# ANNUAL BUDGET

# FOR THE

# CITÝ OF KENAI, ALASKA



July 01, 2021 – June 30, 2022

# **ANNUAL OPERATING BUDGET**

## **OF THE**

## **CITY OF KENAI, ALASKA**

For the Fiscal Year Beginning July 1, 2021

> Paul Ostrander City Manager

Prepared by FINANCE DEPARTMENT

> Terry Eubank, CPA Finance Director

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## YOUR LOCAL GOVERNMENT

## MEET YOUR ELECTED OFFICIALS



The Mayor and six members of the Kenai City Council are elected at large to three year terms. The positions are non-partisan. Terms are staggered, with positions ending for the Mayor and two Council Members one year and for two Council Members each of the next two years. Kenai City Council elections are part of the Kenai Peninsula Borough's general election held annually in October.

Mayor Brian Gabriel Term Expires 2022 bgabriel@kenai.city



Councilor Bob Molloy Term Expires 2021 bmolloy@kenai.city



Councilor Teea Winger Term Expires 2023 twinger@kenai.city



Councilor Victoria Askin Term Expires 2021 vaskin@kenai.city



Councilor Glenese Pettey Term Expires 2022 gpettey@kenai.city



Councilor Henry Knackstedt Term Expires 2023 hknackstedt@kenai.city

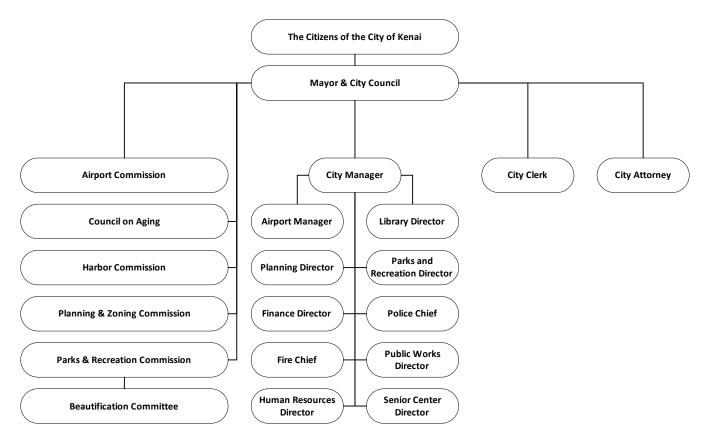


Jim Glendening Term Expires 2022 jglendening@kenai.city

## **CITY ADMINISTRATION**

The City of Kenai adopted the Council/Manager form of government in 1963 and has been operating under this form since that time. Under the Council/Manager form of government, the City Council is responsible for the establishment of policy which is then implemented and administered by the City Manager through the City's department directors.

City Manager	. Paul Ostrander
City Attorney	. Scott Bloom
City Clerk	. Jamie Heinz
Finance Director	. Terry Eubank
Human Resource Director	. Stormy Brown
Police Chief	. David Ross
Fire Chief	. Anthony Prior
Public Works Director	. Scott Curtin
Library Director	. Katja Wolfe
Park & Recreation Director	. Robert Frates
Airport Manager	. Eland Conway
Senior Center Director	. Kathy Romain



## **CONTACT INFORMATION**

City of Kenai, 210 Fidalgo Ave., Kenai, Alaska 99611 Phone: (907) 283-7535, Fax (907) 283-3014 www.kenai.city

## HOW TO USE THIS DOCUMENT

The City's budget document is designed to serve four basic purposes:

- 1. To function as a financial plan for the City of Kenai during the 2022 fiscal year.
- 2. To provide a management tool to assist City staff in achieving the day to day results and outcomes approved for funding by the City Council.
- 3. To serve as a policy document, clearly articulating the policy direction provided by the City Council for implementation during the coming year.
- 4. To provide a communication tool for citizens, businesses, and other interested parties.

This document should also provide the lay reader with a clear understanding of the activities funded in fiscal year 2022, the overall costs of those services, and understanding of the benefits derived from those activities, and an explanation of the process used to arrive at the funding decisions represented by this document.

- <u>How to Use This Document</u> This section includes an introduction to the budget documents as well as information about our City, the Council and our form of Government.
- <u>Letter of Transmittal</u> This portion of the budget includes a letter from the City Manager to the Citizens of Kenai and the Kenai City Council explaining the budget documents. Additionally, it explains any significant changes from the previous year and details any major changes in financial policy.
- <u>The Budget Development Process</u> This section of the budget describes the entire process for putting the fiscal year 2022 budget together from estimating revenues and allocating expenditures through adoption of the final budget.

- <u>Fund Structure</u> This section provides a comprehensive list of City funds, their types, amounts and status as a major or minor fund.
- <u>Financial Policies</u> This section describe financial policies of the City which guide the formulation of this document.
- <u>Strategic Goals & Priorities</u> This section contains an outline of the approved financial policies and programs and the relationship of appropriations to this policies and programs.
- <u>Appropriating</u> <u>Ordinance</u> and <u>Resolution</u> <u>Establishing</u> <u>City's</u> <u>Mill</u> <u>Rate</u> – The legislation enacted to adopt the FY2022 City of Kenai Operating and Capital Budget and the property tax levy for FY2022.
- <u>Strategic Goals and Priorities</u> This section identifies the City's strategic goals and priorities which guided the development of the FY2022 City of Kenai Operating and Capital Budget.
- <u>Performance Measures</u> This section identifies and describes the City's adoption of performance measures in its operational management.
- <u>Revenues</u> The revenues section summarizes the City's revenues from fiscal year 2019 through budgeted revenues that support the fiscal year 2022 budget. This section illustrates multi-year revenue trends and projects revenues for the coming year. This section is a vital element of the City's financial plan, and also serves as a communications tool for citizens and a reflection of Council policy through its decisions regarding the property tax levy, utility charges, and other issues.

- **Operating Budgets** This section provides а summary of each departmental budget. Each summary department's mission, function and responsibilities, an organization chart, staffing history including overtime by department position. performance measures, an evaluation of FY2021 Goals, FY2022 Department Goals and future considerations of the department.
- <u>Major & Capital Projects</u> This section provides a summary and description of the City's Five-year capital improvement program. This includes all projects that meet the City's definition of a capital project, and include fixed and permanent improvements to City facilities and infrastructure, new construction of facilities, and acquisition of equipment with a useful life of one year or more and cost of over \$35,000.

- <u>Appendices</u>– This section provides a other information about the City and its operations which users may find valuable.
  - City of Kenai Schedule of Rates, Charges & Fees.
  - Authorized Personnel Staffing Table.
  - City Entity-wide Organization Chart.
  - FY2022 City Salary Schedule.
  - Chart of Accounts.
  - Kenai Community Profile.

## **BUDGET DEVELOPMENT PROCESS**

For the FY2022 Budget, the City directed all departments to submit a budget that was equal to or less than its FY2021 adopted budget net of any one-time special or capital project funding. The administration is projecting the need for and has identified one position for elimination. The selected, non-public-safety position will not be re-filled in FY2022 should it become vacant. The total payroll/benefits savings of not filling this position for a full fiscal year would be approximately \$104,356.

The administration selected this approach acknowledging the fiscal situation facing the state, nation and Kenai citizens. The Kenai City Council and the City's Administration are committed to providing a budget which can support operations, excluding capital and one-time special projects utilizing the City's current revenue sources. FY2022 projects the use of General Fund, fund balance in the amount of \$2,1456,189 after a projected lapse of \$851,784. The FY2022 deficit includes \$1,722,232 in one-time capital funding and \$300,957 in one-time special project funding. The FY2022 Budget projects the use of \$122,000 in General Fund, fund balance for operations. Projections for FY2024 show no use of fund balance for General Fund operations as required by the City's Fund Balance Policy.

## **Basis of Budgeting**

For all Governmental Funds the City prepares a modified accrual basis budget, which is the same basis utilized in preparation of the City's Comprehensive Annual Financial Report. A modified accrual basis budget recognizes revenues when they are measurable and available. Revenues are considered available when they are collectible in the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to claims and judgments and compensated absences, are recorded on when payment is due.

For the Proprietary Funds of the City an accrual basis budget is prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of cash flows. Grants and similar programs are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

## **Budget Adoption**

The City of Kenai adopts a legally binding annual budget in accordance with Kenai Municipal Code (KMC) 7.25, which provides legal standards for preparing, presenting, adopting, implementing and monitoring the budget. The City's Fiscal Year runs from July 1<sup>st</sup> to June 30<sup>th</sup>. The City's budget serves as a roadmap for the fiscal year's expenditures and reflects the goals and policies of the City.

Per KMC 7.25.010(g) the adoption of a budget shall be completed by the tenth day of June annually. Finance Department staff began the preparation of the 2022 budget in November 2021. By the beginning of April, a preliminary budget was completed. Staff presented the proposed budget to City Commissions beginning in March with the final draft being presented to the City Council in April, and a public hearing work session was held the same month. Public hearings on the proposed budget occurred on May 5<sup>th</sup> and 19<sup>th</sup>. The budget process ends when the final budget is adopted on or before June 10<sup>th</sup> by the Kenai City Council.

The following calendar and chronology lists the steps involved in adopting and implementing the

# City of Kenai's budget for the 2022 year. **Budget Calendar**

Th         F         S           3         4         4           10         11         1           17         18         1           24         25         2
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## **Budget Chronology**

**November – January 5** – Finance Department staff prepare historical information and budget submission forms for department use when preparing their FY2022 budget requests.

Finance Department completes initial 2022 revenue forecasts for all funds, establishes year-end reserve and fixed costs. Provides information to City Manager for preparation of departmental operating budget allocation limits.
Revenue & COLA estimates to City Manager Budget guidance and submission requirements provided to department heads with preparation packets.
Overtime, new positions, and reclassification requests to City Manager. Personnel requests forwarded for analysis to Human Resource Director. Personnel requests forwarded for analysis to Finance Director.
Department operational budget submission due to Finance. Department Special Project requests due to Finance. Budget guidance and submission requirements provided to department heads with preparation packets.
Personnel budget submitted to City Manager. City Manager approval of personnel budget requests. Consolidated operational budget submitted to City Manager. Consolidated Special Projects requests submitted to City Manager.
-Departmental budget meetings with City Manager.
Departmental budget meetings with City Manager continues. Budget goals public meeting. 5-year Capital Plan Complete.
Draft budget distributed to Council. Budget work session. Meeting date to be determined by Council. Budget Ordinance to City Clerk for May 5 Council packet.
Introduction of Budget Ordinance. Publish Notice of public hearing to adopt FY2022 Budget. Mill Rate Resolution to City Clerk for May 19 Council Packet. Public Hearing and adoption of FY2022 Budget Ordinance. Public Hearing and approval of Mill Rate Resolution (Must be provided to KPB by June 15). Publication and distribution of the Budget document.

Budgetary control (the level at which expenditures may not exceed budget) is maintained at the object class level by the encumbrance of estimated purchase amounts prior to the release of purchase orders to vendors. Purchase orders which would result in an overrun of object class balances are not released until additional appropriations are made available

## Amending the Budget

Amendments to appropriations may be made by City administration by transfers within a fund in amounts less than \$5,000. Any revisions that alter the total expenditures of a fund or total \$5,000 or more must be approved by the City Council. When the Council determines that it is in the best interest of the City to authorize a budget amendment equal to or in excess of \$5,000 for a particular fund, it may do so by adopting a resolution with a simple majority vote. When the Council determines that it is in the best interest of the City to increase or decrease appropriation for a particular fund, it may do so by enacting an ordinance with a simple majority vote.

## **Encumbrances**

In all Governmental Funds of the City, when goods and services are not received by the end of the year, encumbrance accounting is employed. Encumbrances (e.g., purchase orders, contracts) outstanding at year-end are reported as appropriate constraints of fund balances if they meet the definitions and criteria as outlined above. These commitments will be reappropriated and honored during the subsequent year.

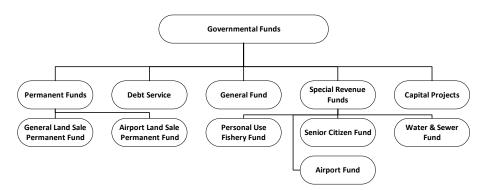
## **FUND STRUCTURE**

The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. Each fund is accounted for with a separate set of self-balancing accounts that comprise its revenues and expenditures.

The City's resources are allocated to and accounted for in individual funds depending on what they are to be spent for and how they are controlled. The City budgets each fund individually and each fund must be appropriated.

Accounting for the flow of dollars in and out of accounts varies depending upon whether the fund is of the governmental, proprietary or fiduciary type.

**Governmental Funds**, Governmental Funds are designed to measure those financial resources on hand at the end of a period that are available to be expended or appropriated in future periods. Examples of governmental funds are the General Fund, Special Revenue funds, Debt Service funds, Permanent Funds and Capital Project funds.



The General Fund is the City's primary operating fund. It accounts for all financial resources except those required to be accounted for in other funds and is generally considered to represent the day to day operations of the City. It derives the majority of its revenues from taxes, state shared revenues and fines.

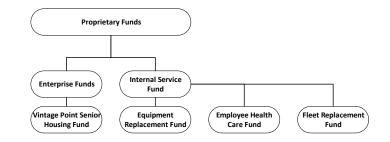
Special revenue funds account for proceeds of specific revenue sources that are restricted in some way or committed for purposes other than debt service or capital projects. Examples of Special Revenue Funds include the Airport Fund, the Water & Sewer Fund, the Personal Use Fishery Fund and the Senior Citizen Fund.

Debt service funds are used to account for the accumulation of resources for payment of general obligation debt. Payment for general obligation debt is backed by the full faith and credit of the City. The primary source of revenue for this fund is a transfer from the City's General Fund.

The City operates two permanent funds which invest the proceeds from the sale of land acquired by the City's General Fund and land deeded to the City by the Federal Aviation Administration requiring their use be for the betterment and operations of the Kenai Municipal Airport.

Capital project funds are used to account for the construction of major capital facilities other than those financed by proprietary funds. Capital project funds are not included in the City's annual budget but are budgeted separately with construction funds depending on the project's budget.

**Proprietary Funds,** Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund and of the City's internal service funds are charges to customers for sales and services. Operating expenses for the enterprise fund and internal service funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.



The City has three internal service funds: the Equipment Replacement Fund, the Employee Health Care Fund and Fleet Replacement Fund. The Equipment Replacement Fund was created in FY1998 to provide a financing mechanism for the replacement of equipment used by the General Fund with a minimum value of \$50,000. General Fund departments are charged an estimated amount to provide for the equipment's replacement at the end of its useful life. The Employee Health Care Fund accounts for all costs associated with employee health care and charges each fund and department based upon the number of eligible employees. The Fleet Replacement Fund was created in FY2021 to provide a financing mechanism for replacement of General Fund and Senior Citizen Special Revenue Fund vehicles. Departments are billed for the estimated replacement cost of the vehicles utilized to provide its services.

FUND TYPES BUDGET	TED BY THE C	ITY	
	<b>Budgeted</b>	<u>Major Fund</u>	Minor Fund
Governmental Funds			
General Fund	Yes	Yes	No
Special Revenue Funds:			
Personal Use Fishery Fund	Yes	No	Yes
Water and Sewer Fund	Yes	Yes	No
Airport Fund	Yes	Yes	No
Senior Citizen Fund	Yes	No	Yes
Debt Service Fund	Yes	No	Yes
Permanent Funds			
General Land Sale Permanent Fund	Yes	No	Yes
Airport Land Sale Permanent Fund	Yes	Yes	No
Internal Service Funds:			
Equipment Replacement Fund	Yes	No	Yes
Fleet Replacement Fund	Yes	No	Yes
Employee Health Care Fund	Yes	No	Yes

Vintage Pointe Senior Housing Fund	Yes	Yes	No
			110
pital Project Funds:			
Playground Improvement <sup>1</sup>	Yes	No	Yes
Park Improvement <sup>1</sup>	Yes	No	Yes
Cemetery Improvement <sup>1</sup>	Yes	No	Yes
Kenai Public Safety Improvements <sup>1</sup>	Yes	No	Yes
Kenai Recreation Center Improvement <sup>1</sup>	Yes	No	Yes
Kenai Senior Center Improvement <sup>4</sup>	Yes	No	Yes
Kenai Bluff Erosion Improvement <sup>4</sup>	Yes	No	Yes
Personal Use Fishery Improvement <sup>1</sup>	Yes	No	Yes
Information Technology Improvement <sup>4</sup>	Yes	No	Yes
Animal Control Improvement <sup>4</sup>	Yes	No	Yes
Kenai City Dock Improvement <sup>4</sup>	Yes	No	Yes
Congregate Housing Improvement	Yes	No	Yes
City Shop Improvement	Yes	No	Yes
Kenai Multipurpose Facility Improvement <sup>1</sup>	Yes	No	Yes
Library Improvement <sup>4</sup>	Yes	No	Yes
Kenai Visitor Center <sup>1</sup>	Yes	No	Yes
Kenai City Hall <sup>4</sup>	Yes	No	Yes
Kenai Fire Arts Facility <sup>1</sup>	Yes	No	Yes
Airport Operations Facility Improvement <sup>3</sup>	Yes	Yes	No
Airport Snow Removal Equipment <sup>3</sup>	Yes	Yes	No
Airport Terminal Improvement <sup>3</sup>	Yes	Yes	No
Airport Improvements <sup>3</sup>	Yes	Yes	No
Water & Sewer Improvement <sup>2</sup>	Yes	Yes	No
Wastewater Treatment Facility	Ň		
Improvement <sup>2</sup>	Yes	Yes	No
Trail Construction <sup>1</sup>	Yes	No No	Yes

Budgeted

Major Fund Minor Fund

When preparing the City's Comprehensive Annual Financial Report Capital Project Funds are consolidated by functional category. Consolidation of Capital Project Funds is as follows:

<sup>1</sup> Parks & Recreation Capital Project Fund

<sup>2</sup> Water & Sewer Capital Project Fund

<sup>3</sup> Airport Improvement Capital Project Fund <sup>4</sup> Miscellaneous Capital Project Fund

## FINANCIAL POLICIES

The financial policies establish the framework for overall fiscal planning and management and sets forth guidelines for both current and long-term planning. These policies are reviewed annually to assure the highest standards of fiscal management. The City Manager and Department Directors have the primary role of reviewing financial actions and providing guidance on financial issues to the City Council.

## OVERALL GOALS

The overall financial goals underlying these policies are:

- 1. *Fiscal Sustainability*: To ensure the City is in a solid financial condition at all times. This can be defined as:
  - a. Fiscal Solvency the ability to meet current and future fiscal obligations.
  - b. Budgetary Solvency the ability to provide a balanced budget.
  - c. Service Level Solvency the ability to provide needed and desired services.
- 2. *Flexibility*: To ensure that the City is in a position to respond to changes in the economy or new service challenges without an undue amount of financial stress.
- 3. Adherence to the Highest Accounting and Management Practices: As set by the Government Finance Officers' Association (GFOA) standards for financial reporting and budgeting, the Governmental Accounting Standards Board, and other professional standards.

Based on the overall goals listed above the following Financial Policies are provided:

## Operating Budget Policies

The budget is a plan for allocating resources. The objective is to enable service delivery with allocated resources. Services must be delivered to the citizens at a level that will meet real needs as efficiently and effectively as possible.

- The City's goal is to pay for all recurring expenditures with recurring revenues and to use nonrecurring revenues for non-recurring expenditures.
- It is important that a positive undesignated fund balance and a positive cash balance be shown in all governmental funds at the end of each fiscal year.
- When deficits appear to be forthcoming within a fiscal year, spending during the fiscal year should be reduced sufficiently to create a positive undesignated fund balance and a positive cash balance.
- The budget should be structured so that users can readily establish the relationship between expenditures and the achievement of service objectives.
- Individual department budget submissions must be prepared with the basic assumption that current tax rates will be maintained.
- The budget will provide for adequate maintenance of capital plans and equipment and for its orderly replacement.
- A balanced budget is defined as revenues, including the use of fund balance as a revenue source, equaling expenditures.

## **Debt Policies**

- The City will not fund current operations from the proceeds of borrowed funds.
- When the City finances capital projects by issuing bonds, it will repay the debt within a period not to exceed the expected useful life of the asset.
- The City will maintain good communication about its financial condition with bond and credit institutions.

- The City will follow a policy of full disclosure in every annual financial statement and bond official statement.
- The City will avoid borrowing on tax anticipation and maintain an adequate fund balance.
- Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding general-obligation indebtedness of the City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City.

## **Revenue Policies**

- The City will try to maintain a diversified and stable revenue structure to shelter it from short-run fluctuations in any one-revenue source.
- The City will estimate its annual revenues by an objective, analytical process.
- The City will regularly review user fee charges and related expenditures to determine if preestablished recovery goals are being met.
- The City should routinely identify governmental aide funding possibilities.

## **Investment Policies**

- The City will maintain an investment policy based on the Government Finance Officers' Association (GFOA) model investment policy.
- The City will conduct an analysis of cash flow needs on an ongoing basis. Disbursements, collections, and deposits of all funds will be scheduled to ensure maximum cash availability and investment potential.
- The City will invest public funds in a manner that will best meet the objective specified in Chapter 7.22 of Kenai's Municipal Code. The relative order of importance are as follows; safety of principal, maintaining sufficient liquidity to meet the City's cash flow requirements, and achieving a reasonable market rate of return.

## Accounting, Auditing and Reporting Policies

- The City will establish and maintain a high standard of accounting practices in conformance with Generally Accepted Accounting Principals (GAAP).
- The accounting system will maintain records on a basis consistent with accepted standards for government accounting according to the Government Accounting Standards Board (GASB).
- An independent firm of certified public accountants will perform an annual financial and compliance audit and will publicly issue an opinion, which will be incorporated into the Comprehensive Annual Financial Report.
- The City will annually strive for the GFOA Certificate of Achievement for Excellence in Financial Reporting and the GFOA Distinguished Budget Presentation Award.

## Capital Budget Policies

- The City will make all capital improvements in accordance with an adopted capital improvements program.
- The City will develop a multi-year plan for capital improvements that considers its development policies and links the development process with the capital plan.
- The City will enact an annual capital budget based on the multi-year capital improvements program.
- The City will coordinate development of the capital improvement budget with development of the operating budget. Future operating costs associated with new capital projects will be projected and included in operating budget forecasts.
- The City will maintain all its assets at a level adequate to protect its capital investments and to minimize future maintenance and replacement costs.

## **Fund Specific Policies**

#### GENERAL FUND

The General Fund is the general operating fund of the City of Kenai, funded primarily through taxes, intergovernmental revenues, and user fees. This fund accounts for the current financial resources of the City which are not required by law or administration action, to be accounted for in another fund.

#### Fund Balance Policy

#### Background

The City of Kenai maintains its financial operations in a manner consistent with sound financial management principles, which require that sufficient funds be retained to provide a stable financial base at all times. An adequate fund balance level is an essential element in both short-term and long-term financial planning. It serves to mitigate current and future risks, sustain operations during economic downturns, provides cash flow liquidity for the City's general operations, and enhances creditworthiness. Maintenance of sufficient levels of fund balance enables the City to stabilize funding for operations, stabilize taxes and fees, and realize cost savings in issuing debt. While adequate levels of fund balance are important, the City strives to maintain an appropriate amount that is neither too high nor low.

#### Purpose

This policy establishes a target level of fund balance for the General Fund in order to sustain financial stability and to provide prudent management of the City's financial reserves. This policy establishes a process for reaching and or maintaining the targeted level of fund balance and the priority for the use of resources in excess of the target. This policy shall also provide a mechanism for monitoring and reporting the City's General Fund Balance. This policy only applies to the General Fund.

#### **Definitions and Classifications**

Fund balance is a surplus of funds accrued from unexpended operating budgets and unanticipated revenues. It is calculated as the difference between the assets and liabilities reported in a governmental fund.

Fund balance consists of five classifications that comprise a hierarchy based primarily on the extent to which the City is bound to honor constraints on the specific purpose for which amounts can be spent. The five classifications of fund balance applicable to the General Fund are defined as follows.

## **Restricted Fund Balance Components:**

- **Nonspendable fund balance** amounts that are not in a spendable form (e.g., inventory) or legally or contractually required to be maintained. There is no minimum funding requirement for this account.
- Restricted fund balance amounts that can be spent only for the specific purposes stipulated by external parties either constitutionally, through enabling legislation, or through other legally binding restrictions (e.g., proceeds from the sale of or mineral royalties paid for property deeded to the City by the Daubenspeck Family). There is no minimum funding requirement for this account.

## **Unrestricted Fund Balance Components:**

• **Committed fund balance** amounts that can only be used for the specific purposes determined by a formal action of the City Council. Commitments may be changed or lifted only by referring to the formal action that imposed the constraint originally (e.g., the City of Kenai stabilization account).

- Assigned fund balance amounts *intended* to be used by the government for specific purposes. Intent can be expressed by the City Council or by a designee to whom Council designates the authority. No formal ordinance or resolution is required to form intent. There is no minimum funding requirement for this account.
- **Unassigned fund balance** consists of the remaining funds not segregated above. These funds may be used for new programs or positions desired outside of the current and established budget or for one-time capital investments. There is no minimum funding requirement for this account.

#### **Designating Funds:**

The responsibility for designating funds to specific classifications shall be as follows:

- **Committed fund balance** The City Council is the City's highest decision making authority, and formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is an ordinance approved by the Council. Commitments authorized in Kenai Municipal Code include:
  - Encumbrances Amounts encumbered at year-end by contract, including purchase order, or encumbered by some other means shall be classified as committed.
  - Budget Appropriation Amounts appropriated in the annual budget, or in supplemental appropriations, for expenditures in ensuing fiscal year shall be classified as committed.
  - Budgetary Stabilization Reserve An amount created by this policy equal to a risk adjusted by three (3) months of operating expenditures and transfers.
- Assigned fund balance The City Council has retained authority to assign fund balance to a specific purpose. Assignments will be made periodically via Council action, an ordinance is not required for assignment of fund balance. Annually, at budget adoption, Council will review and confirm existing assignments. Examples include:
  - Operational and Capital Contingencies Reserve An amount created by this policy in excess of a risk adjusted three months of expenditures and transfers but less than a risk adjusted four months of expenditures and transfers.
  - Compensated Absences Actual accumulated employees' vacation balances at the end of each fiscal year.

## Fund Balance Policy:

It is the policy of the Čity of Kenai to commit to a budgetary stabilization reserve an amount of fund balance equal to a risk adjusted three (3) months of General Fund expenditures and transfers measured on a General Accepted Accounting Principles (GAAP) basis. The sum total of the budgetary stabilization reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the minimum recommended fund balance for the City's General Fund. This amount is prudent based upon an evaluation of the City's operating characteristics, diversity of tax base, reliability of non-property tax sources, working capital needs, impact on bond rating, state and local economic outlooks, emergency and disaster risk, and other contingencies. In the event that the fund balance drops below this minimum level, the City will develop a plan, implemented through the annual budgetary process, to bring the balance back to the target level over a period of no more than three (3) fiscal years, inclusive of the budget year in which it is to be adopted.

The City Council has imposed on itself a rule requiring an affirmative vote by at least five members of the Council in order to appropriate fund balances below the established minimum level. This appropriately balances the need to make such monies available if truly necessary in the judgement of the elected City leaders, and the need to protect against the temptation to use this balance to meet recurring operating needs when recurring operating revenues are not sufficient.

Fund balance equal to a risk adjusted one (1) month of expenditures and transfers but less shall be assigned for an operational and capital contingencies reserve. The sum total of the budgetary stabilization reserve, the operational and capital contingencies reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the maximum recommended fund balance for the City's General Fund.

Fund balance in excess of this policy's maximum amount shall be unassigned and available for capital improvements identified in the five-year capital improvement plan or other one-time expenditures or debt service reserves. Unassigned fund balance may be utilized for recurring expenditures provided financial projections show the expenditures will be supported by revenues, other than a use of fund balance, within three (3) years, inclusive of the budget year which it is to be adopted, and at no time shall fund balance drop below this policy's minimum fund balance amount.

## **Policy Administration**

The City Manager will report to the City Council an estimated, unaudited balance of General Fund, Fund Balance during the annual budget submission process. Fund balance will be reported by appropriate category and demonstrate compliance with this policy. The City Manager is required to propose a budget with the following requirements:

- A budget with a projected ending level of fund balance at or above this policy's minimum level over a period of no more than three (3) fiscal years inclusive of the budget year being adopted. A budget showing any use of this policy's minimum amount of fund balance shall require five (5) affirmative votes of Council to adopt.
- 2. A budget including a prioritization for commitment or use of unassigned fund balance including a five year capital priority list.
- 3. A budget with financial projections showing recurring expenditures, for which fund balance is the revenue source, will be supported by revenues, other than the use of fund balance, within three (3) fiscal years, inclusive of the budget year being adopted, and at no time shall fund balance drop below this policy's minimum amount.

Annually during the Comprehensive Annual Financial Report (CAFR) presentation, the Finance Director shall report the City's fund balance and the classification of the various components in accordance with GAAP and this policy.

Sponsored by: Administration



## CITY OF KENAI

#### ORDINANCE NO. 3211-2021 (SUBSTITUTE)

AN ORDINANCE OF THE COUNCIL OF THE CITY OF KENAI, ALASKA ADOPTING THE ANNUAL BUDGET, SALARY SCHEDULE AND EMPLOYEE CLASSIFICATION PLAN FOR THE FISCAL YEAR COMMENCING JULY 1, 2021 AND ENDING JUNE 30, 2022 AND COMMITTING \$4,898,000 OF GENERAL FUND, FUND BALANCE FOR FUTURE CAPITAL IMPROVEMENTS.

WHEREAS, it is a requirement of the Code of the City of Kenai, Alaska, that the City Council, not later than the tenth day of June, adopt a budget for the following fiscal year and make appropriation of the monies needed; and,

WHEREAS, pursuant to Kenai City Charter section 2-4, the City Council has the power to adopt a budget, raise revenue, and make appropriations; and regulate salaries and wages and all other fiscal affairs of the City; and,

WHEREAS, adoption of this Ordinance constitutes Council meeting its obligation to adopt a budget, raise revenue, and make appropriations; and,

WHEREAS, through adoption of the document entitled "Annual Budget for the City of Kenai, Alaska July 1, 2021 – June 30, 2022", which includes the City Manager presented table of Authorized Personnel Staffing and Salary Schedules, Council meets its obligation to adopt the Salary Schedule of the City for fiscal year 2022; and,

WHEREAS, adoption of the document entitled "Annual Budget for the City of Kenai, Alaska July 1, 2021 – June 30, 2022", which includes the City Manager presented Employee Classification Plan satisfies the requirement of KMC 23.50.010; and,

WHEREAS, committed fund balance represents resources whose use is constrained by Council self-imposed limitations at its highest level of decision making, an Ordinance, and that remain binding unless removed in the same manner; and,

WHEREAS, in recognition of deferred and ongoing maintenance needs of City facilities and in support of the City's Fiscal Year 2022 – 2026 Capital Improvement Plan (The Plan), Council commits \$4,898,000, the General Fund amount required for full funding of The Plan for fiscal years 2023-2026.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, as follows:

**Section 1.** That certain document entitled " Annual Budget for the City of Kenai, Alaska July 1, 2021 – June 30, 2022" which is available for examination by the public in the Office of the City

#### Substitute Ordinance No. 3211-2021 Page 2 of 7

Clerk, the City's website and is incorporated herein by reference is hereby adopted as the budget for the City of Kenai for the fiscal year commencing July 1, 2021 and ending June 30, 2022.

**Section 2.** The following sums of money are hereby appropriated for the operations of the City of Kenai for the fiscal year commencing on the first day of July, 2021, and ending the 30th day of June, 2022, to be expended consistent with and subject to the restrictions, procedures, and purposes set forth in the Code of the City of Kenai and to be expended substantially by line item in the manner shown in the budget adopted by Section 1 hereof:

General Fund	\$ 19,108,063
Enterprise Fund –	
Congregate Housing Fund	646,731
Internal Service Funds:	
Equipment Replacement Fund	205,378
Fleet Replacement Fund	73,344
Employee Health Care Fund	3,508,398
Total Internal Service Funds	3,787,120
Special Revenue Funds:	
Personal Use Fishery Fund	525,146
Water & Sewer Fund	3,198,015
Airport Fund	3,777,458
Senior Citizen Fund	975,191
Total Special Revenue Funds	8,475,810
Permanent Funds:	
Airport Land Sale Permanent Fund	1,012,722
General Land Sale Permanent Fund	148,315
Total Permanent Revenue Funds	1,161,037
Capital Project Funds:	
Cemetery Improvement	260,000
Kenai Recreation Center Improvement	1,036,000
Kenai Senior Center Improvement	88,000
Personal Use Fishery Improvement	50,000
Municipal Roadway Improvement	78,387
Kenai Public Safety Improvement	225,000
Animal Control Improvement	40,000
Congregate Housing Improvement	140,000
Airport Operations Facility Improvement	185,000
Airport Improvement	500,000
Water & Sewer Improvement	400,000
Waste Water Treatment Plant	130,000
Total Capital Project Funds	3,132,387
Debt Service Fund – Library Expansion Bonds	129,625
Total All Funds	\$36,440,773

## Substitute Ordinance No. 3211-2021 Page 3 of 7

**Section 3.** Council hereby commits \$4,898,000 of Unassigned General Fund, Fund Balance for future renovations and improvements to City facilities.

**Section 4.** Council hereby adopts the Salary Schedule presented by the City Manager and included in the "Annual Budget for the City of Kenai, Alaska July 1, 2021 – June 30, 2022":

Range	A	В	С	D	E	F	AA	BB	CC
	Step								
1	\$12.75	\$13.07	\$13.39	\$13.71	\$14.03	\$14.34	\$14.66	\$14.98	\$15.30
2	13.39	13.72	14.06	14.39	14.73	15.06	15.40	15.73	16.07
3	14.06	14.41	14.76	15.11	15.47	15.82	16.17	16.52	16.87
4	14.76	15.13	15.50	15.87	16.24	16.61	16.97	17.34	17.71
5	15.50	15.89	16.28	16.66	17.05	17.44	17.83	18.21	18.60
6	16.28	16.69	17.09	17.50	17.91	18.32	18.72	19.13	19.54
7	17.09	17.52	17.94	18.37	18.80	19.23	19.65	20.08	20.51
8	18.29	18.75	19.20	19.66	20.12	20.58	21.03	21.49	21.95
9	19.21	19.69	20.17	20.65	21.13	21.61	22.09	22.57	23.05
10	20.16	20.66	21.17	21.67	22.18	22.68	23.18	23.69	24.19
11	21.16	21.69	22.22	22.75	23.28	23.81	24.33	24.86	25.39
12	22.24	22.80	23.35	23.91	24.46	25.02	25.58	26.13	26.69
13	23.36	23.94	24.53	25.11	25.70	26.28	26.86	27.45	28.03
14	24.52	25.13	25.75	26.36	26.97	27.59	28.20	28.81	29.42
15	25.73	26.37	27.02	27.66	28.30	28.95	29.59	30.23	30.88
16	27.02	27.70	28.37	29.05	29.72	30.40	31.07	31.75	32.42
17	28.40	29.11	29.82	30.53	31.24	31.95	32.66	33.37	34.08
18	29.79	30.53	31.28	32.02	32.77	33.51	34.26	35.00	35.75
19	31.29	32.07	32.85	33.64	34.42	35.20	35.98	36.77	37.55
20	32.84	33.66	34.48	35.30	36.12	36.95	37.77	38.59	39.41
21	34.49	35.35	36.21	37.08	37.94	38.80	39.66	40.53	41.39
22	36.21	37.12	38.02	38.93	39.83	40.74	41.64	42.55	43.45
23	38.01	38.96	39.91	40.86	41.81	42.76	43.71	44.66	45.61
24	39.92	40.92	41.92	42.91	43.91	44.91	45.91	46.91	47.90
25	41.92	42.97	44.02	45.06	46.11	47.16	48.21	49.26	50.30
26	44.04	45.14	46.24	47.34	48.44	49.55	50.65	51.75	52.85
27	46.20	47.36	48.51	49.67	50.82	51.98	53.13	54.29	55.44
28	48.53	49.74	50.96	52.17	53.38	54.60	55.81	57.02	58.24
29	51.02	52.30	53.57	54.85	56.12	57.40	58.67	59.95	61.22
Classified	l employees e	ngaged in fir	e protectior	activities					
Range	A	В	С	D	E	F	AA	BB	CC
	Step								
18	\$21.28	\$21.81	\$22.34	\$22.88	\$23.41	\$23.94	\$24.47	\$25.00	\$25.54
19	22.35	22.91	23.47	24.03	24.59	25.14	25.70	26.26	26.82
20	23.47	24.06	24.64	25.23	25.82	26.40	26.99	27.58	28.16
21	24.64	25.26	25.87	26.49	27.10	27.72	28.34	28.95	29.57
22	25.88	26.53	27.17	27.82	28.47	29.12	29.76	30.41	31.06

Department head service employees Range Minimum Maximum Substitute Ordinance No. 3211-2021 Page 4 of 7

17	\$59,072	\$74,177
18	61,963	77,975
19	65,083	85,914
20	68,307	90,170
21	71,739	94,700
22	75,317	99,414
23	79,084	104,382
24	81,108	109,586
25	87,201	115,117
26	91,591	120,903
27	96,108	126,857
28	100,944	133,256
29	106,120	140,076

Temporary employees excluding those engaged in fire protection activities.

Range	Α	В	С
	Step		
T1	\$12.75	\$13.07	\$13.39
T2	13.39	13.72	14.06
Т3	14.06	14.41	14.76
T4	14.76	15.13	15.50
T5	15.50	15.89	16.28
T6	16.28	16.69	17.09
Τ7	17.09	17.52	17.94
Т8	18.29	18.75	19.20
Т9	19.21	19.69	20.17
T10	20.16	20.66	21.17
T11	21.16	21.69	22.22
T12	22.24	22.80	23.35
T13	23.36	23.94	24.53
T14	24.52	25.13	25.75
T15	25.73	26.37	27.02
T16	27.02	27.70	28.37
T17	28.40	29.11	29.82
T18	29.79	30.53	31.28
T19	31.29	32.07	32.85
T20	32.84	33.66	34.48
T21	34.49	35.35	36.21
T22	36.21	37.12	38.02
T23	38.01	38.96	39.91
T24	39.92	40.92	41.92
T25	41.92	42.97	44.02
T26	44.04	45.14	46.24
T27	46.20	47.36	48.51
T28	48.53	49.74	50.96
T29	51.02	52.30	53.57

Temporary employees engaged in fire protection activities.

Range	Α	в	С	
	Step			
T18	\$21.28	\$21.81	\$22.34	
T19	22.35	22.91	23.47	

New Text Underlined; [DELETED TEXT BRACKETED]

Substitute Ordinance No. 3211-2021 Page 5 of 7

T20	23.47	24.06	24.64
T21	24.64	25.26	25.87
T22	25.88	26.53	27.17

**Section 5.** Council hereby adopts the Employee Classification Plan presented by the City Manager and included in the "Annual Budget for the City of Kenai, Alaska July 1, 2021 – June 30, 2022":

Class		1000
Code	Class Title	Range
	visory and Professional	
101	City Manager	NG
102	City Attorney	NG
103	City Clerk	NG
104	Finance Director*	29
105	Public Works Director*	28
106	Police Chief*	28
107	Fire Chief*	27
112	Airport Manager*	25
117	Planning Director*	23
118	Information Technology (IT) Manager	23
119	Assistant to City Manager/Special Projects	23
120	Library Director*	23
121	Senior Center Director*	23
122	Parks and Recreation Director*	22
123	Human Resources Director*	26
(B) Admir	nistrative Support	
203	Administrative Assistant I	13
204	Accounting Technician I	15
205	Accounting Technician II	16
206	Accountant	21
207	IT Desktop Support Technician	13
210	Administrative Assistant II	14
211	Administrative Assistant III	15
214	Library Assistant	11
218	Library Aide	8
219	Data Entry Clerk	1
(C) Public	Safety	
302	Fire Fighter	18
303	Police Lieutenant	27
304	Police Sergeant	24
305	Police Officer	21
306	Public Safety Dispatcher	14

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307	Fire Engineer	20
311	Fire Captain	21
312	Fire Marshal	22
313	Communications Supervisor	17
314	Police Trainee	21/11
315	Deputy Chief	25
316	Chief Animal Control Officer	16
317	Animal Control Officer	14
(D) Public	c Works	
400	Capital Project Manager	23
401	Building Official/Manager	22
402	Shop Foreman	21
403	Street Foreman	21
404	Wastewater Treatment Plant Operator II	18
405	Water and Sewer Operator II	18
406	Water and Sewer Operator I	15
407	Equipment Operator	16
408	Shop Mechanic	19
409	Equipment Lead Operator	19
410	Water and Sewer Foreman	21
412	Building Maintenance Technician	17
413	Wastewater Treatment Plant Lead Operator	19
414	Wastewater Treatment Plant Foreman	21
415	Wastewater Treatment Plant Operator I	15
417	Airport Operations Specialist	16
418	Airport Operations Supervisor	20
419	Building Maintenance Lead Technician	19
420	Water and Sewer Lead Operator	19
(E) Gene	ral Services	
503	Recreation Center Worker	3
504	Parks, Beautification and Recreation Operator	14
505	Parks, Beautification and Recreation Laborer	6
506	Cook	6
508	Meals Driver	6
509	Kitchen Assistant	2
511	Janitor	6
512	Driver	1

\* Department Heads

Substitute Ordinance No. 3211-2021 Page 7 of 7

<sup>1</sup>for work performed after February 21, 2009, while attending the Alaska Public Safety Academy, a Police Trainee shall be a paid at a Range 1, Step F. Because of a fluctuating and unpredictable training schedule, the employee shall be considered to work twelve (12) hours per day from Monday through Saturday and eleven (11) hours on Sunday, or the actual number of hours worked, whichever is greater. The normal work schedule at the Academy shall be five (5) eight (8) hour shifts from Monday to Friday rather than four (4) ten (10) hour shifts as stated in KMC 23.30.050(B)(1).

**Section 6.** <u>Severability</u>: That if any part or provision of this ordinance or application thereof to any person or circumstances is adjudged invalid by any court of competent jurisdiction, such judgment shall be confined in its operation to the part, provision, or application directly involved in all controversy in which this judgment shall have been rendered, and shall not affect or impair the validity of the remainder of this title or application thereof to other persons or circumstances. The City Council hereby declares that it would have enacted the remainder of this ordinance even without such part, provision, or application.

**Section 7.** Effective Date: That pursuant to KMC 1.15.070(f), this ordinance shall take effect July 1, 2021.

ENACTED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 19th day of May, 2021.

N GABRIEL SR., MAYOR

ATTEST: amle Heinz, MMC UNDED Approved by Finance:

Introduced: May 5, 2021 Enacted: May 19, 2021 Effective: July 1, 2021

Sponsored by: Administration



## CITY OF KENAI

#### **RESOLUTION NO. 2021-30**

A RESOLUTION OF THE COUNCIL OF THE CITY OF KENAI, ALASKA FIXING THE RATE OF LEVY OF PROPERTY TAX FOR THE FISCAL YEAR COMMENCING JULY 1, 2021 AND ENDING JUNE 30, 2022.

WHEREAS, Kenai Municipal Code requires that the rate of levy of property tax be set annually not later than the tenth day of June; and,

WHEREAS, the Council has adopted the "City of Kenai 2022 Annual Budget," which estimates property tax revenue based upon a tax rate of 4.35 mills.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA:

**Section 1.** That the rate of levy of property tax for the fiscal year commencing July 1, 2021 and ending June 30, 2022 be fixed at 4.35 mills.

Section 2. That this resolution takes effect immediately upon passage.

PASSED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 19th day of May, 2021.

BRIAN GABRIEL SR., MAYOR

ATTEST: Jamie Heinz, MMC, City Clerk



## GOVERNMENT FINANCE OFFICERS ASSOCIATION

# Distinguished Budget Presentation Award

PRESENTED TO

## City of Kenai Alaska

For the Fiscal Year Beginning

July 01, 2020

Christophen P. Morrill

**Executive Director** 

## STRATEGIC GOALS AND PRIORITIES

The Kenai City Council established its long-term priorities through the 2030 Comprehensive Plan adopted in July 2016 and can be found on the City's website at <u>https://www.kenai.city/planning/page/comprehensive-plan</u>.

The primary goals of the plan are:

Goal 1 - Quality of Life: Promote and encourage quality of life elements in Kenai.

**Vision:** Kenai is a healthy community that provides for the emotional, physical, economic and spiritual wellbeing of all of its citizens; promotes the health and well-being for all age groups; provides opportunities for lifelong learning; and, encourages arts and cultural activities.

## **Objectives:**

- Ensure that Kenai is a community where people and property are safe.
- Protect and rejuvenate the livability of existing neighborhoods.
- Promote beautification programs in Kenai.
- Promote the siting and design of land uses that are in harmony and scale with surrounding uses.
- Update existing site design guidelines for commercial development landscaping, setbacks, parking.
- Update the subdivision code to include site design standards.
- Provide a variety of formal and informal educational programs.
- Collaborate with local Alaska Native organizations to identify culturally sensitive issues and areas of importance in Kenai.
- Encourage healthy lifestyles by providing opportunities and/or facilities for outdoor activities.
- Continue to support existing senior services and the development of additional services and housing.
- Identify requirements for nominating the Townsite Historic District (TSH) to the National Register Historic District.
- Update Historic District design standards in the City's land use regulations.
- Develop strategies in cooperation with state and federal agencies to ensure there is adequate affordable housing in Kenai.
- Continue to foster a compact, intensive mix of private and public uses in the downtown core area.
- Acknowledge the emergence of other commercial centers.
- Provide a wide variety of opportunities for the public to participate in public policy decisionmaking

**Goal 2 - Economic Development:** Provide economic development elements to support the fiscal health of the community.

**Vision:** Kenai has a secure economic vitality by being a community that has a wide variety of job opportunities and workforce support and development; by providing a quality of life and financial climate that encourages businesses to start up, expand or relocate to Kenai; and, by providing a built environment based on standards that sustain long-term economic viability and growth and that promotes affordable residential and commercial development.

## **Objectives:**

- Promote projects that create workforce development opportunities.
- Implement business friendly regulations, taxation and incentives to create a stable, positive climate for private investment.
- Use regional economic and workforce statistics to match the most suitable type of industry for particular areas and then market these areas.
- Promote adaptive reuse of vacant commercial buildings in the City center and along the Kenai Spur Highway.
- Prior to zoning property to commercial, consider if use has access to collector or arterial road, access to city services, and that potential conflicts with adjacent non-commercial uses have been minimized through site design, landscaping, or other appropriate measures.
- Prior to zoning to industrial, consider if use has access to collector or arterial road, access to city services, that potential conflicts with adjacent nonindustrial uses have been minimized through site design, and that potential hazards from the proposed industrial use have been minimized.
- Reserve areas zoned for industry for industrial uses.
- Capitalize on the tourism industry by marketing Kenai as a destination for recreational activities, conventions, festivals, arts, cultural and other events.

**Goal 3 - Land Use:** Use land use strategies to implement a forward-looking approach to community growth and development.

**Vision:** Kenai implements a forward looking approach to community growth and development by establishment of several different zoning districts that reflect the needs of each district; and, by providing commercial, industrial, and residential areas suited to current and probable future growth.

## **Objectives:**

- Establish siting and design standards so that development is in harmony and scale with surrounding uses.
- Promote the infill of existing, improved subdivision lots.
- Review existing zoning and subdivision codes to determine if they address current and future land uses adequately.
- Review revitalization strategies for the area adjacent to the Bridge Access Road beginning at Millennium Square to the boat landing.
- Support development at emerging community "centers" that lie outside the major employment centers but provide a mix of retail, service, and residential uses.
- Review Zoning Code to consider use of buffers and buffer zones to separate incompatible land uses. Review landscaping ordinance to ensure buffers are required to protect neighborhoods.
- Identify City-owned and public-owned lands appropriate for rezoning to protect natural areas and open space.
- Prohibit development in natural hazard areas.
- Locate parks near schools, residential areas not served now.
- Encourage creative subdivision design for residential areas.
- Where feasible, consolidate access to and between land uses via frontage roads or by shared driveways onto main streets/highways.

- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) are coordinated with the timing of development and that improvements are in place at the time impacts occur.
- Coordinate transportation improvements with the City's land use plan, Capital Improvement Program, Alaska Department of Transportation & Public Facilities transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Review the siting of oil and gas development.
- Support implementation of the City's Kenai Airport Master Plan Capital Improvements Program.
- Coordinate senior services and facilities with improvements to the City center or downtown core.
- Provide a wide variety of opportunities for the public to participate in local land use decisions.

**Goal 4 - Public Improvements and Services:** Provide adequate public improvements and services in Kenai.

**Vision:** Kenai encourages public involvement in decision making; has well planned public and institutional facilities that meet the health, education, governmental and social service needs of all citizens; has an integrated efficient and cost-effective network of utilities and public improvements and is a community where the public feels safe.

## **Objectives:**

- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) is coordinated with development and that improvements needed to serve the development are in place at the time impacts occur.
- When siting and designing a new public facility the city shall determine if the facility is necessary, if the demand for services can be met, and if there funding sources in place to pay for it.
- Maintain existing water and sewer utilities.
- Consider additional city activities and services.
- Continue mutual cooperation activities with the Kenai Peninsula Borough Division of Emergency Management for efficient delivery of public safety services (police, fire, EMS) to residents of the City of Kenai.

**Goal 5 – Transportation:** Provide transportation systems that are efficient and adequate to serve the regional needs of the community.

**Vision:** Kenai Municipal Airport is a gateway to the Kenai Peninsula and West Cook Inlet; the roads are designed, constructed, and maintained for year-round use; and the harbor functions as a vital facility for water connection to other areas in the State.

## **Objectives:**

- Support future development near or adjacent to the airport when such development is in alignment with the Kenai Municipal Airport's primary mission, "To be the commercial air transportation gateway to the Kenai Peninsula Borough and Cook Inlet."
- Inventory existing roads, trails, and utilities and identify and prioritize upgrades.

- Establish a maintenance and upgrade program for the City's transportation system.
- Pursue local road projects through annual budget requests from the STIP.
- Transportation improvements needed to serve new developments shall be in place at the time new development impacts occur.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Actively pursue design and construction of a Kenai River Bridge Access Road and coastal and bluff trail system
- Coordinate transportation improvements with the city's land use plan, capital improvements program, ADOT&PF transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.

**Goal 6 – Parks and Recreation:** Ensure that Kenai has excellent parks and recreational facilities and opportunities.

**Vision:** Kenai enhances the quality of life for all citizens through parks and recreational facilities, programs, and community services.

## **Objectives:**

- Pursue long-term development of a trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.
- Maintain existing recreational opportunities and plan for new parks and recreation improvements.
- Promote the public/private collaboration for acquisition, development and maintenance of neighborhood parks, youth sports facilities, and recreational areas.
- Support projects that provide additional quality outdoor and indoor recreation.
- Establish criteria for siting parks and recreation facilities to make them accessible, safe, with adequate parking.
- Promote the joint use of municipal land and facilities.
- Encourage development of a mutually supportive cluster of diverse residential facilities for seniors near shops, services, activities, and amenities that cater to seniors as well as the community at large.
- Locate future community parks near schools and residential areas not yet served by parks.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.
- Include trails and bicycle paths in funding requests to ADOT&PF for future transportations plans.
- Require that greenbelts be provided when new right-of-way corridors are established.

**Goal 7 - Natural Hazards and Disasters:** Prepare and protect the citizens of Kenai from natural hazards and disasters.

**Vision:** Kenai has coordinated and proactive public policies, emergency plans and procedures, and educational programs that minimize the risk to the community from natural hazards and disasters.

## **Objectives:**

- Implement the 2016 Hazard Mitigation Plan strategies.
- Prohibit development in known hazard areas except where no feasible or prudent alternative can be identified.

**Goal 8 – Environmental Resources:** Protect and enhance the natural resources and environment of the community.

**Vision:** Kenai practices mindful stewardship of the natural resources and the environment to ensure they are protected and enhanced for their viability and values in perpetuity.

#### **Objectives:**

- Maintain and improve protection of the Kenai River its beaches, tidelands and wetland areas.
- Development plans should include provisions to avoid or minimize impacts on environmental resources such as the dunes, bluffs, wetlands.
- Review, and modify as necessary, the City's long-term plan for management of the annual Personal Use Fishery.
- Divert public trails away from sensitive salmon spawning streams.
- Revise the conservation zone standards and rezone public lands surplus to Kenai's future development needs for conservation.
- Pursue long-term development of an urban trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.

# **PERFORMANCE MEASURES**

The City of Kenai has embraced performance measures for almost every function. Performance measurement provides the City with direct feedback about how we are doing. The data can be used to determine if a particular program is meeting its goal and whether it is improving or declining from the previous year.

The City Council, Administration, Department Heads and Supervisors are supportive of the increased use of performance measures and the ability to focus on results that lead to better performance of City services.

Performance measures are collected and displayed by department in the Operating Departments section.

#### Key Result Measures

Each department reports performance measures that reflect department values.

Measures can change over time depending on leadership styles and community needs. Some departments may report outcome measures while others report performance measures depending upon the department's maturity with measuring performance.

#### <u>Goals</u>

Goals are set by using standards when available or results that are desirable. Department goals are intended to be SMART (Specific, Measurable, Attainable, Relevant, and Time-bound).

#### Data and Analysis

The City began collecting performance data in 2018 and reports this data to see if the results are going in the right direction. It is critical that each department analyze its data to be able to use it for day to day management of City operations.

Performance measurement does not always lead to immediate cost savings. However, it can suggest where cost saving may be found. Sometimes it is an indicator of a bigger community or national issue. Finally, it can provide a dialogue about which services to provide and what is the best way to provide city services in the future.

#### Decision Making

These historical performance measures give the City valuable data by which to make decisions.



May 19, 2021

Citizens of Kenai Kenai City Council

RE: FY2022 Proposed Budget Transmittal Letter

Pursuant to Kenai Municipal Code 7.25, which provides legal standards for preparing, presenting, adopting, implementing, and monitoring the budget, I submit the FY2022 budget for your consideration. This budget maintains current service levels in City operations and prioritizes the maintenance of the City's capital infrastructure through major and capital projects while remaining mindful of the community's needs and priorities. The budget proposes no change to the property tax mill levy or City sales tax rate.

This budget includes eight new positions and two deleted position compared to the FY2021 budget. The first new position is a full time Capital Project Manager position. This position provides needed support in the Public Works Department to effectively complete the numerous capital projects that have been funded in this budget and in previous budgets. Because this position is funded through capital projects, there is no impact to the operational budget. The second new position is a part time IT Specialist. The IT needs of the City have outgrown the capacity of our current IT staff. This position will allow IT to support the needs of the organization at an appropriate level. The third new position is a part time temporary Grant Writer position. This position will help the City pursue grant funding for construction of the Kenai Bluff Stabilization Project as well as pursue funding for other City departments. The final five new positions are Recreation Center Workers needed for the City to assume operations of the Kenai Recreation Center, a task previously performed on a contract basis by the Boys and Girls Club of the Kenai Peninsula. One eliminated position is one of four janitor positions included in the FY2021 budget that has not been filled and was determined to be unnecessary. The second eliminated position is an equipment operator position in the City's Street Department. Elimination of this position is expected to have minimal impact on the departments operations and the service level provided. Working together with department directors, we identified one non-public-safety positions City-wide, which, in the event it becomes vacant, will not be refilled. The total payroll/benefits savings of not filling position for a full fiscal year would be \$104,356.

With the exception of the City assuming operations of the Kenai Recreation Center, there are no new programs or services proposed, and major project and capital project expenditures focus on maintaining the City's current infrastructure. The FY2022 Budget proposes the use of fund balance, after projected lapse, in the General Fund at \$2,145,189, primarily as a result of the funding of capital projects. With the elimination of grants from the State of Alaska that have historically been used to maintain the City's infrastructure, the City is in a position where we must fund those needs using revenues generated by the City. The FY2021 budget projected that a seasonal sales tax of 0.9% during the second and third calendar quarter of each year, beginning in FY2022 was going to be necessary to generate the approximately \$1.3 million of needed annual funding to maintain our existing infrastructure. Because of the growth of our fund balance during both FY2020 and FY2021, this budget does not anticipate that new taxes will be necessary to

support those infrastructure needs until FY2026. As we approach FY2026, a plan will need to be developed to assure that the City is able to continue to meets its infrastructure needs.

During the preparation of this budget, we were fully cognizant of the need to ensure the long-term value of investments and the financial stability of our City. COVID-19 pandemic related stimulus provides a unique opportunity for our City to make strategic investments in our aging infrastructure, providing long-term benefits while providing financial stability by lessening the tax burden for our residents now and into the future.

Major initiatives for the City in FY2022 are:

Economy:

- Continue to market our City to attract and compete for specific businesses and industries that are necessary to maintain and grow the local economy. Expansion in the local economy will ensure continued growth in sales and property tax to support local government in the coming years.
- Explore the development of incentive programs to attract new investment in Kenai. Creating a program to spur investment in Kenai and, in particular, into revitalizing some of Kenai's older structures is important to the City's future success.
- Continue to support our residents and businesses as necessary as we recover from the COVID-19 pandemic by providing targeted support to those with the greatest need.

Infrastructure:

• With the elimination of grants from the State of Alaska to construct and maintain City infrastructure, the City is prioritizing the use of and working to identify new sources of revenue to assist in maintaining the City's assets. Within the City's Five-Year Capital Plan, priority has been placed on the maintenance of existing assets with an emphasis on the assets needed to provide core City services. Total FY2022 transfers to capital projects by fund are as follows:

General Fund	\$1,722,232
Personal Use Fishery Fund	50,000
Congregate Housing Fund	140,000
Airport Fund	685,000
Water & Sewer Fund	530,000
	\$ <u>3,127,232</u>

Despite Alaska's challenging economic times, the proposed FY2022 budget maintains the core services our residents depend upon and assures good stewardship and use of public funds. The City of Kenai is financially sound and well-positioned to grow strong as we begin to recover from the COVID-19 Pandemic and thrive in the years to come.

I look forward to discussing this budget with the City Council and the community. I encourage your comments and suggestions on the services we provide.

Sincerely,

and

Paul Ostrander City Manager



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# OVERVIEW

This section of the budget document includes the administration's letter of transmittal, and the revenue and expenditure summary for all funds.

The letter of transmittal provides a summary and overview of the budget and discussion of important topics to be considered during the budget process.

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			Special Rev	enue Funds	Inds Enterprise		Internal Service Funds		
	General <u>Fund</u>	Personal Use Fishery <u>Fund</u>	Water & Sewer <u>Fund</u>	Airport <u>Fund</u>	Senior Citizen <u>Fund</u>	Congregate Housing <u>Fund</u>	Employee Health Care <u>Fund</u>	Equipment Replacement <u>Fund</u>	Fleet Replacement <u>Fund</u>
REVENUES Taxes	\$ 11.894.795	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$ -
Intergovernmental	\$ 11,894,795 875,149	- پ 4,696	ۍ 52,873	φ - 42,413	φ - 552,663	ф - 3.666	φ -	φ -	φ -
Interest/Investment Earnings	150,000	4,090	12,480	35,000	552,005	4,000	6,000	14,000	7,294
Charges for Service	706,000	477,705	2,997,197	694,124	89,500	-,000	3,266,995		-
Rents & Leases	243,431		2,007,107	1,003,080	13,000	416,313		348,185	146,067
Licenses & Permits	141,500	-	-	-	-	-	-	-	
Fines & Forfeitures	63,700	-	-	-	-	-	-	-	-
Miscellaneous	150,000	-	3,000	13,000	75,300	-	-	-	6,344
Transfers In	1,886,515			1,012,722	220,518				-
Total Revenues	16,111,090	483,151	3,065,550	2,800,339	950,981	423,979	3,272,995	362,185	159,705
EXPENDITURES/EXPENSES									
Salaries & Benefits	12,762,401	194,345	1,126,877	937,242	537,610	79,214	-	-	-
Supplies	850,573	18,900	331,850	224,050	163,051	13,206	10,000	-	-
Services	3,321,214	100,701	896,388	853,966	106,330	231,165	3,498,398	205,378	73,344
Debt Service	-	-	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	140,446	-	-	-
Capital Outlay	101,500	-	24,000	-	-	-	-	-	-
Transfers	2,072,375	211,200	818,900	1,762,200	168,200	182,700			
Total Expenditures	19,108,063	525,146	3,198,015	3,777,458	975,191	646,731	3,508,398	205,378	73,344
Contributions to (from) Fund Balance/Net Assets	(2,996,973)	(41,995)	(132,465)	(977,119)	(24,210)	(222,752)	(235,403)	156,807	86,361
Add Credit From Depreciation	-	-	-	-	-	140,446	-	-	-
Projected lapse/encumbrances	851,784	11,337	142,747	120,915	24,210	<u> </u>			
Adjusted Deficit/Surplus	(2,145,189)	(30,658)	10,282	(856,204)	-	(82,306)	(235,403)	156,807	86,361
Beginning Fund Balance/ Net Assets	16,152,796	289,217	1,826,792	3,242,913	<u> </u>	450,875	757,899	3,609,776	816,224
Ending Fund Balance/ Unrestricted Net Assets	<u>\$ 14,007,607</u>	<u>\$ 258,559</u>	<u>\$ 1,837,074</u>	\$ 2,386,709	<u>\$ -</u>	<u>\$ 368,569</u>	<u>\$    522,496</u>	<u>\$ 3,766,583</u>	<u>\$ 902,585</u>

Permaner			Capital Project Funds								
Airport Land Sale Permanent <u>Fund</u>	General Land Sale Permanent <u>Fund</u>	Debt Service <u>Fund</u>	Cemetery Improvement	Kenai Recreation <u>Center</u>	Kenai Senior Center Improvement	Kenai Bluff Erosion Improvement	Personal Use Fishery <u>Improvement</u>	Information Technology Improvement	Animal Control <u>Improvement</u>		
\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-		
- 1,717,924	- 209,880	-	-	-	35,000	1,000,000	125,000	-	-		
	- 209,000	-		-	_	_					
-	-	-	-	-	-	-	-	-	-		
-	-	-	-	-	-	-	-	-	-		
-	-	-	-	-	-	-	-	-	-		
10,000		129,625	260,000	1,036,000	- 82,845		50,000		40,000		
1,727,924	209,880	129,625	260,000	1,036,000	117,845	1,000,000	175,000		40,000		
-	-	-	-	-	-	-	-	-	-		
-	-	-	-	-	-	-	-	-	-		
-	-	-	-	-	-	-	-	-	-		
-	-	129,625	-	-	-	-	-	-	-		
-	-	-	- 448,696	- 1,204,870	123,000	1,000,000	225,000	35,000	40,000		
1,012,722	148,315										
1,012,722	148,315	129,625	448,696	1,204,870	123,000	1,000,000	225,000	35,000	40,000		
715,202	61,565	-	(188,696)	(168,870)	(5,155)		(50,000)	(35,000)	-		
-	-	-	-	-	-	-	-	-	-		
715,202	61,565	-	(188,696)	(168,870)	(5,155)	-	(50,000)	(35,000)	-		
27,186,383	3,456,293		188,696	168,870	5,155		50,000	35,000			
\$ 27,901,585	\$ 3,517,858	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$ -		

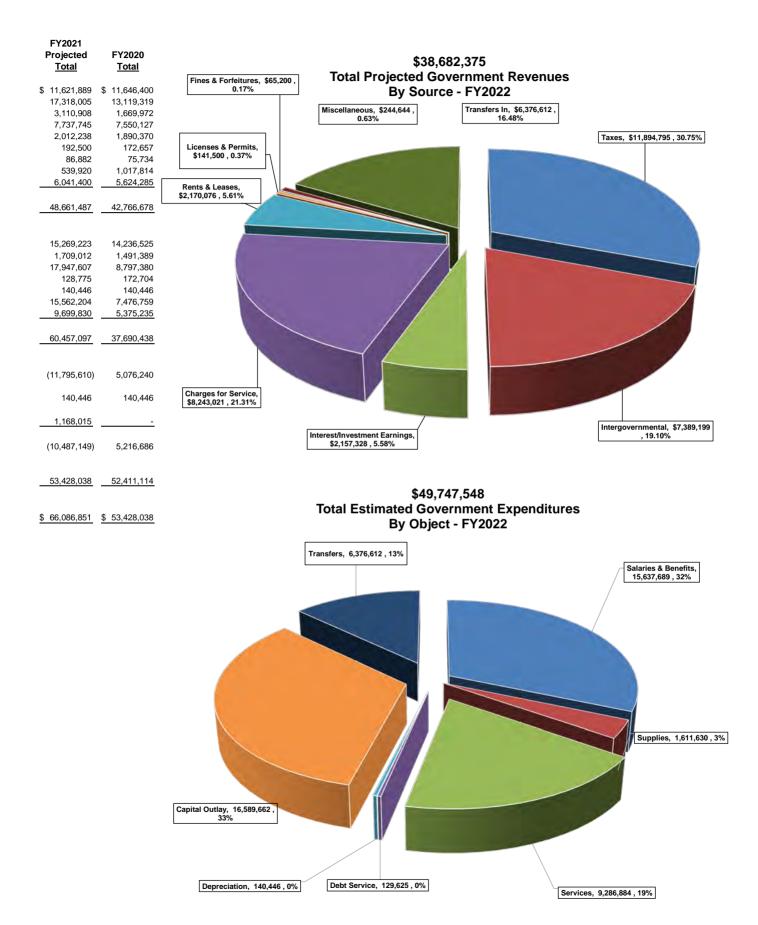
				Capital Pro	ject Funds			
	Kenai City Dock Improvement	Kenai Public Safety Improvement	Congregate Housing Improvement	Kenai Multipurpose Facility Improvement	Library Improvement	Kenai Visitor Center Improvement	Kenai City Hall Improvement	Kenai Fine Arts Improvement
REVENUES	•	•	<u>^</u>	•	•	•	•	•
Taxes	\$ -	\$ -	\$-	\$ -	\$ -	\$ -	\$-	\$-
Intergovernmental	-	-	-	-	-	-	-	-
Interest/Investment Earnings Charges for Service	-	-	-	-	-	-	-	-
Rents & Leases	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-
Fines & Forfeitures	-	-	-	-	-	-	-	-
Miscellaneous								-
Transfers In	-	225,000	140,000	-	-	-	-	_
		· · · · · ·	· · · ·				,	
Total Revenues		225,000	140,000					
EXPENDITURES/EXPENSES Salaries & Benefits								
Supplies	-	-	-	-	-	-	-	-
Supplies Services	-	-	-	-	-	-	-	-
Debt Service			-	-		-		-
Depreciation			-	_	-	_	_	_
Capital Outlay	-	225,000	510,255	145,982	100,012	173,967	210,000	120,000
Transfers								
Total Expenditures		225,000	510,255	145,982	100,012	173,967	210,000	120,000
Contributions to (from) Fund Balance/Net Assets	-	-	(370,255)	(145,982)	(100,012)	(173,967)	(210,000)	(120,000)
Add Credit From Depreciation	-	-	-	-	-	-	-	-
Projected lapse/encumbrances			<u>-</u>	<u> </u>				
Adjusted Deficit/Surplus		-	(370,255)	(145,982)	(100,012)	(173,967)	(210,000)	(120,000)
Beginning Fund Balance/ Net Assets	56,283	<u> </u>	370,255	145,982	100,012	173,967	210,000	120,000
Ending Fund Balance/ Unrestricted Net Assets	<u>\$                                    </u>	<u>\$ -</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

		Airport	Capital Pro	oject Funds				
Trail Construction	Municipal Roadway <u>Improvement</u>	Operations Facility Improvement	Airport Snow Removal <u>Equipment</u>	Airport Terminal <u>Improvement</u>	Airport Improvements Improvement	Water & Sewer Improvement	Waste Water Treatment <u>Plant</u>	Total All <u>Funds</u>
\$-	\$ -	\$ -	\$ -	\$-	\$-	\$-	\$-	\$ 11,894,79
-	362,992	-	-	-	4,334,747	-	-	7,389,199
-	-	-	-	-	-	-	-	2,157,32
-	-	-	-	-	-	-	-	8,231,52
-	-	-	-	-	-	-	-	2,170,07
-	-	-	-	-	-	-	-	141,50
-	-	-	-	-	-	-	-	63,70
-	-	-	-	-	-	-	-	257,64
-	78,387	185,000			500,000	400,000	130,000	6,376,61
<u> </u>	441,379	185,000			4,834,747	400,000	130,000	38,682,37
-	-	-	-	-	-	-	-	15,637,68
-	-	-	-	-	-	-	-	1,611,63
-	-	-	-	-	-	-	-	9,286,88
-	-	-	-	-	-	-	-	129,62
-	-	-	-	-	-	-	-	140,44
36,600	1,957,939	265,000	150,925	-	6,041,347	1,000,120	2,450,449	16,589,66
-								6,376,61
36,600	1,957,939	265,000	150,925		6,041,347	1,000,120	2,450,449	49,772,54
(36,600)	(1,516,560)	(80,000)	(150,925)	-	(1,206,600)	(600,120)	(2,320,449)	(11,090,17
-	-	-	-	-	-	-	-	140,44
-								1,150,99
(36,600)	(1,516,560)	(80,000)	(150,925)	-	(1,206,600)	(600,120)	(2,320,449)	(9,798,73
36,600	1,516,560	80,000	150,925	38,533	1,930,276	600,120	2,320,449	66,086,85
Б –	\$ -	\$ -	\$-	\$ 38,533	\$ 723,676	\$-	\$-	\$ 56,288,11

Combined Revenue and Appropriations All Fund Types

	FY2022 Adopted Budget							
	General	Special	Enterprise	Internal	Permanent	Debt Service		Total
	Fund	Revenue	Funds	Service Funds	<u>Funds</u>	Fund	Funds	All Funds
REVENUES								
Taxes	\$ 11,894,795		\$-	\$-	\$-	\$ -	\$-	\$ 11,894,795
Intergovernmental	875,149	652,645	3,666	-	-	-	5,857,739	7,389,199
Interest/Investment Earnings	150,000	48,230	4,000	27,294	1,927,804	-	-	2,157,328
Charges for Service	706,000	4,271,526	-	3,266,995	-	-	-	8,244,521
Rents & Leases	243,431	1,016,080	416,313	494,252	-	-	-	2,170,076
Licenses & Permits	141,500	-	-	-	-	-	-	141,500
Fines & Forfeitures	63,700	-	-	-	-	-	-	63,700
Miscellaneous	150,000	78,300	-	6,344	10,000	-	-	244,644
Transfers In	1,886,515	1,233,240				129,625	3,127,232	6,376,612
Total Revenues	16,111,090	7,300,021	423,979	3,794,885	1,937,804	129,625	8,984,971	38,682,375
EXPENDITURES/EXPENSES								
Salaries & Benefits	12,762,401	2,796,074	79,214	-	-	-	-	15,637,689
Supplies	850,573	737,851	13,206	10,000	-	-	-	1,611,630
Services	3,321,214	1,957,385	231,165	3,777,120	-	-	-	9,286,884
Debt Service		-	- ,	-	-	129,625	-	129,625
Depreciation	-	-	140,446	-	-	-	-	140,446
Capital Outlay	101,500	24,000	-	-	-	-	16,464,162	16,589,662
Transfers	2,072,375	2,960,500	182,700		1,161,037			6,376,612
Total Expenditures	19,108,063	8,475,810	646,731	3,787,120	1,161,037	129,625	16,464,162	49,772,548
Contributions to (from) Fund								
Balance/Net Assets	(2,996,973)	(1,175,789)	(222,752)	7,765	776,767	-	(7,479,191)	(11,090,173)
Add Credit From Depreciation	-	-	140,446	-	-	-	-	140,446
Projected lapse/encumbrances	851,784	299,209						1,150,993
Adjusted Deficit/Surplus	(2,145,189)	(876,580)	(82,306)	7,765	776,767	-	(7,479,191)	(9,798,734)
Beginning Fund Balance/ Net Assets	16,152,796	5,358,922	450,875	5,183,899	30,642,676	-	8,297,683	66,086,851
		-,,011					-,,000	
Ending Fund Balance/ Unrestricted Net Assets	\$ 14,007,607	\$ 4,482,342	\$ 368,569	\$ 5,191,664	\$ 31,419,443	\$-	\$ 818,492	\$ 56,288,117
	<u> </u>	φ <u>1,102,042</u>	÷ 000,000	φ 0,101,00 <del>1</del>	<u> </u>	¥	÷ 010,402	<u>↓ 30,200,117</u>

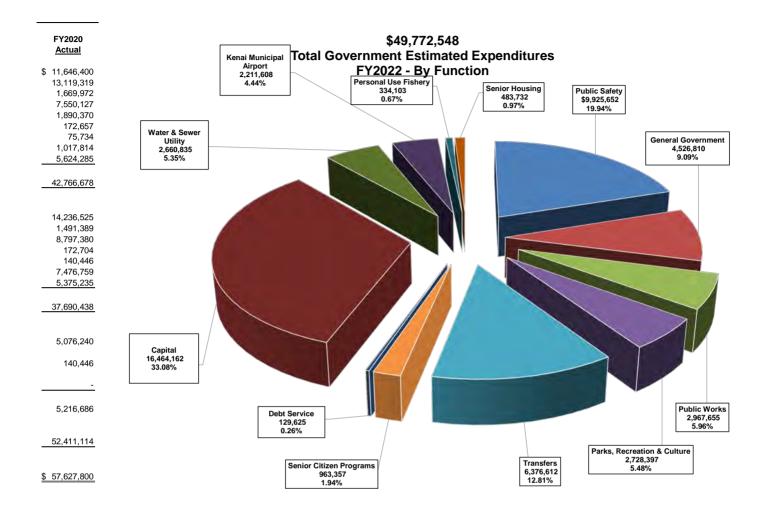
Combined Revenue and Appropriations All Fund Types



#### Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget

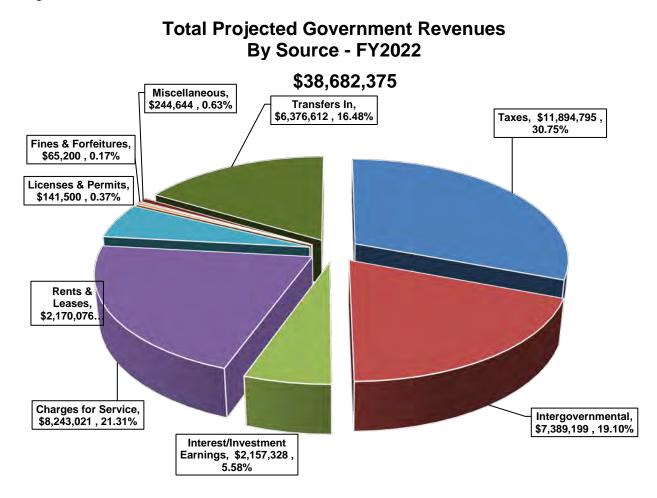
		Major Funds		Non-Ma	ajor Funds - Ag	Total All Funds		
	FY2022			FY2022			FY2022	
	Adopted	FY2021	FY2020	Adopted	FY2021	FY2020	Adopted	FY2021
REVENUES	Budget	Projected	Actual	Budget	Projected	<u>Actual</u>	Budget	Projected
Taxes	\$ 11,894,795	\$ 11,621,889	\$ 11,646,400	\$-	\$-	\$-	\$ 11,894,795	\$ 11,621,889
Intergovernmental	5,308,848	16,672,890	12,156,541	2,080,351	645,115	962,778	7,389,199	17,318,005
Interest/Investment Earnings	1,919,404	2,716,136	1,501,387	237,924	394,772	168,585	2,157,328	3,110,908
Charges for Service	4,395,821	4,176,594	4,362,590	3,847,200	3,561,151	3,187,537	8,243,021	7,737,745
Rents & Leases	1,662,824	1,542,410	1,558,805	507,252	469,828	331,565	2,170,076	2,012,238
Licenses & Permits	141,500	192,500	172,657	-	-	-	141,500	192,500
Fines & Forfeitures	65,200	86,882	75,734	-	-	-	65,200	86,882
Miscellaneous	176,000	258,639	893,347	68,644	281,281	124,467	244,644	539,920
Transfers In	4,114,237	4,885,214	4,660,808	2,262,375	1,156,186	963,477	6,376,612	6,041,400
Total Revenues	29,678,629	42,153,154	37,028,269	9,003,746	6,508,333	5,738,409	38,682,375	48,661,487
EXPENDITURES/EXPENSES								
Salaries & Benefits	14,905,734	14,561,530	13,583,644	731,955	707,693	652,881	15,637,689	15,269,223
Supplies	1,419,679	1,444,193	1,315,555	191,951	264,819	175,834	1,611,630	1,709,012
Services	5,302,733	14,481,904	6,005,030	3,984,151	3,465,703	2,792,350	9,286,884	17,947,607
Debt Service	-	-	-	129,625	128,775	172,704	129,625	128,775
Depreciation	140,446	140,446	140,446	-	-	-	140,446	140,446
Capital Outlay	10,033,341	15,351,321	7,314,460	6,556,321	210,883	162,299	16,589,662	15,562,204
Transfers	5,848,897	8,807,656	4,936,396	527,715	892,174	438,839	6,376,612	9,699,830
Total Expenditures	37,650,830	54,787,050	33,295,531	12,121,718	5,670,047	4,394,907	49,772,548	60,457,097
Contributions to (from) Fund								
Balance/Net Assets	(7,972,201)	(12,633,896)	3,732,738	(3,117,972)	838,286	1,343,502	(11,090,173)	(11,795,610)
Add Credit From Depreciation	140,446	140,446	140,446	-	-	-	140,446	140,446
Projected lapse/encumbrances	1,078,118	1,061,102		38,213	106,913		1,116,331	1,168,015
Adjusted Deficit/Surplus	(6,753,637)	(11,432,348)	3,873,184	(3,079,759)	945,199	1,343,502	(9,833,396)	(10,487,149)
Beginning Fund Balance/ Net Assets	49,745,424	45,614,744	45,011,054	11,392,675	7,813,294	7,400,060	61,138,099	53,428,038
Ending Fund Balance/ Unrestricted Net Assets	<u>\$ 42,991,787</u>	<u>\$ 34,182,396</u>	<u>\$ 48,884,238</u>	<u>\$ 8,312,916</u>	<u>\$ 8,758,493</u>	<u>\$ 8,743,562</u>	<u>\$ 51,304,703</u>	<u>\$ 42,940,889</u>

Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget



# REVENUES

This section summarizes City operating revenues from FY2019 through forecasted amounts that will support the FY2022 Budget. As you will see, the City has many revenue sources, some much larger than others.



# <u>TAXES</u>

A. Property Taxes

## Authority:

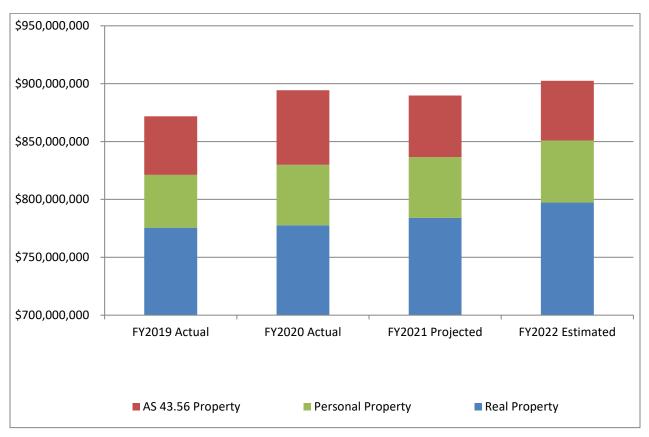
- KMC 7.05 Taxation of Real and Personal Property
- AS 43.56 Oil and Gas Exploration, Production, and Pipeline Transportation Property Taxes

## **Description:**

All real and personal property not expressly exempt by law shall be subject to annual taxation at its full and true value based upon the actual value of the property assessed. This does not apply to property subject to a flat tax and/or exempted from the ad valorem tax. The rate of levy of tax, a mill rate, shall be fixed annually by resolution of the City Council, but the aggregate thereof does not exceed three percent (3%) of the assessed value of the property assessed. One mill of taxation generates \$100 of tax per \$100,000 of assessed value. Assessment and collection of these taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

In addition to real and personal property taxes, the City may levy a tax on the full and true value of real and personal property defined under AS 43.56. The rate of levy may be at a rate no higher than the rate applicable to other property taxed by the City. The State of Alaska provides assessment for all property taxed under AS 43.56.

	Certified Assessment Rolls					
			FY2021	FY2022		
	<u>FY2019</u>	<u>FY2020</u>	<b>Estimated</b>	Projected		
Taxable Values (expressed						
in thousands):						
Real Property	\$775,542	\$777,640	\$784,008	\$797,329		
Personal Property	45,612	52,257	52,534	53,584		
AS 43.56 Property	<u>50,675</u>	64,381	<u>53,201</u>	<u>51,645</u>		
Total Taxable Assessed Value	\$871,829	\$894,278	\$889,743	\$902,558		
Rate of Taxation	4.35	4.35	4.35	4.35		
Total Ad Valorem Property Tax	\$3,817,109	\$3,882,117	\$3,830,972	\$3,885,604		
Motor Vehicle Property Tax	72,978	73,367	82,000	80,000		
Total Revenue	\$ <u>3,890,087</u>	\$ <u>3,955,484</u>	\$ <u>3,912,972</u>	\$ <u>3,965,604</u>		



#### **Projection Method and Comments:**

FY2022 estimates are based on preliminary tax rolls as provided by the Kenai Peninsula Borough's assessing department. Real and personal taxable assessed values are projected to increase at a rate of two percent (2%) annually beyond FY2022 and oil & gas taxable assessed values are projected to decline at a rate of five percent (5%) annually beyond FY2022. There is no projected change in the rate of taxation.

#### B. Sales Tax

# Authority:

- KMC 7.10 Sales Tax.
- KPBC 5.18 Sales Tax.

# **Description:**

The City levies a consumers' sales tax of three percent (3%) on all retail sales, rents, and services made or rendered within the City limits measured by the gross sales price of the seller. With the exception of a seasonal tax exemption on non-prepared food, the City adopts the code of the Kenai Peninsula Borough for the taxation and collection of sales tax. In addition to the City's sales tax levy, the Kenai Peninsula Borough levies an additional three percent (3%) sales tax. Collection of sales taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

Taxable sales by category for FY2020, the most recent data available, are:

<u>Category</u>	<u>Amount</u>	<u>%</u>
Retail Trade	\$188,461,542	72.86%
Restaurant/Bar	16,121,034	6.23%
Utilities	11,338,036	4.38%
Services	5,109,416	1.98%
Rental Residential Property	5,035,422	1.95%
Information	4,678,275	1.81%
Professional, Scientific and Technical Services	4,331,203	1.67%
Hotel/Motel/Bed & Breakfast	3,852,101	1.49%
Wholesale Trade	3,679,359	1.42%
Public Administration	3,497,771	1.35%
Telecommunications	2,677,437	1.03%
Rental Non-Residential Property	1,419,576	0.55%
Arts and Entertainment	1,411,956	0.55%
Construction Contracting	1,199,887	0.46%
Administrative, Waste Management,	1,110,850	0.43%
Rental Personal Property	1,060,985	0.41%
Guiding	857,612	0.33%
Manufacturing	820,879	0.32%
Rental of Self-storage & Mini-warehouses	426,061	0.16%
Rental Commercial Property	415,282	0.16%
Finance and Insurance	337,654	0.13%
Transportation and Warehousing	314,981	0.12%
Educational Services	232,524	0.09%
Agriculture, Forestry, Fishing & Hunting	155,119	0.06%
Mining/Quarrying	88,083	0.03%
Health Care and Social Assistance	65,935	0.03%
Management of Companies	2,905	0.00%
Total	\$ <u>258,701,884</u>	<u>100.00%</u>

			FY2021	FY2022
	<u>FY2019</u>	<u>FY2020</u>	Estimated	<b>Projected</b>
Taxable Sales	\$244,198,519	\$258,701,884	\$253,520,234	\$260,135,187
Sales Tax Rate	3.00%	3.00%	3.00%	3.00%
Gross Sales Tax Revenue	7,325,956	7,761,057	7,605,607	7,804,056
Credit for Prompt Remittance Sales Tax on Internet Sales	(166,862)	(78,510) <u>8,369</u>	(121,690) 	(124,865) 
Net Sales Tax Revenue	\$ <u>7,159,094</u>	\$ <u>7,690,916</u>	\$ <u>7,683,917</u>	\$ <u>7,929,191</u>
% Change from Prior Year	4.45%	7.43%	(0.09%)	3.19%

Despite initial estimates, the City's sales tax revenue has increased despite the COVID-19 Pandemic Emergency which began in March 2020. The influx of government stimulus combined with local consumers shop local drove FY2020 sales tax revenue to a 7.43% year over year increase. Sales tax revenue projections for FY2022 are based on FY2019 levels, the last non-pandemic year, plus two years of estimated growth, 4.5%. For FY2023 and beyond sales tax revenue is projected to grow annually by 2.50%.

#### **INTERGOVERNMENTAL**

## A. Public Employees Retirement System (PERS) On-behalf Contributions

#### Authority:

AS 39.35.255

#### **Description:**

Alaska Statute 39.35.255 requires the State of Alaska to contribute to the PERS Plan an amount such that, when combined with the employer contribution, is sufficient to pay the Plan's past service liability contribution rate as adopted by the Alaska Retirement Management Board (ARMB). As such, the Plan is considered to be in a special funding situation as defined by GASB.

	FY2019	FY2020	FY2021 Estimated	FY2022 Projected
ARMB Required Contribution Rate City Required Contribution Rate State of Alaska On-behalf Rate	27.58% 22.00% <u>5.58</u> %	28.62% 22.00% <u>6.62</u> %	30.85% 22.00% <u>8.85</u> %	30.11% <u>22.00</u> % <u>8.11</u> %
On-behalf Revenue Received	\$498,806	\$570,407	\$767,541	\$714,067

#### **Projection Method and Comments:**

PERS on-behalf funding is estimated by applying the ARMB adopted rate to the estimated covered payroll for the applicable period. Future increase are expected because of actuarial changes being adopted that increase the overall pension and other post-employment benefit liability of the system.

#### B. State of Alaska Community Assistance

#### Authority:

• AS 29.60.850

#### **Description:**

The State of Alaska provides to municipalities, reserves, and communities funds to be used for any public purpose. 

	<u>FY2019</u>	FY2020	FY2021 Estimated	FY2022 Projected
Total Revenue	\$210,345	\$174,116	\$76,068	\$108,469

#### **Projection Method and Comments:**

The volatility of Community Assistance payments has been caused by the deteriorating financial condition of the State of Alaska. Payment to the City, based on a total estimated distribution of \$20.0 million by the State of Alaska, are projected remain at or near FY2022 levels for the foreseeable future.

#### C. State of Alaska Fisheries Business & Resource Landing Taxes

#### Authority:

- AS 43.75.130
- AS 43.77.060

#### Description:

The State of Alaska provides to municipalities fifty percent (50%) of taxes collected where fishery products are processed and fifty percent (50%) of taxes collected on floating fisheries where fishery products are landed. Taxes are based on the size and value of the catch.

	<u>FY2019</u>	<u>FY2020</u>	FY2021 Estimated	FY2022 Projected
Shared Fisheries Business Tax Fishery Resource Landing Tax	\$    2,228 <u>126,185</u> \$ <u>128,413</u>	\$    963 <u>60,284</u> \$ <u>61,247</u>	\$     593 <u>78,289</u> \$ <u>78,882</u>	\$  2,000 <u>73,000</u> \$ <u>75,000</u>

#### **Projection Method and Comments:**

The shared tax amounts are subject to appropriation by the State of Alaska but are based on the overall value of catch determined by size and price. Cook Inlet fish returns have been lower in recent years while prices have remained relatively constant.

## **D.** Federal Nutrition, Transportation & Support Grant

#### Authority:

Older Americans Act

#### **Description:**

The Kenai Senior Center receives a federal grant passed through the State of Alaska to provide meals (in groups and in private homes), nutrition and health education information to seniors, and transportation services that enable seniors to maintain mobility and independence.

	<u>FY2019</u>	<u>FY2020</u>	FY2021 Estimated	FY2022 Projected
Total Revenue	\$190,847	\$190,847	\$190,847	\$217,775

The State of Alaska Department of Health and Human Services provides estimates of the City grant amounts.

