ANNUAL BUDGET

FOR THE CITY OF KENAI, ALASKA



July 01, 2020 - June 30, 2021

ANNUAL OPERATING BUDGET

OF THE

CITY OF KENAI, ALASKA

For the Fiscal Year Beginning July 1, 2020

Paul Ostrander City Manager

Prepared by FINANCE DEPARTMENT

Terry Eubank, CPA Finance Director

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YOUR LOCAL GOVERNMENT

MEET YOUR ELECTED OFFICIALS



Mayor Brian Gabriel Term Expires 2022 bgabriel@kenai.city

The Mayor and six members of the Kenai City Council are elected at large to three year terms. The positions are non-partisan. Terms are staggered, with positions ending for the Mayor and two Council Members one year and for two Council Members each of the next two years. Kenai City Council elections are part of the Kenai Peninsula Borough's general election held annually in October.



Councilor Bob Molloy Term Expires 2021 bmolloy@kenai.city



Councilor Robert Peterkin II Term Expires 2021 rpeterkin@kenai.city



Councilor Henry Knackstedt Term Expires 2020 hknackstedt@kenai.city



Councilor Tim Navarre Term Expires 2020 tnavarre@kenai.city



Councilor Glenese Pettey Term Expires 2022 gpettey@kenai.city

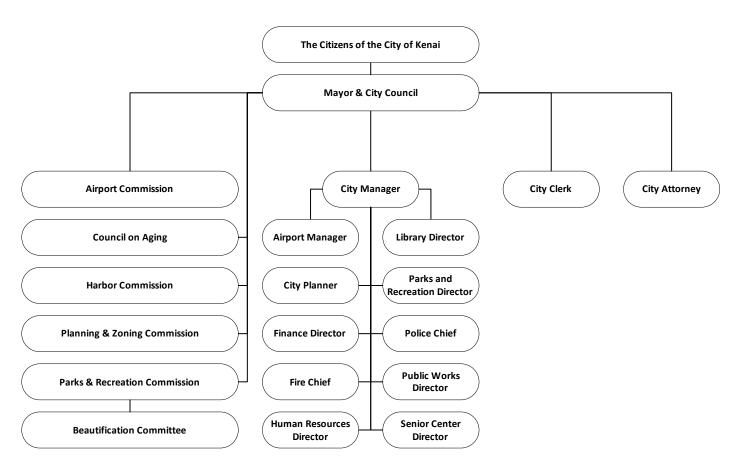


Jim Glendening Term Expires 2022 jglendening@kenai.city

CITY ADMINISTRATION

The City of Kenai adopted the Council/Manager form of government in 1963 and has been operating under this form since that time. Under the Council/Manager form of government, the City Council is responsible for the establishment of policy which is then implemented and administered by the City Manager through the City's department directors.

City Manager	Paul Ostrander
City Attorney	Scott Bloom
City Clerk	. Jamie Heinz
Finance Director	. Terry Eubank
Human Resource Director	Stormy Brown
Police Chief	. David Ross
Fire Chief	. Anthony Prior
Public Works Director	Scott Curtin
Library Director	. Katja Wolfe
Park & Recreation Director	Robert Frates
Airport Manager	Mary Bondurant
Senior Center Director	Kathy Romain



CONTACT INFORMATION

City of Kenai, 210 Fidalgo Ave., Kenai, Alaska 99611

Phone: (907) 283-7535, Fax (907) 283-3014

www.kenai.city

HOW TO USE THIS DOCUMENT

The City's budget document is designed to serve four basic purposes:

- 1. To function as a financial plan for the City of Kenai during the 2021 fiscal year.
- To provide a management tool to assist City staff in achieving the day to day results and outcomes approved for funding by the City Council.
- 3. To serve as a policy document, clearly articulating the policy direction provided by the City Council for implementation during the coming year.
- 4. To provide a communication tool for citizens, businesses, and other interested parties.

This document should also provide the lay reader with a clear understanding of the activities funded in fiscal year 2021, the overall costs of those services, and understanding of the benefits derived from those activities, and an explanation of the process used to arrive at the funding decisions represented by this document.

- How to Use This Document This section includes an introduction to the budget documents as well as information about our City, the Council and our form of Government.
- <u>Letter of Transmittal</u> This portion of the budget includes a letter from the City Manager to the Citizens of Kenai and the Kenai City Council explaining the budget documents. Additionally, it explains any significant changes from the previous year and details any major changes in financial policy.
- The Budget Development Process –
 This section of the budget describes the entire process for putting the fiscal year 2021 budget together from estimating revenues and allocating expenditures through adoption of the final budget.

- <u>Fund Structure</u> This section provides a comprehensive list of City funds, their types, amounts and status as a major or minor fund.
- <u>Financial Policies</u> This section describe financial policies of the City which guide the formulation of this document.
- Strategic Goals & Priorities This section contains an outline of the approved financial policies and programs and the relationship of appropriations to this policies and programs.
- Appropriating Ordinance and Resolution Establishing City's Mill Rate – The legislation enacted to adopt the FY2021 City of Kenai Operating and Capital Budget and the property tax levy for FY2021.
- Strategic Goals and Priorities This section identifies the City's strategic goals and priorities which guided the development of the FY2021 City of Kenai Operating and Capital Budget.
- <u>Performance Measures</u> This section identifies and describes the City's adoption of performance measures in its operational management.
- Revenues The revenues section summarizes the City's revenues from fiscal year 2018 through budgeted revenues that support the fiscal year 2021 budget. This section illustrates multi-year revenue trends and projects revenues for the coming year. This section is a vital element of the City's financial plan, and also serves as a communications tool for citizens and a reflection of Council policy through its decisions regarding the property tax levy, utility charges, and other issues.

- Operating Budgets This section provides summary of each departmental budget. Each summary department's mission, function and responsibilities, an organization chart, staffing history including overtime by department position. performance measures, an evaluation of FY2020 Goals, FY2021 Department Goals and future considerations of the department.
- Major & Capital Projects This section provides a summary and description of the City's 2021 capital improvement program. This includes all projects that meet the City's definition of a capital project, and include fixed and permanent improvements to City facilities and infrastructure, new construction of facilities, and acquisition of equipment with a useful life of one year or more and cost of over \$5,000.

- Appendices This section provides a other information about the City and its operations which users may find valuable.
 - City of Kenai Schedule of Rates, Charges & Fees.
 - Authorized Personnel Staffing Table.
 - City Entity-wide Organization Chart.
 - FY2021 City Salary Schedule.
 - Chart of Accounts.
 - Kenai Community Profile.



April 13, 2020

Citizens of Kenai Kenai City Council

RE: FY2021 Proposed Budget Transmittal Letter

Pursuant to Kenai Municipal Code 7.25, which provides legal standards for preparing, presenting, adopting, implementing, and monitoring the budget, I submit the FY2021 proposed budget for your consideration. This budget maintains current service levels in City operations and prioritizes major and capital projects while remaining mindful of the community's needs and priorities and considering the financial uncertainty created by the COVID-19 Pandemic Emergency. The budget proposes no change to the property tax mill levy or City sales tax rate. Various other revenues include increases commensurate with the rise in consumer prices as determined by the Anchorage, Alaska consumer price index for all urban consumers.

Additionally, this budget includes no additions or deletions to authorized staffing. Working together with department directors, we identified three non-public-safety positions City-wide, which, in the event they become vacant, will not be re-filled. The total payroll/benefits savings of not filling these three positions for a full fiscal year would be \$235,033.

There are no new programs or services proposed, and major project and capital project expenditures focus on maintaining the City's current infrastructure. During FY2020, the City completed its first five-year capital improvement plan. Implementation of this plan has been largely delayed until the depth and breadth of the financial impact of the COVID-19 Pandemic Emergency become clearer. The FY2021 Budget proposes the use of fund balance in nearly every fund led by the General Fund at \$757,882. Unforeseen events such as the COVID-19 Pandemic Emergency are precisely why sufficient fund balances must be maintained. Having and utilizing fund balance will allow the City to maintain service levels during times of uncertainty and adjust its operations as the true and long-term impacts of such an event become known.

Major initiatives for the City in FY2021 are:

Economy:

- Identify ways by which the City can assist local businesses to navigate and recover from the effects of the COVID-19 Pandemic Emergency.
- Create an environment to attract and compete for specific businesses and industries
 that are necessary to maintain and grow the local economy. Expansion in the local
 economy will ensure continued growth in sales and property tax to support local
 government in the coming years.
- Work with various departments to develop and implement a Land Management Plan, which includes an inventory of all City-owned lands. One of the City's greatest assets is its land inventory. Utilizing our lands to spur economic growth and improve the quality of life for our residents is key to the long-term viability of the City.



• Explore the development of incentive programs to attract new investment in Kenai. Creating a program to spur investment in Kenai and, in particular, into revitalizing some of Kenai's older structures is important to the City's future success.

Infrastructure:

• With the elimination of grants from the State of Alaska to construct and maintain City infrastructure, the City is prioritizing the use of and working to identify new sources of revenue to assist in maintaining the City's assets. Within the City's Five-Year Capital Plan, priority has been placed on the maintenance of existing assets with an emphasis on the assets needed to provide core City services. Most City-wide major and capital projects for FY2021 are being deferred until FY2022 as a result of the COVID-19 Pandemic Emergency. Total FY2021 transfers to capital project by fund are as follows:

General Fund	\$	152,259
Personal Use Fishery Fund		38,724
Congregate Housing Fund		260,000
Airport Fund		80,000
Water & Sewer Fund		882,577
	\$ <u>1</u>	,413,560

Contingent upon the receipt of \$3,147,210 in capital grants from both identified and unidentified sources, the FY2021 transfers of \$1,413,560 combined with existing capital funds, residual funds from completed projects, and existing balances in capital project accounts will provide for capital expenditures of \$7,263,476 in FY2021.

Despite Alaska's challenging economic times, the proposed FY2021 budget maintains the core services our residents depend upon and assures good stewardship and use of public funds. The City of Kenai is financially sound and well-positioned to grow strong as we begin to recover after the COVID-19 Pandemic Emergency and thrive in the years to come.

I look forward to discussing this budget with the City Council and the community. I encourage your comments and suggestions on the services we provide.

Sincerely,

Paul Ostrander City Manager

Paul Oth

BUDGET DEVELOPMENT PROCESS

For the FY2021 Budget, the City directed all departments to submit a budget that was equal to or less than its FY2020 adopted budget net of any one-time special or capital project funding. Because of revenue impacts caused by the COVID-19 Pandemic Emergency the majority of the FY2021 capital plan will be deferred until FY2022. In addition to delaying the majority of capital projects as well as eliminating many one-time special projects, the administration is projecting the need for and has identified three positions for elimination if the local economy does not recover as quickly or as strongly from the COVID-19 Pandemic Emergency. The three select, non-public-safety positions will not be re-filled in FY2021 should they become vacant. The total payroll/benefits savings of not filling these three positions for a full fiscal year would be \$235,033.

The administration selected this approach acknowledging the fiscal situation facing the state, nation and Kenai citizens. The Kenai City Council and the City's Administration are committed to providing a budget which can support operations, excluding capital and one-time special projects utilizing the City's current revenue sources. FY2021 projects the use of fund balance predominately caused by the COVID-19 Pandemic Emergency but these projections are based on limited data at the time of budget adoption. The use of fund balance will allow the City to make better and more informed decisions as the true impact of this pandemic become clearer.

Basis of Budgeting

For all Governmental Funds the City prepares a modified accrual basis budget, which is the same basis utilized in preparation of the City's Comprehensive Annual Financial Report. A modified accrual basis budget recognizes revenues when they are measurable and available. Revenues are considered available when they are collectible in the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to claims and judgments and compensated absences, are recorded on when payment is due.

For the Proprietary Funds of the City an accrual basis budget is prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of cash flows. Grants and similar programs are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Budget Adoption

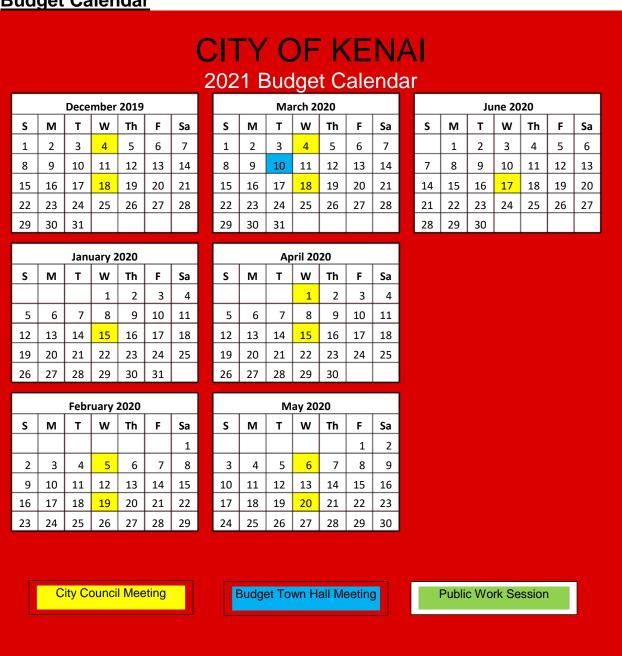
The City of Kenai adopts a legally binding annual budget in accordance with Kenai Municipal Code (KMC) 7.25, which provides legal standards for preparing, presenting, adopting, implementing and monitoring the budget. The City's Fiscal Year runs from July 1st to June 30th. The City's budget serves as a roadmap for the fiscal year's expenditures and reflects the goals and policies of the City.

Per KMC 7.25.010(g) the adoption of a budget shall be completed by the tenth day of June annually. Finance Department staff began the preparation of the 2021 budget in November 2019. By the beginning of April, a preliminary budget was completed. Staff presented the proposed budget to the Council in April, and a public hearing work session was held the same month. Public hearings on the proposed budget occurred on May 1st and 15th. The budget process ends when the final budget is adopted on or before June 10th by the Kenai City Council.

The following calendar and chronology lists the steps involved in adopting and implementing the

City of Kenai's budget for the 2021 year.

Budget Calendar



Budget Chronology

November – January 17 – Finance Department staff prepare historical information and budget submission forms for department use when preparing their 2021 budget requests.

December 19 –	Finance Department completes initial 2021 revenue forecasts for all funds, establishes year-end reserve and fixed costs. Provides information to City Manager for preparation of departmental operating budget allocation limits.
January 17 –	Revenue & COLA estimates to City Manager
January 17 – February 15 –	Staff budget development.
February 1 – February 6 –	Overtime, new positions and reclassification request to City Manager. Personnel requests forwarded to HR Director for analysis.
rebruary o	Budget guidance and submission requirements provided to department heads with preparation packets.
February 15 –	Personnel requests forwarded for analysis to Finance Director.
February 21 –	Department operational budget submission due to Finance.
	Department Special Project requests due to Finance. Personnel budget submitted to City Manager.
February 28 –	City Manager approval of personnel budget requests.
March 6 –	Consolidated operational budget submitted to City Manager.
March 9-11 & March 23-25 -	Consolidated Special Project request submitted to City Manager. Departmental budget meetings with City Manager.
March 10 –	Budget goals public meeting.
April 15 –	Draft 2021 budget distributed to Council.
	 Budget work sessions. Meeting dates to be determined by Council. Budget Ordinance to City Clerk for May 6 Council packet.
April 27 – May 6 –	Introduction of Budget Ordinance.
May 12 –	Publish Notice of public hearing to adopt FY21 Budget.
•	Mill Rate Resolution to City Clerk for May 20 Council Packet.
May 20 -	Public Hearing and adoption of FY2021 Budget Ordinance.
	Public Hearing and approval of Mill Rate Resolution (Must be provided to KPB by June 15).
June 26 –	Publication and distribution of the Budget document.

Budgetary control (the level at which expenditures may not exceed budget) is maintained at the object class level by the encumbrance of estimated purchase amounts prior to the release of purchase orders to vendors. Purchase orders which would result in an overrun of object class balances are not released until additional appropriations are made available

Amending the Budget

Amendments to appropriations may be made by the city administration by transfers within a fund in amounts less than \$5,000. Any revisions that alter the total expenditures of a fund or total \$5,000 or more must be approved by the City Council. When the Council determines that it is in the best interest of the City to authorize a budget amendment equal to or in excess of \$5,000 for a particular fund, they may do so by adopting a resolution with a simple majority vote. When the Council determines that it is in the best interest of the City to increase or decrease appropriation for a particular fund, they may do so by enacting an ordinance with a simple majority vote.

Encumbrances

In all Governmental Funds of the City, when goods and services are not received by the end of the

year, encumbrance accounting is employed. Encumbrances (e.g., purchase orders, contracts) outstanding at year-end are reported as appropriate constraints of fund balances if they meet the definitions and criteria as outlined above. These commitments will be reappropriated and honored during the subsequent year.

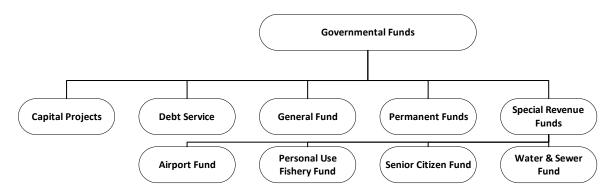
FUND STRUCTURE

The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. Each fund is accounted for with a separate set of self-balancing accounts that comprise its revenues and expenditures.

The City's resources are allocated to and accounted for in individual funds depending on what they are to be spent for and how they are controlled. The City budgets each fund individually and each fund must be appropriated.

Accounting for the flow of dollars in and out of accounts varies depending upon whether the fund is of the governmental, proprietary or fiduciary type.

<u>Governmental Funds</u>, Governmental Funds are designed to measure those financial resources on hand at the end of a period that are available to be expended or appropriated in future periods. Examples of governmental funds are the General Fund, Special Revenue Funds, Debt Service Funds, Permanent Funds and Capital Project Funds.



The General Fund is the City's primary operating fund. It accounts for all financial resources except those required to be accounted for in other funds and is generally considered to represent the day to day operations of the City. It derives the majority of its revenues from taxes, state shared revenues and fines.

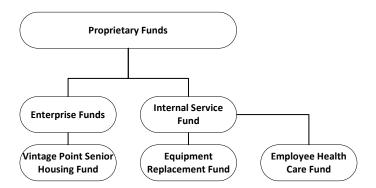
Special revenue funds account for proceeds of specific revenue sources that are restricted in some way or committed for purposes other than debt service or capital projects. Examples of Special Revenue Funds include the Airport Fund, the Water & Sewer Fund, the Personal Use Fishery Fund and the Senior Citizen Fund.

Debt service funds are used to account for the accumulation of resources for payment of general obligation debt. Payment for general obligation debt is backed by the full faith and credit of the City. The primary source of revenue for this fund is a transfer from the City's General Fund.

The City operates two permanent funds which invest the proceeds from the sale of land acquired by the City's General Fund and land deeded to the City by the Federal Aviation Administration requiring their use be for the betterment and operations of the Kenai Municipal Airport.

Capital project funds are used to account for the construction of major capital facilities other than those financed by proprietary funds. Capital project funds are not included in the City's annual budget but are budgeted separately with construction funds depending on the projects budget.

<u>Proprietary Funds</u>, Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund and of the City's internal service funds are charges to customers for sales and services. Operating expenses for the enterprise fund and internal service funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.



The City has two internal service funds: the Equipment Replacement Fund and the Employee Health Care Fund. The Equipment Replacement Fund was created in FY1998 to provide a financing mechanism for the replacement of equipment used by the General Fund with a minimum value of \$50,000. General Fund departments are charged an estimated amount to provide for the equipment's replacement at the end of its useful life. The Employee Health Care Fund accounts for all costs associated with employee health care and charges each fund and department based upon the number of eligible employees.

FUND TYPES BUDGET	ED BY THE C	CITY	
	Budgeted	Major Fund	Minor Fund
Governmental Funds			
General Fund	Yes	Yes	No
Special Revenue Funds:			
Personal Use Fishery Fund	Yes	No	Yes
Water and Sewer Fund	Yes	Yes	No
Airport Fund	Yes	Yes	No
Senior Citizen Fund	Yes	No	Yes
Debt Service Fund	Yes	No	Yes
Permanent Funds			
General Land Sale Permanent Fund	Yes	No	Yes
Airport Land Sale Permanent Fund	Yes	Yes	No
Internal Service Funds:			
Equipment Replacement Fund	Yes	No	Yes
Fleet Replacement Fund	Yes	No	Yes
Employee Health Care Fund	Yes	No	Yes

Major Fund Minor Fund Budgeted

Enterprise Fund			
Vintage Pointe Senior Housing Fund	Yes	Yes	No
Capital Project Funds:			
Cemetery Improvement ¹	Yes	No	Yes
Kenai Recreation Center Improvement ¹	Yes	No	Yes
Kenai Senior Center Improvement 4	Yes	No	Yes
Kenai Bluff Erosion Improvement ⁴	Yes	No	Yes
Personal Use Fishery Improvement ¹	Yes	No	Yes
Information Technology Improvement 4	Yes	No	Yes
Animal Control Improvement ⁴	Yes	No	Yes
Kenai City Dock Improvement ⁴	Yes	No	Yes
Congregate Housing Improvement	Yes	No	Yes
City Shop Improvement	Yes	No	Yes
Kenai Multipurpose Facility Improvement 1	Yes	No	Yes
Library Improvement ⁴	Yes	No	Yes
Trail Construction 1	Yes	No	Yes
Municipal Roadway Improvement	Yes	No	Yes
Airport Operations Facility Improvement ³	Yes	Yes	Yes
Airport Terminal Improvement ³	Yes	Yes	Yes
Airport Master Plan Improvement ³	Yes	Yes	Yes
Airport Improvements ³	Yes	Yes	Yes
Water & Sewer Improvements ²	Yes	Yes	Yes
Wastewater Treatment Facility			
Improvement ²	Yes	Yes	Yes

When preparing the City's Comprehensive Annual Financial Report Capital Project Funds are consolidated by functional category. Consolidation of Capital Project Funds is as follows:

¹ Parks & Recreation Capital Project Fund

² Water & Sewer Capital Project Fund

Airport Improvement Capital Project Fund
 Miscellaneous Capital Project Fund

FINANCIAL POLICIES

The financial policies establish the framework for overall fiscal planning and management and sets forth guidelines for both current and long-term planning. These policies are reviewed annually to assure the highest standards of fiscal management. The City Manager and Department Directors have the primary role of reviewing financial actions and providing guidance on financial issues to the City Council.

OVERALL GOALS

The overall financial goals underlying these policies are:

- 1. Fiscal Sustainability: To ensure the City is in a solid financial condition at all times. This can be defined as:
 - a. Fiscal Solvency the ability to meet current and future fiscal obligations.
 - b. Budgetary Solvency the ability to provide a balanced the budget.
 - c. Service Level Solvency the ability to provide needed and desired services.
- 2. *Flexibility*: To ensure that the City is in a position to respond to changes in the economy or new service challenges without an undue amount of financial stress.
- 3. Adherence to the Highest Accounting and Management Practices: As set by the Government Finance Officers' Association (GFOA) standards for financial reporting and budgeting, the Governmental Accounting Standards Board, and other professional standards.

Based on the overall goals listed above the following Financial Policies are provided:

Operating Budget Policies

The budget is a plan for allocating resources. The objective is to enable service delivery with allocated resources. Services must be delivered to the citizens at a level that will meet real needs as efficiently and effectively as possible.

- The City's goal is to pay for all recurring expenditures with recurring revenues and to use nonrecurring revenues for non-recurring expenditures.
- It is important that a positive undesignated fund balance and a positive cash balance be shown in all governmental funds at the end of each fiscal year.
- When deficits appear to be forthcoming within a fiscal year, spending during the fiscal year should be reduced sufficiently to create a positive undesignated fund balance and a positive cash balance.
- The budget should be structured so that users can readily establish the relationship between expenditures and the achievement of service objectives.
- Individual department budget submissions must be prepared with the basic assumption that current tax rates will be maintained.
- The budget will provide for adequate maintenance of capital plant and equipment and for its orderly replacement.
- A balanced budget is defined as revenues, including the use of fund balance as a revenue source, equaling expenditures.

Debt Policies

- The City will not fund current operations from the proceeds of borrowed funds.
- When the City finances capital projects by issuing bonds, it will repay the debt within a
 period not to exceed the expected useful life of the asset.
- The City will maintain good communication about its financial condition with bond and credit institutions.

- The City will follow a policy of full disclosure in every annual financial statement and bond official statement.
- The City will avoid borrowing on tax anticipation and maintain an adequate fund balance.
- Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding general-obligation indebtedness of the City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City.

Revenue Policies

- The City will try to maintain a diversified and stable revenue structure to shelter it from short-run fluctuations in any one-revenue source.
- The City will estimate its annual revenues by an objective, analytical process.
- The City will regularly review user fee charges and related expenditures to determine if preestablished recovery goals are being met.
- The City should routinely identify governmental aide funding possibilities.

Investment Policies

- The City will maintain an investment policy based on the Government Finance Officers Association (GFOA) model investment policy.
- The City will conduct an analysis of cash flow needs on an ongoing basis. Disbursements, collections, and deposits of all funds will be scheduled to ensure maximum cash availability and investment potential.
- The City will invest public funds in a manner that will best meet the objective specified in Chapter 7.22 of Kenai's Municipal Code. The relative order of importance are as follows; safety of principal, maintaining sufficient liquidity to meet the City's cash flow requirements, and achieving a reasonable market rate of return.

Accounting, Auditing and Reporting Policies

- The City will establish and maintain a high standard of accounting practices in conformance with Generally Accepted Accounting Principals (GAAP).
- The accounting system will maintain records on a basis consistent with accepted standards for government accounting according to the Government Accounting Standards Board (GASB).
- An independent firm of certified public accountants will perform an annual financial and compliance audit and will publicly issue an opinion, which will be incorporated into the Comprehensive Annual Financial Report (CAFR).
- The City will annually strive for the GFOA Certificate of Achievement for Excellence in Financial Reporting and the GFOA Distinguished Budget Presentation Award.

Capital Budget Policies

- The City will make all capital improvements in accordance with an adopted capital improvements program.
- The City will develop a multi-year plan for capital improvements that considers its development policies and links the development process with the capital plan.
- The City will enact an annual capital budget based on the multi-year capital improvements program.
- The City will coordinate development of the capital improvement budget with development
 of the operating budget. Future operating costs associated with new capital projects will be
 projected and included in operating budget forecasts.
- The City will maintain all its assets at a level adequate to protect its capital investments and to minimize future maintenance and replacement costs.

Fund Specific Policies

GENERAL FUND

The General Fund is the general operating fund of the City of Kenai, funded primarily through taxes, intergovernmental revenues, and user fees. This fund accounts for the current financial resources of the City which are not required by law or administration action, to be accounted for in another fund.

Fund Balance Policy

Background

The City of Kenai maintains its financial operations in a manner consistent with sound financial management principles, which require that sufficient funds be retained to provide a stable financial base at all times. An adequate fund balance level is an essential element in both short-term and long-term financial planning. It serves to mitigate current and future risks, sustain operations during economic downturns, provides cash flow liquidity for the City's general operations, and enhances creditworthiness. Maintenance of sufficient levels of fund balance enables the City to stabilize funding for operations, stabilize taxes and fees, and realize cost savings in issuing debt. While adequate levels of fund balance are important, the City strives to maintain an appropriate amount that is neither too high nor low.

Purpose

This policy establishes a target level of fund balance for the General Fund in order to sustain financial stability and to provide prudent management of the City's financial reserves. This policy establishes a process for reaching and or maintaining the targeted level of fund balance and the priority for the use of resources in excess of the target. This policy shall also provide a mechanism for monitoring and reporting the City's General Fund Balance. This policy only applies to the General Fund.

Definitions and Classifications

Fund balance is a surplus of funds accrued from unexpended operating budgets and unanticipated revenues. It is calculated as the difference between the assets and liabilities reported in a governmental fund.

Fund balance consists of five classifications that comprise a hierarchy based primarily on the extent to which the City is bound to honor constraints on the specific purpose for which amounts can be spent. The five classifications of fund balance applicable to the General Fund are defined as follows.

Restricted Fund Balance Components:

- Nonspendable fund balance amounts that are not in a spendable form (e.g., inventory)
 or legally or contractually required to be maintained. There is no minimum funding
 requirement for this account.
- Restricted fund balance amounts that can be spent only for the specific purposes stipulated by external parties either constitutionally, through enabling legislation, or through other legally binding restrictions (e.g., proceeds from the sale of or mineral royalties paid for property deeded to the City by the Daubenspeck's). There is no minimum funding requirement for this account.

Unrestricted Fund Balance Components:

• Committed fund balance amounts that can only be used for the specific purposes determined by a formal action of the City Council. Commitments may be changed or lifted only by referring to the formal action that imposed the constraint originally (e.g., the City of Kenai stabilization account).

- Assigned fund balance amounts intended to be used by the government for specific purposes. Intent can be expressed by the City Council or by a designee to whom Council designates the authority. No formal ordinance or resolution is required to form intent. There is no minimum funding requirement for this account.
- Unassigned fund balance consists of the remaining funds not segregated above. These
 funds may be used for new programs or positions desired outside of the current and
 established budget or for one-time capital investments. There is no minimum funding
 requirement for this account.

Designating Funds:

The responsibility for designating funds to specific classifications shall be as follows:

- Committed fund balance The City Council is the City's highest decision making authority, and formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is an ordinance approved by the Council. Commitments authorized in Kenai Municipal Code include:
 - Encumbrances Amounts encumbered at year-end by contract, including purchase order, or encumbered by some other means shall be classified as committed.
 - Budget Appropriation Amounts appropriated in the annual budget, or in supplemental appropriations, for expenditures in ensuing fiscal year shall be classified as committed.
 - Budgetary Stabilization Reserve

 — An amount created by this policy equal to a risk adjusted three months of operating expenditures and transfers.
- Assigned fund balance The City Council has retained authority to assign fund balance
 to a specific purpose. Assignments will be made periodically via Council action, an
 ordinance is not required for assignment of fund balance. Annually, at budget adoption,
 Council will review and confirm existing assignments. Examples include:
 - Operational and Capital Contingencies Reserve An amount created by this
 policy in excess of a risk adjusted three months of expenditures and transfers but
 less than a risk adjusted four months of expenditures and transfers.
 - Compensated Absences Actual accumulated employees' vacation balances at the end of each fiscal year.

Fund Balance Policy:

It is the policy of the Čity of Kenai to commit to a budgetary stabilization reserve an amount of fund balance equal to a risk adjusted three (3) months of General Fund expenditures and transfers measured on a General Accepted Accounting Principles (GAAP) basis. The sum total of the budgetary stabilization reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the minimum recommended fund balance for the City's General Fund. This amount is prudent based upon an evaluation of the City's operating characteristics, diversity of tax base, reliability of non-property tax sources, working capital needs, impact on bond rating, state and local economic outlooks, emergency and disaster risk, and other contingencies. In the event that the fund balance drops below this minimum level, the City will develop a plan, implemented through the annual budgetary process, to bring the balance back to the target level over a period of no more than three (3) fiscal years, inclusive of the budget year which is to be adopted.

The City Council has imposed on itself a rule requiring an affirmative vote by at least five members of the Council in order to appropriate fund balances below the established minimum level. This appropriately balances the need to make such monies available if truly necessary in the judgement of the elected City leaders, and the need to protect against the temptation to use this balance to meet recurring operating needs when recurring operating revenues are not sufficient.

Fund balance equal to a risk adjusted one (1) month of expenditures and transfers but less shall be assigned for an operational and capital contingencies reserve. The sum total of the budgetary stabilization reserve, the operational and capital contingencies reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the maximum recommended fund balance for the City's General Fund.

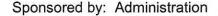
Fund balance in excess of this policy's maximum amount shall be unassigned and available for capital improvements identified in the five-year capital improvement plan or other one-time expenditures or debt service reserves. Unassigned fund balance may be utilized for recurring expenditures provided financial projections show the expenditures will be supported by revenues, other than a use of fund balance, within 3 years, inclusive of the budget year which is to be adopted, and at no time shall fund balance drop below this policy's minimum fund balance amount.

Policy Administration

The City Manager will report to the City Council an estimated, unaudited balance of General Fund, Fund Balance during the annual budget submission process. Fund balance will be reported by appropriate category and demonstrate compliance with this policy. The City Manager is required to propose a budget with the following requirements:

- 1. A budget with a projected ending level of fund balance at or above this policy's minimum level over a period of no more than three (3) fiscal years inclusive of the budget year being adopted. A budget showing any use of this policy's minimum amount of fund balance shall require five affirmative votes of Council to adopt.
- 2. A budget including a prioritization for commitment or use of unassigned fund balance including a five year capital priority list.
- 3. A budget with financial projections showing recurring expenditures, for which fund balance is the revenue source, will be supported by revenues, other than the use of fund balance, within three (3) fiscal years, inclusive of the budget year being adopted, and at no time shall fund balance drop below this policy's minimum amount.

Annually during the Comprehensive Annual Financial Report (CAFR) presentation, the Finance Director shall report the City's fund balance and the classification of the various components in accordance with GAAP and this policy.





CITY OF KENAI

ORDINANCE NO. 3121-2020

AN ORDINANCE OF THE COUNCIL OF THE CITY OF KENAI, ALASKA ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR COMMENCING JULY 1, 2020 AND ENDING JUNE 30, 2021, AMENDING THE SALARY SCHEDULE IN KENAI MUNICIPAL CODE CHAPTER 23.55- PAY PLAN AND AMENDING EMPLOYEE CLASSIFICATIONS IN KENAI MUNICIPAL CODE CHAPTER 23.50.

WHEREAS, it is a requirement of the Code of the City of Kenai, Alaska, that the City Council, not later than the tenth day of June, adopt a budget for the following fiscal year and make appropriation of the monies needed; and,

WHEREAS, the fiscal year 2021 Budget includes a 0.22% increase to the City's Salary Schedule; and,

WHEREAS, the pay increase will go into effect beginning July 1, 2020.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, as follows:

Section 1. That certain document entitled "City of Kenai Fiscal Year 2021 Annual Budget" which is available for examination by the public in the Office of the City Clerk, the City's website and is incorporated herein by reference is hereby adopted as the budget for the City of Kenai for the fiscal year commencing July 1, 2020 and ending June 30, 2021.

Section 2. The following sums of money are hereby appropriated for the operations of the City of Kenai for the fiscal year commencing on the first day of July, 2020, and ending the 30th day of June, 2021, to be expended consistent with and subject to the restrictions, procedures, and purposes set forth in the Code of the City of Kenai and to be expended substantially by line item in the manner shown in the budget adopted by Section 1 hereof:

General Fund	\$ 16,873,839
Enterprise Fund – Congregate Housing Fund	755,181
Internal Service Funds:	
Equipment Replacement Fund	590,633
Fleet Replacement Fund	74,811
Employee Health Care Fund	2,964,277
Total Internal Service Funds	3,799,206
Special Revenue Funds:	
Personal Use Fishery Fund	478,062

Water & Sewer Fund	3,492,330
Airport Fund	3,109,245
Senior Citizen Fund	935,002
Total Special Revenue Funds	8,014,639
Permanent Funds:	
Airport Land Sale Permanent Fund	955,050
General Land Sale Permanent Fund	139,523
Total Permanent Revenue Funds	1,094,573
Debt Service Fund – Library Expansion Bonds	172,011
Total All Funds	\$ <u>30,539,964</u>

Section 3. Amendment of Salary Schedule in Chapter 23.55 of the Kenai Municipal Code: That the Salary Schedule in Kenai Municipal Code Chapter 23.55-Pay Plan, is hereby replaced in its entirety to read as follows:

Classified employees excluding those engaged in fire protection activities.									
Range	Α	В	С	D	E	F	AA	BB	CC
	Step								
1	\$10.52	\$10.78	\$11.05	\$11.31	\$11.57	\$11.84	\$12.10	\$12.36	\$12.62
1.1	11.04	11.32	11.59	11.87	12.14	12.42	12.70	12.97	13.25
2	11.75	12.04	12.34	12.63	12.93	13.22	13.51	13.81	14.10
2.1	12.37	12.68	12.99	13.30	13.61	13.92	14.23	14.53	14.84
2.2	13.08	13.41	13.73	14.06	14.39	14.72	15.04	15.37	15.70
2.3	13.74	14.08	14.43	14.77	15.11	15.46	15.80	16.14	16.49
2.4	16.04	16.44	16.84	17.24	17.64	18.05	18.45	18.85	19.25
2.5	18.18	18.63	19.09	19.54	20.00	20.45	20.91	21.36	21.82
3	18.29	18.75	19.20	19.66	20.12	20.58	21.03	21.49	21.95
4	19.21	19.69	20.17	20.65	21.13	21.61	22.09	22.57	23.05
5	20.16	20.66	21.17	21.67	22.18	22.68	23.18	23.69	24.19
6	21.16	21.69	22.22	22.75	23.28	23.81	24.33	24.86	25.39
7	22.24	22.80	23.35	23.91	24.46	25.02	25.58	26.13	26.69
8	23.36	23.94	24.53	25.11	25.70	26.28	26.86	27.45	28.03
9	24.52	25.13	25.75	26.36	26.97	27.59	28.20	28.81	29.42
10	25.73	26.37	27.02	27.66	28.30	28.95	29.59	30.23	30.88
11	27.02	27.70	28.37	29.05	29.72	30.40	31.07	31.75	32.42
12	28.40	29.11	29.82	30.53	31.24	31.95	32.66	33.37	34.08
13	29.79	30.53	31.28	32.02	32.77	33.51	34.26	35.00	35.75
14	31.29	32.07	32.85	33.64	34.42	35.20	35.98	36.77	37.55
15	32.84	33.66	34.48	35.30	36.12	36.95	37.77	38.59	39.41
16	34.49	35.35	36.21	37.08	37.94	38.80	39.66	40.53	41.39
17	36.21	37.12	38.02	38.93	39.83	40.74	41.64	42.55	43.45
18	38.01	38.96	39.91	40.86	41.81	42.76	43.71	44.66	45.61
19	39.92	40.92	41.92	42.91	43.91	44.91	45.91	46.91	47.90
20	41.92	42.97	44.02	45.06	46.11	47.16	48.21	49.26	50.30
21	44.04	45.14	46.24	47.34	48.44	49.55	50.65	51.75	52.85
22	46.20	47.36	48.51	49.67	50.82	51.98	53.13	54.29	55.44
23	48.53	49.74	50.96	52.17	53.38	54.60	55.81	57.02	58.24
24	51.02	52.30	53.57	54.85	56.12	57.40	58.67	59.95	61.22

Ordinance No. 3121-2020

Page 2 of 3

Classified	employees	engaged	in	fire	protection	activities
Classificu	CHIDIOACCO	ciiyayeu		1116	protection	activities

Range	Α	В	С	D	E	F	AA	BB	CC
	Step								
13	21.28	21.81	22.34	22.88	23.41	23.94	24.47	25.00	25.54
14	22.35	22.91	23.47	24.03	24.59	25.14	25.70	26.26	26.82
15	23.47	24.06	24.64	25.23	25.82	26.40	26.99	27.58	28.16
16	24.64	25.26	25.87	26.49	27.10	27.72	28.34	28.95	29.57
17	25.88	26.53	27.17	27.82	28.47	29.12	29.76	30.41	31.06

Department Head Service employees

Range	Minimum	Maximum
18	\$79,084	\$104,382
19	81,108	109,586
20	87,201	115,117
21	91,591	120,903
22	96,108	126,857
23	100,944	133,256
24	106,120	140,076

Section 4. Severability: That if any part or provision of this ordinance or application thereof to any person or circumstances is adjudged invalid by any court of competent jurisdiction, such judgment shall be confined in its operation to the part, provision, or application directly involved in all controversy in which this judgment shall have been rendered, and shall not affect or impair the validity of the remainder of this title or application thereof to other persons or circumstances. The City Council hereby declares that it would have enacted the remainder of this ordinance even without such part, provision, or application.

Section 5. Effective Date: That pursuant to KMC 1.15.070(f), this ordinance shall take effect July 1, 2020.

ENACTED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 20th day of May, 2020.

BRIAN GABRIEL SR., MAYOR

Sui Sel &

ATTEST:

Jamie Heinz, City Clerk

Approved by Finance:

Introduced: May 6, 2020 Enacted: May 20, 2020

Effective: July 1, 2020

Sponsored by: Administration



CITY OF KENAI

RESOLUTION NO. 2020-25

A RESOLUTION OF THE COUNCIL OF THE CITY OF KENAI, ALASKA FIXING THE RATE OF LEVY OF PROPERTY TAX FOR THE FISCAL YEAR COMMENCING JULY 1, 2020 AND ENDING JUNE 30, 2021.

WHEREAS, Kenai Municipal Code 7.25.010- Adoption Procedure, requires that the rate of levy of property tax be set annually not later than the tenth day of June; and,

WHEREAS, the Council has adopted the "City of Kenai 2021 Annual Budget," which estimates property tax revenue based upon a tax rate of 4.35 mills.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA:

Section 1. That the rate of levy of property tax for the fiscal year commencing July 1, 2020 and ending June 30, 2021 be fixed at 4.35 mills.

Section 2. That this resolution takes effect immediately upon passage.

PASSED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 20th day of May, 2020.

BRIAN GABRIEL SR., MAYOR

ATTEST:

Jamie Heinz, City Clerk

Approved by Finance:



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Kenai Alaska

For the Fiscal Year Beginning

July 1, 2019

Christopher P. Morrill

Executive Director

STRATEGIC GOALS AND PRIORITIES

The Kenai City Council established its LONG-TERM PRIORITIES through the 2030 Comprehensive Plan which was last adopted in July 2016 and can be found on the City's website at https://www.kenai.city/planning/page/comprehensive-plan.

The primary goals of the plan are:

Goal 1 - Quality of Life: Promote and encourage quality of life elements in Kenai.

Vision: Kenai is a healthy community that provides for the emotional, physical, economic and spiritual wellbeing of all of its citizens; promotes the health and well-being for all age groups; provides opportunities for lifelong learning; and, encourages arts and cultural activities.

Objectives:

- Ensure that Kenai is a community where people and property are safe.
- Protect and rejuvenate the livability of existing neighborhoods.
- Promote beautification programs in Kenai.
- Promote the siting and design of land uses that are in harmony and scale with surrounding uses.
- Update existing site design guidelines for commercial development landscaping, setbacks, parking.
- Update the subdivision code to include site design standards.
- Provide a variety of formal and informal educational programs.
- Collaborate with local Alaska Native organizations to identify culturally sensitive issues and areas of importance in Kenai.
- Encourage healthy lifestyles by providing opportunities and/or facilities for outdoor activities.
- Continue to support existing senior services and the development of additional services and housing.
- Identify requirements for nominating the Townsite Historic District (TSH) to the National Register Historic District.
- Update Historic District design standards in the city's land use regulations.
- Develop strategies in cooperation with state and federal agencies to ensure there is adequate affordable housing in Kenai.
- Continue to foster a compact, intensive mix of private and public uses in the downtown core area.
- Acknowledge the emergence of other commercial centers.
- Provide a wide variety of opportunities for the public to participate in public policy decisionmaking

Goal 2 - Economic Development: Provide economic development elements to support the fiscal health of the community.

Vision: Kenai has a secure economic vitality by being a community that has a wide variety of job opportunities and workforce support and development; by providing a quality of life and financial climate that encourages businesses to start up, expand or relocate to Kenai; and, by providing a built environment based on standards that sustain long-term economic viability and growth and that promotes affordable residential and commercial development.

Objectives:

- Promote projects that create workforce development opportunities.
- Implement business friendly regulations, taxation and incentives to create a stable, positive climate for private investment.
- Use regional economic and workforce statistics to match the most suitable type of industry for particular areas and then market these areas.
- Promote adaptive reuse of vacant commercial buildings in the city center and along the Kenai Spur Highway.
- Prior to zoning property to commercial, consider if use has access to collector or arterial road, access to city services, and that potential conflicts with adjacent non-commercial uses have been minimized through site design, landscaping, or other appropriate measures.
- Prior to zoning to industrial, consider if use has access to collector or arterial road, access
 to city services, that potential conflicts with adjacent nonindustrial uses have been
 minimized through site design, and that potential hazards from the proposed industrial use
 have been minimized.
- Reserve areas zoned for industry for industrial uses.
- Capitalize on the tourism industry by marketing Kenai as a destination for recreational activities, conventions, festivals, arts, cultural and other events.

Goal 3 - Land Use: Use land use strategies to implement a forward-looking approach to community growth and development.

Vision: Kenai implements a forward looking approach to community growth and development by establishment of several different zoning districts that reflect the needs of each district; and, by providing commercial, industrial, and residential areas suited to current and probable future growth.

Objectives:

- Establish siting and design standards so that development is in harmony and scale with surrounding uses.
- Promote the infill of existing, improved subdivision lots.
- Review existing zoning and subdivision codes to determine if they address current and future land uses adequately.
- Review revitalization strategies for the area adjacent to the Bridge Access Road beginning at Millennium Square to the boat landing.
- Support development at emerging community "centers" that lie outside the major employment centers but provide a mix of retail, service, and residential uses.
- Review Zoning Code to consider use of buffers and buffer zones to separate incompatible land uses. Review landscaping ordinance to ensure buffers are required to protect neighborhoods.
- Identify city-owned and public-owned lands appropriate for rezoning to protect natural areas and open space.
- Prohibit development in natural hazard areas.
- Locate parks near schools, residential areas not served now.
- Encourage creative subdivision design for residential areas.
- Where feasible, consolidate access to and between land uses via frontage roads or by shared driveways onto main streets/highways.

- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) is coordinated with the timing of development and that improvements are in place at the time impacts occur.
- Coordinate transportation improvements with the city's land use plan, capital improvements program, Alaska Department of Transportation & Public Facilities transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Review the siting of oil and gas development.
- Support implementation of the City's Kenai Airport Master Plan Capital Improvements Program.
- Coordinate senior services and facilities with improvements to the city center or downtown core.
- Provide a wide variety of opportunities for the public to participate in local land use decisions.

Goal 4 - Public Improvements and Services: Provide adequate public improvements and services in Kenai.

Vision: Kenai encourages public involvement in decision making; has well planned public and institutional facilities that meet the health, education, governmental and social service needs of all citizens; has an integrated efficient and cost-effective network of utilities and public improvements and is a community where the public feels safe.

Objectives:

- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) is coordinated with development and that improvements needed to serve the development are in place at the time impacts occur.
- When siting and designing a new public facility the city shall determine if the facility is necessary, if the demand for services can be met, and if there funding sources in place to pay for it.
- Maintain existing water and sewer utilities.
- Consider additional city activities and services.
- Continue mutual cooperation activities with the Kenai Peninsula Borough Division of Emergency Management for efficient delivery of public safety services (police, fire, EMS) to residents of the City of Kenai.

Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community.

Vision: Kenai Municipal Airport is a gateway to the Kenai Peninsula and West Cook Inlet; the roads are designed, constructed, and maintained for year-round use; and the harbor functions as a vital facility for water connection to other areas in the State.

Objectives:

- Support future development near or adjacent to the airport when such development is in alignment with the Kenai Municipal Airport's primary mission, "To be the commercial air transportation gateway to the Kenai Peninsula Borough and Cook Inlet."
- Inventory existing roads, trails, and utilities and identify and prioritize upgrades.

- Establish a maintenance and upgrade program for the City's transportation system.
- Pursue local road projects through annual budget requests from the STIP.
- Transportation improvements needed to serve new developments shall be in place at the time new development impacts occur.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Actively pursue design and construction of a Kenai River Bridge Access Road and coastal and bluff trail system
- Coordinate transportation improvements with the city's land use plan, capital improvements program, ADOT&PF transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.

Goal 6 – Parks and Recreation: Ensure that Kenai has excellent parks and recreational facilities and opportunities.

Vision: Kenai enhances the quality of life for all citizens through parks and recreational facilities, programs, and community services.

Objectives:

- Pursue long-term development of a trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.
- Maintain existing recreational opportunities and plan for new parks and recreation improvements.
- Promote the public/private collaboration for acquisition, development and maintenance of neighborhood parks, youth sports facilities, and recreational areas.
- Support projects that provide additional quality outdoor and indoor recreation.
- Establish criteria for siting parks and recreation facilities to make them accessible, safe, with adequate parking.
- Promote the joint use of municipal land and facilities.
- Encourage development of a mutually supportive cluster of diverse residential facilities for seniors near shops, services, activities, and amenities that cater to seniors as well as the community at large.
- Locate future community parks near schools and residential areas not yet served by parks.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.
- Include trails and bicycle paths in funding requests to ADOT&PF for future transportations plans.
- Require that greenbelts be provided when new right-of-way corridors are established.

Goal 7 - Natural Hazards and Disasters: Prepare and protect the citizens of Kenai from natural hazards and disasters.

Vision: Kenai has coordinated and proactive public policies, emergency plans and procedures, and educational programs that minimize the risk to the community from natural hazards and disasters.

Objectives:

- Implement the 2016 Hazard Mitigation Plan strategies.
- Prohibit development in known hazard areas except where no feasible or prudent alternative can be identified.

Goal 8 – Environmental Resources: Protect and enhance the natural resources and environment of the community.

Vision: Kenai practices mindful stewardship of the natural resources and the environment to ensure they are protected and enhanced for their viability and values in perpetuity.

Objectives:

- Maintain and improve protection of the Kenai River its beaches, tidelands and wetland areas.
- Development plans should include provisions to avoid or minimize impacts on environmental resources such as the dunes, bluffs, wetlands.
- Review, and modify as necessary, the City's long-term plan for management of the annual Personal Use Fishery.
- Divert public trails away from sensitive salmon spawning streams.
- Revise the conservation zone standards and rezone public lands surplus to Kenai's future development needs for conservation.
- Pursue long-term development of an urban trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.

PERFORMANCE MEASURES

The City of Kenai has embraced performance measures for almost every function. Performance measurement provides the City with direct feedback about how we are doing. The data can be used to determine if a particular program is meeting its goal and whether it is improving or declining from the previous year.

The City Council, Department Heads and Supervisors are supportive of the increased use of performance measures and the ability to focus on results that lead to better performance of City services.

Performance measures are collected and displayed by department in the Operating Departments section.

Key Result Measures

Each department reports their own performance measures that reflect their values.

Measures can change over time depending on leadership styles and community needs. Some departments may report outcome measures while others report performance measures depending upon their maturity with measuring performance.

Goals

Goals are set by using standards when available or results that are desirable. Department goals are intended to be SMART (Specific, Measurable, Attainable, Relevant, and Time-bound).

Data and Analysis

The City began collecting performance data in 2018 and reports this data to see if the results are going in the right direction. It is critical that each department analyze their own data to be able to use it for day to day management of City operations.

Performance measurement does not always lead to immediate cost savings. However, it can suggest where cost saving may be found. Sometimes it is an indicator of a bigger community or national issue. Finally, it can provide a dialogue about which services to provide and what is the best way to provide city services in the future.

Decision Making

These historical performance measures give the City a lot of data by which to make decisions.

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OVERVIEW

This section of the budget document includes the administration's letter of transmittal, and the revenue and expenditure summary for all funds.

The letter of transmittal provides a summary and overview of the budget and discussion of important topics to be considered during the budget process.

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			Special Rev	enue Funds		Enterprise	Int	ernal Service Fu
	General <u>Fund</u>	Personal Use Fishery Fund	Water & Sewer <u>Fund</u>	Airport <u>Fund</u>	Senior Citizen <u>Fund</u>	Congregate Housing <u>Fund</u>	Employee Health Care <u>Fund</u>	Equipment Replacement <u>Fund</u>
REVENUES								
Taxes	\$ 11,094,097	\$ -		\$ -	•	\$ -	\$ -	\$ -
Intergovernmental	920,885	5,688	55,288	55,254	526,725	3,909		00.000
Interest/Investment Earnings	150,000	750	12,480	35,000	70.500	4,000	6,000	30,000
Charges for Service	725,000	432,075	2,997,067	694,124	76,500	-	2,985,991	244.507
Rents & Leases	220,711	-	-	884,810	13,000	417,533	-	314,507
Licenses & Permits Fines & Forfeitures	86,500	-	-	-	-	-	-	-
Miscellaneous	63,700	-	2.000	-	70.000	-	-	75.000
	150,000	-	3,000	13,000	78,800	-	-	75,000
Transfers In	1,870,623			955,050	217,192		-	-
Total Revenues	15,281,516	438,513	3,067,835	2,637,238	912,217	425,442	2,991,991	419,507
EXPENDITURES/EXPENSES								
Salaries & Benefits	12,487,564	210,948	1,069,728	916,246	487,514	76,862	_	_
Supplies	767,248	10,100	306,150	265,050	164,925	12,167	10.000	_
Services	3,075,408	85,640	846,325	821,149	107,063	228,256	2,954,277	190,633
Debt Service	-	-	-	-	-	-	-	-
Depreciation	-	-	_	_	_	140,446	_	-
Capital Outlay	32,650	450	76,050	32,200	_	150	_	-
Transfers	510,969	170,924	1,194,077	1,074,600	175,500	297,300		400,000
Total Expenditures	16,873,839	478,062	3,492,330	3,109,245	935,002	755,181	2,964,277	590,633
Contributions to (from) Fund								
Balance/Net Assets	(1,592,323)	(39,549)	(424,495)	(472,007)	(22,785)	(329,739)	27,714	(171,126)
Add Credit From Depreciation	-	-	-	-	-	140,446	-	-
Projected lapse/encumbrances	818,144	15,428	137,895	122,079	22,785			
Adjusted Deficit/Surplus	(774,179)	(24,121)	(286,600)	(349,928)	-	(189,293)	27,714	(171,126)
Beginning Fund Balance/ Net Assets	9,798,721	195,822	2,575,991	4,454,303	(54,603)	609,723	501,345	3,846,745
Ending Fund Balance/ Unrestricted Net Assets	\$ 9,024,542	<u>\$ 171,701</u>	\$ 2,289,391	\$ 4,104,375	<u>\$ (54,603)</u>	<u>\$ 420,430</u>	\$ 529,059	\$ 3,675,619

ınds	Permane		_	Capital Project Funds					
Fleet Replacement <u>Fund</u>	Airport Land Sale Permanent <u>Fund</u>	General Land Sale Permanent <u>Fund</u>	Debt Service <u>Fund</u>	Cemetery Improvement	Kenai Recreation <u>Center</u>	Kenai Bluff Erosion Improvement	Personal Use Fishery Improvement	Animal Control Improvement	Kenai City Dock Improvement
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8,000	- 1,486,160	194,330	30,493	-	37,890	1,000,000	-	-	-
-	-	-	-	-	-	-	-	-	-
147,821	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
62,589	10,000	-	-	-	-	-	-	-	153,317
400,000			141,518				38,724		_
618,410	1,496,160	194,330	172,011		37,890	1,000,000	38,724		153,317
-	_	_	_	_	_	_	-	_	_
-	-	-	-	-	-	-	-	-	-
74,811	-	-	-	-	-	-	-	-	-
-	-	-	172,011 -	-	-	-	-	-	-
-	-	-	-	188,786	156,075	1,000,000	50,000	-	265,050
	955,050	139,523							
74,811	955,050	139,523	172,011	188,786	156,075	1,000,000	50,000		265,050
543,599	541,110	54,807		(188,786)	(118,185)	_	(11,276)	_	(111,733)
340,000	041,110	54,007		(100,700)	(110,100)		(11,270)		(111,700)
-	-	-	-	-	-	-	-	-	-
543,599	541,110	54,807	-	(188,786)	(118,185)	-	(11,276)	-	(111,733)
269,693	28,111,299	3,736,845		188,786	118,185	<u>-</u>	11,276	4,089	111,733
\$ 813,292	\$ 28,652,409	\$ 3,791,652	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,089	\$ -

			.,			Ca	pital Project Fu	nds
	Congregate Housing <u>Improvement</u>	City Shop Improvement	Kenai Multipurpose Facility Improvement	Library Improvement	Trail Construction	Municipal Roadway Improvement	Airport Operations Facility Improvement	Airport Snow Removal <u>Equipment</u>
REVENUES								
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Intergovernmental	-	-	-	-	-	329,646	-	250,000
Interest/Investment Earnings	-	-	-	-	-	-	-	-
Charges for Service	-	-	-	-	-	-	-	-
Rents & Leases	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-
Fines & Forfeitures	-	-	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-	-	-
Transfers In	260,000		152,259				80,000	131,000
Total Revenues	260,000		152,259			329,646	80,000	381,000
EXPENDITURES/EXPENSES								
Salaries & Benefits	-	-	-	_	-	-	-	-
Supplies	-	-	-	-	-	-	-	-
Services	-	-	-	-	-	-	-	-
Debt Service	-	-	-	_	-	-	-	-
Depreciation	-	-	-	-	-	-	-	-
Capital Outlay	373,469	24,669	155,000	50,000	36,600	729,646	80,000	381,000
Transfers								
Total Expenditures	373,469	24,669	155,000	50,000	36,600	729,646	80,000	381,000
Contributions to (from) Fund Balance/Net Assets	(113,469)	(24,669)	(2,741)	(50,000)	(36,600)	(400,000)	-	-
Add Credit From Depreciation	-	-	-	-	-	-	-	-
Projected lapse/encumbrances	-							
Adjusted Deficit/Surplus	(113,469)	(24,669)	(2,741)	(50,000)	(36,600)	(400,000)	-	-
Beginning Fund Balance/ Net Assets	113,469	24,669	2,741	50,000	36,600	407,921		
Ending Fund Balance/ Unrestricted Net Assets	<u>\$</u>	<u>\$</u>	<u>\$</u>	\$ -	<u>\$</u>	\$ 7,921	<u>\$</u>	<u>\$</u>

Airport Terminal Improvement	Airport Master Plan Improvement	Airport Improvements Improvement	Water & Sewer Improvement	Waste Water Treatment <u>Plant</u>	Total All <u>Funds</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,094,097
-	-	1,719,674	-	-	4,935,452
-	-	-	-	-	1,926,720
-	-	-	-	-	7,910,757
-	-	-	-	-	1,998,382
-	-	-	-	-	86,500
-	-	-	-	-	63,700
-	-	-	-		545,706
		<u> </u>	97,577	785,000	5,128,943
		1,719,674	97,577	785,000	33,690,257
_	-	-	-	-	15,248,862
-	_	-	_	-	1,535,640
-	-	-	-	-	8,383,562
-	-	-	-	-	172,011
-	-	-	-	-	140,446
25,000	-	1,841,300	632,881	1,595,000	7,725,976
208,485	2,515	·			5,128,943
233,485	2,515	1,841,300	632,881	1,595,000	38,335,440
(233,485)	(2,515)	(121,626)	(535,304)	(810,000)	(4,645,183)
-	-	-	-	-	140,446
					1,116,331
(233,485)	(2,515)	(121,626)	(535,304)	(810,000)	(3,388,406)
294,865	2,515	560,566	535,304	810,000	57,318,603
\$ 61,380	\$ -	\$ 438,940	\$ -	\$ -	\$ 53,930,197

City of Kenai

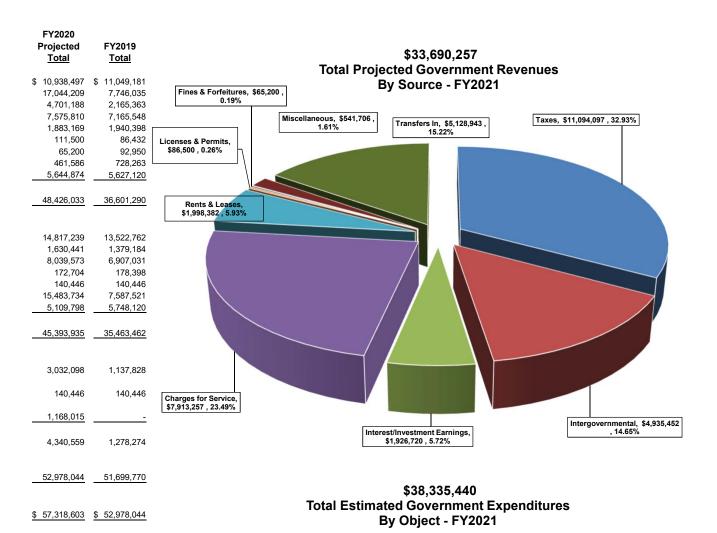
Fiscal Year 2021 Operating Budget

Combined Revenue and Appropriations All Fund Types

FY2021 Adopted Budget General Special Enterprise Internal Permanent Debt Service Capital Project Total Revenue **Funds** Service Funds **Funds All Funds Fund Fund** <u>Funds</u> **REVENUES** \$ 11,094,097 \$ \$ 11,094,097 Taxes \$ \$ - \$ \$ Intergovernmental 920,885 4,935,452 642.955 3 909 30,493 3,337,210 Interest/Investment Earnings 150,000 48,230 4,000 44,000 1,680,490 1,926,720 Charges for Service 725,000 4,203,766 2,985,991 7,914,757 1,998,382 Rents & Leases 220,711 897,810 417.533 462.328 Licenses & Permits 86,500 86,500 Fines & Forfeitures 63,700 63,700 Miscellaneous 150 000 90 800 541 706 137 589 10.000 153 317 Transfers In 1,870,623 1,172,242 400,000 141,518 1,544,560 5,128,943 **Total Revenues** 15,281,516 7,055,803 425,442 4,029,908 1,690,490 172,011 5,035,087 33,690,257 **EXPENDITURES/EXPENSES** Salaries & Benefits 12,487,564 2,684,436 76 862 15,248,862 Supplies 767,248 746,225 12,167 10,000 1,535,640 Services 3,075,408 1,860,177 228,256 8,383,562 3,219,721 **Debt Service** 172.011 172,011 Depreciation 140,446 140,446 Capital Outlay 108,700 7,584,476 7,725,976 32,650 150 297,300 400,000 Transfers 510,969 2,615,101 1,094,573 211,000 5,128,943 **Total Expenditures** 16,873,839 755,181 7,795,476 38,335,440 8,014,639 3,629,721 1,094,573 172,011 Contributions to (from) Fund Balance/Net Assets (1,592,323)(958,836) (329,739)400,187 595,917 (2,760,389)(4,645,183)Add Credit From Depreciation 140,446 140,446 Projected lapse/encumbrances 818,144 298,187 1,116,331 Adjusted Deficit/Surplus (774, 179)(660,649)(189, 293)400,187 595,917 (2,760,389)(3,388,406)Beginning Fund Balance/ Net Assets 9,798,721 7,171,513 609,723 4,617,783 31,848,144 3,272,719 Ending Fund Balance/ **Unrestricted Net Assets** \$ 9,024,542 \$ 6,510,864 \$ 420,430 \$ 5,017,970 \$ 32,444,061 \$ 512,330 \$ 53,930,197 - \$

Fiscal Year 2021 Operating Budget

Combined Revenue and Appropriations All Fund Types



Transfers, 5,128,943 ,13%

Capital Outlay, 7,725,976, 20%

Depreciation, 140,446 , 0%

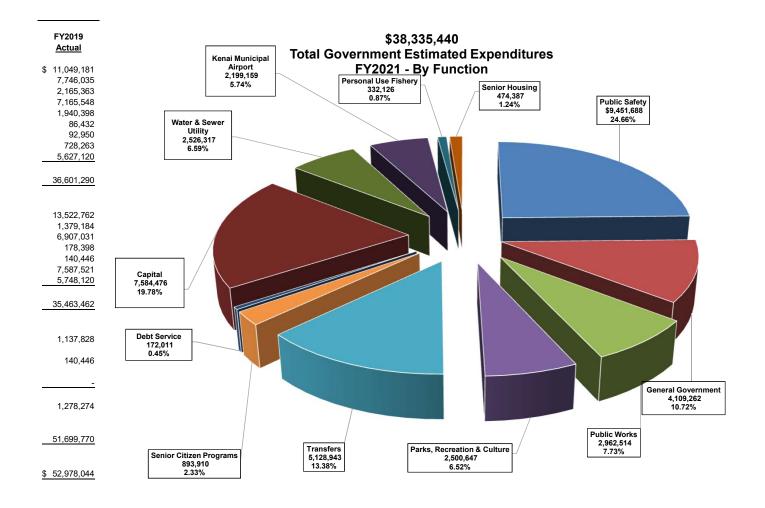
Supplies, 1,535,640 ,4%

Services, 8,383,562 ,22%

Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget

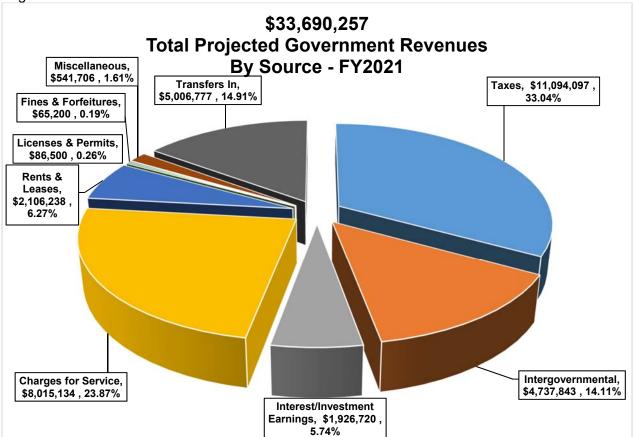
		Major Funds		Non-Ma	Non-Major Funds - Aggregate			Total All Funds	
	FY2021 Adopted Budget	FY2020 Projected	FY2019 Actual	FY2021 Adopted Budget	FY2020 Projected	FY2019 Actual	FY2021 Adopted Budget	FY2020 Projected	
REVENUES									
Taxes	\$ 11,094,097	\$ 10,938,497	\$ 11,049,181	\$ -	\$ -	\$ -	\$ 11,094,097	\$ 10,938,497	
Intergovernmental	3,005,010	16,118,522	7,180,438	1,930,442	925,687	565,597	4,935,452	17,044,209	
Interest/Investment Earnings	1,687,640	4,092,944	1,943,137	239,080	608,244	222,226	1,926,720	4,701,188	
Charges for Service	4,414,691	4,394,698	4,331,081	3,498,566	3,181,112	2,834,467	7,913,257	7,575,810	
Rents & Leases	1,523,054	1,548,843	1,562,275	475,328	334,326	378,123	1,998,382	1,883,169	
Licenses & Permits	86,500	111,500	86,432	-	-	-	86,500	111,500	
Fines & Forfeitures	65,200	65,200	92,950	-	-	-	65,200	65,200	
Miscellaneous	176,000	247,243	622,837	365,706	214,343	105,426	541,706	461,586	
Transfers In	3,919,250	4,578,285	5,004,822	1,209,693	1,066,589	622,298	5,128,943	5,644,874	
Total Revenues	25,971,442	42,095,732	31,873,153	7,718,815	6,330,301	4,728,137	33,690,257	48,426,033	
EXPENDITURES/EXPENSES									
Salaries & Benefits	14,550,400	14,111,264	12,885,951	698,462	705.975	636,811	15,248,862	14,817,239	
Supplies	1,350,615	1,426,211	1,204,274	185,025	204,230	174,910	1,535,640	1,630,441	
Services	4,971,138	5,023,093	4,283,356	3,412,424	3,016,480	2,623,675	8,383,562	8,039,573	
Debt Service	-	-	-	172,011	172,704	178,398	172,011	172,704	
Depreciation	140,446	140,446	140,446	-	-	-	140,446	140,446	
Capital Outlay	4,696,231	15,293,201	7,414,887	3,029,745	190,533	172,634	7,725,976	15,483,734	
Transfers	4,242,996	4,670,959	5,428,827	885,947	438,839	319,293	5,128,943	5,109,798	
Total Expenditures	29,951,826	40,665,174	31,357,741	8,383,614	4,728,761	4,105,721	38,335,440	45,393,935	
Contributions to (from) Fund									
Balance/Net Assets	(3,980,384)	1,430,558	515,412	(664,799)	1,601,540	622,416	(4,645,183)	3,032,098	
Add Credit From Depreciation	140,446	140,446	140,446	-	-	-	140,446	140,446	
Projected lapse/encumbrances	1,078,118	1,061,102		38,213	106,913		1,116,331	1,168,015	
Adjusted Deficit/Surplus	(2,761,820)	2,632,106	655,858	(626,586)	1,708,453	622,416	(3,388,406)	4,340,559	
Beginning Fund Balance/									
Net Assets	47,753,287	45,121,181	44,465,323	9,565,316	7,856,863	7,234,447	57,318,603	52,978,044	
Ending Fund Balance/									
Unrestricted Net Assets	\$ 44,991,467	\$ 47,753,287	\$ 45,121,181	\$ 8,938,730	\$ 9,565,316	\$ 7,856,863	\$ 53,930,197	\$ 57,318,603	

Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget



REVENUES

This section summarizes City operating revenues from FY2018 through forecasted amounts that will support the FY2021 Budget. As you will see, the City has many revenue sources, some much larger than others.



TAXES

A. Property Taxes

Authority:

- KMC 7.05 Taxation of Real and Personal Property.
- AS 43.56 Oil and Gas Exploration, Production, and Pipeline Transportation Property Taxes

Description:

All real and personal property not expressly exempt by law shall be subject to annual taxation at its full and true value based upon the actual value of the property assessed. This shall not apply to property subject to a flat tax and/or exempted from the ad valorem tax. The rate of levy of tax, a mill rate, shall be fixed annually by resolution of the City Council, but the aggregate thereof shall not exceed three percent (3%) of the assessed value of the property assessed. One mill of taxation generates \$100 of tax per \$100,000 of assessed value. Assessment and collection of these taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

In addition to real and personal property taxes, the City may levy a tax on the full and true value

of real and personal property defined under AS 43.56. The rate of levy may be at a rate no higher than the rate applicable to other property taxed by the City. The State of Alaska provides assessment for all property taxed under AS 43.56.

Taxable Values (expressed	FY2018	FY2019	FY2020 Estimated	FY2021 <u>Projected</u>
in thousands):				
Real Property	\$772,441	\$775,542	\$777,640	\$793,193
Personal Property	52,767	45,612	52,257	53,302
AS 43.56 Property	<u>45,868</u>	<u>50,675</u>	64,381	61,162
Total Taxable Assessed Value	\$871,076	\$871,829	\$894,278	\$907,657
Rate of Taxation	4.35	4.35	4.35	4.35
Total Revenue	\$ <u>3,868,445</u>	\$ <u>3,890,086</u>	\$ <u>3,950,304</u>	\$ <u>3,977,338</u>



Projection Method and Comments:

FY2021 estimates are based on preliminary tax rolls as provided by the Kenai Peninsula Borough's assessing department. Real and personal taxable assessed values are projected to increase at a rate of two percent (2%) annually beyond FY2021 and oil & gas taxable assessed values are projected to decline at a rate of five percent (5%) annually beyond FY2021. There is no projected change in the rate of taxation.

B. Sales Tax

Authority:

- KMC 7.10 Sales Tax.
- KPBC 5.18 Sales Tax.

Description:

The City levies a consumers' sales tax of three percent (3%) on all retail sales, rents, and services made or rendered within the City limits measured by the gross sales price of the seller. With the exception of a seasonal tax exemption on non-prepared food, the City adopts the code of the Kenai Peninsula Borough for the taxation and collection of sales tax. In addition to the City's sales tax levy, the Kenai Peninsula Borough levies an additional three percent (3%) sales tax. Collection of sales taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

Taxable sales by category for FY2019, the most recent data available, are:

<u>Category</u>	<u>Amount</u>	<u>%</u>
Retail Trade	\$174,352,354	71.38%
Restaurant/Bar	17,374,080	7.11%
Utilities	10,756,426	4.40%
Hotel/Motel/Bed & Breakfast	4,324,357	1.77%
Information	5,003,845	2.05%
Services	5,548,357	2.27%
Rental Residential Property	4,787,750	1.96%
Public Administration	3,530,843	1.45%
Professional, Scientific and Technical Services	3,838,687	1.57%
Wholesale Trade	3,627,790	1.49%
Telecommunications	2,826,755	1.16%
Rental Non-Residential Property	1,323,468	0.54%
Administrative, Waste Management,	1,120,363	0.46%
Construction Contracting	1,041,488	0.43%
Arts and Entertainment	907,398	0.37%
Rental Personal Property	1,015,105	0.42%
Guiding Water	405,292	0.17%
Manufacturing	542,804	0.22%
Transportation and Warehousing	296,642	0.12%
Finance and Insurance	323,803	0.13%
Rental Commercial Property	364,840	0.15%
Rental of Self-storage & Mini-warehouses	416,467	0.17%
Educational Services	289,068	0.12%
Agriculture, Forestry, Fishing & Hunting	134,718	0.06%
Mining/Quarrying	30,556	0.01%
Health Care and Social Assistance	39,891	0.02%
Telecommunications - Cable	9,469	0.00%
Management of Companies	5,705	0.00%
Guiding Land	<u> </u>	<u>0.00</u> %
	\$ <u>244,238,321</u>	<u>100.00</u> %

Taxable Sales Sales Tax Rate Gross Sales Tax Revenue	FY2018 \$232,955,359 3.00% 6,988,661	FY2019 \$244,238,321 3.00% 7,327,150	FY2020 <u>Estimated</u> \$236,733,859 <u>3.00%</u> 7,101,822	FY2021 <u>Projected</u> \$234,307,577 <u>3.00%</u> 7,029,227
Credit for Prompt Remittance Sales Tax on Internet Sales Net Sales Tax Revenue	(134,408) \$\frac{-}{6,854,253}	(168,056) \$\frac{7,159,094}{}	(113,629) \$\frac{-}{6,988,193}	(112,468) 200,000 \$ 7,116,759
% Change from Prior Year	2.07%	4.45%	(2.39%)	(1.02%)

Initial sales tax projections for FY2021 were based on current year collection patterns. The economy was expected to continue modest growth with sales growing at a rate of two and one-half percent (2.5%). The COVID-19 Pandemic Emergency which began in March 2020 required new and lower projections. FY2020 estimated sales tax revenue was reduced by \$398,982 and FY2021 decreased \$703,319, about 9%. The impact of the COVID-19 Pandemic Emergency are expected to linger through the end of calendar year 2020 with calendar year 2021 sales recovering to 2019 levels. FY2021 sales tax revenue includes \$200,000 from the collection of sales taxes on internet sales. Total tax on internet sales are estimated at \$250,000 with approximately \$50,000 being paid to the Alaska Remote Sellers Sales Tax Commission for collection.

INTERGOVERNMENTAL

A. Public Employees Retirement System (PERS) On-behalf Contributions

Authority:

AS 39.35.255

Description:

Alaska Statute 39.35.255 requires the State of Alaska to contribute to the PERS Plan an amount such that, when combined with the employer contribution, is sufficient to pay the Plan's past service liability contribution rate as adopted by the Alaska Retirement Management Board (ARMB). As such, the Plan is considered to be in a special funding situation as defined by GASB.

			FY2020	FY2021
	FY2018	FY2019	<u>Estimated</u>	Projected
ARMB Required Contribution Rate	25.01%	27.58%	28.62%	30.85%
City Required Contribution Rate	<u>22.00</u> %	<u>22.00</u> %	<u>22.00</u> %	<u>22.00</u> %
State of Alaska On-behalf Rate	<u>3.01</u> %	<u>5.58</u> %	<u>6.62</u> %	<u>8.85</u> %
On-behalf Revenue Received	\$349,046	\$498,806	\$570,407	\$767,541

Projection Method and Comments:

PERS on-behalf funding is estimated by applying the ARMB adopted rate to the estimated covered payroll for the applicable period. Future increase are expected because of actuarial changes being adopted that increase the overall pension and other post-employment benefit liability of the system.

B. State of Alaska Community Assistance

Authority:

AS 29.60.850

Description:

The State of Alaska provides to municipalities, reserves, and communities funds to be used for any public purpose.

	<u>FY2018</u>	FY2019	FY2020 <u>Estimated</u>	FY2021 <u>Projected</u>
Total Revenue	\$250,852	\$210,345	\$174,116	\$76,068

Projection Method and Comments:

The volatility of Community Assistance payments has been caused by the deteriorating financial condition of the State of Alaska. Payment to the City, based on a total estimated distribution of \$20.0 million by the State of Alaska, are projected remain at or near FY2021 levels for the foreseeable future.

C. State of Alaska Fisheries Business & Resource Landing Taxes

Authority:

- AS 43.75.130
- AS 43.77.060

Description:

The State of Alaska provides to municipalities fifty percent (50%) of taxes collected where fishery products are processed and fifty percent (50%) of taxes collected on floating fisheries where fishery products are landed. Taxes are based on the size and value of the catch.

	FY2018	FY2019	FY2020 Estimated	FY2021 <u>Projected</u>
Shared Fisheries Business Tax Fishery Resource Landing Tax	\$ 2,722 <u>115,821</u> \$ <u>118,543</u>	\$ 2,228 <u>126,185</u> \$ <u>128,413</u>	\$ 793 <u>60,284</u> \$ <u>61,077</u>	\$ 2,000 <u>98,000</u> \$ <u>100,000</u>

Projection Method and Comments:

The shared tax amounts are subject to appropriation by the State of Alaska but are based on the overall value of catch determined by size and price. Cook Inlet fish returns have been lower in recent years while prices have remained relatively constant.

D. Federal Nutrition, Transportation & Support Grant

Authority:

Older Americans Act

Description:

The Kenai Senior Center receives a federal grant passed through the State of Alaska to provide meals (in groups and in private homes), nutrition and health education information to seniors, and transportation services that enable seniors to maintain mobility and independence.

	FY2018	FY2019	FY2020 <u>Estimated</u>	FY2021 Projected
Total Revenue	\$190,847	\$190,847	\$190,847	\$190,847

Projection Method and Comments:

The State of Alaska Department of Health and Human Services provides estimates of the City grant amounts.

E. Kenai Peninsula Borough Senior Citizen Funding

Authority:

Kenai Peninsula Borough Budget

Description:

The Kenai Senior Center receives funding from the Kenai Peninsula Borough to provide senior services to seniors within the City's geographic service area. The City's geographic service are for seniors extends outside the City limit of the City.

	FY2018	FY2019	FY2020 <u>Estimated</u>	FY2021 Projected
Total Revenue	\$126,207	\$126,207	\$126,207	\$169,221

Projection Method and Comments:

The Kenai Peninsula Borough provides an amount for senior citizen programs in the annual operating budget. The total amount of funding is divided amongst all senior centers in the Borough based upon the senior population each is serving. Population is based on the most current U.S. Census, the 2010 Census is currently being used. FY2021 amounts are projected to increase after discovering an error in the allocation formula for seniors resulting in an additional 598 seniors being allocated to the Kenai Senior Center. Future changes will be driven by the result of the 2020 U.S. Census.

F. Choice Waiver Program

Authority:

 State of Alaska Department of Health and Social Services – Senior and Disabilities Services.

Description:

Waiver programs offer people who meet an institutional level of care the opportunity receive care in the home or community instead of in an institution. In order to access one of these waiver programs, a person must meet 1) Medicaid eligibility requirements for income and resource limits, as found through an interview and application process with the State of Alaska Division of Public Assistance (DPA), and 2) level of care requirements, as assessed and

determined by the Senior and Disability Services Intake and Assessment Unit.

	<u>FY2018</u>	FY2019	FY2020 <u>Estimated</u>	FY2021 Projected
Total Revenue	\$195,012	\$135,444	\$125,000	\$150,000

Projection Method and Comments:

Revenue projections are based upon estimated meal counts the center expects to serve to eligible clients. The center has seen significant decrease in the number of eligible clients and revenues are trending down.

Interest/Investment Earnings

A. Investment of all funds except Permanent Funds

Authority:

• KMC 7.22 Investment of Monies

Description:

The City's non-Permanent Fund investments shall be managed so that the portfolio, as a whole, meets the following objectives:

- 1. Safety of principal;
- 2. Maintaining sufficient liquidity to meet the City's cash flow requirements; and
- 3. Achieving a reasonable market-average rate of return.

Authorized investments of the portfolio include:

- 1. Obligations of the U.S. government, its agencies and instrumentalities.
- 2. Insured or collateralized certificates of deposit, savings accounts, and other deposits with banks and savings and loan associations.
- 3. Repurchase agreements that are documented by a written agreement, and are fully collateralized by delivery of obligations of the U.S. government to an independent third party custodian.
- 4. Money market mutual funds whose dollar-weighted average portfolio maturities are not greater than one hundred twenty (120) days, and whose portfolios consist primarily of obligations of the U.S. government, its agencies and instrumentalities, and of repurchase agreements collateralized with such U.S. government, agency, or instrumentality obligations.
- 5. A State investment pool, should one become available.

