,968	<u>\$</u>	327,266	<u>\$</u>	376,145	\$	376,145	\$	341,421	<u>\$</u>	(34,724)	<u>(9.23</u> %)
	Maintenance and Operations													
2021	Office Supplies	2	234		364		500		500		500		_	_
2022	Operating & Repair Supplies		127,366		130,472		149,300		149.300		159,300		10,000	6.70%
2024	Small Tools/Minor Equipment		14,885		16,733		5,900		5,900		6,680		780	13.22%
2026	Computer Software		827		496		830		830		780		(50)	(6.02%)
4531	Professional Services		6,153		8,522		12,330		12,330		12,250		(80)	(0.65%)
4532	Communications		10,066		10,041		6,741		6,741		7,201		460	6.82%
4533	Travel & Transportation		7,461		4,610		8,700		8,700		5,900		(2,800)	(32.18%)
4534	Advertising		244		439		500		620		500		-	` <u>-</u>
4535	Printing & Binding		1,093		1,109		1,175		1,175		1,175		-	-
4536	Insurance		72,890		74,433		79,040		79,040		84,124		5,084	6.43%
4537	Utilities		174,091		153,445		153,786		153,786		189,629		35,843	23.31%
4538	Repair & Maintenance		13,465		38,217		39,570		39,570		39,618		48	0.12%
4539	Rentals		2,251		5,482		4,425		4,425		16,880		12,455	281.47%
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		=		-		-		=		=	-
4666	Books		-		35		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-						-	-
5041	Miscellaneous		224		45		1,500		1,500		1,500		=	-
5045	Depreciation		-		-		-		-		=		-	-
5047	Grants to Agencies	_	<u>-</u>		<u>-</u>	_	<u>-</u>		<u> </u>	_	<u> </u>		<u> </u>	
	Total Maint. and Operations	\$	431,250	\$	444,443	\$	464,297	\$	464,417	\$	526,037	\$	61,740	<u>13.30</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		-		-		-		_		-		_	_
8063	Improvements		-		649		9,866		9,866		-		(9,866)	(100.00%)
8064	Machinery & Equipment		35,999		7,200		30,915		30,915		=		(30,915)	(100.00%)
9090	Transfers Out		818,300		817,740		816,300		816,300		864,900		48,600	5.95%
	Total Capital Outlay		,				,		<u>,</u>					
	and Transfers	\$	854,299	\$	825,589	\$	857,081	\$	857,081	\$	864,900	\$	7,819	0.91%
	Department Total:	\$	1,640,517	\$	1,597,298	\$	1,697,523	\$	1,697,643	\$	1,732,358	\$	34,835	2.05%

Fund: 008 - Airport Fund Department: - 62 - Airport Airfield

<b>2022 Operating &amp; Repair Supplies.</b> Department supplies including brooms and sweepers, urea, E36, equipment cutting edges, fuel and fire suppression supplies.	<b>4539 Rentals.</b> Rental of sand screen plant for production of traction control sand. Process is completed once every two or three years and allows the Airport to utilize sand excavated during construction for winter ice control program.
<b>4531 Professional Services.</b> Commercial drivers' license physicals, annual audiometric testing, and miscellaneous engineering services.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund including general administration, fire suppression services, security and equipment maintenance.

Fund 008 – Airport Fund Department: 63 – Airport Administration

#### Mission

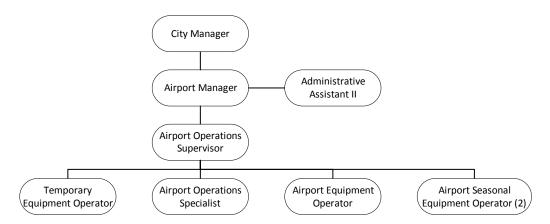
The primary mission of Kenai Municipal Airport is to be the commercial air transportation gateway to the Kenai Peninsula Borough and West Cook Inlet.

### **Functions & Responsibilities**

The Airport Manager works under the direction of the City Manager and is responsible for Federal Aviation Administration compliance, grant eligibility, airport development, general management and operation of the Kenai Municipal Airport. Legal, finance, planning, public works, police and fire support is provided by the City's General Fund and is paid for using the City's Central Administration charge.

Airport capital improvement projects (ACIP) are primarily funded through airport entitlement monies and discretionary funds received from the Federal Aviation Administration. Funding for these projects is not a part of the annual budget process and is accounted for separately in capital projects funds.

### **Organizational Chart**



### **Staffing**

	FY16	Actual	FY17	Actual	Budgete	ed FY18	Reques	sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	Qty	Grade	
Airport Manager	1	20	1	20	1	20	1	20	1	20	1	20	
Administrative	.33	9	.33	9	.33	9	.33	9	.33	9	.33	9	
Assistant II													

### **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Airport Manager	N/A	N/A	N/A	N/A	N/A	N/A
Administrative	16	10	29	29	29	29
Assistant II						

### **Performance Measures**

	2013	2014	2015	2016	2017
Airline Rents & Leases	\$ 170,482	\$ 172,088	\$ 189,461	\$ 192,368	\$ 191,557
Airline Landing Fees	\$ 215,217	\$ 262,940	\$ 198,327	\$ 233,386	\$ 356,132
Revenue per Enplaned Passenger	\$ 3.84	\$ 4.35	\$ 4.12	\$ 4.55	\$ 5.84
FAA Grant Expenditures	\$ 507,145	\$ 509,714	\$ 0	\$ 2,774,885	\$ 1,509,155

### **FY2019 Department Goals**

- 1. Maintain the financial viability of the airport.
  - Set fair and reasonable rates, rentals, landing fees, and other service charges imposed on aeronautical users for the aeronautical use of the Airport annually that allows the Airport to be as self-sustaining as possible.
  - Implement a responsible budget.
  - Ensure each Airport fund is financially secure.
- 2. Provide facilities that are safe, secure, and meet FAA requirements
  - Work to obtain and secure FAA grand funding for Airport Capital Improvement Program
  - Fund pre-grant expenses for engineer services on grant-eligible projects
  - Establish a 5-year Airport Capital Improvement Plan
- 3. Maximize the Airport's potential as a scheduled passenger, air taxi, and air cargo airport serving multiple destinations.
  - Make the airport an aesthetically pleasing gateway to the Kenai Peninsula.
  - Market Airport, services, and facilities through magazine ads, website, trade shows, and the air fair, etc.
  - Continue long-term planning, development, and construction in accordance with the Airport Master Plan.

#### **Future Considerations**

Establishing and meeting the goals above will contribute to supporting the Kenai Airport and establishing it as a strong air transportation center for passenger and cargo carriers who can serve multiple destinations.

Fund: 008 - Airport Fund Department: Airport Administration

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	ŀ	Five year Historical <u>Average</u>	Original Budget FY2018	Þ	Amended <u>Budget</u>	P	Manager Proposed FY2019	•	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	135,899	\$	130,503	\$ 143,201	\$	143,201	\$	146,430	\$	3,229	2.25%
0200	Overtime		442		813	1,291		1,291		1,321		30	2.32%
0250	Holiday Pay		-		-	-		-		-		-	-
0300	Leave		3,818		7,642	6,998		6,998		7,125		127	1.81%
0400	Medicare		2,069		2,027	2,197		2,197		2,246		49	2.23%
0450	Social Security		-		-	-		-		-		-	-
0500	PERS		36,937		51,387	36,137		36,137		40,749		4,612	12.76%
0600	Unemployment Insurance		-		-	757		757		774		17	2.25%
0700	Workers Compensation		472		429	569		569		583		14	2.46%
0800	Health & Life Insurance		26,031		26,174	29,850		29,850		33,452		3,602	12.07%
0900	Supplemental Retirement		2,529	_	2,541	 2,500		2,500		2,500		_	<u>-</u>
	Total Salaries & Benefits	\$	208,197	\$	221,516	\$ 223,500	\$	223,500	\$	235,180	\$	11,680	5.23%
2021	Maintenance and Operations Office Supplies	<u> </u>	565		616	500		500		500		_	_
2022	Operating & Repair Supplies		1,060		964	1,200		1,200		1,200		_	_
2024	Small Tools/Minor Equipment		-,		3,629	1,755		1,755		1,035		(720)	(41.03%)
2026	Computer Software		536		598	285		285		600		315	110.53%
4531	Professional Services		1,242		1,607	1,350		1,350		1,100		(250)	(18.52%)
4532	Communications		5,544		7,707	3,820		3,820		4,575		755	19.76%
4533	Travel & Transportation		4,820		4,860	8,465		8,465		8,465		-	-
4534	Advertising		4,715		8,210	8,700		8,700		8,250		(450)	(5.17%)
4535	Printing & Binding		836		808	1,150		1,150		1,150		(100)	(0.1770)
4536	Insurance		1,526		1,540	2,059		2,059		2,165		106	5.15%
4537	Utilities		-,020		-,0.0	_,000		_,000		_,		-	-
4538	Repair & Maintenance		_		_	_		_		_		_	_
4539	Rentals		_		_	_		_		_		_	_
4540	Equip. Fund Pmts.		_		_	_		_		_		_	_
4541	Postage		_		_	_		_		_		_	_
4666	Books		39		39	50		290		300		250	500.00%
4667	Dues & Publications		526		614	530		530		530		250	-
4999	Contingency		520		- 014	30,000		29,640		30,000		_	_
5041	Miscellaneous		702		923	2,050		2,050		1,550		(500)	(24.39%)
5045	Depreciation		702		923	2,030		2,030		1,550		(300)	(24.3970)
5043	Grants to Agencies		-		-	-		-		-		-	-
	Total Maint. and Operations	\$	22,111	\$	32,115	\$ 61,914	\$	61,794	\$	61,420	\$	(494)	(0.80%)
	One ital Outland Transfers												
8061	Capital Outlay & Transfers Land												
			-		-	-		-		-		-	-
8062	Buildings		-		-	-		-		-		-	-
8063	Improvements		-		-	-		-		40.000		-	-
8064	Machinery & Equipment		101 107		70.007	- E4 F00		- 00 404		12,000		12,000	- 
9090	Transfers Out	_	181,437	_	79,067	 51,500		99,434	_	341,621		290,121	563.34%
	Total Capital Outlay												
	and Transfers	\$	181,437	\$	79,067	\$ 51,500	\$	99,434	\$	353,621	\$	302,121	<u>586.64</u> %
	Department Total:	\$	411,745	\$	332,698	\$ 336,914	\$	384,728	\$	650,221	\$	313,307	92.99%

Fund: 008 - Airport Fund Department: - 63 - Airport Administration

2024 Small Tools/Minor Equipment. Charge for (3) three computers and miscellaneous other items.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund, \$54,200 and a one-time transfer of funds resulting from lease of Automated Flight Service Station to General Fund, \$233,221.
<b>4999 General Contingency.</b> Funds available for unexpected expenditures. Funds are subject to budgetary control allowing no more than \$4,999.99 to be transferred without action from the City Council.	