# E. Kenai Peninsula Borough Senior Citizen Funding

#### Authority:

• Kenai Peninsula Borough Budget

#### **Description:**

The Kenai Senior Center receives funding from the Kenai Peninsula Borough to provide senior services to seniors within the City's geographic service area. The City's geographic service area for seniors extends outside the City limit of the City.

	<u>FY2019</u>	FY2020	FY2021 Estimated	FY2022 Projected
Total Revenue	\$126,207	\$126,207	\$169,221	\$169,221

#### **Projection Method and Comments:**

The Kenai Peninsula Borough provides an amount for senior citizen programs in the annual operating budget. The total amount of funding is divided amongst all senior centers in the Borough based upon the senior population each is serving. Population is based on the most current U.S. Census, the 2010 Census is currently being used. Future changes will be driven by the result of the 2020 U.S. Census once the process is completed.

#### F. Choice Waiver Program

#### Authority:

 State of Alaska Department of Health and Social Services – Senior and Disabilities Services.

#### **Description:**

Waiver programs offer individuals who meet an institutional level of care the opportunity receive care in the home or community instead of in an institution. In order to access one of these waiver programs, a person must meet 1) Medicaid eligibility requirements for income and resource limits, as found through an interview and application process with the State of Alaska Division of Public Assistance (DPA), and 2) level of care requirements, as assessed and determined by the Senior and Disability Services Intake and Assessment Unit.

	<u>FY2019</u>	FY2020	FY2021 Estimated	FY2022 Projected
Total Revenue	\$135,444	\$117,208	\$125,000	\$125,000

Revenue projections are based upon estimated meal counts the Center expects to serve to eligible clients. The Center has seen significant decrease in the number of eligible clients and revenues are trending down.

#### Interest/Investment Earnings

A. Investment of all funds except Permanent Funds

## Authority:

• KMC 7.22 Investment of Monies

#### **Description:**

The City's non-Permanent Fund investments shall be managed so that the portfolio, as a whole, meets the following objectives:

- 1. Safety of principal;
- 2. Maintaining sufficient liquidity to meet the City's cash flow requirements; and
- 3. Achieving a reasonable market-average rate of return.

Authorized investments of the portfolio include:

- 1. Obligations of the U.S. government, its agencies and instrumentalities.
- 2. Insured or collateralized certificates of deposit, savings accounts, and other deposits with banks and savings and loan associations.
- 3. Repurchase agreements that are documented by a written agreement, and are fully collateralized by delivery of obligations of the U.S. government to an independent third party custodian.
- 4. Money market mutual funds whose dollar-weighted average portfolio maturities are not greater than one hundred twenty (120) days, and whose portfolios consist primarily of obligations of the U.S. government, its agencies and instrumentalities, and of repurchase agreements collateralized with such U.S. government, agency, or instrumentality obligations.
- 5. A State investment pool, should one become available.

## **Projection Method and Comments:**

The long-term estimated return for City Investments, excluding Permanent Funds, is between 1.0% and 2.0%. Historically low interest rates are projected through 2022 with modest increases as the economy permits in 2023 and beyond.

#### **B.** Investment of Permanent Funds

#### Authority:

- KMC 7.30 Land Sale Permanent Funds
- Resolution 2019-27

#### Description:

The City's Permanent Fund investments shall be managed as institutional endowments seeking higher rates of return than other City investments because of perpetual investment horizon for the funds.

The FY2022 authorized investment allocation for the investment of the City's Permanent Funds is:

ASSET CLASS	TARGET % WEIGHTING	RANGE %
Cash	5	0-10
Fixed Income	30	20-45
Large-Cap Domestic Equity	22	17-27
International Equity	12	7-17
Mid-Cap Equities	12	7-17
Small-Cap Equities	6	0-11
International Emerging Markets	8	0-13
Real-estate equities	2	0-5
Infrastructure equities	3	0-6

The investment performance shall be measured as follows:

Performance measurement of the Fixed Income allocation will be measured against the Target weighting, using the Bloomberg Barclays U.S. Aggregate Bond Index for the benchmark.

Performance measurement of the Large-Cap Domestic Equity allocation will be measured against the Target weighting, using the Standard & Poor's 500 Index for the benchmark.

Performance measurement of the International Equity allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Europe, Australasia and Far East (MSCI EAFE) index for the benchmark.

Performance measurement of the Mid-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 400 Mid-Cap Index as the benchmark.

Performance measurement of the Small-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 600 Small-Cap Index as the benchmark.

Performance measurement of the International Emerging Markets allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Emerging Markets index as the benchmark.

Performance measurement of the Real-Estate Equities allocation will be measured against the target weighting, using the Standard & Poor's US REIT Index as the benchmark.

Performance measurement of the Infrastructure Equities allocation will be measured against the target weighting, using the STOXX Global Broad Infrastructure Index as the benchmark.

Performance measurement of the Cash allocation will be measured against the Target weighting, using the Citi Group 90 Day T-Bill Index as the benchmark.

The City's Permanent Fund investment manager's projections for the City's Permanent Funds is for annual returns to be between (14.4%) and 27.5% with a 6.0% average rate of return over the timeframe. Utilizing this rate of return and the invested principle balance generates the FY2022 revenue estimates.

#### **CHARGES FOR SERVICE**

#### A. Ambulance Fees

#### Authority:

- City of Kenai Fee Schedule
- Resolution 2019-34

#### **Description:**

The City bills patients for treatment by fire personnel and transport by City ambulance. Services include treatment without transport, emergent and non-emergent basic life support (BLS), advanced life support (ALS) category I & II, and mileage transported. Historical rates and revenue generated are as follows:

			FY2021	FY2022
	<u>FY2019</u>	<u>FY2020</u>	<b>Estimated</b>	Projected
Emergent BLS	550.00	550.00	575.00	575.00
Non-emergent BLS	350.00	350.00	450.00	450.00
ALSI	650.00	650.00	700.00	700.00
ALS II	800.00	800.00	875.00	875.00
Rate per mile	11.00	11.00	14.00	14.00
Total Revenue	\$410,409	\$428,807	\$425,000	\$450,000

#### **Projection Method and Comments:**

Revenue projections are based on application of new billing rates to FY2019 actual call volumes by type. Gross revenues are reduced by required billing adjustments for allowable Medicare/Medicaid rates and the application of the City's Charity Care Policy.

#### **B.** Animal Control Fees

## Authority:

• KMC Title 3, Animal Control

#### **Description:**

The Chief Animal Control Officer recommends and the City Council adopts fees associated with the adoption of animals from the City's Animal Control Shelter. All cats and dogs adopted from City are spayed or neutered prior to adoption in an effort to reduce the number of unwanted animals in the City.

Veterinary services	<u>FY2019</u>	<u>FY2020</u>	FY2021 <u>Estimated</u> ual Cost	FY2022 <u>Projected</u>
Veterinary services transport				
per mile	\$-	\$ 2.04	\$ 2.04	\$ 2.04
Insertion of microchip	10.20	10.20	10.20	10.20
Animal adoption fee	20.40	20.40	20.40	20.40
·				
Total Revenue	\$37,017	\$41,468	\$40,500	\$40,500
Animal adoption fee	20.40	20.40	20.40	20.40

Revenue projections are based on historical animal counts and adoptions. Veterinary service costs are increasing slowly and total animals adopted is remaining constant after years of decline.

#### C. Multipurpose Fees

#### Authority:

- City of Kenai Fee Schedule
- Resolution 2016-19

#### **Description:**

The City operates a multipurpose facility and charges a per hour fee for exclusive use of the ice rink in the facility from October 15<sup>th</sup> to March 15<sup>th</sup> of each year. During the summer the City provides exclusive use to an operator for development programs.

			FY2021	FY2022
	<u>FY2019</u>	<u>FY2020</u>	<b>Estimated</b>	<b>Projected</b>
Hourly rate	\$145.00	\$145.00	\$145.00	\$145.00
Exclusive hours of use	<u>581.00</u>	<u>551.00</u>	<u>920.50</u>	<u>600.00</u>
Total hourly rentals	\$84,245	\$79,895	\$133,473	\$87,000
Summer ice lease	46,382	34,119	22,054	43,000
Total Revenue	\$ <u>130,627</u>	\$ <u>114,014</u>	\$ <u>155,527</u>	\$ <u>130,000</u>

## **Projection Method and Comments:**

Revenue projections are based on historical ice usage.

#### D. Water & Sewer Fees

#### Authority:

- KMC Title 17, Public Utilities and Enterprises
- KMC Appendices, Public Utility Regulations and Rates
- City of Kenai Fee Schedule
- Resolution 2019-34

Description: The City provides potable water, waste water handling, and waste water treatment in

compliance with all state and federal regulations. The City strives to economically operate the utility to provide reliable service to the residents of Kenai.

Basic water and sewer rates for flat rate and metered accounts are as follows:

Water Dates		<u>FY2021</u>	<u>FY2022</u>	<u>Change</u>
<u>Water Rates:</u> Residential flat rate per month General Use – Metered per 1,000 gallons		\$37.09 \$3.58	\$37.09 \$3.58	\$ - \$ -
<u>Sewer Rates:</u> Residential flat rate per month General Use – Metered per 1,000 gallons		\$53.48 \$5.30	\$53.48 \$5.30	\$ - \$ -
<u>Combined Water &amp; Sewer Rates:</u> Residential flat rate per month General Use – Metered per 1,000 gallons		\$90.57 8.88	\$90.57 \$8.88	\$ - \$ -
Total Revenue	<u>FY2019</u>	<u>FY2020</u>	FY2021 <u>Estimated</u>	FY2022 Projected
Residential General Use Total	\$2,049,929 <u>809,053</u> \$ <u>2,858,982</u>	\$2,130,432 <u>833,700</u> \$ <u>2,964,132</u>	\$2,158,000 <u>849,680</u> \$ <u>3,007,680</u>	\$2,158,000 <u>849,680</u> \$ <u>3,007,680</u>

#### **Projection Method and Comments:**

The City commissioned a utility rate study in 2011 which predicted a 0.35% annual growth in both water and sewer usage. Coupling slow growth with projected increases in operating expenditures of approximately 3.00%, the study called for systematic rate increases in fiscal years 2013 through 2019 and annual adjustments there after based on the Anchorage, Alaska Consumer Price Index for all Urban Consumers (CPI). CPI for 2020 was (1.10)% and no rate change is being proposed for FY2022. A new rate study is being commissioned and future rate increases will be based on the results of that study. FY2022 revenues are projected at FY2021 levels.

#### E. Vehicle Parking Fees

#### Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fee Schedule
- Resolution 2018-28

#### **Description:**

The City charges daily for parking in the Kenai Municipal Airports short and long-term parking lots.

	FY2019	FY2020	FY2021 Estimated	FY2022 Projected
Parking rate per day	\$7.00	\$7.00	\$7.00	\$7.00
Total Revenue	\$ <u>229,757</u>	\$ <u>170,366</u>	\$ <u>100,000</u>	\$ <u>200,000</u>

Air carriers were significantly impacted by the COVID-19 Pandemic Emergency which was considered to be more impactful to airlines than the terrorist attack on September 11, 2001. Parking fees at the terminal are projected to return to historic levels as the nation's air carriers recover from the COVID-19 Pandemic Emergency.

#### F. Aircraft Landing Fees

#### Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fee Schedule
- Resolution 2018-28

#### **Description:**

The City charges landing fees at the Kenai Municipal Airports based upon the certified gross takeoff weight of commercial aircraft. Signatory operators on the airport pay thirty percent (30%) less per pound than non-signatory operators.

	<u>FY2019</u>	<u>FY2020</u>	FY2021 <u>Estimated</u>	FY2022 Projected
Landing fees (per 1,000 pounds) Signatory Non-signatory	\$1.61 \$2.12	\$1.61 \$2.12	\$1.70 \$2.21	\$1.79 \$2.33
Total Revenue	\$ <u>410,697</u>	\$ <u>337,097</u>	\$ <u>250,000</u>	\$ <u>300,874</u>

#### **Projection Method and Comments:**

Revenues are projected based on historical certified activity reports provided by commercial operators and future aviation forecasts. Air carriers were significantly impacted by the COVID-19 Pandemic Emergency which was considered to be more impactful to airlines than the terrorist attack on September 11, 2001. Per the negotiated extension to the Airline Operating Agreement, landing fee rates are scheduled to increase 5% each year including FY2022 – FY2025.

#### G. Employee Health Care Fees

#### Authority:

• Employee Health Care Fund

#### **Description:**

The City began utilizing an internal service fund to account for the costs of providing employee health and life insurance in FY2018. Each fund and department of the City is billed for each eligible position. Part time positions are billed at one-half (1/2) the rate of a full time position. Employees contribute monthly for coverage. Employee monthly premiums are based on the type of coverage and an overall employee cost share of twelve percent (12%).

		<u>FY2020</u>		<u>FY2021</u>		<u>FY2022</u>
Employee monthly premium						
Employee Only	\$	102.00	\$	123.00	\$	155.00
Employee w/Children		204.00		222.00		281.00
Employee w/Spouse		185.00		244.00		309.00
Employee & Family		278.00		333.00		423.00
Part time Employee Only		469.00		519.00		622.00
Part time Employee w/Children		1,394.00		1,325.00		1,574.00
Part time Employee w/Spouse		1,212.00		1,523.00		1,808.00
Part time Employee & Family		2,141.00	2	2,331.00		2,762.00
City Cost per eligible employee						
Full time		\$22,715		\$24,700		\$26,676
Part time		11,358		12,350		13,338
Total Estimated City Cost	\$	2,148,494	\$2,	636,734	\$2	2,823,679
Revenues						
Charge for Services	\$	2,436,201	\$2,	636,734		2,823,679
Employee Premiums		276,695		349,257		443,316
Interest Earnings		21,806		6,000	_	6,000
Total Revenue	¢	2,734,702	¢2	991,991	¢	3,272,995

The annual fee is based upon an assumed ten percent (10%) annual escalation in premiums from the City's health insurance provider. Because of the City's small size it participates in a fully insured health plan. The annual fee per employee is not based on actual renewal premiums and as such generates reserves in years where renewal premiums are less than ten percent (10%) and utilizes those reserves in year where renewal premiums are more than ten percent (10%). Employee premiums are equal to ten percent (12%) of the total annual cost of the program and the City pays the remaining ninety percent (88%). Unlike charges to City funds and departments, employee premium amounts are adjusted annually based on actual renewal premium and program costs.

#### Rents & Leases

# A. Land Leases

#### Authority:

- KMC Title 21, City Airport and Airport Lands.
- KMC Title 22, General Fund Lands.

#### **Description:**

The City leases land it holds title to provide operational revenue to the City's General and Airport Funds. Lands deeded to the City by the Federal Aviation Administration have a deed restriction limiting the use of any revenue derived from its sale or lease for the betterment of the Kenai Municipal Airport.

	<u>FY2019</u>	<u>FY2020</u>	FY2021 <u>Estimated</u>	FY2022 <u>Projected</u>
General Fund Land Leases Airport Fund Land Leases	\$271,856 <u>547,610</u> \$ <u>819,466</u>	\$180,711 <u>563,293</u> \$ <u>744,004</u>	\$180,711 <u>504,665</u> \$ <u>685,376</u>	\$204,711 <u>512,255</u> \$ <u>716,966</u>

Land lease amounts are based on a percentage, six percent (6%) to eight percent (8%) of the lands appraised fair market value annually. Most land under lease is appraised in years ending in five (5) and zero (0) with adjustments in non-appraisal years based on the Consumer Price Index for all Urban Consumers, Anchorage Alaska. Revenue estimates are based on land currently under lease with no allowance for new leases.

# **B. Terminal Rents**

## Authority:

- Kenai Municipal Airport Airline Operating Agreement
- City of Kenai Fee Schedule
- Concessionaire agreements

## **Description:**

The City leases space in the Kenai Municipal Airport to airlines, car rental agencies, and food/bar concessionaires who operate in the Airport terminal building.

	<u>FY2019</u>	<u>FY2020</u>	FY2021 Estimated	FY2022 Projected
Airline Rents Concessionaire & Other Rents	\$210,746 <u>65,429</u> \$ <u>276,175</u>	\$210,746 <u>41,960</u> \$ <u>252,706</u>	\$170,170 <u>76,381</u> \$ <u>246,551</u>	\$278,113 <u>70,668</u> \$ <u>248,781</u>

## **Projection Method and Comments:**

Terminal rent is negotiated in the Airport's Airline Operating Agreement. The current agreement is being renegotiated through FY2025 after completion of the 2019-2020 Terminal Rehabilitation Project. The Airport's Airline Operating Agreement contains a 5% increase in rates for each year of the agreement and a two-percentage point reduction in the terminal rent subsidy for years 2 through 5 of the new agreement. Terminal rental rates will be applied to tenant occupied square footages. Concessionaire agreements are negotiated with multiple vendors and are typically for five years. Revenue estimates are based upon current space occupancy.

# C. Equipment Replacement Fund Rents

## Authority:

• KMC 7.25.100 Equipment Replacement Fund

## Description:

The City operates and internal service fund to account for the purchase of equipment for General Fund departments costing in excess of \$50,000. Utilizing departments are billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

			FY2021	FY2022
	<u>FY2019</u>	FY2020	Estimated	<b>Projected</b>
Rents:				
Fire Department	\$131,806	\$117,843	\$121,437	\$123,076
Non-Departmental	30,820	30,820	30,820	43,800
Street Department	202,069	169,182	169,182	176,189
Parks, Recreation & Beautification	5,254	5,120	5,120	<u>5,120</u>
	\$ <u>369,949</u>	\$ <u>322,965</u>	\$ <u>326,559</u>	\$ <u>314,507</u>

Rents are based on the estimated replacement cost of each piece of equipment. Assuming a three percent (3%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Equipment costs are projected to increase at a rate of three percent (3%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

#### **D. Fleet Replacement Fund Rents**

#### Authority:

• KMC 7.25.105 Fleet Replacement Fund

#### **Description:**

In FY2021 the City began operating an internal service fund to account for the purchase of vehicles for General and Senior Citizen Fund departments. Utilizing departments will be billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

Dente	<u>FY2019</u>	<u>FY2020</u>	FY2021 Estimated	FY2022 <u>Projected</u>
Rents:			• • • • • • •	<b>.</b>
Police Department	\$ -	-	\$ 83,634	\$80,768
Parks, Recreation & Beautification	-	-	20,210	20,210
Fire Department	-	-	10,713	11,793
Street Department	-	-	8,909	8,909
Shop Department	-	-	3,066	3,066
Animal Control	-	-	5,308	5,308
Senior Citizen Fund Departments	-	-	10,517	10,549
Building Department		<u> </u>	5,464	<u>5,464</u>
	\$ <u>-</u>	\$ <u>-</u>	\$ <u>147,821</u>	\$ <u>146,067</u>

## **Projection Method and Comments:**

Rents are based on the estimated replacement cost of each vehicle. Assuming a three percent (3%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Vehicle costs are projected to increase at a rate of three percent (3%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

#### E. Congregate Housing Rents

#### Authority:

• City of Kenai Fee Schedule

#### **Description:**

The City Vintage Pointe Manor, operates a forty (40) unit independent living, senior housing complex. The facility charges monthly rents commensurate with the rents of unsubsidized, private facilities in the community.

			FY2021	FY2022
	<u>FY2019</u>	<u>FY2020</u>	Estimated	Projected
Rents:	\$415,519	\$409,179	\$424,634	\$424,313

#### **Projection Method and Comments:**

In years ending in five (5) and zero (0), the City commissions a rental rate study to determine the unsubsidized market rate for comparable unassisted senior housing. For years in which no study is performed, the prior year's market rates are adjusted by the change in the Anchorage, Alaska Consumer Price Index for all Urban Consumers. A new study was completed in FY2020 showing the rent of all units was below market rates. Existing tenants will see no more than a \$35.00 per month increase in rent each year until their rents equals the market rate. Vacancy is assumed to be seven and one-half percent (7.5%) as the facility has a lengthy wait list for prospective tenants.

## Licenses & Permits

#### A. Building Permits

## Authority:

• KMC 4.05 Building Code

#### Description:

The City assesses a fee for the issuance of a permit for the construction or alteration of structures within the City. The City has adopted the "*International Building Code*," 2009 Edition. The City further utilizes Building Valuation Data Table shown in the latest edition of the *Building Safety Journal*, published by the International Code Council, for determining the value of construction and improvements.

	<b>Commercial</b>	Residential
Valuation \$1.00 - \$500.00	\$23.50	\$17.63
Valuation \$501.00 - \$2,000.00 - Base	\$23.50	\$17.63
Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction thereof, over \$500.00 including \$2,000.00	¢2.05	¢0.00
	\$3.05	\$2.29
Valuation \$2,001.00 - \$25,000.00 - Base	\$69.25	\$51.94
Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction thereof, over \$2,000.00		
including \$25,000.00	\$14.00	\$10.50
Valuation \$25,001.00 - \$50,000.00 - Base	\$391.25	\$293.44

Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction thereof, over			
\$25,000.00 including \$50,000.00		\$10.10	\$7.58
Valuation \$50,001.00 - \$100,000.00 - Base		\$643.75	\$482.81
Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction thereof, over \$50,000.00 including \$100,000.00		\$7.00	\$5.25
Valuation \$100,001.00 - \$500,000.00 - Base		\$993.75	\$745.31
Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction thereof, over \$100,000.00 including \$500,000.00		\$5.60	\$4.20
Valuation \$500,001.00 - \$1,000,000.00 - Base		3,233.75	\$2,425.31
Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction thereof, over \$500,000.00 including \$1,000,000.00		¢4.75	¢2.50
Valuation \$1,000,001.00 and up - Base		\$4.75 \$5,608.75	\$3.56 \$4,206.56
Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction thereof, over \$1,000,000.00			;
Inspection outside of normal business hours - per		\$3.65	\$2.74
hour (two hour minimum charge)		\$47.00	\$47.00
Inspection for which no fee is specifically indicated - per hour (two hour minimum charge)		\$47.00	\$47.00
Additional plan review required by changes, additions or revisions to plans - per hour (one hour minimum charge)		\$47.00	\$47.00
		FY202	21 FY2022
<u>FY2019</u>	<u>FY2020</u>	<u>Estimat</u>	ted Projected

\$69,193

<u>Projection Method and Comments:</u> Revenue projections are based on historical construction values adjusted for any known large projects.

\$158,534

\$175,000

\$125,000

## **B.** Animal Licenses

Total Revenue

#### Authority:

• KMC Title 3, Animal Control

# **Description:**

A person who owns a dog over the age of three (3) months, other than in the operation of a kennel facility, must obtain a dog license for that dog.

	<u>FY2019</u>	<u>FY2020</u>	<u>FY2021</u>	FY2022 Projected
Dog License – Sterilized Dog Dog License – Non-sterilized Dog	\$10.20 \$30.60	\$10.20 \$30.60	\$10.20 \$30.60	\$10.20 \$30.60
Total revenue	\$9,317	\$9,469	\$9,000	\$9,000

Revenue projections are based on no change in fee amount and relatively stable animal population.

#### Transfers In

# A. Administrative Service Transfers

#### Authority:

Administrative Service Charge Policy

#### Description:

The City utilizes the modified direct expenditure method to allocate the administrative costs of operating the City to all funds of the City.

The historical allocation percentage applied to modified direct expenditures and the total General Fund recovery via transfers is as follows:

	<u>FY2019</u>	<u>FY2020</u>	<u>FY2021</u>	FY2022 <u>Projected</u>
Cost Allocation %	13.48%	12.63%	13.84%	13.75%
Total cost recovery	\$1,542,390	\$1,596,000	\$1,681,100	\$1,663,200

#### **Projection Method and Comments:**

The modified direct expenditure method allocates the identified indirect cost pool to funds based upon their budgeted expenditures modified to eliminate significant specific items that would disproportionally impact the allocations such as depreciation, State of Alaska Public Employee Retirement System grant expenditures, and large capital purchases.

## **B.** Other Transfers

#### Authority:

• N/A

#### Description:

Transfers are financial inflows from other funds. An example of a routine transfer is money transferred from the General Fund to the Debt Service Fund for the annual debt service on the City's outstanding Library Expansion Bonds.

#### **Projection Method and Comments:**

N/A

# General Fund Central Administration Cost Allocation

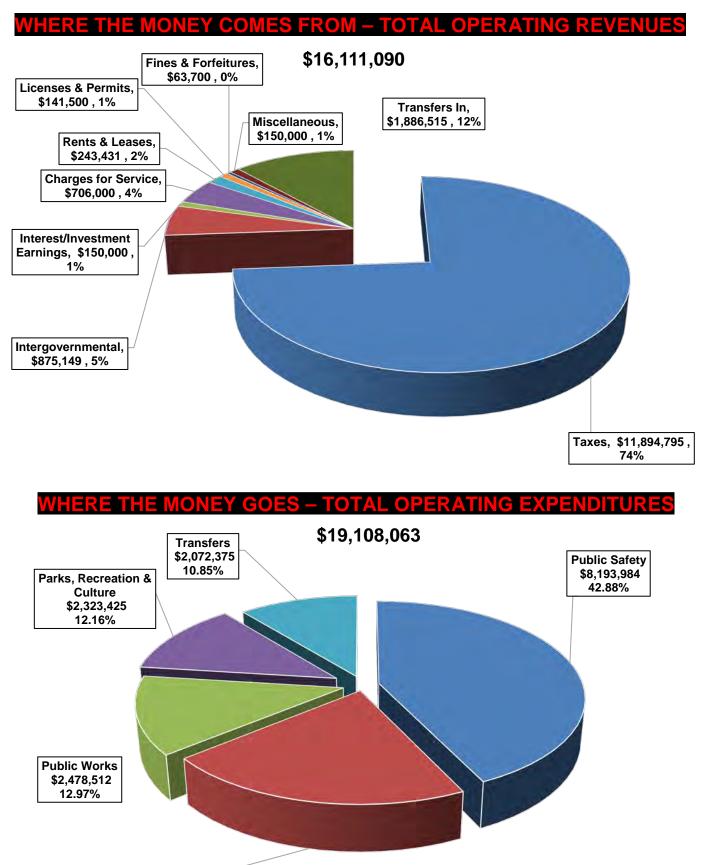
	FY 2021		FY 2022		Difference		Percent
Water	\$	105,300	\$	102,500	\$	(2,800)	(2.66%)
Sewer		56,700		53,400		(3,300)	(5.82%)
Sewer Treatment		149,500		133,000		(16,500)	(11.04%)
Airport - Airfield		946,600		945,700		(900)	(0.10%)
Airport - Administration Including Land		59,200		60,600		1,400	2.36%
Airport - Terminal		68,800		70,900		2,100	3.05%
Senior - Access		38,700		48,778		10,078	26.04%
Senior - Cong Meals		47,800		40,789		(7,011)	(14.67%)
Senior - Home Meals		42,100		35,743		(6,357)	(15.10%)
Senior - Transportation		21,900		18,080		(3,820)	(17.44%)
Senior - Choice Waiver		25,000		24,810		(190)	(0.76%)
Dipnet - Public Safety		45,600		51,600		6,000	13.16%
Dipnet - Streets		4,900		3,600		(1,300)	(26.53%)
Dipnet - Parks, Recreation & Beautification		26,700		24,700		(2,000)	(7.49%)
Dipnet - Dock		5,000		6,300		1,300	26.00%
Congregate Housing		37,300		42,700		5,400	14.48%
Total	\$	1,681,100	\$	1,663,200	\$	(17,900)	<u>(1.06</u> %)

# **GENERAL FUND**

The General Fund is established to account for the revenues and expenditures necessary to carry out basic governmental activities of the City such as police and fire protection, recreation, planning, legal services, administrative services, etc. Appropriations are made from the fund annually. The fund will continue to exist indefinitely.

Revenue, for this and other funds, is recorded by source, i.e., taxes, licenses, service charges, etc. Expenditures are recorded first by function, then by activity and object of the expenditure.

General Fund expenditures are made primarily for current day-to-day operating expenses and operating equipment. Capital expenditures for large-scale public improvements, such as buildings, water and sewer projects or streets, are accounted for elsewhere in the Capital Projects Funds or Enterprise Funds.



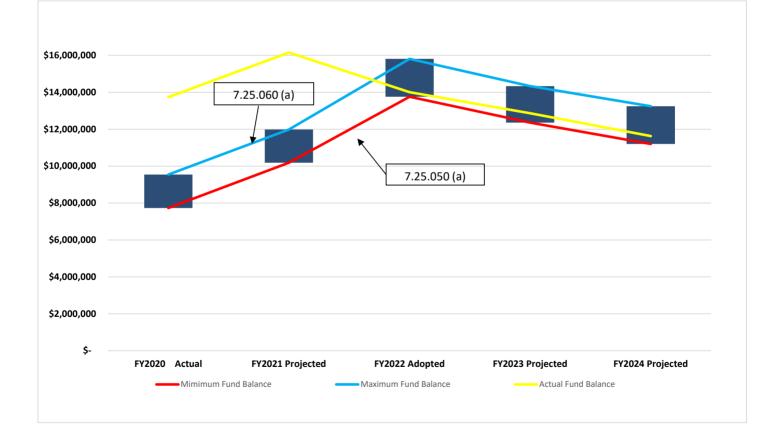
General Government \$4,039,767 21.14%

#### General Fund Budget Projection

	Actual FY2019	Actual FY2020	Original Budget FY2021	Projection FY2021	Adopted FY2022	Projection FY2023	Projection FY2024
TAXABLE VALUES (000'S)	\$ 871,829	\$ 871,829	\$ 907,656	\$ 894,277	\$ 905,283	\$ 919,851	\$ 934,887
MILL RATE	4.35	4.35	4.35	4.35	4.35	4.35	4.35
REVENUES							
Property & Sales Taxes Property Tax	3,890,087	3,955,484	3,977,338	3,912,972	3,965,604	4,071,325	4,135,423
Sales Tax	7,159,094	7,690,916	7,116,759	7,708,917	7,929,191	8,069,378	8,367,950
Total Property & Sales Taxes	11,049,181	11,646,400	11,094,097	11,621,889	11,894,795	12,140,703	12,503,373
Intergovernmental Revenue:							
PERS Funding	414,458	479,272	634,517	634,517	586,380	603,971	622,090
Community Assistance	210,345	174,116	76,068	76,068	108,469	108,469	108,469
Fish Tax Other	128,413 140,088	61,247 244,470	100,000 57,500	78,289 <u>117,754</u>	75,000 <u>52,500</u>	77,250 <u>55,125</u>	79,568 <u>57,881</u>
Total State/Federal Revenue	893,304	959,105	868,085	906,628	822,349	844,815	868,008
Other Revenue Licenses and Permits	85,212	171,772	86,000	192,000	141,000	145.230	149.587
Ambulance Fees	410,409	428,807	500,000	425,000	450,000	463,500	477,405
Interest	378,064	412,403	150,000	150,000	150,000	140,076	128,639
Other	652,774	798,442	712,711	785,478	766,431	789,424	813,107
Total Other Revenue	1,526,459	1,811,424	1,448,711	1,552,478	1,507,431	1,538,230	1,568,738
Total Revenues	13,468,944	14,416,929	13,410,893	14,080,995	14,224,575	14,523,748	14,940,119
Transfer From Other Funds							
Charges to other funds	1,525,293	1,558,800	1,643,800	1,643,800	1,620,500	1,669,115	1,719,188
Capital Projects / Special Revenue	283,221	50,000	50,000	92,500	75,000	75,000	75,000
Enterprise	43,300	37,200	37,300	37,300	42,700	43,981	45,300
Trust Fund	-	137,239	139,523	145,750	148,315	151,281	154,307
Total Transfers	1,851,814	1,783,239	1,870,623	1,919,350	1,886,515	1,939,377	1,993,795
Total Revenues and Transfers	15,320,758	16,200,168	15,281,516	16,000,345	16,111,090	16,463,125	16,933,914
EXPENDITURES/APPROPRIATIONS							
General Government	2,905,898	3,089,325	3,702,864	4,564,552	4,039,767	3,942,156	4,027,039
Public Safety Public Works	7,227,836	5,440,230	7,975,853	5,137,449	8,193,984	8,289,167	8,454,950
Parks, Recreation & Cultural	2,267,632 2,117,734	2,257,649 2,078,746	2,511,588 2,172,565	2,513,309 2,248,086	2,478,512 2,323,425	2,446,482 2,290,334	2,495,412 2,336,141
Total Operating Expenditures	14,519,100	12,865,950	16,362,870	14,463,396	17,035,688	16,968,139	17,313,542
Transfers or Non-Operating	622,298	793,870	510,969	2,290,394	2,072,375	1,487,146	1,722,289
Total Expenditures/Appropriations	15,141,398	13,659,820	16,873,839	16,753,790	19,108,063	18,455,285	19,035,831
Total Surplus (Deficit) Projected Lapse - 5%	179,360	2,540,348	(1,592,323) <u>818,144</u>	(753,445) <u>3,615,849</u>	(2,996,973) <u>851,784</u>	(1,992,160) <u>848,407</u>	(2,101,917) <u>865,677</u>
Adjusted Surplus (Deficit) Beginning Fund Balance	179,360 <u>10,570,684</u>	2,540,348 <u>10,750,044</u>	(774,179) <u>9,798,721</u>	2,862,404 13,290,392	(2,145,189) <u>16,152,796</u>	(1,143,753) <u>14,007,607</u>	(1,236,240) <u>12,863,854</u>
Ending Fund Balance	10,750,044	13,290,392	9,024,542	16,152,796	14,007,607	12,863,854	11,627,614
Restricted	(741,748)	(811,030)	(817,748)	(851,030)	(887,030)	(923,030)	(959,030)
Committed	(7,116,039)	(6,047,560)	(6,059,110)	(8,442,252)	(10,162,236)	(9,034,417)	(7,681,351)
Assigned	(2,418,240)	(2,235,128)	(2,147,684)	(2,687,823)	(2,958,341)	(2,906,407)	(2,987,233)
Unassigned Fund Balance	<u>\$ 474,017</u>	\$ 4,196,674	<u>\$</u>	<u>\$ 4,171,691</u>	<u>\$</u>	<u>\$ -</u>	<u>\$</u>

#### General Fund Fund Balance Policy Compliance

	a		FY2020 Actual		FY2021 Projected		FY2022 Adopted	FY2023 Projected			FY2024 Projected
Ending Fund Balance 6/30/18		\$	13,290,392	\$	16,152,796	\$	14,007,607	\$	12,863,854	\$	11,627,614
Nonspendable		\$	-	\$	-	\$	-	\$	-	\$	-
Restricted -											
Athletics - Daubenspeck Donation		\$	(811,030)	\$	(851,030)	\$	(887,030)	\$	(923,030)	\$	(959,030)
Committed:											
Outstanding Encumbrances		\$	(38,450)	\$	(50,000)	\$	( , , ,	\$	(50,000)	\$	(50,000)
Subsequent Year Expenditures			(600,060)		(2,996,973)		(862,160)		(743,917)		(707,609)
Capital Improvement Plan Reserve	3.8644		-		-		(4,898,000)		(3,768,000)		(2,410,000)
Budgetary Stabilization Reserve	3.8044		(5,409,050)	_	(5,395,279)	_	(6,153,433)	_	(5,943,217)	_	(6,130,172)
Total Committed		\$	(6,047,560)	\$	(8,442,252)	\$	(11,963,593)	\$	(10,505,134)	\$	(9,297,781)
Assigned -											
Accrued Compensated Absences		\$	(871,867)	\$	(889,304)	\$	(907,090)	\$	(925,232)	\$	(943,737)
Operational and Capital Contingencies Reserve	1.2882		(1,363,261)		(1,798,519)	_	(2,051,251)		(1,981,175)		(2,043,496)
Total Assigned		\$	(2,235,128)	\$	(2,687,823)	\$	(2,958,341)	\$	(2,906,407)	\$	(2,987,233)
Unassigned		\$	4,196,674	\$	4,171,691	\$		\$		\$	

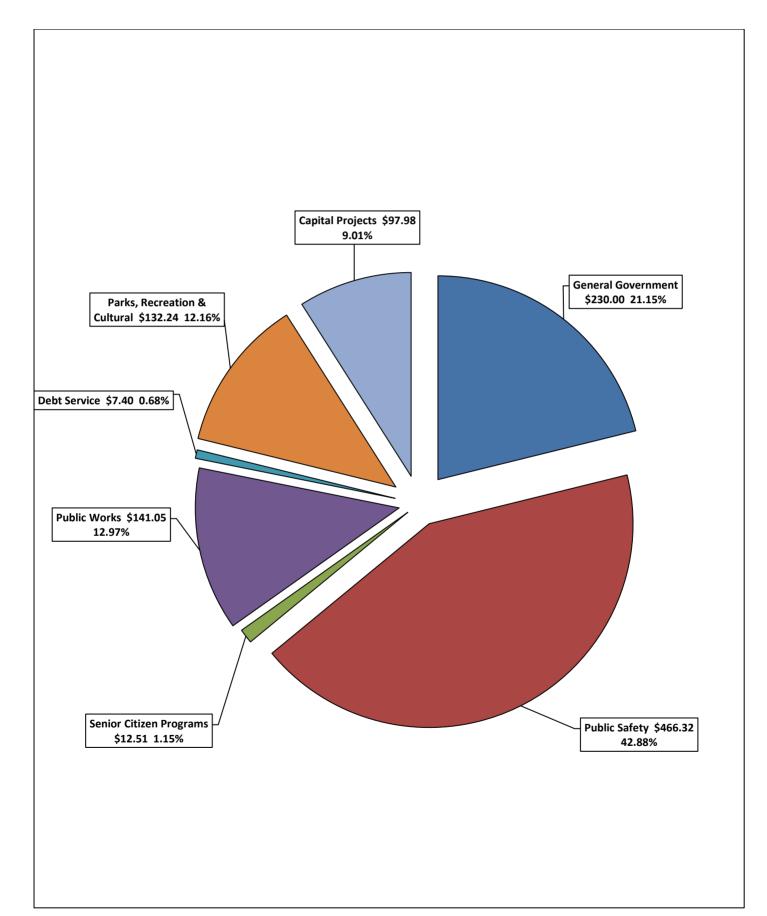


Property Tax Breakdown

# What will your property tax \$'s pay for in FY2022?

Home Assessed Value						\$ 250,000.00
City of Kenai Property Tax KPB Property Taxes (After \$50,000 prima	arv re	esidence exer	nption)		(4.35 Mills) (4.70 Mills)	\$ 1,087.50 940.00
Total Tax Liability					(	\$ 2,027.50
How is your City of Kenai Property Tax	es S	spent?				\$ 1,087.50
Department:						
General Government						
City Council	\$	202,739	1.06%	\$	11.53	
City Administration		3,203,013	16.77%		182.37	
Lands Administration		12,140	0.06%		0.65	
Planning and Zoning		291,640	1.53%		16.64	
City Clerk		330,235	<u>1.73%</u>		18.81	
Total General Government		4,039,767	21.15%	\$	230.00	
Public Safety						
Police		3,498,535	18.31%	\$	199.12	
Fire		3,332,557	17.44%	φ	189.66	
Communications			4.72%			
Animal Control		902,084			51.33 26.21	
		460,808	<u>2.41%</u>	_		
Total Public Safety		8,193,984	42.88%	\$	466.32	
Public Works						
Public Works Administration		161,966	0.85%		9.24	
Streets		961,983	5.03%		54.70	
Maintenance Shop		661,366	3.46%		37.63	
Buildings		491,284	2.57%		27.95	
Street Lighting		201,913	<u>1.06%</u>		11.53	
Total Public Works		2,478,512	12.97%	\$	141.05	
Parks, Recreation & Cultural						
Parks, Recreation & Beautification		1,175,406	6.15%	\$	66.88	
Library		936,183	4.90%	Ψ	53.29	
Visitor Center		146,843	0.77%		8.37	
City Dock		64,993	0.34%		3.70	
-						
Total Parks, Recreation & Cultural		2,323,425	12.16%	\$	132.24	
Senior Citizen Programs		220,518	1.15%	\$	12.51	
Debt Service		129,625	0.68%	\$	7.40	
Capital Projects		1,722,232	<u>9.01%</u>	\$	97.98	
Total City of Kenai	\$	19,108,063	<u>100.00%</u>	\$	1,087.50	

#### Property Tax Breakdown Graph



#### General Fund Expenditure Recap

	FY2021 Original Budget	Personal Services FY2022 Adopted Budget	Difference	Mainte FY2021 Original Budget	enance and Opera FY2022 Adopted Budget	ations Difference
General Government	• • • • • • • • •		• • • • • • •			
City Clerk	\$ 235,519			. ,		
Legislative	51,791	51,793	2	111,823	150,946	39,123
Legal	313,700	337,541	23,841	38,180	35,624	(2,556)
City Manager	377,903	406,005	28,102	64,178	116,978	52,800
Human Resources	167,933	176,653	8,720	9,291	9,201	(90)
Finance	692,407	714,083	21,676	67,441	124,186	56,745
Land Administration	-	-	-	12,140	12,140	-
Non-Departmental	658,599	597,155	(61,444)	567,865	675,687	107,822
Planning and Zoning	203,736	223,762	20,026	26,910	67,878	40,968
Safety				6,400	2,900	(3,500)
Total General Government	2,701,588	2,763,814	62,226	975,126	1,268,953	293,827
Public Safety						
Police	3,027,286	3,123,381	96,095	357,324	375,154	17,830
Fire	2,868,814	2,872,927	4,113	390,497	409,630	19,133
Communications	835,885	841,681	5,796	50,950	60,403	9,453
Animal Control	301,477	312,130	10,653	143,620	148,678	5,058
Total Public Safety	7,033,462	7,150,119	116,657	942,391	993,865	51,474
Public Works						
Public Works Administration	188,198	153,868	(34,330)	8,258	8,098	(160)
Shop	395,650	402,441	6,791	251,177	258,925	7,748
Streets	652,051	569,359	(82,692)	416,794	392,624	(24,170)
Buildings	289,012	296,386	7,374	118,265	194,898	76,633
Street Lighting				192,183	201,913	9,730
Total Public Works	1,524,911	1,422,054	(102,857)	986,677	1,056,458	69,781
Library	671,928	702,623	30,695	191,088	219,060	27,972
<u>Library</u>		102,020				
Parks and Recreation						
Boating Facility	31,827	34,542	2,715	30,405	30,451	46
Visitor Center	-	-	-	133,981	146,843	12,862
Parks, Recreation & Beautification	523,848	689,249	165,401	582,988	456,157	(126,831)
Total Parks and Recreation	555,675	723,791	168,116	747,374	633,451	(113,923)
Non-Departmental Transfers			<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total General Fund	\$ 12,487,564	\$ 12,762,401	\$ 274,837	\$ 3,842,656	\$ 4,171,787	\$ 329,131

#### General Fund Expenditure Recap

 <b>Capit</b> FY2021 Original Budget	al Outlay & Trans FY2022 Adopted Budget	sfers Difference	FY2021 Original Budget		Total Budget FY2022 Adopted Budget		Difference		
									General Government
\$ -	\$-	\$-	\$	306,417	\$	330,235	\$	23,818	City Clerk
-	-	-		163,614		202,739		39,125	Legislative
-	-	-		351,880		373,165		21,285	Legal
-	-	-		442,081		522,983		80,902	City Manager
-	-	-		177,224		185,854		8,630	City Manager
-	-	-		759,848		838,269		78,421	Finance
-	-	-		12,140		12,140		-	Land Administration
26,150	7,000	(19,150)		1,252,614		1,279,842		27,228	Non-Departmental
-	-	-		230,646		291,640		60,994	Planning and Zoning
 -				6,400		2,900		(3,500)	Safety
 26,150	7,000	(19,150)		3,702,864		4,039,767		336,903	Total General Government
							_		
									Public Safety
-	-	-		3,384,610		3,498,535		113,925	Police
-	50,000	50,000		3,259,311		3,332,557		73,246	Fire
-	-	-		886,835		902,084		15,249	Communications
 -				445,097		460,808		15,711	Animal Control
 -	50,000	50,000		7,975,853		8,193,984		218,131	Total Public Safety
									Public Works
-	-	-		196,456		161,966		(34,490)	Public Works Administration
-	-	-		646,827		661,366		14,539	Shop
-	-	-		1,068,845		961,983		(106,862)	Streets
-	-	-		407,277		491,284		84,007	Buildings
 -				192,183		201,913		9,730	Street Lighting
-	-	-		2,511,588		2,478,512		(33,076)	Total Public Works
 _	14,500	14,500		863,016		936,183		73,167	Library
									Parks and Recreation
-	-	-		62,232		64,993		2,761	Boating Facility
-	-	-		133,981		146,843		12,862	Visitor Center
6,500	30,000	23,500		1,113,336		1,175,406		62,070	Parks, Recreation & Beautification
 6,500	30,000	23,500		1,309,549	_	1,387,242		77,693	Total Parks and Recreation
 .,				,		,		- ,•	
 510,969	2,072,375	1,561,406		510,969		<u>2,072,375</u>	_	1,561,406	Non-Departmental Transfers
\$ 543,619	<u>\$ 2,173,875</u>	<u>\$ 1,630,256</u>	\$	16,873,839	<u>\$ 1</u>	9,108,063	\$	2,234,224	Total General Fund

#### General Fund Expenditure Summary

	FY2020 <u>Actual</u>		Original Budget FY2020		Amended Budget		Adopted FY2022	•	Increase Decrease) (20 Original	% Change
General Government			<u></u>		<u> </u>					<u></u>
01 City Clerk	\$	270,870	\$ 306,417	\$	306,417	\$	330,235	\$	23,818	7.77%
11 Legislative		149,184	163,614		163,614		202,739		39,125	23.91%
12 Legal		316,915	351,880		351,880		373,165		21,285	6.05%
13 City Manager		357,534	442,081		443,881		522,983		80,902	18.30%
14 Human Resources		167,185	177,224		180,723		185,854		8,630	4.87%
15 Finance		694,039	759,848		807,448		838,269		78,421	10.32%
16 Land Administration		7,006	12,140		14,713		12,140		-	-
18 Non-Departmental		917,287	1,252,614		2,046,080		1,279,842		27,228	2.17%
19 Planning and Zoning		208,515	230,646		230,646		291,640		60,994	26.44%
20 Safety		790	 6,400		19,150		2,900		(3,500)	(54.69%)
Total General Government	<u>\$</u>	3,089,325	\$ 3,702,864	<u>\$</u>	4,564,552	\$	4,039,767		336,903	<u>9.10</u> %
Public Safety										
21 Police		2,187,246	3,384,610		3,411,507		3,498,535		113,925	3.37%
22 Fire		2,272,757	3,259,311		3,303,018		3,332,557		73,246	2.25%
23 Communications		576,433	886,835		886,835		902,084		15,249	1.72%
29 Animal Control		403,794	 445,097		445,097		460,808		15,711	<u>3.53</u> %
Total Public Safety		5,440,230	 7,975,853		8,046,457		8,193,984		218,131	2.73%
Public Works										
31 Public Works Administration		163,211	196,456		198,177		161,966		(34,490)	(17.56%)
32 Shop		608,981	646,827		646,827		661,366		14,539	2.25%
33 Streets		948,981	1,068,845		1,068,845		961,983		(106,862)	(10.00%)
34 Buildings		358,511	407,277		407,277		491,284		84,007	20.63%
35 Street Lighting		177,965	192,183		192,183		201,913		9,730	5.06%
Total Public Works		2,257,649	 2,511,588		2,513,309		2,478,512		(33,076)	(1.32%)
Parks, Recreation & Culture										
40 Library		805,319	863,016		874,509		936,183		73,167	8.48%
60 Boating Facility		50,843	62,232		62,232		64,993		2,761	4.44%
03 Visitor Center		165,169	133,981		144,991		146,843		12,862	9.60%
45 Parks, Recreation & Beautification		1,057,415	1,113,336		1,166,354		1,175,406		62,070	5.58%
Total Parks, Recreation & Culture		2,078,746	 2,172,565		2,248,086		2,323,425		150,860	<u>6.94</u> %
Total Operating Expenditures		12,865,950	16,362,870		17,372,404		17,035,688		672,818	4.11%
		<u> </u>	 		<u> </u>		<u> </u>		,	
Transfers to other funds										
Senior Citizen Fund		253,999	217,192		253,999		220,518		3,326	1.53%
Debt Service		139,853	141,518		140,097		129,625		(11,893)	(8.40%)
Other non-operating		400,018	 152,259	_	1,896,298		1,722,232		1,569,973	<u>1,031.12</u> %
Total Transfers to other funds		793,870	 510,969		2,290,394	_	2,072,375		1,561,406	305.58%
Total General Fund	\$	13,659,820	\$ 16,873,839	\$	19,662,798	\$	19,108,063	\$	2,234,224	<u>13.24</u> %

#### General Fund Summary by Line Item

Account Number	Expense Description	FY2020 Actual		Five year Historical Average		Original Budget <u>FY2021</u>		Amended Budget		Adopted FY2022		Increase (Decrease) 2021 Original	% Change
Humber	becomption	Notual		Attilde				Budget			<u></u>	<u>Lot i originar</u>	onungo
	Salaries and Benefits												
0100	Salaries	\$ 5,279,807	\$	6,058,708	\$	6,936,432	\$	6,940,829	\$	7,074,029	\$	137,597	1.98%
0200	Overtime	326,340		400,388		314,074		319,289		317,121		3,047	0.97%
0250	Holiday Pay	144,475		156,689		178,615		178,615		176,029		(2,586)	(1.45%)
0300	Leave	130,912		132,664		250,760		250,760		257,452		6,692	2.67%
0400	Medicare	81,924		95,245		111,363		111,478		113,454		2,091	1.88%
0450	Social Security	9,835		11,433		16,088		16,577		21,078		4,990	31.02%
0500	PERS	1,715,168		1,761,996		2,211,844		2,211,629		2,177,049		(34,795)	(1.57%)
0600	Unemployment Insurance	11,341		11,021		37,376		37,415		38,013		637	1.70%
0700	Workers Compensation	92,848		149,662		155,466		155,496		160,990		5,524	3.55%
0800	Health & Life Insurance	1,608,900		1,474,625		2,144,498		2,144,498		2,292,194		147,696	6.89%
0900	Supplemental Retirement	 90,798		115,740		131,048		131,048		134,992		3,944	<u>3.01</u> %
	Total Salaries & Benefits	\$ 9,492,348	\$	10,368,171	\$	12,487,564	<u>\$</u>	12,497,634	\$	12,762,401	<u>\$</u>	274,837	2.20%
	Maintenance and Operations											(	(
2021	Office Supplies	14,256		17,149		23,009		22,630		18,959		(4,050)	(17.60%)
2022	Operating & Repair Supplies	506,397		533,283		522,240		516,649		527,075		4,835	0.93%
2023	Repair & Maintenance Supplies	-		-		3,580		3,500		13,600		10,020	279.89%
2024	Small Tools/Minor Equipment	234,603		157,855		107,954		134,460		160,558		52,604	48.73%
2026 4531	Computer Software Professional Services	109,934		90,135		110,975		121,454		131,095		20,120	18.13% 24.14%
4531	Communications	456,466 63,226		474,971 67,040		573,404 70,708		746,227 71,718		711,835 69,555		138,431 (1,153)	(1.63%)
4532 4533	Travel & Transportation	100,251		107,269		153,839		142,280		167,739		13,900	9.04%
4533 4534	Advertising	20,393		25,007		24,050		25,675		22,800		(1,250)	(5.20%)
4535	Printing & Binding	28,403		25,007		24,050 31,050		33,464		30,900		(1,250)	(0.48%)
4536	Insurance	245,911		178,850		309,925		314,512		343,138		33,213	(0.4078) 10.72%
4537	Utilities	723,590		718,570		748,418		748,418		790,847		42,429	5.67%
4538	Repair & Maintenance	208,684		225,690		204,549		211,327		218,547		13,998	6.84%
4539	Rentals	141,150		132,081		213,467		209,137		165,127		(48,340)	(22.65%)
4540	Equip. Fund Pmts.	321,754		336,826		451,811		451,811		483,703		31,892	7.06%
4541	Postage	8,854		14,385		18,108		18,108		16,300		(1,808)	(9.98%)
4666	Books	71,891		73,683		70,640		78,306		70,320		(320)	(0.45%)
4667	Dues & Publications	31,159		28,519		35,947		38,247		36,193		246	0.68%
4999	General Contingency	-		-		90,000		74,377		90,000		-	-
5041	Miscellaneous	28,660		41,783		48,236		49,119		47,750		(486)	(1.01%)
5045	Depreciation	-		-		-		-		-		-	-
5047	Grants to Agencies	 27,968		36,397		30,746		800,496		55,746		25,000	<u>81.31</u> %
	Total Maint. and Operations	\$ 3,343,550	<u>\$</u>	3,286,256	<u>\$</u>	3,842,656	<u>\$</u>	4,811,915	<u>\$</u>	4,171,787	<u>\$</u>	329,131	<u>8.57</u> %
	Capital Outlay & Transfers												
8061	Land	-		5,859		-		-		-		-	-
8062	Buildings	-		3,380		-		-		-		-	-
8063	Improvements	-		5,093		-		-		14,500		14,500	-
8064	Machinery & Equipment	30,052		92,720		32,650		62,855		87,000		54,350	166.46%
9090	Transfers	 793,870		736,293		510,969		2,290,394		2,072,375		1,561,406	<u>305.58</u> %
	Total Capital Outlay												
	and Transfers	\$ 823,922	\$	843,345	\$	543,619	\$	2,353,249	\$	2,173,875	\$	1,630,256	299.89%
	Department Total:	\$ 13,659,820	\$	14,497,772	<u>\$</u>	16,873,839	\$	19,662,798	<u>\$</u>	19,108,063	\$	2,234,224	<u>13.24</u> %

Fund 001 – General Fund Department: 01 – City Clerk

# Mission

To facilitate local democratic processes for the citizens of the City of Kenai by serving as a liaison between citizens, their elected officials, other City departments, and other agencies, in an ethical, charismatic, and proficient manner.

# **Functions & Responsibilities**

The City Clerk serves as the clerical officer to the City Council and is the custodian of City records and the seal of the City. The Office of the City Clerk manages the Kenai Municipal Code and prepares minutes, legislation, and meeting agendas and packets for the City Council and most City commissions and committees. The Office of the City Clerk also administers City elections, certain permitting and licensing programs, and the Kenai Municipal Cemetery.

# **Organizational Chart**



# Staffing

	FY18	FY18 Actual FY19 Actual		FY20	Actual	Budget	ed FY21	Request	ted FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
City Clerk	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG
Administrative Assistant II	1	14	1	14	1	14	1	14	1	14	1	14

# **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
City Clerk	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	45	22	0	0	5	5

## Performance Measures

FY	2017	2018	2019	2020	2021*
Total Agenda Packets Distributed	75	71	69	61	63
Percentage of City Council Action Agendas Prepared One Business Day Following the Meeting	Data	Not Trac	ked	90%	96%
Percentage of City Council Items Fully Processed within One Business Day	Data	Not Trac	ked	90%	96%
Percentage of City Council Minutes Completed for Publication in Next Meeting Packet	77%	95%	90%	90%	100%

FY	2017	2018	2019	2020	2021*
Total Public Record Requests Processed	24	29	31	20	25
Average Response Time (Business Days)	Data Not Tracked	5	6	5	3
Total Licenses Issued	19	16	20	20	22
Average Number of days from receipt of application to issuance (mailing) by type					
Taxi	2	2	1	1	1
Mobile Food Vendor	2	2	2	1	1
Transient Merchant/Peddler	1	1	1	1/2	1
Number of Boxes Shredded/Destroyed	0	103	89	50	45
Obsolete Document Destruction/Shredded	0	3,185 lbs.	2,438 lbs.	1,500 Lbs.	1,236 lbs.

\*Projected Figures

# FY21 Department Goals Evaluation

- Collaborate with the residents of the City to decide on a new election method and develop new election processes, suitable for the needs of the City of Kenai, concurrently with the Kenai Peninsula Borough and possibly the State of Alaska in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life.
  - Achieved.
- Review the City's Passenger Vehicle for Hire regulations to ensure they are as equitable as possible in comparison with the state's Transportation Network Company regulations in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 – Economic Development.
  - Not Achieved. This goal was not met and will be included in FY22 goals.
- Increase the number of automated processes, utilizing Laserfiche, to six (6) in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
  - Achieved.

# FY22 Department Goals

- Review the City's Passenger Vehicle for Hire regulations to ensure they are as equitable as possible in comparison with the state's Transportation Network Company regulations in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 – Economic Development.
- Increase the number of automated processes, utilizing Laserfiche, to eight (8) in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
- 3. Microfilm ten (10) years' worth of permanent records in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 – Natural Hazards and Disasters.

# **Future Considerations**

As more processes are automated and records maintained in Laserfiche, it will be necessary to add the Records Management module to Laserfiche to effectively maintain those electronic records.

It will continue to be important to ensure that our election processes and our website, including documents provided on the website, are in compliance with ADA regulations.

#### Fund: 001 - General Fund Department: City Clerk

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	H	Five year listorical Average		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted FY2022	(I	Increase Decrease) 021 Original	% <u>Change</u>
	Salaries and Benefits	•	407 450	•	400.000	•	4 4 9 9 9 9	•		•		•	44.074	0.000/
0100	Salaries	\$	127,159	\$	128,983	\$	143,333	\$	143,333	\$	157,407	\$	14,074	9.82%
0200	Overtime		-		1,094		199		199		206		7	3.52%
0250 0300	Holiday Pay Leave		(201)		833		4,751		4,751		4,609		(142)	(2.99%)
0300	Medicare		1,803		1,860		2,151		2,151		2,353		202	9.39%
0400	Social Security		1,003		1,800		2,131		2,131		2,355		202	9.3976
0500	PERS		27,628		26,814		31,577		31,577		34,675		3,098	9.81%
0600	Unemployment Insurance		21,020		177		741		741		812		71	9.58%
0700	Workers Compensation		285		377		367		367		408		41	11.17%
0800	Health & Life Insurance		44,778		33,981		49,400		49,400		53,352		3,952	8.00%
0900	Supplemental Retirement		3,039		2,830		3,000		3,000		3,000		-	-
	Total Salaries & Benefits	\$	204,705	\$	197,055	\$	235,519	\$	235,519	\$	256,822	\$	21,303	9.05%
		<u>+</u>		<u> </u>	,	<u> </u>		Ť		<u>+</u>		<del>.</del>		
	Maintenance and Operations													
2021	Office Supplies		697		766		1,000		800		1,000		-	-
2022	Operating & Repair Supplies		184		149		320		170		320		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,051		1,518		980		1,330		980		-	-
2026	Computer Software		36,232		20,973		22,998		24,498		27,383		4,385	19.07%
4531	Professional Services		7,532		20,663		17,500		16,000		12,750		(4,750)	(27.14%)
4532	Communications		1,427		1,582		1,960		1,960		2,040		80	4.08%
4533	Travel & Transportation		4,751		9,010		13,285		10,035		13,285		-	-
4534	Advertising		9,279		9,053		7,150		7,150		7,600		450	6.29%
4535	Printing & Binding		3,764		3,589		4,100		6,850		6,650		2,550	62.20%
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		50		30		100		100		100		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		4 005		4 705		-		-	-
4667	Dues & Publications		1,118		953		1,205		1,705		1,005		(200)	(16.60%)
4999	General Contingency Miscellaneous		- 80		- 132		-		-		-		-	-
5041 5045	Depreciation		- 00		132		300		300		300		-	-
5045 5047	Grants to Agencies		-		-		-		-		-		-	-
0011			<u> </u>											
	Total Maint. and Operations	\$	66,165	\$	68,418	\$	70,898	\$	70,898	\$	73,413	\$	2,515	<u>3.55</u> %
	Capital Outlay & Transfers													
8061	Land		-		_		_		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	-
		<u>+</u>		<u>×</u>		<u>*</u>		<u>r</u>		<u>r</u>		<u>.</u>		
	Department Total:	\$	270,870	\$	265,473	\$	306,417	\$	306,417	\$	330,235	\$	23,818	7.77%

## Fund: 001 - General Fund Department: 01 - City Clerk

<b>2024 Small Tools/Minor Equipment.</b> Charge for (3) three computer replacements and miscellaneous other items.	<b>4533 Travel &amp; Transportation.</b> Car allowance, AAMC conference for clerk and deputy clerk, Laserfiche annual conference, IIMC annual conference and other miscellaneous travel.
<b>2026 Computer Software.</b> Includes annual fees for records management, email archiving, agenda management and general office software, including Zoom and Laserfiche.	<b>4534 Advertising.</b> Election and meeting public notices.
<b>4531 Professional Services.</b> Code publishing services, electronic document support, microfilming, election canvas board, document shredding, and website refresh.	<b>4535 Printing &amp; Binding.</b> Ballot printing, copier/printer maintenance, minute books and paper.

#### Fund 001 – General Fund Department: 403 – Visitor Center

# Mission

To manage the Kenai Visitor and Cultural Center to celebrate, promote and reflect the community of Kenai.

# Functions & Responsibilities

The Kenai Visitors and Cultural Center houses artifacts and historical data valuable to the residents of Kenai. Under a Facilities Management Agreement, a contractor performs services to promote Kenai as a visitor destination as well as act on the tremendous opportunities of the visitor industry, exploring new attractions and events, coordinating efforts in promoting the recreational and economic potential for our community with an emphasis on long-term growth and expansion.

# Staffing

	FY18 Actual FY19 Actua		Actual	FY20	) Actual	Budget	ed FY21	Request	ed FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Qty Grade		Qty Grade		Grade
NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## Performance Measures

СҮ	2017	2018	2019	2020	2021*
Number of Facility Visitors	35,848	32,674	34,000	15,561	30,000
Number of Facility Programs				9	7
Number of Facility Events				4	6
Number of Facility Rentals				24	40

NOTE: Information provided by Kenai Chamber of Commerce and Visitor Center \*Projected Figures \*\*Estimated reduction COVID-19 Impact

# FY21 Department Goals Evaluation

The following goals were submitted in FY21 in support of the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

- 1. Enhance community development through partnerships on season-expanding events to make Kenai a year-round destination by increasing participation in the Kenai Silver Salmon Derby, Dipnet App, Kite Festival, and new events that highlight Kenai.
  - Achieved. The City worked with the Kenai Chamber of Commerce and Visitor Center to hold a successful 4<sup>th</sup> Annual Silver Salmon Derby. The opportunity for additional events or programs was impacted by COVID-19.
- 2. Pursue grant funding for capital project's needs at the Kenai Visitor Center.
  - Achieved. The City pursued grant funding and has identified capital projects at the Visitor Center that have been included in the City's Five-Year Capital Improvement Plan, including the Visitor Center DDC Controls and Visitor Center Roof

Replacement. The City utilized CARES Grant funds to include the Visitor Center in the Facility occupancy compliance project.

- 3. Enter into a new facility management agreement and continue to evaluate and strengthen communication and collaboration between the City and facility manager, as well as evaluate the success of the transition that has occurred over the past year.
  - Achieved. The City entered into a Facility Management Agreement with the Kenai Chamber of Commerce and Visitor Center on July 2020 for a term of two years with the option to extend for two one-year terms by mutual consent of the parties.

# FY22 Department Goals

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

- 1. Collaborate with the Facility Manager and local Alaska Native organizations to identify cultural areas of importance to include at the Kenai Visitor and Cultural Center.
- 2. Collaborate with the Facility Manager to develop programs and partner on marketing Kenai as a destination, center for cultural and outdoor events and activities and promoting economic and business growth and opportunities that enrich Kenai's tourism industry and the community's overall quality of life.
- 3. Pursue grant funding for capital project needs at the Kenai Visitor and Cultural Center.

# **Future Considerations**

The Kenai Visitor and Cultural Center was constructed in 1992 and includes a Cultural Exhibition Area, conference room, reception, boardroom, offices, kitchen, and storage areas. Two Capital Improvement Projects were funded in FY2021, including major maintenance for the Direct Digital Control system and a roof replacement. The projects are being designed and scheduled for completion.

In order for the Facility Manager to continue to provide and promote use of the facility for community programs and events, technology improvements are necessary to continue to facilitate existing and attract new programs and events. The City will work with the Facility Manager to determine the scope of a project to address the technology needs of the facility, which may include wireless presentation solutions, interactive whiteboard, and improved telephone and video conferencing capabilities.

#### Fund: 001 - General Fund Department: Visitor Center

Account <u>Number</u>	Expense Description	FY2020 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2021</u>	Amended <u>Budget</u>	Adopted <u>FY2022</u>	Increase (Decrease) <u>FY2021 Original</u>	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ -	\$ -	\$ -	\$ -	\$-	\$ -	-
0200	Overtime	-	-	-	-	-	-	-
0250 0300	Holiday Pay Leave	-	-	-	-	-	-	-
0400	Medicare	-	-	_	_	-	-	_
0450	Social Security	-	-	-	-	-	-	-
0500	PERS	-	-	-	-	-	-	-
0600	Unemployment Insurance	-	-	-	-	-	-	-
0700	Workers Compensation	-	-	-	-	-	-	-
0800	Health & Life Insurance	-	-	-	-	-	-	-
0900	Supplemental Retirement							
	Total Salaries & Benefits	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u>	<u> </u>
	Maintenance and Operations							
2021	Office Supplies	-	-	-	-	-	-	-
2022	Operating & Repair Supplies	-	819	-	-	-	-	-
2023 2024	Repair & Maintenance Supplies Small Tools/Minor Equipment	- 1,872	- 511	-	-	-	-	-
2024	Computer Software	1,072	511	-	-	-	-	-
4531	Professional Services	128,931	125,786	95,000	105,000	105,000	10,000	10.53%
4532	Communications	129	999	370	1,380	1,640	1,270	343.24%
4533	Travel & Transportation	-	-	-	-	-	-	-
4534	Advertising	-	110	-	-	-	-	-
4535	Printing & Binding	-	-	-	-	-	-	-
4536	Insurance	-	-	-	-	-	-	-
4537 4538	Utilities	33,820 417	37,112	38,611	38,611	39,783 420	1,172 420	3.04%
4538 4539	Repair & Maintenance Rentals	417	9,935	-	-	420	420	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	-	-	-	-	-	-	-
4666	Books	-	-	-	-	-	-	-
4667	Dues & Publications	-	-	-	-	-	-	-
4999	General Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	-	-	-	-	-	-	-
5045 5047	Depreciation Grants to Agencies	-	-	-	-	-	-	-
5047	Granits to Agencies							
	Total Maint. and Operations	<u>\$ 165,169</u>	<u>\$ 175,272</u>	<u>\$ 133,981</u>	<u>\$ 144,991</u>	\$ 146,843	<u>\$ 12,862</u>	9.60%
	Capital Outlay & Transfers							
8061	Land	-	-	-	-	-	-	-
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	-	-	-	-	-	-	-
9090	Transfers							<u> </u>
	Total Capital Outlay	•	<u>^</u>	•	•	•	•	
	and Transfers	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	
	Department Total:	<u>\$ 165,169</u>	<u>\$ 175,272</u>	<u>\$ 133,981</u>	<u>\$ 144,991</u>	<u>\$ 146,843</u>	<u>\$ 12,862</u>	<u>9.60</u> %

#### Fund: 001 - General Fund Department: 03 - Visitor Center

**4531 Professional Services.** Facility management agreement with operator of Kenai Visitor Center and a contract to market the City.

Fund 001 – General Fund Department: 11 – Legislative

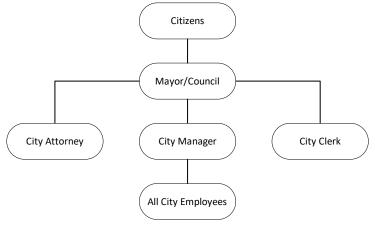
# Mission

To adopt policies and provide services that encourage economic growth, ensure public safety, and foster community involvement.

# **Functions & Responsibilities**

The City Council provides policy direction, on behalf of the citizens, to the City government function, establishes community goals and objectives, and serves as stewards of the financial interests of the City, including the City budget and appropriations.

# **Organizational Chart**



# Staffing

	FY18 Actual		FY18 Actual		FY18 Actual		FY19	Actual	FY20 Actual		Budgeted FY21		Reques	sted FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Qty Grade		Qty Grade		Grade					
Mayor	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG					
Council Member	6	NG	6	NG	6	NG	6	NG	6	NG	6	NG					

## Performance Measures

FY	2017	2018	2019	2020	2021*
Total Number of Meetings and Work Sessions	40	28	26	30	27
Legislation Acted On	122	132	114	159	145
Voter Turnout	25%	28%	15.5%	10.4%	23.7%

\*Projected Figures

## FY21 Department Goals Evaluation

1. Enact business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 – Economic Development.

- Achieved. The COVID-19 Public Health Emergency changed this somewhat; All CARES Act funding received in 2020 was distributed to stabilize, as much as possible, the local economy. This goal will be continued to FY2022.
- Support a funding strategy for Kenai River Bluff Erosion Project and continue to collaborate with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Erosion Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
  - Partially Achieved. Some progress has been made and this goal will be continued to FY2022.
- Support a funding strategy to maintain critical city-owned infrastructure in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
  - Not Achieved. Due to the COVID-19 Public Health Emergency, this goal was not met and will be continued to FY2022.
- 4. Support the marketing efforts of "Kenai: The Best Place to Alaska" brand in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
  - Partially Achieved. The COVID-19 Public Health Emergency significantly slowed this goal and it will be continued to FY2022.

# FY22 Department Goals

- Support a funding strategy for Kenai River Bluff Stabilization Project and continue to collaborate with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
- Enact business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 – Economic Development.
- Support a funding strategy to maintain critical City-owned infrastructure in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
- 4. Support the marketing efforts of "Kenai: The Best Place to Alaska" brand in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.

## Future Considerations

Provide sufficient levels of funding for the replacement of significant City assets as they near the end of their useful life.

#### Fund: 001 - General Fund Department: Legislative

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>	Н	ive year listorical <u>Average</u>		Original Budget <u>FY2021</u>	,	Amended <u>Budget</u>		Adopted <u>FY2022</u>		Increase (Decrease) 2021 Original	% <u>Change</u>
0100	Salaries and Benefits	¢	48.000	¢	49.040	¢	49,000	¢	48.000	¢	49.000	¢		
0100 0200	Salaries Overtime	\$	48,000	\$	48,010	\$	48,000	\$	48,000	\$	48,000	\$	-	-
0200	Holiday Pay		-		-		-		-		-		-	-
0230	Leave				-		-				-		-	-
0400	Medicare		696		696		696		696		696		-	-
0450	Social Security		2,976		2,977		2,976		2,976		2,976		-	-
0500	PERS		-		-		-		-		-		-	-
0600	Unemployment Insurance		-		-		-		-		-		-	-
0700	Workers Compensation		123		151		119		119		121		2	1.68%
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement		-		-		-		-		-		-	
	Total Salaries & Benefits	\$	51,795	\$	51,834	\$	51,791	\$	51,791	<u>\$</u>	51,793	\$	2	
	Maintenance and Operations													
2021	Office Supplies		-		54		200		200		200		-	-
2022	Operating & Repair Supplies		715		1,791		2,800		2,800		2,800		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		823		3,365		1,320		1,959		11,720		10,400	787.88%
2026	Computer Software		287		389		300		300		300		-	-
4531	Professional Services		47,650		43,061		48,317		48,317		52,000		3,683	7.62%
4532 4533	Communications		569 7,885		576 7,929		870 10,000		870 7,900		910 10,000		40	4.60%
4533 4534	Travel & Transportation Advertising		7,885 1,619		4,209		2,500		2,500		2,500		-	-
4534 4535	Printing & Binding		1,019		4,209		2,500		2,500		2,500		-	-
4536	Insurance		_		_				-				_	_
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		5		200		200		200		-	-
4667	Dues & Publications		7,816		7,542		8,120		8,120		8,120		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		2,057		5,889		5,950		5,911		5,950		-	-
5045 5047	Depreciation Grants to Agencies		- 27,968		- 36,397		- 30,746		- 32,246		- 55,746		- 25,000	- 81.31%
	-	_						_		-				
	Total Maint. and Operations	\$	97,389	\$	111,207	<u>\$</u>	111,823	\$	111,823	<u>\$</u>	150,946	<u>\$</u>	39,123	<u>34.99</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	<u>\$</u>	<u> </u>	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	<u> </u>	<u> </u>
	Department Total:	\$	149,184	\$	163,041	\$	163,614	\$	163,614	\$	202,739	\$	39,125	<u>23.91</u> %

#### Fund: 001 - General Fund Department: 11 - Legislative

<b>2024 Small Tools/Minor Equipment.</b> Replacement of 2 computers, Ipads for 2 City Council Members, 1 Mayor.	rs, 4533 Travel & Transportation. Travel to Alaska Municip Conference for Council members.										
4531 Professional Services. Annual City Audit.	4534 Advertising. Miscellaneous promotional items for the City.										
	<b>5047 Grants to Agencies.</b> Operational or special pr provided to local organizations.	oject grants									
	Peninsula Oilers water & sewer	\$ 2,746									
	Kenai Chamber of Commerce July 4th Celebration	2,500									
	Kenai Chamber of Commerce holiday fireworks	3,500									
	Industry Appreciation Day	500									
	Economic Outlook Forum	500									
	Kenai Boys & Girls Club	10,000									
	Kenai Historic Society cabin docent	4,000									
	Kenai Watershed Forum	5,000									
	Kenai Community Dog Park	25,000									
	Miscellaneous grants to be identified	2,000									
		\$ 55,746									

#### Fund 001 – General Fund Department: 12 – Legal

# Mission

To provide the highest quality legal services to the City Council, Administration, Boards and Commissions in the most ethical, timely, efficient and cost-effective manner for the benefit of the City of Kenai and its residents.

# Functions & Responsibilities

Core functions of the department:

- 1. Provide legal advice and representation to Council, Administration, Board and Commissions
- 2. Defend City against civil lawsuits, through direct representation and management of outside counsel
- 3. Draft and review City legislation and correspondence
- 4. Draft and review contracts and agreements on behalf of the City
- 5. Provide legal review and direction on Human Resources decisions
- 6. Prosecute code enforcement matters and minor offenses
- 7. Debt collection and representation in bankruptcy proceedings
- 8. Risk management

# **Organizational Chart**



# Staffing

	FY18 Actual FY19 Actua		Actual	FY20	Actual	Budgete	ed FY21	Reques	sted FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Qty Grade		Qty Grade		Grade
Attorney	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG
Administrative Assistant II	1	14	1	14	1	14	1	14	1	14	1	14

## **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Administrative Assistant II	10	10	10	10	10	10

## Performance Measures

FY	2017	2018	2019	2020	2021*
Total Citations	691	449	593	562	744
Litigation Costs	\$ 8,063	\$ 9,821	\$ 10,000	\$ 30	\$ 500
Collected Citations	\$ 45,768	\$ 54,098	\$ 68,644	\$ 49,897	\$ 28,004
Outstanding Citations	\$ 18,301	\$ 20,448	\$ 26,126	\$ 75,955	\$ 116,568
Contracts Processed	Unavailable	192	220	259	207

\*Figures for 2021 have been annualized from 7 months of data.

# FY21 Department Goals Evaluation

- 1. Respond to all Public Records Requests within 3 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
  - Achieved.
- 2. Draft/Review Resolutions and Non-Code Ordinances within 5 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
  - Achieved.
- 3. Prosecute all minor offenses citations at 90% success rate. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
  - Achieved.

# FY22 Department Goals

- 1. Respond to all Public Records Requests within 3 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 2. Draft/Review Resolutions and Non-Code Ordinances within 5 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 3. Prosecute all minor offenses citations at 90% success rate. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.

# **Future Considerations**

Continue to meet mission statement and support the City in its efforts to provide public safety.

#### Fund: 001 - General Fund Department: Legal

Account <u>Number</u>	Expense Description	FY2020 <u>Actual</u>	H	Five year Historical Average	Original Budget <u>FY2021</u>	Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits										
0100	Salaries	\$ 204,690	\$	195,601	\$ 204,057	\$ 204,057	\$	219,619	\$	15,562	7.63%
0200	Overtime	-		4	397	397		406		9	2.27%
0250	Holiday Pay	-		-	-	-		-		-	-
0300	Leave	(163)		116	7,213	7,213		7,797		584	8.10%
0400 0450	Medicare Social Security	2,912		2,816	3,070	3,070		3,303		233	7.59%
0400	PERS	44,592		42,841	44.980	44,980		48,405		3,425	7.61%
0600	Unemployment Insurance	348		276	1,059	1,059		1,139		80	7.55%
0700	Workers Compensation	511		608	524	524		520		(4)	(0.76%)
0800	Health & Life Insurance	44,900		37,597	49,400	49,400		53,352		3,952	8.00%
0900	Supplemental Retirement	 3,066		2,951	 3,000	 3,000		3,000			
	Total Salaries & Benefits	\$ 300,856	\$	282,810	\$ 313,700	\$ 313,700	\$	337,541	\$	23,841	7.60%
	Maintenance and Operations										
2021	Office Supplies	171		244	500	500		500		-	-
2022	Operating & Repair Supplies	-		-	-	-		-		-	-
2023	Repair & Maintenance Supplies	-		-	-	-		-		-	-
2024	Small Tools/Minor Equipment	656		1,351	1,230	1,230		780		(450)	(36.59%)
2026	Computer Software	375		2,456	510	662		714		204	40.00%
4531	Professional Services	30		16,126	15,500	15,348		15,500		-	-
4532	Communications	1,100		1,149	1,190	1,190		1,130		(60)	(5.04%)
4533	Travel & Transportation	6,922		7,557	11,000	11,000		11,000		-	-
4534	Advertising	-		-	-	-		-		-	-
4535	Printing & Binding	-		-	-	-		-		-	-
4536 4537	Insurance Utilities	-		-	-	-		-		-	-
4537	Repair & Maintenance	-		-	-	-		-		-	-
4539	Rentals	_		_	_	_		_		_	-
4540	Equip. Fund Pmts.	-		-	-	-		-		-	-
4541	Postage	-		-	-	-		-		-	-
4666	Books	5,351		5,172	5,750	5,750		3,500		(2,250)	(39.13%)
4667	Dues & Publications	1,240		1,684	2,000	2,000		2,000		-	· -
4999	General Contingency	-		-	-	-		-		-	-
5041	Miscellaneous	214		443	500	500		500		-	-
5045	Depreciation	-		-	-	-		-		-	-
5047	Grants to Agencies	 -		-	 -	 -		-		-	-
	Total Maint. and Operations	\$ 16,059	\$	36,182	\$ 38,180	\$ 38,180	\$	35,624	\$	(2,556)	<u>(6.69</u> %)
	Capital Outlay & Transfers										
8061	Land	-		-	-	-		-		-	-
8062	Buildings	-		-	-	-		-		-	-
8063	Improvements	-		-	-	-		-		-	-
8064	Machinery & Equipment	-		-	-	-		-		-	-
9090	Transfers	 -		-	 -	 -		-		-	
	Total Capital Outlay										
	and Transfers	\$ <u> </u>	\$	-	\$ -	\$ -	<u>\$</u>	-	\$	-	
	Department Total:	\$ 316,915	\$	318,992	\$ 351,880	\$ 351,880	\$	373,165	\$	21,285	<u>6.05</u> %

#### Fund: 001 - General Fund Department: 12 - Legal

<b>2026 Computer Software.</b> Includes annual fees for general office softwares.	<b>4533 Travel &amp; Transportation.</b> Includes funds for continuing education of department staff, City Attorney automobile allowance, and travel related to litigation.
<b>4531 Professional Services.</b> Funds for outside legal council and process serving services should they be necessary.	4666 Books. Westlaw subscription and other legal subscription services.

Fund 001 – General Fund Department: 413 – City Manager

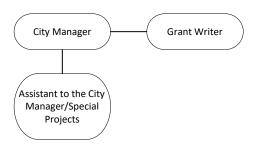
# Mission

To manage and continually improve City services, operations, and personnel to promote growth, development, and a thriving business and residential community through reasonable and responsible management practices.

# **Functions & Responsibilities**

Under the City's Charter, the City Manager is appointed by the City Council and performs as the City Administrator. The City Manager is charged with the execution of the laws and ordinances of the City. The City Manager manages and engages all administrative departments, agencies, officers, and employees of the City, is responsible for budget administration, finances and administrative activities of the City, and provides recommendations on matters of policy and other matters to the City Council.

# **Organizational Chart**



# Staffing

	FY18	Actual	FY19	Actual	FY20 Actual		Budget	ed FY21	Reque	sted FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	Qty	Grade	Qty	Grade	
City Manager	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Assistant to City Manager/ HR Specialist	1	20	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	
Assistant to the City Manager/ Special Projects	0	N/A	1	23	1	23	1	23	1	23	1	23	
Grant Writer							0	15	0.5	15	0	15	

# **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
City Manager	N/A	N/A	N/A	N/A	N/A	N/A
Assistant to City Manager/HR Specialist	12	0	0	0	0	0
Assistant to the City Manager/ Special Projects	N/A	0	4	0	0	0
Grant Writer	N/A	N/A	N/A	0	0	0

# **Performance Measures**

FY	2017	2018	2019	2020	2021*
Percent of Department Goals Met	No Histor	rical Data	80%	80%*	80%**
Quantifiable Efficiencies	No Histor	rical Data	25	24	20**
Non-Quantified Efficiencies	No Histor	rical Data	1,086	720	500**

\*Projected Figures

\*\*Estimated reduction COVID-19 Impact

# FY21 Department Goals Evaluation

- Improve organizational efficiency and effectiveness by improving processes and procedures through an ongoing efficiencies project in which departments identify areas that can be operated more efficiently and recommend solutions in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services: Provide adequate public improvements and services in Kenai.
  - Achieved. Administration produced the second Efficiencies Report in May 2020, which reported an estimated annual savings of \$272,094 and 720 hours.
- Support community development by providing leadership to make the City of Kenai a vibrant, healthy, and attractive community in coordination with City departments on special projects, activities and initiatives and through facilitation of projects in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life, Goal 2 Economic Development, and Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development as follows:
  - Achieved. Provided a variety of opportunities for the public to participate in FY21 budget process, including facilitating the City's second Invest in Kenai public meeting to invite participation in the City's budget process.
  - Achieved. Worked with departments to develop a Land Management Plan, which includes an inventory of all City-owned lands. This project is nearing completion with Planning reviewing a final draft provided by Administration.
  - Achieved. Worked with a variety of departments on recommendations for policy changes to incentivize economic development in Kenai, including expanding development incentives beyond City-owned properties to attract new investment in Kenai.
  - Achieved. Worked with an internal team on a New Business Guide and providing resources to the public for easier navigation and business-friendly website updates this work was delayed due to COVID-19.
  - Achieved. Worked with the City's marketing services provider to develop a recruitment strategy to attract specific businesses and industries that are necessary to maintain and grow the local economy through press releases and targeted advertising.
- 3. Respond to all resident inquiries within one business day in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life.
  - Achieved.

# FY22 Department Goals

1. Improve organizational efficiency and effectiveness by improving processes and procedures through an ongoing efficiencies project in which departments identify areas that can be operated more efficiently and recommend solutions in support of Imagine

Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services: Provide adequate public improvements and services in Kenai.

- Support community development by providing leadership to make the City of Kenai a vibrant, healthy, and attractive community in coordination with City departments on special projects, activities and initiatives and through facilitation of projects in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life, Goal 2 Economic Development, and Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development as follows:
  - Work with a variety of departments to present the final draft Land Management Plan, which includes an inventory of City-owned lands, to City Council and commissions.
  - Work with a variety of departments to develop a comprehensive strategy and asset management system for City-owned lands.
  - Work with a variety of departments to recommend incentive programs to attract new investment in underutilized or undervalued lands in Kenai.
  - Work with a variety of departments and the Kenai Chamber and Visitor Center to develop a New Business Guide and provide resources to the public for easier navigation and business-friendly website updates.
  - Work with City's marketing services provider on marketing Kenai as a visitor destination and open for business through targeted promotions.
- 3. Respond to all resident inquiries within one business day in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life.

# Future Considerations

City personnel and land management duties in the City Manager's office have changed in recent years and may continue to experience organizational changes related to meeting the City's administrative support, human resource, lands, and special project needs.

The addition of a Grant Writer position in FY22 year would have increased maintenance and operations costs; however, the position was not filled through two recruitment efforts. This position is again included in the budget with the potential to procure additional funding for the City's Capital Project needs.

#### Fund: 001 - General Fund Department: City Manager

				Five year			Original					I	ncrease	
Account	Expense		FY2020	H	listorical		Budget		Amended		Adopted	(C	ecrease)	%
Number	Description		Actual	4	Average		FY2021		Budget		FY2022	<u>FY2</u>	021 Original	Change
	Salaries and Benefits													
0100	Salaries	\$	235,927	\$	223,495	\$	259,421	\$	259,421	\$	278,473	\$	19,052	7.34%
0200	Overtime		239		266		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		6,644		8,094		8,094		8,649		555	6.86%
0400	Medicare		3,443		3,360		3,879		3,879		4,163		284	7.32%
0450	Social Security		363		73		1,659		1,659		1,659		-	-
0500	PERS		50,229		48,338		51,187		51,187		55,377		4,190	8.19%
0600	Unemployment Insurance		195		116		599		599		609		10	1.67%
0700	Workers Compensation		597		691		664		664		723		59	8.89%
0800	Health & Life Insurance		45,430		36,056		49,400		49,400		53,352		3,952	8.00%
0900	Supplemental Retirement		3,000		2,627		3,000		3,000		3,000		-	-
	Total Salaries & Benefits	\$	339,423	\$	321,666	\$	377,903	\$	377,903	\$	406,005	\$	28,102	7.44%
0004	Maintenance and Operations		470		500		500		500		500			
2021	Office Supplies		170		536		500		500		500		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		656		1,457		1,040		1,040		1,040		-	-
2026	Computer Software		597		650		1,478		1,478		1,548		70	4.74%
4531	Professional Services		-		7,435		45,000		45,000		98,050		53,050	117.89%
4532	Communications		1,412		1,335		1,460		1,460		1,540		80	5.48%
4533	Travel & Transportation		12,199		12,190		12,000		12,000		10,000		(2,000)	(16.67%)
4534	Advertising		275		1,152		1,500		1,500		1,200		(300)	(20.00%)
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		1 060		-		1 000		-		-	-
4667	Dues & Publications		1,699		1,962		-		1,800		1,900		1,900	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		1,103		1,456		1,200		1,200		1,200		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
	-													
	Total Maint. and Operations	\$	18,111	\$	28,173	\$	64,178	\$	65,978	\$	116,978	\$	52,800	<u>82.27</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		-	-
8062	Buildings		_		_		_		_		_		_	_
8063	Improvements								_				_	
8064	Machinery & Equipment		-		_		_		_		_		-	-
9090	Transfers		_		_		_		_		_			
0000														
	Total Capital Outlay							<i>.</i>		<i>.</i>		•		
	and Transfers	<u>\$</u>	-	\$	-	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	-	\$	-	
	Department Total:	\$	357,534	\$	349,839	\$	442,081	\$	443,881	\$	522,983	\$	80,902	<u>18.30</u> %

#### Fund: 001 - General Fund Department: 13 - City Manager

<b>2024</b> replac	Small ements.	Tools/Minor	Equipment.	Charge	for	computer	4531 Professional Services. services.	Marketing and	tourisn	n professional
<b>2026</b> softwa	•	er Software.	Includes annu	al fees fo	or ger	neral office	4533 Travel & Transportation Conference's travel, car allowand		nstate	travel, Annual

#### Fund 001 – General Fund Department: 414 – Human Resources

# Mission

To balance the rights and interests of employees with the best interest of the public and the City by providing fair and equitable benefits and conditions of employment.

# **Functions & Responsibilities**

Administrative responsibilities include recruitment, benefits administration, employee relations, training, performance management, discipline, and employment law compliance. Operational responsibilities include providing professional Human Resources support and assistance to employees and supervisors.

# **Organizational Chart**



# Staffing

	FY18 Actual		FY18 Actual FY19 Actual		FY20	Actual	Budget	ed FY21	Reque	ested FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	Qty Grade		
HR Director	0	N/A	1	26	1	26	1	26	1	26	1	26	

# Performance Measures

FY	2017	2018	2019	2020	2021*
Total Recruitments for Regular FT & PT Positions	24	18	16	25	19
Turnover Rate**	21%	17%	19%	7%**	7.5%
Average Number of Applicants for FT & PT Positions	16	25	25	24	27

\*Projected Figures

\*\*Beginning in FY21, we changed the tracked Turnover Rate to reflect 'regrettable turnover"; the result no longer includes retirements, terminations for cause or temporary hires/dismissals.

