

ANNUAL OPERATING BUDGET

OF THE

CITY OF KENAI, ALASKA



For the Fiscal Year Beginning July 1, 2025

Terry Eubank City Manager

Prepared by David Swarner Finance Director

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YOUR LOCAL GOVERNMENT

MEET YOUR ELECTED OFFICIALS



The Mayor and six members of the Kenai City Council are elected at large to three-year terms. The positions are non-partisan. Terms are staggered, with positions ending for the Mayor and two Council Members one year and for two Council Members each of the next two years. Kenai City Council elections are part of the Kenai Peninsula Borough's general election held annually in October.

Mayor Brian Gabriel Term Expires 2025 bgabriel@kenai.city



Vice Mayor Henry Knackstedt Term Expires 2026 <u>hknackstedt@kenai.city</u>



Councilor Phil Daniel Term Expires 2026 pdaniel@kenai.city



Councilor Deborah Sounart Term Expires 2027 dsounart@kenai.city



Councilor Victoria Askin Term Expires 2025 vaskin@kenai.city



Councilor Sovala Kisena Term Expires 2027 skisena@kenai.city

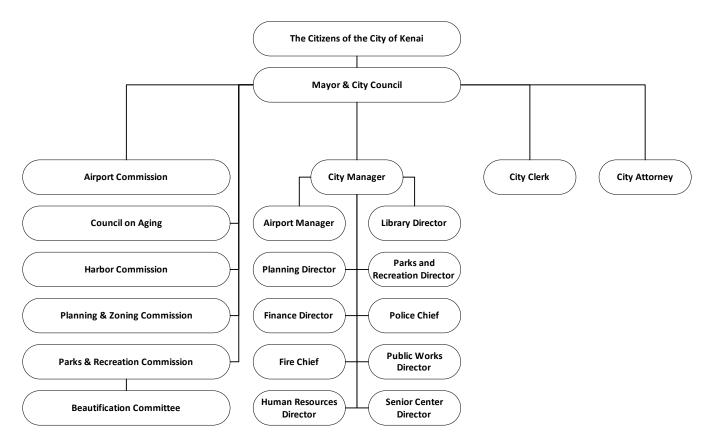


Councilor Alex Douthit Term Expires 2025 adouthit@kenai.city

CITY ADMINISTRATION

The City of Kenai adopted the Council/Manager form of government in 1963 and has been operating under this form since that time. Under the Council/Manager form of government, the City Council is responsible for the establishment of policy which is then implemented and administered by the City Manager through the City's department directors.

City Manager	Terry Eubank
City Attorney	Scott Bloom
City Clerk	Michelle Saner
Finance Director	David Swarner
Human Resource Director	Stephanie Randall
Planning Director	Kevin Buettner
Police Chief	David Ross
Fire Chief	Jay Teague
Public Works Director	Lee Frey
Library Director	Katja Wolfe
Park & Recreation Director	Tyler Best
Airport Manager	Derek Ables
Senior Center Director	Kathy Romain



CONTACT INFORMATION

City of Kenai, 210 Fidalgo Ave., Kenai, Alaska 99611 Phone: (907) 283-7535, Fax (907) 283-3014 www.kenai.city

HOW TO USE THIS DOCUMENT

The City's budget document is designed to serve four basic purposes:

- 1. To function as a financial plan for the City of Kenai during the 2026 fiscal year.
- 2. To provide a management tool to assist City staff in achieving the day to day results and outcomes approved for funding by the City Council.
- 3. To serve as a policy document, clearly articulating the policy direction provided by the City Council for implementation during the coming year.
- 4. To provide a communication tool for citizens, businesses, and other interested parties.

This document should also provide the lay reader with a clear understanding of the activities funded in fiscal year 2026, the overall costs of those services, and understanding of the benefits derived from those activities, and an explanation of the process used to arrive at the funding decisions represented by this document.

- How to Use This Document This section includes an introduction to the budget documents as well as information about our City, the Council and our form of Government.
- Letter of Transmittal This portion of the budget includes a letter from the City Manager to the Citizens of Kenai and the Kenai City Council explaining the budget documents. Additionally, it explains any significant changes from the previous year and details any major changes in financial policy.
- <u>The Budget Development Process</u> This section of the budget describes the entire process for putting the fiscal year 2026 budget together from estimating

revenues and allocating expenditures through adoption of the final budget.

- <u>Fund Structure</u> This section provides a comprehensive list of City funds, their types, amounts and status as a major or minor fund.
- <u>Financial Policies</u> This section describe financial policies of the City which guide the formulation of this document.
- <u>Strategic Goals & Priorities</u> This section contains an outline of the approved financial policies and programs and the relationship of appropriations to this policies and programs.
- Appropriating Ordinance and <u>Resolution Establishing City's Mill</u> <u>Rate</u> – The legislation enacted to adopt the FY2026 City of Kenai Operating and Capital Budget and the property tax levy for FY2026.
- <u>Performance Measures</u> This section identifies and describes the City's adoption of performance measures in its operational management.
- <u>Revenues</u> The revenues section summarizes the City's revenues from fiscal year 2023 through budgeted revenues that support the fiscal year 2026 budget. This section illustrates multi-year revenue trends and projects revenues for the coming year. This section is a vital element of the City's financial plan, and also serves as a communications tool for citizens and a reflection of Council policy through its decisions regarding the property tax levy, utility charges, and other issues.

- **Operating Budgets** This section provides а summary of each departmental budget. Each summary department's mission, function and responsibilities, an organization chart, staffing history including overtime by department position. performance measures, an evaluation of FY2025 Goals, FY2026 Department Goals and future considerations of the department.
- Major & Capital Projects This section provides a summary and description of the City's Five-year capital improvement program. This includes all projects that meet the City's definition of a capital project, and include fixed and permanent improvements to City facilities and infrastructure, and new construction of facilities, with a useful life of one year or more and cost of over \$35,000.

- <u>Appendices</u> This section provides a other information about the City and its operations which users may find valuable.
 - City of Kenai Schedule of Rates, Charges & Fees.
 - Authorized Personnel Staffing Table.
 - City Entity-wide Organization Chart.
 - FY2026 City Salary Schedule.
 - Chart of Accounts.
 - Kenai Community Profile.
 - Glossary of Key Terms.

Transmittal

Transmittal

BUDGET DEVELOPMENT PROCESS

For the FY2026 Budget, the City Council held a work session on December 4th at which it discussed and formulated goals for the formation of the FY2026 Budget. Those goals were formally adopted by Resolution 2025-04 on January 15, 2025. Utilizing the goals adopted by the City Council, the City Manager directed all departments to submit a budget that would meet its needs with an emphasis on identifying efficiencies and maintaining the fiscally conservative culture of the City. With inflationary pressures not seen in the Country for forty years, status quo or budget reductions were not expected or required, unless generated through efficiencies.

The administration selected this approach acknowledging the fiscal situation facing the state, nation and Kenai citizens. The Kenai City Council and the City's Administration are committed to providing a budget which can support operations, excluding capital and one-time special projects utilizing the City's current revenue sources. FY2026 projects no use of General Fund, fund balance with a projected deficit of \$562,363. The FY2026 General Fund budget includes \$1,995,000 in capital funding and \$304,463 in one-time special project funding.

Basis of Budgeting

For all Governmental Funds the City prepares a modified accrual basis budget, which is the same basis utilized in preparation of the City's Comprehensive Annual Financial Report. A modified accrual basis budget recognizes revenues when they are measurable and available. Revenues are considered available when they are collectible in the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to claims and judgments and compensated absences, are recorded on when payment is due.

For the Proprietary Funds of the City an accrual basis budget is prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of cash flows. Grants and similar programs are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Budget Adoption

The City of Kenai adopts a legally binding annual budget in accordance with Kenai Municipal Code (KMC) 7.25, which provides legal standards for preparing, presenting, adopting, implementing and monitoring the budget. The City's Fiscal Year runs from July 1st to June 30th. The City's budget serves as a roadmap for the fiscal year's expenditures and reflects the goals and policies of the City.

Per KMC 7.25.010(g) the adoption of a budget shall be completed by the tenth day of June annually. Finance Department staff began the preparation of the 2026 budget in November 2024. By the beginning of April, a preliminary budget was completed. Staff presented the proposed budget to City Commissions beginning in April with the final draft being presented to the City Council in April, and a public hearing work session was held the same month. A public hearing to adopt the proposed budget occurred on June 4th. The budget process ends when the final budget is adopted on or before June 4th by the Kenai City Council.

Budget Chronology

November 26 –	Fiscal Year 2026 Budget Goals Work Session.
December 4 – December 6 – December 18 –	Fiscal Year 2026 Budget Goals Work Session. New personnel/position reclassification requests to HR Director. Fiscal Year 2026 – 2030 Capital Plan Work session.
January 7 – January 15 –	Resolution adopting the Fiscal Year 2026-2030 Capital Plan to City Clerk. Public hearing on Resolution 2025-04 adopting goals to guide the preparation of the FY2026 Budget. Public hearing on Resolution 2025-XX to adopt the Fiscal Year 2026-2030
January 27 –	Capital Plan. Revenue estimates to City Manager.
January 30 –	Budget guidance and submission requirements provided to department heads with preparation packets.
February 14 –	Overtime and temporary staffing salary and benefits requests to HR Director. Department budget narratives due to Finance.
February 21 –	Department operational budget submission due to Finance. Overtime and temporary staffing salary benefits requests to Finance. Department Special Project requests due to Finance.
February 28 –	Revenue estimates to City Manager.
March 3 – March 6 –	Personnel salary and benefits totals to City Manager. City Manager approval of salary and benefits. Consolidated operational budget submitted to City Manager.
March 04	Consolidated Special Project requests submitted to City Manager.
March 24 – 28 –	Department budget meetings with City Manager.
April 2 – April 21 – May 4 –	State of the City address. Draft budget distributed to Council. Budget work session.
May 15 –	Budget Ordinance to City Clerk for May 21 Council packet.
May 21 – May 29 –	Introduction of Budget Ordinance. Mill Rate Resolution to City Clerk for June 4 Council Packet. Publish notice of public hearing to adopt FY2026 Budget.
June 4 –	Public Hearing and adoption of Budget Ordinance. Public Hearing and approval of Mill Rate Resolution (Must be provided to KPB by June 15).
June 25 –	Publication and distribution of the Budget document.

Budgetary control (the level at which expenditures may not exceed budget) is maintained at the object class level by the encumbrance of estimated purchase amounts prior to the release of purchase orders to vendors. Purchase orders which would result in an overrun of object class balances are not released until additional appropriations are made available

Amending the Budget

After approval by the Finance Director as to availability of unencumbered balances, transfers up to the amount of available funds may be made in line item accounts within a department of a fund and by up to ten thousand dollars (\$10,000) between the accounts of departments within a fund. The City Clerk may make such transfers within the General Fund Department of the City Clerk, and the City Attorney may make such transfers within the General Fund Department of Law. The City Manager may make such transfers in all other areas except in the Legislative Department, which may be made by the Mayor or designee. The budgetary level of control will be the project level for Capital Project Funds.

When the Council determines that it is in the best interest of the City to authorize a budget transfer equal to or in excess of \$10,000 for a particular fund, it may do so by adopting a resolution with a simple majority vote. When the Council determines that it is in the best interest of the City to increase or decrease appropriation for a particular fund, it may do so by enacting an ordinance with a simple majority vote.

Encumbrances

In all Governmental Funds of the City, when goods and services are not received by the end of the year, encumbrance accounting is employed. Encumbrances (e.g., purchase orders, contracts) outstanding at year-end are reported as appropriate constraints of fund balances if they meet the definitions and criteria as outlined above. These commitments will be reappropriated and honored during the subsequent year.

FUND STRUCTURE

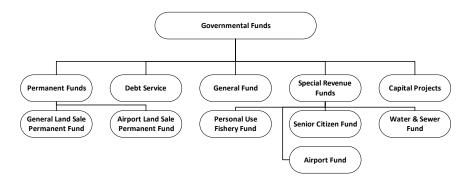
The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. Each fund is accounted for with a separate set of self-balancing accounts that comprise its revenues and expenditures.

The City's resources are allocated to and accounted for in individual funds depending on what they are to be spent for and how they are controlled. The City budgets each fund individually and each fund must be appropriated.

Accounting for the flow of dollars in and out of accounts varies depending upon whether the fund is of the governmental, proprietary or fiduciary type.

Major funds are funds whose revenues, expenditures/expenses, assets or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds. The General fund in all cases is considered a major fund.

<u>Governmental Funds</u>, Governmental Funds are designed to measure those financial resources on hand at the end of a period that are available to be expended or appropriated in future periods. Examples of governmental funds are the General Fund, Special Revenue funds, Debt Service funds, Permanent Funds and Capital Project funds.



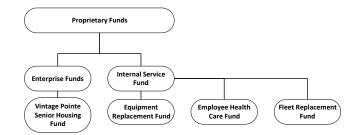
The General Fund is the City's primary operating fund. It accounts for all financial resources except those required to be accounted for in other funds and is generally considered to represent the day to day operations of the City. It derives the majority of its revenues from taxes, state shared revenues and fines.

Special revenue funds account for proceeds of specific revenue sources that are restricted in some way or committed for purposes other than debt service or capital projects. The City's Special Revenue Funds include the Airport Fund, the Water & Sewer Fund, the Personal Use Fishery Fund and the Senior Citizen Fund.

Debt service funds are used to account for the accumulation of resources for payment of general obligation debt. Payment for general obligation debt is backed by the full faith and credit of the City. The primary source of revenue for this fund is a transfer from the City's General Fund.

The City operates two permanent funds which invest the proceeds from the sale of land acquired by the City's General Fund and land deeded to the City by the Federal Aviation Administration requiring their use be for the betterment and operations of the Kenai Municipal Airport. Capital project funds are used to account for the construction of major capital facilities other than those financed by proprietary funds. Capital project funds are not included in the City's annual budget but are budgeted separately with construction funds depending on the project's budget.

Proprietary Funds, Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund and of the City's internal service funds are charges to customers for sales and services. Operating expenses for the enterprise fund and internal service funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.