Projection Method and Comments:

As of March 31, 2019 the City's portfolio was earning an average rate of return of 1.98%. Federal Reserve actions in response to the COVID-19 Pandemic Emergency will reduce future earnings as higher yielding investments mature or are called and replaced with lower yielding assets.

B. Investment of Permanent Funds

Authority:

• KMC 7.30 Land Sale Permanent Funds

Resolution 2019-27

Description:

The City's Permanent Fund investments shall be managed as institutional endowments seeking higher rates of return than other City investments because of perpetual investment horizon for the funds.

The FY2021 authorized investment allocation for the investment of the City's Permanent Funds is:

ASSET CLASS	TARGET % WEIGHTING	RANGE %
Cash	5	0-10
Fixed Income	40	35-65
Large-Cap Domestic Equity	20	15-25
International Equity	10	5-15
Mid-Cap Equities	10	5-15
Small-Cap Equities	5	0-10
International Emerging Markets	5	0-10
Real-estate equities	2	0-5
Infrastructure equities	3	0-6

The investment performance shall be measured as follows:

Performance measurement of the Fixed Income allocation will be measured against the Target weighting, using the Bloomberg Barclays U.S. Aggregate Bond Index for the benchmark.

Performance measurement of the Large-Cap Domestic Equity allocation will be measured against the Target weighting, using the Standard & Poor's 500 Index for the benchmark.

Performance measurement of the International Equity allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Europe, Australasia and Far East (MSCI EAFE) index for the benchmark.

Performance measurement of the Mid-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 400 Mid-Cap Index as the benchmark.

Performance measurement of the Small-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 600 Small-Cap Index as the benchmark.

Performance measurement of the International Emerging Markets allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Emerging Markets index as the benchmark.

Performance measurement of the Real-Estate Equities allocation will be measured against the target weighting, using the Standard & Poor's US REIT Index as the benchmark.

Performance measurement of the Infrastructure Equities allocation will be measured against the target weighting, using the STOXX Global Broad Infrastructure Index as the benchmark.

The City's Permanent Fund investment manager projects the portfolio to return a six percent (6%) geometric rate of return over the next ten-year investment period. Utilizing this rate of return and the invested principle balance generates the FY2021 revenue estimates.

CHARGES FOR SERVICE

A. Ambulance Fees

Authority:

- City of Kenai Fees Schedule
- Resolution 2019-34

Description:

The City bills patients for treatment by fire personnel and transport by City ambulance. Services include treatment without transport, emergent and non-emergent basic life support (BLS), advanced life support (ALS) category I & II, and mileage transported. Historical rates and revenue generated are as follows:

			FY2020	FY2021
	FY2018	FY2019	<u>Estimated</u>	<u>Projected</u>
Treatment without transport	\$ -	\$ -	\$ 250.00	\$ 250.00
Emergent BLS	550.00	550.00	575.00	575.00
Non-emergent BLS	350.00	350.00	450.00	450.00
ALS I	650.00	650.00	700.00	700.00
ALS II	800.00	800.00	875.00	875.00
Rate per mile	11.00	11.00	14.00	14.00
Total Revenue	\$443,544	\$410,409	\$450,000	\$500,000

Projection Method and Comments:

Revenue projections are based on application of new billing rates to FY2018 and FY2019 actual call volumes by type. Gross revenues are reduced by required billing adjustments for allowable Medicare/Medicaid rates and the application of the City's Charity Care Policy. Gross revenues in FY2021 is projected to be \$686,000 with \$186,000 in billing adjustments and charity care awarded for projected net revenue of \$500,000.

B. Animal Control Fees

Authority:

• KMC Title 3, Animal Control

Description:

The Chief Animal Control Officer recommends and the City Council adopts fees associated with the adoption of animals from the City's Animal Control Shelter. All cats and dogs adopted from City are spayed or neutered prior to adoption in an effort to reduce the number of unwanted animals in the City.

	FY2018	FY2019	FY2020 Estimated	FY2021 Projected
Veterinary services		Ac	tual Cost	
Veterinary services transport				
per mile	\$ -	\$ 2.04	\$ 2.04	\$ 2.04
Insertion of microchip	10.20	10.20	10.20	10.20
Animal adoption fee	20.40	20.40	20.40	20.40
Total Revenue	\$39,776	\$35,561	\$39,000	\$39,000

Revenue projections are based on historical animal counts and adoptions. Veterinary service costs are increasing slowly and total animals adopted is remaining constant after years of decline.

C. Multipurpose Fees

Authority:

- City of Kenai Fees Schedule
- Resolution 2016-19

Description:

The City operates a multipurpose facility and charges a per hour fee for exclusive use of the ice rink in the facility from October 15th to March 15th of each year. During the summer the City provides exclusive use to an operator for development programs.

Hourly rate Exclusive hours of use Total hourly rentals	FY2017 \$145.00 586.50 \$85,043	<u>FY2018</u> \$145.00 <u>581.00</u> \$84,245	FY2019 <u>Estimated</u> \$145.00 <u>547.75</u> \$79,424	FY2020 <u>Projected</u> \$145.00 <u>600.00</u> \$87,000
Summer ice lease	45,409	46,382	34,082	43,000
Total Revenue	\$ <u>130,452</u>	\$ <u>130,627</u>	\$ <u>113,506</u>	\$ <u>130,000</u>

Projection Method and Comments:

Revenue projections are based on historical ice usage.

D. Water & Sewer Fees

Authority:

- KMC Title 17, Public Utilities and Enterprises
- KMC Appendices, Public Utility Regulations and Rates
- City of Kenai Fess Schedule
- Resolution 2019-34

Description:

The City provides potable water, waste water handling, and waste water treatment in

compliance with all state and federal regulations. The City strives to economically operate the utility to provide reliable service to the residents of Kenai.

Basic water and sewer rates for flat rate and metered accounts are as follows:

Water Date of		FY2020	FY2021	<u>Change</u>
Water Rates: Residential flat rate per month General Use – Metered per 1,000	gallons	\$37.09 \$3.58	\$37.09 \$3.58	\$ - \$ -
Sewer Rates: Residential flat rate per month General Use – Metered per 1,000 gallons		\$53.48	\$53.48	\$ -
		\$5.30	\$5.30	\$ -
Combined Water & Sewer Rates: Residential flat rate per month General Use – Metered per 1,000 gallons		\$90.57	\$90.57	\$ -
		8.88	\$8.88	\$ -
Total Revenue	<u>FY2018</u>	FY2019	FY2020 Estimated	FY2021 Projected
Residential General Use Total	\$2,046,017	\$2,049,929	\$2,158,000	\$2,118,252
	<u>794,588</u>	<u>809,053</u>	<u>849,680</u>	<u>834,030</u>
	\$ <u>2,840,605</u>	\$ <u>2,858,982</u>	\$ <u>3,007,680</u>	\$ <u>2,952,282</u>

Projection Method and Comments:

The City commissioned a utility rate study in 2011 which predicted a 0.35% annual growth in both water and sewer usage. Coupling slow growth with projected increases in operating expenditures of approximately 3.00%, the study called for systematic rate increases in fiscal years 2013 through 2019 and annual adjustments there after based on the Anchorage, Alaska Consumer Price Index for all Urban Consumers (CPI). CPI for 2019 was 1.39%, however as a result of the COVID-19 Pandemic Emergency no rate increase is being proposed for FY2021. A new rate study is being commissioned and future rate increases will be based on the results of that study. FY2021 revenues are projected at FY2020 levels.

E. Vehicle Parking Fees

Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fee Schedule
- Resolution 2018-28

Description:

The City charges daily for parking in the Kenai Municipal Airports short and long-term parking lots.

Parking rate per day	<u>FY2018</u> \$7.00	<u>FY2019</u> \$7.00	FY2020 <u>Estimated</u> \$7.00	FY2021 Projected \$7.00
Total Revenue	\$ <u>223,360</u>	\$ <u>229,757</u>	\$ <u>159,199</u>	\$ <u>200,000</u>

The terminal renovation project at the Kenai Municipal was completed in FY2020. Air carriers were significantly impacted by the COVID-19 Pandemic Emergency which was considered to be more impactful to airlines than the terrorist attack on September 11, 2001. Parking fees at the terminal are projected to return to historic levels as the nation's air carriers recover from the COVID-19 Pandemic Emergency.

F. Aircraft Landing Fees

Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fess Schedule
- Resolution 2018-28

Description:

The City charges landing fees at the Kenai Municipal Airports based upon the certified gross takeoff weight of commercial aircraft. Signatory operators on the airport pay thirty percent (30%) less per pound than non-signatory operators.

	FY2018	FY2019	FY2020 <u>Estimated</u>	FY2021 <u>Projected</u>
Landing fees (per 1,000 pounds)				
Signatory	\$1.61	\$1.61	\$1.70	\$1.70
Non-signatory	\$2.12	\$2.12	\$2.21	\$2.21
Total Revenue	\$ <u>401,556</u>	\$ <u>410,697</u>	\$ <u>357,500</u>	\$ <u>300,874</u>

Projection Method and Comments:

Revenues are projected based on historical certified activity reports provided by commercial operators and future aviation forecasts. Air carriers were significantly impacted by the COVID-19 Pandemic Emergency which was considered to be more impactful to airlines than the terrorist attack on September 11, 2001. With completion of the terminal rehabilitation project is renegotiating all terminal and airfield fees with its operators. No rates increase is anticipated in FY2021 as the air carriers and other tenants of the terminal recover from the COVID-19 Pandemic Emergency.

G. Employee Health Care Fees

Authority:

Employee Health Care Fund

Description:

The City began utilizing an internal service fund to account for the costs of providing employee health and life insurance in FY2018. Each fund and department of the City is billed for each eligible position. Part time positions are billed at one-half (1/2) the rate of a full time position. Employees contribute monthly for coverage. Employee monthly premiums are based on the type of coverage and an overall employee cost share of ten percent (10%).

		FY2019		FY2020		FY2021
Employee monthly premium						
Employee Only	\$	98.00	\$	102.00	\$	123.00
Employee w/Children		178.00		204.00		222.00
Employee w/Spouse		196.00		185.00		244.00
Employee & Family		268.00		278.00		333.00
Part time Employee Only		455.00		469.00		519.00
Part time Employee w/Children		1,173.00	•	1,394.00		1,325.00
Part time Employee w/Spouse		1,349.00	•	1,212.00		1,523.00
Part time Employee & Family		2,070.00	2	2,141.00		2,331.00
City Cost per eligible employee						
Full time		\$20,031		\$22,715		\$24,700
Part time		10,016		11,358		12,350
Total Estimated City Cost	\$2	2,148,494	\$2	148,494	\$1	2,615,020
Total Estimated Oity Gost	ΨΖ	., 140,404	ΨΖ,	140,404	Ψ2	2,010,020
Revenues						
Charge for Services	\$2	,148,495	\$2,	436,200	2	2,636,734
Employee Premiums		243,552		282,312		349,257
Total Revenue	\$ <u>2</u>	2,392,047		718,512	\$ <u>2</u>	2,985,991

The annual fee is based upon an assumed ten percent (10%) annual escalation in premiums from the City's health insurance provider. Because of the City's small size it participates in a fully insured health plan. The annual fee per employee is not based on actual renewal premiums and as such generates reserves in years where renewal premiums are less than ten percent (10%) and utilizes those reserves in year where renewal premiums are more than ten percent (10%). Employee premiums are equal to ten percent (10%) of the total annual cost of the program and the City pays the remaining ninety percent (90%). Unlike charges to City funds and departments, employee premium amounts are adjusted annually based on actual renewal premium and program costs.

Rents & Leases

A. Land Leases

Authority:

- KMC Title 21, City Airport and Airport Lands.
- KMC Title 22, General Fund Lands.

Description:

The City leases land it holds title to provide operational revenue to the City's General and Airport Funds. Lands deeded to the City by the Federal Aviation Administration have a deed restriction limiting the use of any revenue derived from its sale or lease for the betterment of the Kenai Municipal Airport.

	<u>FY2018</u>	<u>FY2019</u>	FY2020 Estimated	FY2021 Projected
General Fund Land Leases Airport Fund Land Leases	\$109,979 <u>691,152</u> \$ <u>801,131</u>	\$174,161 <u>570,675</u> \$ <u>744,836</u>	\$180,711 <u>563,293</u> \$ <u>744,004</u>	\$180,711 <u>504,665</u> \$ <u>685,376</u>

Land lease amounts are based on a percentage, six percent (6%) to eight percent (8%) of the lands appraised value annually. Land under lease is appraised in years ending if five (5) and zero (0) with adjustments in non-appraisal years based on the Consumer Price Index for all Urban Consumers, Anchorage Alaska. Revenue estimates are based on land currently under lease with no allowance for new leases.

B. Terminal Rents

Authority:

- Kenai Municipal Airport Airline Operating Agreement
- City of Kenai Fee Schedule
- Concessionaire agreements.

Description:

The City leases space in the Kenai Municipal Airport to airlines, car rental agencies, and food/bar concessionaires who operate in the Airport terminal building.

	<u>FY2018</u>	FY2019	FY2020 Estimated	FY2021 Projected
Airline Rents	\$181,496	\$210,746	\$210,746	\$170,170
Concessionaire & Other Rents	<u> 268,038</u>	<u>244,196</u>	<u>276,381</u>	<u> 196,381</u>
	\$ <u>449,534</u>	\$ <u>454,942</u>	\$ <u>487,127</u>	\$ <u>366,551</u>

Projection Method and Comments:

Terminal rent is negotiated in the Airport's Airline Operating Agreement. The current agreement is being renegotiated through FY2025 after completion of the 2019-2020 Terminal Rehabilitation Project. The airport has proposed on change in fees for FY2021 with a 5% increase for each subsequent year of the agreement and a two-percentage point reduction in the terminal rent subsidy for years 2 through 5 of the new agreement. Terminal rental rates will be applied to new tenant square footages after completion of the rehabilitation project. Concessionaire agreements are negotiated with multiple vendors and are typically for five years. Revenue estimates are based upon current space occupancy.

C. Equipment Replacement Fund Rents

<u>Authority:</u>

• KMC 7.25.100 Equipment Replacement Fund

Description:

The City operates and internal service fund to account for the purchase of equipment for General Fund departments costing in excess of \$50,000. Utilizing departments are billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

Rents:	FY2018	FY2019	FY2020 Estimated	FY2021 Projected
Fire Department	\$131,806	\$131,806	\$116,205	\$121,437
Non-Departmental	3,478	30,820	30,820	30,820
Street Department	183,566	202,069	169,182	157,130
Parks, Recreation & Beautification	<u>5,254</u>	5,254	<u>5,120</u>	5,120
	\$ <u>324,104</u>	\$ <u>369,949</u>	\$379,327	\$ <u>314,507</u>

Rents are based on the estimated replacement cost of each piece of equipment. Assuming a three percent (3%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Equipment costs are projected to increase at a rate of three percent (3%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

D. Fleet Replacement Fund Rents

Authority:

KMC 7.25.105 Fleet Replacement Fund

Description:

In FY2021 the City will begin operating an internal service fund to account for the purchase of vehicles for General and Senior Citizen Fund departments. Utilizing departments will be billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

	FY2018	FY2019	FY2020 <u>Estimated</u>	FY2021 Projected
Rents:				-
Police Department	\$ -	\$ -	\$ -	\$ 83,634
Parks, Recreation & Beautification	-	-	-	20,210
Fire Department	-	-	-	10,713
Street Department	-	-	-	8,909
Shop Department	-	-	-	3,066
Animal Control	-	-	-	5,308
Senior Citizen Fund Departments	-	-	-	10,517
Building Department		<u> </u>		<u>5,464</u>
	\$ <u></u>	\$ <u></u>	\$ <u></u>	\$ <u>147,821</u>

Projection Method and Comments:

Rents are based on the estimated replacement cost of each vehicle. Assuming a three percent (2%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Vehicle costs are projected to increase at a rate of two percent (2%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

E. Congregate Housing Rents

Authority:

• City of Kenai Fee Schedule.

Description:

The City Vintage Pointe Manor, operates a forty (40) unit independent living, senior housing complex. The facility charges monthly rents commensurate with the rents of unsubsidized, private facilities in the community.

			FY2020	FY2021
	FY2018	FY2019	Estimated	Projected
Rents:	\$394,618	\$407,714	\$401,145	\$417,533

Projection Method and Comments:

In years ending in five (5) and zero (0), the City commissions a rental rate study to determine the unsubsidized market rate for comparable unassisted senior housing. For years in which no study is performed, the prior year's market rates are adjusted by the change in the Anchorage, Alaska Consumer Price Index for all Urban Consumers. A new study was completed in FY2020 showing the rent of all units was below market rates. Existing tenants will see no more than a \$35.00 per month increase in rent each year until their rents equals the market rate. Vacancy is assumed to be seven and one-half percent (7.5%) as the facility has a lengthy weight list for prospective tenants.

<u>Licenses & Permits</u> A. Building Permits

Authority:

• KMC 4.05 Building Code

Description:

The City assesses a fee for the issuance of a permit for the construction or alteration of structures within the City. The City has adopted the "International Building Code," 2009 Edition. The City further utilizes Building Valuation Data Table shown in the latest edition of the Building Safety Journal, published by the International Code Council, for determining the value of construction and improvements.

	Commercial	Residential
Valuation \$1.00 - \$500.00	\$23.50	\$17.63
Valuation \$501.00 - \$2,000.00 - Base	\$23.50	\$17.63
Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction thereof, over \$500.00 including \$2,000.00		
•	\$3.05	\$2.29
Valuation \$2,001.00 - \$25,000.00 - Base	\$69.25	\$51.94
Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction thereof, over \$2,000.00		
including \$25,000.00	\$14.00	\$10.50
Valuation \$25,001.00 - \$50,000.00 - Base	\$391.25	\$293.44

Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction thereof, over \$25,000.00 including \$50,000.00		
	\$10.10	\$7.58
Valuation \$50,001.00 - \$100,000.00 - Base	\$643.75	\$482.81
Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction thereof, over \$50,000.00 including \$100,000.00	¢7.00	የ ፍ ጋር
Valuation \$100,001.00 - \$500,000.00 - Base	\$7.00	\$5.25
	\$993.75	\$745.31
Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction thereof, over		
\$100,000.00 including \$500,000.00	\$5.60	\$4.20
Valuation \$500,001.00 - \$1,000,000.00 - Base	\$3,233.75	\$2,425.31
Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction thereof, over		
\$500,000.00 including \$1,000,000.00	\$4.75	\$3.56
Valuation \$1,000,001.00 and up - Base	\$5,608.75	\$4,206.56
Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction thereof, over		
\$1,000,000.00	\$3.65	\$2.74
Inspection outside of normal business hours - per hour (two hour minimum charge)	\$47.00	\$47.00
Inspection for which no fee is specifically indicated	Ψ1.00	Ψ1.00
- per hour (two hour minimum charge)	\$47.00	\$47.00
Additional plan review required by changes, additions or revisions to plans - per hour (one		
hour minimum charge)	\$47.00	\$47.00

	FY2018	FY2019	FY2020 <u>Estimated</u>	FY2021 <u>Projected</u>
Total Revenue	\$79,617	\$69,193	\$94,000	\$70,000

<u>Projection Method and Comments:</u>
Revenue projections are based on historical construction values adjusted for any known large projects.

B. Animal Licenses

Authority:

• KMC Title 3, Animal Control

<u>Description:</u>
A person who owns a dog over the age of three (3) months, other than in the operation of a kennel facility, shall obtain a dog license for that dog.

	FY2018	FY2019	FY2020	FY2021 Projected
Dog License – Sterilized Dog Dog License – Non-sterilized Dog	\$10.20 \$30.60	\$10.20 \$30.60	\$10.20 \$30.60	\$10.20 \$30.60
Total revenue	\$7,520	\$9,317	\$9,000	\$9,000

Revenue projections are based on no change in fee amount and relatively stable animal population.

Transfers In

A. Administrative Service Transfers

Authority:

• Administrative Service Charge Policy.

Description:

The City utilizes the modified direct expenditure method to allocate the administrative costs of operating the City to all funds of the City.

The historical allocation percentage applied to modified direct expenditures and the total General Fund recovery via transfers is as follows:

	FY2018	FY2019	FY2020	FY2021 Projected
Cost Allocation %	13.74%	13.48%	12.63%	13.84%
Total cost recovery	\$1,531,400	\$1,542,390	\$1,596,000	\$1,681,100

Projection Method and Comments:

The modified direct expenditure method allocates the identified indirect cost pool to funds based upon their budgeted expenditures modified to eliminate significant specific items that would disproportionally impact the allocations such as depreciation, State of Alaska Public Employee Retirement System grant expenditures, and large capital purchases.

B. Other Transfers

Authority:

N/A

Description:

Transfers are financial inflows from other funds. An example of a routine transfer is money transferred from the General Fund to the Debt Service Fund for the annual debt service on the City's outstanding Library Expansion Bonds.

Projection Method and Comments:

N/A

General Fund Central Administration Cost Allocation

	FY 2020	FY 2020 FY 2021		Percent
Water	\$ 91,100	\$ 105,300	\$ 14,200	15.59%
Sewer	51,700	56,700	5,000	9.67%
Sewer Treatment	134,700	149,500	14,800	10.99%
Airport - Airfield	903,600	946,600	43,000	4.76%
Airport - Administration Including Land	58,700	59,200	500	0.85%
Airport - Terminal	67,400	68,800	1,400	2.08%
Senior - Access	38,300	38,700	400	1.04%
Senior - Cong Meals	42,400	47,800	5,400	12.74%
Senior - Home Meals	36,600	42,100	5,500	15.03%
Senior - Transportation	21,800	21,900	100	0.46%
Senior - Choice Waiver	25,500	25,000	(500)	(1.96%)
Dipnet - Public Safety	52,500	45,600	(6,900)	(13.14%)
Dipnet - Streets	3,600	4,900	1,300	36.11%
Dipnet - PR&B	24,900	26,700	1,800	7.23%
Dipnet - Dock	6,000	5,000	(1,000)	(16.67%)
Congregate Housing	37,200	37,300	100	0.27%
Total	\$ 1,596,000	\$ 1,681,100	\$ 85,100	5.33%

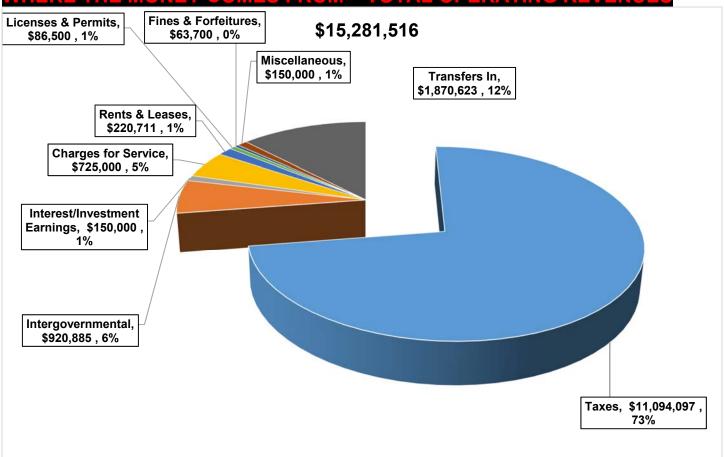
GENERAL FUND

The General Fund is established to account for the revenues and expenditures necessary to carry out basic governmental activities of the City such as police and fire protection, recreation, planning, legal services, administrative services, etc. Appropriations are made from the fund annually. The fund will continue to exist indefinitely.

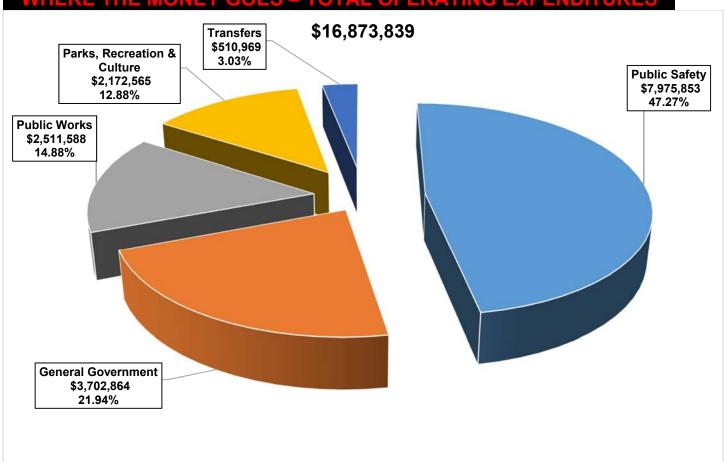
Revenue, for this and other funds, is recorded by source, i.e., taxes, licenses, service charges, etc. Expenditures are recorded first by function, then by activity and object of the expenditure.

General Fund expenditures are made primarily for current day-to-day operating expenses and operating equipment. Capital expenditures for large-scale public improvements, such as buildings, water and sewer projects or streets, are accounted for elsewhere in the Capital Projects Funds or Enterprise Funds.

WHERE THE MONEY COMES FROM - TOTAL OPERATING REVENUES



WHERE THE MONEY GOES - TOTAL OPERATING EXPENDITURES

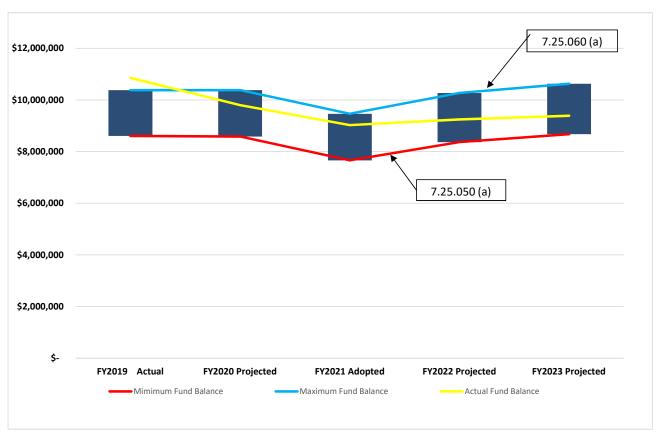


General Fund Budget Projection

	Actual FY2018	Actual FY2019	Original Budget FY2020	Projection FY2020	Adopted FY2021	Projection FY2022	Projection FY2023
TAXABLE VALUES (000'S)	\$ 871,076	\$ 871,829	\$ 892,023	\$ 894,277	\$ 907,656	\$ 921,528	\$ 935,891
MILL RATE	4.35	4.35	4.35	4.35	4.35	4.35	4.35
REVENUES							
Property & Sales Taxes							
Property Tax	3,868,445	3,890,087	3,940,692	3,950,304	3,977,338	4,078,474	4,139,703
Sales Tax	6,854,253	7,159,094	7,387,175	6,988,193	7,116,759	8,856,364	9,077,773
Total Property & Sales Taxes	10,722,698	11,049,181	11,327,867	10,938,497	11,094,097	12,934,838	13,217,476
Intergovernmental Revenue:							
PERS Funding	218,726	414,458	470,553	470,553	634,517	653,553	673,160
Community Assistance	250,852	210,345	171,001	174,116	76,068	76,068	76,068
Fish Tax	118,543	128,413	130,000	61,077	100,000	103,000	106,090
Other	101,120	140,088	60,500	210,428	110,300	115,815	<u>121,606</u>
Total State/Federal Revenue	689,241	893,304	832,054	916,174	920,885	948,436	976,924
Other Revenue							
Licenses and Permits	93,863	85,212	105,500	111,000	86,000	88,580	91,237
Ambulance Fees	443,544	410,409	500,000	450,000	500,000	515,000	530,450
Interest	45,801	378,064	180,000	150,000	150,000	90,245	92,460
Other	<u>585,268</u>	652,774	659,146	713,045	659,911	679,708	700,099
Total Other Revenue	<u>1,168,476</u>	1,526,459	1,444,646	1,424,045	1,395,911	1,373,533	<u>1,414,246</u>
Total Revenues	<u>12,580,415</u>	13,468,944	13,604,567	13,278,716	13,410,893	<u>15,256,807</u>	<u>15,608,646</u>
Transfer From Other Funds							
Charges to other funds	1,542,390	1,568,593	1,596,000	1,596,000	1,681,100	1,731,533	1,783,479
Capital Projects / Special Revenue	-	283,221	50,000	50,000	50,000	50,000	50,000
Enterprise	400,000	-	-	-	-	-	-
Trust Fund	161,561		124,252	137,239	139,523	142,313	145,159
Total Transfers	<u>2,103,951</u>	<u>1,851,814</u>	1,770,252	1,783,239	1,870,623	<u>1,923,846</u>	1,978,638
Total Revenues and Transfers	14,684,366	15,320,758	<u>15,374,819</u>	<u>15,061,955</u>	<u>15,281,516</u>	<u>17,180,653</u>	17,587,284
EXPENDITURES/APPROPRIATIONS							
General Government	2,347,926	2,905,898	3,397,394	3,424,760	3,702,864	3,779,330	3,850,979
Public Safety	7,075,417	7,227,836	7,733,840	7,889,718	7,975,853	8,120,733	8,268,511
Public Works	2,270,210	2,267,632	2,399,834	2,416,629	2,511,588	2,455,007	2,500,534
Parks, Recreation & Cultural	2,134,422	2,117,734	2,244,028	2,289,066	2,172,565	2,076,262	<u>2,114,527</u>
Total Operating Expenditures	13,827,975	14,519,100	15,775,096	16,020,173	16,362,870	16,431,332	16,734,551
Transfers or Non-Operating	833,913	622,298	781,205	794,114	510,969	1,349,381	1,546,285
Total Expenditures/Appropriations	14,661,888	15,141,398	16,556,301	16,814,287	16,873,839	17,780,713	18,280,836
Total Surplus (Deficit) Projected Lapse - 5%	22,478	179,360 -	(1,181,482) <u>788,755</u>	(1,752,332) <u>801,009</u>	(1,592,323) <u>818,144</u>	(600,060) 821,567	(693,552) 836,728
,	00.470	470.000					
Adjusted Surplus (Deficit) Beginning Fund Balance	22,478 10,548,206	179,360 10,570,684	(392,727) 	(951,323) 	(774,179) <u>9,798,721</u>	221,507 9,024,542	143,176 <u>9,246,049</u>
Ending Fund Balance	10,570,684	10,750,044	9,847,550	9,798,721	9,024,542	9,246,049	9,389,225
Restricted	(682,068)	(741,748)	(754,068)	(781,748)	(817,748)	(853,748)	(889,748)
Committed	(6,976,762)	(7,116,039)	(6,841,807)	(7,032,283)	(6,059,110)	(6,715,659)	(6,968,203)
Assigned	(2,416,658)	(2,418,240)	(2,251,675)	(1,984,690)	(2,147,684)	(1,676,642)	(1,531,274)
Unassigned Fund Balance	\$ 495,196	\$ 474,017	\$ -	\$ -	\$ -	\$ -	\$ -

General Fund Fund Balance Policy Compliance

		FY2019 Actual	FY2020 Projected	FY2021 Adopted		FY2022 Projected	FY2023 Projected
Ending Fund Balance 6/30/18		\$ 10,750,044	\$ 9,798,721	\$ 9,024,542	\$	9,246,049	\$ 9,389,225
Nonspendable		\$ -	\$ -	\$ -	\$	-	\$ -
Restricted -							
Athletics - Daubenspeck Donation		\$ (741,748)	\$ (781,748)	\$ (817,748)	\$	(853,748)	\$ (889,748)
Committed:							
Outstanding Encumbrances		\$ (141,232)	\$ (50,000)	\$ (50,000)	\$	(50,000)	\$ (50,000)
Subsequent Year Expenditures Capital Improvement Plan Reserve		(1,181,482) (500,000)	(1,437,323) (155,000)	(600,060)		(693,552) (272,351)	(667,940) (390,189)
Budgetary Stabilization Reserve	3.8467	(5,293,325)	(5,389,960)	(5,409,050)		(5,699,756)	(5,860,074)
Total Committed		\$ 	\$ (7,032,283)	\$ (6,059,110)	\$	(6,715,659)	\$ (6,968,203)
Assigned -							
Accrued Compensated Absences		\$ (753,963)	\$ (769,042)	\$ (784,423)	\$	(800,111)	\$ (816,113)
Operational and Capital Contingencies Reserve	1.2823	 (1,664,277)	 (1,215,648)	 (1,363,261)	_	(876,531)	 (715,161)
Total Assigned		\$ (2,418,240)	\$ (1,984,690)	\$ (2,147,684)	\$	(1,676,642)	\$ (1,531,274)
Unassigned		\$ 474,017	\$ 	\$ 	\$		\$

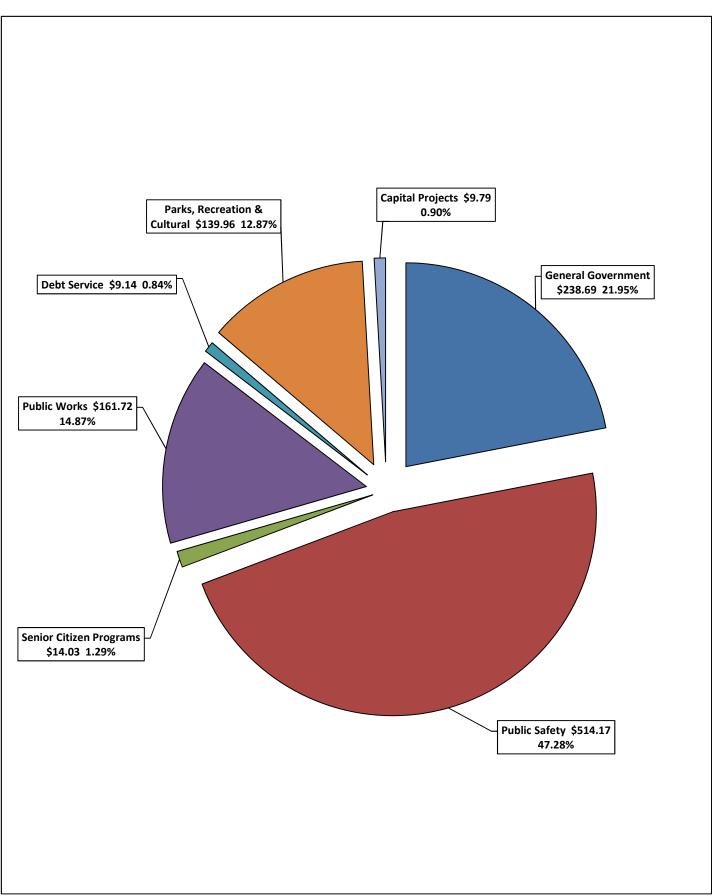


Property Tax Breakdown

What will your property tax \$'s pay for in FY2021?

Home Assessed Value						\$ 250,000.00
City of Kenai Property Tax KPB Property Taxes (After \$50,000 prima	ry re	sidence exen	nption)		(4.35 Mills) (4.70 Mills)	\$ 1,087.50 940.00
Total Tax Liability						\$ 2,027.50
How is your City of Kenai Property Tax	es S	pent?				\$ 1,087.50
Department:						
General Government						
City Council	\$	163,614	0.97%	\$	10.53	
City Administration		2,990,047	17.72%		192.71	
Lands Administration		12,140	0.07%		0.76	
Planning and Zoning		230,646	1.37%		14.90	
City Clerk		306,417	1.82%		19.79	
Total General Government		3,702,864	21.95%	\$	238.69	
Public Safety						
Police		3,384,610	20.06%	\$	218.15	
Fire		3,259,311	19.32%	Ψ	210.11	
Communications		886,835	5.26%		57.20	
Animal Control		445,097	2.64%		28.71	
Total Public Safety		7,975,853	47.28%	\$	514.17	
Public Works						
		106 456	1 160/		12.62	
Public Works Administration		196,456	1.16%			
Streets		1,068,845	6.33%		68.84	
Maintenance Shop		646,827	3.83%		41.65	
Buildings		407,277	2.41%		26.21	
Street Lighting		192,183	<u>1.14%</u>		12.40	
Total Public Works		2,511,588	14.87%	\$	161.72	
Parks, Recreation & Cultural						
Parks, Recreation & Beautification		1,113,336	6.60%	\$	71.78	
Library		863,016	5.11%		55.57	
Visitor Center		133,981	0.79%		8.59	
City Dock		62,232	0.37%		4.02	
Total Parks, Recreation & Cultural		2,172,565	12.87%	\$	139.96	
Senior Citizen Programs		217,192	1.29%	\$	14.03	
Debt Service		141,518	0.84%	\$	9.14	
Capital Projects	_	152,259	0.90%	\$	9.79	
Total City of Kenai	\$	16,873,839	100.00%	\$ ·	1,087.50	

Property Tax Breakdown Graph



General Fund Expenditure Recap

	F	Personal Service	s	Maintenance and Operations						
	FY2020	EV2021 Adopto		FY2020 Original	FY2021 Adopted					
	Original Budget	FY2021 Adopte Budget	Difference	Budget	Budget	Difference				
General Government										
City Clerk	\$ 232,189	\$ 235,519	\$ 3,330	\$ 69,375	\$ 70,898	\$ 1,523				
Legislative	51,821	51,791	(30)	111,047	111,823	776				
Legal	310,606	313,700	3,094	38,180	38,180	-				
City Manager	344,929	377,903	32,974	19,285	64,178	44,893				
Human Resources	165,702	167,933	2,231	7,343	9,291	1,948				
Finance	675,268	692,407	17,139	60,985	67,441	6,456				
Land Administration	1,114		(1,114)	20,240	12,140	(8,100)				
Non-Departmental	470,553	658,599	188,046	577,135	567,865	(9,270)				
Planning and Zoning	198,222	203,736	5,514	37,000	26,910	(10,090)				
Safety				6,400	6,400					
Total General Government	2,450,404	2,701,588	251,184	946,990	975,126	28,136				
Public Safety										
Police	2,904,208	3,027,286	123,078	285,947	357,324	71,377				
Fire	2,861,567	2,868,814	7,247	373,136	390,497	17,361				
Communications	816,202	835,885	-	50,976	50,950	(26)				
Animal Control	302,619	301,477	,	•	143,620	4,435				
Total Public Safety	6,884,596	7,033,462	148,866	849,244	942,391	93,147				
			-	<u>, </u>						
Public Works										
Public Works Administration	185,061	188,198	3,137	9,650	8,258	(1,392)				
Shop	387,703	395,650	•	257,012	251,177	(5,835)				
Streets	639,186	652,051		373,988	416,794	42,806				
Buildings	279,745	289,012		76,887	118,265	41,378				
Street Lighting	-	200,012		190,602	192,183	1,581				
Total Public Works	1,491,695	1,524,911	33,216	908,139	986,677	78,538				
			·							
Library	669,931	671,928	1,997	233,353	191,088	(42,265)				
										
Parks and Recreation										
Boating Facility	30,869	31,827	958	35,197	30,405	(4,792)				
Visitor Center	50,005	01,027	-	173,198	133,981	(39,217)				
Parks, Recreation & Beautification	515,110	523,848	8,738	580,370	582,988	2,618				
Total Parks and Recreation	545,979	555,675		788,765	747,374	(41,391)				
, 513 S S 1.001041011	3.0,070				,					
Non-Departmental Transfers	_	_	_		_	_				
Ton Doparational Handiolo			· ——							
Total General Fund	\$ 12,042,605	\$ 12,487,564	\$ 444,959	\$ 3,726,491	\$ 3,842,656	<u>\$ 116,165</u>				

General Fund Expenditure Recap

	Capi FY2020 Original Budget	tal Outlay & Trans FY2021 Adopted Budget	Sfers Difference	FY2020 Original Budget		Total Budge FY2021 Adopted Budget		Difference		
_										General Government
\$	-	\$ -	\$ -	\$	301,564	\$	306,417	\$	4,853	City Clerk
	-	-	-		162,868		163,614		746	Legislative
	-	-	-		348,786		351,880		3,094	Legal
	-	-	-		364,214		442,081		77,867	City Manager
	-	-	-		173,045		177,224		4,179	City Manager
	-	-	-		736,253		759,848		23,595	Finance
	-	-	-		21,354		12,140		(9,214)	Land Administration
	158,907	26,150	(132,757)		1,206,595		1,252,614		46,019	Non-Departmental
	-	_	-		235,222		230,646		(4,576)	Planning and Zoning
					6,400		6,400		<u>-</u>	Safety
_	158,907	26,150	(132,757)		3,556,301		3,702,864		146,563	Total General Government
										Public Safety
	_	_	_		3,190,155		3,384,610		194,455	Police
	_	_	_		3,234,703		3,259,311		24,608	Fire
	_	_	_		867,178		886,835		19,657	Communications
	_	_	-		441,804		445,097		3,293	Animal Control
	_			_	7,733,840		7,975,853	_	242,013	Total Public Safety
_				_	1,100,010	_	.,,	_		
										Dublic Movice
					404.744		400.450		4 745	Public Works
	-	-	-		194,711		196,456		1,745	Public Works Administration
	-	-	-		644,715		646,827		2,112	Shop
	-	-	-		1,013,174		1,068,845		55,671	Streets
	-	-	-		356,632		407,277		50,645	Buildings
				_	190,602	_	192,183	_	1,581	Street Lighting
_				_	2,399,834	_	2,511,588	_	111,754	Total Public Works
_				_	903,284	_	863,016	_	(40,268)	Library
										Parks and Recreation
	-	_	-		66,066		62,232		(3,834)	Boating Facility
	-	_	_		173,198		133,981		(39,217)	Visitor Center
	6,000	6,500	500		1,101,480		1,113,336		11,856	Parks, Recreation & Beautification
_	6,000	6,500	500		1,340,744		1,309,549		(31,195)	Total Parks and Recreation
	622,298	510,969	(111,329)		622,298		510,969		(111,329)	Non-Departmental Transfers
										·
\$	787,205	\$ 543,619	\$ (243,586)	\$	16,556,301	\$	16,873,839	\$	317,538	Total General Fund

General Fund Expenditure Summary

	I	FY2019 Actual		Original Budget FY2020		Amended Budget		Adopted FY2021	(I	Increase Decrease) 20 Original	% Change
General Government											
01 City Clerk	\$	298,831	\$	301,564	\$	301,564	\$	306,417	\$	4,853	1.61%
11 Legislative		162,769		162,868		162,868		163,614		746	0.46%
12 Legal		326,469		348,786		348,786		351,880		3,094	0.89%
13 City Manager		334,928		364,214		369,114		442,081		77,867	21.38%
14 Human Resources		113,691		173,045		173,045		177,224		4,179	2.41%
15 Finance		670,699		736,253		744,025		759,848		23,595	3.20%
16 Land Administration		12,878		21,354		21,354		12,140		(9,214)	(43.15%)
18 Non-Departmental		772,823		1,047,688		1,049,632		1,252,614		204,926	19.56%
19 Planning and Zoning		208,010		235,222		235,222		230,646		(4,576)	(1.95%)
20 Safety		4,800		6,400		19,150		6,400			-
Total General Government	\$	2,905,898	\$	3,397,394	\$	3,424,760	\$	3,702,864		305,470	8.99%
Public Safety											
21 Police		2,996,873		3,190,155		3,317,900		3,384,610		194,455	6.10%
22 Fire		3,038,836		3,234,703		3,262,836		3,259,311		24,608	0.76%
23 Communications		789,112		867,178		867,178		886,835		19,657	2.27%
29 Animal Control		403,015		441,804		441,804		445,097		3,293	0.75%
Total Public Safety		7,227,836	_	7,733,840	_	7,889,718		7,975,853		242,013	3.13 _%
Public Works											
31 Public Works Administration		128,129		194,711		194,711		196,456		1,745	0.90%
32 Shop		609,296		644,715		644,715		646,827		2,112	0.33%
33 Streets		1,017,766		1,013,174		1,013,174		1,068,845		55,671	5.49%
34 Buildings		337,504		356,632		373,427		407,277		50,645	14.20%
35 Street Lighting		174,937		190,602		190,602		192,183		1,581	0.83%
Total Public Works		2,267,632		2,399,834	_	2,416,629	_	2,511,588		111,754	4.66%
Parks, Recreation & Culture											
40 Library		831,690		903,284		910,284		863,016		(40,268)	(4.46%)
60 Boating Facility		35,018		66,066		66.066		62,232		(3,834)	(5.80%)
03 Visitor Center		175,310		173,198		175,818		133,981		(39,217)	(22.64%)
45 Parks, Recreation & Beautification		1,075,716		1,101,480		1,136,898		1,113,336		11,856	1.08%
Total Parks, Recreation & Culture		2,117,734	_	2,244,028	_	2,289,066		2,172,565		(71,463)	(3.18%)
Total Operating Expenditures	1	4,519,100		15,775,096	_	16,020,173		16,362,870		547,506	3.47%
Transfers to other funds											
Senior Citizen Fund		182,027		253,308		253,999		217,192		(36,116)	(14.26%)
Debt Service		143,271		140,097		140,097		141,518		1,421	1.01%
Other non-operating		297,000		387,800		400,018		152,259		(235,541)	(60.74%)
Total Transfers to other funds		622,298	_	781,205	_	794,114		510,969		(270,236)	(34.59%)
Total General Fund	\$ 1	5,141,398	\$	16,556,301	\$	16,814,287	\$	16,873,839	\$	277,270	1.67%

General Fund Summary by Line Item

Account	Expense		FY2019		Five year Historical		Original Budget		Amended		Adopted		Increase (Decrease)	%
Number	Description		Actual		Average		FY2020		Budget		FY2021		/2020 Original	Change
	<u>======</u>													
	Salaries and Benefits													
0100	Salaries	\$	6,365,671	\$	6,215,208	\$	6,805,307	\$	6,754,113	\$	6,936,432	\$	131,125	1.93%
0200	Overtime		369,728		420,039		313,032		407,556		314,074		1,042	0.33%
0250	Holiday Pay		161,816		158,343		177,842		177,842		178,615		773	0.43%
0300	Leave		136,128		139,373		278,312		278,312		250,760		(27,552)	(9.90%)
0400	Medicare		98,932		97,937		109,837		110,434		111,363		1,526	1.39%
0450	Social Security		11,449		11,903		11,680		11,680		16,088		4,408	37.74%
0500	PERS		1,891,143		2,298,379		2,034,305		2,041,154		2,211,844		177,539	8.73%
0600	Unemployment Insurance		5,100		10,659		36,845		36,986		37,376		531	1.44%
0700	Workers Compensation		148,864		163,216		171,254		171,912		155,466		(15,788)	(9.22%)
0800	Health & Life Insurance		1,738,674		1,376,653		1,973,135		1,973,135		2,144,498		171,363	8.68%
0900	Supplemental Retirement	_	124,173		118,687	_	131,056	_	131,056		131,048	_	(8)	(0.01%)
	Total Salaries & Benefits	\$	11,051,678	\$	11,010,397	\$	12,042,605	\$	12,094,180	\$	12,487,564	\$	444,959	3.69%
	Maintenance and Operations													
2021	Office Supplies		18,693		18,459		23,329		23,329		23,009		(320)	(1.37%)
2022	Operating & Repair Supplies		521,744		546,757		524,346		522,392		522,240		(2,106)	(0.40%)
2023	Repair & Maintenance Supplies		-		-		-		-		3,580		3,580	-
2024	Small Tools/Minor Equipment		130,470		143,854		121,001		237,830		107,954		(13,047)	(10.78%)
2026	Computer Software		99,447		82,994		98,388		101,285		110,975		12,587	12.79%
4531	Professional Services		493,680		499,307		564,443		617,618		573,404		8,961	1.59%
4532	Communications		67,559		67,415		76,209		76,209		70,708		(5,501)	(7.22%)
4533	Travel & Transportation		105,003		108,702		167,375		164,875		153,839		(13,536)	(8.09%)
4534	Advertising		19,978		26,946		26,850		26,834		24,050		(2,800)	(10.43%)
4535	Printing & Binding		24,636		25,568		34,850		34,004		31,050		(3,800)	(10.90%)
4536	Insurance		193,468		155,311		265,349		279,156		309,925		44,576	16.80%
4537	Utilities		706,633		716,472		780,119		780,119		748,418		(31,701)	(4.06%)
4538	Repair & Maintenance		200,333		236,615		264,062		281,802		204,549		(59,513)	(22.54%)
4539	Rentals		137,005		130,632		163,057		163,057		213,467		50,410	30.92%
4540	Equip. Fund Pmts.		369,949		334,590		321,754		321,754		451,811		130,057	40.42%
4541	Postage		14,277		15,300		18,808		18,808		18,108		(700)	(3.72%)
4666	Books		75,491		74,029		70,820		77,820		70,640		(180)	(0.25%)
4667	Dues & Publications		28,702		27,026		36,599		36,684		35,947		(652)	(1.78%)
4999	General Contingency		-		-		90,000		77,480		90,000		-	-
5041	Miscellaneous		42,584		47,225		48,386		48,191		48,236		(150)	(0.31%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_	28,452		36,353	_	30,746	_	30,746	_	30,746	_		
	Total Maint. and Operations	\$	3,278,104	\$	3,293,555	\$	3,726,491	\$	3,919,993	\$	3,842,656	\$	116,165	3.12%
		<u>-</u>	-,,	<u>-</u>	-,,	Ť	-,,	-	-,- :-,	<u>-</u>	-,,	Ť		
	Capital Outlay & Transfers													
8061	Land		_		8,870		_		_		_		_	_
8062	Buildings		12,675		22,350		_		_		_		_	_
8063	Improvements				8,873		_		_		_		_	_
8064	Machinery & Equipment		176,643		127,243		6,000		6,000		32,650		26,650	444.17%
9090	Transfers		622,298		711,598		781,205		794,114		510,969		(270,236)	(34.59%)
- 300	Total Capital Outlay	_	,	_	,	_	,		,		0,000		(=: 0,200)	
	·	•	044.040	٠	070 004	¢	707 005	۴	000 444	٠	E40 040	¢	(242 E00)	(20.040/)
	and Transfers	\$	811,616	\$	878,934	\$	787,205	\$	800,114	\$	543,619	\$	(243,586)	(30.94%)
	Manager Total:	\$	15,141,398	\$	15,182,886	\$	16,556,301	\$	16,814,287	\$	16,873,839	\$	317,538	1.92%

Fund 001 – General Fund Department: 01 – City Clerk

Mission

To facilitate local democratic processes for the citizens of the City of Kenai by serving as a liaison between citizens, their elected officials, other City departments, and other agencies, in an ethical, charismatic, and proficient manner.

Functions & Responsibilities

The City Clerk serves as the clerical officer to the City Council and is the custodian of City records and the seal of the City. The Office of the City Clerk manages the Kenai Municipal Code and prepares minutes, legislation, and meeting agendas and packets for the City Council and most City commissions and committees. The Office of the City Clerk also administers City elections, certain permitting and licensing programs, and the Kenai Municipal Cemetery.

Organizational Chart



Staffing

	FY17	Actual	FY18	FY18 Actual		Actual	Budgete	ed FY20	Request	ed FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
City Clerk	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Administrative Assistant II	.6	9	1	9	1	9	1	9	1	9	1	9	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
City Clerk	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	23	56	0	20	20	20

Performance Measures

	FY16	FY17	FY18	FY19	FY20*		
Total Agenda Packets Distributed	75	75	71	69	72		
Percentage of City Council Action Agendas Prepared One Business Day Following the Meeting.	Day Data Not Tracked						
Percentage of City Council Items Fully Processed within One Business Day.		Data Not Tracked					
Percentage of City Council Minutes Completed for Publication in Next Meeting Packet.	78%	77%	95%	90%	90%		

FY	2016	2017	2018	2019	2020*
Total Public Record Requests Processed	37	24	29	31	20
Average Response Time (Business Days)	Data Not	Tracked	5	6	5
Total Licenses Issued	19	19	16	20	20
Average Number of days from receipt of application to issuance (mailing) by type.					
Taxi	5	2	2	1	1
Mobile Food Vendor	1	2	2	2	1
Transient Merchant/Peddler	3	1	1	1	1/2
Number of Boxes Shredded/Destroyed	0	0	103	89	50
Obsolete Document Destruction/Shredded	0	0	3,185 lbs.	2,438 lbs.	1,500 Lbs.

^{*}Projected figures

FY20 Department Goals Evaluation

- 1. More effectively and efficiently manage the responsibilities of the Office of the City Clerk by creating an office manual, outlining the step-by-step process for each task. The Office of the City Clerk serves as a liaison between citizens, their elected officials, other City departments, and other agencies, and this goal supports the Quality of Life (Q-16) and Land Use (LU-18) goals in the Comprehensive Plan which both call for a wide variety of opportunities for the public to participate in land use and public policy decisions. Having clearly identified processes, should there be turnover in the Clerk's Office, there would not be a reduction in the services provided by the office.
 - This goal has been met.
- 2. Be better prepared for an emergency or disaster by creating a "Clerk-in-a Box" filled with Clerk's Office vital documents, records, and supplies. This goal supports the Natural Hazards and Disasters goal (Action Item Cooperative Efforts) in the Comprehensive Plan by putting the Clerk's Office in a position to quickly respond to the need for an emergency meeting for disaster declaration, operate during an emergency or disaster, and quickly get back up and running after an emergency or disaster.
 - This goal has been met.
- 3. More effectively preserve vital and permanent City records by catching up on microfilming which hasn't been done for ten years. This goal supports the Natural Hazards and Disasters goal (Action Item Cooperative Efforts) in the Comprehensive Plan by preserving vital and permanent records in a second location in the state to be quickly retrieved in the event of an emergency or disaster.
 - This goal has been met and will be a part of ongoing operations.
- 4. Collaborate with the residents of the City to decide on a new election method and develop new election processes, suitable for the needs of the City of Kenai, concurrently with the Kenai Peninsula Borough and possibly the State of Alaska. This goal supports the Quality of Life goal (Q-16) in the Comprehensive Plan which calls for a wide variety of opportunities for the public to participate in public policy decisions.
 - Due to the collaboration with the Kenai Peninsula Borough, this goal will be continued in FY2021.
- 5. Continue increasing the use of and taking advantage of efficiencies Laserfiche has to offer by creating five forms and work flows City-wide. This goal supports the Public

Improvements and Services goal (PF-5) in the Comprehensive Plan by creating more efficient delivery of services.

 This goal has been met; two processes were automated which required the creation of five forms and/or workflows.

FY21 Department Goals

- Collaborate with the residents of the City to decide on a new election method and develop new election processes, suitable for the needs of the City of Kenai, concurrently with the Kenai Peninsula Borough and possibly the State of Alaska in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life.
- 2. Review the City's Passenger Vehicle for Hire regulations to ensure they are as equitable as possible in comparison with the state's Transportation Network Company regulations in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
- 3. Increase the number of automated processes, utilizing Laserfiche, to six (6) in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.

Future Considerations

As more processes are automated and records maintained in Laserfiche it will be necessary to add the Records Management module to Laserfiche to effectively maintain those electronic records.

It will continue to be important to ensure that our election process and our website, including documents provided on the website, are in compliance with ADA regulations.

Fund: 001 - General Fund Department: City Clerk

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) /2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	130.010	\$	125,864	\$	142,711	\$	142,711	\$	143,333	\$	622	0.44%
0200	Overtime	Ψ	1,131	Ψ	1,138	Ψ	1,238	Ψ	1,238	Ψ	199	Ψ	(1,039)	(83.93%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		4 070		873		4,780		4,780		4,751		(29)	(0.61%)
0400 0450	Medicare Social Security		1,879		1,814 106		2,157		2,157		2,151		(6)	(0.28%)
0500	PERS		28,807		25,879		31,668		31,668		31,577		(91)	(0.29%)
0600	Unemployment Insurance		102		134		744		744		741		(3)	(0.40%)
0700	Workers Compensation		391		391		461		461		367		(94)	(20.39%)
0800	Health & Life Insurance		40,063		28,315		45,430		45,430		49,400		3,970	8.74%
0900	Supplemental Retirement		3,554		2,522		3,000		3,000		3,000			<u>-</u>
	Total Salaries & Benefits	<u>\$</u>	205,937	<u>\$</u>	187,036	\$	232,189	<u>\$</u>	232,189	\$	235,519	<u>\$</u>	3,330	<u>1.43</u> %
	Maintenance and Operations													
2021	Office Supplies		437		920		1,000		1,000		1,000		-	-
2022	Operating & Repair Supplies		151		127		320		235		320		-	-
2023 2024	Repair & Maintenance Supplies Small Tools/Minor Equipment		- 2,821		- 2,261		980		- 1,175		980		-	-
2024	Computer Software		28,356		17,412		19,295		19,295		22,998		3,703	- 19.19%
4531	Professional Services		32,867		22,124		17,500		17,500		17,500		-	-
4532	Communications		1,449		1,599		2,360		2,360		1,960		(400)	(16.95%)
4533	Travel & Transportation		13,975		9,829		13,060		14,560		13,285		225	1.72%
4534	Advertising		8,250		9,029		9,150		7,650		7,150		(2,000)	(21.86%)
4535	Printing & Binding		3,560		3,411		4,100		4,100		4,100		-	-
4536	Insurance		-		-		-		-		-		-	-
4537 4538	Utilities Repair & Maintenance		-		-		200		200		-		(200)	- (100.00%)
4539	Rentals		50		20		100		100		100		(200)	(100.0070)
4540	Equip. Fund Pmts.		-		-		-		-		-		_	_
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		15		-		-		-		-	-
4667	Dues & Publications		918		851		1,010		1,095		1,205		195	19.31%
4999	General Contingency		-		-		-		-		-		-	-
5041 5045	Miscellaneous Depreciation		60		160		300		105		300		-	-
5045	Grants to Agencies		<u>-</u>	_		_				_			<u>-</u>	<u>-</u>
	Total Maint. and Operations	\$	92,894	\$	67,758	\$	69,375	\$	69,375	\$	70,898	\$	1,523	2.20%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers	_		_										
	Total Capital Outlay	.		•		•		٠		•		¢		
	and Transfers	\$		\$		<u>\$</u>		\$	<u>-</u>	\$		\$		
	Manager Total:	\$	298,831	\$	254,794	\$	301,564	\$	301,564	\$	306,417	\$	4,853	<u>1.61</u> %

Fund: 001 - General Fund Department: 01 - City Clerk

2024 Small Tools/Minor Equipment. Charge for (3) three computer replacements and miscellaneous other items.	4533 Travel & Transportation. AAMC conference for clerk and deputy clerk, Laserfiche annual conference, IIMC annual conference and other miscellanous travel.
2026 Computer Software. Includes annual fees for records management, email archiving, agenda management and general office software.	4534 Advertising. Election and meeting public notices.
4531 Professional Services. Code publishing services, electronic document support, microfilming, election canvas board, document shredding, and website refresh.	4535 Printing & Binding. Ballot printing, copier/printer maintenance and paper.

Fund 001 – General Fund Department: 403 – Visitor Center

Mission

To manage the Kenai Visitor and Cultural Center to celebrate, promote and reflect the community of Kenai.

Functions & Responsibilities

The Kenai Visitors and Cultural Center houses artifacts and historical data valuable to the residents of Kenai. Under a Facilities Management Agreement, a contractor performs services to promote Kenai as a visitor destination as well as act on the tremendous opportunities of the visitor industry, exploring new attractions and events, coordinating efforts in promoting the recreational and economic potential for our community with an emphasis on long-term growth and expansion.

Staffing

	FY17	Actual	FY18	FY18 Actual		Actual	Budget	ed FY20	Request	ed FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	Qty	Grade	Qty	Grade	
NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

Performance Measures

	2016	2017	2018	2019	2020*
Number of Visitors	40,239	35,848	32,674	34,000	30,000**
Number of Visitor Guides Distributed*	50,000	45,000	45,000	45,000	Not Provided
Number of Website Hits*	69,780	51,100	63,174	64,000	Not Provided
Number of Participants in Silver Salmon Derby*	N/A	143	72	150	150
Number of Views of Eagle Cam	N/A	72,996	215,763	7,529	150,000

NOTE: Information provided by Kenai Chamber of Commerce and Visitor Center *projected figures **Estimated reduction COVID-19 Impact

FY20 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

- 1. Collaborate with the facility manager and local Alaska Native organizations to identify cultural areas of importance to include at the Visitor Center.
 - Administration toured the facility and found the appearance of displays and exhibits were sufficient to meet the City's facility needs. New opportunities to incorporate cultural areas of importance were not necessary at this time.
- 2. Enhance community development through partnerships on season-expanding events to make Kenai a year-round destination by increasing participation in the Silver Salmon Derby, Eagle Cam, Dipnet App, and Kite Festival.

- The City of Kenai worked in collaboration with the facility manager and marketing service provider to promote the Third Annual Kenai Silver Salmon Derby with a new poster design, website, and social media efforts.
- Due to the eagles not returning to the nest, the Eagle Cam was not activated this year.
- The Dipnet App continues to be a success with over 3,984 downloads.
- The City's first Kite Festival was a success with an estimated 300 in attendance.
- 3. Partner with facility manager to pursue grant funding for program and capital project's needs at the Kenai Visitor Center.
 - As part of the Capital Improvement Plan, the Buildings Division of the Public Works
 Department Assessed Capital needs at the Visitor Center. The Facility Manager did
 not provide any additional capital requests.
- 4. Work with marketing service provider on an annual marketing plan that promotes Kenai as a year-round visitor destination, center for cultural and outdoor events and activities, and hub for economic and business opportunities that enrich Kenai's tourism industry and the community's overall quality of life
 - City Administration worked with a marketing service provider on destination and identity and marketing, which included a new promotional logo, tagline, marketing plan, and logo.

FY21 Department Goals

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

- 1. Enhance community development through partnerships on season-expanding events to make Kenai a year-round destination by increasing participation in the Kenai Silver Salmon Derby, Dipnet App, Kite Festival, and new events that highlight Kenai.
- 2. Pursue grant funding for capital project's needs at the Kenai Visitor Center.
- 3. Enter into a new facility management agreement and continue to evaluate and strengthen communication and collaboration between the City and facility manager, as well as evaluate the success of the transition that has occurred over the past year.

Future Considerations

The Kenai Silver Salmon Derby had an increase in participation due to a number of factors, including additional marketing efforts and interest in the event from community sponsors. The 2020 Derby will be held on September 15 - 20. The City will work with partners to ensure the event continues to be a success in its fourth year.

The current Facilities Management Agreement expires on June 30, 2020, after a transition to a new agreement that separated facility management and Kenai tourism and marketing services. City Administration will continue to evaluate the success of the transition that has occurred over the past year. Marketing services previously accounted for in the Visitor Center budget are accounted for in the City Manager budget for the first time this year, as these services are no longer associated with the facility and Administration is responsible for managing the agreement with the marketing services provider.

Fund: 001 - General Fund Department: Visitor Center

Account <u>Number</u>	Expense <u>Description</u>	FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		Amended <u>Budget</u>		Adopted <u>FY2021</u>	(Increase Decrease) 2020 Original	% <u>Change</u>
0400	Salaries and Benefits	Φ.	•		•		Φ.		Φ.		Φ.		
0100	Salaries Overtime	\$	- \$	-	\$	-	\$	-	\$	-	\$	-	-
0200 0250	Holiday Pay		-	-		-		-		-		-	-
0300	Leave		-	_		_				_		-	_
0400	Medicare		_	_		_		_		_		-	_
0450	Social Security		_	_		_		_		_		_	_
0500	PERS		-	_		-		_		_		-	_
0600	Unemployment Insurance		-	-		-		-		-		-	-
0700	Workers Compensation		-	-		-		-		-		-	-
0800	Health & Life Insurance		-	-		-		-		-		-	-
0900	Supplemental Retirement					_							
	Total Salaries & Benefits	\$	<u>-</u> \$	<u>-</u>	\$	-	\$		\$		\$		
	Maintenance and Operations												
2021	Office Supplies		-	-		-		-		-		-	-
2022	Operating & Repair Supplies	9	40	936		-		-		-		-	-
2023	Repair & Maintenance Supplies		-	-		-		-		-		-	-
2024	Small Tools/Minor Equipment		-	136		-		2,200		-		-	-
2026	Computer Software		-	-		-		-		-		- (05.000)	-
4531	Professional Services	125,0	00	125,050		130,000		130,000		95,000		(35,000)	(26.92%)
4532	Communications		-	1,405		-		-		370		370	-
4533 4534	Travel & Transportation Advertising	5	- 49	110		-		-		-		-	-
4535	Printing & Binding	5	+9	110		-		-		-		-	-
4536	Insurance		_	_		_		_		_		_	_
4537	Utilities	37,2	35	37,121		43,198		43,198		38,611		(4,587)	(10.62%)
4538	Repair & Maintenance	11,5		13,285		-		420		-		(., 55.)	-
4539	Rentals	,-	-	-		-		-		_		-	-
4540	Equip. Fund Pmts.		-	-		-		-		-		-	-
4541	Postage		-	-		-		-		-		-	-
4666	Books		-	-		-		-		-		-	-
4667	Dues & Publications		-	-		-		-		-		-	-
4999	General Contingency		-	-		-		-		-		-	-
5041	Miscellaneous		-	-		-		-		-		-	-
5045	Depreciation		-	-		-		-		-		-	-
5047	Grants to Agencies	_	<u> </u>							-	-	<u>-</u>	
	Total Maint. and Operations	\$ 175,3	10 \$	178,043	\$	173,198	\$	175,818	\$	133,981	\$	(39,217)	(22.64%)
	Capital Outlay & Transfers												
8061	Land		-	-		-		-		-		-	-
8062	Buildings		-	-		-		-		-		-	-
8063	Improvements		-	-		-		-		-		-	-
8064	Machinery & Equipment		-	-		-		-		-		-	-
9090	Transfers				_							<u>-</u>	
	Total Capital Outlay												
	and Transfers	\$	<u> </u>	<u> </u>	\$	<u> </u>	\$		\$		\$		
	Manager Total:	\$ 175,3	<u>10</u> \$	178,043	\$	173,198	\$	175,818	\$	133,981	\$	(39,217)	(22.64%)

Fund: 001 - General Fund Department: 03 - Visitor Center

4531 Professional Services. Facility management agreement with operator of Kenai Visitor Center and a contract to market the City.

Fund 001 – General Fund Department: 11 – Legislative

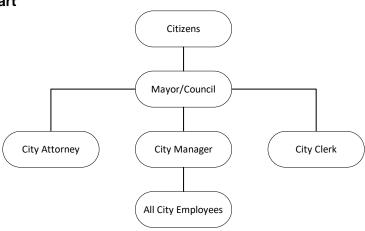
Mission

To adopt policies and provide services that encourage economic growth, ensure public safety, and foster community involvement.

Functions & Responsibilities

The City Council provides policy direction, on behalf of the citizens, to the City government function, establishes community goals and objectives, and serves as stewards of the financial interests of the City, including the City budget and appropriations.

Organizational Chart



Staffing

	FY17	Actual	FY18	FY18 Actual		FY19 Actual		ed FY20	Reques	sted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	Qty	Grade	
Mayor	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Council Member	6	NG	6	NG	6	NG	6	NG	6	NG	6	NG	

Performance Measures

FY	2016	2017	2018	2019	2020*
Total Number of Meetings and Work Sessions	37	40	28	26	25
Legislation Acted On	125	122	132	114	120
Voter Turnout	19%	25%	28%	15.5%	10.4%

^{*}Projected figures

FY20 Department Goals Evaluation

- Enact business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment. This supports the Economic Development goal (ED-2) in the Comprehensive Plan which calls for implementation of business-friendly regulations, taxation, and incentives to create a stable, positive climate for private investment.
 - Enacted regulations for leasing and selling general fund lands.

- Support a funding strategy for Kenai River Bluff Erosion Project and continue to collaborate with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Erosion Project. This supports the Public Improvements and Services goal (Action Item – Secure necessary funding) by enacting the necessary legislation as a part of the funding strategy.
 - Due to the delay in approval at the federal level this goal will be continued to FY2021.
- 3. Consider regulations relative to zoning and subdivision codes and determine if they are consistent with the goals of the Comprehensive Plan. This supports Land Use goals (LU-3, LU-18 and Action Item Determine consistency) in the Comprehensive Plan by considering legislation brought forth regarding zoning and subdivision regulations and providing opportunities for the public to participate in local land use decisions.
 - Expressed opposition to a Kenai Peninsula Borough Ordinance that would allow for gated subdivisions.

FY21 Department Goals

- 1. Support a funding strategy for Kenai River Bluff Erosion Project and continue to collaborate with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Erosion Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
- 2. Enact business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
- 3. Support a funding strategy to maintain critical city-owned infrastructure in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
- 4. Support the marketing efforts of "Kenai: The Best Place to Alaska" brand in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.

Future Considerations

Provide sufficient levels of funding for the replacement of significant City assets as they near the end of their useful life.

Fund: 001 - General Fund Department: Legislative

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	Н	ive year listorical Average		Original Budget FY2020	Å	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	48,000	\$	48,060	\$	48,000	\$	48,000	\$	48,000	\$	-	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400 0450	Medicare Social Security		696 2,976		697 2,980		696 2,976		696 2,976		696 2,976		-	-
0500	PERS		2,970		2,960		2,970		2,970		2,970		-	-
0600	Unemployment Insurance		_		_		_		_		_		_	_
0700	Workers Compensation		146		157		149		149		119		(30)	(20.13%)
0800	Health & Life Insurance		-		-		-		-		-		(00)	(20.1070)
0900	Supplemental Retirement		_		_		_		_		_		_	-
	Total Salaries & Benefits	\$	51,818	\$	51,894	\$	51,821	\$	51,821	\$	51,791	\$	(30)	(0.06%)
0004	Maintenance and Operations				400									
2021	Office Supplies		4 044		169		200		200		200		-	-
2022	Operating & Repair Supplies		1,341		2,051		2,800		2,800		2,800		-	-
2023 2024	Repair & Maintenance Supplies Small Tools/Minor Equipment		0.204		2 200		1 200		1 200		1 220		120	10.00%
2024	Computer Software		9,294 307		3,200 478		1,200 300		1,200 300		1,320 300		120	10.00%
4531	Professional Services		46,250		41,366		47,661		47,661		48,317		656	1.38%
4532	Communications		469		558		870		870		870		-	1.30 /0
4533	Travel & Transportation		11,266		8,217		10,000		10,000		10,000		-	-
4534	Advertising		2,596		4,889		2,500		2,500		2,500		-	-
4535	Printing & Binding		2,390		36		500		500		500		-	_
4536	Insurance		_		-		300		300		300		_	_
4537	Utilities		_		_		_		_		_			_
4538	Repair & Maintenance		_		_		_		_		_		_	_
4539	Rentals		_		_		_		_		_		_	_
4540	Equip. Fund Pmts.		_		_		_		_		_		_	_
4541	Postage		_		_		_		_		_		_	_
4666	Books		-		5		200		200		200		_	_
4667	Dues & Publications		7,403		7,471		8,120		8,120		8,120		_	_
4999	General Contingency		-		· -		-		-		-		_	-
5041	Miscellaneous		3,573		6,778		5,950		5,950		5,950		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		28,452		36,353		30,746		30,746	_	30,746			
	Total Maint. and Operations	\$	110,951	\$	111,571	\$	111,047	\$	111,047	\$	111,823	\$	776	<u>0.70</u> %
	Capital Outlay & Transfers													
8061	Land													
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		_		_		_		_		-	-
8064	Machinery & Equipment		-		_		_		_		_		-	-
9090	Transfers		-		-		-		-		-		-	-
5050				_						_		_	<u>-</u>	
	Total Capital Outlay	•		•		•		•		•		¢		
	and Transfers	<u>\$</u>		<u>\$</u>		<u>\$</u>	<u>-</u>	<u>\$</u>		\$	<u> </u>	<u>\$</u>	<u>-</u>	
	Manager Total:	\$	162,769	\$	163,465	\$	162,868	\$	162,868	\$	163,614	\$	746	<u>0.46</u> %

Fund: 001 - General Fund Department: 11 - Legislative

2024 Small Tools/Minor Equipment. IPad purchase for 2 Council members and replacement of 2 computers.	4533 Travel & Transportation. Travel to Alaska Muni Conference for Council members.	cipal League
4531 Professional Services. Annual City Audit.	4534 Advertising. Miscellaneous promotional items for the	e City.
	5047 Grants to Agencies. Operational or special provided to local organizations.	roject grants
	Peninsula Oilers water & sewer	\$ 2,746
	Kenai Chamber of Commerce July 4th Celebration	2,500
	Kenai Chamber of Commerce holiday fireworks	3,500
	Industry Appreciation Day	500
	Economic Outlook Forum	500
	Kenai Boys & Girls Club	10,000
	Kenai Historic Society cabin docent	4,000
	Kenai Watershed Forum	5,000
	Miscellaneous grants to be identified	2,000
		\$ 30,746

Fund 001 – General Fund Department: 12 – Legal

Mission

To provide the highest quality legal services to the City Council, Administration, Boards and Commissions in the most ethical, timely, efficient and cost-effective manner for the benefit of the City of Kenai and its residents.

Functions & Responsibilities

Core functions of the department:

- 1. Provide legal advice and representation to Council, Administration, Board and Commissions
- 2. Defend City against civil lawsuits, through direct representation and management of outside counsel
- 3. Draft and review City legislation and correspondence
- 4. Draft and review contracts and agreements on behalf of the City
- 5. Provide legal review and direction on Human Resources decisions
- 6. Prosecute code enforcement matters and minor offenses
- 7. Debt collection and representation in bankruptcy proceedings
- 8. Risk management

Organizational Chart



Staffing

	FY17	Actual	FY18	FY18 Actual		FY19 Actual		ed FY20	Reques	sted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Attorney	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Administrative Assistant II	1	9	1	9	1	9	1	9	1	9	1	9	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY19	Requested FY20	Projected FY21
Administrative	0	10	10	10	10	10
Assistant II						

Performance Measures

	2016	2017	2018	2019	2020*
Total Citations	467	691	449	593	706
Litigation Costs	\$ 52,688	\$ 8,063	\$ 9,821	\$ 10,000	0
Collected Citations	\$ 34,279	\$ 45,768	\$ 54,098	\$ 68,644	66,439
Outstanding Citations	\$ 13,081	\$ 18,301	\$ 20,448	\$ 26,126	73,308
Contracts Processed	Unavailable	Unavailable	192	220	300

^{*}Figures for 2020 have been annualized from 8 months of data.

FY20 Department Goals Evaluation

- 1. Review all routine contracts within three business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
 - For FY20 this goal has been met and consistently exceeded.
- Develop and refine procedures for processing the addition of the State of Alaska traffic violations. The City Attorney's office will be processing and prosecuting additional minor offenses. This should increase City revenues and take a burden off the Police Department allowing them to spend more time on the streets improving quality of life for residents and visitors
 - This goal was met by the Legal Department Admin Assistant. While it posed an increase in workload, this was successfully absorbed by the Legal Department.
- 3. Complete rewrite of City sign code. This goal will improve quality of life for residents and business through implementation and management of an improved sign code that is clear for users, legally enforceable and better managed.
 - This goal was not met due to direction from the City Manager to allocate planning resources elsewhere.

FY21 Department Goals

- 1. Respond to all Public Records Requests within 3 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 2. Draft/Review Resolutions and Non-Code Ordinances within 5 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 3. Prosecute all minor offenses citations at 90% success rate. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.

Future Considerations

Continue to meet mission statement and support the City in its efforts to provide public safety.

Fund: 001 - General Fund Department: Legal

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical Average		Original Budget FY2020		Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) (2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	196,354	\$	192,178	\$	204,612	\$	204,612	\$	204,057	\$	(555)	(0.27%)
0200	Overtime		19		4		387		387		397		10	2.58%
0250 0300	Holiday Pay Leave		-		- 149		- 7,251		- 7,251		- 7,213		(20)	- (0.52%)
0400	Medicare		2,816		2,769		3,078		3,078		3,070		(38) (8)	(0.32%)
0450	Social Security		2,010		2,703		3,070		3,070		5,070		(0)	(0.2070)
0500	PERS		43,206		42,173		45.100		45,100		44,980		(120)	(0.27%)
0600	Unemployment Insurance		153		206		1,061		1,061		1,059		(2)	(0.19%)
0700	Workers Compensation		613		624		687		687		524		(163)	(23.73%)
0800	Health & Life Insurance		40,063		34,582		45,430		45,430		49,400		3,970	8.74%
0900	Supplemental Retirement		3,554		2,952		3,000		3,000		3,000			
	Total Salaries & Benefits	\$	286,778	\$	275,638	\$	310,606	\$	310,606	\$	313,700	\$	3,094	1.00%
	Maintenance and Operations													
2021	Office Supplies		347		334		500		500		500		_	_
2022	Operating & Repair Supplies		-		-		-		-		-		_	_
2023	Repair & Maintenance Supplies		_		_		_		_		_		_	_
2024	Small Tools/Minor Equipment		781		1,415		1,030		1,030		1,230		200	19.42%
2026	Computer Software		10,639		2,502		510		510		510		-	-
4531	Professional Services		10,030		32,211		15,500		15,500		15,500		-	-
4532	Communications		1,106		1,159		1,190		1,190		1,190		-	-
4533	Travel & Transportation		9,056		6,910		11,000		11,000		11,000		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals Equip. Fund Pmts.		-		-		-		-		-		-	-
4540 4541	Postage		-		-		-		-		-		-	-
4666	Books		5,391		5,054		5,750		5,750		5,750		-	_
4667	Dues & Publications		1,726		1,865		2,000		2,000		2,000		_	_
4999	General Contingency		1,720		- 1,000		2,000		2,000		2,000		_	_
5041	Miscellaneous		615		473		700		700		500		(200)	(28.57%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies			_		_		_		_		_		<u>-</u>
	Total Maint. and Operations	\$	39,691	\$	51,923	\$	38,180	\$	38,180	\$	38,180	\$		<u> </u>
	Capital Outlay & Transfers													
8061	Land		_		_		_		-		_		_	_
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers				-		_		-		-		<u> </u>	_
	Total Capital Outlay													
	and Transfers	\$	<u> </u>	\$	<u>-</u>	\$	<u>-</u>	\$		\$		\$	<u>-</u>	<u>-</u>
	Manager Total:	\$	326,469	\$	327,561	\$	348,786	\$	348,786	\$	351,880	\$	3,094	0.89%
		*	5_5,400	<u>~</u>	<u>,</u>	<u>*</u>	5 .5,1 50	*	0.3,700	<u>~</u>	33.,000	<u>*</u>	5,004	7.00

Fund: 001 - General Fund Department: 12 - Legal

2026 Computer Software. Includes annual fees for general office	4533 Travel & Transportation. Includes funds for continuing
softwares.	education of department staff, City Attorney automobile allowance, and travel related to litigation.
4531 Professional Services. Funds for outside legal council and process serving services should they be necessary.	4666 Books. Westlaw subscription and other legal subscription services.

Fund 001 – General Fund Department: 413 – City Manager

Mission

To manage and continually improve City services, operations, and personnel to promote growth, development, and a thriving business and residential community through reasonable and responsible management practices.