# FY21 Department Goals Evaluation

- 1. Continue to review and improve employee policies, procedures and pay practices, in conjunction with related Code items to improve the overall policy framework for the City.
  - Partially Achieved. The work on routine policy, procedures and pay practices was addressed as-needed due to focus on COVID-19-related policies and procedures taking priority during FY21. Work will need to continue in FY22.

- 2. Fully develop and deliver supervisor/manager training on key topics such as FMLA for Managers, and Interviewing & Selection to help improve manager strength, confidence, and autonomy on these important topics.
  - Partially Achieved. Revamping in FY22 to complete as online and Zoom training.
- 3. Update performance evaluation strategy and forms to complement an evaluative strategy that best reflects the culture of the City.
  - Not Achieved. Due to focus on COVID-19 and related changing needs, work in this area will need to continue during FY22.
- 4. Promote improved employee responsibility and welfare for safe work practices. Analyze injuries to properly inform training opportunities that directly address opportunity for improvement in the areas where we find trends.
  - Achieved. Began HR focus on incident review; reviewed reported incidents and OSHA 300A in departments of concern, specifically identified trends in departments where FY20 statistics showed potential for reduction through awareness and training. Incidents with injury were reduced by almost 50% in in FY21, although some reduction is expected in this year due to the influence of COVID-19.

# FY22 Department Goals

The following goals support Imagine Kenai: 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life: Promote and encourage quality of life in Kenai.

- 1. An intentional refocus on routine policy and procedure updates will be important this year. Much of this work planned for FY21 was delayed for the year due to HR's involvement and focus on COVID-19 related employee needs.
- 2. Revisit training topics and platforms. Return to developing selected topics for front line managers and supervisors (Recruiting, Leave Management) and design flexible delivery format to ensure leaders can access and complete as available.
- 3. Work with administration to confirm role of performance evaluations in City culture. Rewrite performance evaluation strategy and forms as planned in FY21.
- 4. Review health benefit program design. Work with Finance, Administration and contracted brokers to identify potential options for improved cost and/or coverage.

# Future Considerations

HR will continue to work with the leadership team at the City to identify and build upon the things that make Kenai a great place. HR will work with these partners to identify and address opportunities for improvement within the employee experience; in conjunction, we will continue to build on our goal of making Kenai unquestionably the best city on the Peninsula to work, live and play.

#### Fund: 001 - General Fund Department: Human Resources

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>	Hi	ive year istorical iverage		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted <u>FY2022</u>	([	Increase Decrease) 021 Original	% <u>Change</u>
0400	Salaries and Benefits	•	440.045	•		•		•		•		•	4 00 4	0 700/
0100 0200	Salaries Overtime	\$	112,845	\$	36,296	\$	112,692	\$	115,509 -	\$	116,953	\$	4,261	3.78% -
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		1,734		1,734		3,149		1,415	81.60%
0400	Medicare		1,564		503		1,659		1,659		1,741		82	4.94%
0450	Social Security		-		-		-		-		-		-	-
0500 0600	PERS Unemployment Insurance		24,826 199		7,987 50		24,792 572		25,474 572		25,730 601		938 29	3.78% 5.07%
0700	Workers Compensation		289		99		284		284		303		19	6.69%
0800	Health & Life Insurance		22,715		8,549		24,700		24,700		26,676		1,976	8.00%
0900	Supplemental Retirement		2,481		600		1,500		1,500		1,500			
	Total Salaries & Benefits	\$	164,919	\$	54,084	\$	167,933	\$	171,432	\$	176,653	\$	8,720	<u>5.19</u> %
	Maintenance and Operations													
2021	Office Supplies		64		83		724		724		724		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023 2024	Repair & Maintenance Supplies Small Tools/Minor Equipment		- 219		- 1,139		- 260		- 260		- 260		-	-
2024	Computer Software		619		1,139		5,869		5,869		5,754		(115)	- (1.96%)
4531	Professional Services		-		200		-		-		300		300	-
4532	Communications		795		257		905		905		930		25	2.76%
4533	Travel & Transportation		360		172		779		779		779		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536 4537	Insurance Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		_		_		-		-		-		-	_
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		209		42		454		454		454		-	-
4999 5041	General Contingency Miscellaneous		-		_		300		300		-		(300)	(100.00%)
5045	Depreciation		-		-		-		-		-		(500)	(100.0070)
5047	Grants to Agencies		-		-		-		-		-		<u> </u>	
	Total Maint. and Operations	\$	2,266	\$	2,090	\$	9,291	\$	9,291	\$	9,201	\$	(90)	<u>(0.97</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063 8064	Improvements Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$	-	\$		\$	-	\$	-	<u>\$</u>		\$	<u> </u>	
	Department Total:	\$	167,185	\$	56,174	<u>\$</u>	177,224	\$	180,723	<u>\$</u>	185,854	<u>\$</u>	8,630	<u>4.87</u> %

### Fund: 001 - General Fund Department: 14 - Human Resources

<b>2021 Office Supplies.</b> Miscellaneous supplies, Supervisor training binders, easel pad paper, folders, etc.	<b>4533 Travel &amp; Transportation.</b> Includes funds for continuing education of department staff.
<b>4531 Professional Services.</b> Includes independent investigation, (if needed).	4667 Dues & Publications. National PELRA and SHRM annual memberships.

Fund 001 – General Fund Department: 415 – Finance

# Mission

To provide timely, accurate, clear and complete information and support to other city departments, citizens, and the City Council for the purpose of making informed financial decisions.

### **Functions & Responsibilities**

The Finance Department is responsible for the financial and budgetary operations of the City and the operations of the City's information technology network. The Finance Department processes purchase orders, issues vendor checks, processes the citywide payroll, compiles the budget, processes all account receivable transactions including the water and sewer utility bills, and invests the City's money. The department is involved in numerous day-to-day activities of City operations, including special assessments, land sales, land leases, personnel matters, insurance, pensions, and general accounting.

# **Organizational Chart**



# Staffing

	FY18	Actual	FY19	Actual	I FY20 Actual Budgeted FY2		ed FY21	Request	ed FY22	Projec	cted FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Finance Director	1	29	1	29	1	29	1	29	1	29	1	29
IT Manager	1	23	1	23	1	23	1	23	1	23	1	23
Desktop												
Support Technician	-	-	-	-	-	-	1	13	.5	13	.5	13
Accountant	1	21	1	21	1	21	1	21	1	21	1	21
Accounting Tech I	.5	15	.5	15	.5	15	.5	15	.5	15	.5	15
Accounting Tech II	1	16	1	16	1	16	1	16	1	16	1	16
Administrative Assistant I	.25	13	.25	13	.25	13	.32	13	.32	13	.32	13
Summer IT Intern	.04	Т6	0.1	Т6	0.1	Т6	0.1	Т6	0	Т6	0	Т6

# **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Finance Director	N/A	N/A	N/A	N/A	N/A	N/A
IT Manager	17	17	2	45	45	45
Desktop Support Technician	N/A	N/A	N/A	N/A	0	0
Accountant	0	0	0	10	10	10
Accounting Tech I	0	0	0	0	0	0
Accounting Tech II	0	0	0	0	0	0
Administrative Assistant I	0	0	0	0	0	0
Summer IT Intern	1	4	0	0	N/A	N/A

# Performance Measures

FY	2017	2018	2019	2020	2021*
Purchase Orders	2,677	2,519	2,354	2,737	2,240
Vendor Checks	3,446	3,187	2,347	2,295	2,944
Employee Onboarding	54	48	49	49	59
Employee Exits	40	48	47	40	57
Payroll Checks	3,540	3,505	3,470	3,567	3,548
Utility Customers	1,956	1,959	1,970	1,980	2,037
Paper Invoices	23,378	23,162	22,698	21,500	21,450
Electronic Invoices	2,172	2,239	3,374	3,800	4,620
Customers on AutoPay	580	654	776	825	910
Federal Grants	12	14	14	14	16
State Grants	27	13	11	12	7
FTE's per IT Staff	116	117	116	115	72

\*Projected Figures

# FY21 Department Goals Evaluation

- 1. The Department will identify files that can be scanned and stored in Laserfiche, freeing up space in work areas.
  - Achieved.
- 2. The IT Department will continue to work towards the consolidation of three City network domains into a single domain.
  - Not achieved.
- 3. Utility billing technician will focus on customers that are currently using our auto-pay option, but continue to receive paper bills, encouraging the use of paperless billing.
  - Partially Achieved. Due to the public health emergency, use of our online payment system payments increased.
- 4. Implementation of a help desk and service catalog for managing IT service requests.
  - Achieved.
- 5. Complete implementation of electronic timesheets in all City Departments during FY21.
  - Achieved.

# FY22 Department Goals

- 1. The Department will complete scanning of all terminated employee records, to be stored in Laserfiche, freeing up space in work areas.
- 2. Finance department staff will cross train with the Administrative Assistant on loading documents into Laserfiche and create written instructions for the procedures for each workstation.
- 3. Finance will gather and label for shred, all eligible 2016 financial documents per the Public Records Management Schedule and Record Retention Policy and review all documents stored on Laserfiche for deletion per the City's Record Retention Policy.
- 4. The IT Department will consolidate the three City network domains into a single domain.
- 5. Remediate issues identified in the Cybersecurity Audit including automating patch management, improving backup, improving physical access and environmental controls, and implementing a log management system.

### Future Considerations

Services requiring IT support grows annually. The City's IT staffing of one point six (1.60) fulltime equivalents will be difficult to maintain long-term. Departments will continue to be required to dedicate staff to performing IT related tasks which support but are not core functions of these departments. The average IT staffing ratio for other local entities, including Homer, Soldotna, Seward, and the Kenai Peninsula Borough, averages 1:64, while the City's is 1:72.

### Fund: 001 - General Fund Department: Finance

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2021</u>	1	Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	424,381	\$	401,730	\$	438,429	\$	438,429	\$	448,302	\$	9,873	2.25%
0200	Overtime		131		995		3,865		3,865		3,733		(132)	(3.42%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		(48)		5,915		18,367		18,367		20,083		1,716	9.34%
0400	Medicare		6,021		5,795		6,680		6,680		6,845		165	2.47%
0450	Social Security		170		87		199		199		-		(199)	(100.00%)
0500	PERS		92,907		88,576		96,599		96,599		99,448		2,849	2.95%
0600	Unemployment Insurance		730		585		2,304		2,304		2,360		56	2.43%
0700	Workers Compensation		1,076		1,254		1,139		1,139		1,188		49	4.30%
0800	Health & Life Insurance		107,734		83,567		117,325		117,325		123,633		6,308	5.38%
0900	Supplemental Retirement	-	7,480	_	7,138	_	7,500	_	7,500	-	8,491	-	991	<u>13.21</u> %
	Total Salaries & Benefits	\$	640,582	\$	595,642	\$	692,407	<u>\$</u>	692,407	<u>\$</u>	714,083	<u>\$</u>	21,676	<u> </u>
	Maintenance and Operations													
2021	Office Supplies		4,251		4,637		5,500		5,500		5,500		-	-
2022	Operating & Repair Supplies		363		182		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		3,601		3,292		3,560		3,560		11,720		8,160	229.21%
2026	Computer Software		30,483		28,765		35,686		35,686		36,496		810	2.27%
4531	Professional Services		4,913		1,591		4,750		54,750		50,500		45,750	963.16%
4532	Communications		2,959		2,919		2,565		2,565		3,590		1,025	39.96%
4533	Travel & Transportation		3,894		6,071		11,575		9,175		12,575		1,000	8.64%
4534	Advertising		305		533		300		300		300		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		1,000		1,000		1,000		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		137		27		-		-		-		-	-
4667	Dues & Publications		1,745		1,273		2,005		2,005		2,005		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		806		873		500		500		500		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
5047	Granits to Agencies													
	Total Maint. and Operations	\$	53,457	\$	50,163	\$	67,441	\$	115,041	<u>\$</u>	124,186	\$	56,745	<u>84.14</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
		*	<u></u>	¢	C 4E 005	¢	750.040	<u>~</u>	007 440	÷		÷	70 404	40.000/
	Department Total:	Þ	694,039	<u>\$</u>	645,805	Þ	759,848	<u>\$</u>	807,448	\$	838,269	<u>\$</u>	78,421	<u>    10.32</u> %

### Fund: 001 - General Fund Department: 15 - Finance

**2024 Small Tools/Minor Equipment.** Charge for (6) six computers and miscellaneous other items. It Manager tools and new computer, accessories, phone, office furniture for new IT position.

**2026 Computer Software.** Includes annual fees for general office softwares, Caselle financial management software and various software's to support the City's IT Manager. Also includes new IT position subscriptions for software, Adobe, Microsoft and Server Cals.

**4533 Travel & Transportation.** Includes funds for continuing education of department staff including travel for the City's Finance Director to annual conferences, IT Manager to specialized training, new IT position technician training and one accounting staff travel to annual Caselle user conference.

**4531 Professional Services.** FICA Administration fee and Online sales tax commission fees.

**4667 Dues & Publications.** Includes funds for professional organization dues for the Finance Director and certification fees for the Annual Budget and Comprehensive Annual Financial Report.

### Fund 001 – General Fund Department: 416 – Land Administration

### Mission

To manage City-owned lands and provide land policies and practices to encourage responsible growth and development to support a thriving business, residential, recreational and cultural community.

### Functions & Responsibilities

City-owned lands and tidelands are managed pursuant to Kenai Municipal Code Title 22 – General Fund Lands and Chapters 11.15 – Tidelands and 11.20 – Leasing of Tidelands through the City Manager's office in coordination with the Planning & Zoning Department.

### **Organizational Chart**



### Staffing

	FY18	Actual	I FY19 Actual		FY20 Actual		Budgeted FY21		Requested	FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Temporary Land Technician	0	15	.125	15	.0375	15	0	N/A	0	N/A	0	N/A	

### Performance Measures

FY	2017	2018	2019	2020	2021*	2022*
Existing Leases	19	19	19	19	23	23
New Lease Applications	0	0	1	0	1	1
New Leases	0	0	2	0	1	1
Lease Terminations	0	0	0	0	0	3
Land Acquisitions	7	0	2	5	4	2
Land Sales/Donations	4	0	2	1	1	1
Special Use Permits	-	-	-	3	4	4

Note: General Fund Land does not include Airport Lands. \*Projected Figures

# FY21 Department Goals Evaluation

- 1. Provide a Land Management Plan for a comprehensive evaluation and characterization of each City-owned parcel in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use:
  - Refine the information stored in the City land-holdings database.
  - Review and finalize the Land Management Plan.

- Implement the Land Management Plan strategies for a forward-looking approach to community growth and development.
  - Partially Achieved. The draft Land Management Plan is scheduled for a City Council work session in the spring of 2021. Staff will also present the draft plan and conduct presentations to several Commissions in order to solicit comments and feedback on their respective subject matter areas. Project completion is estimated for late FY21.
- Continue moving forward on the City of Kenai Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 - Natural Hazards and Disasters:
  - Prepare and protect the citizens of Kenai from natural hazards and disasters.
  - Continue communication with the U.S. Army Corps of Engineers to keep the project moving forward.
  - Acquire private properties necessary to complete the project during FY21.
  - Explore funding opportunities to cover the City's cost-match for the project.
    - Partially Achieved. Efforts on this goal will continue into FY22.
- 3. Address vacant or distressed buildings, storefronts, and corridors within the City in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
  - Develop and recommend incentives and programs to address vacant or distressed buildings within the City.
  - Supporting the existing business community within the "City of Kenai Crescent" of commercial development in maintaining attractive buildings.
    - Partially Achieved. Staff has met to brainstorm potential avenues for encouraging improvements to vacant properties and distressed buildings. Efforts on this goal will continue into FY22.
- 4. Encourage increased interest in the City of Kenai as an All-America City and the best place to Alaska with a thriving business and residential community through affirmative marketing to create increased lease and sale activity, community interest, and business growth as measured by new lease applications and interest in City lands in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
  - Continue communicating the availability of lease credit incentives, new standardized lease forms, and Code changes to Title 22 General Fund Lands with a focus on outreach to the real estate community.
  - Continue developing materials to help business owners navigate City Code and application forms and take advantage of opportunities.
    - Partially Achieved. Staff has continued to update lease forms and processes in order to streamline and simplify the lease process. Efforts on this goal will continue into FY22.

# FY22 Department Goals

1. Review and assess the City's databases, hard-copy files, and spatial GIS data used to manage lands with consideration for the most efficient, accurate, and stable data management tools and technology in support of Imagine Kenai 2030 City of Kenai

Comprehensive Plan Goal 2 - Provide economic development to support the fiscal health of Kenai.

- Continue moving forward on the City of Kenai Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 - Natural Hazards and Disasters:
  - Continue to acquire private properties necessary to complete the project during FY22.
- 3. Continue to address vacant or distressed buildings, storefronts, and corridors within the City in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 - Provide economic development to support the fiscal health of Kenai.
  - Develop and recommend incentives and programs to address vacant or distressed buildings within the City.
- 4. Increase interest in the City of Kenai as an All-America City and the best place to Alaska with a thriving business and residential community through affirmative marketing to create increased lease and sale activity, community interest, and business growth as measured by new lease applications and interest in City lands in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
  - Continue communicating the availability of lease credit incentives, new standardized lease forms, and Code changes to Title 22 General Fund Lands with a focus on outreach to the real estate community.
  - Continue developing materials to help business owners navigate City Code and application forms and take advantage of opportunities.
  - Establish processes, procedures, and forms for lease applications.

# Future Considerations

Long-term goals of the department include implementation of the Land Management Plan to guide future land decisions and to attract and maintain thriving businesses. Consider various types of marketing approaches of City owned lands for lease and purchase opportunities.

### Fund: 001 - General Fund Department: Land Administration

Account <u>Number</u>	•	FY2020 <u>Actual</u>	ł	Five year Historical <u>Average</u>	Original Budget <u>FY2021</u>	Amended <u>Budget</u>	Adopted FY2022	Increase (Decrease) <u>FY2021 Origir</u>	<u>al</u>	% <u>Change</u>
	Salaries and Benefits									
0100	Salaries	\$ 1,900	6\$	1,598	\$ -	\$ -	\$ -	\$	-	-
0200	Overtime		-	-	-	-	-		-	-
0250	Holiday Pay		_	-	-	-	-		-	-
0300 0400	Leave Medicare	28		- 23	-	-	-		-	-
0400	Social Security	118		23 99	-	-	-		2	-
0500	PERS		-	-	-	-	-		-	-
0600	Unemployment Insurance		3	2	-	-	-		-	-
0700	Workers Compensation		5	5	-	-	-		-	-
0800	Health & Life Insurance		-	-	-	-	-		-	-
0900	Supplemental Retirement			-	 -	 -	 -		-	
	Total Salaries & Benefits	\$ 2,06	<u>)</u> <u></u>	1,727	\$ -	\$ 	\$ -	\$	-	
	Maintanana and Onenstiana									
2021	Maintenance and Operations Office Supplies			38	300	300	300			
2021	Operating & Repair Supplies		-	30	300	300	300		-	-
2022	Repair & Maintenance Supplies		_	_	_	-	_		-	-
2024	Small Tools/Minor Equipment		_	219	_	-	-		-	-
2026	Computer Software		-	66	340	340	340		-	-
4531	Professional Services	3,904	1	5,696	10,000	12,573	10,000		-	-
4532	Communications		-	-	-	-	-		-	-
4533	Travel & Transportation		-	-	-	-	-		-	-
4534	Advertising	46	6	9	500	500	500		-	-
4535	Printing & Binding		-	-	500	500	500		-	-
4536	Insurance	00	-	-	-	-	-		-	-
4537 4538	Utilities Repair & Maintenance	990	)	937	-	-	-		-	-
4539	Rentals		_		-	-	-		2	-
4540	Equip. Fund Pmts.		-	-	-	-	-		-	-
4541	Postage		-	-	-	-	-		-	-
4666	Books		-	-	-	-	-		-	-
4667	Dues & Publications		-	-	-	-	-		-	-
4999	General Contingency		-	-	-	-	-		-	-
5041	Miscellaneous		-	119	500	500	500		-	-
5045	Depreciation		-	-	-	-	-		-	-
5047	Grants to Agencies				 	 -	 		-	
	Total Maint. and Operations	\$ 4,94	<u>}</u>	7,084	\$ 12,140	\$ 14,713	\$ 12,140	\$	-	
	Capital Outlay & Transfers									
8061	Land		_	5,859	-	-	-		-	-
8062	Buildings		-	-	-	-	-		-	-
8063	Improvements		-	-	-	-	-		-	-
8064	Machinery & Equipment		-	-	-	-	-		-	-
9090	Transfers			-	 -	 -	 -		-	<u> </u>
	Total Capital Outlay									
	and Transfers	\$	<u> </u>	5,859	\$ -	\$ 	\$ -	\$	-	<u> </u>
	Department Total:	<u>\$7,00</u>	<u>}</u>	14,670	\$ 12,140	\$ 14,713	\$ 12,140	<u>\$</u>	-	

### Fund: 001 - General Fund Department: 16 - Land Administration

<b>4534 Advertising.</b> Advertising of Land Management Plan.	<b>4531 Professional Services.</b> Professional services for surveying and appraisals of City-owned land.
<b>4535 Printing and Binding.</b> Printing and binding of Land Management plan and maps.	5041 Miscellaneous. Recording fees for leases.

### Fund 001 – General Fund Department: 418 – Non-Departmental

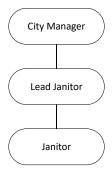
# Mission

To provide day-to-day expenses of City operations which benefit all departments of the General Fund but are not included in another specific department.

### **Functions & Responsibilities**

The non-departmental budget provides for administrative expenditures that are not accounted for in another specific department. It includes the day-to-day expenses of City operations, including insurance, utilities, operating supplies, repairs and maintenance, printing and binding, and postage for City Hall. The non-Departmental budget also includes rent to the Airport Land System for General Fund use of the City Shop property, Contingency and transfers to other funds for debt service, senior citizen programs, and capital projects funded by the City's General Fund.

# **Organizational Chart**



# Staffing

	FY18 Actual FY19 A		FY19 Actual FY20 Actual			Budgete	ed FY21	Request	ed FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Lead Janitor	N/A	N/A	N/A	N/A	N/A	N/A	.35	3	0	3	0	3
Janitor	N/A	N/A	N/A	N/A	N/A	N/A	.35	3	.30	3	.30	3

### Fund: 001 - General Fund Department: Non-Departmental

Account Number	Expense Description		FY2020 Actual	H	Five year listorical Average		Original Budget FY2021		Amended Budget		Adopted FY2022	(	Increase Decrease) 2021 Original	% Change
	<u></u>			:	<u></u>				244901		<u> </u>		<u></u>	<u>enange</u>
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	21,948	\$	20,448	\$	9,814	\$	(12,134)	(55.29%)
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400	Medicare		-		-		318		318		142		(176)	(55.35%)
0450	Social Security		-		-		1,361		1,361		608		(753)	(55.33%)
0500	PERS		477,341		341,496		634,517		634,517		586,380		(48,137)	(7.59%)
0600	Unemployment Insurance		-		-		110		110		49		(61)	(55.45%)
0700	Workers Compensation		-		-		345		345		162		(183)	(53.04%)
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement	<u> </u>	-						-				-	
	Total Salaries & Benefits	\$	477,341	<u>\$</u>	341,496	\$	658,599	\$	657,099	\$	597,155	\$	(61,444)	<u>(9.33</u> %)
	Maintenance and Onenetions													
0004	Maintenance and Operations		440		E 40		4 000		4 000		4 000		(000)	$(A \subset C = 0)$
2021	Office Supplies		113		546		1,200		1,200		1,000		(200)	(16.67%)
2022	Operating & Repair Supplies Repair & Maintenance Supplies		2,044		1,783		2,000		2,000		2,000		-	-
2023 2024			-		-		1,228		1,228		1,000		(228)	(18.57%)
-	Small Tools/Minor Equipment Computer Software		14,492		7,770		5,610		5,610		11,100		5,490 6,800	97.86% 42.55%
2026 4531	Professional Services		15,890		12,316		15,980 2,000		18,380 32,000		22,780 37,000		35,000	42.55%
4531	Communications		1,950 912		2,995 899		2,000		32,000 850		37,000 900		35,000 50	5.88%
4532 4533	Travel & Transportation		(11,076)		(13,388)		(15,000)		(15,000)		900		15,000	5.00%
4533	Advertising		(11,070)		(13,300)		(15,000)		(13,000)		_		15,000	-
4535	Printing & Binding		- 15,717		- 12,661		8,600		8,600		7,000		(1,600)	- (18.60%)
4536	Insurance		245,911		178,850		309,925		314,512		343,138		33,213	10.72%
4537	Utilities		40,500		38,749		41,109		41,109		45,765		4,656	11.33%
4538	Repair & Maintenance		18,156		18,356		3,600		5,100		1,920		(1,680)	(46.67%)
4539	Rentals		59,403		46,014		59,943		59,943		59,284		(659)	(1.10%)
4540	Equip. Fund Pmts.		32,385		18,974		30,820		30,820		43,800		12,980	42.12%
4541	Postage		3,469		4,623		6,000		6,000		5,000		(1,000)	(16.67%)
4666	Books		-		-				-,		-,		( , ,	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	General Contingency		-		-		90,000		74,377		90,000		-	-
5041	Miscellaneous		80		3,776		4,000		7,852		4,000		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-				-		768,250		-			
	Total Maint. and Operations	\$	439,946	\$	334,924	\$	567,865	\$	1,362,831	\$	675,687	\$	107,822	<u>18.99</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		-		-	-
8062	Buildings		_		_				_		_			
8063	Improvements								_					_
8064	Machinery & Equipment		-		2,907		26,150		26,150		7,000		(19,150)	(73.23%)
9090	Transfers		793,870		736,293		510,969		2,290,394		2,072,375		1,561,406	305.58%
0000			100,010		100,200		010,000		2,200,004		2,012,010		1,001,400	000.00/8
	Total Capital Outlay and Transfers	\$	793,870	\$	739,200	\$	537,119	\$	2,316,544	\$	2,079,375	\$	1,542,256	287.13%
		<u>*</u>	100,010	<u>Ψ</u>		<u> </u>		Ψ	_,0:0,044	<u>*</u>	_,0.0,0.0	<u> </u>	.,,	/
	Department Total:	\$	1,711,157	\$	1,415,620	\$	1,763,583	\$	4,336,474	\$	3,352,217	\$	1,588,634	90.08%

### Fund: 001 - General Fund Department: 18 - Non-Departmental

<b>0500 PERS.</b> To account for the General Fund's share of State of Alaska Public Employee's Retirements System on-behalf funding.	<b>4536 Insurance.</b> For the purchase of general liability, heavy equipment, physician sponsor, marine, an insurances.	
<b>2024 Small Tools/Minor Equipment.</b> Network miscellaneous hardware and vacuum for janitorial staff.	<b>4538 Repair &amp; Maintenance Service.</b> City hall ca window cleaning and security.	arpet cleaning,
2026 Computer Software. Includes annual fees for network device licensing.	<b>4539 Rentals.</b> Rental of Airport Fund property ( Subdivision), \$34,106 and the Automated Flight Servi \$25,178.	
4535 Printing and Binding. Copier service agreement.	5041 Miscellaneous. Employee Appreciation.	
	9090 Transfers. To account for fund transfers to other fu	unds of the City
	Senior Citizen Fund for operations	220,518
	Debt Service	129,625
	Dispatch Radio Replacement Phase II	175,000
	Animal Shelter Flooring Refurbishment	40,000
	Fire Department Flooring Replacement	50,000
	Bridge Access Bike Path Supplemental Funding	78,387
	Kenai Cemetery Expansion Phase II	260,000
	Kenai Recreation Center HVAC	280,000
	Kenai Recreation Center Reroof	756,000
	Senior Center HVAC Control Upgrade	48,000
	Senior Center Entry Remodel	34,845
		\$ 2,072,375

### Fund 001 – General Fund Department: 19 – Planning and Zoning

### Mission

To assist the residents of Kenai in achieving an orderly and efficient pattern of growth that promotes economic development, enhances the quality of life, aesthetics, and environment in the City, preserves historic resources, and conforms to the City's Comprehensive Plan and the City's Zoning Code.

### **Functions and Responsibilities**

The Planning and Zoning Department determines the current and future planning needs of the City. The Department is responsible for all functions, operations, activities, and personnel relevant to planning and zoning, GIS data, code enforcement, land use applications, and land sale and lease administration. The Department provides administrative support and acts as staff liaison to the Planning and Zoning Commission. The Planning and Zoning Department also prepares and maintains the City's official zoning and land-use maps.

### **Organizational Chart**



# Staffing

	FY18	Actual	FY19	Actual	FY20	Actual	Budgete	ed FY21	Request	ed FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	Qty	Grade	Qty	Grade	
Planning Director	.70	21	.70	21	.70	21	.70	21	.7	23	.7	23	
Administrative Assistant III	1.0	15	1.0	15	1.0	15	1.0	15	1.0	15	1.0	15	
Planning & Zoning Commissioner	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	

# **Average Overtime Per Position (hours)**

<b>Position Title</b>	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
City Planner/ Planning Director	23	5	2	30	N/A	N/A
Administrative Assistant III	11	3	0	20	20	20
Planning & Zoning Commissioner	N/A	N/A	N/A	N/A	N/A	N/A

# Performance Measures

FY	2018	2019	2020	2021*	2022*
Conditional Use Permits	9	12	5	10	9
Preliminary Plats	10	8	14	12	11
Other Permits	25	32	20	25	26
Total Permits	44	48	40	46	45
Code Violations	40	40	21	40	35
Kenai Municipal Code Changes	3	4	4	4	4

\*Projected Figures

### FY21 Department Goals Evaluation

- 1. Outline GIS needs for the forthcoming years for the City in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 – Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development.
  - Update list of priority GIS projects.
  - Support and communicate with other departments on spatial data needs.
  - Update mapping materials available online.
    - Partially Achieved. Staff has worked with a GIS consultant to update the GIS database and improve the functionality of the system. In addition, a project proposal has been drafted to hire a consultant to create an assessment for long-term GIS needs and support.
- Provide quality customer service to applicants and ensure appropriate standards are met during the application review process; review and process all permits efficiently and effectively based on Kenai Municipal Code criteria; and, process permits and applications within timelines outlined in Title 14 in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life: Promote and encourage quality of life in Kenai.
  - Achieved. Staff will have efficiently processed an estimated 46 total permits, 40 Code violations, and 4 changes to the Kenai Municipal Code in 2021.
- 3. Review 2030 Comprehensive Plan annually to ensure the vision for Kenai's future is implemented and current within timelines outlined in Title 14 in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development.
  - Achieved. Staff reviews and references the 2030 Comprehensive Plan in the analysis of land use applications to ensure consistency with the Comprehensive Plan.

# FY22 Department Goals

- In support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goals 2 Economic Development & 3 Land Use, review City Code for necessary amendments to ensure alignment with policy documents such as:
  - Upon adoption of the Land Management Plan, review City Code for necessary updates to ensure alignment with the plan.

- Amend the Sign Code section of Title 14.
- Review current processes and procedures for reviewing planning applications with the goal of improving inter-departmental coordination and communication and consider new strategies with the goal of providing improved customer service in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 3 – Use land use strategies to implement a forward-looking approach to community growth and development.
- Review technology use and if new or improved software use could lead to efficiencies in processing and tracking permits in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goals 2 Economic Development & 3 Land Use.

# **Future Considerations**

Consider a systematic approach to updating or revising Title 14 Zoning Code, a technical update or full update may be warranted.

### Fund: 001 - General Fund Department: Planning and Zoning

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted <u>FY2022</u>	([	Increase Decrease) 021 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	119,819	\$	119,651	\$	123,599	\$	123,599	\$	138,950	\$	15,351	12.42%
0200	Overtime	Ψ	81	Ψ	1,511	Ψ	2,547	Ψ	2,547	Ψ	904	Ψ	(1,643)	(64.51%)
0250	Holiday Pay		-		-		_,0		_,0		-		(1,0.0)	(0
0300	Leave		(317)		1,302		3,812		3,812		3,455		(357)	(9.37%)
0400	Medicare		1,685		1,706		1,884		1,884		2,079		195	10.35%
0450	Social Security		521		505		521		521		521		-	-
0500	PERS		27,378		26,225		25,905		25,905		28,919		3,014	11.63%
0600	Unemployment Insurance		196		162		608		608		675		67	11.02%
0700	Workers Compensation		251		366		320		320		360		40	12.50%
0800	Health & Life Insurance		37,585		32,481		41,990		41,990		45,349		3,359	8.00%
0900	Supplemental Retirement		2,622		2,624		2,550		2,550		2,550		-	
	Total Salaries & Benefits	\$	189,821	\$	186,533	\$	203,736	\$	203,736	\$	223,762	\$	20,026	9.83%
	Maintenance and Operations													
2021	Office Supplies		693		807		800		800		800		-	-
2021	Operating & Repair Supplies		170		378		500		500		500		_	_
2022	Repair & Maintenance Supplies		-				-		-		-		-	-
2024	Small Tools/Minor Equipment		2,070		1,493		1,300		1,300		780		(520)	(40.00%)
2026	Computer Software		2,351		3,586		2,950		2,950		2,818		(132)	(4.47%)
4531	Professional Services		4,602		5,633		8,000		8,300		50,000		42,000	525.00%
4532	Communications		909		645		1,510		1,510		1,130		(380)	(25.17%)
4533	Travel & Transportation		3,798		6,466		6,200		5,900		6,200		-	() _
4534	Advertising		2,989		3,957		3,500		3,500		3,500		-	-
4535	Printing & Binding		-		120		1,000		1,000		1,000		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		282		56		-		-		-		-	-
4667	Dues & Publications		621		283		650		650		650		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		209		641		500		500		500		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	18,694	\$	24,065	\$	26,910	\$	26,910	\$	67,878	\$	40,968	<u>152.24</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
	Depertment Total	¢	200 545	¢.	240 500	¢	220.040	¢	220.040	¢	201 010	¢	60.004	06 449/
	Department Total:	\$	208,515	<u>\$</u>	210,598	\$	230,646	\$	230,646	\$	291,640	<u>\$</u>	60,994	<u>26.44</u> %

### Fund: 001 - General Fund Department: 19 - Planning & Zoning

<b>2024 Small Tools/Minor Equipment.</b> Charge for (3) three computer and miscellaneous small office equipment.	<b>4533 Travel &amp; Transportation.</b> Includes AKAPA conference for department staff and planning commissioners training.
<b>4531 Professional Services.</b> GIS technical support and junk vehicle removal.	4667 Dues & Publications. APA Association due and publications.

#### Fund 001 – General Fund Department: Safety

### Mission

The Safety department ensures that both the public and City employees are protected from potential hazards.

### Functions & Responsibilities

Maintaining safe and healthy working conditions and fostering a culture focusing on awareness, open communication, safety education and supervision, and safe working methods.

The Public Works Director is responsible for planning and directing the implementation and administration of the City Safety Program, which trains and keeps employees informed about the safety and health of work, as well as current safety issues, rules and regulations. Safety is the responsibility of all employees.

### Staffing

	FY18 Actual FY19 Actual		FY20	Actual	Budgete	ed FY21	Request	ed FY22	Projected FY23			
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

FY	2017	2018	2019	2020
Workers Compensation Claims	14	18	22	12
OSHA 300 Cases	4	4	1	1
Total Cases of Days Away from Work	1	3	1	1
Total cases of Days of Job Transfer or Restriction	1	1	0	1
Safety Meetings (annual)	6	6	4	4*

### Performance Measures

\*COVID affected normal schedule, meetings took place in Jan, Feb, Mar, Aug.

# **FY21 Department Goals Evaluation**

- To complete the updated Site-Specific Safety Plans for each department. This is being done with the assistance of a safety consultant. The current Site-Specific Safety Plans were done in 2003. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai.
  - Not Achieved. A new consultant is being sought to accomplish this work.
- 2. Work to set up Accident Reports in a Laserfiche database so that the City can readily analyze accident data in a time effective manner. This will allow the City to identify particular trends when assessing injuries so that corrective action can be implemented quickly. This will help reduce the amount of paper. This supports Imagine Kenai 2030 City

of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai.

- Achieved.
- 3. Reduce the number of job-related injuries from the previous year. As we want to eliminate all work-related injuries, it is good for us to be realistic when reviewing the nature of the occupations. Particularly with the high risk associated with the Fire and Police Departments. Looking at the previous year's injuries, thirteen of the injuries were classified as strains. Through education, we hope to reduce this number by educating how to prevent strains, which supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.
  - Partially Achieved. Numbers remain consistent with year's past, there continues to be room for improvement.

# FY22 Department Goals

 To complete the updated Site-Specific Safety Plans for each department. This will require the hiring of professional services. The current Site-Specific Safety Plans were done in 2003. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 -Quality of Life: Promote and encourage quality of life in Kenai.

### **Future Considerations**

The accumulation of data will be a key factor in the City's goal to improve workplace safety. Gathering information before, during, and after each incident will help to make the right decisions on prevention in the future. In addition, when armed with accurate data about a specific type of accident, realistic safety goals can be accomplished and will help to keep everyone safe. Lessons learned to be shared with new hires to ensure safety issues do not repeat themselves.

### Fund: 001 - General Fund Department: Safety

Account <u>Number</u>	Expense Description	FY2020 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted <u>FY2022</u>		Increase (Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	- :	\$-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime		-	-		-		-		-		-	-
0250	Holiday Pay		-	-		-		-		-		-	-
0300	Leave		-	-		-		-		-		-	-
0400	Medicare		-	-		-		-		-		-	-
0450	Social Security		-	-		-		-		-		-	-
0500	PERS		-	-		-		-		-		-	-
0600	Unemployment Insurance		-	-		-		-		-		-	-
0700	Workers Compensation		-	-		-		-		-		-	-
0800	Health & Life Insurance		-	-		-		-		-		-	-
0900	Supplemental Retirement	-		<u> </u>	-		-		-	-	-		
	Total Salaries & Benefits	\$		<u>\$</u> _	\$	-	\$	<u> </u>	\$	-	\$	-	<u> </u>
	Maintenance and Operations												
2021	Office Supplies		-	-		-		-		-		-	-
2022	Operating & Repair Supplies		-	200		600		600		600		-	-
2023	Repair & Maintenance Supplies		-	-		-		-		-		-	-
2024	Small Tools/Minor Equipment		-	572		500		500		500		-	-
2026	Computer Software		-	-		-		-		-		-	-
4531	Professional Services	790	)	2,079		5,000		17,750		1,500		(3,500)	(70.00%)
4532	Communications		-	-		-		-		-		-	-
4533	Travel & Transportation		-	-		-		-		-		-	-
4534	Advertising		-	-		-		-		-		-	-
4535	Printing & Binding		-	-		-		-		-		-	-
4536	Insurance		-	-		-		-		-		-	-
4537 4538	Utilities		-	-		-		-		-		-	-
4536 4539	Repair & Maintenance Rentals		-	-		-		-		-		-	-
4539 4540	Equip. Fund Pmts.		-							_		-	_
4541	Postage		_	_		_		_		_		-	-
4666	Books		-	99		300		300		300		-	-
4667	Dues & Publications		-	-		-		-		-		-	-
4999	General Contingency		-	-		-		-		-		-	-
5041	Miscellaneous		-	-		-		-		-		-	-
5045	Depreciation		-	-		-		-		-		-	-
5047	Grants to Agencies			-				<u> </u>		-		-	
	Total Maint. and Operations	<u>\$790</u>	<u>)</u>	\$ 2,950	\$	6,400	\$	19,150	\$	2,900	\$	(3,500)	<u>(54.69</u> %)
	Capital Outlay & Transfers												
8061	Land		-	-		-		-		-		-	-
8062	Buildings		-	-		-		-		-		-	-
8063	Improvements		-	-		-		-		-		-	-
8064	Machinery & Equipment		-	-		-		-		-		-	-
9090	Transfers			-		-		-		-		-	
	Total Capital Outlay		-										
	and Transfers	\$	- 3	\$ <u>-</u>	\$	-	\$	-	\$	-	\$		
	Department Total	¢ =	<b>.</b> .	¢ 0.050	*	0 100	*	40.450	•	0.000	*	(0 500)	(E4.000/)
	Department Total:	<u>\$790</u>	<u> </u>	\$ 2,950	\$	6,400	\$	19,150	\$	2,900	\$	(3,500)	<u>(54.69</u> %)

### Fund: 001 - General Fund Department: 20 - Safety

2022 Operating, Repair & Maint. Hazard material sampling kits.

4531 Professional Services. Employee random drug testing.

Fund 001 – General Fund Department: 21 – Police

### Mission

The department's mission, together with the community of Kenai, is to make the City a place where all people live safely and without fear.

### Functions & Responsibilities

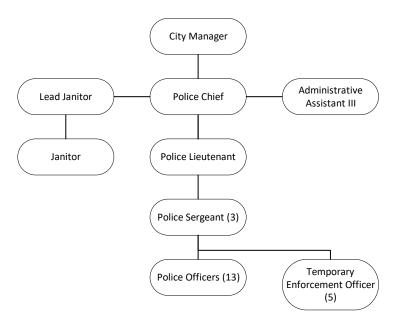
The Kenai Police Department has a well-deserved reputation for excellence in policing. The Department is responsible for the enforcement of laws, regulations and ordinances of the State of Alaska and City of Kenai. We are committed to the philosophy of community policing and problem solving with those that we serve.

The Kenai Police Department provides police protection to residents within Kenai City limits and works cooperatively with other agencies to provide police services beyond the city limits. The department is responsible for supervision of the City's 911 communication center and staff. Kenai police officers enforce traffic law, perform routine preventative patrols and respond to crimes in progress. After initial contact by patrol officers, investigators may be requested to respond to crimes against persons and property and provide assistance to victims and witnesses.

Outreach programs and presentations are conducted year-round in order to strengthen community relations and educate the public on crime prevention. When staffing allows, a school resource officer participates in school-based activities designed to prevent criminal activity among juveniles and inform youth on the role of law enforcement in the community.

The Department also plays a significant role in the safety and operations of the Kenai River Dipnet Fishery. This is accomplished with the assistance of Temporary Enforcement Officers.

# **Organizational Chart**



# Staffing

FY18 Actual			FY19	Actual	FY20	Actual	Budg	eted FY21	Reque	ested FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Police Chief	1	28	1	28	1	28	1	28	1	28	1	28	
Lieutenant	1	25	1	25	1	25	1	27	1	27	1	27	
Sergeant	3	23	3	23	3	23	3	24	3	24	3	24	
Officer	13	21	13	21	13	21	13	21	13	21	13	21	
Administrative Assistant III	1	15	1	15	1	15	1	15	1	15	1	15	
Temporary Enforcement Officer	.6	T1	.6	T1	.6	T1	.85	T1	.85	T1	.85	T1	
Janitor	N/A	N/A	N/A	N/A	N/A	N/A	.35	3	.05	3	.05	3	
Lead Janitor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	.25	3	.25	3	

# Average Overtime Per Position (hours)

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Chief	N/A	N/A	N/A	N/A	N/A	N/A
Lieutenant	N/A	N/A	N/A	N/A	N/A	N/A
Sergeant	345	428	511	300	300	300
Officer	2,035	1,855	2,815	1,540	1,547	1,547
Administrative Assistant III	0	0	0	0	0	0
Temporary Enforcement Officer	59	5	13	0	0	0

# **Performance Measures**

	CY2017	CY2018	FY2019	FY2020	FY2021*
Total Police Service Calls	8,330	9,194	9,004	7,337	6,834
Total Motor Vehicle Collisions	218	308	320	334	240
Property Crime Reports <sup>1</sup>	487	603	532	299	86
DUI Arrests	87	71	59	71	88
Training hours per sworn officer <sup>2</sup>	90	85	81	82	54
Traffic Contacts	3,427	2,918	1,814	1,764	1,822
Patrol Hours	5,022	4,627	4324	5,074	5,394

\* Projected Figures

# FY21 Department Goals Evaluation

- 1. Promote proactive traffic patrol and contacts that help to make Kenai's roadways safer. Evaluate through assessment of patrol hours and traffic contacts.
  - Achieved. Both patrol hours and traffic contacts were higher this year, however, this was a challenging goal to analyze further, given the public health emergency that impacted call volumes and traffic enforcement practices for a significant portion of the year.
- 2. Return to the local schools with a School Resource Officer to focus on deterring crime, providing additional safety in the schools, and making a positive impact on at-risk youth. Evaluate through officer time dedicated to the Kenai schools.

<sup>&</sup>lt;sup>1</sup> Property Crimes including reported: Burglary, Theft, and Vehicle Theft

<sup>&</sup>lt;sup>2</sup> Officer Training hours include all training except basic academy, lateral academy, and FBI Academy.

- Partially Achieved. Our school resource officer has returned to the schools to accomplish this goal and mission of the police department. However, this goal was also greatly impacted by the public health emergency that included significant school closures during this period.
- 3. Increase Community Involvement (Community Policing), through outreach, such as involvement in Crime Stoppers, Neighborhood Watch, Henu Wellness Court, and various individual community events where police presence can have a positive impact.
  - Not Achieved. The police department took steps (virtual) to maintain their involvement in outreach programs, given strict limitations in this area due to the impact of the public health emergency.

# FY22 Department Goals

- Increase proactive traffic patrol hours to 5,500 in order to help make Kenai's roadways safer. Evaluate through assessment of patrol hours and traffic contacts. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 of promoting Quality of Life and Goal 5 of Transportation in the City of Kenai Comprehensive Plan through enforcement to make safer roadways.
- 2. Maintain full participation in Police specialty assignments including the School Resource Officer and participation in the regional drug task force. These roles have been impacted by staffing shortages and by Covid. In FY22 the goal is to be completely involved in both activities to both deter crime, and to reduce the impact of drug trafficking in our area. This will be evaluated through officer time dedicated to the Kenai schools and the regional drug task force. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.
- 3. Increase Community Involvement (Community Policing), through outreach, such as involvement in Crime Stoppers, Neighborhood Watch, Henu Wellness Court, and various individual community events where police presence can have a positive impact. Evaluate through tracking those community engagements, with a specific goal of participating in at least 50 events this coming year. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.

# Future Considerations

The most significant future concerns are those plaguing the law enforcement profession across the State and the Nation, and that is recruitment, retention, and associated costs, training requirements, and loss of experience/expertise.

There are both federal and state level legislative and regulatory discussions in regards to police reforms, given issues and trends across the country. The City will have to evaluate how those regulations, statutes, and executive orders may impact the citizens as well as the Police Department and its operations.

The police facility is aging with the primary current concern being the storage space available for growing volumes of evidence. Additionally, the aging facility is difficult to upgrade in areas such as air exchange, ballistic windows and other modern improvements due to the asbestos findings in the building. Steps will need to be taken to expand and modernize the facility in the coming years.

### Fund: 001 - General Fund Department: Police

Account	Expense		FY2020		Five year Historical		Original Budget		Amended		Adopted		Increase Decrease)	%
Number	<b>Description</b>		Actual		Average		FY2021		Budget		FY2022	FY2	021 Original	<u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	994,452	\$	1,398,704	\$	1,752,623	\$	1,752,623	\$	1.790.447	\$	37,824	2.16%
0200	Overtime	Ψ	126,927	Ψ	127,939	Ψ	113,980	Ψ	119,195	Ψ	119,639	Ψ	5,659	4.96%
0250	Holiday Pay		65,149		70,532		84,118		84,118		83,552		(566)	(0.67%)
0300	Leave		25,369		38,302		61,101		61,101		61,650		(000) 549	0.90%
0400	Medicare		17,399		23,423		29,172		29,172		29,801		629	2.16%
0450	Social Security		1,154		1,165		2,064		2,064		2,001		(58)	(2.81%)
0500	PERS		256,943		347,145		421,835		421,835		431,482		9,647	2.29%
0600	Unemployment Insurance		2,979		2,614		10,059		10,059		10,275		216	2.25%
0700	Workers Compensation		2,979		40,306		54,534		54,534		59,185		4,651	2.13 <i>%</i> 8.53%
0800	Health & Life Insurance		23,073		309,863		469,300		469,300		506,844		37,544	8.00%
0800			12,431				-		-		-		57,544	0.00 /8
0900	Supplemental Retirement Total Salaries & Benefits	¢	1,815,601	¢	23,690 <b>2,383,683</b>	\$	28,500 <b>3,027,286</b>	¢	28,500	¢	28,500 <b>3,123,381</b>	\$	96,095	3.17%
	Total Salaries & Benefits	Þ	1,015,001	<u>⊅</u>	2,303,003	Þ	3,027,200	φ	3,032,501	<del>à</del>	3,123,301	<u>\$</u>	90,095	3.17%
	Maintenance and Operations													
2021	Office Supplies		1,254		1,153		1,500		1,500		1,400		(100)	(6.67%)
2022	Operating & Repair Supplies		61,483		61,514		65,000		65,000		65,000		(100)	(0.01 /0)
2022	Repair & Maintenance Supplies						1,176		1,176		600		(576)	(48.98%)
2020	Small Tools/Minor Equipment		138,679		50,022		25,295		35,665		38,490		13,195	52.16%
2024	Computer Software		7,976		6,375		8,614		10,214		11,144		2,530	29.37%
4531	Professional Services		23,256		19,053		18,200		18,200		20,100		1,900	10.44%
4532	Communications		12,154		16,474		18,185		18,185		18,460		275	1.51%
4532	Travel & Transportation		38,441		30,496		52,650		49,450		52,650		215	1.5176
4533	Advertising		238		833		52,050 900		49,430		52,650 600		(200)	(33.33%)
4534 4535	5		238		033 2,941		3,300		3,300		2,800		(300) (500)	· · ·
	Printing & Binding		2,092		2,941		3,300		3,300		2,800		(500)	(15.15%)
4536 4537	Insurance Utilities		42,006		41,551		45,519		45,519		50,707		- 5,188	- 11.40%
			-				-		-				5,100	11.40%
4538	Repair & Maintenance		15,117		17,120		8,500		8,500		8,500		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		83,634		83,634		80,768		(2,866)	(3.43%)
4541	Postage		1,041		2,522		2,808		2,808		2,100		(708)	(25.21%)
4666	Books		1,537		1,459		1,790		1,790		1,820		30	1.68%
4667	Dues & Publications		3,640		3,300		4,053		4,053		3,815		(238)	(5.87%)
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		12,073		13,476		16,200		13,600		16,200		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
5047	Grants to Agencies													
	Total Maint. and Operations	\$	360,987	\$	268,289	\$	357,324	\$	363,494	\$	375,154	\$	17,830	<u>4.99</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		_		_		_		_		_	-
8064	Machinery & Equipment		10,658		23,785		_		15,512		_		-	_
9090	Transfers				- 20,700		_				-		-	-
0000	Total Capital Outlay							_		_				
		*	40.050	~	00 705	¢		*	45 540	*		¢		
	and Transfers	\$	10,658	<u>\$</u>	23,785	<u>\$</u>	-	<u>\$</u>	15,512	<u>\$</u>		<u>\$</u>	-	
	Department Total:	\$	2,187,246	\$	2,675,757	\$	3,384,610	\$	3,411,507	<u>\$</u>	3,498,535	<u>\$</u>	113,925	<u>3.37</u> %

### Fund: 001 - General Fund Department: 21 - Police

**2022 Operating & Repair Supplies.** For the purchase of department operating supplies including ammunition, cleaning supplies, vehicle fuel, and other departmental supplies.

**2024 Small Tools & Minor Equipment.** Cost for 19 computer replacements and related computer hardware/peripherals. Body armor, gas masks, protective equipment, digital cameras and accessories, body cameras, radar, training materials, vehicle camera replacement, portable breath testers, taser replacement and office furniture.

**4531 Professional Services.** Vehicle towing services for investigative impounds, laboratory and emergency room charges, and medical/psychological exams for department applicants. Miscellaneous professional services and Oregon Accreditation Association.

**4533 Transportation.** Police academies, lateral and full. and various police training seminars and conferences.

**4538 Repair & Maintenance.** Department janitorial, annual building inspection services, miscellaneous equipment repairs and tuning. Printer maintenance, radio programming and maintenance, radar tuning fork testing, small equipment repairs and miscellaneous.

**5041 Miscellaneous.** Uniform allowance for (18) eighteen sworn officers, bio-hazard material handling, and miscellaneous items.

Fund 001 – General Fund Department: 422 – Fire

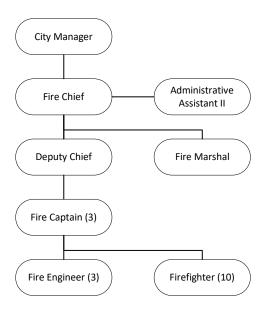
### Mission

The Kenai Fire Department is dedicated to safeguarding the lives, property, and environment of our community through exceptional services in education, preparedness, prevention and response to emergency incidents.

### **Functions & Responsibilities**

The City of Kenai Fire Department (KFD) provides fire, emergency medical services, airport rescue firefighting (ARFF), technical rescue, water rescue, code enforcement, fire investigation, fire prevention/public education, and other related services. The Department maintains a staff of Fire/EMS professionals who provide service to the citizens of Kenai from two stations staffed 24/7/365.

### **Organizational Chart**



# Staffing

	FY18 Actual		FY19 Actual		FY20 Actual		FY21 Budgeted		Requested FY22		Projected FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Fire Chief	1	27	1	27	1	27	1	27	1	27	1	27
Deputy Chief	-	N/A	-	N/A	-	N/A	1	25	1	25	1	25
Battalion Chief	1	22	1	22	1	22	-	N/A	-	N/A	-	N/A
Fire Marshal	1	22	1	22	1	22	1	22	1	22	1	22
Captain	3	21	3	21	3	21	3	21	3	21	3	21
Engineer	3	20	3	20	3	20	3	20	3	20	3	20
Firefighter	9	18	9	18	10	18	10	18	10	18	10	18
Administrative Assistant II	1	14	1	14	1	14	1	14	1	14	1	14

# **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Budgeted	Requested FY22	Projected FY23
Fire Chief	N/A	N/A	N/A	N/A	N/A	N/A
Deputy Chief	N/A	N/A	N/A	N/A	N/A	N/A
Battalion Chief	261	235	0	N/A	N/A	N/A
Fire Marshal	215	162	192	200	200	200
Captain	613	568	836	480	480	480
Engineer	828	577	825	480	480	480
Firefighter	1,685	1,926	2.367	1,520	1,520	1,520
Administrative Asst. II	0	0	0	10	10	10
FLSA	<u>2,400</u>	<u>2,560</u>	<u>2,560</u>	<u>2,400</u>	<u>2,560</u>	<u>2,560</u>
Total	<u>6,002</u>	<u>6,028</u>	<u>6,780</u>	<u>5,090</u>	<u>5,250</u>	<u>5,250</u>

### Performance Measures

1. Reduce fire loss through fire-code compliance inspections.

The Fire Marshal's office was unable to complete our targeted inspections for 2020 due to COVID-19 and restrictions/mandates resulting. With current restrictions and limited access to businesses, we are targeting 45% completion as our goal.

Occupancy Inspections	CY 2018	CY 2019	CY 2020	CY 2021*
Total Number of Occupancies	394	394	406	406
Inspections Completed	78	220	125	183
% of Inspections Completed	19%	55%	30%	45%

\*Projected Figures

2. Reduce fire loss through conducting company level pre-fire plans of all target hazards

Progress shall be measured through continued evaluation of known occupancies within the City and completion of 100% of target hazard inspections each calendar year.

Pre-plans	CY 2018	CY 2019	CY 2020	CY 2021*
Number of Target Hazards	51	53	53	53
Number of completed Pre-plans	20	31	33	53
% of Pre-plans completed	39%	58%	62%	100%

\*Projected Figures

We have refocused our efforts over the last FY and are beginning the process of re-evaluating our identified target hazards and how they align with National Fire Protection Association (NFPA) 1670 requirements. We will categorize hazards into Basic, Intermediate, and Comprehensive categories as we move forward in updating our target hazards. Our department has had very limited access to businesses to complete Pre-Fire plans and our goal will continue to be the annual completion of 100% of Target Hazard Pre-Fire Plans.

# FY21 Department Goals Evaluation

1. Continuation of Succession Planning to prepare the department for anticipated retirements of senior staff.

- Achieved. This goal was established in FY20 to support Goal 4 of the City's Comprehensive Plan of Providing Adequate Public Improvements and Services in Kenai. This continuing goal is accomplished at all levels of the department through educational training at the following: Kenai Peninsula College Paramedic Program (Soldotna), Alaska Fire Chiefs Leadership Summit (Juneau), In-house Driver/Operator program, and Inhouse mentoring.
- 2. Establish a Business Registration Requirement for all businesses within the City.
  - Not Achieved. The Fire Marshal's Office would like to have a business registration requirement to capture actual businesses within the City of Kenai. There is no current avenue, other than sales tax collection, that tracks the number of occupancies doing business within City limits. In order to have accurate information for the Fire Marshal's office, in regard to required inspections, we must have information of all occupancies DBA within the City. This will allow KFD to prioritize target hazards, local and response risks, and develop strategic plans in support of Goals 1,4, and 7 of the Comprehensive Plan.
- 3. Continuation of a Community Risk Reduction process that allows the department to identify and prioritize local risks.
  - Achieved. In support of City Goal 1 of the Comprehensive Plan of Improving the Quality of Life for the citizens of the Kenai, KFD was able to adapt to the global risk of COVID-19 and assist the State, City and local agencies in response to the pandemic.
  - Achieved. During the COVID-19 pandemic, the State of Alaska Department of Health and Social Services needed partners to begin a vaccination program within the state to reach the maximum number of individuals possible. We became an "enrolled partner", trained our personnel, and began vaccination clinics to assist the State and our community.
  - Achieved. Apply for monthly allocations of COVID-19 vaccines and give 100% of allocations to current Phase/Tier based on State guidelines.
  - Achieved. KFD applied and was accepted into a pilot program with the National Fire Protection Association (NFPA) to assess community risks. KFD is able to collect data from the records management system and use that in the NFPA program to identify risks and implement programs within the community.
- 4. Improve the department's records management systems.
  - Achieved. Accuracy of response times has improved with the implementation of the new Station Alerting system and CAD interface.
  - Partially Achieved. KFD received a grant from FM Global to purchase computer software and iPads to move forward with Pre-Fire Plans programming. Our neighboring departments, CES and NFD have also moved forward with the programming and all 3 agencies will begin to enter this data to be shared for emergencies.
- 5. Firefighter/Paramedic internship program through local university.
  - Achieved. Covid-19 pushed this goal to reality much faster than anticipated. This goal was reached with great success and feedback from KPC students and Program Managers. This turned into an efficiency for the Paramedic program as well as a cost savings for students who would have otherwise needed to travel out of state to complete internships.
  - Achieved. During these internships, we were able to build relations with students as well as program administrators for future/potential hiring of Firefighter/Paramedics. The intention of this goal is to attract more students to Kenai Peninsula College (KPC) and support Goal 2 of the City's Comprehensive Plan of Supporting the Fiscal Health of the Community.

 Achieved. A new agreement with Kenai Peninsula College was completed to expand on internship and preceptorship of Paramedic Students. Students are now able to work full 48 hour shifts and complete requirements of the program per national standards. The Firefighter I Program was temporarily suspended due to Covid-19, but will likely resume with our current agreement in place.

# FY22 Department Goals

The following goals support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 - Prepare and Protect the Citizens of Kenai from Natural Hazards and Disasters and Goal 4 to: Provide Adequate Public Improvements and Services in Kenai.

- 1. Update the City of Kenai Emergency Operations Plan (EOP). The EOP will be completely updated to current operations and information with significant changes in some areas and minor in others. We will solicit a temporary employee with previous experience in updates to EOP's that will assist in completing the project within 6 months.
- 2. Once the Emergency Operations Plan is updated and approved, develop and implement a training program for those individuals and positions that require specific training.
- 3. Host mobile COVID-19 vaccination clinics to achieve the highest level of protection to residents of Alaska. The Fire Department has a reserve ambulance that we are planning to use as a mobile clinic on the Central Peninsula. In collaboration with Kenai Peninsula Borough's Office of Emergency Management and the City of Soldotna, we will target the underserved population and seasonal groups that may otherwise have difficulty getting access to vaccines. This project will be completed by March 31, 2021.
- 4. Identify community risks through NFPA Pilot Program and establish risk reduction programs from those identified. Incorporate Emergency Risk Reduction measures into the updated Emergency Operations Plan. The Fire Marshals Office will use information obtained from the NFPA program that will be completed in 3 months. Incorporation into the EOP will coincide with the completion dates of the EOP.
- 5. Train and prepare personnel for upper level positions to meet the goals of the Succession Plan. This is an ongoing program in the department. We strive to train all personnel to the level above their current position. We assign mentors to individuals to improve and strengthen their skillset to prepare them for promotions.
- 6. Establish Business Registration within the City and evaluate what specific businesses require annual inspection and pre-fire plans. While we update the City's EOP, there may be incentives and opportunities that will facilitate this goal. We have experienced difficulty in the past, to identify all active businesses in a timely manner. Our goal is to conduct required inspections as set out in NFPA guidelines. We will work over the next FY to draft and adopt legislation to implement this goal.
- 7. Continued partnership with Kenai Peninsula College (KPC) Firefighter/Paramedic programs to educate future individuals in the Emergency Services field. Our department values the importance of education and we feel it is our duty to educate future members of the Fire and EMS service. Our partnership with KPC has grown and we feel that we may be able to do more to help these programs succeed. The benefit of having on the job training (OJT) allows us to work with potential future prospects from these programs and recruit individuals to the local job market.

# **Future Considerations**

As we have learned over the last year, we must be able to adapt to changes resulting from unforeseen disasters. Building working relationships with Borough, State and local agencies will be a focus moving forward, as will expanding medical services.

Recruitment and retention of qualified personnel will also be a continued concern for our department. We continue to monitor legislation such as House Bill 55 and other recruitment and retention options to remain competitive as an organization within the State of Alaska.

### Fund: 001 - General Fund Department: Fire

Account	Expense	FY2020	Five year Historical	Original Budget	Amended	Adopted	Increase (Decrease)	%
Number	Description	<u>Actual</u>	Average	FY2021	Budget	FY2022	FY2021 Original	<u>Change</u>
	Selection and Reposito							
0100	Salaries and Benefits Salaries	\$ 1,015,023	\$ 1,378,739	\$ 1,571,325	\$ 1,583,675	\$ 1,545,655	\$ (25,670)	(1.63%)
0200	Overtime	151,945	209,188	138,884	138,884	138,293	\$ (23,670) (591)	(0.43%)
0250	Holiday Pay	58,783	63,319	68,768	68,768	67,026	(1,742)	(0.43%)
0200	Leave	44,198	40,421	81,342	81,342	79,951	(1,391)	(2.33%)
0400	Medicare	17,108	23,655	26,976	27,155	26,548	(428)	(1.59%)
0450	Social Security	-	20,000	20,070	766	20,040	(420)	(1.0070)
0500	PERS	267,273	362.859	391,377	391,377	385,215	(6,162)	(1.57%)
0600	Unemployment Insurance	2,890	2,458	9,300	9,362	9,153	(0,102)	(1.58%)
0700	Workers Compensation	32,139	65,909	56,842	56,872	57,566	724	1.27%
0800	Health & Life Insurance	310,487	319,970	494,000	494,000	533,520	39,520	8.00%
0900	Supplemental Retirement	12,925	25,947	30,000	30,000	30,000	55,520	0.0070
0300	Total Salaries & Benefits	\$ 1,912,771	\$ 2,492,465	\$ 2,868,814	\$ 2,882,201	\$ 2,872,927	\$ 4,113	0.14%
		<u>· /- /</u>	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>	<u>+                                    </u>	<u>+                                    </u>	<u> </u>	
	Maintenance and Operations							
2021	Office Supplies	505	647	700	700	700	-	-
2022	Operating & Repair Supplies	58,375	57,402	59,560	59,560	60,235	675	1.13%
2023	Repair & Maintenance Supplies	-	-	-	-	-	-	-
2024	Small Tools/Minor Equipment	33,386	35,946	16,528	30,514	18,462	1,934	11.70%
2026	Computer Software	3,017	3,551	5,982	10,867	8,775	2,793	46.69%
4531	Professional Services	54,982	48,758	66,620	68,233	69,015	2,395	3.60%
4532	Communications	9,912	7,720	12,681	12,681	14,485	1,804	14.23%
4533	Travel & Transportation	15,671	18,024	21,250	20,157	21,250	-	-
4534	Advertising	969	394	1,400	1,400	1,400	-	-
4535	Printing & Binding	1,650	1,521	3,100	3,100	3,100	-	-
4536	Insurance	-	-	-	-	-	-	-
4537	Utilities	49,412	48,693	47,248	47,248	52,589	5,341	11.30%
4538	Repair & Maintenance	2,984	2,791	4,800	4,800	7,455	2,655	55.31%
4539	Rentals	-	-	-	-	-	-	-
4540	Equip. Fund Pmts.	115,067	127,304	132,150	132,150	134,869	2,719	2.06%
4541	Postage	-	326	400	400	400	-	-
4666	Books	2,693	2,965	4,150	4,150	4,150	-	-
4667	Dues & Publications	2,863	2,917	3,928	3,928	2,745	(1,183)	(30.12%)
4999	General Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	8,500	8,653	10,000	10,000	10,000	-	-
5045	Depreciation	-	-	-	-	-	-	-
5047	Grants to Agencies							
	Total Maint. and Operations	<u>\$ 359,986</u>	<u>\$ 367,612</u>	\$ 390,497	<u>\$ 409,888</u>	<u>\$ 409,630</u>	<u>\$ 19,133</u>	<u>4.90</u> %
	Conital Outlow & Transform							
8061	Capital Outlay & Transfers Land	_	_	-	_	_	_	_
8062	Buildings	_	_	_	_	_	_	_
8063	Improvements	_	_	_	_	_	_	_
8064	Machinery & Equipment	_	32,999		10,929	50,000	50,000	
9090	Transfers	-	52,335	-	10,323	50,000		-
0000	Total Capital Outlay							
	and Transfers	¢	\$ 32,999	\$-	\$ 10.929	\$ 50,000	\$ 50,000	
		<u>ψ</u> -	<u>\$ 32,999</u>	<u>φ</u> -	<u>\$ 10,929</u>	<u>\$ 50,000</u>	<del>φ 30,000</del>	
	Department Total:	<u>\$ 2,272,757</u>	<u>\$ 2,893,076</u>	<u>\$ 3,259,311</u>	<u>\$ 3,303,018</u>	<u>\$ 3,332,557</u>	\$ 73,246	<u>2.25</u> %

### Fund: 001 - General Fund Department: 22 - Fire

**2022 Operating & Repair Supplies.** This line item includes the department general supply budget as well as EMS Supplies including pharmaceuticals. New hire costs, oxygen/nitrogen refills, gasoline and diesel fuels, and fire prevention supplies.

**2024 Small Tools/Minor Maintenance.** This line item includes funds for miscellaneous Fire and EMS equipment, firefighter turnout gear and the new computer replacement program. Office furniture replacement.

**4531 Professional Services.** This line item includes the department's ambulance billing service, medical advisor fee, firefighter physicals, and other service and software contracts.

**4533 Travel & Transportation.** This line item includes travel and registration for department members to attend training such as the National Fire Academy, the Alaska Fire Chiefs Associations Leadership Summit, the Alaska Building Officials Forum, and the Alaska State Arson Symposium.

**4538 Repair & Maintenance.** Carpet cleaning, ladder testing SCBA air sampling, mat cleaning service, US digital design maintenance and service and miscellaneous repair and maintenance.

**4540 Equipment Replacement Fund Payments.** Annual payment to the City's Equipment Replacement Fund for equipment purchased by the fund and utilized by the Fire Department.

The fund and utilized by the fine Department.	
Safe boat	\$ 8,169
Engine 3	28,622
1993 Aerial	26,081
Engine 4	12,584
FR8 Ambulance	17,415
Engine 2	13,759
FR6 Ambulance	16,446
Fleet Replacement	 11,793
	\$ 134,869

**8064 Machinery & Equipment.** Cost for Lifepack replacement, \$30,000 and a power gourney replacement, \$20,000.

Fund 001 – General Fund Department: 23 – Communications

### Mission

To protect the lives and property of the citizens of Kenai and its visitors through prompt, courteous and efficient call processing and dispatching.

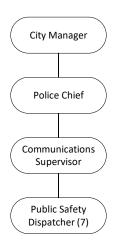
### **Functions & Responsibilities**

The Department staffs and maintains a 911 communications system and responds accordingly to calls for assistance.

Core functions of the department:

Answer and dispatch 911 calls Answer administrative phones and walk-in customers Citation processing Records management Paperwork processing Statistical gathering and reporting Facilities management Grant management IT assistance Alarm monitoring/dispatching (city buildings) Answer/dispatch FAA direct hotline for airport disasters

# **Organizational Chart**



# Staffing

	FY18	FY18 Actual FY19 Actual		FY20 Actual Budg		Budgeted FY21 R		Requested FY22		Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Communications Supervisor	1	17	1	17	1	17	1	17	1	17	1	17
Public Safety Dispatcher	7	14	7	14	7	14	7	14	7	14	7	14

# **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Communications Supervisor	61	22	77	45	45	45
Public Safety Dispatcher	556	465	614	301	301	301

#### Performance Measures

	CY 2017	CY 2018	FY 2019	FY 2020	FY 2021*
Police Calls for Service Dispatched	8,330	9,194	9,005	7,339	6,834
Medical Calls for Service Dispatched	1,065	1,095	1,146	1,098	940
Fire Calls for Service Dispatched	377	383	382	365	313
Average Dispatch time for EMS calls (seconds)	-	-	-	55	51
Training Hours Per Dispatcher	-	-	-	33	24

\* Projected Figures

#### FY21 Department Goals Evaluation

- 1. Reduce the overall average dispatch time below 1 minute to comply with APCO ANS 1.113.1-2018.
  - Partially Achieved. During the year the dispatch center has made significant progress in achieving this goal. Dispatching times averaged 61 seconds for in progress police calls and 55 seconds for medical calls. Additional improvement is anticipated as our staff becomes more acclimated to the more streamlined processes.
- Continue to move towards a more paperless case file system. In doing so, it is anticipated that employee time can be used more efficiently, in addition to cost savings in office supplies and printing costs.
  - Achieved. Significant progress was made with this goal. Most police reporting is now done through the RMS system exclusively. There has been a continued transition away from paper, and to predominantly providing documents to the District Attorney's office in an electronic format. These changes have resulted in a significant decrease in the number of items being printed and an associated reduction in staff time spent on that paperwork.
- 3. The Communications Department will continue to strive to have the most highly trained Communications staff in the entire state. We will do this by fostering a culture of constant feedback and stretching our training dollars to the maximum, and by utilizing other nontraditional sources for training like, the Department Of Homeland Security, FEMA, and other government agencies that help to provide no-cost or low-cost training to first responders. Dispatchers will attend 24 hours of additional training this year, which exceeds the standards set by the International Academies of Emergency Dispatch.
  - Achieved. This was a very challenging goal this year due to the COVID crisis. All inperson training was cancelled which resulted in a significant decrease in the amount of training that was available to dispatchers. The department turned more heavily to online training. All dispatchers completed a monthly training with Police Legal sciences, which plays an actual 911 call for the dispatcher to review, it covers everything from following proper protocols, customer service, and a legal review.

Dispatcher's also completed a monthly EMD training online to keep their EMD certifications current, in addition to multiple APCO and NENA courses.

# FY22 Department Goals

- 1. Reduce the overall average dispatch time for in progress police calls to below 1 minute to comply with APCO ANS 1.113.1-2018. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1- Quality of life: Promote and encourage quality of life in Kenai by enhancing public safety through prompt emergency call dispatching.
- 2. In the coming year we will implement an official EMD-Q program through the international academies of emergency dispatch. This program will focus on customer service, adherence to protocols, and efficiency in delivering great service to our callers in order to start the accreditation process in 2022. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1- Quality of life: Promote and encourage quality of life in Kenai by enhancing public safety through implementation of more advanced quality control systems in emergency medical dispatching.
- 3. Dispatchers will attend 24 hours of training this year, which exceeds the 12 hour standard set by the International Academies of Emergency Dispatch. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1- Quality of life: Promote and encourage quality of life in Kenai by enhancing public safety through quality and ongoing training of emergency dispatchers.

# **Future Considerations**

- Funding for Phase II of the dispatch radio replacement will need to be funded in the coming years. The equipment is obsolete and finding replacement parts is becoming very difficult if not impossible.
- Evaluate staffing levels and scheduling to best meet industry standards for staffing the dispatch center. One of the challenges will be to meet standards (NFPA 1221) of two Dispatchers being on duty at all times.
- The Kenai Communications tower is at capacity and the City will need to evaluate solutions for future public safety needs in addition to future City IT infrastructure needs.

#### Fund: 001 - General Fund Department: Communications

Account	•		FY2020	F	Five year listorical		Original Budget		Amended		Adopted	(I	Increase Decrease)	%
Number	Description		Actual	4	Average		FY2021		Budget		FY2022	<u>FY2</u>	021 Original	<u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	267,094	\$	386.462	\$	455,374	\$	455,374	\$	449.283	\$	(6,091)	(1.34%)
0200	Overtime	+	12,252	+	19,529	•	14,162	Ŧ	14,162	Ŧ	13,169	+	(993)	(7.01%)
0250	Holiday Pay		20,543		22,838		25,729		25,729		25,451		(278)	(1.08%)
0300	Leave		34,160		11,271		10,948		10,948		9,400		(1,548)	(14.14%)
0400	Medicare		4,523		6,144		7,340		7,340		7,211		(129)	(1.76%)
0450	Social Security		4,525		0,144		7,040		7,340		7,211		(123)	(1.7070)
0500	PERS		68,051		94,721		108,958		108,958		107,340		(1,618)	(1.48%)
0600	Unemployment Insurance		753		1,204		2,530		2,530		2,486		(1,010) (44)	(1.74%)
0700	Workers Compensation		62		1,204		1,244		1,244		1,243		(1)	(0.08%)
0800	Health & Life Insurance		121,147		131,947		197,600		197,600		213,408		15,808	8.00%
			-		-									
0900	Supplemental Retirement	_	6,589	-	9,264	_	12,000	_	12,000	_	12,690	-	690	<u> </u>
	Total Salaries & Benefits	\$	535,174	\$	684,571	\$	835,885	\$	835,885	<u>\$</u>	841,681	\$	5,796	0.69%
2024	Maintenance and Operations		1 000		1 000		1 750		1 750		1 500		(250)	(1.4.2007)
2021	Office Supplies		1,223		1,239		1,750		1,750		1,500		(250)	(14.29%)
2022	Operating & Repair Supplies		-		150		200		200		200		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		4,597		3,884		5,215		5,215		5,215		-	-
2026	Computer Software		1,745		1,423		1,710		1,710		3,460		1,750	102.34%
4531	Professional Services		793		392		1,720		1,720		1,520		(200)	(11.63%)
4532	Communications		2,277		2,552		2,675		2,675		2,825		150	5.61%
4533	Travel & Transportation		7,735		6,734		8,500		8,500		8,500		-	-
4534	Advertising		580		491		600		600		600		-	-
4535	Printing & Binding		615		429		700		700		700		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		20,952		21,722		26,290		26,290		34,393		8,103	30.82%
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		67		200		200		100		(100)	(50.00%)
4667	Dues & Publications		478		379		540		540		540		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		264		1,709		850		850		850		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	41,259	\$	41,171	\$	50,950	\$	50,950	\$	60,403	\$	9,453	<u> 18.55</u> %
	Consider Outline & Thomatons													
0061	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	\$		\$	-	\$	-	\$	-	\$	-	\$	-	
		<u>,</u>		•				<u>,</u>		<u>,</u>		•		4
	Department Total:	\$	576,433	<u>\$</u>	725,742	\$	886,835	\$	886,835	<u>\$</u>	902,084	\$	15,249	<u> </u>

#### Fund: 001 - General Fund Department: 23 - Communications

<b>2024 Small Tools &amp; Minor Equipment.</b> Replacement computer, monitors, headsets, handsets, hardware and furniture.	<b>4533 Travel &amp; Transportation.</b> Continuing education for department staff including emergency communications training, emergency medical dispatch training, and state/federal crime database user training.
<b>4531 Professional Services.</b> Drug screenings for new hires and medical director fees.	<b>4538 Repair &amp; Maintenance.</b> Maintenance of department radio equipment, records management system, call recording equipment and other miscellaneous items.

#### Fund 001 – General Fund Department: 29 – Animal Control

#### Mission

The Kenai Animal Shelter strives to provide humane care and shelter to all animals housed at the Kenai Animal Shelter, and to fairly enforce the City's code of animal ordinances throughout the City of Kenai.

#### **Functions & Responsibilities**

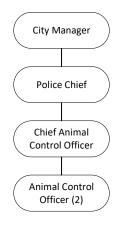
The primary responsibilities of the Kenai Animal Shelter are:

- 1. Provide temporary care and shelter to a variety of domestic animals.
- 2. Provide fair enforcement of Title 3 of the Kenai Municipal Code that covers many areas of animal welfare and restraint.

Services provided by the Kenai Animal Shelter include: rabies control, public safety, animal welfare, and public relations/education.

The Kenai Animal Shelter performs regular patrols of neighborhoods, investigates complaints, issues citations to violators, responds to exigent situations, and assists other agencies with animal related issues.

### **Organizational Chart**



# Staffing

	FY18	Actual	FY19	Actual	FY20 A	ctual	Budgete	d FY21	Reques	sted FY22	Projec	cted FY23
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Chief Animal Control Officer	1	16	1	16	1	16	1	16	1	16	1	16
Officer	2	14	2	14	2	14	2	14	2	14	2	14

### Average Overtime Per Position (hours)

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Chief Animal Control Officer	27	17	18	30	30	30
Officer	72	27	12	100	100	100

# **Performance Measures**

	CY 2017	FY 2018	FY 2019	FY 2020	FY 2021*
Field investigations & Patrols	341	328	312	358	450
Volunteer Hours Logged	399	527	692	356	0
Educational Outreach	9	7	10	9	3
Animal Shelter Intake	827	790	901	891	714

\* Projected Figures

### FY21 Department Goals Evaluation

- 1. Collaborate with the Soldotna Animal Control Officer and Soldotna Police Department to provide humane care of City of Soldotna animals through shelter services which include animal husbandry, reasonable medical attention, quarantine, licensing and adoption.
  - Achieved. 100 animals have entered the Kenai Animal Shelter from Soldotna City limits. 57 of those were brought over by Soldotna Animal Control/Soldotna Police department.
- 2. Participate in and instruct public education and volunteer opportunities.
  - Partially Achieved. The number of educational outreaches decreased due to Covid-19, children learning from home and the stay-at-home mandates. Volunteer hours also decreased this year due to the suspension of the volunteer program due to Covid-19 to ensure the safety of our staff. By suspending the volunteer program, we minimized contact with outside parties to ensure staff stayed healthy to perform essential duties. We used the City of Kenai's Animal Control website and Facebook social media platform to spread information about the shelter and animal safety.
- 3. Assist in helping to reduce the numbers of unwanted animals in our community by proactively spaying/neutering animals adopted through the shelter.
  - Achieved. The animal shelter intake numbers stayed consistent with FY19. The Kenai Animal Shelter was considered an essential organization during the Covid-19 mandates and conducted mostly normal business functions however, primarily by appointments. All animals that left the shelter were fixed. Despite some of the state veterinary mandates at times hindering the availability to get animals fixed, the Kenai Animal Shelter was able to get all the animals fixed prior to leaving the shelter upon adoption.

### FY22 Department Goals

- Institute daily proactive patrols during business hours and continue to respond to field investigation calls for service to help make Kenai a safer and community friendly environment. Evaluate through field investigations, appointments, and patrol numbers. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai by making the community safer.
- Increase public education events back to a minimum of 10 per year and re-incorporate the use of volunteers into shelter operations. Evaluated through assessing volunteer hours logged and the number of public education opportunities instructed. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote

and encourage quality of life in Kenai through public involvement and education in the care of our animals.

3. Assist in helping to reduce the numbers of unwanted animals in our community by proactively spaying/neutering animals adopted through the shelter. Spaying/neutering animals will help lower overall animal populations by decreasing the number of accidental litters. In addition, working with approved rescues that have similar values/missions to help place animals in homes. Evaluate through assessing overall shelter intake numbers through time. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai by reducing the number of unwanted animals.

#### **Future Considerations**

Kenai Animal Control Officers will need to find and attend continuing educational opportunities to ensure our Officers perform within industry standards and maintain certification. Kenai Animal Control Officers will have to continue regularly evaluating the Kenai Animals Shelter for facility improvements that may be required to stay in compliance with national standards for animal shelters.

#### Fund: 001 - General Fund Department: Animal Control

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>	F	Five year Historical <u>Average</u>	Original Budget <u>FY2021</u>		Amended <u>Budget</u>	Adopted <u>FY2022</u>	([	Increase Decrease) 1021 Original	% <u>Change</u>
	Salaries and Benefits											
0100	Salaries	\$	152,791	\$	158,895	\$ 168,317	\$	168,317	\$ 171,346	\$	3,029	1.80%
0200	Overtime		1,870		3,365	6,472		6,472	6,600		128	1.98%
0250 0300	Holiday Pay Leave		7,065		- 2,247	- 3,318		- 3,318	4,106		- 788	- 23.75%
0300	Medicare		2,197		2,247	2,583		2,583	2,640		57	2.21%
0450	Social Security					- 2,000		2,000 -	- 2,010		-	-
0500	PERS		34,025		35,721	38,453		38,453	39,148		695	1.81%
0600	Unemployment Insurance		263		231	890		890	910		20	2.25%
0700	Workers Compensation		2,364		3,094	2,844		2,844	2,852		8	0.28%
0800	Health & Life Insurance		68,057		55,702	74,100		74,100	80,028		5,928	8.00%
0900	Supplemental Retirement		2,591		3,940	 4,500	-	4,500	 4,500			<u> </u>
	Total Salaries & Benefits	<u>\$</u>	271,223	\$	265,486	\$ 301,477	\$	301,477	\$ 312,130	<u>\$</u>	10,653	<u> </u>
	Maintenance and Operations											
2021	Office Supplies		544		514	795		795	795		-	-
2022	Operating & Repair Supplies		9,750		8,460	13,090		12,540	13,050		(40)	(0.31%)
2023	Repair & Maintenance Supplies		-		-	-		-	-		-	-
2024	Small Tools/Minor Equipment		5,166		3,221	1,320		1,870	1,320		-	-
2026	Computer Software		964		963	985		985	1,000		15	1.52%
4531 4532	Professional Services Communications		31,389 2,184		27,070 2,280	34,500 2,596		34,500 2,596	34,500 1,951		- (645)	- (24.85%)
4532	Travel & Transportation		2,134		3,750	2,390		2,390	5,000		(043)	(24.03 <i>%</i> )
4534	Advertising		2,104		92	300		300	300		-	-
4535	Printing & Binding		988		794	900		900	900		-	-
4536	Insurance		-		-	-		-	-		-	-
4537	Utilities		28,122		24,569	26,082		26,082	31,891		5,809	22.27%
4538	Repair & Maintenance		1,568		1,001	1,600		1,600	1,600		-	-
4539	Rentals		47,178		46,817	47,279		47,279	47,198		(81)	(0.17%)
4540	Equip. Fund Pmts.		-		-	5,308		5,308	5,308		-	-
4541 4666	Postage Books		844		726 102	900 250		900 250	900 250		-	-
4667	Dues & Publications		- 990		471	1,015		1,015	1,015			-
4999	General Contingency		-			- 1,013		- 1,013	1,013		-	-
5041	Miscellaneous		750		1,291	1,700		1,700	1,700		-	-
5045	Depreciation		-		, -	-		-	-		-	-
5047	Grants to Agencies		-		-	 -		-	 -		-	<u> </u>
	Total Maint. and Operations	\$	132,571	\$	122,121	\$ 143,620	\$	143,620	\$ 148,678	\$	5,058	<u>3.52</u> %
	Capital Outlay & Transfers											
8061	Land		-		-	-		-	-		-	-
8062	Buildings		-		-	-		-	-		-	-
8063	Improvements		-		-	-		-	-		-	-
8064	Machinery & Equipment		-		-	-		-	-		-	-
9090	Transfers		-		-	 -		-	 -		-	<u> </u>
	Total Capital Outlay											
	and Transfers	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	
	Department Total:	<u>\$</u>	403,794	\$	387,607	\$ 445,097	\$	445,097	\$ 460,808	<u>\$</u>	15,711	<u>3.53</u> %

#### Fund: 001 - General Fund Department: 29 - Animal Control

<b>4531 Professional Services.</b> Veterinary services including spaying and neutering of animals that are reimbursed by those adopting animals and general veterinary services for care of animals being housed at the shelter.	<b>4539 Rentals.</b> Annual lease of the Animal Control shelter and land from the City's Airport Fund.
<b>4533 Travel &amp; Transportation.</b> Continuing education for shelter staff on humane treatment of animals and recertifications.	<b>4667 Dues and Publications.</b> Professional organization dues for shelter staff and online subscription to continuing education for staff and volunteers.

#### Fund 001 – General Fund Department: Public Works Administration

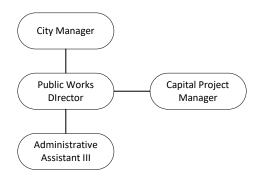
#### Mission

To provide high quality, cost effective services that ensure the design, construction, operation and maintenance of all public infrastructure, facilities and services are responsive to the needs of the community, businesses, other City Departments, as well as the general public.

#### Functions & Responsibilities

The Public Works Department is responsible for a full range of duties including supervision and coordination of Building Maintenance, Building Permits, Shop, Streets, Water and Sewer, and Wastewater Treatment Plant. In addition to Purchasing and Contract Management for maintenance and capital improvement projects, providing infrastructure support, managing budgets, personnel matters, overseeing the City Dock & Harbor, Safety Department, and maintaining streetlights.

#### **Organizational Chart**



### Staffing

	FY18 Actual		FY19	FY19 Actual		Actual	Budgeted FY21		Requeste	d FY22	Projected FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Public Works Director	1	28	.71	28	.71	28	.71	28	.71	28	.71	28
Administrative Assistant II	1	14	1	14	1	14	1	14	N/A	N/A	N/A	N/A
Administrative Assistant III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	.71	15	.71	15
Capital Project Manager	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1.0	23	1.0	23

### **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Public Works Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	0	1	6	6	N/A	N/A
Administrative Assistant III	N/A	N/A	N/A	N/A	6	6
Capital Project Manager	N/A	N/A	N/A	N/A	N/A	N/A

### Performance Measures

FY	2017	2018	2019	2020	2021*
Active Capital Projects	No	Historical Da	ata	15	16
Completed Capital Projects	2	3	5	9	8
RFPs released			·	4	10
ITBs released	No	Historical Da	8	14	
Construction Permit Review			12	14	
Right of Way / Excavation Permits Issued	44	52	55	71	60
Percent of Resident Queries responded to within 24 hours	No Historical Data	92	95	96	96

\*Projected Figures

### FY21 Department Goal Evaluation

- 1. Begin to successfully implement the new Capital Improvement Plan. This will support Goal 4 of the City of Kenai's Comprehensive Plan for Public Improvements and Services. *Goal was successfully implemented, last year was the first Capital Improvement Plan to that level of detail presented to Council.* 
  - Achieved. COVID delayed the initial funding of the plan, however the plan is in place and projects are now being released and completed in accordance with the plan.
- 2. Begin to successfully implement the new Fleet Replacement Plan. This will support Goal 4 of the City of Kenai's Comprehensive Plan for Public Improvements and Services. *Goal was successfully implemented.* 
  - Achieved. Public Works auctioned off eleven vehicles from the Fleet with approximately four more planned for the Auction block Spring 2021. New vehicles have been ordered for Police and Fire in accordance with the Plan.
- With new Engineering Services Agreements in place begin gathering greater detail and Master Planning for Airport, Streets, W&S/WWTP. Implement this information into next years updated CIP. This will support Goals 4 & 5 of the City of Kenai's Comprehensive Plan.
  - Partially Achieved. Master Plans in place for the Airport, Waste Water Treatment Plant, Water & Sewer currently in progress as of February 2021. Streets will be the last piece to begin Master Planning currently planned to start in May 2021 after the spring thaw and the roadways and infrastructure are visible.

### FY22 Department Goals

- 1 Successfully hire or complete successful onboarding of an Administrative Assistant III and Capital Projects Manager to increase the effectiveness of the Department. This will support Goal 4 of the City of Kenai's Comprehensive Plan for Public Improvements and Services.
- 2 Maintain and update the Capital Improvement Plan with new information provided from the Master Plan studies provided by the Engineering Teams. This will ensure funds

continued to be directed to the highest priority projects for each department. This will support Goals 4 & 5 of the City of Kenai's Comprehensive Plan.