The City has three internal service funds: Equipment Replacement Fund, Employee Health Care Fund and Fleet Replacement Fund. The Equipment Replacement Fund was created in FY1998 to provide a financing mechanism for the replacement of equipment used by the General Fund with a minimum value of \$50,000. General Fund departments are charged an estimated amount to provide for the equipment's replacement at the end of its useful life. The Employee Health Care Fund accounts for all costs associated with employee health care and charges each fund and department based upon the number of eligible employees. The Fleet Replacement Fund was created in FY2021 to provide a financing mechanism for replacement of General Fund and Senior Citizen Special Revenue Fund vehicles. Departments are billed for the estimated replacement cost of the vehicles utilized to provide its services.

FUND TYPES BUDGETED BY THE CITY			
	Budgeted	Major Fund	Minor Fund
Governmental Funds			
General Fund	Yes	Yes	No
Special Revenue Funds:			
Personal Use Fishery Fund	Yes	No	Yes
Water and Sewer Fund	Yes	Yes	No
Airport Fund	Yes	Yes	No
Senior Citizen Fund	Yes	No	Yes
Debt Service Fund			
Library Expansion Refunding Bonds	Yes	No	Yes
Permanent Funds			
General Land Sale Permanent Fund	Yes	No	Yes
Airport Land Sale Permanent Fund	Yes	Yes	No

	Budgeted	Major Fund	Minor Fund
Internal Service Funds:			
Equipment Replacement Fund	Yes	No	Yes
Fleet Replacement Fund	Yes	No	Yes
Employee Health Care Fund	Yes	No	Yes
Enterprise Fund			
Vintage Pointe Senior Housing Fund	Yes	Yes	No
Capital Project Funds:			
Playground Improvement ¹	Yes	No	Yes
Park Improvement ¹	Yes	No	Yes
Cemetery Improvement ¹	Yes	No	Yes
Kenai Recreation Center Improvement ¹	Yes	No	Yes
Kenai Senior Center Improvement ⁴	Yes	No	Yes
Kenai Bluff Erosion Improvement	Yes	Yes	Yes
Personal Use Fishery Improvement ¹	Yes	No	Yes
Kenai City Dock Improvement ⁴	Yes	No	Yes
Kenai Public Safety Improvements ⁴	Yes	No	Yes
Flight Service Station Improvements ⁴	Yes	No	Yes
Congregate Housing Improvement	Yes	Yes	No
Kenai Multipurpose Facility Improvement ¹	Yes	No	Yes
Library Improvement ⁴	Yes	No	Yes
Kenai Visitor Center ¹	Yes	No	Yes
Kenai City Hall ⁴	Yes	No	Yes
Airport Operations Facility Improvement ³	Yes	No	Yes
Airport Snow Removal Equipment ³	Yes	No	Yes
Airport Terminal Improvement ³	Yes	No	Yes
Airport Improvements ³	Yes	No	Yes
Water & Sewer Improvement ²	Yes	No	Yes
Wastewater Treatment Facility			
Improvement ²	Yes	No	Yes
Trail Construction ¹	Yes	No	Yes
Municipal Roadway Improvement	Yes	No	Yes
Municipal Facility Improvement ⁴	Yes	No	Yes

When preparing the City's Comprehensive Annual Financial Report Capital Project Funds are consolidated by functional category. Consolidation of Capital Project Funds is as follows:

¹ Parks & Recreation Capital Project Fund
 ² Water & Sewer Capital Project Fund
 ³ Airport Improvement Capital Project Fund
 ⁴ Miscellaneous Capital Project Fund

FINANCIAL POLICIES

The financial policies establish the framework for overall fiscal planning and management and sets forth guidelines for both current and long-term planning. These policies are reviewed annually to assure the highest standards of fiscal management. The City Manager and Department Directors have the primary role of reviewing financial actions and providing guidance on financial issues to the City Council.

OVERALL GOALS

The overall financial goals underlying these policies are:

- 1. *Fiscal Sustainability*: To ensure the City is in a solid financial condition at all times. This can be defined as:
 - a. Fiscal Solvency the ability to meet current and future fiscal obligations.
 - b. Budgetary Solvency the ability to provide a balanced budget.
 - c. Service Level Solvency the ability to provide needed and desired services.
- 2. *Flexibility*: To ensure that the City is in a position to respond to changes in the economy or new service challenges without an undue amount of financial stress.
- 3. Adherence to the Highest Accounting and Management Practices: As set by the Government Finance Officers' Association (GFOA) standards for financial reporting and budgeting, the Governmental Accounting Standards Board, and other professional standards.

Based on the overall goals listed above the following Financial Policies are provided:

Operating Budget Policies

The budget is a plan for allocating resources. The objective is to enable service delivery with allocated resources. Services must be delivered to the citizens at a level that will meet real needs as efficiently and effectively as possible.

- The City's goal is to pay for all recurring expenditures with recurring revenues and to use nonrecurring revenues for non-recurring expenditures.
- It is important that a positive undesignated fund balance and a positive cash balance be shown in all governmental funds at the end of each fiscal year.
- When deficits appear to be forthcoming within a fiscal year, spending during the fiscal year should be reduced sufficiently to create a positive undesignated fund balance and a positive cash balance.
- The budget should be structured so that users can readily establish the relationship between expenditures and the achievement of service objectives.
- Individual department budget submissions must be prepared with the basic assumption that current tax rates will be maintained.
- The budget will provide for adequate maintenance of capital plans and equipment and for its orderly replacement.
- A balanced budget is defined as revenues, including the use of fund balance as a revenue source, equaling expenditures.

Debt Policies

- The City will not fund current operations from the proceeds of borrowed funds.
- When the City finances capital projects by issuing bonds, it will repay the debt within a period not to exceed the expected useful life of the asset.
- The City will maintain good communication about its financial condition with bond and credit institutions.

- The City will follow a policy of full disclosure in every annual financial statement and bond official statement.
- The City will avoid borrowing on tax anticipation and maintain an adequate fund balance.
- Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding general-obligation indebtedness of the City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City.

Revenue Policies

- The City will try to maintain a diversified and stable revenue structure to shelter it from short-run fluctuations in any one-revenue source.
- The City will estimate its annual revenues by an objective, analytical process.
- The City will regularly review user fee charges and related expenditures to determine if preestablished recovery goals are being met.
- The City should routinely identify governmental aide funding possibilities.

Investment Policies

- The City will maintain an investment policy based on the Government Finance Officers' Association (GFOA) model investment policy.
- The City will conduct an analysis of cash flow needs on an ongoing basis. Disbursements, collections, and deposits of all funds will be scheduled to ensure maximum cash availability and investment potential.
- The City will invest public funds in a manner that will best meet the objective specified in Chapter 7.22 of Kenai's Municipal Code. The relative order of importance are as follows; safety of principal, maintaining sufficient liquidity to meet the City's cash flow requirements, and achieving a reasonable market rate of return.

Accounting, Auditing and Reporting Policies

- The City will establish and maintain a high standard of accounting practices in conformance with Generally Accepted Accounting Principles (GAAP).
- The accounting system will maintain records on a basis consistent with accepted standards for government accounting according to the Government Accounting Standards Board (GASB).
- An independent firm of certified public accountants will perform an annual financial and compliance audit and will publicly issue an opinion, which will be incorporated into the Annual Comprehensive Financial Report.
- The City will annually strive for the GFOA Certificate of Achievement for Excellence in Financial Reporting and the GFOA Distinguished Budget Presentation Award.

Capital Budget Policies

- The City will make all capital improvements in accordance with an adopted capital improvements program.
- The City will develop a multi-year plan for capital improvements that considers its development policies and links the development process with the capital plan.
- The City will enact an annual capital budget based on the multi-year capital improvements program.
- The City will coordinate development of the capital improvement budget with development of the operating budget. Future operating costs associated with new capital projects will be projected and included in operating budget forecasts.
- The City will maintain all its assets at a level adequate to protect its capital investments and to minimize future maintenance and replacement costs.

Fund Specific Policies

GENERAL FUND

The General Fund is the general operating fund of the City of Kenai, funded primarily through taxes, intergovernmental revenues, and user fees. This fund accounts for the current financial resources of the City which are not required by law or administration action, to be accounted for in another fund.

Fund Balance Policy

Background

The City of Kenai maintains its financial operations in a manner consistent with sound financial management principles, which require that sufficient funds be retained to provide a stable financial base at all times. An adequate fund balance level is an essential element in both short-term and long-term financial planning. It serves to mitigate current and future risks, sustain operations during economic downturns, provides cash flow liquidity for the City's general operations, and enhances creditworthiness. Maintenance of sufficient levels of fund balance enables the City to stabilize funding for operations, stabilize taxes and fees, and realize cost savings in issuing debt. While adequate levels of fund balance are important, the City strives to maintain an appropriate amount that is neither too high nor low.

Purpose

This policy establishes a target level of fund balance for the General Fund in order to sustain financial stability and to provide prudent management of the City's financial reserves. This policy establishes a process for reaching and or maintaining the targeted level of fund balance and the priority for the use of resources in excess of the target. This policy shall also provide a mechanism for monitoring and reporting the City's General Fund Balance. This policy only applies to the General Fund.

Definitions and Classifications

Fund balance is a surplus of funds accrued from unexpended operating budgets and unanticipated revenues. It is calculated as the difference between the assets and liabilities reported in a governmental fund.

Fund balance consists of five classifications that comprise a hierarchy based primarily on the extent to which the City is bound to honor constraints on the specific purpose for which amounts can be spent. The five classifications of fund balance applicable to the General Fund are defined as follows.

Restricted Fund Balance Components:

- **Nonspendable fund balance** amounts that are not in a spendable form (e.g., inventory) or legally or contractually required to be maintained. There is no minimum funding requirement for this account.
- Restricted fund balance amounts that can be spent only for the specific purposes stipulated by external parties either constitutionally, through enabling legislation, or through other legally binding restrictions (e.g., proceeds from the sale of or mineral royalties paid for property deeded to the City by the Daubenspeck Family). There is no minimum funding requirement for this account.

Unrestricted Fund Balance Components:

• **Committed fund balance** amounts that can only be used for the specific purposes determined by a formal action of the City Council. Commitments may be changed or lifted only by referring to the formal action that imposed the constraint originally (e.g., the City of Kenai stabilization account).

- **Assigned fund balance** amounts *intended* to be used by the government for specific purposes. Intent can be expressed by the City Council or by a designee to whom Council designates the authority. No formal ordinance or resolution is required to form intent. There is no minimum funding requirement for this account.
- **Unassigned fund balance** consists of the remaining funds not segregated above. These funds may be used for new programs or positions desired outside of the current and established budget or for one-time capital investments. There is no minimum funding requirement for this account.

Designating Funds:

The responsibility for designating funds to specific classifications shall be as follows:

- **Committed fund balance** The City Council is the City's highest decision-making authority, and formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is an ordinance approved by the Council. Commitments authorized in Kenai Municipal Code include:
 - Encumbrances Amounts encumbered at year-end by contract, including purchase order, or encumbered by some other means shall be classified as committed.
 - Budget Appropriation Amounts appropriated in the annual budget, or in supplemental appropriations, for expenditures in ensuing fiscal year shall be classified as committed.
 - Budgetary Stabilization Reserve An amount created by this policy equal to a risk adjusted by three (3) months of operating expenditures and transfers.
- **Assigned fund balance –** The City Council has retained authority to assign fund balance to a specific purpose. Assignments will be made periodically via Council action, an ordinance is not required for assignment of fund balance. Annually, at budget adoption, Council will review and confirm existing assignments. Examples include:
 - Operational and Capital Contingencies Reserve An amount created by this policy in excess of a risk adjusted three months of expenditures and transfers but less than a risk adjusted four months of expenditures and transfers.
 - Compensated Absences Actual accumulated employees' vacation balances at the end of each fiscal year.

Fund Balance Policy:

It is the policy of the Čity of Kenai to commit to a budgetary stabilization reserve an amount of fund balance equal to a risk adjusted three (3) months of General Fund expenditures and transfers measured on a General Accepted Accounting Principles (GAAP) basis. The sum total of the budgetary stabilization reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the minimum recommended fund balance for the City's General Fund. This amount is prudent based upon an evaluation of the City's operating characteristics, diversity of tax base, reliability of non-property tax sources, working capital needs, impact on bond rating, state and local economic outlooks, emergency and disaster risk, and other contingencies. In the event that the fund balance drops below this minimum level, the City will develop a plan, implemented through the annual budgetary process, to bring the balance back to the target level over a period of no more than three (3) fiscal years, inclusive of the budget year in which it is to be adopted.

The City Council has imposed on itself a rule requiring an affirmative vote by at least five members of the Council in order to appropriate fund balances below the established minimum level. This appropriately balances the need to make such monies available if truly necessary in the judgement of the elected City leaders, and the need to protect against the temptation to use this balance to meet recurring operating needs when recurring operating revenues are not sufficient.

Fund balance equal to a risk adjusted one (1) month of expenditures and transfers but less shall be assigned for an operational and capital contingencies reserve. The sum total of the budgetary stabilization reserve, the operational and capital contingencies reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the maximum recommended fund balance for the City's General Fund.

Fund balance in excess of this policy's maximum amount shall be unassigned and available for capital improvements identified in the five-year capital improvement plan or other one-time expenditures or debt service reserves. Unassigned fund balance may be utilized for recurring expenditures provided financial projections show the expenditures will be supported by revenues, other than a use of fund balance, within three (3) years, inclusive of the budget year which it is to be adopted, and at no time shall fund balance drop below this policy's minimum fund balance amount.

Policy Administration

The City Manager will report to the City Council an estimated, unaudited balance of General Fund, Fund Balance during the annual budget submission process. Fund balance will be reported by appropriate category and demonstrate compliance with this policy. The City Manager is required to propose a budget with the following requirements:

- 1. A budget with a projected ending level of fund balance at or above this policy's minimum level over a period of no more than three (3) fiscal years inclusive of the budget year being adopted. A budget showing any use of this policy's minimum amount of fund balance shall require five (5) affirmative votes of Council to adopt.
- 2. A budget including a prioritization for commitment or use of unassigned fund balance including a five year capital priority list.
- 3. A budget with financial projections showing recurring expenditures, for which fund balance is the revenue source, will be supported by revenues, other than the use of fund balance, within three (3) fiscal years, inclusive of the budget year being adopted, and at no time shall fund balance drop below this policy's minimum amount.

Annually during the Annual Comprehensive Financial Report (ACFR) presentation, the Finance Director shall report the City's fund balance and the classification of the various components in accordance with GAAP and this policy.