#### Fund 008 – Airport Fund Department: 64 – Other Buildings & Areas

#### **Mission**

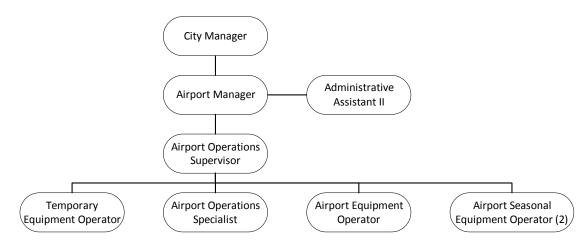
Provide Airport facilities and services to maximize the float plane facility and land lease activities.

### **Functions & Responsibilities**

Airport Land is the real estate deeded to the City of Kenai by the Federal Aviation Administration (FAA) in 1963. The acquisition gave the City title to nearly 2,000 acres. Most of the land is located in the business district surrounding the Airport.

The Float Plane Basin encompasses a 4,500 foot water runway for landing and take-off operations and a separate water lane for taxiing with parking slips. A major expansion of the landing channel was started in 2006 and competed in fall of 2007. Separate tie-down areas are available for private and commercial users and a 24 hr. self-fueling station is maintained by the airport at the basin. Transient parking and camping spots are available. Current KMC code prohibits the collection of landing fees for float planes; therefore, the only income from this area is from monthly and daily aircraft parking fees. The basin is closed to all operations during winter months.

### **Organizational Chart**



### Staffing

	FY16	Actual	FY17 Actual		Budgete	ed FY18	Reques	sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
City Planner	0	16	.25	16	.30	16	.30	16	.30	16	.30	16	
Administrative Assistant III	.33	15	.10	15	0	15	0	15	0	15	0	15	
Building Maintenance Lead Technician	.17	12	.17	12	.17	12	.17	12	.17	12	.17	12	
Building Maintenance Technician	.17	11	.17	11	.17	11	.17	11	.17	11	.17	11	

## **Average Overtime Per Position (hours)**

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
City Planner	8	9	8	8	8	8
Administrative Assistant III	0	0	0	0	0	0
Building Maintenance Lead Technician	3	7	3	3	3	3
Building Maintenance Technician	1	0	1	1	1	1

#### **Performance Measures**

	2013	2014	2015	2016	2017
Float Plane Slips Leased	15	11	8	6	7
Water Landings	661	558	581	586	489
Fuel Sold (Gallons)	2,620	3,260	1,200	2,900	3,790
Tenants	15	11	8	6	7
Slip Rental	\$ 620	\$ 1,050	\$ 830	\$ 690	\$ 560
Transient Parking Fees	\$ 110	\$ 62	\$ 205	\$ 118	\$ 100
Lots Available for Lease		No His	storical Data		20

### **FY2019 Department Goals**

- 1. Market for both private and commercial activities.
- 2. Construct taxiway Sierra to provide access to float plane basin facility.
- 3. Maintain/rehabilitate commercial and private slips.

### **Future Considerations**

Construction costs associated with the above development are estimated at \$3.1 million.

Continuing demand for use of the float plane facilities at the Kenai Municipal Airport is generating the need for the improvements on the airfield. The creation of lease lots next to the float plane basin would support expansion of air taxi/charter development that operates from both float and wheeled aircraft.

## Fund: 008 - Airport Fund Department: Other Buildings and Areas

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	ı	Five year Historical <u>Average</u>		Original Budget FY2018		amended Budget	P	Manager roposed FY2019		Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	46,910	\$	46,271	\$	44,271	\$	44,271	\$	50,337	\$	6,066	13.70%
0200	Overtime		854		375		599		599		627		28	4.67%
0250	Holiday Pay		-		- -		4 224		4 224		1 000		- (252)	(10.150()
0300	Leave Medicare		671		580 668		1,321		1,321		1,068		(253)	(19.15%)
0400 0450	Social Security		671		94		669		669		755 406		86 406	12.86%
0500	PERS		12,628		17,197		11,222		11,222		12,252		1,030	9.18%
0600	Unemployment Insurance		12,020		(28)		232		232		261		29	12.50%
0700	Workers Compensation		945		829		1,097		1,097		1,193		96	8.75%
0800	Health & Life Insurance		10,115		10,635		11,440		11,440		12,819		1,379	12.05%
0900	Supplemental Retirement		1,043		996		1,419		1,419		1,366		(53)	(3.74%)
	Total Salaries & Benefits	\$	73,166	\$	77,617	\$	72,270	\$	72,270	\$	81,084	\$	8,814	12.20%
		<u>*</u>	,	Ť	,	<u>*</u>	,	<u>*</u>	,	<u>*</u>	,	<u>*</u>		
	Maintenance and Operations	•												
2021	Office Supplies	•	-		-		200		200		200		_	-
2022	Operating & Repair Supplies		24,209		13,793		16,000		16,000		16,000		_	-
2024	Small Tools/Minor Equipment		-		-		-		-		-		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		4,656		16,421		7,000		20,200		7,000		-	-
4532	Communications		1,011		1,107		932		932		623		(309)	(33.15%)
4533	Travel & Transportation		-		9		-		-		-		-	-
4534	Advertising		-		431		500		500		500		-	-
4535	Printing & Binding		-		194		-		-		-		-	-
4536	Insurance		-		138		-		-				- (40.070)	-
4537	Utilities		24,272		10,085		63,413		63,413		52,541		(10,872)	(17.14%)
4538	Repair & Maintenance		5,260		6,406		4,936		4,936		4,957		21	0.43%
4539 4540	Rentals Equip. Fund Pmts.		3,873		2,535		1,960		1,960		2,500		540	27.55%
4540 4541	Postage		-		-		-		_		-		-	-
4666	Books		_		_		_		_		_		_	_
4667	Dues & Publications		_		_		_		_		_		_	_
4999	Contingency		-		-		-		_		-		_	_
5041	Miscellaneous		_		271		_		_		-		_	_
5045	Depreciation		_		-		_		_		-		-	-
5047	Grants to Agencies		<u> </u>						-		<u>-</u>		<u> </u>	
	Total Maint. and Operations	\$	63,281	\$	51,390	\$	94,941	\$	108,141	\$	84,321	\$	(10,620)	<u>(11.19</u> %)
	Capital Outlay & Transfers													
8061	Land		3,500		700		_		_		_		_	_
8062	Buildings		5,500 -		-		_		_		_		-	_
8063	Improvements		_		_		_		_		_		_	_
8064	Machinery & Equipment		-		-		-		_		-		_	_
9090	Transfers Out		-		189,505		-		68,047		-		-	_
	Total Capital Outlay				,				,					
	and Transfers	\$	3,500	\$	190,205	\$	<u> </u>	\$	68,047	\$		\$		
	Department Total:	\$	139,947	\$	319,212	\$	167,211	\$	248,458	\$	165,405	\$	(1,806)	(1.08%)

Fund: 008 - Airport Fund
Department: - 64 - Other Buildings & Areas

2022 Operating & Repair Supplies. Fuel for resale at the Airport's
Float Plane Basin and other miscellaneous operating supplies.

4538 Repair & Maintenance. Miscellaneous repairs, fire suppression system testing and landscaping services.

4531 Professional Services. Appraisal and engineering services for the leasing of Airport land.

#### Fund 008 – Airport Fund Department: 65 – Alaska Fire Training Facility

#### Mission

To be the premier aircraft and firefighting training facility for the State of Alaska.

### **Functions & Responsibilities**

The 23,460 square foot Alaska Fire Training Facility was built in 1997. The facility was designed to facilitate hands-on training for fire response personnel in scenarios replicating actual emergencies involving aircraft and structural/industrial settings. This facility brings to Alaska the ability to train in safe, realistic and environmentally acceptable facility utilizing state of the art training equipment.

The first floor is currently occupied by Beacon Occupational Health and Safety Services. The current agreement with Beacon expired December 31, 2012 but renews annually unless notice of termination is given 180-days prior to year-end by either party.

The second floor consisting of 3,800 square feet is available for lease.

### Staffing - Under a Management Agreement

#### **Performance Measures**

	2013	2014	2015	2016	2017
Student Trainings	No Data	No Data	950	850	No Data
Class Trainings	No Data	No Data	100	95	No Data
Facility Repairs &	\$ 14,263	\$ 12,432	\$ 12,170	\$ 8,950	\$ 18,359
Maintenance					
ARFF Vehicle Repair & M	1aintenance				
AP07	\$ 1,663	\$ 0	\$ 1,087	\$ 1,257	\$ 938
AP08	\$ 1,040	\$ 443	\$ 955	\$ 1,677	\$ 4,078

### **FY2019 Department Goals**

- 1. Work towards a project to upgrade facility props and apparatus.
- 2. Negotiate long term operator's agreement with facility operator.

#### **Future Considerations**

The training props are out dated, failing, and parts are hard to find. Upgrade costs to the training props could be \$3,000,000.

Environmental concerns have arose about the AFFF foam used for training prior to 2006. Airport may be required by the SOA/DEC to conduct ground water testing; this could be accomplished during the environmental process to upgrade the training props.

Fund: 008 - Airport Fund Department: Airport Training Facility

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget FY2018	Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>	Increase (Decrease) FY2018 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
0200	Overtime	-	-	-	-	-	-	-
0250	Holiday Pay	-	-	-	-	-	=	-
0300	Leave	-	-	=	-	=	=	-
0400	Medicare	-	-	-	-	-	-	-
0450	Social Security	-	-	-	-	-	-	-
0500 0600	PERS	-	-	-	-	-	-	-
0700	Unemployment Insurance Workers Compensation	-	-	-	-	-	-	-
0800	Health & Life Insurance	-	-	-	-	-	-	-
0900	Supplemental Retirement	_	_	_	_		_	_
0900	Total Salaries & Benefits	\$ -	\$ -	\$ -	\$ -	<b>\$</b> -	<b>\$</b> -	
		<u>*</u>	· <u>*</u>	<del>*</del>	<u>*</u>	<u>*</u>	<u>*                                    </u>	
	Maintenance and Operations							
2021	Office Supplies	-	-	=	-	=	=	-
2022	Operating & Repair Supplies	-	-	-	-	-	-	-
2024	Small Tools/Minor Equipment	-	-	=	-	-	-	-
2026	Computer Software	-	-	=	-	-	-	-
4531	Professional Services	-	-	-	-	-	-	-
4532	Communications	-	-	-	-	-	-	-
4533	Travel & Transportation	-	-	-	-	-	-	-
4534	Advertising	-	-	-	-	-	-	-
4535	Printing & Binding	-	-	-	-	-	-	-
4536	Insurance	-	-	-	-	-	-	-
4537	Utilities	22,169	21,916	23,541	23,541	23,689	148	0.63%
4538	Repair & Maintenance	18,126	13,690	14,785	14,785	14,785	-	-
4539	Rentals	-	-	-	-	-	-	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	-	-	-	-	-	-	-
4666	Books	-	-	=	=	=	=	=
4667	Dues & Publications	-	-	=	=	=	=	=
4999	Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	-	-	-	-	-	-	-
5045 5047	Depreciation	-	-	-	-	-	-	-
3047	Grants to Agencies						<u>-</u>	
	Total Maint. and Operations	\$ 40,295	\$ 35,606	\$ 38,326	\$ 38,326	\$ 38,474	<u>\$ 148</u>	0.39%
	Capital Outlay & Transfers							
8061	Land	-	-	=	=	=	=	=
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	=	_
8064	Machinery & Equipment	-	-	-	-	-	=	_
9090	Transfers Out	-	-	=	=	=	=	=
	Total Capital Outlay							
	and Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	_
	Department Total:	\$ 40,295	\$ 35,606	\$ 38,326	\$ 38,326	\$ 38,474	<u>\$ 148</u>	0.39%

Fund: 008 - Airport Fund
Department: - 65 - Airport Training Facility

**4537 Utilities.** Electric and natural gas charges for that portion of the facility not included in the facility management agreement.