Functions & Responsibilities

Under the City's Charter, the City Manager is appointed by the City Council and performs as the City Administrator. The City Manager is charged with the execution of the laws and ordinances of the City. The City Manager manages and engages all administrative departments, agencies, officers, and employees of the City, is responsible for budget administration, finances and administrative activities of the City, and provides recommendations on matters of policy and other matters to the City Council.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19	FY19 Actual Budgeted FY20		ed FY20	Reque	sted FY21	Projected FY22	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
City Manager	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG
Assistant to City Manager/ HR Specialist	1	15	1	15	0	N/A	0	N/A	0	N/A	0	N/A
Assistant to the City Manager/ Special Projects	0	N/A	0	N/A	1	18	1	18	1	18	1	18
Grant Writer									1	10	1	10

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
City Manager	N/A	N/A	N/A	N/A	N/A	N/A
Assistant to City Manager/HR Specialist	6	4	0	0	0	0
Assistant to the City Manager/ Special Projects	N/A	N/A	30	0	0	0
Grant Writer					0	0

Performance Measures

	2016	2017	2018	2019	2020*
Percent of Department Goals Met	No	o Historical D)ata	80%	84%
Quantifiable Efficiencies	No	o Historical D)ata	25	25

^{*}Projected figures

FY20 Department Goals Evaluation

- Improve organizational efficiency and effectiveness by improving processes and procedures through an ongoing efficiencies project in which departments identify areas that can be operated more efficiently and recommend solutions in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services: Provide adequate public improvements and services in Kenai.
 - Administration produced the first Efficiencies Report in April 2019, which reported an estimated annual savings of \$63,611 and 1,086 hours.
- 2. Support community development by providing leadership to make the City of Kenai a vibrant, healthy, and attractive community in coordination with City departments on special projects, activities and initiatives and through facilitation of projects in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life, Goal 2 Economic Development, and Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development as follows:
 - Provided a variety of opportunities for the public to participate in FY21 budget process, including facilitating the City's first Invest in Kenai public meeting to invite participation in the City's budget process and participation in Small Business Start-up week through facilitating the City's second Policy with a Pint event.
 - Worked with an internal team on recommendations for policy changes to incentivize economic development in Kenai, including expanding City-owned land development incentives to City-wide properties to attract new investment in Kenai.
 - Worked with a marketing services provider to develop a recruitment strategy to attract specific businesses and industries that are necessary to maintain and grow the local economy through press releases and targeting advertising.
 - Worked with various departments to develop and implement a Land Management Plan, which includes an inventory of all City-owned lands. This project is nearing completion with Administration reviewing work performed by the Temporary Lands Technician and Planning Department staff.
- 3. Respond to all resident inquiries within one business day in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life.
 - This goal has been met.

FY21 Department Goals

- Improve organizational efficiency and effectiveness by improving processes and procedures through an ongoing efficiencies project in which departments identify areas that can be operated more efficiently and recommend solutions in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services: Provide adequate public improvements and services in Kenai.
- 2. Support community development by providing leadership to make the City of Kenai a vibrant, healthy, and attractive community in coordination with City departments on special projects, activities and initiatives and through facilitation of projects in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life, Goal 2 Economic Development, and Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development as follows:
 - Provide a variety of opportunities for the public to participate in FY22 budget process.
 - Develop a recruitment strategy to attract and compete for specific businesses and industries that are necessary to maintain and grow the local economy.

- Work with various departments to finalize a Land Management Plan, which includes an inventory of all City-owned lands.
- Explore development of incentive programs to attract new investment in Kenai.
- Work with various departments on a New Business Guide and providing resources to the public for easier navigation and business-friendly website updates.
- 3. Respond to all resident inquiries within one business day in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life.

Future Considerations

City personnel and land management duties in the City Manager's office has changed in recent years and may continue to experience organizational changes related to meeting the City's Human Resources, administrative support, lands, and special project needs.

The addition of a Grant Writer position this year adds additional maintenance and operations costs but has the potential to procure additional funding for the City's Capital Project needs.

Marketing services previously accounted for in the Visitor Center budget are accounted for in the City Manager budget for the first time this year, as these services are no longer associated with the facility and Administration is responsible for managing the agreement with the marketing services provider.

Fund: 001 - General Fund Department: City Manager

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year listorical <u>Average</u>		Original Budget FY2020		Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) 2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	220,081	\$	218,809	\$	232,595	\$	237,495	\$	259,421	\$	26,826	11.53%
0200	Overtime	φ	220,001	φ	218	φ	232,393	φ	237,493	φ	239,421	φ	20,020	11.5576
0250	Holiday Pay		_		210		_		_		_		_	_
0300	Leave		_		7,486		8,044		8,044		8,094		50	0.62%
0400	Medicare		3,210		3,301		3,489		3,489		3,879		390	11.18%
0450	Social Security		-		-		-		-		1,659		1,659	_
0500	PERS		48,418		47,642		51,170		51,170		51,187		17	0.03%
0600	Unemployment Insurance		57		77		453		453		599		146	32.23%
0700	Workers Compensation		660		707		748		748		664		(84)	(11.23%)
0800	Health & Life Insurance		40,063		31,989		45,430		45,430		49,400		3,970	8.74%
0900	Supplemental Retirement		3,000		2,541		3,000		3,000		3,000		<u>-</u>	
	Total Salaries & Benefits	\$	315,489	\$	312,770	\$	344,929	\$	349,829	\$	377,903	\$	32,974	9.56%
	Maintenance and Operations													
2021	Office Supplies		391		519		500		500		500		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		2,395		1,639		780		780		1,040		260	33.33%
2026	Computer Software		705		674		630		630		1,478		848	134.60%
4531	Professional Services		-		15,781		-		-		45,000		45,000	-
4532	Communications		1,315		1,314		1,475		1,475		1,460		(15)	(1.02%)
4533	Travel & Transportation		11,602		12,900		12,000		12,000		12,000		-	-
4534	Advertising		386		1,205		1,000		1,000		1,500		500	50.00%
4535	Printing & Binding		-		-		-		-		-		-	-
4536 4537	Insurance		-		-		-		-		-		-	-
453 <i>1</i> 4538	Utilities Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.				_				_		_		_	
4541	Postage		_		_		_		_		_		_	_
4666	Books		_		_		_		_		_		_	_
4667	Dues & Publications		1,948		1,707		1,700		1,700		_		(1,700)	(100.00%)
4999	General Contingency		-		-		-		-		_		-	-
5041	Miscellaneous		697		1,859		1,200		1,200		1,200		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_	<u>-</u>	_	<u> </u>	_	<u> </u>	_	<u>-</u>	_	<u>-</u>		<u>-</u>	
	Total Maint. and Operations	\$	19,439	\$	37,598	\$	19,285	\$	19,285	\$	64,178	\$	44,893	232.79%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers							_			<u>-</u>		<u> </u>	
	Total Capital Outlay													
	and Transfers	\$		\$	<u> </u>	\$		\$	<u> </u>	\$	<u> </u>	\$		
	Manager Total:	\$	334,928	\$	350,368	\$	364,214	\$	369,114	\$	442,081	\$	77,867	21.38%

Fund: 001 - General Fund Department: 13 - City Manager

2024 Small Tools/Minor Equipment. Charge for (4) four computers.	4531 Professional Services. Marketing and tourism professional services.
2026 Computer Software. Includes annual fees for general office softwares.	4533 Travel & Transportation. Includes funds for continuing education of department staff, City Manager automobile allowance, travel for bluff erosion meetings. Assistant to City Manager travel for grant writing training.

Fund 001 – General Fund Department: 414 – Human Resources

Mission

To balance the rights and interests of employees with the best interest of the public and the City by providing fair and equitable benefits and conditions of employment.

Functions & Responsibilities

Administrative responsibilities include recruitment, benefits administration, employee relations, training, performance management, discipline, and employment law compliance. Operational responsibilities include providing professional Human Resources support and assistance to employees and supervisors.

Organizational Chart



Staffing

	FY17 Actual		17 Actual FY18 Actual		FY19	FY19 Actual		Budgeted FY20		Requested FY21		Projected FY22	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
HR Director	0	N/A	0	N/A	1	21	1	21	1	21	1	21	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY19	Requested FY20	Projected FY21*
HR Director	N/A	N/A	N/A	N/A	N/A	7.1

^{*}As the current topic being measured here doesn't offer much value, beginning in FY21, this space will be used to track **Average Tenure of (non-temp) City Employees**.

Performance Measures

	2017	2018	2019	2020*
Total Recruitments for Regular FT & PT positions	24	18	16	25
Turnover Rate**	21%	17%	19%	7%**
Average Number of Applicants for FT & PT positions	16	25	25	24

^{*}Projected figures

^{**}Beginning in FY21, we are changing the tracked turnover to reflect 'regrettable turnover"; it will no longer include retirements or temporary hires/dismissal.

FY20 Department Goals Evaluation

- 1. Emphasize the critical role of effective recruitment, selection and hire through the implementation of HR-led hiring manager training, utilization of technology, and improved selection processes.
 - Progress was made in encouraging manager self-sufficiency with the NeoGov tool and one-on-one training helped improve manager strengths in recruiting and hiring practices. Still need to work on HR-led class to support Interviewing & Selection.
- 2. Analyze regrettable turnover throughout the year to identify specific retention strategies for the City.
 - Regrettable turnover is at a very healthy rate at well below 10%. By tracking tenure and regrettable turnover together, we will be able to better analyze bench strength in roles where it is important to prepare for retirements, etc.
- 3. Review and improve people-process workflows required within City code, policy and practices (forms, approval routing) to more efficiently support Human Resources needs of the City.
 - Began to develop pay practices in FY20, but much more work to do before forms and policy are improved adequately. This will take some work on Code as well, requiring partnership with several departments in FY21.
- 4. Develop strong partnerships with City managers and employees; provide strategic counsel on matters involving employees.
 - Successful in building many strong relationships with leaders and employees this year which improves overall trust, understanding of the City's culture and employee relations.
- 5. Develop and implement supervisor training plans to strengthen, standardize and communicate the City's approach to employee relations, improve understanding of policies, and ensure compliance.
 - Began building FMLA and Recruitment & Selection training in FY20 but have not rolled out leader (HR)-led courses this year. This will be an important goal in FY21.

FY21 Department Goals

The following goals support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life: Promote and encourage quality of life in Kenai.

- 1. Continue to review and improve employee policies, procedures and pay practices, in conjunction with related Code items to improve the overall policy framework for the City.
- Fully develop and deliver supervisor/manager training on key topics such as FMLA for Managers, and Interviewing & Selection to help improve manager strength, confidence, and autonomy on these important topics.
- 3. Update performance evaluation strategy and forms to complement an evaluative strategy that best reflects the culture of the City.
- 4. Promote improved employee responsibility and welfare for safe work practices. Analyze injuries to properly inform training opportunities that directly address opportunity for improvement in the areas where we find trends.

Future Considerations

HR will continue to work with the leadership team at the City to identify and build upon those things that make Kenai a great place. HR will also work with those same partners to identify and address opportunities for improvement as we continue to build on our goal of making Kenai unquestionably the best city on the Peninsula to work, live and play.

Fund: 001 - General Fund Department: Human Resources

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	Hi	ve year storical verage		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) '2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	¢	60 626	¢	13,727	¢	112 420	¢	112 420	¢	112,692	c	253	0.23%
0100 0200	Overtime	\$	68,636	\$	13,727	\$	112,439	\$	112,439	\$	112,092	Ф	255	0.23%
0250	Holiday Pay		_						_		_		_	_
0300	Leave		_		_		1,730		1,730		1,734		4	0.23%
0400	Medicare		953		191		1,655		1,655		1,659		4	0.24%
0450	Social Security		-		-				-				-	-
0500	PERS		15,109		3,022		24,737		24,737		24,792		55	0.22%
0600	Unemployment Insurance		53		11		571		571		572		1	0.18%
0700	Workers Compensation		206		41		355		355		284		(71)	(20.00%)
0800	Health & Life Insurance		20,031		4,006		22,715		22,715		24,700		1,985	8.74%
0900	Supplemental Retirement		519		104		1,500		1,500		1,500			
	Total Salaries & Benefits	\$	105,507	\$	21,102	\$	165,702	\$	165,702	\$	167,933	\$	2,231	<u>1.35</u> %
	Maintenance and Operations													
2021	Office Supplies		352		70		894		894		724		(170)	(19.02%)
2022	Operating & Repair Supplies		-		-		-		-		-		(170)	(10.0270)
2023	Repair & Maintenance Supplies		_		_		_		_		_		_	_
2024	Small Tools/Minor Equipment		5,476		1,095		600		600		260		(340)	(56.67%)
2026	Computer Software		367		73		210		210		5,869		5,659	2,694.76%
4531	Professional Services		1,000		200		2,000		2,000		-		(2,000)	(100.00%)
4532	Communications		488		98		905		905		905		-	-
4533	Travel & Transportation		501		100		2,000		2,000		779		(1,221)	(61.05%)
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540 4541	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541 4666	Postage Books		-		-		-		-		-		-	-
4667	Dues & Publications		-				434		434		454		20	4.61%
4999	General Contingency		-				434		404		404		-	4.0170
5041	Miscellaneous		_		_		300		300		300		_	_
5045	Depreciation		_		_		-		-		-		_	_
5047	Grants to Agencies									_		_		
	Total Maint. and Operations	\$	8,184	\$	1,636	\$	7,343	\$	7,343	\$	9,291	\$	1,948	<u>26.53</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		_		_		_		_		_	_
8063	Improvements		-		_		_		_		_		_	_
8064	Machinery & Equipment		_		_		-		-		_		-	_
9090	Transfers	_				_		_		_		_		
	Total Capital Outlay													
	and Transfers	\$	<u>-</u>	\$		\$		\$		\$		\$		
	Managar Total:	•	112 604	¢	22 720	¢	172 045	¢	172 045	¢	177 224	•	4 470	2 440/
	Manager Total:	Þ	113,691	\$	22,738	<u>\$</u>	173,045	\$	173,045	\$	177,224	<u>\$</u>	4,179	<u>2.41</u> %

Fund: 001 - General Fund Department: 14 - Human Resources

4533 T	ravel 8	Transportation.	Includes funds	for continuing	4667 Dues & Publications.	National PELRA	and	SHRM annual
education	on of dep	artment staff.			memberships.			

Fund 001 – General Fund Department: 415 – Finance

Mission

To provide timely, accurate, clear and complete information and support to other city departments, citizens, and the City Council for the purpose of making informed financial decisions.

Functions & Responsibilities

The Finance Department is responsible for the financial and budgetary operations of the City and the operations of the City's information technology network. The Finance Department processes purchase orders, issues vendor checks, processes the citywide payroll, compiles the budget, processes all account receivable transactions including the water and sewer utility bills, and invests the City's money. The department is involved in numerous day-to-day activities of City operations, including special assessments, land sales, land leases, personnel matters, insurance, pensions, and general accounting.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19	Actual	Budgete	ed FY20	Request	ed FY21	Projec	ted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Finance Director	1	24	1	24	1	24	1	24	1	24	1	24
IT Manager	1	18	1	18	1	18	1	18	1	18	1	18
IT Specialist	-	-	-	-	-	-	-	-	1	11	1	11
Accountant	1	16	1	16	1	16	1	16	1	16	1	16
Accounting Tech I	.5	10	.5	10	.5	10	.5	10	.5	10	.5	10
Accounting Tech II	1	11	1	11	1	11	1	11	1	11	1	11
Administrative Assistant I	.25	8	.25	8	.25	8	.25	8	.25	8	.25	8
Summer IT Intern	-	-	0.04	2.4	0.1	2.4	0.1	2.4	0.1	2.4	0.1	2.4

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Finance Director	N/A	N/A	N/A	N/A	N/A	N/A
IT Manager	19.0	17.0	65	65	65	65
IT Specialist	-	0.25	-	-	-	-
Accountant	-	-	10	10	10	10
Accounting Tech I	-	-	-	-	-	-
Accounting Tech II	-	-	-	-	-	-
Administrative	-	-	-	-	-	-
Assistant I						

Performance Measures

FY	2016	2017	2018	2019	2020*
Purchase Orders	3,060	2,677	2,519	2,354	2,737
Vendor Checks	3,817	3,446	3,187	2,347	2,295
Employee Onboarding	47	54	48	49	49
Employee Exits	43	40	48	47	40
Payroll Checks	3,494	3,540	3,505	3,470	3,567
Utility Customers	1,950	1,956	1,959	1,970	1,980
Paper Invoices	24,001	23,378	23,162	22,698	21,500
Electronic Invoices	1,368	2,172	2,239	3,374	3,800
Customers on auto-pay	488	580	654	776	825
Federal Grants	13	12	14	14	14
State Grants	30	27	13	11	12
FTE's per IT Staff	116	116	117	116	115

^{*}Projected figures

FY20 Department Goals Evaluation

- 1. The Finance Department will prepare the FY20 Budget with the goal of applying for the Government Finance Officers of the United States and Canada Distinguished Budget Presentation Award.
 - This Goal was achieved in FY20! This process will continue to strive for this Award for each coming year.
- 2. The Finance Department will increase utility billing electronic invoices by 10%.
 - This Goal was achieved in FY20 and will continue to encourage utility customers to use our electronic payment system and to opt into paperless billing!
- 3. The Finance Department will produce a city-wide fleet replacement plan including funding options for consideration by the City Council.
 - This Goal was achieved and will be presented to the City Council for adoption as part of the FY21 Budget adoption process.
- 4. The Finance Department will accomplish the consolidation of three City network domains into a single domain.
 - Due to increasing workloads related to cybersecurity, this goal was not met.

FY21 Department Goals

1. The Department will identify files that can be scanned and stored in Laserfiche, freeing up space in work areas.

- 2. The IT Department will continue to work towards the consolidation of three City network domains into a single domain.
- 3. Utility billing technician will focus on customers that are currently using our auto-pay option, but continue to receive paper bills, encouraging the use of paperless billing.
- 4. Implementation of a help desk and service catalog for managing IT service requests.
- 5. Complete implementation of electronic timesheets in all City Departments during FY21.

Future Considerations

Services requiring IT support grows annually. The City's IT staffing of one full-time equivalent is not sustainable. Departments are required to dedicate staff to performing IT related tasks which are traditionally performed by IT professionals. The average IT staffing ratio for other local entities, including Homer, Soldotna, Seward, and the Kenai Peninsula Borough, averages 1:64, while the City's is nearly double that, at 1:116.

Fund: 001 - General Fund Department: Finance

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>	<u>F</u>)	Increase (Decrease) <u>Y2020 Original</u>	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	405,351	\$	393,339	\$	420,857	\$	420,857	\$	438,429	\$	17,572	4.18%
0200	Overtime	φ	1,385	φ	1,081	φ	4,965	φ	4,965	φ	3,865	φ	(1,100)	(22.16%)
0250	Holiday Pay		-,,,,,,		,		-,,,,,,				-		(.,)	(==::070)
0300	Leave		16,408		9,336		30,561		30,561		18,367		(12,194)	(39.90%)
0400	Medicare		5,975		5,736		6,617		6,617		6,680		63	0.95%
0450	Social Security		185		84		198		198		199		1	0.51%
0500	PERS		88,792		86,941		92,977		92,977		96,599		3,622	3.90%
0600	Unemployment Insurance Workers Compensation		317		439		2,282		2,282		2,304		22	0.96%
0700 0800	Health & Life Insurance		1,210 95,148		1,289 72,452		1,414 107,897		1,414 107,897		1,139 117,325		(275) 9,428	(19.45%) 8.74%
0900	Supplemental Retirement		7,312		7,023		7,500		7,500		7,500		3,420	0.7470
0000	Total Salaries & Benefits	\$	622,083	\$	577,720	\$	675,268	\$	675,268	\$	692,407	\$	17,139	2.54%
	Total Galaries & Delletts	Ψ	022,000	Ψ	311,120	Ψ	070,200	Ψ	070,200	Ψ	032,407	Ψ_	17,100	2.04/0
	Maintenance and Operations													
2021	Office Supplies		4,861		4,635		5,500		5,500		5,500		_	_
2022	Operating & Repair Supplies		340		109		400		400		-		(400)	(100.00%)
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		2,842		3,528		4,340		4,340		3,560		(780)	(17.97%)
2026	Computer Software		27,847		26,100		32,410		35,182		35,686		3,276	10.11%
4531	Professional Services		214		1,795		750		5,750		4,750		4,000	533.33%
4532	Communications		2,940		2,795		2,565		2,565		2,565		-	- 0.040/
4533	Travel & Transportation		7,716 46		7,027 543		11,215 300		11,215 300		11,575 300		360	3.21%
4534 4535	Advertising Printing & Binding		40		543		300		300		300		-	-
4536	Insurance		_		_		_				_		-	_
4537	Utilities		_		_		_		_		_		_	_
4538	Repair & Maintenance		_		_		1,000		1,000		1,000		-	_
4539	Rentals		-		-		· -		-		, -		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books						-		-		-		-	-
4667	Dues & Publications		1,070		1,130		2,005		2,005		2,005		-	-
4999 5041	General Contingency Miscellaneous		740		1,033		500		500		500		-	-
5041	Depreciation		740		1,033		300		500		300		-	_
5047	Grants to Agencies		_		_		_		_		_		_	-
	3		•										_	
	Total Maint. and Operations	\$	48,616	\$	48,695	\$	60,985	\$	68,757	\$	67,441	\$	6,456	10.59%
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		-		-		-		-		-		-	_
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers				<u>-</u>		<u>-</u>		<u>-</u>		<u> </u>	_	<u>-</u>	
	Total Capital Outlay													
	and Transfers	\$	-	\$		\$		\$		\$		\$	<u>-</u>	
	Manager Total:	\$	670,699	\$	626,415	\$	736,253	\$	744,025	\$	759,848	\$	23,595	3.20%

Fund: 001 - General Fund Department: 15 - Finance

2024 Small Tools/Minor Equipment. Charge for (6) six computers and miscellaneous other items.	4533 Travel & Transportation. Includes funds for continuing education of department staff including travel for the City's Finance Director to annual conferences, IT Manager to specialized training and one accounting staff travel to annual Caselle user conference.
2026 Computer Software. Includes annual fees for general office software's, Caselle financial management software and various software's to support the City's IT Manager.	4667 Dues & Publications. Includes funds for professional organization dues for the Finance Director and certification fees for the Annual Budget and CAFR.

Fund 001 – General Fund Department: 416 – Land Administration

Mission

To manage City-owned lands and provide land policies and practices to encourage responsible growth and development to support a thriving business, residential, recreational and cultural community.

Functions & Responsibilities

City-owned lands and tidelands are managed pursuant to Kenai Municipal Code Title 22 – General Fund Lands and Chapters 11.15 – Tidelands and 11.20 – Leasing of Tidelands through the City Manager's office in coordination with the Planning & Zoning Department.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19	Actual	Budgete	ed FY20	Requested	FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Temporary Land	0	10	0	10	.125	10	.0375	10	0	-	0	-	
Technician													

Performance Measures

	2016	2017	2018	2019	2020	2021*
Existing Leases	19	19	19	19	19	20
New Lease Applications	0	0	0	1	0	1
New Leases	10	0	0	2	0	1
Lease Terminations	0	0	0	0	0	0
Land Acquisitions	1	7	0	2	5	4
Land Sales/Donations	0	4	0	2	0	1
Special Use Permits	-	-	-	-	3	3

Note: General Fund Land does not include Airport Lands. *Projected figures

FY20 Department Goals Evaluation

- 1. Provide a comprehensive evaluation and characterization of each City-owned parcel in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use:
 - Develop land use strategies to implement a forward-looking approach to community growth and development.

- Provide baseline data for the City to make informed management decisions about Cityowned lands through an Access database and update to paper files.
- Provide hours for a Temporary Land Technician to provide specific follow-up to research on City-owned lands related to the creation of the Land Management Plan.
- Create City of Kenai Land Management Plan during FY2020.
 - A database of City-owned lands was created and populated by a Temporary Lands Technician and refined by City staff to create the baseline data for the creation of the Land Management Plan. An internal pre-draft of the Land Management Plan has been created as of February 2020.
- 2. Update land forms and policies and develop streamlined processes to create increased lease and sale activity, community interest, and business growth in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use.
 - Make it easier for the business community to utilize City-owned land.
 - Recommend revisions to Kenai Municipal Code Title 22 General Fund Lands and associated forms during FY2020.
 - Title 22 General Fund Lands was updated, and Code revisions have been approved and finalized by City Council. Standardized land forms were adopted by the City and are available to the public as fillable pdf forms on the City's websites. Local media coverage in 2020 has highlighted changes to the City's land forms and policies and spurred increased interest in leases and sales of City-owned lands.
- 3. Continue moving forward on the City of Kenai Bluff Erosion Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 Natural Hazards and Disasters:
 - Prepare and protect the citizens of Kenai from natural hazards and disasters.
 - Continue communication with the U.S. Army Corps of Engineers to keep the project moving forward.
 - Acquire private properties necessary to complete the project during FY20.
 - The City acquired 4 additional properties in FY20 as of February 2020 to support the Bluff Erosion Project. The City kept up communications with the U.S. Army Corps of Engineers on the project. The 2019 update to the Hazard Mitigation Plan adopted by City Council in FY20 identified erosion as the highest priority natural hazard within the City of Kenai.
- 4. Encourage increased interest in the City of Kenai as an All-America City with a thriving business and residential community through affirmative marketing to create increased lease and sale activity, community interest, and business growth as measured by new lease applications and interest in City lands in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
 - Work with the business community to develop incentives to continue investment in the City of Kenai.
 - Develop and recommend incentives to address vacant or distressed buildings within the City.
 - Develop and recommend incentives towards the end of FY20 to attract new businesses, support existing businesses.
 - With the adoption of Code changes to Title 22 General Fund, the City expanded options for lease credits with eligible development. City staff is developing a guide for new business owners to help navigate City requirements and communicate opportunities. City staff has discussed incentive options for vacant and distressed buildings and continues to research options to present to City Council.

FY21 Department Goals

- 1. Provide a Land Management Plan for a comprehensive evaluation and characterization of each City-owned parcel in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use:
 - Refine the information stored in the City land-holdings database.
 - Review and finalize the Land Management Plan.
 - Implement the Land Management Plan strategies for a forward-looking approach to community growth and development.
- 2. Continue moving forward on the City of Kenai Bluff Erosion Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 Natural Hazards and Disasters:
 - Prepare and protect the citizens of Kenai from natural hazards and disasters.
 - Continue communication with the U.S. Army Corps of Engineers to keep the project moving forward.
 - Acquire private properties necessary to complete the project during FY21.
 - Explore funding opportunities to cover the City's cost-match for the project.
- 3. Address vacant or distressed buildings, storefronts, and corridors within the City in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
 - Develop and recommend incentives and programs to address vacant or distressed buildings within the City.
 - Supporting the existing business community within the "City of Kenai Crescent" of commercial development in maintaining attractive buildings.
- 4. Encourage increased interest in the City of Kenai as an All-America City with a thriving business and residential community through affirmative marketing to create increased lease and sale activity, community interest, and business growth as measured by new lease applications and interest in City lands in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
 - Continue communicating the availability of lease credit incentives, new standardized lease forms, and Code changes to Title 22 – General Fund Lands with a focus on outreach to the real estate community.
 - Continue developing materials to help business owners navigate City Code and application forms and take advantage of opportunities.

Future Considerations

Long-term goals of the department include finalization and implementation of the Land Management Plan to guide future land decisions and to attract and maintain thriving businesses.

The City's databases, hard-copy files, and spatial GIS data used to manage lands should be reviewed in accordance with actions by the Kenai Peninsula Borough and with consideration for the most efficient, accurate, and stable data management tools and technology.

Fund: 001 - General Fund Department: Land Administration

Account <u>Number</u>	Expense <u>Description</u>		FY2019 Actual	His	ve year storical <u>verage</u>		Original Budget FY2020		Amended <u>Budget</u>		Adopted FY2021	<u>FY</u>	Increase (Decrease) /2020 Original	% <u>Change</u>
0400	Salaries and Benefits	•	0.005	Φ.	4 047	•	4 007	Φ.	4.007	Φ.		•	(4.007)	(400.000()
0100	Salaries	\$	6,085	\$	1,217	\$	1,027	\$	1,027	\$	-	\$	(1,027)	(100.00%)
0200	Overtime		-		-		-		-		-		-	-
0250 0300	Holiday Pay		-		-		-		-		-		-	-
0400	Leave Medicare		88		18		15		15		-		(15)	(100 00%)
0450	Social Security		377		75		15 64		15 64		-		(64)	(100.00%)
0500	PERS		311		75		04		04		-		(04)	(100.00%)
0600	Unemployment Insurance		5		1		5		5		-		(5)	(100.00%)
0700	Workers Compensation		18		4		3		3		_		(3)	(100.00%)
0800	Health & Life Insurance		-		-		-		-		_		(3)	(100.0070)
0900	Supplemental Retirement		_		_		_		_		_		_	_
0000	Total Salaries & Benefits	\$	6,573	\$	1,315	\$	1,114	\$	1,114	¢		\$	(1,114)	(100.00%)
	Total Salaries & Derients	à	6,573	p	1,315	φ	1,114	<u> </u>	1,114	\$	-	<u> </u>	(1,114)	(100.00%)
	Maintenance and Operations													
2021	Office Supplies		192		38		100		100		300		200	200.00%
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,097		219		200		200		-		(200)	(100.00%)
2026	Computer Software		-		157		340		340		340		-	-
4531	Professional Services		3,680		6,005		18,100		18,100		10,000		(8,100)	(44.75%)
4532	Communications		-		31		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		33		500		500		500		-	-
4535	Printing & Binding		-		-		500		500		500		-	-
4536	Insurance						-		-		-		-	-
4537	Utilities		1,084		856		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667 4999	Dues & Publications		-		-		-		-		-		-	-
5041	General Contingency Miscellaneous		- 252		125		500		500		500		-	-
5041	Depreciation		232		123		300		300		500		-	_
5047	Grants to Agencies		<u> </u>										<u> </u>	<u>-</u>
	Total Maint. and Operations	\$	6,305	\$	7,464	\$	20,240	\$	20,240	\$	12,140	\$	(8,100)	(40.02%)
	Capital Outlay & Transfers													
8061	Land				8,870									
8062	Buildings		_		0,070		_		_		_		-	_
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
5500	Total Capital Outlay							_		_		_		
	·	•		•	0.070	•		•		.		•		
	and Transfers	\$		\$	8,870	<u>\$</u>		\$		\$		<u>\$</u>		
	Manager Total:	\$	12,878	\$	17,649	\$	21,354	\$	21,354	\$	12,140	\$	(9,214)	<u>(43.15</u> %)

Fund: 001 - General Fund Department: 16 - Land Administration

4531 Professional Services. Professional services for surveying, platting, appraisal of City-owned lands, and the Storefront Improvement Program. **5041 Miscellaneous.** Recording fees for Lands Management Plan Program.

Fund 001 – General Fund Department: 418 – Non-Departmental

Mission

To provide day-to-day expenses of City operations which benefit all departments of the General Fund but are not included in another specific department.

Functions & Responsibilities

The non-departmental budget provides for administrative expenditures that are not accounted for in another specific department. It includes the day-to-day expenses of City operations, including insurance, utilities, operating supplies, repairs and maintenance, printing and binding, and postage for City Hall. The non-Departmental budget also includes rent to the Airport Land System for General Fund use of the City Shop property, Contingency and transfers to other funds for debt service, senior citizen programs, and capital projects funded by the City's General Fund.

Staffing

	FY17 A	Actual	FY18	Actual	FY19	Actual	Budgete	ed FY20	Request	ed FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	Qty	Grade	Qty	Grade	
NA	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A N/A		N/A	

Fund: 001 - General Fund Department: Non-Departmental

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		Amended <u>Budget</u>		Adopted <u>FY2021</u>	(Increase Decrease) 2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$		\$		\$		\$		\$	21,948	¢	21,948	
0200	Overtime	Φ	-	Φ	-	φ	-	Φ	-	Φ	21,940	\$	21,940	-
0250			-		-		-		-		-		-	-
0300	Holiday Pay Leave		-		-		-		-		-		-	_
0400	Medicare		-		_				_		318		318	_
0450	Social Security		-		_				_		1,361		1,361	_
0500	PERS		406,435		841,541		470,553		470,553		634,517		163,964	34.84%
0600	Unemployment Insurance				-		-110,000		-770,000		110		110	-
0700	Workers Compensation		_		_		_		_		345		345	_
0800	Health & Life Insurance		_		_		_		_		-		-	_
0900	Supplemental Retirement		_		_		_		_		_		_	_
0000	Total Salaries & Benefits	\$	406,435	\$	841,541	\$	470,553	\$	470,553	\$	658,599	\$	188,046	39.96%
	Maintenance and Operations													
2021	Office Supplies		566		761		1,200		1,200		1,200		-	-
2022	Operating & Repair Supplies		749		1,826		2,000		2,000		2,000		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		1,228		1,228	-
2024	Small Tools/Minor Equipment		3,843		5,556		21,100		21,100		5,610		(15,490)	(73.41%)
2026	Computer Software		8,155		9,940		15,430		15,430		15,980		550	3.56%
4531	Professional Services		9,275		2,855		2,000		2,657		2,000		-	-
4532	Communications		877		2,111		1,035		1,035		850		(185)	(17.87%)
4533	Travel & Transportation		(15,797)		(14,855)		-		-		(15,000)		(15,000)	-
4534	Advertising													<u>-</u>
4535	Printing & Binding		11,366		11,080		11,500		11,500		8,600		(2,900)	(25.22%)
4536	Insurance		193,468		155,311		265,349		279,156		309,925		44,576	16.80%
4537	Utilities		39,029		38,011		42,227		42,227		41,109		(1,118)	(2.65%)
4538	Repair & Maintenance		18,067		18,456		21,600		21,600		3,600		(18,000)	(83.33%)
4539	Rentals		42,955		43,221		61,309		61,309		59,943		(1,366)	(2.23%)
4540	Equip. Fund Pmts.		30,820		17,053		32,385		32,385		30,820		(1,565)	(4.83%)
4541	Postage		3,544		4,952		6,000		6,000		6,000		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		- 00 000		77 400		- 00 000		-	-
4999 5041	General Contingency Miscellaneous		4,936		5,032		90,000 4,000		77,480 4,000		90,000 4,000		-	-
5045	Depreciation		4,930		3,032		4,000		4,000		4,000		-	-
5047	Grants to Agencies		-		-		-		-		-		-	_
	Total Maint. and Operations	\$	351,853	\$	301,310	\$	577,135	\$	579,079	\$	567,865	\$	(9,270)	<u>(1.61</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		- 0.007		-		-		- 00.450		-	-
8064	Machinery & Equipment		14,535		2,907		704 005		704444		26,150		26,150	(24.50%)
9090	Transfers	_	622,298	_	711,598	_	781,205	_	794,114	_	510,969		(270,236)	(34.59%)
	Total Capital Outlay											_		
	and Transfers	<u>\$</u>	636,833	<u>\$</u>	714,505	<u>\$</u>	781,205	<u>\$</u>	794,114	<u>\$</u>	537,119	\$	(244,086)	(31.24%)
	Manager Total:	\$ 1	I,395,121	\$	1,857,356	\$	1,828,893	\$	1,843,746	\$	1,763,583	\$	(65,310)	(3.57%)

Fund: 001 - General Fund Department: 18 - Non-Departmental

0500 PERS. To account for the General Fund's share of State of Alaska Public Employee's Retirements System on-behalf funding.	4536 Insurance. For the purchase of general liability, property, auto, heavy equipment, physician sponsor, marine, and other City insurances.
2024 Small Tools/Minor Equipment. Network and computer hardware and miscellaneous computer items.	4538 Repair & Maintenance Service. City Hall janitorial service, window cleaning, security monitoring, and carpet rental and cleaning.
2026 Computer Software. Includes annual fees for network device licensing.	4539 Rentals. Rental of Airport Fund property (Tract A, FBO Subdivision), \$34,485 and the Automated Flight Service Station lot, \$25,458.
	9090 Transfers. To account for fund transfers to other funds of the City for operations or capital projects.
	Library Expansion Bond debt service \$ 141,518 Senior Citizen Fund for operations 217,192 Kenai Multipurpose Facility Capital Projects for
	exhaust fan installation 72,259 Kenai Multipurpose Facility Capital Projects for corrosion remediation. 80,000
	\$ 510,969

Fund 001 – General Fund Department: 19 – Planning and Zoning

Mission

To assist the residents of Kenai in achieving an orderly and efficient pattern of growth that promotes economic development, enhances the quality of life, aesthetics, and environment in the City, preserves historic resources, and conforms to the City's Comprehensive Plan and the City's Zoning Code.

Functions and Responsibilities

The Planning and Zoning Department determines the current and future planning needs of the City. The Department is responsible for all functions, operations, activities, and personnel relevant to planning and zoning, GIS data, code enforcement, land use applications, and land sale and lease administration. The Department provides administrative support and acts as staff liaison to the Planning and Zoning Commission. The Planning and Zoning Department also prepares and maintains the City's official zoning and land-use maps.

Organizational Chart



Staffing

	FY17 Actual			Actual	FY19	Actual	Budgete	ed FY20	Request	ed FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
City Planner	.75	16	.70	16	.70	16	.70	16	.70	16	.70	16	
Administrative Assistant III	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	
Planning & Zoning	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	
Commissioner													

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
City Planner	36	17.5	21	30	30	30
Administrative Assistant III	8.5	25	30	21	21	21
Planning & Zoning Commissioner	N/A	N/A	N/A	N/A	N/A	N/A

Performance Measures

	2015	2016	2017	2018	2019	2020**
Conditional Use Permits	14	11	19	9	12	12
Preliminary Plats	-	-	-	10	8	6
Other Permits	46	32	27	25	32	32
Total Permits*	-	-	-	44	48	48
Code Violations	-	-	-	40	40	40
Kenai Municipal Code Changes	-	-	-	3	4	4

Note: tracking measures amended in 2018, and data may not be available for all years.

FY20 Department Goals Evaluation

- Provide quality customer service to applicants and ensure appropriate standards are met during the application review process; review and process all permits efficiently and effectively based on Kenai Municipal Code criteria; and, process permits and applications within timelines outlined in Title 14 in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life: Promote and encourage quality of life in Kenai.
 - Planning and Zoning Department staff communicated clearly with applicants and processed applications in a timely fashion. Staff met with applicants to explain the process.
- 2. Review 2030 Comprehensive Plan annually to ensure the vision for Kenai's future is implemented and current within timelines outlined in Title 14 in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development.
 - Internal discussion for updating the plan as of February 2020. The update of the 2030 Comprehensive Plan will align with direction of the Land Management Plan. Materials anticipated to City Council before fiscal year FY20 is completed.
- 3. Develop recommendations to Kenai Municipal Sign Code 14.20.220 to reflect modern sign uses and the current legal environment and improve clarity of ordinances addressing signs in the City in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai and Goal 2 Provide economic development to support the fiscal health of Kenai.
 - Work sessions held with Planning and Zoning Commission as of February 2020. Code update for review by City Council anticipated before fiscal year FY20 is completed.
- 4. Communicate clearly with other departments and citizen groups by updating the materials on the Planning and Zoning Department website and updating forms in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai and Goal 2 Provide economic development to support the fiscal health of Kenai.
 - New sub-pages were added to the Planning and Zoning Department webpage and existing sub-pages were updated. A web-based form was created for zoning code violation reports that allows residents to include a photo of the violation. Planning and

^{*}Total permits are not included for years prior to 2018 because totals reflect permit numbers that are already given by the Public Works Department and the Building Inspector. Note that the Planning Department still reviews all building permits for conformance with the zoning code.

^{**}Projected Figures for 2020 based on current volume through March 2020

Zoning forms and documents available online and used internally were updated for clarity and to accept typed text into pdf documents.

FY21 Department Goals

- 1. Outline GIS needs for the forthcoming years for the City in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development.
 - Update list of priority GIS projects.
 - Support and communicate with other departments on spatial data needs.
 - Update mapping materials available online.
- 2. Provide quality customer service to applicants and ensure appropriate standards are met during the application review process; review and process all permits efficiently and effectively based on Kenai Municipal Code criteria; and, process permits and applications within timelines outlined in Title 14 in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.
- 3. Review 2030 Comprehensive Plan annually to ensure the vision for Kenai's future is implemented and current within timelines outlined in Title 14 in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development.

Future Considerations

- 1. Review zoning within the City and periodically adjust zones as permitted by Code.
- 2. Ensure all planning documents have consistency and alignment with each other to clearly state the vision of the City.
- 3. Review technology use and if new or improved software use could lead to efficiencies in processing and tracking permits.

Fund: 001 - General Fund Department: Planning and Zoning

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget FY2020	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>	<u>FY</u>	Increase (Decrease) (2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	116.191	\$	120,549	\$	121,901	\$	121,901	\$	123,599	\$	1,698	1.39%
0200	Overtime	Ψ	380	Ψ	2,090	Ψ	2,500	Ψ	2,500	Ψ	2,547	Ψ	47	1.88%
0250	Holiday Pay		-		_,000		_,000		_,000		_,0		-	-
0300	Leave		_		1,722		3,762		3,762		3,812		50	1.33%
0400	Medicare		1,633		1,461		1,858		1,858		1,884		26	1.40%
0450	Social Security		521		401		521		521		521		-	-
0500	PERS		26,440		25,883		25,520		25,520		25,905		385	1.51%
0600	Unemployment Insurance		91		278		599		599		608		9	1.50%
0700	Workers Compensation		349		393		395		395		320		(75)	(18.99%)
0800	Health & Life Insurance		34,053		28,070		38,616		38,616		41,990		3,374	8.74%
0900	Supplemental Retirement	_	2,891	_	2,245	_	2,550	_	2,550	_	2,550	_		<u> </u>
	Total Salaries & Benefits	<u>\$</u>	182,549	\$	183,092	\$	198,222	\$	198,222	\$	203,736	\$	5,514	<u>2.78</u> %
	Maintenance and Operations													
2021	Office Supplies		1,076		852		800		800		800		-	-
2022	Operating & Repair Supplies		336		429		800		800		500		(300)	(37.50%)
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		2,700		1,669		780		2,070		1,300		520	66.67%
2026	Computer Software		2,625		3,398		3,010		3,010		2,950		(60)	(1.99%)
4531	Professional Services		6,170		6,983		15,000		14,350		8,000		(7,000)	(46.67%)
4532	Communications		975		540		1,510		1,510		1,510		-	-
4533	Travel & Transportation		7,325		7,171		6,200		6,200		6,200		(0.000)	(00.000()
4534 4535	Advertising		3,153		4,096		5,500		5,500 860		3,500		(2,000)	(36.36%)
4535 4536	Printing & Binding Insurance		-		178		1,500		000		1,000		(500)	(33.33%)
4537	Utilities		_		_		_		_		_		_	_
4538	Repair & Maintenance		_		_		500		500		_		(500)	(100.00%)
4539	Rentals		_		_		-		-		_		-	-
4540	Equip. Fund Pmts.		_		_		_		-		_		-	_
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		300		300		-		(300)	(100.00%)
4667	Dues & Publications		604		159		650		650		650		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		497		1,498		450		450		500		50	11.11%
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies			_					<u>-</u>			_	<u>-</u>	<u> </u>
	Total Maint. and Operations	\$	25,461	\$	26,973	\$	37,000	\$	37,000	\$	26,910	\$	(10,090)	(27.27%)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers	_	<u>-</u>			_		_				_	<u> </u>	
	Total Capital Outlay													
	and Transfers	\$		\$	<u>-</u>	\$		\$	<u>-</u>	\$		\$	<u>-</u>	
	Manager Total:	\$	208,010	\$	210,065	\$	235,222	\$	235,222	\$	230,646	\$	(4,576)	(1.95%)

Fund: 001 - General Fund Department: 19 - Planning & Zoning

2024 Small Tools/Minor Equipment. Charge for (1) one computer and miscellaneous small office equipment.

4533 Travel & Transportation. Includes AKAPA conference for department staff and planning commissioners training.

4531 Professional Services. GIS technical support and junk vehicle removal.

Fund 001 – General Fund Department: Safety

Mission

The Safety department ensures that both the public and City employees are protected from potential hazards.

Functions & Responsibilities

Maintaining safe and healthy working conditions and fostering a culture focusing on awareness, open communication, safety education and supervision, and safe working methods.

The Public Works Director is responsible for planning and directing the implementation and administration of the City Safety Program, which trains and keeps employees informed about the safety and health of work, as well as current safety issues, rules and regulations. Safety is the responsibility of all employees.

Staffing

	FY17	Actual	FY18	Actual	FY19	Actual	Budgete	ed FY20	Request	ted FY21	Projec	cted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Performance Measures

	2015	2016	2017	2018	2019	2020*
Workers Compensation Claims	12	15	14	18	22	18
OSHA 300 Cases	2	6	4	4	1	2
Total Cases of Days Away from Work	0	1	1	3	1	1
Total cases of Days of Job Transfer or Restriction	0	2	1	1	0	1
Safety Meetings (annual)	6	6	6	6	4	6

^{*}Projected figures

FY20 Department Goals Evaluation

- 1. The goal is to have zero work related injuries and illnesses. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai through training and proper tools and gear.
 - Refer to FY21 Goal 3.
- Maintain a safe and healthy workplace for all employees in compliance with all applicable laws and regulations by providing current Employment Law posters for each facility supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai
 - Successful, posters have been provided to each facility.

- 3. Promote a positive attitude towards safety. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai by encouraging employees to attend safety meetings and training.
- 4. Establish safety and health objectives for all levels of management and employees. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai by assembling and providing safety meetings and training to all employees.
- 5. Commit appropriate and sufficient resources to protect and support the City's safety efforts. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai through safety meetings, trainings, and to reduce the City of Kenai's insurance premium cost.
- 6. Provide management leadership and require all employees to take responsibility and ownership of safety. Ensure that each employee understands that they have the obligation to stop a job/task to prevent an unsafe incident from occurring in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai through reading the City of Kenai Employee Handbook, attending safety meetings and additional training
- 7. Assure compliance with all City safety, health, and security programs and practices. Regularly review and evaluate safety, health, and security programs, procedures and practices to assure that they are effective and up to date. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai by periodically reviewing the City of Kenai Health and Safety Plan and Site-Specific Safety Plan along with City of Kenai Employee Handbook.
 - Partially Successful in that the City is updating their Site-Specific Safety Plans which evaluates all City Safety Plans.
- 8. Assure timely and thorough reporting and investigation of all incidents, including the identification of casual factors and the establishment of effective corrective actions. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai by following the City of Kenai Employee Handbook policy.
 - Successful. On September 17, a memo was released that lined out the process that needed to be followed when reporting an injury or accident.

FY21 Department Goals

- To complete the updated Site-Specific Safety Plans for each department. This is being done with the assistance of a safety consultant, Ann Lindsey. The current Site-Specific Safety Plans were done in 2003. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai.
- 2. Work to set up Accident Reports in a Laserfiche database so that the City can readily analyze accident data in a time effective manner. This will allow the City to identify particular trends when assessing injuries so that corrective action can be implemented quickly. This will help reduce the amount of paper. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.
- 3. Reduce the number of job-related injuries from the previous year. As we want to eliminate all work-related injuries, it is good for us to be realistic when reviewing the nature of the occupations. Particularly with the high risk associated with the Fire and Police Departments. Looking at the previous year's injuries, thirteen of the injuries were classified

as strains. Through education, we hope to reduce this number by educating how to prevent strains., which supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai.

Future Considerations

The accumulation of data will be a key factor in the City's goal to improve workplace safety. Gathering information before, during, and after each incident will help to make the right decisions on prevention in the future. In addition, when armed with accurate data about a specific type of accident, realistic safety goals can be accomplished and will help to keep everyone safe.

Fund: 001 - General Fund Department: Safety

Account <u>Number</u>	Expense <u>Description</u>	FY20 <u>Actu</u>		His	e year torical erage	ı	Original Budget FY2020		.mended <u>Budget</u>		Adopted <u>FY2021</u>	Increase (Decrease) FY2020 Origina	% <u>Il Change</u>	
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$		
0200	Overtime		-		-		-		-		-			
0250	Holiday Pay		-		-		-		-		-			
0300	Leave		-		-		-		-		-			
0400	Medicare		-		-		-		-		-			•
0450 0500	Social Security PERS		-		-		-		-		-			,
0600	Unemployment Insurance		-		-		-		-		-			
0700	Workers Compensation		-		-		-		-		-			
0800	Health & Life Insurance		_				_		_					
0900	Supplemental Retirement		_		_		_		_		_			
0000	Total Salaries & Benefits	\$		\$		\$		\$		\$		\$	- -	-
	Total Galarico a Bellolito	<u>*</u>		<u>*</u>		<u> </u>		<u>*</u>		<u>*</u>		*		-
	Maintenance and Operations													
2021	Office Supplies		_		-		_		-		_			
2022	Operating & Repair Supplies		_		399		600		600		600			
2023	Repair & Maintenance Supplies		_		-		_		_		_			
2024	Small Tools/Minor Equipment		-		572		500		500		500			
2026	Computer Software		-		-		-		-		-			
4531	Professional Services		4,800		4,753		5,000		17,750		5,000			
4532	Communications		-		-		-		-		-			
4533	Travel & Transportation		-		-		-		-		-			
4534	Advertising		-		-		-		-		-			
4535	Printing & Binding		-		-		-		-		-			
4536	Insurance		-		-		-		-		-			•
4537 4538	Utilities Panair & Maintanana		-		-		-		-		-			
4536 4539	Repair & Maintenance Rentals		-		-		-		-		-			
4540	Equip. Fund Pmts.		_				_		_		_			
4541	Postage		_		_		_		_		_			
4666	Books		_		132		300		300		300			
4667	Dues & Publications		-		_		-		-		-			
4999	General Contingency		-		-		-		-		-			
5041	Miscellaneous		-		-		-		-		-			
5045	Depreciation		-		-		-		-		-			
5047	Grants to Agencies												<u></u>	-
	Total Maint. and Operations	\$	4,800	\$	5,856	\$	6,400	\$	19,150	\$	6,400	\$	<u>-</u>	
												_		-
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-			
8062	Buildings		-		-		-		-		-			
8063	Improvements		-		-		-		-		-			
8064	Machinery & Equipment		-		-		-		-		-			
9090	Transfers												<u></u>	-
	Total Capital Outlay													
	and Transfers	\$		\$		\$	<u>-</u>	\$		\$		\$	<u>-</u>	<u>-</u>
	Manager Total:	\$	4,800	\$	5,856	\$	6,400	\$	19,150	\$	6,400	\$	<u> </u>	<u>-</u>

Fund: 001 - General Fund Department: 20 - Safety

2022 Operating, Repair & Maint. Hazard material sampling kits.	4531 Professional Services.	Employee drug testing	and asbestos
	training.		

Fund 001 – General Fund Department: 21 – Police

Mission

The department's mission, together with the community of Kenai, is to make the City a place where all people live safely and without fear.

Functions & Responsibilities

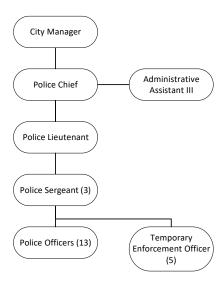
The Kenai Police Department has a well-deserved reputation for excellence in policing. The Department is responsible for the enforcement of laws, regulations and ordinances of the State of Alaska and City of Kenai. We are committed to the philosophy of community policing and problem solving with those that we serve.

The Kenai Police Department provides police protection to residents within Kenai City limits and works cooperatively with other agencies to provide police services beyond the city limits. The department is responsible for supervision of the City's 911 communication center and staff. Kenai police officers enforce traffic law, perform routine preventative patrols and respond to crimes in progress. After initial contact by patrol officers, investigators may be requested to respond to crimes against persons and property and provide assistance to victims and witnesses.

Outreach programs and presentations are conducted year-round in order to strengthen community relations and educate the public on crime prevention. When staffing allows, a school resource officer participates in school-based activities designed to prevent criminal activity among juveniles and inform youth on the role of law enforcement in the community.

The Department also plays a significant role in the safety and operations of the Kenai River Dipnet Fishery. This is accomplished with the assistance of Temporary Enforcement Officers.

Organizational Chart



Staffing

	FY17 A	ctual	FY18	FY18 Actual		Actual	Budg	eted FY20	Reque	sted FY21	Projected FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Police Chief	1	23	1	23	1	23	1	23	1	23	1	23
Lieutenant	1	20	1	20	1	20	1	20	1	22	1	22
Sergeant	3	18	3	18	3	18	3	18	3	19	3	19
Officer	13	16	13	16	13	16	13	16	13	16/17	13	16/17
Administrative Assistant III	1	8	1	10	1	10	1	10	1	10	1	10
Temporary Enforcement Officer	.6	3	.6	3	.6	3	6	3	.85	3	.85	3

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Chief	N/A	N/A	N/A	N/A	N/A	N/A
Lieutenant	N/A	N/A	N/A	N/A	N/A	N/A
Sergeant	435	345	428	297	300	300
Officer	2506	2035	1854	1435	1580	1580
Administrative Assistant III	0	0	0	0	0	0
Temporary Enforcement Officer	217	59	5	0	0	0

Performance Measures

	CY2015	CY2016	CY2017	CY2018	FY2019	FY2020*
Total Police Service Calls	7840	7926	8330	9194	9004	8100
Total Motor Vehicle Collisions	279	290	218	308	320	312
Property Crime Reports ¹	377	452	487	603	532	390
DUI Arrests	62	68	87	71	59	66
Training hours per sworn officer ²	88	91	90	85	80.5	82
Traffic Contacts	1765	2054	3427	2918	1814	2100
Patrol Hours	5460	5387	5022	4627	4324	3600

^{*} Projected figures

FY20 Department Goals Evaluation

- 1. Promote proactive traffic patrol and contacts that help to make Kenai's roadways safer. Evaluate through assessment of patrol hours and traffic contacts.
 - This was a challenging goal for 2019 with a high rate of employee turnover and periods of employee vacancy limiting officer availability for traffic enforcement.
- 2. Continue to attain clearance rates on property crime offenses above national rates, during a period of rising rates of property crime.

¹ Property Crimes including reported: Burglary, Theft, and Vehicle Theft

² Officer Training hours include all training except basic academy, lateral academy, and FBI Academy.

- Based on 2018 Uniform Crime Reports the Police Department continues to far exceed national clearance rates on property crime. Additionally, a significant decrease in property crime was reported in 2019 in the City of Kenai.
- 3. Evaluate and implement measures to increase efficiency in responding to retail theft and trespassing, allowing officers to focus on other crimes, deterrence, and traffic patrol.
 - During this year there was a significant decrease in the number of reported retail thefts and trespassing issues. Based on that decrease in call volume, and staffing shortages in the police department, little time was devoted to evaluating additional efficiencies in this area.

FY21 Department Goals

- 1. Promote proactive traffic patrol and contacts that help to make Kenai's roadways safer. Evaluate through assessment of patrol hours and traffic contacts. This will support Goal 1 of promoting Quality of Life and Goal 5 of Transportation in the City of Kenai Comprehensive Plan through enforcement to make safer roadways.
- 2. Return to the local schools with a School Resource Officer to focus on deterring crime, providing additional safety in the schools, and making a positive impact on at-risk youth. Evaluate through officer time dedicated to the Kenai schools. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.
- 3. Increase Community Involvement (Community Policing), through outreach, such as involvement in Crime Stoppers, Neighborhood Watch, Henu Wellness Court, and various individual community events where police presence can have a positive impact. Evaluate through tracking those community engagements. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.

Future Considerations

The most significant future concerns are those plaguing the law enforcement profession across the State and the Nation, and that is recruitment, retention, and associated costs, training requirements, and loss of experience/expertise.

The State has gone through several years of criminal justice reforms that have made drastic changes to the system. As the criminal justice system stabilizes over the next few years, with less drastic restructuring, we will have to look at what, if any additional changes would benefit the residents of the City of Kenai.

The police facility is aging with the primary current concern being the storage space available for growing volumes of evidence. Additionally, the aging facility is difficult to upgrade in areas such as air exchange, ballistic windows and other modern improvements due to the asbestos findings in the building. Steps will need to be taken to expand and modernize the facility in the coming years.

Fund: 001 - General Fund Department: Police

Account <u>Number</u>	Expense <u>Description</u>	FY2019 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget FY2020	Amended <u>Budget</u>	Adopted FY2021	Increase (Decrease) FY2020 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ 1,518,106	\$ 1,506,890	\$ 1,688,772	\$ 1,632,678	\$ 1,752,623	\$ 63,851	3.78%
0200	Overtime	132,781	122,245	106,101	179,888	113,980	7,879	7.43%
0250	Holiday Pay	72,406	71,348	82,721	82,721	84,118	1,397	1.69%
0300	Leave	60,486	37,791	63,120	63,120	61,101	(2,019)	(3.20%)
0400	Medicare	25,441	24,919	28,143	28,332	29,172	1,029	3.66%
0450	Social Security	1,106	1,200	1,312	1,312	2,064	752	57.32%
0500	PERS	374,847	369,739	408,412	409,072	421,835	13,423	3.29%
0600	Unemployment Insurance	1,288	2,369	9,704	9,704	10,059	355	3.66%
0700	Workers Compensation	46,904	42,888	55,838	55,838	54,534	(1,304)	(2.34%)
0800	Health & Life Insurance	380,589	307,042	431,585	431,585	469,300	37,715	8.74%
0900	Supplemental Retirement	25,107	26,131	28,500	28,500	28,500		
	Total Salaries & Benefits	\$ 2,639,061	\$ 2,512,562	\$ 2,904,208	\$ 2,922,750	\$ 3,027,286	\$ 123,078	4.24%
	Maintenance and Operations							
2021	Office Supplies	1,237	1,195	1,750	1,750	1,500	(250)	(14.29%)
2022	Operating & Repair Supplies	66,649	60,889	65,000	66,325	65,000	(250)	(14.2370)
2023	Repair & Maintenance Supplies	-	-	-	-	1,176	1,176	_
2024	Small Tools/Minor Equipment	24,248	27,835	23,950	135,828	25,295	1,345	5.62%
2024	Computer Software	7,730	6,448	8,213	8,213	8,614	401	4.88%
4531	Professional Services	23,991	16,883	18,200	18,200	18,200	-	4.0070
4532	Communications	16,683	17,512	18,185	18,185	18,185	_	_
4533	Travel & Transportation	25,468	28,828	52,650	48,650	52,650	_	_
4534	Advertising	808	1,054	900	900	900	_	_
4535	Printing & Binding	3,203	3,003	3,600	3,600	3,300	(300)	(8.33%)
4536	Insurance	-	-	-	-	-	(000)	(0.0070)
4537	Utilities	41,220	41,976	47,501	47,501	45,519	(1,982)	(4.17%)
4538	Repair & Maintenance	15,471	18,347	20,486	20,486	8,500	(11,986)	(58.51%)
4539	Rentals	-	-			-	(, 555)	-
4540	Equip. Fund Pmts.	_	_	_	_	83,634	83,634	_
4541	Postage	2,635	3,133	3,508	3,508	2,808	(700)	(19.95%)
4666	Books	1,557	1,453	1,670	1,670	1,790	120	7.19%
4667	Dues & Publications	3,898	3,679	4,134	4,134	4,053	(81)	(1.96%)
4999	General Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	14,745	14,280	16,200	16,200	16,200	_	_
5045	Depreciation		· -	· -	-	· -	-	-
5047	Grants to Agencies							
	Total Maint. and Operations	\$ 249,543	\$ 246,515	\$ 285,947	\$ 395,150	\$ 357,324	\$ 71,377	24.96%
	Capital Outlay & Transfers							
8061	Land							
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	108,269	37,391	-	-	-	-	-
9090	Transfers	100,209	31,391	-	-	-	-	-
5050			<u>-</u>		<u>-</u>			
	Total Capital Outlay	¢ 100 260	¢ 27.204	¢	¢	¢	¢	
	and Transfers	\$ 108,269	\$ 37,391	<u>\$ -</u>	<u> </u>	<u> </u>	<u> </u>	
	Manager Total:	\$ 2,996,873	\$ 2,796,468	\$ 3,190,155	\$ 3,317,900	\$ 3,384,610	\$ 194,455	<u>6.10</u> %

Fund: 001 - General Fund Department: 21 - Police

2022 Operating & Repair Supplies. For the purchase of department operating supplies including ammunition, cleaning supplies, vehicle fuel, and other departmental supplies.

4533 Transportation. Police academy and various police training seminars and conferences.

2024 Small Tools & Minor Equipment. Cost for 19 computer replacements and related computer hardware/peripherals. Body armor, gas masks, protective equipment, digital cameras and accessories, body cameras, radar, training materials, vehicle camera replacement, portable breath testers, taser replacement and office furniture.

4538 Repair & Maintenance. Department janitorial, annual building inspection services, miscellaneous equipment repairs and tuning. Printer maintenance, radio programming and maintenance, radar tuning fork testing, small equipment repairs and miscellaneous.

4531 Professional Services. Vehicle towing services for investigative impounds, laboratory and emergency room charges, and medical/psychological exams for department applicants.

5041 Miscellaneous. Uniform allowance for (18) eighteen sworn officers, bio-hazard material handling, and miscellaneous items.

Fund 001 – General Fund Department: 442 – Fire

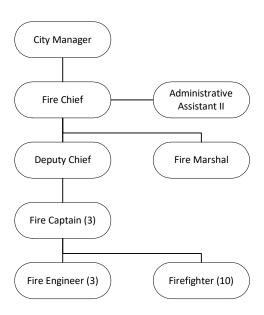
Mission

The Kenai Fire Department is dedicated to safeguarding the lives, property, and environment of our community through exceptional services in education, preparedness, prevention and response to emergency incidents.

Functions & Responsibilities

The City of Kenai Fire Department provides fire, emergency medical services, airport rescue firefighting (ARFF), technical rescue, water rescue, code enforcement, fire investigation, fire prevention/public education, and other related services. The Department maintains a staff of Fire/EMS professionals who provide service to the citizens of Kenai from two stations staffed 24/7/365.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19 A	Actual	FY20 B	udgeted	Requeste	d FY21	Projec	ted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Fire Chief	1	22	1	22	1	22	1	22	1	22	1	22
Deputy Chief	-	N/A	-	N/A	-	N/A	-	N/A	1	20	1	20
Battalion Chief	1	17	1	17	1	17	1	17	-	N/A	-	N/A
Fire Marshal	1	17	1	17	1	17	1	17	1	17	1	17
Captain	3	16	3	16	3	16	3	16	3	16	3	16
Engineer	3	15	3	15	3	15	3	15	3	15	3	15
Firefighter	9	13/14	9	13/14	10	13/14	10	13/14	10	13/14	10	13/14
Administrative Assistant II	1	9	1	9	1	9	1	9	1	9	1	9

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	FY20 Budgeted	Requested FY21	Projected FY22
Fire Chief	N/A	N/A	N/A	N/A	N/A	N/A
Deputy Chief	N/A	N/A	N/A	N/A	N/A	N/A
Battalion Chief	326	200	200	N/A	N/A	N/A
Fire Marshal	231	175	160	160	200	200
Captain	995	354	510	510	480	480
Engineer	989	424	450	450	480	480
Firefighter	3,352	1,516	1,550	1,600	1520	1520
Administrative Asst. II	0	10	10	10	10	10
FLSA	<u>2,240</u>	<u>2,400</u>	<u>2,560</u>	<u>2560</u>	<u>2400</u>	<u>2560</u>
Total	<u>8,133</u>	<u>5,079</u>	<u>5,440</u>	<u>5,290</u>	<u>5090</u>	<u>5250</u>

Performance Measures

1. Reduce fire loss through fire-code compliance inspections

The Fire Marshal's office was able to complete over 50% of total City occupancy inspections in 2019. This will continue to be the goal for following years.

Occupancy Inspections	2016	2017	2018	2019	2020*
Total Number of Occupancies			394	394	394
Inspections Completed	51	75	78	220	220
% of Inspections Completed			19.8%	55.8%	55.8%

^{*}Projected figures

2. Reduce fire loss through conducting company level pre-plans of all target hazards

Progress shall be measured through continued evaluation of known occupancies within the City and completion of 100% of target hazard inspections each calendar year.

Pre-plans	FY20
Number of Target Hazards	52
Number of completed Pre-plans	26
% of Pre-plans completed	50%

The Department's pre-fire plans have transitioned to digital plans over the last year, which allows interoperability with neighboring Auto/Mutual Aid Departments and improves response capabilities. As part of our new Computer Aided Dispatch (CAD) system, we will be tasked with moving all pre-fire plans over to our mobile data computer software (Crewforce).

Approximately 26 of the target hazard pre-plans have been completed, and 100% are projected to be completed by the end of FY20. This will be dependent upon the transition and upgrade to the Computer Aided Dispatch (CAD) software and Crewforce programming that will be shared between KFD, NFD, and CES.

3. The department is in the process of changing over to an integrated Station Alerting System (US Digital Design) that is scheduled to be completed by March 2020. The current software is unable track this data accurately; however, the upgraded system will have that capability:

- Improve the outcome for sick, injured, trapped and endangered victims. Performance criteria will measure the 60 seconds turnout time for EMS Delta and Echo (as defined by the Emergency Priority Dispatch criteria) responses 90% of the time.
- Reduce fire damage, eliminate fire deaths and injuries. Performance criteria will measure the 80 seconds turnout time for fire and special operations response 90% of the time.
- Reduce fire damage, eliminate fire deaths and injuries. Performance criteria will measure the 240 seconds (4 minutes) or less travel time for the arrival of the first arriving engine company (4 firefighters) at a fire suppression incident 90% of the time in the City core.

FY20 Department Goals Evaluation

- 1. Continuation of Succession Planning to prepare the department for anticipated retirements of senior staff.
 - This goal was established in FY20 to support Goal 4 of the City's Comprehensive Plan of Providing Adequate Public Improvements and Services in Kenai. This has been accomplished at all levels of the department through educational training at the following: Alaska Fire Conference (Kenai), National Fire Academy (Maryland), Company Officer Leadership Symposium (Dallas, Texas), Kenai Peninsula College Paramedic Program (Soldotna), Alaska Fire Chiefs Leadership Summit (Juneau), ICC Symposium (Anchorage), Fire Inspector I & II (Washington), Juvenile Fire Setter (Anchorage), In-house Driver/Operator program, and In-house mentoring.
- 2. Establish a Business Registration Requirement for all businesses within the City.
 - The Fire Marshal's Office would like to have a business registration requirement to capture actual businesses within the City of Kenai. There is no current avenue, other than sales tax collection, that tracks the number of occupancies doing business within City limits. In order to have accurate information for the Fire Marshal's office, in regard to required inspections, we must have information of all occupancies DBA within the City. This will allow KFD to prioritize target hazards, local and response risks, and develop strategic plans in support of Goals 1,4, and 7 of the Comprehensive Plan.
- 3. Continuation of a Community Risk Reduction process that allows the department to identify and prioritize local risks.
 - In support of City Goal 1 of the Comprehensive Plan of Improving the Quality of Life for the citizens of the Kenai, KFD is analyzing data from the records management system to work with other agencies and develop programs to reach targeted areas and age groups.
 - Collaborating with Red Cross to install Smoke and CO detectors in targeted neighborhoods is one project KFD is currently working on.
 - Training was provided to our local Senior Center along with handouts to prevent slips, trips, and falls, which targets the group responsible for 48% of our overall EMS call volume of > 60 years of age. Continued collaboration with similar facilities within the City will be the goal for FY21.
- 4. Improve the department's records management system as it relates to building inspections and code enforcement to better track and measure the program's effectiveness.
 - It is imperative that KFD is able to track data and have access to digital information in all operations. The Department is currently moving fire inspection reports, pre-fire plans, and NFIRS to the records management system to align with the City Manager's goal of efficiency and streamlining efforts. This will enhance the department's ability to share data with other departments on emergencies, as well as share information from inspections, pre-fire plans, and National Fire Incident Reporting System (NFIRS) reports.
- 5. Firefighter internship program through local university.

- The intention of this goal is to attract more students to Kenai Peninsula College (KPC) and support Goal 2 of the City's Comprehensive Plan of Supporting the Fiscal Health of the Community. Limited internal and external discussions have taken place on this goal. KFD is currently working on costs, logistics of housing, and integration with KPC EMS and Fire Programs.
- A new agreement with Kenai Peninsula College was completed to include Firefighter
 I Program Students to the agreement already established with the Paramedic
 Program.

FY21 Department Goals

Adding to the aforementioned goals, the following goals support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 - Prepare and Protect the Citizens of Kenai from Natural Hazards and Disasters and Goal 4 to: Provide Adequate Public Improvements and Services in Kenai.

- 1. Work with other City departments and the community to update the City of Kenai Emergency Operations Plan. A Homeland Security Grant has been submitted to fund this project.
- 2. Once the Emergency Operations Plan is updated and approved, develop and implement a training program for those individuals and positions that require specific training.

Future Considerations

We continue to see an increase in the opportunity for Fire personnel to laterally transfer to states with a better retirement plan. In-state departments are now offering signing bonuses and paid time (TDY), while in Paramedic schools, to address the recruitment and retention of qualified individuals. House Bill 79 was introduced at the beginning of the Legislative session 2020 to address the retention of employees in the current defined contribution plan, versus a defined benefit plan. As the department undergoes turnover of senior staff through retirement, we may experience a more difficult time in recruiting and retaining staff to fill those entry level and senior roles.

Fund: 001 - General Fund Department: Fire

Account <u>Number</u>	Expense <u>Description</u>	FY2019 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget FY2020	Amended <u>Budget</u>	Adopted FY2021	Increase (Decrease) FY2020 Original	% <u>Change</u>
0.400	Salaries and Benefits	A. 4.500.040	A 4 450 000	A 4 505 047	A 4 505 047	A 4 574 005	4.0.000	(0.000()
0100	Salaries	\$ 1,502,613	\$ 1,453,862	\$ 1,585,247	\$ 1,585,247	\$ 1,571,325	\$ (13,922)	(0.88%)
0200	Overtime	173,525	230,486	138,736	159,473	138,884	148	0.11%
0250	Holiday Pay	66,615	63,597	69,523	69,523	68,768	(755)	(1.09%)
0300 0400	Leave Medicare	35,496 24,797	46,703 25,297	86,860	86,860	81,342 26,976	(5,518)	(6.35%)
0450	Social Security	24,191	25,291	27,269	27,677	20,970	(293)	(1.07%)
0500	PERS	383,254	384,595	394,572	400,761	391,377	(3,195)	(0.81%)
0600	Unemployment Insurance	1,307	1,880	9,404	9,545	9,300	(104)	(1.11%)
0700	Workers Compensation	58,223	75,292	65,656	66,314	56,842	(8,814)	(13.42%)
0800	Health & Life Insurance	400,620	307,299	454,300	454,300	494,000	39,700	8.74%
0900	Supplemental Retirement	30,135	28,180	30,000	30,000	30,000	-	-
	Total Salaries & Benefits	\$ 2,676,585	\$ 2,617,191	\$ 2,861,567	\$ 2,889,700	\$ 2,868,814	\$ 7,247	0.25%
	Maintenance and Operations							
2021	Office Supplies	519	720	700	700	700	-	-
2022	Operating & Repair Supplies	59,127	57,211	59,560	59,560	59,560	-	-
2023	Repair & Maintenance Supplies	-	-	-	-	-	-	
2024	Small Tools/Minor Equipment	29,703	39,408	15,340	15,340	16,528	1,188	7.74%
2026	Computer Software	3,260	3,725	3,390	3,390	5,982	2,592	76.46%
4531 4532	Professional Services Communications	48,541	47,265	67,715	67,715	66,620	(1,095)	(1.62%)
4532 4533	Travel & Transportation	7,421	6,605	13,043	13,043	12,681	(362)	(2.78%)
4533 4534	Advertising	14,604 144	18,782 391	21,250 1,400	21,250 1,400	21,250 1,400	-	-
4534 4535	Printing & Binding	1,569	1,597	3,100	3,100	3,100	-	-
4536	Insurance	1,309	1,597	3,100	3,100	3,100	-	-
4537	Utilities	47,693	49,065	49,793	49,793	47,248	(2,545)	(5.11%)
4538	Repair & Maintenance	2,471	3,024	4,800	4,800	4,800	(2,040)	(3.1170)
4539	Rentals	_,	-		-	-	_	_
4540	Equip. Fund Pmts.	131,806	127,377	115,067	115,067	132,150	17,083	14.85%
4541	Postage	300	366	400	400	400	-	-
4666	Books	2,782	3,773	4,150	4,150	4,150	-	-
4667	Dues & Publications	3,561	2,805	3,928	3,928	3,928	-	-
4999	General Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	8,750	8,483	9,500	9,500	10,000	500	5.26%
5045	Depreciation	-	-	-	-	-	-	-
5047	Grants to Agencies							
	Total Maint. and Operations	\$ 362,251	\$ 370,597	\$ 373,136	\$ 373,136	\$ 390,497	\$ 17,361	<u>4.65</u> %
	Capital Outlay & Transfers							
8061	Land	-	-	-	-	-	-	-
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	-	53,742	-	-	-	-	-
9090	Transfers							
	Total Capital Outlay							
	and Transfers	<u> </u>	\$ 53,742	<u> </u>	<u>\$ -</u>	<u>\$ -</u>	<u> </u>	
	Manager Total:	\$ 3,038,836	\$ 3,041,530	\$ 3,234,703	\$ 3,262,836	\$ 3,259,311	\$ 24,608	0.76%

Fund: 001 - General Fund Department: 22 - Fire

2022 Operating & Repair Supplies.	This line item includes the
department general supply budget as w	ell as EMS Supplies including
pharmaceuticals and oxygen, gasoline	e and diesel fuels, and fire
prevention supplies.	

4533 Travel & Transportation. This line item includes travel and registration for department members to attend training such as the National Fire Academy, the Alaska Fire Chiefs Associations Leadership Summit, the Alaska Building Officials Forum, and the Alaska State Arson Symposium.

2024 Small Tools/Minor Maintenance. This line item includes funds for miscellaneous Fire and EMS equipment, 2 sets of firefighter turnout gear and the new computer replacement program.

> 4540 Equipment Replacement Fund Payments. Annual payment to the City's Equipment Replacement Fund for equipment purchased by the fund and utilized by the Fire Department.

4531 Professional Services. This line item includes the department's ambulance billing service, medical advisor fee, firefighter physicals, and other service and software contracts.

Safeboat	\$ 8,169
Engine 3	26,983
1993 Aerial	26,081
Engine 4	12,584
FR8 Ambulance	17,415
Engine 2	13,759
FR6 Ambulance	16,446
Fleet Replacement	 10,713
	\$ 132 150

Fund 001 – General Fund Department: 23 – Communications

Mission

To protect the lives and property of the citizens of Kenai and its visitors through prompt, courteous and efficient call processing and dispatching.

Functions & Responsibilities

The Department staffs and maintains a 911 communications system and responds accordingly to calls for assistance.

Core functions of the department:

Answer and dispatch 911 calls

Answer administrative phones and walk-in customers

Citation processing

Records management

Paperwork processing

Statistical gathering and reporting

Facilities management

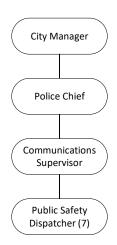
Grant management

IT assistance

Alarm monitoring/dispatching (city buildings)

Answer/dispatch FAA direct hotline for airport disasters

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY'	19 Actual	Budg	eted FY20	Reque	ested FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Communications	1	12	1	12	1	12	1	12	1	14	1	14	
Supervisor													
Public Safety	7	9	7	9	7	9	7	9	7	9	7	9	
Dispatcher													

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Communications Supervisor	61	22	19	45	45	45
Public Safety Dispatcher	556	465	457	299	299	299

Performance Measures

	CY 2015	CY 2016	CY 2017	CY 2018	FY 2019	FY 2020*
Police Calls for Service Dispatched	7840	7926	8330	9194	9005	8100
Medical Calls for Service Dispatched	987	1147	1065	1095	1146	1084
Fire Calls for Service Dispatched	391	421	377	383	382	379

^{*} Projected figures

FY20 Department Goals Evaluation

- Reduce the time from when an initial 911 call is received until the time a response is initiated.
 - By collaborating with SPSCC the dispatch center was able to obtain improvements with the use of existing technology. As a result, 100% of all 911 calls were answered in less than 40 seconds this year. Additionally, 95% of all calls were answered in less than 15 seconds. This exceeds the national best practice established in NFPA 1221 of having 99% of calls answered in 40 seconds.
- 2. As part of the quality assurance process, call handling procedures will be aligned with APCO ANS 1.113.1-2018. This APCO standard is for all high priority in progress calls to be dispatched in 1 minute or less.
 - With a change in process the dispatch center has made significant progress on this goal, cutting the time to dispatch on in-progress calls from over 2 minutes to 1 minute 15 seconds. It is anticipated that this year that time will fall below 1 minute as dispatchers become more efficient with the new processes.
- 3. The Communications Department will continue to advance to a comprehensive quality control program that will include dispatcher training and development, in order to provide the best service possible to the public.
 - This goal has been accomplished this year. Dispatchers have been able to attend training, and in some cases multiple trainings, that deal with nearly every facet of the job from common tasks to handling major incidents. In addition to improvements in training, a new quality control program where dispatchers are given constant feedback has helped us to improve our service to the public.

FY21 Department Goals

- 1. Reduce the overall average dispatch time below 1 minute to comply with APCO ANS 1.113.1-2018.
- Continue to move towards a more paperless case file system. In doing so, it is anticipated that employee time can be used more efficiently, in addition to cost savings in office supplies and printing costs.

3. The Communications Department will continue to strive to have the most highly trained Communications staff in the entire state. We will do this by fostering a culture of constant feedback and stretching our training dollars to the maximum, and by utilizing other non-traditional sources for training like, the Department Of Homeland Security, FEMA, and other government agencies that help to provide no-cost or low-cost training to first responders. Dispatchers will attend 24 hours of additional training this year, which exceeds the standards set by the International Academies of Emergency Dispatch.

Future Considerations

- Replacement of public safety base radio system due to the aging equipment that is rapidly becoming obsolete. The radio upgrade is expected to be complete sometime in FY2021, it is anticipated that in FY2022 there will be an ongoing yearly maintenance fee of approximately \$20,000.
- Re-establishing recording of administrative calls utilizing a new Digital Logging Recorder for phones/radios.
- Evaluate staffing levels and scheduling to best meet industry standards for staffing the dispatch center. One of the challenges will be to meet standards (NFPA 1221) of two Dispatchers being on duty at all times.

Fund: 001 - General Fund Department: Communications

Account <u>Number</u>	Expense <u>Description</u>	FY2019 <u>Actual</u>	H	Five year Historical Average		Original Budget FY2020	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) (2020 Original	% <u>Change</u>
0100 0200 0250 0300	Salaries and Benefits Salaries Overtime Holiday Pay Leave	\$ 414,980 19,396 22,795 8,269	\$	416,914 21,016 23,398 4,439	\$	450,596 14,090 25,598 12,973	\$	450,596 14,090 25,598 12,973	\$	455,374 14,162 25,729 10,948	\$	4,778 72 131 (2,025)	1.06% 0.51% 0.51% (15.61%)
0400 0450 0500 0600	Medicare Social Security PERS Unemployment Insurance	6,546 - 100,425 339		6,534 - 101,291 1,053		7,298 - 107,861 2,515		7,298 - 107,861 2,515		7,340 - 108,958 2,530		42 - 1,097 15	0.58% - 1.02% 0.60%
0700 0800 0900	Workers Compensation Health & Life Insurance Supplemental Retirement	 1,336 160,248 10,703	_	1,465 129,302 10,062	_	1,551 181,720 12,000	_	1,551 181,720 12,000	_	1,244 197,600 12,000	_	(307) 15,880 -	(19.79%) 8.74%
	<u>Total Salaries & Benefits</u>	\$ 745,037	<u>\$</u>	715,474	\$	816,202	<u>\$</u>	816,202	<u>\$</u>	835,885	<u>\$</u>	19,683	<u>2.41</u> %
2021 2022	Maintenance and Operations Office Supplies Operating & Repair Supplies	1,096 279		1,425 150		1,750 200		1,750 200		1,750 200		- -	- -
2023 2024 2026	Repair & Maintenance Supplies Small Tools/Minor Equipment Computer Software	- 3,573 1,384		3,168 3,007		4,760 1,620		4,760 1,745		5,215 1,710		- 455 90	9.56% 5.56%
4531 4532 4533	Professional Services Communications Travel & Transportation	201 2,279 8,544		266 2,509 6,575		720 2,525 8,500		720 2,525 8,500		1,720 2,675 8,500		1,000 150 -	138.89% 5.94% -
4534 4535 4536	Advertising Printing & Binding Insurance	300 583 -		618 306 -		600 700 -		600 700 -		600 700 -		- - -	- - -
4537 4538 4539 4540	Utilities Repair & Maintenance Rentals Equip Fund Parts	23,818 -		21,416 -		28,011 -		27,886 -		26,290 -		(1,721) -	(6.14%) -
4541 4666 4667	Equip. Fund Pmts. Postage Books Dues & Publications	- 70 240		- 67 333		200 540		200 540		200 540		- - -	-
4999 5041 5045	General Contingency Miscellaneous Depreciation	1,708		2,069		850		850 -		850 -		- - -	- - -
5047	Grants to Agencies	 										<u>-</u>	
	Total Maint. and Operations	\$ 44,075	\$	41,909	\$	50,976	\$	50,976	\$	50,950	\$	(26)	(0.05%)
8061 8062	Capital Outlay & Transfers Land Buildings	-		-		-		-		-		-	-
8063 8064 9090	Improvements Machinery & Equipment Transfers	- - -		- - -		- - -		- - -		- - -		- - -	- - -
	Total Capital Outlay and Transfers	\$ -	\$		\$		\$		\$		\$	-	
	Manager Total:	\$ 789,112	\$	757,383	\$	867,178	\$	867,178	\$	886,835	\$	19,657	2.27%

Fund: 001 - General Fund Department: 23 - Communications

2024 Small Tools & Minor Equipment. Replacement computer, monitors, headsets, handsets, hardware and furniture.	4533 Travel & Transportation. Continuing education for department staff including emergency communications training, emergency medical dispatch training, and state/federal crime database user training.
4531 Professional Services. Drug screenings for new hires and medical director.	4538 Repair & Maintenance. Maintenance of department radio equipment, records management system, call recording equipment and other miscellaneous items. Replacement of tower guy wires.