Sponsored by: Administration



CITY OF KENAI ORDINANCE NO. XXXX-2025

AN ORDINANCE ADOPTING THE ANNUAL BUDGET, SALARY SCHEDULE AND EMPLOYEE CLASSIFICATION PLAN FOR THE FISCAL YEAR COMMENCING JULY 1, 2025 AND ENDING JUNE 30, 2026 AND COMMITTING \$2,957,539 OF GENERAL FUND, FUND BALANCE FOR FUTURE CAPITAL IMPROVEMENTS.

WHEREAS it is a requirement of the Code of the City of Kenai, Alaska, that the City Council, not later than the tenth day of June, adopt a budget for the following fiscal year and make appropriation of the monies needed; and,

WHEREAS, pursuant to Kenai City Charter section 2-4, the City Council has the power to adopt a budget, raise revenue, and make appropriations; and regulate salaries and wages and all other fiscal affairs of the City; and,

WHEREAS, adoption of this Ordinance constitutes Council meeting its obligation to adopt a budget, raise revenue, and make appropriations; and,

WHEREAS, through adoption of the document entitled "Annual Budget for the City of Kenai, Alaska July 1, 2025 – June 30, 2026", which includes the City Manager presented table of Authorized Personnel Staffing and Salary Schedules, Council meets its obligation to adopt the Salary Schedule of the City for fiscal year 2026; and,

WHEREAS, adoption of the document entitled "Annual Budget for the City of Kenai, Alaska July 1, 2025 – June 30, 2026", which includes the City Manager presented Employee Classification Plan satisfies the requirement of KMC 23.50.010; and,

WHEREAS, committed fund balance represents resources whose use is constrained by Council selfimposed limitations at its highest level of decision making, an Ordinance, and that remain binding unless removed in the same manner; and,

WHEREAS, in recognition of deferred and ongoing maintenance needs of City facilities and in support of the City's Fiscal Year 2026 – 2030 Capital Improvement Plan (The Plan), Council commits \$2,957,539 towards funding of The Plan for fiscal years 2026-2030.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, as follows:

Section 1. That certain document entitled "Annual Budget for the City of Kenai, Alaska July 1, 2025 – June 30, 2026" which is available for examination by the public in the Office of the City Clerk, the City's website and is incorporated herein by reference is hereby adopted as the budget for the City of Kenai for the fiscal year commencing July 1, 2025 and ending June 30, 2026.

Section 2. The following sums of money are hereby appropriated for the operations of the City of Kenai for the fiscal year commencing on the first day of July, 2025, and ending the 30th day of June, 2026, to be expended consistent with and subject to the restrictions, procedures, and purposes set forth in the Code of the City of Kenai and to be expended substantially by line item in the manner shown in the budget adopted by Section 1 hereof:

General Fund	\$ 22,450,004
Enterprise Fund – Congregate Housing Fund	750,417
Internal Service Funds: Equipment Replacement Fund Fleet Replacement Fund Employee Health Care Fund Total Internal Service Funds	275,211 101,723 <u>3,155,044</u> 3,531,978
Special Revenue Funds: Personal Use Fishery Fund Water & Sewer Fund Airport Fund Senior Citizen Fund Total Special Revenue Funds	555,008 3,440,830 4,987,529 <u>1,117,500</u> 10,100,867
Permanent Funds: Airport Land Sale Permanent Fund General Land Sale Permanent Fund Total Permanent Revenue Funds	1,099,774 <u>159,045</u> 1,258,819
Capital Project Funds: Park Improvement Flight Service Station Improvement City Hall Improvement Municipal Roadway Improvement Congregate Housing Improvement Airport Improvement Water & Sewer Improvement Waste Water Treatment Plant Equipment Total Capital Project Funds	$\begin{array}{r} 120,000\\ 400,000\\ 75,000\\ 1,400,000\\ 100,000\\ 1,265,100\\ 450,000\\ \underline{50,000}\\ 3,860,100\end{array}$
Debt Service Fund – Library Expansion Bonds	130,625
Total All Funds	\$ <u>42,082,810</u>

Section 3. Council hereby commits \$2,957,539 of Unassigned General Fund, Fund Balance for future renovations and improvements to City facilities.

Section 4. Council hereby adopts the Salary Schedule presented by the City Manager and included in the "Annual Budget for the City of Kenai, Alaska July 1, 2025 – June 30, 2026":

Range	9 Job Title	Α	В	с	D	Е	F
1	Police Trainee	\$14.52	\$14.89	\$15.25	\$15.62	\$15.97	\$16.34
2		\$15.25	\$15.63	\$16.01	\$16.39	\$16.78	\$17.16
3		\$16.01	\$16.41	\$16.82	\$17.22	\$17.62	\$18.01
4		\$16.82	\$17.24	\$17.66	\$18.08	\$18.50	\$18.92
5		\$17.65	\$18.08	\$18.53	\$18.97	\$19.41	\$19.85
5		<i>J</i> 1 7.05	<i>Ş</i> 10.00	Ŷ10.00	<i>\</i>	<i>\</i> 10 .1 1	<i>Q</i> 10 .000
	Driver Japiter Kitchen Assistant Darks 9						
6	Driver, Janitor, Kitchen Assistant, Parks & Rec Laborer, Recreation Center Worker	\$18.54	\$19.00	\$19.47	\$19.93	\$20.40	\$20.86
7	Rec Laborer, Recreation Center Worker	\$19.46	\$19.95	\$20.43	\$19.95	\$20.40	\$20.80
8	Cook, Library Aide	\$19.40 \$20.84	\$19.95	\$20.43	\$20.92	\$22.92	\$23.44
9	COOK, LIDIATY AIde	\$20.84 \$21.89	\$22.44	\$22.98	\$23.53	\$24.08	\$24.62
10		\$22.97	\$23.54	\$24.12	\$23.55	\$25.27	\$25.85
11		\$24.10	\$24.70	\$25.31	\$25.91	\$26.51	\$27.11
12	Library Assistant	\$25.34	\$25.97	\$26.60	\$27.23	\$27.87	\$28.51
13	Administrative Assistant I	\$26.61	\$27.27	\$27.94	\$28.61	\$29.27	\$29.94
15	Accounting Tech I, Adminstrative Assistant	720.01	Υ L 1.21	Υ <u></u> Γ.37	<i>420.01</i>	Υ <u>-</u> 3.21	Y20.04
	II, Animal Control Officer, Parks & Rec						
14	Maint. Tech.	\$27.94	\$28.63	\$29.34	\$30.03	\$30.73	\$31.43
	Administrative Assistant III, Desktop	<i>q</i> = 7.13 1	<i>µ20100</i>	<i>q</i> 2 0 10	çooloo	çoono	•
	Support Tech, Public Safety Dispatcher,						
15	Utility Operator I	\$29.31	\$30.05	\$30.78	\$31.52	\$32.24	\$32.98
	Accounting Technician II, Airport	7	7	700.0		· · · · · ·	7
	Operations Specialist, Building						
16	Maintenance Tech, Equipment Operator	\$30.78	\$31.55	\$32.32	\$33.09	\$33.86	\$34.63
17	Chief Animal Control Officer	\$32.35	\$33.16	\$33.98	\$34.78	\$35.59	\$36.40
	Communications Supervisor, Utility			-			
18	Operator II	\$33.95	\$34.79	\$35.64	\$36.50	\$37.34	\$38.19
	Assistant Parks & Rec Director, Equipment						
	Lead Operator, Shop Mechanic, Utility Lead						
19	Operator	\$35.65	\$36.54	\$37.43	\$38.32	\$39.22	\$40.11
20		\$37.41	\$38.35	\$39.28	\$40.22	\$41.16	\$42.10
	Airport Operations Supervisor, Building			·			
	Official, Police Officer, Shop Foreman,						
21	Street Foreman, Building Foreman	\$39.29	\$40.27	\$41.26	\$42.24	\$43.22	\$44.21
22	Utility Foreman II	\$41.26	\$42.29	\$43.32	\$44.35	\$45.39	\$46.42
	Assistant to City Manager/Special Projects						
23	Coor, IT Manager	\$43.30	\$44.38	\$45.46	\$46.54	\$47.63	\$48.72
	Police Sergeant, Assistant Public Works		r				
24	Director	\$45.48	\$46.61	\$47.76	\$48.89	\$50.03	\$51.16
25	Controller, Fire Deputy Chief	\$47.76	\$48.95	\$50.14	\$51.34	\$52.53	\$53.72
26		\$50.17	\$51.42	\$52.68	\$53.94	\$55.19	\$56.45
27	Police Lieutenant	\$52.63	\$53.95	\$55.26	\$56.58	\$57.90	\$59.21
28		\$55.28	\$56.67	\$58.05	\$59.44	\$60.81	\$62.20
	ed employees engaged in fire protection activities		624.05	605 AF	626.25	626.65	627.25
18	Firefighter	\$24.25	\$24.85	\$25.45	\$26.05	\$26.65	\$27.25
19		\$25.46	\$26.09	\$26.72	\$27.36	\$27.99	\$28.62
20	Fire Engineer	\$26.71	\$27.38	\$28.04	\$28.70	\$29.37 \$30.89	\$30.03
24							
21 22	Fire Captain, Fire Marshall	\$28.07 \$29.48	\$28.77 \$30.21	\$29.48 \$30.95	\$30.18 \$31.68	\$30.89	\$31.59 \$33.15

AA	BB	сс	DD	EE
\$16.96	\$17.57	\$18.20	\$18.81	\$19.43
\$17.81	\$18.45	\$19.10	\$19.75	\$20.40
\$18.70	\$19.37	\$20.05	\$20.74	\$21.42
\$19.64	\$20.35	\$21.06	\$21.78	\$22.49
\$20.60	\$21.35	\$22.10	\$22.85	\$23.60
\$21.64	\$22.44	\$23.23	\$24.01	\$24.80
\$22.73	\$23.55	\$24.38	\$24.01	\$26.03
\$24.33	\$25.21	\$26.09	\$26.98	\$20.03
\$25.55	\$26.48	\$27.42	\$28.35	•
•	\$20.48		•	\$29.27
\$26.83	•	\$28.77	\$29.75	\$30.73
\$28.13	\$29.16	\$30.18	\$31.21	\$32.23
\$29.59	\$30.66	\$31.74	\$32.81	\$33.89
\$31.07	\$32.20	\$33.33	\$34.47	\$35.59
\$32.61	\$33.80	\$34.99	\$36.18	\$37.36
<i></i>	ţuuluu	ço no o	<i><i></i></i>	ţeriee
		4		
\$34.22	\$35.47	\$36.71	\$37.96	\$39.21
 \$35.93	\$37.25	\$38.56	\$39.86	\$41.17
\$37.78	\$39.16	\$40.52	\$41.90	\$43.28
\$39.63	\$41.08	\$42.51	\$43.96	\$45.40
\$41.63	\$43.14	\$44.66	\$46.17	\$47.69
\$43.69	\$45.28	\$46.87	\$48.46	\$50.04
\$45.88	\$47.54	\$49.22	\$50.89	\$52.56
\$48.17	\$49.93	\$51.68	\$53.43	\$55.19
\$50.55	\$52.40	\$54.23	\$56.08	\$57.92
\$53.10	\$55.03	\$56.97	\$58.89	\$60.83
\$55.75	\$57.78	\$59.81	\$61.84	\$63.87
\$58.58	\$60.71	\$62.84	\$64.97	\$67.11
\$61.44	\$63.69	\$65.92	\$68.16	\$70.40
\$64.55	\$66.90	\$69.25	\$71.59	\$73.95
\$28.28	\$29.31	\$30.35	\$31.38	\$32.41
\$29.70	\$30.78	\$31.86	\$32.95	\$34.03
\$31.16	\$32.30	\$33.44	\$34.57	\$35.71
\$32.78	\$33.98	\$35.17	\$36.36	\$37.56
\$34.40	\$35.66	\$36.90	\$38.16	\$39.41

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RangeABC114.2414.6014.95114.9515.3215.70115.7016.0916.49116.4916.9017.31117.3017.7318.17117.3017.7318.17119.0819.5620.03119.0819.5620.33119.0820.9421.45123.6324.2224.81123.6324.2224.81123.6324.2224.81124.8425.4626.08126.0926.7427.39127.3928.0730.18130.1830.9331.69131.7232.5133.31131.2834.1134.94138.5239.4840.45138.5239.4840.45138.5239.4840.45134.9441.4642.47134.5543.5144.57138.5239.4840.45138.5239.4840.45134.5543.5144.57134.5543.5144.57134.5543.5144.57134.5543.5144.57134.5545.7045.82144.5945.7045.82144.5945.4245.45144.594	Temporary Employees				
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18 33.28 34.11 34.94 19 34.95 35.82 36.70 20 36.68 37.60 38.51 21 38.52 39.48 40.45 22 40.45 41.46 42.47 23 42.45 43.51 44.57 24 44.59 45.70 46.82 25 46.82 47.99 49.16 26 49.19 50.42 51.65	16	30.18	30.93	31.69	
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2240.4541.4642.472342.4543.5144.572444.5945.7046.822546.8247.9949.162649.1950.4251.65	20	36.68	37.60	38.51	
2342.4543.5144.572444.5945.7046.822546.8247.9949.162649.1950.4251.65	21	38.52	39.48	40.45	
2444.5945.7046.822546.8247.9949.162649.1950.4251.65	22	40.45	41.46	42.47	
2546.8247.9949.162649.1950.4251.65	23	42.45	43.51	44.57	
26 49.19 50.42 51.65	24	44.59	45.70	46.82	
	25	46.82	47.99	49.16	
	26	49.19	50.42	51.65	
27 51.60 52.89 54.18	27	51.60	52.89	54.18	
28 54.20 55.56 56.91	28	54.20	55.56	56.91	
29 56.99 58.41 59.84	29	56.99	58.41	59.84	

Section 5. <u>Severability:</u> That if any part or provision of this ordinance or application thereof to any person or circumstances is adjudged invalid by any court of competent jurisdiction, such judgment shall be confined in its operation to the part, provision, or application directly involved in all controversy in which this judgment shall have been rendered, and shall not affect or impair the validity of the remainder of this title or application thereof to other persons or circumstances. The City Council hereby declares that it would have enacted the remainder of this ordinance even without such part, provision, or application.

Section 7. <u>Effective Date:</u> That pursuant to KMC 1.15.070(f), this ordinance shall take effect July 1, 2026.