### Future Considerations

The loss of Capital funding from the State of Alaska will necessitate the increased use of City funds to maintain and improve our infrastructure. Mechanisms for providing this funding will need to be identified and implemented to assure that critical infrastructure does not fall into disrepair.

#### Fund: 001 - General Fund Department: Public Works Administration

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>	F	Five year Historical Average		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	142,782	\$	156,208	\$	116,260	\$	117,606	\$	94,951	\$	(21,309)	(18.33%)
0200	Overtime		264		151		353		353		223		(130)	(36.83%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		(379)		933		5,004		5,004		2,637		(2,367)	(47.30%)
0400	Medicare		2,034		2,250		1,764		1,764		1,418		(346)	(19.61%)
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		36,117		36,154		25,655		26,030		20,939		(4,716)	(18.38%)
0600	Unemployment Insurance		227		215		608		608		489		(119)	(19.57%)
0700	Workers Compensation Health & Life Insurance		303		477		302		302		245		(57)	(18.87%)
0800			31,931		32,518		36,062		36,062		31,211		(4,851)	(13.45%)
0900	Supplemental Retirement	<b>*</b>	2,609	*	2,798	<u></u>	2,190	_	2,190	<u>_</u>	1,755	<u>~</u>	(435)	<u>(19.86</u> %)
	Total Salaries & Benefits	\$	215,888	<u>\$</u>	231,704	\$	188,198	<u>\$</u>	189,919	\$	153,868	\$	(34,330)	(18.24%)
	Maintenance and Operations													
2021	Office Supplies		532		561		1,200		1,200		1,200		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,774		1,999		1,040		1,040		1,040		-	-
2026	Computer Software		1,173		1,157		2,228		2,228		2,228		-	-
4531	Professional Services		(58,214)		(57,958)		-		-		-		-	-
4532	Communications		977		1,161		1,090		1,090		1,130		40	3.67%
4533	Travel & Transportation		255		441		1,000		1,000		900		(100)	(10.00%)
4534	Advertising		388		377		600		600		500		(100)	(16.67%)
4535	Printing & Binding		-		18		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		98		20		300		300		300		-	-
4667	Dues & Publications		340		499		800		800		800		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		18		-		-		-		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
5047	Grants to Agencies								<u> </u>					
	Total Maint. and Operations	\$	(52,677)	\$	(51,707)	\$	8,258	\$	8,258	\$	8,098	\$	(160)	<u>(1.94</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	\$	-	\$	-	\$	-	<u>\$</u>	-	\$	-	\$	-	
	Department Total:	\$	163,211	\$	179,997	\$	196,456	\$	198,177	\$	161,966	\$	(34,490)	<u>(17.56</u> %)

#### Fund: 001 - General Fund Department: 31 - Public Works Administration

2024 Small Tools/Minor Equipment. Charge for (4) four computers	4533 Travel & Transportation. Continuing education for department
and miscellaneous other items.	staff.

Fund 001 – General Fund Department: 432 – Shop

#### Mission

The Kenai Shop serves the citizens of Kenai by providing a cost-effective maintenance, repairs and replacement program of the city owned and operated vehicles and equipment.

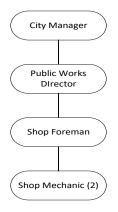
#### Functions & Responsibilities

The Shop Department is a service provider for all city departments, coordinating the maintenance operations for the city's fleet of equipment.

The Shop Department is comprised of 1 building and 3 employees that work with all departments to maintain a fleet of approximately 482 pieces of equipment and vehicles. Not included in the list of equipment is a number of small items, and special projects serviced or built by the shop without unit numbers.

Departments serviced by the Shop: Administration, Animal Control, Airport, Beacon Training Facility, Boating Facility, Building Maintenance, Fire, Police, Parks & Recreation, Senior Center, Shop, Streets, Wastewater Treatment Plant and Water & Sewer. Average age of the fleet is 16 years at the end of 2020.

### **Organizational Chart**



### Fleet Age by Department

	Admin.	Airport	Animal	Boating	Buildings	Fire	Parks & Rec.
2020	31 yrs.	13 yrs.	14 yrs.	30 yrs.	15 yrs.	19 yrs.	16 yrs.
2019	26 yrs.	13 yrs.	13 yrs.	30 yrs.	15 yrs.	20 yrs.	16 yrs.
2018	25 yrs.	13 yrs.	12 yrs.	29 yrs.	14 yrs.	18 yrs.	16 yrs.
2017	24 yrs.	13 yrs.	11 yrs.	29 yrs.	13 yrs.	17 yrs.	15 yrs.
2010	12 yrs.	11 yrs.	3 yrs.	21 yrs.	5 yrs.	15 yrs.	12 yrs.
		Senior			Wastewater	Water &	
	Police	Center	Shop	Streets	Treatment Plant	Sewer	Average Age
2020	11 yrs.	15 yrs.	18 yrs.	15 yrs.	24 yrs.	15 yrs.	16 yrs.
2019	10 yrs.	15 yrs.	18 yrs.	15 yrs.	25 yrs.	15 yrs.	16 yrs.
2018	10 yrs.	14 yrs.	17 yrs.	17 yrs.	24 yrs.	14 yrs.	17 yrs.

2017	9 yrs.	14 yrs.	18 yrs.	17 yrs.	27 yrs.	14 yrs.	17 yrs.
2010	5 yrs.	11 yrs.	15 yrs.	12 yrs.	19 yrs.	16 yrs.	12 yrs.

# Staffing

	FY18	Actual	al FY19 Actual		Budgeted FY20		Requested FY21		Projected FY22		Projected FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Shop Foreman	1	21	1	21	1	21	1	21	1	21	1	21
Mechanic	2	19	2	19	2	19	2	19	2	19	2	19

# **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Requested FY21	Projected FY22	Projected FY23
Shop Foreman	91	114	99	100	90	90
Mechanic	67	89	13	60	50	50

# Performance Measures

СҮ	2016	2017	2018	2019	2020
Work Orders	1,055	1,176	1,121	1,166	1,057
Repair Expenses	\$ 400,111	\$ 352,700	\$ 345,048	\$ 357,607	\$ 347,978

Work Orders	Admin.	Airport	Animal	Boating	Buildings	Fire	Parks & Rec.
2020	1	144	8	16	11	88	183
2019	6	138	5	17	4	75	211
2018	5	133	5	8	5	100	236
2017	7	124	5	13	11	105	227

	Police	Senior Center	Shop	Streets	Wastewater Treatment Plant	Water & Sewer
2020	154	139	46	207	12	48
2019	128	219	33	215	12	44
2018	145	197	42	167	15	54
2017	163	184	40	230	18	49

Expense by Dept.	Admin.	Airport	Animal	Boating	Buildings	Fire	Parks & Rec.
2020	\$188	\$74,454	\$2,638	\$425	\$1,922	\$46,774	\$42,896
2019	\$802	\$81,009	\$1,012	\$3,798	\$786	\$20,413	\$48,756
2018	\$1,075	\$71,142	\$519	\$1,236	\$728	\$38,380	\$55,430
2017	\$865	\$64,385	\$1,343	\$1,160	\$2,182	\$31,220	\$42,681
2016	\$1,148	\$76,427	\$589	\$1,157	\$866	\$32,842	\$58,696

	Police	Senior Center	Shop	Streets	Wastewater Treatment Plant	Water & Sewer
2020	\$51,151	\$12,315	\$8,435	\$95,450	\$2,716	\$11,331
2019	\$65,580	\$25,857	\$5,868	\$89,777	\$5,575	\$8,406
2018	\$58,073	\$19,411	\$2,804	\$74,852	\$8,313	\$13,085
2017	\$44,840	\$34,985	\$902	\$104,181	\$7,835	\$16,481
2016	\$39,750	\$13,276	\$546	\$157,776	\$8,772	\$8,266

Fleet	1985	2010	2014	2018	2019	2020
Boats	1	1	2	3	3	3
Cranes & Lifts	3	4	6	9	9	9
Generators, Large	2	10	12	14	14	14
Heavy Equipment	32	87	100	73	63	63
Heavy Equipment Implement Pre- 2018 part of Heavy Equipment				74	66	66
Mowers, Riding	N/A	N/A	N/A	12	12	12
Small Equipment	58	196	239	209	206	215
Snowmobiles	N/A	N/A	N/A	3	3	3
Trailers	N/A	N/A	N/A	24	24	23
Utility Vehicles	N/A	N/A	10	10	10	10
Vehicles	40	52	68	73	68	57
Total Documented Fleet	135	349	435	504	478	475

#### FY21 Department Goals Evaluation

- 1. Enhance employee training to ensure high level of repair on newer equipment to allow for repairs that are more efficient. Evaluate through assessing training needs and hours of ongoing training.
  - Not Achieved. Goal was not met due to workload and repair needs.
- 2. Maintain a 90% or greater training of Shop equipment by JSA's (Job Safety Analysis) through Shop employee documentation.
  - Achieved. Training for FY21 95%.
- 3. Increase training on diagnostics and troubleshooting.
  - Not Achieved. Goal was not met due to COVID 19 restrictions, workload and repair needs.

### FY22 Department Goals

- 1. Enhance employee training to ensure high level of repair on newer equipment to allow for repairs that are more efficient. Evaluate through assessing training needs and hours of ongoing training.
- 2. Maintain a 90% or greater training of Shop equipment by JSA's (Job Safety Analysis) through Shop employee documentation.
- 3. Provide fleet utilization and cost reports.

#### Future Considerations

**Fleet:** Over that last few years the Shop as seen an increase of corrosion and rust related issues that will impact the life of the fleet by a decrease in years of useful service.

**Staffing:** Adding 1 additional full-time mechanic will allow the department to provide the same level of service as the fleet size increases, increases in complexity and ages.

#### Fund: 001 - General Fund Department: Shop

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
0100	<u>Salaries and Benefits</u> Salaries	\$	226,400	\$	221,647	\$	232,899	¢	232,899	\$	234,145	\$	1,246	0.53%
0200 0250	Overtime Holiday Pay	Φ	220,400 7,475	φ	8,416	φ	232,899 9,383	\$	232,899 9,383	φ	234,145 8,257	φ	(1,126)	(12.00%)
0300 0400	Leave Medicare		10,817 3,438		6,975 3,346		9,111 3,645		9,111 3,645		9,999 3,660		888 15	9.75% 0.41%
0400 0450 0500	Social Security PERS		51,557		50,745		53,301		53,301		53,328		- 27	0.41% - 0.05%
0600	Unemployment Insurance		378		325		1,257		1,257		1,262		5	0.05%
0700	Workers Compensation		6,196		7,781		7,454		7,454		7,262		(192)	(2.58%)
0800	Health & Life Insurance		66,200		55,712		74,100		74,100		80,028		5,928	8.00%
0900	Supplemental Retirement		4,526		4,762		4,500		4,500		4,500		-	
	Total Salaries & Benefits	\$	376,987	\$	359,709	\$	395,650	\$	395,650	\$	402,441	\$	6,791	<u>1.72</u> %
2021	Maintenance and Operations Office Supplies				179		300		300		300			
2021	Operating & Repair Supplies		- 155,377		158,053		135,470		135,470		300 134,870		(600)	- (0.44%)
2022	Repair & Maintenance Supplies												(000)	(0.4470) -
2024	Small Tools/Minor Equipment		7,049		10,660		12,411		12,411		12,411		-	-
2026	Computer Software		685		1,346		720		720		720		-	-
4531	Professional Services		301		464		697		697		-		(697)	(100.00%)
4532	Communications		3,360		4,937		2,855		2,855		2,995		140	4.90%
4533	Travel & Transportation		-		434		7,200		7,200		7,200		-	-
4534	Advertising		-		115		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		20 000		- 54 021		40.246		40.246		- 50 007		-	-
4537 4538	Utilities Repair & Maintenance		39,809 16,829		54,021 21,171		49,346 26,679		49,346 26,679		58,237 26,679		8,891	18.02%
4539	Rentals		10,029		21,171		20,079		20,079		20,079		-	-
4540	Equip. Fund Pmts.		-		-		3,066		3,066		3,066		-	-
4541	Postage		-		-						-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		7,415		5,618		8,812		8,812		8,812		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		1,169		2,008		3,121		3,121		3,135		14	0.45%
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
	Total Maint. and Operations	\$	231,994	\$	259,006	<u>\$</u>	251,177	\$	251,177	\$	258,925	\$	7,748	3.08%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064 9090	Machinery & Equipment Transfers		-		16,394 -		-		-		-		- -	
	Total Capital Outlay													
	and Transfers	\$	-	\$	16,394	\$	-	<u>\$</u>	<u> </u>	\$	-	\$	<u> </u>	
	Department Total:	\$	608,981	\$	635,109	\$	646,827	\$	646,827	\$	661,366	\$	14,539	2.25%

#### Fund: 001 - General Fund Department: 32 - Shop

**2022 Operating & Repair Supplies.** Repair parts for City vehicles and equipment, fuel, diesel exhaust fluid, summer tire order, oil & lubricants, and other general department supplies.

**4533 Travel & Transportation.** Staff training on new and more complex equipment including graders, loaders, fire apparatus and other equipment.

**4538 Repair & Maintenance.** Professional services for auto body repairs, dealer required repairs, and required inspections. Copier maintenance, hazardous waste cleanup and miscellaneous repairs.

**4667 Dues & Publications.** Vehicle maintenance subscriptions, parts and services manuals, Caterpillar electronic manual, fleet maintenance annual subscription and other annual updates.

**5041 Miscellaneous.** Laundry service for uniforms, floor mat cleaning and vehicle licenses renewals.

Fund 001 – General Fund Department: 433 – Streets

#### Mission

To provide for the safe and secure travel throughout the City's road system for all citizens throughout the year.

#### **Functions & Responsibilities**

Street Maintenance is a primary concern for the City. The Streets division strives to maintain approximately 144 lane miles of streets at an acceptable level of service and safety. An important function of street maintenance is to provide snow and ice removal as well as sanding to ensure a safe and accessible transportation system during winter months. The Streets division provides the same level of service to all municipal parking lots including Flight Services, KPD, KFD, Library, City Hall, Challenger Center/Multipurpose Facility, Visitors Center, Rec Center, Senior Center, Vintage Point Overlook, Eric Hansen Park, Russian Orthodox Church, and South Forest parking lot. The Streets division also plows snow from State-owned sidewalks and bike paths from North Forest Dr. through town to Tinker Ln. All of the above roads, parking lots and sidewalks are also swept periodically during summer months.

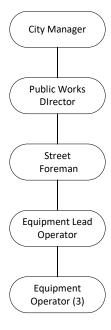
Operations include pothole repairs, grading of gravel roadways, applying calcium chloride for dust control, crack sealing, and repair/replacement of culverts as needed. Clearing and ditching of all right of ways as needed. Maintenance of storm drain facilities, including catches, inlets and outlets. Installing and maintaining roadway signage, including regulatory, cautionary, public information and street names. Monitoring all streetlights for damage and functionality.

The Streets division plays a large role in setting up and maintaining the Dipnet Fishery. All pertinent roads are given an extra coating of Calcium Chloride, pay shacks are installed on S. Spruce and Royal St. and eighty jersey barriers installed for traffic control. Gravel is hauled and roadways built onto the beaches at both access points. Twenty jersey barriers are installed and maintained at South Beach to prevent access to the fishery from the South without going through the pay shack. The Streets division also oversees the implementation and maintenance of the City Dock facilities.

Operating from a 13,200 sq. ft. facility located at 550 Daubenspeck Road, the Streets division oversees the maintenance and operates a full line of equipment listed below:

Equipment	Quantity
Road Graders	4
Loaders	3
Sand Trucks	3
Sweepers	2
Bucket Truck	1
Pickups	2
Trackless Equipment	2
Total Equipment	17

# **Organizational Chart**



# Staffing

	FY18	FY18 Actual		FY19 Actual		Actual	Requeste	ed FY21	Request	ed FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Foreman	1	21	1	21	.91	21	.91	21	.91	21	.91	21	
Equipment Lead Operator	1	19	1	19	.9	19	.9	19	.9	19	.9	19	
Equipment Operator	4	16	4	16	3.64	16	3.64	16	3.6	16	3.6	16	
Temporary Equipment Operator I (hours)	300	16	300	16	300	16	0	16	0	16	0	16	

# Average Overtime per Position (hours)

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Requested FY21	Requested FY22	Projected FY23
Foreman	95	75	86	90	90	90
Equipment Lead Operator	66	80	70	80	80	80
Equipment Operator	294	309	283	250	250	250

# Performance Measures

FY	2016	2017	2018	2019	2020
Lane Miles of streets	142	143	144	150	157
Reported and Repaired Potholes	6	5	5	7	1
Complaint Records	44	90	75	151	110
Calcium Chloride	2	-	1	2	1
Grading	5	4	3	9	3
Plowing	2	16	4	40	20
Sanding	10	7	10	15	9
Snow Berms	5	29	3	45	37
Street Sweeping	2	3	0	4	0
Other	22	31	54	40	39
Workers' Compensation Claims	3	1	0	0	0

### FY21 Department Goals Evaluation

- 1. Continue to sweep 100% of paved streets and City Parking areas within a four-week period weather permitting. This will support Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to ensure that basic public infrastructures are met and Goal 5 of Transportation to promote transportation system that are accomplished in a timely manner.
  - Achieved.
- To oversee crack-sealing project in the City of Kenai. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to ensure that basic public infrastructure of City streets are maintained and Goal 5 of Transportation to promote transportation system that are efficient and adequate to serve the needs of residents of City of Kenai.
  - Achieved. This is the 2<sup>nd</sup> year now for this program. FY20 Streets crews crack sealed 7,747LF of roadway, FY21 has 15,765LF completed to date. Roadways completed this year include Angler Dr., Cunningham Ct., 1<sup>st</sup> & 2<sup>nd</sup> Streets north of Redoubt, Redoubt from Forest Ave to the Spur, and Skyler Dr. Approximately 2,250lbs of crack seal material was placed.
- 3. Repair 100% of potholes within 24 hours of being reported. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the Kenai Comprehensive Plan through continually to repairing City streets.
  - Achieved. In addition, major patches were made on Aliak and Kaknu as well as Watergate and Pirate in VIP subdivision.
- 4. Continue to implement the City's snow removal policy and inform citizens of the program. This will support Goal 5 of Transportation in the Kenai Comprehensive Plan to ensure the streets and sidewalks are clear of snow, which allows residents to get around easily.
  - Achieved. Staff continues to manage their operational budget well while maintaining a high level of service to citizens. Freezing rain presented it's challenges this year requiring roadways like Beaver Loop being sanded as many as four times a day.
- 5. Successfully lease two graders for the winter season only to avoid purchasing new, as part of Fleet Replacement Plan in support of Goal 5 of Transportation in the Kenai Comprehensive Plan.
  - Not Achieved. An Invitation to Bid was released with one bid being received. Bid was over budget and staff is working on alternatives.
- 6. The City has also been successful in joint purchasing of calcium chloride and crack seal material with the Kenai Peninsula Borough to further leverage our purchasing power.
  - Achieved.

# FY22 Department Goals

- To oversee crack-sealing project in the City of Kenai, year three of program. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to ensure that basic public infrastructure of City streets are maintained and Goal 5 of Transportation to promote transportation system that are efficient and adequate to serve the needs of residents of City of Kenai.
- 2. Repair 100% of potholes within 24 hours of being reported. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan through continually repairing City streets.
- 3. Continue to implement the City's snow removal policy and inform citizens of the program.

This will support Goal 5 of Transportation in the City of Kenai Comprehensive Plan to ensure the streets and sidewalks are clear of snow, which allows residents to get around easily.

- 4. Successfully replace aging equipment to continue to provide a high level of service to the community as part of the Fleet Replacement Plan in support of Goal 5 of Transportation in the City of Kenai Comprehensive Plan.
- 5. Successfully complete roadway Capital Improvement repairs from the Capital Improvement Plan. Including repairs to 1<sup>st</sup> Street and Willow St. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan

#### Future Considerations

- 1. Repairs to Aliak Drive storm drain and roadway between Candlelight Drive and Highbush Lane.
- 2. Storm water system assessments and repairs to various storm water grates.
- 3. Warm storage facility for sand storage.

#### Fund: 001 - General Fund Department: Streets

Account	Expense		FY2020		Five year Historical		Original Budget		Amended		Adopted		Increase Decrease)	%
<u>Number</u>	Description		Actual	4	Average		FY2021		Budget		FY2022	<u>FY2</u>	021 Original	<u>Change</u>
	Selection and Panafita													
0100	Salaries and Benefits Salaries	\$	360,402	\$	334,376	\$	367,563	\$	367,563	\$	314,660	\$	(52,903)	(14.39%)
0200	Overtime	φ	21,736	φ	23,267	φ	21,447	φ	21,447	φ	21,632	φ	(52,903) 185	0.86%
0200	Holiday Pay		21,750		23,207		21,447		21,447		21,002		- 105	0.0078
0300	Leave		(273)		3,512		12,370		12,370		12,358		(12)	(0.10%)
0400	Medicare		5,362		5,091		5,819		5,819		5,056		(763)	(13.11%)
0450	Social Security		- 0,002		314								(100)	(10.1170) -
0500	PERS		87,309		82,803		85,582		85,582		73,984		(11,598)	(13.55%)
0600	Unemployment Insurance		647		532		2,008		2,008		1,743		(265)	(13.20%)
0700	Workers Compensation		12,202		12,691		14,190		14,190		12,799		(1,391)	(9.80%)
0800	Health & Life Insurance		122,913		94,270		134,609		134,609		120,215		(14,394)	(10.69%)
0900	Supplemental Retirement		8,646		7,386		8,463		8,463		6,912		(1,551)	(18.33%)
	Total Salaries & Benefits	\$	618,944	\$	564,242	\$	652,051	\$	652,051	\$	569,359	\$	(82,692)	(12.68%)
		_	· · · ·	-	<u> </u>		<u> </u>	_	<u> </u>	-	<u> </u>	-		/
	Maintenance and Operations													
2021	Office Supplies		133		155		240		240		240		-	-
2022	Operating & Repair Supplies		106,035		121,551		120,500		115,646		120,500		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,638		2,485		3,520		3,520		3,320		(200)	(5.68%)
2026	Computer Software		510		502		540		540		540		-	-
4531	Professional Services		(12,166)		(2,037)		1,500		5,500		-		(1,500)	(100.00%)
4532	Communications		5,127		5,139		4,690		4,690		4,730		40	0.85%
4533	Travel & Transportation		-		1,051		-		-		-		-	-
4534	Advertising		2,484		1,586		2,000		2,854		2,000		-	-
4535	Printing & Binding		34		49		250		250		250		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		37,825		30,830		29,715		29,715		33,946		4,231	14.24%
4538	Repair & Maintenance		7,812		7,097		10,000		10,000		10,000		-	-
4539	Rentals		11,423		12,156		77,800		77,800		32,000		(45,800)	(58.87%)
4540	Equip. Fund Pmts.		169,182		181,785		166,039		166,039		185,098		19,059	11.48%
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		46		-		-		-		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		126		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	330,037	\$	362,521	\$	416,794	\$	416,794	\$	392,624	\$	(24,170)	<u>(5.80</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		3,700		-		-		-		-	-
8064	Machinery & Equipment		-		5,109		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$	-	\$	8,809	\$	-	\$	-	\$	-	\$	-	-
		<u>,</u>		<u> </u>	, <u>-</u>			*		<u> </u>		<u>.</u>		
	Department Total:	<u>\$</u>	948,981	\$	935,572	\$	1,068,845	\$	1,068,845	\$	961,983	\$	(106,862)	<u>(10.00</u> %)

#### Fund: 001 - General Fund Department: 33 - Streets

<b>2022 Operating &amp; Repair Supplies.</b> Department supplies including barricades, safety supplies, brooms and sweepers, calcium chloride, road sand, equipment cutting edges, fuel and other miscellaneous supplies. Culvert and gravel road base fabric stock.	<b>4539 Rentals.</b> Warm storage rental for road rental of equipment for maintenance projects.	I sand and t	emporary	
<b>4538 Repair &amp; Maintenance.</b> Professional services for parking lot striping, stop bars and pavement markings.	<b>4540 Equipment Replacement Fund Payment</b> the City's Equipment Replacement Fund for eq the fund and utilized by the Street's Department.	uipment purchased by		
	Water Truck	\$	8,969	
	Street Sweeper		18,925	
	Sander Truck		11,670	
	Sander Truck		11,266	
	Snow Blower		14,351	
	Aerial Bucket Truck		5,218	
	160H Motor Grader with Wing & Plow		19,059	
	140H Motor Grader with Wing		13,163	
	Articulating Snow Blower		11,349	
	Crosswind Sweeper		10,662	
	L120H Loader		16,256	
	120G Motor Grader with wing/plow		19,045	
	L110H Loader		16,256	
	Fleet Replacement		8,909	
		\$	185,098	

Fund 001 – General Fund Department: 34 – Buildings

#### Mission

The Building Official strives to safeguard the public, promote health, safety and welfare to the City of Kenai through the enforcement of the adopted building codes while providing an excellent level of customer service and relations.

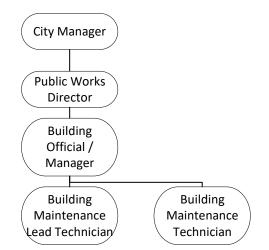
The Building Maintenance team strives to provide a level of maintenance that allows City-owned buildings and equipment to be used productively, safely, comfortably, and economically by the citizens of Kenai and its employees.

#### Functions & Responsibilities

The Building Official ensures that new construction in private and public buildings is in compliance with established codes, laws and regulations. The work involves plan review, inspection, record keeping and issuance of permits, certificates of occupancy, code violations or stop work orders. The Building Official is responsible for knowledge of construction, skilled trades, building code regulations, planning and zoning requirements, and code enforcement procedures.

The Building Maintenance team performs preventative maintenance, emergency response and general repair of City-owned facilities and equipment. The maintenance team is responsible for the following facilities: City Hall, Library, Park Buildings & Facilities, Recreation Center, Public Safety Building, Visitor Center, Vintage Point, Fine Arts Building, City Shop, Waste Water Treatment Plant, and Parking Lot & Buildings Exterior Lighting, Airport Terminal and Buildings, Airport Operations Building, Firehouse No. 2, Fire Training Facility, and FAA buildings.

#### **Organizational Chart**



### Staffing

	FY18	FY18 Actual		FY19 Actual		0 Actual	Budgetee	d FY21	Requeste	d FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Building Maintenance Lead Technician	.66	18	.66	19	.66	19	.66	19	.66	19	.66	19	
Building Maintenance Technician	.66	17	.66	17	.66	17	.66	17	.66	17	.66	17	
Building Official	1	15	1	22	1	22	1	22	1	22	1	22	

# **Average Overtime Per Position (hours)**

Position Title	Actual FY18	Actual FY19	Actual FY20	Budgeted FY21	Projected FY22	Projected FY23
Building						
Maintenance	7	55	3	10	10	10
Lead Technician						
Building						
Maintenance	0	28	0	10	10	10
Technician						
Building Official	3	0	0	0	0	0

### Performance Measures

CY	2016	2017	2018	2019	2020
Building Permits Issued	75	63	66	53	38
Building Permit Fees	\$ 48,315	\$ 26,607	\$ 112,054	\$ 90,396	\$ 161,236
Plan Review Fees	N/A	\$ 11,453	\$ 55,476	\$ 44,623	\$ 84,789
Number of Inspections	N/A	N/A	200+	185	145
Work Orders	290	316	336	338	296

### FY21 Department Goals Evaluation

**Building Official** 

- 1. Continually update the building permit process to where it is clear to the public what is expected from them and how to expedite the process. Goal 2 of the City of Kenai Comprehensive Plan Economic Development.
  - Partially Achieved. In progress.
- Work with the Clerk's Office to develop a software program in Laserfiche that will transition the building inspection process to a digital format with automatic routing to contractors and also automatically file the documents in the correct files for easier access. Goal 1 of the City of Kenai Comprehensive Plan – Quality of Life.
  - Partially Achieved. In progress.
- 3. Continually develop more online informational material to help educate the public on the permitting process in order to achieve a better experience and reduce paper in support of Goal 1 of the City of Kenai Comprehensive Plan Quality of Life.
  - Partially Achieved. In progress.

**Building Maintenance** 

- Continue to develop a preventative maintenance plan for all City buildings. This will include creating a way to track all preventative maintenance work orders as opposed to work orders generated from other departments. Proper planned maintenance helps increase the life and reliability of buildings and equipment. Goal 4 of the City of Kenai Comprehensive Plan – Public Improvements and Services.
  - Partially Achieved. Staff was tied up with other COVID related issues for much of the year. Anticipating investing more time in this during the Summer 2021.
- Continue to assess the condition of all the City buildings and systems and set up a folder with information on each. This will include roofing information, mechanical systems, plumbing systems, electrical system, and building finishes, which supports Goal 4 of the City of Kenai Comprehensive Plan – Public Improvements and Services.

- Partially Achieved. Photo documentation has been taken at most city facilities, many of these assessments have been updated within the Capital Improvement Plan.
- 3. Training for staff to be able to work around asbestos. Also training that will allow the City of Kenai to take samples instead of having to hire this out. In addition to this, get training allowing the City to create a management plan for buildings containing asbestos. Goal 4 of the City of Kenai Comprehensive Plan Public Improvements and Services.
  - Not Achieved. COVID reduced opportunities to participate in training.

# FY22 Department Goals

**Building Official** 

- 1. Adopt the 2018 Building Code from 2009. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
- 2. Complete and Implement the new online permit application package. This is in support of Goal 2 Economic Development of the City of Kenai Comprehensive Plan.

**Building Maintenance** 

- 1. Complete a Facility Maintenance Manual with assessment data gathered to date. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
- Acknowledge receipt of work orders received and investigate request within 24 hours of receipt. Track date request received, materials ordered, and work completed for each work order received. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.

### Future Considerations

Building Maintenance will continue to work toward improving customer service, as well as creating new ways to make the permitting and building process more user-friendly to the residents of Kenai. One such way would be the implementation of software which will allow residents to submit documents online. Once a program is in place for work orders and a facility/equipment database, data can be recorded and used to manage the department's activities.

#### Fund: 001 - General Fund Department: Buildings

Account Number	Expense Description		FY2020 Actual	H	Five year Historical Average		Original Budget FY2021		Amended Budget		Adopted FY2022	(I	Increase Decrease) 2021 Original	% Change
<u>Itumbor</u>	Decomption		<u>/lotuur</u>	:	riveruge				Buugot			<u></u>	<u>ozronginar</u>	onungo
	Salaries and Benefits													
0100	Salaries	\$	170,132	\$	147,206	\$	175,433	\$	167,233	\$	177,167	\$	1,734	0.99%
0200	Overtime		85		1,163		661		661		1,010		349	52.80%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		(273)		2,693		5,781		5,781		5,836		55	0.95%
0400	Medicare		2,388		2,130		2,637		2,637		2,668		31	1.18%
0450	Social Security		-		38		-		-		-		-	-
0500	PERS		37,448		32,313		38,741		36,941		39,199		458	1.18%
0600	Unemployment Insurance		284		231		909		909		920		11	1.21%
0700	Workers Compensation		3,597		3,678		4,066		4,066		4,218		152	3.74%
0800	Health & Life Insurance		51,811		39,484		57,304		57,304		61,888		4,584	8.00%
0900	Supplemental Retirement		3,549		3,232		3,480		3,480		3,480		-	
	Total Salaries & Benefits	\$	269,021	\$	232,168	\$	289,012	\$	279,012	\$	296,386	\$	7,374	2.55%
	Maintenance and Operations								~~~					
2021	Office Supplies		102		361		300		337		300		-	-
2022	Operating & Repair Supplies		22,870		25,360		28,000		27,963		27,000		(1,000)	(3.57%)
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,320		4,077		4,480		4,480		4,480		-	-
2026	Computer Software		1,030		1,064		1,585		1,585		1,585		-	-
4531	Professional Services		(136)		11,316		17,500		27,500		97,500		80,000	457.14%
4532	Communications		2,221		2,402		2,051		2,051		1,684		(367)	(17.89%)
4533	Travel & Transportation		1,025		1,457		2,000		2,000		2,000		-	-
4534	Advertising		-		143		-		257		-		-	-
4535	Printing & Binding		-		100		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		60,492		37,613		56,000		55,743		54,000		(2,000)	(3.57%)
4539	Rentals		-		21		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		5,464		5,464		5,464		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		231		1,031		500		500		500		-	-
4667	Dues & Publications		335		305		385		385		385		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		12		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	<u>\$</u>	89,490	\$	85,262	\$	118,265	\$	128,265	\$	194,898	\$	76,633	<u>64.80</u> %
	Capital Outlay & Transfers													
8061	Land				_		_		_		_		_	_
8062	Buildings		-		3,380		-		-		-		-	-
8063	Improvements		-		3,300		-		-		-		-	-
8063 8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
3030			<u> </u>						-					
	Total Capital Outlay	^		*		<b>^</b>		~		~		•		
	and Transfers	\$	-	<u>\$</u>	3,380	\$	-	<u>\$</u>	-	<u>\$</u>		<u>\$</u>	-	<u> </u>
	Department Total:	\$	358,511	\$	320,810	\$	407,277	\$	407,277	\$	491,284	<u>\$</u>	84,007	<u>20.63</u> %

#### Fund: 001 - General Fund Department: 34 - Buildings

<b>2022 Operating &amp; Repair Supplies.</b> Supplies for Citywide building maintenance/repair work orders.	<b>4531 Professional Services.</b> Professional services for temporary building inspection services during staff vacations and trainings. Engineering design services assistance for facility mechanical systems. City facility assessment Phase 1, \$80,000.
<b>2024 Small Tools &amp; Minor Equipment.</b> Computer replacement for 3 computers, iPad for Building Official and miscellaneous tools and equipment.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair of City facilities and inspection/testing of elevators and fire alarm/sprinkler systems.

#### Fund 001 – General Fund Department: Street Lighting

### Mission

To provide safe and consistent street lighting for streets in the City of Kenai that meets the needs of the community.

# **Functions & Responsibilities**

Street Lighting provides for the repair, maintenance and installation of City streetlights.

Field and shop maintenance of City-owned streetlights and related equipment include trouble shooting failures, replacing parts, repairing components, and/or replacing light systems.

### Staffing

	FY18 Actual		FY19 Actual		FY20 Actual		Budgeted FY21		Requested FY22		Projected FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

#### Performance Measures

	2017	2018	2019	2020	2021*
KWh Consumed	202,960	225,251	227,588	218,978	216,000*
Number of Street Lights					
City Lights	265	265	265	271	271*
LED Lights	91	91	91	93	95*
Standard Lights	174	174	174	178	176*
HEA Lights	209	209	196**	211	213*
Work Orders Completed	28	32	35	52	40*

\*Projected Figures \*\*Temporary reduction due to construction activity

### FY21 Department Goals Evaluation

- 1. Complete a Mapping survey of all street lighting to show areas of insufficient / excess lighting throughout the City of Kenai. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide adequate and effective lighting needs for the City of Kenai residents.
  - Not Achieved. Due to staffing availability, will defer to next year. Several subdivisions were started including the Woodlands, Inlet Woods and Thompson Park. Work will continue into the next Fiscal Year.

### FY22 Department Goals

- 1. Complete a Mapping survey of all street lighting to show areas of insufficient / excess lighting throughout the City of Kenai. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide adequate and effective lighting needs for the City of Kenai residents.
- 2. Evaluate and select Street Light equipment to move towards a standardization. This may allow for several different types of poles dependent upon application, and shall include color temperature preferences for new LED components. This supports Goal 4 of Public

Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan by providing safe and sufficient lighting in appropriate locations.

#### **Future Considerations**

A program to replace old, worn wiring and inefficient fixtures in streetlights in several parts of the City would help stabilize costs and provide a reliable and efficient system. Long-term, additional new street lighting projects along several streets in the city where streetlights are not currently in place will continue to be part of the program. LED street light technology will be used as part of these projects since the energy consumption of streetlights represents a significant expense for the City. LED lamps can reduce energy consumption by as much as 60% while increasing levels of illumination and decreasing future maintenance costs.

#### Fund: 001 - General Fund Department: Street Lighting

Account	•	FY2020	Н	Five year listorical		Original Budget		Amended		Adopted	-	Increase (Decrease)	%
<u>Number</u>	Description	Actual	4	Average		FY2021		Budget		<u>FY2022</u>	<u>רי</u>	(2021 Original	Change
	Salaries and Benefits												
0100	Salaries	\$-	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime	-		-		-		-		-		-	-
0250	Holiday Pay	-		-		-		-		-		-	-
0300	Leave	-		-		-		-		-		-	-
0400	Medicare	-		-		-		-		-		-	-
0450	Social Security	-		-		-		-		-		-	-
0500	PERS	-		-		-		-		-		-	-
0600	Unemployment Insurance	-		-		-		-		-		-	-
0700	Workers Compensation	-		-		-		-		-		-	-
0800	Health & Life Insurance	-		-		-		-		-		-	-
0900	Supplemental Retirement	-		-		-		-		-		-	-
	Total Salaries & Benefits	\$-	\$	-	\$	-	\$	-	\$	-	\$	-	-
		<u>.</u>	•		·		<u>,</u>		<u>.</u>		<u> </u>		
	Maintenance and Operations												
2021	Office Supplies	-		-		-		-		-		-	-
2022	Operating & Repair Supplies	-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies	-		_		_		-		-		-	-
2024	Small Tools/Minor Equipment	-		-		-		-		-		-	-
2026	Computer Software	-		-		-		-		-		-	-
4531	Professional Services	-		-		-		-		-		-	-
4532	Communications	-		-		-		-		-		-	-
4533	Travel & Transportation	-		-		-		-		-		-	-
4534	Advertising	-		-		-		-		-		-	-
4535	Printing & Binding	-		-		-		-		-		-	-
4536	Insurance	-		-		-		-		-		-	-
4537	Utilities	163,389		147,848		164,183		164,183		173,913		9,730	5.93%
4538	Repair & Maintenance	14,576		19,808		28,000		28,000		28,000		-	-
4539	Rentals			-		- 20,000		- 20,000		- 20,000		-	-
4540	Equip. Fund Pmts.	-		-		-		-		-		-	-
4541	Postage	-		-		-		-		-		-	-
4666	Books	-		-		-		-		-		_	-
4667	Dues & Publications	-		-		-		-		-		-	-
4999	General Contingency	-		-		-		-		-		-	-
5041	Miscellaneous	-		-		-		-		-		-	-
5045	Depreciation	-		-		-		-		-		-	-
5047	Grants to Agencies	-		_		_		-		-		-	-
	Total Maint. and Operations	\$ 177,965	\$	167,656	\$	192,183	\$	192,183	\$	201,913	\$	9,730	5.06%
		<u> </u>	<u> </u>		<u>.</u>	<u> </u>	<u> </u>		<u> </u>	,	<u> </u>	<u>,                                     </u>	
	Capital Outlay & Transfers												
8061	Land	-		-		-		-		-		-	-
8062	Buildings	-		-		-		-		-		-	-
8063	Improvements	-		-		-		-		-		-	-
8064	Machinery & Equipment	-		-		-		-		-		-	-
9090	Transfers	-		-		-		-		-		-	-
	Total Capital Outlay												
		<u>^</u>	<b>~</b>		<b>*</b>		~		~		•		
	and Transfers	<u>\$</u> -	\$	-	\$	-	\$	-	\$	-	<u>\$</u>	-	
		• · •		407 075	•	400 105	~	100 100	<b>^</b>		<u> </u>		
	Department Total:	<u>\$ 177,965</u>	\$	167,656	\$	192,183	\$	192,183	\$	201,913	\$	9,730	<u> </u>

#### Fund: 001 - General Fund Department: 35 - Street Lighting

**4538 Repairs & Maintenance Services.** Utility locates and miscellaneous repairs.

Fund 001 – General Fund Department: 40 – Library

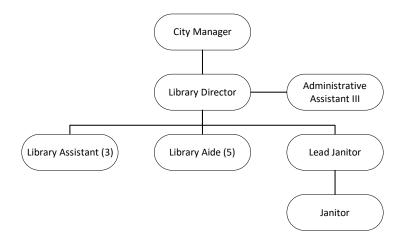
#### Mission

To provide a comfortable and friendly environment in which the public may: Pursue opportunities for lifelong learning; have a reasonable expectation that they will leave the building with what they came for; relax and read current materials; receive knowledgeable assistance and answers to questions; find professionally selected materials in all formats for personal enjoyment; enjoy programs or performances; and have access to technological resources.

### **Functions & Responsibilities**

The Kenai Community Library develops and maintains a dynamic and diverse collection that meets the needs of library patrons of all ages and abilities. The library houses more than 80,000 physical items, provides access to more than 3 million additional titles from around the state via the Alaska Library Catalog, offers free checkouts of digital books and audiobooks through the Alaska Digital Library, and provides 24/7 access to a variety of online learning tools. Whether inperson or virtually, trained library staff promote literacy, reading, and lifelong learning by delivering high-quality programs, services, and resources that educate and spark creativity in a comfortable and safe environment. Access to the internet is available via a wireless connection, nine hardwired stations, and a variety of laptops and iPads. The Kenai Community Library complies with all Alaska Statutes related to public libraries.

### **Organizational Chart**



### Staffing

	FY18	Actual	FY19	Actual	FY20	Actual	Budget	ed FY21	Requested F		ested FY22 Projected F	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Library Director	1	23	1	23	1	23	1	23	1	23	1	23
Administrative Assistant III	1	15	1	15	1	15	1	15	1	15	1	15
Library Assistant II	3	11	3	11	3	11	3	11	3	11	3	11
Library Aide (40 hr/week)	0	8	1	8	1	8	1	8	1	8	1	8
Library Aide (25 hr/week)	2.4	8	.6	8	0.6	8	0.6	8	0.62	8	0.62	8
Library Aide (14 hr/week)	0.7	8	1.05	8	1.05	8	1.05	8	1.05	8	1.05	8

Temporary Library Intern (10 weeks) *	.17	Т3	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Lead Janitor	0	N/A	0	N/A	0	N/A	0	N/A	.10	3	.10	3
Janitor	0	N/A	0	N/A	0	N/A	.23	3	.35	3	.35	3
*Tomporor into	n fund	ad by are	<i>nt</i>									

\*Temporary intern funded by grant.

#### Performance Measures

FY	2017	2018	2019	2020	2021*
Collection					
Physical Collection	84,960	86,484	86,521	81,499	81,350
Digital Collection	30,661	34,593	36,279	43,450	46,000
Magazines and Newspapers (Titles)	113	112	106	106	100
Digital Magazines and Newspapers (Titles)**					1,900
Items Borrowed					
Physical Checkouts	96,601	90,002	89,096	70,167	60,000
Digital Checkouts	12,647	13,221	14,485	15,658	16,000
Interlibrary Loans Provided	176	156	12	0	
Interlibrary Loans Received	77	64	35	10	
Loaned to Other Libraries**				3,792	5,500
Borrowed from Other Libraries**				6,000	5,500
Visits and Services					
Visitors Welcomed	98,779	98,412	91,385	54,946	28,000
New Memberships**				428	350
Information Questions Addressed**					4,800
Programs					
Presented				341	220
People Attending (including DIY kits)	6,603	9,138	6,739	4,632	2,700
People Reached Virtually**				4000	5000
Technology					
Computer/Tablet Sessions	14,517	13,151	11,578	7,608	3,400
Wi-Fi Sessions					28,700
Early Literacy Station Sessions	6,603	9,138	6,739	2,863	N/A

\*Projected Figures \*\*New performance measures in FY2022

#### **FY21 Department Goals Evaluation**

Due to the COVID-19 pandemic, our building was intermittently closed to the public. However, we continued to offer library services in new and innovative ways.

- 1. General: We provided a safe environment for all visitors Achieved.
  - COVID-19 mitigation practices were put in place to keep staff and patrons safe.
  - We welcomed fewer visitors than expected and the library meeting spaces were closed due to the COVID-19 pandemic.
  - Library users accessed our internet approximately 32,000 times.

- 2. Circulation Partially Achieved.
  - Due to intermittent library closures and the temporary shutdown of all circulation in the Alaska Library Catalog consortium, our physical checkouts were lower than expected.
  - We did continue to maintain a hold-to-copy ratio of 3:1 or lower for print materials.
- 3. Digital resources Achieved.
  - We provided 24/7 access to our digital resources even during closure.
  - Digital checkouts increased by approximately 14% from FY20 to FY21.
  - We maintained a hold-to-copy ratio of 5:1 for digital content.
- 4. Collection Development Achieved.
  - New items shelf-ready within seven days of arrival of shipments.
  - Purchased at least 90% of the most popular releases based on "noted lists" from Booklist, Library Journal, and other professional review sources.
  - Schedule to withdraw grubby and underused items in place in progress.
- 5. Programming and outreach Achieved.
  - Our classes and programs were virtual or via take-home kits
  - An average of 16 programs per month
    - (a) Average of 12 children's programs per month
    - (b) Average of 4.5 programs per month for adults and teens
  - Summer reading program for adults, teens and kids:
    - (a) May 18, 2020 August 6, 2020
    - (b) 186 readers registered
    - (c) 136,417 minutes read!
    - (d) 345 DIY Take Home packets and 570 meals distributed
  - 1,000 Books before Kindergarten program was implemented.
- 6. Staff professional development Partially Achieved.
  - Regular quarterly all-staff meetings were put on hold due to the ongoing public health emergency.
  - Shorter, more regular staff meetings and distribution of minutes instead.
  - All staff completed their required competency and safety trainings.

### FY22 Department Goals

The following goals support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal - 1: Promote and encourage quality of life in Kenai and Goal - 4: Provide adequate public improvements and services in Kenai.

- 1. An estimated 85,000 visitors of all ages and abilities will have comfortable, welcoming, and safe spaces to meet and interact or to sit quietly to read, work, or study.
- 2. Library staff will assist an estimated 1,000 individuals and groups in using our library meeting spaces for collaboration, networking, work, study or leisure.
- 3. Library staff will assist patrons of all ages and abilities check out an estimated 89,000 physical items and an estimated 16,000 digital items in FY 2022.

- 4. Library staff will add at least 4,000 new items in various formats to the collection to meet the information needs of our community.
- 5. Library staff will ensure that patrons have access to new material within seven (7) days of the arrival of a shipment.
- 6. Library patrons will have access to at least 90% of the most popular releases in FY 2022 based on the "noted lists" from Booklist, Library Journal, and other professional review sources.
- 7. Library staff will ensure that at least 20% of the general collection is no older than 5 years by regularly withdrawing and replacing items with new copies.
- 8. Library users will be able to place and receive holds within a reasonable amount of time. If there are more than three holds on a physical copy of an item or more than 5 holds on a digital copy of an item, library staff will purchase additional copies if possible.
- 9. The Library will provide access to reliable public access computers and the internet during open hours, as well as 24/7 access to reliable high-speed wireless internet. Library users will access those resources an estimated 30,000 times during FY 2022.
- 10. Library users will have 24/7 access to the Library's online public access catalog (OPAC), website, digital resources, as well as the Alaska Digital Library.
- 11. Library staff will offer instructor-led classes and events in a variety of formats to promote early literacy and encourage life-long learning:
  - a. Average of 15 programs per month for children 12 and under.
  - b. At least 1 program per month for teens ages 13 to 17.
  - c. Average of 3 programs per month for adults 18 and older.
  - d. Promote library services in the community through at least 6 outreach programs.
  - e. Offer a Summer Reading Program to children, teens and adults.
- 12. Library staff will participate in library competency training in areas such as customer service, safety, technology, programming, technical processing, reference and readers' advisory in order to meet the needs of our community. Full-time staff will complete at least one relevant training each month in FY2022 and part-time staff will complete at least one relevant training each quarter in FY2022.

### Future Considerations

- 1. Long-term goals of the department:
  - a. Review of library policies
  - b. Continue to streamline processes through the use of technology
  - c. Locate part of collection, or access to it, at another location, such as the airport
  - d. Dewey Decimal to BISAC relabeling project
- 2. Future capital needs:
  - a. Convert to RFID technology
- 3. Future staffing changes:
  - a. Dependent on examining the existing job descriptions and re-structuring.
  - b. Dependent on examining hours of work with the most efficient way to deliver service.

#### Fund: 001 - General Fund Department: Library

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	H	Five year listorical Average		Original Budget <u>FY2021</u>	,	Amended <u>Budget</u>		Adopted <u>FY2022</u>	(D	ncrease Decrease) D21 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	358,553	\$	396,277	\$	403,955	\$	401,539	\$	417,522	\$	13,567	3.36%
0200	Overtime	Ψ		Ψ	74	Ψ	-	Ψ	-	Ψ		Ψ	-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		3,140		4,534		7,740		7,740		9,046		1,306	16.87%
0400	Medicare		4,856		5,520		5,970		5,906		6,185		215	3.60%
0450	Social Security		1,901		1,996		3,294		3,017		3,463		169	5.13%
0500	PERS		72,134		80,102		77,182		77,710		79,571		2,389	3.10%
0600	Unemployment Insurance		533		588		2,059		2,036		2,134		75	3.64%
0700	Workers Compensation		360		1,136		1,162		1,162		1,270		108	9.29%
0800	Health & Life Insurance		142,704		120,737		160,550		160,550		173,394		12,844	8.00%
0900	Supplemental Retirement		8,193		9,550		10,016		10,016		10,038		22	0.22%
	Total Salaries & Benefits	\$	592,374	\$	620,514	\$	671,928	\$	669,676	\$	702,623	\$	30,695	4.57%
	Maintenance and Operations													
2021	Office Supplies		3,804		4,629		5,500		5,284		2,000		(3,500)	(63.64%)
2022	Operating & Repair Supplies		4,100		4,577		5,200		5,200		6,500		1,300	25.00%
2023	Repair & Maintenance Supplies		-		-		1,176		1,096		12,000		10,824	920.41%
2024	Small Tools/Minor Equipment		12,229		8,648		10,355		10,966		21,100		10,745	103.77%
2026	Computer Software		4,981		3,353		1,420		1,362		2,430		1,010	71.13%
4531	Professional Services		1,030		1,024		1,500		1,730		1,500		-	-
4532	Communications		5,146		4,399		5,405		5,405		3,385		(2,020)	(37.37%)
4533	Travel & Transportation		5,897		7,673		5,400		6,184		5,400		-	-
4534	Advertising		975		1,231		2,000		2,184		1,000		(1,000)	(50.00%)
4535	Printing & Binding		2,325		3,082		5,000		4,664		4,600		(400)	(8.00%)
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		62,157		59,518		62,007		62,007		70,553		8,546	13.78%
4538	Repair & Maintenance		37,698		45,883		11,780		17,315		12,580		800	6.79%
4539	Rentals		6,766		7,235		7,345		6,770		7,345		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		3,500		6,188		8,000		8,000		7,900		(100)	(1.25%)
4666	Books		61,562		62,680		57,200		64,866		59,200		2,000	3.50%
4667	Dues & Publications		475		925		1,300		1,300		1,267		(33)	(2.54%)
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		300		94		500		500		300		(200)	(40.00%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	212,945	\$	221,139	\$	191,088	\$	204,833	\$	219,060	\$	27,972	<u>14.64</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		_		-		-		-		14,500		14,500	-
8064	Machinery & Equipment		-		1,012		-		-					-
9090	Transfers		-		- 1,012		-		-		-		-	-
0000	Total Capital Outlay													
		¢		¢	1 0 1 2	¢		¢		¢	14 500	¢	14 500	
	and Transfers	\$		<u>\$</u>	1,012	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	14,500	<u>\$</u>	14,500	
	Department Total:	\$	805,319	\$	842,665	\$	863,016	\$	874,509	\$	936,183	\$	73,167	<u> </u>

#### Fund: 001 - General Fund Department: 40 - Library

<b>2024 Small Tools/Minor Equipment.</b> Charge for computer replacements.	<b>4666 Books.</b> Purchase of books and materials for the Library's collection.
<b>2026 Computer Software.</b> Cost for languages software, publicity software and work scheduling software.	<b>4667 Dues &amp; Publications.</b> Alaska Library Network and Association dues, American Library Association dues and library publications.
<b>4533 Travel &amp; Transportation.</b> Continuing education for department staff.	8063 Improvements. Children's room shelving.
<b>4538 Repair &amp; Maintenance.</b> Maintenance agreements for department specific systems, carpet and floor cleaning and miscellaneous contracted repairs of books and equipment.	

#### Fund 001 – General Fund Department: 45 – Parks, Recreation & Beautification

# Mission

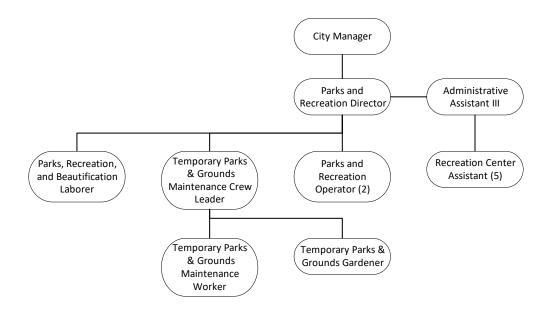
To make Kenai a more attractive place to live and play by working in partnership with the community to foster and support community well-being and healthy environments.

# Functions & Responsibilities

The Kenai Parks, Recreation & Beautification Department (KPRB) is responsible for the management and maintenance of the City's parks, beautification, recreation, trails, natural areas, and open spaces. The City's park and open space system encompasses 231 acres that includes 80 acres park property, 38 acres sports fields, 64 acres open space/natural areas, and two cemeteries. Amenities include nine parks, eight baseball/softball fields, four soccer fields and six pedestrian trails (5.9 miles). Additionally, KPRB provides horticultural and turf maintenance to a variety of City facilities and public right of ways, totaling 46 acres. General maintenance activities include horticulture operations, turf maintenance, cemetery maintenance, irrigation, forestry services, trail maintenance, trash/debris pick-up and removal, graffiti removal, facility maintenance, snow removal, trail grooming, inspections and light equipment maintenance.

KPRB enhances the quality of life by providing safe and healthy recreation opportunities for children and adults. The recreation system includes the recreation center, ice rink and Nordic trail system (3.2 miles). Additional recreation services are provided through a partnering agreement with the Boys and Girls Club of the Kenai Peninsula for the management of the Kenai Recreation Center and through a variety of other activities coordinated by the department through collaborative community outreach efforts.

### **Organizational Chart**



# Staffing

	FY18	Actual	FY19 A	Actual	FY20	Actual	Budgete	d FY21	Request	ted FY22	Projec	cted FY23
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Director	.96	22	.96	22	.96	22	.96	22	.96	22	.96	22
Administrative Assistant I	.50	13	.50	13	.50	13	.50	13	0	13	0	13
Administrative Assistant III	0	N/A	0	N/A	0	N/A	0	N/A	.95	15	.95	15
Operator	1.92	14	1.98	14	1.98	14	1.92	14	1.92	14	1.92	14
Laborer	.94	6	.97	6	.97	6	.98	6	.98	6	.98	6
Temporary Crew Leader	.38	ТЗ	.33	Т3	.48	Т3	.40	ТЗ	.40	Т3	.40	ТЗ
Temporary Worker	3.21	T1	2.46	T1	1.67	T1	1.77	T1	1.77	T1	1.77	T1
Temporary Gardener	.29	T2	.29	T2	.29	T2	.29	T2	.29	T2	.29	T2
Recreation Center Assistant	0	N/A	0	N/A	0	N/A	0	N/A	3	3	3	3

# Average Overtime Per Position (hours)

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant I	12	17	14	15	N/A	N/A
Administrative Assistant III	N/A	N/A	N/A	N/A	15	15
Operator	23	27	25	20	20	20
Laborer	8	5	7	10	10	10
Temporary Crew Leader	8	2	2	0	0	0
Temporary Worker	35	34	89	5	5	5
Temporary Gardener	0	0	1	0	0	0

# Performance Measures

FY	2017	2018	2019	2020	2021*
Total Recreation Center Visits	60,446	68,400	54,469	65,392	13,462
Total Teen Center Visits	N/A	4,348	2,172	3,216	3,186
Total Turf Acreage Maintained	99	100	100	100	100
Total Program-based Activities (sponsored & co-sponsored)	2	3	5	6	6
Total Pedestrian Trails (Miles)	4	5.5	5.9	6.3	6.3
Cumulative Average Park Score (May 15 – September 15)	N/A	N/A	N/A	N/A	N/A
Percentage of Completed Park Maintenance Scorecards (May 15 – Sept. 15)	N/A	N/A	N/A	N/A	37.5
Total Shelter Reservations	43	41	43	42	26
Ice Reservations (Hours)	520	586	598	586	936
Volunteer Hours	N/A	N/A	839	630	239
Amount of Trash Removed from Illegal Camps (Tons)	N/A	N/A	2.15	14.0	8.45
Removal of Beetle Kill Trees	N/A	N/A	N/A	N/A	106

Issued Tree Removal Permits	N/A	N/A	N/A	N/A	3
*Projected Figures					

### FY21 Department Goals Evaluation

- Ensure park users and infrastructure are protected from hazards of falling bark beetle-killed trees and elevated wildfire potential in support of City of Kenai Comprehensive Plan Goal 7 – Prepare and protect the citizens of Kenai from natural hazards and disasters and Goal 8 – Protect and enhance the natural resources and environment of the community. Increase frequency of beetle-killed site inspections from 2 to 4 inspections; mitigate tree hazard to people and park infrastructure through safe removal of trees and evaluate by assessing number of removals; explore opportunities for reforestation and work collaboratively with various agencies for planning and mitigation purposes.
  - Achieved. Three documented site inspections were accomplished, including the Kenai Golf Course, Kenai Cemetery and Ryan's Creek drainage. Fifty trees were removed and the department is working with AK State Forestry, Arbor Day Foundation and a KCHS student for possible small reforestation project (Kenai Golf Course).
- 2. Implement a park maintenance scorecard measuring "desired conditions of park features" during the summer maintenance season in support of Goal 1 Promote and encourage quality of life elements in Kenai and Goal 6 Ensure that Kenai has excellent parks & recreational facilities and opportunities. Target months of May September; complete reports with 100% success rate and obtain an average score of 80% or better for each park or open space evaluated.
  - Partially Achieved. Development of a maintenance scorecard was completed but scoring was not implemented due to lack of personnel resources during the summer maintenance season.
- Continue to support and provide volunteer opportunities that improve the quality of events and enhance park features in support of Goal 1 – Promote and encourage quality of life elements in Kenai and Goal 6 – Ensure that Kenai has excellent parks and recreational facilities and opportunities. Evaluate by assessing number of volunteer hours recorded.
  - Partially Achieved. The department will continue creating opportunities for volunteer services and stewardship building. Volunteer hours are comparatively low due to COVID-19 but some good projects were still accomplished through the use of partnerships and volunteers (homeless camp clean - ups, construction of picnic tables, planting flowers, tent set-up/take down, etc.).

### FY22 Department Goals

- 1. Continue with trail development and installation. This is in support of Goal 1 Promoting and Encouraging Quality of Life in Kenai and Goal 6 Ensure Kenai Has Excellent Parks and Recreational Facilities and Opportunities of the City's Comprehensive Plan. Evaluate through number of miles of trails installed and improvements.
  - Construct .20 miles of backcountry trail in gully of Municipal Park.
- Implement a park maintenance "scorecard" measuring desired conditions of park and open space locations. This is in support of Goal 1 - Promoting and Encouraging Quality of Life in Kenai and Goal 6 - Ensure Kenai Has Excellent Parks and Recreational Facilities and

Opportunities of the City's Comprehensive Plan. Evaluate based on implementation and meeting identified targets below.

- Complete 100% of scheduled evaluations (8 total) for the period May 15 through September 15.
- Achieve a cumulative average score of 80% or greater.
- 3. Enhance aesthetics and reduce fire danger in targeted areas. This is in support of Goal 8 -Protect and Enhance the Natural Resources and Environment of the Community. Evaluate through number of volunteers and trees planted.
  - Remove 106 beetle-kill trees at Kenai City Hall (49), Kenai Library (28), Public Safety Building (9) and Kenai Cemetery (20).
- 4. Provide one (1) additional program-based recreational activity. This is in addition to the already existing activities (Easter Egg Hunt, Skate with Santa, Saturday Night Skate, Pumpkin Festival, Kite Festival and Kenai River Marathon).

### **Future Considerations**

Playground Replacement: Kenai has aging playgrounds within the park system that need to be continuously inspected and evaluated for removal or replacement.

Turf Mowing Equipment: The department's mowing fleet is aging and consideration should be given to upgrading in the coming years.

Beetle-killed Tree Removal & Reforestation: The department will need to continue tracking and evaluating the impact of beetle-killed trees on City lands and assist in implementing cost-effective measures for eliminating hazards and unsightliness.

#### Fund: 001 - General Fund Department: Parks, Recreation & Beautification

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted <u>FY2022</u>	([	Increase Decrease) 021 Original	% <u>Change</u>
0400	Salaries and Benefits	۴	000 400	۴	207 500	¢	222 400	¢	222 400	¢	440.045	¢	440 750	07 4 40/
0100 0200	Salaries Overtime	\$	296,133 3,335	\$	307,596 3,088	\$	322,486 1,724	\$	322,486 1,724	\$	442,245 1,772	\$	119,759 48	37.14% 2.78%
0200	Holiday Pay		3,335		3,000		1,724		1,724		1,772		40	2.70%
0300	Leave		7,817		6,838		9,447		9,447		13,995		4,548	48.14%
0400	Medicare		4,168		4,389		4,839		4,839		6,639		1,800	37.20%
0450	Social Security		2,603		4,061		4,014		4,014		9,845		5,831	145.27%
0500	PERS		56,464		54,582		57,085		57,085		63,428		6,343	11.11%
0600	Unemployment Insurance		466		1,230		1,667		1,667		2,291		624	37.43%
0700	Workers Compensation		6,727		9,225		8,370		8,370		9,790		1,420	16.97%
0800	Health & Life Insurance		96,457		76,547		107,766		107,766		128,504		20,738	19.24%
0900	Supplemental Retirement		6,774		6,012		6,450		6,450		10,740		4,290	<u>66.51</u> %
	Total Salaries & Benefits	\$	480,944	\$	473,568	\$	523,848	\$	523,848	\$	689,249	\$	165,401	<u>31.57</u> %
2021	Maintenance and Operations													
2021 2022	Office Supplies Operating & Repair Supplies		- 79,983		- 86,106		- 82,650		- 82,650		- 87,150		4,500	- 5.44%
2022	Repair & Maintenance Supplies		19,903		00,100		02,000		02,000		07,150		4,500	5.44%
2023	Small Tools/Minor Equipment		2,864		13,809		- 11,190		- 11,190		- 15,040		3,850	- 34.41%
2024	Computer Software		1,019		1,003		1,080		1,080		1,080		5,000	
4531	Professional Services		214,850		193,064		175,000		228,009		50,000		(125,000)	(71.43%)
4532	Communications		9,656		9,402		6,800		6,800		4,100		(2,700)	(39.71%)
4533	Travel & Transportation		360		1,202		1,000		1,000		1,000		(_,: 00)	(0011 1,0) -
4534	Advertising		-		340		300		630		300		-	-
4535	Printing & Binding		1,218		1,459		3,100		3,100		2,900		(200)	(6.45%)
4536	Insurance		· -		· -		· -		-		-		-	-
4537	Utilities		217,423		224,246		234,793		234,793		223,612		(11,181)	(4.76%)
4538	Repair & Maintenance		10,861		18,487		22,800		22,800		28,500		5,700	25.00%
4539	Rentals		12,493		15,945		16,300		12,545		14,500		(1,800)	(11.04%)
4540	Equip. Fund Pmts.		5,120		8,763		25,330		25,330		25,330		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		175		200		530		530		530		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		1,055		742		2,115		1,785		2,115		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-				-		-				<u> </u>	
	Total Maint. and Operations	\$	557,077	\$	574,768	\$	582,988	\$	632,242	\$	456,157	\$	(126,831)	(21.76%)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		1,393		-		-		-		-	-
8064 9090	Machinery & Equipment Transfers		19,394 -		10,514 -		6,500 -		10,264 -		30,000		23,500	361.54% -
0000	Total Capital Outlay													
	and Transfers	<u>\$</u>	19,394	\$	11,907	\$	6,500	\$	10,264	\$	30,000	\$	23,500	<u>361.54</u> %
	Department Total:	\$	1,057,415	\$	1,060,243	\$	1,113,336	\$	1,166,354	\$	1,175,406	\$	62,070	<u>5.58</u> %

### Fund: 001 - General Fund Department: 45 - Parks, Recreation & Beautification

<b>2022 Operating &amp; Repair Supplies.</b> General department supplies including flowers, trees, decorative lights, ice melt, fertilizer, lime, herbicides, soils, fuel, janitorial supplies. Gymnasium wall padding, hockey nets and pads, Zamboni propane, park supplies, and public events supplies.	<b>4539 Rentals.</b> Rental of machinery, equipment, dumpsters and portable toilets.
<b>2024 Small Tools/Minor Equipment.</b> Charge for (4) four computers, winter pole decorations, sink for teen center, bike repair station, snow blower and miscellaneous small tools.	<b>5041 Miscellaneous.</b> DMV records for new hires, job fair fees, and disposal fees.
4531 Professional Services. Winter Ice maintenance.	8064 Machinery & Equipment. Riding lawn mower replacement.
<b>4538 Repair &amp; Maintenance.</b> Costs for 2 concrete dug-out slabs, planting in circle planters and boxes, compressor rebuild, repair and replace transformers, and restroom vault pumping.	

Fund 001 – General Fund Department: Boating Facility

### Mission

The City Boating Facility (Dock) is dedicated to providing a safe facility for commercial and public access to the Upper Cook Inlet and Kenai River.

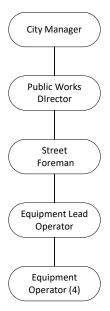
### Functions & Responsibilities

The installation and removal of the City Dock facilities, including excavation of silt buildup on ramps, the installation of 31 floats and seasonal pilings are overseen and managed by the Streets division of the Public Works Department. Oversight of the maintenance of cranes and fuel dispenser is important, as well as the monitoring of the fuel containment area.

The operation, maintenance and repair of the facility include the dock, three cranes, fueling facilities, restrooms, and a boat launch ramp and floats. Additionally, Staff monitors the boat ramp, parking lot, fee shack, access roads, restrooms and trash dumpsters.

The Public Works Director is responsible for the administration of the Kenai Boating Facility lease with private enterprises for fuel sales, parking lot utilization, and crane operations.

### **Organizational Chart**



### Staffing

	FY18 Actual		Y18 Actual FY19 Actual		FY20	FY20 Actual		ed FY21	Request	ed FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty Grade		Qty Grade		Qty	Grade	
Streets Foreman	.06	21	.04	21	.04	21	.04	21	.04	21	.04	21	
Lead Operator	.06	19	.04	19	.04	19	.04	19	.04	19	.04	19	
Operator	.23	16	.19	16	.19	16	.19	16	.19	16	.19	16	

### **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Requested FY21	Requested FY22	Projected FY23
Streets Foreman	0	2	0	0	8	8
Lead Operator	0	0	0	0	8	8
Operator	2	0	0	0	8	8

### Performance Measures

FY	2018	2019	2020	2021*
Boating Facility Open	05/1/18	4/20/19	5/9/20	5/1/20
Boating Facility Closed	11/6/18	10/7/19	10/31/20	11/1/20
Number of Inspections of the Fuel Containment Area	12	12	12	12
Number of Days to Dredge out Ramps	3	3	3	3

\*Projected Figures

### **FY21 Department Goals Evaluation**

- 1. Provide for a tenant to operate the Facility under a lease and operating agreement for the season in support of Goal 4 of the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai.
  - Achieved. RFP was released on 2/13/20 seeking this service, Pacific Star Seafoods signed a multi-year lease.
- 2. Complete repairs to dock from the November 30, 2018 earthquake, as well as complete the Cathodic Protection Capital Project in support of Goal 4 of the Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
  - Partially Achieved. Project bid in May 2020 no bids were received; re-bid in July with Endries Company the low bid. Project is underway and will finish in spring 2021.
- Open Facility by May 1 and remain open as long as weather allows in the Fall in support of Goal 4 in the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai.
  - Not Achieved. Weather and tides delayed the initial opening until May 9<sup>th -</sup> remained open until October 31<sup>st</sup>, 2021.
- 4. Create daily, weekly and annual report logs of work hours, equipment used, and materials excavated in support of Goal 4 in the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai by keeping work logs to evaluate potential efficiencies and needs.
  - Achieved.
- 5. Perform weekly inspection and documentation of the fuel containment area in support of Goal 8 of the City of Comprehensive Plan to protect and enhance the natural resources and environment to avoid or minimize spills.
  - Achieved. Performed monthly inspection as we did not have a tenant providing fuel this last season.

- Implementation of safety practices/procedures to promote accident/injury prevention. This supports Goal 1 of the City of Kenai Comprehensive Plan: Promoting and Encouraging Quality of Life.
  - Achieved. Routine safety training / meetings continue.
- 7. Participate in Spill Response Training in support of Goal 8 of the City of Kenai Comprehensive Plan: Protect and enhance the natural resources and environment to avoid or minimize spills.
  - Not Achieved. This was not able to take place last spring, may take place this spring in coordination with Pacific Star Seafoods.

# FY22 Department Goals

- Implement the first round of float replacements per the new Capital Improvement Plan in Spring / Summer 2021 and build second set of replacement floats for a Spring / Summer 2022 installation in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure. Funding for float replacement is being provided by the Personal Use Fishery Fund.
- 2. Ensure all necessary repairs and cathodic protection work has been completed, in support of Goal 4 of the Comprehensive Plan: Provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
- 3. Complete concrete ramp replacement capital project if grant funds are available.
- Open Facility by May 1 and remain open as long as weather allows in the Fall in support of Goal 4 in the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai.
- 5. Create daily, weekly and annual report logs of work hours, equipment used, and materials excavated in support of Goal 4 in the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai by keeping work logs to evaluate potential efficiencies and needs.
- 6. Perform weekly inspection and documentation of the fuel containment area in support of Goal 8 of the City of Comprehensive Plan to protect and enhance the natural resources and environment to avoid or minimize spills.

### **Future Considerations**

- 1. Dock Lighting upgraded to LEDs.
- 2. Bringing in additional gravel for parking lot/striping.

#### Fund: 001 - General Fund Department: Boating Facility

Account	Expense		FY2020		ive year istorical		Original Budget		Amended		Adopted		Increase Decrease)	%
Number	Description		Actual	<u>A</u>	verage		FY2021		Budget		FY2022	FY2	2021 Original	Change
0100	Salaries and Benefits	\$	21 210	¢	17 004	\$	18,718	¢	10 710	¢	10.000	¢	372	1.99%
0100 0200	Salaries Overtime	Φ	21,318	\$	17,234 338	Ф	10,710	\$	18,718	\$	19,090 1,277	\$	1,277	1.99%
0200	Holiday Pay						_				1,277		1,277	-
0200	Leave		_		128		627		627		732		105	16.75%
0400	Medicare		299		247		281		281		306		25	8.90%
0450	Social Security		200		12		- 201		- 201				-	-
0500	PERS		2,946		2,574		4,118		4,118		4,481		363	8.81%
0600	Unemployment Insurance		36		25		96		96		105		9	9.38%
0700	Workers Compensation		686		623		696		696		775		79	11.35%
0800	Health & Life Insurance		6,328		5,644		6,892		6,892		7,440		548	7.95%
0900	Supplemental Retirement		277		389		399		399		336		(63)	(15.79%)
	Total Salaries & Benefits	\$	31,919	\$	27,214	\$	31,827	\$	31,827	\$	34,542	\$	2,715	8.53%
0004	Maintenance and Operations													
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		4,948		4,808		6,350		6,350		6,350		-	-
2023 2024	Repair & Maintenance Supplies Small Tools/Minor Equipment		- 461		417		800		- 800		800		-	-
2024	Computer Software		401		417		800		800		800		-	-
4531	Professional Services		- 79		2,560		5,100		- 5,100		- 5,100		-	-
4532	Communications		-		2,500		5,100		5,100		5,100		_	-
4533	Travel & Transportation		-		- 215		_		_		_		_	-
4534	Advertising		246		382		500		500		500		_	_
4535	Printing & Binding								-		-		-	_
4536	Insurance		-		_		-		-		-		-	-
4537	Utilities		8,131		10,496		9,805		9,805		9,851		46	0.47%
4538	Repair & Maintenance		1,222		4,706		3,500		3,500		3,500		-	-
4539	Rentals		3,837		3,863		4,200		4,200		4,200		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		120		150		150		150		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		325		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies						-	_	-		-			-
	Total Maint. and Operations	\$	18,924	\$	27,890	\$	30,405	\$	30,405	\$	30,451	\$	46	<u>0.15</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out					_		_					<u> </u>	-
	Total Capital Outlay													
	and Transfers	\$	-	\$	-	\$	-	\$		\$		\$		
	Department Total:	\$	50,843	\$	55,104	\$	62,232	\$	62,232	\$	64,993	\$	2,761	4.44%

#### Fund: 001 - General Fund Department: 60 - Boating Facility

<b>2022 Operating &amp; Repair Supplies.</b> General department supplies including signage, fuel, oils & greases, traffic cones, electrical supplies, restroom and cleaning supplies. Crane startup, testing and winterizing.	<b>4538 Repair &amp; Maintenance Services.</b> General maintenance of dock and restroom maintenance.
<b>4531 Professional Services.</b> Inspection and certification testing for fueling system and crane.	<b>4539 Rentals.</b> Rental of specialty equipment for installation and removal of floating docks, garbage dumpster and boom lift to set pilings/floats.

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# SPECIAL REVENUE FUNDS

A Special Revenue Fund is established to finance particular activities and is created out of receipts of specific taxes or other designated revenues. Such funds are authorized by statutory or charter provisions to pay for certain activities with some form of continuing revenues.

# 1. PERSONAL USE FISHERY FUND

This fund accounts for revenues and expenditures related to the Personal Use Fishery that occurs during the month of July. The fund's sources of revenue is parking and camping fees on the City's north and south beaches, and parking and boat launch fees at the City's dock.

# 2. WATER AND SEWER FUND

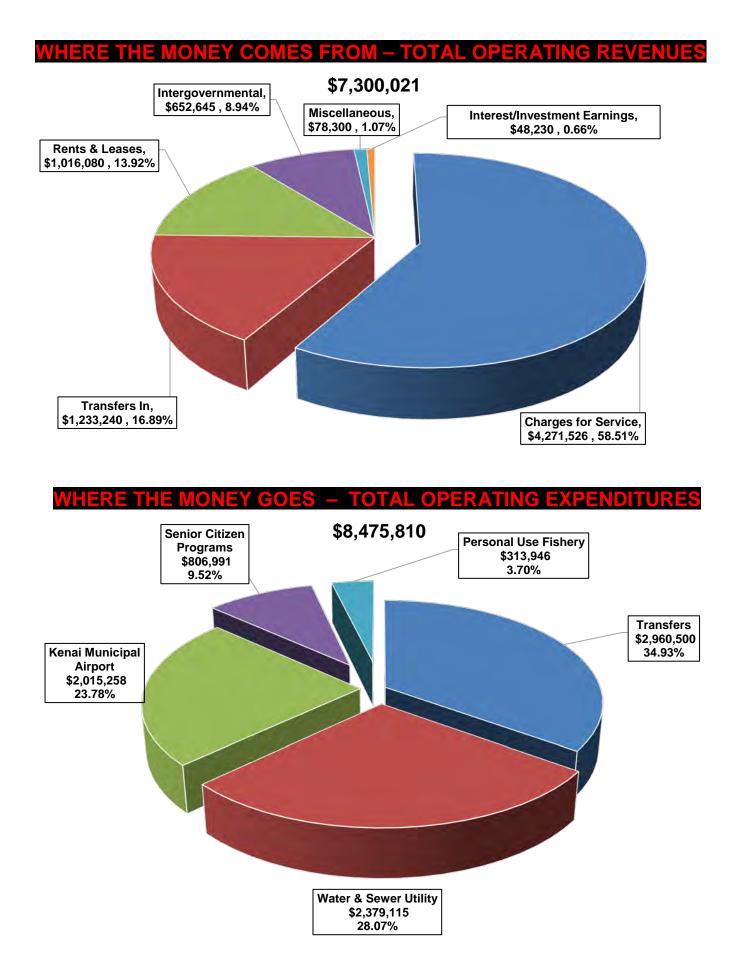
This fund accounts for operations of the water and sewer system and the sewer treatment plant. User charges are designed to recover cost of operation and maintenance of the system, exclusive of depreciation and major capital improvements.

# 3. <u>AIRPORT FUND</u>

This fund accounts for operations of the airport and rental and lease of surrounding airport owned lands. Significant revenue sources include, rents from leases of airport-owned lands and terminal spaces, as well as car rental commissions, vehicle parking, landing fees and investment earnings from the Airport Land Sale Permanent Fund.

### 4. <u>SENIOR CITIZEN FUND</u>

This fund accounts for revenues and expenditures related to the Senior Citizens Program. The fund's sources of revenue include a grant from the Kenai Peninsula Borough, a State of Alaska nutrition, transportation and support services grant, and customer charges. This fund includes the Senior Citizens Access, Congregate Meals, Home Meals, Senior Transportation Departments and Choice Waiver.



#### Special Revenue Funds Expenditure Recap

	Personal Services							Mainte	enar	nce and Oper	atio	ns
	Ori	2021 ginal dget		FY2022 Adopted Budget	C	Difference		FY2021 Original Budget		FY2022 Adopted Budget	I	Difference
Personal Use Fishery Fund												
Public Safety	\$	35,026	\$	35,000	\$	(26)	\$	585	\$	10,826	\$	10,241
Streets		24,288		28,382		4,094		21,201		21,350		149
Parks, Recreation & Beautification Dock		113,471 38,163		93,610 37,353		(19,861) (810)		64,991 8,963		78,490 8,935		13,499 (28)
Total Personal Use Fishery Fund		210,948	_	194,345		(16,603)		95,740	_	119,601	_	23,861
Water and Sewer Fund												
Water	\$	317,841	\$	326,759	\$	8,918	\$	451,724	\$	491,118	\$	39,394
Sewer		317,874		326,759		8,885		110,230		130,920		20,690
Wastewater Treatment Plant		434,013		473,359		39,346		590,521		606,200		15,679
Total Water and Sewer Fund	1,	069,728		1,126,877		57,149		1,152,475		1,228,238		75,763
Airport Fund												
Terminal		207,039		211,261		4,222		359,768		335,523		(24,245)
Airfield		371,583		379,632		8,049		556,504		567,885		11,381
Administration	:	255,112		253,890		(1,222)		42,950		23,470		(19,480)
Other Buildings & Areas Training Facility		82,512		92,459		9,947 -		88,502 38,475		96,998 54,140		8,496 15,665
Total Airport Fund		916,246		937,242		20,996		1,086,199		1,078,016		(8,183)
Senior Citizen Fund												
Access		115,622		158,185		42,563		25,753		30,369		4,616
Congregate Meals		128,094		129,238		1,144		86,624		77,057		(9,567)
Home Meals		110,156		111,134		978		78,695		74,976		(3,719)
Transportation		57,035		61,764		4,729		21,482		26,961		5,479
Choice Waiver		76,607		77,289		682		59,434		60,018		584
Total Senior Citizen Funds		487,514		537,610		50,096		271,988		269,381		(2,607)
Total Special Revenue Funds	\$2,	684,436	\$	2,796,074	\$	111,638	\$	2,606,402	\$	2,695,236	\$	88,834

#### Special Revenue Funds Expenditure Recap

	Capit	al	Outlay & Trai	nsfei	s		Т	otal Budget			
	FY2021 Original Budget		FY2022 Adopted Budget	I	Difference	FY2021 Original Budget		FY2022 Adopted Budget	D	Difference	
	0		0			 					Personal Use Fishery Fund
\$	45,600	\$	51,600	\$	6,000	\$ 81,211	\$	97,426	\$	16,215	Public Safety
	4,900		3,600		(1,300)	50,389		53,332		2,943	Streets
	77,150		99,700		22,550	255,612		271,800		16,188	Parks, Recreation & Beautification
	43,724		56,300		12,576	 90,850		102,588		11,738	Dock
	171,374	_	211,200		39,826	 478,062		525,146		47,084	Total Personal Use Fishery Fund
											Water and Sewer Fund
\$	149,850	\$	102,500	\$	(47,350)	\$ 919,415	\$	920,377	\$	962	Water
	160,777		477,400		316,623	588,881		935,079		346,198	Sewer
	959,500	_	263,000		(696,500)	 1,984,034		1,342,559		(641,475)	Wastewater Treatment Plant
	1,270,127		842,900		(427,227)	 3,492,330		3,198,015		(294,315)	Total Water and Sewer Fund
											Airport Fund
	99,800		70,900		(28,900)	666,607		617,684		(48,923)	Terminal
	946,600		1,630,700		684,100	1,874,687		2,578,217		703,530	Airfield
	60,400		60,600		200	358,462		337,960		(20,502)	Administration
	-		-		-	171,014		189,457		18,443	Other Buildings & Areas
_	-		-		-	 38,475		54,140		15,665	Training Facility
	1,106,800		1,762,200		655,400	 3,109,245		3,777,458		668,213	Total Airport Fund
											Senior Citizen Fund
	38,700		48,778		10,078	180,075		237,332		57,257	Access
	47,800		40,789		(7,011)	262,518		247,084		(15,434)	Congregate Meals
	42,100		35,743		(6,357)	230,951		221,853		(9,098)	Home Meals
	21,900		18,080		(3,820)	100,417		106,805		6,388	Transportation
	25,000		24,810		(190)	 161,041		162,117		1,076	Choice Waiver
	175,500		168,200		(7,300)	 935,002		975,191		40,189	Total Senior Citizen Funds
\$	2,723,801	\$	2,984,500	\$	260,699	\$ 8,014,639	\$	8,475,810	\$	461,171	Total Special Revenue Funds

### Budget Projection Fund: 006 - Personal Use Fishery Fund

	Actual FY2019	Actual FY2020	Driginal Budget FY2021	rojection FY2021	 Adopted FY2022
Revenues					
PERS Grant	\$ 2,743	\$ 3,355	\$ 5,688	\$ 5,688	\$ 4,696
Usage Fees					
Beach Parking	118,309	144,330	146,460	175,980	183,775
Beach Camping	129,938	149,788	164,900	214,248	179,725
Dock Launch & Park	91,358	105,275	106,000	115,463	109,600
Dock Parking Only	9,547	11,736	12,000	13,377	13,400
Participant Drop-off Fee	 5,943	 4,698	 6,715	 4,792	 4,205
Total Usage Fees	 355,095	 415,827	 436,075	 523,860	 490,705
Miscellaneous Revenues					
Investment earnings	7,624	8,836	750	750	750
Other	 (3,250)	 (4,306)	 (4,000)	 (12,682)	 (13,000)
Total Miscellaneous Revenues	 4,374	 4,530	 (3,250)	 (11,932)	 (12,250)
Transfer In, Capital Projects	 	 	 	 2,215	 <u> </u>
Total Revenue	 362,212	 423,712	 438,513	 519,831	 483,151
Expenditures					
Public Safety	92,515	81,775	81,211	81,334	97,426
Streets	42,695	30,743	50,389	50,449	53,332
Boating Facility	45,077	52,494	52,126	52,241	52,588
Parks, Recreation & Beautification	227,025	206,172	205,612	242,515	196,800
Total Expenditures	 407,312	 371,184	 389,338	 426,539	 400,146
Transfers					
General Fund	50,000	50,000	50,000	50,000	75,000
Capital Projects	- 00,000	- 00,000	38,724	38,724	50,000
Total Transfers	 50,000	 50,000	 88,724	 88,724	 125,000
Total Expenditures & Transfers	 457,312	 421,184	 478,062	 515,263	 525,146
Contribution To/(From) Fund Balance:	(95,100)	2,528	(39,549)	4,568	(41,995)
Projected Lapse	 <u> </u>	 	 15,428	 83,327	 11,337
Adjusted (Deficit)/Surplus	(95,100)	2,528	(24,121)	87,895	(30,658)
Beginning Fund Balance	 293,894	 198,794	 195,822	 201,322	 289,217
Ending Fund Balance	\$ 198,794	\$ 201,322	\$ 171,701	\$ 289,217	\$ 258,559

#### Personal Use Fishery Find Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	ł	Five year Iistorical <u>Average</u>		Original Budget <u>FY2021</u>	,	Amended <u>Budget</u>		Adopted FY2022	(D	ncrease Jecrease) 121 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	90,703	\$	92,188	\$	111,206	\$	111,206	\$	105,202	\$	(6,004)	(5.40%)
0200	Overtime		31,102		42,493		42,984		42,984		40,993		(1,991)	(4.63%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		390		457		950		950		1,401		451	47.47%
0400	Medicare		1,889		1,977		2,248		2,248		2,140		(108)	(4.80%)
0450	Social Security PERS		4,691		5,579		5,573		5,573		5,473		(100)	(1.79%) (12.04%)
0500 0600			12,091 209		9,679 195		19,828 775		19,828 775		17,440 738		(2,388)	· · · ·
0800	Unemployment Insurance Workers Compensation		209 2,731		3,593		3,586		3,586		3,700		(37) 114	(4.77%) 3.18%
0800	Health & Life Insurance		19,656		15,688		22,439		22,439		16,373		(6,066)	(27.03%)
0800	Supplemental Retirement		1,058		1,040		1,359		1,359		885		(0,000) (474)	(34.88%)
0000	Total Salaries & Benefits	\$	164,520	\$	172,889	\$	210,948	\$	210,948	\$	194,345	\$	(16,603)	<u>(7.87%)</u>
	<u>· • • • • • • • • • • • • • • • • • • •</u>	<u>*</u>		<u> </u>	,	<u>+</u>	,	<u> </u>		<u>•</u>		¥	(,)	
	Maintenance and Operations	5												
2021	Office Supplies	•	-		-		-		-		-		-	-
2022	Operating & Repair Supplies		4,913		6,915		10,100		10,100		13,800		3,700	36.63%
2024	Small Tools/Minor Equipment		751		12,971		· -		· -		4,500		4,500	-
2026	Computer Software		1,292		695		-		-		600		600	-
4531	Professional Services		7,000		6,921		1,000		2,540		10,300		9,300	930.00%
4532	Communications		859		1,419		740		740		740		-	-
4533	Travel & Transportation		-		· -		-		-		-		-	-
4534	Advertising		118		219		-		-		120		120	-
4535	Printing & Binding		4,065		3,837		5,700		5,700		-		(5,700)	(100.00%)
4536	Insurance		4,169		2,286		3,855		4,516		4,631		776	20.13%
4537	Utilities		-		592		· -		· -		-		-	-
4538	Repair & Maintenance		-		242		5,250		5,250		7,765		2,515	47.90%
4539	Rentals		94,497		111,366		67,095		102,095		75,145		8,050	12.00%
4540	Equip. Fund Pmts.		-		, -		<i>.</i> -		<i>.</i> -		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		2,000		4,408		2,000		2,000		2,000		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-			
	Total Maint. and Operations	\$	119,664	\$	151,871	\$	95,740	\$	132,941	\$	119,601	\$	23,861	<u>24.92</u> %
0004	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		66		450		450		-		(450)	(100.00%)
9090	Transfers		137,000		136,289		170,924		170,924		211,200		40,276	23.56%
	Total Capital Outlay													
	and Transfers	\$	137,000	\$	136,355	\$	171,374	\$	171,374	\$	211,200	\$	39,826	23.24%
	Department Total:	\$	421,184	\$	461,115	\$	478,062	\$	515,263	\$	525,146	\$	47,084	9.85%
	-		<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>	<u> </u>		<u>.</u>		<u> </u>	

#### Fund 006 – Personal Use Fishery Fund

### Mission

Provide a safe, positive, and inviting environment for residents, visitors, and businesses during the Kenai River Personal Use Fishery.

### **Functions and Responsibilities**

The personal use (PU) fishery fund is comprised of four separate budgets, PU Public Safety, PU Streets, PU Dock, and PU Recreation:

PU Public Safety provides additional Police protection with five Temporary Enforcement Officers. The Police Department provides traffic control, issues parking citations, manages cash transfers, and provides all other law enforcement needs. Communications provides dispatch services for Police and Fire departments. The Fire Department provides Fire and EMS services, as well as patrolling the river no wake zone in the City's fire boat.