Fund 001 – General Fund Department: 29 – Animal Control

Mission

The Kenai Animal Shelter strives to provide humane care and shelter to all animals housed at the Kenai Animal Shelter, and to fairly enforce the City's code of animal ordinances throughout the City of Kenai.

Functions & Responsibilities

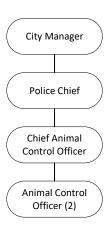
The primary responsibilities of the Kenai Animal Shelter are:

- 1. Provide temporary care and shelter to a variety of domestic animals.
- 2. Provide fair enforcement of Title 3 of the Kenai Municipal Code that covers many areas of animal welfare and restraint.

Services provided by the Kenai Animal Shelter include: rabies control, public safety, animal welfare, and public relations/education.

The Kenai Animal Shelter performs regular patrols of neighborhoods, investigates complaints, issues citations to violators, responds to exigent situations, and assists other agencies with animal related issues.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19 Actual		Budgeted FY20		Reques	ted FY21	Projected FY22	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Chief Animal Control Officer	1	11	1	11	1	11	1	11	1	11	1	11
Officer	2	9	2	9	2	9	2	9	2	9	2	9

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Chief Animal	8	27	17	30	30	30
Control Officer						
Officer	89	72	27	100	100	100

Performance Measures

	CY 2016	CY 2017	FY 2018	FY 2019	FY 2020*
Field investigations & patrols	448	341	328	312	300
Volunteer Hours Logged	399	399	527	692	600
Educational Outreach	7	9	7	10	10
Animal Shelter Intake	834	827	790	901	1000

^{*} Projected figures

FY20 Department Goals Evaluation

- 1. Promote proactive patrol and contacts to help make Kenai a safer and community friendly environment.
 - The number of field investigations and patrols has slightly decreased this year as a result of several staff changes which has left the shelter short staffed for large periods of time.
- 2. Continue to participate in and instruct public education and volunteer opportunities. Evaluated through assessing volunteer hours logged and the number of public education opportunities instructed.
 - The number of educational outreaches stayed the same this year. Volunteer hours decreased this year due to several of our teen volunteers going off to college or getting jobs.
- 3. Assist in helping to reduce the numbers of unwanted animals in our community by proactively spaying/neutering animals adopted through the shelter. The shelter continues to spay/neuter canines and felines that leave the shelter.
 - The animal shelter intake increased from 2019 due to a collaboration with the City of Soldotna in which the Kenai Animal Shelter provides shelter services for the City of Soldotna, under a contract that was initially approved for one year.

FY21 Department Goals

- 1. Collaborate with the Soldotna Animal Control Officer and Soldotna Police Department to provide humane care of City of Soldotna animals through shelter services which include animal husbandry, reasonable medical attention, quarantine, licensing and adoption. Evaluate through assessing animal shelter intake numbers. This will support Goal 1 of promoting Quality of Life in the City of Kenai Comprehensive Plan through engaging and collaborating to make humane animal care a priority.
- Continue to participate in and instruct public education and volunteer opportunities. Evaluated through assessing volunteer hours logged and the number of public education opportunities instructed. This will support Goal 1 of promoting Quality of Life in the City of Kenai Comprehensive Plan through public involvement and education in the care of our animals.
- Assist in helping to reduce the numbers of unwanted animals in our community by proactively spaying/neutering animals adopted through the shelter. Spaying/neutering animals will help lower overall animal populations by decreasing the number of accidental litters. In addition, working with approved rescues that have similar values/missions to help

place animals in homes. Evaluate through assessing overall shelter intake numbers through time. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai by reducing the number of unwanted animals.

Future Considerations

Kenai Animal Control Officers will need to find and attend continuing educational opportunities to ensure the Kenai Animal Shelter performs within industry standards and maintains certification. Steps will need to be taken in the future to maintain and improve the animal control facility to continue to meet national standards.

Fund: 001 - General Fund Department: Animal Control

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	Н	Five year Historical Average		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) 2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	166,709	\$	157,979	\$	172,209	\$	172,209	\$	168,317	\$	(3,892)	(2.26%)
0200	Overtime		2,611		4,411		6,670		6,670		6,472		(198)	(2.97%)
0250 0300	Holiday Pay Leave		2,587		2,631		- 4,717		- 4,717		3,318		(1,399)	(29.66%)
0400	Medicare		2,363		2,325		2,662		2,662		2,583		(79)	(2.97%)
0450	Social Security		-		176		-		-		-		(000)	(0.000()
0500 0600	PERS Unemployment Insurance		37,318 132		35,124 179		39,353 917		39,353 917		38,453 890		(900) (27)	(2.29%) (2.94%)
0700	Workers Compensation		3,086		3,292		3,446		3,446		2,844		(602)	(17.47%)
0800	Health & Life Insurance		60,093		47,948		68,145		68,145		74,100		5,955	8.74%
0900	Supplemental Retirement		4,460		4,044	_	4,500		4,500		4,500		<u>-</u>	
	Total Salaries & Benefits	\$	279,359	\$	258,109	\$	302,619	\$	302,619	\$	301,477	\$	(1,142)	(0.38%)
	Maintenance and Operations													
2021	Office Supplies		501		474		795		795		795		-	-
2022	Operating & Repair Supplies		8,612		9,427		13,090		12,880		13,090		-	-
2023	Repair & Maintenance Supplies		-				-				-		-	-
2024	Small Tools/Minor Equipment		2,069		3,012		1,320		1,736		1,320		-	-
2026 4531	Computer Software Professional Services		977		949		985		985		985		(2,000)	- (E 199/.)
4531	Communications		29,940 2,541		21,053 2,199		36,500 2,616		36,500 2,616		34,500 2,596		(2,000) (20)	(5.48%) (0.76%)
4533	Travel & Transportation		2,498		4,008		4,000		4,000		5,000		1,000	25.00%
4534	Advertising		20		493		300		300		300		-	-
4535	Printing & Binding		922		596		900		694		900		-	_
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		25,042		23,896		26,036		26,036		26,082		46	0.18%
4538	Repair & Maintenance		639		747		1,600		1,600		1,600		-	-
4539	Rentals		46,858		46,648		47,178		47,178		47,279		101	0.21%
4540 4541	Equip. Fund Pmts. Postage		- 797		- 558		900		900		5,308 900		5,308	-
4666	Books		191		102		250		250		250		-	-
4667	Dues & Publications		990		319		1,015		1,015		1,015		_	_
4999	General Contingency		-		-								-	-
5041	Miscellaneous		1,250		1,427		1,700		1,700		1,700		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies					_								
	Total Maint. and Operations	\$	123,656	\$	115,908	\$	139,185	\$	139,185	\$	143,620	\$	4,435	<u>3.19</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings Improvements		-		-		-		-		-		-	-
8063 8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
2300	Total Capital Outlay	_						_		_				
	and Transfers	\$		\$		\$	_	\$		\$	_	\$	<u> </u>	
	Manager Total:	\$	403,015	\$	374,017	\$	441,804	\$	441,804	\$	445,097	\$	3,293	0.75%
	a.ragor rotal.	<u>*</u>	400,010	<u>~</u>	J. 7,017	<u>*</u>		<u>*</u>		<u> </u>	440,001	<u>*</u>	5,255	<u> </u>

Fund: 001 - General Fund Department: 29 - Animal Control

4531 Professional Services. Veterinary services including spaying and neutering of animals that are reimbursed by those adopting animals and general veterinary services for care of animals being housed at the shelter.	4539 Rentals. Annual lease of the Animal Control shelter and land from the City's Airport Fund.
4533 Travel & Transportation. Continuing education for shelter staff on humane treatment of animals.	4667 Dues and Publications. Professional organization dues for shelter staff and online subscription to continuing education.

Fund 001 – General Fund Department: Public Works Administration

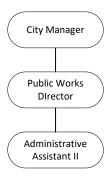
Mission

To provide high quality, cost effective services that ensure the design, construction, operation and maintenance of all public infrastructure, facilities and services are responsive to the needs of the community, businesses, other City Departments, as well as the general public.

Functions & Responsibilities

The Public Works Department is responsible for a full range of duties including supervision and coordination of Building Maintenance, Building Permits, Shop, Streets, Water and Sewer, and Wastewater Treatment Plant. In addition to Purchasing and Contract Management for maintenance and capital improvement projects, providing infrastructure support, managing budgets, personnel matters, overseeing the City Dock & Harbor, Safety Department, and maintaining streetlights.

Organizational Chart



Staffing

	FY17 Actual F		FY18	FY18 Actual		FY19 Actual		Budgeted FY20		d FY21	Projected FY22	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Public Works Director	1	23	1	23	.71	23	.71	23	.71	23	.71	23
Administrative Assistant II	1	9	1	9	1	9	1	9	1	9	1	9

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Public Works Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	4.5	12	12	12	12	12

Performance Measures

FY	2015	2016	2017	2018	2019	2020*				
Active Capital Projects		١	No Historical	Data		15				
Completed Capital Projects	4 4 2 3 5					9				
RFPs released		4								
ITBs released										
Construction Permit Review						12				
Right of Way / Excavation Permits Issued	39	41	44	52	55	78				
Percent of resident queries responded to within 24 hours	No	Historica	l Data	92	95	96				

^{*}Projected figures

FY20 Department Goal Evaluation

- 1. Additional performance measures track number of completed and active capital projects. Track number of Request for Proposals processed and Invitations to Bid released. Track number of short form contracts processed. Track number of construction permits requiring Public Works Engineering review and approval. Track number of project estimates completed by department. In the City of Kenai's Comprehensive Plan, this supports Goal 4 of Public Improvements and Services to participate in the development of the City's Capital Improvement Program to design and construct infrastructure for the needs of City of Kenai's residents and Goal 5 of Transportation to support future development and improvements on our infrastructures.
 - Successful, see new data within table above.
- Continue to add detail to the 5-year Capital Plan, new to this year is the inclusion of a roof replacement plan, and an HVAC mechanical systems replacement plan with existing condition assessments. This will support Goal 4 of the City of Kenai's Comprehensive Plan for Public Improvements and Services to include additional improvements to Capital Improvement Program.
 - Successful, City-wide Capital Improvement Plan draft was presented to Council at the February 19, 2020 5:00pm Work Session. Will continue to update annually going forward.
- 3. Continue to assess condition of the City's infrastructure, focus this year will be on sewer, water, and storm systems. This shall include televising main lines, flushing of all systems, clearing of areas for conveyance of storm water. This supports Goal 4 Public Improvement and Services in the City of Kenai Comprehensive Plan, which promotes maintaining existing water and sewer utilities.
 - Partially Successful, flushing of systems was able to take place. Televising of main lines has not happened due to manpower shortage within the S&W Department.

FY21 Department Goals

- 1. Begin to successfully implement the new Capital Improvement Plan. This will support Goal 4 of the City of Kenai's Comprehensive Plan for Public Improvements and Services.
- 2. Begin to successfully implement the new Fleet Replacement Plan. This will support Goal 4 of the City of Kenai's Comprehensive Plan for Public Improvements and Services.

3. With new Engineering Services Agreements in place begin gathering greater detail and Master Planning for Airport, Streets, W&S/WWTP. Implement this information into next years updated CIP. This will support Goals 4 & 5 of the City of Kenai's Comprehensive Plan.

Future Considerations

The loss of Capital funding from the State of Alaska will necessitate the increased use of City funds to maintain and improve our infrastructure. Mechanisms for providing this funding will need to be identified and implemented to assure that critical infrastructure does not fall into disrepair.

Fund: 001 - General Fund Department: Public Works Administration

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>	<u>F`</u>	Increase (Decrease) Y2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	139,481	\$	151,216	\$	116,016	\$	116.016	\$	116,260	\$	244	0.21%
0200	Overtime	Ψ	43	Ψ	151,210	Ψ	352	Ψ	352	Ψ	353	Ψ	1	0.21%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		201		1,009		4,994		4,994		5,004		10	0.20%
0400	Medicare		1,987		2,178		1,760		1,760		1,764		4	0.23%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		35,374		34,036		25,601		25,601		25,655		54	0.21%
0600	Unemployment Insurance		109		170		607		607		608		1 (75)	0.16%
0700 0800	Workers Compensation Health & Life Insurance		415		492 30,576		377 33,164		377		302		(75) 2,898	(19.89%) 8.74%
0900	Supplemental Retirement		29,245 2,794		2,739		2,190		33,164 2,190		36,062 2,190		2,090	0.7470
0000	Total Salaries & Benefits	\$	209,649	\$	222,572	\$	185,061	\$	185,061	\$	188,198	\$	3,137	1.70%
	Total Salaries & Bellents	Ψ	203,043	Ψ	222,512	Ψ	100,001	Ψ	103,001	Ψ	100,130	Ψ	3,137	1.70/0
	Maintenance and Operations													
2021	Office Supplies		934		531		1,200		1,200		1,200		_	_
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		2,032		1,923		1,040		1,040		1,040		-	-
2026	Computer Software		633		1,104		2,620		2,620		2,228		(392)	(14.96%)
4531	Professional Services		(87,489)		(46,315)		4 000		4 000		4 000		-	-
4532 4533	Communications Travel & Transportation		927 717		1,128		1,090		1,090		1,090		- (900)	(44 440/)
4533 4534	Travel & Transportation Advertising		717		512 393		1,800 700		1,800 700		1,000 600		(800) (100)	(44.44%) (14.29%)
4535	Printing & Binding		_		106		700		700		-		(100)	(14.2970)
4536	Insurance		-		-		_		_		_		_	_
4537	Utilities		_		-		-		-		-		_	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666 4667	Books		- 726		- 515		300 900		300 900		300 800		(100)	(11 110/)
4667 4999	Dues & Publications General Contingency		720		515		900		900		800		(100)	(11.11%)
5041	Miscellaneous		_		30		-		_		_		-	_
5045	Depreciation		-		-		-		_		_		_	-
5047	Grants to Agencies	_	<u>-</u>									_		<u>-</u>
	Total Maint. and Operations	\$	(81,520)	\$	(40,073)	\$	9,650	\$	9,650	\$	8,258	\$	(1,392)	(14.42%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		_		_		_		_		-	_
8063	Improvements		_		_		_		-		_		_	_
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers						-		-		-		<u>-</u>	-
	Total Capital Outlay													
	and Transfers	\$		\$		\$		\$		\$		\$	<u>-</u>	
	Manager Total:	\$	128,129	\$	182,499	\$	194,711	\$	194,711	\$	196,456	\$	1,745	0.90%

Fund: 001 - General Fund Department: 31 - Public Works Administratio

2024 Small Tools/Minor Equipment. Charge for (4) four computers 4533 Travel & Transportation. Continuing education for department staff.

Fund 001 – General Fund Department: 432 – Shop

Mission

To serve the citizens of Kenai by providing a cost-effective maintenance, repairs and replacement program of the City-owned and operated vehicles and equipment.

Functions & Responsibilities

The Shop Department is a service provider for all city departments, coordinating the maintenance operations for the city's fleet of equipment.

The Shop Department is comprised of 1 building and 3 employees that work with all departments to maintain a fleet of approximately 478 pieces of equipment and vehicles. Not included in the list of equipment is a number of small items, and special projects serviced or built by the shop without unit numbers.

Departments serviced by the Shop: Administration, Animal Control, Airport, Beacon Training Facility, Boating Facility, Building Maintenance, Fire, Police, Parks & Recreation, Senior Center, Shop, Streets, Wastewater Treatment Plant and Water & Sewer. Average age of the fleet is 16 years at the end of 2019.

Fleet Age by Department

	Admin.	Airport	Animal	Boating	Buildings	Fire	Parks & Rec.
2019	26 yrs.	13 yrs.	13 yrs.	30 yrs.	15 yrs.	20 yrs.	16 yrs.
2018	25 yrs.	13 yrs.	12 yrs.	29 yrs.	14 yrs.	18 yrs.	16 yrs.
2017	24 yrs.	13 yrs.	11 yrs.	29 yrs.	13 yrs.	17 yrs.	15 yrs.
2016	23 yrs.	14 yrs.	10 yrs.	28 yrs.	12 yrs.	16 yrs.	14 yrs.
2010	12 yrs.	11 yrs.	3 yrs.	21 yrs.	5 yrs.	15 yrs.	12 yrs.

		Senior			Wastewater	Water &	
	Police	Center	Shop	Streets	Treatment Plant	Sewer	Average Age
2019	10 yrs.	15 yrs.	18 yrs.	15 yrs.	25 yrs.	15 yrs.	16 yrs.
2018	10 yrs.	14 yrs.	17 yrs.	17 yrs.	24 yrs.	14 yrs.	17 yrs.
2017	9 yrs.	14 yrs.	18 yrs.	17 yrs.	27 yrs.	14 yrs.	17 yrs.
2016	8 yrs.	15 yrs.	17 yrs.	16 yrs.	26 yrs.	15 yrs.	16 yrs.
2010	5 yrs.	11 yrs.	15 yrs.	12 yrs.	19 yrs.	16 yrs.	12 yrs.

Organizational Chart



Staffing

	FY17	Actual	FY18	FY18 Actual		Budgeted FY19		Requested FY20		ted FY21	Projected FY22	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Shop Foreman	1	16	1	16	1	16	1	16	1	16	1	16
Mechanic	2	14	2	14	2	14	2	14	3	14	3	14

Average Overtime Per Position (hours)

Position Title	FY16 Actual	FY17 Actual	Budgeted FY18	Requested FY19	Projected FY20	Projected FY21
Shop Foreman	135	71	80	120	120	120
Mechanic	24	88	60	80	90	100

Performance Measures

	2015	2016	2017	2018	2019
Work Orders	747	1055	1176	1121	1166
Repair Expenses	\$317,933	\$400,111	\$352,700	\$345,048	\$357,607

Work				5 4	5		Parks
Orders	Admin.	Airport	Animal	Boating	Buildings	Fire	& Rec.
2019	6	138	5	17	4	75	211
2018	5	133	5	8	5	100	236
2017	7	124	5	13	11	105	227

	Police	Senior Center	Shop	Streets	Wastewater Treatment Plant	Water & Sewer
2019	128	219	33	215	12	44
2018	145	197	42	167	15	54
2017	163	184	40	230	18	49

Expense	A -1!	A!	A ! I	D 1:	Desileties er e	F!	Parks &
by Dept.	Admin.	Airport	Animal	Boating	Buildings	Fire	Rec.
2019	\$802	\$81009	\$1,012	\$3,798	\$786	\$20,413	\$48,756
2018	\$1,075	\$71,142	\$519	\$1,236	\$728	\$38,380	\$55,430
2017	\$865	\$64,385	\$1,343	\$1,160	\$2,182	\$31,220	\$42,681
2016	\$1,148	\$76,427	\$589	\$1,157	\$866	\$32,842	\$58,696
2015	\$674	\$45,608	\$790	\$302	\$1,367	\$55,918	\$51,477

	Police	Senior Center	Shop	Streets	Wastewater Treatment Plant	Water & Sewer
2019	\$65,580	\$25,857	\$5,868	\$89,777	\$5,575	\$8,406
2018	\$58,073	\$19,411	\$2,804	\$74,852	\$8,313	\$13,085
2017	\$44,840	\$34,985	\$902	\$104,181	\$7,835	\$16,481
2016	\$39,750	\$13,276	\$546	\$157,776	\$8,772	\$8,266
2015	\$43,019	\$20,956	\$3,004	\$85,463	\$2,707	\$6,648

Fleet	1985	2010	2014	2017	2018	2019
Boats	1	1	2	3	3	3
Cranes & Lifts	3	4	6	8	9	9
Generators, Large	2	10	12	13	14	14
Heavy Equipment	32	87	100	100	73	63
Heavy Equipment Implement Pre-2018 part of Heavy Equipment					74	66
Mowers, Riding	N/A	N/A	N/A	10	12	12
Small Equipment	58	196	239	208	209	206
Snowmobiles	N/A	N/A	N/A	3	3	3
Trailers	N/A	N/A	N/A	19	24	24
Utility Vehicles	N/A	N/A	10	10	10	10
Vehicles	40	52	68	69	73	68
Total Documented Fleet	135	349	435	443	504	478

FY20 Department Goals Evaluation

- Enhance employee training to ensure high level of repair on newer equipment to allow for repairs that are more efficient. Evaluate through assessing training needs and hours of ongoing training.
 - Goal not met due to workload and repair needs.
- 2. Maintain a 90% or greater training of Shop equipment by JSA's (Job Safety Analysis) through Shop employee documentation.
 - Training for FY20 95%.
- 3. Increase training on diagnostics and troubleshooting.
 - Goal not met due to workload and repair needs.

FY21 Department Goals

- Enhance employee training to ensure high level of repair on newer equipment to allow for repairs that are more efficient. Evaluate through assessing training needs and hours of ongoing training.
- 2. Maintain a 90% or greater training of Shop equipment by JSA's (Job Safety Analysis) through Shop employee documentation.
- 3. Provide fleet utilization and cost reports.

Future Considerations

Fleet: Over that last few years the Shop as seen an increase of corrosion and rust related issues that will impact the life of the fleet by a decrease in years of useful service.

Staffing: The Shop has operated on a staff of three individuals historically. In the table above the total documented fleet went from 135 units in 1985 to a peak of 504 units in 2018 without adding additional mechanics. The overall age of the fleet continues to increase along with the requested number of work orders and repair expenses as indicated in the tables above. Failure to effectively reduce the overall fleet size and/or age may result in the need to add an additional mechanic at some point in the future. We are hopeful the new Fleet Replacement Plan will resolve this concern.

Fund: 001 - General Fund Department: Shop

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) 2020 Original	% <u>Change</u>
0400	Salaries and Benefits	•	004.005	Φ.	044.504	•	000 550	•	000 550	•	000 000	•	0.047	4.400/
0100 0200	Salaries Overtime	\$	221,995 9,369	\$	214,534 10,670	\$	229,552 10,794	\$	229,552 10,794	Ъ	232,899 9,383	\$	3,347 (1,411)	1.46% (13.07%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		3,831		4,812		8,995		8,995		9,111		116	1.29%
0400	Medicare		3,313		3,249		3,615		3,615		3,645		30	0.83%
0450	Social Security		-		40.055		-		-		-		-	- 0.000/
0500 0600	PERS Unemployment Insurance		51,156 180		49,655 250		52,876 1,247		52,876 1,247		53,301 1,257		425 10	0.80% 0.80%
0700	Workers Compensation		7,141		8,116		7,979		7,979		7,454		(525)	(6.58%)
0800	Health & Life Insurance		60,093		51,435		68,145		68,145		74,100		5,955	8.74%
0900	Supplemental Retirement		4,537		4,315		4,500		4,500		4,500		-	-
	Total Salaries & Benefits	\$	361,615	\$	347,036	\$	387,703	\$	387,703	\$	395,650	\$	7,947	2.05%
	Maintenance and Operations													
2021	Maintenance and Operations Office Supplies		85		280		300		300		300		_	_
2022	Operating & Repair Supplies		142,532		158,783		145,676		145,676		135,470		(10,206)	(7.01%)
2023	Repair & Maintenance Supplies		- 12,002		-		-				-		(10,200)	-
2024	Small Tools/Minor Equipment		11,293		12,725		12,411		12,411		12,411		-	-
2026	Computer Software		1,206		1,378		720		720		720		-	-
4531	Professional Services		1,367		491		697		697		697		-	-
4532	Communications		3,651		5,468		3,692		3,692		2,855		(837)	(22.67%)
4533	Travel & Transportation		-		484		4,200		4,200		7,200		3,000	71.43%
4534 4535	Advertising		-		115		-		-		-		-	-
4536	Printing & Binding Insurance		-		_		_		_		_		-	_
4537	Utilities		37,822		66,600		51,322		51,322		49,346		(1,976)	(3.85%)
4538	Repair & Maintenance		20,255		21,976		26,575		26,575		26,679		104	0.39%
4539	Rentals		· -		· -		500		500		500		-	-
4540	Equip. Fund Pmts.		-		-		-		-		3,066		3,066	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-						-		-	-
4667 4999	Dues & Publications		4,030		4,435		7,798		7,798		8,812		1,014	13.00%
5041	General Contingency Miscellaneous		2,653		2,220		3,121		- 3,121		3,121		_	-
5045	Depreciation		2,000		2,220		5,121		5,121				-	_
5047	Grants to Agencies										_			
	Total Maint. and Operations	\$	224,894	\$	274,955	\$	257,012	\$	257,012	\$	251,177	\$	(5,835)	(2.27%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		-	_
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		22,787		18,493		-		-		-		-	-
9090	Transfers	_				_	<u>-</u>						<u> </u>	
	Total Capital Outlay and Transfers	\$	22,787	\$	18,493	\$	_	\$	_	\$	_	\$	_	_
		<u>-</u>	,,-	<u>*</u>		<u>*</u>		<u>*</u>		<u>*</u>				
	Manager Total:	\$	609,296	\$	640,484	\$	644,715	\$	644,715	\$	646,827	\$	2,112	0.33%

Fund: 001 - General Fund Department: 32 - Shop

2022 Operating & Repair Supplies. Repair parts for City vehicles and equipment, fuel, diesel exhaust fluid, tires, oil & lubricants, and other general department supplies.	4538 Repair & Maintenance. Professional services for auto bor repairs, dealer required repairs, and required inspections. Copie maintenance, hazardous waste cleanup and miscellaneous repairs.					
4531 Professional Services. Employee physicals required for commercial drivers licenses and recommended vaccinations.	4667 Dues & Publications. Vehicle maintenance subscriptions, parts and services manuals, Caterpillar electronic manual, fleet maintenance annual subscription and other annual updates.					
4533 Travel & Transportation. Staff training on new and more complex equipment including graders, loaders, fire apparatus and other equipment.	5041 Miscellaneous. Laundry service for uniforms, floor mat cleaning and vehicle licenses renewals.					

Fund 001 – General Fund Department: 433 – Streets

Mission

To provide for the safe and secure travel throughout the City's road system for all citizens throughout the year.

Functions & Responsibilities

Street Maintenance is a primary concern for the City. The Streets division strives to maintain approximately 144 lane miles of streets at an acceptable level of service and safety. An important function of street maintenance is to provide snow and ice removal as well as sanding to ensure a safe and accessible transportation system during winter months. The Streets division provides the same level of service to all municipal parking lots including Flight Services, KPD, KFD, Library, City Hall, Challenger Center/Multipurpose Facility, Visitors Center, Rec Center, Senior Center, Vintage Point Overlook, Eric Hansen Park, Russian Orthodox Church, and South Forest parking lot. The Streets division also plows snow from State-owned sidewalks and bike paths from North Forest Dr. through town to Tinker Ln. All of the above roads, parking lots and sidewalks are also swept periodically during summer months.

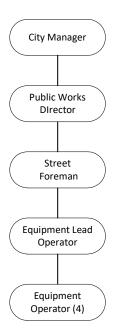
Operations include pothole repairs, grading of gravel roadways, applying calcium chloride for dust control and repair/replacement of culverts as needed. Clearing and ditching of all right of ways as needed. Maintenance of storm drain facilities, including catches, inlets and outlets. Installing and maintaining roadway signage, including regulatory, cautionary, public information and street names. Monitoring all streetlights for damage and functionality.

The Streets division plays a large role in setting up and maintaining the Dipnet Fishery. All pertinent roads are given an extra coating of Calcium Chloride, pay shacks are installed on S. Spruce and Royal St. and jersey barriers installed for traffic control. Gravel is hauled and roadways built onto the beaches at both access points. Twenty jersey barriers are installed and maintained at South Beach to prevent access to the fishery from the South without going through the pay shack. The Streets division also oversees the implementation and maintenance of the City Dock facilities.

Operating from a 13,200 sq. ft. facility located at 550 Daubenspeck Road, the Streets division oversees the maintenance and operates a full line of equipment listed below:

Equipment	Quantity
Road Graders	4
Loaders	3
Sand Trucks	3
Sweepers	2
Bucket Truck	1
Pickups	2
Trackless Equipment	2
Total Equipment	17

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19	Actual	Requeste	d FY20	Requested FY21		Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Foreman	1	16	1	16	1	16	1	16	1	16	1	16	
Equipment Lead Operator	1	14	1	14	1	14	1	14	1	14	1	14	
Equipment Operator	4	11	4	11	4	11	4	11	4	11	4	11	
Temporary Equipment Operator I (hours)	0	11	300	11	300	11	0	11	0	11	0	11	

Average Overtime per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Requested FY20	Requested FY21	Projected FY22
Foreman	179	88	180	150	150	150
Equipment Lead Operator	83	150	110	110	110	110
Equipment Operator	246	352	280	220	220	220

Performance Measures

	2016	2017	2018	2019	2020*
Lane Miles of streets	142	143	144	150	157*
Reported and Repaired Potholes	6	5	5	7	5
Complaint Records	44	90	75	151	25**
Calcium Chloride	2	-	1	2	1
Grading	5	4	3	9	6
Plowing	2	16	4	40	3
Sanding	10	7	10	15	2
Snow Berms	5	29	3	45	14
Street Sweeping	2	3	0	4	2
Other	22	31	54	40	6
Workers' Compensation Claims	3	1	0	0	0

^{*}Projected figures,

^{**}Complaints from 1/1/20 through 3/1/20

FY20 Department Goals Evaluation

- Continue to sweep 100% of paved streets and City parking areas within a four-week period weather permitting. This will support Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to ensure that basic public infrastructures are met and Goal 5 of Transportation to promote transportation system that are accomplished in a timely manner.
 - The newly purchased Street Sweeper last year has been performing well and we continue to achieve this goal.
- 2. To oversee crack-sealing project in the City of Kenai. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to ensure that basic public infrastructure of City streets are maintained and Goal 5 of Transportation to promote transportation system that are efficient and adequate to serve the needs of residents of City of Kenai.
 - The Streets Department was successful in completing Crack Sealing on Magic, Daubenspeck, Baron Park, Marathon, & Lawton; all receiving maintenance work.
- 3. Repair 100% of potholes within 24 hours of being reported. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the Kenai Comprehensive Plan through continually to repairing City streets.
 - Overall successful, 24 hours is weather dependent, and Wildwood Drive continues to be a challenge.
- 4. Continue to implement the City's snow removal policy and inform citizens of the program. This will support Goal 5 of Transportation in the Kenai Comprehensive Plan to ensure the streets and sidewalks are clear of snow, which allow residents to get around easily.
 - Given the amount of snow received this year, the Department was very successful. Citizens understand we open the roadways initially with a single pass City wide and then return on day two to widen and remove berms. System is working well.
- 5. Facilitate safe practices/procedures to promote accident/injury prevention. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting and encouraging Quality of Life through implementing existing procedures.
 - Successfully participated in monthly safety meetings, successfully removed some of the oldest equipment from the fleet.

FY21 Department Goals

- Continue to sweep 100% of paved streets and City Parking areas within a four-week period weather permitting. This will support Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to ensure that basic public infrastructures are met and Goal 5 of Transportation to promote transportation system that are accomplished in a timely manner.
- 2. To oversee crack-sealing project in the City of Kenai. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to ensure that basic public infrastructure of City streets are maintained and Goal 5 of Transportation to promote transportation system that are efficient and adequate to serve the needs of residents of City of Kenai.
- 3. Repair 100% of potholes within 24 hours of being reported. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the Kenai Comprehensive Plan through continually to repairing City streets.
- 4. Continue to implement the City's snow removal policy and inform citizens of the program. This will support Goal 5 of Transportation in the Kenai Comprehensive Plan to ensure the streets and sidewalks are clear of snow, which allows residents to get around easily.

 Successfully lease two graders for the winter season only to avoid purchasing new, as part of Fleet Replacement Plan in support of Goal 5 of Transportation in the Kenai Comprehensive Plan.

Future Considerations

- 1. The Streets division is preparing for added road maintenance responsibilities when the adoption of Beaver Loop Road becomes finalized, anticipating construction late 2019 through 2020.
- 2. Repairs to Aliak Drive storm drain and roadway between Candlelight Drive and Highbush Lane
- 3. Storm water system assessments and repairs to various storm water grates.
- 4. Warm storage facility for sand storage.

Fund: 001 - General Fund Department: Streets

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget FY2020	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) (2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	252 450	¢.	207 F74	¢.	264 226	φ	264 226	φ	367.563	ተ	6 227	1.75%
0100 0200	Overtime	Ф	353,150 23,758	\$	327,571 21,608	\$	361,236 25,266	\$	361,236 25,266	\$	21,447	\$	6,327 (3,819)	(15.12%)
0250	Holiday Pay		20,700				-		-				(0,010)	(10.1270)
0300	Leave		2,587		4,195		12,181		12,181		12,370		189	1.55%
0400	Medicare		5,345		4,988		5,781		5,781		5,819		38	0.66%
0450	Social Security		386		389		-		-		-		-	-
0500	PERS		83,403		81,707		85,031		85,031		85,582		551	0.65%
0600	Unemployment Insurance		294		399		1,994		1,994		2,008		14	0.70%
0700 0800	Workers Compensation Health & Life Insurance		14,201		12,682		15,434		15,434		14,190		(1,244)	(8.06%)
0900	Supplemental Retirement		107,868 7,908		84,914 7,221		123,801 8,462		123,801 8,462		134,609 8,463		10,808 1	8.73% 0.01%
0300	Total Salaries & Benefits	•	598,900	\$	545,674	\$	639,186	\$	639,186	\$	652,051	\$	12,865	2.01%
	Total Salaries & Delients	Ψ	330,300	Ψ	343,074	Ψ	033,100	Ψ	033,100	Ψ	032,031	Ψ	12,003	2.01/0
	Maintenance and Operations													
2021	Office Supplies		76		216		240		240		240		_	_
2022	Operating & Repair Supplies		124,076		128,817		115,200		113,716		120,500		5,300	4.60%
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,453		3,088		4,500		4,500		3,520		(980)	(21.78%)
2026	Computer Software		521		541		540		540		540		-	-
4531	Professional Services		1,748		429		1,500		1,500		1,500		- (007)	- (45.440/)
4532	Communications Travel & Transportation		5,324		4,973		5,527		5,527		4,690		(837)	(15.14%) (100.00%)
4533 4534	Advertising		- 1,457		1,298 1,369		1,500 1,000		1,500 2,484		2,000		(1,500) 1,000	100.00%)
4535	Printing & Binding		83		42		250		250		250		1,000	100.00%
4536	Insurance		-		-		-		-		-		_	_
4537	Utilities		35,915		24,837		29,549		29,549		29,715		166	0.56%
4538	Repair & Maintenance		1,911		9,128		21,000		21,000		10,000		(11,000)	(52.38%)
4539	Rentals		18,690		13,176		24,000		24,000		77,800		53,800	224.17%
4540	Equip. Fund Pmts.		202,069		181,339		169,182		169,182		166,039		(3,143)	(1.86%)
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		- 72		-		-		-		-	-
4667 4999	Dues & Publications General Contingency		-		12		-		-		-		-	-
5041	Miscellaneous		_		323		_		_		_		-	-
5045	Depreciation		_		-		-		_		_		-	-
5047	Grants to Agencies													-
	Total Maint. and Operations	\$	393,323	\$	369,648	\$	373,988	\$	373,988	\$	416,794	\$	42,806	<u>11.45</u> %
	Capital Outlay & Transfers													
8061	Land													
8062	Buildings		-										_	-
8063	Improvements		_		3,700		_		_		_		_	-
8064	Machinery & Equipment		25,543		7,062		-		-		-		-	_
9090	Transfers		<u> </u>		<u> </u>				<u>-</u>				<u>-</u>	<u> </u>
	Total Capital Outlay													<u></u>
	and Transfers	\$	25,543	\$	10,762	\$	<u>-</u>	\$		\$		\$	<u>-</u>	<u>-</u>
	Manager Total:	\$	1,017,766	\$	926,084	\$	1,013,174	\$	1,013,174	\$	1,068,845	\$	55,671	5.49%

Fund: 001 - General Fund Department: 33 - Streets

2022 Operating & Repair Supplies. Department supplies including barricades, safety supplies, brooms and sweepers, calcium chloride, road sand, equipment cutting edges, fuel and other miscellaneous supplies.	4539 Rentals. Winter rental of Airport warehouse space for heater storage of road sand and temporary rental of equipment for maintenance projects.
4538 Repair & Maintenance. Professional services for parking lot striping, crosswalk painting, crack sealing of asphalt, and repair of extruding manholes.	4540 Equipment Replacement Fund Payments. Annual payment to the City's Equipment Replacement Fund for equipment purchased by the fund and utilized by the Street's Department. Water Truck \$8,969 Street Sweeper 18,925 Sander Truck 11,670 Sander Truck 11,266 Snow Blower 14,351 Aerial Bucket Truck 5,218 140H Motor Grader with Wing 13,163 Articulating Snow Blower 11,349 Crosswind Sweeper 10,662 L120H Loader 16,256 120G Motor Grader with wing/plow 19,045 L110H Loader 16,256 Fleet Replacement 8,909

Fund 001 – General Fund Department: 34 –Buildings

Mission

The Building Official strives to safeguard the public, promote health, safety and welfare to the City of Kenai through the enforcement of the adopted building codes while providing an excellent level of customer service and relations.

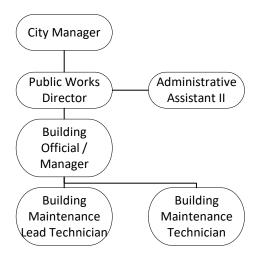
The Building Maintenance team strives to provide a level of maintenance that allows City-owned buildings and equipment to be used productively, safely, comfortably, and economically by the citizens of Kenai and its employees.

Functions & Responsibilities

The Building Official ensures that new construction in private and public buildings is in compliance with established codes, laws and regulations. The work involves plan review, inspection, record keeping and issuance of permits, certificates of occupancy, code violations or stop work orders. The Building Official is responsible for knowledge of construction, skilled trades, building code regulations, planning and zoning requirements, and code enforcement procedures.

The Building Maintenance team performs preventative maintenance, emergency response and general repair of City-owned facilities and equipment. The maintenance team is responsible for the following facilities: City Hall, Library, Park Buildings & Facilities, Recreation Center, Public Safety Building, Visitor Center, Vintage Point, Fine Arts Building, City Shop, Waste Water Treatment Plant, and Parking Lot & Buildings Exterior Lighting, Airport Terminal and Buildings, Airport Operations Building, Firehouse No. 2, Fire Training Facility, and FAA buildings.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY1	9 Actual	Budgete	d FY20	Requested FY21			cted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grad e	Qty	Grade	Qty	Grade
Building Maintenance Lead Technician	1	13	1	13	1	14	1	14	1	14	1	14
Building Maintenance Technician	1	12	1	12	1	12	1	12	1	12	1	12

Average Overtime Per Position (hours)

Position Title	Actual FY17	Actual FY18	Actual FY19	Budgeted FY20	Projected FY21	Projected FY22
Building	40	7	11	11	11	11
Maintenance						
Lead Technician						
Building	0	0	5	5	5	5
Maintenance						
Technician						
Building Official	3	3	3	3	3	3

Performance Measures

	2016	2017	2018	2019	2020*
Building Permits Issued	75	63	66	53	60
Building Permit Fees	\$ 48,315	\$ 26,607	\$ 112,054	\$90,396	\$100,000
Plan Review Fees	N/A	\$ 11, 45 3	\$ 55,476	\$44,623	\$50,000
Number of Inspections	N/A	N/A	200+	185	150
Work Orders**	290	316	336	338	400

^{*}Projected figures **Does not include work orders generated by phone calls.

FY20 Department Goals Evaluation

Building Official

- 1. Evaluate the permitting process and create a checklist for the public so it is clear what is required to apply for a building permit with the input of the City Planner, Fire Marshal, and Public Works Director in support of Goal 2 of the City of Kenai Comprehensive Plan Economic Development.
 - Successful. The Checklist along with a new building permit packet is currently being designed. It will be implemented this fiscal year.
- Continue the process to convert paper filing system to a digital system for plan review, inspections, and permitting, which would allow for a more efficient process, enable better tracking of projects and data, reduce paper and provide better record keeping in support of Goal 1 of the City of Kenai Comprehensive Plan – Quality of Life.
 - Partially Successful. Currently we are working with the Clerk's Office for the implementation of a new digital plan review and permit application system that will be in place this fiscal year. This will be an automated system through Laserfiche that will eliminate the paper filing system.
- Continually develop more online informational material to help educate the public on the permitting process in order to achieve a better experience and reduce paper in support of Goal 1 of the City of Kenai Comprehensive Plan – Quality of Life.
 - Building guidelines have been created to help homeowners and contractors become aware of code requirements for residential construction. Topics include footing and foundation, framing, plumbing, mechanical, and electrical.

Building Maintenance

 Increase the number of routine/preventative work orders. Proper planned maintenance helps increase the life and reliability of buildings and equipment. Upgrade the quality of City-owned buildings through proper and timely repairs and maintenance in support of Goal 4 of the City of Kenai Comprehensive Plan – Public Improvements and Services.

- Partially Successful. Preventative maintenance has become a priority and we have focused on being more proactive so we can be less reactive. Preventative maintenance schedules are being created for each building. This will be an ongoing process. Currently we are working on a better way to track this information.
- 2. Implement a Maintenance Facility and Equipment database, which will ensure building equipment and components essential to the efficient and cost-effective operation of facilities are properly maintained to maximize performance. By developing a matrix to include buildings, equipment types, maintenance schedules, and annual costs, the data can be utilized to evaluate equipment efficiency and maintenance/repair versus replacement in support of Goal 4 of the City of Kenai Comprehensive Plan Public Improvements and Services.
 - Partially Successful. Currently, we have been unable to implement a facility management database due to the expense. However, we have developed an automated work order request system eliminating paper forms. This has been useful in tracking various building information and trends.
- 3. Continuing education and training for staff in support of Goal 4 of the City of Kenai Comprehensive Plan Public Improvements and Services.
 - Unsuccessful. Currently there has not been any additional training. However, in the recent discovery of asbestos in various buildings, building maintenance is working to schedule a class that will train the staff how to safely operate around the asbestos.

FY21 Department Goals

Building Official

- 1. Continually update the building permit process to where it is clear to the public what is expected from them and how to expedite the process. Goal 2 of the City of Kenai Comprehensive Plan Economic Development
- 2. Work with the Clerk's Office to develop a software program in Laserfiche that will transition the building inspection process to a digital format with automatic routing to contractors and also automatically file the documents in the correct files for easier access. Goal 1 of the City of Kenai Comprehensive Plan Quality of Life
- 3. Continually develop more online informational material to help educate the public on the permitting process in order to achieve a better experience and reduce paper in support of Goal 1 of the City of Kenai Comprehensive Plan Quality of Life

Building Maintenance

- Continue to develop a preventative maintenance plan for all City buildings. This will include creating a way to track all preventative maintenance work orders as opposed to work orders generated from other departments. Proper planned maintenance helps increase the life and reliability of buildings and equipment. Goal 4 of the City of Kenai Comprehensive Plan – Public Improvements and Services.
- 2. Continue to assess the condition of all the City buildings and systems and set up a folder with information on each. This will include roofing information, mechanical systems, plumbing systems, electrical system, and building finishes, which supports Goal 4 of the City of Kenai Comprehensive Plan Public Improvements and Services.
- 3. Training for staff to be able to work around asbestos. Also training that will allow the City of Kenai to take samples instead of having to hire this out. In addition to this, get training allowing the City to create a management plan for buildings containing asbestos. Goal 4 of the City of Kenai Comprehensive Plan Public Improvements and Services.

Future Considerations

Building Maintenance will continue to work toward improving customer service, as well as creating new ways to make the permitting and building process more user-friendly to the residents of Kenai. One such way would be the implementation of software which will allow residents to submit documents online. Once a program is in place for work orders and a facility/equipment database, data can be recorded and used to manage the department's activities.

Fund: 001 - General Fund Department: Buildings

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2020</u>	ı	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) /2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	164,152	\$	142,777	\$	171,373	\$	171,373	\$	175,433	\$	4,060	2.37%
0200	Overtime	·	2,816	·	1,372	·	646	•	646	,	661	·	15	2.32%
0250	Holiday Pay		-		-				-				<u>-</u>	-
0300	Leave		-		6,501		5,648		5,648		5,781		133	2.35%
0400	Medicare		2,341		2,132 38		2,576		2,576		2,637		61	2.37%
0450 0500	Social Security PERS		36,678		31,384		- 37,844		- 37,844		- 38.741		- 897	2.37%
0600	Unemployment Insurance		130		174		889		889		909		20	2.25%
0700	Workers Compensation		4,148		3,576		4,590		4,590		4,066		(524)	(11.42%)
0800	Health & Life Insurance		46,471		35,073		52,699		52,699		57,304		4,605	8.74%
0900	Supplemental Retirement		3,529		3,112		3,480		3,480		3,480			
	Total Salaries & Benefits	\$	260,265	\$	226,139	\$	279,745	\$	279,745	\$	289,012	\$	9,267	<u>3.31</u> %
	Maintenance and Operations													
2021	Office Supplies		476		402		300		300		300		_	_
2022	Operating & Repair Supplies		24,498		26,708		28,000		26,500		28,000		_	_
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		4,616		5,237		4,480		4,480		4,480		-	-
2026	Computer Software		1,042		1,042		1,085		1,085		1,585		500	46.08%
4531	Professional Services		737		11,576		2,500		2,500		17,500		15,000	600.00%
4532	Communications		2,507		2,382		2,637		2,637		2,051		(586)	(22.22%)
4533	Travel & Transportation		195		1,446		2,000		2,000		2,000		-	-
4534 4535	Advertising Printing & Binding		-		243 146		-		-		-		-	-
4536	Insurance		-		140				-				-	-
4537	Utilities		_		_		_		_		_		_	_
4538	Repair & Maintenance		28,546		32,387		35,000		53,295		56,000		21,000	60.00%
4539	Rentals		· -		21		, -		· -		· -		· -	-
4540	Equip. Fund Pmts.		-		-		-		-		5,464		5,464	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		1,612		985		500		500		500		-	-
4667	Dues & Publications		335		293		385		385		385		-	-
4999 5041	General Contingency Miscellaneous		-		12		-		-		-		-	-
5041	Depreciation		-		12				-		_		-	_
5047	Grants to Agencies				_		_				-			<u>-</u>
	Total Maint. and Operations	\$	64,564	\$	82,880	\$	76,887	\$	93,682	\$	118,265	\$	41,378	<u>53.82</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		-		_		-	_
8062	Buildings		12,675		22,350		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers								<u>-</u>				<u>-</u>	
	Total Capital Outlay													
	and Transfers	\$	12,675	<u>\$</u>	22,350	\$		<u>\$</u>	<u> </u>	\$		\$		
	Manager Total:	\$	337,504	\$	331,369	\$	356,632	\$	373,427	\$	407,277	\$	50,645	<u>14.20</u> %

Fund: 001 - General Fund Department: 34 - Buildings

2022 Operating & Repair Supplies. Supplies for Citywide building maintenance/repair work orders.	4531 Professional Services. Professional services for building inspection services during staff vacations and trainings. Engineering design services assistance for facility mechanical systems.
2024 Small Tools & Minor Equipment. Computer replacement for 3 computers, iPad for Building Official and miscellaneous tools and equipment.	4538 Repair & Maintenance. Professional services for repair of City facilities and inspection/testing of elevators and fire alarm/sprinkler systems.

Fund 001 – General Fund Department: Street Lighting

Mission

To provide safe and consistent street lighting for streets in the City of Kenai that meets the needs of the community.

Functions & Responsibilities

Street Lighting provides for the repair, maintenance and installation of City streetlights.

Field and shop maintenance of City-owned streetlights and related equipment include trouble shooting failures, replacing parts, repairing components, and/or replacing light systems.

Staffing

	FY17	Actual	FY18	FY18 Actual		FY19 Actual		ed FY20	Request	ted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

Performance Measures

	2015	2016	2017	2018	2019	2020*
KWh Consumed	226,343	209,989	205,604	226,793	227,000	218,700
Number of Street Lights						
City Lights	265	265	265	265	265	271
LED Lights	91	91	91	91	91	110
Standard Lights	174	174	174	174	174	161
HEA Lights	208	208	208	208	208	208
Work Orders Completed	31	21	28	32	35	24

^{*}Projected figures

FY20 Department Goals Evaluation

- Complete a Mapping survey of all street lighting to show areas of insufficient / excess lighting throughout the City of Kenai. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide adequate and effective lighting needs for the City of Kenai residents.
 - This was not completed due to staffing availability, will defer to next year.

FY21 Department Goals

 Complete a Mapping survey of all street lighting to show areas of insufficient / excess lighting throughout the City of Kenai. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide adequate and effective lighting needs for the City of Kenai residents.

Future Considerations

A program to replace old, worn wiring and inefficient fixtures in streetlights in several parts of the City would help stabilize costs and provide a reliable and efficient system. Long-term, additional new street lighting projects along several streets in the city where streetlights are not currently in

place will continue to be part of the program. LED street light technology will be used as part of these projects since the energy consumption of streetlights represents a significant expense for the City. LED lamps can reduce energy consumption by as much as 60% while increasing levels of illumination and decreasing future maintenance costs.

Fund: 001 - General Fund Department: Street Lighting

Account <u>Number</u>	Expense <u>Description</u>		FY2019 Actual	H	Five year listorical Average		Original Budget FY2020	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) (2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300 0400	Leave Medicare		-		-		-		-		-		-	-
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		_		_		_		_				_	-
0600	Unemployment Insurance		_		_		_		_		_		_	_
0700	Workers Compensation		_		_		_		_		_		_	_
0800	Health & Life Insurance		_		_		_		_		_		_	_
0900	Supplemental Retirement		_		_		_		_		_		_	-
	Total Salaries & Benefits	\$		\$		\$		\$		\$		\$	_	
	Total Galarico a Bellolito	<u>*</u>		<u> </u>		Ť		<u>*</u>		<u>*</u>		<u>*</u>		
	Maintenance and Operations													
2021	Office Supplies		_		_		_		_		_		_	_
2022	Operating & Repair Supplies		-		756		_		_		_		_	-
2023	Repair & Maintenance Supplies		-		-		_		_		_		_	-
2024	Small Tools/Minor Equipment		-		-		-		-		-		_	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		-		-		-		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance					<u>-</u>	-
4537	Utilities		155,345		140,738		162,602		162,602		164,183		1,581	0.97%
4538	Repair & Maintenance		19,592		19,587		28,000		28,000		28,000		-	-
4539	Rentals		-		-		-		-		-		-	-
4540 4541	Equip. Fund Pmts. Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		_		_		_		_		_		_	_
4999	General Contingency		_		_		_		_		_		_	_
5041	Miscellaneous		_		_		_		_		_		_	_
5045	Depreciation		_		_		-		_		_		_	-
5047	Grants to Agencies		_		_		_		-		-		_	
	Total Maint. and Operations	\$	174,937	\$	161,081	\$	190,602	\$	190,602	\$	192,183	\$	1,581	0.83%
		-				<u> </u>	<u> </u>	<u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	<u>-</u>		<u> </u>		
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		_		_	-
8062	Buildings		-		_		-		-		_		_	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers						-		-		-			
	Total Capital Outlay		_	_	_	-	_	_	_	_	_	_	_	_
	and Transfers	\$	-	\$	_	\$	-	\$	-	\$	-	\$	_	_
		-				<u> </u>		<u> </u>		<u>-</u>		<u> </u>		
	Manager Total:	\$	174,937	\$	161,081	\$	190,602	\$	190,602	\$	192,183	\$	1,581	0.83%

Fund: 001 - General Fund Department: 35 - Street Lighting

4538 Repairs & Maintenance Services. Utility locates and miscellaneous repairs.

Fund 001 – General Fund Department: 40 – Library

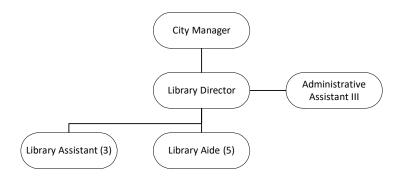
Mission

To provide a comfortable and friendly environment in which the public may: Pursue opportunities for lifelong learning; have a reasonable expectation that they will leave the building with what they came for; relax and read current materials; receive knowledgeable assistance and answers to questions; find professionally selected materials in all formats for personal enjoyment; enjoy programs or performances; and have access to technological resources.

Functions & Responsibilities

The Kenai Community Library maintains and develops a collection of popular materials for use by the citizens of Kenai. The library provides access to the internet via a wireless connection and has eight hardwired stations for customer use. In addition, the library provides in house use of laptops and iPads. The library conducts a variety of programs to enrich citizens' lives and to promote early childhood literacy. The library provides a pleasant place for people to gather with ample reader seating including access to private study rooms and a conference room. The library provides opportunities for lifelong learning. The Kenai Community Library complies with all Alaska Statutes related to public libraries.

Organizational Chart



Staffing

	FY17 Actual		FY18 Actual		FY19 Actual		Budgete	ed FY20	Reques	sted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Library Director	1	18	1	18	1	18	1	18	1	18	1	18	
Administrative Assistant III	1	10	1	10	1	10	1	10	1	10	1	10	
_ibrary Assistant	3	6	3	6	3	6	3	6	3	6	3	6	
_ibrary Aide (40 nr/week)	0	2.5	0	2.5	1	2.5	1	2.5	1	2.5	1	2.5	
ibrary Aide (25 nr/week)	2.4	2.5	2.4	2.5	0.6	2.5	0.6	2.5	0.6	2.5	0.6	2.5	
ibrary Aide (14 nr/week)	0.7	2.5	0.7	2.5	1.05	2.5	1.05	2.5	1.05	2.5	1.05	2.5	
Temporary Library Intern 10 weeks) *	0	0	.17	2.3	0	0	0	0	0	0	0	C	

^{*}Temporary intern funded by grant. **Predicated on Sunday closure.

Performance Measures

FY	2016	2017	2018	2019	2020*
Items Borrowed	105,399	109,248	103,223	103,581	106,600
Physical Checkouts	93,809	96,601	90,002	89,096	92,460
Digital Checkouts	11,590	12,647	13,221	14,485	14,140
Interlibrary Loans Provided	246	176	156	12	6
Interlibrary Loans Received	67	77	64	35	16
Early Literacy Station (AWE) Sessions	4,875	6,603	9,138	6,739	6,800
Annual Library Visitors	93,445	98,779	98,412	91,385	81,000
Number of Library Programs**					408
Library Program Attendance	4,875	6,603	9,138	6,739	6,800
Computer/Tablet Use	16,359	14,517	13,151	11,578	10,800
Size of the Collection	110,199	115,734	121,189	122,906	124,300
Books	76,909	79,328	80,430	80,349	80,100
Downloadable Books	17,451	19,597	21,597	22,799	24,000
Audiobooks and Music CDs	1,501	1,583	1,682	1,678	1,700
Downloadable Audiobooks	10,114	11,064	12,996	13,480	14,000
DVDs	4,097	4,049	4,372	4,494	4,500
Magazines and Newspapers (Titles)	127	113	112	106	106

^{*}Projected figures

FY20 Department Goals Evaluation

- 1. Utilize Collection HQ add-in to our automation system for smart collection development.
 - Several staff members have been trained in the use of Collection HQ.
 - Weeding of unused or "grubby" items in the children's, adult fiction and adult nonfiction sections has begun and will continue as part of regular collection maintenance.
- 2. Conduct a full inventory of the collection.
 - Due to staffing shortages, a full inventory was not feasible.
- 3. Encourage and provide time for staff to receive continuing education.
 - All employees have either participated or will participate in two (2) online trainings in FY20.
 - Quarterly staff meetings were held or are scheduled to be held during the third month of each quarter.
- 4. Reduce hold times for popular items, to provide materials available in a timely manner.
 - A streamlined ordering workflow and budget allocations based on turnover rates allowed the Kenai Community Library to purchase popular items in a timely manner.
 - Reports were set up to track hold to copy ratios for popular items. The hold to copy ratio for print copies is 3:1 and for digital copies is 5:1.
- 5. Smart disposal of surplus library materials.
 - A vendor for resale of library materials online was not found.
 - Time constraints and staff shortages made the goal of selling a minimum of 26 items in FY20 not feasible.

^{**}New performance measures in 2020

FY21 Department Goals

The following goals supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal - 1: Promote and encourage quality of life in Kenai and Goal - 4: Provide adequate public improvements and services in Kenai.

1. General

- a. Provide a welcoming, safe and friendly environment for visitors of all ages.
- b. Welcome an estimated 85,000 visitors in FY2021 (~81,000 in FY2020).
- c. Assist an estimated 1600 individuals or groups in using our library meeting spaces (~1600 in FY2020).
- d. Provide public computer and internet access to at least 11,300 library users (~10,800 in FY2020).

2. Circulation

- a. Increase physical collection checkouts to at least 95,000 (~92,460 checkouts in FY2020).
- b. Purchase at least 90% of the most popular releases based on "noted lists" from Booklist, Library Journal, and other professional review sources.
- c. Maintain a hold-to-copy ratio of 3:1 or lower for print copies by assessing and ordering extra copies each month.

3. Digital resources

- a. Provide 24/7 access to the library's catalog and digital resources.
- b. Increase Alaska Digital Library (ADL) digital checkouts to at least 14,900 annually (~14,140 checkouts in FY2020) and maintain a hold-to-copy ratio of 5:1 or lower for digital copies by assessing and ordering extra copies.
- c. Offer at least 3 classes in FY2021 to introduce patrons to digital resources.

4. Collection Development

- a. Make new items available to library users within seven days of arrival of shipment.
- b. Using best library principles, develop a schedule to withdraw grubby, underused or unused items from the collection.
- c. Ensure that at least 20% of the general collection is no older than 5 years.
- d. Ensure that at least 75% of the general reference collection is no older than 5 years.
- e. Use collection management tools quarterly to withdraw and replace the most popular items (50 checkouts or more) with new copies.

5. Programming and Outreach

- a. Offer a variety of instructor-led classes and library events in FY2021:
 - i. Provide an average of 11 programs per month for children birth to kindergarten.
 - ii. Provide an average of 16 programs per month for elementary and middle school children.
 - iii. Provide at least 1 program per month for teens ages 13 and older.
 - iv. Provide an average of 5 programs per month for adults 18 and older.
 - v. Promote library services in the community through at least 12 outreach programs.
 - vi. Offer a Summer Reading Program to children, teens and adults.
 - b. Implement 1,000 Books before Kindergarten Program by August 2020.

6. Support staff professional development goals

- a. Continue regular quarterly all-staff meetings
- b. Assign at least three safety and security trainings to each staff member in FY2021
- c. Provide library competency training in customer service, technology, programming technical processing, reference and readers' advisory:
 - i. Full-time staff will complete at least one relevant training each month in FY2021
 - ii. Part-time staff will complete at least one relevant training each quarter in FY2021

iii. Supervisory staff will complete at least three trainings in FY2021 on topics such as personnel management, resource management and legal matters

Future Considerations

- 1. Long-term goals of the department:
 - Streamline processes through the use of technology
 - Use the space to maintain a vibrant collection more efficiently
 - Locate part of collection, or access to it, at another location, such as the airport
 - Complete Dewey Decimal to BISAC relabeling project
- 2. Future capital needs:
 - Convert to RFID technology
 - Replace carts in the children's room with shelving that is earthquake friendly
- 3. Future staffing changes:
 - Dependent on examining the existing job descriptions and re-structuring.
 - Dependent on examining hours of work with the most efficient way to deliver service

Fund: 001 - General Fund Department: Library

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year listorical <u>Average</u>		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) (2020 Original	% <u>Change</u>
0400	Salaries and Benefits Salaries	Φ.	004.000	Φ.	400 407	•	407.450	Φ.	407.450	Φ.	400.055	•	(0.405)	(0.700()
0100 0200	Overtime	\$	381,890	\$	403,437 74	\$	407,150	\$	407,150	\$	403,955	\$	(3,195)	(0.78%)
0250	Holiday Pay		-		74		-		-		-		-	-
0300	Leave		6,025		4,447		12,672		12,672		7,740		(4,932)	(38.92%)
0400	Medicare		5,216		5,619		6,088		6,088		5,970		(118)	(1.94%)
0450	Social Security		2,457		1,955		2,611		2,611		3,294		683	26.16%
0500	PERS		75,142		81,805		80,352		80,352		77,182		(3,170)	(3.95%)
0600	Unemployment Insurance		298		481		2,100		2,100		2,059		(41)	(1.95%)
0700	Workers Compensation		1,132		1,313		1,304		1,304		1,162		(142)	(10.89%)
0800	Health & Life Insurance		130,202		111,461		147,648		147,648		160,550		12,902	8.74%
0900	Supplemental Retirement		7,932		9,360		10,006		10,006		10,016		10	0.10 <u></u> %
	Total Salaries & Benefits	\$	610,294	\$	619,952	\$	669,931	\$	669,931	\$	671,928	\$	1,997	0.30%
	Maintenance and Operations													
2021	Maintenance and Operations Office Supplies		5,547		4,918		5,600		5,600		5,500		(100)	(1.79%)
2021	Operating & Repair Supplies		5,347		4,853		5,200		5,200		5,200		(100)	(1.79%)
2022	Repair & Maintenance Supplies		3,370		4,000		5,200		5,200		1,176		1,176	_
2024	Small Tools/Minor Equipment		8,814		8,164		10,000		10,850		10,355		355	3.55%
2026	Computer Software		2,651		3,077		6,000		6,000		1,420		(4,580)	(76.33%)
4531	Professional Services		1,205		1,818		1,400		1,400		1,500		100	7.14%
4532	Communications		5,338		4,021		5,405		5,405		5,405		-	_
4533	Travel & Transportation		6,656		8,243		5,000		5,000		5,400		400	8.00%
4534	Advertising		1,682		1,550		2,000		2,000		2,000		-	-
4535	Printing & Binding		2,902		3,785		5,000		5,000		5,000		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		59,499		60,026		63,688		63,688		62,007		(1,681)	(2.64%)
4538	Repair & Maintenance		42,615		51,749		49,790		48,940		11,780		(38,010)	(76.34%)
4539	Rentals		7,451		7,339		7,270		7,270		7,345		75	1.03%
4540	Equip. Fund Pmts.				-		-		-		-		-	-
4541	Postage		7,001		6,291		8,000		8,000		8,000		-	-
4666	Books		64,079		62,443		57,200		64,200		57,200		-	-
4667	Dues & Publications		580		1,077		1,300		1,300		1,300		-	-
4999 5041	General Contingency Miscellaneous		-		34		500		500		500		-	-
5041	Depreciation		-		34		500		500		300		-	-
5047	Grants to Agencies												<u> </u>	<u>-</u>
	Total Maint. and Operations	\$	221,396	\$	229,388	\$	233,353	\$	240,353	\$	191,088	\$	(42,265)	<u>(18.11</u> %)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		-		-		-		-		-		_	-
8063	Improvements		_		_		_		_		_		_	-
8064	Machinery & Equipment		_		1,012		_		_		_		_	_
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$		\$	1,012	\$		\$		\$		\$	<u>-</u>	
	Manager Total:	¢	831,690	\$	850,352	\$	903,284	\$	910,284	\$	863,016	\$	(40,268)	(4.46%)
	manager rotal.	φ	001,000	Ψ	000,002	φ	303,204	Ψ	310,204	φ	000,010	φ	(+0,200)	(7.40/0)

Fund: 001 - General Fund Department: 40 - Library

2024 Small Tools/Minor Equipment. Charge for computer replacements and 2 iPad replacements.	4538 Repair & Maintenance. Maintenance agreements for department specific systems, facility janitorial, and miscellaneous contracted repairs of books and equipment.
2026 Computer Software. Cost for languages software, publicity software and work scheduling software.	4666 Books. Purchase of books and materials for the Library's collection.
4533 Travel & Transportation. Continuing education for department staff.	4667 Dues & Publications. Alaska Library Network and Association dues, American Library Association dues and library publications.

Fund 001 – General Fund Department: 45 – Parks, Recreation & Beautification

Mission

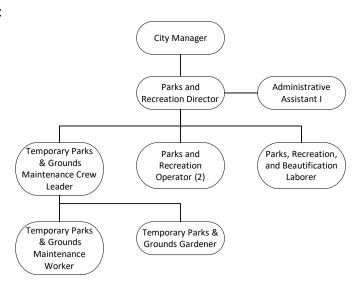
To make Kenai a more attractive place to live and play by working in partnership with the community to foster and support community well-being and healthy environments.

Functions & Responsibilities

The Kenai Parks, Recreation & Beautification Department (KPRB) is responsible for the management and maintenance of the City's parks, beautification, recreation, trails, natural areas, and open spaces. The City's park and open space system encompasses 231 acres that include 80 acres park property, 38 acres sports fields, 64 acres open space/natural areas, and two cemeteries. Amenities include nine parks, eight baseball/softball fields, four soccer fields and six pedestrian trails (5.9 miles). Additionally, KPRB provides horticultural and turf maintenance to a variety of City facilities and public right of ways, totaling 46 acres. General maintenance, natural resource protection and construction tasks include horticulture operations, turf maintenance, cemetery maintenance, irrigation, forestry services, trail maintenance, trash/debris pick-up and removal, graffiti removal, facility maintenance, snow removal, trail grooming, safety inspections and equipment maintenance.

KPRB enhances the quality of life by providing safe and healthy recreation opportunities for children and adults. The recreation system includes the recreation center, ice rink and Nordic trail system (3.2 miles). Additional recreation services are provided through a partnering agreement with the Boys and Girls Club of the Kenai Peninsula for the management of the Kenai Recreation Center and through a variety of other activities coordinated by the department through collaborative community outreach efforts.

Organizational Chart



Staffing

	FY17	Actual	FY18 A	Actual	FY19	Actual	Budgete	d FY20	Request	ed FY21	Proje	cted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Director	.96	17	.96	17	.96	17	.96	17	.96	17	.96	17
Administrative	.50	8	.50	8	.50	8	.50	8	.50	8	.50	8
Assistant I												
Operator	1.92	9	1.92	9	1.98	9	1.98	9	1.98	9	1.98	9

Laborer	.94	2.4	.94	2.4	.97	2.4	.97	2.4	.97	2.4	.97	2.4
Temporary Crew Leader	.38	2.3	.38	2.3	.33	2.3	.33	2.3	.33	2.3	.33	2.3
Temporary Worker	3.21	2.1	3.21	2.1	2.46	2.1	2.46	2.1	2.46	2.1	2.46	2.1
Temporary Gardener	.29	2.2	.29	2.2	.29	2.2	.29	2.2	.29	2.2	.29	2.2

Average Overtime Per Position (hrs)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant I	6	0	10	10	10	10
Operator	71	50	20	20	20	20
Laborer	7	5	5			
Temporary Crew Leader	10	0	0	0	0	0
Temporary Worker	20.0	0	0	0	0	0
Temporary Gardener	0	0	0	0	0	0

Performance Measures

FY	2017	2018	2019	2020*
Total Recreation Center Visits	60,446	68,400	54,469	65,392
Total Teen Center Visits	n/a	4,348	2,172	3,216
Total Turf Acreage Maintained	99.75	100.25	100.25	100.34
Total Program-based Activities (sponsored & co-sponsored)	2	3	5	6
Total Pedestrian Trails (Miles)	4	5.5	5.9	6.3
Total Shelter Reservations	43	41	27	42
Ice Reservations (Hours)	520.75	586.50	598.75	586.25
Volunteer Hours	N/A	N/A	1,295	1,500
Number of Staff Hours to Clean Illegal Camps	N/A	N/A	13	10
Number of Volunteer Hours to Clean Illegal Camps	N/A	N/A	51	50
Amount of Trash Removed from Illegal Camps (Tons)	N/A	N/A	2.15	2.0
Number of Beetle Kill Trees Removed by Staff	N/A	N/A	40	60

^{*}Projected figures

FY20 Department Goals Evaluation

- Increase the City's trail system in support of City of Kenai Comprehensive Plan Goal 1 –
 Promote and encourage Quality of Life in Kenai and Goal 6 Ensure that Kenai has excellent
 parks and recreational facilities and opportunities. Construct a minimum of .20 miles
 backcountry trails within Municipal Park. Evaluate through assessing number miles trails
 constructed.
 - The department installed .20 miles of new trails in Municipal Park and is planning on another .20 miles of backcountry trails in FY20.
- 2. Increase the City's urban forest (tree canopy) in support of City of Kenai Comprehensive Plan Goal 8 Protect and enhance the natural resources and environment of the community. Plant seven trees in FY20. Evaluate through assessing number of trees planted.

- The department planted a total of 26 trees. Plantings included: Two Crabapple trees at the Kenai Community Library, one Larch tree at Leif Hansen Memorial Park and 23 Black Spruce trees transplanted at the Lawton Drive Extension gate.
- 3. Construct an off-leash dog park in support of City of Kenai Comprehensive Plan Goal 1 Promote and encourage quality of life in Kenai and Goal 6 Ensure that Kenai has excellent parks and recreational facilities and opportunities. Evaluate through periodically assessing progress and eventual completion. Work collaboratively and provide support to the Kenai dog park volunteer group. Facilitate and provide advice on best practices.
 - Property was cleared and leveled through volunteer labor followed by two volunteer work parties focusing on additional site clearing and raising the tree canopy along front edge of dog park area. The volunteer group was awarded a technical grant from the National Park Service (NPS) to assist with design work. NPS staff is currently working on designs.

FY21 Department Goals

- Ensure park users and infrastructure are protected from hazards of falling bark beetle-killed trees and elevated wildfire potential in support of City of Kenai Comprehensive Plan Goal 7 – Prepare and protect the citizens of Kenai from natural hazards and disasters and Goal 8 – Protect and enhance the natural resources and environment of the community.
 - Increase frequency of beetle-killed site inspections from 2 to 4 inspections.
 - Mitigate tree hazard to people and park infrastructure through safe removal of trees and evaluate by assessing number of removals.
 - Explore opportunities for reforestation.
 - Work collaboratively with various agencies for planning and mitigation purposes.
- 2. Implement a park maintenance scorecard measuring "desired conditions of park features" during the summer maintenance season in support of Goal 1 Promote and encourage quality of life elements in Kenai and Goal 6 Ensure that Kenai has excellent parks & recreational facilities and opportunities.
 - Target months of May through September.
 - Complete monthly reports with 100% success rate.
 - Obtain a score of 80% or better for each park or open space evaluated.
- 3. Continue to support and provide volunteer opportunities that improve the quality of events and enhance park features in support of Goal 1 Promote and encourage quality of life elements in Kenai and Goal 6 Ensure that Kenai has excellent parks and recreational facilities and opportunities.
 - Evaluate by assessing number of volunteer hours recorded.

Future Considerations

Playground Replacement: Kenai has aging playgrounds within the park system that need to be continuously inspected and evaluated for removal or replacement.

Kenai Multi-purpose Facility: The EPA is phasing out R22 refrigerant and steps need to be taken to acquire inventory annually. An eventual refrigeration conversion or replacement will need to be considered possibly in 5 to 10 years.

Kenai Recreation Center: This facility is approaching 40 years of age and the City will need to continue improving and keeping the facility in excellent condition.

Turf Mowing Equipment: The department's mowing fleet is aging and steps will need to be taken toward annual replacements, beginning FY21. The primary concern is the increased annual repair and maintenance costs per unit and downtime.

Beetle-killed Tree Removal & Reforestation: The department will continue to track and evaluate the impact of beetle-killed trees in certain areas, namely the Kenai Golf Course and other park property within the City of Kenai. Consideration should be given to pursuing grants and partnerships for removal and reforestation projects.

Fund: 001 - General Fund Department: Parks, Recreation & Beautification

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) (2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	299.246	\$	307,544	\$	320,643	\$	320,643	\$	322,486	\$	1,843	0.57%
0200	Overtime	Ψ	2,400	Ψ	2,967	Ψ	1,287	Ψ	1,287	Ψ	1,724	Ψ	437	33.95%
0250	Holiday Pay		_,		_,00.		-,20.		-,20.		-,		-	-
0300	Leave		-		7,151		9,409		9,409		9,447		38	0.40%
0400	Medicare		4,153		4,438		4,805		4,805		4,839		34	0.71%
0450	Social Security		3,441		4,491		3,998		3,998		4,014		16	0.40%
0500	PERS		54,454		53,127		56,637		56,637		57,085		448	0.79%
0600	Unemployment Insurance		235		2,540		1,657		1,657		1,667		10	0.60%
0700 0800	Workers Compensation Health & Life Insurance		8,195 88,258		9,819 66,083		10,117 100,082		10,117 100,082		8,370 107,766		(1,747) 7,684	(17.27%) 7.68%
0900	Supplemental Retirement		5,931		5,582		6,475		6,475		6,450		(25)	(0.39%)
0000	Total Salaries & Benefits	\$	466,313	\$	463,742	\$	515,110	\$	515,110	\$	523,848	\$	8,738	1.70%
	Total Salaries & Delients	Ψ	400,313	Ψ	403,742	Ψ	313,110	Ψ	313,110	Ψ	323,040	Ψ	0,730	1.70/0
	Maintenance and Operations													
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		85,363		87,200		79,150		79,150		82,650		3,500	4.42%
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		11,056		16,729		10,890		10,890		11,190		300	2.75%
2026	Computer Software		1,042		989		1,080		1,080		1,080		-	-
4531 4532	Professional Services Communications		234,058 11,269		183,875 8,703		175,000 9,579		210,418 9,579		175,000 6,800		(2,779)	- (29.01%)
4533	Travel & Transportation		677		1,227		1,000		1,000		1,000		(2,779)	(29.0176)
4534	Advertising		368		482		500		500		300		(200)	(40.00%)
4535	Printing & Binding		448		1,282		3,200		3,200		3,100		(100)	(3.13%)
4536	Insurance		-		· -		· -		-		· -		-	-
4537	Utilities		220,298		221,598		251,706		251,706		234,793		(16,913)	(6.72%)
4538	Repair & Maintenance		14,866		21,250		22,000		22,000		22,800		800	3.64%
4539	Rentals		18,139		16,562		18,500		18,500		16,300		(2,200)	(11.89%)
4540	Equip. Fund Pmts.		5,254		8,821		5,120		5,120		25,330		20,210	394.73%
4541 4666	Postage Books		-		-		-		-		-		-	-
4667	Dues & Publications		523		165		530		530		530		-	-
4999	General Contingency		-		-		-		-		-		-	_
5041	Miscellaneous		533		1,054		2,115		2,115		2,115		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_		_		_		_		_		_	<u>-</u>	<u>-</u>
	Total Maint. and Operations	\$	603,894	\$	569,937	\$	580,370	\$	615,788	\$	582,988	\$	2,618	0.45%
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		_		_		_		_		_	_
8063	Improvements		-		5,173		-		-		-		-	-
8064	Machinery & Equipment		5,509		6,636		6,000		6,000		6,500		500	8.33%
9090	Transfers	_			<u>-</u>		<u>-</u>		<u> </u>		<u>-</u>	_		<u> </u>
	Total Capital Outlay													
	and Transfers	\$	5,509	\$	11,809	\$	6,000	\$	6,000	\$	6,500	\$	500	8.33%
	Manager Total:	\$	1,075,716	\$	1,045,488	\$	1,101,480	\$	1,136,898	\$	1,113,336	\$	11,856	1.08%

Fund: 001 - General Fund Department: 45 - Parks, Recreation & Beautification

2022 Operating & Repair Supplies. General department supplies including flowers, trees, decorative lights, ice melt, fertilizer, lime, herbicides, soils, fuel, janitorial supplies. Gymnasium wall padding, hockey nets and pads, Zamboni propane, park supplies, and public events supplies.	4538 Repair & Maintenance. Costs for 2 concrete dug-out slabs, planting in circle planters and boxes, compressor rebuild, repair and replace transformers, and restroom vault pumping.
2024 Small Tools/Minor Equipment. Charge for (4) four computers, winter pole decorations, sink for teen center, bike repair station, snow blower and miscellaneous small tools.	4539 Rentals. Rental of machinery, equipment, dumpsters and portable toilets.
4531 Professional Services. Facility management agreement for Kenai Recreation Center and ice maintenance services at the Kenai Multipurpose Facility.	8064 Machinery & Equipent. Recreation Center Treadmill

Fund 001 – General Fund Department: Boating Facility

Mission

The City Boating Facility (Dock) is dedicated to providing a safe facility for commercial and public access to the Upper Cook Inlet and Kenai River.

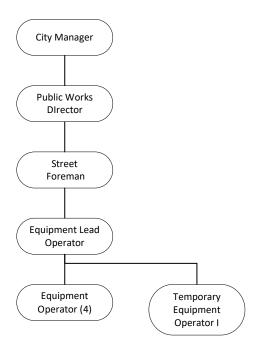
Functions & Responsibilities

The installation and removal of the City Dock facilities, including excavation of silt buildup on ramps, the installation of 31 floats and seasonal pilings are overseen and managed by the Streets division of the Public Works Department. Oversight of the maintenance of cranes and fuel dispenser is important, as well as the monitoring of the fuel containment area.

The operation, maintenance and repair of the facility include the dock, three cranes, fueling facilities, restrooms, and a boat launch ramp and floats. Additionally, Staff monitors the boat ramp, parking lot, fee shack, access roads, restrooms and trash dumpsters.

The Public Works Director is responsible for the administration of the Kenai Boating Facility lease with private enterprises for fuel sales, parking lot utilization, and crane operations.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19 Actual		Budgete	ed FY20	Request	ted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Streets Foreman	.04	16	.06	16	.04	16	.04	16	.04	16	.04	16	
Lead Operator	.04	14	.06	14	.04	14	.04	14	.04	14	.04	14	
Operator	.16	11	.23	11	.19	11	.19	11	.19	11	.19	11	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Requested FY20	Requested FY21	Projected FY22
Streets Foreman	55	4	44	0	0	0
Lead Operator	0	4	10	0	0	0
Operator	21	12	20	0	0	0

Performance Measures

	2016	2017	2018	2019	2020*
Boating Facility Open	-	-	05/1/18	4/20/19	5/1/20
Boating Facility Closed	-	-	11/6/18	10/7/19	11/1/20
Number of inspections of the fuel containment area	-	-	12	12	12
Number of Days to dredge out Ramps	-	-	3	3	3

^{*}Projected figures

FY20 Department Goals Evaluation

- 1. Provide for a tenant to operate the Facility under a lease and operating agreement for the season in support of Goal 4 of the City of Kenai Comprehensive Plan to provide adequate public improvements and services in Kenai.
 - RFP was released on 2/13/20 seeking this service.
- Complete repairs to dock from the November 30, 2018 earthquake, as well as complete
 the Cathodic Protection Capital Project in support of Goal 4 of the Kenai Comprehensive
 Plan to provide adequate public improvements and services in Kenai by maintaining and
 rebuilding public infrastructure.
 - Project will bid in April 2020.
- 3. Open Facility by May 1 and remain open as long as weather allows in the Fall in support of Goal 4 in the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai.
 - Successful last season, anticipating same this spring.
- 4. Create daily, weekly and annual report logs of work hours, equipment used, and materials excavated in support of Goal 4 in the City of Kenai Comprehensive Plan to provide adequate public improvements and services in Kenai by keeping work logs to evaluate potential efficiencies and needs.
 - Successfully completed by Streets Department.
- 5. Perform weekly inspection and documentation of the fuel containment area in support of Goal 8 of the City of Comprehensive Plan to protect and enhance the natural resources and environment to avoid or minimize spills.
 - Performed monthly inspection as we did not have a tenant providing fuel this last season
- 6. Implementation of safety practices/procedures to promote accident/injury prevention. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting and encouraging Quality of Life.
 - Routine safety training / meetings continue.