ENACTED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, THIS 4TH DAY OF JUNE, 2025.

ATTEST:

Brian Gabriel Sr., Mayor

Michelle M. Saner, MMC, City Clerk

Approved by Finance: _____

Introduced: Enacted: Effective: May 21, 2025 June 4, 2025 July 1, 2025

Sponsored by: Administration



CITY OF KENAI RESOLUTION NO. 2025-XX

A RESOLUTION FIXING THE RATE OF LEVY OF PROPERTY TAX FOR THE FISCAL YEAR COMMENCING JULY 1, 2025 AND ENDING JUNE 30, 2026.

WHEREAS, Kenai Municipal Code requires that the rate of levy of property tax be set annually not later than the tenth day of June; and,

WHEREAS, the Council has adopted the "City of Kenai 2026 Annual Budget," which estimates property tax revenue based upon a tax rate of 4.35 mills.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA:

Section 1. That the rate of levy of property tax for the fiscal year commencing July 1, 2024 and ending June 30, 2026 is fixed at 4.35 mills.

Section 3. That this Resolution takes effect immediately upon passage.

PASSED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, THIS 4TH DAY OF JUNE, 2025.

ATTEST:

Brian Gabriel Sr., Mayor

Michelle M. Saner, MMC, City Clerk

STRATEGIC GOALS AND PRIORTIES

Council Adopted FY2026 Budget Goals

The Kenai City Council established its FY2026 Budget Goals through adoption of Resolution 2025-04. A Council work session was held on December 4, 2024 for discussion and formation of FY2026 Budget Goals. At its meeting on January 15, 2025 Council considered and adopted Resolution 2025-04. Council's establishment of goals provides direction to the City Manager in his preparation of the budget. Specific goals adopted and the status of each is as follows:

Broad Statement of Purpose

It is the goal of the City to formulate and adopt a budget that is fiscally responsible and meets the needs and priorities of the community it serves. A fiscally responsible budget ensures revenues, taxes, and fees are sufficient but not excessive to fund current operations and contribute to the long-term maintenance of City infrastructure used to provide services. Meeting the needs and priorities of the community means prioritizing essential services while being mindful that non-essential services such as parks, recreation, arts, library, and senior services have significant importance to a vibrant, well-balanced community in which individuals have a desire to live and businesses seek to locate.

Status: Achieved

Specific Goals

1. Submit a budget for consideration that maintains the City's current mill and sales tax rates and complies with the General Fund, Fund Balance Policy codified in KMC 7.25.

Status : Achieved

2. Review the City's salary schedule and pay plan, to ensure it provides appropriate compensation to employees comparable to other places of public employment and which allows the City to recruit and retain competent employees without a reduction in critical services or infrastructure support. Incorporate a salary increase not to exceed inflation, as measured by the 2024 Alaska Consumer Price Index, second half over second half, if necessary to maintain competitive compensation with other public employers.

Status : Achieved.

3. Review the City's health, dental and life insurance benefits to ensure they remain sustainable while maintaining the same quality of coverage. Ensure the insurance provides adequate benefits comparable to those offered by other public employers. Ensure employee costs for those benefits are comparable with those of other public employers, and if the comparison shows that an increase in employee cost share is warranted, limit the increase to employee cost share to not more than 1% of program total costs. For FY2026, this would result in an employee cost share of no more than 14% of the program's total costs.

Status: Achieved. The proposed budget reflects the leaving the employee share at 13% for FY2026.

4. Seek opportunities to achieve cost savings and efficiencies while maintaining operational effectiveness and service quality, through a transparent budget, development process. This process will include performance measures and a thorough review of past expenditures, future needs and priorities to ensure informed decision-making and responsible resource allocation.

Status: Achieved. During the budget process opportunities for cost savings were discussed with each Department Head as they met with the City Manager and Finance Director to review previous spending, future needs and priorities in establishing the FY2026 budget.

5. Compile a list of capital projects, which are projects that cost \$35,000 or more, for Council adoption and ensure that the minimum investment in maintaining City infrastructure over time equals the depreciation, an accounting process by which the cost of an asset is spread over its useful life, recorded annually on City capital assets and infrastructure. The City's FY2024 depreciation by fund and function were:

General Fund:	
General Government	\$ 105,679
Public Safety	271,787
Public Works	839,780
Parks, Recreation & Culture	346,213
Social Welfare Services	<u>68,189</u>
	1,631,648
Airport Fund:	2,314,695
Water & Sewer Fund	<u>1,004,227</u>
Total All Funds	\$ <u>4,950,570</u>

Status: Achieved. Included in the budget from the adopted Capital Improvement Plan – Fiscal Years 2026-2029 is \$124,401,600 of proposed expenditures. Funding for the plan includes \$5,476,100 in General Funds Transfers, \$5,465,000 in Airport Special Revenue Fund Transfers, \$5,275,000 in Water & Sewer Special Revenue Funds Transfers, \$75,000 in Senior Citizens Funds Transfers, \$300,000 in Congregate Housing Funds Transfers, and \$107,810,500 in grant funding.

6. Adjust rates, charges and fees across all funds in line with inflation, as measured by the Annual Alaska Consumer Price Index for All Urban Consumers. Any increase in the monthly rents at Vintage Pointe for existing tenants as of June 30, 2026, shall be capped at no more than \$50.00 per month.

Status: Achieved. All city rates, charges and fees were examined for reasonableness and adjustments proposed were supported.

7. Project ending fund balance/retained earnings of at least 50% of the FY2025 budgeted expenditures net of any projected lapse for the Airport, Water & Sewer, Personal Use Fishery, and Congregate Housing Funds. Ensure any use of the fund balance is for one-time or capital purchases and not for recurring expenditures/expenses so that the ending fund balance for each fund is not less than:

Airport Fund	\$1,842,073
Water & Sewer Fund	1,562,025
Personal Use Fishery Fund	268,898
Congregate Housing Fund	321,263

Status: Partially Achieved

<u>Fund</u>	<u>Goal</u>	<u>Proposed</u>	<u>Difference</u>
Airport Fund	\$1,842,073	\$1,436,554	\$ (405,519)
Water & Sewer Fund	1,562,025	2,889,808	1,327,783
Personal Use Fishery Fund	268,898	269,979	1,081
Congregate Housing Fund	321,263	147,156	(174,107)

Long-Term Strategic Goals and Priorities:

The Kenai City Council established its long-term priorities through the 2030 Comprehensive Plan adopted in July 2016 and can be found on the City's website at: https://www.kenai.city/planning/page/comprehensive-plan.

The primary goals of the plan are:

Goal 1 - Quality of Life: Promote and encourage quality of life elements in Kenai.

Vision: Kenai is a healthy community that provides for the emotional, physical, economic and spiritual wellbeing of all of its citizens; promotes the health and well-being for all age groups; provides opportunities for lifelong learning; and, encourages arts and cultural activities.

Objectives:

- Ensure that Kenai is a community where people and property are safe.
- Protect and rejuvenate the livability of existing neighborhoods.
- Promote beautification programs in Kenai.
- Promote the siting and design of land uses that are in harmony and scale with surrounding uses.
- Update existing site design guidelines for commercial development landscaping, setbacks, parking.
- Update the subdivision code to include site design standards.
- Provide a variety of formal and informal educational programs.

- Collaborate with local Alaska Native organizations to identify culturally sensitive issues and areas of importance in Kenai.
- Encourage healthy lifestyles by providing opportunities and/or facilities for outdoor activities.
- Continue to support existing senior services and the development of additional services and housing.
- Identify requirements for nominating the Townsite Historic District (TSH) to the National Register Historic District.
- Update Historic District design standards in the City's land use regulations.
- Develop strategies in cooperation with state and federal agencies to ensure there is adequate affordable housing in Kenai.
- Continue to foster a compact, intensive mix of private and public uses in the downtown core area.
- Acknowledge the emergence of other commercial centers.
- Provide a wide variety of opportunities for the public to participate in public policy decisionmaking

<u>Goal 2 - Economic Development</u>: Provide economic development elements to support the fiscal health of the community.

Vision: Kenai has a secure economic vitality by being a community that has a wide variety of job opportunities and workforce support and development; by providing a quality of life and financial climate that encourages businesses to start up, expand or relocate to Kenai; and, by providing a built environment based on standards that sustain long-term economic viability and growth and that promotes affordable residential and commercial development.

Objectives:

- Promote projects that create workforce development opportunities.
- Implement business friendly regulations, taxation and incentives to create a stable, positive climate for private investment.
- Use regional economic and workforce statistics to match the most suitable type of industry for particular areas and then market these areas.
- Promote adaptive reuse of vacant commercial buildings in the City center and along the Kenai Spur Highway.
- Prior to zoning property to commercial, consider if use has access to collector or arterial road, access to city services, and that potential conflicts with adjacent non-commercial uses have been minimized through site design, landscaping, or other appropriate measures.
- Prior to zoning to industrial, consider if use has access to collector or arterial road, access to city services, that potential conflicts with adjacent nonindustrial uses have been minimized through site design, and that potential hazards from the proposed industrial use have been minimized.
- Reserve areas zoned for industry for industrial uses.
- Capitalize on the tourism industry by marketing Kenai as a destination for recreational activities, conventions, festivals, arts, cultural and other events.

<u>Goal 3 - Land Use</u>: Use land use strategies to implement a forward-looking approach to community growth and development.

Vision: Kenai implements a forward-looking approach to community growth and development by establishment of several different zoning districts that reflect the needs of each district; and, by providing commercial, industrial, and residential areas suited to current and probable future growth.

Objectives:

- Establish siting and design standards so that development is in harmony and scale with surrounding uses.
- Promote the infill of existing, improved subdivision lots.
- Review existing zoning and subdivision codes to determine if they address current and future land uses adequately.
- Review revitalization strategies for the area adjacent to the Bridge Access Road beginning at Millennium Square to the boat landing.
- Support development at emerging community "centers" that lie outside the major employment centers but provide a mix of retail, service, and residential uses.
- Review Zoning Code to consider use of buffers and buffer zones to separate incompatible land uses. Review landscaping ordinance to ensure buffers are required to protect neighborhoods.
- Identify City-owned and public-owned lands appropriate for rezoning to protect natural areas and open space.
- Prohibit development in natural hazard areas.
- Locate parks near schools, residential areas not served now.
- Encourage creative subdivision design for residential areas.
- Where feasible, consolidate access to and between land uses via frontage roads or by shared driveways onto main streets/highways.
- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) are coordinated with the timing of development and that improvements are in place at the time impacts occur.
- Coordinate transportation improvements with the City's land use plan, Capital Improvement Program, Alaska Department of Transportation & Public Facilities transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Review the siting of oil and gas development.
- Support implementation of the City's Kenai Airport Master Plan Capital Improvements Program.
- Coordinate senior services and facilities with improvements to the City center or downtown core.
- Provide a wide variety of opportunities for the public to participate in local land use decisions.

<u>Goal 4 - Public Improvements and Services</u>: Provide adequate public improvements and services in Kenai.

Vision: Kenai encourages public involvement in decision making; has well planned public and institutional facilities that meet the health, education, governmental and social service needs of

all citizens; has an integrated efficient and cost-effective network of utilities and public improvements and is a community where the public feels safe.

Objectives:

- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) is coordinated with development and that improvements needed to serve the development are in place at the time impacts occur.
- When siting and designing a new public facility the city shall determine if the facility is necessary, if the demand for services can be met, and if there funding sources in place to pay for it.
- Maintain existing water and sewer utilities.
- Consider additional city activities and services.
- Continue mutual cooperation activities with the Kenai Peninsula Borough Division of Emergency Management for efficient delivery of public safety services (police, fire, EMS) to residents of the City of Kenai.

<u>Goal 5 – Transportation</u>: Provide transportation systems that are efficient and adequate to serve the regional needs of the community.

Vision: Kenai Municipal Airport is a gateway to the Kenai Peninsula and West Cook Inlet; the roads are designed, constructed, and maintained for year-round use; and the harbor functions as a vital facility for water connection to other areas in the State.

Objectives:

- Support future development near or adjacent to the airport when such development is in alignment with the Kenai Municipal Airport's primary mission, "To be the commercial air transportation gateway to the Kenai Peninsula Borough and Cook Inlet."
- Inventory existing roads, trails, and utilities and identify and prioritize upgrades.
- Establish a maintenance and upgrade program for the City's transportation system.
- Pursue local road projects through annual budget requests from the STIP.
- Transportation improvements needed to serve new developments shall be in place at the time new development impacts occur.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Actively pursue design and construction of a Kenai River Bridge Access Road and coastal and bluff trail system
- Coordinate transportation improvements with the city's land use plan, capital improvements program, ADOT&PF transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.

<u>Goal 6 – Parks and Recreation</u>: Ensure that Kenai has excellent parks and recreational facilities and opportunities.

Vision: Kenai enhances the quality of life for all citizens through parks and recreational facilities, programs, and community services.

Objectives:

• Pursue long-term development of a trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.

- Maintain existing recreational opportunities and plan for new parks and recreation improvements.
- Promote the public/private collaboration for acquisition, development and maintenance of neighborhood parks, youth sports facilities, and recreational areas.
- Support projects that provide additional quality outdoor and indoor recreation.
- Establish criteria for siting parks and recreation facilities to make them accessible, safe, with adequate parking.
- Promote the joint use of municipal land and facilities.
- Encourage development of a mutually supportive cluster of diverse residential facilities for seniors near shops, services, activities, and amenities that cater to seniors as well as the community at large.
- Locate future community parks near schools and residential areas not yet served by parks.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.
- Include trails and bicycle paths in funding requests to ADOT&PF for future transportations plans.
- Require that greenbelts be provided when new right-of-way corridors are established.

Goal 7 - Natural Hazards and Disasters: Prepare and protect the citizens of Kenai from natural hazards and disasters.

Vision: Kenai has coordinated and proactive public policies, emergency plans and procedures, and educational programs that minimize the risk to the community from natural hazards and disasters.

Objectives:

- Implement the 2016 Hazard Mitigation Plan strategies.
- Prohibit development in known hazard areas except where no feasible or prudent alternative can be identified.

<u>Goal 8 – Environmental Resources</u>: Protect and enhance the natural resources and environment of the community.

Vision: Kenai practices mindful stewardship of the natural resources and the environment to ensure they are protected and enhanced for their viability and values in perpetuity.