PU Streets is responsible for maintaining the road and parking lots associated with the fishery. They also provide the installation of street signs, placement of traffic control barriers, and transportation of the temporary fee shacks.

PU Dock is responsible for managing the City Boating Facility for the duration of the PU fishery. This includes maintenance of the facilities, traffic control in the parking area, placement of no wake zone buoys, and active management of the boat launch ramps.

PU Recreation is responsible for the operation of the North and South Beaches, the Little League parking area, and Softball field overflow parking. Duties include servicing of permanent restrooms and outhouses, staffing of fee shacks, beach cleaning, staffing of parking lot rovers, and any other tasks that are not performed by another department.

### Facilities

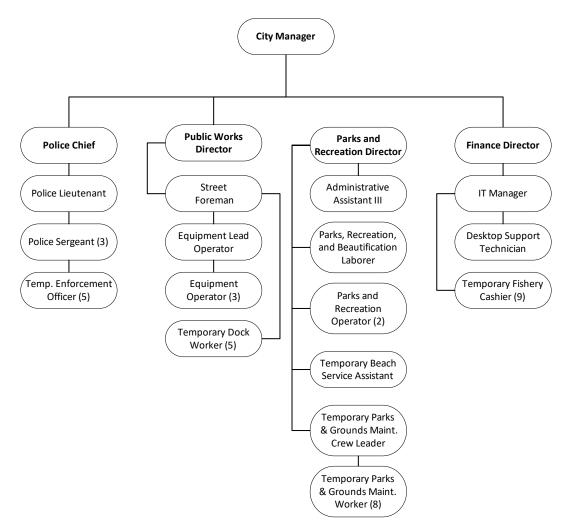
City Boating Facility (Dock): The dock is comprised of four boat launch ramps, a gravel parking area, permanent restrooms with running water, a commercial pier with fuel service, and a permanent fee shack. Temporary outhouses and dumpsters are also provided in the parking area.

North Beach: The North Beach is comprised of a large gravel parking lot, six permanent outhouses, and approximately one mile of beach access to the fishery. Additional parking is available at the little league park which also includes two temporary fee shacks within the roadway. Temporary outhouses and dumpsters are also provided throughout the North Beach access area.

South Beach: The South Beach is comprised of a road that leads to the beach, one permanent outhouse, and one 2 temporary fee shack. Access to the fishery is via the beach, with a large sand parking and camping area  $\frac{3}{4}$  of a mile from the road. Temporary outhouses and dumpsters are provided within the parking area.

Overflow Parking: Overflow parking is provided at the Kenai Softball Fields. A large gravel parking lot is provided with permanent running water restrooms. This site is also adjacent to the Green Strip which includes picnic shelters, playground equipment, and additional running water restrooms.

# **Organizational Chart**



### Staffing

# PU Public Safety

	FY18	Actual	FY19 /	Actual	FY2	0 Actual	Budg	eted FY21	Reque	ested FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Temporary Enforcement Officer	.65	T1	.56	T1	.56	T1	.56	T1	.56	T1	.56	T1	

### **PU Streets**

	FY18	Actual	FY19 A	Actual	FY20	Actual	Budg	eted FY21	Request	ed FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Street Foreman	.04	21	.03	21	.03	21	.03	21	.03	21	.03	21	
Equipment Lead Operator	.02	19	.04	19	.04	19	.04	19	.04	19	.04	19	
Equipment Operator	.10	16	.12	16	.12	16	.14	16	.14	16	.14	16	

	FY18	Actual	FY19 /	Actual	FY20	Actual	Budge	ted FY21	Requeste	d FY22	Projected FY23		
Position Title	Qty	Grade	e Qty Grade		Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Street Foreman	.02	21	.03	21	.03	21	.03	21	.02	21	.02	21	

Equipment Lead Operator	.04	19	.03	19	.03	19	.03	19	.02	19	.02	19
Equipment Operator	.15	16	.10	16	.10	16	.08	16	.07	16	.07	16
Temporary Dock Worker	.32	T1	.33	T1								

PU Dock

#### PU Parks, Recreation & Beautification

	FY18	Actual	FY19	Actual	FY20	Actual	Budge	ted FY21	Request	ed FY22	Proje	cted FY23
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Parks & Rec Director	.04	22	.04	22	.04	22	.04	22	.04	22	.04	22
Administrative Assistant I	.50	13	.50	13	.50	13	.50	13	0	13	0	13
Administrative Assistant III	0	0	0	0	0	0	0	0	.05	15	.05	15
Equipment Operator	.08	14	.02	14	.08	14	.08	14	.08	14	.08	14
Parks & Rec Laborer	.06	6	.03	6	.06	6	.02	6	.02	6	.02	6
Temporary Parks & Rec Crew Leader	.06	Т3	.06	Т3	.06	Т3	.06	Т3	.06	Т3	.06	Т3
Temporary Parks & Rec Worker	.73	T1	.52	T1	.52	T1	.52	T1	.13	T1	.13	T1
Information Technology Intern	0	Т6	.06	Т6	.06	Т6	.06	Т6	0	Т6	0	Т6
IT Desktop Support Technician	0	13	0	13	0	13	0	13	.09	13	.09	13
Temporary Fishery Cashier	0	0	0	0	0	0	.57	T1	.57	T1	.57	T1

### **Performance Measures**

FY	2017	2018	2019	2020	2021*
Total Transactions	20,068	14,283	16,434	20,159	20,000
Dipnet Kenai page views	317,273	240,800	203,100	251,800	250,000
Traffic Control Calls	-	-	4	6	-
Vendor Days <sup>1</sup>	-	63	0	14	-
Advertisers <sup>2</sup>	5	10	-	-	15

\*Projected Figures

### FY21 Department Goals Evaluation

- Provide a safe experience for employees and participants. Implement improvements in response to the COVID-19 pandemic. Limit interaction between customers and the shack attendants by transitioning to a credit card only payment system, moving to an external credit card reader that customers can use directly, and implementing an intercom system. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life by ensuring that Kenai is a community where people are safe.
  - Achieved. These improvements were made to the fee shacks prior to the start of the July 2020 fishery.
- 2. Improve South Beach fee area. Install a new fee shack on South Beach complete with traffic gates. This will provide improved safety to employees, improved working environment with functioning HVAC controls, and provide better service to customers through additional visibility. This supports Goal 4 of providing Public Improvements and

<sup>&</sup>lt;sup>1</sup> A cumulative total of how many vendors are present at noon of each day.

<sup>&</sup>lt;sup>2</sup> The number of businesses that advertise either on the Dipnet Kenai App or on the permit hangers.

Services in the City of Kenai Comprehensive Plan to provide efficient public service during the personal use fishery.

- Achieved. A new fee shack was constructed and utilized for the July 2020 fishery.
- 3. Provide adequate staffing in fee shacks to minimize wait times and prevent congestion. Evaluate by tracking the number of times that transactions per hour exceed 44, and the number of times police are required for traffic control due to extended wait times. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide efficient public service during Dip netting.
  - Achieved. Transactions exceeded forty-four transactions per hour a total of eighteen times for all three locations during the twenty-one-day fishery, resulting in six traffic control calls during the fishery.
- 4. The successful completion of several Capital Projects including the Construction of three new fee shacks, six new permanent outhouse restrooms including accessible dumpster pad locations, improvements to the City Dock, and widening of the Dock exit road to assist with emergency vehicle access will all enhance the user experience of participating in the fishery.

# FY22 Department Goals

- 1. With the installation of new permanent outhouses and dumpster pad locations, reduce the operational cost of the July 2021 fishery by 5% compared to the previous five year average. This supports Goal 4 of providing public improvements and services, Goal 6 of ensuring Kenai has excellent recreational facilities and Goal 8 protecting and enhancing the natural resources and environment from the City of Kenai Comprehensive Plan.
- 2. Improve signage at North Beach in regards to restrictions & bluff erosion. This supports Goal 8 protecting and enhancing the natural resources and environment from the City of Kenai Comprehensive Plan.
- 3. Complete Capital Project Improvements to the City Dock including new floats and concrete ramp replacements. *This supports Goal 4 of providing public improvements and services, Goal 6 of ensuring Kenai has excellent recreational facilities and Goal 8 protecting and enhancing the natural resources and environment from the City of Kenai Comprehensive Plan.*

### **Future Considerations**

It has been mentioned multiple times by participants in the fishery that the City of Kenai should have an accessible campground facility for public use.

### Fund 006 - Personal Use Fishery Fund Department: Public Safety

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	I	Five year Historical <u>Average</u>		Original Budget FY2021		mended <u>Budget</u>		Adopted FY2022	(D	ncrease ecrease) )21 Original	% <u>Change</u>
	Salaries and Benefits	•		•		•	- <i></i> -	•	- / - / <del>-</del>	•		•		(0.000())
0100	Salaries	\$	17,520	\$		\$	21,217	\$	21,217	\$	21,170	\$	(47)	(0.22%)
0200	Overtime		8,541		7,902		10,426		10,426		10,403		(23)	(0.22%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400	Medicare		378		410		459		459		458		(1)	(0.22%)
0450	Social Security		1,616		1,752		1,962		1,962		1,958		(4)	(0.20%)
0500	PERS		-		-		-		-		450		-	-
0600	Unemployment Insurance		45		39		158		158		158		-	-
0700	Workers Compensation		563		617		804		804		853		49	6.09%
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement	<u>~</u>	-	÷	-	÷	-	*	-	<u>*</u>	-	÷	-	
	Total Salaries & Benefits	<u>\$</u>	28,663	\$	31,073	\$	35,026	\$	35,026	\$	35,000	\$	(26)	<u>(0.07</u> %)
	Maintenance and Operations	<u>i</u>												
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		-		4,241		-		-		-		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		1,712		-		-		8,800		8,800	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		612		325		585		708		761		176	30.09%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		1,265		1,265	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies												-	
	Total Maint. and Operations	\$	612	\$	6,278	\$	585	\$	708	\$	10,826	\$	10,241	<u>1,750.60</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out	_	52,500	_	66,579	_	45,600		45,600		51,600		6,000	<u>13.16</u> %
	Total Capital Outlay													
	and Transfers	\$	52,500	\$	66,579	\$	45,600	\$	45,600	\$	51,600	\$	6,000	<u>13.16</u> %
	<b>_</b>	_		_										
	Department Total:	\$	81,775	\$	103,930	\$	81,211	\$	81,334	\$	97,426	\$	16,215	<u>    19.97</u> %

#### Fund: 006 - Personal Use Fishery Fund Department: - 21 - Public Safety

4536 Insurance. General liability and broker fee.	9090 Transfers Out. Central administrative charges from General
	Fund.

### Fund 006 - Personal Use Fishery Fund Department: Streets

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2021		mended Budget	Adopted <u>FY2022</u>		Increase Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	9,971	\$	,	\$	10,415	\$	10,415	\$ 13,444	\$	3,029	29.08%
0200	Overtime		421		1,098		4,209		4,209	3,015		(1,194)	(28.37%)
0250	Holiday Pay		-		-		-		-	-		-	-
0300	Leave		-		54		344		344	507		163	47.38%
0400	Medicare		144		154		215		215	245		30	13.95%
0450	Social Security PERS		-		4		4 5 4 0		4 5 4 0	4 055		-	-
0500 0600	Unemployment Insurance		2,134 18		2,138 17		4,510 74		4,510 74	4,955 84		445 10	9.87% 13.51%
0700	Workers Compensation		333		382		489		489	600		111	22.70%
0800	Health & Life Insurance		3,490		3,055		3,798		3,798	5,283		1,485	39.10%
0900	Supplemental Retirement		171		235		234		234	249		1,405	6.41%
0000	Total Salaries & Benefits	\$	16,682	\$		\$	24,288	\$	24,288	\$ 28,382	\$	4,094	<u> </u>
		_	<u> </u>	-	<u> </u>	-	<u> </u>	-	<u> </u>	<u> </u>	-		
	Maintenance and Operations	5											
2021	Office Supplies		-		-		-		-	-		-	-
2022	Operating & Repair Supplies		2,416		1,626		2,800		2,800	2,800		-	-
2024	Small Tools/Minor Equipment		-		-		-		-	-		-	-
2026	Computer Software		-		-		-		-	-		-	-
4531	Professional Services		-		-		-		-	-		-	-
4532	Communications		-		-		-		-	-		-	-
4533	Travel & Transportation		-		-		-		-	-		-	-
4534	Advertising		-		-		-		-	-		-	-
4535	Printing & Binding		-		-		-		-	-		-	-
4536	Insurance		356		173		281		341	430		149	53.02%
4537	Utilities		-		-		-		-	-		-	-
4538	Repair & Maintenance		-		-		-		-	-		-	-
4539	Rentals		7,689		15,054		18,120		18,120	18,120		-	-
4540	Equip. Fund Pmts.		-		-		-		-	-		-	-
4541 4666	Postage Books		-		-		-		-	-		-	-
4667	Dues & Publications						-			_		_	-
4999	Contingency		_				_			_		_	_
5041	Miscellaneous		-		-		-		-	-		-	-
5045	Depreciation		-		-		-		-	-		-	-
5047	Grants to Agencies		-		-		-		-	 -		-	
	Total Maint. and Operations	\$	10,461	\$	16,853	\$	21,201	\$	21,261	\$ 21,350	\$	149	<u>0.70</u> %
	Capital Outlay & Transfers												
8061	Land		_		-		_		-	_		_	_
8062	Buildings								_	-		-	-
8063	Improvements		-		-		_		_	_		-	-
8064	Machinery & Equipment		-		-		-		-	-		-	-
9090	Transfers Out		3,600		4,860		4,900		4,900	3,600		(1,300)	(26.53%)
	Total Capital Outlay				.,		,		,	 .,		(,,,,,,,,)	
	and Transfers	\$	3,600	<u>\$</u>	4,860	\$	4,900	\$	4,900	\$ 3,600	\$	(1,300)	<u>(26.53</u> %)
	Department Total:	\$	30,743	\$	38,712	\$	50,389	\$	50,449	\$ 53,332	\$	2,943	5.84%

#### Fund: 006 - Personal Use Fishery Fund Department: - 33 - Streets

<b>2022 Operating &amp; Repair Supplies.</b> Departmental supplies including gravel, calcium chloride, signage and fuel.	<b>4539 Rentals.</b> Rental of General Fund equipment to be used in preparation for and operations of the fishery.
4535 Insurance. General liability and broker fee.	9090 Transfers Out. Central administrative charges from General Fund.

### Fund 006 - Personal Use Fishery Fund Department: Parks, Recreation & Beautification

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2021</u>		Amended <u>Budget</u>		Adopted FY2022	([	Increase Decrease) 021 Original	% <u>Change</u>
	Salaries and Benefits												(- · )	<i></i>
0100	Salaries	\$	43,161	\$	41,042	\$	59,115	\$	59,115	\$	49,978	\$	(9,137)	(15.46%)
0200	Overtime		14,845		24,100		19,843		19,843		20,074		231	1.16%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		390		333		335		335		575		240	71.64%
0400	Medicare Social Security		977 2,000		979 2,782		1,149		1,149 2,466		1,024		(125)	(10.88%) (2.51%)
0450 0500	PERS		,		2,782 5,001		2,466		-		2,404		(62) (2,664)	(2.51%)
0500	Unemployment Insurance		7,814 99		5,001 98		12,081 397		12,081 397		9,417 354		(2,004)	(10.83%)
0700	Workers Compensation		1,081		1,587		1,397		1,397		1,367		(43)	(10.05%)
0800	Health & Life Insurance		13,494		9,089		15,734		15,734		7,954		(7,780)	(49.45%)
0900	Supplemental Retirement		759		564		954		954		463		(491)	(43.43 <i>%</i> ) (51.47%)
0000	Total Salaries & Benefits	\$	84,620	\$	85,575	\$	113,471	\$	113,471	\$	93,610	\$	(19,861)	<u>(17.50%)</u>
	Total Galaries a Benefits	Ψ	04,020	<u> </u>	00,010	Ψ	110,471	Ψ	110,471	Ψ	30,010	Ψ	(10,001)	(17.00/0)
	Maintenance and Operations													
2021	Office Supplies	2	_		-		_		_		_		-	-
2021	Operating & Repair Supplies		1,455		3,726		5,400		5,400		9,100		3,700	68.52%
2022	Small Tools/Minor Equipment		751		8,730		- - -		3,400		4,500		4,500	- 00.02 /0
2024	Computer Software		1,292		695		_		_		4,000 600		4,000 600	_
4531	Professional Services		7,000		5,209		1,000		2,540		1,500		500	50.00%
4532	Communications		859		1,419		740		2,340 740		740			
4533	Travel & Transportation				1,415								_	_
4534	Advertising		_		92		-		_		_		_	_
4535	Printing & Binding		4,065		3,604		5,700		5,700		-		(5,700)	(100.00%)
4536	Insurance		2,430		1,407		2,441		2,804		2,740		299	12.25%
4537	Utilities		2,400		592		<u> </u>		2,004		2,740		- 200	-
4538	Repair & Maintenance		-		99		5,250		5,250		6,500		1,250	23.81%
4539	Rentals		76,800		86,853		42,460		77,460		50,810		8,350	19.67%
4540	Equip. Fund Pmts.						-		-				-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		2,000		4,408		2,000		2,000		2,000		-	-
5045	Depreciation		_,		-		_,		_,		_,		-	-
5047	Grants to Agencies		-		-		-		-		-		-	-
	J. J													
	Total Maint. and Operations	\$	96,652	\$	116,834	\$	64,991	\$	101,894	\$	78,490	\$	13,499	<u>20.77</u> %
0004	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		66		450		450		-		(450)	(100.00%)
9090	Transfers Out		74,900		56,390		76,700		76,700		99,700		23,000	<u>29.99</u> %
	Total Capital Outlay													
	and Transfers	\$	74,900	\$	56,456	\$	77,150	\$	77,150	\$	99,700	\$	22,550	<u>29.23</u> %
	Department Total:	\$	256,172	\$	258,865	\$	255,612	\$	292,515	\$	271,800	\$	16,188	<u>6.33</u> %

### Fund: 006 - Personal Use Fishery Fund Department: - 45 - Parks, Recreation & Beautification

<b>2022 Operating &amp; Repair Supplies.</b> For the purchase of signage, janitorial supplies, receipt bags, zip ties, traffic cones, thermal paper, door hangers, brochures and printer ribbons.	<b>4539 Rentals.</b> For the rental of portable toilets and dumpsters. Rental of General Fund equipment for preparation and operations of the fishery.
<b>4531 Professional Services.</b> Personal Use Fishery software modifications.	<b>5041 Miscellaneous.</b> Post fishery beach cleanup by Kenai Central High School Nordic Ski Team.
4538 Repairs & Maintenance Services. Restroom vault pumping.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund, \$24,700. Transfers to General Fund \$75,000.

#### Fund 006 - Personal Use Fishery Fund Department: Boating Facility

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget FY2021		mended Budget		Adopted <u>FY2022</u>		Increase (Decrease) /2021 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	20,051	\$	20,931	\$	20,459	\$	20,459	\$	20,610	\$	151	0.74%
0200	Overtime		7,295		9,393		8,506		8,506		7,501		(1,005)	(11.82%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		70		271		271		319		48	17.71%
0400	Medicare		390		434		425		425		413		(12)	(2.82%)
0450	Social Security		1,075		1,041		1,145		1,145		1,111		(34)	(2.97%)
0500	PERS Unemployment Insurance		2,143		2,540 41		3,237		3,237		3,068		(169)	(5.22%)
0600 0700	1 2		47 754		41 1,007		146 896		146 896		142 880		(4)	(2.74%)
0700	Workers Compensation Health & Life Insurance		754 2,672		3,544				2,907				(16) 229	(1.79%) 7.88%
0800	Supplemental Retirement		2,072		3,544 241		2,907 171		2,907		3,136 173		229	1.17%
0900	Total Salaries & Benefits	\$	34,555	\$	39,242	\$	38,163	\$		\$	37,353	\$	(810)	
	Total Salaries & Derients	<u>⊅</u>	34,333	φ	39,242	φ	30,103	þ	38,163	φ	37,333	φ	(010)	<u>(2.12</u> %)
	Maintenance and Operations													
2021	Office Supplies	2	-		-		-		-		-		-	-
2022	Operating & Repair Supplies		1,042		1,563		1,900		1,900		1,900		-	-
2024	Small Tools/Minor Equipment		,.		-		-		-		-		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		-		-		-		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		118		127		-		-		120		120	-
4535	Printing & Binding		-		233		-		-		-		-	-
4536	Insurance		771		381		548		663		700		152	27.74%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		143		-		-		-		-	-
4539	Rentals		10,008		9,459		6,515		6,515		6,215		(300)	(4.60%)
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies				-		-		-		-		<u> </u>	<u> </u>
	Total Maint. and Operations	\$	11,939	<u>\$</u>	11,906	\$	8,963	\$	9,078	\$	8,935	<u>\$</u>	(28)	<u>(0.31</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		6,000		8,460		43,724		43,724		56,300		12,576	<u>28.76</u> %
	Total Capital Outlay		12		,		,		, .		,		,	
	and Transfers	\$	6,000	\$	8,460	\$	43,724	\$	43,724	\$	56,300	\$	12,576	<u>28.76</u> %
	Department Total:	\$	52,494	\$	59,608	\$	90,850	\$	90,965	\$	102,588	\$	11,738	<u>12.92</u> %

### Fund: 006 - Personal Use Fishery Fund Department: - 60 - Boating Facility

<b>2022 Operating &amp; Repair Supplies.</b> For the purchase of signage, calcium chloride, fuel and other supplies for operations of the fishery.	<b>4539 Rentals.</b> For the rental of portable toilets to supplement the onsite restrooms during peak season, and rental of General Fund Equipment for preparation and operations of the fishery.
<b>4536 Insurance.</b> General liability and broker fee.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund. \$50,000 transfer to PU Fishery Capital Projects Fund for Float Replacement.

### Budget Projection Fund: 010 - Water and Sewer Fund

	Actual FY2019	Actual FY2020	Original Budget FY2021	Projection FY2021	Adopted FY2022
Revenues					
PERS Grant	\$ 35,066	<u>\$ 40,373</u>	\$ 55,288	\$ 55,288	<u>\$ 52,873</u>
Usage Fees					
Service Hook-up	2,408	1,803	3,185	3,185	3,313
Residential Water	832,835	866,911	872,822	872,822	872,823
Commercial Water	328,718	336,836	349,129	349,129	349,129
Residential Sewer	1,183,824	1,229,742	1,245,430	1,245,430	1,245,431
Commercial Sewer	467,204	483,645	484,901	484,901	484,901
Total Usage Fees	2,814,989	2,918,937	2,955,467	2,955,467	2,955,597
Miscellaneous Revenues					
Penalty and Interest	43,415	31,873	41,600	41,600	41,600
Interest Earnings	108,222	131,375	12,480	12,480	12,480
Other	14,916	12,424	3,000	3,090	3,000
Total Miscellaneous Revenues	166,553	175,672	57,080	57,170	57,080
Transfer In, Capital Projects				23,496	
Total Revenues	3,016,608	3,134,982	3,067,835	3,091,421	3,065,550
Expenditures					
Water Department	787,637	777,624	901,915	959,415	920,377
Sewer Department	394,495	380,979	508,804	508,804	535,079
Wastewater Treatment Plant Department	1,141,780	1,073,771	1,199,034	1,221,943	1,212,559
Total Expenditures	2,323,912	2,232,374	2,609,753	2,690,162	2,668,015
Transfers					
Capital Projects	110,400	1,070,000	882,577	1,670,873	530,000
Total Expenditures & Transfers	2,434,312	3,302,374	3,492,330	4,361,035	3,198,015
Contribution To/(From) Fund Balance:	582,296	(167,392)	(424,495)	(1,269,614)	(132,465)
Projected Lapse (6%)			137,895	137,710	142,747
Adjusted (Deficit)/Surplus			(286,600)	(1,131,904)	10,282
Beginning Fund Balance	2,543,792	3,126,088	2,575,991	2,958,696	1,826,792
Ending Fund Balance	\$ 3,126,088	\$ 2,958,696	\$ 2,289,391	<u>\$ 1,826,792</u>	<u>\$ 1,837,074</u>

### Water & Sewer Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2021</u>	J	Amended <u>Budget</u>	Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
	-			-			-			-	-
	Salaries and Benefits										
0100	Salaries	\$	530,717	\$ 516,692	\$ 603,009	\$	603,855	\$ 623,549	\$	20,540	3.41%
0200	Overtime		41,758	24,684	21,700		21,700	28,411		6,711	30.93%
0250	Holiday Pay		-	6,907	-		-	-		-	-
0300	Leave		12,185	17,778	15,156		15,156	16,480		1,324	8.74%
0400	Medicare		8,279	7,995	9,278		9,278	9,696		418	4.51%
0450	Social Security		-	-	-		-	-		-	-
0500	PERS		162,770	147,836	192,725		192,939	196,301		3,576	1.86%
0600	Unemployment Insurance		967	771	3,198		3,198	3,342		144	4.50%
0700	Workers Compensation		10,640	12,436	13,904		13,904	14,312		408	2.93%
0800	Health & Life Insurance		180,559	134,463	198,623		198,623	222,210		23,587	11.88%
0900	Supplemental Retirement		10,973	 10,727	 12,135		12,135	 12,576		441	3.63%
	Total Salaries & Benefits	\$	958,848	\$ 880,289	\$ 1,069,728	\$	1,070,788	\$ 1,126,877	\$	57,149	5.34%
	Maintonanao and Operations										
2021	Maintenance and Operations Office Supplies	5	1,073	2,298	2,150		2,150	2,150			
2021	Operating & Repair Supplies		182,180	2,290	259,000		254,602	243,500		(15,500)	(5.98%)
2022	Small Tools/Minor Equipment		17,137	200,304	239,000 34,820		31,420	74,520		(13,300) 39,700	(3.98%)
2024	Computer Software		22,623	23,438 11,736	10,180		19,955	11,680		1,500	14.73%
4531	Professional Services		62,427	63,800	96,800		114,169	120,800		24,000	24.79%
4531	Communications		20,665	23,608	90,800 23,841		23,841	26,447		24,000	10.93%
	Travel & Transportation		-		-		-	-			
4533 4534	Advertising		4,788 645	6,888 2,542	14,000 1,000		12,940 1,092	11,000 1,200		(3,000) 200	(21.43%) 20.00%
	0			2,542	500		500	500		200	20.00%
4535 4536	Printing & Binding		1,096							-	(9.679()
	Insurance		53,020	35,639	50,189		50,189	45,840		(4,349)	(8.67%)
4537	Utilities		505,795	571,261	556,392		556,392	551,851		(4,541)	(0.82%)
4538	Repair & Maintenance		22,689	34,597	69,000		65,658	69,000		-	-
4539	Rentals		14,891	14,814	17,383		20,733	19,230		1,847	10.63%
4540	Equip. Fund Pmts.		-	-	-		-	-		-	-
4541	Postage		7,565	7,584	7,500		7,500	7,800		300	4.00%
4666	Books		-	584	1,320		1,320	1,320		-	-
4667	Dues & Publications		9,206	6,512	8,400		11,863	8,400		-	-
4999	General Contingency		-	-	-		-	25,000		25,000	-
5041	Miscellaneous		-	1,449	-		-	8,000		8,000	-
5045	Depreciation		-	-	-		-	-		-	-
5047	Grants to Agencies		-	 -	 		<u> </u>	 		-	
	Total Maint. and Operations	\$	925,800	\$ 1,013,547	\$ 1,152,475	<u>\$</u>	1,174,324	\$ 1,228,238	\$	75,763	<u>6.57</u> %
	Capital Outlay & Transfers										
8061	Land		51,345	14,998	-		-	-		-	-
8062	Buildings		-	-	-		-	-		-	-
8063	Improvements		-	4,730	26,000		-	-		(26,000)	(100.00%)
8064	Machinery & Equipment		18,881	20,879	50,050		50,050	24,000		(26,050)	(52.05%)
9090	Transfers		1,347,500	614,897	1,194,077		2,065,873	818,900		(375,177)	(31.42%)
	Total Capital Outlay			 <u> </u>	 			 			/
	and Transfers	<u>\$</u>	1,417,726	\$ 655,504	\$ 1,270,127	\$	2,115,923	\$ 842,900	\$	(427,227)	(33.64%)
	Department Total:	<u>\$</u> :	3,302,374	\$ 2,549,340	\$ 3,492,330	\$	4,361,035	\$ 3,198,015	\$	(294,315)	<u>(8.43</u> %)

Fund 010 – Water & Sewer Fund Department: 65 Water & 66 Sewer

### Mission

To provide high quality, safe potable water, as well as the secure safe handling / disposal of wastewater in compliance with all state and federal regulations in the most cost-effective manner possible while providing a consistently reliable service to the citizens of Kenai.

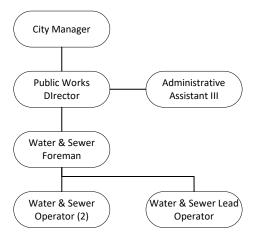
## **Functions & Responsibilities**

The City's water distribution system consists of four wells, one water treatment facility, two pump houses, a 60,000 gallon tank, a 1,000,000 gallon tank, a 3,000,000 gallon tank and approximately 60 miles of water pipe. The system serves approximately 2,000 service connections. The system meets all state, local, and federal mandates applying to all safety standards and the Clean Water Act.

The Water Treatment Facility presently treats from a winter low of approximately 580,000 gallons a day of water to a summer peak of just over 1 million gallons a day.

The sewer collection system of the City of Kenai collects sewage from approximately 2,000 customers. The City maintains approximately 46 miles of sewer pipe and 19 lift stations.

## **Organizational Chart**



## Staffing

	FY18	Actual	FY19 Actual		FY20 Actual		Budgete	ed FY21	Request	ed FY22	Projected FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Water & Sewer Foreman	1	21	1	21	1	21	1	21	1	21	1	21
Lead Operator	1	19	1	19	1	19	1	19	1	19	1	19
Operator	2	18	2	18	2	18	2	18	2	18	2	18
Accounting Technician I - Utility Billing*	.5	15	.5	15	.5	15	.5	15	.5	15	.5	15
Administrative Assistant I*	.26	13	.26	13	.26	13	.25	13	.31	13	.31	13
Public Works Director	.17	28	.17	28	.17	28	.17	28	.17	28	.17	28

Administrative N/A N/A N/A	A N/A N/A	N/A N/A N/A	.17 15	.17 15
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\*The Organizational Chart depicts Water & Sewer exclusive employees and does not include employees from other departments which are allocated to the Water & Sewer Department and the supervision of those employees is performed outside of the Water & Sewer department.

## **Average Overtime per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Water & Sewer Foreman	136	93	9	18	18	18
Lead Operator	44	30	235	70	50	50
Operator	50	52	311	100	110	110
Accounting Technician I – Utility Billing*	0	0	0	0	0	0
Administrative Assistant I*	0	0	0	0	0	0
Administrative Assistant III	0	0	0	0	1	1

\*Finance Dept

### Performance Measures

FY	2017	2018	2019	2020	2021*
Water Customers	1948	1959	1965	1969	1980
Sewer Customers	1921	1927	1935	1936	1942
Metered Connections	217	223	225	227	236
Turn on/offs	54	69	70	56	60
811 Locates	370	489	490	543	259***
Shut off tags hung	835	783	775	619**	739
Drainated Figures	**Doducod	due to COVID	***7/1	00 2/10/21	

\*Projected Figures

\*\*Reduced due to COVID

\*\*\*7/1/20-2/19/21

### FY21 Department Goal Evaluation

- 1. Incorporate the pending updated Master Planning results into the Capital Improvement Plan for next fiscal year. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
  - Partially Achieved. This work is in progress Spring 2021.
- 2. Update Operation & Maintenance Manuals. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
  - Not Achieved. As of February 2021, however HDL Engineering has begun a term contract for Engineering Services and this will be an upcoming task at the appropriate time.
- 3. Continue with staff training and development to increase certifications within department. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
  - Achieved. Even with COVID staff was able to increase their certifications through online training.
- 4. Continue to increase our knowledge of our infrastructure with updates to GIS to save new information. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.

• Achieved. Staff has documented information throughout the year with GIS Updates anticipated to be completed by a consultant in May 2021.

## FY22 Department Goals

- With condition assessments being finalized in the spring of 2021, incorporate those needs into the Capital Improvement Plan and seek out possible funding sources. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- 2. Completion of Risk Assessment and Emergency Response Plans, new requirements from the EPA. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- 3. Complete a Rate Study. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.

## **Future Considerations**

Aging and obsolete equipment requires more frequent and more expensive repairs and replacement. Increased State and Federal water and sewer quality standards and testing requirements fuel the need to upgrade and purchase new equipment and technology to adequately maintain the City's infrastructure.

#### Fund 010 - Water & Sewer Fund Department: Water Department

Number         Description         Actual         Average         FY2021         FY2022         FY2021         F	Account	Expense		FY2020		Five year Historical		Original Budget	1	Amended		Adopted	(	Increase Decrease)	%
0100         Salaries         \$ 145,499         \$ 176,627         \$ 176,675         \$ 182,410         \$ 5,783         3.27%           0200         Overime         11,006         10,257         8,201         8,201         (3,600)         (4,390%)           0250         Lave         4,447         3,854         4,061         4,061         4,13         122         3,00%           0460         Medicare         2,249         2,304         2,773         2,773         2,774         35         1,22%           0500         PERS         4,3,927         42,850         57,002         57,082         56,307         (713)         (1,25%)           0600         Unemployment Insurance         265         225         944         944         946         12         12,779           0700         Workers Compensation         2,529         3,247         3,702         3,725         23         0,628           0900         Supplemental Ratimement         2,503         3,104         3,744         3,913         129         3,41%           1000         Stantes & Benefits         2,027,814         3,181,651         3,027,59         8,918         2,81%           2021         Office Supplies	Number	Description		<u>Actual</u>		Average		FY2021		Budget		FY2022	<u>FY</u>	2021 Original	<u>Change</u>
0100         Salaries         \$ 145,499         \$ 176,627         \$ 176,675         \$ 182,410         \$ 5,783         3.27%           0200         Overime         11,006         10,257         8,201         8,201         (3,600)         (4,390%)           0250         Lave         4,447         3,854         4,061         4,061         4,13         122         3,00%           0460         Medicare         2,249         2,304         2,773         2,773         2,774         35         1,22%           0500         PERS         4,3,927         42,850         57,002         57,082         56,307         (713)         (1,25%)           0600         Unemployment Insurance         265         225         944         944         946         12         12,779           0700         Workers Compensation         2,529         3,247         3,702         3,725         23         0,628           0900         Supplemental Ratimement         2,503         3,104         3,744         3,913         129         3,41%           1000         Stantes & Benefits         2,027,814         3,181,651         3,027,59         8,918         2,81%           2021         Office Supplies		Colorian and Danafita													
Decemine         11.006         10.257         8.201         8.201         4.601         (3.600)         (43.30%)           D300         Leave         4.547         3.654         4.061         4.061         4.601         (4.30%)           O400         Medicare         2.249         2.304         2.739         2.774         35         1.22%           O500         Demployment Insurance         2.65         225         9.44         9.44         9.56         12         1.27%           O600         Hemployment Insurance         2.528         3.247         3.702         3.702         3.725         2.2         0.62%           O800         Hemployment Insurance         2.503         3.104         3.784         3.784         3.913         1.22         3.41%           O100         Supplementa Retirement         2.503         3.104         3.784         3.784         3.913         1.22         3.41%           O100         Supplementa Retirement         2.603         8061         12.300         12.300         2.300         5.360, 750         -         -           O100         Supples         263         893         760         3.2650         13.560         110.16%         2.2650	0100		¢	145 400	¢	1 40 400	¢	176 607	¢	170 075	¢	100 110	¢	E 700	2.070/
Octo         Holiday Pay         -			Φ	,	Ф		Φ		Ф		Ф		Φ		
0300         Leave         4,647         3,854         4,061         4,183         122         3,00%           0400         Medicare         2,249         2,304         2,739         2,739         2,774         35         1,22%           0450         Social Security         2,249         2,304         2,739         2,773         2,774         35         1,22%           0500         PERS         43,927         42,850         57,020         57,082         56,307         (713)         (1,25%)           0600         Unemployment Insurance         2,552         3,247         3,702         3,725         2.3         0,62%           0800         Health & Life Insurance         2,503         3,104         3,784         3,781         3,913         122         3,41%           Total Salaries & Benefits         2,263         893         750         750         750         -         -           2021         Office Supplies         118,245         118,641         138,000         137,900         138,000         -         -         -           2022         Computer Software         4,909         4,226         4,030         4,090         -         -         -         -				11,000		10,257		0,201		0,201		4,001		(3,000)	(43.90%)
0400         Medicare         2,249         2,304         2,739         2,774         35         1,28%           0405         Social Security         - <td< td=""><td></td><td></td><td></td><td>4 547</td><td></td><td>3 854</td><td></td><td>4 061</td><td></td><td>4 061</td><td></td><td>4 183</td><td></td><td>122</td><td>3 00%</td></td<>				4 547		3 854		4 061		4 061		4 183		122	3 00%
0450       Social Security       -				,				,		,					
06800         PERS         43,927         42,850         57,022         57,082         66,307         (713)         (1,25%)           0600         Unemployment Insurance         255         225         944         944         956         12         1.27%           0700         Workers Compensation         2.539         3.247         3.702         3.724         3.714         3.913         1.29         3.41%           0700         Health & Life Insurance         55.282         39,860         60,763         60,763         67,890         7,127         11.73%           0800         Supplemental Retirement         5         2.633         893         750         750         -         -           2021         Office Supplies         263         893         750         750         -         -         -           2020         pertaing & Repair Supplies         118,641         138,000         137,900         138,000         -         -           2021         Small Tools Minor Equipment         2,100         8,061         12,300         25,850         13,550         110,16%           2022         Small Tools Minor Equipment         2,003         2,260         2,600         2,3550 <td< td=""><td></td><td></td><td></td><td>2,240</td><td></td><td>2,004</td><td></td><td>2,700</td><td></td><td>2,700</td><td></td><td><u>,,,,,</u></td><td></td><td></td><td>-</td></td<>				2,240		2,004		2,700		2,700		<u>,,,,,</u>			-
0000         Unemployment Insurance         225         225         144         1544         1556         12         1.27%           0700         Workers Compensation         2.539         3,247         3,702         3,702         3,725         2.3         0.62%           0800         Health & Life Insurance         2.538         3,247         3,704         3,724         3,724         3,913         129         3,41%           Total Salaries & Benefits         \$ 267,817         \$ 255,191         \$ 317,641         \$ 318,151         \$ 326,759         \$ 8,918         2.81%           Maintenance and Operations         2.603         893         750         750         750         -         -         -           2021         Office Supplies         118,245         118,451         138,000         13,550         110,16%           2022         Operating & Repair Supplies         12,790         8,264         4090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         4,090         11,650         11,650         11,673         16,027         1,64%         4533         Firining & Binding <td></td> <td>-</td> <td></td> <td>43.927</td> <td></td> <td>42.850</td> <td></td> <td>57.020</td> <td></td> <td>57.082</td> <td></td> <td>56.307</td> <td></td> <td>(713)</td> <td>(1.25%)</td>		-		43.927		42.850		57.020		57.082		56.307		(713)	(1.25%)
OTOD         Workers Compensation         2.539         3.247         3.702         3.725         2.3         0.62%           0800         Health & Life Insurance         55,282         39,860         60,763         67,890         7,127         11.73%           0800         Supplemental Retirement         \$         2.503         3.104         \$         3.724         3.913         129         3.41%           Total Salaries & Benefits         \$         267,817         \$         255,191         \$         317,441         \$         318,151         \$         326,759         \$         8,918         2.81%           Maintenance and Operations         263         893         750         750         750         -		_		,		,				- /		-		· · · ·	· · ·
0800         Health & Life Insurance         55,282         39,860         60,763         60,763         67,830         7,127         11,73%           0900         Supplemental Retirement         2,503         3,104         3,784         3,784         3,913         129         3,41%           Total Salaries & Benefits         \$ 267,817         \$ 255,191         \$ 317,841         \$ 318,151         \$ 326,759         \$ 8,918         2.81%           Maintenance and Operations         2021         Office Supplies         12,83         750         750         750         -         -           2022         Operating & Repair Supplies         118,245         118,541         133,000         137,900         135,500         110.16%           2024         Computer Software         4,909         4,226         4,090         4,090         4,090         -         -           4531         Printeg & Binding         596         12,60         500         500         -         -           4533         Printing & Binding         596         126         500         500         -         -         -           4534         Advertising         596         126         500         500         500         -															
Supplemental Retirement Total Salaries & Benefits         2,503         3,104         3,784         3,784         3,813         129         3,41%           Maintenance and Operations         2021         Office Supplies         263         893         750         750         750         -         -           2022         Operating & Repair Supplies         118,245         118,341         138,000         137,900         138,000         -	0800	•						60,763				67,890		7,127	11.73%
Maintenance and Operatings         263         893         750         750         750         -         -           2021         Office Supplies         118,245         118,541         138,000         137,900         138,000         - </td <td>0900</td> <td>Supplemental Retirement</td> <td></td> <td>2,503</td> <td></td> <td></td> <td></td> <td>3,784</td> <td></td> <td></td> <td></td> <td>3,913</td> <td></td> <td>129</td> <td>3.41%</td>	0900	Supplemental Retirement		2,503				3,784				3,913		129	3.41%
2021       Office Supplies       263       893       750       750       -       -         2022       Operating & Repair Supplies       118,245       118,541       138,000       137,900       138,000       -       -         2024       Small Tools/Minor Equipment       2,190       8,061       12,300       12,300       25,550       13,550       110.16%         2024       Small Tools/Minor Equipment       2,190       4,226       4,090       4,090       -       -       -         4531       Professional Services       7,153       17,307       25,600       25,600       32,350       6,750       26,37%         4532       Communications       12,790       15,529       10,697       10,697       11,536       839       7.84%         4533       Travel & Transportation       2,038       2,498       5,500       500       1.000       1200       20.00%         4534       Advertising       498       1,283       1,000       1,000       1200       20.00%         4535       Printing & Binding       596       126       500       500       500       -       -       -         4537       Utilitites       186,652       176,		Total Salaries & Benefits	\$	267,817	\$	255,191	\$	317,841	\$	318,151	\$	326,759	\$	8,918	2.81%
2021       Office Supplies       263       893       750       750       750       -       -         2022       Operating & Repair Supplies       118,245       118,541       138,000       12,300       25,850       13,550       110.16%         2024       Small Tools/Minor Equipment       2,190       8,061       12,300       25,850       13,550       110.16%         2024       Small Tools/Minor Equipment       2,190       8,061       12,300       25,850       32,350       6,750       26,37%         4531       Professional Services       7,153       17,307       25,600       32,350       6,750       26,37%         4532       Communications       12,790       15,329       10,697       10,697       11,536       839       7.84%         4533       Travel & Transportation       2,038       2,498       5,500       500       500       -															
2022       Operating & Repair Supplies       118,245       118,541       138,000       137,900       138,000       -       -         2024       Small Tools/Minor Equipment       2,190       8,061       12,300       12,300       4,090       -       -         4531       Professional Services       7,153       17,307       25,600       32,650       32,350       6,750       26,37%         4532       Communications       12,790       15,329       10,697       11,536       839       7.84%         4533       Travel & Transportation       2,038       2,498       5,500       5,190       4,000       (1,500)       (27,27%)         4534       Advertising       498       1,283       1,000       1,000       1,200       20.00%         4535       Printing & Binding       596       126       500       500       500       -       -         4538       Repair & Maintenance       8,711       21,797       30,000       26,750       30,000       -       -         4539       Rentals       14,891       14,596       15,383       18,733       15,230       (153)       (0.99%)         4541       Postage       4,134       4,004		Maintenance and Operations	<u>}</u>												
2024       Small Tools/Minor Equipment       2,190       8,061       12,300       12,300       25,850       13,550       110.16%         2026       Computer Software       4,990       4,226       4,090       4,090       4,090       -	2021	Office Supplies		263		893		750		750		750		-	-
2026         Computer Software         4,999         4,226         4,090         4,091	2022	Operating & Repair Supplies		118,245		118,541		138,000		137,900		138,000		-	-
4531       Professional Services       7,153       17,307       25,600       22,600       32,350       6,750       26,37%         4532       Communications       12,790       15,329       10,697       11,536       839       7,84%         4533       Tarvel & Transportation       2.038       2,498       5,500       5,100       4,000       (1,500)       (27,27%)         4534       Advertising       498       1,283       1,000       1,000       1,200       20.00%         4535       Printing & Binding       596       126       500       500       500       -       -         4534       Advertising       498       1,283       1,000       1,000       1,200       20.00%         4535       Insurance       21,606       14,767       17,673       16,027       (1,646)       (9,31%)         4537       Utilities       168,652       176,500       184,071       184,071       205,125       21,054       11,44%         4538       Repair & Maintenance       8,711       21,793       30,000       -       -       -       -       -       -       -       -       -       -       -       -       -       -	2024	Small Tools/Minor Equipment		2,190		8,061		12,300		12,300		25,850		13,550	110.16%
4532       Communications       12,790       15,329       10,697       11,536       839       7,84%         4533       Travel & Transportation       2,038       2,498       5,500       5,190       4,000       (1,500)       (27,27%)         4534       Advertising       488       1,283       1,000       1,000       1,200       200       20,00%         4535       Printing & Binding       596       126       500       500       -       -         4536       Insurance       21,606       14,767       17,673       16,027       (1,646)       (9,31%)         4537       Utilities       168,652       176,500       184,071       184,071       205,125       21,054       11,44%         4538       Repair & Maintenance       8,711       21,793       30,000       26,750       30,000       -       <	2026	Computer Software		4,909		4,226		4,090		4,090		4,090		-	-
4533       Travel & Transportation       2,038       2,498       5,500       5,190       4,000       (1,500)       (27.27%)         4534       Advertising       498       1,283       1,000       1,000       1,200       200       20.00%         4535       Printing & Binding       596       126       500       500       500       -       -         4536       Printing & Binding       596       126       500       500       500       -       -         4537       Utilities       168,652       176,500       184,071       184,071       205,125       21,054       11.44%         4538       Repair & Maintenance       8,711       21,793       30,000       26,750       30,000       -       -         4540       Equip. Fund Pmts.       -       <				-				25,600		25,600		32,350		6,750	
4534       Advertising       498       1,283       1,000       1,000       1,200       200       20.00%         4535       Printing & Binding       596       126       500       500       500       -       -         4536       Insurance       21,606       14,767       17,673       17,673       16,027       (1,646)       (9.31%)         4537       Utilities       168,652       176,500       184,071       184,071       205,125       21,054       11.44%         4538       Repair & Maintenance       8,711       21,793       30,000       26,750       30,000       -	4532			12,790						10,697		11,536		839	
4535       Printing & Binding       596       126       500       500       500       -       -         4536       Insurance       21,606       14,767       17,673       17,673       16,027       (1,646)       (9,31%)         4537       Utilities       168,652       176,500       184,071       184,071       205,125       21,054       11,4469         4538       Repair & Maintenance       8,711       21,753       30,000       -		•		-										( )	· · ·
4536       Insurance       21,606       14,767       17,673       17,673       16,027       (1,646)       (9,31%)         4537       Utilities       168,652       176,500       184,071       184,071       205,125       21,054       11.44%         4538       Repair & Mainenance       8,711       21,793       30,000       26,750       30,000       -       <		0				-		-		-		-		200	20.00%
4537       Utilities       168,652       176,500       184,071       184,071       205,125       21,054       11.44%         4538       Repair & Maintenance       8,711       21,793       30,000       26,750       30,000       -       -         4539       Rentals       14,891       14,596       15,383       18,733       15,230       (153)       (0.99%)         4540       Equip. Fund Pmts.       -		• •												-	-
4538       Repair & Maintenance       8,711       21,793       30,000       26,750       30,000       -       -       -         4539       Rentals       14,891       14,596       15,383       18,733       15,230       (153)       (0.99%)         4540       Equip. Fund Pmts.       - <t< td=""><td></td><td></td><td></td><td>-</td><td></td><td>-</td><td></td><td></td><td></td><td>-</td><td></td><td>-</td><td></td><td>( )</td><td>· · · ·</td></t<>				-		-				-		-		( )	· · · ·
4539       Rentals       14,891       14,596       15,383       18,733       15,230       (153)       (0.99%)         4540       Equip. Fund Pmts.       -										-				-	11.44%
4540       Equip. Fund Pmts.       -		•		-				-		-		-			-
4541       Postage       4,134       4,004       3,500       3,500       3,800       300       8.57%         4666       Books       -       207       260       260       260       -       -         4667       Dues & Publications       686       1,064       2,400       2,400       2,400       -       -         4999       Contingency       - </td <td></td> <td></td> <td></td> <td>14,891</td> <td></td> <td>14,596</td> <td></td> <td>15,383</td> <td></td> <td>18,733</td> <td></td> <td>15,230</td> <td></td> <td>(153)</td> <td>(0.99%)</td>				14,891		14,596		15,383		18,733		15,230		(153)	(0.99%)
4666       Books       -       207       260       260       260       -       -         4667       Dues & Publications       686       1,064       2,400       2,400       2,400       -       -         4999       Contingency       -       -       -       -       -       -       -       -         5041       Miscellaneous       -       381       - <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>2 500</td> <td></td> <td>2 500</td> <td></td> <td>2 000</td> <td></td> <td>-</td> <td>-</td>				-		-		2 500		2 500		2 000		-	-
4667       Dues & Publications       686       1,064       2,400       2,400       2,400       -       -         4999       Contingency       -		U		4,134		-				-		-		300	8.57%
4999       Contingency       -				-										-	-
5041       Miscellaneous       381       -				000		1,004		2,400		2,400		2,400		-	-
5045       Depreciation       -		0,				381				_		_			
5047       Grants to Agencies										_		_			
Total Maint. and Operations       \$ 367,362       \$ 401,576       \$ 451,724       \$ 491,118       \$ 39,394       8.72%         Capital Outlay & Transfers       8061       Land       51,345       14,998       - <th< td=""><td></td><td>•</td><td></td><td>_</td><td></td><td>_</td><td></td><td>_</td><td></td><td>_</td><td></td><td>-</td><td></td><td>-</td><td>-</td></th<>		•		_		_		_		_		-		-	-
Capital Outlay & Transfers         8061       Land       51,345       14,998       -	0011		-												
Capital Outlay & Transfers         8061       Land       51,345       14,998       -		Total Maint. and Operations	\$	367,362	\$	401,576	\$	451,724	\$	451,414	\$	491,118	\$	39,394	8.72%
8061       Land       51,345       14,998       -			<u>.</u>		<u> </u>		<u> </u>		<u>.</u>	· · ·	<u> </u>		<u> </u>	· · ·	
8062       Buildings       - <t< td=""><td></td><td>Capital Outlay &amp; Transfers</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		Capital Outlay & Transfers													
8063       Improvements       -       3,300       26,000       -       -       (26,000)       (100.00%)         8064       Machinery & Equipment       -       1,653       1,050       1,050       -       (1,050)       (100.00%)         9090       Transfers Out       263,600       172,359       122,800       206,300       102,500       (20,300)       (16.53%)         Total Capital Outlay       and Transfers       \$ 314,945       \$ 192,310       \$ 149,850       \$ 207,350       \$ 102,500       \$ (47,350)       (31.60%)	8061	Land		51,345		14,998		-		-		-		-	-
8064       Machinery & Equipment       -       1,653       1,050       1,050       -       (1,050)       (100.00%)         9090       Transfers Out       263,600       172,359       122,800       206,300       102,500       (20,300)       (16.53%)         Total Capital Outlay         and Transfers       \$ 314,945       \$ 192,310       \$ 149,850       \$ 207,350       \$ 102,500       \$ (47,350)       (31.60%)	8062	Buildings		-		-		-		-		-		-	-
9090       Transfers Out       263,600       172,359       122,800       206,300       102,500       (20,300)       (16.53%)         Total Capital Outlay       and Transfers       \$ 314,945       \$ 192,310       \$ 149,850       \$ 207,350       \$ 102,500       (47,350)       (31.60%)	8063	Improvements		-		3,300		26,000		-		-		(26,000)	(100.00%)
Total Capital Outlay           and Transfers         \$ 314,945         \$ 192,310         \$ 149,850         \$ 207,350         \$ 102,500         \$ (47,350)         (31.60%)	8064	Machinery & Equipment		-		1,653		1,050		1,050		-		(1,050)	(100.00%)
Total Capital Outlay           and Transfers         \$ 314,945         \$ 192,310         \$ 149,850         \$ 207,350         \$ 102,500         \$ (47,350)         (31.60%)	9090	Transfers Out		263,600		172,359		122,800		206,300		102,500			
and Transfers \$ 314,945 \$ 192,310 \$ 149,850 \$ 207,350 \$ 102,500 \$ (47,350) (31.60%)		Total Capital Outlay		_	-	_	_	_	_	_	_		_	_	
			\$	314,945	\$	192,310	\$	149,850	\$	207,350	\$	102.500	\$	(47.350)	(31.60%)
Department Total: <u>\$ 950,124</u> <u>\$ 849,077</u> <u>\$ 919,415</u> <u>\$ 976,915</u> <u>\$ 920,377</u> <u>\$ 962</u> <u>0.10</u> %		<u>_</u> _	ć	, <u> </u>	÷	,	<u>,</u>	,	·	,	÷	,	<u> </u>	<u>, ,</u>	
		Department Total:	\$	950,124	\$	849,077	\$	919,415	\$	976,915	\$	920,377	\$	962	<u>0.10</u> %

### Fund: 010 Water & Sewer Fund Department: - 65 - Water Department

<b>2022 Operating &amp; Repair Supplies.</b> The most significant operating supply for the department are the chemicals utilized in the water treatment process. Also includes fuel, valves, fittings, meters, protective clothing.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair and maintenance of the system.
<b>4531 Professional Services.</b> Telemetry and other consulting services used to efficient and effectively manage the utility's operation.	<b>4539 Rentals</b> Water reservoir #1 land rental and miscellaneous tools and accessories.
<b>4533 Transportation.</b> Travel for continuing education.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund, \$102,500. Capital project SCADA system integration (\$35,000) split with Sewer for \$17,500.
4541 Postage. Public notifications and monthly billings.	

#### Fund 010 - Water & Sewer Fund Department: Sewer Department

Account Number	Expense Description		FY2020 Actual		Five year Historical <u>Average</u>		Original Budget FY2021	1	Amended Budget		Adopted FY2022	(	Increase Decrease) 2021 Original	% Change
	Salaries and Benefits													
0100	Salaries	\$	145,499	\$	149,447	\$	176,627	\$	176,875	\$	182,410	\$	5,783	3.27%
0200	Overtime		8,590		6,636		8,201		8,201		4,601		(3,600)	(43.90%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		4,547		3,854		4,061		4,061		4,183		122	3.00%
0400	Medicare		2,213		2,252		2,739		2,739		2,774		35	1.28%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		43,586		42,458		57,020		57,082		56,307		(713)	(1.25%)
0600	Unemployment Insurance		261		223		944		944		956		12	1.27%
0700	Workers Compensation		2,061		3,105		3,702		3,702		3,725		23	0.62%
0800	Health & Life Insurance		55,804		39,507		60,796		60,796		67,890		7,094	11.67%
0900	Supplemental Retirement		2,502		3,104		3,784		3,784		3,913		129	<u>3.41</u> %
	Total Salaries & Benefits	\$	265,063	\$	250,586	\$	317,874	\$	318,184	\$	326,759	\$	8,885	2.80%
	Maintenance and Operations	5												
2021	Office Supplies		203		871		750		750		750		-	-
2022	Operating & Repair Supplies		6,319		14,008		20,000		19,593		17,900		(2,100)	(10.50%)
2024	Small Tools/Minor Equipment		7,251		7,338		9,740		9,740		20,790		11,050	113.45%
2026	Computer Software		2,290		2,176		2,280		2,638		2,280		-	-
4531	Professional Services		2,726		6,199		10,000		10,000		18,750		8,750	87.50%
4532	Communications		2,051		2,773		6,327		6,327		6,387		60	0.95%
4533	Travel & Transportation		2,039		2,481		4,500		4,190		3,000		(1,500)	(33.33%)
4534	Advertising		147		596		-		-		-		-	-
4535	Printing & Binding		500		107		-		-		-		-	-
4536	Insurance		6,126		3,593		6,329		6,329		7,897		1,568	24.77%
4537	Utilities		23,426		21,970		24,844		24,844		27,706		2,862	11.52%
4538	Repair & Maintenance		7,107		4,470		20,000		20,000		20,000		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		3,431		3,580		4,000		4,000		4,000		-	-
4666	Books		-		221		260		260		260		-	-
4667	Dues & Publications		600		1,008		1,200		1,249		1,200		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		120		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
		•		•		•		•		•		•	~~ ~~~	40 770/
	Total Maint. and Operations	<u>\$</u>	64,216	\$	71,511	\$	110,230	\$	109,920	<u>\$</u>	130,920	\$	20,690	<u> 18.77</u> %
0004	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		4 420		-		-		-		-	-
8063	Improvements		-		1,430		-		-		-		-	-
8064	Machinery & Equipment		120 200		8,948		24,000		24,000		24,000		-	-
9090	Transfers Out		139,200		154,498		136,777		136,777		453,400		316,623	231.49%
	Total Capital Outlay													
	and Transfers	\$	139,200	\$	164,876	\$	160,777	\$	160,777	\$	477,400	\$	316,623	<u>196.93</u> %
				<i>.</i>		*		~						
	Department Total:	\$	468,479	\$	486,973	\$	588,881	\$	588,881	\$	935,079	\$	346,198	<u>58.79</u> %

### Fund: 010 - Water & Sewer Fund Department: - 66 - Sewer Department

<b>2022 Operating &amp; Repair Supplies.</b> Supplies for the maintenance of lift stations (motor starters, radios, breakers, transducers, pumps, etc.), manholes, PPE for employees and other consumables.	<b>4541 Postage.</b> Public notifications and monthly billings.
<b>4531 Professional Services.</b> Engineering services for lift station assessments.	8064 Machinery & Equipment. For the purchase of replacement of 2 lift station pumps.
<b>4538 Repair &amp; Maintenance.</b> Professional services for lift station/collection systems repairs including level transducers, cell modems etc.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund, \$53,400. Capital Projects include SCADA system integration (\$35,000) split with Water for \$17,500 and Lift Station Renovation Phase 1 for \$400,000.

#### Fund 010 – Water and Sewer Fund Department: Wastewater Treatment Plant

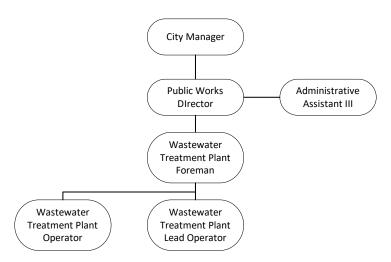
## Mission

Dedicated to protecting public health and the environment for our communities by providing high quality wastewater treatment services in an effective, efficient, safe and responsible manner.

## **Functions & Responsibilities**

- 1. To monitor and control the activated sludge treatment and disinfection processes using visual observations, lab data, and statistical analysis to provide the best quality effluent as efficiently as possible.
- Ensure that all aspects of the plants Alaska Pollutant Discharge Elimination System (APDES) permit are followed including allowable discharges, required testing, reporting, and record keeping. Operations must also comply with Alaska Department of Environmental Conservation (DEC) training and certification requirements.
- 3. Maintain and repair all of the equipment in the facility.

## **Organizational Chart**



# Staffing

	FY18 Actual		FY19 Actual		FY20	FY20 Actual		Budgeted FY21		Requested FY22		Projected FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Public Works Director	.12	28	.12	28	.12	28	.12	28	.11	28	.11	28	
Administrative Assistant III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	.11	15	.11	15	
WWTP Foreman	1	21	1	21	1	21	1	21	1	21	1	21	
WWTP Lead Operator	1	19	1	19	1	19	1	19	1	19	1	19	
WWTP Operator	1	18	1	18	1	18	1	18	1	18	1	18	

## **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Public Works Director	N/A	N/A	N/A	N/A	N/A	N/A

Administrative Assistant III	N/A	N/A	N/A	N/A	1	1
WWTP Foreman	45	23	87	95	95	95
WWTP Lead Operator	22	75	172	105	105	105
WWTP Operator	2	49	94	105	105	105

## Performance Measures

FY	2017	2018	2019	2020	2021*
Permitted plant flow vs. Actual plant flow (million gallons per day)	1.3 / .667 mgd	1.3/.618 mgd	1.3/.490 mgd	1.3/.488 mgd	1.3/.500 mgd
Number of discharge violations / exceptions	4	0	0	0	0
Tons of sludge taken to the dump	461	645	516	592	575
Number of fully licensed operators	2 of 3	2 of 3	2 of 3	2 of 3	2 of 3
Continuing education hours obtained	4.8	0	5	6	6

\*Projected Figures

## FY21 Department Goal Evaluation

- 1. Continue to meet all APDES required ammonia limits. This supports Goal 8 of the City of Comprehensive Plan to Protect and Enhance the natural resources and environment to monitor continually the out flow from the Wastewater Treatment Plant.
  - Achieved. This goal was successfully maintained, at no time during the year did we fall outside of ammonia limit requirements.
- Continue to look for and make changes in our operational procedures to improve efficiency and overall treatment quality. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life to continually improve the existing operational procedures.
  - Achieved. With the successful replacement of forty-year-old wasting pumps in late 2020 and a reduction in their size from 15hp to 3hp electrical costs continue to drop.
- 3. Work toward all operators having the required DEC certifications of this facility. This supports Goal 1 of the City of Kenai Comprehensive Plan of encouraging Quality of Life to ensure the operators keep up to date on all their certifications.
  - Partially Achieved. This is an ongoing goal; we anticipate one operator upgrading from a provisional Wastewater Certification to a Level 1 Certification this spring. COVID has presented some delays in accomplishing this.
- 4. Identify and continue to repair and bring back online out-of-service equipment. This supports Goal 4 in the City of Kenai Comprehensive Plan of Public Improvements and Services to proactively repair and improve out-of-service equipment.

• Partially Achieved. With the development of the Capital Improvement Plan we have successfully laid out the next 5 years of large-scale repair projects. Sludge Press Replacement is the next large project being undertaken, and is starting design in FY21 and is anticipated to be installed in FY22.

# FY22 Department Goals

- 1. Continue to meet all APDES required ammonia limits. This supports Goal 8 of the City of Comprehensive Plan to Protect and Enhance the natural resources and environment to monitor continually the out flow from the Wastewater Treatment Plant.
- Continue to look for and make changes in our operational procedures to improve efficiency and overall treatment quality. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life to continually improve the existing operational procedures. Focus this year will be on Digester Blowers.
- 3. Work toward all operators having the required DEC certifications of this facility. This supports Goal 1 of the City of Kenai Comprehensive Plan of encouraging Quality of Life to ensure the operators keep up to date on all their certifications.
- 4. Identify and continue to repair and bring back online out-of-service equipment. This supports Goal 4 in the City of Kenai Comprehensive Plan of Public Improvements and Services to proactively repair and improve out-of-service equipment.
- 5. Expand on the newly created and implemented preventative maintenance program. This supports Goal 1 in the City of Kenai Comprehensive Plan of promoting Quality of Life by ensuring new equipment continues to perform.

# **Future Considerations**

The existing Wastewater Treatment Plant has met historical needs by providing adequate treatment capacity and appropriate treatment capability. The department is currently working to treat additional wastewater flows and meet stricter effluent ammonia limits. These needs will be met by striving to continue to stay ahead of changing regulations and improving operator training. Although new DEC limits may impact treatment difficulty, staff and the facility continue to fulfill all requirements. The facility, it should be noted, is in the process of renewing our APDES permit, which when renewed will carry us for the next five years. It is anticipated to be issued by April 2021.

#### Fund 010 Water & Sewer Fund Department: Wastewater Treatment Plant

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2021</u>	,	Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	239,719	\$	217,755	\$	249,755	\$	250,105	\$	258,729	\$	8,974	3.59%
0200	Overtime	·	22,162	·	7,791		5,298	·	5,298	·	19,209		13,911	262.57%
0250	Holiday Pay		-		6,907		-		-		-		-	-
0300	Leave		3,091		10,070		7,034		7,034		8,114		1,080	15.35%
0400	Medicare		3,817		3,439		3,800		3,800		4,148		348	9.16%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		75,257		62,528		78,685		78,775		83,687		5,002	6.36%
0600	Unemployment Insurance		441		323		1,310		1,310		1,430		120	9.16%
0700	Workers Compensation		6,040		6,084		6,500		6,500		6,862		362	5.57%
0800	Health & Life Insurance		69,473		55,096		77,064		77,064		86,430		9,366	12.15%
0900	Supplemental Retirement		5,968		4,519		4,567		4,567		4,750		183	4.01%
	Total Salaries & Benefits	\$	425,968	\$	374,512	\$	434,013	\$	434,453	\$	473,359	\$	39,346	9.07%
	Maintonanaa and Operations													
2021	Maintenance and Operations Office Supplies	2	607		534		650		650		650			-
2021	Operating & Repair Supplies		57,616		74,015		101,000		97,109		87,600		(13,400)	(13.27%)
2022	Small Tools/Minor Equipment		7,696		8,039		12,780		9,380		27,880		15,100	118.15%
2024	Computer Software		15,424		5,334		3,810		13,227		5,310		1,500	39.37%
4531	Professional Services		52,548		40,294		61,200		78,569		69,700		8,500	13.89%
4532	Communications		5,824		5,506		6,817		6,817		8,524		1,707	25.04%
4533	Travel & Transportation		711		1,909		4,000		3,560		4,000		-	
4534	Advertising		-		663		-		92		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		25,288		17,279		26,187		26,187		21,916		(4,271)	(16.31%)
4537	Utilities		313,717		372,791		347,477		347,477		319,020		(28,457)	(8.19%)
4538	Repair & Maintenance		6,871		8,334		19,000		18,908		19,000		-	-
4539	Rentals		-		218		2,000		2,000		4,000		2,000	100.00%
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		156		800		800		800		-	-
4667	Dues & Publications		7,920		4,440		4,800		8,214		4,800		-	-
4999	Contingency		-		-		-		-		25,000		25,000	-
5041	Miscellaneous		-		948		-		-		8,000		8,000	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies				-		-		-		-		-	
	Total Maint. and Operations	\$	494,222	\$	540,460	\$	590,521	\$	612,990	\$	606,200	\$	15,679	2.66%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		18,881		10,278		25,000		25,000		-		(25,000)	(100.00%)
9090	Transfers Out		944,700		288,040		934,500		1,722,796		263,000		(671,500)	(71.86%)
	Total Capital Outlay		·		·		·		· · ·		·			/
	and Transfers	\$	963,581	\$	298,318	\$	959,500	\$	1,747,796	\$	263,000	\$	(696,500)	<u>(72.59</u> %)
	Department Total:	\$	1,883,771	\$	1,213,290	<u>\$</u>	1,984,034	\$	2,795,239	<u>\$</u>	1,342,559	\$	(641,475)	(32.33%)

#### Fund: 010 - Water & Sewer Fund Department: - 67 - Wastewater Treatment Plant

<b>2022 Operating &amp; Repair Supplies.</b> The most significant operating supply for the department are the chemicals utilized in the treatment process. Other supplies include testing supplies and fuel for vehicles.	<b>4538 Repair &amp; Maintenance.</b> Professional services for repair and maintenance of the system, including electrical items, clarifier fans, and lighting. Replacement of rusted natural gas lines.
<b>2024 Small Tools/Minor Equipment.</b> Equipment tools and parts, required chemicals for the plant, lab supplies, fuel, oil and grease. Office furniture and computer replacement for three computers.	<b>5041 Miscellaneous.</b> APDES Annual permit review fee.
<b>4531 Professional Services</b> . Telemetry and other consulting services used to efficient and effectively manage the utility's operation. sludge disposal, and equipment calibration. Water quality study, vaccinations, and CDL physicals. ADEC permit testing.	<b>8064 Machinery &amp; Equipment.</b> For the purchase of replacement of the main building boiler and circulation pump.
<b>4533 Transportation.</b> Training certifications conferences.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund for \$133,000. Capital projects include Contact basin repairs, \$80,000, SCADA system integration \$35,000 and clarifier drainage repairs \$50,000.

### Airport Fund Summary by Line Item

	Actual FY2019	Actual FY2020	Original Budget FY2021	Projection FY2021	Adopted FY2022
Revenues					
State & Federal Grants	\$ 36,883	\$ 833,516	\$ 55,254	\$ 2,216,252	\$ 42,413
Usage Fees					
Fuel Sales	21,650	25,927	28,000	15,000	28,000
Fuel Flowage	9,571	11,113	15,000	7,500	15,000
Float Plane	1,554	626	750	500	750
Tie Down	7,130	8,580	7,500	7,500	7,500
Landing	410,697	337,097	300,874	250,000	300,874
Plane Parking	10,287	4,429	10,000	10,000	10,000
Total Usage Fees	460,889	387,772	362,124	290,500	362,124
Rents and Leases - Land	570,675	523,663	504,665	504,665	512,255
Miscellaneous					
Penalty and Interest	4,926	52,389	5,000	5,000	5,000
Interest on Investments	155,283	136,276	35,000	35,000	35,000
Other	23,285	12,881	10,000	10,105	10,000
Total Miscellaneous	183,494	201,546	50,000	50,105	50,000
Terminal Revenue					
Parking Fees	229,757	170,366	200,000	100,000	200,000
Rents and Leases	355,868	338,522	367,645	391,264	478,325
Penalty and Interest	7,516	8,217	7,500	7,500	7,500
Car Rental Commissions	178,767	211,756	120,000	110,000	120,000
Advertising Commissions	13,940	13,268	12,000	12,000	12,000
Miscellaneous	3,366	4,185	3,000	5,550	3,000
Total Terminal Revenue	789,214	746,314	710,145	626,314	820,825
Transfers In					
Capital Project Fund	-	-	-	105,651	-
Airport Land Trust Fund	1,203,690	928,251	955,050	969,922	1,012,722
Total Transfers In	1,203,690	928,251	955,050	1,075,573	1,012,722
Total Revenues	3,244,845	3,621,062	2,637,238	4,763,409	2,800,339
Expenditures					
Airport Terminal	550,783	565,649	666,607	668,625	617,684
Airport Airfield	1,691,992	1,734,691	1,874,687	1,929,528	1,893,217
Airport Administration	299,964	299,665	358,462	2,481,466	337,960
Airport Other Buildings and Areas					
	152,640	186,741	171,014	205,597	189,457
Airport Training Facility	41,088	26,551	38,475	38,475	54,140
Total Expenditures	2,736,467	2,813,297	3,109,245	5,323,691	3,092,458
Transfers					
Transfer to Capital Projects	1,838,918	799,875	-	2,109,567	685,000
Transfer to General Fund	233,221	<u> </u>	<u> </u>	-	
Total Transfers	2,072,139	799,875		2,109,567	685,000
Total Expenditures & Transfers	4,808,606	3,613,172	3,109,245	7,433,258	3,777,458
Contribution To/(From) Fund Balance:	(1,563,761)	7,890	(472,007)	(2,669,849)	(977,119)
Projected Lapse (6%)			122,079	2,389,643	120,915
Adjusted (Deficit)/Surplus			(349,928)	(280,206)	(856,204)
Beginning Fund Balance	5,078,990	3,515,229	4,454,303	3,523,119	3,242,913
Ending Fund Balance	<u>\$ 3,515,229</u>	<u>\$ 3,523,119</u> 216	\$ 4,104,375	\$ 3,242,913	<u>\$ 2,386,709</u>

### Airport Fund Summary by Line Item

	_		Five year	Original			Increase	
Account	Expense	FY2020	Historical	Budget	Amended	Adopted	(Decrease)	%
<u>Number</u>	Description	<u>Actual</u>	<u>Average</u>	<u>FY2021</u>	Budget	<u>FY2022</u>	FY2021 Original	<u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ 512,912	\$ 478,790	\$ 526,123	\$ 526,123	\$ 532,353	\$ 6,230	1.18%
0200	Overtime	30,968	28,450	24,289	24,289	26,976	2,687	11.06%
0250	Holiday Pay	-		,	,00		_,00.	-
0300	Leave	7,374	11,157	21,342	21,342	21,243	(99)	(0.46%)
0400	Medicare	8,090	7,512	8,291	8,291	8,418	127	1.53%
0450	Social Security	1,993	1,598	670	670	670	-	-
0500	PERS	150,522	130,629	166,467	166,467	165,161	(1,306)	(0.78%)
0600	Unemployment Insurance	988	1,121	2,857	2,857	2,903	46	1.61%
0700	Workers Compensation	8,307	9,831	9,066	9,066	10,316	1,250	13.79%
0800	Health & Life Insurance	135,840	116,153	147,706	147,706	159,523	11,817	8.00%
0900	Supplemental Retirement	9,145	9,401	9,435	9,435	9,679	244	2.59%
0000	Total Salaries & Benefits	\$ 866,139	\$ 794,642	\$ 916,246	\$ 916,246	\$ 937,242	\$ 20,996	<u> </u>
	Total Galaries & Benefits	<u>ψ 000,135</u>	<u>ψ 734,042</u>	<u>ψ 510,240</u>	<del>ψ 310,240</del>	<u>ψ 337,242</u>	φ 20,330	2.25/0
	Maintenance and Operations							
2021	Office Supplies	1,133	915	1,300	1,300	1,300	_	_
2022	Operating & Repair Supplies	181,686	174,262	226,900	285,700	193,200	(33,700)	(14.85%)
2022	Small Tools/Minor Equipment	7,866	10,907	35,200	37,039	27,900	(7,300)	(20.74%)
2024	Computer Software	5,513	2,346	1,650	1,829	1,650	(7,500) -	(20.7 + 70)
4531	Professional Services	43,704	19,633	34,085	45,516	18,335	(15,750)	(46.21%)
4532	Communications	15,238	16,091	11,070	11,070	11,265	(13,730) 195	1.76%
4532	Travel & Transportation	10,319	12,701	11,460	11,460	23,980	12,520	109.25%
4533 4534	Advertising	4,544	8,412	8,950	9,947	23,960 8,950	12,520	109.25%
4535	0	2,060	2,800	3,075	3,075	2,875	(200)	(6.50%)
4535 4536	Printing & Binding Insurance	106,067	2,800 90,820	103,408	103,408	2,875	( )	(0.50%) 7.90%
4530 4537	Utilities	380,410	364,125	401,784	401,784	484,517	8,169 82,733	20.59%
4537			178,803	-	,	-	-	
4538 4539	Repair & Maintenance	144,205		216,707	208,603	183,957	(32,750)	(15.11%)
	Rentals	2,368	11,060	8,580	8,580	6,950	(1,630)	(19.00%)
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	-	-	-	-	-	- (450)	-
4666	Books	-	84	150	150	-	(150)	(100.00%)
4667	Dues & Publications	360	489	480	480	360	(120)	(25.00%)
4999	General Contingency	-		20,000	2,143,004	-	(20,000)	(100.00%)
5041	Miscellaneous	764	924	1,400	1,400	1,200	(200)	(14.29%)
5045	Depreciation	-	-	-	-	-	-	-
5047	Grants to Agencies							
	Total Maint. and Operations	<u>\$ 906,237</u>	<u>\$ 894,372</u>	<u>\$ 1,086,199</u>	<u>\$ 3,274,345</u>	<u>\$ 1,078,016</u>	<u>\$ (8,183)</u>	<u>(0.75</u> %)
	Capital Outlay & Transfers							
8061	Land		12,400		26.200			
8062	Buildings	-	12,400	-	26,300	-	-	-
	•	-	-	25.000	25.000	-	(25,000)	(100.00%)
8063	Improvements	-	1,171	25,000	25,000	-	(25,000)	(100.00%)
8064	Machinery & Equipment	11,221	19,327	7,200	7,200	-	(7,200)	(100.00%)
9090	Transfers	1,829,575	1,691,400	1,074,600	3,184,167	1,762,200	687,600	<u>63.99</u> %
	Total Capital Outlay							
	and Transfers	\$ 1,840,796	\$ 1,724,298	\$ 1,106,800	\$ 3,242,667	\$ 1,762,200	\$ 655,400	<u>59.22</u> %

Fund 008 – Airport Fund Department: 61 – Airport Terminal

## Mission

Provide high quality, safe air travel services for the citizens of the Kenai Peninsula and visitors through services and facilities.

## Functions & Responsibilities

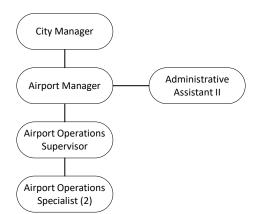
The Kenai Airport Terminal is a two-story building, constructed in 1968, expanded in 1983, renovated in 1989 and 2001. In October 2018 a complete terminal building rehabilitation project started and was completed in September 2020. The project consisted of moving the west wall out seven-feet for additional baggage handling areas, new roof, siding, flooring, windows, boilers, baggage belt systems, mechanical, electrical, fire suppression systems, and a new security card access system. In addition, the tenants have new office and ticket counter areas. A new conference room at the south end of the building is available to rent. The café and the lounge also received new windows, flooring, and lighting.

The terminal has three enplanement gates and one deplanement gate to accommodate approximately 100,000 enplanements per year.

The ground floor of the terminal has a ticket counter, an office, and baggage belt systems, for three commuter airlines. Currently RAVN Alaska and Grant Aviation lease space in the terminal and provide approximately 20 flights per day to and from Anchorage. Baggage check-in is handled at the ticket counters, and there is separate baggage break-down and baggage claim areas with continuous conveyor belts. There are two rental car agencies with office and counter space available for a third. There is also a café and a bar/lounge on the second floor.

The terminal automobile parking area provides 529 parking spaces and is divided into three distinct areas by a looping one-way terminal loop road, which provides passenger loading and unloading areas in front of the terminal. The northern section is designated for long-term, permit and employee parking. The southern section provides spaces for rental cars, additional employee parking, and restaurant/lounge patrons.

## **Organizational Chart**



\*The Organizational Chart depicts Airport exclusive employees and does not include employees from other departments which are allocated to the Airport and the supervision of those employees is performed outside of the Airport.

# Staffing

	FY18	Actual	FY19	Actual	FY20 Actual Budgeted FY21 Requested FY22 Projected				Budgeted FY21 Requested FY22		ted FY23	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Administrative Assistant II	.33	14	.33	14	.33	14	.33	14	.33	14	.33	14
Building Maintenance Lead Technician	.17	18	.17	18	.17	18	.17	19	.17	19	.17	19
Building Maintenance Technician	.17	17	.17	17	.17	17	.17	17	.17	17	.17	17
Airport Operations Specialist	1	16	1	16	1	16	1	16	1	16	1	16

# **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Administrative Assistant II	14	14	4	22	9	9
Building Maintenance Lead Technician	2	10	1	5	5	5
Building Maintenance Technician	0	5	0	5	5	5
Airport Operations Specialist	66	66	33	66	74	74

### Performance Measures

FY	2017	2018	2019	2020	2021*	2022*
Enplanements	95,202	91,598	92,242	70,224	32,499*	48,920**
Percent Change from Previous Year	-4.09%	-3.79%	+.70%	-23.67%	-53.72%	+.93%
Percentage of tenant areas leased	86.46%	84.56%	84.56%	87.36%	87.36%	87.6%

\*Fiscal Year-to-date July 2020 – February 2021 averaged through June 2021. Number severely impacted by COVID-19 pandemic.

\*\*Average based on July 2020 – February 2021 with slight increase in summer months.

## FY21 Department Goals Evaluation

Encourage and promote safe and economical travel through the Kenai Airport in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life to ensure that Kenai is a community where people are safe, Goal 4 – Public Improvements and Services to provide adequate public improvement services in Kenai, and Goal 5 – Provide transportation systems that are efficient and adequate to serve the regional needs of the community.

- 1. Design terminal Landscaping Project
  - Partially Achieved. Invitation to Bid in April 2021 to replace the lawn sprinkler system and the landscaping design.

- 2. Upgrade vehicle parking lot pavement, striping, lighting, signage, and fencing
  - Not Achieved. Project is being pushed back to FY2026 in the City's Capital Improvement Program until such time as revenue stream improves from the COVID-19 pandemic.
- 3. Service Quality customer satisfaction
  - Achieved. Terminal rehabilitation has greatly improved the customer experience in the terminal building; aesthetically, seating, mechanical, and electrical.
- 4. Market vacant in-terminal tenant areas to 100% capacity
  - Achieved. Kenai Municipal Airport "Gate to the Peninsula" was featured in the September 2020 issue of Business View Magazine.

### **FY22 Department Goals**

1. When the COVID-19 pandemic subsides and the bidding environment improves, bid and enter into five-year agreements for the car rental agencies, restaurant, and the lounge concession agreements.

### Future Considerations

Aviation recovery from the COVID-19 pandemic is expected to be very slow. Business and leisure travel are expected to stay on the decrease due to the new norm of working from home and virtual options. There will be ebbs and flows. Customers are expected to be focused on health and safety; masks, hand sanitization along with physical distancing.

## Fund 008 - Airport Fund Department: Airport Terminal

Account <u>Number</u>	Expense Description		FY2020 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2021</u>	1	Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
0100	Salaries and Benefits Salaries	\$	106,890	\$	103,339	\$	112,486	\$	112,486	\$	112,682	\$	196	0.17%
0200	Overtime	φ	4,870	φ	3,250	φ	4,433	φ	4,433	φ	5,347	φ	914	20.62%
0200	Holiday Pay		4,070		3,230		4,433		4,433		5,547		514	20.02 /0
0230	Leave				476		- 5,290		- 5,290		5,298		- 8	- 0.15%
0400	Medicare		1,631		1,530		1,772		1,772		1,788		16	0.10%
0450	Social Security		1,001		1,000		-				1,700		-	0.0070
0500	PERS		33,674		29,775		36,069		36,069		35,539		(530)	(1.47%)
0600	Unemployment Insurance		205		160		610		610		616		(000)	0.98%
0700	Workers Compensation		2,195		2,573		2,625		2,625		2,937		312	11.89%
0800	Health & Life Insurance		37,936		30,983		41,249		41,249		44,549		3,300	8.00%
0900	Supplemental Retirement		2,585		2,561		2,505		2,505		2,505		-	-
	Total Salaries & Benefits	\$	189,986	\$	174,647	\$	207,039	\$	207,039	\$	211,261	\$	4,222	2.04%
	Maintenance and Operations													
2021	Office Supplies	2	434		358		500		500		500		-	_
2022	Operating & Repair Supplies		13,703		15,858		17,800		17,800		15,600		(2,200)	(12.36%)
2024	Small Tools/Minor Equipment		-		569		-		1,839				(2,200)	(12:0070)
2026	Computer Software		-		-		-		179		-		-	-
4531	Professional Services		200		2,076		500		500		500		-	-
4532	Communications		805		916		1,656		1,656		1,247		(409)	(24.70%)
4533	Travel & Transportation		739		1,304		1,585		1,585		1,575		(10)	(0.63%)
4534	Advertising		373		832		1,000		1,000		1,000		-	-
4535	Printing & Binding		440		573		750		750		750		-	-
4536	Insurance		11,577		9,044		11,643		11,643		10,028		(1,615)	(13.87%)
4537	Utilities		143,092		144,957		156,369		156,369		159,923		3,554	2.27%
4538	Repair & Maintenance		125,513		136,102		167,765		167,765		144,400		(23,365)	(13.93%)
4539	Rentals		127		3,283		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		39		121		200		200		-		(200)	(100.00%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		<u> </u>		-				-		<u> </u>		-	
	Total Maint. and Operations	<u>\$</u>	297,042	\$	315,993	\$	359,768	\$	361,786	\$	335,523	\$	(24,245)	<u>(6.74</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		25,000		25,000		-		(25,000)	(100.00%)
8064	Machinery & Equipment		11,221		4,725		6,000		6,000		-		(6,000)	(100.00%)
9090	Transfers Out		67,400		383,044		68,800		68,800		70,900		2,100	3.05%
	Total Capital Outlay													
	and Transfers	\$	78,621	\$	387,769	\$	99,800	\$	99,800	\$	70,900	\$	(28,900)	(28.96%)
	Department Total:	\$	565,649	\$	878,409	\$	666,607	\$	668,625	\$	617,684	\$	(48,923)	(7.34%)

### Fund 008 - Airport Terminal Department:- 61 - Airport Terminal

<b>2022 Operating &amp; Repair Supplies.</b> Janitorial supplies, generator fuel, and other general operating supplies for operation of the terminal, including flowers, pay station supplies, and parking permits/violations.	8064 Machinery & Equipment. Floor cleaning machine for new Terminal flooring.
<b>4538 Repair &amp; Maintenance.</b> Professional services for repair and maintenance of the terminal including janitorial and security services. Annual mechanical, AED and fire systems inspections. Window washing, elevator repairs, parking machine monitoring and annual warranty, flight monitor systems 'cloud' services and website link, and kitchen hood cleaning.	<b>9090 Transfers Out.</b> Central administration charges from General Fund.

Fund 008 – Airport Fund Department: 62 – Airport Airfield

## Mission

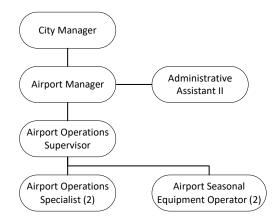
To ensure the safety and security of aircraft and the traveling public and to operate the airport in compliance with the rules, regulations, and standards prescribed, including but not limited to, Title 14 of Code Federal Regulations Part 139.

## **Functions & Responsibilities**

The Kenai Municipal Airport is the primary commercial service airport on the Kenai Peninsula and is owned and operated by the City of Kenai. It has a grooved 7,855 ft. x 150-ft. CAT III runway, a 4,600 ft. x 150 ft. water runway, and a 2,000 ft. x 60 ft. gravel runway. Itinerant aircraft parking is provided at the southern end of the apron. The apron north of the terminal is designated for helicopter, medivacs, and a fueling operation. A 5,600sf Sand/SRE Storage building is being constructed just north of the Operations Facility with scheduled completion fall of 2021. The gravel runway is located in the northeast corner of the Airport and has access to the primary taxiways and apron by a taxiway along the east side. A gravel tie down area and vehicle parking area parallels the gravel runway along the east side. The gravel tie down area has 17 tie downs and parking areas are accessible by road through a secure gate at the north end of Willow Street.

The Airport Manager is responsible for overall management of the airport. The Airport Operation's Supervisor position is responsible for the day-to-day maintenance and operations of the airfield including daily inspections, planning and allocation of resources, overseeing contractors, addressing complaints, interfacing with airport tenants and users. The Operations Supervisor participates in snow removal and maintenance activities as well as supervises two full-time Airport Operations Specialists, two winter seasonal equipment operators who work November 1 through March 31, and temporary call-in personnel.

## **Organizational Chart**



# Staffing

	FY18	Actual	FY19	FY19 Actual		FY20	Actual	FY21	Projec	cted FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty Grade		Qty Grade		Qty	Qty Grade	
Airport Operations Supervisor	1	20	1	20	1	20	1	20	1	20	1	20	
Airport Operations Specialist (2)	1	16	1	16	1	16	1	16	1	16	1	16	
Temporary Equipment Operator	10	T16	10	T16	.19	T16	.19	T16	.19	T16	.19	T16	
Seasonal Equipment Operator (2)	.83	T16	.83	T16	.83	T16	.83	T16	.83	T16	83	T16	

# Average Overtime per Position (hours)

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Projected FY22	Projected FY23
Airport Operations Supervisor	194	276	233	178	196	196
Airport Operations Specialist	180	214	188	132	74	74
Seasonal Equipment Operator	47	130	128	170	160	160
Temporary Equipment Operator	0	0	0	0	0	0

# Performance Measures

(From Alaska Airport Pavement Inspection Report October 2018)

Pavement Section	Pavement Condition Index (PCI)		endar yea ement C	r) ondition Index (PCI)					
Runway 2L-20R	54.74	Target PCI Range for Runways: 70 to 100 Target PCI Range for Taxiways and Aprons: 60 to 100							
Taxiway		PCI	Values	General Pavement Recommendation					
Alpha	76.11		values	General Pavement Recommendations					
Bravo	89.00		85 - 100	Do Nothing or					
Charlies	76.00			Preventative Maintenance					
Delta	68.42		70 - 84	Preventative Maintenance					
Echo	78.13		60 - 69	Corrective Maintenance					
Foxtrot	86.75		55 - 59	Rehabilitate					
Gulf	97.30								
Hotel	95.00		40 - 54	Rehabilitate					
Juliet	86.00		25 - 39	Reconstruct					
Kilo	71.00		10 - 24	Reconstruct					
Lima	46.00								
Mike	70.00		0 - 9	Reconstruct					
Aircraft Tie Down Area	97.00								
Apron	87.00								

CY	2017	2018	2019	2020	2021
Hazing Activity	52	87	129	86	93**
Bird Strikes	0	1	0	0	0
NOTAMS – Notice to Airmen	1,971	1,003	1,120	1,135	1,260**
Letters of Correction (LOC)	1	1	1	0*	0*

\*NO FAA Certification Inspection due to COVID-19

\*\*FAA Inspection scheduled for 6/8/2021

\*\*Based on 5-year average

## FY21 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 5 - Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Design and construct Sand/SRE Storage Building
  - Partially Achieved. Received a Phase 1 Construction grant in September 2020 for \$1,954,101. The grant dollars were at 100% between the FAA and CARES funds. Construction is scheduled for completion in the Fall of 2021.
- 2. Track FAA Compliance: Percentage compliance of FAA Part 139 annual certification inspections; Letters of Correction, Percentage of airport certification (FAR 139) categories with zero findings.
  - Not Achieved. There were no FAA inspections in 2020 due to the COVID-19 pandemic.