- 7. Participate in Spill Response Training in support of Goal 8 of the City of Comprehensive Plan to protect and enhance the natural resources and environment to avoid or minimize spills.
 - This was not able to take place last spring, may take place this spring.

FY21 Department Goals

- 1. Implement the first round of float replacements per the new Capital Improvement Plan in support of Goal 4 of the Comprehensive Plan to provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
- 2. Ensure all necessary repairs and cathodic protection work has been completed, in support of Goal 4 of the Comprehensive Plan to provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.

Future Considerations

- 1. Dock Lighting upgraded to LEDs.
- 2. Installation of a fall protection / railing system near the cranes.
- 3. Bringing in additional gravel for parking lot/striping.

Fund: 001 - General Fund Department: Boating Facility

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	Hi	ive year istorical verage		Original Budget <u>FY2020</u>		Amended <u>Budget</u>		Adopted <u>FY2021</u>	(Increase Decrease) 2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	12,641	\$	18,741	\$	18,371	\$	18,371	\$	18,718	\$	347	1.89%
0200	Overtime	Ψ	114	Ψ	503	Ψ	10,571	Ψ	10,571	Ψ	10,710	Ψ	-	1.0970
0250	Holiday Pay		-		-		_		_		_		_	_
0300	Leave		238		128		615		615		627		12	1.95%
0400	Medicare		180		271		275		275		281		6	2.18%
0450	Social Security		-		7		-		-		-		-	-
0500	PERS		1,885		2,835		4,041		4,041		4,118		77	1.91%
0600	Unemployment Insurance		10		18		96		96		96		-	-
0700	Workers Compensation		490		675		750		750		696		(54)	(7.20%)
0800	Health & Life Insurance		5,566		6,106		6,328		6,328		6,892		564	8.91%
0900	Supplemental Retirement	_	307	_	554		393	_	393	_	399	_	6	1.53%
	<u>Total Salaries & Benefits</u>	\$	21,431	\$	29,838	\$	30,869	\$	30,869	\$	31,827	\$	958	3.10%
	Maintenance and Operations													
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		1,375		6,086		6,350		6,350		6,350		-	-
2023	Repair & Maintenance Supplies		264		1 275		900		900		900		-	-
2024 2026	Small Tools/Minor Equipment Computer Software		364		1,275		800		800		800		-	-
4531	Professional Services		95		2,843		6,700		6,700		5,100		(1,600)	(23.88%)
4532	Communications		-		305		0,700		0,700		5,100		(1,000)	(23.0070)
4533	Travel & Transportation		_		-		_		_		_		_	_
4534	Advertising		219		333		500		500		500		_	_
4535	Printing & Binding				-		-		-		-		-	_
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		6,421		11,748		12,497		12,497		9,805		(2,692)	(21.54%)
4538	Repair & Maintenance		526		5,263		3,500		3,500		3,500		-	-
4539	Rentals		2,862		3,645		4,200		4,200		4,200		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		450		450		450		450		450		-	-
4667	Dues & Publications		150		150		150		150		150		-	-
4999 5041	Contingency Miscellaneous		- 1 575		335		500		- 500		-		(500)	(100.00%)
5041	Depreciation		1,575		333		500		500		-		(500)	(100.00%)
5047	Grants to Agencies		<u> </u>			_	<u> </u>	_		_			<u> </u>	
	Total Maint. and Operations	\$	13,587	\$	31,983	\$	35,197	\$	35,197	\$	30,405	\$	(4,792)	<u>(13.61</u> %)
	Capital Outlay & Transfers													
8061	Land		_		-		_		-		_		_	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out												<u> </u>	
	Total Capital Outlay													
	and Transfers	\$		\$		\$		\$		<u>\$</u>		\$	<u> </u>	
	Manager Total:	\$	35,018	\$	61,821	\$	66,066	\$	66,066	\$	62,232	\$	(3,834)	(5.80%)

Fund: 001 - General Fund Department: 60 - Boating Facility

2022 Operating & Repair Supplies. General department supplies including signage, fuel, oils & greases, traffic cones, electrical supplies, restroom and cleaning supplies. Crane startup, testing and winterizing.	4538 Repair & Maintenance Services. General maintenance of dock and restroom maintenance.
4531 Professional Services. Inspection and certification testing for fueling system and crane.	4539 Rentals. Rental of specialty equipment for installation and removal of floating docks and garbage dumpster.

SPECIAL REVENUE FUNDS

A Special Revenue Fund is established to finance particular activities and is created out of receipts of specific taxes or other designated revenues. Such funds are authorized by statutory or charter provisions to pay for certain activities with some form of continuing revenues.

1. PERSONAL USE FISHERY FUND

This fund accounts for revenues and expenditures related to the Personal Use Fishery that occurs during the month of July. The fund's sources of revenue is parking and camping fees on the City's north and south beaches, and parking and boat launch fees at the City's dock.

2. WATER AND SEWER FUND

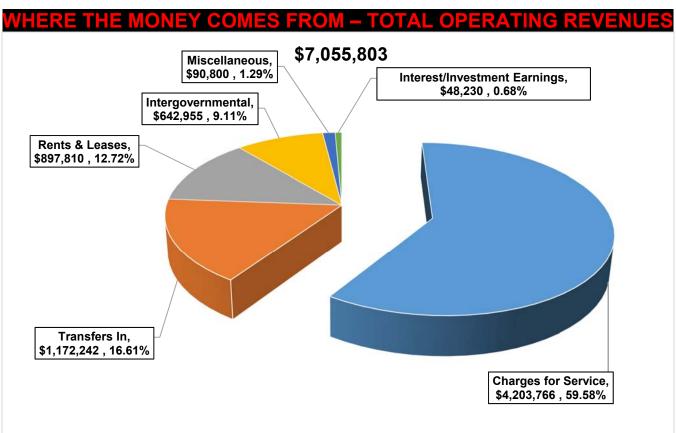
This fund accounts for operations of the water and sewer system and the sewer treatment plant. User charges are designed to recover cost of operation and maintenance of the system, exclusive of depreciation and major capital improvements.

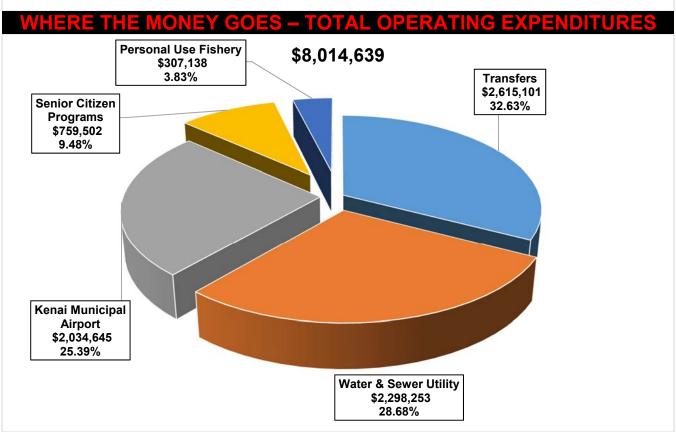
3. AIRPORT FUND

This fund accounts for operations of the airport and rental and lease of surrounding airport owned lands. Significant revenue sources include, rents from leases of airport-owned lands and terminal spaces, as well as car rental commissions, vehicle parking, landing fees and investment earnings from the Airport Land Sale Permanent Fund.

4. SENIOR CITIZEN FUND

This fund accounts for revenues and expenditures related to the Senior Citizens Program. The fund's sources of revenue include a grant from the Kenai Peninsula Borough, a State of Alaska nutrition, transportation and support services grant, and customer charges. This fund includes the Senior Citizens Access, Congregate Meals, Home Meals, Senior Transportation Departments and Choice Waiver.





Special Revenue Funds Expenditure Recap

		F	ers	sonal Service	s			Maint	ena	nce and Ope	atic	ons
		FY2020 Original Budget		FY2021 Adopted Budget		Difference		FY2020 Original Budget		FY2021 Adopted Budget		Difference
Personal Use Fishery Fund												
Public Safety	\$	34,990	\$	35,026	\$	36	\$	561	\$	585	\$	24
Streets		25,409		24,288		(1,121)		26,226		21,201		(5,025)
Parks, Recreation & Beautification		106,794		113,471		6,677		109,894		64,991		(44,903)
Dock		49,038	_	38,163	_	(10,875)	_	9,123		8,963		(160)
Total Personal Use Fishery Fund		216,231	_	210,948	_	(5,283)	_	145,804	_	95,740	_	(50,064)
Water and Sewer Fund												
Water	\$	312,272	\$	317,841	\$	5,569	\$	471,215	\$	451,724	\$	(19,491)
Sewer		323,667		317,874		(5,793)		111,697		110,230		(1,467)
Wastewater Treatment Plant		425,039	_	434,013		8,974		660,805		590,521		(70,284)
Total Water and Sewer Fund		1,060,978	_	1,069,728	_	8,750	_	1,243,717	_	1,152,475	_	(91,242)
Airport Fund												
Terminal		198,783		207,039		8,256		340,301		359,768		19,467
Airfield		358,812		371,583		12,771		488,383		556,504		68,121
Administration		245,081		255,112		10,031		44,726		42,950		(1,776)
Other Buildings & Areas		79,931		82,512		2,581		128,846		88,502		(40,344)
Training Facility				<u> </u>		<u>-</u>		38,474		38,475		1
Total Airport Fund		882,607	_	916,246	_	33,639	_	1,040,730	_	1,086,199	_	45,469
Senior Citizen Fund												
Access		111,542		115,622		4,080		27,314		25,753		(1,561)
Congregate Meals		127,750		128,094		344		91,116		86,624		(4,492)
Home Meals		109,807		110,156		349		77,257		78,695		1,438
Transportation		64,271		57,035		(7,236)		18,456		21,482		3,026
Choice Waiver		76,374		76,607		233		64,019		59,434		(4,585)
Total Senior Citizen Funds	_	489,744	_	487,514	_	(2,230)		278,162		271,988		(6,174)
Total Special Revenue Funds	\$	2,649,560	\$	2,684,436	\$	34,876	<u>\$</u>	2,708,413	<u>\$</u>	2,606,402	\$	(102,011)

Special Revenue Funds Expenditure Recap

	Capit	al	Outlay & Trar	nsfer	s			To	otal Budget			
	FY2020 Original Budget		FY2021 Adopted Budget	[Difference		FY2020 Original Budget		FY2021 Adopted Budget	C	Difference	
												Personal Use Fishery Fund
\$	52,500	\$	45,600	\$	(6,900)	\$	88,051	\$	81,211	\$	(6,840)	Public Safety
	3,600		4,900		1,300		55,235		50,389		(4,846)	Streets
	74,900		77,150		2,250		291,588		255,612		(35,976)	Parks, Recreation & Beautification
_	6,000		43,724		37,724		64,161		90,850		26,689	Dock
	137,000		171,374		34,374		499,035		478,062		(20,973)	Total Personal Use Fishery Fund
												Water and Sewer Fund
\$	253,600	\$	149,850	\$	(103,750)	\$	1,037,087	\$	919,415	\$	(117,672)	Water
	159,462		160,777		1,315		594,826		588,881		(5,945)	Sewer
_	969,700	_	959,500		(10,200)	_	2,055,544	_	1,984,034		(71,510)	Wastewater Treatment Plant
_	1,382,762	_	1,270,127		(112,635)	_	3,687,457	_	3,492,330		(195,127)	Total Water and Sewer Fund
												Airport Fund
	77,669		99,800		22,131		616,753		666,607		49,854	Terminal
	903,600		946,600		43,000		1,750,795		1,874,687		123,892	Airfield
	58,700		60,400		1,700		348,507		358,462		9,955	Administration
	40,000		-		(40,000)		248,777		171,014		(77,763)	Other Buildings & Areas
_	<u> </u>	_	<u> </u>			_	38,474	_	38,475		1	Training Facility
_	1,079,969	_	1,106,800		26,831		3,003,306	_	3,109,245		105,939	Total Airport Fund
												Senior Citizen Fund
	52,400		38,700		(13,700)		191,256		180,075		(11,181)	Access
	42,400		47,800		5,400		261,266		262,518		1,252	Congregate Meals
	36,600		42,100		5,500		223,664		230,951		7,287	Home Meals
	21,800		21,900		100		104,527		100,417		(4,110)	Transportation
_	25,500		25,000		(500)	_	165,893	_	161,041	_	(4,852)	Choice Waiver
_	178,700		175,500		(3,200)	_	946,606	_	935,002	_	(11,604)	Total Senior Citizen Funds
\$	2,778,431	\$	2,723,801	\$	(54,630)	\$	8,136,404	<u>\$</u>	8,014,639	\$	(121,765)	Total Special Revenue Funds

Budget Projection Fund: 006 - Personal Use Fishery Fund

	_	Actual FY2018	 Actual FY2019		Original Budget FY2020	rojection FY2020	 Adopted FY2021
Revenues							
PERS Grant	\$	1,546	\$ 2,743	\$	4,637	\$ 4,169	\$ 5,688
Usage Fees							
Beach Parking		174,613	118,309		146,460	144,330	146,460
Beach Camping		210,269	129,938		170,100	149,788	164,900
Dock Launch & Park		111,528	91,358		101,600	105,515	106,000
Dock Parking Only		12,010	9,547		10,800	11,736	12,000
Participant Drop-off Fee		7,481	 5,943	_	6,715	 4,698	 6,715
Total Usage Fees		515,901	355,095		435,675	416,067	436,075
Miscellaneous Revenues							
Investment earnings		1,522	7,624		750	750	750
Other		674	 (3,250)	_	(3,500)	 (4,208)	 (4,000)
Total Miscellaneous Revenues	_	2,196	 4,374	_	(2,750)	 (3,458)	 (3,250)
Total Revenue		519,643	 362,212		437,562	 416,778	 438,513
Expenditures							
Public Safety		114,542	92,515		88,051	88,146	81,211
Streets		32,938	42,695		55,235	55,290	50,389
Boating Facility		56,380	45,077		64,161	64,279	90,850
Parks, Recreation & Beautification		225,445	277,025		241,588	245,362	205,612
Total Expenditures	_	429,305	 457,312	_	449,035	453,077	 428,062
Transfers - General Fund	_				50,000	 50,000	 50,000
Total Expenditures & Transfers		429,305	 457,312		499,035	 503,077	 478,062
Contribution To/(From) Fund Balance:		90,338	(95,100)		(61,473)	(86,299)	(39,549)
Projected Lapse			 <u>-</u>		18,722	 83,327	 15,428
Adjusted (Deficit)/Surplus		90,338	(95,100)		(42,751)	(2,972)	(24,121)
Beginning Fund Balance		203,556	 293,894	_	169,622	 198,794	 195,822
Ending Fund Balance	<u>\$</u>	293,894	\$ 198,794	\$	126,871	\$ 195,822	\$ 171,701

Personal Use Fishery Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>	Original Budget FY2020	Å	Amended <u>Budget</u>	Adopted FY2021	([ncrease Decrease) 020 Original	% <u>Change</u>
	Salaries and Benefits											
0100	Salaries	\$	90,465	\$	90,030	\$ 104,588	\$	104,588	\$ 111,206	\$	6,618	6.33%
0200	Overtime		37,909		45,589	56,693		56,693	42,984		(13,709)	(24.18%)
0250	Holiday Pay		140		379	046		0.46	050		101	40.000/
0300 0400	Leave		148			846		846	950		104	12.29%
0400	Medicare Social Security		1,818 5,185		1,962 5,740	2,351 5,658		2,351 5,658	2,248 5,573		(103) (85)	(4.38%) (1.50%)
0500	PERS		11,053		11,749	20,042		20,042	19,828		(214)	(1.07%)
0600	Unemployment Insurance		100		154	810		810	775		(35)	(4.32%)
0700	Workers Compensation		3,361		3,851	4,302		4,302	3,586		(716)	(16.64%)
0800	Health & Life Insurance		18,810		13,319	19,656		19,656	22,439		2,783	14.16%
0900	Supplemental Retirement		1,268		993	1,285		1,285	1,359		74	5.76%
	Total Salaries & Benefits	\$	170,117	\$	173,766	\$ 216,231	\$	216,231	\$ 210,948	\$	(5,283)	(2.44%)
	Maintenance and Operations	<u> </u>									(0.00)	(100.000)
2021	Office Supplies		-		-	950		950	-		(950)	(100.00%)
2022	Operating & Repair Supplies		6,260		9,691	9,500		9,500	10,100		600	6.32%
2024	Small Tools/Minor Equipment		8,204		15,497	500		500	-		(500)	(100.00%)
2026	Computer Software Professional Services		- 026		437	2.500		7 000	1 000		- (2 E00)	(74 420/)
4531 4532	Communications		936 861		5,944 1,401	3,500 1,625		7,000 1,625	1,000 740		(2,500) (885)	(71.43%) (54.46%)
4532	Travel & Transportation		- 001		1,401	1,023		1,025	740		(000)	(34.40%)
4534	Advertising		181		241	_		_	_		_	_
4535	Printing & Binding		2,604		4,722	5,000		5,000	5,700		700	14.00%
4536	Insurance		2,390		1,808	3,883		4,425	3,855		(28)	(0.72%)
4537	Utilities		-		794	371		371	-		(371)	(100.00%)
4538	Repair & Maintenance		_		354	-		-	5,250		5,250	-
4539	Rentals		109,166		119,671	118,475		118,475	67,095		(51,380)	(43.37%)
4540	Equip. Fund Pmts.		-		-	-		-	-		-	
4541	Postage		-		-	-		-	-		-	-
4666	Books		-		-	-		-	-		-	-
4667	Dues & Publications		-		-	-		-	-		-	-
4999	General Contingency		-		-	-		-	-		-	-
5041	Miscellaneous		4,000		5,508	2,000		2,000	2,000		-	-
5045	Depreciation		=		=	=		=	=		-	-
5047	Grants to Agencies			_		 			 			
	Total Maint. and Operations	\$	134,602	\$	166,068	\$ 145,804	\$	149,846	\$ 95,740	\$	(50,064)	(34.34%)
	Capital Outlay & Transfers											
8061	Land		-		-	-		_	-		-	_
8062	Buildings		_		5,337	_		=	_		_	-
8063	Improvements		-		-,	-		-	-		-	-
8064	Machinery & Equipment		-		66	-		-	450		450	_
9090	Transfers		152,593		134,049	137,000		137,000	170,924		33,924	24.76%
	Total Capital Outlay											
	and Transfers	\$	152,593	\$	139,452	\$ 137,000	\$	137,000	\$ 171,374	\$	34,374	25.09%
	Department Total:	\$	457,312	\$	479,286	\$ 499,035	\$	503,077	\$ 478,062	\$	(20,973)	<u>(4.20</u> %)

Fund 006 - Personal Use Fishery Fund

Mission

Provide a safe, positive, and inviting environment for residents, visitors, and businesses during the Kenai River Personal Use Fishery.

Functions and Responsibilities

The personal use (PU) fishery fund is comprised of four separate budgets, PU Public Safety, PU Streets, PU Dock, and PU Recreation:

PU Public Safety provides additional Police protection with five Temporary Enforcement Officers. The Police Department provides traffic control, issues parking citations, manages cash transfers, and provides all other law enforcement needs. Communications provides dispatch services for Police and Fire departments. The Fire Department provides Fire and EMS services, as well as patrolling the river no wake zone in the City's fire boat.

PU Streets is responsible for maintaining the road and parking lots associated with the fishery. They also provide the installation of street signs, placement of traffic control barriers, and transportation of the temporary fee shacks.

PU Dock is responsible for managing the City Boating Facility for the duration of the PU fishery. This includes maintenance of the facilities, traffic control in the parking area, placement of no wake zone buoys, and active management of the boat launch ramps.

PU Recreation is responsible for the operation of the North and South Beaches, the Little League parking area, and Softball field overflow parking. Duties include servicing of permanent restrooms and outhouses, staffing of fee shacks, beach cleaning, staffing of parking lot rovers, and any other tasks that are not performed by another department.

Facilities

City Boating Facility (Dock): The dock is comprised of four boat launch ramps, a gravel parking area, permanent restrooms with running water, a commercial pier with fuel service, and a permanent fee shack. Temporary outhouses and dumpsters are also provided in the parking area.

North Beach: The North Beach is comprised of a large gravel parking lot, 4 permanent outhouses, and approximately 1 mile of beach access to the fishery. Additional parking is available at the little league park which also includes 2 temporary fee shacks in the roadway. Temporary outhouses and dumpsters are also provided throughout the North Beach.

South Beach: The South Beach is comprised of a road that leads to the beach and includes 2 temporary fee shacks. Access to the fishery is via the beach, with a large sand parking and camping area 3/4 of a mile from the road. Temporary outhouses and dumpsters are provided in the parking area.

Overflow Parking: Overflow parking is provided at the Kenai Softball Fields. A large gravel parking lot is provided with permanent running water restrooms. This site is also adjacent to the Green Strip which includes picnic shelters, playground equipment, and additional running water restrooms.

Staffing

PU Public Safety

FI	'17 Actua	al	FY18 A	ctual	FY19	Actual	Budget	ed FY20	Reques	sted FY21	Project	ed FY22
Position Title Qt	y Gra	de	Qty	Gra de	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Temporary .6 Enforcement Officer	35	3	.65	3	.56	3	.56	3	.56	3	.56	3

PU Streets

	FY17	Actual	FY18 A	Actual	FY19	Actual	Budge	eted FY20	Request	ted FY21	Proje	cted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Street Foreman	.04	16	.04	16	.03	16	.03	16	.03	16	.03	16
Equipment Lead	.02	14	.02	14	.04	14	.04	14	.04	14	.04	14
Operator												
Equipment Operator	.10	11	.10	11	.12	11	.12	11	.12	11	.12	11

PU Dock

	FY17	Actual	FY18 A	Actual	FY19	Actual	Budge	ted FY20	Requeste	d FY21	Proje	cted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Street Foreman	.02	16	.02	16	.03	16	.03	16	.03	16	.03	16
Equipment Lead Operator	.04	14	.04	14	.03	14	.03	14	.03	14	.03	14
Equipment Operator	.15	11	.15	11	.10	11	.10	11	.10	11	.10	11
Dock Worker	.35	3	.32	3	.33	3	.33	3	.33	3	.33	3

PU Parks, Recreation & Beautification

	FY17	Actual	FY18 A	Actual	FY19	Actual	Budge	ted FY20	Request	ted FY21	Proje	cted FY22
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Director	.04	17	.04	17	.04	17	.04	17	.04	17	.04	17
Administrative Assistant I	.50	8	.50	8	.50	8	.50	8	.50	8	.50	8
Operator	.08	9	.08	9	.02	9	.08	.08	0.08	9	0.08	9
Laborer	.06	2.4	.06	2.4	.03	2.4	.06	2.4	.06	2.4	.06	2.4
Temporary Crew Leader	.06	2.3	.06	2.3	.06	2.3	.06	2.3	.06	2.3	.06	2.3
Temporary Worker	.80	2.1	.73	2.1	.52	2.1	.52	2.1	.52	2.1	.52	2.1
Information Technology Intern	0	2.4	0	2.4	.06	2.4	.06	2.4	.06	2.4	.06	2.4

Performance Measures

	2015	2016	2017	2018	2019	2020*
Total Transactions	24,878	22,338	20,068	14,283	16,434	18,000
Dipnet Kenai page views	_	-	317,273	240,800	203,100	240,000
Traffic Control Calls	_	-	-	-	4	-
Vendor Days ¹	-	-	-	63	0	0
Advertisers ²	-	-	5	10	0	15

^{*}Projected figures

A cumulative total of how many vendors are present at noon of each day.
 The number of businesses that advertise either on the Dipnet Kenai App or on the permit hangers.

FY20 Department Goals Evaluation

 Provide adequate staffing in fee shacks to minimize wait times and prevent congestion. Evaluate by tracking the number of times that transactions per hour exceed 44, and the number of times police are required for traffic control due to extended wait times. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide efficient public service during Dip netting.

Transactions per hour only exceeded 44 on seven occasions, which is less than 0.5% of the time. This demonstrates that the fee shacks are not being under staffed.

2. Provide a consistent vendor presence with a variety of services offered. Evaluate by tracking vendors each day during the fishery. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to collaborate with vendors to provide the services needed during the Personal Use Fishery Season.

There were no vendors during the 2019 fishery.

 Increase use of the Dipnet Kenai app with additional advertising and continued software improvements. Evaluate by tracking the number of page views. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life by reducing paper clutter and better record keeping.

For the second year in a row the number of page views declined.

4. Improve conditions for vendors. Evaluate by conducting surveys before and after the season. Create a plan for future improvements prior to the next season. This supports Goal 1 of promoting Quality of Life and Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to develop sustainable improvements and services during Personal Use Fishery Season.

Surveys were not completed during the 2019 fishery.

FY21 Department Goals

- 1. Provide a safe experience for employees and participants. Implement improvements in response to the COVID-19 pandemic. Limit interaction between customers and the shack attendants by transitioning to a credit card only payment system, moving to an external credit card reader that customers can use directly, and implementing an intercom system. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life by ensuring that Kenai is a community where people are safe.
- 2. Improve South Beach fee area. Install a new fee shack on South Beach complete with traffic gates. This will provide improved safety to employees, improved working environment with functioning HVAC controls, and provide better service to customers through additional visibility. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide efficient public service during the personal use fishery.
- 3. Provide adequate staffing in fee shacks to minimize wait times and prevent congestion. Evaluate by tracking the number of times that transactions per hour exceed 44, and the number of times police are required for traffic control due to extended wait times.

This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide efficient public service during Dip netting.

Future Considerations

It has been mentioned multiple times by participants in the fishery that the City of Kenai should have an accessible campground facility for public use.

Fund 006 - Personal Use Fishery Fund Department: Public Safety

Account <u>Number</u>	Expense <u>Description</u>		FY2019 Actual	H	Five year listorical Average	E	Original Budget FY2020		mended <u>3udget</u>		Adopted FY2021	(C	ncrease Decrease) 020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	18,285	\$	21,391	\$	21,167	\$	21,167	\$	21,217	\$	50	0.24%
0200	Overtime	Φ	9,030	Φ	7,444	Φ	10,401	Φ	10,401	Ф	10,426	Φ	25	0.24%
0250	Holiday Pay		9,030		7,444		10,401		10,401		10,426		-	0.24%
0300	Leave		_		_		_		_		_		_	_
0400	Medicare		396		418		458		458		459		1	0.22%
0450	Social Security		1,693		1,788		1,957		1,957		1,962		5	0.26%
0500	PERS												<u>-</u>	-
0600	Unemployment Insurance		21		30		158		158		158		_	-
0700	Workers Compensation		686		620		849		849		804		(45)	(5.30%)
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement		-		-		-		-		-		_	-
	Total Salaries & Benefits	\$	30,111	\$	31,691	\$	34,990	\$	34,990	\$	35,026	\$	36	0.10%
	Maintenance and Operations													
2021	Office Supplies	•	_		_		_		_		_		_	_
2022	Operating & Repair Supplies		-		_		_		-		_		_	_
2024	Small Tools/Minor Equipment		6,491		6,327		-		-		_		_	_
2026	Computer Software		· -		· -		-		-		-		_	-
4531	Professional Services		-		1,712		-		-		-		_	-
4532	Communications		-		-		-		-		-		_	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		320		261		561		656		585		24	4.28%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		=		-		-	-
5041 5045	Miscellaneous Depreciation		-		-		-		=		_		-	-
5045	Grants to Agencies		<u>-</u>		<u>-</u>		<u>-</u>		<u> </u>		<u>-</u>		<u>-</u>	<u> </u>
	Total Maint. and Operations	\$	6,811	\$	8,300	\$	561	\$	656	\$	585	\$	24	4.28%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		=		-		-		-		-	-
9090	Transfers Out		55,593		72,079		52,500		52,500		45,600		(6,900)	<u>(13.14</u> %)
	Total Capital Outlay													
	and Transfers	\$	55,593	\$	72,079	\$	52,500	\$	52,500	\$	45,600	\$	(6,900)	<u>(13.14</u> %)
	Department Total:	\$	92,515	\$	112,070	\$	88,051	\$	88,146	\$	81,211	<u>\$</u>	(6,840)	<u>(7.77</u> %)

Fund: 006 - Personal Use Fishery Fund Department: - 21 - Public Safety

4536 Insurance. General liability and broker fee.	9090 Transfers Out. Central administrative charges from Genera
	Fund.

Fund 006 - Personal Use Fishery Fund Department: Streets

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>	ı	Original Budget FY2020		mended Budget	Adopted FY2021	(D	ncrease Decrease) D20 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	10,194	\$	10,044	\$	10,242	\$	10,242	\$ 10,415	\$	173	1.69%
0200	Overtime		384		1,178		5,670		5,670	4,209		(1,461)	(25.77%)
0250 0300	Holiday Pay Leave		- 59		- 54		340		340	344		4	1.18%
0400	Medicare		147		158		236		236	215		(21)	(8.90%)
0450	Social Security		-		4		-		-	-		(21)	(0.5070)
0500	PERS		2,277		3,093		4,554		4,554	4,510		(44)	(0.97%)
0600	Unemployment Insurance		. 8		13		80		80	74		(6)	(7.50%)
0700	Workers Compensation		398		421		568		568	489		(79)	(13.91%)
0800	Health & Life Insurance		3,826		2,845		3,490		3,490	3,798		308	8.83%
0900	Supplemental Retirement		226		272		229		229	 234		5	2.18%
	Total Salaries & Benefits	\$	17,519	\$	18,082	\$	25,409	\$	25,409	\$ 24,288	\$	(1,121)	<u>(4.41</u> %)
	Maintenance and Operations	<u> </u>											
2021	Office Supplies		-		-		-		-	-		-	-
2022	Operating & Repair Supplies		1,264		2,493		5,200		5,200	2,800		(2,400)	(46.15%)
2024	Small Tools/Minor Equipment		-		-		-		-	-		-	-
2026	Computer Software		-		-		-		-	-		=	-
4531 4532	Professional Services		-		-		-		-	=		-	-
4532 4533	Communications Travel & Transportation		-		-		-		-	-		-	_
4534	Advertising		_		-		_		_	_		_	_
4535	Printing & Binding		-		-		-		-	-		_	_
4536	Insurance		187		127		326		381	281		(45)	(13.80%)
4537	Utilities		-		-		-		-	-		-	-
4538	Repair & Maintenance		-		112		-		-	-		-	-
4539	Rentals		17,425		17,097		20,700		20,700	18,120		(2,580)	(12.46%)
4540	Equip. Fund Pmts.		-		-		-		-	-		-	-
4541	Postage		-		-		-		-	-		-	-
4666	Books		-		-		-		-	-		-	-
4667	Dues & Publications		-		-		-		-	=		-	-
4999 5041	Contingency Miscellaneous		-		-		-		-	-		-	-
5045	Depreciation		-		-		-		-	-		- -	_
5047	Grants to Agencies			_						 			
	Total Maint. and Operations	\$	18,876	\$	19,829	\$	26,226	\$	26,281	\$ 21,201	\$	(5,025)	<u>(19.16</u> %)
	Capital Outlay & Transfers												
8061	Land		-		-		-		-	-		-	-
8062	Buildings		-		-		-		-	-		-	-
8063	Improvements		-		-		-		-	-		-	-
8064	Machinery & Equipment		- 0.000				-		-	4 000		4 000	- 00 440/
9090	Transfers Out		6,300	_	5,580		3,600		3,600	 4,900	-	1,300	36.11%
	Total Capital Outlay and Transfers	\$	6,300	\$	5,580	\$	3,600	\$	3,600	\$ 4,900	\$	1,300	<u>36.11</u> %
	Department Total:	\$	42,695	\$	43,491	\$	55,235	<u>\$</u>	55,290	\$ 50,389	\$	(4,846)	<u>(8.77</u> %)

Fund: 006 - Personal Use Fishery Fund Department: - 33 - Streets

2022 Operating & Repair Supplies. Departmental supplies including gravel, calcium chloride, signage and fuel.	4539 Rentals. Rental of General Fund equipment to be used in preparation for and operations of the fishery.
4535 Insurance. General liability and broker fee.	9090 Transfers Out. Central administrative charges from General Fund.

Fund 006 - Personal Use Fishery Fund Department: Parks, Recreation & Beautification

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	imended Budget		Adopted <u>FY2021</u>	(Increase Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	44,429	\$	36,369	\$	52,886	\$ 52,886	\$	59,115	\$	6,229	11.78%
0200	Overtime		23,097		26,635		23,554	23,554		19,843		(3,711)	(15.76%)
0250	Holiday Pay		-		-		=	=		-		-	-
0300	Leave		-		255		239	239		335		96	40.17%
0400	Medicare		946		920		1,111	1,111		1,149		38	3.42%
0450	Social Security		2,509		2,898		2,558	2,558		2,466		(92)	(3.60%)
0500	PERS		7,223		4,142		10,068	10,068		12,081		2,013	19.99%
0600	Unemployment Insurance		53		79		384	384		397		13	3.39%
0700	Workers Compensation		1,463		1,698		1,613	1,613		1,397		(216)	(13.39%)
0800	Health & Life Insurance		11,898		6,610		13,494	13,494		15,734		2,240	16.60%
0900	Supplemental Retirement		828		417		887	887		954		67	<u>7.55</u> %
	Total Salaries & Benefits	\$	92,446	\$	80,023	\$	106,794	\$ 106,794	\$	113,471	\$	6,677	6.25%
	Maintenance and Operations	.											
2021	Office Supplies	-	_		-		950	950		_		(950)	(100.00%)
2022	Operating & Repair Supplies		4,275		4,791		2,400	2,400		5,400		3,000	125.00%
2024	Small Tools/Minor Equipment		1,713		9,170		500	500		-		(500)	(100.00%)
2026	Computer Software		-		437		-	-		-		-	-
4531	Professional Services		936		4,232		3,500	7,000		1,000		(2,500)	(71.43%)
4532	Communications		861		1,401		1,625	1,625		740		(885)	(54.46%)
4533	Travel & Transportation		-		-,		-,	-,		-		-	-
4534	Advertising		70		92		_	-		-		_	-
4535	Printing & Binding		2,604		4,179		5,000	5,000		5,700		700	14.00%
4536	Insurance		1,479		1,149		2,288	2,562		2,441		153	6.69%
4537	Utilities		-,		794		371	371		-,		(371)	(100.00%)
4538	Repair & Maintenance		_		99		-	-		5,250		5,250	-
4539	Rentals		86,441		92,304		91,260	91,260		42,460		(48,800)	(53.47%)
4540	Equip. Fund Pmts.		,		-		- ,	- ,		-		-	-
4541	Postage		-		-		-	-		_		_	_
4666	Books		-		-		-	-		_		_	_
4667	Dues & Publications		-		-		-	-		_		_	_
4999	Contingency		_		_		_	_		_		_	_
5041	Miscellaneous		4,000		5,508		2,000	2,000		2,000		_	_
5045	Depreciation		-,,,,,,		-		_,000	_,000		_,000		_	_
5047	Grants to Agencies			_				 	_				
	Total Maint. and Operations	\$	102,379	\$	124,156	\$	109,894	\$ 113,668	\$	64,991	\$	(44,903)	(40.86%)
	Capital Outlay & Transfers												
8061	Land		-		-		-	-		-		-	-
8062	Buildings		_		5,337		_	-		_		_	=
8063	Improvements		_		-		_	-		_		_	=
8064	Machinery & Equipment		_		66		_	-		450		450	-
9090	Transfers Out		82,200		46,950		74,900	74,900		76,700		1,800	2.40%
	Total Capital Outlay		- ,	_	-,	-	,	 ,	_	-,		.,	,
	and Transfers	\$	82,200	\$	52,353	\$	74,900	\$ 74,900	\$	77,150	\$	2,250	3.00%
	Department Total:	\$	277,025	\$	256,532	\$	291,588	\$ 295,362	\$	255,612	\$	(35,976)	<u>(12.34</u> %)

Fund: 006 - Personal Use Fishery Fund
Department: - 45 - Parks, Recreation & Beautification

2022 Operating & Repair Supplies.	For the purchase of signage,
janitorial supplies, fuel and other suppli Also includes new beach fire pits.	ies for operations of the fishery.

4531 Professional Services. Personal Use Fishery software modifications.

4535 Printing & Binding. Door hangers, thermal paper and printing Dip Net brochures.

4538 Repairs & Maintenance Services. Restroom vault pumping.

4539 Rentals. For the rental of portable toilets to supplement the onsite restrooms during peak season and rental of General Fund Equipment for preparation and operations of the fishery.

5041 Miscellaneous. Post fishery beach cleanup by Kenai Central High School Nordic Ski Team.

9090 Transfers Out. Central administrative charges from General

Fund 006 - Personal Use Fishery Fund Department: Boating Facility

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>	ı	Original Budget FY2020		mended Budget		Adopted FY2021	(D	ncrease ecrease) 020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	17,557	\$	22,226	\$	20,293	\$	20,293	\$	20,459	\$	166	0.82%
0200	Overtime		5,398		10,332		17,068		17,068		8,506		(8,562)	(50.16%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		89		70		267		267		271		4	1.50%
0400	Medicare		329		466		546		546		425		(121)	(22.16%)
0450	Social Security		983		1,050		1,143		1,143		1,145		2	0.17%
0500	PERS		1,553		4,514		5,420		5,420		3,237		(2,183)	(40.28%)
0600	Unemployment Insurance		18		32		188		188		146		(42)	(22.34%)
0700	Workers Compensation		814		1,112		1,272		1,272		896		(376)	(29.56%)
0800	Health & Life Insurance		3,086		3,864		2,672		2,672		2,907		235	8.79%
0900	Supplemental Retirement	_	214	_	304		169		169	_	171		2	<u>1.18</u> %
	Total Salaries & Benefits	\$	30,041	\$	43,970	\$	49,038	\$	49,038	\$	38,163	\$	(10,875)	(22.18%)
	Maintenance and Operations	<u> </u>												
2021	Office Supplies	_	-		-		-		-		-		-	-
2022	Operating & Repair Supplies		721		2,407		1,900		1,900		1,900		-	-
2024	Small Tools/Minor Equipment		-		-				-		· -		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		-		-		-		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		111		149		-		-		-		-	-
4535	Printing & Binding		-		543		-		-		-		-	-
4536	Insurance		404		271		708		826		548		(160)	(22.60%)
4537	Utilities		=		-		-		-		=		-	-
4538	Repair & Maintenance		-		143		-		-		-		-	-
4539	Rentals		5,300		10,270		6,515		6,515		6,515		-	-
4540	Equip. Fund Pmts.		=		-		-		-		=		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_		_				_					<u> </u>	
	Total Maint. and Operations	\$	6,536	\$	13,783	\$	9,123	\$	9,241	\$	8,963	\$	(160)	<u>(1.75</u> %)
	Capital Outlay & Transfers													
8061	Land		-		=		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		8,500		9,440		6,000		6,000		43,724		37,724	628.73%
	Total Capital Outlay													
	and Transfers	\$	8,500	\$	9,440	\$	6,000	\$	6,000	\$	43,724	\$	37,724	<u>628.73</u> %
	Department Total:	\$	45,077	\$	67,193	\$	64,161	\$	64,279	\$	90,850	\$	26,689	<u>41.60</u> %

Fund: 006 - Personal Use Fishery Fund Department: - 60 - Boating Facility

2022 Operating & Repair Supplies. For the purchase of signage, calcium chloride, fuel and other supplies for operations of the fishery.	4539 Rentals. For the rental of portable toilets to supplement the onsite restrooms during peak season, and rental of General Fund Equipment for preparation and operations of the fishery.
4536 Insurance. General liability and broker fee.	9090 Transfers Out. Central administrative charges from General Fund \$5,000, Dock Floats \$38,724.

Budget Projection Fund: 010 - Water and Sewer Fund

	Actual FY2018	Actual FY2019	Original Budget FY2020	Projection FY2020	Adopted FY2021
Revenues					
PERS Grant	\$ 17,347	\$ 35,066	\$ 42,205	\$ 42,205	\$ 55,288
Usage Fees					
Service Hook-up	2,608	2,408	3,063	3,063	3,185
Residential Water	830,102	832,835	872,821	872,821	872,822
Commercial Water	327,519	328,718	349,128	349,128	349,129
Residential Sewer	1,182,083	1,183,824	1,245,429	1,245,429	1,245,430
Commercial Sewer	453,930	467,204	484,901	484,901	484,901
Total Usage Fees	2,796,242	2,814,989	2,955,342	2,955,342	2,955,467
Miscellaneous Revenues					
Penalty and Interest	36,959	43,415	41,600	41,600	41,600
Interest Earnings	11,775	108,222	12,480	12,480	12,480
Other	24,775	14,916	3,000	3,000	3,000
Total Miscellaneous Revenues	73,509	166,553	57,080	57,080	57,080
Total Revenues	2,887,098	3,016,608	3,054,627	3,054,627	3,067,835
Expenditures					
Water Department	841,231	898,037	1,037,087	1,098,432	919,415
Sewer Department	456,195	394,495	594,826	594,826	588,881
Wastewater Treatment Plant Department	1,116,312	1,141,780	2,055,544	2,055,544	1,984,034
Total Expenditures	2,413,738	2,434,312	3,687,457	3,748,802	3,492,330
Contribution To/(From) Fund Balance:	473,360	582,296	(632,830)	(694,175)	(424,495)
Projected Lapse (6%)			140,997	144,078	137,895
Adjusted (Deficit)/Surplus			(491,833)	(550,097)	(286,600)
Beginning Fund Balance	2,070,432	2,543,792	2,936,894	3,126,088	2,575,991
Ending Fund Balance	\$ 2,543,792	\$ 3,126,088	\$ 2,445,061	\$ 2,575,991	\$ 2,289,391

Water & Sewer Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>	FY20 <u>Actu</u>		ı	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		Amended <u>Budget</u>		Adopted <u>FY2021</u>	(Increase Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	•	7,618	\$	512,952	\$	618,922	\$	618,922	\$	603,009	\$	(15,913)	(2.57%)
0200	Overtime	20	0,307		21,790		18,614		18,614		21,700		3,086	16.58%
0250	Holiday Pay		-		9,343		-		-		-		<u>-</u>	-
0300	Leave		9,516		19,146		17,591		17,591		15,156		(2,435)	(13.84%)
0400	Medicare		3,217		7,981		9,501		9,501		9,278		(223)	(2.35%)
0450	Social Security	4.5	- 404		-		-		-		-		-	-
0500	PERS	15	5,401		190,691		182,463		182,463		192,725		10,262	5.62%
0600	Unemployment Insurance	4	444		578		3,276		3,276		3,198		(78)	(2.38%)
0700	Workers Compensation		2,942		12,731		15,841		15,841		13,904		(1,937)	(12.23%)
0800 0900	Health & Life Insurance Supplemental Retirement		1,055 1,321		117,288 10,534		182,635 12,135		182,635 12,135		198,623 12,135		15,988	8.75%
0900	• •			<u> </u>		<u>.</u>		<u> </u>		•		•	9.750	0.82%
	Total Salaries & Benefits	\$ 93	6,821	\$	903,034	D	1,060,978	D	1,060,978	Þ	1,069,728	<u>\$</u>	8,750	0.82%
	Maintenance and Operations													
2021	Office Supplies	-	1,632		2,310		2,150		2,150		2,150		_	_
2022	Operating & Repair Supplies		4,215		221,058		251,700		251,570		259,000		7,300	2.90%
2024	Small Tools/Minor Equipment		7,912		22,771		40,300		40,300		34,820		(5,480)	(13.60%)
2026	Computer Software		3,706		8,759		32,520		32,650		10,180		(22,340)	(68.70%)
4531	Professional Services		3,419		69,629		92,300		92,300		96,800		4,500	4.88%
4532	Communications	2	1,445		24,592		24,498		24,498		23,841		(657)	(2.68%)
4533	Travel & Transportation		7,493		7,017		8,500		8,500		14,000		5,500	64.71%
4534	Advertising	:	2,362		2,649		2,250		2,250		1,000		(1,250)	(55.56%)
4535	Printing & Binding		70		14		1,100		1,100		500		(600)	(54.55%)
4536	Insurance	39	9,822		28,555		52,477		52,477		50,189		(2,288)	(4.36%)
4537	Utilities	65	7,538		581,319		625,141		625,141		556,392		(68,749)	(11.00%)
4538	Repair & Maintenance	40	5,566		45,370		72,000		72,000		69,000		(3,000)	(4.17%)
4539	Rentals	1:	5,482		14,664		17,041		17,041		17,383		342	2.01%
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		5,753		7,774		8,500		8,500		7,500		(1,000)	(11.76%)
4666	Books		1,045		660		1,320		1,320		1,320		-	=
4667	Dues & Publications	1	1,906		4,910		11,920		11,920		8,400		(3,520)	(29.53%)
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		2,115		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	=
5047	Grants to Agencies			_	<u>-</u>					_			<u>-</u>	
	Total Maint. and Operations	\$ 1,10°	1,366	<u>\$</u>	1,044,166	\$	1,243,717	\$	1,243,717	\$	1,152,475	\$	(91,242)	<u>(7.34</u> %)
	Capital Outlay & Transfers													
8061	Land		_		4,729		_		51,345		_		_	_
8062	Buildings		_		- 1,7 20		_		-		_		_	_
8063	Improvements		_		4,730		_		-		26,000		26.000	_
8064	Machinery & Equipment	20	0,425		24,875		45,262		45,262		50,050		4,788	10.58%
9090	Transfers		5,700		448,423		1,337,500		1,347,500		1,194,077		(143,423)	(10.72%)
	Total Capital Outlay		.,. 50		,		, ,		, =,000	_	,,		(,)	<u> </u>
	and Transfers	\$ 39	6,12 <u>5</u>	\$	482,757	\$	1,382,762	\$	1,444,107	\$	1,270,127	\$	(112,635)	<u>(8.15</u> %)
	Department Total:	\$ 2,43	<u>4,312</u>	\$	2,429,957	\$:	3,687,457	\$:	3,748,802	\$	3,492,330	\$	(195,127)	<u>(5.29</u> %)

Fund 010 – Water & Sewer Fund Department: 65 Water & 66 Sewer

Mission

To provide high quality, safe potable water, as well as the secure safe handling / disposal of wastewater in compliance with all state and federal regulations in the most cost effective manner possible while providing a consistently reliable service to the citizens of Kenai.

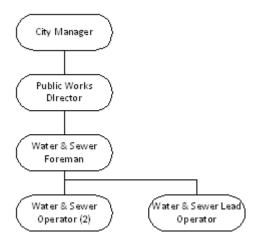
Functions & Responsibilities

The City's water distribution system consists of four wells, one water treatment facility, two pump houses, a 60,000 gallon tank, a 1,000,000 gallon tank, a 3,000,000 gallon tank and approximately 60 miles of water pipe. The system serves approximately 2,000 service connections. The system meets all state, local, and federal mandates applying to all safety standards and the Clean Water Act.

The Water Treatment Facility presently treats from a winter low of approximately 580,000 gallons a day of water to a summer peak of just over 1 million gallons a day.

The sewer collection system of the City of Kenai collects sewage from approximately 2,000 customers. The City maintains approximately 46 miles of sewer pipe and 19 lift stations.

Organizational Chart



Staffing

FY17 Actual			FY18	Actual	FY19	Actual	Budgete	ed FY20	Request	ted FY21	Projected FY22	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade
Water & Sewer Foreman	1	16	1	16	1	16	1	16	1	16	1	16
Lead Operator	1	14	1	14	1	14	1	14	1	14	1	14
Operator	2	13	2	13	2	13	2	13	2	13	2	13
Accounting Technician I - Utility Billing	.5	10	.5	10	.5	10	.5	10	.5	10	.5	10
Administrative Assistant I	.26	8	.26	8	.26	8	.26	8	.26	8	.26	8

Average Overtime per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Water & Sewer Foreman	220	136	70	90	90	100
Lead Operator	133	44	68	70	70	80
Operator	86	50	124	100	100	110
Accounting Technician I – Utility Billing	0	0	0	0	0	0
Administrative Assistant I	0	0	0	0	0	0

Performance Measures

FY	2014	2015	2016	2017	2018	2019	2020*
Water Customers	1910	1924	1947	1948	1959	1965	1970
Sewer Customers	1882	1906	1917	1921	1927	1935	1936
Metered Connections	205	205	216	217	223	225	227
Turn on/offs	-	32	37	54	69	70	56
811 Locates	-	228	415	370	489	490	348
Shut off tags hung	-	-	772	835	783	775	750

^{*}Projected figures

FY20 Department Goal Evaluation

- Complete PLC and SCADA programing upgrades at the Reservoir #1 pump house. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to continue to monitor water usage of the residents of City of Kenai.
 - Primex is scheduled to work on this Spring 2020.
- 2. Complete the conversion of all lift stations to cell modems or the equivalent. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to continue to provide the needs of the City of Kenai residents for their sewer utilities.
 - Primex is scheduled to work on this Spring 2020.
- 3. Start to obtain precise GPS coordinates on infrastructure to update the GIS. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to guarantee modern development of the locations of City's infrastructures.
 - This work has not taken place, will defer until sufficient manpower is available to coordinate.
- 4. Perform a complete flushing of the distribution system this spring. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to maintain water utility infrastructures.
 - Successfully completed.
- 5. Complete a thorough inspection and cleaning of all manholes, sewer lines and lift stations. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to maintain sewer utility infrastructures.
 - Partially successful. Lift stations were cleaned, sewer lines and manholes were not due to availability of manpower.
- 6. Complete standardization of Flygt Pumps and Hach Analyzing Equipment. This supports Goal 4 of the City of Kenai Comprehensive Plan through continually making improvements to City Infrastructure.

These standardizations were successfully implemented.

FY21 Department Goals

- 1. Incorporate the pending updated Master Planning results into the Capital Improvement Plan for next fiscal year. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- 2. Update Operation & Maintenance Manuals. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- 3. Continue with staff training and development to increase certifications within department. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services
- 4. Continue to increase our knowledge of our infrastructure with updates to GIS to save new information. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services

Future Considerations

Aging and obsolete equipment requires more frequent and more expensive repairs and replacement. Increased State and Federal water and sewer quality standards and testing requirements fuel the need to upgrade and purchase new equipment and technology to adequately maintain the City's infrastructure.

Fund 010 - Water Sewer Fund Department: Water Department

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2020		Amended <u>Budget</u>	Adopted FY2021	•	Increase Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	160,824	\$	151,524	\$	178,637	\$	178,637	\$ 176,627	\$	(2,010)	(1.13%)
0200	Overtime		6,586		10,751		7,580		7,580	8,201		621	8.19%
0250	Holiday Pay		-		-		-		-	-		-	-
0300	Leave		4,043		3,557		5,320		5,320	4,061		(1,259)	(23.67%)
0400	Medicare		2,380		2,345		2,778		2,778	2,739		(39)	(1.40%)
0450	Social Security		-		-		-		-	-		-	-
0500	PERS		46,018		56,627		53,295		53,295	57,020		3,725	6.99%
0600	Unemployment Insurance		131		172		958		958	944		(14)	(1.46%)
0700	Workers Compensation		3,359		3,434		4,038		4,038	3,702		(336)	(8.32%)
0800	Health & Life Insurance		49,279		34,129		55,882		55,882	60,763		4,881	8.73%
0900	Supplemental Retirement		3,859	_	3,199		3,784		3,784	 3,784		<u> </u>	
	Total Salaries & Benefits	\$	276,479	\$	265,738	\$	312,272	\$	312,272	\$ 317,841	\$	5,569	<u>1.78</u> %
	Maintenance and Operations												
2021	Office Supplies	-	702		930		750		750	750		_	_
2022	Operating & Repair Supplies		117,477		124,296		140,000		140,000	138,000		(2,000)	(1.43%)
2024	Small Tools/Minor Equipment		7,133		8,816		15,000		15,000	12,300		(2,700)	(18.00%)
2026	Computer Software		4,385		3,999		4,415		4,415	4,090		(325)	(7.36%)
4531	Professional Services		20,826		20,499		25,600		25,600	25,600		(020)	(1.0070)
4532	Communications		13,532		16,360		12,000		12,000	10,697		(1,303)	(10.86%)
4533	Travel & Transportation		2,188		2,565		2,250		2,250	5,500		3,250	144.44%
4534	Advertising		792		1,419		1,500		1,500	1,000		(500)	(33.33%)
4535	Printing & Binding		35		7		600		600	500		(100)	(16.67%)
4536	Insurance		14,535		12,248		21,539		21,539	17,673		(3,866)	(17.95%)
4537	Utilities		180,569		184,287		196,560		196,560	184,071		(12,489)	(6.35%)
4538	Repair & Maintenance		33,766		28,060		30,000		30,000	30,000		(· =, · · · · ·)	-
4539	Rentals		14,394		14,446		15,041		15,041	15,383		342	2.27%
4540	Equip. Fund Pmts.		-				-		-	-		-	
4541	Postage		3,490		4,126		4,500		4,500	3,500		(1,000)	(22.22%)
4666	Books		254		243		260		260	260		-	-
4667	Dues & Publications		1,681		1,052		1,200		1,200	2,400		1,200	100.00%
4999	Contingency		-		-		-		-	-		,	-
5041	Miscellaneous		-		569		_		_	_		_	_
5045	Depreciation		_		-		_		-	_		_	-
5047	Grants to Agencies							_		 			
	Total Maint. and Operations	\$	415,759	\$	423,922	\$	471,215	\$	471,215	\$ 451,724	\$	(19,491)	<u>(4.14</u> %)
	Capital Outlay & Transfers												
8061	Land		-		4,729		-		51,345	-		-	-
8062	Buildings		-		-		-		-	-		-	-
8063	Improvements		-		3,300		-		-	26,000		26,000	-
8064	Machinery & Equipment		3,599		3,898		-		-	1,050		1,050	-
9090	Transfers Out		202,200		189,005		253,600		263,600	122,800		(130,800)	(51.58%)
	Total Capital Outlay			_	· · · · ·	_	· · ·		· · · · · ·	 · · ·		· · · · · · · · · · · · · · · · · · ·	
	and Transfers	\$	205,799	\$	200,932	\$	253,600	\$	314,945	\$ 149,850	\$	(103,750)	<u>(40.91</u> %)
	Department Total:	\$	898,037	\$	890,592	\$	1,037,087	\$	1,098,432	\$ 919,415	\$	(117,672)	<u>(11.35</u> %)

Fund: 010 -Water Sewer Fund Department: - 65 - Water Department

2022 Operating & Repair Supplies. The most significant operating supply for the department are the chemicals utilized in the water treatment process.	4538 Repair & Maintenance. Professional services for repair and maintenance of the system.
4531 Professional Services. Telemetry and other consulting services used to efficient and effectively manage the utility's operation.	4539 Rentals Water reservoir #1 land rental.
4533 Transportation. Travel for continuing education including WEFTEC 2020.	9090 Transfers Out. Central administrative charges from General Fund.

Fund 010 - Water Sewer Fund Department: Sewer Department

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	ı	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	160,630	\$	151,286	\$	187,197	\$	187,197	\$	176,627	\$	(10,570)	(5.65%)
0200	Overtime		3,933		6,528		7,580		7,580		8,201		621	8.19%
0250	Holiday Pay		-		-		-		-		-		- (4.050)	(00.070()
0300	Leave		4,043		3,557		5,320		5,320		4,061		(1,259)	(23.67%)
0400	Medicare		2,340		2,284		2,902		2,902		2,739		(163)	(5.62%)
0450	Social Security		45 747		-		-		-		-		4 070	- 2.200/
0500 0600	PERS Unemployment Insurance		45,747 128		56,126 171		55,744 1,000		55,744 1,000		57,020 944		1,276	2.29% (5.60%)
0700	Workers Compensation		3,317		3,372		4,258		4,258		3,702		(56) (556)	(3.00%)
0800	Health & Life Insurance		49,279		33,521		55,882		55,882		60,796		4,914	8.79%
0900	Supplemental Retirement		3,859		3,199		3,784		3,784		3,784		-,51-	0.7370
0000	Total Salaries & Benefits	\$	273,276	\$	260,044	\$	323,667	\$	323,667	\$	317,874	\$	(5,793)	(1.79%)
		÷		_		÷		÷		÷		·	(-,,	
	Maintenance and Operations	•												
2021	Office Supplies	-	694		921		750		750		750		-	=
2022	Operating & Repair Supplies		14,747		16,610		20,000		20,000		20,000		-	-
2024	Small Tools/Minor Equipment		4,977		6,767		10,000		10,000		9,740		(260)	(2.60%)
2026	Computer Software		2,226		2,115		4,295		4,295		2,280		(2,015)	(46.92%)
4531	Professional Services		7,158		7,005		10,000		10,000		10,000		-	-
4532	Communications		2,206		2,645		6,123		6,123		6,327		204	3.33%
4533	Travel & Transportation		2,188		2,424		2,250		2,250		4,500		2,250	100.00%
4534	Advertising		211		567		750		750		=		(750)	(100.00%)
4535	Printing & Binding		35		7		500		500		-		(500)	(100.00%)
4536	Insurance		3,517		2,992		5,775		5,775		6,329		554	9.59%
4537	Utilities		23,627		21,068		25,794		25,794		24,844		(950)	(3.68%)
4538	Repair & Maintenance		4,236		7,736		20,000		20,000		20,000		-	=
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		- 0.00		2.040		4 000		4.000		4 000		-	-
4541	Postage		3,263 253		3,648		4,000		4,000		4,000		-	-
4666 4667	Books Dues & Publications		253 1,681		261 987		260 1,200		260 1,200		260 1,200		-	-
4999	Contingency		1,001		901		1,200		1,200		1,200		_	_
5041	Miscellaneous		_		143		_		_		_		_	_
5045	Depreciation		_		-		_		_		_		-	_
5047	Grants to Agencies			_					_				<u>-</u>	<u> </u>
	Total Maint. and Operations	<u>\$</u>	71,019	\$	75,896	\$	111,697	<u>\$</u>	111,697	\$	110,230	\$	(1,467)	(1.31%)
0004	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		4 400		-		-		-		-	-
8063	Improvements Machinery & Equipment		-		1,430		20.262		20.262		24 000		3,738	10 450/
8064 9090	Machinery & Equipment Transfers Out		50,200		13,615 137,898		20,262 139,200		20,262 139,200		24,000 136,777		3,738 (2,423)	18.45% (1.74%)
9090	Total Capital Outlay	_	30,200		137,080		100,200	_	100,200	_	130,777		(2,423)	(1.74/0)
	and Transfers	\$	50,200	\$	152,943	\$	159,462	\$	159,462	\$	160,777	\$	1,315	0.82%
	Department Total:	\$	394,495	\$	488,883	\$	594,826	\$	594,826	\$	588,881	\$	(5,945)	<u>(1.00</u> %)

Fund: 010 -Water Sewer Fund Department: - 66 - Sewer Department

2022 Operating & Repair Supplies. Supplies for the maintenance of lift stations (motor starters, radios, breakers, transducers, pumps, etc.), manholes, PPE for employees and other consumables.	8064 Machinery & Equipment. For the purchase of replacement of 2 lift station pumps.
4531 Professional Services. Telemetry and other consulting services used to efficient and effectively manage the utility's operation.	9090 Transfers Out. Central administrative charges from General Fund.
4538 Repair & Maintenance. Professional services for repair and maintenance of the system.	

Fund 010 – Water and Sewer Fund Department: Wastewater Treatment Plant

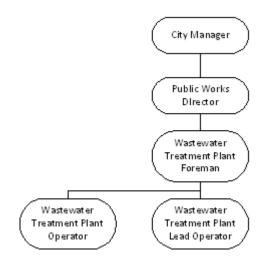
Mission

Dedicated to protecting public health and the environment for our communities by providing high quality wastewater treatment services in an effective, efficient, safe and responsible manner.

Functions & Responsibilities

- 1. To monitor and control the activated sludge treatment and disinfection processes using visual observations, lab data, and statistical analysis to provide the best quality effluent as efficiently as possible.
- 2. Ensure that all aspects of the plants Alaska Pollutant Discharge Elimination System (APDES) permit are followed including allowable discharges, required testing, reporting, and record keeping. Operations must also comply with Alaska Department of Environmental Conservation (DEC) training and certification requirements.
- 3. Maintain and repair all of the equipment in the facility.

Organizational Chart



Staffing

	FY17	FY17 Actual FY18 Actual			FY19	Actual	Budget	ed FY20	Request	ted FY21	Projected FY22		
Position Title	ition Title Qty Grade Qty Gra		Grade	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade		
Foreman	1	16	1	16	1	16	1	16	1	16	1	16	
Lead operator	1	14	1	14	1	14	1	14	1	14	1	14	
Operator	1	13	1	13	1	13	1	13	1	13	1	13	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Foreman	7	30	30	20	20	20
Lead operator	1	3	15	20	20	20
Operator	0	3	15	20	20	20

Performance Measures

	2016	2017	2018	2019	2020*
Permitted plant flow vs. Actual plant flow (million gallons per day)	1.3 / .464 mgd	1.3 / .660 mgd	1.3/.618 mgd	1.3/.490 mgd	1.3/.525
Number of discharge violations / exceptions	2	4	0	0	0
Tons of sludge taken to the dump	613	461	643	517	525
Number of fully licensed operators	2 of 3	2 of 3	2 of 3	2 of 3	2 of 3
Continuing education hours obtained	2.9	4.8	0	5	6

^{*}Projected figures

FY20 Department Goal Evaluation

- Continue to meet all APDES required ammonia limits. This supports Goal 8 of the City of Comprehensive Plan to Protect and Enhance the natural resources and environment to monitor continually the out flow from the Wastewater Treatment Plant.
 - This goal was successfully maintained, at no time during the year did we fall outside of ammonia limit requirements.
- Continue to look for and make changes in our operational procedures to improve efficiency and overall treatment quality. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life to continually improve the existing operational procedures.
 - With the successful installation of the aeration blowers the electrical costs have dropped dramatically at the facility. We have accounted for a \$70,000 reduction in electricity in the FY21 budget.
- 3. Work toward all operators having the required DEC certifications of this facility. This supports Goal 1 of the City of Kenai Comprehensive Plan of encouraging Quality of Life to ensure the operators keep up to date on all their certifications.
 - This is an ongoing goal; we anticipate one operator upgrading from a provisional Wastewater Certification to a Level 1 Certification this spring.
- 4. Identify and continue to repair and bring back online out-of-service equipment. This supports Goal 4 in the City of Kenai Comprehensive Plan of Public Improvements and Services to proactively repair and improve out-of-service equipment.
 - With the development of the Capital Improvement Plan we have successfully laid out the next 5 years of large-scale repair projects.
- 5. Create and implement a preventative maintenance program. This supports Goal 1 in the City of Kenai Comprehensive Plan of promoting Quality of Life through implementation of a new preventative maintenance program.
 - This is an ongoing goal and we have been successful this year with the installation of the new aeration blowers. Routine preventive maintenance procedures have been implemented for items like filter checks / replacements to allow for the continued operation of the new equipment. We also successfully implemented a new WIMS program, which has been tremendously helpful in tracking our process.

FY21 Department Goals

- 1. Continue to meet all APDES required ammonia limits. This supports Goal 8 of the City of Comprehensive Plan to Protect and Enhance the natural resources and environment to monitor continually the out flow from the Wastewater Treatment Plant.
- 2. Continue to look for and make changes in our operational procedures to improve efficiency and overall treatment quality. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life to continually improve the existing operational procedures. Focus this year will be on Digester Blowers.
- 3. Work toward all operators having the required DEC certifications of this facility. This supports Goal 1 of the City of Kenai Comprehensive Plan of encouraging Quality of Life to ensure the operators keep up to date on all their certifications.
- 4. Identify and continue to repair and bring back online out-of-service equipment. This supports Goal 4 in the City of Kenai Comprehensive Plan of Public Improvements and Services to proactively repair and improve out-of-service equipment.
- 5. Expand on the newly created and implemented preventative maintenance program. This supports Goal 1 in the City of Kenai Comprehensive Plan of promoting Quality of Life through implementation of a new preventative maintenance program.

Future Considerations

The existing Wastewater Treatment Plant has met historical needs by providing adequate treatment capacity and appropriate treatment capability. The department is currently working to treat additional wastewater flows and meet stricter effluent ammonia limits. These needs will be met by striving to continue to stay ahead of changing regulations and improving operator training. Although new DEC limits may impact treatment difficulty, staff and the facility continue to fulfill all requirements. The facility, it should be noted, is in the process of renewing our APDES permit, which when renewed will carry us for the next five years.

Fund 010 - Water Sewer Fund Department: Wastewater Treatment Plant

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	226,164	\$	210,142	\$	253,088	\$	253,088	\$	249,755	\$	(3,333)	(1.32%)
0200	Overtime		9,788		4,511		3,454		3,454		5,298		1,844	53.39%
0250	Holiday Pay		-		9,343		-		-		-		-	-
0300	Leave		11,430		12,032		6,951		6,951		7,034		83	1.19%
0400	Medicare		3,497		3,352		3,821		3,821		3,800		(21)	(0.55%)
0450	Social Security		-		-		-		-		-		-	- 470/
0500	PERS		63,636		77,938		73,424		73,424		78,685		5,261	7.17%
0600	Unemployment Insurance		185		235		1,318		1,318		1,310		(8)	(0.61%)
0700	Workers Compensation		6,266		5,925		7,545		7,545		6,500		(1,045)	(13.85%)
0800 0900	Health & Life Insurance Supplemental Retirement		62,497 3,603		49,638 4,136		70,871 4,567		70,871 4,567		77,064 4,567		6,193	8.74%
0900	Total Salaries & Benefits	•	387,066	\$	377,252	\$	425,039	•	425,039	•	434,013	\$	8,974	2.11%
	Total Salaries & Bellents	Φ	367,000	Φ_	311,232	Φ	425,039	<u> </u>	423,039	<u> </u>	434,013	<u> </u>	0,974	2.1170
	Maintenance and Operations													
2021	Office Supplies	2	236		459		650		650		650		_	_
2022	Operating & Repair Supplies		71,991		80,152		91,700		91,570		101,000		9,300	10.14%
2024	Small Tools/Minor Equipment		5,802		7,188		15,300		15,300		12,780		(2,520)	(16.47%)
2026	Computer Software		2,095		2,645		23,810		23,940		3,810		(20,000)	(84.00%)
4531	Professional Services		30,435		42,125		56,700		56,700		61,200		4,500	7.94%
4532	Communications		5,707		5,587		6,375		6,375		6,817		442	6.93%
4533	Travel & Transportation		3,117		2,028		4,000		4,000		4,000		=	-
4534	Advertising		1,359		663		· -		, -		· -		-	-
4535	Printing & Binding		, -		-		-		-		-		-	-
4536	Insurance		21,770		13,315		25,163		25,163		26,187		1,024	4.07%
4537	Utilities		453,342		375,964		402,787		402,787		347,477		(55,310)	(13.73%)
4538	Repair & Maintenance		8,564		9,574		22,000		22,000		19,000		(3,000)	(13.64%)
4539	Rentals		1,088		218		2,000		2,000		2,000		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		538		156		800		800		800		-	-
4667	Dues & Publications		8,544		2,871		9,520		9,520		4,800		(4,720)	(49.58%)
4999	Contingency		=		=		=		=		-		=	=
5041	Miscellaneous		-		1,403		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-	-					-	-	-			
	Total Maint. and Operations	\$	614,588	\$	544,348	\$	660,805	\$	660,805	<u>\$</u>	590,521	\$	(70,284)	(10.64%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		-		-		-		-		-		-	<u>-</u>
8063	Improvements		_		_		_		_		_		_	
8064	Machinery & Equipment		16,826		7,362		25,000		25,000		25,000		-	-
9090	Transfers Out		123,300		121,520		944,700		944,700		934,500		(10,200)	(1.08%)
2300	Total Capital Outlay	_	0,000	_	,020	_	5,,, 55	_	5,,, 00	_	55.,555	_	(.3,233)	(/0)
	and Transfers	\$	140,126	\$	128,882	\$	969,700	\$	969,700	\$	959,500	\$	(10,200)	<u>(1.05</u> %)
	Department Total:	\$	1,141,780	\$	1,050,482	\$	2,055,544	\$	2,055,544	\$	1,984,034	\$	(71,510)	(3.48%)

Fund: 010 -Water Sewer Fund Department: - 67 - Wastewater Treatment Plant

2022 Operating & Repair Supplies. The most significant operating supply for the department are the chemicals utilized in the treatment process. Other supplies include testing supplies and fuel for vehicles.	4538 Repair & Maintenance. Professional services for repair and maintenance of the system, including electrical items, clarifier fans, and lighting. New stainless steel SCADA cabinets.
2024 Small Tools/Minor Equipment. Equipment tools and parts, required chemicals for the plant, lab supplies, fuel, oil and grease. Office furniture and computer replacement for three computers.	8064 Machinery & Equipment. For the purchase of replacement wasting pump, influent autosampler and facility heaters.
4531 Professional Services . Telemetry and other consulting services used to efficient and effectively manage the utility's operation. sludge disposal, and equipment calibration. Water quality study, vaccinations, and CDL physicals.	9090 Transfers Out. Central administrative charges from General Fund.
4533 Transportation. Training certifications conferences.	

Fund: 008 - Airport Fund Department: Airport Fund Summary

	Actual FY2018	Actual FY2019	Original Budget FY2020	Projection FY2020	Adopted FY2021
Revenues					
State & Federal Grants	\$ 21,891	\$ 36,883	\$ 42,663	\$ 1,665,421	\$ 55,254
Usage Fees					
Fuel Sales	10,685	21,650	17,500	28,000	28,000
Fuel Flowage	12,093	9,571	15,000	10,000	15,000
Float Plane	722	1,554	750 7.500	750 7.500	750
Tie Down Landing	6,832 401,556	7,130 410,697	7,500 505,500	7,500 307,500	7,500 300,874
Plane Parking	9,018	10,097	10,000	10,000	10,000
Total Usage Fees	440,906	460,889	556,250	363,750	362,124
Rents and Leases					
Land	691,152	570,675	563,293	563,293	504,665
Total Rents and Leases	691,152	570,675	563,293	563,293	504,665
Miscellaneous					
Penalty and Interest	7,513	4,926	5,000	5,000	5,000
Interest on Investments	20,563	155,283	35,000	35,000	35,000
Other	9,769	23,285	10,000	10,000	10,000
Total Miscellaneous	37,845	183,494	50,000	50,000	50,000
Terminal Revenue					
Parking Fees	223,360	229,757	250,000	175,000	200,000
Rents and Leases	317,431	355,868	395,344	355,344	367,645
Penalty and Interest	3,989	7,516	4,500	7,500	7,500
Car Rental Commissions	171,096	178,767	180,000	200,000	120,000
Advertising Commissions Miscellaneous	10,648 3,983	13,940 3,366	9,000 1,500	9,000 3,000	12,000 3,000
Total Terminal Revenue	730,507	789,214	840,344	749,844	710,145
Transfers In					
Airport Land Trust Fund	1,210,348	1,203,690	908,811	928,251	955,050
Total Transfers In	1,210,348	1,203,690	908,811	928,251	955,050
Total Revenues	3,132,649	3,244,845	2,961,361	4,320,559	2,637,238
Expenditures					
Airport Terminal	578,328	2,121,504	616,753	617,312	666,607
Airport Airfield	1,631,810	1,744,189	1,750,795	1,776,919	1,874,687
Airport Administration	621,759	533,185	348,507	340,024	358,462
Airport Other Buildings and Areas	261,943	152,640	248,777	256,036	171,014
Airport Training Facility	36,125	257,088	38,474	507,209	38,475
Total Expenditures	3,129,965	4,808,606	3,003,306	3,497,500	3,109,245
Contribution To/(From) Fund Balance:	2,684	(1,563,761)	(41,945)	823,059	(472,007)
Projected Lapse (6%)			116,016	116,015	122,079
Adjusted (Deficit)/Surplus			74,071	939,074	(349,928)
Beginning Fund Balance	5,076,306	5,078,990	3,592,404	3,515,229	4,454,303
Ending Fund Balance	\$ 5,078,990	\$ 3,515,229	\$ 3,666,475	\$ 4,454,303	\$ 4,104,375

Airport Fund Summary by Line Item

Account Number	Expense <u>Description</u>	FY2019 <u>Actual</u>	Five yea Historica <u>Average</u>	al		Original Budget FY2020	Å	Amended <u>Budget</u>		Adopted <u>FY2021</u>	([Increase Decrease) 020 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$ 477,621	\$ 467,1	92	\$	518,939	\$	518,939	\$	526,123	\$	7,184	1.38%
0200	Overtime	36,628	25,2	50		24,029		24,029		24,289		260	1.08%
0250	Holiday Pay	=		-		-		-		-		-	-
0300	Leave	16,629	15,5			21,147		21,147		21,342		195	0.92%
0400	Medicare	7,854	7,3			8,181		8,181		8,291		110	1.34%
0450	Social Security	1,965	1,2			733		733		670		(63)	(8.59%)
0500	PERS	139,372	163,6			152,017		152,017		166,467		14,450	9.51%
0600	Unemployment Insurance	420		31		2,822		2,822		2,857		35	1.24%
0700	Workers Compensation	9,345	10,2			9,487		9,487		9,066		(421)	(4.44%)
0800	Health & Life Insurance	119,786	108,4			135,840		135,840		147,706		11,866	8.74%
0900	Supplemental Retirement	9,193	9,5	_	_	9,412	_	9,412	_	9,435	_	23	0.24%
	Total Salaries & Benefits	<u>\$ 818,813</u>	<u>\$ 809,4</u>	03	<u>\$</u>	882,607	\$	882,607	<u>\$</u>	916,246	<u>\$</u>	33,639	3.81%
	Maintenance and Operations												
2021	Office Supplies	<u>2</u> 724	7	92		1,300		1.300		1,300		_	_
2022	Operating & Repair Supplies	194,174	170,4	-		187,000		194,259		226,900		39,900	21.34%
2024	Small Tools/Minor Equipment	7,145	13,4			6,300		6,273		35,200		28,900	458.73%
2026	Computer Software	1,788	1,6			1,650		1,685		1,650		-	-
4531	Professional Services	5,550	27,3			68,235		68,235		34,085		(34,150)	(50.05%)
4532	Communications	15,168	16,8	89		12,829		12,829		11,070		(1,759)	(13.71%)
4533	Travel & Transportation	13,405	12,7	24		11,835		12,465		11,460		(375)	(3.17%)
4534	Advertising	7,992	9,4	98		6,500		6,500		8,950		2,450	37.69%
4535	Printing & Binding	2,271	2,6	96		3,075		3,075		3,075		-	=
4536	Insurance	93,195	85,3	63		104,606		104,606		103,408		(1,198)	(1.15%)
4537	Utilities	374,244	351,6	51		414,828		414,828		401,784		(13,044)	(3.14%)
4538	Repair & Maintenance	175,466	193,4	60		194,232		194,232		216,707		22,475	11.57%
4539	Rentals	22,370	14,6	17		6,260		6,260		8,580		2,320	37.06%
4540	Equip. Fund Pmts.	-		-		-		-		-		-	-
4541	Postage	-		-		-		-		-		-	-
4666	Books	172		94		150		150		150		-	-
4667	Dues & Publications	518	5	46		530		530		480		(50)	(9.43%)
4999	General Contingency	-		-		20,000		11,517		20,000		-	-
5041	Miscellaneous	895	1,2	00		1,400		1,427		1,400		-	=
5045 5047	Depreciation	-		-		-		-		-		-	-
5047	Grants to Agencies			_			_		_				<u>-</u>
	<u>Total Maint. and Operations</u>	\$ 915,077	\$ 902,3	82	\$	1,040,730	\$	1,040,171	\$	1,086,199	\$	45,469	4.37%
	Capital Outlay & Transfers												
8061	Land	-	12,4	00		-		-		-		-	-
8062	Buildings	-	4,4			-		-		-		-	-
8063	Improvements	-	1,8			-		-		25,000		25,000	-
8064	Machinery & Equipment	11,877	17,0			10,269		10,828		7,200		(3,069)	(29.89%)
9090	Transfers	3,062,839	1,563,3		_	1,069,700	_	1,563,894	_	1,074,600		4,900	0.46%
	Total Capital Outlay												
	and Transfers	\$ 3,074,716	\$ 1,599,0	<u>47</u>	<u>\$</u>	1,079,969	\$	1,574,722	\$	1,106,800	\$	26,831	2.48%
	Department Total:	\$ 4,808,606	\$ 3,310,8	<u>32</u>	\$:	3,003,306	\$	3,497,500	\$	3,109,245	\$	105,939	<u>3.53</u> %

Fund 008 – Airport Fund Department: 61 – Airport Terminal

Mission

Provide high quality, safe air travel services for the citizens of the Kenai Peninsula and visitors through services and facilities.

Functions & Responsibilities

The Kenai Airport Terminal is a two-story building, which was constructed in 1968, expanded in 1983, renovated in 1989 and 2001. In October 2018 a complete terminal building rehabilitation project started with a completion date of March 2020.

The terminal has three enplanement gates and one deplanement gate to accommodate approximately 100,000 enplanements per year.

The ground floor of the terminal has ticket counter, office, and baggage handling space for three commuter airlines. Currently RAVN Alaska (RAVN Alaska terminated operations on April 4, 2020) and Grant Aviation lease space in the terminal and provide approximately 30 flights per day to and from Anchorage. Baggage check-in is handled at the ticket counters, and there is separate baggage break-down and baggage claim area with continuous conveyor belts. Additional lease spaces are occupied by two rental car agencies and a café. The second floor is leased as a bar/lounge.

The terminal automobile parking area provides 529 parking spaces and is divided into three distinct areas by a looping one-way terminal loop road, which provides passenger loading and unloading areas in front of the terminal. The northern section is designated for long-term, permit and employee parking. The southern section provides spaces for rental cars, additional employee parking, and restaurant/lounge patrons.

Organizational Chart



Staffing

FY17 Actual			FY18	Actual	FY19	Actual	Budget	ed FY20	Reques	sted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Administrative Assistant II	.33	9	.33	9	.33	9	.33	9	.33	9	.33	9	
Building Maintenance Lead Technician	.17	13	.17	13	.17	13	.17	13	.17	13	.17	13	
Building Maintenance Technician	.17	12	.17	12	.17	12	.17	12	.17	12	.17	12	
Airport Operations Specialist	1	11	1	11	1	11	1	11	1	11	1	11	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Administrative Assistant II	5	14	14	14	14	14
Building Maintenance Lead Technician	7	8	8	8	8	8
Building Maintenance Technician	0	3	3	3	3	3
Airport Operations Specialist	46	66	66	66	66	66

Performance Measures

	2015	2016	2017	2018	2019	2020*
Enplanements	102,126	98,032	94,020	92,127	95,004	30,000**
Percent Change from Previous Year	-1.42%	-4.01%	-4.09%	-2.01%	+3.12%	-68.4%
Customer Complaints				58	367	300
Percentage of tenant areas leased	86.46%	86.46%	86.46%	84.56%	84.56%	87.36%

^{*}Projected figures based calendar year

FY20 Department Goals Evaluation

- 1. Encourage and promote safe and economical travel through the Kenai Airport in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life to ensure that Kenai is a community where people are safe, Goal 4 Public Improvements and Services to provide adequate public improvement services in Kenai, and Goal 5 Provide transportation systems that are efficient and adequate to serve the regional needs of the community.
 - Recruit and retain air service that meet the needs of the traveling public. On-going
 - Develop and maintain facilities and infrastructure to accommodate operations, safety, and security requirements. On-going efforts with terminal upgrade.