Objectives:

- Maintain and improve protection of the Kenai River its beaches, tidelands and wetland areas.
- Development plans should include provisions to avoid or minimize impacts on environmental resources such as the dunes, bluffs, wetlands.
- Review, and modify as necessary, the City's long-term plan for management of the annual Personal Use Fishery.
- Divert public trails away from sensitive salmon spawning streams.
- Revise the conservation zone standards and rezone public lands surplus to Kenai's future development needs for conservation.
- Pursue long-term development of an urban trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.

PERFORMANCE MEASURES

The City of Kenai has embraced performance measures for almost every function. Performance measurement provides the City with direct feedback about how we are doing. The data can be used to determine if a particular program is meeting its goal and whether it is improving or declining from the previous year.

The City Council, Administration, Department Heads and Supervisors are supportive of the increased use of performance measures and the ability to focus on results that lead to better performance of City services.

Performance measures are collected and displayed by department in the Operating Departments section.

Key Result Measures

Each department reports performance measures that reflect department values.

Measures can change over time depending on leadership styles and community needs. Some departments may report outcome measures while others report performance measures depending upon the department's maturity with measuring performance.

<u>Goals</u>

Goals are set by using standards when available or results that are desirable. Department goals are intended to be SMART (Specific, Measurable, Attainable, Relevant, and Time-bound).

Data and Analysis

The City began collecting performance data in 2018 and reports this data to see if the results are going in the right direction. It is critical that each department analyze its data to be able to use it for day to day management of City operations.

Performance measurement does not always lead to immediate cost savings. However, it can suggest where cost saving may be found. Sometimes it is an indicator of a bigger community or national issue. Finally, it can provide a dialogue about which services to provide and what is the best way to provide city services in the future.

Decision Making

These historical performance measures give the City valuable data by which to make decisions.

OVERVIEW

This section of the budget document includes the revenue and expenditure summary for all funds.



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			Special Rev	venue Funds		Enterprise	Int	ernal Service F	unds
	General <u>Fund</u>	Personal Use Fishery <u>Fund</u>	Water & Sewer <u>Fund</u>	Airport <u>Fund</u>	Senior Citizen <u>Fund</u>	Congregate Housing <u>Fund</u>	Employee Health Care <u>Fund</u>	Equipment Replacement <u>Fund</u>	Fleet Replacement <u>Fund</u>
REVENUES	¢ 45 407 040	¢	¢	¢	¢	¢	¢	\$	¢
Taxes	\$ 15,137,040	\$ -	\$ -	\$ -	\$ - E4E 220	\$-	\$ -	\$-	\$-
Intergovernmental Interest/Investment Earnings	800,441 750,000	2,051 15,000	45,879	47,167	545,338	3,918	-	24 425	0 600
Charges for Service	1,524,230	492,650	170,000 3,458,724	240,000 962,000	- 101,650	30,000	75,000 3,313,647	34,135	8,622
Rents & Leases	219,900	492,050	3,430,724	,	8,500	- 497,682	3,313,047	- 554,953	- 172,204
Licenses & Permits	158,000	-	-	1,277,820	0,500	497,002	-	554,955	172,204
Fines & Forfeitures	83,200	-	-	-	-	-	-	-	-
Miscellaneous	143,000	-	275,000	- 128,617	- 141,800	-	-	- 38,923	- 15,469
Transfers In		-		,		-	-	30,923	15,409
	2,082,268			1,099,774	286,397				
Total Revenues	\$ 20,898,079	509,701	3,949,603	3,755,378	1,083,685	531,600	3,388,647	628,011	196,295
EXPENDITURES/EXPENSES									
Salaries & Benefits	14,875,401	169,924	1,268,751	1,011,155	627,749	106,120			
Supplies	1.170.497	46,550	364,980	366.219	205,210	24,881	10.000		-
Services	3,969,084	142,434	1,010,899	1,151,055	116,341	253,770	3,145,044	275,211	101,723
Debt Service	3,303,004	142,434	1,010,033	1,131,033	110,341	233,110	5,145,044	275,211	101,725
Depreciation	_			_		140,446			
Capital Outlay	23,000	20,000		_		84,000			
Transfers	2,412,022	176,100	796,200	2,459,100	168,200	141,200			
Total Expenditures	22,450,004	555,008	3,440,830	4,987,529	1,117,500	750,417	3,155,044	275,211	101,723
Contributions to (from) Fund Balance/Net Assets	(1,551,925)	(45,307)	508,773	(1,232,151)	(33,815)	(218,817)	233,603	352,800	94,572
Add Credit From Depreciation	-	-	-	-	-	140,446	-	-	-
Projected lapse/encumbrances	1,001,899	30,391	158,678	151,706	47,465				<u>-</u>
Adjusted Deficit/Surplus	(550,026)	(14,916)	667,451	(1,080,445)	13,650	(78,371)	233,603	352,800	94,572
Beginning Fund Balance/ Net Assets	16,791,181	307,053	2,266,613	2,637,009	(13,650)	240,527	2,475,222	4,305,081	1,012,016
Ending Fund Balance/ Unrestricted Net Assets	<u>\$ 16,241,155</u>	\$ 292,137	\$ 2,934,064	\$ 1,556,564	<u>\$ -</u>	<u>\$ 162,156</u>	<u>\$ 2,708,825</u>	\$ 4,657,881	<u>\$ 1,106,588</u>

Permane					Capital P	roject Funds		
Airport Land Sale Permanent <u>Fund</u>	General Land Sale Permanent <u>Fund</u>	Debt Service <u>Fund</u>	Park Improvement	Cemetery Improvement	Kenai Recreation <u>Center</u>	Kenai Senior Center <u>Improvement</u>	Kenai Bluff Erosion <u>Improvement</u>	Personal Use Fishery <u>Improvement</u>
\$ -	\$-	\$-	\$-	\$ -	\$-	\$ -	\$ -	\$-
- 1,549,041	- 197,947	-	-	-	-	-	6,435,920	-
	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
6,000	-	-	-	-	-	-	-	-
		130,625	120,000					
1,555,041	197,947	130,625	120,000				6,435,920	
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	- 130,625	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
- 1,099,774	- 159,045	-	420,406	269,149	92,633	138,000	6,435,920	121,467
1,099,774	159,045	130,625	420,406	269,149	92,633	138,000	6,435,920	121,467
455,267	38,902	-	(300,406)	(269,149)	(92,633)	(138,000)	-	(121,467)
-	-	-	-	-	-	-	-	-
	<u> </u>							
455,267	38,902	-	(300,406)	(269,149)	(92,633)	(138,000)	-	(121,467)
29,422,893	3,635,337		300,406	269,149	92,633	138,000		121,467
<u>\$ 29,878,160</u>	<u>\$ 3,674,239</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$ -</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

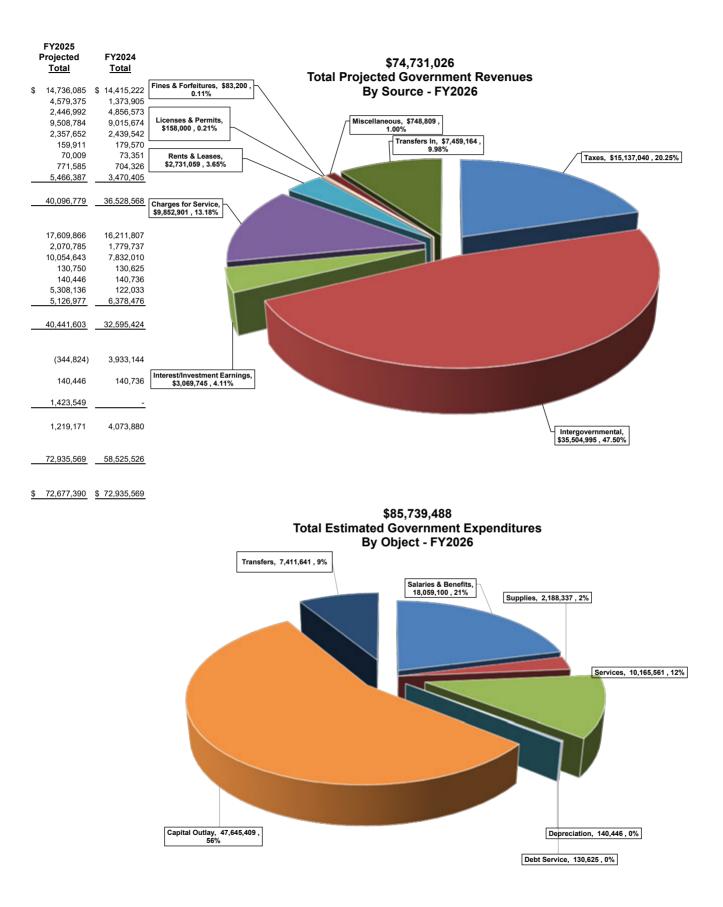
	-							
	Kenai Public Safety Improvement	Flight Service Station	Congregate Housing Improvement	<u>Kenai</u> <u>Multipurpose</u> <u>Facility</u> Improvement	Library Improvement	Kenai City Hall Improvement	Trail <u>Construction</u>	Municipal Roadway Improvement
REVENUES								
Taxes	\$ -	\$-	\$-	\$ -	\$-	\$-	\$-	\$-
Intergovernmental	-	-	-	-	-	-	-	2,509,281
Interest/Investment Earnings	-	-	-	-	-	-	-	-
Charges for Service	-	-	-	-	-	-	-	-
Rents & Leases	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-
Fines & Forfeitures	-	-	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-	-	-
Transfers In		400,000	100,000			75,000		1,400,000
Total Revenues		400,000	100,000			75,000		3,909,281
EXPENDITURES/EXPENSES								
Salaries & Benefits	-	-	-	-	-	-	-	-
Supplies	-	_	-	-	-	-	-	-
Services	-	_	-	-	-	-	-	-
Debt Service	-	_	_	_	_	-	-	_
Depreciation		_		_			_	_
Capital Outlay	172,570	400,000	495,000	167,665	81,296	334,782	36,600	5,226,378
Transfers		400,000						
Total Expenditures	172,570	400,000	495,000	167,665	81,296	334,782	36,600	5,226,378
Contributions to (from) Fund Balance/Net Assets	(172,570) -	(395,000)	(167,665)	(81,296)	(259,782)	(36,600)	(1,317,097)
Add Credit From Depreciation	-	-	-	-	-	-	-	-
Projected lapse/encumbrances		<u> </u>						<u> </u>
Adjusted Deficit/Surplus	(172,570) -	(395,000)	(167,665)	(81,296)	(259,782)	(36,600)	(1,317,097)
Beginning Fund Balance/ Net Assets	172,570		395,000	167,665	81,296	259,782	36,600	1,317,097
Ending Fund Balance/ Unrestricted Net Assets	<u>\$</u> -	<u>\$ </u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

	Aires a st	Ci	apital Project Fu	inds			
Municipal Facility Improvement	Airport Operations Facility Improvement	Airport Snow Removal <u>Equipment</u>	Airport Terminal <u>Improvement</u>	Airport Improvements Improvement	Water & Sewer Improvement	Waste Water Treatment <u>Plant</u>	Total All <u>Funds</u>
\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$ 15,137,040
-	-	-	-	25,115,000	-	-	35,504,995
-	-	-	-	-	-	-	3,069,745
-	-	-	-	-	-	-	9,852,901
-	-	-	-	-	-	-	2,731,059
-	-	-	-	-	-	-	158,000
-	-	-	-	-	-	-	83,200
-	-	-	-	-	-	-	748,809
				1,265,100	400,000	100,000	7,459,164
				26,380,100	400,000	100,000	74,744,913
							18,059,100
-	-	-	_	-	-	-	2,188,337
-	-	-	_	-	-	-	10,165,561
	_	_		_	_	_	130,625
	_	_		_	_	_	140,446
49,420	376,542	1,782,500	175,866	27,448,961	2,446,295	846,959	47,645,409
			-				7,411,641
49,420	376,542	1,782,500	175,866	27,448,961	2,446,295	846,959	85,741,119
(49,420)	(376,542)	(1,782,500)	(175,866)	(1,068,861)	(2,046,295)	(746,959)	(10,996,206
-	-	-	-	-	-	-	140,446
							1,390,139
(49,420)	(376,542)	(1,782,500)	(175,866)	(1,068,861)	(2,046,295)	(746,959)	(9,465,621
49,420	376,542	1,782,500	175,866	1,068,861	2,046,295	746,959	72,677,390
\$-	\$-	s -	\$ -	\$ -	\$-	\$-	\$ 63,211,769

Combined Revenue and Appropriations All Fund Types

	FY2026 Proposed Budget							
	General	Special		iter & Sewer F		Debt Service		Total
REVENUES	Fund	Revenue	Funds	Service Funds	Funds	Fund	Funds	All Funds
Taxes	15,137,040	\$-	\$ -	\$ -	\$-	\$ -	\$ -	\$ 15,137,040
Intergovernmental	800.441	ۍ چ 640,435	ə - 3,918	ə -	ф -	ъ -	ء - 34,060,201	35,504,995
Interest/Investment Earnings	750,000	425,000	30,000	- 117.757	- 1,746,988	-	34,000,201	3,069,745
Charges for Service	1,524,230	5,015,024	30,000	3,313,647	1,740,900			9,852,901
Rents & Leases	219.900	1,286,320	497,682	727,157				2,731,059
Licenses & Permits	158,000	1,200,320	407,002	121,101				158,000
Fines & Forfeitures	83,200	_	_	-	_			83,200
Miscellaneous	143,000	545,417	-	54,392	6,000	-		748,809
Transfers In	2,082,268	1,386,171				130,625	3,860,100	7,459,164
Total Revenues	20,898,079	9,298,367	531,600	4,212,953	1,752,988	130,625	37,920,301	74,744,913
EXPENDITURES/EXPENSES								
Salaries & Benefits	14,875,401	3,077,579	106,120	-	-	-	-	18,059,100
Supplies	1,170,497	982,959	24,881	10.000	-	-	-	2,188,337
Services	3,969,084	2,420,729	253,770	3,521,978	-	-	-	10,165,561
Debt Service	-	-	-	-	-	130,625	-	130,625
Depreciation	-	-	140,446	-	-	-	-	140,446
Capital Outlay	23,000	20,000	84,000	-	-	-	47,518,409	47,645,409
Transfers	2,412,022	3,599,600	141,200		1,258,819			7,411,641
Total Expenditures	22,450,004	10,100,867	750,417	3,531,978	1,258,819	130,625	47,518,409	85,741,119
Contributions to (from) Fund								
Balance/Net Assets	(1,551,925)	(802,500)	(218,817)) 680,975	494,169	-	(9,598,108)	(10,996,206)
Add Credit From Depreciation	-	-	140,446	-	-	-	-	140,446
Projected lapse/encumbrances	1,001,899	388,240						1,390,139
Adjusted Deficit/Surplus	(550,026)	(414,260)	(78,371)) 680,975	494,169	-	(9,598,108)	(9,465,621)
Beginning Fund Balance/ Net Assets	16,791,181	5,197,025	240,527	7,792,319	33,058,230		9,598,108	72,677,390
Ending Fund Balance/ Unrestricted Net Assets	16,241,155	\$ 4,782,765	<u>\$ 162,156</u>	<u>\$ 8,473,294</u>	\$ 33,552,399	<u>\$</u>	<u>\$</u>	\$ 63,211,769