**Repair & Maintenance.** Fire suppression system testing, elevator testing and maintenance, and other general maintenance items.

Fund 019 – Senior Citizens Fund Department: Senior Services

#### Mission

To serve as a community focal point for senior services where adults 60+ come together for fellowship and program participation, to engage in opportunities for dignity and personal growth, to improve their quality of life, to support the needs of older individuals, to enhance their independence, and to broaden their involvement within the community.

### **Functions & Responsibilities**

The Senior Center is serving our older citizens who were instrumental in building the City of Kenai. As our population ages, we continue to provide services through the City that promote quality of life and maximize independence, while they stay within the community of their choice.

The Kenai Senior Center provides services to the elderly with the greatest and social economic need and senior persons aged 60 and older. The Center serves the City of Kenai, Salamatof, Kalifornsky Beach, Cohoe, Kasilof and Clam Gulch. Services and programs are available from 8 am – 4 pm, Monday through Friday.

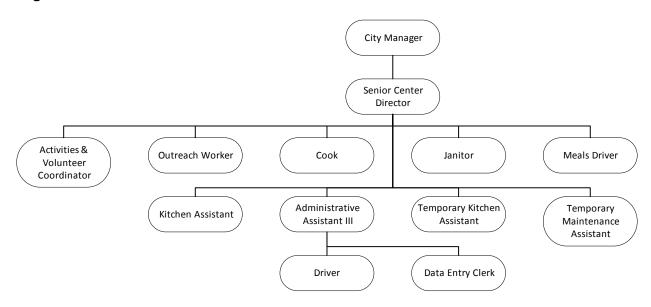
We provide the following services that promote the independence, personal choice and purpose for the older adult:

Congregate Meals
Home Delivered Meals
Telephone Reassurance
Health Screening
Volunteer Opportunity
Benefits Counseling
Wellness Classes
Computer Lab

Transportation
Nutrition Education
Personal Advocacy
Arts & Crafts
Information
Shopping Assistance
Passenger Assistance
Computer Classes

Form Completion Referral Letter Writing Outreach Physical Fitness Recreation Housing Assistance

#### **Organizational Chart**



### **Staffing**

	FY16 A	Actual	FY17	Actual	Budge FY18	ted	Reques	sted FY19	Projec	ted FY20	Projected FY21		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Director	.75	18	.75	18	.75	18	.75	18	.75	18	.75	18	
Administrative Assistant III	.75	10	.75	10	.75	10	.75	10	.75	10	.75	10	
Outreach Worker	.35	1	.35	1	.35	1	0	1	0	1	0	1	
Activities & Volunteer Coor.	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	
Data Entry Clerk	.33	1.1	.33	1.1	.33	1.1	.33	1.1	.33	1.1	.33	1.1	
Janitor	.35	1	.35	1	.35	1	.35	1	.35	1	.35	1	
Temporary Maintenance Assistant	.06	1	.06	1	.06	1	.06	1	.06	1	.06	1	
Cook	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	
Kitchen Assistant	1	2.2	1	2.2	1	2.2	1	2.2	1	2.2	1	2.2	
Temporary Kitchen Assistant	.04	2.4	.04	2.4	.04	2.4	.04	2.4	.04	2.4	.04	2.4	
Meals Driver	.95	2.4	.95	2.4	.95	2.4	.95	2.4	.95	2.4	.95	2.4	
Driver	1.05	1	1.05	1	1.05	1	1.40	1	1.40	1	1.40	1	

### **Performance Measures**

	FY2016	FY2017
Congregate Meals	14,280	15,251
Home Delivered Meals – Non Choice Waiver	11,912	14,636
Home Delivered Meals – Choice Waiver	11,968	10,154
Assisted & Unassisted Rides	8,642	9,034
Volunteer Hours	21,813	*14,203
Activity Participation Units	12,746	*27,905

<sup>\*</sup>Tracked with new MYSENIORCENTER program requiring individuals to input their own information. Decrease shows beginning of the new process during this year.

### **FY2019 Department Goals**

- Increased community awareness of the programs and services offered through Kenai Senior Center. This will be achieved by consistent advertising in the following areas; social media, City of Kenai website, direct mail campaign and local media. Proof of increased community awareness will be tracked through our MySeniorCenter database.
- Consolidate transportation to be more effective without decreasing services available
  to seniors in our community. This will be achieved by scheduling specific days for
  medical transportation while transporting multiple clients per trip instead of single client
  trips.
- 3. Track average monthly food costs vs meals prepared to ensure stability and efficiency in budgeting. This will be achieved by refining our monthly menus, observing and comparing food costs, and being aware of costs for different types of meals.

### **Future Considerations**

Today's seniors are active and enjoy different types of programs than seniors of yesteryear. A greenhouse/garden area would be something to consider as the demand for fresh, organic foods and healthier living grows. The ability to section off parts of the dining room for exercise or meetings would be most beneficial.

Fund: 019 - Senior Citizens Fund Department: Title III Summary

	Actual FY2016	Actual FY2017	Original Budget FY2018	Projection FY2018	Manager Proposed FY2019
Revenues					
State Grants	\$ 196,978	\$ 208,654	\$ 198,299	\$ 198,299	\$ 203,626
USDA Grant	15,780	22,415	15,000	15,000	15,000
Choice Waiver	252,604	220,419	225,000	200,000	200,000
KPB Grant	126,207	126,207	126,207	126,207	126,207
United Way	9,582	5,977	5,977	15,000	15,000
Rents and Leases	12,971	8,260	13,000	13,000	13,000
Donations	23,497	14,652	80,000	115,605	82,000
Meal Donations	61,066	75,321	75,000	75,000	82,500
Transfer from General Fund - Operations	88,339	183,291	196,730	185,184	171,274
Transfer from General Fund - Capital	-	-	-	-	45,670
Other	(621)	306	300	300	300
Total Revenue	786,403	865,502	935,513	943,595	954,577
Expenditures					
Senior Citizen Access	175,262	153,905	166,319	166,319	157,288
Congregate Meals	179,434	218,035	236,396	239,021	285,511
Home Meals	148,048	176,509	195,103	226,583	210,000
Senior Transportation	108,562	67,803	80,523	80,523	81,346
Choice Waiver	331,888	249,525	281,213	281,213	244,799
Total Expenditures	943,194	865,777	959,554	993,659	978,944
Contribution To/(From) Fund Balance:	(156,791)	(275)	(24,041)	(50,064)	(24,367)
Projected Lapse (3%)			24,041	50,064	24,367
Adjusted (Deficit)/Surplus	(156,791)	(275)	-	-	-
Beginning Fund Balance	157,066	275			<u>-</u>
Ending Fund Balance	\$ 275	\$ -	\$ -	<u>\$</u> _	\$ -

### Senior Citizen Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>		j	Amended <u>Budget</u>	Manager Proposed <u>FY2019</u>		Increase (Decrease) FY2018 Original		% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	309,868	\$	293,065	\$	302,978	\$	302,978	\$	285,918	\$	(17,060)	(5.63%)
0200	Overtime		3,640		2,030		1,743		1,743		679		(1,064)	(61.04%)
0250	Holiday Pay		2 524		- - 610		11.057		11.057		0.074		- (2.492)	(10.740/)
0300	Leave		3,534		5,610		11,057		11,057		8,874		(2,183)	(19.74%)
0400 0450	Medicare Social Security		4,482 3,940		4,244 3,473		4,579 3,544		4,579 3,544		4,284 3,571		(295) 27	(6.44%) 0.76%
0500	PERS		66,013		93,063		61,925		61,925		63,165		1,240	2.00%
0600	Unemployment Insurance		- 00,013		46		1,576		1,576		1,478		(98)	(6.22%)
0700	Workers Compensation		5,694		4,638		6,010		6,010		5,585		(425)	(7.07%)
0800	Health & Life Insurance		50,475		62,098		89,371		89,371		100,156		10,785	12.07%
0900	Supplemental Retirement		7,198		6,830		7,275		7,275		7,305		30	0.41%
	Total Salaries & Benefits	\$	454,844	\$	475,097	\$	490,058	\$	490,058	\$	481,015	\$	(9,043)	(1.85%)
	Total Galaries & Bellettis	Ψ	101,011	Ψ	410,001	Ψ_	400,000	Ψ_	400,000	Ψ	401,010	Ψ	(0,040)	(1.00/0)
	Maintenance and Operations													
2021	Office Supplies	-	240		737		1,405		1,405		1,405		_	_
2022	Operating & Repair Supplies		163,032		163,380		200,663		204,163		174,271		(26,392)	(13.15%)
2024	Small Tools/Minor Equipment		5,352		9,374		2,851		2,851		3,520		669	23.47%
2026	Computer Software		1,486		3,336		3,000		3,000		4,349		1,349	44.97%
4531	Professional Services		17,385		12,387		15,218		15,218		14,920		(298)	(1.96%)
4532	Communications		6,958		6,461		3,776		3,776		3,352		(424)	(11.23%)
4533	Travel & Transportation		2,107		3,106		7,008		7,008		6,288		(720)	(10.27%)
4534	Advertising		890		813		1,017		1,017		1,125		108	10.62%
4535	Printing & Binding		848		1,865		2,825		2,825		3,220		395	13.98%
4536	Insurance		9,017		7,458		11,961		11,961		12,345		384	3.21%
4537	Utilities		50,112		44,176		53,455		53,455		54,107		652	1.22%
4538	Repair & Maintenance		2,871		4,051		4,934		4,934		3,474		(1,460)	(29.59%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		865		690		950		950		950		-	-
4666	Books												-	-
4667	Dues & Publications		793		942		1,833		1,833		1,833		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		=		13		400		400		400		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
3047	Grants to Agencies	_		_		_		_					<u>-</u>	
	Total Maint. and Operations	\$	261,956	\$	258,789	\$	311,296	\$	314,796	\$	285,559	\$	(25,737)	(8.27%)
	Capital Outlay & Transfers													
8061	Land		_		_		-		_		-		-	_
8062	Buildings		_		7,890		_		_		34,500		34,500	_
8063	Improvements		-		-		-		_		- ,		,	_
8064	Machinery & Equipment		7,677		12,107		-		30,605		11,170		11,170	-
9090	Transfers		141,300		137,040		158,200		158,200		166,700		8,500	5.37%
	Total Capital Outlay													
	and Transfers	\$	148,977	\$	157,037	\$	158,200	\$	188,805	\$	212,370	\$	54,170	34.24%
	Department Total:	\$	865,777	\$	890,923	\$	959,554	\$	993,659	\$	978,944	\$	19,390	2.02%