^{**}based on Grant's annual enplanements plus three months for RAVN

- Recruit and retain services or products needed by users of the airport.- On-going with concession opportunities.
- 2. Improve Customer Service in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life.
 - Service Quality Provide clean and aesthetically pleasing terminal with concessions that provide a level of comfort and meet demands of the travelling public. On-going
 - Customer Value Provide air carriers that provide air travel to their destinations. Ongoing with major upgrades to terminal building
 - Customer Satisfaction Manage and be responsive to customers to provide facilities they desire and maintain these facilities in a functional, efficient and safe condition. -On-going.
 - Partner with community members to develop programs that reflect the quality of life on the Kenai Peninsula to enhance economic growth that allows the community to have ownership in the airport.
 - Entered into a new 15-year partnership with U.S. Fish and Wildlife and Alaska State Parks to produce a Gateway to Public Lands Display in airport terminal building.
- 3. Improve Infrastructure condition in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services to provide adequate public improvement services in Kenai and Goal 5 Provide transportation systems that are efficient and adequate to serve the regional needs of the community.
 - Terminal rehabilitation will increase revenues as well as improve the passenger experience and upgrading operational deficiencies will have reduced costs On-going
 - Balance between new opportunities and maintenance of existing infrastructure Ongoing
 - Improve economic and environmental benefits. On-going

FY21 Department Goals

- 1. Design terminal Landscaping Project
- 2. Upgrade to vehicle parking lot pavement, striping, lighting, signage, and fencing.
- 3. Service Quality customer satisfaction
- 4. Market empty in-terminal tenant areas.

Future Considerations

Bid and enter into 5-year concession agreements with car rentals, café, and lounge.

Fund 008 - Airport Fund Department: Airport Terminal

Account Number	Expense <u>Description</u>		2019 tual	H	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		Amended <u>Budget</u>		Adopted FY2021	([Increase Decrease) 020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$ 10	03,580	\$	101,251	\$	110,681	\$	110,681	\$	112,486	\$	1,805	1.63%
0200	Overtime		6,282		2,434		4,385		4,385		4,433		48	1.09%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave				671		5,225		5,225		5,290		65	1.24%
0400	Medicare		1,580		1,483		1,745		1,745		1,772		27	1.55%
0450	Social Security	_	-		-		-		-		-		-	-
0500	PERS	3	31,766		36,460		32,931		32,931		36,069		3,138	9.53%
0600	Unemployment Insurance		88		119		602		602		610		(4.40)	1.33%
0700	Workers Compensation	_	2,454		2,677		2,773		2,773		2,625		(148)	(5.34%)
0800 0900	Health & Life Insurance Supplemental Retirement	3	33,452 2,545		27,868 2,515		37,936 2,505		37,936 2,505		41,249 2,505		3,313	8.73%
0900	• •	\$ 18		\$		\$	198,783	•		•		\$	8,256	4.15%
	Total Salaries & Benefits	ф 10	31,747	<u>\$</u>	175,478	φ_	190,703	ф	198,783	φ	207,039	Þ	6,236	4.15%
	Maintananaa and Operations													
2021	Maintenance and Operations Office Supplies	<u> </u>	334		292		500		500		500		_	_
2021	Operating & Repair Supplies	1	11,153		17,239		18,300		18,300		17,800		(500)	(2.73%)
2024	Small Tools/Minor Equipment		-		1,044		10,500		10,500		-		(300)	(2.7570)
2026	Computer Software		_				_		_		_		_	_
4531	Professional Services		128		2,958		500		500		500		_	_
4532	Communications		789		882		1,236		1,236		1,656		420	33.98%
4533	Travel & Transportation		1,504		1,434		1,585		1,585		1,585		-	-
4534	Advertising		362		1,076		500		500		1,000		500	100.00%
4535	Printing & Binding		750		538		750		750		750		-	-
4536	Insurance	1	10,004		8,088		11,554		11,554		11,643		89	0.77%
4537	Utilities	14	13,563		143,629		159,216		159,216		156,369		(2,847)	(1.79%)
4538	Repair & Maintenance	12	25,412		141,574		145,780		145,780		167,765		21,985	15.08%
4539	Rentals		3,387		4,121		180		180		-		(180)	(100.00%)
4540	Equip. Fund Pmts.		-		-		-		-		-		-	=
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		50		335		200		200		200		-	=
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies			_		_							<u>-</u>	
	Total Maint. and Operations	\$ 29	97,436	\$	323,210	\$	340,301	\$	340,301	\$	359,768	\$	19,467	<u>5.72</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		4,430		_		_		_		_	_
8063	Improvements		_		-, - 100		_		_		25,000		25,000	_
8064	Machinery & Equipment		_		2,481		10,269		10,828		6,000		(4,269)	(41.57%)
9090	Transfers Out	1.64	12,321		384,344		67,400		67,400		68,800		1,400	2.08%
	Total Capital Outlay			_	,	_	,	_	,	_	,		<u>,</u>	
	and Transfers	\$ 1,64	<u> 12,321</u>	\$	391,255	\$	77,669	\$	78,228	\$	99,800	\$	22,131	<u>28.49</u> %
	Department Total:	\$ 2,12	21,504	\$	889,943	\$	616,753	\$	617,312	\$	666,607	\$	49,854	8.08%

Fund: 008 - Airport Fund
Department: - 61 - Airport Terminal

2022 Operating & Repair Supplies. Janitorial supplies, generator fuel, and other general operating supplies for operation of the terminal, including flowers, ice melt, pay station supplies, and parking permits/violations.

8063 Improvements Other Than Buildings. Airport Landscaping including shrubs, trees and grass that was removed or destroyed during the Terminal Rehabilitation project.

4538 Repair & Maintenance. Professional services for repair and maintenance of the terminal including janitorial and security services. Annual mechanical, AED and fire systems inspections. Holiday window painting and washing; new Flight Information Display monitoring and link to City website; pay station warranty; and miscellaneous repairs,

8064 Machinery & Equipment. Floor cleaning machine for new Terminal flooring.

Fund 008 – Airport Fund Department: 62 – Airport Airfield

Mission

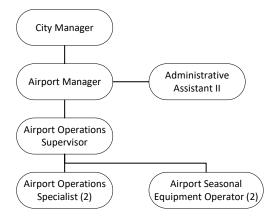
To ensure the safety and security of aircraft and the traveling public and to operate the airport in compliance with the rules, regulations, and standards prescribed, including but not limited to, Title 14 of Code Federal Regulations part 139.

Functions & Responsibilities

The Kenai Municipal Airport is the primary commercial service airport on the Kenai Peninsula and is owned and operated by the City of Kenai. It has a grooved 7,855 ft. x 150-ft. CAT III runway, a 4,600 ft. x 150 ft. water runway, and a 2,000 ft. x 60 ft. gravel runway. Itinerant aircraft parking is provided at the southern end of the apron. The apron north of the terminal is designated for helicopter, medivacs, and a fueling operation. The gravel runway is located in the northeast corner of the Airport and has access to the primary taxiways and apron by a taxiway along the east side. A gravel tie down area and vehicle parking area parallels the gravel runway along the east side. The gravel tie down area has 17 tie downs and parking areas are accessible by road through a secure gate at the north end of Willow Street.

The Airport Manager is responsible for overall management of the airport. The Airport Operation's Supervisor position is responsible for the day-to-day maintenance and operations of the airfield including daily inspections, planning and allocation of resources, overseeing contractors, addressing complaints, interfacing with airport tenants and users. The Operations Supervisor participates in snow removal and maintenance activities as well as supervises two full-time Airport Operations Specialists, two winter seasonal equipment operators who work November 1 through March 31, and temporary call-in personnel.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	Budget	ed FY19	Reque	sted FY20	Projec	ted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Airport Operations Supervisor	1	15	1	15	1	15	1	15	1	15	1	15	
Airport Operations Specialist	1	11	1	11	1	11	1	11	1	11	1	11	
Temporary Equipment Operator	10	11	10	11	10	11	10	11	10	11	10	11	
Seasonal Equipment Operator	.83	11	.83	11	.83	11	.83	11	.83	11	83	11	

Average Overtime per Position (hours)

Position Title	FY17 Actual	FY18 Actual	Budgeted FY19	Requested FY20	Projected FY21	Projected FY22
Airport Operations Supervisor	167	285	150	150	150	150
Airport Operations Specialist	50	45	100	100	100	100
Temporary Equipment Operator	0	0	0	0	0	0
Seasonal Equipment Operator	0	0	100	150	150	150

Performance Measures

Pavement Section	Pavement Condition Index (PCI)
Runway 2L-20R	54.74
Taxiway	
Alpha	76.11
Bravo	89.00
Charlies	76.00
Delta	68.42
Echo	78.13
Foxtrot	86.75
Gulf	97.30
Hotel	95.00
Juliet	86.00
Kilo	71.00
Lima	46.00
Mike	70.00
Aircraft Tie Down Area	97.00
Apron	87.00

Pavement Condition Index (PCI)
Target PCI Range for Runways: 70 to 100
Target PCI Range for Taxiways and Aprons: 60 to 100

PCI Values	General Pavement Recommendations
85 - 100	Do Nothing or Preventative Maintenance
70 - 84	Preventative Maintenance
60 - 69	Corrective Maintenance
55 - 59	Rehabilitate
40 - 54	Rehabilitate
25 - 39	Reconstruct
10 - 24	Reconstruct
0 - 9	Reconstruct

	2015	2016	2017	2018	2019	2020*
Hazing Activity	117	111	52	87	129	125
Bird Strikes	2	0	0	0	1	0
NOTAMS	720	1072	1971	1003	1,120	1000
Letters of Correction (LOC)	1	1	1	1	1	1

^{*}Projected figures based on calendar year

FY20 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Provide a safe operating environment via wildlife management plan with effective hazing activities to eliminate bird strikes.
 - 1 bird strike in 2019 (no damage).
 - On track with low hazing activity.
- 2. Expeditiously and systematically remove snow and ice from airport movement areas.
 - Snow fall started in late December 2019 and exceeds snowfall numbers over past three years.
 - December 30, 2019 2.5 hour runway closure due to freezing rain/ice.
- Use new technologies, such as NOTAM Manager, to issue NOTAMs that provide accurate and current information to alert pilots of potential hazards along a flight route or at a location.
 - Utilizing NOTAM Manager for quick, accurate runway assessments.
- 4. Perform asphalt crack sealing of runways/taxiways/apron areas to extend pavement life expectancy. Maintain runway at a pavement condition index (PCI) above 70 and taxiways/aprons at a PCI above 60.
 - Secured a FAA grant in July 2019 for the Airfield Marking, Crack sealing, Sealcoating & Minor Pavement Repair Project; successfully completed September 2019.
 - Runway PCI has dropped to 54; Runway Rehabilitation Project has been programmed with the FAA and included in the ACIP for 2025. Taxiway PCI average is 78.4 and the Apron PCI is 87.

FY21 Department Goals

- 1. Design and construction of Sand/SRE Storage Building.
- Track FAA Compliance: Percentage compliance on FAA Part 139 annual certification inspections; Letters of Correction, Percentage of airport certification (FAR 139) categories with zero finds.

Future Considerations

Replacement of non-AIP eligible equipment: mower, parking lot sweeper, screening plant.

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Fund 008 - Airport Fund Department: Airport Airfield

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) /2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	203,517	\$	189,087	\$	212,388	\$	212,388	\$	215,115	\$	2,727	1.28%
0200	Overtime		28,595		21,401		17,725		17,725		17,921		196	1.11%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		10,724		7,347		7,164		7,164		7,243		79	1.10%
0400	Medicare		3,440		3,097		3,440		3,440		3,484		44	1.28%
0450	Social Security		1,588		1,158		669		669		670		1	0.15%
0500	PERS		57,605		64,048		62,773		62,773		68,557		5,784	9.21%
0600 0700	Unemployment Insurance Workers Compensation		181		610		1,187		1,187		1,201		14	1.18%
0800	Health & Life Insurance		5,374		6,143		5,035		5,035		4,992		(43) 3,969	(0.85%) 8.74%
0900	Supplemental Retirement		40,063 3,017		41,050 3,582		45,431 3,000		45,431 3,000		49,400 3,000		3,909	0.7470
0900	Total Salaries & Benefits	\$	354,104	\$	337,523	\$	358,812	\$	358,812	\$	371,583	\$	12,771	3.56%
		<u>-</u>		<u>*</u>	,	<u>*</u>	,	<u>*</u>	,	<u>*</u>		<u>*</u>		
	Maintenance and Operations													
2021	Office Supplies	_	227		272		500		500		500		_	-
2022	Operating & Repair Supplies		152,441		133,154		153,000		153,000		187,500		34,500	22.55%
2024	Small Tools/Minor Equipment		6,624		12,057		4,980		4,980		34,680		29,700	596.39%
2026	Computer Software		1,195		967		1,230		1,265		1,230		-	-
4531	Professional Services		5,242		8,123		7,235		7,235		17,235		10,000	138.22%
4532	Communications		8,372		9,707		6,361		6,361		7,110		749	11.77%
4533	Travel & Transportation		2,794		5,140		3,400		4,030		4,400		1,000	29.41%
4534	Advertising		145		386		500		500		500		-	-
4535	Printing & Binding		739		1,228		1,175		1,175		1,175		-	-
4536	Insurance		81,046		75,471		89,471		89,471		86,521		(2,950)	(3.30%)
4537	Utilities		169,367		161,603		184,741		184,741		179,753		(4,988)	(2.70%)
4538	Repair & Maintenance		29,090		32,741		31,710		31,710		31,200		(510)	(1.61%)
4539	Rentals		15,706		7,765		3,580		3,580		4,080		500	13.97%
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		=		=		-		-		-	=
4667	Dues & Publications		-		-		-		=		120		120	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		45		500		500		500		-	-
5045 5047	Depreciation Grants to Agencies		_		-		-		-		_		- -	-
3047	Grants to Agencies	_		_		_		_		_		_		
	Total Maint. and Operations	\$	472,988	\$	448,659	\$	488,383	\$	489,048	\$	556,504	\$	68,121	13.95%
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		-		-		-		_		-		-	_
8063	Improvements		_		1,821		_		_		_		_	_
8064	Machinery & Equipment		_		12,227		_		_		_		_	_
9090	Transfers Out		917,097		848,697		903,600		929,059		946,600		43,000	4.76%
	Total Capital Outlay	_	,001	_	2 . 2 , 0 0 /	_	,		,000	_	,		10,000	
	and Transfers	\$	917,097	\$	862,745	\$	903,600	\$	929,059	\$	946,600	\$	43,000	4.76%
	Department Total:	\$	1,744,189	\$	1,648,927	\$	1,750,795	\$	1,776,919	\$	1,874,687	\$	123,892	7.08%

Fund: 008 - Airport Fund Department: - 62 - Airport Airfield

2022 Operating & Repair Supplies. Department supplies including brooms and sweepers, urea, E36, equipment cutting edges, fuel and fire suppression supplies. Hazing supplies, PPE's for staff, diesel exhaust fluid, FAA spec'd sand and miscellaneous operating supplies.	4538 Repairs and Maintenance. Annual calibrations, fire testing, boiler and mechanical inspections and service agreements.
2024 Small Tools & Minor Equipment. Includes 3 computer replacements, 3 radios and a welder.	4539 Rentals. KPAF table/chair rentals, tent rental and excavator and brush hog rentals.
4531 Professional Services. Commercial drivers' license physicals and preemployment tests, annual stormwater permit, SWPT update and miscellaneous engineering.	9090 Transfers Out. Central administrative charges from General Fund including general administration, fire suppression services, security and equipment maintenance.

Fund 008 – Airport Fund Department: 63 – Airport Administration

Mission

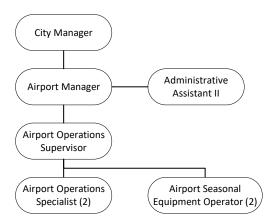
The primary mission of Kenai Municipal Airport is to be the commercial air transportation gateway to the Kenai Peninsula Borough and West Cook Inlet.

Functions & Responsibilities

The Airport Manager works under the direction of the City Manager and is responsible for Federal Aviation Administration compliance, grant eligibility, airport development, general management and operation of the Kenai Municipal Airport. Legal, Finance, Planning, Public Works, Police and Fire support is provided by the Airport Fund and is paid for using the City's Central Administration charge.

Airport capital improvement projects (ACIP) are primarily funded through airport entitlement monies and discretionary funds received from the Federal Aviation Administration. Funding for these projects is not a part of the annual budget process and is accounted for separately in capital projects funds.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19	FY19 Actual		ted FY20	Reques	sted FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	Qty	Grade	Qt	Grade	
Airport Manager	1	20	1	20	1	20	1	20	1	20	y	20	
Administrative Assistant II	.33	9	.33	9	.33	9	.33	9	.33	9	.33	9	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
Airport Manager	N/A	N/A	N/A	N/A	N/A	N/A
Administrative	10	29	29	29	29	29
Assistant II						

Performance Measures

(based on calendar year)

	2015	2016	2017	2018	2019	2020*
Airline Rents & Leases	\$189,461	\$ 192,368	\$ 191,557	\$ 198,558	\$ 236,553	\$240,000
Airline Landing Fees	\$198,327	\$ 233,386	\$ 356,132	\$ 389,230	\$ 386,711	\$285,000
Revenue per Enplaned Passenger	\$4.12	\$ 4.55	\$ 5,84	\$ 6.38	\$ 5.13	\$6.67
FAA Grant Expenditures	\$0	\$ 2,774,885	\$ 1,509,155	\$10,619,995	\$ 6,638,729	\$1,622,728**
Response time met by KPD for security incidents (20						
minutes)	100%	100%	100%	100%	100%	100%

^{*}Projected figures

FY20 Department Goals Evaluation

The following goals support City of Kenai Comprehensive Plan Goal 2 – Economic Development to support the fiscal health of Kenai, Goal 4 – Public improvements and services: Provide adequate public improvements and services in Kenai, and Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Maintain the financial viability of the airport.
 - On track for the first eight months of this fiscal year. City Administration will be negotiating for a five -year Airline Operating Agreement effective July 1, 2020 to establish fair and reasonable rates.
- Provide facilities that are safe, secure, and meet FAA requirements.
 - Established a five-year ACIP in accordance and will be forward funding for EA/design services on grant-eligible projects a year in advance of construction.
- 3. Maximize the Airport's potential as a scheduled passenger, air taxi, and air cargo airport serving multiple destinations.
 - Terminal Rehabilitation Project scheduled for completion in March 2020
 - Marketing is on-going. Market Airport, services, and facilities through magazine ads, website, trade shows, air fair, lease incentives, etc.

FY21 Department Goals

- 1. Market for a 121 Operator due to RAVN terminating operations April 5, 2020
- 2. Achieve successful negotiation of a five-year airline operating agreement by June 30, 2020.
- 3. Achieve a five-year in-terminal lease for car rental agencies.

^{**}CARES Act grant

4. Achieve a five-year bar/lounge lease.

Future Considerations

Continue efforts to secure maximum funding opportunities for airport projects.

Look to identify an aviation or aviation-related business that would lead to a significant expansion on the Kenai Airport.

Fund 008 - Airport Fund Department: Airport Administration

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted FY2021	([ncrease Decrease) 020 Original	% <u>Change</u>
	Salaries and Benefits			_		_				_				
0100	Salaries	\$	121,271	\$	132,292	\$	149,337	\$	149,337	\$	151,918	\$	2,581	1.73%
0200 0250	Overtime Holiday Pay		979		857		1,348		1,348		1,350		2	0.15%
0300	Leave		5,905		6,576		7,266		7,266		7,282		16	0.22%
0400	Medicare		2,119		2,093		2,291		2,291		2,329		38	1.66%
0450	Social Security		_,		-		-		_,		-		-	-
0500	PERS		40,361		48,547		43,126		43,126		47,284		4,158	9.64%
0600	Unemployment Insurance		112		156		790		790		803		13	1.65%
0700	Workers Compensation		429		455		489		489		397		(92)	(18.81%)
0800	Health & Life Insurance		33,452		28,625		37,934		37,934		41,249		3,315	8.74%
0900	Supplemental Retirement		2,525		2,530		2,500	_	2,500		2,500			_
	Total Salaries & Benefits	\$	207,153	\$	222,131	\$	245,081	\$	245,081	\$	255,112	\$	10,031	4.09%
	Maintenance and Operations													
2021	Office Supplies	-	163		228		300		300		300		-	_
2022	Operating & Repair Supplies		338		801		700		700		400		(300)	(42.86%)
2024	Small Tools/Minor Equipment		521		361		520		520		520		-	
2026	Computer Software		593		633		420		420		420		-	-
4531	Professional Services		180		531		600		600		600		-	-
4532	Communications		4,546		5,182		4,225		4,225		1,681		(2,544)	(60.21%)
4533	Travel & Transportation		9,107		6,150		6,850		6,850		5,475		(1,375)	(20.07%)
4534	Advertising		6,996		7,417		5,000		5,000		5,950		950	19.00%
4535	Printing & Binding		782		885		1,150		1,150		1,150		-	-
4536	Insurance		2,145		1,666		3,581		3,581		5,244		1,663	46.44%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		170		- 04		150		150		150		-	-
4666 4667	Books Dues & Publications		172 518		94 546		150 530		150 530		150 360		(170)	(22.00%)
4999	Contingency		310		340		20,000		11,517		20,000		(170)	(32.08%)
5041	Miscellaneous		673		707		700		700		700		-	_
5045	Depreciation		-		-		700		700		700		_	_
5047	Grants to Agencies		_	_										<u>-</u>
	Total Maint. and Operations	\$	26,734	\$	25,201	\$	44,726	\$	36,243	\$	42,950	\$	(1,776)	(3.97%)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		11,877		2,375		-		-		1,200		1,200	-
9090	Transfers Out		287,421		190,816		58,700		58,700		59,200		500	0.85%
	Total Capital Outlay													
	and Transfers	\$	299,298	\$	193,191	\$	58,700	\$	58,700	\$	60,400	\$	1,700	<u>2.90</u> %
	Department Total:	\$	533,185	\$	440,523	\$	348,507	\$	340,024	<u>\$</u>	358,462	\$	9,955	2.86%

Fund: 008 - Airport Fund Department: - 63 - Airport Administration

2024 Small Tools/Minor Equipment. Two computer replacements.	4534 Advertising. Newspaper advertising of agendas, work sessions etc., tradeshow advertising, registration for GAG conference, and the Kenai Visitor Guide advertising.
4531 Professional Services. AIT Domai, miscellaneous professional engineering and TSA clearance.	4999 General Contingency. Funds available for unexpected expenditures. Funds are subject to budgetary control allowing no more than \$4,999.99 to be transferred without action from the City Council.
4533 Transportation. Digicast Subscription, NWAAAE conference, Great Alaska Gathering conference, AK DOT DBE Summit and miscellaneous travel.	9090 Transfers Out. Central administrative charges from General Fund.

Fund 008 – Airport Fund Department: 64 – Other Buildings & Areas

Mission

Provide Airport facilities and services to maximize the float plane facility and land lease activities.

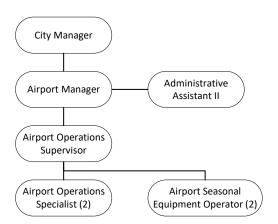
Functions & Responsibilities

Airport Land is the real estate deeded to the City of Kenai by the Federal Aviation Administration (FAA) in 1963. The acquisition gave the City title to nearly 2,000 acres. Most of the land is located in the business district surrounding the Airport.

The Float Plane Basin encompasses a 4,500 foot water runway for landing and take-off operations and a separate water lane for taxiing with parking slips. A major expansion of the landing channel was started in 2006 and competed in fall of 2007. Separate tie-down areas are available for private and commercial users and a 24 hr. self-fueling station is maintained by the airport at the basin. Transient parking and camping spots are available. Current KMC code prohibits the collection of landing fees for float planes; therefore, the only income from this area is from monthly and daily aircraft parking fees. The basin is closed to all operations during winter months.

Effective July 1, 2018, an arrangement was memorialized between the General Fund and Airport Fund to operate and maintain the Kenai Animal Shelter.

Organizational Chart



Staffing

	FY17	Actual	FY18	Actual	FY19	Actual	Budget	ed FY20	Reque	ested FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
City Planner	.25	16	.30	16	.30	16	.30	16	.30	16	.30	16	
Administrative Assistant III	.10	15	0	15	0	15	0	15	0	15	0	15	
Building Maintenance Lead Technician	.17	12	.17	12	.17	12	.17	12	.17	12	.17	12	
Building Maintenance Technician	.17	11	.17	11	.17	11	.17	11	.17	11	.17	11	

Average Overtime Per Position (hours)

Position Title	FY17 Actual	FY18 Actual	FY19 Actual	Budgeted FY20	Requested FY21	Projected FY22
City Planner	9	8	8	8	8	8
Administrative Assistant III	0	0	0	0	0	0
Building Maintenance Lead Technician	7	3	3	3	3	3
Building Maintenance Technician	0	1	1	1	1	1

Performance Measures

	2015	2016	2017	2018	2019	2020*
Float Plane Slips						
Leased (tenants)	8	6	7	7	7	7
Slip Rental	\$ 830	\$ 690	\$ 560	\$600	\$ 800	\$800
Water Landings	581	586	489	806	694	700
Fuel Sold (Gallons)	1,200	2,900	3,790	4,266	6,348	6,500
Transient Parking						
Fees	\$ 205	\$ 118	\$ 100	\$ 200	\$ 120	\$150
Lots Available for						
Lease	\ \	lo Historical	Data	20	20	20

^{*} Projected figures based on calendar year

FY20 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1: Quality of life; Goal 2: Provide economic development to support the fiscal health of Kenai; Goal 3 – Develop land use strategies to implement a forward-looking approach to community growth and development; Goal 4 – Provide adequate public improvements and Services in Kenai; and, Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Market for both private and commercial activities.
 - On-going marketing efforts through advertising and trade shows.
- 2. Construct taxiway Sierra to provide access to float plane basin facility.
 - Project has been pushed out due to other higher prioritized construction needs.
- 3. Maintain/rehabilitate commercial and private slips.
 - On-going water runway, slip, fence, and gate maintenance.

FY21 Department Goals

- 1. Maintain float plane basin in a safe and secure condition.
- 2. Provide lease space for tenants and aircraft.

Future Considerations

Airfield improvements to attract lessees to float plane basin facility.

Fund 008 - Airport Fund Department: Other Buildings and Areas

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		imended <u>Budget</u>		Adopted <u>FY2021</u>		Increase Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits	•		•		_				_				
0100	Salaries	\$	49,253	\$	44,562	\$	46,533	\$	46,533	\$	46,604	\$	71	0.15%
0200	Overtime		772		558		571		571		585		14	2.45%
0250 0300	Holiday Pay Leave		-		988		- 1,492		- 1,492		- 1,527		35	2.35%
0400	Medicare		715		653		705		705		706		33 1	0.14%
0450	Social Security		377		75		64		64		700		(64)	(100.00%)
0500	PERS		9,640		14,576		13,187		13,187		14,557		1,370	10.39%
0600	Unemployment Insurance		39		46		243		243		243		1,570	10.5576
0700	Workers Compensation		1,088		943		1,190		1,190		1,052		(138)	(11.60%)
0800	Health & Life Insurance		12,819		10,919		14,539		14,539		15,808		1,269	8.73%
0900	Supplemental Retirement		1,106		951		1,407		1,407		1,430		23	1.63%
	Total Salaries & Benefits	\$	75,809	\$	74,271	\$	79,931	\$	79,931	\$	82,512	\$	2,581	3.23%
2021	Maintenance and Operations Office Supplies	<u> </u>												
2021	Operating & Repair Supplies		30,242		19,233		15 000		22,259		21 200		6,200	41.33%
2022	Small Tools/Minor Equipment		30,242		19,233		15,000 800		773		21,200		(800)	(100.00%)
2024	Computer Software		_		_		-		113		_		(000)	(100.0078)
4531	Professional Services		_		15,751		59,900		59,900		15,750		(44,150)	(73.71%)
4532	Communications		1,461		1,118		1,007		1,007		623		(384)	(38.13%)
4533	Travel & Transportation										-		(00.1)	(00.1070)
4534	Advertising		489		619		500		500		1,500		1,000	200.00%
4535	Printing & Binding		-		45		-		-		-		-	-
4536	Insurance		-		138		-		-		-		-	-
4537	Utilities		37,819		23,743		47,182		47,182		41,972		(5,210)	(11.04%)
4538	Repair & Maintenance		3,371		4,993		1,957		1,957		2,957		1,000	51.10%
4539	Rentals		3,277		2,731		2,500		2,500		4,500		2,000	80.00%
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	=
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		172		113		-		27		-		-	-
5045	Depreciation		-		-		-		-		-		=	=
5047	Grants to Agencies	_	<u> </u>	_	<u>-</u>	_	<u>-</u>		<u>-</u>	_	<u> </u>		<u>-</u>	
	Total Maint. and Operations	\$	76,831	\$	68,484	\$	128,846	\$	136,105	\$	88,502	\$	(40,344)	(31.31%)
	Capital Outlay & Transfers													
8061	Land		-		12,400		-		-		-		-	_
8062	Buildings		_		-		_		-		_		-	=
8063	Improvements		-		-		-		-		-		-	_
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out	_		_	96,256	_	40,000	_	40,000	_		_	(40,000)	(100.00%)
	Total Capital Outlay													
	and Transfers	\$		\$	108,656	\$	40,000	\$	40,000	\$		\$	(40,000)	<u>(100.00</u> %)
	Department Total:	\$	152,640	<u>\$</u>	251,411	\$	248,777	<u>\$</u>	256,036	\$	171,014	\$	(77,763)	(31.26%)

Fund: 008 - Airport Fund Department: - 64 - Other Buildings & Areas

2022 Operating & Repair Supplies. Fuel for resale at the Airport's Float Plane Basin, shrubs and other miscellaneous operating supplies.	4538 Repair & Maintenance. Fire systems testing and miscellaneous repairs.									
4531 Professional Services. Appraisal fees, engineering and recording costs for the leasing of Airport land.	4539 Rentals. Cost of portapotties and excavator for slip maintenance.									
4534 Advertising. Advertising for float plane basin and land brochures.										

Fund 008 – Airport Fund Department: 65 – Alaska Fire Training Facility

Mission

To be the premier aircraft and firefighting training facility for the State of Alaska.

Functions & Responsibilities

The 23,460 square foot Alaska Fire Training Facility was built in 1997. The facility was designed to facilitate hands-on training for fire response personnel in scenarios replicating actual emergencies involving aircraft and structural/industrial settings. This facility brings to Alaska the ability to train in safe, realistic and environmentally acceptable facility utilizing state of the art training equipment.

The first floor is currently occupied by Beacon Occupational Health and Safety Services. The current agreement with Beacon expired December 31, 2012 but renews annually unless notice of termination is given 180-days prior to year-end by either party. The second floor consisting of 3,800 square feet is available for lease. The Red Cross currently leases 510 sf on the second floor.

Staffing - Under a Management Agreement

On September 20, 2019, a Federal Aviation Administration grant was received for \$\$5,771,020 (93.75% of \$6,155,755) for rehabilitation of the building, training equipment, and procurement of two Aircraft Rescue Firefighting trucks. The project is scheduled for completion in April 2020.

Performance Measures

	2015	2016	2017	2018	2019	2020*
*Student Trainings	950	850	No Data	No Data	472	500
*Class Trainings	100	95	No Data	No Data	60	85
Facility Repairs &	\$12,170	\$8,950	\$ 18,359	\$12,620	\$13,455	\$ 800
Maintenance						
ARFF Vehicle Repair	& Maintenan	ce				
AP07 E-One 4x4	\$ 1,087	\$ 1,257	\$ 938	\$ 466	\$ 1,431	\$1,500
AP08 E-One 6x6	\$ 955	\$ 1,677	\$ 4,078	\$ 908	\$ 2,764	\$2,000

^{*}Projected figures based on calendar year

FY20 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1: Promote and encourage quality of life in Kenai, Goal 2: Provide economic development to support the fiscal health of Kenai, Goal 3: Land Use, and Goal 4: Public Improvements and Services:

- 1. Complete the design and rehabilitation of the facility training props and associated mechanical.
 - A project for the rehabilitation of the training building and training equipment started in October 2019. Project is scheduled for completion April 2020. The project also includes procurement of two Aircraft Rescue and Firefighting trucks.

- 2. Negotiate long term facility management agreement at the Fire Training Facility.
 - City Administration is meeting to negotiate a long-term management agreement for the facility.

FY21 Department Goals

The following goals support the Imagine 2030 City of Kenai Comprehensive Plan Goal 1: Promote and encourage quality of life in Kenai; Goal 2: Provide economic development to support the fiscal health of Kenai; and Goal 3: Land Use, and Goal 4: Public Improvements and Services.

- 1. Ensure that the Alaska Fire Training Facility provides the personnel, equipment, technology, and props necessary to meet current and future aircraft rescue and fighting requirements.
- 2. Establish a "capital reserve budget" for equipment replacement/modernization.

Future Considerations

Negotiate a facility management agreement.

Fund 008 - Airport Fund Department: Airport Training Facility

Account Number	Expense <u>Description</u>	FY2019 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2020</u>	Amended <u>Budget</u>	Adopted <u>FY2021</u>	Increase (Decrease) FY2020 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
0200	Overtime	-	-	-	=	-	-	-
0250	Holiday Pay	=	=	-	=	-	=	=
0300	Leave	-	-	-	-	-	-	-
0400	Medicare	-	-	-	-	-	-	-
0450	Social Security	-	-	-	-	-	-	-
0500	PERS	-	-	-	=	-	-	=
0600	Unemployment Insurance	-	=	-	=	-	=	=
0700	Workers Compensation	-	=	-	=	-	=	=
0800	Health & Life Insurance	-	-	-	-	-	-	-
0900	Supplemental Retirement							
	Total Salaries & Benefits	<u> </u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u> </u>	<u> </u>	
	Maintananaaandonaaatiaaa							
2024	Maintenance and Operations	<u>i</u>						
2021	Office Supplies	-	-	-	-	-	-	-
2022 2024	Operating & Repair Supplies Small Tools/Minor Equipment	-	-	-	-	-	-	-
2024	Computer Software	-	-	-	-	-	-	-
4531	Professional Services	_	_	_	_	_		_
4532	Communications	_	_	_		_	_	_
4533	Travel & Transportation	_	_	_	_	_	_	_
4534	Advertising	_	_	_	_	_	_	_
4535	Printing & Binding	_	-	_	_	_	-	_
4536	Insurance	_	-	-	_	_	-	_
4537	Utilities	23,495	22,676	23,689	23,689	23,690	1	_
4538	Repair & Maintenance	17,593	14,152	14,785	14,785	14,785	-	=
4539	Rentals	-	-	-	-	-	-	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	-	-	-	-	-	-	-
4666	Books	-	-	-	-	-	-	-
4667	Dues & Publications	-	=	-	=	-	-	=
4999	Contingency	-	=	-	=	-	-	=
5041	Miscellaneous	-	-	-	-	-	-	-
5045	Depreciation	-	-	-	-	-	-	-
5047	Grants to Agencies							
	Total Maint. and Operations	\$ 41,088	\$ 36,828	\$ 38,474	\$ 38,474	\$ 38,475	\$ 1	
	Capital Outlay & Transfers							
8061	Land	-	-	-	-	-	-	-
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	-	=	-	-	-	-	-
9090	Transfers Out	216,000	43,200		468,735			
	Total Capital Outlay							
	and Transfers	\$ 216,000	\$ 43,200	\$ -	\$ 468,735	\$ -	\$ -	-
			<u> </u>	<u>-</u>			·	
	Department Total:	\$ 257,088	<u>\$ 80,028</u>	<u>\$ 38,474</u>	\$ 507,209	\$ 38,475	<u>\$ 1</u>	

Fund: 008 - Airport Fund Department: - 65 - Airport Training Facility

4537 Utilities. Electric and natural gas charges for that portion of the facility not included in the facility management agreement.

Repair & Maintenance. Fire suppression system testing, elevator testing and maintenance, and other general maintenance items.

Fund: 019 - Senior Citizens Fund Department: Title III Summary

		Actual FY2018	Actual FY2019		Original Budget FY2020			Projection FY2020		Adopted FY2021
Revenues										
State Grants	\$	198,577	\$	204,464	\$	205,831	\$	205,831	\$	212,504
USDA Grant		18,958		24,938		20,000		20,000		20,000
Choice Waiver		195,012		135,444		125,000		125,000		125,000
KPB Grant		126,207		126,207		126,207		126,207		169,221
United Way		9,598		3,631		15,000		-		-
Rents and Leases		8,324		8,174		13,000		13,000		13,000
Donations		47,668		8,494		32,000		32,500		32,500
Donation - Senior Connection		50,000		100,000		50,000		50,000		50,000
Meal Donations		82,837		67,998		82,500		72,500		72,500
Transfer from General Fund - Operations		176,739		182,027		239,208		239,899		217,192
Transfer from General Fund - Capital		- (40)		- (2)		14,100		14,100		-
Other	_	(42)	_	(9)	_	300	_	300		300
Total Revenue		913,878		861,368		923,146	_	899,337		912,217
Expenditures										
Senior Citizen Access		157,065		140,539		191,256		191,415		180,075
Congregate Meals		220,661		231,082		261,266		264,057		262,518
Home Meals		205,562		202,637		223,664		224,663		230,951
Senior Transportation		80,087		80,929		104,527		104,596		100,417
Choice Waiver		250,503		232,910		165,893		166,066		161,041
Total Expenditures	_	913,878	_	888,097		946,606		950,797	_	935,002
Contribution To/(From) Fund Balance:		-		(26,729)		(23,460)		(51,460)		(22,785)
Projected Lapse (3%)	_		_		_	23,460	_	23,586		22,785
Adjusted (Deficit)/Surplus		-		(26,729)		-		(27,874)		-
Beginning Fund Balance	_						_	(26,729)		(54,603)
Ending Fund Balance	\$	_	\$	(26,729)	\$	_	\$	(54,603)	\$	(54,603)

Senior Citizen Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	ı	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	279,691	\$	296,062	\$	282,901	\$	282,901	\$	278,590	\$	(4,311)	(1.52%)
0200	Overtime		2,618		2,606		708		708		367		(341)	(48.16%)
0250	Holiday Pay		-										-	-
0300	Leave		2,328		4,786		8,719		8,719		8,902		183	2.10%
0400	Medicare		4,004		4,274		4,239		4,239		4,171		(68)	(1.60%)
0450	Social Security		3,724		3,734		3,550		3,550		3,015		(535)	(15.07%)
0500	PERS		62,550		83,719		64,775		64,775		71,058		6,283	9.70%
0600	Unemployment Insurance		221		363		1,463		1,463		1,439		(24)	(1.64%)
0700	Workers Compensation		4,631		5,056		4,824		4,824		3,958		(866)	(17.95%)
0800 0900	Health & Life Insurance Supplemental Retirement		100,157 6,770		71,829 7,039		111,305 7,260		111,305 7,260		108,681 7,333		(2,624) 73	(2.36%) 1.01%
0900	• •	•		\$		\$		•		\$		•	-	
	Total Salaries & Benefits	<u>\$</u>	466,694	⊅	479,468	Φ	489,744	\$	489,744	<u> </u>	487,514	\$	(2,230)	<u>(0.46</u> %)
	Maintenance and Operations													
2021	Office Supplies	2	794		690		1,155		1,155		1,155		_	_
2022	Operating & Repair Supplies		152,218		163,881		171,800		175,300		156,800		(15,000)	(8.73%)
2024	Small Tools/Minor Equipment		3,292		4,373		3,395		3,395		3,395		(10,000)	(0.7070)
2026	Computer Software		4,142		4,299		3,430		3,430		3,575		145	4.23%
4531	Professional Services		10,516		11,935		13,905		13,905		12,405		(1,500)	(10.79%)
4532	Communications		3,349		5,209		3,775		3,775		2,505		(1,270)	(33.64%)
4533	Travel & Transportation		2,102		2,854		1,394		1,394		1,394		-	-
4534	Advertising		-		876		1,125		1,125		1,125		=	-
4535	Printing & Binding		2,986		2,314		3,250		3,250		3,617		367	11.29%
4536	Insurance		11,220		9,186		15,888		16,579		17,201		1,313	8.26%
4537	Utilities		50,361		48,001		52,907		52,907		52,161		(746)	(1.41%)
4538	Repair & Maintenance		1,702		3,934		2,980		2,980		2,980		· -	
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		10,517		10,517	-
4541	Postage		949		965		925		925		925		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		727		816		1,833		1,833		1,833		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		10		2		400		400		400		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies			_				_		_		_	<u>-</u>	
	Total Maint. and Operations	\$	244,368	\$	259,335	\$	278,162	\$	282,353	\$	271,988	\$	(6,174)	(2.22%)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		7,890		_		_		_		_	_
8063	Improvements		-		- ,000		_		_		-		- -	_
8064	Machinery & Equipment		10,335		20,294		14,100		14,100		_		(14,100)	(100.00%)
9090	Transfers		166,700		148,060		164,600		164,600		175,500		10,900	6.62%
	Total Capital Outlay	_			,	_	,000		,000	_	,000		. 5,555	
	and Transfers	\$	177,035	\$	176,244	\$	178,700	\$	178,700	\$	175,500	\$	(3,200)	<u>(1.79</u> %)
	Department Total:	\$	888,097	\$	915,047	\$	946,606	\$	950,797	\$	935,002	\$	(11,604)	<u>(1.23</u> %)

Fund 019 – Senior Citizens Fund Department: Senior Services

Mission

To serve as a community focal point for senior services where adults 60+ come together for fellowship and program participation, to engage in opportunities for dignity and personal growth, to improve their quality of life, to support the needs of older individuals, to enhance their independence, and to broaden their involvement within the community.

Functions & Responsibilities

The Senior Center serves as a gateway to the nation's aging network – connecting older adults to vital community services that can help them stay healthy and independent.

The Senior Center is serving our older citizens who were instrumental in building the City of Kenai. As the City's population ages, the Senior Center continues to provide services through the City that promote quality of life and maximize independence, while allowing seniors to stay within the community of their choice.

The Center serves the City of Kenai, Salamatof, Kalifornsky Beach, Cohoe, Kasilof and Clam Gulch. Services and programs are available for seniors 60 + from 8 am – 4 pm, Monday through Friday.

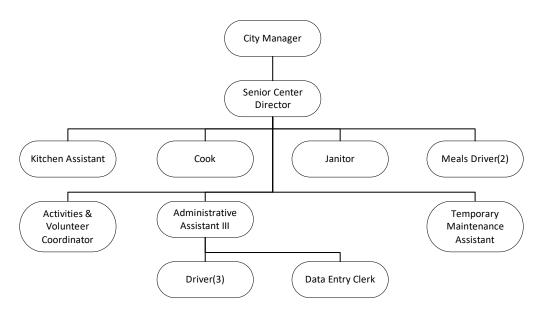
The Senior Center offers a wide variety of programs and services, including:

- Meal and nutrition programs
- Information and assistance
- Health, fitness and wellness programs
- Transportation services
- Public benefits counseling
- Employment assistance
- Volunteer opportunities
- Social and recreational activities
- Education and arts programs
- Intergenerational programs

How is the Senior Center Funded?

To maintain operations, The Center must leverage resources from a variety of sources. These included federal, state, and local government; special events; public and private grants; businesses; bequests; participant contributions; in-kind donations; and volunteer hours.

Organizational Chart



Staffing

	FY17 /	Actual	FY18	Actual	FY19	Actual	Budge	ted FY20	Reque	sted FY21	Projected FY22		
Position Title	sition Title Qty Grade Qty Grade		Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade		
Director	.75	18	.75	18	.75	18	.75	18	.75	18	.75	18	
Administrative Assistant III	.75	10	.75	10	.75	10	.75	10	.75	10	.75	10	
Activities & Volunteer Coor.	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	
Data Entry Clerk	.33	1.1	.33	1.1	.33	1.1	.33	1.1	.33	1.1	.33	1.1	
Janitor	.35	2.4	.35	2.4	.35	2.4	.35	2.3	.35	2.3	.35	2.3	
Temporary Maintenance Assistant	.06	1	.06	1	.06	1	.06	1	.06	1	.06	1	
Cook	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	1	2.4	
Kitchen Assistant	1	2.2	1	2.2	1	2.2	1	2.2	1	2.2	1	2.2	
Temporary Kitchen Assistant	.04	2.4	.04	2.4	.04	2.4	.04	2.4	.04	2.4	.04	2.4	
Meals Driver (2)	.95	2.4	.95	2.4	.95	2.4	.95	2.4	.85	2.4	.85	2.4	
Driver (2)	1.05	1	1.05	1	1.05	1	1.05	1	.70	1	.70	1	

Performance Measures

	FY2016	FY2017	FY2018	FY2019	FY2020**
Congregate Meals	14,280	15,251	16,145	15,339	16,530
Home Delivered Meals	23,880	23,687	17,473	16,759	17,425
Assisted & Unassisted Rides	8,642	9,034	8,586	7,845	7,201
Volunteer Hours	21,813	*14,203	10,676	8,950	6,405
Activity Participation Units	12,746	*27,905	26,937	27,450	23,045

^{*}Tracked with new MYSENIORCENTER program requiring individuals to input their own information.

^{**}Projected figures

FY20 Department Goals Evaluation

- Analysis of transportation and meal service outside of City of Kenai limits, while still
 providing amenities to those in our service area. This goal corresponds with the City of
 Kenai Comprehensive Plan Goal 5 to Provide Transportation Systems that are efficient
 and adequate to serve the regional needs of the community.
 - Goal achieved. Meal services outside of the City of Kenai were delivered one day per week instead of five, by providing one week's worth of meals.
- 2. Begin preliminary work of planning for memorial greenhouse and gardens. This goal directly relates to the City of Kenai Comprehensive Plan Goal 1 to Promote and Encourage Quality of Life Elements in Kenai.
 - Goal in transition. Planning has begun for the greenhouse for Summer 2020. The landscaping, gardens and walkways for the Senior Center are in the Capital Improvement Plan slated for FY23 and FY24.
- 3. Continue to seek out new ways to reduce food costs by working with local vendors whenever possible. This goal matches City of Kenai Comprehensive Plan Goal 2 to Support the Economic and Fiscal Health of the Community.
 - Goal achieved. Food bills were able to be reduced by conscientious menu planning and using a broader spectrum of purchasing.

FY21 Department Goals

- Develop different menu items accommodating special needs diets, enabling us to reach a
 wider audience while still fulfilling grant and federal guidelines. This goal corresponds
 with the City Comprehension Plan Goal #1 to promote and encourage quality of life
 elements in Kenai.
- 2. Seek out grant funding for an Eco-Friendly water bottle/drinking station encouraging continued hydration among the senior population, while promoting a recycling friendly atmosphere. This goal corresponds to the City Comprehension Plan Goal #4 to provide adequate public improvements and services in Kenai.
- 3. In accordance with the City's Fleet Replacement Plan, restructure our current transportation services. This will be achieved by implementing a slight reduction in the Center's current vehicle inventory and networking with other transportation providers in the Community. This will ensure continuity of service while promoting fiscal responsibility and community partnership. This goal is in line with City Comprehensive Plan Goal #5 to provide transportation systems that are efficient and adequate to serve the regional needs of the community.

Future Considerations

As revenues continue to decrease, it is imperative the Senior Center look for cost effective methods and additional revenue sources to promote healthy senior living. As our healthcare system starts to encourage healthy lifestyles for seniors to fight chronic disease, our meals and activities will continue to play an important role in the lives of our seniors.

Fund 019 - Senior Citizen Fund Department: Senior Citizen Access

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	ı	Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>	ı	Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase Decrease) 2020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	55,078	\$	70,066	\$	62,684	\$	62,684	\$	62,796	\$	112	0.18%
0200	Overtime	Φ	2,088	Ф	636	Φ	02,004	Φ	02,004	Φ	49	Φ	49	0.16%
0250	Holiday Pay		2,000		-		_		_				-	_
0300	Leave		_		163		1,307		1,307		1,337		30	2.30%
0400	Medicare		802		989		927		927		930		3	0.32%
0450	Social Security		802		756		625		625		555		(70)	(11.20%)
0500	PERS		12,024		21,712		15,054		15,054		16,625		1,571	10.44%
0600	Unemployment Insurance		45		73		320		320		320		-	-
0700	Workers Compensation		367		394		356		356		260		(96)	(26.97%)
0800	Health & Life Insurance		23,036		20,865		28,394		28,394		30,875		2,481	8.74%
0900	Supplemental Retirement	_	781		1,815		1,875	_	1,875	_	1,875			
	Total Salaries & Benefits	\$	95,023	\$	117,469	\$	111,542	\$	111,542	\$	115,622	\$	4,080	3.66%
	Maintenance and Operations	<u>i</u>												
2021	Office Supplies		76		249		300		300		300		-	-
2022	Operating & Repair Supplies		1,419		1,530		1,200		1,200		1,200		-	-
2024	Small Tools/Minor Equipment		352		1,662		360		360		360		-	-
2026	Computer Software		873		682		686		686		715		29	4.23%
4531	Professional Services		3,814		2,267		3,575		3,575		2,825		(750)	(20.98%)
4532	Communications		590		1,462		755		755		501		(254)	(33.64%)
4533	Travel & Transportation		102		974		950		950		950		-	-
4534	Advertising		1 520		380		400		400		400		100	- 7.14%
4535 4536	Printing & Binding Insurance		1,530 2,356		1,356 1,514		1,400 3,694		1,400 3,853		1,500 3,780		100 86	2.33%
4537	Utilities		11,125		8,399		12,249		12,249		11,477		(772)	(6.30%)
4538	Repair & Maintenance		673		2,212		850		850		850		(112)	(0.3078)
4539	Rentals		-		-,212		-		-		-		-	_
4540	Equip. Fund Pmts.		_		_		_		=		=		-	-
4541	Postage		199		195		200		200		200		-	-
4666	Books		-		-		=		=		-		-	-
4667	Dues & Publications		107		133		595		595		595		-	-
4999	Contingency		=		-		-		-		-		-	-
5041	Miscellaneous		-		-		100		100		100		-	-
5045	Depreciation		-		=		=		=		=		-	=
5047	Grants to Agencies	-											-	
	Total Maint. and Operations	\$	23,216	\$	23,015	\$	27,314	\$	27,473	\$	25,753	\$	(1,561)	(5.72%)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		174		-		-		-		-	-
8063	Improvements		-		=		-		-		-		-	-
8064	Machinery & Equipment		-		512		14,100		14,100		-		(14,100)	(100.00%)
9090	Transfers Out		22,300	_	25,780		38,300		38,300	_	38,700		400	<u>1.04</u> %
	Total Capital Outlay													
	and Transfers	\$	22,300	\$	26,466	\$	52,400	\$	52,400	\$	38,700	\$	(13,700)	<u>(26.15</u> %)
	Department Total:	\$	140,539	<u>\$</u>	166,950	\$	191,256	\$	191,415	\$	180,075	\$	(11,181)	<u>(5.85</u> %)

Fund: 009 - Senior Citizen Fund Department: - 70 - Senior Citizen Access

4531 Professional Services. Spring and fall grounds maintenance, exterior flower installation and maintenance, and volunteer screening.	4538 Repair & Maintenance. Fire alarm testing/Inspection and fir extinguishers testing.
4533 Travel & Transportation. Staff continuing education, staff development and first aid/CPR training.	9090 Transfers Out. Central administrative charges from Genera Fund.

Fund 019 - Senior Citizen Fund Department: Congregate Meals

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	ŀ	Five year Historical Average		Original Budget FY2020		Amended <u>Budget</u>		Adopted FY2021		Increase (Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	66,351	\$	59,728	\$	70,667	\$	70,667	\$	71,890	\$	1,223	1.73%
0200	Overtime		191		626		310		310		100		(210)	(67.74%)
0250	Holiday Pay		-		-		=		-		-		-	-
0300	Leave		838		1,452		2,670		2,670		2,726		56	2.10%
0400	Medicare		946		872		1,068		1,068		1,083		15	1.40%
0450	Social Security		421		575		544		544		549		5	0.92%
0500	PERS		16,961		16,556		17,803		17,803		19,471		1,668	9.37%
0600	Unemployment Insurance		52		77		368		368		374		6	1.63%
0700	Workers Compensation		1,097		1,113		1,339		1,339		1,211		(128)	(9.56%)
0800	Health & Life Insurance		26,691		16,220		30,973		30,973		28,652		(2,321)	(7.49%)
0900	Supplemental Retirement		2,077		1,557		2,008		2,008		2,038		30	1.49%
	Total Salaries & Benefits	\$	115,625	\$	98,776	\$	127,750	\$	127,750	\$	128,094	\$	344	0.27%
	Maintenance and Operations	<u> </u>												
2021	Office Supplies		482		274		475		475		475		-	-
2022	Operating & Repair Supplies		53,756		54,084		64,929		67,554		60,144		(4,785)	(7.37%)
2024	Small Tools/Minor Equipment		1,585		1,336		1,460		1,460		1,460		-	-
2026	Computer Software		830		937		686		686		715		29	4.23%
4531	Professional Services		2,210		1,549		2,500		2,500		1,750		(750)	(30.00%)
4532	Communications		631		939		755		755		501		(254)	(33.64%)
4533	Travel & Transportation		896		610		-		-		-		-	-
4534	Advertising		-		201		300		300		300		-	-
4535	Printing & Binding		364		215		500		500		600		100	20.00%
4536	Insurance		2,693		2,082		4,091		4,257		4,688		597	14.59%
4537	Utilities		13,063		11,823		13,552		13,552		14,123		571	4.21%
4538	Repair & Maintenance		1,029		1,131		1,180		1,180		1,180		-	-
4539	Rentals		· -		· -		, <u>-</u>		, -		-		-	-
4540	Equip. Fund Pmts.		-		-		_		-		_		-	-
4541	Postage		225		234		225		225		225		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		245		284		463		463		463		-	-
4999	Contingency		-		-		-		-		-		_	_
5041	Miscellaneous		-		-		_		_		-		_	_
5045	Depreciation		-		-		_		_		-		_	_
5047	Grants to Agencies		-		-		-		-		-		-	-
	Total Maint. and Operations	\$	78,009	\$	75,699	\$	91,116	\$	93,907	\$	86,624	\$	(4,492)	(4.93%)
		_		<u> </u>	<u>, </u>	_		<u> </u>		<u> </u>		<u> </u>		
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		4,999		-		-		-		-	-
8063	Improvements		_		-		_		-		_		-	-
8064	Machinery & Equipment		4,148		1,341		-		-		_		-	-
9090	Transfers Out		33,300		27,480		42,400		42,400		47,800		5,400	12.74%
	Total Capital Outlay												<u>, </u>	
	and Transfers	<u>\$</u>	37,448	<u>\$</u>	33,820	\$	42,400	\$	42,400	\$	47,800	\$	5,400	<u>12.74</u> %
	Department Total:	\$	231,082	\$	208,295	\$	261,266	\$	264,057	\$	262,518	\$	1,252	0.48%

Fund: 009 - Senior Citizen Fund Department: - 71 - Congregate Meals

2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served.	4538 Repair & Maintenance. Equipment repair and maintenance, including security, fire extinguisher and hood.
4531 Professional Services. Spring flowers and plants, deliver and hung, and yard services.	9090 Transfers Out. Central administrative charges from General Fund.

Fund 019 - Senior Citizen Fund Department: Home Delivered Meals

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		Amended <u>Budget</u>		Adopted <u>FY2021</u>		Increase (Decrease) /2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	56,984	\$	46,450	\$	60,769	\$	60,769	\$	61,823	\$	1,054	1.73%
0200	Overtime		249		484		229		229		86		(143)	(62.45%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		605		1,065		2,296		2,296		2,343		47	2.05%
0400	Medicare		811		677		918		918		932		14	1.53%
0450	Social Security		353		367		468		468		474		6	1.28%
0500	PERS		14,222		13,353		15,298		15,298		16,745		1,447	9.46%
0600	Unemployment Insurance		45		58		318		318		321		3	0.94%
0700	Workers Compensation		932		900		1,151		1,151		1,040		(111)	(9.64%)
0800 0900	Health & Life Insurance Supplemental Retirement		22,896 1,779		12,137 1,231		26,633 1,727		26,633 1,727		24,639 1,753		(1,994) 26	(7.49%) 1.51%
0900	Total Salaries & Benefits	\$	98,876	\$	76,722	\$	109,807	•	109,807	\$	110,156	\$	349	0.32%
	Total Salaries & Bellents	Ψ	30,070	φ	10,122	Ψ	109,007	φ	109,001	Ψ	110,130	φ	343	0.32 /0
	Maintenance and Operations													
2021	Office Supplies	2	51		36		55		55		55		_	_
2022	Operating & Repair Supplies		43,738		50.742		57,950		58,825		54,680		(3,270)	(5.64%)
2024	Small Tools/Minor Equipment		560		300		560		560		560		(5,2.5)	(0.0.75)
2026	Computer Software		828		819		686		686		715		29	4.23%
4531	Professional Services		-		252		200		200		200		-	-
4532	Communications		596		602		755		755		501		(254)	(33.64%)
4533	Travel & Transportation		990		759		144		144		144		-	-
4534	Advertising		-		93		125		125		125		-	-
4535	Printing & Binding		364		282		500		500		600		100	20.00%
4536	Insurance		2,244		1,760		3,535		3,659		4,130		595	16.83%
4537	Utilities		9,340		8,694		11,662		11,662		12,394		732	6.28%
4538	Repair & Maintenance		-		415		500		500		500		=	=
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		3,506		3,506	-
4541	Postage		225		230		200		200		200		-	-
4666	Books		=		=		=		=		-		=	=
4667	Dues & Publications		275		198		285		285		285		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		100		100		100		-	-
5045	Depreciation		-		-		-		-		-		=	=
5047	Grants to Agencies	_		_	-	_		_		_		_	<u>-</u>	<u> </u>
	Total Maint. and Operations	<u>\$</u>	59,211	\$	65,182	\$	77,257	\$	78,256	\$	78,695	\$	1,438	1.86%
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		-		767		-		-		-		-	_
8063	Improvements		-		-		-		-		-		-	_
8064	Machinery & Equipment		2,950		7,223		_		_		_		_	_
9090	Transfers Out		41,600		29,320		36,600		36,600		42,100		5,500	15.03%
2300	Total Capital Outlay	_	,000	_		_	23,000		55,000	_	, 100	_	3,000	
	and Transfers	\$	44,550	<u>\$</u>	37,310	\$	36,600	\$	36,600	\$	42,100	\$	5,500	<u>15.03</u> %
	Department Total:	\$	202,637	\$	179,214	\$	223,664	\$	224,663	\$	230,951	\$	7,287	3.26%

Fund: 009 - Senior Citizen Fund Department: - 72 - Home Delivered Meals

2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served.	4531 Professional Services. Background checks.
2024 Small Tools & Minor Equipment. Miscellaneous kitchen equipment, thermal bags replacement and computer replacements.	9090 Transfers Out. Central administrative charges from General Fund.

Fund 019 - Senior Citizen Fund Department: Transportation

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>	Н	Five year listorical <u>Average</u>		Original Budget FY2020		mended <u>Budget</u>		Adopted FY2021		Increase Decrease) 2020 Original	% <u>Change</u>
0400	Salaries and Benefits	ф	40.450	Ф	24 220	Φ.	40 470	Ф	40 470	Φ.	20.040	æ	(7.400)	(45,000()
0100	Salaries	\$	40,452	\$	31,226	\$	46,473	\$	46,473	\$	39,040	\$	(7,433)	(15.99%)
0200 0250	Overtime Holiday Pay		-		-		-		-		73		73 -	-
0300	Leave		-		163		853		853		869		16	1.88%
0400	Medicare		577		446		686		686		578		(108)	(15.74%)
0450	Social Security		1,766		1,183		1,581		1,581		1,100		(481)	(30.42%)
0500	PERS		3,381		4,172		5,999		5,999		6,594		595	9.92%
0600	Unemployment Insurance		31		75		237		237		199		(38)	(16.03%)
0700	Workers Compensation		1,234		960		1,178		1,178		722		(456)	(38.71%)
0800	Health & Life Insurance		3,005		2,523		6,814		6,814		7,410		`596 [´]	8.75%
0900	Supplemental Retirement		225		227		450		450		450		-	-
	Total Salaries & Benefits	\$	50,671	\$	40,975	\$	64,271	\$	64,271	\$	57,035	\$	(7,236)	(11.26%)
	Maintenance and Operations	.												
2021	Office Supplies	-	136		107		250		250		250		_	-
2022	Operating & Repair Supplies		4,471		6,336		5,000		5,000		5,000		=	_
2024	Small Tools/Minor Equipment		281		625		360		360		360		-	-
2026	Computer Software		737		495		686		686		715		29	4.23%
4531	Professional Services		-		323		930		930		930		-	-
4532	Communications		599		762		755		755		501		(254)	(33.64%)
4533	Travel & Transportation		54		439		300		300		300		-	-
4534	Advertising		-		70		100		100		100		-	-
4535	Printing & Binding		364		264		400		400		500		100	25.00%
4536	Insurance		1,459		832		2,105		2,174		2,151		46	2.19%
4537	Utilities		5,922		4,190		6,920		6,920		6,519		(401)	(5.79%)
4538	Repair & Maintenance		-		10		250		250		250		-	-
4539	Rentals		-		-		-		-				<u>-</u>	-
4540	Equip. Fund Pmts.		-		-		-		-		3,506		3,506	-
4541	Postage		100		109		100		100		100		=	-
4666	Books		-		- 40		-		-		-		=	-
4667	Dues & Publications		25		10		200		200		200		-	-
4999	Contingency		-		-		400		400		400		-	-
5041 5045	Miscellaneous Depreciation		10		2		100		100		100		-	-
5043	Grants to Agencies				<u> </u>		<u> </u>				<u> </u>		<u>-</u>	<u> </u>
	Total Maint. and Operations	\$	14,158	\$	14,574	\$	18,456	\$	18,525	\$	21,482	\$	3,026	<u>16.40</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		_		174		_		_		_		_	_
8063	Improvements		_				-		=		-		_	_
8064	Machinery & Equipment		-		10,571		-		-		-		_	_
9090	Transfers Out		16,100		14,040		21,800		21,800		21,900		100	0.46%
	Total Capital Outlay													
	and Transfers	\$	16,100	\$	24,785	\$	21,800	\$	21,800	\$	21,900	\$	100	0.46%
	Department Total:	\$	80,929	\$	80,334	\$	104,527	\$	104,596	\$	100,417	\$	(4,110)	(3.93%)
	- sparamont rotali	<u>~</u>	55,525	<u>~</u>	33,00 -1	<u>~</u>	,	<u>~</u>	,	<u>*</u>	.00,717	<u>*</u>	(1,110)	(0.00/0)

Fund: 009 - Senior Citizen Fund Department: - 74 - Transportation

2022 Operating & Repair Supplies. Fuel for vehicles.	9090 Transfers Out.	Central administrative	charges from	General
	Fund.			

Fund 019 - Senior Citizen Fund Department: Choice Waiver

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2020</u>		mended <u>Budget</u>		Adopted <u>FY2021</u>		Increase Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits	_				_		_		_		_		
0100	Salaries	\$	60,826	\$	88,592	\$	42,308	\$	42,308	\$	43,041	\$	733	1.73%
0200	Overtime		90		860		169		169		59		(110)	(65.09%)
0250 0300	Holiday Pay Leave		- 885		1,943		1,593		1,593		- 1,627		34	2.13%
0400	Medicare		868		1,290		640		640		648		8	1.25%
0450	Social Security		382		853		332		332		337		5	1.51%
0500	PERS		15,962		27,926		10,621		10,621		11,623		1,002	9.43%
0600	Unemployment Insurance		48		80		220		220		225		5	2.27%
0700	Workers Compensation		1,001		1,689		800		800		725		(75)	(9.38%)
0800	Health & Life Insurance		24,529		20,084		18,491		18,491		17,105		(1,386)	(7.50%)
0900	Supplemental Retirement		1,908		2,209		1,200		1,200		1,217		` 17 [°]	1.42%
	Total Salaries & Benefits	\$	106,499	\$	145,526	\$	76,374	\$	76,374	\$	76,607	\$	233	0.31%
	Maintananaa and Onanatiana													
2021	Maintenance and Operations Office Supplies	<u> </u>	49		24		75		75		75			
2021	Operating & Repair Supplies		48,834		51,189		42.721		42,721		35,776		(6,945)	(16.26%)
2022	Small Tools/Minor Equipment		40,034 514		450		655		655		655		(6,945)	(10.20%)
2024	Computer Software		874		1,366		686		686		715		29	4.23%
4531	Professional Services		4,492		7,544		6,700		6,700		6,700		-	4.2070
4532	Communications		933		1,444		755		755		501		(254)	(33.64%)
4533	Travel & Transportation		60		72		-		-		-		(=0 :)	-
4534	Advertising		-		132		200		200		200		_	=
4535	Printing & Binding		364		197		450		450		417		(33)	(7.33%)
4536	Insurance		2,468		2,998		2,463		2,636		2,452		(11)	(0.45%)
4537	Utilities		10,911		14,895		8,524		8,524		7,648		(876)	(10.28%)
4538	Repair & Maintenance		-		166		200		200		200		-	=
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		3,505		3,505	-
4541	Postage		200		197		200		200		200		-	=
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		75		191		290		290		290		-	-
4999	Contingency		-		-		-		-		-		-	=
5041	Miscellaneous		-		-		100		100		100		-	=
5045 5047	Depreciation Grants to Agencies		-		=		-		-		-		-	-
3047	Grants to Agencies			_						_			<u>-</u>	<u>-</u>
	Total Maint. and Operations	\$	69,774	<u>\$</u>	80,865	\$	64,019	\$	64,192	\$	59,434	\$	(4,585)	<u>(7.16</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		1,776		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		3,237		647		-		-		-		-	-
9090	Transfers Out		53,400	_	51,440		25,500		25,500		25,000		(500)	(1.96%)
	Total Capital Outlay													
	and Transfers	\$	56,637	\$	53,863	\$	25,500	\$	25,500	\$	25,000	\$	(500)	<u>(1.96</u> %)
	Department Total:	<u>\$</u>	232,910	<u>\$</u>	280,254	\$	165,893	\$	166,066	<u>\$</u>	161,041	\$	(4,852)	(2.92%)

Fund: 009 - Senior Citizen Fund Department: - 75 - Choice Waiver

2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served.	9090 Transfers Out. Fund.	Central administrative charges from Gen	eral
4531 Professional Services. Contracted billing and background checks.			

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DEBT SERVICE FUNDS

The City's Debt Service Fund is used to accumulate monies for payment of general obligation bonds issued for construction, improvements, and equipping public facilities throughout the City. The City has the following active debt authorizations.

1. LIBRARY EXPANSION BONDS

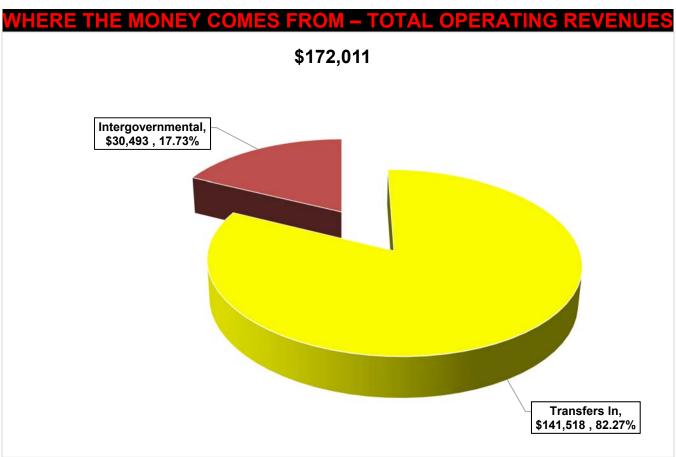
The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for the expansion of the Kenai Library. These bonds were issued on March 11, 2010 in the amount of \$2,000,000 with a term of twenty years. The bonds were issued under authority of the American Recovery and Reinvestment Act Recovery Zone Economic Development Bond program. The program entitles the city to a 45% subsidy on its interest payments.

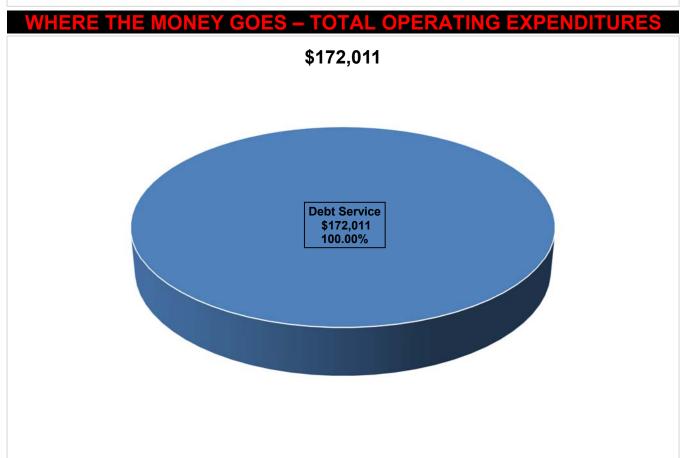
2. KENAI BLUFF EROSION CONTROL BONDS

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for stabilization of the eroding bluff at the mouth of the Kenai River. To date, the bonds remain unissued as full project funding is yet to be secured.

Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding generalobligation indebtedness of the "City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City. The FY2021 debt limit for the City is:

Total Assessed Value	\$907,656,252
	X 20%
Maximum Indebtedness	181,531,250
Outstanding Debt, July 1, 2020	1,165,000
Available Debt Capacity	\$ <u>180,366,250</u>





Fund 048 - Debt Service

			Original		
	Actual FY2018	Actual FY2019	Budget FY2020	Projection FY2020	Adopted FY2021
Revenues					
Bond Interest Subsidy	34,996	35,127	32,607	32,607	30,493
Transfer from General Fund	142,002	143,271	140,097	140,097	141,518
Total Revenue	176,998	178,398	172,704	172,704	172,011
Expenditures					
Parks, Recreation & Culture	176,998	178,398	172,704	172,704	172,011
Contributions To/From Fund Balance	-	-	-	-	-
Beginning Fund Balance					
Ending Fund Balance	<u>\$</u>	<u>\$</u> _	<u>\$</u> _	<u>\$</u>	<u>\$</u>

Fund 048 - Debt Service

				Five year		Original				Increase	
Account	Expense	FY2019		Historical		Budget		Amended	Adopted	(Decrease)	%
Number	<u>Description</u>	<u>Actual</u>		Average		FY2020		Budget	FY2021	FY2020 Original	Change
											
	Salaries and Benefits										
0100	Salaries	\$	- \$	-	\$	-	\$	-	\$ -	\$ -	-
0200	Overtime		-	-		-		-	-	-	-
0250	Holiday Pay		-	-		-		-	-	-	-
0300	Leave		-	-		-		-	-	-	-
0400	Medicare		-	-		-		-	-	-	-
0450	Social Security		-	-		-		-	-	-	-
0500	PERS		-	-		-		-	-	-	-
0600	Unemployment Insurance		-	-		-		-	-	-	-
0700	Workers Compensation		-	-		-		-	-	-	-
0800	Health & Life Insurance		-	-		-		-	-	-	-
0900	Supplemental Retirement									<u> </u>	
	Total Salaries & Benefits	\$	- \$	-	\$	-	\$	-	\$ -	\$ -	-
	Maintenance and Operations										
2021	Office Supplies		-	-		-		-	-	-	-
2022	Operating & Repair Supplies		-	-		-		-	-	-	-
2024	Small Tools/Minor Equipment		-	-		-		-	-	-	-
2026	Computer Software		-	-		-		-	-	-	-
4531	Professional Services		-	-		-		-	-	-	-
4532	Communications		-	-		-		-	-	-	-
4533	Travel & Transportation		-	-		-		-	-	-	-
4534	Advertising		-	-		-		-	-	-	-
4535	Printing & Binding		-	-		-		-	-	-	-
4536	Insurance		-	-		-		-	-	-	-
4537	Utilities		-	-		-		-	-	-	-
4538	Repair & Maintenance		-	_		-		-	_	-	-
4539	Rentals		-	_		-		-	_	-	-
4540	Equip. Fund Pmts.		-	-		-		-	-	-	-
4541	Postage		-	-		-		-	-	-	-
4666	Books		-	-		-		-	-	-	-
4667	Dues & Publications		-	-		-		-	-	-	-
4999	Contingency		-	-		-		-	_	-	-
5041	Miscellaneous	178,3	98	177,158		172,704		172,704	172,011	(693)	(0.40%)
5045	Depreciation		-	-		-			_	` -	`
5047	Grants to Agencies			_		_				<u>-</u>	
	Total Maint. and Operations	\$ 178,3	98 \$	177,158	\$	172,704	\$	172,704	\$ 172,011	\$ (693)	(0.40%)
	Capital Outlay & Transfers										
8061	Land		-	-		-		-	-	-	-
8062	Buildings		-	-		-		-	-	-	-
8063	Improvements		-	-		-		-	-	-	-
8064	Machinery & Equipment		-	-		-		-	-	-	-
9090	Transfers Out					-					
	Total Capital Outlay										
	and Transfers	\$	- \$		\$	-	\$	_	\$ -	\$ -	_
		•			<u>-</u>		<u>+</u>		·	· <u>· · · · · · · · · · · · · · · · · · </u>	
	Department Total:	\$ 178,3	98 \$	177,158	\$	172,704	\$	172,704	\$ 172,011	\$ (693)	(0.40%)
	•	,,		.,	÷	-,	Ť	-,		. (200)	

Fund 048 - Debt Service

Summary by Debt Issuance

American Recovery and Reinvestment

<u>lssue</u>	Amount	Act Annual	Interest	Maturity	Annual	Outstanding
Date	<u>Issued</u>	Interest Subsidy	<u>Rate</u>	<u>Dates</u>	<u>Installments</u>	6/30/2020

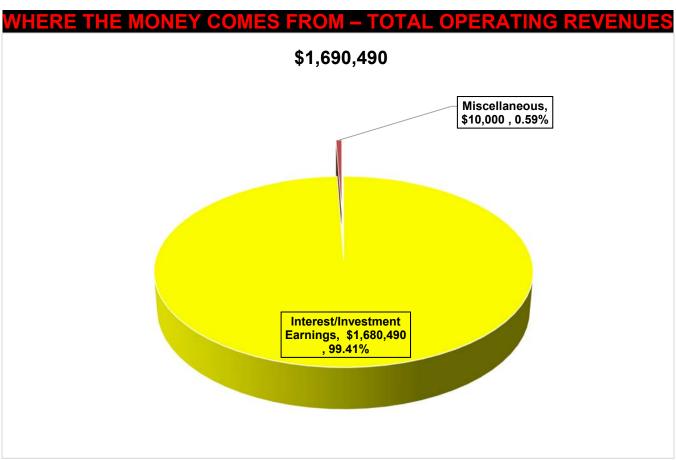
Library Expansion Bonds

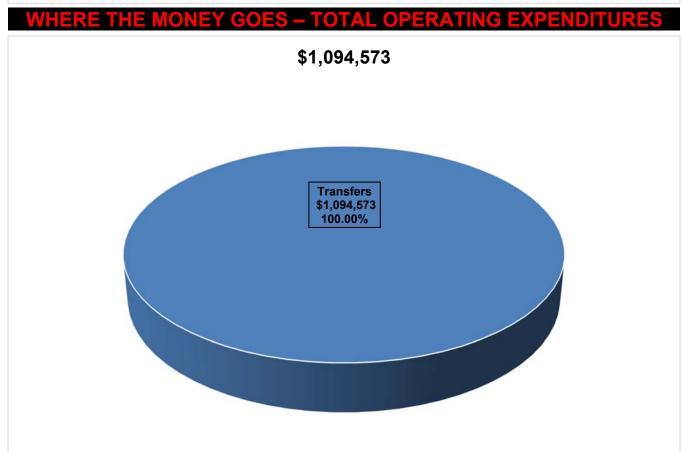
3/11/2010 \$2,000,000 \$3,852 - \$37,529 2.00 - 6.341 2011 - 2030 \$143,560 - \$178,598 \$ 1,165,000

PERMANENT FUNDS

Airport Land Sales Permanent Fund (ALSPF) was established to account for the proceeds of airport land sales, including principal and interest on long-term notes.

General Government Land Sales Permanent Fund (GGLSPF) was established to account for the proceeds of general government land sales, including principal and interest on long-term notes. By City Charter, the principal cannot be spent.





Budget Projection Land Sales Permanent Funds

	Actual Actual E		Original Budget <u>FY2020</u>	FY2020 Projection	Adopted FY2021					
FUND 082-52 Airport Land Sales Permanent Fund										
Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales Total Revenue	\$ 1,513,454 - 9,234 1,522,688	\$ 1,279,938 14,276 455,207 1,749,421	\$ 1,333,556 10,000 - 1,343,556	\$ 3,891,464 10,000 - 3,901,464	\$ 1,486,160 10,000 					
Expenses Transfer to Airport Land System Fund	1,210,348	1,203,690	908,811	928,251	955,050					
Contributions To/(From) Fund Balance	312,340	545,731	434,745	2,973,213	541,110					
Beginning Fund Balance	24,280,015	24,592,355	24,892,866	25,138,086	28,111,299					
Ending Fund Balance	\$ 24,592,355	\$ 25,138,086	\$ 25,327,611	\$ 28,111,299	\$ 28,652,409					
FUND 081-52 General Land Sales Permanent F	und									
Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales Total Revenue	\$ 187,598 - 54,001 241,599	\$ 164,838 - 775 165,613	\$ 175,829 - - - 175,829	\$ 578,494 - - 578,494	\$ 194,330 - - - 194,330					
Expenses Transfer to General Fund	161,561		124,252	137,239	139,523					
Contributions To/(From) Fund Balance	80,038	165,613	51,577	441,255	54,807					
Beginning Fund Balance	3,049,939	3,129,977	3,156,822	3,295,590	3,736,845					
Ending Fund Balance	\$ 3,129,977	\$ 3,295,590	\$ 3,208,399	\$ 3,736,845	\$ 3,791,652					

INTERNAL SERVICE FUNDS

Internal Service Funds are established to account for the financing of self-supporting activities of governmental units, which render services to the general government itself. Internal Service Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

1. EMPLOYEE HEALTH CARE FUND

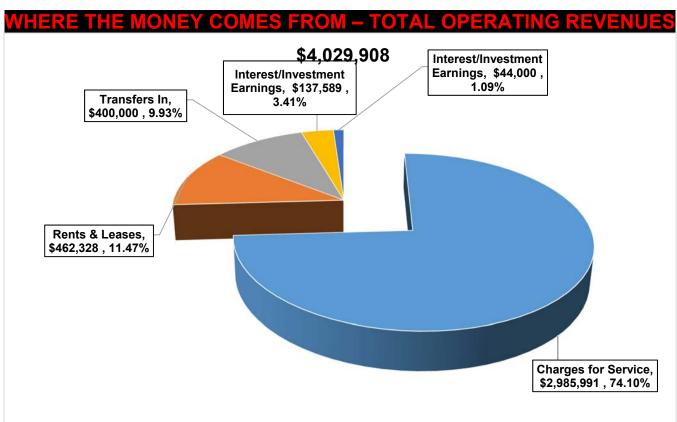
This Fund accounts for employee health care costs. Department within funds are billed for each eligible employee.

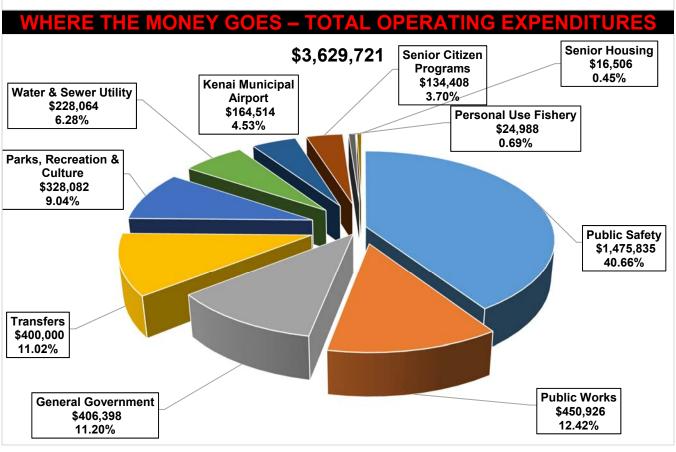
2. EQUIPMENT REPLACEMENT FUND

The Equipment Replacement Fund accounts for the purchase of equipment to be used by a department of the General Fund with a purchase price of at least \$50,000. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the equipment at the end of its useful life.