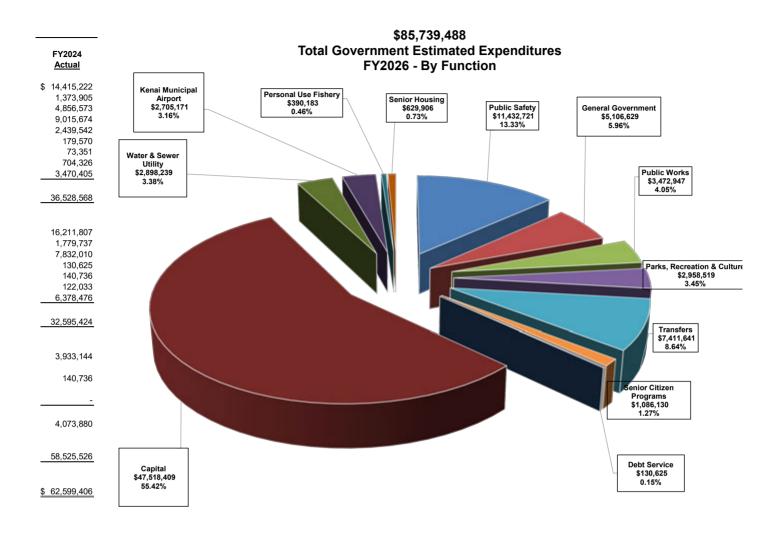
Combined Revenue and Appropriations All Fund Types



Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget

	Major Funds			Non-Ma	ajor Funds - Ag	Total All Funds		
	FY2026			FY2026			FY2026	
	Proposed Budget	FY2025 Projected	FY2024 Actual	Proposed Budget	FY2025 Projected	FY2024 Actual	Proposed Budget	FY2025 Projected
REVENUES	Budger	Projected	Actual	Budget	Projected	Actual	Budget	Projected
Taxes	\$ 15,137,040	\$ 14,736,085	\$ 14,415,222	\$ -	\$-	\$-	\$ 15,137,040	\$ 14,736,085
Intergovernmental	7,333,325	950,370	780,264	28,171,670	3,629,005	593,641	35,504,995	4,579,375
Interest/Investment Earnings	2,739,041	2,179,348	4,252,676	330,704	267,644	603,897	3,069,745	2,446,992
Charges for Service	5,944,954	5,730,268	5,435,506	3,907,947	3,778,516	3,580,168	9,852,901	9,508,784
Rents & Leases	1,995,402	1,738,909	1,853,135	735,657	618,743	586,407	2,731,059	2,357,652
Licenses & Permits	158,000	159,911	179,570	-	-	-	158,000	159,911
Fines & Forfeitures	83,200	70,009	73,351	-	-	-	83,200	70,009
Miscellaneous	552,617	609,850	586,733	196,192	161,735	117,593	748,809	771,585
Transfers In	3,182,042	3,392,168	3,140,304	4,277,122	2,074,219	330,101	7,459,164	5,466,387
Total Revenues	37,125,621	29,566,917	30,716,761	37,619,292	10,529,862	5,811,807	74,744,913	40,096,779
EXPENDITURES/EXPENSES								
Salaries & Benefits	17,261,427	16,829,456	15,517,373	797.673	780.410	694,434	18,059,100	17,609,866
Supplies	1,926,577	1,815,255	1,559,154	261,760	255,530	220,583	2,188,337	2,070,785
Services	6,384,808	6,213,591	4,766,635	3,780,753	3,841,052	3,065,375	10,165,561	10,054,643
Debt Service	-	-	-	130,625	130,750	130,625	130,625	130,750
Depreciation	140,446	140,446	140,736		-		140,446	140,446
Capital Outlay	6,542,920	2,737,808	116,713	41,102,489	2,570,328	5,320	47,645,409	5,308,136
Transfers	6,908,296	4,622,799	5,870,096	503,345	504,178	508,380	7,411,641	5,126,977
Total Expenditures	39,164,474	32,359,355	27,970,707	46,576,645	8,082,248	4,624,717	85,741,119	40,441,603
Contributions to (from) Fund								
Balance/Net Assets	(2,038,853)	(2,792,438)	2,746,054	(8,957,353)	2,447,614	1,187,090	(10,996,206)	(344,824)
Add Credit From Depreciation	140,446	140,446	140,736	-	-	-	140,446	140,446
Projected lapse/encumbrances	1,312,283	1,292,750		77,856	130,799		1,390,139	1,423,549
Adjusted Deficit/Surplus	(586,124)	(1,359,242)	2,886,790	(8,879,497)	2,578,413	1,187,090	(9,465,621)	1,219,171
Beginning Fund Balance/ Net Assets	51,358,222	50,704,225	48,212,292	21,319,168	22,231,344	10,313,234	72,677,390	72,935,569
Ending Fund Balance/ Unrestricted Net Assets	<u>\$ 50,772,098</u>	<u>\$ 49,344,983</u>	<u>\$ 51,099,082</u>	<u>\$ 12,439,671</u>	<u>\$ 24,809,757</u>	<u>\$ 11,500,324</u>	<u>\$ 63,211,769</u>	<u>\$ 74,154,740</u>

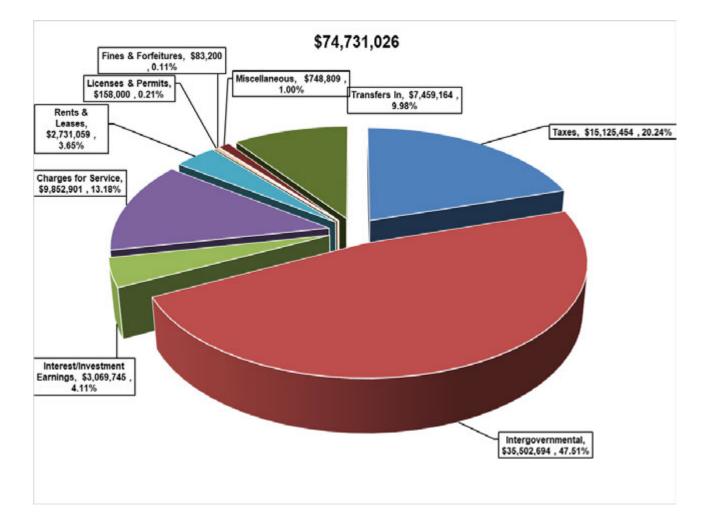
Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget



REVENUES

This section summarizes City operating revenues from FY2024 through forecasted amounts that will support the FY2026 Budget. As you will see, the City has many revenue sources, some much larger than others.

Total Projected Government Revenues By Source – FY2026



<u>TAXES</u>

A. Property Taxes

Authority:

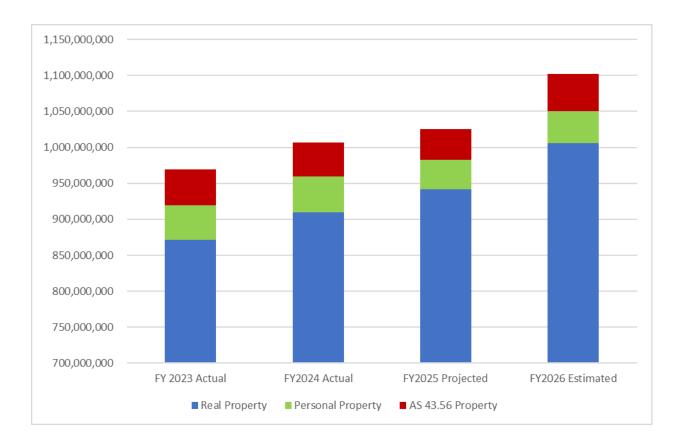
- KMC 7.05 Taxation of Real and Personal Property
- AS 43.56 Oil and Gas Exploration, Production, and Pipeline Transportation Property Taxes

Description:

All real and personal property not expressly exempt by law shall be subject to annual taxation at its full and true value based upon the actual value of the property assessed. This does not apply to property subject to a flat tax and/or exempted from the ad valorem tax. The rate of levy of tax, a mill rate, shall be fixed annually by resolution of the City Council, but the aggregate thereof does not exceed three percent (3%) of the assessed value of the property assessed. One mill of taxation generates \$100 of tax per \$100,000 of assessed value. Assessment and collection of these taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

In addition to real and personal property taxes, the City may levy a tax on the full and true value of real and personal property defined under AS 43.56. The rate of levy may be at a rate no higher than the rate applicable to other property taxed by the City. The State of Alaska provides assessment for all property taxed under AS 43.56.

	Certified Assessment Rolls					
			FY2025	FY2026		
	<u>FY2023</u>	<u>FY2024</u>	Estimated	Projected		
Taxable Values (expressed						
in thousands):						
Real Property	\$871,589	\$909,614	\$941,391	\$1,005,688		
AS 43.56 Property	49,953	47,805	42,981	51,549		
Personal Property	47,683	49,550	<u>41,378</u>	44,923		
Total Taxable Assessed Value	\$969,225	\$1,006,969	\$1,025,750	\$1,102,160		
Rate of Taxation	4.35	4.35	4.35	4.35		
Total Ad Valorem Property Tax	\$4,216,129	\$4,380,315	\$4,462,013	\$4,794,396		
Motor Vehicle Property Tax	<u>65,980</u>	67,809	75,000	75,000		
Total Revenue	\$ <u>4,282,109</u>	\$ <u>4,448,124</u>	<u>\$4,537,013</u>	\$ <u>4,869,396</u>		



Projection Method and Comments:

FY2025 estimates are based on certified main roll taxable values as of June 1, 2024 as provided by the Kenai Peninsula Borough's assessing department. FY2026 preliminary tax rolls as provided by the Kenai Peninsula Borough's assessing department. Real taxable assessed values are projected to increase at a rate of two percent (2%) annually, Personal taxable assessed values are projected to increase at a rate of 2 percent (2%) and oil & gas taxable assessed values are projected to increase at a rate of 20 percent (20%). There is no projected change in the rate of taxation.

B. Sales Tax

Authority:

- KMC 7.10 Sales Tax.
- KPBC 5.18 Sales Tax.

Description:

The City levies a consumers' sales tax of three percent (3%) on all retail sales, rents, and services made or rendered within the City limits measured by the gross sales price of the seller. With the exception of a seasonal tax exemption on non-prepared food, the City adopts the code of the Kenai Peninsula Borough for the taxation and collection of sales tax. In addition to the City's sales tax levy, the Kenai Peninsula Borough levies an additional three percent (3%) sales tax. Collection of sales taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

Taxable sales by category for FY2024, the most recent data available, are:

Category	<u>Amount</u>	<u>%</u>
Retail Trade	\$234,019,232	74.35%
Restaurant/Bar	19,926,933	6.33%
Utilities	12,195,393	3.88%
Services	6,498,351	2.07%
Hotel/Motel/Bed & Breakfast	6,002,770	1.91%
Rental Residential Property	5,519,077	1,75%
Professional, Scientific and Technical Services	4,288,537	1.36%
Public Administration	4,029,756	1.28%
Wholesale Trade	3,333,028	1.06%
Telecommunications	2,385,582	0.76%
Manufacturing	1,982,631	0.63%
Rental Non-Residential Property	1,959,708	0.62%
Rental Personal Property	1,881,882	0.60%
Information	1,783,240	0.57%
Administrative & Waste Management	1,521,764	0.48%
Arts and Entertainment	1,521,739	0.48%
Construction Contracting	1,348,635	0.43%
Educational Services	1,139,227	0.36%
Rental Self-Storage & Mini	1,042,561	0.33%
Guiding	942,690	0.30%
Rental Commercial Property	464,814	0.15%
Transportation and Warehousing	455,680	0.14%
Finance and Insurance	392,853	0.13%
Mining/Quarrying	40,443	0.01%
Agriculture, Forestry, Fishing & Hunting	33,854	0.01%
Health Care and Social Assistance	24,025	0.01%
Total	<u>\$314,744,354</u>	<u>100.00%</u>

	Actual	Actual	FY2025	FY2026
	<u>FY2023</u>	<u>FY2024</u>	<u>Estimated</u>	<u>Projected</u>
Taxable Sales	\$307,770,762	\$314,604,437	\$321,598,772	\$328,834,744
Sales Tax Rate	<u>3.00%</u>	<u>3.00%</u>	<u>3.00%</u>	<u>3.00%</u>
Gross Sales Tax Revenue	9,233,123	9,438,133	9,647,963	9,865,042
Credit for Prompt Remittance	(59,860)	(161,658)	(154,367)	(157,841)
Sales Tax on Internet Sales	<u>610,112</u>	<u>698,557</u>	<u>725,000</u>	<u>750,000</u>
Net Sales Tax Revenue	\$ <u>9,783,375</u>	\$ <u>9,975,032</u>	\$ <u>10,218,596</u>	\$ <u>10,457,201</u>
% Change from Prior Year	6.44%	1.59%	1.5%	2.25%

Projection Method and Comments:

Sales tax revenue projections for FY2025 are based on FY2024 plus estimated growth of 1.5%. For FY2026 and beyond sales tax revenue is projected to grow annually by 2.25%.

INTERGOVERNMENTAL

A. Public Employees Retirement System (PERS) On-behalf Contributions

Authority:

• AS 39.35.255

Description:

Alaska Statute 39.35.255 requires the State of Alaska to contribute to the PERS Plan an amount such that, when combined with the employer contribution, is sufficient to pay the Plan's past service liability contribution rate as adopted by the Alaska Retirement Management Board (ARMB). As such, the Plan is considered to be in a special funding situation as defined by GASB.