Fund: 019 - Senior Citizen Fund Department: Senior Citizen Access

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	ı	Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>		mended Budget	P	Manager Proposed FY2019	•	Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits	•		•		_		•		•		•	(0.070)	(0.4=0()
0100	Salaries	\$	67,929	\$	79,132	\$	69,475	\$	69,475	\$	63,103	\$	(6,372)	(9.17%)
0200	Overtime		334		84		-		-		-		-	-
0250 0300	Holiday Pay Leave		-		- 1,257		2,100		2,100		2,010		(00)	(4.29%)
0400	Medicare		963		1,124		1,038		1,038		945		(90) (93)	(8.96%)
0450	Social Security		1,123		545		1,165		1,036		894		(271)	(23.26%)
0500	PERS		13,233		28,032		12,679		12,679		13,429		750	5.92%
0600	Unemployment Insurance		10,200		20,032		357		357		326		(31)	(8.68%)
0700	Workers Compensation		518		331		578		578		535		(43)	(7.44%)
0800	Health & Life Insurance		16,090		21,661		20,555		20,555		23,036		2,481	12.07%
0900	Supplemental Retirement		1,648		1,849		1,725		1,725		1,725		_,	-
	Total Salaries & Benefits	\$	101,838	\$	134,017	\$	109,672	\$	109,672	\$	106,003	\$	(3,669)	(3.35%)
		<u>*</u>	101,000	<u>*</u>	10 1,0 11	<u>*</u>	,	<u>-</u>	,	<u>*</u>	,	<u>-</u>	(0,000)	
	Maintenance and Operations	:												
2021	Office Supplies	•	11		289		550		550		550		_	_
2022	Operating & Repair Supplies		1,678		1,018		1,800		1,800		1,800		-	-
2024	Small Tools/Minor Equipment		621		2,237		401		401		360		(41)	(10.22%)
2026	Computer Software		726		509		577		577		869		292	50.61%
4531	Professional Services		3,369		2,754		3,650		3,650		4,050		400	10.96%
4532	Communications		1,753		2,061		638		638		653		15	2.35%
4533	Travel & Transportation		977		1,570		3,120		3,120		2,400		(720)	(23.08%)
4534	Advertising		122		377		400		400		400		-	-
4535	Printing & Binding		-		1,206		1,600		1,600		1,634		34	2.13%
4536	Insurance		2,074		1,342		2,751		2,751		2,592		(159)	(5.78%)
4537	Utilities		11,889		8,097		12,296		12,296		11,438		(858)	(6.98%)
4538	Repair & Maintenance		1,203		1,980		2,069		2,069		1,344		(725)	(35.04%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		185		116		200		200		200		-	-
4666	Books		400		-		-		-		-		-	-
4667	Dues & Publications		100		204		595		595		595		-	-
4999	Contingency		-		9		100		100		100		-	-
5041 5045	Miscellaneous Depreciation		-		9		100		100		100		-	-
5043	Grants to Agencies		_		_		_		_		_		_	_
3047	Grants to Agencies	_		_		_		_						
	Total Maint. and Operations	\$	24,708	\$	23,769	\$	30,747	\$	30,747	\$	28,985	\$	(1,762)	(5.73%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		174		-		-		-		_	_
8063	Improvements		_		-		-		-		-		_	_
8064	Machinery & Equipment		2,559		512		-		-		-		_	_
9090	Transfers Out		24,800		29,628		25,900		25,900		22,300		(3,600)	(13.90%)
	Total Capital Outlay		,	_	,		,		,		,		(-1)	
	and Transfers	\$	27,359	\$	30,314	\$	25,900	\$	25,900	\$	22,300	\$	(3,600)	<u>(13.90</u> %)
	Department Total:	\$	153,905	\$	188,100	\$	166,319	<u>\$</u>	166,319	\$	157,288	\$	(9,031)	(5.43%)

Fund: 019 - Senior Citizens Fund Department: 70 - Senior Citizen Access

<b>4531 Professional Services.</b> Spring and fall grounds maintenance, exterior flower installation and maintenance, and volunteer screening.	9090 Transfers Out. Fund.	Central administrative	charges from General
<b>4533 Travel &amp; Transportation.</b> Staff continuing education, staff development and first aid/CPR training.			

Fund: 019 - Senior Citizen Fund Department: Congregate Meals

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2018			amended Budget	P	Manager Proposed FY2019		Increase (Decrease) /2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	75,236	\$	51,055	\$	72,630	\$	72,630	\$	67,102	\$	(5,528)	(7.61%)
0200	Overtime		1,190		611		627		627		263		(364)	(58.05%)
0250	Holiday Pay												-	-
0300	Leave		1,272		1,241		2,965		2,965		2,253		(712)	(24.01%)
0400	Medicare		1,098		750		1,106		1,106		1,009		(97)	(8.77%)
0450	Social Security		609		635		476		476		421		(55)	(11.55%)
0500	PERS		17,608		15,537		16,404		16,404		16,709		305	1.86%
0600	Unemployment Insurance		1 500		1 925		381		381		348		(33)	(8.66%)
0700 0800	Workers Compensation Health & Life Insurance		1,528 11,875		11,326		1,583 23,773		1,583 23,773		1,475 26,691		(108) 2,918	(6.82%) 12.27%
0900	Supplemental Retirement		1,914		1,276		1,914		1,914		1,929		2,916	0.78%
0300		<u>_</u>	,	<u>_</u>		_		<u>_</u>		<u>_</u>		_	(3,659)	
	Total Salaries & Benefits	<u>\$</u>	112,330	<u>\$</u>	83,357	\$	121,859	<u>\$</u>	121,859	<u>\$</u>	118,200	\$	(3,639)	(3.00%)
2021 2022	Maintenance and Operations Office Supplies Operating & Repair Supplies	<u> </u>	181 55,103		286 52,880		475 62,150		475 64,775		475 68,880		- 6,730	- 10.83%
2024	Small Tools/Minor Equipment		1,170		2,592		1,325		1,325		1,585		260	19.62%
2026	Computer Software		363		941		692		692		870		178	25.72%
4531	Professional Services		2,127		989		2,808		2,808		2,600		(208)	(7.41%)
4532	Communications		1,560		886		728		728		667		(61)	(8.38%)
4533	Travel & Transportation		257		781		1,300		1,300		1,300		-	-
4534	Advertising		252		200		257		257		300		43	16.73%
4535	Printing & Binding		212		183		225		225		434		209	92.89%
4536	Insurance		2,164		2,054		2,871		2,871		2,964		93	3.24%
4537	Utilities		12,863		12,421		12,828		12,828		12,988		160	1.25%
4538	Repair & Maintenance		830		1,266		1,490		1,490		1,180		(310)	(20.81%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		236		191		225		225		225		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		328		359		463		463		463		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		4		-		-		-		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
3047	Grants to Agencies	_		_		_		_		_		_	<u>-</u>	
	Total Maint. and Operations	\$	77,646	\$	76,033	\$	87,837	\$	90,462	\$	94,931	\$	7,094	<u>8.08</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		4,999		-		-		34,500		34,500	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		2,559		512		-		-		4,580		4,580	=
9090	Transfers Out		25,500		27,361		26,700		26,700		33,300		6,600	24.72%
	Total Capital Outlay													
	and Transfers	\$	28,059	\$	32,872	\$	26,700	\$	26,700	\$	72,380	\$	45,680	<u>171.09</u> %
	Department Total:	\$	218,035	\$	192,262	\$	236,396	\$	239,021	\$	285,511	\$	49,115	20.78%

Fund: 019 - Senior Citizens Fund Department: 71 - Congregate Meals

<b>2022 Operating &amp; Repair Supplies.</b> Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served. Congregate Meals counts grew in comparison to other meal types and is receiving a larger allocation for FY2019.	<b>8064 Machinery &amp; Equipment.</b> For replacement of the facilities dish washer, \$11,170. Cost of the machine is being allocated to each of the food services cost centers based on meal counts. Congregate meals represent 41% of the Center's total meals served.
<b>8062 Buildings.</b> Carpet and tile replacement in the dining room of the facility.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund.

Fund: 019 - Senior Citizen Fund Department: Home Delivered Meals

Account Number	Expense <u>Description</u>	FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>			amended Budget	F	Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	55,180	\$	40,492	\$	53,295	\$	53,295	\$	57,487	\$	4,192	7.87%
0200	Overtime		860		455		453		453		195		(258)	(56.95%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		919		963		2,177		2,177		1,939		(238)	(10.93%)
0400	Medicare		804		594		811		811		864		53	6.54%
0450	Social Security		445		386		349		349		353		4	1.15%
0500	PERS		12,894		13,036		12,033		12,033		14,339		2,306	19.16%
0600	Unemployment Insurance				1		279		279		299		20	7.17%
0700	Workers Compensation		1,086		814		1,148		1,148		1,252		104	9.06%
0800	Health & Life Insurance		8,450		8,248		17,338		17,338		22,896		5,558	32.06%
0900	Supplemental Retirement	_	1,397	_	1,070	_	1,397	_	1,397	_	1,654	_	257	<u>18.40</u> %
	Total Salaries & Benefits	\$	82,035	<u>\$</u>	66,059	<u>\$</u>	89,280	\$	89,280	\$	101,278	<u>\$</u>	11,998	<u>13.44</u> %
0004	Maintenance and Operations	Ė	40		00									
2021	Office Supplies		48		26		55		55		55		(40.072)	(07.440()
2022	Operating & Repair Supplies Small Tools/Minor Equipment		51,424		51,278		62,233		63,108		45,360		(16,873)	(27.11%)
2024 2026	Computer Software		367 207		1,150 543		300 577		300 577		560 870		260 293	86.67% 50.78%
4531	Professional Services		1,209		272		200		200		200		293 -	30.76%
4532	Communications		1,124		527		684		684		712		28	4.09%
4532	Travel & Transportation		397		440		1,444		1,444		1,444		20 -	4.0976
4534	Advertising		116		74		1,444		1,444		1,444		_	_
4535	Printing & Binding		356		194		360		360		434		74	20.56%
4536	Insurance		1,623		1,146		2,153		2,153		2,470		317	14.72%
4537	Utilities		8,466		6,499		10,157		10,157		10,766		609	6.00%
4538	Repair & Maintenance		351		509		925		925		500		(425)	(45.95%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		_		-		-	-
4541	Postage		245		159		225		225		225		-	-
4666	Books		-		-		-		-		-		-	=
4667	Dues & Publications		182		216		285		285		285		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		100		100		100		-	-
5045	Depreciation		-		=		-		=		=		=	=
5047	Grants to Agencies	_		_		_				_		_	<u>-</u>	
	Total Maint. and Operations	\$	66,115	\$	63,033	\$	79,823	\$	80,698	<u>\$</u>	64,106	\$	(15,717)	<u>(19.69</u> %)
	Capital Outlay & Transfers													
8061	Land		_		_		-		_		_		_	_
8062	Buildings		_		767		_		_		-		_	_
8063	Improvements		-		-		-		-		-		-	_
8064	Machinery & Equipment		2,559		512		-		30,605		3,016		3,016	=
9090	Transfers Out	_	25,800	_	25,100		26,000	_	26,000	_	41,600	_	15,600	60.00%
	Total Capital Outlay													
	and Transfers	\$	28,359	\$	26,379	\$	26,000	\$	56,605	\$	44,616	\$	18,616	71.60%
	Department Total:	\$	176,509	\$	155,471	\$	195,103	\$	226,583	\$	210,000	\$	14,897	7.64%

Fund: 019 - Senior Citizens Fund Department: 72 - Home Delivered Meals

2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served. Home Meal counts declined in comparison to other meal types and is receiving a larger allocation for FY2019.	9090 Transfers Out. Fund.	Central	administrative	charges	from	General
<b>8064 Machinery &amp; Equipment.</b> For replacement of the facilities dish washer, \$11,170. Cost of the machine is being allocated to each of the food services cost centers based on meal counts. Congregate meals represent 27% of the Center's total meals served.						