3. FLEET REPLACEMENT FUND

The Fleet Replacement Fund accounts for the purchase of General and Senior Citizen Funds vehicles. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the vehicles at the end of their useful life.





Fund: 011 - Employee Health Care Fund Department: 18 - Health Care Fund Summary

		Actual FY2018		Actual FY2019	Original Budget FY2020		Projection FY2020			Adopted FY2021
Revenues										
Charge for Services	\$	1,903,581	\$	2,148,495	\$	2,436,200	\$	2,436,200	\$	2,636,734
Participant premiums Transfer from Other Funds		236,949		258,664		282,312		252,345		349,257
Interest Earnings		836		9,285		1,000		4,000		6,000
Total Revenues		2,141,366		2,416,444		2,719,512	_	2,692,545		2,991,991
Expenses		2,010,581		2,257,555		2,598,511	_	2,598,511		2,964,277
Net Income (loss)		130,785		158,889		121,001		94,034		27,714
Beginning Retained Earnings		117,637		248,422		100,000		407,311		501,345
	•	0.40.400	•	107.011	•	204.004	•	504.045	•	500.050
Available Retained Earnings	\$	248,422	\$	407,311	\$	221,001	\$	501,345	\$	529,059
		FY2019		FY2020		FY2021		Difference	q	% Change
Employer cost per position:										
Full-time	\$	20,031	\$	22,715	\$	24,700	\$	1,985		8.74%
Part-time		10,016		11,358		12,350		992		8.73%
Employee monthly promitimes										
Employee monthly premiums: Employee only	\$	98.00	\$	102.00	\$	123.00	\$	21.00		20.59%
Employee with child(ren)	Ψ	178.00	Ψ	204.00	Ψ	222.00	Ψ	18.00		8.82%
Employee with spouse		196.00		185.00		244.00		59.00		31.89%
Employee with family		268.00		278.00		333.00		55.00		19.78%
Part-time employee only		455.00		469.00		519.00		50.00		10.66%
Part-time employee w/Children		1,173.00		1,394.00		1,325.00		(69.00)		-4.95%
Part-time employee w/Spouse		1,349.00		1,212.00		1,523.00		311.00		25.66%
Part-time employee w/Family		2,070.00		2,141.00		2,331.00		190.00		8.87%

Fund: 011- Employee Health Care Fund Department: 18 - Employee Health Care

Account Number	Expense <u>Description</u>	FY2019 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget FY2020	Amended <u>Budget</u>	Adopted FY2021	Increase (Decrease) FY2020 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
0200	Overtime	-	-	-	-	-	-	-
0250	Holiday Pay	-	-	-	-	-	-	-
0300	Leave	-	-	-	-	-	-	-
0400	Medicare	-	-	-	-	-	-	-
0450	Social Security	-	-	-	-	-	-	-
0500	PERS	-	-	-	-	-	-	-
0600	Unemployment Insurance	-	-	-	-	-	-	-
0700	Workers Compensation	-	-	-	-	-	-	-
0800	Health & Life Insurance	-	-	-	-	-	-	-
0900	Supplemental Retirement	-	-	-	-	-	-	-
	Total Salaries & Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<u>-</u>
	Maintenance and Operations							
2021	Office Supplies	_	_	_	_	_	_	_
2021	Operating & Repair Supplies	_	_	10,000	10,000	10,000	_	_
2024	Small Tools/Minor Equipment	_		10,000	10,000	10,000	_	
2024	Computer Software	-	-	-	-	-	-	-
4531	Professional Services	12,269	7,848	29,410	29,410	49,410	20,000	68.00%
4532	Communications	12,209	7,040	23,410	23,410	49,410	20,000	00.0076
4532	Travel & Transportation	- 737	456	10,000	10,000	10,000	_	-
4534	Advertising	737	430	10,000	10,000	10,000	_	_
4535	Printing & Binding	_	_			_	_	_
4536	Insurance	2,244,549	845,323	2,549,101	2,549,101	2,894,867	345,766	13.56%
4537	Utilities	2,244,549	043,323	2,349,101	2,349,101	2,094,007	343,700	13.30 /6
4538	Repair & Maintenance	_	_			_	_	_
4539	Rentals	_	_			_	_	_
4540	Equip. Fund Pmts.	_	_	_	_	_	_	_
4541	Postage	_	_			_	_	_
4666	Books	_	_			_	_	_
4667	Dues & Publications	_	_	_	_	_	_	_
4999	Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	-	-	-	-	-	_	-
5045	Depreciation	_	_			_	_	_
5047	Grants to Agencies	<u>-</u>					<u> </u>	<u>-</u> _
	Total Maint. and Operations	\$ 2,257,555	\$ 853,627	\$ 2,598,511	\$ 2,598,511	\$ 2,964,277	\$ 365,766	14.08%
	Capital Outlay & Transfers							
8061	Land	_	_	_	_	_	_	_
8062	Buildings	_	_	_	_		_	_
8063	Improvements	-	-	-	-	-	- -	<u>.</u>
8064	Machinery & Equipment	-	-	-	-	-	-	-
9090	Transfers Out	-	-	-	-	-	-	-
3030				<u>-</u>			<u>-</u>	<u> </u>
	Total Capital Outlay							
	and Transfers	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
	Department Total:	\$ 2,257,555	\$ 853,627	\$ 2,598,511	\$ 2,598,511	\$ 2,964,277	\$ 365,766	14.08%

Fund: 011 - Employee Health Care Fund Department: 18 - Employee Health Care

2022 Operating & Repair Supplies. Wellness committee supplies.	4533 Travel & Transportation. Wellness committee training and travel.
4531 Professional Services. Broker services, \$45,000 and HRA/FSA administration charges, \$4,410.	4536 Insurance. Medical, dental and prescription drug coverage, \$2,656,731, HRA employer funding, \$217,620, and employer provided life insurance, \$20,516.

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement Fund Summary

	Actual FY2018		Actual FY2019		Original Budget FY2020		Projection FY2020		 Adopted FY2021
Revenues									
Rents & Leases	\$	324,104	\$	369,949	\$	321,754	\$	321,326	\$ 314,507
Interest Earnings		7,006		40,479		14,000		25,000	30,000
Other income						25,000		513,750	 75,000
Total Revenues		331,110		410,428		360,754		860,076	 419,507
Expenses - Depreciation		160,125	_	162,060	_	190,000	_	190,000	 190,633
Net Income (loss)		170,985		248,368		170,754		670,076	228,874
Transfers out	_	(400,000)	_	<u>-</u>					 (400,000)
Total net income (loss) and transfers out		(229,015)		248,368		170,754		670,076	(171,126)
Beginning Net Position		3,157,316	_	2,928,301	_	4,136,538		3,176,669	 3,846,745
Ending Net Position		2,928,301		3,176,669		4,307,292		3,846,745	3,675,619
Invested in Capital Assets		(1,754,920)	((2,578,197)		(2,404,366)		(2,583,643)	 (2,393,010)
Unrestricted Net Position	\$	1,173,381	\$	598,472	\$	1,902,926	\$	1,263,102	\$ 1,282,609

Fund: 061- Equipment Replacement Fund Department: 59 - Equipment Replacement

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2020		Amended <u>Budget</u>		Adopted FY2021	(I	Increase Decrease) 2020 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400	Medicare		-		-		-		-		-		-	-
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		-		-		-		-		-		-	-
0600	Unemployment Insurance		-		-		-		-		-		-	-
0700	Workers Compensation		-		-		-		-		-		-	-
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement													
	Total Salaries & Benefits	\$		\$		\$		<u>\$</u>		\$		\$		
	Maintenance and Operations													
2021	Office Supplies		_		_		_		_		_		_	_
2022	Operating & Repair Supplies		_		_		_		-		_		_	_
2024	Small Tools/Minor Equipment		_		_		_		_		_		_	_
2026	Computer Software		_		_		_		_		_		_	_
4531	Professional Services		_		_		_		_		_		_	_
4532	Communications		_		_		_		_		_		_	_
4533	Travel & Transportation		_		_		_		_		_		_	_
4534	Advertising		_		_		_		-		_		_	_
4535	Printing & Binding		_		-		_		_		_		-	-
4536	Insurance		_		_		_		-		_		_	_
4537	Utilities		_		_		_		_		_		_	_
4538	Repair & Maintenance		_		-		_		_		_		-	-
4539	Rentals		_		-		-		_		-		-	-
4540	Equip. Fund Pmts.		_		-		_		_		_		-	-
4541	Postage		-		-		-		-		_		-	-
4666	Books		_		-		-		_		-		-	-
4667	Dues & Publications		_		_		_		-		_		_	_
4999	Contingency		_		-		_		_		_		-	-
5041	Miscellaneous		_		-		-		_		-		-	-
5045	Depreciation		162,060		161,244		190,000		190,000		190,633		633	0.33%
5047	Grants to Agencies										-		<u>-</u>	<u> </u>
	Total Maint. and Operations	\$	162,060	\$	161,244	\$	190,000	\$	190,000	\$	190,633	\$	633	0.33%
	Canital Outlant 9 Transfers													
9064	Capital Outlay & Transfers Land													
8061			-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		400.000		400,000	-
9090	Transfers Out Total Capital Outlay	-	<u> </u>	_	80,000				<u>-</u>		400,000		400,000	<u>-</u>
	and Transfers	\$	_	\$	80,000	\$	_	\$	_	\$	400,000	\$	400,000	_
		<u>~</u>		<u>~</u>	25,000	<u>*</u>		*		*		*	.00,000	
	Department Total:	\$	162,060	\$	241,244	\$	190,000	\$	190,000	\$	590,633	\$	400,633	210.86%

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

5045 Depreciation. The allocation of the cost of equipment over its useful life.

Fund 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

		Year	Current Useful	Estimated Replacement		Current Equip. Original		
Vehic		Acquired	Life	Year	Description	Cost	2020	2021
	oat Fire	2015	20	2035	25' Safeboat	125,000	\$ 8,169	 8,169
ST17	Streets	2016	25	2041	Water Truck	160,000	8,969	8,969
E2	Fire	2016	30	2020	Pumper, Engine 3	540,000	26,983	26,983
Server		2019	5	2024	Datacenter Replacement	155,000	30,820	30,820
ST30	Streets	2019	20	2039	Street Sweeper	289,571	18,925	18,925
ST23	Streets	2018	30	2048	Sander Truck	233,542	11,670	11,670
ST45	Streets	2018	30	2048	Sander Truck	225,466	11,266	11,266
ST51	Streets	1996	25	2022	160H Motor Grader with Wing & Plow	215,000	12,052	-
FT1	Fire	1993	30	2024	Hurricane Aerial	521,627	26,081	26,081
ST55	Streets	2009	15	2025	MT-6 4x4 Articulating Snow Blower	177,000	14,351	14,351
E3	Fire	1995	30	2026	Hurricane Tanker, Engine 4	251,837	12,584	12,584
ST25	Streets	2005	20	2026	Aerial Bucket Truck	79,836	5,218	5,218
F8R	Fire	2011	15	2027	Ambulance	167,170	14,200	17,415
PR11	Parks & Re	2008	20	2029	Ice Conditioner	78,335	5,120	5,120
ST42	Streets	2003	25	2029	140H Motor Grader with Wing	234,825	13,163	13,163
ST56	Streets	2013	15	2028	MT-6 4x4 Articulating Snow Blower	139,971	11,349	11,349
E1	Fire	1999	30	2030	Pumper Engine 2	275,356	13,759	13,759
F6R	Fire	2016	15	2031	Ambulance	171,894	14,428	16,446
ST29	Streets	2009	25	2034	Crosswind, IH4300 Sweeoer	190,200	10,662	10,662
ST43	Streets	2010	25	2035	L120 Loader	290,000	16,256	16,256
ST31	Streets	2013	25	2038	120G Motor Grader w/ Wing & Plow	339,740	19,045	19,045
ST15	Streets	2014	25	2039	L110H Loader	\$ 290,000	\$ 16,256	\$ 16,256
	0 Non-Dept	2022	10	2032	Network Infrasturcture	120,000	-	-
					Total	\$ 5,271,370	\$ 321,326	\$ 314,507
					Fire Streets Non-Dept		116,205 169,182 30,820	121,437 157,130 30,820
					Parks & Rec Total		5,120 \$ 321,326	 5,120 314,507

Fund 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

	2022		2023		2024		2025
\$	8,169	\$	8,169	\$	8,169	\$	8,169
φ	8,969	φ	8,969	φ	8,969	φ	8,969
	26,983		26,983		26,983		26,983
	30,820		30,820		37,988		37,988
	18,925		18,925		18,925		18,925
	11,670		11,670		11,670		11,670
	11,266		11,266		11,266		11,266
			-		-		-
	26,081		26,081		63,266		63,266
	14,351		14,351		14,351		22,358
	12,584		12,584		12,584		12,584
	5,218		5,218		5,218		5,218
	17,415		26,118		26,118		26,118
	5,120		5,120		5,120		5,120
	13.163		13,163		13,163		13,163
	11,349		11,349		11,349		11,349
	13,759		13,759		13,759		13,759
	16,446		16,446		16,446		16,446
	10,662		10,662		10,662		10,662
	16,256		16,256		16,256		16,256
	19,045		19,045		19,045		19,045
\$	16,256	\$	16,256	\$	16,256		16,256
	13,544		13,544		13,544		13,544
\$	328,051	\$	336,754	\$	381,107	\$	389,115
	121,437		130,141		167,326		167,326
	157,130		157,130		157,130		165,137
	44,364		44,364		51,532		51,532
	5,120		5,120		5,120		5,120
\$	328,051	\$	336,754	\$	381,107	\$	389,115

Fund: 063 - Fleet Replacement Fund Department: 59 - Fleet Replacement Fund Summary

	Actual FY2018		Actual FY2019	Original Budget FY2020	Projection FY2020	Adopted FY2021	
Revenues							
Rents & Leases	\$	- \$	-	\$ -	\$ -	\$ 147,821	
Interest Earnings		-	-	-	-	8,000	
Other income		-	-	-	-	62,589	
Transfer In Captial Contribution		-	-	-	260 602	400,000	
•		<u> </u>	<u>-</u>		269,693		
Total Revenues		- -	<u>-</u>		269,693	618,410	
Expenses - Depreciation			<u>-</u>			74,811	
Net Income (loss)		-	-	-	269,693	543,599	
Transfers out							
Total net income (loss) and transfers out		-	-	-	269,693	543,599	
Beginning Net Position		<u> </u>				269,693	
Ending Net Position		-	-	-	269,693	813,292	
Invested in Capital Assets			<u>-</u>			(491,652)	
Unrestricted Net Position	\$	- \$	_	\$ -	\$ 269,693	\$ 321,640	

City of Kenai Fiscal Year 2021 Operating Budget

Fund: 063- Fleet Replacement Fund Department: 59 - Fleet Replacement

Account Number	Expense <u>Description</u>		FY2019 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2020</u>	Amended <u>Budget</u>	Adopted <u>FY2021</u>	Increase (Decrease) FY2020 Original	% <u>Change</u>
	Salaries and Benefits								
0100	Salaries	\$	-	\$	- \$	- \$	- \$ -	\$ -	-
0200	Overtime		-		-	-		-	-
0250	Holiday Pay		-		-	-		-	-
0300	Leave		-		-	-		-	-
0400	Medicare		-		-	-		-	-
0450	Social Security		-		-	-		-	-
0500	PERS		-		-	-		-	-
0600	Unemployment Insurance		-		-	-		-	-
0700 0800	Workers Compensation Health & Life Insurance		-		-	-		-	-
0900	Supplemental Retirement		-		-	-		-	-
0900				<u> </u>	<u>-</u>	<u>-</u>	<u>-</u>	<u> </u>	<u>-</u>
	Total Salaries & Benefits	<u>\$</u>	-	\$	- \$	<u>-</u> \$	<u>-</u> \$ -	<u> </u>	
2024	Maintenance and Operations								
2021 2022	Office Supplies Operating & Repair Supplies		-		-	-		-	-
2022	Small Tools/Minor Equipment		-		-	-	-	-	-
2024	Computer Software		_		-		- -	-	_
4531	Professional Services		_		_	_		_	_
4532	Communications		_		-	_		-	_
4533	Travel & Transportation		_		-	-		_	_
4534	Advertising		_		-	-		-	-
4535	Printing & Binding		-		-	_		-	-
4536	Insurance		-		-	_		-	-
4537	Utilities		-		-	_		-	-
4538	Repair & Maintenance		-		-	-		-	-
4539	Rentals		-		-	-		-	-
4540	Equip. Fund Pmts.		-		-	-		-	-
4541	Postage		-		-	-		-	-
4666	Books		-		-	-		-	-
4667	Dues & Publications		-		-	-		-	-
4999	Contingency		-		-	-		-	-
5041	Miscellaneous		-		-	-			-
5045	Depreciation		-		-	-	- 74,811	74,811	-
5047	Grants to Agencies		-	-	<u> </u>	<u>-</u>	<u> </u>	·	-
	Total Maint and Operations	¢		¢	- \$	- \$	- ¢ 7/011	¢ 7/ 9/1	
	Total Maint. and Operations	<u>\$</u>		<u> </u>	<u>-</u>	<u>-</u>	- \$ 74,811	\$ 74,811	<u>-</u>
	Capital Outland Transfers								
8061	Capital Outlay & Transfers Land								
8062	Buildings		-		<u>-</u> -		<u> </u>	-	-
8063	Improvements		_		-	_		- -	-
8064	Machinery & Equipment		_		_	_		_	_
9090	Transfers Out		-		-	_		-	- -
2200	Total Capital Outlay	-		-	-	_	- -		
	· <u></u>	•		•	c	•	c	c	
	and Transfers	<u>\$</u>	-		<u>-</u> \$	<u>-</u> \$	<u>-</u> \$ -	<u> </u>	-
	Department Tetal	٠		¢	¢	¢	¢ 74.044	¢ 74.044	
	Department Total:	\$	-	<u> </u>	<u>-</u> •	<u>-</u> \$	- \$ 74,811	\$ 74,811	

City of Kenai Fiscal Year 2021 Operating Budget

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

5045 Depreciation.	The allocation of the cost of equipment	9090 Transfers Out.	Transfers to Fleet Replacement Fund to
over its useful life.		capitalize the fund.	

Fund 063 - Fleet Replacement Fund Department: 59- Fleet Replacement

		Estimated										
Department	Vehicle	Replacement Year	Description		2021	2022	2023	2024	2025	2026	2027	2028
Police	P-02	2023	AWD police cruiser	\$	3,942							
Police	P-03	2023	AWD police cruiser	Y	3,942	3,942	3,942	4,180	4,180	4,180	4,180	4,180
Police	P-16	2022	AWD police cruiser		3,942	3,942	4,098	4,098	4,098	4,098	4,098	4,098
Police	P-08	2021	AWD police cruiser		3,942	4,017	4,017	4,017	4,017	4,017	4,017	4,017
Police	P-25	2022	AWD police cruiser		3,942	3,942	4,098	4,098	4,098	4,098	4,098	4,098
Police	P-26	2021	AWD police cruiser		3,942	4,017	4,017	4,017	4,017	4,017	4,017	4,017
Police	P-27	2024	AWD police cruiser		3,942	3,942	3,942	3,942	4,267	4,267	4,267	4,267
Police	P-7	2024	AWD police cruiser		5,604	5,604	5,604	5,604	6,066	6,066	6,066	6,066
Police	P-32	2025	AWD police cruiser		5,604	5,604	5,604	5,604	5,604	6,187	6,187	6,187
Police	P-33	2024	AWD police cruiser		5,604	5,604	5,604	5,604	6,066	6,066	6,066	6,066
Police	P-35	2025	AWD police cruiser		5,604	5,604	5,604	5,604	5,604	6,187	6,187	6,187
Police	P-31	2025	AWD police cruiser		5,604	5,604	5,604	5,604	5,604	6,187	6,187	6,187
Police	P-36	2026	AWD police cruiser		5,604	5,604	5,604	5,604	5,604	5,604	6,311	6,311
Police	P-38	2028	AWD police cruiser		5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604
Police	P-39	2028	AWD police cruiser		5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604
Police	P-11	2021	AWD police cruiser		5,604	5,716	5,716	5,716	5,716	5,716	5,716	5,716
Police	P-37	2026	AWD police cruiser		5,604	5,604	5,604	5,604	5,604	5,604	6,311	6,311
Parks & Rec	PR-003	2028	1/2 Ton pickup		3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500
Parks & Rec	BF-01	2028	1/2 Ton pickup		3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500
Parks & Rec	PR-007	2029	1/2 Ton pickup		3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570
Parks & Rec	PR-009	2029	1/2 Ton pickup		3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570
Parks & Rec	PR-002	2029	1 Ton PU		3,179	3,179	3,179	3,179	3,179	3,179	3,179	3,179
Parks & Rec	PR-006	2028	3/4 Ton pickup		2,891	2,891	2,891	2,891	2,891	2,891	2,891	2,891
Fire	F-11	2021	3/4 Ton pickup		2,517	3,387	3,387	3,387	3,387	3,387	3,387	3,387
Fire	F-10	2021	3/4 Ton pickup		2,517	3,387	3,387	3,387	3,387	3,387	3,387	3,387
Fire	P-11	2024	3/4 Ton pickup		2,671	2,671	2,671	2,671	3,524	3,524	3,524	3,524
Fire	F-12	2030	3/4 Ton pickup		3,008	3,008	3,008	3,008	3,008	3,008	3,008	3,008
Streets	ST-01	2028	3/4 Ton pickup		2,891	2,891	2,891	2,891	2,891	2,891	2,891	2,891
Streets	ST-03	2030	1 Ton PU		3,009	3,009	3,009	3,009	3,009	3,009	3,009	3,009
Shop	SH-02	2026	1 Ton PU		3,066	3,066	3,066	3,066	3,066	3,066	3,453	3,453
Animal Control	AC-3	2030	1/2 Ton pickup		3,187	3,187	3,187	3,187	3,187	3,187	3,187	3,187
Animal Control	AC-1	2028	Van		2,121	2,121	2,121	2,121	2,121	2,121	2,121	2,121
Senior Center	SC-05	2021	15 Passenger Van		2,359	2,391	2,391	2,391	2,391	2,391	2,391	2,391
Senior Center	SC-06	2023	15 Passenger Van		2,359	2,359	2,359	2,487	2,487	2,487	2,487	2,487
Senior Center	SC-02	2026	AWD Vehicle		1,933	1,933	1,933	1,933	1,933	1,933	2,177	2,177
Senior Center	SC-04	2028	AWD Vehicle		1,933	1,933	1,933	1,933	1,933	1,933	1,933	1,933
Senior Center	SC-08	2033	AWD Vehicle		1,933	1,933	1,933	1,933	1,933	1,933	1,933	1,933
Buildings	BI-2	2031	15 Passenger Van		2,813	2,813	2,813	2,813	2,813	2,813	2,813	2,813
Buildings	BI-3	2033	15 Passenger Van		2,651	2,651	2,651	2,651	2,651	2,651	2,651	2,651
Streets	ST-02	2026	1 Ton PU	ć	3,009	3,009	3,009 \$ 150.167	3,009 \$ 152.538	3,009 \$ 154.640	3,009	3,389 \$ 158.814	3,389
			Total	<u>></u>	147,821	\$ 149,855	\$ 150,167	\$ 152,538	\$ 154,640	\$ 156,389	\$ 158,814	\$ 158,814
			n. !!			4 00 000	4 04.000	A 00.454	4 07 700	4 00 440	4 00 000	4 00 000
			Police	\$	83,634	\$ 83,896	\$ 84,208			\$ 89,449	\$ 90,863	
			Parks & Rec		20,210	20,210	20,210	20,210	20,210	20,210	20,210	20,210
			Fire		10,713	12,453	12,453	12,453	13,306	13,306	13,306	13,306
			Streets		8,909	8,909	8,909	8,909	8,909	8,909	9,289	9,289
			Shop		3,066	3,066	3,066	3,066	3,066	3,066	3,453	3,453
			Animal Control		5,308	5,308	5,308	5,308	5,308	5,308	5,308	5,308
			Senior Center		10,517	10,549	10,549	10,677	10,677	10,677	10,921	10,921
			Buildings	_	5,464	5,464	5,464	5,464	5,464	5,464	5,464	5,464
				\$	147,821	\$ 149,855	\$ 150,167	\$ 152,538	\$ 154,640	\$ 156,389	\$ 158,814	\$ 158,814

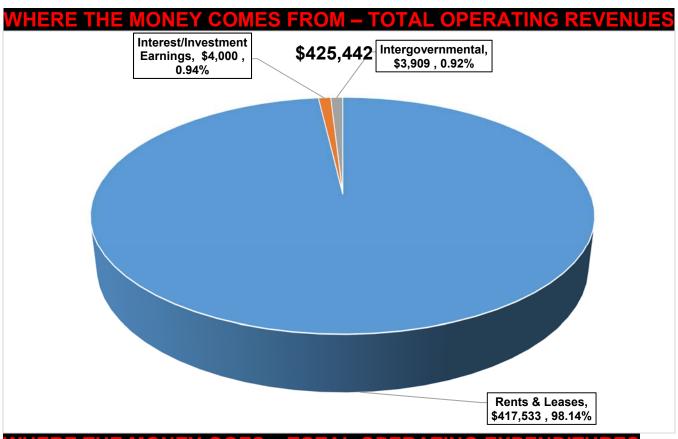
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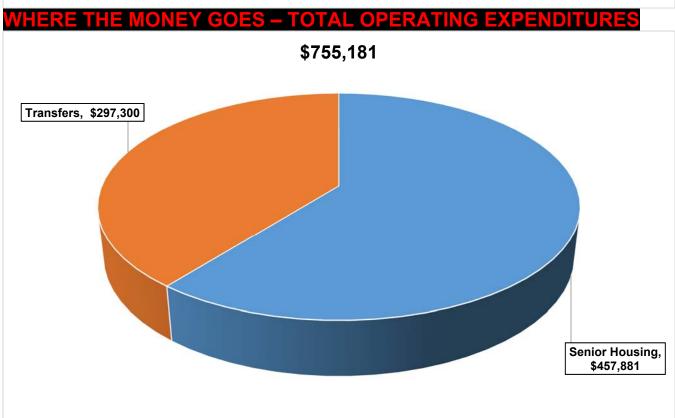
ENTERPRISE FUNDS

Enterprise Funds are established to account for the financing of self-supporting activities of governmental units, which render services to general public on a user charge basis. Enterprise Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

1. CONGREGATE HOUSING FUND

This Fund consists of a 40-unit senior citizen housing complex located on a bluff overlooking the Kenai River. The significant revenue source is rents.





City of Kenai Fiscal Year 2021 Operating Budget

Budget Projection Fund: 009 - Congregate Housing Fund

	_	Actual FY2018		Actual FY2019		Original Budget FY2020	Projection FY2020			Adopted FY2021
Revenues	_		_						_	
PERS Grant	\$	1,153	\$	1,995	\$	2,865	\$	2,865	\$	3,909
Rents and Leases		394,618		407,714		406,145		401,145		417,533
Interest on Investments		2,558		21,630		4,000		4,000		4,000
Miscellaneous		(300)		474	_	<u>-</u>		(707)		
Total Revenues		398,029	_	431,813	_	413,010	_	407,303	_	425,442
Evnances		475 200		1EE 160		406 E69		406 E69		10E 101
Expenses		475,300		455,468	_	496,568	_	496,568		495,181
Net Income (loss)		(77,271)		(23,655)		(83,558)		(89,265)		(69,739)
Beginning Retained Earnings		506,832		570,007		482,690		679,542		609,723
Capital Asset Acquistions		-		(7,256)		-		(121,000)		-
Allocated to Capital Projects		-		(121,000)		-		-		(260,000)
Credit for Depreciation		140,446		140,446		140,446		140,446		140,446
Available Retained Earnings	\$	570,007	\$	558,542	\$	539,578	\$	609,723	\$	420,430

City of Kenai Fiscal Year 2021 Operating Budget

Fund 009 – Congregate Housing Fund Department: 62 – Congregate Housing

Mission

To provide independent seniors a congregate living facility allowing them to be free of the burdensome task of home ownership while providing them the dignity and respect of living with other elders of the community.

Functions & Responsibilities

The atmosphere of Vintage Pointe Manor provides a personal bonding opportunity for seniors of all walks of life, to live their lives collectively in their own personal apartment, sharing their life experiences and enjoying their remaining years in a safe and caring environment.

Vintage Pointe Manor is adjacent to the Kenai Senior Center and allows residents convenient and safe access to all of the Center's various activities and services. The building has 40 units varying in size between one and two bedroom apartments. Rental rates vary from \$856 - \$1,045 per month, depending on the square footage and location of each apartment. Rental fees include gas heat, water, sewer, refuse and basic cable. Each unit has their own washer/dryer, electric stove, refrigerator, dishwasher and small storage area inside the building. The resident pays for their own electric, phone and internet. To qualify for Vintage Pointe Manor, a tenant must be 60 years or older and be able to live independently.

An onsite resident manager is contracted to provide minor maintenance, oversee the facility and maintain regular office hours. Supervision of management, rental contracts, collection of monthly rental fees, purchase orders, maintenance requests and tenant issues are handled through the Senior Center Office.

Organizational Chart



Staffing

	FY17 Actual		FY18 Actual FY			FY19 Actual		Budgeted FY20		ed FY21	Projected FY22		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Director	.25	18	.25	18	.25	18	.35	18	.35	18	.35	18	
Administrative	.25	10	.25	10	.25	10	.25	10	.25	10	.25	10	
Assistant III													
Data Entry Clerk	.02	1.1	.02	1.1	.02	1.1	.02	1.1	.02	1.1	.02	1.1	

Performance Measures

FY	2016	2017	2018	2019	2020	2021
Occupancy Rate	100%	100%	100%	100%	100%	**100%
Units at Market Rate Rents	53%	85%	%	%	95%	17.5%

^{**} Apartments may be vacant for short periods of time between tenants due to maintenance, etc.

FY20 Department Goals Evaluation

The following goals support the City of Kenai Comprehensive Plan Goal 1: Promote and encourage quality of life in Kenai:

- 1. Replace aging furniture throughout the building as funds are available.
 - Goal in transition due to excessive repair and maintenance during FY20.
- 2. Encourage tenants to remain vigilant with regards to energy efficiency within their units and commons areas.
 - Goal was idealistic and difficult to manage.
- 3. Prepare a schedule for updating cabinets and countertops.
 - Goal is in transition and a working project.

FY21 Department Goals

- 1. To develop an internal move policy, which will effectively allow tenants to move to a desired apartment, at little or no impact to the budget.
- 2. To implement a schedule of replacing antiquated lighting and heating systems, thus reducing energy costs.
- 3. Review and revise policies for rental applications, deposits, lease agreements and house rules. Have current policies and house rules readily available in each apartment for new tenants in notebook form.

Future Considerations

Vintage Pointe Manor is now 28 years old. The building has been very well cared for and maintained, but the décor in the common areas needs updating. To keep the facility viable and remain attractive to future tenants, as well as affectively serve our current residents, we will need look for new ways to implement technology for better communication and security.

City of Kenai Fiscal Year 2021 Operating Budget

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

Account <u>Number</u>	Expense <u>Description</u>		FY2019 <u>Actual</u>	H	Five year listorical Average		Original Budget <u>FY2020</u>	,	Amended <u>Budget</u>		Adopted FY2021	([Increase Decrease) 020 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	32,680	\$	36,274	\$	43,692	Ф	43,692	\$	44,471	\$	779	1.78%
0200	Overtime	Ψ	32,000	Ψ	17	Ψ	43,032	Ψ	45,032	Ψ	122	Ψ	122	1.70%
0250	Holiday Pay		-		- ' '		_		_		122		-	_
0300	Leave		386		360		1,839		1,839		1,876		37	2.01%
0400	Medicare		448		504		660		660		674		14	2.12%
0450	Social Security		27		15		26		26		26		-	-
0500	PERS		9,111		12,628		12,385		12,385		13,626		1,241	10.02%
0600	Unemployment Insurance		26		39		227		227		232		5	2.20%
0700	Workers Compensation		98		117		141		141		115		(26)	(18.44%)
0800	Health & Life Insurance		10,016		8,292		13,629		13,629		14,820		1,191	8.74%
0900	Supplemental Retirement	_	860		700		900		900		900		<u>-</u> _	<u>-</u>
	Total Salaries & Benefits	\$	53,736	\$	58,946	\$	73,499	\$	73,499	\$	76,862	\$	3,363	4.58%
	Maintenance and Operations													
2021	Office Supplies		34		110		250		250		250		-	-
2022	Operating & Repair Supplies		3,092		3,345		2,278		2,278		2,278		-	-
2024	Small Tools/Minor Equipment		4,933		6,799		8,960		8,960		8,960		-	-
2026	Computer Software		204		203		210		210		679		469	223.33%
4531	Professional Services		77,769		56,817		79,260		79,260		79,260		-	-
4532	Communications		2,047		2,151		2,402		2,402		1,135		(1,267)	(52.75%)
4533	Travel & Transportation		90		32		-		-		-		-	-
4534 4535	Advertising		334		48 178		250 400		250 400		250 500		-	- 25.00%
4535 4536	Printing & Binding		15,534		12,271		400 17,241		17,241		16,783		100 (458)	(2.66%)
4536	Insurance Utilities		83,358		84,199		93,602		93,602		89,758		(3,844)	(4.11%)
4538	Repair & Maintenance		30,451		58,732		40,420		40,420		40,420		(3,044)	(4.1170)
4539	Rentals		-		-		-0,-20		-0,-20		-0,720		_	_
4540	Equip. Fund Pmts.		_		_		_		_		_		_	_
4541	Postage		140		166		150		150		150		_	_
4666	Books		_		_		-		_		-		_	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		140,446		139,466		140,446		140,446		140,446		-	-
5047	Grants to Agencies									_			<u> </u>	
	Total Maint. and Operations	\$	358,432	\$	364,517	\$	385,869	\$	385,869	\$	380,869	\$	(5,000)	(1.30%)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		150		150	-
9090	Transfers Out		164,300		62,610		37,200		37,200		297,300		260,100	699.19 <u></u> %
	Total Capital Outlay													
	and Transfers	\$	164,300	\$	62,610	\$	37,200	\$	37,200	\$	297,450	\$	260,250	699.60%
	Department Total:	\$	576,468	\$	486,073	\$	496,568	\$	496,568	\$	755,181	\$	258,613	52.08%

City of Kenai Fiscal Year 2021 Operating Budget

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

2022 Operating & Repair Supplies. Outdoor plants and chip bark.	4531 Professional Services. Facility management services, snow removal and sanding of parking area, and landscaping. AED warranty & maintenance.
2024 Small Tools/Minor Equipment. For the purchase of 2 washer/dryer stack combs, 3 stoves, 2 refrigerators, 3 garbage disposals, first aid kit & refills and computer replacement.	9090 Transfers Out. Central administrative charges from General Fund, \$37,300, apartment kitchen and bathroom remodel, \$100,000 and boiler replacement, \$160,000.

MAJOR AND CAPITAL PROJECT FUNDS

MAJOR AND CAPITAL PROJECTS

The following section provides a description of the FY2021 City of Kenai Major and Capital Project Budgets.

The Major and Capital Program (MCP) represents the City's plan for major projects, infrastructure, and equipment funding. The MCP is reviewed each year to reflect changing priorities and to provide a framework for identifying project requirements, as well as monitor the impact of projects on operating budgets and for project scheduling and coordination.

Definition of a Capital Project

A capital project is in excess of \$35,000 and has a useful life exceeding one year. Major maintenance projects on existing assets are included in the MCP provided they meet the preceding conditions.

Definition of a Major Project

A major project is in excess of \$35,000 and does not result in construction, purchase or betterment of an existing asset. An example of a major project would be a comprehensive or master plan.

Sources of Funding

A MCP has no means of generating revenue. Projects on the MCP receive funding from the operating funds, transfers from other funds and from grants.

Prioritization

The City Manager evaluates, modifies and reviews tentative project requests submitted by Department Heads before submitting to the City Council for their review and approval as part of the budget process. Items considered in the prioritization of projects include but are not limited to regulatory compliance, public safety, employee safety, and community goals. Requests are also considered based upon available funding and long-term plans.

In total, this budget includes \$3,660,319 in project requests for FY2021. Remaining pages of this section provide a detailed description of adopted projects.

City of Kenai Capital Budget Revenue, Expenditure and Fund Balance Summary Fiscal Years 2021 Through 2025

	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Revenues:	Projected	Adopted	Projected	Projected	Projected	Projected
Grants	\$ 13,450,930	\$ 3,337,210	\$ 17,687,925	\$ 14,103,375	\$ 1,250,000	\$ 17,343,750
Transfer from Other Fund:	+ 10,100,000	* -,,	*,,	*,,	* ',===,===	* ,,
General Fund	387,800	152,259	979,910	1,165,730	1,654,000	1,115,000
Public Safety Improvement Capital Project Fund	15,000	102,200	-	-	-	-
Airport Special Revenue Fund	806,795		48,286	868,690	100,000	1,156,250
Airport Special Nevende Fund Airport Terminal Improvement Capital Project Fund	000,793	208,485	40,200	000,090	100,000	1,130,230
Airport Perminar Improvement Capital Project Fund Airport Master Plan Improvement Capital Project Fund	-	2,515	-	-	=	-
	-	,	475.000	-	-	-
Personal Use Fishery Special Revenue Fund	4 000 000	38,724	175,602	50,860	-	-
Water & Sewer Special Revenue Fund	1,060,000	882,577	999,032	1,185,760	940,000	620,000
Congregate Housing Enterprise Fund	-	260,000	150,539	100,770	100,000	100,000
Restitution	- -	153,317	-	-	-	-
Donations	26,001	-	-	-	-	-
Other income	43,972	-	-	-	-	-
Proceeds from the Issuance of Debt			9,202,151			
Total Revenues	15,790,498	5,035,087	29,243,445	17,475,185	4,044,000	20,335,000
Expenditures:						
General Government	-	-	305,000	50,000	50,000	-
Parks, Recreation & Culture	50,651	901,511	1,324,661	945,000	2,091,000	-
Senior Citizen Programs	46,418	-	-	48,000	40,000	35,000
Public Works	11,873	1,754,315	18,416,210	17,920,000	723,000	330,000
Public Safety	50,000	_	250,000	100,000	-	750,000
Senior Housing	275	373,469	150,000	100,000	100,000	100,000
Kenai Municipal Airport	14,087,427	2,327,300	1,750,000	3,693,000	100,000	18,500,000
Water & Sewer Utility	1,092,339	2,227,881	995,000	1,180,000	940,000	620,000
Total Expenditures	15,338,983	7,584,476	23,190,871	24,036,000	4,044,000	20,335,000
Transfer to Other Funds						
Kenai Senior Center Improvement Capital Project Fund	15,000	_	_	_	_	_
Airport Terminal Improvement Capital Project Fund	-	208,485	_	_	_	_
Airport Master Plan Improvement Capital Project Fund	_	2,515	_	_	_	_
	15,000					
Total Transfer to other Funds	15,000	211,000				
Total Expenditures and transfers	15,353,983	7,795,476	23,190,871	24,036,000	4,044,000	20,335,000
Contribution to/(From) Fund Balance	436,515	(2,760,389)	6,052,574	(6,560,815)	-	-
Beginning Fund Balance	2,836,204	3,272,719	512,330	6,564,904	4,089	4,089
Ending Fund Balance	\$ 3,272,719	\$ 512,330	\$ 6,564,904	\$ 4,089	\$ 4,089	\$ 4,089
Unassigned Fund Balance:						
Kenai Personal Use Fishery Imp. Capital Project Fund	11,276	-	-	-	_	-
Animal Control Improvement Capital Project Fund	4,089	4,089	4,089	4,089	4,089	4,089
Kenai Multipurpose Facility Capital Imp. Capital Project Fund	2,741	-	-	-	-	-
Airport Terminal Improvement Capital Project Fund	269,865	61,380	_	_	_	_
Airport Master Plan Improvement Capital Project Fund	2,515	-	_	_	_	_
Airport Improvements Capital Project Fund	560,566	438,940	435,815	-	=	-
Water & Sewer Improvement Capital Project Fund	17,423	430,340	433,013	-	-	-
Municipal Roadway Improvement Capital Project Fund Municipal Roadway Improvement Capital Project Fund		- 7,921	-	-	-	-
ividinolpal Noadway improvement Capital Project Fund	7,921	1,821				
Total Unassigned Fund Balance	\$ 876,396	\$ 512,330	\$ 439,904	\$ 4,089	\$ 4,089	\$ 4,089

City of Kenai Capital Budget Expenditure Summary of Current Future Year Authorizations Fiscal Years 2021 Through 2025

	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Prior Year's Authorizations	Projected	Adopted	Projected	Projected	Projected	Projected
Parks, Recreation & Culture:						
Cemetery Improvement Capital Project Fund	\$ 40,136		\$ -	\$ -	\$ -	\$ -
Kenai Recreation Center Capital Project Fund	9,315	156,075	-	-	-	-
Kenai City Dock Improvement Capital Project Fund	-	265,050	-	-	-	-
Library Improvement Capital Project Fund	-	50,000	-	-	-	-
Trail Construction Capital Project Fund	1,200	36,600	-	-	-	-
Senior Citizen Programs -						
Kenai Senior Center Improvement Capital Project Fund	61,418	-	-	-	-	-
Public Works:						
Kenai Bluff Erosion Capital Project Fund	1,519	1,000,000	-	-	-	-
City Shop Improvement Capital Project Fund	-	24,669	-	-	-	-
Municipal Roadway Improvements Capital Project Fund	10,354	729,646	-	-	-	-
Public Safety:						
Kenai Public Safety Improvement Capital Project Fund	50,000	-	-	-	-	-
Senior Housing -						
Congregate Housing Improvement Capital Project Fund	275	113,469	-	-	-	-
Kenai Municipal Airport						
Airport Operations Facility Capital Project Fund	40,000	-	-	-	-	-
Airport Terminal Improvement Capital Project Fund	6,854,752	25,000	-	-	-	-
Airport Improvement Capital Project Fund	7,192,675	6,981	-	-	-	-
Water & Sewer Utility						
Water & Sewer Improvement Capital Project Fund	11,520	517,881	-	-	-	-
Wastewater Treatment Facility Imp. Capital Project Fund	1,080,819	810,000				
Total Prior Year's Authorizations	15,353,983	3,924,157	-	-	-	-
Current & Future Year Authorizations:						
General Government						
Information Technology Improvement Capital Project Fund	_	_	95,000	50,000	_	_
Kenai City Hall Improvement Capital Project Fund	_	_	210,000	-	50,000	_
Parks, Recreation & Culture:			2.0,000		20,000	
Playground Improvement Capital Project Fund	_	_	_	_	85,000	_
Park Improvement Capital Project Fund	_	_	_	35,000	-	_
Cemetery Improvements Capital Project Fund	_	_	_	260,000	_	_
Kenai Recreation Center Capital Project Fund	_	_	60,000	280,000	756,000	_
Kenai Visitor Center Capital Project Fund	_	_	182,000	-	-	_
Personal Use Fishery Improvement Capital Project Fund	_	50,000	175,000	50,000	_	_
Kenai Multipurpose Facility Capital Project Fund	_	155,000	-	-	1,250,000	_
Library Improvement Capital Project Fund	_	-	190,000	35,000	-	_
Trail Construction Capital Project Fund	_	_	717,661	285,000	_	_
Senior Citizen Programs -			7 17,001	200,000		
Kenai Senior Center Improvement Capital Project Fund	_	_	_	48,000	40,000	35,000
Public Works:				.0,000	.0,000	00,000
Kenai Bluff Erosion Capital Project Fund	_	_	17,500,000	17,500,000	_	_
Municipal Roadway Improvements Capital Project Fund	_	_	916,210	420,000	723,000	330,000
Public Safety:			0.0,2.0	0,000	. 20,000	000,000
Kenai Public Safety Improvement Capital Project Fund	_	_	250,000	100,000	_	750,000
Senior Housing -			200,000	100,000		700,000
Congregate Housing Improvement Capital Project Fund	_	260,000	150,000	100,000	100,000	100,000
Kenai Municipal Airport		200,000	100,000	100,000	100,000	100,000
Airport Operations Facility Capital Project Fund		80,000				_
Airport Sperations Facility Suprial Froject Fund Airport Snow Removal Equipment Capital Project Fund	_	381,000			_	_
Airport Terminal Improvement Capital Project Fund	_	501,000	1,700,000		50,000	_
Airport Improvement Capital Project Fund	-	1,834,319	50,000	3,693,000	50,000	18,500,000
Water & Sewer Utility	-	1,054,519	30,000	3,093,000	30,000	10,300,000
Water & Sewer Utility Water & Sewer Improvement Capital Project Fund		115,000	685,000	005 000	285,000	365,000
	-	·		905,000		
Waste Water Treatment Plant Capital Project Fund		785,000	310,000	275,000	655,000	255,000
Total Current & Future Year Authorizations		3,660,319	23,190,871	24,036,000	4,044,000	20,335,000
Total Expenditures	\$ 15,353,983	\$ 7, <u>5</u> 84,476	\$ 23,190,871	\$ 24,036,000	\$ 4,044,000	\$ 20,335,000
						

Fund 106 - Playground Improvement Capital Project Fund

	FY2020 Projected		FY2021 Adopted		FY2022 Projected		FY2023 Projected		FY2024 Projected	 2025 <u>ected</u>
Revenues - Transfer from General Fund	\$		\$		\$		\$		\$ 85,000	\$
Expenditures - Current & Future Year Authorizations: Softball Greenstrip play equipment replacement									85,000	
Contribution to/(From) Fund Balance		-		-		-		-	-	-
Beginning Fund Balance										
Ending Fund Balance Assigned -		-		-		-		-	- -	-
Unassigned Fund Balance	\$		\$	<u>-</u>	\$		\$		\$ -	\$

Fund 116 - Park Improvement Capital Project Fund

	FY2020 Projected		FY2021 Adopted		FY2022 Projected		FY2023 Projected		FY2024 Projected		 2025 <u>ected</u>
Revenues - Transfer from General Fund	\$		\$		\$		\$	35,000	\$		\$
Expenditures - Current & Future Year Authorizations: Outdoor Event Park - Design								35,000			
Contribution to/(From) Fund Balance		-		-		-		-		-	-
Beginning Fund Balance							_				
Ending Fund Balance Assigned -		-		-		-		-		-	-
Unassigned Fund Balance	\$		\$	-	\$		\$		\$		\$

Fund 118 - Cemetery Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 Projected
Revenues - Transfer from General Fund	\$ -	\$ -	\$ -	\$ 260,000	\$ -	<u>\$ -</u>
Expenditures - Prior Year's Authorizations - Kenai Cemetery Expansion Phase 1	40,136	188,786				
Expenditures - Current & Future Year Authorizations - Kenai Cemetery Expansion Phase 2				260,000		
Total Expenditures	40,136	188,786		260,000		
Contribution to/(From) Fund Balance	(40,136)	(188,786)	-	-	-	-
Beginning Fund Balance	228,922	188,786				
Ending Fund Balance Assigned -	188,786	-	-	-	-	-
Kenai Cemetery Expansion Phase 1	(188,786)					
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 119 - Kenai Recreation Center Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>
Revenues:						
Grants	\$ -	\$ 37,890	\$ -	\$ -	\$ -	\$ -
Transfer from General Fund	100,000	· · ·	60,000	280,000	756,000	-
Total Revenues	100,000	37,890	60,000	280,000	756,000	
Expenditures:						
Prior Year's Authorizations:						
Locker room Improvements	-	12,500	-	-	-	-
Exterior Refininshing	-	23,300	-	-	-	-
Hot Water System Replacement	-	29,590	-	-	-	-
Roof Repair	9,315	40,685	-	-	-	-
Exterior Grading Repair		50,000				
Total Prior Year's Authorizations	9,315	156,075	-	-	-	-
Current & Future Year Authorizations						
Hot Water System Replacement	-	-	60,000	-	-	-
Roof Top HVAC Unit Replacement	-	-	-	280,000	-	-
Roof Replacement					756,000	
Total Current & Future Year Authorizations			60,000	280,000	756,000	
Total Expenditures	9,315	156,075	60,000	280,000	756,000	
Contribution to/(From) Fund Balance	90,685	(118,185)	-	-	-	-
Beginning Fund Balance	27,500	118,185				
Ending Fund Balance	118,185	-	-	-	-	
Assigned: Hot Water System Replacement	(27,500)					
Roof Repair	(40,685)	-	-	-	-	
Exterior Grading Repair	(50,000)					
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 120 - Kenai Senior Center Improvement Capital Project Fund

	FY2020 <u>Projected</u>	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>
Revenues:						
Transfer from General Fund	\$ -	\$ -	\$ -	\$ 48,000	\$ 40,000	\$ 35,000
Donations	26,001	-	-	-	-	-
Total Revenues	26,001			48,000	40,000	35,000
Expenditures - Current & Future Year Authorizations -						
Dining Room and Admin Office Flooring	34,453	-	-	-	-	
Computer Lab new enterance	11,965	-	-	-	-	
HVAC and DDC Controls	-	-	-	48,000	-	-
Landscaping Phase I	-	-	-	-	40,000	-
Landscaping Phase II						35,000
Total Current & Future Year Authorizations	46,418			48,000	40,000	35,000
Transfer to Other Funds	15,000					
Total expenditures and transfers	61,418	-	-	48,000	40,000	35,000
Contribution to/(From) Fund Balance	(35,417)	-	-	-	-	-
Beginning Fund Balance	35,417					
Ending Fund Balance Assigned -		<u>-</u>	<u>-</u>			<u>-</u>
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 127 - Kenai Visitor Center Improvement Capital Project Fund

	-	FY2020 Projected				FY2022 <u>Projected</u>		FY2023 Projected		FY2024 <u>Projected</u>		2025 <u>ected</u>
Revenues: Transfer from General Fund	\$	_	\$	_	\$	182,000	\$	_	\$	_	\$	_
Expenditures - Current & Future Year Authorizations -			Ψ		Ψ	102,000	Ψ		Ψ		Ψ	
HVAC and DDC Controls		-		-		62,000		-		-		-
Roof replacement		-		-		120,000		-		-		-
Total Current & Future Year Authorizations						182,000						
Contribution to/(From) Fund Balance		-		-		-		-		-		-
Beginning Fund Balance												
Ending Fund Balance Assigned -		<u>-</u>		- -		<u>-</u>		<u>-</u>		<u>-</u>		- -
Unassigned Fund Balance	\$		\$		\$		\$		\$		\$	

Fund 129 - Kenai Bluff Erosion Improvement Capital Project Fund

	FY2020 <u>Projected</u>	FY2021 Adopted	FY2022 <u>Projected</u>	FY2023 <u>Projected</u>	FY2024 Projected	FY2025 Projected
Revenues:						
Grants	\$ 1,519	\$ 1,000,000	\$ 14,422,849	\$ 11,375,000	\$ -	\$ -
Proceeds from debt issuance		-	9,202,151	-		
Total Revenues	<u>\$ 1,519</u>	\$ 1,000,000	\$ 23,625,000	\$ 11,375,000	\$ -	<u>\$ -</u>
Expenditures: Prior Year's Authorizations - Kenai Bluff Stabilization Project	1,519	1,000,000	-	-	-	-
Current & Future Year Authorizations - Kenai Bluff Stabilization Project			17,500,000	17,500,000		
Total Expenditures	1,519	1,000,000	17,500,000	17,500,000		
Contribution to/(From) Fund Balance	-	-	6,125,000	(6,125,000)	-	-
Beginning Fund Balance				6,125,000		
Ending Fund Balance	-	-	6,125,000	-	-	-
Assigned - Kenai Bluff Stabilization Project			(6,125,000)			
Unassigned Fund Balance	<u>\$ -</u>	\$ -	<u>\$</u> -	<u>\$</u>	<u>\$ -</u>	<u>\$ -</u>

Fund 130 - Personal Use Fishery Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>
Revenues - Transfer from Personal Use Fishery Fund	\$ -	\$ 38,724	\$ 175,000	\$ 50,000	\$ -	\$ -
Transfer from a december of the first and	Ψ	Ψ 00,721	Ψ 170,000	Ψ 00,000	Ψ	Ψ
Expenditures - Current & Future Year Authorizations -						
Float replacement	-	50,000	50,000	50,000	-	-
Boat ramp concrete repairs			125,000			
Total Current & Future Year Authorizations		50,000	175,000	50,000		
Contribution to/(From) Fund Balance	-	(11,276)	-	-	-	-
Beginning Fund Balance	11,276	11,276				
Ending Fund Balance Assigned -	11,276	-	-	-	-	-
						-
Unassigned Fund Balance	\$ 11,276	\$ -	\$ -	\$ -	\$ -	\$ -

Fiscal Year 2021 Capital Budget

PERSONAL USE FISHERY FUND FUND PROJECTS

PERSONAL USE FISHERY FLOAT REPLACEMENT

01

Department: Public Works
Total Project Cost: \$150,000

Project Phased: Yes

Project Type: Infrastructure

Funding Source(s): Personal Use Fishery Fund

Potential Grant Identified: None

Operating Budget Impact: Minimal or No Impact



YEAR:	2021	2022	2023	2024	2025
COST:	\$50,000	\$50,000	\$50,000		

Details:

This project purchases ten new floats at the City Dock and Boat Ramp to replace existing floats. There are currently 22 float sections in total for the ramp and another eight for the front of the trestle.

Fund 132 - Information Technology Improvement Capital Project Fund

		2020 ected	FY2021 Adopted		FY2022 Projected		FY2023 Projected		FY2024 Projected			2025 ected
Revenues -												
Grants	\$		\$		\$	60,000	\$		\$		\$	
Transfer from General Fund	Ψ	-	Ψ	-	Ψ	26,411	Ψ	37,730	Ψ	_	Ψ	_
Transfer from Airport Fund		_		_		3.416		4,880		_		_
Transfer from Personal Use Fishery Fund		_		_		602		860		_		_
Transfer from Congregate Housing Fund		_		_		539		770		_		_
Transfer from Water & Sewer Fund		_		_		4,032		5.760		_		_
					_							
Total Revenues					_	95,000		50,000				
Expenditures - Current & Future Year Authorizations - Network Access Control		_		_		60,000		_		_		_
IT Master Planning		_		_		35,000		_		_		_
Multi-factor Authentication		_		_		-		50,000		_		_
Total Current & Future Year Authorizations		-		-		95,000	_	50,000		-		_
Contribution to/(From) Fund Balance		-		-		-		-		-		-
Beginning Fund Balance							_					
Ending Fund Balance Assigned -		-		-		-		-		-		-
		-										
Unassigned Fund Balance	\$		\$		\$		\$		\$		\$	

Fund 133 - Animal Control Improvement Capital Project Fund

	FY2020 Projected		FY2021 Adopted		FY2022 Projected		FY2023 Projected		FY2024 Projected		/2025 ojected
Revenues - Transfer from Airport Special Revenue Fund	\$ -		\$		\$	-	\$		\$		\$ <u>-</u>
Expenditures - Prior Year's Authorizations -											
		_									
Contribution to/(From) Fund Balance	-			-		-		-		-	-
Beginning Fund Balance	4,08	<u>89</u>		4,089		4,089		4,089		4,089	 4,089
Ending Fund Balance	4,08	89		4,089		4,089 -		4,089		4,089	4,089
Unassigned Fund Balance	\$ 4,08	89	\$	4,089	\$	4,089	\$	4,089	\$	4,089	\$ 4,089

Fund 134 - Kenai City Dock Improvement Capital Project Fund

	FY2020 <u>Projected</u>	FY2021 Adopted	FY2022 <u>Projected</u>	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>
Revenues:						
Transfer from General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Restitution		153,317				
Total Revenues	<u>\$ -</u>	\$ 153,317	<u> </u>	<u> </u>	<u>\$ -</u>	<u>\$ -</u>
Expenditures - Prior Year's Authorizations -						
Earthquake Damage Repairs	-	153,317	-	-	-	-
Cathodic Protection Improvements		111,733				
Total Expenditures		265,050				
Contribution to/(From) Fund Balance	-	(111,733)	-	-	-	-
Beginning Fund Balance	111,733	111,733				
Ending Fund Balance Cathodic Protection Improvements	111,733 (111,733)	-	-	-	-	-
Camodic 1-10tection improvements	(111,733)		-			-
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 135 - Kenai Public Safety Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 Projected
Revenues:						
Grant	\$ -	\$ -	\$ 250,000	\$ 100,000	\$ -	\$ -
Transfer from Senior Citizen Imp. Capital Fund	15,000	-	-	-	-	750.000
Transfer from General Fund						750,000
Total Revenues	\$ 15,000	<u>\$ -</u>	\$ 250,000	\$ 100,000	<u>\$ -</u>	\$ 750,000
Expenditures - Current & Future Year Authorizations -						
Fire Department kitchen remodel	50,000	-	-	-	-	
Dispatch radio equipment upgrade	-	-	250,000	-	-	-
Mobile radio replacement - Police	-	-	-	100,000	-	-
Public Safety Building Asbestos Abatement						750,000
Total Current & Future Year Authorizations	50,000		250,000	100,000		750,000
Contribution to/(From) Fund Balance	(35,000)	-	-	-	-	-
Beginning Fund Balance	35,000					
Ending Fund Balance	-	-	-	-	-	-
Assigned -				-		
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 209 - Congregate Housing Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 Projected
Revenues - Transfer Congregate Housing Enterprise Fund	\$ -	\$ 260,000	\$ 150,000	\$ 100,000	\$ 100,000	\$ 100,000
Expenditures: Prior Year's Authorizations:						
Fire Control System Upgrade	275	88,469	-	-	-	-
Boiler Replacement Project Design		25,000				
Total Prior Year's Authorizations	275	113,469	-	-	-	-
Current & Future Year Authorizations						
Apartment kitchen and bathroom remodel	_	100,000	100,000	100,000	100,000	100,000
Boiler replacement	_	160,000	-	-	-	-
Elevator major maintenance	_	, -	50,000	-	-	-
Total Current & Future Year Authorizations		260,000	150,000	100,000	100,000	100,000
Total Expenditures	275	373,469	150,000	100,000	100,000	100,000
Contribution to/(From) Fund Balance	(275)	(113,469)	-	-	-	-
Beginning Fund Balance	113,744	113,469				
Ending Fund Balance Assigned:	113,469	-	-	-	-	-
Fire Control System Upgrade	(88,469)					
Boiler Replacement Project Design	(25,000)					
Unassigned Fund Balance	<u>\$ -</u>	\$ -	\$ -	\$ -	\$ -	\$ -

Fiscal Year 2021 Capital Budget

CONGREGATE HOUSING FUND PROJECTS

VINTAGE POINTE BOILER REPLACEMENT

Department: Public Works

Project Phased: Yes

Project Type: Building Improvement

Funding Source(s): Congregate Housing Fund

Potential Grant Identified: None

Operating Budget Impact: Minimal or No Impact

Total Project Cost: \$160,000



01

02

YEAR:	2021	2022	2023	2024	2025
COST:	\$160,00				

Details:

This project replaces aging equipment with new to provide for more consistent and reliable service. Existing units have continued to require extensive maintenance to maintain operation.

APARTMENT KITCHEN AND BATHROOM REMODEL

Department: Senior Center Total Project Cost: \$500,000

Project Phased: Yes

Project Type: Building Improvement

Funding Source(s): Congregate Housing Fund

Potential Grant Identified: None

Operating Budget Impact:

Minimal or No Impact



YEAR:	2021	2022	2023	2024	2025
COST:	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000

Details:

This project remodels the kitchen and bathrooms in three to six apartments each year at Vintage Pointe. The project would replace original (1993) tile flooring, cabinetry, countertops, and fixtures in kitchens and bathrooms to bring apartments into compliance with the Americans with Disabilities Act. This project is not eligible for low-income housing grants.

Fund 215 - City Shop Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 Projected
Revenues: Transfer From General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures - Prior Year's Authorizations - Shop Pad Expansion		24,669				
Contribution to/(From) Fund Balance	-	(24,669)	-	-	-	-
Beginning Fund Balance	24,669	24,669				
Ending Fund Balance Assigned -	24,669	-	-	-	-	-
Shop Pad Expansion	(24,669)					
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	<u>\$ -</u>

Fund 217 - Kenai Multipurpose Facility Improvement Capital Project Fund

	FY2020 <u>Projected</u>		FY2021 Adopted		FY2022 Projected		FY2023 Projected		FY2024 <u>Projected</u>		 2025 ected
Revenues:											
Grants	\$	-	\$	-	\$	-	\$	-	\$	1,250,000	\$ -
Transfer From General Fund				152,259		-					
Total Revenues	\$		\$	152,259	\$		\$		\$	1,250,000	\$
Expenditures - Current & Future Year Authorizations -											
Exhaust fan installation		-		75,000		-		-		-	-
Rust remediation		-		80,000		-		-		-	-
Permanent locker rooms		_	_	-				-		1,250,000	
Total Expenditures			_	155,000					_	1,250,000	
Contribution to/(From) Fund Balance		-		(2,741)		-		-		-	-
Beginning Fund Balance		2,741		2,741							
Ending Fund Balance Assigned -											
Unassigned Fund Balance	\$	2,741	\$		\$		\$		\$	-	\$

Fiscal Year 2021 Capital Budget

GENERAL FUND PROJECTS

MULTI-PURPOSE FACILITY RUST REMEDIATION

19

Department: Public Works Total Project Cost: \$80,000

Project Phased: No

Project Type: Building Improvement Funding Source(s): General Fund Potential Grant Identified: None

Operating Budget Impact: Minimal or No Impact



YEAR:	2021	2022	2023	2024	2025
COST:	\$80,000				

Details:

This project will remove rust and algae at the Multi-Purpose Facility by power washing and then sealing parts of the Facility with a rust inhibitor spray coating to ensure the Facility will be usable for years to come. Excessive moisture issues at the Facility have created an environment for rust and algae to grow on elements of the interior roof structure.

MULTI-PURPOSE FACILITY EXHAUST FAN

80

Department: Public Works Total Project Cost: \$75,000

Project Phased: No

Project Type: Building Improvement Funding Source(s): General Fund Potential Grant Identified: None

Operating Budget Impact:

Slight Increase



YEAR:	2021	2022	2023	2024	2025
COST:	\$75,000				

Details:

This project will install a large exhaust fan ventilation system with humidistatic controls to prevent continued moisture issues within the Multi-Purpose Facility. Summer ice is the largest contributing factor to excessive humidity; however, this system will be beneficial year-round.

Fund 218 - Library Improvement Capital Project Fund

	FY2020 Projected		FY2021 Adopted		FY2022 Projected		FY2023 Projected		FY2024 Projected		2025 ected
Revenues:											
Grants	\$	_	\$	-	\$	132,000	\$	35,000			
Transfer From General Fund		50,000				58,000					
Total Revenues	\$	50,000	\$		\$	190,000	\$	35,000	\$		\$
Expenditures											
Prior Year's Authorizations -											
Sidewalk repairs	_		_	50,000	_		_				
Current & Future Year Authorizations											
HVAC DDC Controls		-		-		58,000		-		-	-
RFID Tagging Phase I		-		-		132,000		-		-	-
RFID Tagging Phase II						-		35,000		_	 -
Total Current & Future Year Authorizations					_	190,000	_	35,000			
Total Expenditures			_	50,000		190,000		35,000			
Contribution to/(From) Fund Balance		50,000		(50,000)		-		-		-	-
Beginning Fund Balance	_		_	50,000							
Ending Fund Balance Assigned -		50,000		-		-		-		-	-
Sidewalk repairs		(50,000)			_		_				
Unassigned Fund Balance	\$		\$		\$		\$		\$		\$

Fund 228 - Kenai City Hall Improvement Capital Project Fund

		Y2020 ojected	 2021 opted		FY2022 rojected		2023 <u>jected</u>	FY2024 Projected	2025 <u>ected</u>
Revenues:									
Transfer from General Fund	\$		\$ 	<u>\$</u>	210,000	\$		\$ 50,000	\$
Expenditures - Current & Future Year Authorizations -									
HVAC air handler replacement		-	-		210,000		-	-	-
Elevator major maintenance		-	 		-		-	50,000	
Total Current & Future Year Authorizations	_		 		210,000			50,000	
Contribution to/(From) Fund Balance		-	-		-		-	-	-
Beginning Fund Balance			 			-			
Ending Fund Balance Assigned -		-	 -		<u>-</u>		- -	<u>-</u>	 - -
Unassigned Fund Balance	\$		\$ 	\$	_	\$	_	<u>\$ -</u>	\$

Fund 328 - Airport Operations Facility Improvement Capital Project Fund

		Y2020 rojected		Y2021 dopted		2022 <u>ected</u>	2023 <u>jected</u>	2024 jected	2025 ected
Revenues: Transfer from Terminal Imp. Capital Project Fund Transfer from Master Plan Capital Project Fund Transfer from Airport Special Revenue Fund Total Revenues	\$	- - 40,000 40,000	\$ 	77,485 2,515 - 80,000	\$ 	- - -	\$ - - - -	\$ - - -	\$ - - - -
Expenditures - Current & Future Year Authorizations Dry sprinkler system repair HVAC DDC controls Total Current & Future Year Authorizations	_	40,000	_	80,000 80,000		- - -	- - -	 - - -	- - -
Contribution to/(From) Fund Balance		-		-		-	-	-	-
Beginning Fund Balance					-		 	 	
Ending Fund Balance Assigned -		- 		- 		- -	- -	 - -	 - -
Unassigned Fund Balance	\$		\$		\$		\$ 	\$ 	\$

City of Kenai

Fiscal Year 2021 Capital Budget

AIRPORT OPERATIONS DDC CONTROLS CONVERSION

04

Department: Airport

Total Project Cost: \$80,000

Project Phased: No

Project Type: Building Improvement Funding Source(s): Airport Fund Potential Grant Identified: None

Operating Budget Impact:

Slight Decrease



YEAR:	2021	2022	2023	2024	2025
COST:	\$80,000				

Details:

This project will consolidate the existing Airport Operations Facility controls systems into one system controlled by Meridian. This work will allow for easier future maintenance of the facility's heating, ventilation, and air conditioning (HVAC) system, making diagnosis of equipment issues much more manageable.

Fund 332 - Airport Snow Removal Equipment Improvement Capital Project Fund

	 /2020 jected		FY2021 Adopted	 2022 ected	 2023 <u>jected</u>	 2024 <u>ected</u>	 2025 <u>ected</u>
Revenues: Grants	\$ -	\$,	\$ -	\$ -	\$ -	\$ -
Transfer from Terminal Imp. Capital Project Fund Total Revenues	\$ -	\$	131,000 381,000	\$ -	\$ -	\$ -	\$ -
Expenditures - Current & Future Year Authorizations Wheeled Loader Replacement Tractor/Mower Replacement Total Current & Future Year Authorizations	 - - -	_	250,000 131,000 381,000	- - -	 - - -	 - - -	- - -
Contribution to/(From) Fund Balance	-		-	-	-	-	-
Beginning Fund Balance	 			 	 	 	
Ending Fund Balance Assigned -	-		-	-	-	-	-
	 	_		 -	 	 	
Unassigned Fund Balance	\$ 	\$		\$ 	\$ 	\$ 	\$

AIRPORT FUND PROJECTS

WHEELED LOADER REPLACEMENT

Department: Airport

Total Project Cost: \$250,000

Project Phased: No

Project Type: Equipment

Funding Source(s): Grant Dependent

Potential Grant Identified: Federal Aviation

Administration

Operating Budget Impact: Minimal or No Impact



03

YEAR:	2021	2022	2023	2024	2025
COST:	\$250,000				

Details

This project would replace old and aging equipment with new efficient snow removal equipment, consisting of a loader with attachments.

305

AIRPORT FUND PROJECTS

TRACTOR/MOWER REPLACEMENT

Department: Airport

Total Project Cost: \$131,000

Project Phased: No

Project Type: Equipment

Funding Source(s): Airport Fund Potential Grant Identified: None

Operating Budget Impact: Slight Decrease



05

YEAR:	2021	2022	2023	2024	2025
COST:	\$131,000				

Details:

This project would replace a 17-year-old tractor/mower with a failing transmission with a new efficient tractor/mower, consisting of a tractor with mower attachment.

306

Fund 335 - Airport Terminal Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 Projected
Revenues:						
Grants	\$ 6,043,214	\$ -	\$ 1,593,750	\$ -	\$ -	\$ -
Transfer from Airport Special Revenue Fund	-	-	44,870	-	50,000	<u>-</u>
Total Revenues	\$ 6,043,214	\$ -	\$ 1,638,620	<u>\$ -</u>	\$ 50,000	<u>\$ -</u>
Expenditures: Prior Year's Authorizations -						
Terminal rehabilitation project	6,854,752	_	_	_	_	_
Parking lot expansion	-	25,000	-	-	_	-
Total Prior Year's Authorizations	6,854,752	25,000	-		-	-
Current & Future Year Authorizations -						
Elevator major maintenance	_	_	-	-	50,000	-
Terminal road and parking lot improvemetns			1,700,000			
Total Current & Future Year Authorizations			1,700,000		50,000	
Total Expenditures	6,854,752	25,000	1,700,000	-	50,000	-
Transfer to Other Funds		208,485				
Total expenditures and transfers	6,854,752	233,485	1,700,000	-	50,000	-
Contribution to/(From) Fund Balance	(811,538)	(233,485)	(61,380)	-	-	-
Beginning Fund Balance	1,106,403	294,865	61,380			
Ending Fund Balance Assigned:	294,865	61,380	-	-	-	-
Parking lot expansion	(25,000)					
Unassigned Fund Balance	\$ 269,865	\$ 61,380	\$ -	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Fund 337- Airport Master Plan Improvement Capital Project Fund

	Y2020 ojected	_	Y2021 dopted	/2022 jected	2023 ected		2024 jected	2025 <u>ected</u>
Revenues: Grants Transfer From Airport Special Revenue Fund Total Revenues	\$ - - -	\$	- - -	\$ - - -	\$ - - -	\$	- - -	\$ - - -
Expenditures - Current and Future Year's Authorizations -	 			 	 			
Transfer to Other Funds	 	_	2,515	 	 			
Total expenditures and transfers	-		2,515	-	-		-	-
Contribution to/(From) Fund Balance	-		(2,515)	-	-		-	-
Beginning Fund Balance	 2,515		2,515	 	 	_		
Ending Fund Balance Assigned -	2,515		-	-	-		-	-
Unassigned Fund Balance	\$ 2,515	\$		\$ 	\$ 	\$		\$

Fund 342 - Airport Improvements Improvement Capital Project Fund

	FY2020 <u>Projected</u>	FY2021 Adopted	FY2022 Projected	FY2023 <u>Projected</u>	FY2024 Projected	FY2025 <u>Projected</u>
Revenues -						
Grants	\$ 6,644,454	\$ 1,719,674	\$ 46,875	\$ 2,393,375		\$ 17,343,750
Transfer from Airport Special Revenue Fund	766,795	-	-	863,810	50,000	1,156,250
Other income	43,972					
Total Revenues	\$ 7,455,221	\$ 1,719,674	\$ 46,875	\$ 3,257,185	\$ 50,000	\$ 18,500,000
Expenditures:						
Prior Year's Authorizations -						
Flight Service Station Impr. Phase 3	89,902	-	-	-	-	-
2019 Crack sealing and pavement repair	948,766	-	-	-	-	-
2019 AFTC facility rehabilitation	6,154,007	-	-	-	-	-
Airfield Fencing Rehabilitation		6,981				
Total Prior Year's Authorizations	7,192,675	6,981	-	-	-	-
Current & Future Year Authorizations:						
Runway Protection Zone land acquisition	-	100,000	-	-	_	_
Airfield sand and equip. storage building	-	1,734,319	-	-	_	_
Airfield painting and cracksealing	-	-	50,000	1,250,000	_	_
Apron and Willow St. Extension	_	-	, -	2,443,000	-	_
ARFT elevator major maintenance	_	-	-	-	50,000	_
Runway reconstruction	-	-	-	-	-	15,000,000
Rehabilitate taxiways A, C, K & L	-	-	-	-	-	3,500,000
Total Current & Future Year Authorizations	-	1,834,319	50,000	3,693,000	50,000	18,500,000
Total Expenditures	7,192,675	1,841,300	50,000	3,693,000	50,000	18,500,000
Contribution to/(From) Fund Balance	262,546	(121,626)	(3,125)	(435,815)	-	-
Beginning Fund Balance	298,020	560,566	438,940	435,815		
Ending Fund Balance Assigned:	560,566	438,940	435,815	-	-	-
	-	-				
Unassigned Fund Balance	\$ 560,566	\$ 438,940	\$ 435,815	\$ -	<u>\$ -</u>	\$ -

AIRPORT FUND PROJECTS

AIRFIELD SAND AND EQUIPMENT STORAGE BUILDING

0

Department: Airport

Total Project Cost: \$2,000,000

Project Phased: No Project Type: Building

Funding Source(s): Grant Dependent

Potential Grant Identified: Federal Aviation

Administration

Operating Budget Impact: Significant Decrease



YEAR:	2021	2022	2023	2024	2025
COST:	\$2,000,000				

Details:

This project will construct an approximately 6,400 square-foot sand and snow removal equipment storage building to allow the Airport to screen and stockpile sand for winter usage and store sand and snow removal equipment. A sand and snow removal equipment storage building will lengthen the useful life of the equipment.

RUNWAY PROTECTION ZONE LAND ACQUISITION

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Department: Airport

Total Project Cost: \$100,000

Project Phased: No

Project Type: Land Improvement

Funding Source(s): Grant Dependent

Potential Grant Identified: Federal Aviation

Administration

Operating Budget Impact: Minimal or No Impact



YEAR:	2021	2022	2023	2024	2025
COST:	\$100,000				

Details:

This project purchases two lots that have been identified on the south end of the apron and within the Runway Protection Zone (RPZ). Land for RPZ and obstruction control is FAA eligible, and these lots are designated as "Land for obstruction removal" on the Airport Layout Plan.

Fund 621 - Water & Sewer Improvement Capital Project Fund

	FY2020 <u>Projected</u>	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 Projected
Revenues -						
Transfer from Water & Sewer Special Rev. Fund	\$ 250,000	\$ 97,577	\$ 685,000	\$ 905,000	\$ 285,000	\$ 365,000
Total Revenues	250,000	97,577	685,000	905,000	285,000	365,000
Expenditures:						
Prior Year's Authorizations:	44.500					
Lift station upgrades	11,520	-	-	-	-	-
Spur Highway watermain upsize Inlet Woods Lift Station Upgrades	-	125,842 21,639	-	-	-	-
Reservoir #1 Telemetry Upgrades	-	110,400	-	-	-	-
Water & Sewer Utility masterplan and rate study	-	150,000	_	_	_	-
SCADA system integration	-	25,000	_	_	_	-
Hydrant mapping & installation Phase I	_	75,000	_	_	_	_
Relocate Well House #1	_	10,000	_	_	_	_
Total Prior Year's Authorizations	11,520	517,881	-	-	-	-
Current & Future Year Authorizations:						
SCADA system integration	-	35,000	35,000	35,000	35,000	35,000
Manhole restoration	-	80,000	-	80,000	-	80,000
Water Treatment Facility pump house phase 1	-	-	650,000	_	-	-
Water Treatment Facility pump house phase 2	-	-	-	650,000	-	-
Lift Station renovation phase 1	-	-	-	140,000	-	-
Lift Station renovation phase 2	-	-	-	-	250,000	-
Lift Station renovation phase 3						250,000
Total Current & Future Year Authorizations		115,000	685,000	905,000	285,000	365,000
Total Expenditures	11,520	632,881	685,000	905,000	285,000	365,000
Contribution to/(From) Fund Balance	238,480	(535,304)	-	-	-	-
Beginning Fund Balance	296,824	535,304				
Ending Fund Balance Assigned:	535,304	-	-	-	-	-
Spur Highway watermain upsize	(125,842)	-	-	-	-	-
Inlet Woods Lift Station Upgrades	(21,639)	-	-	-	-	-
Reservoir #1 Telemetry Upgrades	(110,400)	-	-	-	-	-
Water & Sewer Utility masterplan and rate study	(150,000)	-	-	-	-	-
SCADA system integration	(25,000)	-	-	-	-	-
Hydrant mapping & installation Phase I	(75,000)	-	-	-	-	-
Relocate Well House #1	(10,000)					
Unassigned Fund Balance	\$ 17,423	\$ -	\$ -	\$ -	\$ -	\$ -

City of Kenai

Fiscal Year 2021 Capital Budget

SCADA INTEGRATION - WASTE WATER

Department: Public Works - Water & Sewer

Total Project Cost: \$175,000

Project Phased: Yes

Project Type: Technology & Equipment Funding Source(s): Water & Sewer Fund

Potential Grant Identified: None

Operating Budget Impact:

Significant Decrease



YEAR:	2021	2022	2023	2024	2025
COST:	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000

Details:

This project allows for continued integrations of systems operations into a Supervisory Control and Data Acquisition (SCADA) system. The City has an existing Wonderware SCADA system. The Water and Sewer side is extensively more setup than the Wastewater Treatment Plant side. Implementation of this system will provide ongoing insight and oversight into the City's operational processes, which will provide opportunities for efficiency and lower operating costs.

SEWER MAINTENANCE HOLE RESTORATIONS

04

03

Department: Public Works - Water & Sewer

Total Project Cost: \$240,000

Project Phased: No

Project Type: Infrastructure

Funding Source(s): Water & Sewer Fund

Potential Grant Identified: None

Operating Budget Impact:

Slight Decrease



YEAR:	2021	2022	2023	2024	2025
COST:	\$80,000		\$80,000		\$80,000

Details:

This project resets and seals sanitary sewer maintenance hole structures along Lawton Drive. Structures are in a swamp area and are allowing infiltration into the sanitary collection system. Additional areas will be inspected and addressed to minimize infiltration City-wide.

Fund 625 - Wastewater Treatment Facility Improvement Capital Project Fund

	FY2020 <u>Projected</u>	FY2021 <u>Adopted</u>	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 Projected
Revenues -						
Grants	\$ 751,389	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer from Water & Sewer Special Revenue Fund	810,000	785,000	310,000	275,000	655,000	255,000
Total Revenues	1,561,389	785,000	310,000	275,000	655,000	255,000
Expenditures:						
Prior Year's Authorizations:						
Sewer Treatment Plant upgrades	1,080,819	-	-	-	_	-
Water & Sewer Utility masterplan and rate study	-	150,000	-	-	-	-
Clarifier/Pump house coatings	-	40,000	-	_	_	_
Belt Press replacement	-	500,000	-	-	-	-
Aeration basin restore/coating	-	90,000	-	-	-	-
SCADA system integration		30,000				
Total Prior Year Authorizations	1,080,819	810,000	-	-	-	-
Current & Future Year Authorizations:						
Digester blower replacement and building	-	750,000	-	-	-	-
SCADA system integration	-	35,000	35,000	35,000	35,000	35,000
Electronic access gate and controls	-	-	40,000	-	-	-
Boiler and mechanical replacement	-	-	175,000	-	-	-
Contact basin repairs	-	-	60,000	-	-	-
Operations building roof replacement	-	-	-	240,000	-	-
Secondary digester construction	-	-	-	-	620,000	-
Operations exterior renovation						220,000
Total Current & Future Year Authorizations		785,000	310,000	275,000	655,000	255,000
Total Expenditures	1,080,819	1,595,000	310,000	275,000	655,000	255,000
Contribution to/(From) Fund Balance	480,570	(810,000)	-	-	-	-
Beginning Fund Balance	329,430	810,000				
Ending Fund Balance Assigned:	810,000	-	-	-	-	-
Water & Sewer Utility masterplan and rate study	(150,000)	_	_	_	_	_
Clarifier/Pump house coatings	(40,000)	_	-	-	_	_
Belt Press replacement	(500,000)	-	-	_	_	_
Aeration basin restore/coating	(90,000)	_	_	_	_	_
SCADA system integration	(30,000)					
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Fiscal Year 2021 Capital Budget

WATER & SEWER FUND PROJECTS

DIGESTER BLOWER AND BUILDING

Department: Public Works - Water & Sewer

Total Project Cost: \$750,000

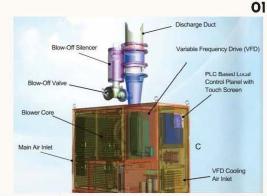
Project Phased: No

Project Type: New Building & Equipment Funding Source(s): Water & Sewer Fund

Potential Grant Identified: None

Operating Budget Impact:

Slight Decrease



YEAR:	2021	2022	2023	2024	2025
COST:	\$750,000				

Details:

This project will replace two 40-year-old blowers and install blowers in an approximately 24 x 24 square foot prefab metal building located adjacent to the existing digester tank.