EVODOC

			FY2025	FY2020
	<u>FY2023</u>	<u>FY2024</u>	Estimated	Projected
ARMB Required Contribution Rate	24.79%	24.79%	26.76%	28.33%
City Required Contribution Rate	<u>22.00</u> %	<u>22.00</u> %	<u>22.00</u> %	<u>22.00</u> %
State of Alaska On-behalf Rate	<u>2.79</u> %	<u>2.79</u> %	<u>4.76</u> %	<u>6.33</u> %
	#047.004	#070 700	¢ 475 000	\$640,400
On-behalf Revenue Received	\$247,864	\$276,706	\$475,383	\$648,408

Projection Method and Comments:

PERS on-behalf funding is estimated by applying the ARMB adopted rate to the estimated covered payroll for the applicable period. Future increase are expected because of actuarial changes being adopted that increase the overall pension and other post-employment benefit liability of the system.

B. State of Alaska Community Assistance

Authority:

• AS 29.60.850

Description:

The State of Alaska provides to municipalities, reserves, and communities funds to be used for any public purpose.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 <u>Projected</u>
Total Revenue	\$201,915	\$172,001	\$166,905	\$139,899

Projection Method and Comments:

The volatility of Community Assistance payments has been caused by the deteriorating financial condition of the State of Alaska. The current projection is based on information provided by the State.

C. State of Alaska Fisheries Business & Resource Landing Taxes

Authority:

- AS 43.75.130
- AS 43.77.060

Description:

The State of Alaska provides to municipalities fifty percent (50%) of taxes collected where fishery products are processed and fifty percent (50%) of taxes collected on floating fisheries where fishery products are landed. Taxes are based on the size and value of the catch.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 <u>Projected</u>
Shared Fisheries Business Tax Fishery Resource Landing Tax	\$ 1,771 <u>33,876</u> \$ <u>35,647</u>	\$ 464 <u>0</u> \$ <u> 464</u>	\$ 490 <u>19,510</u> \$ <u>20,000</u>	\$ 450 <u>17,050</u> \$ <u>17,500</u>

Projection Method and Comments:

The shared tax amounts are subject to appropriation by the State of Alaska but are based on the overall value of catch determined by size and price. Cook Inlet fish harvest has been lower in recent years while prices have remained relatively constant.

D. Federal Nutrition, Transportation & Support Grant

Authority:

Older Americans Act

Description:

The Kenai Senior Center receives a federal grant passed through the State of Alaska to provide meals (in groups and in private homes), nutrition and health education information to seniors, and transportation services that enable seniors to maintain mobility and independence.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 <u>Projected</u>
Total Revenue	\$252,801	\$270,776	\$218,540	\$218,540

Projection Method and Comments:

The State of Alaska Department of Health and Human Services provides estimates of the City grant amounts.

E. Kenai Peninsula Borough Senior Citizen Funding

Authority:

• Kenai Peninsula Borough Budget

Description:

The Kenai Senior Center receives funding from the Kenai Peninsula Borough to provide senior services to seniors within the City's geographic service area. The City's geographic service area for seniors extends outside the City limit of the City.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 Estimated	FY2026 <u>Projected</u>
Total Revenue	\$186,143	\$186,143	\$186,143	\$185,846

Projection Method and Comments:

The Kenai Peninsula Borough provides an amount for senior citizen programs in the annual operating budget. The total amount of funding is divided amongst all senior centers in the Borough based upon the senior population each is serving. Population is based on the 2010 U.S. Census. Future changes will be driven by the result of the 2020 U.S. Census once the information is available.

F. Choice Waiver Program

Authority:

 State of Alaska Department of Health and Social Services – Senior and Disabilities Services.

Description:

Waiver programs offer individuals who meet an institutional level of care the opportunity receive care in the home or community instead of in an institution. In order to access one of these waiver programs, a person must meet 1) Medicaid eligibility requirements for income and resource limits, as found through an interview and application process with the State of Alaska Division of Public Assistance (DPA), and 2) level of care requirements, as assessed and determined by the Senior and Disability Services Intake and Assessment Unit.

	FY2023	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 <u>Projected</u>
Total Revenue	\$68,496	\$103,428	\$100,000	\$100,000

Projection Method and Comments:

Revenue projections are based upon estimated meal counts the Center expects to serve to eligible clients. The Center has seen significant decrease in the number of eligible clients and revenues are trending down.

Interest/Investment Earnings

A. Investment of all funds except Permanent Funds

Authority:

• KMC 7.22 Investment of Monies

Description:

The City's non-Permanent Fund investments shall be managed so that the portfolio, as a whole, meets the following objectives:

- 1. Safety of principal;
- 2. Maintaining sufficient liquidity to meet the City's cash flow requirements; and
- 3. Achieving a reasonable market-average rate of return.

Authorized investments of the portfolio include:

- 1. Obligations of the U.S. government, its agencies and instrumentalities.
- 2. Insured or collateralized certificates of deposit, savings accounts, and other deposits with banks and savings and loan associations.
- 3. Repurchase agreements that are documented by a written agreement, and are fully collateralized by delivery of obligations of the U.S. government to an independent third party custodian.
- 4. Money market mutual funds whose dollar-weighted average portfolio maturities are not greater than one hundred twenty (120) days, and whose portfolios consist primarily of obligations of the U.S. government, its agencies and instrumentalities, and of repurchase agreements collateralized with such U.S. government, agency, or instrumentality obligations.
- 5. A State investment pool, should one become available.

Projection Method and Comments:

The long-term estimated return for City Investments, excluding Permanent Funds, is 3.0%. The Federal Reserve began decreasing the federal funds borrowing rate in September of 2024 as inflation cooled. There are indications that further cuts may happen in 2025. Long-term rates are projected to return to around 3%. Current rate projections take into account the market adjustments caused by changes in the federal funds rate.

B. Investment of Permanent Funds

Authority:

- KMC 7.30 Land Sale Permanent Funds
- Resolution 2019-27

Description:

The City's Permanent Fund investments shall be managed as institutional endowments seeking higher rates of return than other City investments because of perpetual investment horizon for the funds.

The FY2025 authorized investment allocation for the investment of the City's Permanent Funds is:

ASSET CLASS	TARGET % WEIGHTING	RANGE %
Cash	3	0-10
Fixed Income: Investment Grade Domestic Bonds	s 26	16-36
High Yield Domestic Bonds	4	0-8
Domestic Equity: Large-Cap Domestic Equity	22	12-32
Mid-Cap Equities	10	0-18
Small-Cap Equities	5	0-10
International Emerging Markets International Equity	5 8	0-10 4-16
Real-estate equities	2	0-4
Infrastructure equities	5	0-10
Alternative Beta	10	0-15

The investment performance shall be measured as follows:

Performance measurement of the Cash allocation will be measured against the Target weighting, using the Citi Group 90 Day T-Bill Index as the benchmark.

Performance measurement of the Investment Grade Domestic Bond allocation will be measured against the Target weighting, using the Bloomberg Barclays U.S. Aggregate Bond Index for the benchmark.

Performance measurement of the High Yield Domestic Bond allocation will be measured against the Target weighting, using the Bloomberg Barclays U.S. Corporate High Yield Very Liquid Bond index for the benchmark.

Performance measurement of the Large-Cap Domestic Equity allocation will be measured against the Target weighting, using the Standard & Poor's 500 Index for the benchmark.

Performance measurement of the Mid-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 400 Mid-Cap Index as the benchmark.

Performance measurement of the Small-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 600 Small-Cap Index as the benchmark.

Performance measurement of the International Emerging Markets allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Emerging Markets index as the benchmark.

Performance measurement of the International Equity allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Europe, Australasia and Far East (MSCI EAFE) index for the benchmark.

Performance measurement of the Real-Estate Equities allocation will be measured against the target weighting, using the Standard & Poor's US REIT Index as the benchmark.

Performance measurement of the Infrastructure Equities allocation will be measured against

the target weighting, using the STOXX Global Broad Infrastructure Index as the benchmark.

Performance measurement of the Alternative Beta allocation will be measured against the target weighting, using the Wilshire Liquid Alternatives Index as the benchmark.

Projection Method and Comments:

The City's Permanent Fund investment manager's projections for the City's Permanent Funds is for annual returns to be between (11.7%) and 29.2% with a 7.45% average annualized rate of return since inception.

CHARGES FOR SERVICE

A. Ambulance Fees

Authority:

- City of Kenai Fee Schedule
- Resolution 2019-34

Description:

The City bills patients for treatment by fire personnel and transport by City ambulance. Services include treatment without transport, emergent and non-emergent basic life support (BLS), advanced life support (ALS) category I & II, and mileage transported. Historical rates and revenue generated are as follows:

			FY2024	FY2025
	<u>FY2022</u>	FY2023	Estimated	Projected
Emergent BLS	575.00	675.00	675.00	675.00
Non-emergent BLS	450.00	550.00	550.00	550.00
ALS I	700.00	800.00	800.00	800.00
ALS II	875.00	975.00	975.00	975.00
Rate per mile	14.00	14.00	14.00	14.00
Total Revenue	\$437,490	\$1,072,366	\$907,927	\$875,000

Projection Method and Comments:

Revenue projections are based on FY2024 actual call volumes by type. Gross revenues are reduced by required billing adjustments for allowable Medicare/Medicaid rates and the application of the City's Charity Care Policy. The Supplemental Emergency Medical Transport (SEMT) program was established with CFR 42/443.51 established November 30, 2010, passed by State House Bill 176 (2018), State Plan Amendment (SPA) signed on August 31,2019, and State regulations approved on October 9, 2021 with payments retroactive to the date the SPA was signed. This program provided the City with additional Medicaid reimbursement in FY2023 for the reporting periods of FY2020 and FY2021 with reimbursement amounts of \$330,273 and \$316,204 respectively, in FY2024 for FY2023 reporting period of \$436,329 and in FY2025 for FY2024 reporting period \$525,672.

B. Animal Control Fees

Authority:

• KMC Title 3, Animal Control

Description:

The Chief Animal Control Officer recommends and the City Council adopts fees associated with the adoption of animals from the City's Animal Control Shelter. All cats and dogs adopted from City are spayed or neutered prior to adoption in an effort to reduce the number of unwanted animals in the City.

Veterinary services	<u>FY2023</u>	<u>FY2024</u> Act	FY2025 <u>Estimated</u> tual Cost	FY2026 <u>Projected</u>
Veterinary services transport				
per mile	\$ 2.04	\$ 2.04	\$ 2.04	\$ 2.04
Insertion of microchip	10.20	10.20	15.30	15.30
Animal adoption fee	20.40	20.40	20.40	20.40
Total Revenue	\$42,534	\$28,602	\$36,519	\$37,000

Projection Method and Comments:

Revenue projections are based on historical animal counts and adoptions. Veterinary service costs are increasing slowly and total animals adopted is remaining constant after years of decline.

C. Multipurpose Fees

Authority:

- City of Kenai Fee Schedule
- Resolution 2016-19

Description:

The City operates a multipurpose facility and charges a per hour fee for exclusive use of the ice rink in the facility from October 15th to March 15th of each year.

			FY2024	FY2025
	<u>FY2023</u>	<u>FY2024</u>	Estimated	Projected
Hourly rate	\$145.00	\$165.00	\$165.00	\$165.00
Exclusive hours of use	<u>745.00</u>	<u>835.00</u>	757.00	727.00
Total Revenue	\$ <u>157,575</u>	\$ <u>137,816</u>	\$ <u>125,000</u>	\$ <u>120,000</u>

Projection Method and Comments:

Revenue projections are based on historical ice usage.

D. Water & Sewer Fees

Authority:

• KMC Title 17, Public Utilities and Enterprises

- KMC Appendices, Public Utility Regulations and Rates
- City of Kenai Fee Schedule
- Resolution 2019-34

Description:

The City provides potable water, waste water handling, and waste water treatment in compliance with all state and federal regulations. The City strives to economically operate the utility to provide reliable service to the residents of Kenai.

Basic water and sewer rates for flat rate and metered accounts are as follows:

		<u>FY2025</u>	<u>FY2026</u>	<u>Change</u>
<u>Water Rates:</u> Residential flat rate per month General Use – Metered per 1,000 g	gallons	\$42.48 \$4.10	\$43.43 \$4.19	\$0.95 \$0.09
Sewer Rates:				
Residential flat rate per month		\$60.74	\$62.10	\$1.36
General Use – Metered per 1,000 g	gallons	\$6.02	\$6.15	\$0.13
Combined Water & Sewer Rates:				
Residential flat rate per month		\$103.22	\$105.53	\$2.31
General Use – Metered per 1,000 g	gallons	\$ 10.12	\$ 10.35	\$0.22
			FY2025	FY2026
Total Revenue	<u>FY2023</u>	<u>FY2024</u>	Estimated	Projected
Residential	\$2,358,428	\$2,401,511	\$2,522,837	\$2,579,348
General Use	838,138	862,330	928,629	949,430
Total	\$ <u>3,196,566</u>	\$ <u>3,263,841</u>	\$ <u>3,451,466</u>	\$ <u>3,528,778</u>

Projection Method and Comments:

The City commissioned a utility rate study in 2011 which predicted a 0.35% annual growth in both water and sewer usage. Coupling slow growth with projected increases in operating expenditures of approximately 3.00%, the study called for systematic rate increases in fiscal years 2013 through 2019 and annual adjustments there after based on the Anchorage, Alaska Consumer Price Index for all Urban Consumers (CPI). CPI for 2023 was 1.5% and CPI for 2024 was 2.24%. A recommended rate change of 2.24% is being proposed for FY2026. A new rate study is being commissioned and future rate increases will be based on the results of that study.

E. Vehicle Parking Fees

Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fee Schedule
- Resolution 2018-28

Description:

The City charges daily for parking in the Kenai Municipal Airports short and long-term parking lots.

			FY2025	FY2026
	<u>FY2023</u>	<u>FY2024</u>	<u>Estimated</u>	Projected
Parking rate per day	\$8.00	\$8.00	\$8.00	\$8.00
Total Revenue	\$ <u>215,983</u>	\$ <u>243,199</u>	\$ <u>241,777</u>	\$ <u>250,000</u>

Projection Method and Comments:

Revenue projections are based on historical parking usage.