Fund: 019 - Senior Citizen Fund Department: Transportation

Account <u>Number</u>	Expense <u>Description</u>	FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>			mended <u>Sudget</u>	Manager Proposed <u>FY2019</u>		Increase (Decrease) FY2018 Original		% <u>Change</u>
0400	Salaries and Benefits	•	00.050	•	07.400	•	04.050	•	04.050	•	00.500	•	5 504	47.000/
0100	Salaries	\$	32,259	\$	27,462	\$	31,052	\$	31,052	\$	36,586	\$	5,534	17.82%
0200	Overtime		-		-		-		-		-		-	-
0250 0300	Holiday Pay		-		40		695		695		598		- (07)	(12.06%)
0400	Leave Medicare		460		390		460		460		539		(97) 79	(13.96%) 17.17%
0450	Social Security		1,116		938		1,047		1,047		1,527		79 480	45.85%
0500	PERS		3,764		4,705		3,546		3,546		3,301		(245)	(6.91%)
0600	Unemployment Insurance		- 5,704		41		158		158		185		27	17.09%
0700	Workers Compensation		979		681		1,029		1,029		981		(48)	(4.66%)
0800	Health & Life Insurance		2,161		2,455		2,681		2,681		3,005		324	12.09%
0900	Supplemental Retirement		225		245		225		225		225		-	-
	Total Salaries & Benefits	\$	40,964	\$	36,957	\$	40,893	\$	40,893	\$	46,947	\$	6,054	14.80%
	Total Galarios a Borionto	<u> </u>	10,001	<u> </u>	00,001	<u> </u>	10,000	<u>~</u>	10,000	<u>*</u>	10,011	<u> </u>	0,001	1 1100
	Maintenance and Operations	:												
2021	Office Supplies	•	_		105		250		250		250		_	-
2022	Operating & Repair Supplies		6,121		6,622		6,480		6,480		4,471		(2,009)	(31.00%)
2024	Small Tools/Minor Equipment		2,844		1,558		125		125		360		235	188.00%
2026	Computer Software		190		254		577		577		870		293	50.78%
4531	Professional Services		295		59		1,860		1,860		930		(930)	(50.00%)
4532	Communications		817		1,762		638		638		667		29	4.55%
4533	Travel & Transportation		500		320		1,144		1,144		1,144		-	-
4534	Advertising		300		70		35		35		100		65	185.71%
4535	Printing & Binding		280		180		330		330		334		4	1.21%
4536	Insurance		902		592		1,196		1,196		1,603		407	34.03%
4537	Utilities		4,990		3,357		5,345		5,345		6,920		1,575	29.47%
4538	Repair & Maintenance		-		50		250		250		250		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		=		-		-		-		-		-	-
4541	Postage		-		88		100		100		100		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		200		200		200		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		100		100		100		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies													<del>-</del>
	Total Maint. and Operations	\$	17,239	\$	15,017	\$	18,630	\$	18,630	\$	18,299	\$	(331)	<u>(1.78</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		174		-		-		-		-	-
8063	Improvements		-		-		-		-		-		_	-
8064	Machinery & Equipment		-		10,571		-		-		-		-	-
9090	Transfers Out		9,600	_	12,086		21,000		21,000		16,100		(4,900)	(23.33%)
	Total Capital Outlay													
	and Transfers	\$	9,600	\$	22,831	\$	21,000	\$	21,000	\$	16,100	\$	(4,900)	(23.33%)
	Department Total:	\$	67,803	\$	74,805	\$	80,523	\$	80,523	\$	81,346	\$	823	1.02%

Fund: 019 - Senior Citizens Fund Department: 74 - Transportation

2022 Operating & Repair Supplies. Fuel for vehicles. The quantity	9090 Transfers Out. Central administrative charges from General
of fuel purchased is projected to decline with implementation of new	Fund.
policies focusing on efficiency.	

Fund: 019 - Senior Citizen Fund Department: Choice Waiver

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2018</u>		Amended <u>Budget</u>	F	Manager Proposed <u>FY2019</u>		Increase (Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits	•		•		•		•		•		•	(4.4.000)	(4.5.450)
0100	Salaries	\$	79,264	\$	94,924	\$	76,526	\$	76,526	\$	61,640	\$	(14,886)	(19.45%)
0200	Overtime		1,256		880		663		663		221		(442)	(66.67%)
0250 0300	Holiday Pay Leave		1,343		2,109		3,120		3,120		2,074		- (1.046)	(22 520/)
0400	Medicare		1,343		1,386		1,164		1,164		927		(1,046)	(33.53%) (20.36%)
0450	Social Security		647		969		507		507		376		(237) (131)	(25.84%)
0500	PERS		18,514		31,753		17,263		17,263		15,387		(1,876)	(10.87%)
0600	Unemployment Insurance		10,514		1		401		401		320		(81)	(20.20%)
0700	Workers Compensation		1,583		1,887		1,672		1,672		1,342		(330)	(19.74%)
0800	Health & Life Insurance		11,899		18,408		25,024		25,024		24,528		(496)	(1.98%)
0900	Supplemental Retirement		2,014		2,390		2,014		2,014		1,772		(242)	(12.02%)
	Total Salaries & Benefits	\$	117,677	\$	154,707	\$	128,354	\$	128,354	\$	108,587	\$	(19,767)	(15.40%)
	Total Galaries & Belletts	Ψ	117,077	Ψ	134,707	Ψ	120,004	Ψ	120,004	Ψ	100,507	Ψ	(13,707)	(13.40/0)
	Maintenance and Operations													
2021	Office Supplies	-	_		31		75		75		75		_	_
2022	Operating & Repair Supplies		48,706		51,582		68,000		68,000		53,760		(14,240)	(20.94%)
2024	Small Tools/Minor Equipment		350		1,837		700		700		655		(45)	(6.43%)
2026	Computer Software		-		1,089		577		577		870		293	50.78%
4531	Professional Services		10,385		8,313		6,700		6,700		7,140		440	6.57%
4532	Communications		1,704		1,225		1,088		1,088		653		(435)	(39.98%)
4533	Travel & Transportation		(24)		(5)		-		-,		-		-	-
4534	Advertising		100		92		200		200		200		-	_
4535	Printing & Binding		-		102		310		310		384		74	23.87%
4536	Insurance		2,254		2,324		2,990		2,990		2,716		(274)	(9.16%)
4537	Utilities		11,904		13,802		12,829		12,829		11,995		(834)	(6.50%)
4538	Repair & Maintenance		487		246		200		200		200		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		199		136		200		200		200		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		183		163		290		290		290		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		100		100		100		-	-
5045	Depreciation		=		=		-		-		-		-	-
5047	Grants to Agencies				<u>-</u>								<u>-</u>	
	Total Maint. and Operations	\$	76,248	\$	80,937	\$	94,259	\$	94,259	\$	79,238	\$	(15,021)	(15.94%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		1,776		_		_		_		_	_
8063	Improvements		_		- 1,770		_		_		_		_	_
8064	Machinery & Equipment		_		_		_		_		3,574		3,574	_
9090	Transfers Out		55,600		42,865		58,600		58,600		53,400		(5,200)	(8.87%)
5550	Total Capital Outlay	_	55,555	_	12,000	_	00,000	_	00,000	_	55,700	_	(5,200)	(0.01/0)
	and Transfers	\$	55,600	\$	44,641	\$	58,600	\$	58,600	\$	56,974	\$	(1,626)	(2.77%)
			<u> </u>	-	<u> </u>					_			· · · ·	
	Department Total:	\$	249,525	\$	280,285	\$	281,213	\$	281,213	\$	244,799	\$	(36,414)	<u>(12.95</u> %)

Fund: 019 - Senior Citizens Fund Department: 75 - Choice Waiver

<b>2022 Operating &amp; Repair Supplies.</b> Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served. Choice Waiver meal counts declined in comparison to other meal types and is receiving a larger allocation for FY2019.	9090 Transfers Out. Fund.	Central administrative charges from General
<b>8064 Machinery &amp; Equipment.</b> For replacement of the facilities dish washer, \$11,170. Cost of the machine is being allocated to each of the food services cost centers based on meal counts. Congregate meals represent 32% of the Center's total meals served.		

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### **ENTERPRISE FUNDS**

Enterprise Funds are established to account for the financing of self-supporting activities of governmental units, which render services to the general government itself or the general public on a user charge basis. Enterprise Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

### 1. CONGREGATE HOUSING FUND

This Fund consists of a 40-unit senior citizen housing complex located on a bluff overlooking the Kenai River. The significant revenue source is rents.

# 2. EMPLOYEE HEALTH CARE FUND

This Fund accounts for employee health care costs. Departments within funds are billed for each eligible employee.

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# **Enterprise Fund Expenditure Recap**

	Pe	rsoı	nal Services	8	Maintenance and Operations							
	FY2018 FY2019 Original Proposed Budget Budget			D	ifference		FY2018 FY2019 Original Proposed Budget Budget			Difference		
Congregate Housing Fund	\$ 62,558	\$	55,895	\$	(6,663)	\$	350,575	\$	404,356	\$	53,781	
Employee Health Care Fund	\$ 	\$		\$		\$	2,143,283	<u>\$</u>	2,391,806	\$	248,523	
Total Enterprise / Internal Service Fund	\$ 62,558	\$	55,895	\$	(6,663)	\$	2,493,858	\$	2,796,162	\$	302,304	

# **Enterprise Fund Expenditure Recap**

Capit	al O	utlay & Tra	nsfe	rs			Tot	tal Budget			
 FY2018 Original Budget		FY2019 Proposed Budget	1	Difference		FY2018 Original Budget	P	FY2019 Proposed Budget		Difference	
\$ 39,000	\$	164,300	\$	125,300	Ī	452,133	\$	·	\$	172,418	Congregate Housing
\$ 	\$	-	\$_	-	<u>\$</u>	2,143,283		2,391,806	<u>\$</u>	248,523	Total Enterprise / Internal
\$ 39,000	\$	164,300	\$	125,300	<u>\$</u>	2,595,416	\$	3,016,357	\$	420,941	Service Fund

Fund 001 – General Fund Department: 62 – Congregate Housing

#### Mission

To provide independent seniors a congregate living facility allowing them to be free of the burdensome task of home ownership, while providing them the dignity and respect of living with other elders of the community.

### **Functions & Responsibilities**

The atmosphere of Vintage Pointe Manor provides a personal bonding opportunity for seniors of all walks of life, to live their lives collectively in their own personal apartment, sharing their life experiences and enjoying their remaining years in a safe and caring environment.