SCADA INTEGRATION - WATER & SEWER

Department: Public Works - Water & Sewer

Total Project Cost: \$175,000

Project Phased: Yes

Project Type: Technology & Equipment Funding Source(s): Water & Sewer Fund

Potential Grant Identified: None

Operating Budget Impact:

Significant Decrease



02

YEAR:	2021	2022	2023	2024	2025
COST:	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000

Details:

This project allows for continued integrations of systems operations into a Supervisory Control and Data Acquisition (SCADA) system. The City has an existing Wonderware SCADA system. The Water and Sewer side is extensively more setup than the Wastewater Treatment Plant side. Implementation of this system will provide ongoing insight and oversight into the City's operational processes which will provide opportunities for efficiency and lower operating costs.

Fund 751 - Trail Construction Improvement Capital Project Fund

	FY2020 Projected	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>
Revenues:						
Grants	\$ -	\$ -	\$ 591,241	\$ 200,000	\$ -	\$ -
Transfer from General Fund	37,800		126,420	85,000		
Total Revenues	37,800	-	717,661	285,000	-	-
Expenditures:						
Prior Year's Authorizations -						
Municipal Park Trail Construction	1,200	36,600	-	-	-	-
Expenditures - Current & Future Year Authorizations:						
Bride Access pedestrian pathway	-	-	717,661	-	-	-
Municipal Park boardwalk/bridge	-	-	-	85,000	-	-
Nordic trail lighting				200,000		
Total Current & Future Year Authorizations	-	-	717,661	285,000	-	-
Total Expenditures	1,200	36,600	717,661	285,000		
Contribution to/(From) Fund Balance	36,600	(36,600)	-	-	-	-
Beginning Fund Balance		36,600				
Ending Fund Balance Assigned -	36,600	-	-	-	-	-
Municipal Park Trail Construction	(36,600)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	\$ -	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Fund 755 - Municipal Roadway Improvement Capital Project Fund

	FY2020 <u>Projected</u>	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>
Revenues -						
Grants	\$ 10,354	\$ 329,646	\$ 591,210	\$ -	\$ -	\$ -
Transfer from General Fund	200,000	-	317,079	420,000	723,000	330,000
Total Revenues	210,354	329,646	908,289	420,000	723,000	330,000
Expenditures:						
Prior Year's Authorizations:						
Vaulted bathroom construction	-	180,000	-	-	-	-
Little League bathroom construction	_	125,000	-	-	-	-
South Beach fee shack replacement	10,354	24,646	-	-	-	-
Road repairs to be identified	-	329,000	-	-	-	-
Sinkhole Repairs		71,000				
Total Prior Year's Authorizations	10,354	729,646	-	-	-	-
Current & Future Year Authorizations -						
Tent/Vehicle campground construction	-	-	446,210			
Wildwood Dr. reconstruction	-	-	290,000	-	-	-
First St. repairs	-	-	60,000	-	-	-
Inlet Woods storm water improvements	-	-	120,000	-	-	-
Willow St. repaving	-	-	-	420,000	-	-
Lilac St. reconstruction	-	-	-	-	393,000	-
Storm Water improvement to be identified	-	-	-	-	80,000	80,000
Road repairs to be identified					250,000	250,000
Total Current & Future Year Authorizations			916,210	420,000	723,000	330,000
Total Expenditures	10,354	729,646	916,210	420,000	723,000	330,000
Contribution to/(From) Fund Balance	200,000	(400,000)	(7,921)	-	-	-
Beginning Fund Balance	207,921	407,921	7,921			
Ending Fund Balance Assigned:	407,921	7,921	-	-	-	-
Road repairs to be identified Sinkhole Repairs	(329,000) <u>(71,000</u>)	<u>-</u>	<u>-</u>			<u>-</u>
Unassigned Fund Balance	\$ 7,921	\$ 7,921	\$ -	\$ -	\$ -	<u>\$ -</u>

APPENDIX

- 1. City of Kenai Schedule of Rates, Charges, and Fees
- 2. Authorized Personnel Staffing Table
- 3. Organizational Chart
- 4. FY21 Salary Schedule
- 5. Chart of Accounts
- 6. Community Profile
- 7. Glossary of Key Terms

Paul Ostrander, City Manager

Effective Date: July 1, 2020

The City Manager shall establish and the City Council shall approve via resolution, the fees, rates, and charges for the billing and collections for support of City Services. The City reserves the right to change the rate schedule at any time. There is a 6% sales tax added to the total invoice (3% City and 3% Borough) for all fees, rates, and charges not exempted by the sales tax code of the Kenai Peninsula Borough and the City.

KMC Section	Fee Description	Current Fee Amount
AIRPORT	FEES	
21.05.085	Fuel Flowage Fee per gallon	\$0.02
APX - Airport		
Regulations	Aircraft Parking Fees	
6.05.070 (c)	-transient, under 4,000 lbs. 0 - 4 hrs.	FREE
6.05.070 (c)	-transient, under 4,000 lbs. over 4 hrs.	\$5.00
6.05.070 (c)	-transient, 4,001 - 12,500 lbs. per day	\$50.00
6.05.070 (c)	-transient, 12,501 - 100,000 lbs. per day	\$100.00
6.05.070 (c)	-transient, 100,001 lbs. per day	\$250.00
	Landing Fees	
14.05.010 (a)(2)	Signatory per thousand pounds	\$1.70
14.05.010 (b)(2)	Non-signatory per thousand pounds	\$2.21
(/(/	exempt float planes, test landings due to mechanical or weather, government aircraft	Ψ2.21
	Tie-down Fees, General Aviation	
	Paved Areas	
	-wheels, per month	\$40.00
	-wheels, w/electric per month	\$60.00
	Gravel Area	φου.υυ
	-wheels/skis, per month	\$40.00
	Float Plane Basin, Private	Ψ40.00
	-daily	\$5.00
	-monthly	\$40.00
	-season May to October	\$250.00
	Float Plane Basin, Commercial	φ230.00
	-daily	\$10.00
	-monthly	•
	-season May to October	\$50.00
	-monthly w/electric	\$300.00
	Terminal Building Rent Exclusive Space	\$75.00
	-signatory - per square foot per year	\$33.85
	-signatory arrival hallway, departure hallway, passenger hold room &	Φ33.83
	baggage claim area (per square foot per year)	<u></u>
	Terminal Building Rent Joint Use Space	\$33.85
	-signatory baggage make up area (per square foot per year)	(000 m4
	-signatory baggage break down area (per square foot per year)	\$20.51
	-non-signatory terminal rates 30% higher	\$20.51
	Vehicle Parking Fees at Terminal	
	-short term 0 - 2 hours	
	-24 hours	FREE
	-annual permit	\$7.00
	-annual parking permit w/electric	\$700.00
	-aimaai paiking pointit wielectro	\$1,000.00

Current Fee

KMC Section	Fee Description		Current Fee Amount
AIRPORT FEES	- Continued		
	Vehicle Parking Fees		
	Greater Than 1/4 Mile From Terminal Building (at GA Lot)		
	-calendar day		\$3.00
	-annual permit		\$420.00
	Business Activity & Airport Access Permit		# 50.00
	-mechanic access (per each)		\$50.00
	-fueling access (annual)		\$100.00
	-dispensing fee (per gallon) -water extraction access (annual)		\$0.02 \$100.00
	-non-tenant use of basin parking apron		\$75.00
	-float plane parking apron (annual)		\$25.00
	-Deposit/replacement proximity card fee (each)		\$100.00
	-Catering/mobile food service		\$50.00
	Commercial Turn Fees		
	-turn fee (narrow body - (1 aisle)		\$200.00
	-turn fee (regional 50 - 99 seats)		\$150.00
	-turn fee (commuter - fewer than 50 seats)		\$100.00
	Helicopter Landing Fees		
	-Per Landing		\$25.00
	Other Fees Tayloob (per vehicle per pickup)		¢1.00
	-Taxi cab (per vehicle per pickup) -Terminal building key replacement (per key)		\$1.00 \$10.00
	-Non-signatory airline airport apron rental rate per square foot		\$1.21
	-Signatory, airline, terminal apron parking and GSE storage space rent per so	guare foot	\$0.52
		•	
21.10.090 (a)	Airport Reserve Land Annual Lease Rates		
		KPB Parcel ID	FY21 Annual
	Legal Description of Property	<u>No.</u>	Rent
	Lot 2, Block 2, FBO Subdivision NW 1/4 NW 1/4 Sec, 33 lying W of Marathon Rd. excluding Baron Park 2007	04336004	\$6,528.08 Subject to
	Replat	04501056	Appraisal
	Lot 8, Block 2, Cook Inlet Industrial Air Park	04322008	\$15,584.08
	Lot 3, Block 5, Cook Inlet Industrial Air Park	04322020	\$5,921.92
	Lot 4, Block 5, Cook Inlet Industrial Air Park	04322021	\$5,966.56
	Lot 9A, Block 5, General Aviation Apron No. 6	04324026	\$13,852.96
	Lot 1, Block 2, FBO Subdivision	04336003	\$6,795.52
	Lot 1, FBO Subdivision No. 7	04336034	\$12,721.68
	Lot 3, FBO Subdivision No. 7	04336036	\$18,022.32
	Lot 5, FBO Subdivision No. 9	04336043	Subject to Appraisal
	Tract A1, Baron Park 2007 Replat	04501031	\$36,360.80
	Tract C-1, Gusty Subd. No. 8	04327034	\$3,528.16
	Portion of W1/2 of Sec. 28 & SE1/4, Sec. 29, T6N, R11W	04101021	Subject to Appraisal
	Portion of SW1/4, Sec. 29, T6N, R11W Excluding Airport Float Basin Replat	04101022	Subject to Appraisal
	Portion of Tract A, Kenai Airport Float Plane Basin Replat	04318043	Subject to Appraisal
	Portion Sec. 32, T6N, R11W Excluding Subs. & Leased Areas & Float Plane Basin	04318044	Subject to Appraisal
	Tract A, FBO Subdivision	04336001	Subject to Appraisal

Current Fee

KMC Section	Fee Description	Amount
ANIMAL C	<u>ONTROL</u>	
3.05.100 (a)	Kennel Facility - Non-refundable application fee Kennel Facility - Approved application fee	\$26.00 \$76.00
3.05.100 (a)(5)	Insertion of Microchip	\$10.20
3.05.100 (b)	Dog License - Sterilized Dog Dog License - Non-sterilized Dog Lost License Replacement	\$10.20 \$30.60 \$2.04
3.05.100 (c) (1)	First Impoundment within 12 months- Dog First Impoundment within 12 months- Cat	\$51.00 \$15.30
3.05.100 (c) (2)	Second Impoundment within 12 months- Dog Second Impoundment within 12 months- Cat	\$71.40 \$30.60
3.05.100 (c) (3)	Subsequent Impoundment within 12 months- Dog Subsequent Impoundment within 12 months- Cat	\$102.00 \$40.80
3.05.100 (c) (4)	Facility Use Fee - 15lbs or less - Per Day Facility Use Fee - more than 15lbs - Per Day	\$20.40 \$35.70
3.05.100 (c) (5)	Dangerous Animal Impoundment	\$102.00
3.25.060 (c)	Veterinary Services - Includes spaying, neutering, vaccinations, and other veterinary services. Veterinary services transfer fee - per mile (Actual mileage excluding the first four	actual cost
	miles of travel)	\$2.04
N/A	Animal Waiver Fee - Dog Animal Waiver Fee - Puppy <3 months Animal Waiver Fee - Kitten < 3 months Animal Waiver Fee - Cat Animal Waiver Fee - Bird/Rodent Animal Waiver Fee - Litter (3 or more) - Kittens Animal Waiver Fee - Litter (3 or more) - Puppies	\$20.40 \$15.30 \$10.20 \$15.30 \$10.20 \$25.50 \$35.70
N/A N/A	Adoption Fee Rabies Vaccination Clinic (per animal vaccinated)	\$20.40 \$5.10

Note: All Animal Control Fees are subject to a 2% discount for payment by means other than credit card.

CITY CLERK

CEMETERY FEES (All Cemetery Fees are Exempt from Sales Tax)

Section 1: b.	Standard Plot	\$1,000.00
Section 1: b.	Veteran Plot	\$750.00
Section 1: b.	Infant Plot	\$150.00
Section 1: b.	Cremains	\$300.00
Section 1: c.	Columbarium Niche (up to two standard urns)	\$1,000.00
	Columbarium Niche - opening and/ closing fee for reasons other than inurnment	\$100.00
Section 2:c.	Marker/Headstone Deposit	\$400.00
	(applies to Cemetery Plots and Columbarium Niches)	
	Cemetery Gazebo Marker Fees	Actual Cost

KMC Section	Current Fee Amount	
CITY CLERK -	continued	
MEMORIAL PA	ARK FEES (All Memorial Park Fees are Exempt from Sales Ta	<u>x)</u>
	Tree (includes transportation/planting, soil, edging, weed block, and a one-year guarantee on planting.)	\$265.00
	Shrub (includes transportation/planting, soil, edging, weed block, and a one-year guarantee on planting.)	\$165.00
	Marker Memorial Park Rock (Actual cost for ground preparation, transportation, placement, etc. and plaque borne by requestor.)	Actual Cost Actual Cost
	Logo or emblem	Additional Fee
MOBILE FOOD	VENDOR LICENSE	
5.25.050	Annual Mobile Food Vendor License	\$50.00
OIL & GAS WE	<u>LL</u>	
5.35.050	Oil & Gas Well Application Fee Oil & Gas Well Processing Fee	\$500.00 \$100.00
PUBLIC RECO	RDS REQUESTS KMC 10.40.050	
APX - Public Recor		
1.01 1.01	First 10 copies are free, more than 10 copies per copy Audio CD or cassette, first	\$0.25 \$25.00
1.01	Audio CD or cassette, additional	\$5.00
1.02 1.03	Certified Copy Fee Production fee will be calculated for work over 5 hours	\$10.00 Actual
RECOUNT OF	VOTES - APPLICATION	
6.05.220	Recount of Votes Application Fee (Amendments must be pre-cleared with Department of Justice through the City Clerk.)	\$100.00
TRANSIENT M	ERCHANT AND PEDDLER LICENSE	
5.30.040	Annual Transient Merchant and Peddler License	\$25.00
VEHICLE FOR	<u>HIRE</u>	
20.05.050 (a) 20.05.050 (a)	Annual Vehicle for Hire Permit - Permit and First Vehicle Annual Vehicle for Hire Permit - Additional Vehicle (Additional Vehicle may be added at any time during the year.)	\$250.00 \$100.00
FIRE DEP	ARTMENT	
AMBULANCE I	FEES	
	BLS Non-emergency BLS Emergency ALS I (advanced life support) ALS II Treatment with no transport Mileage per mile	\$450.00 \$575.00 \$700.00 \$875.00 \$250.00 \$14.00

Current Fee

KMC Section	Fee Description	Amount
LAND MA	NAGEMENT FEES	
21.10.040 (a) and 21.05.025 (a)	Land Lease Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Amendment Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Extension Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Renewal Application Fee Consent to Sublease Application Fee	\$100.00 \$50.00
22.05.045 (a)	Land Lease Assignment Application Fee	\$100.00
22.05.100 (a)	Competitive Land Purchase Application Fee	\$100.00
22.05.100 (a)	Non-Competitive Land Lease or Purchase Fee Special Use Permit Application Fee	\$100.00 \$100.00
LIBRARY APX - Library Regula		
2.	 abooks per day bvideos, DVDs, non-book material per day ccassette players, screens, projectors per day Service Charges (The cost for replacement of books and other materials that are lost or damaged beyond repair shall be the actual cost of replacement or the following schedule will be used when actual 	\$0.10 \$1.00 \$3.00
	replacement cost is unavailable.) ahardcover books bjuvenile reference cmusic cd's dperiodicals eCD-ROMS fAlaska government documents gaudio books hvideos and DVDs iILL books (fee or actual cost charged by lender jadult reference kjuvenile kits lmicrofilm reels or microfiche mpaperback books nfishing rods and reels oMP3 players and FM transmitters	\$25.00 \$35.00 \$25.00 \$5.00 \$40.00 \$45.00 \$20.00 \$25.00 \$45.00 \$20.00 \$35.00 \$15.00 \$59.00 \$100.00
3.	Rebinding Fees aactual cost of rebinding + 5.00 handling fee	\$100.00
4. 5.	Proctoring Tests Replacement Costs	\$20.00
_	abarcodeblost library cardclost hang up bags, audio/visual or cassette containers	\$1.00 \$1.00 \$3.00
6.	Damages adefaced or torn pages per page	\$2.00
7.	Photocopying and Printing a. Photocopying (per page) b. Printing from public computers (per page)	\$0.25 \$0.25
8.	Equipment check out (per day) a security deposit (credit card only)	\$3.00 \$50.00
9.	Postage Fee a shipping cost per item ordered and not picked up	\$2.00

KMC Section	Fee Description	Current Fee Amount
PARKS AN	ID RECREATION FEES	
	Multipurpose Facility -hourly rate (reservation)	\$145.00
	Ice Rink Pass -Family pass -Adult pass -Youth pass Public Skate Picnic Shelter/Gazebo Reservation	\$45.00 \$30.00 \$20.00 \$1.00
	-Picnic Shelter (Refundable deposit \$50.00) -Gazebo (Refundable deposit \$200.00) Community Garden Plot (each) Adopt-A-Bench (Includes bench, shipping, installation and maintenance.) Personal Use Fishery Day Use Parking	\$15.00 \$20.00 \$20.00 \$450.00
	-5 am to Midnight (vehicle or up to two atv's) Personal Use Fishery Overnight Parking	\$20.00
	 -Before noon of the first day to noon of the second day (vehicle or up to two atv's and one tent) -After noon of the first day to noon of the second day (vehicle 	\$55.00
	or up to two atv's and one tent) Personal Use Fishery Camping (one tent) Personal Use Fishery Vehicle Drop Off (vehicle or up to two atv's per day)	\$45.00 \$25.00 \$10.00
<u>PLANNING</u>	8 & ZONING	
KENAI ZONING	CODE	
14.20.150(b)(6) 14.20.151 14.20.180(b)(1)(C) 14.20.185(c) 14.20.240 14.20.270(b)(4) 14.20.290(b)(6)	Conditional Use Permit Fee Surface Extraction Conditional Use Permit Application Fee Variance Permit Non-refundable Deposit/Advertising Fee Encroachment Application Fee Mobile Home Building Permit Zoning Amendment Request Non-refundable Deposit/Advertising Fee Board of Adjustment Appeal filing and records preparation Fee	\$250.00 \$425.00 \$250.00 \$250.00 \$100.00 \$100.00
PLANNING & Z	ONING FEES	
	Sign Permits -home occupation -electrical signs -all others	\$5.00 \$25.00 \$15.00
	Maps -11 x 17 -17 x 22 or 22 x 34 -34 x 44 or 28 x 40 Copies	FREE \$15.00 \$25.00
	nor nago	\$0.25

-per page

\$0.25

Current Fee KMC Section Fee Description **Amount**

POLICE DEPARTMENT

ABANDONED PROPERTY (OTHER THAN MOTOR VEHICLES)

15.05.030 (b) &		
15.05.070	Impoundment and Storage - Contractor	Actual Cost
15.05.030 (b) &		
15.05.070	Impoundment - City Employee	\$5.00
15.05.030 (b) &		
15.05.070	Storage by City - per day	\$1.00
15.05.070	Towing Charge - Car	\$10.00
15.05.070	Towing Charge - Truck	\$13.00
15.05.070	Storage Fee - Vehicle (per day)	\$1.00
15.05.070	Abandoned Property Certificate	\$3.00
15.05.070	Clerk's Endorsement on Certificates	\$5.00

POLICE FEES

Report Copies (per page) \$0.50 CD/DVD with Digital Media (per) \$25.00 Duplication of other media **Actual Cost** Reproduction Cost (for time spent in excess of 5 hours) **Actual Cost**

PUBLIC WORKS & CAPITAL PROJECTS

BUILDING PERMIT FEES

Commercial S	<u>Structures</u>	
4.05.030	Valuation \$1.00 - \$500.00	\$23.50
	Valuation \$501.00 - \$2,000.00 - Base	\$23.50
	Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction thereof, over	
	\$500.00 including \$2,000.00	\$3.05
	Valuation \$2,001.00 - \$25,000.00 - Base	\$69.25
	Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction thereof,	
	over \$2,000.00 including \$25,000.00	\$14.00
	Valuation \$25,001.00 - \$50,000.00 - Base	\$391.25
	Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$25,000.00 including \$50,000.00	\$10.10
	Valuation \$50,001.00 - \$100,000.00 - Base	\$643.75
	Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$50,000.00 including \$100,000.00	\$7.00
	Valuation \$100,001.00 - \$500,000.00 - Base	\$993.75
	Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$100,000.00 including \$500,000.00	\$5.60
	Valuation \$500,001.00 - \$1,000,000.00 - Base	\$3,233.75
	Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$500,000.00 including \$1,000,000.00	\$4.75
	Valuation \$1,000,001.00 and up - Base	\$5,608.75
	Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction thereof,	
	over \$1,000,000.00	\$3.65

KMC Section	Fee Description		Current Fee Amount		
BUILDING PER	BUILDING PERMIT FEES - continued				
	Inspection outside of normal business hours - per hour (two hour minimum charge) Inspection for which no fee is specifically indicated - per hour (two hour minimum		\$47.00		
	charge) Additional plan review required by changes, additions or revisions to plans - per		\$47.00		
	hour (one hour minimum charge)		\$47.00		
	Outside consultants for plan checking and inspections, or both		Actual Cost		
Residential Struct			0.17.00		
4.05.030	Valuation \$1.00 - \$500.00		\$17.63		
	Valuation \$501.00 - \$2,000.00 - Base		\$17.63		
	Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction thereof, over				
	\$500.00 including \$2,000.00		\$2.29		
	Valuation \$2,001.00 - \$25,000.00 - Base		\$51.94		
	Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction thereof,				
	over \$2,000.00 including \$25,000.00		\$10.50		
	Valuation \$25,001.00 - \$50,000.00 - Base		\$293.44		
	Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction				
	thereof, over \$25,000.00 including \$50,000.00		\$7.58		
	Valuation \$50,001.00 - \$100,000.00 - Base		\$482.81		
	Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction				
	thereof, over \$50,000.00 including \$100,000.00		\$5.25		
	Valuation \$100,001.00 - \$500,000.00 - Base		\$745.31		
			•		
	Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction		04.00		
	thereof, over \$100,000.00 including \$500,000.00		\$4.20		
	Valuation \$500,001.00 - \$1,000,000.00 - Base		\$2,425.31		
	Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction				
	thereof, over \$500,000.00 including \$1,000,000.00		\$3.56		
	Valuation \$1,000,001.00 and up - Base		\$4,206.56		
	Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction thereof,				
	over \$1,000,000.00		\$2.74		
	Inspection outside of normal business hours - per hour (two hour minimum				
	charge)		\$47.00		
	Inspection for which no fee is specifically indicated - per hour (two hour minimum				
	charge)		\$47.00		
	Additional plan review required by changes, additions or revisions to plans - per				
	hour (one hour minimum charge)		\$47.00		
	Outside consultants for plan checking and inspections, or both		Actual Cost		
CITY DOCK FE	<u>ES</u>				
	Boat Launch Ramp - Includes Parking with Trailer				
	Excluding days of the personal use dip net fishery				
	Non-Commercial Users		NO FEES		
	Commercial Users				
	- First 10 minutes on ramps or floats		\$25.00		
	- Each minute over 10 on ramps or floats	\$	1/minute		
	- Seasonal Boat Launch Pass per Commercial Vessel	φ	\$150.00		
			ψ130.00		
	Personal Use Fishery Days - All Users		¢25.00		
	- First 10 minutes on ramps or floats	ø	\$35.00		
	- Each minute over 10 on ramps or floats	\$	1/minute		

KMC Section	Fee Description	Current Fee Amount
CITY DOCK FE	ES - continued	
	Parking Only -Excluding days of the personal use dip net fishery	
	Non-Commercial Users	NO FEES
	Commercial Users -Per day (Vehicle with trailer must pay launch fee)	\$15.00
	- Personal Use Fishery Days - All Users	¢20.00
	-Per day (Vehicle with trailer must pay launch fee) Vehicle Drop Offs	\$20.00
	-Personal Use Fishery Days - All Users (vehicle per day)	\$10.00
	Forklift and/or crane with operator, mobilization & travel time to be charged (2 hour minimum) - per hour	\$100.00
EVO AVATIONO	IN CITY CERETE BY CONTRACTORS OF LITH ITY COMPANIES	
EXCAVATIONS	IN CITY STREETS BY CONTRACTORS OR UTILITY COMPANIES	
18.20.050	Excavation License Fee - per year	\$25.00
PROJECT PER	<u>MITS</u>	
18.25.030	Inspection Fee	\$10.00
PUBLIC WORK	S & CAPITAL PROJECT FEES	
	Bid Documents and Project Plans	Actual Cost
STREETS AND	DRAINAGE	
18.10.020	Street Building Permit	\$10.00
TIDELANDS		
11.15.150	Tideland filing fee	\$10.00
11.20.050	Tideland lease filing fee	\$100.00
TIDELANDS, LE	EASING OF	
11.20.790	Tideland lease for shore fisheries - per year	\$300.00

KMC Section	Fee Description	Current Fee Amount
WATER FEES		
APX - Public Utility Re	egulations and Rates	
	Water & Sewer service deposit - refundable after two years of timely payments	\$100.00
1. Schedule A	- General Domestic Service Rates (non-metered)	
	-one or two family residence, per family unit	\$37.09
	-single or double unit apartment, per family unit	\$37.09
	-apartment, 3 or more units on a single parcel, per family unit	
	-single bill assumed by owner	\$27.93
	-separate bill	\$37.09
	-trailers, one or two on single lot, each	\$37.09
	-trailer, 3 or more on single lot	
	-single billing	\$27.93
	-separate billing	\$37.09
	-boarding houses, per available room	\$9.87
	-demand	
	-1.00 inch service	\$37.61
	-1.25 inch service	\$57.29
	-1.50 inch service	\$94.88
	-2.00 inch service	\$143.21
	-3.00 inch service	\$214.84
	-larger than 3.00 inch service	\$322.23
	-use charge	# 400.40
	-bakery	\$109.19
	-bath house, tub or shower, each	\$25.10
	- bottling works, per bottling machine	\$862.86
	-bowling alleys, amusement parks, doctor	\$103.81
	-car lot, with car wash facilities	\$51.93
	-car wash, automatic, per facility	\$465.42
	-car wash, self-service, per stall	\$69.80 © 40
	-churches, lodges, clubs, banquet rooms, per seat	\$0.40 \$298.96
	-cleaners and commercial laundries, per facility -dairies, installation of water meter required	\$296.90
	·	\$1.49
	 -day care center/preschool, per child, maximum capacity -doctor and dentist offices, per room or chair 	\$22.37
	-garage, service stations	\$44.76
	-recreational vehicle dump facility (May - September)	\$51.93
	-hangar, airplane repair	\$44.76
	-vith washing facilities	\$51.91
	-hospital, per bed	\$29.56
	-hotel, motel, resort, per room	\$23.26
	-laundry, self service, per machine	\$23.20 \$42.11
	-markets, meat	\$57.29
	-office building single bill assumed by owner, per business	\$57.29 \$50.10
	-office building, tenants are billed, per business	\$57.29
	omeo building, terialite are billou, per business	ψ51.29

KMC Section	Fee Description	Current Fee Amount
WATER FEES -	Continued	
	B - Commercial service (non-metered)	
	-restaurants, cafes, taverns, bars, per seat	\$3.22
	-public office building, per restroom	\$12.90
	-recreation facility, per restroom, sauna, shower	\$25.10
	-rv/camper park, per space -schools, per seating capacity	\$25.10 \$1.49
	-shopping center	\$25.99
	-shops, beauty, per station or chair	\$25.99
	-shops, misc. (includes barber), per shop	\$25.99
	-sleeping room, per room	\$9.87
	-studio, photo or photo lab -supermarket	\$122.64 \$294.50
	-theater, indoor, per seat	\$0.17
	-theater, outdoor, per seat	\$0.17
	-taverns, lounges, bars (without kitchens), per seat	\$3.07
	-xray or lab office	\$73.41
3. Schedule C	: - Industrial Service (non-metered)	
	-concrete mixing plant	\$472.58
	-concrete products -confectioner	\$236.32 \$157.51
	-greenhouse, commercial	\$157.51 \$157.51
	-ice cream plant	\$236.32
	-cold storage plant or locker	\$111.00
	-hydrant use (per day)	\$96.10
4. Schedule D) - Fire Protection	
5. Schedule E	- Metered Service	
	-general usage, per thousand gallons	\$3.58
	-hydrant use, per thousand gallons	\$5.39
	-minimum monthly charge, general usage	\$53.73
6. Schedule F	- Water Connection Permit Fee	\$222.77
	Hydrant Permit deposit	\$200.00
	Unauthorized shut-off or turn-on of water service Service shut-off or turn-on - during normal business hours	\$250.00 \$50.00
	Service shut-off or turn-on - outside normal business hours & holidays	\$150.00
	New construction service turn-on and shut off for system testing	\$0.00
	New construction service turn-on for occupancy	\$0.00
	Service valve & key box installation by City	Actual Cost
	Key box location	Actual Cost
Note: All Water Fees	are subject to a 2% discount for payment by means other than credit card.	
SEWER FEES		
APX - Public Utility Re	egulations and Rates	
	A - General Domestic Service Rates (non-metered)	
	-one or two family residence, per family unit	\$53.48
	-single or double unit apartment, per family unit	\$53.48
	-apartment, 3 or more units on a single parcel, per family unit -single bill assumed by owner	\$40.21
	-single bill assumed by owner	\$53.48
	-trailers, one or two on single lot, each	\$53.48
	-trailer, 3 or more on single lot	
	-single billing	\$40.21
	-separate billing	\$53.48
	-boarding houses, per available room	\$14.44
2. Schedule B	3 - Commercial service (non-metered)	
	-demand	# F0.00
	-1.00 inch service -1.25 inch service	\$53.98 \$80.05
	-1.50 inch service	\$135.91
	-2.00 inch service	\$202.92

KMC Section	Fee Description	Current Fee Amount
EWER FEES -	Continued	
	-3.00 inch service	\$307.20
	-larger than 3.00 inch service	\$461.72
	-use charge	
	-bakery	\$156.37
	-bath house, tub or shower, each	\$35.36
	- bottling works, per bottling machine	\$1,239.91
	-bowling alleys, amusement parks, doctor	\$149.88
	-car lot, with car wash facilities	\$74.47
	-car wash, automatic, per facility	\$666.50
	-car wash, self-service, per stall	\$99.59
	-churches, lodges, clubs, banquet rooms, per seat	\$0.56
	-cleaners and commercial laundries, per facility	\$428.20
	-dairies, installation of water meter required	
	-day care center/preschool, per child, maximum capacity	\$2.15
	-doctor and dentist offices, per room or chair	\$32.13
	-garage, service stations	\$65.17
	-recreational vehicle dump facility May - September)	\$74.47
	-hangar, airplane repair	\$64.69 \$74.47
	-with washing facilities -hospital, per bed	\$42.83
	-hotel, motel, resort, per room	\$33.04
	-laundry, self service, per machine	\$60.06
	-markets, meat	\$81.92
	-office building single bill assumed by owner, per business	\$70.76
	-office building, tenants are billed, per business	\$81.92
	-restaurants, cafes, taverns, bars, per seat	\$4.75
	-public office building, per restroom	\$18.62
	-recreation facility, per restroom, sauna, shower	\$35.84
	-rv/camper park, per space	\$35.84
	-schools, per seating capacity	\$2.15
	-shopping center	\$37.23
	-shops, beauty, per station or chair	\$37.23
	-shops, misc. (includes barber), per shop	\$37.23
	-sleeping room, per room	\$14.44
	-studio, photo or photo lab	\$176.87
	-supermarket	\$422.61
	-theater, indoor, per seat	\$0.26
	-theater, outdoor, per seat	\$0.26
	-taverns, lounges, bars (without kitchens), per seat	\$4.46
	-xray or lab office	\$105.19
3. Schedule C	- Industrial Service (non-metered)	****
	-concrete mixing plant	\$679.55
	-concrete products	\$338.85
	-confectioner	\$225.26
	-greenhouse, commercial	\$225.26
	-ice cream plant -cold storage plant or locker	\$338.85 \$158.25
4 Schadula D	- Fire Protection	None
		140116
5. Schedule E	- Metered Service	*
	-general usage, per thousand gallons	\$5.30
	-hydrant use, per thousand gallons	
	-minimum monthly charge, general usage	\$79.54
6. Schedule F	- Permit fee	\$214.07
o. Schedule F	1 VIIII 100	φ2 14.07

Note: All Sewer Fees are subject to a 2% discount for payment by means other than credit card.

Current Fee

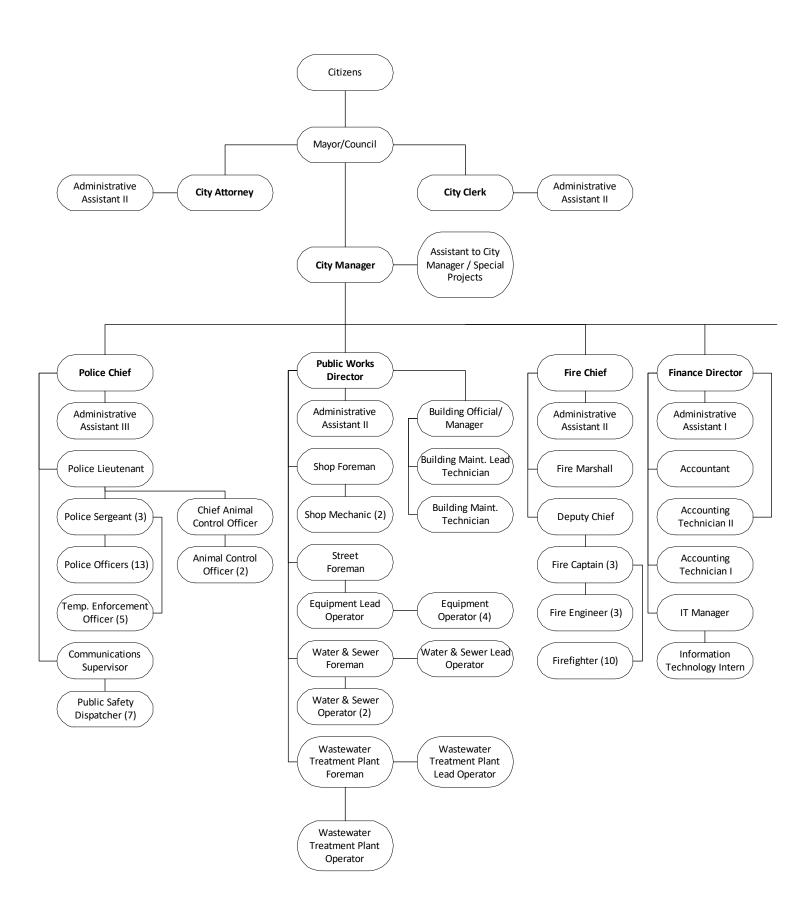
KMC Section	Fee Description	Amount
SENIOR C	<u>ENTER</u>	
SENIOR CENTE	ER MEALS	
	12 years and younger Adult non-senior (13 years and older but less than 60 years) 60 years and older - Suggested Donation	\$7.00 \$14.35 \$7.00
SENIOR CENTE	ER RENTAL	
	Main Dining Room and Kitchen Rental One Day Rental Friday (1/2 day) and Saturday Saturday and Sunday Friday (1/2 day), Saturday and Sunday Dishes (per place setting) Tulle & Flower Ceiling Sway (setup and teardown included)	\$800.00 \$1,200.00 \$1,500.00 \$2,100.00 \$1.50 \$250.00
	Security Deposit	\$1,000.00
VINTAGE POIN	TE RENTS	
FOR UNITS WITH REI	NTAL AGREEMENTS GRANDFATHERED PER THE CITY'S POLICY BEFORE JUNE 30, 2020: 1-A apartment=586 sq. ft. Ocean Side (8) 1-A apartment=586 sq. ft. Street Side (5) 1-B apartment=637 sq. ft. Ocean Side (4) 1-B apartment=637 sq. ft. Ocean Side (6) 1-C apartment=682 sq. ft. Ocean Side (4) 1-C apartment=682 sq. ft. Street Side (4) 2-A apartment=826 sq. ft. Ocean Side (3) 2-A apartment=826 sq. ft. Street Side (1) 2-B apartment=876 sq. ft. Ocean Side (2) 2-B apartment=876 sq. ft. Ocean Side (1) Monthly Automatic ACH Payment Fee	\$943.61 \$891.09 \$906.83 \$959.35 \$959.35 \$906.83 \$1,070.20 \$1,019.41 \$1,080.17 \$1,022.39 \$1,064.40 \$0.00
Note: All Vintage Poi	nte Rents are subject to a 2% discount for payment by means other than credit card.	
FOR UNITS WITH MA	RKET RATE RENTAL AGREEMENTS: 1-A apartment=586 sq. ft. Ocean Side (8) 1-A apartment=586 sq. ft. Street Side (5) 1-B apartment=637 sq. ft. Street Side (4) 1-B apartment=637 sq. ft. Ocean Side (6) 1-C apartment=682 sq. ft. Ocean Side (4) 1-C apartment=682 sq. ft. Street Side (4) 2-A apartment=826 sq. ft. Ocean Side (3) 2-A apartment=826 sq. ft. Street Side (1) 2-B apartment=876 sq. ft. Ocean Side (2) 2-B apartment=876 sq. ft. Street Side (1) Monthly Automatic ACH Payment Fee	\$958.00 \$911.00 \$930.00 \$978.00 \$995.00 \$947.00 \$1,121.00 \$1,066.00 \$1,137.00 \$1,082.00 \$1,108.00 \$0.00
Note: All Vintage Poi	nte Rents are subject to a 2% discount for payment by means other than credit card.	
	s device - replacement (each) s device - resident requested additional	\$10.00 \$10.00

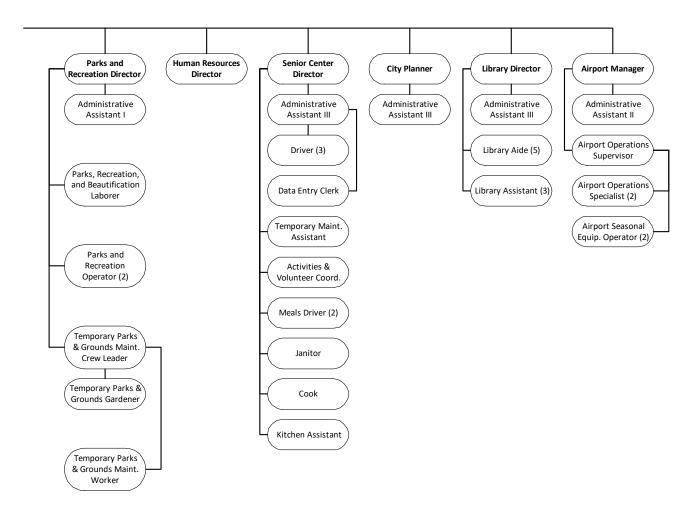
<u>Department</u>	Position Title	FY2019 <u>Grade</u>	FY2020 Grade	FY2021 <u>Grade</u>	FY2019 Full Time Equivalent <u>Positions</u>	FY2020 Full Time Equivalent Positions	FY2021 Full Time Equivalent <u>Positions</u>
	General Fund						
<u>Legislative</u>	Mayor Council Members		Unclassified Unclassified	Unclassified Unclassified			
City Clerk	City Clerk Administrative Assistant II	Unclassified 9.00	Unclassified 9.00	Unclassified 9.00	1.00 1.00	1.00 1.00	1.00 1.00
Legal Department	City Attorney Administrative Assistant II	Unclassified 9.00	Unclassified 9.00	Unclassified 9.00	1.00 1.00	1.00 1.00	1.00 1.00
City Manager	City Manager Assistant to the City Manager/Special Projects	Unclassified 18.00	Unclassified 18.00	Unclassified 18.00	1.00 1.00	1.00 1.00	1.00 1.00
Human Resources	Human Resource Director	21.00	21.00	21.00	1.00	1.00	1.00
Finance Department	Finance Director IT Manager IT Intern Accountant Accounting Technician I Accounting Technician II Administrative Assistant I	24.00 18.00 2.40 16.00 10.00 11.00 8.00	24.00 18.00 2.40 16.00 10.00 11.00 8.00	24.00 18.00 2.40 16.00 10.00 11.00 8.00	1.00 1.00 0.10 1.00 0.50 1.00 0.25	1.00 1.00 0.10 1.00 0.50 1.00 0.25	1.00 1.00 0.10 1.00 0.50 1.00 0.25
Land Administration	Temporary Land Technician	10.00	10.00	10.00	0.12	0.02	-
Planning & Zoning Department	City Planner Administrative Assistant III Commissioners	16.00 10.00 Unclassified	16.00 10.00 Unclassified	16.00 10.00 Unclassified	0.70 1.00	0.70 1.00	0.70 1.00
Police Department	Police Chief Police Lieutenant Police Sergeant Police Officer Temporary Enforcement Officer Administrative Assistant III	23.00 20.00 18.00 16.00 3.00 10.00	23.00 20.00 18.00 16.00 3.00 10.00	23.00 20.00 18.00 16.00 3.00 10.00	1.00 1.00 3.00 13.00 0.60 1.00	1.00 1.00 3.00 13.00 0.60 1.00	1.00 1.00 3.00 13.00 0.60 1.00
Fire Department	Fire Chief Deputy Chief Fire Marshall Battalion/Training Chief Fire Captain Fire Engineer Firefighter/EMT Administrative Assistant II	22.00 - 17.00 17.00 16.00 15.00 13.00 9.00	22.00 20.00 17.00 16.00 15.00 13.00 9.00	22.00 20.00 17.00 16.00 15.00 13.00 9.00	1.00 - 1.00 1.00 3.00 3.00 10.00 1.00	1.00 1.00 1.00 - 3.00 3.00 10.00 1.00	1.00 1.00 1.00 - 3.00 3.00 10.00 1.00
<u>Communications</u> <u>Department</u>	Communications Supervisor Public Safety Dispatcher	12.00 9.00	12.00 9.00	12.00 9.00	1.00 7.00	1.00 7.00	1.00 7.00
Animal Control Department	Chief Animal Control Officer Animal Control Officer	11.00 9.00	11.00 9.00	11.00 9.00	1.00 2.00	1.00 2.00	1.00 2.00
Public Works Administration	Public Works Director Administrative Assistant II	23.00 9.00	23.00 9.00	23.00 9.00	0.71 1.00	0.71 1.00	0.71 1.00
Shop Department	Shop Foreman Shop Mechanic	16.00 14.00	16.00 14.00	16.00 14.00	1.00 2.00	1.00 2.00	1.00 2.00
Street Department	Street Foreman Equipment Lead Operator Equipment Operator Temporary Equipment Operator	16.00 14.00 11.00 11.00	16.00 14.00 11.00 11.00	16.00 14.00 11.00 11.00	0.90 0.89 3.59 0.14	0.91 0.90 3.64	0.91 0.90 3.64

Department	Position Title	FY2019 Grade	FY2020 Grade	FY2021 Grade	FY2019 Full Time Equivalent Positions	FY2020 Full Time Equivalent Positions	FY2021 Full Time Equivalent Positions
	<u> </u>		<u> </u>	<u> </u>			<u> </u>
Building Department	Building Official	17.00	17.00	17.00	1.00	1.00	1.00
	Building Maintenance Lead Technician	14.00	14.00	14.00	0.66	0.66	0.66
	Building Maintenance Technician	12.00	12.00	12.00	0.66	0.66	0.66
<u>Library</u>	Library Director	18.00	18.00	18.00	1.00	1.00	1.00
	Administrative Assistant III	10.00	10.00	10.00	1.00	1.00	1.00
	Library Assistant	6.00	6.00	6.00	3.00	3.00	3.00
	Library Aide (52 week 40 hr/week position)	2.50	2.50	2.50	1.00	1.00	1.00
	Library Aide (52 week 14 hr/week position)	2.50	2.50	2.50	1.05	1.05	1.05
	Library Aide (52 week 25 hr/week position)	2.50	2.50	2.50	0.60	0.60	0.60
Parks, Recreation &							
Beautification Departmen	Parks & Recreation & Beautification Director	17.00	17.00	17.00	0.96	0.96	0.96
	Parks & Recreation & Beautification Operator	9.00	9.00	9.00	1.98	1.98	1.92
	Parks, Recreation & Beautification Laborer	2.40 2.30	2.40	2.40 2.30	0.97 0.33	0.97 0.48	0.98
	Temporary Parks & Grounds Maintenance Crew Leader Temporary Parks & Grounds Maintenance Worker	2.30	2.30 2.10	2.30	2.46	1.67	0.38 1.77
	Temporary Parks & Grounds Gardener	2.20	2.10	2.20	0.29	0.29	0.29
	Administrative Assistant I	8.00	8.00	8.00	0.50	0.50	0.50
Deal							
<u>Dock</u>	Street Foreman Equipment Lead Operator	16.00 14.00	16.00 14.00	16.00 14.00	0.04 0.04	0.04 0.04	0.04 0.04
	Equipment Operator	11.00	11.00	11.00	0.04	0.04	0.04
	Equipment Operator	11.00	11.00	11.00	0.10	0.10	0.15
General Fund Totals					92.23	91.42	<u>91.35</u>
	Water and Sewer F	-und					
Water	Public Works Director	23.00	23.00	23.00	0.09	0.09	0.09
vvater	Water & Sewer Foreman	16.00	16.00	16.00	0.50	0.50	0.50
	Water & Sewer Lead Operator	14.00	14.00	14.00	0.50	0.50	0.50
	Water & Sewer Operator	13.00	13.00	13.00	1.00	1.00	1.00
	Accounting Technician I	10.00	10.00	10.00	0.25	0.25	0.25
	Administrative Assistant I	8.00	8.00	8.00	0.13	0.13	0.13
Sewer	Public Works Director	23.00	23.00	23.00	0.09	0.09	0.09
<u> </u>	Water & Sewer Foreman	16.00	16.00	16.00	0.50	0.50	0.50
	Water & Sewer Lead Operator	14.00	14.00	14.00	0.50	0.50	0.50
	Water & Sewer Operator	13.00	13.00	13.00	1.00	1.00	1.00
	Accounting Technician I	10.00	10.00	10.00	0.25	0.25	0.25
	Administrative Assistant I	8.00	8.00	8.00	0.13	0.13	0.13
Sewer Treatment Plant	Public Works Director	23.00	23.00	23.00	0.12	0.12	0.12
	Sewer Treatment Plant Foreman	16.00	16.00	16.00	1.00	1.00	1.00
	Sewer Treatment Plant Lead Operator	14.00	14.00	14.00	1.00	1.00	1.00
	Sewer Treatment Plant Operator	13.00	13.00	13.00	1.00	1.00	1.00
Water and Sewer Fund							
Totals					8.05	8.05	8.05
	Airmont Fried						
	Airport Fund						
<u>Administration</u>	Airport Manager	20.00	20.00	20.00	1.00	1.00	1.00
	Administrative Assistant II	9.00	9.00	9.00	0.67	0.67	0.67
<u>Airfield</u>	Airport Operations Supervisor	15.00	15.00	15.00	1.00	1.00	1.00
	Airport Operations Specialist	11.00	11.00	11.00	1.00	1.00	1.00
	Equipment Operator	-	-	-	-	-	-
	Seasonal Equipment Operator	11.00	11.00	11.00	0.83	0.83	0.83
	Temporary Equipment Operator	11.00	11.00	11.00	0.19	0.19	0.19
Other Buildings & Areas	Temporary Land Technician	-	10.00	10.00	0.12	0.20	-
	City Planner	16.00	16.00	16.00	0.30	0.30	0.30
	Building Maintenance Lead Technician	14.00	14.00	14.00	0.17	0.17	0.17
	Building Maintenance Technician	12.00	12.00	12.00	0.17	0.17	0.17
Airport Terminal	Building Maintenance Lead Technician	14.00	14.00	14.00	0.17	0.17	0.17
	Building Maintenance Technician	12.00	12.00	12.00	0.17	0.17	0.17
	Administrative Assistant II	9.00	9.00	9.00	0.33	0.33	0.33
	Airport Operations Specialist	11.00	11.00	11.00	1.00	1.00	1.00
Airport Fund Totals					7.12	7.20	7.00
Airport Fund Totals					1.12	1.20	7.00

<u>Department</u>	Position Title	FY2019 <u>Grade</u>	FY2020 Grade	FY2021 Grade	FY2019 Full Time Equivalent Positions	FY2020 Full Time Equivalent Positions	FY2021 Full Time Equivalent <u>Positions</u>
	Congregate Housing I	und					
Congregate Housing	Senior Center Director	18.00	18.00	18.00	0.25	0.35	0.35
	Administrative Assistant III	10.00	10.00	10.00	0.25	0.25	0.25
	Data Entry Clerk	1.10	1.10	1.10	0.02	0.01	0.02
Congregate Housing Fund Totals					0.52	0.61	0.62
Senior Citizens Fund							
Title III Access	Senior Center Director	18.00	18.00	18.00	0.15	0.15	0.15
THE III ACCESS	Administrative Assistant III	10.00	10.00	10.00	-	0.10	0.10
	Activities & Volunteer Coordinator	2.40	2.40	2.40	1.00	1.00	1.00
	Janitor	2.40	2.40	2.30	0.35	0.26	0.26
	Data Entry Clerk	1.10	1.10	1.10	0.05	0.06	0.05
	Temporary Maintenance Assistant	1.00	1.00	1.00	0.06	0.06	-
Congregate Meals	Senior Center Director	18.00	18.00	18.00	0.16	0.14	0.14
	Administrative Assistant III	10.00	10.00	10.00	0.27	0.20	0.21
	Data Entry Clerk Meals Driver, 20 Hours/Week	1.10	1.10	1.10 2.40	0.08	0.09	0.09 0.21
	Meals Driver, 25 Hours/Week	2.40	2.40	2.40	0.22	0.25	-
	Meals Driver, 14 Hours/Week	2.40	2.40	2.40	0.13	0.14	0.15
	Cook	2.40	2.40	2.40	0.36	0.41	0.42
	Janitor	2.40	2.40	2.30	-	0.04	0.04
	Kitchen Assistant	2.20 2.40	2.20 2.40	2.20 2.40	0.36	0.41 0.01	0.42 0.02
	Temporary Kitchen Assistant				0.01		
Home Meals	Senior Center Director	18.00	18.00	18.00	0.12	0.12	0.13
	Administrative Assistant III	10.00 1.10	10.00	10.00 1.10	0.20 0.06	0.18	0.18 0.08
	Data Entry Clerk Cook	2.40	1.10 2.40	2.40	0.06	0.08 0.35	0.06
	Janitor	2.40	2.40	2.30	-	0.03	0.03
	Kitchen Assistant	2.20	2.20	2.20	0.26	0.35	0.36
	Temporary Kitchen Assistant	2.40	2.40	2.40	0.01	0.01	0.01
	Meals Driver, 20 Hours/Week	0.40		2.40	-	-	0.18
	Meals Driver, 25 Hours/Week Meals Driver, 14 Hours/Week	2.40 2.40	2.40	2.40 2.40	0.16 0.09	0.22 0.12	- 0.12
Turnamantation							
<u>Transportation</u>	Senior Center Director Administrative Assistant III	18.00 10.00	18.00 10.00	18.00 10.00	0.15	0.15 0.15	0.15 0.15
	Data Entry Clerk	1.10	1.10	1.10	0.05	0.15	0.15
	Driver, 14 Hours/Week	1.00	1.00	1.00	1.05	1.05	0.07
Choice Waiver	Senior Center Director	18.00	18.00	18.00	0.17	0.09	0.08
<u></u>	Administrative Assistant III	10.00	10.00	10.00	0.28	0.12	0.11
	Data Entry Clerk	1.10	1.10	1.10	0.09	0.06	0.06
	Cook	2.40	2.40	2.40	0.38	0.24	0.22
	Kitchen Assistant	2.20	2.20	2.20	0.38	0.24	0.22
	Temporary Kitchen Assistant Meals Driver, 20 Hours/Week	2.40	2.40	2.40 2.40	0.02	0.02	0.01 0.11
	Meals Driver, 25 Hours/Week	2.40	2.40	2.40	0.23	0.15	-
	Meals Driver, 14 Hours/Week	2.40	2.40	2.40	0.13	0.09	0.08
	Janitor	2.40	2.40	2.30		0.02	0.02
Senior Citizen Fund Total					7.29	7.21	6.04
	Personal Use Fishery Fund						
Public Safety	Temporary Enforcement Officer	3.00	3.00	3.00	0.56	0.56	0.56
Streets	Street Foreman	16.00	16.00	16.00	0.03	0.03	0.03
	Equipment Lead Operator	14.00	14.00	14.00	0.04	0.04	0.04
	Equipment Operator	11.00	11.00	11.00	0.13	0.10	0.10

<u>Department</u>	Position Title	FY2019 <u>Grade</u>	FY2020 <u>Grade</u>	FY2021 <u>Grade</u>	FY2019 Full Time Equivalent <u>Positions</u>	FY2020 Full Time Equivalent Positions	FY2021 Full Time Equivalent <u>Positions</u>
Parks, Recreation &							
Beautification Department	Parks & Recreation & Beautification Director	17.00	17.00	17.00	0.04	0.04	0.04
	Parks & Recreation & Beautification Operator	9.00	9.00	9.00	0.02	0.02	0.08
	Parks, Recreation & Beautification Laborer	2.40	2.40	2.40	0.03	0.03	0.02
	Parks & Grounds Maintenance Crew Leader	2.30	2.30	2.30	0.06	0.06	0.06
	Parks & Grounds Maintenance Worker	2.10	2.10	2.10	0.52	0.63	0.13
	Fee Shack Operator	-	-	2.10	-	-	0.47
	Beach Aide	-	-	2.10	-	-	0.07
	Administrative Assistant I	8.00	8.00	8.00	0.50	0.50	0.50
<u>Dock</u>	Street Foreman	16.00	16.00	16.00	0.03	0.02	0.02
	Equipment Lead Operator	14.00	14.00	14.00	0.03	0.02	0.02
	Equipment Operator	11.00	11.00	11.00	0.10	0.07	0.07
	Dock Worker	3.00	3.00	3.00	0.33	0.33	0.33
Personal Use Fishery Fund Total			2.42	2.45	2.54		
	All Funds Totals				117.63	116.94	115.60





City of Kenai Fiscal Year 2021 Operating Budget

Salary Schedule

Classified employees excluding those engaged in fire protection activities.														
Range		Α		В		C		D		E	F	AA	вв	CC
		Step												
1	\$	10.52	\$	10.78	\$	11.05	\$	11.31	\$	11.57	\$ 11.84	\$ 12.10	\$ 12.36	\$ 12.62
1.1		11.04		11.32		11.59		11.87		12.14	12.42	12.70	12.97	13.25
2		11.75		12.04		12.34		12.63		12.93	13.22	13.51	13.81	14.10
2.1		12.37		12.68		12.99		13.30		13.61	13.92	14.23	14.53	14.84
2.2		13.08		13.41		13.73		14.06		14.39	14.72	15.04	15.37	15.70
2.3		13.74		14.08		14.43		14.77		15.11	15.46	15.80	16.14	16.49
2.4		16.04		16.44		16.84		17.24		17.64	18.05	18.45	18.85	19.25
2.5		18.18		18.63		19.09		19.54		20.00	20.45	20.91	21.36	21.82
3		18.29		18.75		19.20		19.66		20.12	20.58	21.03	21.49	21.95
4		19.21		19.69		20.17		20.65		21.13	21.61	22.09	22.57	23.05
5		20.16		20.66		21.17		21.67		22.18	22.68	23.18	23.69	24.19
6		21.16		21.69		22.22		22.75		23.28	23.81	24.33	24.86	25.39
7		22.24		22.80		23.35		23.91		24.46	25.02	25.58	26.13	26.69
8		23.36		23.94		24.53		25.11		25.70	26.28	26.86	27.45	28.03
9		24.52		25.13		25.75		26.36		26.97	27.59	28.20	28.81	29.42
10		25.73		26.37		27.02		27.66		28.30	28.95	29.59	30.23	30.88
11		27.02		27.70		28.37		29.05		29.72	30.40	31.07	31.75	32.42
12		28.40		29.11		29.82		30.53		31.24	31.95	32.66	33.37	34.08
13		29.79		30.53		31.28		32.02		32.77	33.51	34.26	35.00	35.75
14		31.29		32.07		32.85		33.64		34.42	35.20	35.98	36.77	37.55
15		32.84		33.66		34.48		35.30		36.12	36.95	37.77	38.59	39.41
16		34.49		35.35		36.21		37.08		37.94	38.80	39.66	40.53	41.39
17		36.21		37.12		38.02		38.93		39.83	40.74	41.64	42.55	43.45
18		38.01		38.96		39.91		40.86		41.81	42.76	43.71	44.66	45.61
19		39.92		40.92		41.92		42.91		43.91	44.91	45.91	46.91	47.90
20		41.92		42.97		44.02		45.06		46.11	47.16	48.21	49.26	50.30
21		44.04		45.14		46.24		47.34		48.44	49.55	50.65	51.75	52.85
22		46.20		47.36		48.51		49.67		50.82	51.98	53.13	54.29	55.44
23		48.53		49.74		50.96		52.17		53.38	54.60	55.81	57.02	58.24
24		51.02		52.30		53.57		54.85		56.12	57.40	58.67	59.95	61.22
Classified employees engaged in fire protection activities														
Range		Α		В		С		D		E	F	AA	ВВ	CC
		Step												
13		21.28		21.81		22.34		22.88		23.41	23.94	24.47	25.00	25.54
14		22.35		22.91		23.47		24.03		24.59	25.14	25.70	26.26	26.82
15		23.47		24.06		24.64		25.23		25.82	26.40	26.99	27.58	28.16
16		24.64		25.26		25.87		26.49		27.10	27.72	28.34	28.95	29.57
17		25.88		26.53		27.17		27.82		28.47	29.12	29.76	30.41	31.06

Department head service employee							
Range	Mi	nimum	Maximum				
18	\$	79,084	\$	104,382			
19		81,108		109,586			
20		87,201		115,117			
21		91,591		120,903			
22		96,108		126,857			
23		100,944		133,256			
24		106,120		140,076			

City of Kenai Fiscal Year 2021 Operating Budget

CHART OF ACCOUNTS

- <u>2021 Office Supplies</u> Office stationery, forms, items of office equipment costing less than \$50, maps, drafting supplies, etc.
- <u>2022 Operating, Repair & Maintenance Supplies</u> Includes building materials and supplies; paints and painting supplies; structural steel, iron, and related materials; plumbing supplies; electrical supplies; motor vehicle repair materials; parts and supplies; agricultural supplies; chemicals, drugs, and veterinary supplies; animal feed; food and kitchen supplies; motor vehicle fuel and lubricants; custodial and institutional supplies; clothing, film, and ammunition.
- <u>2024 Small Tools & Minor Equipment</u> Tools and items of equipment that cost less than \$5,000 per item and which have a useful life greater than one year.
- <u>2025 Snack Bar Supplies</u> Snack foods, beverages, paper products, (i.e., paper plates, napkins, plastic-ware), condiments and other supplies as needed to maintain the snack bar.
- <u>2026 Computer Software</u> Computer software that is licensed either permanently or on a subscription basis, including cloud based services.
- <u>4531 Professional Services</u> Accounting and auditing services; management consulting services; surveying, engineering, and architectural services; special legal services; and other professional services.
- 4532 Communications Monthly telephone, internet, cellular data, and wide area network charges.
- 4533 Transportation Travel expenses, per diem, lodging expenses, and seminar expenses.
- 4534 Advertising Newspaper; other media advertising; promotions.
- 4535 Printing & Binding Copy machine rental and maintenance; professional printing charges; copy machine paper.
- <u>4536 Insurance</u> All insurance policy expenses (other than personnel related).
- 4537 Public Utility Services Natural gas, electricity, cable, water, sewer, and solid waste disposal.
- <u>4538 Repair & Maintenance Service</u> Contracted repairs of buildings, vehicles, equipment, and improvements; inspection charges and other contracted services; custodial services; and building security services.
- 4539 Rentals Land, building, machinery, postage machine and equipment rentals.
- 4540 Equipment Fund Payments Payments to Equipment Replacement Internal Service Fund.
- <u>4541 Postage</u> Stamps and postage meter.
- 4666 Books, reference materials (including CD's), and other library materials.
- <u>4667 Dues & Publications</u> Subscriptions to magazines and newspapers; dues for professional organizations; certification fees.
- <u>5041 Miscellaneous</u> Court costs and investigations; judgments and damages; recording fees; information and credit services; taxes; uniform allowances; college tuition costs and reimbursements; other expenses not otherwise classified.
- 8061 Land Costs of acquiring raw land.
- <u>8062 Buildings</u> Costs of construction or acquiring buildings, to include engineering, design, inspection, and other related costs. Costs of improving buildings, if improvements lengthen the useful life of the building or provide a new function.
- <u>8063 Improvements Other Than Buildings</u> Costs of improving land, if improvements provide a new function or lengthen the useful life of an existing improvement.
- <u>8064 Machinery & Equipment</u> Equipment items costing more than \$5,000 and having a useful life in excess of one year.
- 9090 Transfers Out

COMMUNITY PROFILE

Government

The City of Kenai (City) was formed by a Home Rule Charter on May 20, 1963 under the provisions of Alaska Statute, Title 29, as amended. The City operates under a council-manager form of government. Policymaking and legislative authority are vested in the seven-member City Council, of which the Mayor is a member. The Council is authorized to adopt ordinances, the budget, and select the City Manager, City Attorney and City Clerk. The City Manager is responsible for carrying out the City's policies and ordinances, overseeing the day-to-day operations, and supervising department heads. The Council is elected at large on a nonpartisan basis. Council members and the Mayor are elected to three-year terms.

The City provides the following services: public safety (police, fire, animal control, and 911 communications), public improvements, airport, dock facility, water and sewer, library, senior citizen, recreation, parks, planning and general administrative services.

Geography

The City is located in southcentral Alaska on the beautiful Kenai Peninsula 60°33′31″N 151°13′47″W . Situated at the mouth of the world-famous Kenai River. The City is located some 160 road miles south of Anchorage. The City has a land area of 35.4 square miles of which 28.6 square miles is land and the remaining 6.8 square miles is water. The City's estimated population is 7,634. The City is located within the Kenai Peninsula Borough (KPB); a unit of government analogous to a county with a land area of 24,752 square miles and an estimated population of 58,617.



Climate

As with much of Southcentral Alaska, Kenai has a moderate subarctic climate due to the cool summers. Winters are snowy, long but not particularly cold, especially considering the latitude, with January featuring a daily average temperature of 15.8°F. Snowfall averages 63.6 inches per year, falling primarily from October thru March, with some accumulation in April, and rarely in May or September. Summers are cool due to the coastal influence, with an average temperature of 61.7°F in the months of June, July and August. The City's record high was 93.0°F on June 14, 1969 and the record low was -48°F on February 4, 1947.

History

Kenai was first inhabited by the Dena'ina people 3,000 years ago. In 1786 Pytor Zaikov built Fort Nikolaevskaia for the Lebedev-Lastochkin Company on the site of modern Kenai, being the first European settlement on the Alaskan mainland. In 1965, offshore oil discoveries in Cook Inlet caused a period of rapid growth. They were a part of a series of oil deposits located during the

middle of the 20th century. In 1957, oil was discovered at Swanson River, 20 miles (32 km) northeast of Kenai. This was the first major oil discovery in Alaska. The same exceptional fishing, wildlife, and abundant natural resources that brought the Dena'ina people to Kenai some 3,000 years ago still attracts visitors and residents today. This small village and oil boomtown has developed into a diverse community that celebrates its rich history in one of the most spectacular natural settings in America. Kenai was named a "Top 200 Town for Sportsmen" by *Outdoor Life* magazine and was twice, in 1992 and again in 2011, named an All-American City by the National Civic League.

Demographics

Population City of Kenai Kenai Peninsula Borough	2010 7,100 55,400	2017 7,634 58,617
Population by Sex/Age	2010	2017
Male	3,523	3,817
Female	3,577	3,817
Under 18	27.8%	25.6%
18 & over	72.2%	74.4%
Median age	34.7	37.2
20-24	6.5%	6.4%
25-34	12.7%	12.1%
35-59	35.1%	35.30%
60-84	13.9%	17.8%
85 & Over	0.8%	0.8%
Population by Race White African American Asian American Indian and Alaska Native	2010 5,745 34 115 607	2017 5,616 28 151 966
Native Hawaiian and Pacific Islander	16	124
Other	78	132
Identified by two or more	347	617
Other	16 78	124 132

Source: U.S. Bureau of the Census, American Fact/Finder, census.gov

Economy

The City of Kenai's economy follows the economy of the surrounding KPB and the State of Alaska (State). Among KPB cities, Kenai has ranked highest in gross sales since 2011. Kenai was the 37th top US port for commercial fisheries volume (31.9 million pounds landed) with a value of more than \$31.7 million. Kenai's economy, like the State, is heavily dependent on the price of oil. Many Kenai residents work in the oil and gas industry in Cook Inlet and other parts of Alaska.

2010	2017
10.0%	8.3%
2010	2017
10.1%	9.5%
4.8%	5.8%
5.4%	4.0%
2.0%	0.0%
14.9%	15.7%
5.9%	6.5%
2.1%	0.5%
3.6%	5.5%
6.1%	5.7%
19.3%	22.7%
12.3%	11.0%
5.5%	5.5%
8.1%	7.5%
	2010 10.1% 4.8% 5.4% 2.0% 14.9% 5.9% 2.1% 3.6% 6.1% 19.3% 12.3% 5.5%

Source: U.S. Census Bureau, 2006-2010 American Community Survey

Taxable Sales by Category (July 1 – June 30)	2010	2017
Administrative, Waste Management	\$1,062,501	\$1,204,521
Agriculture, Forestry, Fishing & Hunting	315,732	144,880
Arts and Entertainment	695,471	499,561
Construction Contracting	1,456,752	1,070,129
Educational Services	175,043	217,698
Finance and Insurance	275,774	607,007
Guiding Land	16,842	368,627
Guiding Water	438,342	45,939
Health Care and Social Assistance	235,561	8,581,661
Hotel/Motel/Bed & Breakfast	5,981,613	6,885,607
Information	8,654,950	1,960
Manufacturing	881,789	861,048
Mining/Quarrying	81,557	61,843
Professional, Scientific and Technical Services	3,538,031	3,813,494
Public Administration	2,344,821	3,650,748
Rental Commercial Property	149,495	249,161
Rental Non-Residential Property	2,258,534	1,477,100
Rental of Self-storage & Mini-warehouses	22,669	287,751

continued,

		00.4
Taxable Sales by Category (July 1 – June 30)	2010	2017
Rental Personal Property	710,003	330,680
Rental Residential Property	5,022,254	5,132,053
Restaurant/Bar	12,815,368	12,662,788
Retail Trade	120,617,426	160,065,346
Services	3,769,033	5,484,354
Telecommunications	2,075,901	2,696,753
Telecommunications – Cable	8,448	7,986
Transportation and Warehousing	2,265,198	480,852
Utilities	9,009,856	10,821,399
Wholesale Trade	1,610,247	3,498,913
Other	1,631	2,000
Total	\$ <u>186,490,842</u>	\$ <u>231,211,859</u>

Source: Kenai Peninsula Borough Sales Tax Department

Transportation

The City is the major airfare hub for the Kenai Peninsula. The Kenai Municipal Airport receives approximately 90,000 passengers and 2.3 million pounds of freight arriving annually.

Accrual Basis - The basis of accounting under which the financial effects of a transaction and other events and circumstances that have cash consequences for the governmental entity are recorded in the period in which those transactions, events and circumstances occur, rather than only in the periods in which cash is received or paid by the entity.

Adopted Budget - Refers to the budget amounts as originally approved by the Kenai City Council at the beginning of the year and also to the budget document which consolidates all beginning of the year operating appropriations and new capital project appropriations.

Annual Budget - A budget developed and enacted to apply to a single fiscal year.

Appraise - To estimate the value, particularly the value of property. if the property is valued for taxations, the narrower term "assess" is substituted.

Appropriation Ordinance - The official enactment by the City Council establishing the legal authority for the City administrative staff to obligate and expend resources.

Assessed Valuation - The valuation set upon all real and personal property in the City that is used as a basis for levying taxes. Tax-exempt property is excluded from the assessable base

Audit - A systematic collection of the sufficient, competent evidential matter needed to attest to the fairness of management's assertions in the financial statements or to evaluate whether management has efficiently and effectively carried out its responsibilities. The auditor obtains this evidential matter through inspections, observation, inquiries and confirmations with third parties.

Automatic Aid: A plan developed between two or more fire departments for immediate joint response on first alarms. Defines area of response and defines what will respond, including initial response vehicle and manning.

Available Fund Balance - The difference between fund assets and fund liabilities of governmental and proprietary fund types that is not reserved for specific purposes.

Basis of Accounting - A term used to refer to when revenues, expenditures, expenses, and transfers - and the related assets and liabilities - are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the nature of the measurement, on either the cash or accrual method.

Bond - Most often, a written promise to pay a specified sum of money, called the par value or principal, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate. The difference between a note and bond is that the latter is issued for a longer period and requires greater legal formality.

Bond Ordinance - An ordinance authorizing a bond issue.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. Sometimes the term "budget" designates the financial plan presented to the appropriating governing body for adoption, and sometimes, the plan finally approved by that body.

Budgetary Control - The control or management of a government or enterprise in accordance with an approved budget to keep expenditures within the limitations of available appropriations and available revenues.

Budget Document - The official written statement prepared by the City's administrative staff to present a comprehensive financial program to the City Council. The first part provides overview information, together with a message from the budget- making authority, and a summary of the proposed expenditures and the means of financing them. The second consists of schedules supporting the summary. These schedules show in detail the past years' actual revenues, expenditures and other data used in making the estimates. The third part is composed of personnel and salary schedules, the chart of accounts, and a glossary.

Capital Improvement Plan - A plan that identifies: (a) all capital improvements which are proposed to be undertaken during a five fiscal year period; (b) the cost

estimate for each improvement; (c) method of financing each improvement; and (d) the recommended time schedule for each project.

Capital Projects - Projects which purchase or construct fixed assets. Typically, a capital project encompasses a purchase of land and/or the construction of a building or facility.

Capital Projects Funds – Funds established to account for financial resources to be used for the acquisition or construction of major capital facilities (other than proprietary and trust funds).

Comprehensive Annual Financial Report (CAFR) - The official annual report of a government. It includes: (a) the five combined financial statements in the combined statement-overview and their related notes and (b) combining statements by fund type and individual fund and account group financial statements prepared in conformity with GAAP and organized into a financial report pyramid. It also includes support schedules necessary to demonstrate compliance with finance-related legal and contractual provisions, required supplementary information, extensive introductory material and detailed statistical sections.

Contingency - Those funds included in the budget for the purpose of providing a means to cover minor unexpected costs during the budget year.

Contractual Services - Items of expenditure from services the City receives primarily from an outside company.

Debt Service Funds – Funds established to account for the accumulation of resources for and the payment of, general long-term debt principal and interest that resulted from the issuance of bonds.

Deficit - The excess of expenditures over revenues during an accounting period, or in the case of proprietary funds, the excess of expenses over revenues during an accounting period.

Department – The City administration is divided into departments. While a department may refer to a single activity, it usually indicates a grouping of related activities.

Depreciation – In accounting for depreciation, the cost of a fixed asset, less any salvage value, is prorated over the estimated service life of the asset. Each period is charged with a portion of the cost. Through this process, the entire cost of the asset less the salvage value is ultimately charged off as an expense.

Employee Benefits – Contributions made by the City to designated funds to meet commitments or obligations for employee fringe benefits. Included is the City's share of costs for pension, medical, and life insurance plans.

Encumbrances – Commitments related to unperformed contracts, in the form of purchase orders or contracts, for goods or services. Used in budgeting, encumbrances are not expenditures or liabilities, but represent the estimated amount of expenditures that will result if unperformed contracts in process are completed.

Enterprise Fund - A proprietary fund established to account for operations that are financed and operated in a manner similar to private business enterprises. In this case the intent of the governing body is that the expenses including depreciation of providing goods as services to the general public on a continuing basis be financed or recovered primarily through user charges. Included in this category are two hospitals.

Expenditure - Decreases in net financial resources. Expenditures include current operating expenses, requiring the present or future use of net current assets, debt service and capital outlays, and inter-governmental grants, entitlements and shared revenues.

Expenses - Outflows or other using up of assets or incurrence of liabilities (or a combination of both) from delivering or producing goods, rendering services or carrying out other activities that constitute the entity's ongoing major or central operations.

Fiduciary Fund Types - The trust and agency funds used to account for assets held by a government unit in a trustee capacity or an agent for individuals, private organizations, other government units and/or other funds.

Financial Resources - Cash and other assets that, in the normal course of operations, will become cash.

Fiscal Year - The twelve-month period to which the annual operating budget applies and at the end of which a government determines the financial position and results of its operations. The City's fiscal year extends from July 1 to the following June 30.

Fixed Assets - long-lived tangible assets obtained or controlled as a result of past transactions, events or circumstances. Fixed assets include buildings, equipment, and improvements other than buildings and land.

Function - A group of related activities aims at accomplishing a major service for which a government is responsible.

Fund - A fiscal and accounting entity with a self-balancing set of accounts in which cash and/or other financial resources, all related liabilities, and residual equities, or balances, and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - The difference between fund assets and fund liabilities of governmental and similar trust funds.

Fund Balance Appropriated - The amount of fund balance budgeted as a revenue source.

Fund Categories - Funds used in governmental accounting are classified into three broad categories: governmental, proprietary and fiduciary.

Fund Type - The three broad fund categories of governmental accounting are subdivided into seven fund types. The seven fund types are: general, special revenue, debt service, capital projects, enterprise, internal service, and fiduciary.

General Fund - A type of governmental fund used to account for revenues and expenditures for regular day-to-day operations of the City, including the school district, which is not accounted for in specific purpose funds. The primary sources of revenue for this fund are local taxes and federal and state revenues.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standards and guidelines for financial account and reporting. They govern the form and content of the financial statements of an entity. GAAP

encompass the conventions, rules and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general applications, but also detailed practices and procedures. GAAP provide a standard by which to measure financial presentations.

Governmental Fund Types - Funds used to account for the acquisition, use and balances of expendable financial resources and the related current liabilities - except those accounted for in the proprietary funds and fiduciary fund. Under current GAAP, there are four governmental fund types: general, special revenue, debt service and capital projects.

Grants - Contributions or gifts of cash or other assets from another government or other organization to be used for a specified purpose, activity or facility. Typically, these contributions are made to local governments from the state and federal governments.

Interfund Transfers - Amounts transferred from one fund to another fund. This includes reimbursements, residual equity transfers and operating transfers.

Intergovernmental Revenues - Revenues from other governments in the form of grants, entitlements, or shared revenues or payments in lieu of taxes.

Internal Service Fund - A proprietary fund type used to account for the financing of goods or services provided by one department of a government to other departments.

Investment - Securities held for the production of income in the form of interest in compliance with the policies set out by the City code of ordinances.

Levy - To impose taxes, special assessments or service charges for the support of government activities. Also used to denote the total amount of taxes, special assessments or service charges imposed by a government.

Liabilities - Debt or other legal obligations, arising from present obligations of a particular entity, to transfer assets or provide services to other entities in the future as a result of past transactions or events.

Measurement Focus - The accounting convention that determines (1) which assets and which liabilities are included on a government's balance sheet and where they are reported there, and (2) whether an operating statement presents information on the flow of financial resources (revenues and expenditures) or information on the flow of economic resources (revenues and expenses).

Mill - A measure of the rate of property taxation, representing one one-thousandth of a dollar of assessed value.

Mill Rate - The tax rate on property, based on mill(s). A rate of 1 mill applied to a taxable value of \$100,000 would yield \$100 in tax.

Modified Accrual Basis of Accounting - A basis of accounting in which revenues and other financial resources are recognized when they become susceptible to accrual, that is when they are both "measurable" and "available to finance expenditures of the current period." "Available" means collectible in the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recognized when the fund liability is incurred except for (1) inventories of materials and supplies that may be considered expenditures either when purchased or when used, and (2) prepaid insurance and similar items that may be considered expenditures either when paid for or when consumed. All governmental funds, expendable trust funds and agency funds are accounted for using the modified accrual basis of accounting.

Mutual Aid: Reciprocal assistance by emergency services under a prearranged plan. Not an automatic response, but a requested response. Request identifies resources requested and manning. Does not need to be a defined area but generally is between adjacent entities or those relatively close in proximity of each other.

Non-Departmental - Refers to a group of governmental activities, which are not associated with and cannot be allocated to any particular department.

Ordinance - A formal legislative enactment by the legislative body which, if not in conflict with any higher form of law, has the full force and effect of law within the boundaries of the municipality to which it applies. The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. Revenue raising measures, such as the imposition of taxes, special assessments and service charges, universally require ordinances.

Other Financing Sources – Increase in current financial resources that is reported separately from revenues to avoid distorting revenue trends. Governmental fund general long-term debt proceeds, land lease payments, land sale payments, proceeds from the sale of fixed assets, operating transfers in, service charges, and fees for governmental services.

Performance Measures - Specific quantitative productivity measures of work performed within an activity or program. Also, a specific quantitative measure of results obtained through a program or activity.

Personnel Services - Items of expenditures in the operating budget for salaries and wages paid for services performed by City employees, including employee benefit costs such as the City's contribution for retirement, social security, and health and life insurance.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Property Tax - A tax levied on the assessed value of property.

Proprietary Funds - A type of fund that accounts for governmental operations that are financed and operated in a manner similar to private business enterprises. Proprietary fund types used by the City include the enterprise and internal service funds.

Purchase Order - A document authorizing the delivery of specified merchandise or the rendering of certain services for a stated estimated price. Outstanding purchase orders at the end of the fiscal year are called encumbrances.

Replacement Cost - The amount of cash or other consideration that would be required today to obtain the same asset or its equivalent.

Retained Earnings - An equity account reflecting the accumulated earning of an enterprise or internal service fund.

Revenue - Increases in the net current assets of a governmental fund type other than expenditure refunds and residual equity transfers. General long-term debt proceeds and operating transfers are classified as 'other financing sources' rather than as revenues. Increases in the net total assets of a proprietary fund type other than expense refunds, capital contributions, and residual equity transfers. Operating transfers, as in governmental fund types, are classified separately from revenues.

Sales Tax - State legislation allows local governments to levy a sales tax on retail sales in its jurisdiction. The City currently levies 3% on all taxable retail within the City.

Single Audit - An audit performed in accordance with the single audit act of 1984 and the office of management and budget (OMB) circular a-128, audits of state and local governments. The single audit act allows or requires governments (depending on the amount of federal assistance received) to have one audit performed to meet the needs of all federal grantor agencies.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) that are legally restricted to expenditure for specified purposes.

Tax Levy - The total dollar amount of tax that optimally should be collected based on tax rates and assessed values of personal and real properties.