## FY22 Department Goals

- 1. Replace AIP Snow Removal Equipment (SRE) 30-year old snow blower.
- 2. Perform crack sealing of runways/taxiways, apron areas to extend pavement life expectancy. Grant assurances 11 & 19.
- 3. Perform airfield marking to meet 49 CFR Marking standards Grant assurances 11 & 19.
- 4. Receive no letters of correction related to airport operations.

### Future Considerations

The FAA has made a final determination when airfield marking is AIP eligible: every 3-years unless related to a construction project and/or marking change. Marking will be the responsibility of the Airport budget when necessary to meet the specifications of 49 CFR 139.311 outside of the 3-year window.

Replacement of non-AIP eligible equipment: parking lot sweeper, screening plant.

## Fund 008 - Airport Fund Department: Airport Airfield

Account <u>Number</u>	Expense Description		Y2020 Actual	ł	Five year Historical <u>Average</u>		Original Budget <u>FY2021</u>	J	Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	226,539	\$	197,559	\$	215,115	\$	215,115	\$	216,969	\$	1,854	0.86%
0200	Overtime		25,958		24,017		17,921		17,921		19,712		1,791	9.99%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		7,374		5,880		7,243		7,243		7,300		57	0.79%
0400	Medicare		3,694		3,233		3,484		3,484		3,538		54	1.55%
0450	Social Security		1,875		1,499		670		670		670		-	-
0500	PERS		64,054		51,267		68,557		68,557		68,012		(545)	(0.79%)
0600	Unemployment Insurance		438		690		1,201		1,201		1,221		20	1.67%
0700	Workers Compensation		4,788		5,839		4,992		4,992		5,858		866	17.35%
0800	Health & Life Insurance		45,431		41,852		49,400		49,400		53,352		3,952	8.00%
0900	Supplemental Retirement	*	3,047	<u>*</u>	3,347	÷	3,000	<u>*</u>	3,000	<u>~</u>	3,000	¢	-	
	Total Salaries & Benefits	<del>م</del>	383,198	<u>\$</u>	335,183	\$	371,583	Þ	371,583	<u>\$</u>	379,632	\$	8,049	<u> </u>
	Maintenance and Operations	5												
2021	Office Supplies		455		312		500		500		500		-	-
2022	Operating & Repair Supplies		138,412		135,398		187,500		246,300		150,200		(37,300)	(19.89%)
2024	Small Tools/Minor Equipment		7,429		10,146		34,680		34,680		27,380		(7,300)	(21.05%)
2026	Computer Software		1,265		1,056		1,230		1,230		1,230		-	-
4531	Professional Services		8,460		5,660		17,235		20,383		2,235		(15,000)	(87.03%)
4532	Communications		8,017		8,921		7,110		7,110		7,230		120	1.69%
4533	Travel & Transportation		4,279		5,089		4,400		4,400		2,900		(1,500)	(34.09%)
4534	Advertising		893		481		500		1,497		500		-	-
4535	Printing & Binding		1,033		1,357		1,175		1,175		975		(200)	(17.02%)
4536	Insurance		90,650		79,495		86,521		86,521		94,765		8,244	9.53%
4537	Utilities		174,975		166,004		179,753		179,753		255,295		75,542	42.03%
4538	Repair & Maintenance		10,977		26,565		31,200		23,096		21,100		(10,100)	(32.37%)
4539	Rentals		1,033		5,291		4,080		4,080		3,075		(1,005)	(24.63%)
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		120		120		-		(120)	(100.00%)
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		15		48		500		500		500		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
	Total Maint. and Operations	\$	447,893	\$	445,823	\$	556,504	\$	611,345	<u>\$</u>	567,885	\$	11,381	2.05%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		1,171		-		-		-		-	-
8064	Machinery & Equipment		-		12,227		-		-		-		-	-
9090	Transfers Out	1,	194,740		918,525		946,600		2,301,600		1,630,700		684,100	<u> </u>
	Total Capital Outlay													
	and Transfers	<u>\$</u> 1,	,194,740	\$	931,923	\$	946,600	\$	2,301,600	\$	1,630,700	\$	684,100	<u> </u>
	Department Total:	<u>\$ 2,</u>	,025,831	\$	1,712,929	\$	1,874,687	\$	3,284,528	\$	2,578,217	\$	703,530	<u> </u>

## Fund: 008 - Airport Fund Department: - 62 - Airport Airfield

<b>2022 Operating &amp; Repair Supplies.</b> Department supplies including fuel, brooms, runway lights, urea, potassium acetate, nitrogen, wildlife hazing supplies, PPE's, carbide blades for grader, propane, diesel exhaust fluid, sand and miscellaneous operating supplies.	<b>4538 Repairs and Maintenance.</b> Annual calibrations, fire testing, boiler and mechanical inspections and service agreements. Includes miscellaneous contractor repairs.
<b>2024 Small Tools &amp; Minor Equipment.</b> Includes 3 computer replacements, KFD structural gear (2 sets), radios, 4 SCBA's replacements.	<b>4539 Rentals.</b> Air Faire table/chair rentals, tent rental and excavator rental.
<b>4531 Professional Services.</b> Annual storm permit, DOT physicals, pre-employment tests, etc.	<b>9090 Transfers Out.</b> Central administrative charges, \$945,700 from General Fund including general administration, fire suppression services, security and equipment maintenance. Capital Projects, \$500,000 Airfield marking, \$185,000 Operations Building Boiler replacement.

#### Fund 008 – Airport Fund Department: 63 – Airport Administration

## Mission

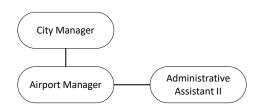
The primary mission of Kenai Municipal Airport is to be the commercial air transportation gateway to the Kenai Peninsula Borough and West Cook Inlet.

## Functions & Responsibilities

The Airport Manager works under the direction of the City Manager and is responsible for Federal Aviation Administration compliance, grant eligibility, airport development, general management and operation of the Kenai Municipal Airport. Legal, Finance, Planning, Public Works, Police and Fire support is provided by the General Fund and is paid for through the City's Central Administration charge.

Airport capital improvement projects (ACIP) are primarily funded through airport entitlement monies and discretionary funds received from the Federal Aviation Administration. Funding for these projects is not a part of the annual budget process and is accounted for separately in capital projects funds. The Airport accepted from the Federal Aviation Administration CARES Act Funds in August 2020 for \$1,622,758 and in March 2021 \$1,303,238 under the Coronavirus Response and Relief Supplemental Appropriation Act, 2021. These funds can be used for operational costs.

# **Organizational Chart**



## Staffing

	FY18 Actual FY19 Actual		FY20	Actual	Budget	ed FY21	Reques	sted FY22	Projected FY23			
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	Qty	Grade
Airport Manager	1	25	1	25	1	25	1	25	1	25	1	25
Administrative Assistant II	.67	14	.67	14	.67	14	.67	14	.67	14	.67	14

## **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Airport Manager	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	13	11	2	14	19	19

### **Performance Measures**

FY	2017	2018	2019	2020	2021 (ytd)
Enplanements	95,202	91,598	92,242	70,224	22,867

Cost per Enplaned Passenger	\$ 8.94	\$ 8.08	\$ 9.10	\$ 10.90	\$ 10.90
Airline Rents & Leases	\$ 191,557	\$ 198,558	\$ 240,000	\$ 210,746*	\$ 70,020**
Airline Landing Fees	\$ 356,132	\$ 389,230	\$ 285,000	\$ 191,030*	\$ 33,418**
FAA Grant Offers <i>(FY21)</i>	\$ 1,509,155	\$ 10,619,995	\$ 5,771,020	\$ 3,869,258	\$1,303,238
KPD On-time Response for security incidents (20 minutes)	100%	100%	100%	100%	100%

\*Reflects 5-month loss of revenue due to RAVN ceasing operations April 5, 2020

\*\*Reflects 5-month loss of revenue due to RAVN bankruptcy and COVID-19 pandemic

## FY21 Department Goals Evaluation

The following goals support City of Kenai Comprehensive Plan Goal 2 – Economic Development to support the fiscal health of Kenai, Goal 4 – Public improvements and services: Provide adequate public improvements and services in Kenai, and Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Market for a 121 Operator due to RAVN terminating operations April 5, 2020
  - Achieved. Float Shuttle purchased RAVN Alaska and started air carrier service back into Kenai the end of November 2020. Resolution No. 2020-78.
- 2. Achieve successful negotiation of a five-year airline operating agreement by June 30.
  - Achieved. City Administration successfully negotiated a Fourth Amendment to the Airline Operating Agreement which extended the agreement for 5-years July 1, 2020 through June 30, 2025. Resolution No. 2020-35.
- 3. Achieve a five-year in-terminal lease for car rental agencies.
  - Not Achieved. Car rental concession expires June 30, 2021. City Administration will bid in the Spring 2021 to be effective July 1, 2021.
- 4. Achieve a five-year bar/lounge lease.
  - Not Achieved. Bar/lounge concession agreement expired June 30, 2020; Resolution No. 2021-06 allows for the concession agreement to be on a month-tomonth until such time the City determines the COVID-19 pandemic is behind us.

## FY22 Department Goals

- 1. Maintain a competitive cost per enplaned passenger.
  - Monitor operation and maintenance cost controls and airline lease provisions.
- 2. Continue to incorporate measures to mitigate the effects of COVID-19.
- 3. Market for an aviation or aviation-related business that would lead to a significant expansion on the Kenai Airport.
- 4. Maintain a cost per enplaned passenger below \$ 9.50.

# **Future Considerations**

Closely and carefully balance and consider the present and long-term effects of the COVID-19 pandemic with (1) all airport users and tenants' (2) co-ordination with the FAA, (2) co-ordination with Federal, State, and local agencies, (3) Federal grant assurances; (4) impacts on aeronautical use and airport infrastructure; (5) safe and efficient functioning of air traffic; etc.

## Fund 008 - Airport Fund Department: Airport Administration

Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2021</u>	ļ	Amended <u>Budget</u>		Adopted <u>FY2022</u>	(	Increase Decrease) 2021 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	131,717	\$	132,166	\$	151,918	\$	151,918	\$	149,798	\$	(2,120)	(1.40%)
0200	Overtime		118		679		1,350		1,350		907		(443)	(32.81%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		3,813		7,282		7,282		7,281		(1)	(0.01%)
0400	Medicare		2,083		2,080		2,329		2,329		2,291		(38)	(1.63%)
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		42,367		38,687		47,284		47,284		45,377		(1,907)	(4.03%)
0600	Unemployment Insurance		257		207		803		803		790		(13)	(1.62%)
0700	Workers Compensation		375		444		397		397		397		-	-
0800	Health & Life Insurance		37,934		31,223		41,249		41,249		44,549		3,300	8.00%
0900	Supplemental Retirement		2,535		2,526		2,500		2,500		2,500		-	<u> </u>
	Total Salaries & Benefits	\$	217,386	\$	211,825	\$	255,112	\$	255,112	<u>\$</u>	253,890	\$	(1,222)	<u>(0.48</u> %)
	Maintenance and Operations	5												
2021	Office Supplies	-	244		245		300		300		300		-	-
2022	Operating & Repair Supplies		402		735		400		400		400		-	-
2024	Small Tools/Minor Equipment		437		192		520		520		520		-	-
2026	Computer Software		4,248		1,290		420		420		420		-	-
4531	Professional Services		95		389		600		600		600		-	-
4532	Communications		4,937		5,042		1,681		1,681		1,781		100	5.95%
4533	Travel & Transportation		5,301		6,308		5,475		5,475		4,505		(970)	(17.72%)
4534	Advertising		2,445		6,313		5,950		5,950		5,950		-	-
4535	Printing & Binding		587		870		1,150		1,150		1,150		-	-
4536	Insurance		3,840		2,143		5,244		5,244		6,784		1,540	29.37%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		84		150		150		-		(150)	(100.00%)
4667	Dues & Publications		360		489		360		360		360		-	-
4999	Contingency		-		-		20,000		2,143,004		-		(20,000)	(100.00%)
5041	Miscellaneous		683		693		700		700		700		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies								-				-	
	Total Maint. and Operations	\$	23,579	\$	24,793	\$	42,950	\$	2,165,954	\$	23,470	\$	(19,480)	<u>(45.36</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		2,375		1,200		1,200		-		(1,200)	(100.00%)
9090	Transfers Out		58,700		191,696		59,200		83,836		60,600		1,400	2.36%
	Total Capital Outlay													
	and Transfers	\$	58,700	\$	194,071	\$	60,400	\$	85,036	\$	60,600	\$	200	0.33%
	Department Total:	¢	200 665	¢	130 690	¢	359 460	¢	2 506 402	¢	337 060	¢	(20 502)	(5 7 20/)
	Department rotal:	φ	299,665	\$	430,689	φ	358,462	φ	2,506,102	\$	337,960	\$	(20,502)	<u>(5.72</u> %)

### Fund: 08 - Airport Fund Department: - 63 - Airport Administration

2024 Small Tools/Minor Equipment. Two computer replacements.	<b>4534 Advertising.</b> Newspaper advertising of agendas, work sessions etc., tradeshow advertising, registration for GAG conference, and a portion of the Kenai Visitor Guide advertising.
<b>4531 Professional Services.</b> AIT domain, miscellaneous professional engineering and TSA clearance.	9090 Transfers Out. Central administrative charges from General Fund.
<b>4533 Transportation.</b> Digicast Subscription, NWAAAE conference, Great Alaska Gathering conference, AK DOT DBE Summit and miscellaneous travel.	

#### Fund 008 – Airport Fund Department: 64 – Other Buildings & Areas

## Mission

To encourage growth and development of lands by simplifying and streamlining processes to make the Kenai Municipal Airport and surrounding properties the best leasing environment of all the airports on the Kenai Peninsula.

## **Functions & Responsibilities**

(Department revised to include Airport Reserve land activity in addition to the Float Plane Basin)

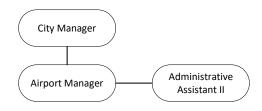
Airport Land is the real estate deeded to the City of Kenai by the Federal Aviation Administration (FAA) in 1963. The acquisition gave the City title to nearly 2,000 acres. Most of the land is located in the business district surrounding the Airport.

The 1963 deed requires the land be managed for Airport activities and support. The City invests the land sale proceeds in an Airport Land Sales Permanent Fund (ALSPF) which is to be used for support and operations of the Kenai Municipal Airport.

The 2008 Supplemental Planning Assessment established a Kenai Municipal Airport Reserve that is within the Airport Boundary line. Land within this reserve would not be sold and would be retained for long-term airport-related development. This reserve protects the existing and future airfield and associated safety zones, terminal area, airfield accessible lease lots, and lease areas adjacent to but without direct access to the airfield. Land outside the reserve could be leased or sold for non-aviation purposes after a release of airport land is obtained from the Federal Aviation Administration

The Float Plane Basin encompasses a 4,500-foot water runway for landing and take-off operations and a separate water lane for taxiing with parking slips. A major expansion of the landing channel was started in 2006 and competed in fall of 2007. Separate tie-down areas are available for private and commercial users and a 24-hr. self-fueling station is maintained by the airport at the basin. Transient parking and camping spots are available. Current KMC code prohibits the collection of landing fees for float planes; therefore, the only income from this area is from monthly and daily aircraft parking fees and fuel sales. The basin is closed to all operations during winter months.

## **Organizational Chart**



\*The Organizational Chart depicts Airport exclusive employees and does not include employees from other departments which are allocated to the Airport and the supervision of those employees is performed outside of the Airport.

# Staffing

	FY18 Actual		FY19	FY19 Actual		Actual	Budgeted FY21		Reque	sted FY22	Projected FY23	
Position Title	Qty	Grad e	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
City Planner/Planning Director	.30	21	.30	21	.30	21	.30	21	.30	23	.30	23
Building Maintenance Lead Technician	.17	17	.17	17	.17	17	.17	19	.17	19	.17	19
Building Maintenance Technician	.17	16	.17	16	.17	16	.17	17	.17	17	.17	17

# Average Overtime Per Position (hours)

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
City Planner/ Planning Director	8	2	1	9	N/A	N/A
Building Maintenance Lead Technician	2	10	1	5	5	5
Building Maintenance Technician	0	5	0	5	5	5

# Performance Measures – Airport Lands

FY	2017	2018	2019	2020	2021
Airport Land Sale Permanent Fund (ALSPF)	\$24,184,471	\$24,499,242	\$25,058,351	\$25,545,490	\$27,100,224
Transfers into Airport Operations from ALSPF	\$1,175,414	\$1,210,348	\$1,203,690	\$908,811	\$955,050
Airport Fund Land Leases	\$ 674,781	\$ 691,152	\$ 570,675	\$563,293	\$504,665
Total # Airports Parcels	128	128	128	128	129
Leased Parcels – in Reserve	26	26	26	26	27
Leased Parcels – outside Reserve	12	12	12	12	12
Special Use Permits – inside the Reserve	7	7	7	7	8
Special Use Permits – outside Reserve	0	0	0	0	0

# Performance Measures – Float Plane Basin

СҮ	2017	2018	2019	2020	2021*
Slips Available for Lease	20	20	20	20	20
Float Plane Slips Leased (tenants)	7	7	7	6	7
Slip Rental	\$ 560	\$ 600	\$ 800	\$ 740	\$ 680
Water Landings	489	806	694	600	635
Fuel Sold (Gallons)	3,790	4,266	6,348	2,063	3,873
Transient Parking Fees	\$ 100	\$ 200	\$ 120	\$ 100	\$ 128

\* Projected 2021 Figures based on previous five-year average

# FY21 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1: Quality of life; Goal 2: Provide economic development to support the fiscal health of Kenai; Goal 3 – Develop land use strategies to implement a forward-looking approach to community growth and development; Goal 4 – Provide adequate public improvements and Services in Kenai; and, Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Market for both private and commercial activities.
  - Partially Achieved. Airport Administration did not attend any trade-shows due to COVID-19 however, the float plane basin facility was advertised in the Civil Air Patrol magazine and the September 2020 issue of Business View Magazine featured the Kenai Municipal Airport as the "Gateway to the Peninsula". Continue to maintain Airport Land available for Lease Brochure.
- 2. Construct taxiway Sierra to provide access to float plane basin facility.
  - Not Achieved. Project has been pushed out due to higher prioritized construction needs.
- 3. Maintain/rehabilitate commercial and private slips.
  - Achieved. Slips were excavated, gates were repaired, and the basin was drained over the winter to freeze the aquatic weeds.

## FY22 Department Goals

- 1. Marketing of float plane basin slips and camping spots for float plane basin users.
  - Upgrade three camping spots for transient float plane traffic.
  - Install an informational sign with walking map of Kenai with a link to businesses, cabs, parks, trails, etc.
- 2. Drain Float Plane Basin every winter to kill heavy aquatic weeds.
- 3. Market Airport and lease lot development for growth and development while supporting existing businesses

## Future Considerations

Airfield improvements to attract lessees to float plane basin facility; possible gazebo and public viewing area for public, and developing lease lot areas. There is currently one lease lot available on the airfield.

### Fund 008 - Airport Fund Department: Other Buildings and Areas

Account Number	Expense <u>Description</u>		FY2020 Actual		Five year Historical <u>Average</u>		Original Budget FY2021	,	Amended Budget		Adopted FY2022	(C	ncrease Decrease) D21 Original	% Change
<u>Itumber</u>	beenpiion		riotuur		ritorago				Buugot		112022	<u></u>	<u>ozr originar</u>	onango
	Salaries and Benefits													
0100	Salaries	\$	47,766	\$	45,726	\$	46,604	\$	46,604	\$	52,904	\$	6,300	13.52%
0200	Overtime		22		504		585		585		1,010		425	72.65%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		988		1,527		1,527		1,364		(163)	(10.67%)
0400	Medicare		682		669		706		706		801		95	13.46%
0450	Social Security		118		99		-		-		-		-	-
0500	PERS		10,427		10,900		14,557		14,557		16,233		1,676	11.51%
0600	Unemployment Insurance		88		64		243		243		276		33	13.58%
0700	Workers Compensation		949		975		1,052		1,052		1,124		72	6.84%
0800	Health & Life Insurance		14,539		12,095		15,808		15,808		17,073		1,265	8.00%
0900	Supplemental Retirement		978		967		1,430		1,430		1,674		244	<u>17.06</u> %
	Total Salaries & Benefits	\$	75,569	\$	72,987	\$	82,512	\$	82,512	\$	92,459	\$	9,947	12.06%
	Maintananaa and Onanations													
2021	Maintenance and Operations Office Supplies	<u>s</u>	_		_		_		_		_		_	_
2021	Operating & Repair Supplies		29,169		22,271		21,200		21,200		27,000		5,800	27.36%
2022	Small Tools/Minor Equipment		23,103		22,271		21,200		21,200		21,000		5,000	27.5078
2024	Computer Software		_		_		-		-		-		-	_
4531	Professional Services		34,949		- 11,508		- 15,750		24,033		- 15,000		(750)	(4.76%)
4531	Communications		1,479		1,212		623		24,033 623		1,007		384	(4.70 <i>%</i> ) 61.64%
4532 4533	Travel & Transportation		1,479		1,212		023		023		1,007		304	01.04%
4535 4534	Advertising		833		- 786		1,500		- 1,500		- 1,500		-	-
4535	0		000		780		1,500		1,500		1,500		-	-
4535 4536	Printing & Binding Insurance		-		138		-		-		-		-	-
4530	Utilities		- 39,149		30,253		- 41,972		- 41,972		45,609		3,637	- 8.67%
4538	Repair & Maintenance		4,358		3,712		2,957		2,957		43,009		50	1.69%
4538	Rentals		4,338		2,486		-		4,500		-		(625)	
4539 4540	Equip. Fund Pmts.		1,200		2,400		4,500		4,500		3,875		(025)	(13.89%)
4540 4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4007 4999	Contingency		-		-		-		-		-		-	-
4999 5041	Miscellaneous		- 27		- 62		-		-		-		-	-
5041 5045	Depreciation		21		02		-		-		-		-	-
5045 5047	Grants to Agencies		-		-		-		-		-		-	-
5047	Grants to Agencies			-										
	Total Maint. and Operations	\$	111,172	\$	72,428	\$	88,502	\$	96,785	\$	96,998	\$	8,496	<u>9.60</u> %
	Capital Outlay & Transfers													
8061	Land		-		12,400		-		26,300		-		-	-
8062	Buildings		-				-		_0,000		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		40,000		61,188		-		729,931		_		-	-
	Total Capital Outlay		.0,000		0.,100				0,001					
		¢	40.000	\$	73 599	¢		\$	756 224	\$		\$	_	_
	and Transfers	φ	40,000	φ	73,588	φ		φ	756,231	φ	-	φ		
	Department Total:	\$	226,741	\$	219,003	\$	171,014	\$	935,528	\$	189,457	\$	18,443	<u>10.78</u> %

## Fund: 008 Airport Fund Department: - 64 - Other Buildings & Areas

<b>2022 Operating &amp; Repair Supplies.</b> Fuel for resale at the Airport's Float Plane Basin and other miscellaneous operating supplies.	<b>4538 Repair &amp; Maintenance.</b> Boiler inspection, device registration and miscellaneous repairs.							
<b>4531 Professional Services.</b> Appraisal fees, engineering and recording costs for the leasing of Airport land.	<b>4539 Rentals.</b> Cost of portapotties and excavator for slip maintenance.							
<b>4534 Advertising.</b> Advertising for float plane basin and land brochures.								

#### Fund 008 – Airport Fund Department: 65 – Alaska Fire Training Facility

## Mission

To be the premier aircraft and firefighting training facility for the State of Alaska.

## Functions & Responsibilities

The 23,460 square foot Alaska Fire Training Facility was built in 1997. A FAA grant was received in September 2019 for rehabilitation of the building, training equipment and two new Aircraft Rescue Firefighting trucks. The building and training equipment rehabilitation was completed in Spring of 2020 and the new trucks (1,500 and 3,000-gallon OSHKOSHs) will arrive in the summer of 2021.

The facility was designed to provide Alaskan ARFF and mutual aid firefighter's fire training with real-life hands-on-training in a safe, environmentally clean location with state-of-the-art training equipment. Firefighters will be able to receive the firefighting training that meets the 139.319 requirements for Index A-E airport personnel in scenarios replicating actual emergencies involving aircraft and structural/industrial settings.

The first floor is currently occupied by Beacon Occupational Health and Safety Services. The current agreement with Beacon expired December 31, 2012 but renews annually, unless notice of termination is given 180-days prior to year-end by either party. The second floor consisting of 3,800 square feet is available for lease. The American Red Cross and the Kenai Boys and Girls Club currently lease offices and classrooms on the second floor.

## Staffing - Under a Management Agreement

FY	2017	2018	2019	2020	2021*	2022*
Students	No Data	No Data	472	333	300	300
Class Trainings	No Data	No Data	60	41	40	40
Facility Repairs & Maintenance	\$ 18,359	\$ 12,620	\$ 13,455	\$ 4,445	\$ 1,000	\$ 1,000

## Performance Measures

ARFF Vehicle Repair & Maintenance

	•••••••••••••					
AP07 E-One 4x4	\$ 938	\$ 466	\$ 1,431	\$ 895	\$ 500	\$ 500
AP08 E-One 6x6	\$ 4,078	\$ 908	\$ 2,764	\$ 878	\$ 500	\$ 500
Generator (AP09)	N/A	N/A	N/A	\$ 75	\$ 50	\$ 50

\*Projected Figures

## FY21 Department Goal Evaluations

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1: Promote and encourage Quality of Life in Kenai, Goal 2 - Provide Economic Development to support the fiscal health of Kenai, Goal 3 - Land Use, and Goal 4 - Public Improvements and Services:

- 1. Ensure the Alaska Fire Training Facility provides instructors, equipment, and technology necessary to meet current and future aircraft rescue and fighting training requirements.
  - Achieved. The rehabilitation project completed in 2020 has provided state-of-theart modern training equipment that creates real-world scenarios. New 1,500 & 3,000-gallon ARFF vehicles will allow students hands-on familiarization with the ARFF truck they have at their home airports.

## FY22 Department Goals

- 1. Negotiate or issue a Request for Proposals for a long-term management agreement at the Fire Training Facility that establishes:
  - a facility maintenance program.
  - a measurable goal to increase class/training participation at the facility.
  - trained, qualified, and motivated instructors for training programs that meet or exceed the requirements of the customer.
  - a program for accountability and efficiency with the available resources.
- 2. Ensure the Sponsor (City) has the obligated Sponsor share (6.25%) necessary for any FAA granting opportunities that arise.

## Future Considerations

Long-range considerations should be given to the financial stability of the Alaska Regional Training Facility

## Fund 008 - Airport Fund Department: Airport Training Facility

Accoun <u>Number</u>	Description	<u>Ac</u>	2020 tual	пізі	torical	Budget							
11411100		7.0		Δv	erage	FY2021		mended <u>Budget</u>		dopted Y2022	•	crease) 21 Original	% Change
	Onlawing and Damafita		<u>, ruui</u>		erage	112021	-	Judger	<u>-</u>	12022	1 1202	<u>i originar</u>	onange
	Salaries and Benefits												
0100	Salaries	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	-
0200	Overtime		-		-	-		-		-		-	-
0250	Holiday Pay		-		-	-		-		-		-	-
0300	Leave		-		-	-		-		-		-	-
0400	Medicare		-		-	-		-		-		-	-
0450	Social Security		-		-	-		-		-		-	-
0500	PERS		-		-	-		-		-		-	-
0600	Unemployment Insurance		-		-	-		-		-		-	-
0700	Workers Compensation		-		-	-		-		-		-	-
0800	Health & Life Insurance		-		-	-		-		-		-	-
0900	Supplemental Retirement	<u> </u>	-		-	 				<u> </u>		<u> </u>	
	Total Salaries & Benefits	\$	-	\$	-	\$ 	\$		\$		\$	-	<u> </u>
	M-internet of Orenetica	_											
2021	Maintenance and Operations Office Supplies	5											
2021			-		-	-		-		-		-	-
2022 2024	Operating & Repair Supplies Small Tools/Minor Equipment		-		-	-		-		-		-	-
2024	Computer Software		-		-	-		-		-		-	-
4531	Professional Services		_		_	_		-		_		-	
4532	Communications		-		-	-		-		-		-	-
4533	Travel & Transportation									15,000		15,000	
4534	Advertising		_		_	_		_		13,000		13,000	
4535	Printing & Binding		_		_	_		_		_		_	_
4536	Insurance		-		-	-		-		-		-	-
4537	Utilities	;	23,194		22,911	23,690		23,690		23,690		-	-
4538	Repair & Maintenance		3,357		12,424	14,785		14,785		15,450		665	4.50%
4539	Rentals		-		-	-		-		-		-	-
4540	Equip. Fund Pmts.		-		-	-		-		-		-	-
4541	Postage		-		-	-		-		-		-	-
4666	Books		-		-	-		-		-		-	-
4667	Dues & Publications		-		-	-		-		-		-	-
4999	Contingency		-		-	-		-		-		-	-
5041	Miscellaneous		-		-	-		-		-		-	-
5045	Depreciation		-		-	-		-		-		-	-
5047	Grants to Agencies		-		-	 -				-		-	
	Total Maint. and Operations	<u>\$</u>	26,551	<u>\$</u>	35,335	\$ 38,475	\$	38,475	\$	54,140	\$	15,665	<u>40.71</u> %
	Capital Outlay & Transfers												
8061	Land		-		-	-		-		-		-	-
8062	Buildings		-		-	-		-		-		-	-
8063	Improvements		-		-	-		-		-		-	-
8064	Machinery & Equipment		-		-	-		-		-		-	-
9090	Transfers Out	4	68,735	1	36,947	 -						-	
	Total Capital Outlay												
	and Transfers	\$ 4	68,735	<u>\$</u> 1	36,947	\$ -	\$	-	\$	-	\$	-	
	Department Total:	<u>\$ 4</u>	95,286	<u>\$ 1</u>	72,282	\$ 38,475	\$	38,475	\$	54,140	\$	15,665	<u>40.71</u> %

#### Fund: 008 - Airport Fund Department: - 65 - Airport Training Facility

**4533 Travel & Transportation.** Cost for two (2) City 4 mechanics to attend the OSHKOSH Global Striker Chassis and Fire Fighting Systems Maintenance and Troubleshooting in training class.

**4538 Repair & Maintenance.** Fire suppression system testing, elevator testing and maintenance, and other general maintenance items.

### Fund: 019 - Senior Citizens Fund Department: Title III Summary

		Actual FY2019	 Actual FY2020	Original Budget FY2021	 Projection FY2021	 Adopted FY2022
Revenues						
State Grants	\$	204,464	\$ 246,012	\$ 212,504	\$ 295,863	\$ 238,442
Federal Grants		-	-	-	39,231	-
USDA Grant		24,938	20,471	20,000	20,000	20,000
Choice Waiver		135,444	117,208	125,000	125,000	125,000
KPB Grant		126,207	126,207	169,221	169,221	169,221
United Way		3,631	-	-	-	-
Rents and Leases		8,174	9,811	13,000	7,500	13,000
Donations		8,494	36,768	32,500	30,000	32,000
Donation - Senior Connection		100,000	50,430	50,000	50,000	50,000
Meal Donations		67,998	56,244	72,500	49,800	82,500
Transfer from General Fund - Operations		182,027	253,999	217,192	217,192	220,518
Transfer from General Fund - Capital		-	-	-	-	-
Other	_	(9)	 95	 300	 300	 300
Total Revenue		861,368	 917,245	 912,217	 1,004,107	 950,981
Expenditures						
Senior Citizen Access		140,539	171,711	180,075	179,940	237,332
Congregate Meals		231,082	248,997	262,518	306,317	247,084
Home Meals		202,637	236,220	230,951	302,929	221,853
Senior Transportation		80,929	101,066	100,417	100,579	106,805
Choice Waiver		232,910	145,815	161,041	168,397	162,117
Total Expenditures		888,097	 903,809	 935,002	 1,058,162	 975,191
Contribution To/(From) Fund Balance:		(26,729)	13,436	(22,785)	(54,055)	(24,210)
Projected Lapse (3%)		-	 	 22,785	 67,348	 24,210
Adjusted (Deficit)/Surplus		(26,729)	13,436	-	13,293	-
Beginning Fund Balance	_		 (26,729)	 (54,603)	 (13,293)	 
Ending Fund Balance	\$	(26,729)	\$ (13,293)	\$ (54,603)	\$ _	\$ 

### Fund: 019 - Senior Citizens Fund Department: Title III Summary - Line Item

Salaries and Benefits         Salaries and Benefits         Salaries and Sensitive Sensit Sensitive Sensensitive Sensitive Sensitive Sensens Sensitive Sen	Account <u>Number</u>	Expense <u>Description</u>		FY2020 <u>Actual</u>	I	Five year Historical <u>Average</u>		Original Budget <u>FY2021</u>	ļ	Amended <u>Budget</u>		Adopted <u>FY2022</u>	Increase (Decrease) 2021 Original	% <u>Change</u>
Overtime         1,418         2,563         367         367         376         9         2,455           0250         Holiday Pay         -														
10250       Holiday Pay       .		Salaries	\$	- , -	\$		\$		\$		\$		\$ ,	
0300         Lawa         5,802         5,191         8,902         8,902         11,312         2,410         27,07%           0400         Medicare         4,120         4,250         4,171         4,200         4,679         508         12,18%           0400         Medicare         4,120         4,250         4,171         4,200         4,679         55,671         7,98%           0500         Unemployment Insurance         505         449         1,439         1,511         1,612         173         2,22%           0600         Workers Compensation         3,949         4,878         3,958         4,266         4,050         92         2,32%           0800         Health Life Insurance         11,113         5,259         10,861         117,373         8,692         8,00%         12,89%           0800         Health Life Insurance         7,413         7,013         7,333         7,164         (169)         (2,20%)           0701         Karance         11,155         1,155         1,155         1,155         1,165         -         -           0716:Supples         161,716         160,804         156,800         236,169         155,756         (1,044)         (0				1,418		2,563		367		367		376	9	2.45%
0400         Medicare         4,120         4,250         4,171         4,290         4,679         508         12,18%           0405         Social Security         3,555         3,716         3,015         3,524         3,494         4,79         15,89%           0500         PERS         66,061         64,502         71,058         71,058         76,729         5,671         7,98%           0600         Unemployment Insurance         505         449         1,439         1,521         1,112         173         12,02%           0700         Worker Compensation         3,949         4,878         3,965         4,266         4,060         92         2,23%           0900         Supplemental Retriement         7,113         7,733         7,733         7,733         7,733         7,733         7,733         7,733         7,733         7,733         7,740         12,89%         (2,0%)         10,28%           2021         Operating & Repair Supplies         66,6         745         1,155         1,155         1,155         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -		, ,		-		-		-		-		-	-	-
0450         Social Security         3,555         3,716         3,015         3,524         3,444         479         15,89%           0600         Unemployment Insurance         505         449         1,439         1,521         1,612         173         12,02%           0700         Workers Compensation         3,949         4,878         3,958         4,266         4,050         92         2,32%           0800         Health Life Insurance         7,413         7,013         7,333         7,333         7,643         (169)         (2,20%)           Total Salaries & Bondrits         \$ 489,361         \$ 499,004         \$ 495,751         \$ 495,765         \$ 50,096         10.28%           2021         Office Supplies         166         745         1,155         1,155         1,155         .<													•	
06800         PERS         66.061         64.502         71.058         77.1058         76.729         5.671         7.98%           0600         Unerployment Insurance         505         449         1.439         1.521         1.612         1.73         12.02%           0700         Workers Compensation         3.949         4.678         3.958         4.266         4.050         92         2.32%           0800         Supplemental Retirement         7.413         7.013         7.333         7.7164         (199)         (2.30%)           7011         Total Salaries & Benefits         \$ 498.361         \$ 496.745         \$ 537.610         \$ 50.096         10.28%           Maintenance and Operations          -														
0000         Unemployment Insurance         505         449         1,439         1,521         1,612         173         12,02%           0700         Workers Compensation         3,949         4,878         3,958         4,266         4,050         92         2,32%           0800         Health & Life Insurance         111,113         82,569         100,681         117,373         8,682         8,00%           0800         Foldemental Retirement         7,413         7,013         7,333         7,333         7,164         (169)         (2,30%)           7013         Supplemental Retirement         7,413         7,013         7,333         7,164         (169)         (2,30%)           0016ce Supplies         656         745         1,155         1,155         1,155         1,155         1,155         1,155         1,155         1,155         1,155         1,155         1,155         1,155         1,163         12,20%         (23,28%)         3,355         3,355         2,600         (75)         (23,42%)         (44,50)         (52,25)         (10,44)         (0,67%)         (32,42%)         (453)         (46,50)         (52,25)         (1,614)         (16,78)         (16,98)         (33)         (37,37)		•												
0700         Workers Compensation         3.949         4.878         3.958         4.266         4.050         9.2         2.22%           0800         Health & Life Insurance         111,113         82,589         108,681         117,373         8.692         8.00%           0900         Supplemental Retirement         \$         488,361         \$         496,745         \$         537,610         \$         50.096         10.28%           Maintenance and Operations           2021         Office Supplies         656         745         1,155         1,155         1.155         -														
0800         Health & Life Insurance         111.113         82.889         108.881         108.881         117.373         8.692         8.00%           Supplemental Retirement         7.413         7.013         7.333         7.333         7.164         (169)         (2.30%)           Total Salaries & Benefits         §         488.361         \$         499.004         \$         496.745         \$         5.756         \$         50.096         10.28%           Maintenance and Operations         656         745         1.155         1.155         1.155         1.155         (1.044)         (0.67%)           2021         Operating Repair Supplies         161.716         160.804         156.800         236.15         5.756         (1.044)         (0.67%)           2024         Computer Software         3.317         4.683         3.375         4.010         3.540         (3.985)         2.600         (2.28%)         (3.84)														
Supplemental Retirement         7.413         7.013         7.333         7.333         7.164         (169)         (2.30%)           Maintenance and Operations         3         489.004         \$ 487.514         \$ 496.745         \$ 537.610         \$ 50.096         10.28%           Maintenance and Operations         500         016         50.095         1.155         1.1		-												
Total Salaries & Benefits         \$         488,361         \$         489,044         \$         499,745         \$         537,610         \$         50,095         10.28%           Maintenance and Operations         -<														
2021       Office Supplies       666       745       1,155       1,155       1,155       -       -         2022       Operating & Repair Supplies       161,716       160,804       156,800       236,159       155,756       (1,044)       (0,67%)         2024       Small Tools/Minor Equipment       3,135       3,695       3,395       2,600       (795)       (23,42%)         2026       Computer Software       3,371       4,683       3,575       4,010       3,540       (225)       (1,81%)         4531       Professional Services       10,479       11,863       12,405       12,405       12,180       (225)       (1,81%)         4532       Communications       3,540       4,999       2,505       2,782       2,77       11,06%         4533       Transportation       855       2,670       1,394       14,245       152,255       (600)       (53,33%)         4534       Advertising       16,428       11,143       17,201       17,771       19,467       2,266       13,17%         4537       Hiltites       47,014       48,501       52,161       52,161       52,164       52,980       2,980       -       -       -       -       -			\$		\$		\$		\$		\$		\$	
2021       Office Supplies       666       745       1,155       1,155       1,155       -       -         2022       Operating & Repair Supplies       161,716       160,804       156,800       236,159       155,756       (1,044)       (0,67%)         2024       Small Tools/Minor Equipment       3,135       3,695       3,395       2,600       (795)       (23,42%)         2026       Computer Software       3,371       4,683       3,575       4,010       3,540       (225)       (1,81%)         4531       Professional Services       10,479       11,863       12,405       12,405       12,180       (225)       (1,81%)         4532       Communications       3,540       4,999       2,505       2,782       2,77       11,06%         4533       Transportation       855       2,670       1,394       14,245       152,255       (600)       (53,33%)         4534       Advertising       16,428       11,143       17,201       17,771       19,467       2,266       13,17%         4537       Hiltites       47,014       48,501       52,161       52,161       52,164       52,980       2,980       -       -       -       -       -														
2022       Operating & Repair Supplies       161,716       160,804       156,800       236,159       155,756       (1,044)       (0,67%)         2024       Small Tools/Minor Equipment       3,135       3,695       3,395       2,000       (795)       (22,42%)         2026       Computer Software       3,317       4,683       3,575       4,010       3,540       (35)       (0,99%)         4531       Professional Services       10,479       11,863       12,405       12,405       12,405       12,405       (2,205)       (2,782       277       11,06%         4533       Travel & Transportation       855       2,670       1,394       1,344       944       (450)       (32,28%)         4534       Advertising       350       610       1,125       1,125       525       (600)       (5,33%)         4535       Printing & Binding       1,813       2,310       3,617       3,182       3,617       -														
2024       Small Tools/Minor Equipment       3,135       3,695       3,395       2,600       (795)       (23.42%)         2026       Computer Software       3,371       4,683       3,575       4,010       3,540       (35)       (0.98%)         451       Professional Services       10,479       11,863       12,405       12,405       12,180       (225)       (1.81%)         4532       Communications       3,540       4,999       2,505       2,505       2,782       277       11.06%         4533       Travel & Transportation       855       2,670       1,394       944       (450)       (32.28%)         4534       Adventsing       350       610       1,125       1,125       525       (600)       (53.33%)         4535       Printing & Binding       1,813       2,310       3,617       3,617       -													-	-
2026       Computer Software       3,371       4,683       3,575       4,010       3,540       (35)       (0.98%)         4531       Professional Services       10,479       11,863       12,405       12,405       12,405       (225)       (1.81%)         4532       Communications       3,540       4,999       2,505       2,782       277       11.06%         4533       Travel & Transportation       855       2,670       1,394       1,394       944       (450)       (32.28%)         4534       Advertising       350       610       1,125       525       (600)       (53.33%)         4535       Printing & Binding       1,813       2,310       3,617       3,182       3,617       -														. ,
4531       Professional Services       10,479       11,863       12,405       12,405       12,400       (225)       (1,81%)         4532       Communications       3,540       4,999       2,505       2,505       2,782       277       11,06%         4533       Travel & Transportation       855       2,670       1,344       1,344       944       (450)       (32,28%)         4534       Advertising       350       610       1,125       1,125       525       (600)       (53,33%)         4535       Printing & Binding       1,813       2,310       3,617       - <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>. ,</td><td>. ,</td></td<>													. ,	. ,
4532       Communications       3,540       4,999       2,505       2,505       2,782       277       11,06%         4533       Travel & Transportation       855       2,670       1,394       944       (450)       (32,28%)         4533       Advertising       350       610       1,125       1,125       525       (600)       (53,33%)         4535       Printing & Binding       1,813       2,310       3,617       3,182       3,617       -       -         4536       Insurance       16,428       11,143       17,201       17,771       19,467       2,266       13,17%         4537       Utilities       47,014       48,501       52,161       55,161       50,529       (1,632)       (3,13%)         4538       Repair & Maintenance       391       2,389       2,980       2,980       2,980       -		•											( )	. ,
4533       Travel & Transportation       855       2,670       1,394       1,394       944       (450)       (32.28%)         4534       Advertising       350       610       1,125       1,125       525       (600)       (53.33%)         4535       Printing & Binding       1,813       2,310       3,617       3,182       3,617       -       -         4536       Insurance       16,428       11,143       17,201       17,771       19,467       2,266       13,17%         4537       Utilities       47,014       48,501       52,161       50,529       (1,632)       (3,13%)         4538       Repair & Maintenance       391       2,389       2,980       2,980       -       -       -       -         4540       Equip. Fund Pmts.       -       -       10,517       10,517       10,549       32       0,30%         4541       Postage       5000       860       925       925       925       - <td></td> <td>· · ·</td> <td>. ,</td>													· · ·	. ,
4534       Advertising       350       610       1,125       1,125       525       (600)       (53.33%)         4535       Printing & Binding       1,813       2,310       3,617       3,182       3,617       -       -         4536       Insurance       16,428       11,143       17,201       17,771       19,467       2,266       (3.13%)         4537       Utilities       47,014       48,501       52,161       50,529       (1,632)       (3.13%)         4538       Repair & Maintenance       391       2,389       2,980       2,980       2,980       -       -       -         4539       Rentals       -       -       10,517       10,517       10,549       32       0.30%         4540       Equip, Fund Pmts.       -       <				-										
4535       Printing & Binding       1,813       2,310       3,617       3,182       3,617       -       -         4536       Insurance       16,428       11,143       17,201       17,771       19,467       2,266       13,17%         4537       Utilities       47,014       48,501       52,161       50,290       (1,632)       (3,13%)         4538       Repair & Maintenance       391       2,389       2,980       2,980       2,980       -       -       -         4539       Rentals       -       -       10,517       10,517       10,549       32       0,30%         4541       Postage       500       860       925       925       -													. ,	
4536       Insurance       16,428       11,143       17,201       17,771       19,467       2,266       13,17%         4537       Utilities       47,014       48,501       52,161       52,161       50,529       (1,632)       (3,13%)         4538       Repair & Mainenance       391       2,389       2,980       2,980       2,980       -       -         4538       Repair & Mainenance       391       2,389       2,980       2,980       2,980       -       -         4538       Rentals       -       -       -       -       -       -       -         4540       Equip. Fund Pmts.       -       -       10,517       10,517       10,549       32       0.30%         4567       Dues & Publications       600       767       1,833       1,732       (101)       (5.51%)         4667       Dues & Publications       600       767       1,833       1,732       (101)       (5.51%)         4999       General Contingency       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -		5											-	-
4537       Utilities       47,014       48,501       52,161       52,161       50,529       (1,632)       (3,13%)         4538       Repair & Maintenance       391       2,389       2,980       2,980       2,980       -       -         4539       Rentals       -       -       -       -       -       -       -       -         4539       Rentals       -       -       10,517       10,517       10,517       32       0.30%         4540       Equip. Fund Pmts.       -       -       10,517       10,517       10,517       32       0.30%         4541       Postage       500       860       925       925       - <td></td> <td>2.266</td> <td>13.17%</td>													2.266	13.17%
4538       Repair & Maintenance       391       2,389       2,980       2,980       2,980       -       -         4539       Rentals       -														
4540       Equip. Fund Pmts.       -       -       10,517       10,517       10,549       32       0.30%         4541       Postage       500       860       925       925       925       925       - <t< td=""><td></td><td>Repair &amp; Maintenance</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td></t<>		Repair & Maintenance											-	-
4541       Postage       500       860       925       925       925       -       -         4666       Books       - <t< td=""><td>4539</td><td>Rentals</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td>-</td><td>-</td></t<>	4539	Rentals		-		-		-		-		-	-	-
4666       Books       -<	4540	Equip. Fund Pmts.		-		-		10,517		10,517		10,549	32	0.30%
4667       Dues & Publications       600       767       1,833       1,833       1,732       (101)       (5.51%)         4999       General Contingency       -	4541	Postage		500		860		925		925		925	-	-
4999       General Contingency       - <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td>-</td>				-		-		-		-		-	-	-
5041       Miscellaneous       -       2       400       400       100       (300)       (75.00%)         5045       Depreciation       -				600		767		1,833		1,833		1,732	(101)	(5.51%)
5045       Depreciation       -				-		-		-		-		-	-	-
5047       Grants to Agencies       -				-				400		400		100	(300)	(75.00%)
Total Maint. and Operations       \$ 250,848       \$ 256,041       \$ 271,988       \$ 351,917       \$ 269,381       \$ (2,607)       (0.96%)         Capital Outlay & Transfers				-		-		-		-		-	-	-
Capital Outlay & Transfers         8061       Land       - <t< td=""><td>5047</td><td>Grants to Agencies</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td>-</td><td> -</td><td></td></t<>	5047	Grants to Agencies								-		-	 -	
8061       Land       - </th <th></th> <th>Total Maint. and Operations</th> <th><u>\$</u></th> <th>250,848</th> <th>\$</th> <th>256,041</th> <th><u>\$</u></th> <th>271,988</th> <th>\$</th> <th>351,917</th> <th>\$</th> <th>269,381</th> <th>\$ (2,607)</th> <th><u>(0.96</u>%)</th>		Total Maint. and Operations	<u>\$</u>	250,848	\$	256,041	<u>\$</u>	271,988	\$	351,917	\$	269,381	\$ (2,607)	<u>(0.96</u> %)
8061       Land       - </td <td></td> <td>Capital Outlay &amp; Transfers</td> <td></td>		Capital Outlay & Transfers												
8062       Buildings       -       4,154       -	8061	-		-		-		-		-		-	-	-
8064       Machinery & Equipment       -       20,294       -       34,000       -       -       -         9090       Transfers	8062	Buildings		-		4,154		-		-		-	-	-
9090       Transfers       164,600       153,460       175,500       175,500       168,200       (7,300)       (4.16%)         Total Capital Outlay       and Transfers       \$ 164,600       \$ 177,908       \$ 175,500       \$ 209,500       \$ 168,200       \$ (7,300)       (4.16%)	8063	-		-		-		-		-		-	-	-
Total Capital Outlay         and Transfers       \$ 164,600       \$ 177,908       \$ 175,500       \$ 209,500       \$ 168,200       \$ (7,300)       (4.16%)	8064	Machinery & Equipment		-		20,294		-		34,000		-	-	-
and Transfers \$ 164,600 \$ 177,908 \$ 175,500 \$ 209,500 \$ 168,200 \$ (7,300) (4.16%)	9090	Transfers		164,600		153,460		175,500		175,500		168,200	 (7,300)	<u>(4.16</u> %)
		Total Capital Outlay												
Department Total: <u>\$ 903,809</u> <u>\$ 902,953</u> <u>\$ 935,002</u> <u>\$ 1,058,162</u> <u>\$ 975,191</u> <u>\$ 40,189</u> <u>4.30</u> %		and Transfers	\$	164,600	\$	177,908	\$	175,500	\$	209,500	\$	168,200	\$ (7,300)	<u>(4.16</u> %)
		Department Total:	\$	903,809	<u>\$</u>	902,953	\$	935,002	<u>\$</u>	1,058,16 <u>2</u>	<u>\$</u>	<u>975,191</u>	\$ 40,189	<u>4.30</u> %

#### Fund 019 – Senior Citizens Fund Department: Senior Services

### Mission

To serve as a community focal point for senior services where adults 60+ come together for fellowship and program participation, to engage in opportunities for dignity and personal growth, to improve their quality of life, to support the needs of older individuals, to enhance their independence, and to broaden their involvement within the community.

### Functions & Responsibilities

The Senior Center serves as a gateway to the nation's aging network – connecting older adults to vital community services that can help them stay healthy and independent.

The Senior Center is serving our older citizens who were instrumental in building the City of Kenai. As the City's population ages, the Senior Center continues to provide services through the City that promote quality of life and maximize independence, while allowing seniors to stay within the community of their choice.

The Center serves the City of Kenai, Salamatof, Kalifornsky Beach, Cohoe, Kasilof and Clam Gulch. Services and programs are available for seniors 60 + from 8 am - 4 pm, Monday through Friday.

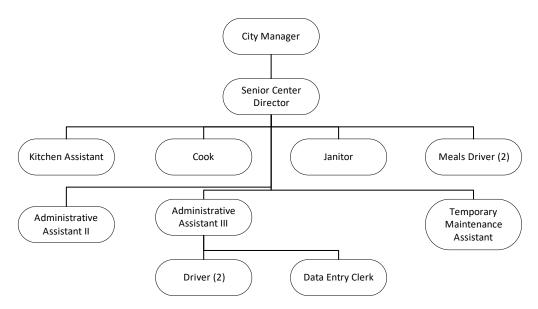
The Senior Center offers a wide variety of programs and services, including:

- Meal and nutrition programs
- Information and assistance
- Health, fitness and wellness programs
- Transportation services
- Public benefits counseling
- Employment assistance
- Volunteer opportunities
- Social and recreational activities
- Education and arts programs
- Intergenerational programs

### How is the Senior Center Funded?

To maintain operations, The Center must leverage resources from a variety of sources. These included federal, state, and local government; special events; public and private grants; businesses; bequests; participant contributions; in-kind donations; and volunteer hours.

# **Organizational Chart**



# Staffing

	FY18 /	Actual	FY19	Actual	FY20	) Actual	Budge	ted FY21	Reque	sted FY22	Proje	cted FY23
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Director	.75	23	.75	23	.65	23	.65	23	.65	23	.65	23
Administrative Assistant III	.75	15	.75	15	.75	15	.75	15	.75	15	.75	15
Administrative Assistant II									1	14	1	14
Data Entry Clerk	.33	1	.33	1	.33	1	.33	1	.33	1	.33	1
Janitor	.35	6	.35	6	.35	6	.35	3	.35	3	.35	3
Temporary Maintenance Assistant	.06	T1	.06	T1	.06	T1	.06	T1	.06	T1	.06	T1
Cook	1	6	1	6	1	6	1	6	1	6	1	6
Kitchen Assistant	1	2	1	2	1	2	1	2	1	2	1	2
Temporary Kitchen Assistant	.05	Т6	.05	Т6	.05	Т6	.05	T6	.05	Т6	.05	T6
Meals Driver (2)	.95	6	.95	6	.95	6	.85	6	.85	6	.85	6
Driver (2)	1.05	1	1.05	1	1.05	1	.7	1	.7	1	.7	1

### **Overtime**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant III	0	12	8	12	12	12
Activities & Volunteer Coor.	0	3	0	0	0	0
Data Entry Clerk	0	0	0	N/A	N/A	N/A
Janitor				N/A	N/A	N/A
Temporary Maintenance Assistant	0	0	0	N/A	N/A	N/A
Cook	12	0	0	0	0	0
Kitchen Assistant	116	188	48	0	0	0

### **Performance Measures**

FY	2017	2018	2019	2020	2021*
Congregate Meals	15,251	16,145	15,339	11,024	950
Home Delivered Meals	23,687	17,473	16,759	21,720	**37,128
Assisted & Unassisted Rides	9,034	8,586	7,845	4,143	135
Volunteer Hours	14,203	10,676	8,950	4,303	650
***Activity Participation Units	27,905	26,937	27,450	21,245	8500

\*Unknown due to COVID-19

\*\*Projected Figures based on 7-month average

\*\*\*Activity Participation Units are single entry sign-ins to MySeniorCenter

## FY21 Department Goals

- 1. Develop different menu items accommodating special needs diets, enabling us to reach a wider audience while still fulfilling grant and federal guidelines. This goal corresponds with the City Comprehension Plan Goal #1 to promote and encourage quality of life elements in Kenai.
  - Partially Achieved. Continuing with this goal for FY22
- 2. Seek out grant funding for an Eco-Friendly water bottle/drinking station encouraging continued hydration among the senior population, while promoting a recycling friendly atmosphere. This goal corresponds to the City Comprehension Plan Goal #4 to provide adequate public improvements and services in Kenai.
  - Achieved.
- 3. In accordance with the City's Fleet Replacement Plan, restructure our current transportation services. This will be achieved by implementing a slight reduction in the Center's current vehicle inventory and networking with other transportation providers in the Community. This will ensure continuity of service while promoting fiscal responsibility and community partnership. This goal is in line with City Comprehensive Plan Goal #5 to provide transportation systems that are efficient and adequate to serve the regional needs of the community.
  - Partially Achieved. Will be further pursued in FY22.

## FY22 Department Goals Evaluation

- 1. Develop special needs diets, such Diabetic, Vegetarian, and Low Carb meals thus enabling us to reach a wider audience while still fulfilling grant and federal guidelines. This goal corresponds with the City Comprehension Plan Goal #1 to promote and encourage quality of life elements in Kenai.
- 2. Increase unassisted and assisted transportation by 25% with a regular transportation schedule throughout Kenai serving not only those seniors who visit the Senior Center, but also seniors who could utilize this system for basic transportation. This goal is in line with City Comprehensive Plan Goal #5 to provide transportation systems that are efficient and adequate to serve the regional needs of the community.
- 3. Develop at least four education classes throughout this year for seniors in partnership with Kenai Community Library, using new technology purchased through COVID-19 funding.

### **Future Considerations**

As revenues continue to decrease, it is imperative the Senior Center look for cost effective methods and additional revenue sources to promote healthy senior living. As our healthcare system starts to encourage healthy lifestyles for seniors to fight chronic disease, our meals and activities will continue to play an important role  $\frac{1}{2}q_{b}$  the lives of our seniors.

#### Fund 019 - Senior Citizens Fund Department: Senior Citizen Access

Account Number	Expense Description		FY2020 Actual		Five year Historical Average		Original Budget FY2021	ļ	Amended Budget		Adopted FY2022	(	Increase Decrease) 2021 Original	% Change
Humber	Description		Actual		Average		112021		Duuget		112022			onange
	Salaries and Benefits													
0100	Salaries	\$	62,379	\$	66,858	\$	62,796	\$	62,796	\$	91,899	\$	29,103	46.35%
0200	Overtime		1,127		844		49		49		50		1	2.04%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		(11)		160		1,337		1,337		3,872		2,535	189.60%
0400	Medicare		888		947		930		930		1,390		460	49.46%
0450	Social Security		592		810		555		555		731		176	31.71%
0500	PERS		14,753		14,680		16,625		16,625		24,133		7,508	45.16%
0600	Unemployment Insurance		110		95		320		320		479		159	49.69%
0700	Workers Compensation		300		402		260		260		411		151	58.08%
0800	Health & Life Insurance		28,357		22,453		30,875		30,875		33,345		2,470	8.00%
0900	Supplemental Retirement		1,789		1,583		1,875		1,875		1,875		-	
	Total Salaries & Benefits	\$	110,284	\$	108,832	\$	115,622	\$	115,622	\$	158,185	\$	42,563	<u>36.81</u> %
	Maintenance and Operations	5												
2021	Office Supplies		247		242		300		300		300		-	-
2022	Operating & Repair Supplies		894		1,371		1,200		1,200		1,200		-	-
2024	Small Tools/Minor Equipment		373		904		360		360		360		-	-
2026	Computer Software		685		721		715		886		708		(7)	(0.98%)
4531	Professional Services		3,524		2,849		2,825		2,825		2,600		(225)	(7.96%)
4532	Communications		633		1,141		501		501		807		306	61.08%
4533	Travel & Transportation		595		955		950		950		700		(250)	(26.32%)
4534	Advertising		190		221		400		400		250		(150)	(37.50%)
4535	Printing & Binding		765		1,152		1,500		1,065		1,500		-	-
4536	Insurance		3,820		2,212		3,780		3,909		5,646		1,866	49.37%
4537	Utilities		11,251		9,925		11,477		11,477		14,653		3,176	27.67%
4538	Repair & Maintenance		-		1,094		850		850		850		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		100		176		200		200		200		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		50		117		595		595		595		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		100		100		-		(100)	(100.00%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	23,127	\$	23,080	\$	25,753	\$	25,618	\$	30,369	\$	4,616	<u>17.92</u> %
	Capital Outlay & Transfers													
8061	Land		_		-		_		-		_		-	-
8062	Buildings		-		174		-		-		-		-	-
8063	Improvements		_		-		-		-		-		-	-
8064	Machinery & Equipment		_		512		-		_		_		_	_
9090	Transfers Out		38,300		27,100		38,700		38,700		48,778		10,078	- 26.04%
0000	Total Capital Outlay		00,000		21,100	-	00,100		00,100		-10,110		10,070	20.04/0
	and Transfers	¢	38,300	\$	27,786	\$	38,700	\$	38,700	\$	48 779	\$	10,078	26.04%
		ψ	30,300	φ	21,100	φ	30,700	φ	30,700	φ	48,778	φ	10,070	20.04%
	Department Total:	\$	171,711	\$	159,698	\$	180,075	\$	179,940	\$	237,332	\$	57,257	31.80%

#### Fund: 019 - Senior Citizens Fund Department: - 70 - Senior Citizen Access

<b>4531</b> mainte	Professional enance, and volu		flowers	installation	and	<b>4538 Repair &amp; Maintenance.</b> extinguishers testing.	Fire alarm testing/Inspection and fire
	Travel & Trar	•	continuing	education,	staff	9090 Transfers Out. Central Fund.	administrative charges from General

#### Fund 019 - Senior Citizens Fund Department: Congregate Meals

					Five year		Original						Increase	
Account	Expense		FY2020	I	Historical		Budget	A	mended	1	Adopted	(	Decrease)	%
Number	Description		<u>Actual</u>		<u>Average</u>		FY2021		Budget		FY2022	FY2	021 Original	<u>Change</u>
	Selection and Republic													
0100	Salaries and Benefits Salaries	\$	71.091	\$	65,139	\$	71,890	\$	71,890	\$	71,639	\$	(251)	(0.35%)
0200	Overtime	φ	95	φ	563	φ	100	φ	100	φ	102	φ	(201)	(0.35%) 2.00%
0200	Holiday Pay		35		505		100		100		102		2	2.0078
0230	Leave		2,367		1,737		2,726		2,726		2,665		(61)	(2.24%)
0300	Medicare		1,042		952		1,083		1,083		1,081		(01)	(0.18%)
0400	Social Security		540		532		549		549		592		(2)	7.83%
0500	PERS		18,351		15,745		19,471		19,471		18,727		(744)	(3.82%)
0600	Unemployment Insurance		126		10,740		374		374		373		(1)	(0.27%)
0700	Workers Compensation		1,080		1,168		1,211		1,211		1,146		(65)	(5.37%)
0800	Health & Life Insurance		30,914		20,572		28,652		28,652		30,944		2,292	8.00%
0900	Supplemental Retirement		2,090		1,771		2,038		2,038		1,969		(69)	(3.39%)
0000	Total Salaries & Benefits	\$	127,696	\$	108,281	\$	128,094	\$	128,094	\$	129,238	\$	1,144	0.89%
	<u> </u>	<u> </u>	,	<u> </u>		<u> </u>		<u>*</u>		<u>*</u>		<u>+</u>	.,	
	Maintenance and Operations	5												
2021	Office Supplies	-	409		343		475		475		475		-	-
2022	Operating & Repair Supplies		54,712		54,948		60,144		85,788		60,171		27	0.04%
2024	Small Tools/Minor Equipment		1,479		1,305		1,460		1,460		1,060		(400)	(27.40%)
2026	Computer Software		686		978		715		715		708		(7)	(0.98%)
4531	Professional Services		2,255		2,000		1,750		1,750		1,750		-	-
4532	Communications		696		995		501		501		299		(202)	(40.32%)
4533	Travel & Transportation		51		529		-		-		-		-	-
4534	Advertising		160		183		300		300		150		(150)	(50.00%)
4535	Printing & Binding		262		258		600		600		600		-	-
4536	Insurance		4,230		2,662		4,688		4,843		4,720		32	0.68%
4537	Utilities		13,105		12,440		14,123		14,123		5,432		(8,691)	(61.54%)
4538	Repair & Maintenance		231		903		1,180		1,180		1,180		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		200		226		225		225		225		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		425		308		463		463		287		(176)	(38.01%)
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies				-						-	·	-	<u> </u>
	Total Maint. and Operations	\$	78,901	\$	78,078	\$	86,624	\$	112,423	\$	77,057	\$	(9,567)	<u>(11.04</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		1,263		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		1,341		-		18,000		-		-	-
9090	Transfers Out		42,400		30,680		47,800		47,800		40,789		(7,011)	(14.67%)
	Total Capital Outlay										<u> </u>			/
	and Transfers	\$	42,400	\$	33,284	\$	47,800	\$	65,800	\$	40,789	\$	(7,011)	(14.67%)
	Department Total:	\$	248,997	\$	219,643	\$	262,518	\$	306,317	\$	247,084	\$	(15,434)	(5.88%)

#### Fund: 019 - Senior Citizens Fund Department: - 71 - Congregate Meals

<b>2022 Operating &amp; Repair Supplies.</b> Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served.	<b>4538 Repair &amp; Maintenance.</b> Equipment repair and maintenance, including security, fire extinguisher and hood.
4531 Professional Services. Outdoor gardening supplies.	9090 Transfers Out. Central administrative charges from General Fund.

#### Fund 019 - Senior Citizens Fund Department: Home Delivered Meals

<u>Number</u> 0100	Description Salaries and Benefits Salaries Overtime		Actual	1	<u>Average</u>				Durdmat			EVOC	04.0	Oh an ma
0100	Salaries						FY2021		Budget		FY2022	<u>F120</u>	21 Original	Change
0100	Salaries													
	Overtime	\$	61.132	\$	51,881	\$	61,823	\$	70,036	\$	61,604	\$	(219)	(0.35%)
0200	Overume	•	82	•	439	•	86	•	86	•	88	•	2	2.33%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		2,036		1,321		2,343		2,343		2,293		(50)	(2.13%)
0400	Medicare		896		757		932		1,051		929		(3)	(0.32%)
0450	Social Security		464		394		474		983		509		35	7.38%
0500	PERS		15,781		12,561		16,745		16,745		16,104		(641)	(3.83%)
0600	Unemployment Insurance		109		79		321		403		319		(2)	(0.62%)
0700	Workers Compensation		929		934		1,040		1,348		984		(56)	(5.38%)
0800	Health & Life Insurance		26,583		16,289		24,639		24,639		26,610		1,971	8.00%
0900	Supplemental Retirement		1,797		1,426		1,753		1,753		1,694		(59)	(3.37%)
	Total Salaries & Benefits	\$	109,809	\$	86,081	\$	110,156	\$	119,387	\$	111,134	\$	978	0.89%
	Maintenance and Operations	<u>s</u>												
2021	Office Supplies				29		55		55		55		-	-
2022	Operating & Repair Supplies		74,273		53,618		54,680		101,180		52,493		(2,187)	(4.00%)
2024	Small Tools/Minor Equipment		472		349		560		560		560		-	-
2026	Computer Software		685		908		715		827		708		(7)	(0.98%)
4531	Professional Services		-		252		200		200		200		-	-
4532	Communications		657		669		501		501		591		90	17.96%
4533	Travel & Transportation		44		767		144		144		144		-	-
4534	Advertising		- 262		68		125 600		125 600		125		-	-
4535 4536	Printing & Binding		262 3,655		335 2,225		4,130		600 4,265		600 4,137		- 7	- 0.17%
4530 4537	Insurance Utilities		3,655 9,463		2,225 8,932		4,130		4,205		4,137		(1,657)	(13.37%)
4537 4538	Repair & Maintenance		9,403		0,932 214		12,394 500		12,394 500		500		(1,037)	(13.37%)
4539	Rentals		_		- 214		500		- 500		- 500			_
4540	Equip. Fund Pmts.		_		_		3,506		3,506		3,516		10	0.29%
4541	Postage		200		228		200		200		200		-	0.2070
4666	Books		200		-		200		200		200		_	-
4667	Dues & Publications		100		189		285		285		310		25	8.77%
4999	Contingency		-		-						-		-	-
5041	Miscellaneous		-		-		100		100		100		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies				-				_				-	
	Total Maint. and Operations	\$	89,811	\$	68,783	\$	78,695	\$	125,442	\$	74,976	\$	(3,719)	<u>(4.73</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		767		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		7,223		-		16,000		-		-	-
9090	Transfers Out		36,600		30,940		42,100		42,100		35,743		(6,357)	<u>(15.10</u> %)
	Total Capital Outlay													
	and Transfers	\$	36,600	\$	38,930	\$	42,100	\$	58,100	\$	35,743	\$	(6,357)	<u>(15.10</u> %)
	Department Total:	\$	236,220	\$	193,794	\$	230,951	\$	302,929	\$	221,853	\$	(9,098)	<u>(3.94</u> %)

#### Fund: 019 - Senior Citizens Fund Department: - 72 - Home Delivered Meals

<b>2022 Operating &amp; Repair Supplies</b> . Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served.	4531 Professional Services. Background checks.
<b>2024 Small Tools &amp; Minor Equipment.</b> Miscellaneous kitchen equipment, thermal bags replacement and computer replacements.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund.

#### Fund 019 - Senior Citizens Fund Department: Transportation

				I	Five year		Original					Increase		
Account	Expense		FY2020	I	Historical		Budget	A	mended		Adopted	(	Decrease)	%
<u>Number</u>	Description		Actual		Average		FY2021		Budget		FY2022	FY2	2021 Original	<u>Change</u>
	Salaries and Benefits	•		•	~ / ~	•	~~ ~ / ~	•	~~ ~ ~ ~	•		•		
0100	Salaries	\$	47,384	\$	35,512	\$	39,040	\$	39,040	\$	42,785	\$	3,745	9.59%
0200	Overtime		57		11		73		73		75		2	2.74%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		(3)		162		869		869		890		21	2.42%
0400	Medicare		672		507		578		578		634		56	9.69%
0450	Social Security		1,637		1,325		1,100		1,100		1,301		201	18.27%
0500	PERS		5,087		3,691		6,594		6,594		6,586		(8)	(0.12%)
0600	Unemployment Insurance		83		78		199		199		218		19	9.55%
0700	Workers Compensation		995		1,005		722		722		823		101	13.99%
0800	Health & Life Insurance		6,803		3,455		7,410		7,410		8,002		592	7.99%
0900	Supplemental Retirement	_	489	_	279	_	450	_	450	_	450		-	
	Total Salaries & Benefits	\$	63,204	\$	46,025	<u>\$</u>	57,035	\$	57,035	<u>\$</u>	61,764	\$	4,729	8.29%
	Maintonanaa and Oneration													
2021	Maintenance and Operations Office Supplies	2	_		107		250		250		250			
2021	Operating & Repair Supplies		5,000		5,848		5,000		5,000		5,000			
2022	Small Tools/Minor Equipment		219		5,640 669		360		3,000		360		_	
2024	Computer Software		629		573		715		806		708		(7)	(0.98%)
4531	Professional Services		930		509		930		930		930		(7)	(0.90%)
4531	Communications		930 694		729		501		501		930 675		- 174	- 34.73%
4533 4534	Travel & Transportation Advertising		134		341 60		300 100		300 100		100		(200) (100)	(66.67%) (100.00%)
	0		- 262		316		500		500		500		(100)	(100.00%)
4535	Printing & Binding										500		-	-
4536	Insurance		2,177		1,201		2,151		2,222		2,093		(58)	(2.70%)
4537	Utilities		5,932		4,877		6,519		6,519		12,254		5,735	87.97%
4538	Repair & Maintenance		60		22		250		250		250		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		3,506		3,506		3,516		10	0.29%
4541	Postage		-		70		100		100		100		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		25		15		200		200		225		25	12.50%
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		2		100		100		-		(100)	(100.00%)
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		<u> </u>				-				-	
	Total Maint. and Operations	\$	16,062	\$	15,339	\$	21,482	\$	21,644	\$	26,961	\$	5,479	<u>25.51</u> %
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		-	_
8062	Buildings		-		174		-		-		-		-	-
8063	Improvements		_				_		-		_		_	_
8064	Machinery & Equipment				10,571		_							
8004 9090	Transfers Out		_ 21,800		15,580		- 21,900		21,900		- 18,080		(3,820)	- (17.44%)
3030			21,000		10,000		21,000		21,000		10,000		(0,020)	(17.44/0)
	Total Capital Outlay													/ <b>/</b>
	and Transfers	\$	21,800	\$	26,325	\$	21,900	\$	21,900	\$	18,080	<u>\$</u>	(3,820)	(17.44%)
	Department Total:	\$	101,066	\$	87,689	\$	100,417	\$	100,579	\$	106,805	\$	6,388	6.36%
	partment rotan	¥	,	<u>*</u>	01,000	¥	,+./	<b>*</b>		<b>*</b>	100,000	¥	3,000	

#### Fund: 019 - Senior Citizens Fund Department: - 74 - Transportation

 2022 Operating & Repair Supplies. Fuel for vehicles.
 9090 Transfers Out. Central administrative charges from General Fund.

 4531 Professional Services. Cleaning and detailing for vehicles.
 9090 Transfers Out. Central administrative charges from General Fund.

#### Fund 019 - Senior Citizens Fund Department: Choice Waiver

				I	Five year		Original					Increase		
Account	Expense		FY2020	I	listorical		Budget	A	mended	1	Adopted	(	Decrease)	%
Number	Description		Actual		Average		FY2021		Budget		FY2022	FY:	2021 Original	<u>Change</u>
	Salaries and Benefits	•		•		•		•		•		•		
0100	Salaries	\$	42,439	\$	74,463	\$	43,041	\$	43,041	\$	42,894	\$	(147)	(0.34%)
0200	Overtime		57		706		59		59		61		2	3.39%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		1,413		1,811		1,627		1,627		1,592		(35)	(2.15%)
0400	Medicare		622		1,087		648		648		645		(3)	(0.46%)
0450	Social Security		322		655		337		337		361		24	7.12%
0500	PERS		12,089		17,825		11,623		11,623		11,179		(444)	(3.82%)
0600	Unemployment Insurance		77		95		225		225		223		(2)	(0.89%)
0700	Workers Compensation		645		1,369		725		725		686		(39)	(5.38%)
0800	Health & Life Insurance		18,456		19,820		17,105		17,105		18,472		1,367	7.99%
0900	Supplemental Retirement		1,248		1,954		1,217		1,217		1,176		(41)	<u>(3.37</u> %)
	Total Salaries & Benefits	\$	77,368	\$	119,785	\$	76,607	\$	76,607	\$	77,289	\$	682	0.89%
	Maintenance and Operations	<u>}</u>												
2021	Office Supplies		-		24		75		75		75		-	
2022	Operating & Repair Supplies		26,837		45,019		35,776		42,991		36,892		1,116	3.12%
2024	Small Tools/Minor Equipment		592		468		655		655		260		(395)	(60.31%)
2026	Computer Software		686		1,503		715		776		708		(7)	(0.98%)
4531	Professional Services		3,770		6,253		6,700		6,700		6,700		-	-
4532	Communications		860		1,465		501		501		410		(91)	(18.16%)
4533	Travel & Transportation		31		78		-		-		-		-	-
4534	Advertising		-		78		200		200		-		(200)	(100.00%)
4535	Printing & Binding		262		249		417		417		417		-	-
4536	Insurance		2,546		2,843		2,452		2,532		2,871		419	17.09%
4537	Utilities		7,263		12,327		7,648		7,648		7,453		(195)	(2.55%)
4538	Repair & Maintenance		100		156		200		200		200		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		3,505		3,505		3,517		12	0.34%
4541	Postage		-		160		200		200		200		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		138		290		290		315		25	8.62%
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		100		100		-		(100)	(100.00%)
5045	Depreciation		-		-		-		-		-		-	· -
5047	Grants to Agencies				<u> </u>								-	<u> </u>
	Total Maint. and Operations	\$	42,947	\$	70,761	<u>\$</u>	59,434	\$	66,790	\$	60,018	\$	584	0.98%
0004	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		1,776		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		647		-		-		-		-	-
9090	Transfers Out		25,500		49,160		25,000		25,000		24,810		(190)	<u>(0.76</u> %)
	Total Capital Outlay													
	and Transfers	\$	25,500	\$	51,583	\$	25,000	\$	25,000	\$	24,810	\$	(190)	<u>(0.76</u> %)
				<u>,</u>		*		<u>,</u>				•		
	Department Total:	\$	145,815	\$	242,129	<u>\$</u>	161,041	\$	168,397	\$	162,117	\$	1,076	0.67%

#### Fund: 019 - Senior Citizens Fund Department: - 75 - Choice Waiver

<b>2022 Operating &amp; Repair Supplies.</b> Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies.	4538 Repair & Maintenance. Repairs to kitchen equipment.
4531 Professional Services. Contracted billing and background checks.	9090 Transfers Out. Central administrative charges from General Fund.

# DEBT SERVICE FUNDS

The City's Debt Service Fund is used to accumulate monies for payment of general obligation bonds issued for construction, improvements, and equipping public facilities throughout the City. The City has the following active debt authorizations.

## 1. LIBRARY EXPANSION BONDS

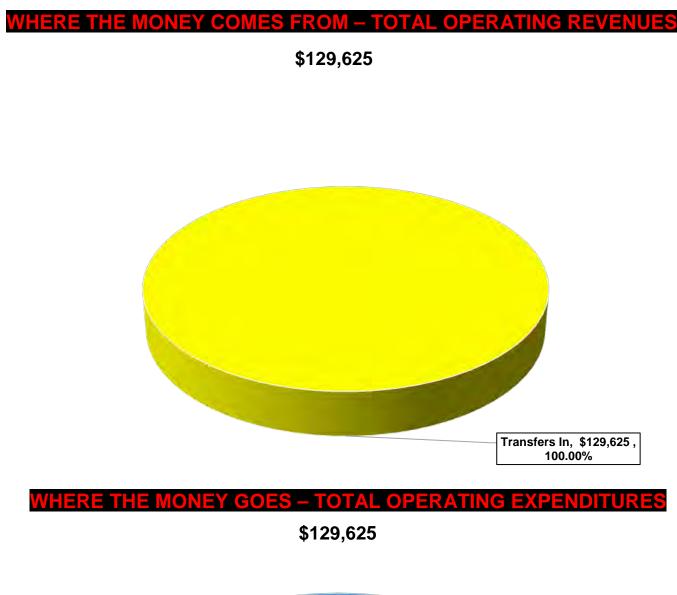
The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for the expansion of the Kenai Library. These bonds were issued on March 11, 2010 in the amount of \$2,000,000 with a term of twenty years. The bonds were issued under authority of the American Recovery and Reinvestment Act Recovery Zone Economic Development Bond program. The program entitled the city to a 45% subsidy on its interest payments. In May 2020 these bonds were advance refundable to reduce the Debt service costs annually for the remaining ten years of the debt.

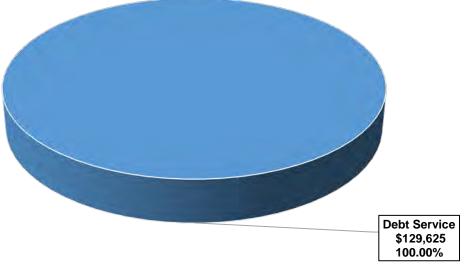
## 2. KENAI BLUFF EROSION CONTROL BONDS

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for stabilization of the eroding bluff at the mouth of the Kenai River. To date, the bonds remain unissued as full project funding is yet to be secured.

Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding generalobligation indebtedness of the "City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City. The FY2022 debt limit for the City is:

Total Assessed Value	\$889,742,583
	<u>X 20%</u>
Maximum Indebtedness	177,948,517
Outstanding Debt, July 1, 2021	935,000
Available Debt Capacity	\$ <u>177,013,517</u>





#### Fund 048 - Debt Service

	Actual FY2019	Actual FY2020	Original Budget FY2021	Projection FY2021	Adopted FY2022
Revenues					
Bond Interest Subsidy	35,127	32,851	30,493	10,739	-
Transfer from General Fund	143,271	139,853	141,518	133,979	129,625
Total Revenue	178,398	172,704	172,011	144,718	129,625
Expenditures					
Parks, Recreation & Culture	178,398	172,704	172,011	144,718	129,625
Contributions To/From Fund Balance	-	-	-	-	-
Beginning Fund Balance	<u> </u>				
Ending Fund Balance	<u>\$-</u>	<u>\$</u> -	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u> -

#### Fund 048 - Debt Service

			I	Five year		Original						Increase	
Account		FY2020	ŀ	listorical		Budget	4	Amended		Adopted		(Decrease)	%
Number	Description	Actual		<u>Average</u>		FY2021		Budget		FY2022	<u>FY</u> 2	2021 Original	Change
	Salaries and Benefits												
0100	Salaries	\$	\$		\$	_	\$	_	\$	-	\$	_	_
0200	Overtime	Ψ	Ψ	_	Ψ	-	Ψ	-	Ψ	_	Ψ	-	_
0250	Holiday Pay	-		-		-		-		-		-	-
0300	Leave	-		-		-		-		-		-	-
0400	Medicare	-		-		-		-		-		-	-
0450	Social Security			-		-		-		-		-	-
0500	PERS	-		-		-		-		-		-	-
0600	Unemployment Insurance	-		-		-		-		-		-	-
0700	Workers Compensation	-		-		-		-		-		-	-
0800	Health & Life Insurance	-		-		-		-		-		-	-
0900	Supplemental Retirement		. <u> </u>	-		-		-		-			
	Total Salaries & Benefits	\$	\$	-	\$	-	\$	-	\$	-	\$	-	-
							_						
	Maintenance and Operations												
2021	Office Supplies			-		-		-		-		-	-
2022	Operating & Repair Supplies	-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment	-		-		-		-		-		-	-
2026	Computer Software	-		-		-		-		-		-	-
4531	Professional Services	-		-		-		15,943		-		-	-
4532	Communications	-		-		-		-		-		-	-
4533	Travel & Transportation	-		-		-		-		-		-	-
4534	Advertising	-		-		-		-		-		-	-
4535	Printing & Binding	-		-		-		-		-		-	-
4536	Insurance	-		-		-		-		-		-	-
4537	Utilities	-		-		-		-		-		-	-
4538	Repair & Maintenance	-		-		-		-		-		-	-
4539	Rentals	-		-		-		-		-		-	-
4540 4541	Equip. Fund Pmts. Postage	-		-		-		-		-		-	-
4666	Books	-						-		-		-	-
4667	Dues & Publications												_
4999	Contingency	-		_		_		-		_		-	_
5041	Miscellaneous	172,704		176,459		172,011		128,775		129,625		(42,386)	(24.64%)
5045	Depreciation			-								(12,000)	(21.0170)
5047	Grants to Agencies			-		-		-		-		-	-
	-												
	Total Maint. and Operations	\$ 172,704	\$	176,459	\$	172,011	\$	144,718	\$	129,625	\$	(42,386)	(24.64%)
	Capital Outlay & Transfers												
8061	Land	-		-		-		-		-		-	-
8062	Buildings			-		-		-		-		-	-
8063	Improvements	-		-		-		-		-		-	-
8064	Machinery & Equipment	-		-		-		-		-		-	-
9090	Transfers Out		<u> </u>	-		-		-		-		-	
	Total Capital Outlay												
	and Transfers	\$-	\$	-	\$	-	\$	-	\$	-	\$	-	-
		, -	. <u> </u>		<u> </u>		<u>.</u>		<u> </u>		<u>.</u>		
	Department Total:	\$ 172,704	\$	176,459	\$	172,011	\$	144,718	\$	129,625	\$	(42,386)	(24.64%)
	·			,	<u> </u>	<u> </u>	<u> </u>	<u>,                                     </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>

## Fund 048 - Debt Service

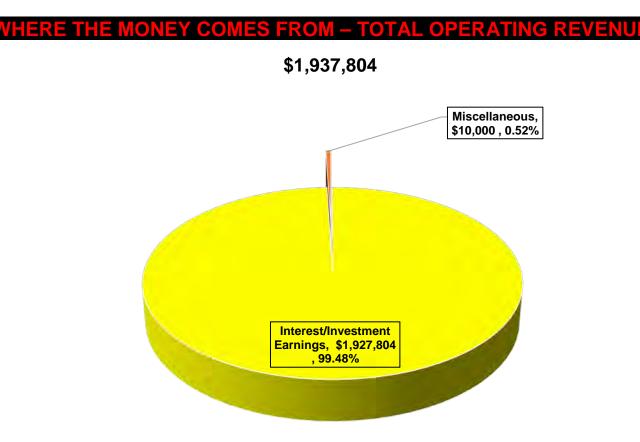
## Summary by Debt Issuance

<u>Issue</u>	Amount	Interest	Maturity	Annual	Outstanding
Date	<u>Issued</u>	<u>Rate</u>	<u>Dates</u>	Installments	<u>6/30/2021</u>
Library Expansion F 3/11/207	•		2011 - 2030	\$143,560 - \$178,598	\$ 935,000

# PERMANENT FUNDS

**Airport Land Sales Permanent Fund** (ALSPF) was established to account for the proceeds of airport land sales, including principal and interest on long-term notes.

**General Government Land Sales Permanent Fund** (GGLSPF) was established to account for the proceeds of general government land sales, including principal and interest on long-term notes. By City Charter, the principal cannot be spent.





\$1,161,037



### Budget Projection Land Sales Permanent Funds

	Actual FY2019			Actual <u>FY2020</u>	Original Budget <u>FY2021</u>	ļ	FY2021 Projection	Adopted <u>FY2022</u>
FUND 082-52 Airport Land Sales Permanent Fu	nd							
Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales Total Revenue		1,279,938 14,276 <u>455,207</u> 1,749,421	\$	793,631 11,933 <u>616,250</u> 1,421,814	\$ 1,486,160 10,000 - 1,496,160	\$	2,514,656 10,000 - 2,524,656	\$ 1,717,924 10,000 - 1,727,924
Expenses Transfer to Airport Land System Fund		1,203,690		928,251	 955,050		969,922	 1,012,722
Contributions To/(From) Fund Balance		545,731		493,563	541,110		1,554,734	715,202
Beginning Fund Balance	2	4,592,355		25,138,086	 28,111,299		25,631,649	 27,186,383
Ending Fund Balance	<u>\$</u> 2	5,138,086	\$	25,631,649	\$ 28,652,409	\$	27,186,383	\$ 27,901,585
FUND 081-52 General Land Sales Permanent F	und							
Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales	\$	164,838 - 775	\$	93,670 - -	\$ 194,330 - -	\$	350,022 - -	\$ 209,880 - -
Total Revenue		165,613		93,670	 194,330		350,022	 209,880
Expenses Transfer to General Fund				137,239	 139,523		145,750	 148,315

165,613

3,129,977

3,295,590

\$

\$

(43,569)

3,295,590

3,252,021

54,807

3,736,845

\$ 3,791,652

204,272

3,252,021

\$

\$ 3,456,293

61,565

3,456,293

3,517,858

Contributions To/(From) Fund Balance

**Beginning Fund Balance** 

Ending Fund Balance

## INTERNAL SERVICE FUNDS

Internal Service Funds are established to account for the financing of self-supporting activities of governmental units, which render services to the general government itself. Internal Service Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

## 1. <u>EMPLOYEE HEALTH CARE FUND</u>

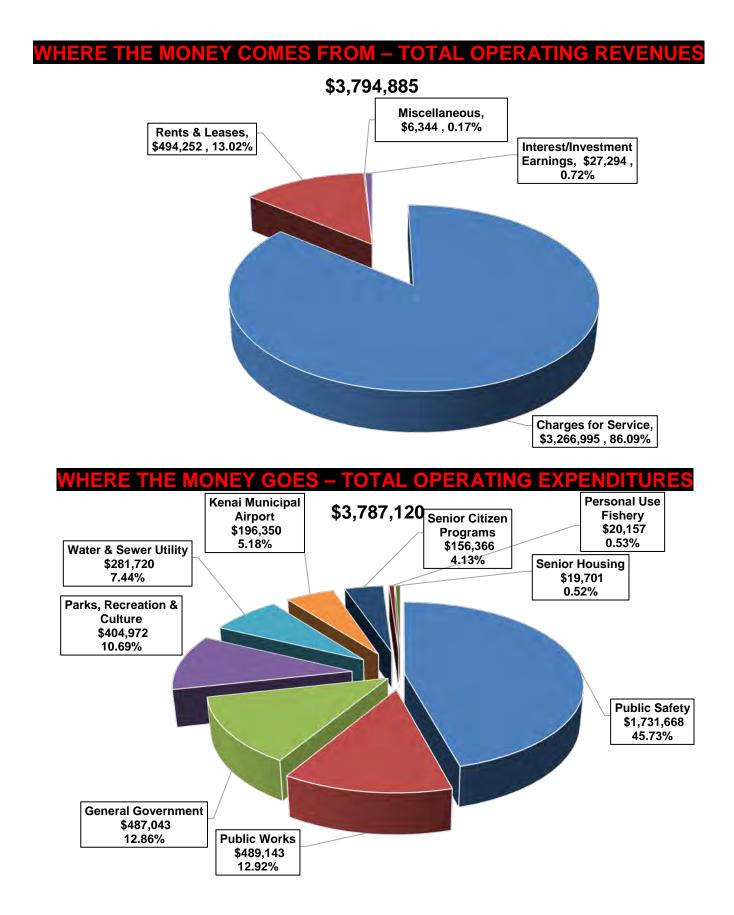
This Fund accounts for employee health care costs. Department within funds are billed for each eligible employee.