Vintage Pointe Manor is adjacent to the Kenai Senior Center and allows residents a convenient and safe access to all of the Center's various activities and services. The building has forty units varying in size between one and two bedroom apartments. Rental rates vary from \$800 - \$1,000 per month, depending on the square footage and location of each apartment. Rental fees include gas heat, water, sewer, refuse and basic cable. Each unit has their own washer/dryer, electric stove, refrigerator, dishwasher and small storage area inside the building. The resident pays for their own electric, phone and internet. To qualify for Vintage Pointe Manor, a tenant must be 60 years or older and be able to live independently.

An onsite resident manager is contracted to provide minor maintenance, oversee the facility and maintain regular office hours. Supervision of management, rental contracts, collection of monthly rental fees, purchase orders, maintenance requests and tenant issues are handled through the Senior Center Office.

### **Organizational Chart**



#### Staffing

	FY16	Actual	FY17	Actual	Budge	ted FY18	Reques	sted FY19	Projec	ted FY20	Projec	ted FY21
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Director	.25	18	.25	18	.25	18	.25	18	.25	18	.25	18
Administrative Assistant III	.25	10	.25	10	.25	10	.25	10	.25	10	.25	10
Data Entry Clerk	.02	1.1	.02	1.1	.02	1.1	.02	1.1	.02	1.1	.02	1.1

#### **Performance Measures**

	FY2013	FY2014	FY2015	FY2016	FY2017	Projected FY2019
Occupancy Rate	100%	100%	100%	100%	100%	100%
Units at Market Rate Rents	No Data	20%	38%	53%	85%	95%

#### **FY2019 Department Goals**

- 1. Revise the Lease Agreement and House Rules regarding tenant responsibilities.
- 2. Create a Rental Application specific only to Vintage Pointe Manor. Streamline the waiting list and update the process in which those on the list are notified and their information kept current.
- 3. Develop a survey system with current tenants, seeking out their level of satisfaction, suggestions or ideas they may have in cost saving measures of maintaining the apartment building.
- 4. Repairs and preventative maintenance are done on a timely basis and accounted for monthly.

#### **Future Considerations**

Vintage Pointe Manor is now twenty six years old. The building has been very well cared for and maintained, but kitchen and bathroom cabinetry, original wallpaper and aging furniture in the commons areas will need to be scheduled for updates and replacement. There is a continued demand for two bedroom apartments. Seniors who move into Vintage Pointe often wait one-three years for a larger or two bedroom unit to open up. One of the items brought up every summer is the request for a greenhouse or gardens area for those who have moved from their homes. A community greenhouse in a common area with the Senior Center would be a wonderful benefit. Market rate rents were established and set by the Consumer Price Index (CPI) in July 2013 for new rental contracts. Rental contracts signed before June 30, 2013 were increased each year toward market rates. Each apartment at market rate is raised or lowered each year based on the CPI.

# Budget Projection Fund: 009 - Congregate Housing Fund

		Actual FY2016		Actual FY2017		Original Budget FY2018		rojection FY2018		Manager Proposed FY2019
Revenues PERS Grant	\$	2,077	\$	1,780	\$	1,192	\$	1,192	\$	1,866
i Livo Grant	Ψ	2,077	Ψ	1,700	Ψ	1,132	Ψ	1,132	Ψ	1,000
Rents and Leases		382,253		386,613		388,345		388,345		390,515
Interest on Investments		3,880		1,822		4,000		4,000		4,000
Miscellaneous		77		95				<u> </u>		<u>-</u>
Total Revenues		388,287		390,310		393,537		393,537		396,381
Expenses		425,986		498,181		452,133		500,333		624,551
Net Income (loss)		(37,699)		(107,871)		(58,596)		(106,796)		(228,170)
Beginning Retained Earnings		418,765		474,257		496,442		506,832		539,893
Capital Asset Acquistions		(46,666)		-		-		-		-
Allocated to Capital Projects		-		-		-		-		-
Credit for Depreciation		139,857		140,446		139,857		139,857		140,446
Available Retained Earnings	<u>\$</u>	474,257	\$	506,832	\$	577,703	\$	539,893	\$	452,169

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

Account <u>Number</u>	Expense <u>Description</u>		FY2017 <u>Actual</u>	ŀ	Five year Historical <u>Average</u>		Original Budget FY2018		amended Budget		Manager Proposed <u>FY2019</u>	(D	ncrease Decrease) D18 Original	% <u>Change</u>
0.4.00	Salaries and Benefits	•	40.050	•	0.4.7.40	•	10.010	•	10.010	•	00.057	•	(0.400)	(45.400()
0100	Salaries	\$	40,652	\$	34,743	\$	40,019	\$	40,019	\$	33,857	\$	(6,162)	(15.40%)
0200	Overtime		-		-		-		-		-		-	-
0250 0300	Holiday Pay Leave		(4 4 4 2 )		420		1 042		1 042		1 205		- (727)	- (37.95%)
0400	Medicare		(1,143) 562		428 483		1,942 608		1,942 608		1,205 509		(737) (99)	(37.95%)
0450	Social Security		24		403 5		25		25		25		(99)	(10.20%)
0500	PERS		10,638		13,472		9,908		9,908		9,224		(684)	(6.90%)
0600	Unemployment Insurance		-		-		210		210		176		(34)	(16.19%)
0700	Workers Compensation		135		111		158		158		133		(25)	(15.82%)
0800	Health & Life Insurance		7,891		6,946		8,938		8,938		10,016		1,078	12.06%
0900	Supplemental Retirement		752		668		750		750		750			-
	Total Salaries & Benefits	\$	59,511	\$	56,856	\$	62,558	\$	62,558	\$	55,895	\$	(6,663)	(10.65%)
0004	Maintenance and Operations				400		050		050		050			
2021	Office Supplies		440		129		250		250		250		- 748	-
2022 2024	Operating & Repair Supplies Small Tools/Minor Equipment		440 5,322		4,050 6,742		4,130 15,613		4,130 15,613		4,878 15,150		(463)	18.11% (2.97%)
2024	Computer Software		190		124		195		195		210		( <del>4</del> 63) 15	(2.97%) 7.69%
4531	Professional Services		63,781		41,413		75,880		75,880		74,760		(1,120)	(1.48%)
4532	Communications		1,304		2,390		2,247		2,247		2,282		35	1.56%
4533	Travel & Transportation		1,504		2,000		2,271		2,271		2,202		-	1.5070
4534	Advertising		_		118		_		_		500		500	_
4535	Printing & Binding		_		169		_		_		334		334	_
4536	Insurance		12,448		9,601		14,980		14,980		15,916		936	6.25%
4537	Utilities		84,584		80,736		97,073		97,073		99,880		2,807	2.89%
4538	Repair & Maintenance		95,376		72,327		350		48,550		49,600		49,250	14,071.43%
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		231		191		-		-		150		150	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		140,446		136,263		139,857		139,857		140,446		589	0.42%
5047	Grants to Agencies									_			<del>-</del> -	
	Total Maint. and Operations	\$	404,122	\$	354,253	\$	350,575	\$	398,775	\$	404,356	\$	53,781	15.34%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		_		-	-
8062	Buildings		-		-		_		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out	_	34,548	_	35,410	_	39,000	_	39,000	_	164,300		125,300	321.28%
	Total Capital Outlay													
	and Transfers	\$	34,548	\$	35,410	\$	39,000	\$	39,000	\$	164,300	\$	125,300	<u>321.28</u> %
	Department Total:	¢	109 101	¢	AA6 510	¢	A52 422	¢	500,333	\$	624,551	¢	172 /10	38.13%
	Department Total.	Ψ	498,181	Ψ	446,519	Ψ	452,133	Ψ	300,333	Ψ	024,331	Ψ	172,418	30.13/0

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

2022 Operating & Repair Supplies. Outdoor plants and landscaping supplies, artificial plant purchase, seasonal decorations.	<b>4531 Professional Services.</b> Facility management services, snow removal and sanding of parking area, and landscaping. Reduced by \$4,200 in FY2019 with purchase of artificial plants for the facility eliminating contract for indoor plant maintenance.
<b>2024 Small Tools/Minor Equipment.</b> For the purchase of tools and equipment valued at less than \$5,000 per item including appliances, tools and AED's for the facility.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund, \$43,300. Transfer to Vintage Pointe Capital Projects Fund for completion of fire control system upgrade, \$96,000 and boiler/hot water mechanical replacement project design, \$25,000.

Fund: 011 - Employee Health Care Fund Department: 18 - Health Care Fund Summary

	tual 2016	Actual FY2017	Original Budget FY2018	Projection FY2018	Manager Proposed FY2019
Revenues					
Charge for Services	\$ -	\$ -	\$ 1,916,987	\$ 1,916,987	\$ 2,148,495
Participant premiums	-	-	226,296	226,296	243,552
Transfer from Other Funds	-	117,637	-	-	-
Interest Earnings	 		1,000	1,000	1,000
Total Revenues	 <u> </u>	117,637	2,144,283	2,144,283	2,393,047
Expenses	 <u>-</u>		2,143,283	2,143,283	2,391,806
Net Income (loss)	-	117,637	1,000	1,000	1,241
Beginning Retained Earnings	 <u> </u>		100,000	117,637	118,637
Available Retained Earnings	\$ <u>-</u>	\$ 117,637	\$ 101,000	\$ 118,637	\$ 119,878

Fund: 011- Employee Health Care Fund Department: 18 - Employee Health Care

Account Number	Expense <u>Description</u>		FY2017 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2018	į	Amended <u>Budget</u>	P	Manager Proposed FY2019	(	Increase Decrease) 2018 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400	Medicare		-		-		-		-		-		-	-
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		-		-		-		-		-		-	-
0600 0700	Unemployment Insurance Workers Compensation		-		-		-		-		-		-	-
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement		_		_		_		_		_		_	_
0300	Total Salaries & Benefits	\$		\$		\$		\$		\$		\$		
	Total Galaries & Delicitis	Ψ		Ψ_		Ψ	_	Ψ		Ψ		Ψ		
	Maintenance and Operations													
2021	Office Supplies		_		_		_		_		_		_	-
2022	Operating & Repair Supplies		_		_		10,000		10,000		10,000		_	_
2024	Small Tools/Minor Equipment		-		-		-		-		-		-	_
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		29,200		29,200		29,200		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		10,000		10,000		10,000		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		2,094,083		2,094,083		2,342,606		248,523	11.87%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667 4999	Dues & Publications		-		-		-		-		-		-	-
5041	Contingency Miscellaneous		-		-		-		-		-		-	-
5041	Depreciation		_		-				-		_		_	_
5047	Grants to Agencies		_		_		_		-		_		-	-
	Granie to Algonolos							-						
	Total Maint. and Operations	\$	-	\$		\$	2,143,283	\$	2,143,283	\$	2,391,806	\$	248,523	11.60%
	Canital Outlay 9 Transfers													
8061	Capital Outlay & Transfers Land													
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		<u>-</u>	- -
8064	Machinery & Equipment		_		_		_		_		_		-	_
9090	Transfers Out		-		-		-		-		-		-	-
3030		_				_		_		_				<u>-</u>
	Total Capital Outlay					_		_						
	and Transfers	\$	-	<u>\$</u>		\$	<u> </u>	<u>\$</u>		<u>\$</u>	<u> </u>	\$	<u> </u>	<u>-</u>
	Department Total:	¢		¢		¢	2 1/3 202	¢	2 1/2 202	¢	2 201 906	¢	249 522	11.60%
	Department 10tal:	\$		<u> </u>		ф	2,143,283	Þ	2,143,283	φ	2,391,806	\$	248,523	11.00%

Fund: 011 - Employee Health Care Fund Department: 18 - Employee Health Care

2022 Operating & Repair Supplies. Wellness committee supplies.	<b>4533 Travel &amp; Transportation.</b> Wellness committee training and travel.					
4531 Professional Services. Broker services, \$25,000 and	<b>4536 Insurance.</b> Medical, dental and prescription drug coverage, \$2,156,156, HRA employer funding, \$169,650, and					
HRA/FSA administration charges, \$4,200.	employer provided life insurance, \$16,800.					