## 2. EQUIPMENT REPLACEMENT FUND

The Equipment Replacement Fund accounts for the purchase of equipment to be used by a department of the General Fund with a purchase price of at least \$50,000. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the equipment at the end of its useful life.

## 3. FLEET REPLACEMENT FUND

The Fleet Replacement Fund accounts for the purchase of General and Senior Citizen Funds vehicles. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the vehicles at the end of their useful life.



## Fund: 011 - Employee Health Care Fund Department: 18 - Health Care Fund Summary

		Actual FY2019		Actual FY2020		Original Budget FY2021		Projection FY2021		Adopted FY2022
Revenues Charge for Services Participant premiums Transfer from Other Funds Interest Earnings	\$	2,148,495 258,664 9,285	\$	2,436,201 276,695 - 21,806	\$	2,636,734 349,257 6,000	\$	2,636,734 349,257 6,000	\$	2,823,679 443,316 - 6,000
Total Revenues		2,416,444		2,734,702		2,991,991		2,991,991		3,272,995
Expenses Net Income (loss)		2,257,555 158,889		<u>2,411,828</u> 322,874		2,964,277 27,714		2,964,277 27,714		3,508,398 (235,403)
Beginning Retained Earnings	_	248,422	_	407,311	_	501,345	_	730,185	_	757,899
Available Retained Earnings	<u>\$</u>	407,311	<u>\$</u>	730,185	<u>\$</u>	529,059	\$	757,899	<u>\$</u>	522,496
<b>Employer cost per position:</b> Full-time Part-time	\$	FY2020 22,715 11,358	\$	<b>FY2021</b> 24,700 12,350	\$	<b>FY2022</b> 26,676 13,338	\$	Difference 1,976 988		<u>% Change</u> 8.00% 8.00%
Employee monthly premiums: Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family	\$	102.00 204.00 185.00 278.00 469.00 1,394.00 1,212.00 2,141.00	\$	123.00 222.00 244.00 333.00 519.00 1,325.00 1,523.00 2,331.00	\$	155.00 281.00 309.00 423.00 622.00 1,574.00 1,808.00 2,762.00	\$	32.00 59.00 65.00 90.00 103.00 249.00 285.00 431.00		26.02% 26.58% 26.64% 27.03% 19.85% 18.79% 18.71% 18.49%

#### Fund: 011- Employee Health Care Fund Department: 18 - Employee Health Care

Account	Expense	FY2020	Five year Historical	Original Budget	Amended	Adopted	Increase (Decrease)	%
Number	Description	Actual	Average	FY2021	Budget	FY2022	FY2021 Original	Change
	Colorian and Danafita							
0100	Salaries and Benefits Salaries	\$-	\$-	\$-	\$-	\$-	\$-	_
0200	Overtime	Ψ -	Ψ -	Ψ -	Ψ -	Ψ -	Ψ -	_
0250	Holiday Pay	-	_	-	_	_	-	_
0300	Leave	-	-	-	-	-	-	-
0400	Medicare	-	-	-	-	-	-	-
0450	Social Security	-	-	-	-	-	-	-
0500	PERS	-	-	-	-	-	-	-
0600	Unemployment Insurance	-	-	-	-	-	-	-
0700	Workers Compensation	-	-	-	-	-	-	-
0800	Health & Life Insurance	-	-	-	-	-	-	-
0900	Supplemental Retirement	-	-	-	-	-	-	-
	Total Salaries & Benefits	<u>\$</u> -	\$-	\$-	\$-	\$-	\$-	-
2021	Maintenance and Operations Office Supplies							
2021	Operating & Repair Supplies	-	-	- 10,000	- 10,000	- 10,000	-	-
2022	Small Tools/Minor Equipment	-	-	10,000	10,000	10,000	-	-
2024	Computer Software	-		-		-	-	-
4531	Professional Services	37,853	15,419	49,410	49,410	49,410	-	_
4532	Communications						-	_
4533	Travel & Transportation	-	456	10,000	10,000	10,000	-	-
4534	Advertising	198	40	-	-	-	-	-
4535	Printing & Binding	-	-	-	-	-	-	-
4536	Insurance	2,373,777	1,320,078	2,894,867	2,894,867	3,438,988	544,121	18.80%
4537	Utilities	-	-	-	-	-	-	-
4538	Repair & Maintenance	-	-	-	-	-	-	-
4539	Rentals	-	-	-	-	-	-	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	-	-	-	-	-	-	-
4666	Books	-	-	-	-	-	-	-
4667	Dues & Publications	-	-	-	-	-	-	-
4999	Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	-	-	-	-	-	-	-
5045	Depreciation	-	-	-	-	-	-	-
5047	Grants to Agencies							<u> </u>
	Total Maint. and Operations	<u>\$ 2,411,828</u>	<u>\$ 1,335,993</u>	<u>\$ 2,964,277</u>	\$ 2,964,277	<u>\$ 3,508,398</u>	<u>\$                                    </u>	<u> 18.36</u> %
	Capital Outlay & Transfers							
8061	Land	-	-	-	-	-	-	-
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	-	-	-	-	-	-	-
9090	Transfers Out	-			-			-
	Total Capital Outlay							
	and Transfers	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$</u>	-
	Doportmont Total	¢ 0,444,000	¢ 4 225 002	¢ 0.004.077	¢ 0.064.077	¢ 2 500 200	¢ E44404	40.000/
	Department Total:	<u>\$ 2,411,828</u>	<u>\$ 1,335,993</u>	<u>\$ 2,964,277</u>	<u>\$ 2,964,277</u>	<u>\$ 3,508,398</u>	<u>\$                                    </u>	<u>18.36</u> %

## Fund: 011 - Employee Health Care Fund Department: 18 - Employee Health Care

2022 Operating & Repair Supplies. Wellness committee supplies.	<b>4533 Travel &amp; Transportation.</b> Wellness committee training and travel.
<b>4531 Professional Services.</b> Broker services, \$45,000 and HRA/FSA administration charges, \$4,452.	<b>4536 Insurance.</b> Medical, dental and prescription drug coverage, \$3,239,448, HRA employer funding, \$221,130, and employer provided life insurance, \$20,516.

## Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement Fund Summary

	Actual FY2019		 Actual FY2020		Original Budget FY2021		Projection FY2021	 Adopted FY2022
Revenues								
Rents & Leases	\$	369,949	\$ 321,754	\$	314,507	\$	314,507	\$ 348,185
Interest Earnings		40,479	44,273		30,000		30,000	14,000
Other income		-	 424,050		75,000		75,000	 -
Total Revenues		410,428	 790,077		419,507		419,507	 362,185
Expenses - Depreciation		162,060	 185,844		190,633		190,633	 205,378
Net Income (loss)		248,368	604,233		228,874		228,874	156,807
Transfers out		-	 -		(400,000)		(400,000)	 <u>-</u>
Total net income (loss) and transfers out		248,368	604,233		(171,126)		(171,126)	156,807
Beginning Net Position		2,928,301	 3,176,669		3,846,745		3,780,902	 3,609,776
Ending Net Position		3,176,669	3,780,902		3,675,619		3,609,776	3,766,583
Invested in Capital Assets		(2,578,197)	(2,367,646)		(2,393,010)		(2,177,013)	 (1,971,635)
Unrestricted Net Position	\$	598,472	\$ 1,413,256	\$	1,282,609	\$	1,432,763	\$ 1,794,948

### Fund: 061- Equipment Replacement Fund Department: 59 - Equipment Replacement

				F	Five year Original					Increase				
Account	Expense		FY2020	н	listorical		Budget	A	Amended		Adopted	(	Decrease)	%
<u>Number</u>	Description		Actual	4	Average		FY2021		Budget		FY2022	FY2	2021 Original	Change
	Salaries and Benefits													
0100	Salaries	\$		\$		\$		\$		\$		\$		
0200	Overtime	φ	-	φ	-	φ	-	φ	-	φ	-	φ	-	-
0200	Holiday Pay		-		-		-		-		-		-	-
0250	Leave		-		-		-		-		-		-	-
0300	Medicare		-		-		-		-		-		-	-
0400	Social Security		-		-		-		-		-		-	-
0400	PERS													
0600	Unemployment Insurance		_		_		_		_		_		_	_
0700	Workers Compensation								-				-	-
0800	Health & Life Insurance		_		_		_		_		_		_	_
0900	Supplemental Retirement								-				-	-
0000	Total Salaries & Benefits	\$		\$		\$		\$		\$	-	\$		
		<u> </u>		<u>Ψ</u>		<u>Ψ</u>		<u>Ψ</u>		<u>¥</u>		<u>Ψ</u>		
	Maintenance and Operations													
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		-		-		-		-		-		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		-		-		-		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		185,844		167,473		190,633		190,633		205,378		14,745	7.73%
5047	Grants to Agencies		-		-		-		-		-		-	-
	Total Maint. and Operations	\$	185,844	\$	167,473	\$	190,633	\$	190,633	\$	205,378	\$	14,745	7.73%
	Conital Outloy <sup>9</sup> Transford													
0004	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		-		80,000		400,000		400,000		-		(400,000)	(100.00%)
	Total Capital Outlay													
	and Transfers	<u>\$</u>	-	\$	80,000	\$	400,000	\$	400,000	\$	-	\$	(400,000)	(100.00%)
	Department Total:	\$	185,844	\$	247,473	\$	590,633	\$	590,633	\$	205,378	\$	(385,255)	(65.23%)

### Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

**5045 Depreciation.** The allocation of the cost of equipment over its useful life.

#### Fund 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

	Estimated							
Dept.	Replacement Year	Description	2021	2022	2023	2024	2025	2026
Fire	2035	25' Safeboat	\$ 8,169	\$ 8,169	\$ 8,169		\$ 8,169	\$ 8,169
Streets	2041	Water Truck	8,969	8,969	8,969	8,969	8,969	8,969
Fire	2020	Pumper, Engine 3	26,983	28,622	28,622	28,622	28,622	28,622
Non-Dept	2024	Datacenter Replacement	30,820	30,820	30,820	37,988	37,988	37,988
Streets	2039	Street Sweeper	18,925	18,925	18,925	18,925	18,925	18,925
Streets	2048	Sander Truck	11,670	11,670	11,670	11,670	11,670	11,670
Streets	2048	Sander Truck	11,266	11,266	11,266	11,266	11,266	11,266
Streets	2022	160H Motor Grader with Wing & Plow	12,052	19,059	19,059	19,059	19,059	19,059
Fire	2024	Hurricane Aerial	26,081	26,081	26,081	63,266	63,266	63,266
Streets	2025	MT-6 4x4 Articulating Snow Blower	14,351	14,351	14,351	14,351	22,358	22,358
Fire	2026	Hurricane Tanker, Engine 4	12,584	12,584	12,584	12,584	12,584	30,544
Streets	2026	Aerial Bucket Truck	5,218	5,218	5,218	5,218	5,218	9,424
Fire	2023	Ambulance	17,415	17,415	26,118	26,118	26,118	26,118
Parks & Re	2029	Ice Conditioner	5,120	5,120	5,120	5,120	5,120	5,120
Streets	2029	140H Motor Grader with Wing	13,163	13,163	13,163	13,163	13,163	13,163
Streets	2028	MT-6 4x4 Articulating Snow Blower	11,349	11,349	11,349	11,349	11,349	11,349
Fire	2030	Pumper Engine 2	13,759	13,759	13,759	13,759	13,759	13,759
Fire	2029	Ambulance	16,446	16,446	16,446	16,446	16,446	16,446
Streets	2034	Crosswind, IH4300 Sweeoer	10,662	10,662	10,662	10,662	10,662	10,662
Streets	2035	L120 Loader	16,256	16,256	16,256	16,256	16,256	16,256
Streets	2038	120G Motor Grader w/ Wing & Plow	19,045	19,045	19,045	19,045	19,045	19,045
Streets	2039	L110H Loader	\$ 16,256	\$ 16,256	\$ 16,256	\$ 16,256	16,256	16,256
Non-Dept	2032	Network Infrasturcture	-	12,980	12,980	12,980	12,980	12,980
		Total	\$ 326,559	\$ 348,185	\$ 356,888	\$ 401,241	\$ 409,248	\$ 431,415
		Fire	121,437	123,076	131,780	168,965	168,965	186,925
		Streets	169,182	176,189	176,189	176,189	184,196	188,402
		Non-Dept	30,820	43,800	43,800	50,968	50,968	50,968
		Parks & Rec	5,120	5,120	5,120	5,120	5,120	5,120
		Total	\$ 326,559	\$ 348,185	\$ 356,888	\$ 401,241	\$ 409,248	\$ 431,415

### Fund: 063 - Fleet Replacement Fund Department: 59 - Fleet Replacement Fund Summary

	Actual FY2019		Actual FY2020		Original Budget FY2021		Projected FY2021	 Adopted FY2022
Revenues								
Rents & Leases	\$	-	\$ -	\$	147,821	\$	147,821	\$ 146,067
Interest Earnings		-	-		8,000		8,000	7,294
Other income		-	-		62,589		62,589	6,344
Transfer In		-	272,625		400,000		400,000	-
Captial Contribution		_	 -	-	-		-	 -
Total Revenues		-	 272,625		618,410		618,410	 159,705
Expenses - Depreciation		-	 <u>-</u>		74,811	_	74,811	 73,344
Net Income (loss)		-	272,625		543,599		543,599	86,361
Transfers out		_	 -		-		-	 -
Total net income (loss) and transfers out		-	272,625		543,599		543,599	86,361
Beginning Net Position		-	 		269,693		272,625	 816,224
Ending Net Position		-	272,625		813,292		816,224	902,585
Invested in Capital Assets		-	 -		(491,652)		(569,395)	 (496,050)
Unrestricted Net Position	\$	-	\$ 272,625	\$	321,640	\$	246,829	\$ 406,535

### Fund: 063- Fleet Replacement Fund Department: 59 - Fleet Replacement

Account	Expense	FY2020	Five year Historical	Original Budget	Amende	d Adopted	Increase (Decrease)	%
Number	Description	Actual	<u>Average</u>	<u>FY2021</u>	Budget		FY2021 Original	<sup>76</sup> Change
0400	Salaries and Benefits	•	<b>^</b>	•	<b>•</b>	•	<b>•</b>	
0100	Salaries	\$	- \$	- \$	- \$	- \$	- \$ -	-
0200	Overtime		- ·	-	-	-		-
0250	Holiday Pay		- ·	-	-	-		-
0300	Leave			-	-	-		-
0400	Medicare		- ·	-	-	-		-
0450	Social Security		- ·	-	-	-		-
0500	PERS			-	-	-		-
0600	Unemployment Insurance			-	-	-		-
0700	Workers Compensation			-	-	-		-
0800	Health & Life Insurance			-	-	-		-
0900	Supplemental Retirement	. <u></u>	<u>-</u> ·	<u>·</u>	<u> </u>	<u> </u>	<u> </u>	-
	Total Salaries & Benefits	\$	<u>- </u> \$	- \$	<u>-</u> <u>\$</u>	- \$	<u>- \$</u>	-
	Maintenance and Operations							
2021	Office Supplies			-	-	-		-
2022	Operating & Repair Supplies			-	-	-		-
2024	Small Tools/Minor Equipment			-	-	-		-
2026	Computer Software		<b>_</b> .	-	-	-		-
4531	Professional Services		<b>_</b> .	-	-	-		-
4532	Communications			-	-	-		-
4533	Travel & Transportation		<b>_</b> .	-	-	-		-
4534	Advertising		<b>_</b> .	-	-	-		-
4535	Printing & Binding		<b>_</b> .	-	-	-		-
4536	Insurance		<b>_</b> .	-	-	-		-
4537	Utilities		<b>_</b> .	-	-	-		-
4538	Repair & Maintenance		<b>_</b> .	-	-	-		-
4539	Rentals		<b>_</b> .	-	-	-		-
4540	Equip. Fund Pmts.			-	-	-		-
4541	Postage			-	-	-		-
4666	Books		<b>_</b> .	-	-	-		-
4667	Dues & Publications		<b>_</b> .	-	-	-		-
4999	Contingency		<b>_</b> .	-	-	-		-
5041	Miscellaneous		<b>_</b> .	-	-	-		-
5045	Depreciation			- 74,81	11 74,8	311 73,34	4 (1,467)	(1.96%)
5047	Grants to Agencies		<u>-</u>			-	<u> </u>	-
	Total Maint. and Operations	\$	<u>-</u> <u>\$</u>	- <u>\$</u> 74,81	1 <u> </u>	311 <u>\$</u> 73,34	<u>4 \$ (1,467)</u>	<u>(1.96</u> %)
	Capital Outlay & Transfers							
8061	Land			_	_	_		_
8062	Buildings				-	_		
8063	Improvements				-	_		
8063 8064	Machinery & Equipment			-	-	-		-
8064 9090	Transfers Out			-	-	-		-
9090			<u> </u>	-	<u> </u>		<u> </u>	
	Total Capital Outlay							
	and Transfers	\$	<u>-</u> <u>\$</u>	- <u>\$</u>	- \$	- \$	<u>- \$ -</u>	-
	Department Total:	\$	<u>- \$</u>	- \$ 74,81	1 <u>\$74,8</u>	3 <u>11</u> \$73,34	<u>4 \$ (1,467)</u>	<u>(1.96</u> %)

### Fund: 063 - Fleet Replacement Fund Department: 59 - Fleet Replacement

**5045 Depreciation.** The allocation of the cost of equipment over its useful life.

Fund 063 - Fleet Replacement Fund Department: 59- Fleet Replacement

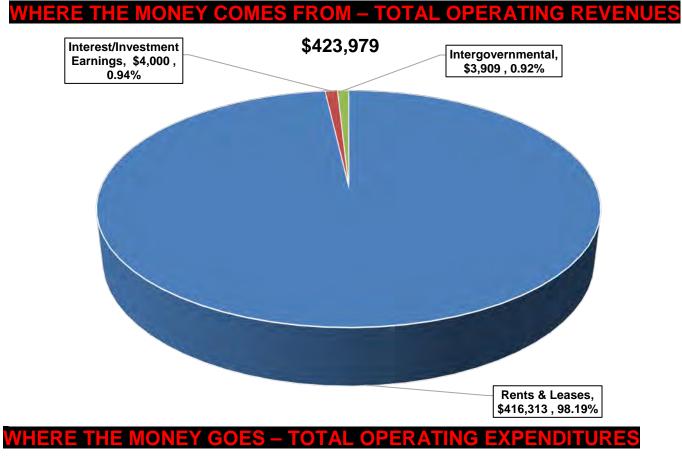
		Estimated									
Department	Vehicle	Replacement Year	Description	2021	2022	2023	2024	2025	2026	2027	2028
Police	P-02	2023	AWD police cruiser	\$ 3,942	\$ 3,942	\$ 3,942	\$ 5,947	\$ 5,947	\$ 5,947	\$ 5,947	\$ 5,947
Police	P-03	2023	AWD police cruiser	3,942	3,942	3,942	4,180	4,180	4,180	4,180	4,180
Police	P-16	2022	AWD police cruiser	3,942	3,942	4,098	4,098	4,098	4,098	4,098	4,098
Police	P-08	2021	AWD police cruiser	3,942	3,078	3,078	3,078	3,078	3,078	3,078	3,078
Police	P-25	2022	AWD police cruiser	3,942	3,942	4,098	4,098	4,098	4,098	4,098	4,098
Police	P-26	2021	AWD police cruiser	3,942	3,078	3,078	3,078	3,078	3,078	3,078	3,078
Police	P-27	2024	AWD police cruiser	3,942	3,942	3,942	3,942	4,267	4,267	4,267	4,267
Police	P-7	2024	AWD police cruiser	5,604	5,604	5,604	5,604	6,066	6,066	6,066	6,066
Police	P-32	2025	AWD police cruiser	5,604	5,604	5,604	5,604	5,604	6,187	6,187	6,187
Police	P-33	2024	AWD police cruiser	5,604	5,604	5,604	5,604	6,066	6,066	6,066	6,066
Police	P-35	2025	AWD police cruiser	5,604	5,604	5,604	5,604	5,604	6,187	6,187	6,187
Police	P-31	2025	AWD police cruiser	5,604	5,604	5,604	5,604	5,604	6,187	6,187	6,187
Police	P-36	2026	AWD police cruiser	5,604	5,604	5,604	5,604	5,604	5,604	6,311	6,311
Police	P-38	2028	AWD police cruiser	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604
Police	P-39	2028	AWD police cruiser	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604
Police	P-11	2021	AWD police cruiser	5,604	4,466	4,466	4,466	4,466	4,466	4,466	4,466
Police	P-37	2026	AWD police cruiser	5,604	5,604	5,604	5,604	5,604	5,604	6,311	6,311
Parks & Rec	PR-003	2028	1/2 Ton pickup	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500
Parks & Rec	BF-01	2028	1/2 Ton pickup	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500
Parks & Rec	PR-007	2029	1/2 Ton pickup	3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570
Parks & Rec	PR-009	2029	1/2 Ton pickup	3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570
Parks & Rec	PR-002	2029	1 Ton PU	3,179	3,179	3,179	3,179	3,179	3,179	3,179	3,179
Parks & Rec	PR-006	2028	3/4 Ton pickup	2,891	2,891	2,891	2,891	2,891	2,891	2,891	2,891
Fire	F-11	2021	3/4 Ton pickup	2,517	3,057	3,057	3,057	3,057	3,057	3,057	3,057
Fire	F-10	2021	3/4 Ton pickup	2,517	3,057	3,057	3,057	3,057	3,057	3,057	3,057
Fire	P-11	2024	3/4 Ton pickup	2,671	2,671	2,671	2,671	3,524	3,524	3,524	3,524
Fire	F-12	2030	3/4 Ton pickup	3,008	3,008	3,008	3,008	3,008	3,008	3,008	3,008
Streets	ST-01	2028	3/4 Ton pickup	2,891	2,891	2,891	2,891	2,891	2,891	2,891	2,891
Streets	ST-03	2030	1 Ton PU	3,009	3,009	3,009	3,009	3,009	3,009	3,009	3,009
Shop	SH-02	2026	1 Ton PU	3,066	3,066	3,066	3,066	3,066	3,066	3,453	3,453
Animal Control	AC-3	2030	1/2 Ton pickup	3,187	3,187	3,187	3,187	3,187	3,187	3,187	3,187
Animal Control	AC-1	2028	Van	2,121	2,121	2,121	2,121	2,121	2,121	2,121	2,121
Senior Center	SC-05	2021	15 Passenger Van	2,359	2,391	2,391	2,391	2,391	2,391	2,391	2,391
Senior Center	SC-06	2023	15 Passenger Van	2,359	2,359	2,359	2,487	2,487	2,487	2,487	2,487
Senior Center	SC-02	2026	AWD Vehicle	1,933	1,933	1,933	1,933	1,933	1,933	2,177	2,177
Senior Center	SC-04	2028	AWD Vehicle	1,933	1,933	1,933	1,933	1,933	1,933	1,933	1,933
Senior Center	SC-08	2033	AWD Vehicle	1,933	1,933	1,933	1,933	1,933	1,933	1,933	1,933
Buildings	BI-2	2031	15 Passenger Van	2,813	2,813	2,813	2,813	2,813	2,813	2,813	2,813
Buildings	BI-3	2033	15 Passenger Van	2,651	2,651	2,651	2,651	2,651	2,651	2,651	2,651
Streets	ST-02	2026	1 Ton PU	3,009	3,009	3,009	3,009	3,009	3,009	3,389	3,389
			Total	\$ 147,821	\$ 146,067	\$ 146,379	\$ 148,750	\$ 150,852	\$ 152,601	\$ 155,026	\$ 155,026
			Police	\$ 83,634	\$ 80,768	\$ 81,080	\$ 83,323	\$ 84,572			\$ 87,735
			Parks & Rec	20,210	20,210	20,210	20,210	20,210	20,210	20,210	20,210
			Fire	10,713	11,793	11,793	11,793	12,646	12,646	12,646	12,646
			Streets	8,909	8,909	8,909	8,909	8,909	8,909	9,289	9,289
			Shop	3,066	3,066	3,066	3,066	3,066	3,066	3,453	3,453
			Animal Control	5,308	5,308	5,308	5,308	5,308	5,308	5,308	5,308
			Senior Center	10,517	10,549	10,549	10,677	10,677	10,677	10,921	10,921
			Buildings	5,464	5,464	5,464	5,464	5,464	5,464	5,464	5,464
				\$ 147,821	\$ 146,067	<u>\$ 146,379</u>	\$ 148,750	\$ 150,852	\$ 152,601	\$ 155,026	\$ 155,026

# ENTERPRISE FUNDS

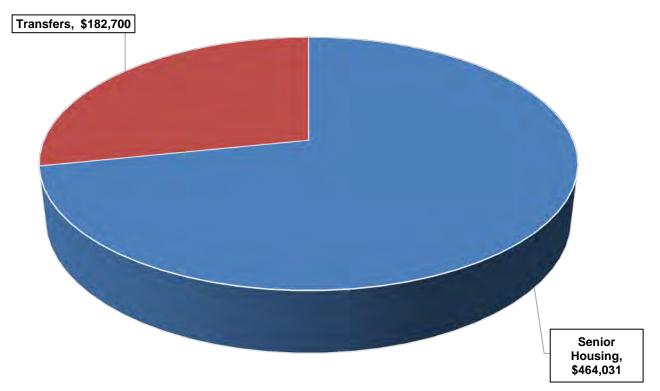
Enterprise Funds are established to account for the financing of self-supporting activities of governmental units, which render services to general public on a user charge basis. Enterprise Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

## 1. <u>CONGREGATE HOUSING FUND</u>

This Fund consists of a 40-unit senior citizen housing complex located on a bluff overlooking the Kenai River. The significant revenue source is rents.



\$646,731



## Budget Projection Fund: 009 - Congregate Housing Fund

	Actual FY2019	Actual FY2020	Original Budget FY2021	Projection FY2021	Adopted FY2022
Revenues PERS Grant	\$ 1,995	\$ 3,008	\$ 3,909	\$ 2,865	\$ 3,666
Rents and Leases Interest on Investments	407,714 21,630	401,768 27,502	417,533 4,000	416,634 4,000	416,313 4,000
Miscellaneous Total Revenues	<u>474</u> 431,813	707 432,985	425,442	423,499	423,979
Expenses	455,468	491,298	495,181	501,001	646,731
Net Income (loss)	(23,655)	(58,313)	(69,739)	(77,502)	(222,752)
Beginning Retained Earnings	570,007	679,542	609,723	761,675	450,875
Capital Asset Acquistions	(7,256)	-	(260,000)	(373,744)	-
Allocated to Capital Projects	(121,000)	(113,744)	-	-	-
Credit for Depreciation	140,446	140,446	140,446	140,446	140,446
Available Retained Earnings	<u>\$     558,542</u>	<u>\$ 647,931</u>	<u>\$ 420,430</u>	<u>\$ 450,875</u>	<u>\$ 368,569</u>

#### Fund 009 – Congregate Housing Fund Department: 62 – Congregate Housing

### Mission

To provide independent seniors a congregate living facility allowing them to be free of the burdensome task of home ownership while providing them the dignity and respect of living with other elders of the community.

### **Functions & Responsibilities**

The atmosphere of Vintage Pointe Manor provides a personal bonding opportunity for seniors of all walks of life, to live their lives collectively in their own personal apartment, sharing their life experiences and enjoying their remaining years in a safe and caring environment.

Vintage Pointe Manor is adjacent to the Kenai Senior Center and allows residents convenient and safe access to all of the Center's various activities and services. The building has 40 units varying in size between one- and two-bedroom apartments. Rental rates vary from \$911 - \$1,080 per month, depending on the square footage and location of each apartment. Rental fees include gas heat, water, sewer, refuse and basic cable. Each unit has their own washer/dryer, electric stove, refrigerator, dishwasher and small storage area inside the building. The resident pays for their own electric, phone and internet. To qualify for Vintage Pointe Manor, a tenant must be 60 years or older and be able to live independently.

An onsite resident manager is contracted to provide minor maintenance, oversee the facility and maintain regular office hours. Supervision of management, rental contracts, collection of monthly rental fees, purchase orders, maintenance requests and tenant issues are handled through the Senior Center Office.

### **Organizational Chart**



### Staffing

	FY18	Actual	FY19	Actual	FY20 Actual		Budgeted FY21		Request	ed FY22	Projected FY23		
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Qty Grade		Grade	Qty	Grade	
Director	.25	23	.25	23	.35	23	.35	23	.35	23	.35	23	
Administrative Assistant III	.25	15	.25	15	.25	15	.25	15	.25	15	.25	15	
Data Entry Clerk	.02	1	.02	1	.02	1	.02	1	.02	1	.02	1	

### **Average Overtime Per Position (hours)**

Position Title	FY18 Actual	FY19 Actual	FY20 Actual	Budgeted FY21	Requested FY22	Projected FY23
Senior Center Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant III	0	0	0	0	12	12
Data Entry Clerk	0	0	0	0	0	0

### Performance Measures

FY	2017	2018	2019	2020	2021*
Apartment Turnover	4	3	5	9	3
Units at Market Rate Rents	85%	85%	95%	95%	17.5%

\*Projected Figures

### FY21 Department Goals Evaluation

The following goals support the City of Kenai Comprehensive Plan Goal 1: Promote and encourage quality of life in Kenai:

- 1. To develop an internal move policy, which will effectively allow tenants to move to a desired apartment, at little or no impact to the budget.
  - Not Achieved. Goal is in process.
- 2. To implement a schedule of replacing antiquated lighting and heating systems, thus reducing energy costs.
  - Partially Achieved. Goal is in process as boiler to be replaced upcoming fiscal year.
- 3. Review and revise policies for rental applications, deposits, lease agreements and house rules. Have current policies and house rules readily available in each apartment for new tenants in notebook form.
  - Achieved.

### FY22 Department Goals

- 1. Identify alternatives for improved cable and/or satellite communications for residents which would also include building security monitoring.
- 2. Finalizing design plans for kitchen and bath renovations and complete two apartment remodeling.
- 3. Develop online marketing for the apartments, including a virtual tour and an online application process.

### Future Considerations

As technology continues to develop, we will need to ensure the building has the capability of expanding to meet the needs of our tenants.

### Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

Account	Evnored		FY2020		Five year Historical		Original Budget		Amended		Adopted		Increase	%
Account Number	Expense Description		Actual		Average		FY2021		Budget		Adopted FY2022		Decrease) 021 Original	Change
<u>Ittainoor</u>	Decemption		<u>//ordal</u>	-	<u>interage</u>				Buugot			<u></u>	<u>ozronginar</u>	onango
	Salaries and Benefits													
0100	Salaries	\$	43,792	\$	37,870	\$	44,471	\$	44,471	\$	45,574	\$	1,103	2.48%
0200	Overtime		95		36		122		122		125		3	2.46%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		4,119		1,105		1,876		1,876		1,920		44	2.35%
0400	Medicare		602		525		674		674		690		16	2.37%
0450	Social Security		26		20		26		26		31		5	19.23%
0500	PERS		12,572		10,270		13,626		13,626		13,610		(16)	(0.12%)
0600	Unemployment Insurance		75		54		232		232		238		6	2.59%
0700	Workers Compensation		111		117		115		115		120		5	4.35%
0800	Health & Life Insurance		13,611		9,637		14,820		14,820		16,006		1,186	8.00%
0900	Supplemental Retirement	<u> </u>	965	÷	755	<u>_</u>	900	<u>_</u>	900	<u>_</u>	900	<u> </u>	-	-
	Total Salaries & Benefits	<u>\$</u>	75,968	\$	60,389	\$	76,862	<u>\$</u>	76,862	<u>\$</u>	79,214	<u>\$</u>	2,352	3.06%
	Maintenance and Operations													
2021	Office Supplies		136		106		250		250		250		-	-
2022	Operating & Repair Supplies		1,590		2,206		2,278		2,278		2,278		-	-
2024	Small Tools/Minor Equipment		9,343		7,219		8,960		8,960		9,760		800	8.93%
2026	Computer Software		199		195		679		679		918		239	35.20%
4531	Professional Services		85,068		66,495		79,260		84,260		79,260		-	-
4532	Communications		1,308		1,800		1,135		1,135		1,035		(100)	(8.81%)
4533	Travel & Transportation		126		57		-		-		-		-	-
4534	Advertising		-		48		250		250		250		-	-
4535	Printing & Binding		231		207		500		500		500		-	-
4536	Insurance		17,032		13,916		16,783		16,783		12,956		(3,827)	(22.80%)
4537	Utilities		86,138		84,650		89,758		89,758		96,886		7,128	7.94%
4538	Repair & Maintenance		36,416		53,005		40,420		41,240		40,128		(292)	(0.72%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		97		154		150		150		150		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		140,446		140,328		140,446		140,446		140,446		-	-
5047	Grants to Agencies								-		-		-	-
	Total Maint. and Operations	\$	378,130	\$	370,386	\$	380,869	\$	386,689	\$	384,817	\$	3,948	<u>1.04</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		150		150		-		(150)	(100.00%)
9090	Transfers Out		37,200		62,670		297,300		297,300		182,700		(114,600)	(38.55%)
	Total Capital Outlay		,		,		,		,		,			
	and Transfers	<u>\$</u>	37,200	\$	62,670	\$	297,450	\$	297,450	\$	182,700	\$	(114,750)	<u>(38.58</u> %)
	Department Total:	\$	491,298	<u>\$</u>	493,445	\$	755,181	\$	761,001	\$	646,731	<u>\$</u>	(108,450)	<u>(14.36</u> %)

# Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

<b>2022 Operating &amp; Repair Supplies.</b> Outdoor plants and chip bark.	<b>4531 Professional Services.</b> Facility management services, snow removal and sanding of parking area, and landscaping. AED warranty & maintenance.
<b>2024 Small Tools/Minor Equipment.</b> For the purchase of 2 washer/dryer stack combs, 3 stoves, 2 refrigerators, 3 garbage disposals, first aid kit & refills and computer replacement.	<b>9090 Transfers Out.</b> Central administrative charges from General Fund, \$42,700 transfers to Fire Alarm System capital project, \$40,000, and transfer to Kitchen Renovation capital project, \$100,000.

# MAJOR AND CAPITAL PROJECT FUNDS

The following section provides a description of the FY2022 City of Kenai Major and Capital Project Budgets.

The Major and Capital Program (MCP) represents the City's plan for major projects, infrastructure, and equipment funding. The MCP is reviewed each year to reflect changing priorities and to provide a framework for identifying project requirements, as well as monitor the impact of projects on operating budgets and for project scheduling and coordination.

### **Definition of a Capital Project**

A capital project is in excess of \$35,000 and has a useful life exceeding one year. Major maintenance projects on existing assets are included in the MCP provided they meet the preceding conditions.

### Definition of a Major Project

A major project is in excess of \$35,000 and does not result in construction, purchase or betterment of an existing asset. An example of a major project would be a comprehensive or master plan.

### Sources of Funding

A MCP has no means of generating revenue. Projects on the MCP receive funding from the operating funds, transfers from other funds and from grants.

### **Prioritization**

The City Manager evaluates, modifies and reviews tentative project requests submitted by Department Heads before submitting to the City Council for their review and approval as part of the budget process. Items considered in the prioritization of projects include but are not limited to regulatory compliance, public safety, employee safety, and community goals. Requests are also considered based upon available funding and long-term plans.

In total, this budget includes \$8,984,971 in project requests for FY2022. \$5,857,739 of the requests are contingent upon grants and will be appropriated and authorized at the time grants are received. The remaining \$3,127,232 in projects are funded with transfers from the associated operating fund. Remaining pages of this section provide a detailed description of adopted projects.

### City of Kenai Capital Budget Revenue, Expenditure and Fund Balance Summary Fiscal Years 2021 Through 2026

Revenues:	FY2021 Projected	FY2022 Adopted	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Grants	\$ 3,470,02		\$ 18,059,107	\$ 27,312,500	\$ 7,258,750	\$ 4,513,125
Transfer from Other Fund:	ψ 3,470,02	9 φ 3,037,739	φ 10,055,107	φ 27,512,500	φ 1,200,100	φ 4,515,125
	4 045 50	4 700 000	4 400 000	4 050 000	000 000	4 500 000
General Fund	1,945,56	, ,	1,130,000	1,358,000	880,000	1,530,000
Airport Special Revenue Fund	1,305,66		93,750	1,123,967	281,250	1,371,875
Airport Terminal Improvement Capital Project Fund	208,48	5 -	-	-	-	-
Airport Master Plan Improvement Capital Project Fund	2,51	5 -	-	-	-	-
Personal Use Fishery Special Revenue Fund	38,72	4 50,000	50,000	-	135,000	-
Water & Sewer Special Revenue Fund	1,754,37	3 530,000	750,000	1,650,000	-	200,000
Congregate Housing Enterprise Fund	260,00	0 140,000	100,000	150,000	100,000	100,000
Restitution	298,25	з —	-	-	-	-
Proceeds from the Issuance of Debt		-	9,672,143	-	-	-
	0.000.01	0.004.074		24 504 467	0 CEE 000	7,715,000
Total Revenues	9,283,61	6 8,984,971	29,855,000	31,594,467	8,655,000	7,715,000
Expenditures:						
General Government	-	245,000	50,000	550,000	350,000	-
Parks, Recreation & Culture	390,92	3 2,455,127	370,000	85,000	1,385,000	-
Senior Citizen Programs	5,78	7 123,000	-	-	40,000	35,000
Public Works	838,40	3 2,957,939	17,920,000	18,223,000	530,000	1,530,000
Public Safety	808,62		540,000	-, -,	-	750,000
Senior Housing	3,48		100,000	150,000	100,000	100,000
Kenai Municipal Airport	1,680,62		1,500,000	17,100,000	4,500,000	4,100,000
	224,68		, ,			
Water & Sewer Utility	· · · · ·		3,250,000	<u>1,650,000</u> 37,758.000	1,750,000	1,200,000
Total Expenditures	3,952,54	0 16,464,162	23,730,000	37,758,000	8,655,000	7,715,000
Transfer to Other Funds						
General Fund	42,39		-	-	-	-
Airport Special Revenue Fund	105,65	- 0	-	-	-	-
Water & Sewer Special Revenue Fund	23,49	- 6	-	-	-	-
Personal Use Fishery Special Revenue Fund	2,21	5 -	-	-	-	-
Airport Operations Facility Improvement Capital Project Fund	80,00	- C	-	-	-	-
Airport Snow Removal Equipment Impro. Capital Project Fund	131,00		-	-	-	-
Total Transfer to other Funds	384,75		-	-	-	-
Total Expenditures and transfers	4,337,29	3 16,464,162	23,730,000	37,758,000	8,655,000	7,715,000
Contribution to/(From) Fund Balance	4,946,32	3 (7,479,191)	6,125,000	(6,163,533)	-	-
Desiration Fund Delegan	0.054.00	0.007.000	040 400	0.040.400	770.050	770.050
Beginning Fund Balance	3,351,36	0 8,297,683	818,492	6,943,492	779,959	779,959
Ending Fund Balance	<u>\$ 8,297,68</u>	<u>3                                    </u>	<u>\$ 6,943,492</u>	<u>\$779,959</u>	<u> </u>	<u>\$779,959</u>
Unassigned Fund Balance:						
Kenai Recreation Center Improvement Capital Project Fund	40,68	5 -	-	-	-	-
Kenai Senior Center Improvement Capital Project Fund	5,15		-	-	-	-
Kenai City Dock Improvement Capital Project Fund	56,28		56,283	56,283	56,283	56,283
Airport Terminal Improvement Capital Project Fund	38,53				50,205	50,205
			38,533	-	-	-
Airport Improvements Capital Project Fund	723,67	6 723,676	723,676	723,676	723,676	723,676
Total Unassigned Fund Balance	<u>\$ 864,33</u>	2 \$ 818,492	<u>\$818,492</u>	\$ 779,959	\$ 779,959	\$ 779,959
-	·		<u> </u>	<u> </u>	·	·

#### City of Kenai Capital Budget Expenditure Summary of Current and Future Year Authorizations Fiscal Years 2021 Through 2026

Driar Vaar'a Authorizationa	FY2021 Projected	FY2022	FY2023 Brojectod	FY2024 Brojected	FY2025 Brojected	FY2026
Prior Year's Authorizations General Government	Projected	Adopted	Projected	Projected	Projected	Projected
Information Technology Improvement Capital Project Fund Kenai City Hall Improvement Capital Project Fund	\$ - -	\$ 35,000 210,000	\$ - -	\$ - -	\$ - -	\$-
Parks, Recreation & Culture:		,				
Cemetery Improvement Capital Project Fund	90	188,696	-	-	-	-
Kenai Recreation Center Capital Project Fund	36,310	168,870	-	-	-	-
Personal Use Fishery Improvement Capital Project Fund	-	50,000	-	-	-	-
Kenai City Dock Improvement Capital Project Fund	329,489	-	-	-	-	-
Kenai Multipurpose Facility Capital Project Fund	-	145,982	-	-	-	-
Library Improvement Capital Project Fund Kenai Visitor Center Capital Project Fund	-	100,012 173,967	-	-	-	-
Kenai Fine Arts Facility Improvement Capital Project Fund	-	120,000	-	-	-	-
Trail Construction Capital Project Fund	-	36,600	-	-	-	-
Public Works:		00,000				
Kenai Bluff Erosion Capital Project Fund	447,889	1,000,000	-	-	-	-
City Shop Improvement Capital Project Fund	-	-	-	-	-	-
Municipal Roadway Improvements Capital Project Fund	-	1,879,552	-	-	-	-
Public Safety:						
Kenai Public Safety Improvement Capital Project Fund	808,620	-	-	-	-	-
Senior Housing -	0.400	070.055				
Congregate Housing Improvement Capital Project Fund	3,489	370,255	-	-	-	-
Kenai Municipal Airport Airport Operations Facility Capital Project Fund		80.000				
Airport Snow Removal Equipment Capital Project Fund	-	80,000 150,925		-	-	-
Airport Terminal Improvement Capital Project Fund	695.638	-	-	-	_	-
Airport Improvement Capital Project Fund	207,340	5,541,347	-	-	-	-
Water & Sewer Utility		-,,				
Water & Sewer Improvement Capital Project Fund	162,642	600,120	-	-	-	-
Wastewater Treatment Facility Imp. Capital Project Fund	62,039	2,320,449	-	-	-	-
Total Prior Year's Authorizations	2,753,546	13,171,775	-	-	-	-
Current & Future Year Authorizations:						
General Government						
Information Technology Improvement Capital Project Fund	-	-	50,000	-	-	-
Kenai City Hall Improvement Capital Project Fund	-	-	-	550,000	-	-
FAA Flight Service Station Capital Project Fund	-	-	-	-	350,000	-
Parks, Recreation & Culture:						
Playground Improvement Capital Project Fund	-	-	-	85,000	-	-
Park Improvement Capital Project Fund Cemetery Improvements Capital Project Fund	-	- 260,000	35,000	-	-	-
Kenai Recreation Center Capital Project Fund	-	1,036,000		-		-
Kenai Visitor Center Capital Project Fund	8,033	-	-	-	-	-
Personal Use Fishery Improvement Capital Project Fund	-	175,000	50,000	-	135,000	-
Kenai Multipurpose Facility Capital Project Fund	9,018	-	-	-	1,250,000	-
Library Improvement Capital Project Fund	7,988	-	-	-	-	-
Kenai Fine Arts Facility Improvement Capital Project Fund	-	-	-	-	-	-
Trail Construction Capital Project Fund	-	-	285,000	-	-	-
Senior Citizen Programs -						
Kenai Senior Center Improvement Capital Project Fund	5,787	123,000	-	-	40,000	35,000
Public Works:			17 500 000	47 500 000		
Kenai Bluff Erosion Capital Project Fund	- 390,519	- 78,387	17,500,000 420,000	17,500,000 723,000	- 530,000	- 1,530,000
Municipal Roadway Improvements Capital Project Fund Public Safety:	590,519	10,301	420,000	723,000	330,000	1,550,000
Kenai Public Safety Improvement Capital Project Fund	-	225,000	540,000	-	-	750,000
Animal Control Improvement Capital Project Fund	-	40,000	-	-	-	-
Senior Housing -						
Congregate Housing Improvement Capital Project Fund	-	140,000	100,000	150,000	100,000	100,000
Kenai Municipal Airport						
Airport Operations Facility Capital Project Fund	-	185,000	-	50,000	-	-
Airport Snow Removal Equipment Capital Project Fund	264,908	-	-		-	-
Airport Terminal Improvement Capital Project Fund	-	-	-	50,000	-	1,750,000
Airport Improvement Capital Project Fund	512,741	500,000	1,500,000	17,000,000	4,500,000	2,350,000
Water & Sewer Utility Water & Sewer Improvement Capital Project Fund		400.000	650 000	1 650 000		150 000
Water & Sewer Improvement Capital Project Fund Waste Water Treatment Plant Capital Project Fund	-	400,000 130,000	650,000 2,600,000	1,650,000 -	- 1,750,000	150,000 1,050,000
Total Current & Future Year Authorizations	1,198,994	3,292,387	23,730,000	37,758,000	8,655,000	7,715,000
	1,190,994	3,292,301	23,730,000	37,730,000	0,000,000	7,715,000
Total Expenditures	\$ 3,952,540	\$ 16,464,162	\$ 23,730,000	\$ 37,758,000	\$ 8,655,000	\$ 7,715,000
		282				

## Fund 106 - Playground Improvement Capital Project Fund

	2021 <u>ected</u>	 2022 opted	 2023 2023	-	Y2024	 2025 <u>ected</u>	 2026 <u>ected</u>
Revenues - Transfer from General Fund	\$ -	\$ -	\$ -	\$	85,000	\$ -	\$ -
Expenditures - Current & Future Year Authorizations: Softball Greenstrip play equipment replacement	 	 _	 		85,000	 	 -
Contribution to/(From) Fund Balance	-	-	-		-	-	-
Beginning Fund Balance	 -	 -	 -			 -	 -
Ending Fund Balance Assigned -	-	-	-		-	-	-
	 -	 -	 -		-	 	 -
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -

## Fund 116 - Park Improvement Capital Project Fund

	 2021 ected	 2022 opted	-	Y2023 ojected	2024 <u>ected</u>	2025 ected	2026 <u>ected</u>
Revenues - Transfer from General Fund	\$ -	\$ -	\$	35,000	\$ -	\$ -	\$ -
Expenditures - Current & Future Year Authorizations: Outdoor Event Park - Design	 	 		35,000	 	 -	 
Contribution to/(From) Fund Balance	-	-		-	-	-	-
Beginning Fund Balance	 -	 -		-	 -	 -	 
Ending Fund Balance Assigned -	-	-		-	-	-	-
	 -	 -		-	 -	 -	 -
Unassigned Fund Balance	\$ -	\$ -	\$	-	\$ -	\$ -	\$ -

## Fund 118 - Cemetery Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues - Transfer from General Fund	\$-	\$ 260,000	\$-	\$-	\$-	\$-
Expenditures - Prior Year's Authorizations - Kenai Cemetery Expansion Phase 1	90	188,696				
Expenditures - Current & Future Year Authorizations - Kenai Cemetery Expansion Phase 2		260,000				
Total Expenditures	90	448,696				
Contribution to/(From) Fund Balance	(90)	(188,696)	-	-	-	-
Beginning Fund Balance	188,786	188,696				
Ending Fund Balance	188,696	-	-	-	-	-
Assigned - Kenai Cemetery Expansion Phase 1	(188,696)	<u> </u>				
Unassigned Fund Balance	<u>\$ -</u>	\$ -	<u>\$ -</u>	<u>\$ -</u>	\$ -	<u>\$ -</u>

#### City of Kenai

### Fiscal Year 2022 Capital Budget

PHASE	II KENAI CI	EMETERY E	XPANSION		05
Departm	ent: Parks & R	ecreation	1.000		
Total Pro	ject Cost: \$26	0,000		- Hill	NYOLDOW.
Project P	hased: Yes			223	A CHARTER
Project T	ype: Infrastruc	ture	2	- and and	AD SHUTLE
Funding	Source(s): Ger	neral fund	1	E In and	and the sea
Potential	Grant Identif	ied: None	19		
Operatin	g Budget Imp	act:	See.	the the	A CONTRACTOR
Slight Ind	rease		1	ALE STAT	the a
YEAR:	2022	2023	2024	2025	2026
COST:	\$260,000				
Details:					

This project will provide for improvements including fencing and columbarium pad, front entry sign and an underground sprinkler system. Phase II includes a pavilion, flag poles, columbarium, and sprinkler system. Phase III (beyond FY26) includes additional plots, storage building, and a columbarium, if needed.

## Fund 119 - Kenai Recreation Center Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 <u>Projected</u>	FY2025 Projected	FY2026 Projected
Revenues:						
Grants	\$ 26,995	\$-	\$-	\$-	\$-	\$-
Transfer from General Fund	60,000	1,036,000	-	-	-	-
Total Revenues	86,995	1,036,000	-	-	-	-
Expenditures:						
Prior Year's Authorizations:						
Locker room Improvements	12,500	-	-	-	-	-
Exterior Refininshing	14,495	-	-	-	-	-
Roof Repair	9,315	40,685	-	-	-	-
Hot Water System Replacement	-	78,185	-	-	-	-
Exterior Grading Repair		50,000				
Total Prior Year's Authorizations	36,310	168,870	-	-	-	-
Current & Future Year Authorizations				-		
Roof Top HVAC Unit Replacement	-	280,000	-	-	-	-
Roof Replacement	-	756,000	-	-	-	-
Total Current & Future Year Authorizations	-	1,036,000	-	-	-	-
Total Expenditures	36,310	1,204,870				
Contribution to/(From) Fund Balance	50,685	(168,870)	-	-	-	-
Beginning Fund Balance	118,185	168,870				
Ending Fund Balance Assigned:	168,870	-	-	-	-	
Hot Water System Replacement	(78,185)	-	-	-	-	
Exterior Grading Repair	(50,000)					
Unassigned Fund Balance	\$ 40,685	<u>\$-</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

#### City of Kenai

#### Fiscal Year 2022 Capital Budget

RECRE	ATION CEN	TER ROOF	REPLACEMEN	T	01
Departm	ent: Public W	orks			
Total Pro	ject Cost: \$75	6,000			
Project P	'hased: No			and the second has	A se belle in the state
Project T	ype: Building	Improvement		and a local division of the local division o	and the state
Funding	Source(s): Ge	neral fund			
Potential	Grant Identi	fied: None		A	1000
Operatin	g Budget Imp	act:	1	-	
6 m	or No Impact				
Minimal					
YEAR:	2022	2023	2024	2025	2026
	2022 \$756,000	2023	2024	2025	2026

This project will replace the roof at the Kenai Recreation Center. In 2019, all penetrations were hot mopped, and an additional cap sheet was added to a small problem area that persisted with routine leaks. These recent repairs were to buy some time to put a larger full replacement project together. The existing 21,020 square foot roof is built-up asphalt and is roughly 40 years old, well beyond its useful life.



This project will replace the oldest equipment first, including air handlers, control valves, and thermostats. The Kenai Recreation Center was constructed in 1980 with an addition added in 1982. Many of the mechanical systems are now 40 years old and require extensive maintenance to maintain operation.

## Fund 120 - Kenai Senior Center Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 <u>Projected</u>
Revenues -						
Grants	\$-	\$ 35,000	\$-	\$-	\$ 40,000	\$ 35,000
Transfer from General Fund	-	82,845	-	-	-	
Total Revenues	-	117,845	-	-	40,000	35,000
Expenditures - Current & Future Year Authorizations						
Computer Lab new enterance	5,787	-	-	-	-	
HVAC and DDC Controls	-	48,000	-	-	-	-
Front entry modifications	-	75,000	-	-	-	-
Landscaping Phase I	-	-	-	-	40,000	-
Landscaping Phase II						35,000
Total Current & Future Year Authorizations	5,787	123,000	-	-	40,000	35,000
Transfer to Other Funds						
Total expenditures and transfers	5,787	123,000			40,000	35,000
Contribution to/(From) Fund Balance	(5,787)	(5,155)	-	-	-	-
Beginning Fund Balance	10,942	5,155				
Ending Fund Balance Assigned -	5,155 	-	-	-	-	-
Unassigned Fund Balance	<u>\$                                    </u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

#### City of Kenai

### Fiscal Year 2022 Capital Budget

SENIO	R CENTER	HVAC AND	DDC CONTRO	DL	01
Departm	ent: Public W	orks	1.5	de Destas Matina	
Total Pro	ject Cost: \$48	3,000	100		
Project P	hased: No		1		
Project T	ype: Building	Improvement			
Funding	Source(s): Ge	neral Fund			
Potential	Grant Identi	fied: None			
Operatin	g Budget Imp	pact:	<	-	
Minimal	or No Impact			1	
YEAR:	2022	2023	2024	2025	2026
COST:	\$48,000		1		

#### Details:

This project provides improved air quality and air balancing at the Senior Center in the main dining area, kitchen, offices, restrooms, and entrance hall. The kitchen tends to overheat the space when in use. Heating zones may be adjusted to provide more accurate control along with new thermostats and zone sensors.



### Details:

Currently, the Center has two sets of double doors with automatic handicapped access on one side. This project installs sliding interior and exterior doors, along with providing a heated space in between. The second part of the project would involve adding a card swipe locking system to five entryway doors at the Senior Center. This will improve access to the building for those with disabilities and assist with reduce heating issues caused by the current entry.

## Fund 129 - Kenai Bluff Erosion Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 <u>Projected</u>	FY2024 <u>Projected</u>	FY2025 Projected	FY2026 Projected
Revenues: Grants Proceeds from debt issuance Total Revenues	\$ 447,889 	\$ 1,000,000 - \$ 1,000,000	9,672,143	\$ 11,375,000 - \$ 11,375,000		\$ - - \$ -
Expenditures: Prior Year's Authorizations - Kenai Bluff Stabilization Project	447,889	1,000,000	-	-		-
Current & Future Year Authorizations - Kenai Bluff Stabilization Project			17,500,000	17,500,000		
Total Expenditures	447,889	1,000,000	17,500,000	17,500,000		
Contribution to/(From) Fund Balance	-	-	6,125,000	(6,125,000)	-	-
Beginning Fund Balance				6,125,000		
Ending Fund Balance Assigned -	-	-	6,125,000	-	-	-
Kenai Bluff Stabilization Project			(6,125,000)			
Unassigned Fund Balance	<u>\$-</u>	<u>\$-</u>	<u>\$-</u>	\$-	<u>\$-</u>	<u>\$ -</u>

## Fund 130 - Personal Use Fishery Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues -						
Grant Funds	\$-	\$ 125,000	\$-	\$-	\$-	\$-
Transfer from Personal Use Fishery Fund	38,724	50,000	50,000		135,000	
Total Revenues	38,724	175,000	50,000	-	135,000	-
Expenditures:						
Prior Year's Authorizations -						
Float replacement	-	50,000				
Current & Future Year Authorizations -						
Float replacement	-	50,000	50,000	-	-	-
Boat ramp concrete repairs		125,000			135,000	
Total Current & Future Year Authorizations	-	175,000	50,000		135,000	-
Total Expenditures	-	225,000	50,000	-	135,000	-
Transfers - Transfer to PU Fishery Fund	2,215					
Total Expenditures & Transfers	2,215	225,000	50,000		135,000	
Contribution to/(From) Fund Balance	36,509	(50,000)	-	-	-	-
Beginning Fund Balance	13,491	50,000				
Ending Fund Balance Assigned -	50,000	-	-	-	-	-
Float replacement	(50,000)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

#### City of Kenai

#### Fiscal Year 2022 Capital Budget

PERSO	NAL USE F	SHERY FLOA	AT REPLACE	MENT	01
Departm	ent: Public We	orks		-	
Total Pro	ject Cost: \$150	0,000			
Project P	hased: Yes				
Project T	ype: Infrastrue	cture			1
Funding	Source(s): Per	sonal Use Fisher	ry Fund	-	
Potential	Grant Identif	ied: None			
	ig Budget Imp or No Impact				and _
YEAR:	2022	2023	2024	2025	2026
COST:	\$50,000	\$50,000			
	a straight				

#### Details:

This project, which began in FY2021 purchases ten new floats at the City Dock and Boat Ramp to replace existing floats. There are currently 22 float sections in total for the ramp and another eight for the front of the trestle.

## CITY DOCK BOAT RAMP CONCRETE REPAIRS

02



#### Details:

This project will replace the concrete ramps at the City Dock in FY2022 and FY2025. The FY2022 portion of the project will be funded with the State of Alaska North and South Beach Improvement Grant.

## Fund 132 - Information Technology Improvement Capital Project Fund

	FY2021 Projected	FY2022 Adopted	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>	FY2026 <u>Projected</u>
Revenues - Transfer from General Fund	\$ 35,000	\$-	\$ 50,000	\$-	\$-	\$-
Expenditures: Prior Year Authorizations - IT Master Plan		35,000				
Current & Future Year Authorizations - Multi-factor Authentication Total Current & Future Year Authorizations		<u> </u>	50,000 50,000			
Total Expenditures		35,000	50,000			
Contribution to/(From) Fund Balance	35,000	(35,000)	-	-	-	-
Beginning Fund Balance		35,000				
Ending Fund Balance Assigned - IT Master Plan	35,000 <u>(35,000</u> )	-	-	-	-	
Unassigned Fund Balance	<u>\$-</u>	<u>\$-</u>	<u>\$ -</u>	<u>\$-</u>	<u>\$-</u>	<u>\$ -</u>

## Fund 133 - Animal Control Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues - Transfer from General Fund	\$-	\$ 40,000	\$-	\$ -	\$-	\$ -
Expenditures - Current & Future Year Authorizations - Epoxy Floor Recoating	-	40,000	-	-	-	-
Transfers - Transfer to General Fund	4,089					
Total Expenditures & Transfers	4,089	40,000				
Contribution to/(From) Fund Balance	(4,089)	-	-	-	-	-
Beginning Fund Balance	4,089					
Ending Fund Balance- Assigned -		-				-
Unassigned Fund Balance	\$ -	\$-	\$ -	<u>\$ -</u>	<u>\$ -</u>	<u>\$-</u>

### City of Kenai

### Fiscal Year 2022 Capital Budget

			OOR COATIN	-	
Departm	ent: Police		1		
Total Pro	oject Cost: \$40	,000			
Project P	hased: No				
Project T	ype: Building	Improvement			
Funding	Source(s): Ge	neral Fund			
				11.1	
Potential	Grant Identif	ied: None			
		ried: None act: No Impact	i 18		
			2024	2025	2026
Operatin	ig Budget Imp	act: No Impact	1	2025	2026

This project repairs peeling kennel flooring at the Kenai Animal Shelter. The epoxy is peeling and causing small craters in the flooring underneath. The flooring is now rough to the touch instead of smooth as it used to be..

## Fund 134 - Kenai City Dock Improvement Capital Project Fund

	FY2021 Projected		Y2022 dopted	FY2023 <u>Projected</u>		FY2024 Projected		FY2025 Projected		Y2026 ojected
Revenues:										
Grant Funds	\$ 38,685	\$	-	\$	-	\$	-	\$	-	\$ -
Restitution	 241,758		-		-		-		-	 -
Total Revenues	280,443		-		-		-		-	-
Expenditures - Prior Year's Authorizations -										
Earthquake Damage Repairs	220,417		-		-		-		-	-
Cathodic Protection Improvements	 109,072		-		-		-		-	 -
Total Expenditures	 329,489		-		-		-		-	 -
Contribution to/(From) Fund Balance	(49,046)		-		-		-		-	-
Beginning Fund Balance	 105,329		56,283		56,283		56,283		56,283	 56,283
Ending Fund Balance Assigned -	 56,283 -		56,283 -		56,283 -		56,283 -		56,283 -	 56,283 -
Unassigned Fund Balance	\$ 56,283	\$	56,283	\$	56,283	\$	56,283	\$	56,283	\$ 56,283

## Fund 135 - Kenai Public Safety Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues:						
Grant	\$ 796,874	\$-	\$-	\$-	\$-	\$ 750,000
Transfer from General Fund	11,746	225,000	540,000			
Total Revenues	808,620	225,000	540,000	-	-	750,000
Expenditures:						
Prior Year Authorizations						
Department SCBA Replacement	323,874	-	-	-	-	-
Dispatch Base Station Upgrade	402,269	-	-	-	-	-
Fire Department Station Alerting	47,477	-	-	-	-	-
Information Technology Security Audit	35,000	-	-	-	-	
Total Prior Year Authorizations	808,620					
Expenditures - Current & Future Year Authorizations -						
Fire Department Flooring Replacement	-	50,000	-	-	-	-
Dispatch radio equipment upgrade	-	175,000	-	-	-	-
Fire Department apparatus bay painting	-	-	40,000	-	-	-
Improvements to be identified	-	-	500,000	-	-	-
Public Safety Building improvements	-	-	-	-	-	750,000
Total Current & Future Year Authorizations	-	225,000	540,000	-	-	750,000
Total Expenditures	808,620	225,000	540,000	-	-	750,000
Transfers - Transfer to General Fund	5,713					
Total Expenditures and Transfers	814,333	225,000	540,000			750,000
Contribution to/(From) Fund Balance	(5,713)	-	-	-	-	-
Beginning Fund Balance	5,713					
Ending Fund Balance Assigned -	-	-			-	
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	\$-	<u>\$ -</u>	\$-	<u>\$ -</u>

### City of Kenai

### Fiscal Year 2022 Capital Budget

FIRE DE	EPARTMEN	T FLOORING	G REPLACEM	ENT	03
Departm	ent: Fire Dep	artment		and the second second	
Total Pro	ject Cost: \$50	0,000		the second se	100
Project P	hased: No				100
Project T	ype: Building	Improvement			
Funding	Source(s): Ge	neral Fund			1
Potential	Grant Identi	fied: None			
	g Budget Im or No Impact				
YEAR:	2022	2025	2024	2025	2026
COST:	\$50,000				

Details:

This project will replace old carpeting and tile that can no longer be cleaned or maintained in the living/administrative area of Fire Station 1 with a flooring suitable for a fire station.

			PLACEMENT		
Departme	ent: Police				
Total Proj	ect Cost: \$175	5,000			
Project Ph	ased: No			-	
Project Ty	pe: Equipme	nt		The spectrum	
Funding S	iource(s): Gen	neral Fund	14		
	Grant Identif	ied: State Capi	ital Project	1	A COLOR
Potential		ied: State Capi ent of Homelan	and the second se	50	$\sim$
Potential Submissio	n   Departme	and the second sec	d Security	AC	P
Potential Submissio	n   Departme	ent of Homelan	d Security	2025	2026

Details:

This project completes a critical replacement of outdated dispatch radio system. Grants have been applied for multiple years for this replacement.

## Fund 136 - Flight Service Station Improvement Capital Project Fund

		FY2021 <u>Projected</u>		FY2022 <u>Adopted</u>		FY2023 <u>Projected</u>		FY2024 <u>Projected</u>		FY2025 <u>Projected</u>		2026 <u>ected</u>
Revenues: Grant Transfer from General Fund Total Revenues	\$ \$	- - -	\$ \$	- -	\$ \$	- - -	\$ \$	- - -		- 50,000 50,000	\$ \$	- -
Expenditures: Prior Year Authorizations		-		-		-		-		-		-
Expenditures - Current & Future Year Authorizations - Flight Service Station RTU replacement				-		_			3	50,000		
Total Expenditures		-		-		-		-	3	50,000		-
Transfers - Transfer to General Fund		-		-		-		-				
Total Expenditures and Transfers		-		-		-		-	3	50,000		
Contribution to/(From) Fund Balance		-		-		-		-		-		-
Beginning Fund Balance		-		-		-		-		-		
Ending Fund Balance Assigned -		-		-		-		-		-		-
Unassigned Fund Balance	\$	-	\$	-	\$	-	\$	-	\$	-	\$	

# Fund 209 - Congregate Housing Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 <u>Projected</u>	FY2024 <u>Projected</u>	FY2025 Projected	FY2026 Projected
Revenues - Transfer Congregate Housing Enterprise Fund	\$ 260,000	\$ 140,000	\$ 100,000	\$ 150,000	\$ 100,000	\$ 100,000
Expenditures:						
Prior Year's Authorizations:		00 744				
Fire Control System Upgrade	-	88,744	-	-	-	-
Boiler Replacement Project	3,489	181,511	-	-	-	-
Apartment kitchen and bathroom remodel	-	100,000		-		
Total Prior Year's Authorizations	3,489	370,255	-	-	-	-
Current & Future Year Authorizations						
Fire Control System Upgrade Supplemental	-	40,000	-	-	-	-
Apartment kitchen and bathroom remodel	-	100,000	100,000	100,000	100,000	100,000
Elevator major maintenance	-	-	-	50,000	-	-
Total Current & Future Year Authorizations	-	140,000	100,000	150,000	100,000	100,000
Total Expenditures	3,489	510,255	100,000	150,000	100,000	100,000
Contribution to/(From) Fund Balance	256,511	(370,255)	-	-	-	-
Beginning Fund Balance	113,744	370,255				
Ending Fund Balance Assigned:	370,255	-	-	-	-	-
Fire Control System Upgrade	(88,744)	-	-	_	_	_
Boiler Replacement Project Design	(181,511)	-	-	-	-	-
Apartment kitchen and bathroom remodel	(100,000)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$-</u>	<u>\$ -</u>	<u>\$-</u>	<u>\$ -</u>

#### City of Kenai

#### Fiscal Year 2022 Capital Budget

Depunni	ent: Public We	orks		Mill Block	transients-
Total Pro	ject Cost: \$40	0,000		Adhesiace	Nectricalised ministry/www.Source
Project P	hased: Yes				
Project T	ype: Building	Improvement			-8. 3-
Funding	Source(s): Con	ngregate Housi	ng Fund	Lour Lour	dala bott
Potential	Grant Identif	fied: None		Research Parents Parents	
Operatin	g Budget Imp	act:			Treffel Marchanter
Minimal	or No Impact				Here Sed
	2022	2023	2024	2025	2026
YEAR:					
VEAR: COST:	\$40,000				

APARIN	MENT KITCH	HEN AND BA	THROOM REI	MODEL	02
Departm	ent: Senior Ce	nter			
Total Pro	ject Cost: \$50	0,000			
Project P	hased: Yes			and the second	
Project T	ype: Building I	mprovement		1	
Funding	Source(s): Con	gregate Housin	g Fund		
Datantial	Grant Identif	ied: None			
Forential	Grann nachar				
Operatin	g Budget Imp or No Impact	act:	1	1	
Operatin	g Budget Imp	act: 2025	2024	2025	2026

#### Details:

This project remodels the kitchen and bathrooms in three to six apartments each year at Vintage Pointe. The project would replace original (1993) tile flooring, cabinetry, countertops, and fixtures in kitchens and bathrooms to bring apartments into compliance with the Americans with Disabilities Act. This project is not eligible for low-income housing grants.

## Fund 215 - City Shop Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues: Transfer From General Fund	\$-	\$-	\$-	\$-	\$ -	\$-
Expenditures - Prior Year's Authorizations -	-	-	-	-	-	-
Transfers - Transfer to General Fund	24,669					
Total Expenditures & Transfers	24,669					
Contribution to/(From) Fund Balance	(24,669)	-	-	-	-	-
Beginning Fund Balance	24,669					
Ending Fund Balance Assigned -	-	-	-	-	-	-
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

## Fund 217 - Kenai Multipurpose Facility Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 <u>Projected</u>	FY2025 Projected	FY2026 Projected
Revenues:						
Grants	\$-	\$-	\$-	\$-	\$ 1,250,000	\$-
Transfer From General Fund	152,259		-	-		-
Total Revenues	152,259	-	-	-	1,250,000	-
Expenditures:						
Prior Year Authorizations:						
Exhaust fan installation	-	75,000	-	-	-	-
Rust remediation	-	70,982	-	-	-	-
Total Prior Year Authorizations	-	145,982	-	-	-	-
Current & Future Year Authorizations:						
Exhaust fan installation	-	-	-	-	-	-
Rust remediation	9,018	-	-	-	-	-
Permanent locker rooms	-	-	-	-	1,250,000	-
Total Current & Future Year Authorizations	9,018	-	-	-	1,250,000	-
Total Expenditures	9,018	145,982			1,250,000	
Contribution to/(From) Fund Balance	143,241	(145,982)	-	-	-	-
Beginning Fund Balance	2,741	145,982				
Ending Fund Balance Assigned:	145,982	-	-	-	-	-
Exhaust fan installation	(75,000)	-	-	-	-	-
Rust remediation	(70,982)		-	-		-
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

## Fund 218 - Library Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 <u>Projected</u>	FY2025 Projected	FY2026 <u>Projected</u>
Revenues: Transfer From General Fund	\$ 58,000	\$-	\$-	\$-	\$-	\$-
Expenditures Prior Year's Authorizations - Sidewalk & Retaining Wall Repairs HVAC DDC Controls Total Prior Year's Authorizations		50,000 <u>50,012</u> 100,012				
Current & Future Year Authorizations - HVAC DDC Controls	7,988					
Total Expenditures	7,988	100,012				
Contribution to/(From) Fund Balance Beginning Fund Balance	50,012 50,000	(100,012)	-	-	-	-
Ending Fund Balance Assigned -	100,012	-				
Sidewalk repairs HVAC DDC Controls	(50,000) (50,012)	-	-	-	-	-
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<del>\$ -</del>	\$-	<u>\$ -</u>	<u>\$ -</u>

## Fund 227 - Kenai Visitor Center Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues:						
Transfer from General Fund	\$ 182,000	\$-	\$-	\$-	\$-	\$-
Expenditures:						
Prior Year Authorizations						
HVAC Control Upgrade	-	53,967	-	-	-	-
Roof Replacement		120,000		-	-	-
Total Prior Year Authorizations	-	173,967	-	-	-	-
Current & Future Year Authorizations:						
HVAC Control Upgrade	8,033	-	-	-	-	-
Roof Replacement						
Total Current & Future Year Authorizations	8,033			-		
Total Expenditures	8,033	173,967				
Contribution to/(From) Fund Balance	173,967	(173,967)	-	-	-	-
Beginning Fund Balance		173,967				
Ending Fund Balance Assigned:	173,967	-	-	-	-	-
HVAC Control Upgrade	(53,967)	-	-	-	-	-
Roof Replacement	(120,000)					
Unassigned Fund Balance	<u>\$-</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

## Fund 228 - Kenai City Hall Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues: Transfer from General Fund	\$ 210,000	\$-	\$-	\$ 550,000	\$-	\$-
Expenditures: Prior Year Authorizations - HVAC air handler replacement	-	210,000	-	-	-	-
Current & Future Year Authorizations - Improvements to be identified Elevator major maintenance Total Current & Future Year Authorizations	- 		- - 	500,000 50,000 550,000	- 	
Total Expenditures		210,000		550,000		
Contribution to/(From) Fund Balance	210,000	(210,000)	-	-	-	-
Beginning Fund Balance		210,000				
Ending Fund Balance Assigned -	210,000	-	-	-	-	-
HVAC air handler replacement	(210,000)	-		-		
Unassigned Fund Balance	<u>\$-</u>	<u>\$-</u>	<u>\$-</u>	<u>\$-</u>	<u>\$ -</u>	<u>\$-</u>

## Fund 229 - Kenai Fine Arts Center Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 <u>Projected</u>
Revenues: Transfer from General Fund	\$ 120,000	\$-	\$-	\$ -	\$-	\$ -
Prior Year Authorizations - Facility Improvements	-	120,000	-	-	-	-
Current & Future Year Authorizations -						
Total Expenditures		120,000				
Contribution to/(From) Fund Balance	120,000	(120,000)	-	-	-	-
Beginning Fund Balance		120,000				
Ending Fund Balance Assigned:	120,000	-	-	-	-	-
Facility Improvements	(120,000)					
Unassigned Fund Balance	<del>\$ -</del>	<u>\$ -</u>	<u>\$-</u>	\$ -	<del>\$ -</del>	<u>\$ -</u>

## Fund 328 - Airport Operations Facility Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 <u>Projected</u>	FY2024 <u>Projected</u>	FY2025 <u>Projected</u>	FY2026 Projected
Revenues: Transfer from Terminal Imp. Capital Project Fund Transfer from Master Plan Capital Project Fund Transfer from Airport Special Revenue Fund Total Revenues	\$ 77,485 2,515 - 80,000	\$- - 185,000 185,000	\$- - - -	\$ - - 50,000 50,000	\$ - - - -	\$ - - - -
Expenditures: Prior Year Authorizations - HVAC DDC controls	-	80,000	-	-	-	-
Current & Future Year Authorizations HVAC DDC controls Boiler Replacement Elevator Major Maintenance Total Current & Future Year Authorizations	- - - -	- 185,000 - 185,000	- - - -	- - 50,000 50,000	- - - -	- - 
Total Expenditures	-	265,000	-	50,000	-	-
Transfers - Transfer to Airport Fund	13,538					
Total Expenditures & Transfers	13,538	265,000		50,000		
Contribution to/(From) Fund Balance	66,462	(80,000)	-	-	-	-
Beginning Fund Balance	13,538	80,000				
Ending Fund Balance Assigned:	80,000	-	-	-	-	-
HVAC DDC controls	(80,000)		-	-	-	
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

#### City of Kenai

#### Fiscal Year 2022 Capital Budget

Departm	ent: Airport		-	1.	I PAR
Total Pro	ject Cost: \$18	5,000		-	
Project P	hased: No			1 1	
Project T	ype: Building	Improvement	-		
Funding	Source (s): Air	port Fund			1 20 22
Potential	Grant Identif	ied: None			
Operatin	g Budget Imp	act:		14	10
Slight De	crease		-		
	and the second second	2023	2024	2025	2026
YEAR:	2022	1010	and the second s		

This project would replace a boiler at the Airport Operations Facility. The boilers were installed in 2002, when the Facility was constructed, and one boiler has a crack in it which is temporarily sealed, and three snow melt systems are not working and need to be replaced.

## Fund 332 - Airport Snow Removal Equipment Improvement Capital Project Fund

	FY2021 Projected	FY2022 <u>Adopted</u>	FY2023 <u>Projected</u>	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues: Grants Transfer from Terminal Imp. Capital Project Fund Transfer from Airport Special Revenue Fund	\$ 264,097 131,000 	\$ 	\$	\$ 	\$ 	\$
Total Revenues Expenditures: Prior Year Authorizations -	415,833	-	-	-	-	-
Wide Area Mower Replacement Current & Future Year Authorizations Wheeled Loader Replacement Tractor/Mower Replacement	- 264,097 811	150,925 - -	-	-	-	-
Total Current & Future Year Authorizations	264,908	-				
Total Expenditures Transfers - Transfer to Airport Fund	264,908 1,403	150,925 -	-	-	-	-
Total Expenditures & Transfers	266,311	150,925				
Contribution to/(From) Fund Balance	149,522	(150,925)	-	-	-	-
Beginning Fund Balance	1,403	150,925				
Ending Fund Balance Assigned -	150,925	-	-	-	-	-
Wide Area Mower Replacement Unassigned Fund Balance	<u>(150,925</u> ) \$-	<u> </u>	<u>-</u> \$ -	<u>-</u> \$ -	 \$ -	<u>-</u> \$ -
	¥	¥	<u>*</u>	<u>*</u>	<u>*</u>	<u>*</u>

## Fund 335 - Airport Terminal Improvement Capital Project Fund

	-	FY2021 rojected	FY2022 Adopted	FY202 <u>Project</u>	-	FY2024 Projected	 2025 jected	Ē	FY2026 Projected
Revenues:									
Grants	\$	630,758	\$ -	\$-		\$ -	\$ -	\$	525,000
Transfer from Airport Special Revenue Fund Total Revenues		- 630,758	 -			<u>11,467</u> 11,467	 -		1,225,000 1,750,000
Total Revenues		030,750	-	-		11,407	-		1,750,000
Expenditures:									
Prior Year's Authorizations -									
Terminal rehabilitation project		695,638	-	-		-	-		-
Current & Future Year Authorizations -									
Elevator major maintenance		-	-	-		50,000	-		-
Terminal road and parking lot improvemetns		-	-	-			-		1,750,000
Total Current & Future Year Authorizations		-	 -	_	_	50,000	 -		1,750,000
Total Expenditures		695,638	-	-		50,000	-		1,750,000
Transfer to Other Funds:									
Transfer to Airport Fund		25,000	-	-		-	-		-
Transfer to Airport Operations Facility CP Fund		77,485	-	-		-	-		-
Transfer to Airport Snow Removal Equip. CP		131,000	-	-		-	-		-
Total Transfers		233,485	 -	-			 -		-
Total expenditures and transfers		929,123	-	-		50,000	-		1,750,000
Contribution to/(From) Fund Balance		(298,365)	-	-		(38,533)	-		-
Beginning Fund Balance		336,898	 38,533	38,5	<u>33</u>	38,533	 -		-
Ending Fund Balance Assigned:		38,533	38,533	38,5	33	-	-		-
Unassigned Fund Balance	\$	38,533	\$ 38,533	\$ 38,5	33	<u>\$ -</u>	\$ -	\$	-

## Fund 337- Airport Master Plan Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 Adopted	FY2023 <u>Projected</u>	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues: Grants Transfer From Airport Special Revenue Fund Total Revenues	\$- 	\$- - -	\$- 	\$	\$	\$- 
Expenditures - Current and Future Year's Authorizations -	-	-	-	-	-	-
Transfer to Other Funds - Transfer to Airport Operations Facility CP Fund	2,515	<u> </u>				
Total expenditures and transfers	2,515					
Contribution to/(From) Fund Balance	(2,515)	-	-	-	-	-
Beginning Fund Balance	2,515					
Ending Fund Balance Assigned -	-	-	-	-	-	-
Unassigned Fund Balance	<u>\$ -</u>	<u>\$-</u>	<u>\$ -</u>	<u>\$-</u>	<u>\$ -</u>	<u>\$ -</u>

## Fund 342 - Airport Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 <u>Projected</u>	FY2025 Projected	FY2026 Projected
Revenues -						
Grants	\$ 874,212	\$ 4,334,747	\$ 1,406,250	\$ 15,937,500	\$ 4,218,750	\$ 2,203,125
Transfer from Airport Special Revenue Fund	1,284,931	500,000	93,750	1,062,500	281,250	146,875
Total Revenues	2,159,143	4,834,747	1,500,000	17,000,000	4,500,000	2,350,000
Total Nevenues	2,100,140	4,004,747	1,000,000	17,000,000	4,000,000	2,000,000
Expenditures:						
Prior Year's Authorizations -						
Flight Service Station Impr. Phase 3	4,950	-	-	-	-	-
2019 Crack sealing and pavement repair	-	-	-	-	-	-
2019 AFTC facility rehabilitation	202,390	2,549,375	-	-	-	-
Airfield sand and equip. storage building	-	2,474,951	-	-	-	-
Runway Rehabilitation Project Assessment	-	255,000	-	-	-	-
Airfield Drainage Improvement Project		262,021				
Total Prior Year's Authorizations	207,340	5,541,347	-	-	-	-
Oursent & Future Veen Autheningtioner						
Current & Future Year Authorizations:						
Airfield sand and equip. storage building	474,762	-	-	-	-	-
Airfield Drainage Improvement Project	37,979	-	-	-	-	
Airfield marking rehabilitation	-	500,000	-	-	-	-
Runway Rehabilitation Project design	-	-	1,500,000	-	-	-
Runway Rehabilitation Project construction	-	-	-	17,000,000	-	-
Rehabilitate taxiways A, C, K & L Airfield firefighting vehicle replacement	-	-	-	-	3,500,000	-
	-	-	-	-	1,000,000	2 250 000
Apron and Willow St. Extension			-		-	2,350,000
Total Current & Future Year Authorizations	512,741	500,000	1,500,000	17,000,000	4,500,000	2,350,000
Total Expenditures	720,081	6,041,347	1,500,000	17,000,000	4,500,000	2,350,000
Transfers -						
Transfer to Airport Fund	65,709	-	-	-	-	-
Total Expenditures & Tranfers	785,790	6,041,347	1,500,000	17,000,000	4,500,000	2,350,000
Contribution to/(From) Fund Balance	1,373,353	(1,206,600)	-	-	-	-
Beginning Fund Balance	556,923	1,930,276	723,676	723,676	723,676	723,676
Ending Fund Balance Assigned:	1,930,276	723,676	723,676	723,676	723,676	723,676
2019 AFTC facility rehabilitation	(417,643)	-	-	-	-	-
Airfield sand and equip. storage building	(271,936)	-	-	-	-	-
Runway Rehabilitation Project Assessment	(255,000)	-	-	-	-	-
Airfield Drainage Improvement Project	(262,021)					
Unassigned Fund Balance	<u> </u>	<u>\$ 723,676</u>	<u> </u>	<u> </u>	<u> </u>	<u>\$ 723,676</u>

#### Fiscal Year 2022 Capital Budget

Total Pro	Department: Airport 'otal Project Cost: \$500,000 Project Phased: Yes			~	1
	ype: Infrastruc	ture			-
	Source(s): Airp			-	
Potential	Grant Identif	ed: None			
	g Budget Imp No Impact	act:			
YEAR:	2022	2023	2024	2025	2026
COST.	\$500,000				
Details:					

This project consists of a project for airfield marking, cracksealing and sealcoat to meet the Code of Federal Regulations (CFR) 139 inspections and a pavement maintenance program, a grant assurance for a federally obligated airport to protect the life of the asphalt.

## Fund 621 - Water & Sewer Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues:						
Transfer from Water & Sewer Special Rev. Fund Restitution	\$ 181,077 56,500	\$ 400,000	\$ 650,000	\$ 1,650,000 -	\$ - -	\$ 150,000 -
Total Revenues	237,577	400,000	650,000	1,650,000	-	150,000
Expenditures:						
Prior Year's Authorizations:						
Lift station upgrades	90	11,430	-	-	-	-
Spur Highway watermain upsize	-	125,842	-	-	-	-
Reservoir #1 Telemetry Upgrades	-	110,400	-	-	-	-
Water & Sewer Utility masterplan and rate study	-	150,000	-	-	-	-
SCADA system integration	12,552	47,448	-	-	-	-
Hydrant mapping & installation Phase I	-	75,000	-	-	-	-
Manhole restoration	_	80,000				
Relocate Well House #1	150,000	-	-	-	-	
Total Prior Year's Authorizations	162,642	600,120	-	-	-	-
Current & Future Year Authorizations:						
Lift Station renovation - to be identified	-	400,000	400,000	400,000	-	-
Water Treatment Facility Pump House Design	-	-	250,000	-	-	-
Water Treatment Facility Pump House Const.	-	-		1,250,000	-	-
Facility Fencing Improvements	-	-	-	-	-	150,000
Total Current & Future Year Authorizations		400,000	650,000	1,650,000		150,000
		100,000		1,000,000		100,000
Total Expenditures	162,642	1,000,120	650,000	1,650,000	-	150,000
Transfers -						
Transfer to Water & Sewer Fund	21,639	-	-	-	-	-
Total Expenditures & Transfers	184,281	1,000,120	650,000	1,650,000		150,000
Contribution to/(From) Fund Balance	53,296	(600,120)	-	-	-	-
Beginning Fund Balance	546,824	600,120				
Ending Fund Balance	600,120	-	-	-	-	-
Assigned:						
Lift station upgrades	(11,430)	-	-	-	-	-
Spur Highway watermain upsize	(125,842)	-	-	-	-	-
Reservoir #1 Telemetry Upgrades	(110,400)	-	-	-	-	-
Water & Sewer Utility masterplan and rate study	(150,000)	-	-	-	-	-
SCADA system integration	(47,448)	-	-	-	-	-
Hydrant mapping & installation Phase I	(75,000)	-	-	-	-	-
Manhole restoration	(80,000)	-	-	-	-	-
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u> -	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

#### City of Kenai

#### Fiscal Year 2022 Capital Budget



structural, and security and safety upgrades.

#### Fund 625 - Wastewater Treatment Facility Improvement Capital Project Fund

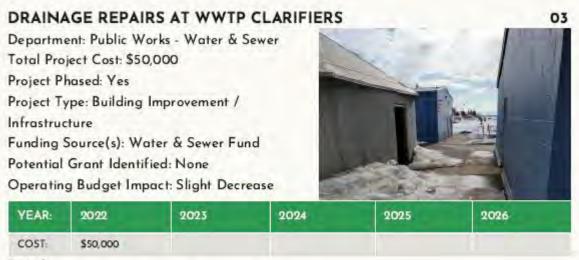
	FY2021 Projected	FY2022 Adopted	FY2023 Projected	FY2024 Projected	FY2025 Projected	FY2026 Projected
Revenues -						
Grants	\$ -	\$ -	\$ 2,500,000	\$-	\$ 1,750,000	\$ 1,000,000
Transfer from Water & Sewer Special Revenue Fund	1,573,296	130,000	100,000	-	-	50,000
Total Revenues	1,573,296	130,000	2,600,000	-	1,750,000	1,050,000
Expenditures:						
Prior Year's Authorizations:						
Water & Sewer Utility masterplan and rate study	30,331	118,861	-	-	-	-
Clarifier/Pump house coatings	-	40,000	-	-	-	-
Belt Press replacement	451	499,549	-	-	-	-
Aeration basin restore/coating	-	90,000	-	-	-	-
SCADA system integration	-	65,000	-	-	-	-
Digester blower replacement and building	-	750,000	-	-	-	-
Waste activated sludge pump project	31,257	757,039	-	-		
Total Prior Year Authorizations	62,039	2,320,449	-	-	-	-
Current & Future Year Authorizations:						
Contact basin repairs	-	80,000	-	-	-	-
Clarifier drainage repairs	-	50,000				
Digester blower replacement and building Phase 2	-	-	2,500,000	-	-	-
Electronic access gate and controls	-	-	100,000	-	-	-
Rotary screeen replacement	-	-	-	-	1,750,000	-
Influent pump station construction	-	-	-	-	-	1,000,000
Facility Fencing Improvements		-				50,000
Total Current & Future Year Authorizations	-	130,000	2,600,000		1,750,000	1,050,000
Total Expenditures	62,039	2,450,449	2,600,000	-	1,750,000	1,050,000
Transfers -						
Transfer to Water & Sewer Fund	1,857					
Total Expenditures & Transfers	63,896	2,450,449	2,600,000		1,750,000	1,050,000
Contribution to/(From) Fund Balance	1,509,400	(2,320,449)	-	-	-	-
Beginning Fund Balance	811,049	2,320,449				
Ending Fund Balance Assigned:	2,320,449	-	-	-	-	-
Water & Sewer Utility masterplan and rate study	(118,861)	-	-	-	-	-
Clarifier/Pump house coatings	(40,000)	-	-	-	-	-
Belt Press replacement	(499,549)					
Aeration basin restore/coating	(90,000)					
SCADA system integration	(65,000)					
Digester blower replacement and building	(750,000)	-	-	-	-	-
Waste activated sludge pump project	(757,039)			-		-
Unassigned Fund Balance	<u>\$</u>	<u>\$ -</u>	<u>\$</u>	<u>\$ -</u>	<u>\$</u>	<u>\$ -</u>

#### City of Kenai

#### Fiscal Year 2022 Capital Budget

			BASIN REPAIR	1	No. of Concession, Name
		orks - Water &	Sewer	A	
	ject Cost: \$80	,000		100 1 10 10 10 10 10 10 10 10 10 10 10 1	
Project P	hased: Yes				
Project T	ype: Infrastru	cture		A WESS	
Funding	Source(s): Wo	iter & Sewer Fu	ind		
Potential	Grant Identif	ied: None			
	. D. deat law	act:			
Operatin	g budger imp			0	
	g buager imp or No Impact				Statement of the local division of the local
		2023	2024	2025	2026
Minimal	or No Impact	1 march	2024	2025	2026

This project will replace existing chlorine contact basin gates, valves, and appurtenances at the Waste Water Treatment Plant, which are rusted and beyond repair.



#### Details:

This project will provide safer access for operators.

## Fund 755 - Municipal Roadway Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 <u>Projected</u>	FY2024 <u>Projected</u>	FY2025 Projected	FY2026 Projected
Revenues -						
Grants	\$ 390,519	\$ 362,992	\$-	\$-	\$-	\$-
Transfer from General Fund	1,116,560	78,387	420,000	723,000	530,000	1,530,000
Total Revenues	1,507,079	441,379	420,000	723,000	530,000	1,530,000
<b>–</b>						
Expenditures:						
Prior Year's Authorizations:		405 000				
Little League bathroom construction	-	125,000	-	-	-	-
North & South Beach Dipnet Improvements	-	237,992	-	-	-	-
Wildwood Drive rehabilitation	-	329,000	-	-	-	-
Sinkhole Repairs	-	71,000	-	-	-	-
Bridge Access pedestrian pathway	-	216,560	-	-	-	-
First Street repairs	-	60,000	-	-	-	-
Inlet Wood storm drain improvements	-	120,000	-	-	-	-
Bryson Street storm drain outfall repairs	-	300,000	-	-	-	-
Willow Street repaving phase 1		420,000			-	-
Total Prior Year's Authorizations	-	1,879,552	-	-	-	-
Current & Future Year Authorizations -						
Vaulted bathroom construction	390,519	-	-	-	-	-
Bridge Access ped pathway Supp Funding	-	78,387				
Willow Street repaving phase 2	-	-	420,000			
Lilac St. reconstruction	-	-	-	393,000	-	-
Willow St. extension	-	-	-	-	-	1,000,000
Storm Water improvement to be identified	-	-	-	80,000	80,000	80,000
Road repairs to be identified				250,000	450,000	450,000
Total Current & Future Year Authorizations	390,519	78,387	420,000	723,000	530,000	1,530,000
Total Expenditures	390,519	1,957,939	420,000	723,000	530,000	1,530,000
Transfers - Transfer to General Fund	7,921					
Total Expenditures & Transfers	398,440	1,957,939	420,000	723,000	530,000	1,530,000
Contribution to/(From) Fund Balance	1,108,639	(1,516,560)	-	-	-	-
Beginning Fund Balance	407,921	1,516,560				
Ending Fund Balance Assigned:	1,516,560	-	-	-	-	-
Wildwood Drive rehabilitation	(329,000)	-	-	-	-	-
Sinkhole Repairs	(71,000)	-	-	-	-	-
Bridge Access pedestrian pathway	(216,560)	-	-	-	-	-
First Street repairs	(60,000)	-	-	-	-	-
Inlet Wood storm drain improvements	(120,000)	-	-	-	-	-
Bryson Street storm drain outfall repairs	(300,000)	-	-	-	-	-
Willow Street repaving phase 1	(420,000)					
Unassigned Fund Balance	<u>\$-</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$-</u>	<u>\$ -</u>	<u>\$ -</u>

#### City of Kenai

#### Fiscal Year 2022 Capital Budget

# BRIDGE ACCESS PEDESTRIAN TRAIL

Department: Parks & Recreation Total Project Cost: \$3,266,00 Project Phased: No Project Type: Infrastructure Funding Source(s): Grant Dependent (\$2,975,053)/General Fund (\$290,947) Grant Identified: Department of Transportation Operating Budget Impact: Slight Increase



YEAR:	2022	2023	2024	2025	2026
COST:	\$290,947				

#### Details:

This project constructs a 10-foot-wide 1.3 mile paved and separated pathway along the east side of Bridge Access Road from its intersection with Beaver Loop Road to its intersection with the Kenai Spur Highway. The final finished surface consists of a 2-inch layer of asphalt.

## Fund 751 - Trail Construction Improvement Capital Project Fund

	FY2021 <u>Projected</u>	FY2022 <u>Adopted</u>	FY2023 Projected	FY2024 Projected	FY2025 <u>Projected</u>	FY2026 Projected
Revenues -	<b>•</b>	•	<b>•</b> • • • • • • • •	<b>•</b>	<u> </u>	•
Grants Transfer from General Fund	\$-	\$-	\$ 200,000 85,000	\$ - _	\$-	\$-
Total Revenues	-	-	285,000	-	-	-
Expenditures: Prior Year's Authorizations -						
Municipal Park Trail Construction	-	36,600	-	-	-	-
Expenditures - Current & Future Year Authorizations:			95 000			
Municipal Park boardwalk/bridge Nordic trail lighting	-	-	85,000 200,000	-	-	-
Total Current & Future Year Authorizations	-	-	285,000	-	-	
Total Expenditures		36,600	285,000			
Contribution to/(From) Fund Balance	-	(36,600)	-	-	-	-
Beginning Fund Balance	36,600	36,600				
Ending Fund Balance Assigned -	36,600	-	-	-	-	-
Municipal Park Trail Construction	(36,600)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

# APPENDIX

- 1. City of Kenai Schedule of Rates, Charges, and Fees
- 2. Employee Classification Plan
- 3. Authorized Personnel Staffing Table
- 4. Permanent Position Organizational Chart
- 5. FY2022 Salary Schedules
  - Permanent Positions
  - Temporary Positions
- 6. Chart of Accounts
- 7. Community Profile
- 8. Glossary of Key Terms



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Paul Ostrander, City Manager

#### Effective Date: JULY 1, 2021

The City Manager shall establish and the City Council shall approve via resolution, the fees, rates, and charges for the billing and collections for support of City Services. The City reserves the right to change the rate schedule at any time. There is a 6% sales tax added to the total invoice (3% City and 3% Borough) for all fees, rates, and charges not exempted by the sales tax code of the Kenai Peninsula Borough and the City.

KMC Section	Fee Description	Current Fee Amount
AIRPORT	FEES	
21.05.085	Fuel Flowage Fee per gallon	\$0.02
APX - Airport		
Regulations	Aircraft Parking Fees	
6.05.070 (c)	-transient, under 4,000 lbs. 0 - 4 hrs.	FREE
6.05.070 (c)	-transient, under 4,000 lbs. over 4 hrs.	\$5.00
6.05.070 (c)	-transient, 4,001 - 12,500 lbs. per day	\$50.00
6.05.070 (c)	-transient, 12,501 - 100,000 lbs. per day	\$100.00
6.05.070 (c)	-transient, 100,001 lbs. per day	\$250.00
( )	Landing Fees	
14.05.010 (a)(2)	Signatory per thousand pounds	\$1.79
14.05.010 (b)(2)	Non-signatory per thousand pounds	\$2.33
	exempt float planes, test landings due to mechanical or weather, government aircraft	<b>+</b>
	Tie-down Fees, General Aviation	
	Paved Areas	
	-wheels, per month	\$40.00
	-wheels, w/electric per month	\$60.00
	Gravel Area	
	-wheels/skis, per month	\$40.00
	Float Plane Basin, Private	• • • • •
	-daily	\$5.00
	-monthly	\$40.00
	-season May to October	\$250.00
	Float Plane Basin, Commercial	• • • • • •
	-daily	\$10.00
	-monthly	\$50.00
	-season May to October	\$300.00
	-monthly w/electric	\$75.00
	Terminal Building Rent Exclusive Space	
	-signatory - per square foot per year	\$35.54
	-signatory arrival hallway, departure hallway, passenger hold room & baggage claim area (per	
	square foot per year)	\$35.54
	Terminal Building Rent Joint Use Space	
	-signatory baggage make up area (per square foot per year)	\$21.54
	-signatory baggage break down area (per square foot per year)	\$21.54
	-non-signatory terminal rates 30% higher	
	Vehicle Parking Fees at Terminal	
	-short term 0 - 2 hours	FREE
	-24 hours	\$7.00
	-annual permit	\$700.00
	-annual parking permit w/electric	\$1,000.00

KMC Section	Fee Description			Current Fee Amount
AIRPORT FEES	- Continued			
	Vehicle Parking Fees			
	Greater Than 1/4 Mile From Terminal Building (at GA Lot)			
	-calendar day			\$3.00
	-annual permit			\$420.00
	Business Activity & Airport Access Permit -mechanic access (per each)			\$50.00
	-fueling access (annual)			\$100.00
	-dispensing fee (per gallon)			\$0.02
	-water extraction access (annual)			\$100.00
	-non-tenant use of basin parking apron			\$75.00
	-float plane parking apron (annual)			\$25.00
	-Deposit/replacement proximity card fee (each)			\$100.00
	-Catering/mobile food service Commercial Turn Fees			\$50.00
	-turn fee (narrow body - (1 aisle)			\$200.00
	-turn fee (regional 50 - 99 seats)			\$200.00 \$150.00
	-turn fee (commuter - fewer than 50 seats)			\$100.00
	Helicopter Landing Fees			+
	-Per Landing			\$25.00
	Conference Room Fees			
	- 0 - 2 hours			\$50.00
	- 2 - 4 hours			\$100.00 \$200.00
	- 4 - 6 hours -More than 8 hours (same day and no later than 10:00 pm)			\$200.00 \$300.00
	-Cleaning fee (if room is not cleaned)			\$300.00 \$100.00
	Other Fees			<i><b>Q</b></i>
	-Taxi cab (per vehicle per pickup)			\$1.00
	-Terminal building key replacement (per key)			\$10.00
	-Non-signatory airline airport apron rental rate per square foot			\$1.21
	-Signatory, airline, terminal apron parking and GSE storage space rent per squ	are foot		\$0.55
21.10.090 (a)	Airport Reserve Land Annual Lease Rates			
		KPB Parcel ID	<u>F</u>	<u>22 Annual</u>
	Legal Description of Property	<u>No.</u>		Rent C 456 24
	Lot 2, Block 2, FBO Subdivision NW 1/4 NW 1/4 Sec, 33 lying W of Marathon Rd. excluding Baron Park 2007	04336004		\$6,456.24 Subject to
	Replat	04501056		Appraisal
	Lot 8, Block 2, Cook Inlet Industrial Air Park	04322008		\$15,412.64
	Lot 3, Block 5, Cook Inlet Industrial Air Park	04322020		\$5,856.80
	Lot 4, Block 5, Cook Inlet Industrial Air Park	04322021		\$5,900.96
	Lot 9A, Block 5, General Aviation Apron No. 6	04324026		\$13,700.56
	Lot 1, Block 2, FBO Subdivision	04336003		\$6,720.80
	Lot 1, FBO Subdivision No. 7 Lot 3, FBO Subdivision No. 7	04336034 04336036		\$12,581.76 \$17,824.08
				Subject to
	Lot 5, FBO Subdivision No. 9	04336043		Appraisal
	Tract A1, Baron Park 2007 Replat	04501031		\$35,960.80
	Tract C-1, Gusty Subd. No. 8	04327034		\$3,489.36
	Portion of W1/2 of Sec. 28 & SE1/4, Sec. 29, T6N, R11W	04101021		Subject to
				Appraisal Subject to
	Portion of SW1/4, Sec. 29, T6N, R11W Excluding Airport Float Basin Replat	04101022		Appraisal
	Portion of Tract A, Kenai Airport Float Plane Basin Replat	04318043		Subject to
		04310043		Appraisal
	Portion Sec. 32, T6N, R11W Excluding Subs. & Leased Areas & Float Plane	04318044		Subject to
	Basin			Appraisal
	Tract A, FBO Subdivision	04336001		Subject to Appraisal
				Subject to
	Lot 5A, Block 1, FBO Subdivision	04336049		Appraisal
	Tract A2, General Aviation No. 7	04324030	\$	24,000.00
	224			

KMC Section	Fee Description	Current Fee Amount
ANIMAL C	ONTROL	
3.05.100 (a)	Kennel Facility - Non-refundable application fee Kennel Facility - Approved application fee	\$26.00 \$76.00
3.05.100 (a)(5)	Insertion of Microchip	\$10.20
3.05.100 (b)	Dog License - Sterilized Dog Dog License - Non-sterilized Dog Lost License Replacement	\$10.20 \$30.60 \$2.04
3.05.100 (c) (1)	First Impoundment within 12 months- Dog First Impoundment within 12 months- Cat	\$51.00 \$15.30
3.05.100 (c) (2)	Second Impoundment within 12 months- Dog Second Impoundment within 12 months- Cat	\$71.40 \$30.60
3.05.100 (c) (3)	Subsequent Impoundment within 12 months- Dog Subsequent Impoundment within 12 months- Cat	\$102.00 \$40.80
3.05.100 (c) (4)	Facility Use Fee - 15lbs or less - Per Day Facility Use Fee - more than 15lbs - Per Day	\$20.40 \$35.70
3.05.100 (c) (5)	Dangerous Animal Impoundment	\$102.00
3.25.060 (c)	Veterinary Services - Includes spaying, neutering, vaccinations, and other veterinary services. Veterinary services transfer fee - per mile (Actual mileage excluding the first four miles of travel)	actual cost \$2.04
N/A	Animal Waiver Fee - Dog Animal Waiver Fee - Puppy <3 months Animal Waiver Fee - Kitten < 3 months Animal Waiver Fee - Cat Animal Waiver Fee - Bird/Rodent Animal Waiver Fee - Litter (3 or more) - Kittens Animal Waiver Fee - Litter (3 or more) - Puppies	\$20.40 \$15.30 \$10.20 \$15.30 \$10.20 \$25.50 \$35.70
N/A N/A	Adoption Fee Rabies Vaccination Clinic (per animal vaccinated)	\$20.40 \$5.10

Note: All Animal Control Fees are subject to a 2% discount for payment by means other than credit card.

# **CITY CLERK**

# **CEMETERY FEES (All Cemetery Fees are Exempt from Sales Tax)**

## APX - 1 Title 24 - Cemetery Regulations

	e emilier y regulatione	
Section 1: b.	Standard Plot	\$1,000.00
Section 1: b.	Veteran Plot	\$750.00
Section 1: b.	Infant Plot	\$150.00
Section 1: b.	Cremains	\$300.00
Section 1: c.	Columbarium Niche	\$1,000.00
	(up to two standard urns)	
	Columbarium Niche - opening and/ closing fee for reasons other than inurnment	\$100.00
Section 2:c.	Marker/Headstone Deposit	\$400.00
	(applies to Cemetery Plots and Columbarium Niches)	
	Cemetery Gazebo Marker Fees	Actual Cost

KMC Section	Fee Description	Current Fee Amount
<u>CITY CLERK - a</u>	continued	
MEMORIAL PA	RK FEES (All Memorial Park Fees are Exempt from Sales Tax)	
	Tree (includes transportation/planting, soil, edging, weed block, and a one-year guarantee on planting.)	\$265.00
	Shrub (includes transportation/planting, soil, edging, weed block, and a one-year guarantee on planting.)	\$165.00
	Markers: Memorial Park Rock (Actual cost for ground preparation, transportation, placement, etc. and plaque borne by requestor.)	Actual Cost Actual Cost
	Logo or emblem	Additional Fee
MOBILE FOOD	VENDOR LICENSE	
5.25.050	Annual Mobile Food Vendor License	\$50.00
OIL & GAS WEI	<u>_L</u>	
5.35.050	Oil & Gas Well Application Fee	\$500.00 \$100.00
	Oil & Gas Well Processing Fee	\$100.00
PUBLIC RECOR	RDS REQUESTS KMC 10.40.050	
APX - Public Record Inspection	1	
Regulations 1.01	First 10 copies are free, more than 10 copies per copy	\$0.25
1.01 1.01	Audio CD or cassette, first Audio CD or cassette, additional	\$25.00 \$5.00
1.01	Certified Copy Fee	\$10.00
1.03	Production fee will be calculated for work over 5 hours	Actual
RECOUNT OF \	/OTES - APPLICATION	
6.05.220	Recount of Votes Application Fee (Amendments must be pre-cleared with Department of Justice through the City Clerk.)	\$100.00
TRANSIENT ME	ERCHANT AND PEDDLER LICENSE	
5.30.040	Annual Transient Merchant and Peddler License	\$25.00
VEHICLE FOR I	HIRE	
20.05.050 (a) 20.05.050 (a)	Annual Vehicle for Hire Permit - Permit and First Vehicle Annual Vehicle for Hire Permit - Additional Vehicle (Additional Vehicle may be added at any time during the year.)	\$250.00 \$100.00
FIRE DEPA	ARTMENT	
AMBULANCE F	EES	
	BLS Non-emergency	\$450.00
	BLS Emergency ALS I (advanced life support)	\$575.00 \$700.00
	ALS II	\$875.00
	Mileage per mile	\$14.00

\$14.00

Mileage per mile

Schedule of Rates, Charges and Fees		
KMC Section	Fee Description	Current Fee Amount
LAND MAN	NAGEMENT FEES	
21.10.040 (a) and 21.05.025 (a)	Land Lease Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Amendment Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Extension Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Renewal Application Fee Consent to Sublease Application Fee	\$100.00 \$50.00
22.05.045 (a)	Land Lease Assignment Application Fee	\$100.00
22.05.100 (a)	Competitive Land Purchase Application Fee	\$100.00
22.05.100 (a)	Non-Competitive Land Lease or Purchase Fee Special Use Permit Application Fee	\$100.00 \$100.00
<b>LIBRARY I</b> APX - Library Regular 1.	tions and Policies Default fees for lost, stolen or damaged materials when no retail value is available.	\$30.00
	<ul> <li>aAdult book (hardcover)</li> <li>bAdult large print</li> <li>cAdult audiobook</li> <li>dYouth board book</li> <li>eYouth book (hardcover) or picture book</li> <li>fYouth audiobook</li> <li>gAdult/youth trade paperbacks</li> <li>hAdult/youth mass market paperbacks</li> <li>iMagazines</li> <li>jVideo/DVD/music CD</li> <li>kDVD set</li> <li>lInterlibrary loan item (fee or actual cost charged by lender)</li> <li>mJuvenile kits/Adult kits/Playaway launchpads</li> <li>nMicrofilm reel or microfiche</li> <li>oProjector/screen kit</li> <li>pChromebook kit</li> <li>qLaptop</li> <li>rFishing rods and reels</li> <li>Proctoring per test</li> <li>Replacement Costs</li> </ul>	\$30.00 \$35.00 \$50.00 \$10.00 \$20.00 \$25.00 \$15.00 \$25.00 \$25.00 \$50.00 \$30.00 \$120.00 \$35.00 \$1,000.00 \$35.00 \$35.00 \$25.00 \$35.00
	<ul> <li>aitem barcode</li> <li>breplacement library card</li> <li>cmylar book cover</li> <li>dmusic DC or single disc DVD case</li> <li>emultidisc DVD or audiobook case</li> <li>fpower cord</li> <li>Damages</li> </ul>	\$1.00 \$1.00 \$1.00 \$2.00 \$5.00 \$20.00
	a defeased or tern pages per page	¢2.00

\$2.00

#### 7. Postage Fee

a. - shipping cost per item ordered and not picked up

KMC Section	Fee Description	Current Fee Amount
PARKS AN	ND RECREATION FEES	
	Multipurpose Facility -hourly rate (reservation)	\$145.00
	Ice Rink Pass	
	-Family pass	\$45.00
	-Adult pass	\$30.00
	-Youth pass	\$20.00
	-Public Skate	\$1.00
	Kenai Recreation Center -Weights/Cardio/Sauna - includes weight/cardio room, shower, sauna and gym.	
	(must be 16 or older unless accompanied by guardian) -Adults	\$5.00
	-College Students	\$2.50 \$2.50
	-High School Students and younger	FREE
	-Seniors (55 and older)	\$2.50
	-Adult 10 visit punch card	\$40.00
	-Adult Monthly Pass -College Student & Senior Monthly Pass	\$50.00 \$25.00
		<i>\</i> 20.00
	-Basketball/Pickleball - includes basketball gym and showers -Adults	\$3.00
	-College Students	\$3.00
	-High School Students and younger	FREE
	-Adult & College Student Monthly Pass (All Ages)	\$25.00
	-Gym Punch Card - 12 Visits (All ages)	\$25.00
	-Racquetball & Wallyball Court Rentals - per hour and includes showers for participants.	
	-Adult Racquetball	\$10.00
	-Racquetball Punch Card (10 hours all ages) -Adult Wallyball	\$80.00 \$12.00
	-Wallyball Punch Card (10 hours all ages)	\$100.00
	-Facility Passes - includes weights/cardio/sauna and basketball/pickleball	
	-Adults - monthly	\$70.00
	-Adults - annual	\$700.00
	-College Students & Seniors (55 and older) - monthly	\$45.00
	-College Students & Seniors (55 and older) - annual	\$450.00
	-Facility Rental - per hour	
	-Damage Deposit	\$100.00
	-Gym -1/2 Gym	\$50.00 \$25.00
	-	ψ23.00
	-City League Basketball -Player fee	\$55.00
	-Team fee	\$650.00
	Parks/Gazebos/Gardens	
	-Picnic Shelter (Refundable deposit \$50.00)	\$15.00
	-Gazebo (Refundable deposit \$200.00)	\$20.00
	-Community Garden Plot (each)	\$20.00
	-Adopt-A-Bench (Includes bench, shipping, installation and maintenance.)	\$450.00
	Personal Use Fishery	
	-Personal Use Fishery Day Use Parking	<b>*</b> ~~~~~
	5 am to Midnight (vehicle or up to two atv's) -Personal Use Fishery Overnight Parking	\$20.00
	Before noon of the first day to noon of the second day (vehicle	
	or up to two atv's and one tent)	\$55.00
	-After noon of the first day to noon of the second day (vehicle	
	or up to two atv's and one tent)	\$45.00
	-Personal Use Fishery Camping (one tent) -Personal Use Fishery Vehicle Drop Off (vehicle or up to two atv's per day)	\$25.00 \$10.00
	328	φ10.00

KMC Section	Fee Description	Current Fee Amount
PLANNING	& ZONING	
<u>KENAI ZONING</u>	CODE	
14.20.150(b)(6) 14.20.151 14.20.180(b)(1)(C) 14.20.185(c) 14.20.240 14.20.270(b)(4) 14.20.290(b)(6) <b>PLANNING &amp; Z</b> (		\$250.00 \$425.00 \$250.00 \$250.00 \$100.00 \$250.00 \$100.00
	Sign Permits -home occupation -electrical signs -all others Maps -11 x 17 -17 x 22 or 22 x 34 -34 x 44 or 28 x 40 Copies	\$5.00 \$25.00 \$15.00 FREE \$15.00 \$25.00
	-per page	\$0.25

# **POLICE DEPARTMENT**

# ABANDONED PROPERTY (OTHER THAN MOTOR VEHICLES)

15.05.030 (b) &		
15.05.070	Impoundment and Storage - Contractor	Actual Cost
15.05.030 (b) &		
15.05.070	Impoundment - City Employee	\$5.00
15.05.030 (b) &		
15.05.070	Storage by City - per day	\$1.00
15.05.070	Towing Charge - Car	\$10.00
15.05.070	Towing Charge - Truck	\$13.00
15.05.070	Storage Fee - Vehicle (per day)	\$1.00
15.05.070	Abandoned Property Certificate	\$3.00
15.05.070	Clerk's Endorsement on Certificates	\$5.00

# POLICE FEES

Report Copies (per page)	\$0.50
CD/DVD with Digital Media (per)	\$25.00
Duplication of other media	Actual Cost
Reproduction Cost (for time spent in excess of 5 hours)	Actual Cost

KMC Section

Fee Description

Current Fee Amount

# **PUBLIC WORKS & CAPITAL PROJECTS**

## **BUILDING PERMIT FEES**

#### **Commercial Structures**

4.05.030	Valuation \$1.00 - \$500.00	\$23.50
	Valuation \$501.00 - \$2,000.00 - Base	\$23.50
	Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction thereof,	
	over \$500.00 including \$2,000.00	\$3.05
	Valuation \$2,001.00 - \$25,000.00 - Base	\$69.25
	Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$2,000.00 including \$25,000.00	\$14.00
	Valuation \$25,001.00 - \$50,000.00 - Base	\$391.25
	Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$25,000.00 including \$50,000.00	\$10.10
	Valuation \$50,001.00 - \$100,000.00 - Base	\$643.75
	Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$50,000.00 including \$100,000.00	\$7.00
	Valuation \$100,001.00 - \$500,000.00 - Base	\$993.75
	Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$100,000.00 including \$500,000.00	\$5.60
	Valuation \$500,001.00 - \$1,000,000.00 - Base	\$3,233.75
	Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$500,000.00 including \$1,000,000.00	\$4.75
	Valuation \$1,000,001.00 and up - Base	\$5,608.75
	Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction	
	thereof, over \$1,000,000.00	\$3.65
	Inspection outside of normal business hours - per hour (two hour minimum	
	charge)	\$47.00
	Inspection for which no fee is specifically indicated - per hour (two hour minimum	
	charge)	\$47.00
	Additional plan review required by changes, additions or revisions to plans - per	
	hour (one hour minimum charge)	\$47.00
	Outside consultants for plan checking and inspections, or both	Actual Cost

KMC Section	Fee Description	Current Fee Amount
<b>Residential Struc</b>	tures	
4.05.030	Valuation \$1.00 - \$500.00	\$17.63
	Valuation \$501.00 - \$2,000.00 - Base	\$17.63
	Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction thereof,	¢0.00
	over \$500.00 including \$2,000.00 Valuation \$2,001.00 - \$25,000.00 - Base	\$2.29 \$51.94
	Valuation \$2,001.00 - \$25,000.00 - Base Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction	φ <b>01.94</b>
	thereof, over \$2,000.00 including \$25,000.00	\$10.50
	Valuation \$25,001.00 - \$50,000.00 - Base	\$293.44
	Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$25,000.00 including \$50,000.00	\$7.58
	Valuation \$50,001.00 - \$100,000.00 - Base	\$482.81
	Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction	•
	thereof, over \$50,000.00 including \$100,000.00	\$5.25
	Valuation \$100,001.00 - \$500,000.00 - Base	\$745.31
	Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$100,000.00 including \$500,000.00	\$4.20
	Valuation \$500,001.00 - \$1,000,000.00 - Base	\$2,425.31
	Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction	
	thereof, over \$500,000.00 including \$1,000,000.00	\$3.56
	Valuation \$1,000,001.00 and up - Base	\$4,206.56
	Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction	¢0.74
	thereof, over \$1,000,000.00	\$2.74
	Inspection outside of normal business hours - per hour (two hour minimum	
	charge)	\$47.00
	Inspection for which no fee is specifically indicated - per hour (two hour minimum	
	charge)	\$47.00
	Additional plan review required by changes, additions or revisions to plans - per	
	hour (one hour minimum charge)	\$47.00
	Outside consultants for plan checking and inspections, or both	Actual Cost
CITY DOCK FE	ES	
	Boat Launch Ramp - Includes Parking with Trailer	
	Excluding days of the personal use dip net fishery	
	Non-Commercial Users	NO FEES
	Commercial Users	
	- First 10 minutes on ramps or floats	\$25.00
	- Each minute over 10 on ramps or floats	\$ 1/minute
	- Seasonal Boat Launch Pass per Commercial Vessel	\$150.00
	Developed Line Fishers, Developed	

Personal Use Fishery Days - All Users

First 10 minutes on ramps or floats
Each minute over 10 on ramps or floats
\$35.00
1/minute

KMC Section	Fee Description	Current Fee Amount
CITY DOCK FE	ES - continued	
	Parking Only -Excluding days of the personal use dip net fishery	
	Non-Commercial Users	NO FEES
	Commercial Users -Per day (Vehicle with trailer must pay launch fee)	\$15.00
	- Personal Use Fishery Days - All Users	φ10.00
	-Per day (Vehicle with trailer must pay launch fee) Vehicle Drop Offs	\$20.00
	-Personal Use Fishery Days - All Users (vehicle per day)	\$10.00
	Forklift and/or crane with operator, mobilization & travel	¢400.00
	time to be charged (2 hour minimum) - per hour	\$100.00
EXCAVATIONS	S IN CITY STREETS BY CONTRACTORS OR UTILITY COMPANIES	
18.20.050	Excavation License Fee - per year	\$25.00
PROJECT PER	RMITS	
18.25.030	Inspection Fee	\$10.00
	(S & CAPITAL PROJECT FEES	
	Bid Documents and Project Plans	Actual Cost
STREETS AND	DRAINAGE	
18.10.020	Street Building Permit	\$10.00
TIDELANDS		
11.15.150	Tideland filing fee	\$10.00
11.20.050	Tideland lease filing fee	\$100.00
<u>TIDELANDS, L</u>	EASING OF	
11.20.790	Tideland lease for shore fisheries - per year	\$300.00

KMC Section	Fee Description	Current Fee Amount
WATER FEES		
APX - Public Utility Reg	ulations and Rates	
	Water & Sewer service deposit - refundable after two years of timely payments	\$100.00
1. Schedule A -	General Domestic Service Rates (non-metered)	
	-one or two family residence, per family unit	\$37.09
	-single or double unit apartment, per family unit	\$37.09
	-apartment, 3 or more units on a single parcel, per family unit	
	-single bill assumed by owner	\$27.93
	-separate bill	\$37.09
	-trailers, one or two on single lot, each	\$37.09
	-trailer, 3 or more on single lot	,
	-single billing	\$27.93
	-separate billing	\$37.09
	-boarding houses, per available room	\$9.87
	-demand	
	-1.00 inch service	\$37.61
	-1.25 inch service	\$57.29
	-1.50 inch service	\$94.88
	-2.00 inch service	\$143.21
	-3.00 inch service	\$214.84
	-larger than 3.00 inch service	\$322.23
	-use charge	
	-bakery	\$109.19
	-bath house, tub or shower, each	\$25.10
	- bottling works, per bottling machine	\$862.86
	-bowling alleys, amusement parks, doctor	\$103.81
	-car lot, with car wash facilities	\$51.93
	-car wash, automatic, per facility	\$465.42
	-car wash, self-service, per stall	\$69.80
	-churches, lodges, clubs, banquet rooms, per seat	\$0.40
	-cleaners and commercial laundries, per facility	\$298.96
	-dairies, installation of water meter required	,
	-day care center/preschool, per child, maximum capacity	\$1.49
	-doctor and dentist offices, per room or chair	\$22.37
	-garage, service stations	\$44.76
	-recreational vehicle dump facility (May - September)	\$51.93
	-hangar, airplane repair	\$44.76
	-with washing facilities	\$51.91
	-hospital, per bed	\$29.56
	-hotel, motel, resort, per room	\$23.26
	-laundry, self service, per machine	\$42.11
	-markets, meat	\$57.29
	-office building single bill assumed by owner, per business	\$50.10
	-office building, tenants are billed, per business	\$57.29

KMC Section	Fee Description	Current Fee
KMC Section	ree Description	Amount
WATER FEES - 0	Continued	
	Commercial service (non-metered)	
	-restaurants, cafes, taverns, bars, per seat	\$3.22
	-public office building, per restroom	\$12.90 \$25.10
	-recreation facility, per restroom, sauna, shower -rv/camper park, per space	\$25.10 \$25.10
	-schools, per seating capacity	\$1.49
	-shopping center	\$25.99
	-shops, beauty, per station or chair	\$25.99
	-shops, misc. (includes barber), per shop	\$25.99
	-sleeping room, per room	\$9.87
	-studio, photo or photo lab -supermarket	\$122.64 \$294.50
	-supermarket -theater, indoor, per seat	\$294.30 \$0.17
	-theater, outdoor, per seat	\$0.17
	-taverns, lounges, bars (without kitchens), per seat	\$3.07
	-xray or lab office	\$73.41
3. Schedule C ·	Industrial Service (non-metered)	
	-concrete mixing plant	\$472.58
	-concrete products -confectioner	\$236.32 \$157.51
	-conrectioner -greenhouse, commercial	\$157.51 \$157.51
	-ce cream plant	\$236.32
	-cold storage plant or locker	\$111.00
	-hydrant use (per day)	\$96.10
4. Schedule D ·	- Fire Protection	
5. Schedule E ·	Metered Service	
	-general usage, per thousand gallons	\$3.58
	-hydrant use, per thousand gallons -minimum monthly charge, general usage	\$5.39 \$53.73
6. Sahadula E	- Water Connection Permit Fee	\$222.77
6. Schedule F	Hydrant Permit deposit	\$222.77
	Unauthorized shut-off or turn-on of water service	\$250.00
	Service shut-off or turn-on - during normal business hours	\$50.00
	Service shut-off or turn-on - outside normal business hours & holidays	\$150.00
	New construction service turn-on and shut off for system testing	\$0.00
	New construction service turn-on for occupancy	\$0.00
	Service valve & key box installation by City Key box location	Actual Cost Actual Cost
Noto: All Water Fees a	re subject to a 2% discount for payment by means other than credit card.	Actual Cost
Note. All Water Fees a	re subject to a 2 % discount for payment by means other than credit card.	
SEWER FEES		
APX - Public Utility Reg		
1. Schedule A	- General Domestic Service Rates (non-metered)	<b>#50 40</b>
	-one or two family residence, per family unit	\$53.48 \$53.48
	-single or double unit apartment, per family unit	<b>7</b>
	<ul> <li>-apartment, 3 or more units on a single parcel, per family unit</li> <li>-single bill assumed by owner</li> </ul>	\$40.21
	-separate bill	\$53.48
	-trailers, one or two on single lot, each	\$53.48
	-trailer, 3 or more on single lot	
	-single billing	\$40.21
	-separate billing	\$53.48
	-boarding houses, per available room	\$14.44
2. Schedule B	- Commercial service (non-metered)	
	-demand	¢52.09

aomana	
-1.00 inch service	\$53.98
-1.25 inch service	\$80.05
-1.50 inch service	\$135.91
-2.00 inch service	\$202.92

### City of Kenai Schedule of Rates, Charges and Fees

KMC Section	Fee Description	Current Fee Amount
SEWER FEES - C	Continued	
	-3.00 inch service	\$307.20
	-larger than 3.00 inch service	\$461.72
	-use charge	
	-bakery	\$156.37
	-bath house, tub or shower, each	\$35.36
	- bottling works, per bottling machine	\$1,239.91
	-bowling alleys, amusement parks, doctor	\$149.88
	-car lot, with car wash facilities	\$74.47
	-car wash, automatic, per facility	\$666.50 \$99.59
	-car wash, self-service, per stall -churches, lodges, clubs, banquet rooms, per seat	\$99.59 \$0.56
	-cleaners and commercial laundries, per facility	\$428.20
	-dairies, installation of water meter required	ψ+20.20
	-day care center/preschool, per child, maximum capacity	\$2.15
	-doctor and dentist offices, per room or chair	\$32.13
	-garage, service stations	\$65.17
	-recreational vehicle dump facility May - September)	\$74.47
	-hangar, airplane repair	\$64.69
	-with washing facilities	\$74.47
	-hospital, per bed	\$42.83
	-hotel, motel, resort, per room	\$33.04
	-laundry, self service, per machine	\$60.06
	-markets, meat	\$81.92
	-office building single bill assumed by owner, per business	\$70.76
	-office building, tenants are billed, per business	\$81.92
	-restaurants, cafes, taverns, bars, per seat	\$4.75
	-public office building, per restroom	\$18.62
	-recreation facility, per restroom, sauna, shower	\$35.84
	-rv/camper park, per space	\$35.84
	-schools, per seating capacity	\$2.15 \$27.22
	-shopping center	\$37.23 \$37.23
	-shops, beauty, per station or chair -shops, misc. (includes barber), per shop	\$37.23
	-sleeping room, per room	\$37.23
	-studio, photo or photo lab	\$176.87
	-supermarket	\$422.61
	-theater, indoor, per seat	\$0.26
	-theater, outdoor, per seat	\$0.26
	-taverns, lounges, bars (without kitchens), per seat	\$4.46
	-xray or lab office	\$105.19
3. Schedule C -	Industrial Service (non-metered)	
	-concrete mixing plant	\$679.55
	-concrete products	\$338.85
	-confectioner	\$225.26
	-greenhouse, commercial	\$225.26
	-ice cream plant	\$338.85
	-cold storage plant or locker	\$158.25
4. Schedule D -	· Fire Protection	None
5. Schedule E -	Metered Service	
	-general usage, per thousand gallons	\$5.30
	-hydrant use, per thousand gallons	
	-minimum monthly charge, general usage	\$79.54
	Dennik for	<b>*</b> ~
6. Schedule F -	· Permit tee	\$214.07

Note: All Sewer Fees are subject to a 2% discount for payment by means other than credit card.

### City of Kenai Schedule of Rates, Charges and Fees

KMC Section

#### Fee Description

Current Fee Amount

# **SENIOR CENTER**

#### SENIOR CENTER MEALS

12 years and younger	\$7.00
Adult non-senior (13 years and older but less than 60 years)	\$14.35
60 years and older - Suggested Donation	\$7.00

### **SENIOR CENTER RENTAL**

Main Dining Room and Kitchen Rental One Day Rental Friday (1/2 day) and Saturday Saturday and Sunday Friday (1/2 day), Saturday and Sunday	\$800.00 \$1,200.00 \$1,500.00 \$2,100.00
Dishes (per place setting)	\$1.50
Tulle & Flower Ceiling Sway (setup and teardown included)	\$250.00
Security Deposit	\$1,000.00

### **VINTAGE POINTE RENTS**

FOR UNITS WITH RENTAL AGREEMENTS GRANDFATHERED PER THE CITY'S POLICY BEFORE JUNE 30, 2020:	
2-A apartment=826 sq. ft. Ocean Side (3)	\$1,105.20
2-B apartment=876 sq. ft. Ocean Side (2)	\$1,115.17
2-B apartment=876 sq. ft. Street Side (2)	\$1,057.39
Monthly Automatic ACH Payment Fee	\$0.00

Note: All Vintage Pointe Rents are subject to a 2% discount for payment by means other than credit card.

FOR UNITS WITH MARKET RATE RENTAL AGREEMENTS:

1-A apartment=586 sq. ft. Ocean Side (8)	\$947.46
1-A apartment=586 sq. ft. Street Side (5)	\$900.98
1-B apartment=637 sq. ft. Street Side (4)	\$919.77
1-B apartment=637 sq. ft. Ocean Side (6)	\$967.24
1-C apartment=682 sq. ft. Ocean Side (4)	\$984.06
1-C apartment=682 sq. ft. Street Side (4)	\$936.58
2-A apartment=826 sq. ft. Ocean Side (3)	\$1,105.20
2-A apartment=826 sq. ft. Street Side (1)	\$1,057.39
2-B apartment=876 sq. ft. Ocean Side (2)	\$1,115.17
2-B apartment=876 sq. ft. Street Side (2)	\$1,057.39
2-C apartment=789 sq. ft. Ocean Side (1)	\$1,095.81
Monthly Automatic ACH Payment Fee	\$0.00

Note: All Vintage Pointe Rents are subject to a 2% discount for payment by means other than credit card.

FEES	
Facility entrance access device - replacement (each)	\$10.00
Facility entrance access device - resident requested additional	\$10.00
Apartment Internal Move Fee	\$500.00

### **Employee Classification Plan**

Class		
Code	Class Title	Range
(A) Supervis	sory and Professional	
101	City Manager	NG
	City Attorney	NG
	City Clerk	NG
	Finance Director*	29
	Public Works Director*	28
	Police Chief*	28
	Fire Chief*	27
	Airport Manager*	25
	Planning Director*	23
	Information Technology (It) Manager	23
	Assistant To City Manager/Special Projects	23
	Library Director*	23
	Senior Center Director*	23
	Parks and Recreation Director*	22
123	Human Resources Director*	26
( )	trative Support	
203	Administrative Assistant I	13
	Accounting Technician I	15
	Accounting Technician II	16
	Accountant	21
	IT Desktop Support Technician	13
	Administrative Assistant II	14
	Administrative Assistant III	15
	Library Assistant	11
	Library Aide	8
219	Data Entry Clerk	1
(C) Public S	Safety	
302	Fire Fighter	18
303	Police Lieutenant	27
304	Police Sergeant	24
	Police Officer	21
306	Public Safety Dispatcher	14
	Fire Engineer	20
	Fire Captain	21
	Fire Marshal	22
	Communications Supervisor	17
314	Police Trainee	21/1 <sup>1</sup>
	Deputy Chief	25
	Chief Animal Control Officer	16
317	Animal Control Officer	14

#### **Employee Classification Plan**

Class			
Code	Class Title		Range
(D) Public V	Vorks		
400	Capital Project Manager		23
401	Building Official/Manager		22
402	Shop Foreman		21
403	Street Foreman		21
404	Wastewater Treatment Plant Operator II		18
405	Water and Sewer Operator II		18
406	Water and Sewer Operator I		15
	Equipment Operator		16
	Shop Mechanic		19
	Equipment Lead Operator		19
	Water and Sewer Foreman		21
	Building Maintenance Technician		17
	Wastewater Treatment Plant Lead Operato	r	19
	Wastewater Treatment Plant Foreman		21
	Wastewater Treatment Plant Operator I		15
	Airport Operations Specialist		16
	Airport Operations Supervisor		20
	Building Maintenance Lead Technician		19
420	Water and Sewer Lead Operator		19
(E) General	l Services		
504	Parks, Beautification and Recreation Operation	ator	14
505	Parks, Beautification and Recreation Labor	er	6
506	Cook		6
508	Meals Driver		6
509	Kitchen Assistant		2
511	Janitor		6
512	Driver		1

\* Department Heads

<sup>1</sup>for work performed after February 21, 2009, while attending the Alaska Public Safety Academy, a Police Trainee shall be a paid at a Range 1, Step F. Because of a fluctuating and unpredictable training schedule, the employee shall be considered to work twelve (12) hours per day from Monday through Saturday and eleven (11) hours on Sunday, or the actual number of hours worked, whichever is greater. The normal work schedule at the Academy shall be five (5) eight (8) hour shifts from Monday to Friday rather than four (4) ten (10) hour shifts as stated in KMC 23.30.050(B)(1).

#### Authorized Personnel Staffing Table

<u>Department</u>	Position Title	FY2020 <u>Grade</u>	FY2021 <u>Grade</u>	FY2022 <u>Grade</u>	FY2020 Full Time Equivalent <u>Positions</u>	FY2021 Full Time Equivalent <u>Positions</u>	FY2022 Full Time Equivalent <u>Positions</u>
	General Fund						
Legislative	Mayor Council Members	Unclassified Unclassified	Unclassified Unclassified	Unclassified Unclassified			
City Clerk	City Clerk Administrative Assistant II	Unclassified 14.00	Unclassified 14.00	Unclassified 14.00	1.00 1.00	1.00 1.00	1.00 1.00
Legal Department	City Attorney Administrative Assistant II	Unclassified 14.00	Unclassified 14.00	Unclassified 14.00	1.00 1.00	1.00 1.00	1.00 1.00
City Manager	City Manager Assistant to the City Manager/Special Projects Temporary Grant Writer	Unclassified 23.00	Unclassified 23.00 -	Unclassified 23.00 T15.00	1.00 1.00 -	1.00 1.00 -	1.00 1.00 0.50
Human Resources	Human Resource Director	26.00	26.00	26.00	1.00	1.00	1.00
Finance Department	Finance Director IT Manager Desktop Support Technician IT Intern Accountant Accounting Technician I Accounting Technician II Administrative Assistant I	29.00 23.00 - 76.00 21.00 15.00 16.00 13.00	29.00 23.00 - T6.00 21.00 15.00 16.00 13.00	29.00 23.00 13.00 - 21.00 15.00 16.00 13.00	1.00 1.00 - 0.10 1.00 0.50 1.00 0.25	1.00 1.00 - 0.10 1.00 0.50 1.00 0.31	1.00 0.88 0.84 - 1.00 0.50 1.00 0.31
Land Administration	Temporary Land Technician	T15.00	T15.00	T15.00	0.02	-	-
Non-Departmental	Lead Janitor Janitor	-	3.00 3.00	3.00 3.00	-	0.35 0.35	- 0.30
Planning & Zoning Department	City Planner Administrative Assistant III Commissioners	21.00 15.00 Unclassified	21.00 15.00 Unclassified	23.00 15.00 Unclassified	0.70 1.00	0.70 1.00	0.70 1.00
Police Department	Police Chief Police Lieutenant Police Sergeant Police Officer Temporary Enforcement Officer Administrative Assistant III Janitor Lead Janitor	28.00 25.00 23.00 21.00 T8.00 15.00	28.00 25.00 23.00 21.00 T8.00 15.00 3.00	28.00 27.00 24.00 21.00 T8.00 15.00 3.00 3.00	1.00 1.00 3.00 13.00 0.60 1.00	1.00 1.00 3.00 13.00 0.60 1.00 0.35	$\begin{array}{c} 1.00 \\ 1.00 \\ 3.00 \\ 13.00 \\ 0.60 \\ 1.00 \\ 0.05 \\ 0.25 \end{array}$
Fire Department	Fire Chief Deputy Chief Fire Marshall Fire Captain Fire Engineer Firefighter/EMT Administrative Assistant II	27.00 25.00 22.00 21.00 20.00 18.00 14.00	27.00 25.00 21.00 20.00 18.00 14.00	27.00 25.00 22.00 21.00 20.00 18.00 14.00	1.00 1.00 3.00 3.00 10.00 1.00	1.00 1.00 3.00 3.00 10.00 1.00	1.00 1.00 3.00 3.00 10.00 1.00
<u>Communications</u> Department	Communications Supervisor Public Safety Dispatcher	17.00 14.00	17.00 14.00	17.00 14.00	1.00 7.00	1.00 7.00	1.00 7.00
<u>Animal Control</u> Department	Chief Animal Control Officer Animal Control Officer	16.00 14.00	16.00 14.00	16.00 14.00	1.00 2.00	1.00 2.00	1.00 2.00
Public Works Administration	Public Works Director Capital Project Manager Administrative Assistant III Administrative Assistant II	28.00 - - 14.00	28.00 - 14.00	28.00 23.00 15.00 14.00	0.71 - - 1.00	0.71 - 1.00	0.71 1.00 0.71 -
Shop Department	Shop Foreman Shop Mechanic	21.00 19.00	21.00 19.00	21.00 19.00	1.00 2.00	1.00 2.00	1.00 2.00
Street Department	Street Foreman Equipment Lead Operator Equipment Operator Temporary Equipment Operator	21.00 19.00 16.00 T16.00	21.00 19.00 16.00 T16.00	21.00 19.00 16.00 T16.00	0.91 0.90 3.64	0.91 0.90 3.64	0.91 0.90 3.60

#### Authorized Personnel Staffing Table

Department	Decision Title	FY2020 Grade	FY2021 Grade	FY2022 Grade	FY2020 Full Time Equivalent Positions	FY2021 Full Time Equivalent Positions	FY2022 Full Time Equivalent Positions
Department	Position Title	Grade	Grade	Grade	FUSICIONS	FUSILIONS	FUSICIONS
Building Department	Building Official	22.00	22.00	22.00	1.00	1.00	1.00
	Building Maintenance Lead Technician Building Maintenance Technician	19.00 17.00	19.00 17.00	19.00 17.00	0.66 0.66	0.66 0.66	0.66 0.66
Librony	·	23.00	23.00	23.00	1.00		
<u>Library</u>	Library Director Administrative Assistant III	15.00	23.00 15.00	15.00	1.00	1.00 1.00	1.00 1.00
	Library Assistant	11.00	11.00	11.00	3.00	3.00	3.00
	Library Aide (52 week 40 hr/week position)	8.00 8.00	8.00	8.00 8.00	1.00 1.05	1.00 1.05	1.00 1.05
	Library Aide (52 week 14 hr/week position) Library Aide (52 week 25 hr/week position)	8.00	8.00 8.00	8.00	0.60	0.62	0.62
	Janitor	-	3.00	3.00	-	0.35	0.35
	Lead Janitor	-	-	3.00	-	-	0.10
Parks, Recreation & Beautification							
Department	Parks & Recreation & Beautification Director	22.00	22.00	22.00	0.96	0.96	0.96
	Parks & Recreation & Beautification Operator	14.00	14.00	14.00	1.98	1.92	1.92
	Parks, Recreation & Beautification Laborer Temporary Parks & Grounds Maintenance Crew Leader	6.00 T3.00	6.00 T3.00	6.00 T3.00	0.97 0.48	0.98 0.40	0.98 0.40
	Temporary Parks & Grounds Maintenance Crew Leader	T1.00	T1.00	T1.00	1.67	1.77	1.77
	Temporary Parks & Grounds Gardener	T2.00	T2.00	T2.00	0.29	0.29	0.29
	Administrative Assistant I Administrative Assistant III	13.00	13.00	13.00 13.00	0.50	0.50	- 0.95
	Recreation Center Assistant	-	-	3.00	-	-	3.00
Dock	Street Foreman	21.00	21.00	21.00	0.04	0.04	0.04
	Equipment Lead Operator	19.00	19.00	19.00	0.04	0.04	0.04
	Equipment Operator	16.00	16.00	16.00	0.19	0.19	0.19
General Fund Totals					91.42	92.85	97.74
	Water and Se	ewer Fund					
Water	Public Works Director	28.00	28.00	28.00	0.09	0.09	0.09
	Administrative Assistant III Water & Sewer Foreman	- 21.00	- 21.00	15.00 21.00	- 0.50	- 0.50	0.09 0.50
	Water & Sewer Lead Operator	19.00	19.00	19.00	0.50	0.50	0.50
	Water & Sewer Operator	18.00	18.00	18.00	1.00	1.00	1.00
	Accounting Technician I Administrative Assistant I	15.00 13.00	15.00 13.00	15.00 13.00	0.25 0.12	0.25 0.15	0.25 0.15
Sower	Public Works Director	28.00	28.00	28.00	0.09	0.09	0.09
<u>Sewer</u>	Administrative Assistant III	- 28.00	- 20.00	15.00	- 0.09	- 0.09	0.09
	Water & Sewer Foreman	21.00	21.00	21.00	0.50	0.50	0.50
	Water & Sewer Lead Operator	19.00 18.00	19.00 18.00	19.00 18.00	0.50 1.00	0.50 1.00	0.50 1.00
	Water & Sewer Operator Accounting Technician I	15.00	15.00	15.00	0.25	0.25	0.25
	Administrative Assistant I	13.00	13.00	13.00	0.13	0.16	0.16
Sewer Treatment Plant	Public Works Director	28.00	28.00	28.00	0.12	0.12	0.11
	Administrative Assistant III Sewer Treatment Plant Foreman	-	-	15.00	-	-	0.11
	Sewer Treatment Plant Lead Operator	21.00 19.00	21.00 19.00	21.00 19.00	1.00 1.00	1.00 1.00	1.00 1.00
	Sewer Treatment Plant Operator	18.00	18.00	18.00	1.00	1.00	1.00
Water and Sewer Fund							
<u>Totals</u>					8.04	8.10	8.39
	Airport	<u>Fund</u>					
Administration	Airport Manager	25.00	25.00	25.00	1.00	1.00	1.00
	Administrative Assistant II	14.00	14.00	14.00	0.67	0.67	0.67
Airfield	Airport Operations Supervisor Airport Operations Specialist	20.00 16.00	20.00 16.00	20.00 16.00	1.00 1.00	1.00 1.00	1.00 1.00
	Seasonal Equipment Operator	T16.00	T16.00	T16.00	0.83	0.83	0.83
	Temporary Equipment Operator	T16.00	T16.00	T16.00	0.19	0.19	0.19
Other Buildings & Areas	Temporary Land Technician	T15.00	-	-	0.20	-	-
	City Planner	21.00	21.00	23.00	0.30	0.30	0.30
	Building Maintenance Lead Technician Building Maintenance Technician	19.00 17.00	19.00 17.00	19.00 17.00	0.17 0.17	0.17 0.17	0.17 0.17

#### Authorized Personnel Staffing Table

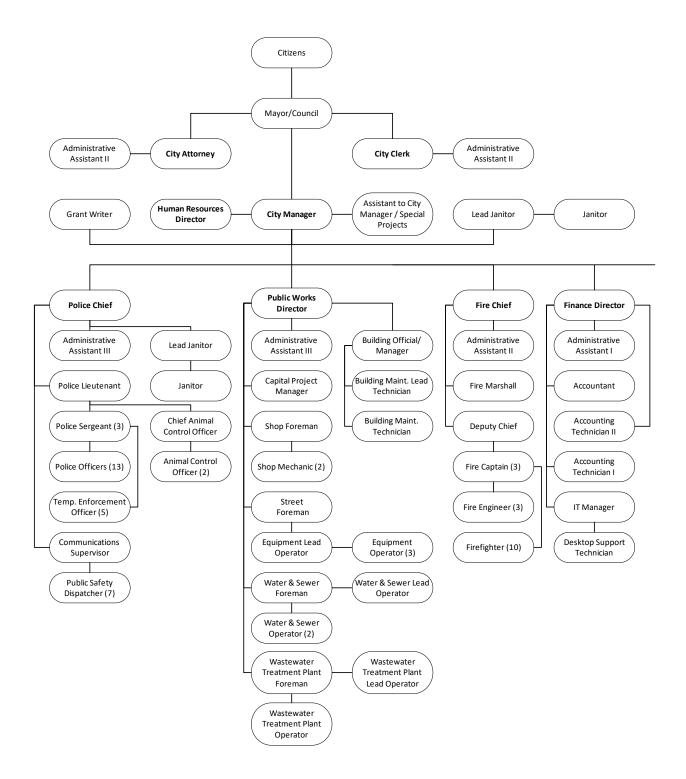
Deveriment	Providen Title	FY2020	FY2021	FY2022	•	FY2021 Full Time Equivalent Positions	•
<b>Department</b>	Position Title	Grade	<u>Grade</u>	<u>Grade</u>	Positions	Positions	Positions
Airport Terminal	Building Maintenance Lead Technician	19.00	19.00	19.00	0.17	0.17	0.17
	Building Maintenance Technician	17.00	17.00	17.00	0.17	0.17	0.17
	Administrative Assistant II	14.00	14.00	14.00	0.33	0.33	0.33
	Airport Operations Specialist	16.00	16.00	16.00	1.00	1.00	1.00
Airport Fund Totals					7.20	7.00	7.00
	Cong	regate Housing Fund					
Congregate Housing	Senior Center Director	23.00	23.00	23.00	0.35	0.35	0.35
<u> </u>	Administrative Assistant III	15.00	15.00	15.00	0.25	0.25	0.25
	Data Entry Clerk	1.00	1.00	1.00	0.01	0.02	0.02
<u>Congregate Housing</u> <u>Fund Totals</u>					0.61	0.62	0.62
	Se	nior Citizens Fund					
Title III Access	Senior Center Director	23.00	23.00	23.00	0.15	0.15	0.15
The III Access	Administrative Assistant III	15.00	15.00	15.00	0.10	0.10	0.10
	Administrative Assistant II	-	-	14.00	-	-	1.00
	Activities & Volunteer Coordinator	6.00	6.00	-	1.00	1.00	-
	Janitor	6.00	3.00	3.00	0.26	0.26	0.26
	Data Entry Clerk	1.00	1.00	1.00	0.06	0.05	0.05
	Temporary Maintenance Assistant	T1.00	T1.00	T1.00	0.06	-	-
Congregate Meals	Senior Center Director	23.00	23.00	28.00	0.14	0.14	0.14
	Administrative Assistant III	15.00	15.00	15.00	0.20	0.21	0.21
	Data Entry Clerk Meals Driver, 20 Hours/Week	1.00	1.00 6.00	1.00 6.00	0.09	0.09 0.21	0.09 0.21
	Meals Driver, 25 Hours/Week	6.00	0.00	0.00	0.25	-	-
	Meals Driver, 14 Hours/Week	6.00	6.00	6.00	0.14	0.15	0.15
	Cook	6.00	6.00	6.00	0.41	0.42	0.42
	Janitor	6.00	3.00	3.00	0.04	0.04	0.04
	Kitchen Assistant	2.00	2.00	2.00	0.41	0.42	0.42
	Temporary Kitchen Assistant	T6.00	T6.00	T6.00	0.01	0.02	0.02
Home Meals	Senior Center Director	23.00	23.00	28.00	0.12	0.13	0.13
	Administrative Assistant III	15.00	15.00	15.00	0.18	0.18	0.18
	Data Entry Clerk Cook	1.00 6.00	1.00 6.00	1.00 6.00	0.08 0.35	0.08 0.36	0.08 0.36
	Janitor	6.00	3.00	3.00	0.35	0.36	0.36
	Kitchen Assistant	2.00	2.00	2.00	0.35	0.36	0.36
	Temporary Kitchen Assistant	T6.00	T6.00	T6.00	0.01	0.01	0.02
	Meals Driver, 20 Hours/Week		6.00	6.00	-	0.18	0.18
	Meals Driver, 25 Hours/Week		2.40	6.00	0.22	-	-
	Meals Driver, 14 Hours/Week	6.00	6.00	6.00	0.12	0.12	0.12
Transportation	Senior Center Director	23.00	23.00	28.00	0.15	0.15	0.15
	Administrative Assistant III	15.00	15.00	15.00	0.15	0.15	0.15
	Data Entry Clerk	1.00	1.00	1.00	0.05	0.05	0.05
	Driver, 14 Hours/Week	1.00	1.00	1.00	1.05	0.70	0.70
Choice Waiver	Senior Center Director	23.00	23.00	28.00	0.09	0.08	0.08
	Administrative Assistant III	15.00	15.00	15.00	0.12	0.11	0.11
	Data Entry Clerk Cook	1.00 6.00	1.00 6.00	1.00 6.00	0.06 0.24	0.06 0.22	0.06 0.22
	Kitchen Assistant	2.00	2.00	2.00	0.24	0.22	0.22
	Temporary Kitchen Assistant	T6.00	T6.00	T6.00	0.02	0.01	0.01
	Meals Driver, 20 Hours/Week		6.00	6.00	-	0.11	0.11
	Meals Driver, 25 Hours/Week	6.00			0.15	-	-
	Meals Driver, 14 Hours/Week	6.00	6.00	6.00	0.09	0.08	0.08
	Janitor	6.00	3.00	3.00	0.02	0.02	0.02
Senior Citizen Fund Tota	1				7.21	6.67	6.68

#### Authorized Personnel Staffing Table

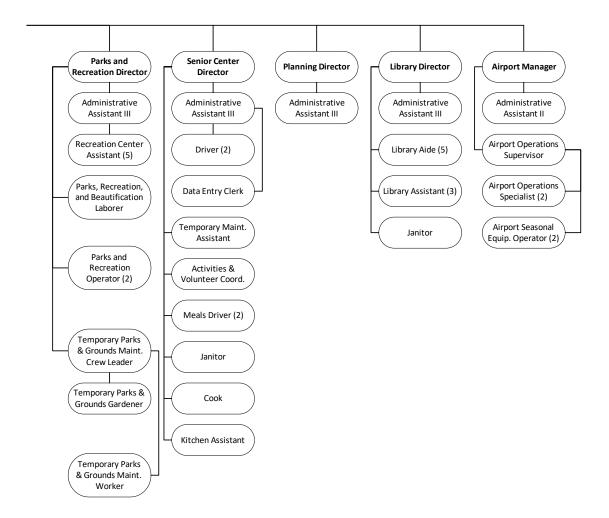
<u>Department</u>	Position Title	FY2020 <u>Grade</u>	FY2021 <u>Grade</u>	FY2022 <u>Grade</u>	FY2020 Full Time Equivalent <u>Positions</u>	FY2021 Full Time Equivalent <u>Positions</u>	FY2022 Full Time Equivalent <u>Positions</u>
	Personal Use Fishery Fund						
Public Safety	Temporary Enforcement Officer	T8.00	T8.00	T8.00	0.56	0.56	0.56
Streets	Street Foreman	21.00	21.00	21.00	0.03	0.03	0.03
	Equipment Lead Operator	19.00	14.00	14.00	0.04	0.04	0.04
	Equipment Operator	16.00	16.00	16.00	0.10	0.10	0.14
Parks, Recreation &							
Beautification	Parks & Recreation & Beautification Director	22.00	22.00	22.00	0.04	0.04	0.04
Department	Parks & Recreation & Beautification Director	14.00	14.00	14.00	0.04	0.04	0.04
	Parks & Recreation & Beautification Operator	6.00	6.00	6.00	0.02	0.08	0.08
	Parks & Grounds Maintenance Crew Leader	3.00	3.00	3.00	0.05	0.02	0.02
	Parks & Grounds Maintenance Worker	1.00	1.00	1.00	0.63	0.00	0.15
	IT Manager	-	-	23.00	-	-	0.12
	Desktop Support Technician	-	-	13.00	-	-	0.16
	Temporary Fishery Cashier	-	T1.00	T1.00	-	0.57	0.57
	Temporary Beach Service Assistant	-	T1.00	T1.00	-	0.07	0.07
	Administrative Assistant I	13.00	13.00	-	0.50	0.50	-
	Administrative Assistant III	-	-	15.00	-	-	0.05
Dock	Street Foreman	21.00	21.00	21.00	0.02	0.02	0.02
	Equipment Lead Operator	19.00	19.00	19.00	0.02	0.02	0.02
	Equipment Operator	16.00	16.00	16.00	0.07	0.07	0.07
	Temporary Dock Worker	T8.00	T8.00	T8.00	0.33	0.33	0.33
Personal Use Fishery Fund Total					2.45	2.64	2.53
	All Fund	ds Totals			116.93	117.88	122.96

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#### City of Kenai FY2022 Permanent Positions Organizational Chart



#### City of Kenai FY2022 Permanent Positions Organizational Chart



#### City of Kenai Fiscal Year 2022 Operating Budget

#### Permanent Position - Classified Salary Schedule

#### Classified employees excluding those engaged in fire protection activities.

Range		A		в		C		D		Е	F	AA	BB	CC
		Step												
1	\$	12.75	\$	13.07	\$	13.39	\$	13.71	\$	14.03	\$ 14.34	\$ 14.66	\$ 14.98	\$ 15.30
2		13.39		13.72		14.06		14.39		14.73	15.06	15.40	15.73	16.07
3		14.06		14.41		14.76		15.11		15.47	15.82	16.17	16.52	16.87
4		14.76		15.13		15.50		15.87		16.24	16.61	16.97	17.34	17.71
5		15.50		15.89		16.28		16.66		17.05	17.44	17.83	18.21	18.60
6		16.28		16.69		17.09		17.50		17.91	18.32	18.72	19.13	19.54
7		17.09		17.52		17.94		18.37		18.80	19.23	19.65	20.08	20.51
8		18.29		18.75		19.20		19.66		20.12	20.58	21.03	21.49	21.95
9		19.21		19.69		20.17		20.65		21.13	21.61	22.09	22.57	23.05
10		20.16		20.66		21.17		21.67		22.18	22.68	23.18	23.69	24.19
11		21.16		21.69		22.22		22.75		23.28	23.81	24.33	24.86	25.39
12		22.24		22.80		23.35		23.91		24.46	25.02	25.58	26.13	26.69
13		23.36		23.94		24.53		25.11		25.70	26.28	26.86	27.45	28.03
14		24.52		25.13		25.75		26.36		26.97	27.59	28.20	28.81	29.42
15		25.73		26.37		27.02		27.66		28.30	28.95	29.59	30.23	30.88
16		27.02		27.70		28.37		29.05		29.72	30.40	31.07	31.75	32.42
17		28.40		29.11		29.82		30.53		31.24	31.95	32.66	33.37	34.08
18		29.79		30.53		31.28		32.02		32.77	33.51	34.26	35.00	35.75
19		31.29		32.07		32.85		33.64		34.42	35.20	35.98	36.77	37.55
20		32.84		33.66		34.48		35.30		36.12	36.95	37.77	38.59	39.41
21		34.49		35.35		36.21		37.08		37.94	38.80	39.66	40.53	41.39
22		36.21		37.12		38.02		38.93		39.83	40.74	41.64	42.55	43.45
23		38.01		38.96		39.91		40.86		41.81	42.76	43.71	44.66	45.61
24		39.92		40.92		41.92		42.91		43.91	44.91	45.91	46.91	47.90
25		41.92		42.97		44.02		45.06		46.11	47.16	48.21	49.26	50.30
26		44.04		45.14		46.24		47.34		48.44	49.55	50.65	51.75	52.85
27		46.20		47.36		48.51		49.67		50.82	51.98	53.13	54.29	55.44
28		48.53		49.74		50.96		52.17		53.38	54.60	55.81	57.02	58.24
29		51.02		52.30		53.57		54.85		56.12	57.40	58.67	59.95	61.22
Classified	l em	ployees	enga	iged in fi	re p	rotectio	on a	ctivities	5					
Range		Â	•	в	•	С		D		Е	F	AA	BB	CC
•		Step												
18	\$	21.28	\$	21.81	\$	22.34	\$	22.88	\$	23.41	\$ 23.94	\$ 24.47	\$ 25.00	\$ 25.54
19		22.35		22.91		23.47		24.03		24.59	25.14	25.70	26.26	26.82
20		23.47		24.06		24.64		25.23		25.82	26.40	26.99	27.58	28.16
21		24.64		25.26		25.87		26.49		27.10	27.72	28.34	28.95	29.57
22		25.88		26.53		27.17		27.82		28.47	29.12	29.76	30.41	31.06
						-								

#### Department head service employees Range Minimum Maximum

кange	IVII	nımum	Maximum			
23	\$	79,084	\$	104,382		
24		81,108		109,586		
25		87,201		115,117		
26		91,591		120,903		
27		96,108		126,857		
28		100,944		133,256		
29		106,120		140,076		

#### City of Kenai Fiscal Year 2022 Operating Budget

#### **Temporary Position Salary Schedule**

remporar	y em		CACI		030	
Range		Α		В		С
	5	Step				
T1	\$	12.75	\$	13.07	\$	13.39
T2		13.39		13.72		14.06
T3		14.06		14.41		14.76
T4		14.76		15.13		15.50
T5		15.50		15.89		16.28
T6		16.28		16.69		17.09
T7		17.09		17.52		17.94
Т8		18.29		18.75		19.20
Т9		19.21		19.69		20.17
T10		20.16		20.66		21.17
T11		21.16		21.69		22.22
T12		22.24		22.80		23.35
T13		23.36		23.94		24.53
T14		24.52		25.13		25.75
T15		25.73		26.37		27.02
T16		27.02		27.70		28.37
T17		28.40		29.11		29.82
T18		29.79		30.53		31.28
T19		31.29		32.07		32.85
T20		32.84		33.66		34.48
T21		34.49		35.35		36.21
T22		36.21		37.12		38.02
T23		38.01		38.96		39.91
T24		39.92		40.92		41.92
T25		41.92		42.97		44.02
T26		44.04		45.14		46.24
T27		46.20		47.36		48.51
T28		48.53		49.74		50.96
T29		51.02		52.30		53.57

Temporary employees excluding those engaged in fire protection activities.

#### Temporary employees engaged in fire protection activities.

-	A	-	В	С		
9	Step					
\$	21.28	\$	21.81	\$	22.34	
	22.35		22.91		23.47	
	23.47		24.06		24.64	
	24.64		25.26		25.87	
	25.88		26.53		27.17	
		<b>Step</b> \$ 21.28 22.35 23.47 24.64	<b>Step</b> \$ 21.28 \$ 22.35 23.47 24.64	Step           \$ 21.28         \$ 21.81           22.35         22.91           23.47         24.06           24.64         25.26	Step           \$ 21.28 \$ 21.81 \$           22.35 22.91           23.47 24.06           24.64 25.26	Step         21.28         21.81         22.34           22.35         22.91         23.47           23.47         24.06         24.64           24.64         25.26         25.87

### CHART OF ACCOUNTS

<u>2021 - Office Supplies</u> - Office stationery, forms, items of office equipment costing less than \$50, maps, drafting supplies, etc.

2022 - Operating, Repair & Maintenance Supplies - Includes building materials and supplies; paints and painting supplies; structural steel, iron, and related materials; plumbing supplies; electrical supplies; motor vehicle repair materials; parts and supplies; agricultural supplies; chemicals, drugs, and veterinary supplies; animal feed; food and kitchen supplies; motor vehicle fuel and lubricants; custodial and institutional supplies; clothing, film, and ammunition.

<u>2024 - Small Tools & Minor Equipment</u> - Tools and items of equipment that cost less than \$5,000 per item and which have a useful life greater than one year.

<u>2025 - Snack Bar Supplies</u> - Snack foods, beverages, paper products, (i.e., paper plates, napkins, plastic-ware), condiments and other supplies as needed to maintain the snack bar.

<u>2026 - Computer Software</u> - Computer software that is licensed either permanently or on a subscription basis, including cloud based services.

**<u>4531</u>** - **Professional Services**</u> - Accounting and auditing services; management consulting services; surveying, engineering, and architectural services; special legal services; and other professional services.

4532 - Communications - Monthly telephone, internet, cellular data, and wide area network charges.

4533 - Transportation - Travel expenses, per diem, lodging expenses, and seminar expenses.

4534 - Advertising - Newspaper; other media advertising; promotions.

4535 - Printing & Binding - Copy machine rental and maintenance; professional printing charges; copy machine paper.

4536 - Insurance - All insurance policy expenses (other than personnel related).

4537 - Public Utility Services - Natural gas, electricity, cable, water, sewer, and solid waste disposal.

**<u>4538</u>** - **Repair & Maintenance Service** - Contracted repairs of buildings, vehicles, equipment, and improvements; inspection charges and other contracted services; custodial services; and building security services.

4539 - Rentals - Land, building, machinery, postage machine and equipment rentals.

4540 - Equipment Fund Payments - Payments to Equipment Replacement Internal Service Fund.

4541 - Postage - Stamps and postage meter.

4666 - Books - Books, reference materials (including CD's), and other library materials.

4667 - Dues & Publications - Subscriptions to magazines and newspapers; dues for professional organizations; certification fees.

5041 - Miscellaneous - Court costs and investigations; judgments and damages; recording fees; information and credit services; taxes; uniform allowances; college tuition costs and reimbursements; other expenses not otherwise classified.

8061 - Land - Costs of acquiring raw land.

**8062 - Buildings** - Costs of construction or acquiring buildings, to include engineering, design, inspection, and other related costs. Costs of improving buildings, if improvements lengthen the useful life of the building or provide a new function.

**<u>8063</u> - Improvements Other Than Buildings** - Costs of improving land, if improvements provide a new function or lengthen the useful life of an existing improvement.

8064 - Machinery & Equipment - Equipment items costing more than \$5,000 and having a useful life in excess of one year.

<u>9090 – Transfers Out</u> – Transfer of funds from one fund to another.

## **COMMUNITY PROFILE**

### **Government**

The City of Kenai (City) was formed by a Home Rule Charter on May 20, 1963 under the provisions of Alaska Statute, Title 29, as amended. The City operates under a council-manager form of government. Policymaking and legislative authority are vested in the seven-member City Council, of which the Mayor is a member. The Council is authorized to adopt ordinances, the budget, and select the City Manager, City Attorney and City Clerk. The City Manager is responsible for carrying out the City's policies and ordinances, overseeing the day-to-day operations, and supervising department heads. The Council is elected at large on a nonpartisan basis. Council members and the Mayor are elected to three-year terms.

The City provides the following services: public safety (police, fire, animal control, and 911 communications), public improvements, airport, dock facility, water and sewer, library, senior citizen, recreation, parks, planning and general administrative services.

### **Geography**

The Citv is located in southcentral Alaska on the beautiful Kenai Peninsula at 60°33'31"N 151°13'47"W. Situated at the mouth of the world-famous Kenai River. The City is located some 160 road miles south of Anchorage. The City has a land area of 35.4 square miles of which 28.6 square miles is land and the remaining 6.8 square miles is water. The City's estimated population is 7,807. The City is located within the Kenai Peninsula Borough (KPB); a unit of government analogous to a county with a land area of 24,752 square miles and an estimated population of 58,617.



### <u>Climate</u>

As with much of Southcentral Alaska, Kenai has a moderate subarctic climate due to the cool summers. Winters are snowy, long but not particularly cold, especially considering the latitude, with January featuring a daily average temperature of 15.8°F. Snowfall averages 63.6 inches per year, falling primarily from October thru March, with some accumulation in April, and rarely in May or September. Summers are cool due to the coastal influence, with an average temperature of 61.7°F in the months of June, July and August. The City's record high was 93.0°F on June 14, 1969 and the record low was -48°F on February 4, 1947.

### <u>History</u>

Kenai was first inhabited by the Dena'ina people 3,000 years ago. In 1786 Pytor Zaikov built Fort Nikolaevskaia for the Lebedev-Lastochkin Company on the site of modern Kenai, being the first European settlement on the Alaskan mainland. In 1965, offshore oil discoveries in Cook Inlet caused a period of rapid growth. They were a part of a series of oil deposits located during the

middle of the 20th century. In 1957, oil was discovered at Swanson River, 20 miles (32 km) northeast of Kenai. This was the first major oil discovery in Alaska. The same exceptional fishing, wildlife, and abundant natural resources that brought the Dena'ina people to Kenai some 3,000 years ago still attracts visitors and residents today. This small village and oil boomtown has developed into a diverse community that celebrates its rich history in one of the most spectacular natural settings in America. Kenai was named a "Top 200 Town for Sportsmen" by *Outdoor Life* magazine and was twice, in 1992 and again in 2011, named an All-American City by the National Civic League.

### **Demographics**

<b>Population</b>	<mark>2010</mark>	<mark>2019</mark>
City of Kenai	7,100	7,807
Kenai Peninsula Borough	55,400	58,617
<b>Population by Sex/Age</b>	<mark>2010</mark>	<b>2019</b>
Male	3,523	3,942
Female	3,577	3,865
Under 18	27.8%	24.6%
18 & over	72.2%	75.4%
Median age	34.7	38.4
20-24	6.5%	6.4%
25-34	12.7%	12.1%
35-59	35.1%	35.30%
60-84	13.9%	17.8%
85 & Over	0.8%	0.8%
Population by Race White African American Asian American Indian and Alaska Native Native Hawaiian and Pacific Islander Identified by two or more Hispanic	2010 5,745 34 115 607 16 347	2019 5,528 31 203 1,015 109 398 523
Household Income	<mark>2010</mark>	<b>2019</b>
Number of households	2,809	3,143
Average household size	2.51	2.45
Median household income	\$52,701	\$59,628
Persons in poverty	10.3%	13.4%
Education (persons age 25+)		2019

Source: U.S. Bureau of the Census, American Fact/Finder, census.gov

### **Economy**

The City of Kenai's economy follows the economy of the surrounding KPB and the State of Alaska (State). Among KPB cities, Kenai has ranked highest in gross sales since 2011. Kenai was the 37<sup>th</sup> top US port for commercial fisheries volume (31.9 million pounds landed) with a value of more than \$31.7 million. Kenai's economy, like the State, is heavily dependent on the price of oil. Many Kenai residents work in the oil and gas industry in Cook Inlet and other parts of Alaska.

<mark>Unemployment</mark> Kenai Peninsula Borough	<b>2010</b> 10.0%	<mark>2020</mark> 7.8%
Employment Civilian Employed Population 16 years and over	2010	2017
Agriculture, forestry, fishing and hunting,		
and mining	10.1%	9.5%
Construction	4.8%	5.8%
Manufacturing	5.4%	4.0%
Wholesale trade	2.0%	0.0%
Retail trade	14.9%	15.7%
Transportation and warehousing, and utilities	5.9%	6.5%
Information	2.1%	0.5%
Financial activities	3.6%	5.5%
Professional & business services	6.1%	5.7%
Education & health services	19.3%	22.7%
Leisure & hospitality	12.3%	11.0%
Other services	5.5%	5.5%
Government	8.1%	7.5%

Source: U.S. Census Bureau, 2006-2010 American Community Survey

Taxable Sales by Category (July 1 – June 30)	<b>2010</b>	<b>2020</b>
Administrative, Waste Management	\$1,062,501	\$1,110,850
Agriculture, Forestry, Fishing & Hunting	315,732	155,119
Arts and Entertainment	695,471	1,411,956
Construction Contracting	1,456,752	1,199,887
Educational Services	175,043	232,524
Finance and Insurance	275,774	337,654
Guiding	455,184	857,612
Health Care and Social Assistance	235,561	65,935
Hotel/Motel/Bed & Breakfast	5,981,613	3,852,101
Information	8,654,950	4,678,275
Manufacturing	881,789	820,879
Mining/Quarrying	81,557	88,083
Professional, Scientific and Technical Services	3,538,031	4,331,203
Public Administration	2,344,821	3,497,771
Rental Commercial Property	149,495	415,282
Rental Non-Residential Property	2,258,534	1,477,100
Rental of Self-storage & Mini-warehouses continued,	22,669	1,419,576

Taxable Sales by Category (July 1 – June 30)	2010	2020
Rental Personal Property	710,003	1,060,985
Rental Residential Property	5,022,254	5,035,422
Rental of Self-storage & Miniwarehouses	-	426,061
Restaurant/Bar	12,815,368	16,121,034
Retail Trade	120,617,426	188,461,542
Services	3,769,033	5,109,416
Telecommunications	2,075,901	2,677,437
Transportation and Warehousing	2,265,198	314,981
Utilities	9,009,856	11,338,036
Wholesale Trade	1,610,247	3,679,359
Other	1,631	2,905
Total	\$ <u>186,490,842</u>	\$ <u>258,701,884</u>

Source: Kenai Peninsula Borough Sales Tax Department

# **Transportation**

The City is the major airfare hub for the Kenai Peninsula. The Kenai Municipal Airport receives approximately 90,000 passengers and 2.3 million pounds of freight arriving annually.

Accrual Basis - The basis of accounting under which the financial effects of a transaction and other events and circumstances that have cash consequences for the governmental entity are recorded in the period in which those transactions, events and circumstances occur, rather than only in the periods in which cash is received or paid by the entity.

Adopted Budget - Refers to the budget amounts as originally approved by the Kenai City Council at the beginning of the year and also to the budget document which consolidates all beginning of the year operating appropriations and new capital project appropriations.

**Annual Budget** - A budget developed and enacted to apply to a single fiscal year.

**Appraise** - To estimate the value, particularly the value of property. if the property is valued for taxations, the narrower term "assess" is substituted.

**Appropriation Ordinance** - The official enactment by the City Council establishing the legal authority for the City administrative staff to obligate and expend resources.

**Assessed Valuation** - The valuation set upon all real and personal property in the City that is used as a basis for levying taxes. Tax-exempt property is excluded from the assessable base.

Audit - A systematic collection of the sufficient, competent evidential matter needed to attest to the fairness of management's assertions in the financial statements or to evaluate whether management has efficiently and effectively carried out its responsibilities. The auditor obtains this evidential matter through inspections, observation, inquiries and confirmations with third parties. Automatic Aid: A plan developed between two or more fire departments for immediate joint response on first alarms. Defines area of response and defines what will respond, including initial response vehicle and manning.

**Available Fund Balance** - The difference between fund assets and fund liabilities of governmental and proprietary fund types that is not reserved for specific purposes.

**Basis of Accounting** - A term used to refer to when revenues, expenditures, expenses, and transfers - and the related assets and liabilities - are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the nature of the measurement, on either the cash or accrual method.

**Bond** - Most often, a written promise to pay a specified sum of money, called the par value or principal, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate. The difference between a note and bond is that the latter is issued for a longer period and requires greater legal formality.

**Bond Ordinance** - An ordinance authorizing a bond issue.

**Budget** - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. Sometimes the term "budget" designates the financial plan presented to the appropriating governing body for adoption, and sometimes, the plan finally approved by that body. **Budgetary Control** - The control or management of a government or enterprise in accordance with an approved budget to keep expenditures within the limitations of available appropriations and available revenues.

Budget Document - The official written statement prepared bv the Citv's administrative staff to present а comprehensive financial program to the City Council. The first part provides overview information, together with a message from the budgetmaking authority, and a summary of the proposed expenditures and the means of financing them. The second consists of schedules supporting the summary. These schedules show in detail the past years' actual revenues, expenditures and other data used in making the estimates. The third part is composed of personnel and salary schedules, the chart of accounts, and a glossary.

**Capital Improvement Plan** - A plan that identifies: (a) all capital improvements which are proposed to be undertaken during a five fiscal year period; (b) the cost estimate for each improvement; (c) method of financing each improvement; and (d) the recommended time schedule for each project.

**Capital Projects** - Projects which purchase or construct fixed assets. Typically, a capital project encompasses a purchase of land and/or the construction of a building or facility.

**Capital Projects Funds** – Funds established to account for financial resources to be used for the acquisition or construction of major capital facilities (other thanproprietary and trust funds).

**Comprehensive Annual Financial Report** (CAFR) - The official annual report of a government. It includes: (a) the five combined financial statements in the combined statement-overview and their related notes and (b) combining statements by fund type and individual fund and account aroup financial statements prepared in conformity with GAAP and organized into a financial report pyramid. It also includes support schedules necessary to demonstrate compliance with financerelated legal and contractual provisions, supplementary required information, extensive introductory material and detailed statistical sections.

**Contingency** - Those funds included in the budget for the purpose of providing a means to cover minor unexpected costs during the budget year.

**Contractual Services** - Items of expenditure from services the City receives primarily from an outside company.

**Debt Service Funds** – Funds established to account for the accumulation of resources for and the payment of, general long-term debt principal and interest that resulted from the issuance of bonds.

**Deficit** - The excess of expenditures over revenues during an accounting period, or in the case of proprietary funds, the excess of expenses over revenues during an accounting period.

**Department** – The City administration is divided into departments. While a department may refer to a single activity, it usually indicates a grouping of related activities.

**Depreciation** – In accounting for depreciation, the cost of a fixed asset, less any salvage value, is prorated over the estimated service life of the asset. Each period is charged with a portion of the cost. Through this process, the entire cost of the asset less the salvage value is ultimately charged off as an expense.

**Employee Benefits** – Contributions made by the City to designated funds to meet commitments or obligations for employee fringe benefits. Included is the City's share of costs for pension, medical, and life insurance plans.

**Encumbrances** – Commitments related to unperformed contracts, in the form of purchase orders or contracts, for goods or services. Used in budgeting, encumbrances are not expenditures or liabilities, but represent the estimated amount of expenditures that will result if unperformed contracts in process are completed.

**Enterprise Fund** - A proprietary fund established to account for operations that are financed and operated in a manner similar to private business enterprises. In this case the intent of the governing body is that the expenses including depreciation of providing goods as services to the general public on a continuing basis be financed or recovered primarily through user charges. Included in this category are two hospitals.

**Expenditure** - Decreases in net financial resources. Expenditures include current operating expenses, requiring the present or future use of net current assets, debt service and capital outlays, and intergovernmental grants, entitlements and shared revenues.

**Expenses** - Outflows or other using up of assets or incurrence of liabilities (or a combination of both) from delivering or producing goods, rendering services or carrying out other activities that constitute the entity's ongoing major or central operations.

**Fiduciary Fund Types** - The trust and agency funds used to account for assets held by a government unit in a trustee capacity or an agent for individuals, private organizations, other government units and/or other funds.

**Financial Resources** - Cash and other assets that, in the normal course of operations, will become cash.

**Fiscal Year** - The twelve-month period to which the annual operating budget applies and at the end of which a government determines the financial position and results of its operations. The City's fiscal year extends from July 1 to the following June 30.

**Fixed Assets** - long-lived tangible assets obtained or controlled as a result of past transactions, events or circumstances. Fixed assets include buildings, equipment, and improvements other than buildings and land.

**Function** - A group of related activities aims at accomplishing a major service for which a government isresponsible.

**Fund** - A fiscal and accounting entity with a self-balancing set of accounts in which cash and/or other financial resources, all related liabilities, and residual equities, or balances, and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations.

**Fund Balance** - The difference between fund assets and fund liabilities of governmental and similar trust funds.

**Fund Balance Appropriated** - The amount of fund balance budgeted as a revenue source.

**Fund Categories** - Funds used in governmental accounting are classified into three broad categories: governmental, proprietary and fiduciary.

**Fund Type** - The three broad fund categories of governmental accounting are subdivided into seven fund types. The seven fund types are: general, special revenue, debt service, capital projects, enterprise, internal service, and fiduciary.

**General Fund** - A type of governmental fund used to account for revenues and expenditures for regular day- to-day operations of the City, including the school district, which is not accounted for in specific purpose funds. The primary sources of revenue for this fund are local taxes and federal and state revenues.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standards and guidelines for financial account and reporting. They govern the and content of the financial form statements of an entity. GAAP encompass the conventions, rules and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general applications, but also detailed practices and procedures. GAAP provide a standard measure by which to financial presentations.

**Governmental Fund Types** - Funds used to account for the acquisition, use and balances of expendable financial resources and the related current liabilities - except those accounted for in the proprietary funds and fiduciary fund. Under current GAAP, there are four governmental fund types: general, special revenue, debt service and capital projects.

**Grants** - Contributions or gifts of cash or other assets from another government or other organization to be used for a specified purpose, activity or facility. Typically, these contributions are made to local governments from the state and federal governments. **Interfund Transfers** - Amounts transferred from one fund to another fund. This includes reimbursements, residual equity transfers and operating transfers.

**Intergovernmental Revenues** - Revenues from other governments in the form of grants, entitlements, or shared revenues or payments in lieu of taxes.

**Internal Service Fund** - A proprietary fund type used to account for the financing of goods or services provided by one department of a government to other departments.

**Investment** - Securities held for the production of income in the form of interest in compliance with the policies set out by the City code of ordinances.

**Levy** - To impose taxes, special assessments or service charges for the support of government activities. Also used to denote the total amount of taxes, special assessments or service charges imposed by a government.

Liabilities - Debt or other legal obligations, arising from present obligations of a particular entity, to transfer assets or provide services to other entities in the future as a result of past transactions or events.

**Measurement Focus** - The accounting convention that determines (1) which assets and which liabilities are included on a government's balance sheet and where they are reported there, and (2) whether an operating statement presents information on the flow of financial resources (revenues and expenditures) or information on the flow of economic resources (revenues and expenses).

**Mill** - A measure of the rate of property taxation, representing one one-thousandth of a dollar of assessed value.

**Mill Rate** - The tax rate on property, based on mill(s). A rate of 1 mill applied to a taxable value of \$100,000 would yield \$100 in tax.

Modified Accrual Basis of Accounting -A basis of accounting in which revenues other financial resources and are recognized when they become susceptible to accrual, that is when they are both "measurable" and "available to finance expenditures of the current period." "Available" means collectible in the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recognized when the fund liability is incurred except for (1) inventories of materials and supplies that may be considered expenditures either when purchased or when used, and

(2) prepaid insurance and similar items that may be considered expenditures either when paid for or when consumed. All governmental funds, expendable trust funds and agency funds are accounted for using the modified accrual basis of accounting.

**Mutual Aid:** Reciprocal assistance by emergency services under a prearranged plan. Not an automatic response, but a requested response. Request identifies resources requested and manning. Does not need to be a defined area but generally is between adjacent entities or those relatively close in proximity of each other.

**Non-Departmental** - Refers to a group of governmental activities, which are not associated with and cannot be allocated to any particular department.

**Ordinance** - A formal legislative enactment by the legislative body which, if not in conflict with any higher form of law, has the full force and effect of law within the boundaries of the municipality to which it applies. The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. Revenue raising measures, such as the imposition of taxes, special assessments and service charges, universally require ordinances.

**Other Financing Sources** – Increase in current financial resources that is reported separately from revenues to avoid distorting revenue trends. Governmental fund general long-term debt proceeds, land lease payments, land sale payments, proceeds from the sale of fixed assets, operating transfers in, service charges, and fees for governmental services.

**Performance Measures** - Specific quantitative productivity measures of work performed within an activity or program. Also, a specific quantitative measure of results obtained through a program or activity.

**Personnel Services** - Items of expenditures in the operating budget for salaries and wages paid for services performed by City employees, including employee benefit costs such as the City's contribution for retirement, social security, and health and life insurance.

**Program** - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

**Property Tax** - A tax levied on the assessed value of property.

**Proprietary Funds** - A type of fund that accounts for governmental operations that are financed and operated in a manner similar to private business enterprises. Proprietary fund types used by the City include the enterprise and internal service funds.

Purchase Order - A document authorizing the delivery of specified

merchandise or the rendering of certain services for a stated estimated price. Outstanding purchase orders at the end of the fiscal year are called encumbrances.

**Replacement Cost** - The amount of cash or other consideration that would be required today to obtain the same asset or its equivalent.

**Retained Earnings -** An equity account reflecting the accumulated earning of an enterprise or internal service fund.

**Revenue** - Increases in the net current assets of a governmental fund type other than expenditure refunds and residual equity transfers. General long-term debt proceeds and operating transfers are classified as 'other financing sources' rather than as revenues. Increases in the net total assets of a proprietary fund type other than expense refunds, capital contributions, and residual equity transfers. Operating transfers, as in governmental fund types, are classified separately from revenues.

**Sales Tax** - State legislation allows local governments to levy a sales tax on retail sales in its jurisdiction. The City currently levies 3% on all taxable retail within the City.

**Single Audit** - An audit performed in accordance with the single audit act of 1984 and the office of management and budget (OMB) circular a-128, audits of state and local governments. The single audit act allows or requires governments (depending on the amount of federal assistance received) to have one audit performed to meet the needs of all federal grantor agencies.

**Special Revenue Fund** - A fund used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) that are

legally restricted to expenditure for specified purposes.

**Tax Levy** - The total dollar amount of tax that optimally should be collected based on tax rates and assessed values of personal and real properties.