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#### **PERMANENT FUNDS**

Airport Land Sales Permanent Fund (ALSPF) was established to account for the proceeds of airport land sales, including principal and interest on long-term notes. Ordinance 2326-2008 changed the method for determining the funding that may be provided on an annual basis to the Airport Special Revenue Fund (ASRF). Ordinance 2326-2008 codified, "Appropriations from the permanent fund may be made as follows: In any fiscal year, an amount not to exceed five percent (5%) of the five (5) year average of the fund's calendar year end market value may be appropriated for Airport operations and capital needs. For the first five years the calendar year end market values following the effective date of this ordinance will be averaged to calculated and average fund market value."

**General Government Land Sales Permanent Fund** (GGLSPF) was established to account for the proceeds of general government land sales, including principal and interest on long-term notes. By City Charter, the principal cannot be spent. Ordinance 2529-2011 established investment guidelines for the fund that are identical to that of the Airport Land Sale Permanent Fund. Withdraw from the fund shall be limited to the lesser of the actual calendar year earnings for the fund or five percent (5%) of the funds fair market value as of December 31 of each year.

-	Market Value									
	Actual 12/31/2014	Actual <u>12/31/2015</u>	Actual <u>12/31/2016</u>	Actual <u>12/31/2017</u>	Estimated 12/31/2018	<u>Average</u>	Estimated FY2017 <u>Transfer</u>			
ALSPF	\$24,348,075	\$23,149,202	\$23,690,184	\$25,751,927	\$26,063,157	\$24,600,509	\$1,230,025			
GLSPF	\$2,941,854	\$2,787,369	\$2,996,033	\$3,231,213	\$3,259,970		\$162,999			

# Budget Projection Land Sales Permanent Funds

	Actual <u>FY2016</u>	Actual FY2017	Original Budget <u>FY2018</u>	FY2018 Projection	Manager Proposed <u>FY2019</u>
FUND 082-52 Airport Land Sales Permanent Fu	ınd				
Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales Total Revenue	\$ 447,392 14,238 7,714 469,344	\$ 2,055,039 - 362,731 2,417,770	\$ 1,445,101 10,000 - 1,455,101	\$ 1,520,536 10,000 - 1,530,536	\$ 1,445,101 10,000 - 1,455,101
Expenses Transfer to Airport Land System Fund	1,142,714	1,175,414	1,191,711	1,210,348	1,230,025
Contributions To/(From) Fund Balance	(673,370)	1,242,356	263,390	320,188	225,076
Beginning Fund Balance	23,711,029	23,037,659	23,295,554	24,280,015	24,600,203
Ending Fund Balance	\$ 23,037,659	\$ 24,280,015	\$ 23,558,944	\$ 24,600,203	\$ 24,825,279
FUND 081-52 General Land Sales Permanent F	und				
Revenues  Acct. 36610 Investments Earnings  Acct. 36645 Interest on Land Sale Contracts  Acct. 33640 Land Sales	\$ 54,331 - -	\$ 256,966	\$ 173,620 - -	\$ 173,620 - -	<u> </u>
Total Revenue	54,331	256,966	173,620	173,620	189,844
Expenses Transfer to General Fund		149,802	150,993	161,561	162,999
Contributions To/(From) Fund Balance	54,331	107,164	22,627	12,059	26,845
Beginning Fund Balance	2,888,444	2,942,775	2,965,790	3,049,939	3,061,998
Ending Fund Balance	\$ 2,942,775	\$ 3,049,939	\$ 2,988,417	\$ 3,061,998	\$ 3,088,843

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#### **DEBT SERVICE FUNDS**

The City's Debt Service Fund is used to accumulate monies for payment of general obligation bonds issued for construction, improvements, and equipping public facilities throughout the City. The City has the following active debt authorizations.

#### 1. LIBRARY EXPANSION BONDS

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for the expansion of the Kenai Library. These bonds were issued on March 11, 2010 in the amount of \$2,000,000 with a term of twenty years. The bonds were issued under authority of the American Recovery and Reinvestment Act Recovery Zone Economic Development Bond program. The program entitles the city to a 45% subsidy on its interest payments.

### 2. KENAI BLUFF EROSION CONTROL BONDS

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for stabilization of the eroding bluff at the mouth of the Kenai River. To date, the bonds remain unissued as full project funding is yet to be secured.

# Fund 048 - Debt Service

				Manager		
	Actual	Actual	Budget	Projection	Proposed	
	FY2016	FY2017	FY2018	FY2018	FY2019	
Revenues						
Bond Interest Subsidy	34,884	34,959	34,940	34,996	34,996	
Transfer from General Fund	143,914	140,439	142,058	142,002	143,402	
Total Revenue	178,798	175,398	176,998	176,998	178,398	
Expenditures						
Parks, Recreation & Culture	178,798	175,398	176,998	176,998	178,398	
Contributions To/From Fund Balance	-	-	-	-	-	
Beginning Fund Balance	<u>-</u>					
Ending Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	

#### Fund 048 - Debt Service

Account	Expense	FY20	017		ive year istorical		Original Budget	,	Amended	Manager Proposed		ncrease ecrease)	%
Number	<u>Description</u>	Actu	<u>ual</u>	4	<u>Average</u>		FY2018		<u>Budget</u>	FY2019	FY20	18 Original	<u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	_	\$	-	\$	-	\$	_	\$ -	\$	_	_
0200	Overtime		-		-		-		-	-		-	-
0250	Holiday Pay		-		-		-		-	-		-	-
0300	Leave		-		-		-		-	-		-	-
0400	Medicare		-		-		-		-	-		-	-
0450	Social Security		-		-		-		-	-		-	-
0500	PERS		-		-		-		-	-		-	-
0600	Unemployment Insurance		-		-		-		-	-		-	-
0700	Workers Compensation		-		-		-		-	-		-	-
0800	Health & Life Insurance		-		-		-		-	-		-	-
0900	Supplemental Retirement									 		-	
	Total Salaries & Benefits	\$		\$		\$		\$		\$ 	\$		
	Maintenance and Operations												
2021	Office Supplies		_		_		_			_		_	_
2022	Operating & Repair Supplies		_		_		_		_	_		_	_
2024	Small Tools/Minor Equipment		_		_		_		_	_		_	_
2026	Computer Software		_		_		_		_	_		_	_
4531	Professional Services		_		_		_		_	_		_	_
4532	Communications		-		_		_		-	-		_	_
4533	Travel & Transportation		_		-		_		-	-		_	-
4534	Advertising		-		-		-		-	-		-	-
4535	Printing & Binding		-		-		-		-	-		-	-
4536	Insurance		-		-		-		-	-		-	-
4537	Utilities		-		-		-		-	-		-	-
4538	Repair & Maintenance		-		-		-		-	-		-	-
4539	Rentals		-		-		-		-	-		-	-
4540	Equip. Fund Pmts.		-		-		-		-	-		-	-
4541	Postage		-		-		-		-	-		-	-
4666	Books		-		-		-		-	-		-	-
4667	Dues & Publications		-		-		-		-	-		-	-
4999	Contingency		-		-		-		-	-		-	
5041	Miscellaneous	17	5,398		176,968		176,998		176,998	178,398		1,400	0.79%
5045 5047	Depreciation Grants to Agencies		-		-		-		-	-		-	-
3047	Grants to Agencies					-				 			<del></del>
	Total Maint. and Operations	\$ 17	5,398	\$	176,968	\$	176,998	\$	176,998	\$ 178,398	\$	1,400	0.79%
	Capital Outlay & Transfers												
8061	Land		-		-		-		-	-		-	-
8062	Buildings		-		-		-		-	-		-	-
8063	Improvements		-		-		-		-	-		-	-
8064	Machinery & Equipment		-		-		-		-	-		-	-
9090	Transfers Out									 -			
	Total Capital Outlay												
	and Transfers	\$		\$		<u>\$</u>		\$		\$ 	\$	<u> </u>	
	Department Total:	\$ 17	5,398	\$	176,968	\$	176,998	\$	176,998	\$ 178,398	\$	1,400	<u>0.79</u> %

## Fund 048 - Debt Service

## **Summary by Debt Issuance**

American Recovery and Reinvestment

<u>Issue</u> Date	Amount Issued	Act Annual Interest Subsidy	Interest Rate	Maturity Dates	Annual Installments	Outstanding 6/30/2018
<u>Date</u>	Issued	Interest Subsidy	<u>Rate</u>	<u>Dates</u>	<u>Installments</u>	<u>6/30/2018</u>

**Library Expansion Bonds** 

3/11/2010 \$2,000,000 \$3,852 - \$37,529 2.00 - 6.341 2011 - 2030 \$143,560 - \$178,598 \$ 1,355,000

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#### **APPENDIX**

<u>CHART OF ACCOUNTS</u>: The chart of accounts is a description of the account numbers and titles used by the City.

EQUIPMENT REPLACEMENT FUND SCHEDULE OF REPLACEMENTS - The City created the Equipment Replacement Fund in FY98 to provide a financing mechanism for the replacement of heavy equipment used by the General Fund. The fund was capitalized with a transfer of \$1,500,000 from the General Fund. The Schedule of Replacements details the replacement cost and year that eligible equipment is expected to be replaced. General Fund departmental budgets will show payments to the Equipment Replacement Fund. The payments are calculated to repay the Equipment Replacement Fund over the life of the equipment and are based on the inflated replacement cost. The fund is projected to earn interest on its fund balance at a rate of 3% per year and the cost of equipment is estimated to increase at a rate of 3% per year.

<u>FIVE YEAR BUILDING MAINTENANCE SCHEDULE</u> - This is the detail of major building maintenance items expected to be completed over the next five years.

#### **CHART OF ACCOUNTS**

- 2021 Office Supplies Office stationery, forms, items of office equipment costing less than \$50, maps, drafting supplies, etc.
- <u>2022 Operating, Repair & Maintenance Supplies</u> Includes building materials and supplies; paints and painting supplies; structural steel, iron, and related materials; plumbing supplies; electrical supplies; motor vehicle repair materials; parts and supplies; agricultural supplies; chemicals, drugs, and veterinary supplies; animal feed; food and kitchen supplies; motor vehicle fuel and lubricants; custodial and institutional supplies; clothing, film, and ammunition.
- <u>2024 Small Tools & Minor Equipment</u> Tools and items of equipment that cost less than \$5,000 per item and which have a useful life greater than one year.
- <u>2025 Snack Bar Supplies</u> Snack foods, beverages, paper products, (i.e., paper plates, napkins, plastic-ware), condiments and other supplies as needed to maintain the snack bar.
- <u>2026 Computer Software</u> Computer software that is licensed either permanently or on a subscription basis, including cloud based services.
- <u>4531 Professional Services</u> Accounting and auditing services; management consulting services; surveying, engineering, and architectural services; special legal services; and other professional services.
- 4532 Communications Monthly telephone, internet, cellular data, and wide area network charges.
- 4533 Transportation Travel expenses, per diem, lodging expenses, and seminar expenses.
- 4534 Advertising Newspaper; other media advertising; promotions.
- 4535 Printing & Binding Copy machine rental and maintenance; professional printing charges; copy machine paper.
- 4536 Insurance All insurance policy expenses (other than personnel related).
- 4537 Public Utility Services Natural gas, electricity, cable, water, sewer, and solid waste disposal.
- <u>4538 Repair & Maintenance Service</u> Contracted repairs of buildings, vehicles, equipment, and improvements; inspection charges and other contracted services; custodial services; and building security services.
- <u>4539 Rentals</u> Land, building, machinery, postage machine and equipment rentals.
- 4540 Equipment Fund Payments Payments to Equipment Replacement Internal Service Fund.
- 4541 Postage Stamps and postage meter.
- 4666 Books Books, reference materials (including CD's), and other library materials.
- <u>4667 Dues & Publications</u> Subscriptions to magazines and newspapers; dues for professional organizations; certification fees.
- <u>5041 Miscellaneous</u> Court costs and investigations; judgments and damages; recording fees; information and credit services; taxes; uniform allowances; college tuition costs and reimbursements; other expenses not otherwise classified.
- 8061 Land Costs of acquiring raw land.
- **8062 Buildings** Costs of construction or acquiring buildings, to include engineering, design, inspection, and other related costs. Costs of improving buildings, if improvements lengthen the useful life of the building or provide a new function.
- <u>8063 Improvements Other Than Buildings</u> Costs of improving land, if improvements provide a new function or lengthen the useful life of an existing improvement.
- 8064 Machinery & Equipment Equipment items costing more than \$5,000 and having a useful life in excess of one year.
- 9090 Transfers Out

City of Kenai Fiscal Year 2019 Operating Budget Equipment Replacement Fund Schedule of Replacement Payments

				Current	Current Equip.	Estimated						
	Year		Current Equip.	Equip.	Annual	Replacement						
Dept.	ot. Acquired	d Model/Description	Original Cost	Useful Life	Contribution	Year	2018	2019	2020	2021	2022	2023
F7R Fire	2004	Ambulance	\$ 130,690	15	\$ 10,970	2020	\$ 10,970	\$ 10,970	\$ 18,131	\$ 18,131	\$ 18,131	\$ 18,131
FT1 Fire	1993	Hurrican Aerial	521,627	30	26,370	2023	26,370	26,370	26,370	26,370	26,370	26,370
S1 Fire	2004	Squad/Fire Apparatus	148,759	20	9/6′6	2024	9/6′6	9/6′6	9/6′6	9/6′6	9/6′6	9,976
E3 Fire	1995	Hurricane Tanker, Engine #4	251,837	30	12,731	2025	12,731	12,731	12,731	12,731	12,731	12,731
F8R Fire	2011	Ambulance	169,170	15	14,200	2026	14,200	14,200	14,200	14,200	14,200	14,200
E1 Fire	1999	Pumper Engine #2	275,356	30	13,920	2029	13,920	13,920	13,920	13,920	13,920	13,920
F6R Fire	2016	Ambulance	171,894	15	14,428	2031	14,428	14,428	14,428	14,428	14,428	14,428
F31 Fire	2015	25' Safeboat	125,000	20	8,383	2035	8,383	8,383	8,383	8,383	8,383	8,383
E2 Fire	2019	Pumper, Engine 3	540,000	30	27,299	2049	20,828	27,299	27,299	27,299	27,299	27,299
Non-Dept	ept 2019	Server Virtulization	155,000	5	3,478	2019	3,478	34,276	34,276	34,276	34,276	34,276
PR11 Recreation	tion 2008	Ice Conditioner	78,335	20	5,254	2028	5,254	5,254	5,254	5,254	5,254	5,254
ST46 Streets	; 1993	140G Motor Grader with Wing & Plow	188,464	25	10,759	2019	10,759	23,898	23,898	23,898	23,898	23,898
ST51 Streets	1996	160H Motor Grader w/ Wing & Plow	215,000	25	12,274	2021	12,274	12,274	12,274	12,274	27,263	27,263
ST55 Streets	5 2009	MT-6 4x4 Articulating Snow Blower	177,000	15	14,857	2024	14,857	14,857	14,857	14,857	14,857	14,857
ST25 Streets	3 2005	Aerial Bucket Truck	79,836	20	5,354	2025	5,354	5,354	5,354	5,354	5,354	5,354
P ST56 Streets	5 2013	MT-6 4x4 Articulating Snow Blower	139,971	15	11,749	2028	11,749	11,749	11,749	11,749	11,749	11,749
ST42 Streets	\$ 2003	14H Motor Grader W/ Wing	234,825	25	13,405	2028	13,405	13,405	13,405	13,405	13,405	13,405
ST29 Streets	\$ 2008	Crosswind, IH4300 Sweeper	190,200	25	10,858	2033	10,858	10,858	10,858	10,858	10,858	10,858
ST43 Streets	5 2010	L120 Loader	290,000	25	16,555	2035	16,555	16,555	16,555	16,555	16,555	16,555
ST18 Streets	5 2012	10-12V CY End Dump	100,000	25	5,709	2037	5,709	5,709	5,709	5,709	5,709	5,709
ST19 Streets	3 2012	10-12V CY End Dump	100,000	25	5,709	2037	5,709	5,709	2,709	2,709	2,709	5,709
ST30 Streets	5 2018	Street Sweeper	210,421	20	14,112	2038	14,112	14,112	14,112	14,112	14,112	14,112
ST31 Streets	5 2013	120G Motor Grader W/ Wing & Plow	339,740	25	19,395	2038	19,395	19,395	19,395	19,395	19,395	19,395
ST15 Streets	5 2014	L110H Loader	290,000	25	16,555	2039	16,555	16,555	16,555	16,555	16,555	16,555
ST17 Streets	5 2016	Water Truck	160,000	25	9,134	2041	9,134	9,134	9,134	9,134	9,134	9,134
ST23 Streets	5 2018	Sander Truck	225,109	30	11,380	2048	11,380	11,380	11,380	11,380	11,380	11,380
ST45 Streets	5 2018	Sander Truck	220,056	30	10,262	2048	11,125	11,125	11,125	11,125	11,125	11,125

	\$329,468	\$379,876	\$387,037	\$387,037	\$402,026	\$402,026	
Total Fire	\$131,806	\$ 138,277	\$ 145,438	\$ 145,438	\$145,438	\$145,438	
Total Streets	188,930	202,069	202,069	202,069	217,058	217,058	
Total Non-Departmental	3,478	34,276	34,276	34,276	34,276	34,276	
Total Recreation	5,254	5,254	5,254 5,254 5,254	5,254	5,254	5,254	
Total All	\$329,468	\$379,876	\$387,037	\$ 387,037	\$402,026	\$402,026	

# **Five-Year Capital Acquisition Schedule**

FACILITY/DEPARTMENT	DESCRIPTION OF WORK	FUNDING FISCAL YEAR	<u>E</u>	STIMATED COST
GENERAL FUND				
Non-Departmental	Wireless backhaul phase 1	2019	\$	16,800
Public Safety Building	Fire Department kitchen remodel	2019		35,000
	(2) two each police cruiser replacement	2019		93,000
City Shop	Back-up generator purchase and instal	2019		20,000
Streets	Street improvements to be identified	2019		150,000
	Trackless snow blower head replacement	2019		24,907
Kenai Recreation Center	Exterior refinishing	2019		22,130
	Hot water system replacement	2019		30,000
	Locker room tile replacement	2019		12,500
	Treadmill replacment	2019		6,750
City Hall	HR Director office construction	2019		15,000
Kenai Visitor Center	Exterior refinishing	2019		23,300
	·	Total	\$	449,387
	GENERAL FUND SUMMARY			
	GENERAL I OND SOMMAR I	2018		488,000
	Under Development	2019		449,387
	Under Development	2020		-
	Under Development	2021		-
	Under Development	2022		-
	Under Development	2023		-
	·	Total	\$	937,387
AIRPORT BUILDINGS				
Airport Terminal	Terminal rehabilitation project	2019	\$	9,742,849
Allport Terrillial	Wireless backhaul phase 1		φ	12,000
	Wileless backhaul phase 1	2019	\$	9,754,849
			·	, ,
	AIRPORT FUND SUMMARY	0010	•	007.005
		2018	\$	807,295
	Under Development	2019		9,754,849
	Under Development	2020		-
	Under Development Under Development	2021 2022		-
	Under Development			-
	Onder Development	2023 <b>Total</b>	\$	10,562,144
		· Viui	7	. 5,00=,177
SENIOR CITIZEN FUND	Dishwashar rankasamant	2040	¢	11 170
Kenai Senior Center	Dishwasher replacement Dining room flooring replacement	2019	\$	11,170 34,500
	Driving room hooming replacement	2019	\$	45,670
			Ψ	45,070

# **Five-Year Capital Acquisition Schedule**

FACILITY/DEPARTMENT	DESCRIPTION OF WORK	FUNDING FISCAL YEAR		TIMATED COST
	SENIOR CITIZEN FUND SUMMARY			
		2018	\$	-
		2019		45,670
	Under Development	2020		-
	Under Development	2021		
	Under Development	2022		-
	Under Development	2023		
		Total	\$	45,670
PERSONAL USE FISHERY F	UND			
	PERSONAL USE FISHERY FUND			
		2018	\$	50,000
		2019		-
	Under Development	2020		-
	Under Development	2021		-
	Under Development	2022		-
	Under Development	2023		-
	·	Total	\$	50,000
WATER & SEWER FUND				
	Wireless backhaul phase 1	2019	\$	16,800
	Lift station communication upgrades	2019		3,600
	Remote inspection camera	2019		16,550
	Lift station pump replacement	2019		20,262
Wastewater Treatment Plant	Wasting pump replacement	2019		10,000
	Influent auto-sampler replacement	2019		6,000
	Facility heater replacement	2019		15,000
Reservoir #1	Telemetery upgrade	2019		110,400
	,	Total	\$	198,612
	WATER & SEWER FUND SUMMARY			
		2018		598,850
		2019		198,612
	Under Development	2020		-
	Under Development	2021		-
	Under Development	2022		-
	Under Development	2023		-
		Total	\$	797,462
CONGREGATE HOUSING FU	IND			
Vintage Pointe Manor	Fire control system upgrade Phase 2	2019	\$	96,000
vintage i dinto manoi	Boiler & hot water system replacement designe	2019	Ψ	25,000
	Donor a not mater eyetem replacement designs	2019	\$	121,000
		2019	Ф	
		2018	\$	121 000
	Under Development	2019		121,000
	Under Development	2020		-
	Under Development	2021		-
	Under Development	2022		-
	Under Development	2023	_	<del>-</del>
		Total	\$	121,000