F. Aircraft Landing Fees

Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fee Schedule
- Resolution 2018-28

Description:

The City charges landing fees at the Kenai Municipal Airports based upon the certified gross takeoff weight of commercial aircraft. Signatory operators on the airport pay thirty percent (30%) less per pound than non-signatory operators.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 Estimated	FY2026 Projected
Landing fees (per 1,000 pounds)	¢4.00	¢4.07	#0.07	¢0.07
Signatory Non-signatory	\$1.88 \$2.44	\$1.97 \$2.56	\$2.07 \$2.69	\$2.07 \$2.69
Non-signatory	Ψ2.44	ψ2.50	ψ2.09	φ2.09
Total Revenue	\$ <u>365,551</u>	\$ <u>407,678</u>	\$ <u>365,793</u>	\$ <u>410,000</u>

Projection Method and Comments:

Revenues are projected based on historical certified activity reports provided by commercial operators and future aviation forecasts. Per the negotiated extension to the Airline Operating Agreement, landing fee rates are scheduled to increase 5% each year including FY2022 – FY2025.

G. Employee Health Care Fees

Authority:

• Employee Health Care Fund

Description:

The City began utilizing an internal service fund to account for the costs of providing employee health and life insurance in FY2018. Each fund and department of the City is billed for each eligible position. Part-time positions are billed at one-half (1/2) the rate of a full-time position. Employees contribute monthly for coverage. Employee monthly premiums are based on the type of coverage and an overall employee cost share of thirteen percent (13%).

	FY	2024	-	FY2025	-	FY2026	D	ifference	% Change
Employer Cost Per Posisiton									
Full-time	\$	25,209	\$	26,722	\$	28,325	\$	1,603	6%
Part-time		12,605		13,361		14,163		802	6%
					Р	rojected	1	L-Jan-26	
	Jan	1 - Dec 31	Jan	n 1 - Dec 31	Jan	1 - June 30	Р	rojected	
Employee Monthly Premiums		FY2024		FY2025		FY2026	1	ncrease	% Increase
\$3,000/\$6,000 Deductible Plan									
Employee only	\$	162.00	\$	176.00	\$	189.00	\$	13.00	7%
Employee with child(ren)		296.00		323.00		343.00		20.00	6%
Employee with spouse		325.00		355.00		378.00		23.00	6%
Employee with family		444.00		487.00		517.00		30.00	6%
Part-time employee only		584.00		766.00		820.00		54.00	7%
Part-Time employee with child(ren)		1,497.00		1,894.00		2,041.00		147.00	8%
Part-time employee with spouse		1,723.00		2,144.00		2,306.00		162.00	8%
Part-time employee with family		2,636.00		3,156.00		3,379.00		223.00	7%
QHDHP \$8,000/ \$16,00 Dedcutible Plan									
Employee only	\$	-	\$	157.00	\$	167.99	\$	10.99	7%
Employee with child(ren)		-		287.00	\$	304.22		17.22	6%
Employee with spouse		-		316.00	\$	334.96		18.96	6%
Employee with family		-		436.00	\$	462.16		26.16	6%
Part-time employee only		-		682.00	\$	729.74		47.74	7%
Part-Time employee with child(ren)		-		1,683.00	\$	1,817.64		134.64	8%
Part-time employee with spouse		-		1,909.00	\$	2,061.72		152.72	8%
Part-time employee with family				2,826.00	\$	3,023.82		197.82	7%
		Actual		Proje	cted	Pro	pose	d	
		FY2024		FY2			(202		
Revenues				<u></u>		<u> </u>		<u>~</u>	
Charge for Services	\$2	640,656		\$2,834	192	\$3,06	4 52	8	
0					,140		7,52		
Employee Premiums		357,811							
Interest Earnings		<u>108,361</u>		6	,000	3	0,00	<u>U</u>	

Total Revenue

<u>Projection Method and Comments:</u> The FY2026 health insurance projected costs include an average increase of 6%. The Employee cost share remains 13% and the City pays the remaining 87%.

\$<u>3.182.332</u>

\$3,442,048

\$3,106,828

Rents & Leases

A. Land Leases

Authority:

- KMC Title 21, City Airport and Airport Lands.
- KMC Title 22, General Fund Lands.

Description:

The City leases land it holds title to provide operational revenue to the City's General and Airport Funds. Lands deeded to the City by the Federal Aviation Administration have a deed restriction limiting the use of any revenue derived from its sale or lease for the betterment of the Kenai Municipal Airport.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 <u>Projected</u>
General Fund Land Leases Airport Fund Land Leases	\$140,201 <u>559,207</u> \$ <u>699,408</u>	\$143,282 <u>550,127</u> \$ <u>693,409</u>	\$143,933 <u>635,266</u> \$ <u>779,199</u>	\$169,711 \$ <u>687,791</u> \$ <u>857,502</u>

Projection Method and Comments:

Land lease amounts are based on a percentage, six percent (6%) to eight percent (8%) of the lands appraised fair market value annually. Most land under lease is <u>appraised</u> in years ending in five (5) and zero (0) with adjustments in non-appraisal years based on the Consumer Price Index for all Urban Consumers, Anchorage Alaska. Revenue estimates are based on land currently under lease with no allowance for new leases.

B. Terminal Rents

Authority:

- Kenai Municipal Airport Airline Operating Agreement
- City of Kenai Fee Schedule
- Concessionaire agreements

Description:

The City leases space in the Kenai Municipal Airport to airlines, car rental agencies, and food/bar concessionaires who operate in the Airport terminal building.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 <u>Projected</u>
Airline Rents Concessionaire & Other Rents	\$350,375 <u>95,207</u> \$ <u>445,582</u>	\$280,516 <u>150,579</u> \$ <u>431,095</u>	\$317,766 <u>73,906</u> \$ <u>391,672</u>	\$372,412 <u>75,909</u> \$ <u>448,321</u>

Projection Method and Comments:

Terminal rent is negotiated in the Airport's Airline Operating Agreement. The current agreement is in effect through FY2025. The Airport's Airline Operating Agreement contains a 5% increase in rates for each year of the agreement and a two-percentage point reduction in the terminal rent subsidy for years 2 through 5 of the new agreement. Terminal rental rates will be applied to tenant occupied square footages. Concessionaire agreements are negotiated with multiple vendors and are typically for five years. Revenue estimates are based upon current space occupancy.

C. Equipment Replacement Fund Rents

Authority:

• KMC 7.25.100 Equipment Replacement Fund

Description:

The City operates and internal service fund to account for the purchase of equipment for General Fund departments costing in excess of \$50,000. Utilizing departments are billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

	<u>FY2023</u>	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 <u>Projected</u>
Rents:				
Fire Department	\$106,014	\$169,066	\$163,276	\$245,611
Non-Departmental	37,739	44,907	41,290	47,532
Street Department	175,065	197,639	173,012	255,879
Parks, Recreation & Beautification	5,120	5,120	4,163	5,931
	\$ <u>323,938</u>	\$ <u>416,732</u>	\$ <u>381,741</u>	\$ <u>554,953</u>

Projection Method and Comments:

Rents are based on the estimated replacement cost of each piece of equipment. Assuming a three percent (3%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Equipment costs are projected to increase at a rate of three percent (3%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

D. Fleet Replacement Fund Rents

Authority:

• KMC 7.25.105 Fleet Replacement Fund

Description:

In FY2021 the City began operating an internal service fund to account for the purchase of vehicles for General and Senior Citizen Fund departments. Utilizing departments will be billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

			FY2025	FY2026
	FY2023	FY2024	Estimated	Projected
Rents:				
Police Department	\$ 81,582	\$ 87,223	\$ 83,164	\$ 90,099
Parks, Recreation & Beautification	20,210	20,210	20,210	20,367
Fire Department	11,769	11,769	12,622	13,760
Street Department	8,909	8,909	8,909	11,790
Shop Department	7,440	7,440	7,440	7,440
Animal Control	5,308	5,308	5,308	8,155
Senior Citizen Fund Departments	10,645	10,873	10,873	13,823
Building Department	5,464	5,464	5,464	<u>6,770</u>
-	\$ <u>151,327</u>	\$ <u>157,196</u>	\$ <u>153,990</u>	\$ <u>172,204</u>

Projection Method and Comments:

Rents are based on the estimated replacement cost of each vehicle. Assuming a three percent (3%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Vehicle costs are projected to increase at a rate of three percent (3%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

E. Congregate Housing Rents

Authority:

• City of Kenai Fee Schedule

Description:

The City Vintage Pointe Manor, operates a forty (40) unit independent living, senior housing complex. The facility charges monthly rents commensurate with the rents of unsubsidized, private facilities in the community.

			FY2025	FY2026
	<u>FY2023</u>	<u>FY2024</u>	Estimated	Projected
Rents:	\$466,139	\$486,345	\$506,152	\$497,682

Projection Method and Comments:

In years ending in five (5) and zero (0), the City commissions a rental rate study to determine the unsubsidized market rate for comparable unassisted senior housing. For years in which no study is performed, the prior year's market rates are adjusted by the change in the Anchorage, Alaska Consumer Price Index for all Urban Consumers. A new study was completed in FY2020 showing the rent of all units was below market rates. Existing tenants will see no more than a \$50.00 per month increase in rent each year until their rents equals the market rate. Vacancy is assumed to be seven and one-half percent (7.5%) as the facility has a lengthy wait list for prospective tenants.

Licenses & Permits

A. Building Permits

В.

Authority:

• KMC 4.05 Building Code

Description:

The City assesses a fee for the issuance of a permit for the construction or alteration of structures within the City. The City has adopted the "*International Building Code*," 2009 Edition. The City further utilizes Building Valuation Data Table shown in the latest edition of the *Building Safety Journal*, published by the International Code Council, for determining the value of construction and improvements.

	Commercial	Residential
Valuation \$1.00 - \$500.00	\$23.50	\$17.63
Valuation \$501.00 - \$2,000.00 - Base	\$23.50	\$17.63
Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction thereof, over \$500.00 including \$2,000.00	\$3.05	\$2.29
Valuation \$2,001.00 - \$25,000.00 - Base	\$69.25	\$51.94
Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction thereof, over \$2,000.00 including \$25,000.00	\$14.00	\$10.50
Valuation \$25,001.00 - \$50,000.00 - Base	\$391.25	\$293.44
Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction thereof, over \$25,000.00 including \$50,000.00	\$10.10	\$7.58
Valuation \$50,001.00 - \$100,000.00 - Base	\$643.75	\$482.81
Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction thereof, over \$50,000.00 including \$100,000.00	\$7.00	\$5.25
Valuation \$100,001.00 - \$500,000.00 - Base	\$993.75	\$745.31
Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction thereof, over \$100,000.00 including \$500,000.00	\$5.60	\$4.20
Valuation \$500,001.00 - \$1,000,000.00 - Base	\$3,233.75	\$2,425.31
Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction thereof, over \$500,000.00 including \$1,000,000.00	\$4.75	\$3.56
Valuation \$1,000,001.00 and up - Base	\$5.608.75	\$4,206.56
Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction thereof, over \$1,000,000.00	\$3.65	\$2.74
Inspection outside of normal business hours - per hour (two hour minimum charge)	\$47.00	\$47.00
Inspection for which no fee is specifically indicated - per hour (two hour minimum charge)	\$47.00	\$47.00
Additional plan review required by changes, additions or revisions to plans - per hour (one hour minimum charge)	\$47.00	\$47.00

	FY2023	<u>FY2024</u>	FY2025 <u>Estimated</u>	FY2026 Projected
Total Revenue	\$134,423	\$155,624	\$140,000	\$140,000

<u>Projection Method and Comments:</u> Revenue projections are based on historical construction values adjusted for any known large projects.

C. Animal Licenses

Authority:

• KMC Title 3, Animal Control

Description:

A person who owns a dog over the age of three (3) months, other than in the operation of a kennel facility, must obtain a dog license for that dog.

		0				
	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	Projected		
Dog License – Sterilized Dog Dog License – Non-sterilized Do	\$10.20 g \$30.60	\$10.20 \$30.60	\$10.20 \$30.60	\$10.20 \$30.60		
Total revenue	\$8,124	\$6,786	\$7,270	\$7,500		

Projection Method and Comments:

Revenue projections are based on no change in fee amount and relatively stable animal population.

Transfers In

A. Administrative Service Transfers

Authority:

Administrative Service Charge Policy

Description:

The City utilizes the modified direct expenditure method to allocate the administrative costs of operating the City to all funds of the City.

The historical allocation percentage applied to modified direct expenditures and the total General Fund recovery via transfers is as follows:

	<u>FY2023</u>	<u>FY2024</u>	FY2025	FY2026 <u>Projected</u>
Cost Allocation %	13.75%	15.15%	13.02%	11.72%
Total cost recovery	\$1,845,500	\$1,797,900	\$1,834,200	\$1,800,700

Projection Method and Comments:

The modified direct expenditure method allocates the identified indirect cost pool to funds based upon their budgeted expenditures modified to eliminate significant specific items that would disproportionally impact the allocations such as depreciation, State of Alaska Public Employee Retirement System grant expenditures, and large capital purchases.

B. Other Transfers

Authority:

• N/A

Description: Transfers are financial inflows from other funds. An example of a routine transfer is money transferred from the General Fund to the Debt Service Fund for the annual debt service on the City's outstanding Library Expansion Bonds.

Projection Method and Comments:

N/A

General Fund Central Administration Cost Allocation

	FY 2025		FY 2026		fference	Percent
Water	\$	112,400	\$ 109,300	\$	(3,100)	(2.76%)
Sewer		65,600	64,900		(700)	(1.07%)
Sewer Treatment		118,900	122,000		3,100	2.61%
Airport - Airfield		1,094,800	1,107,300		12,500	1.14%
Airport - Administration Including Land		64,000	72,500		8,500	13.28%
Airport - Terminal		61,800	61,600		(200)	(0.32%)
Senior - Access		44,117	44,422		305	0.69%
Senior - Cong Meals		29,177	36,348		7,171	24.58%
Senior - Home Meals		59,141	59,442		301	0.51%
Senior - Transportation		27,069	19,326		(7,743)	(28.60%)
Senior - Choice Waiver		7,796	8,662		866	11.11%
Dipnet - Public Safety		81,300	72,200		(9,100)	(11.19%)
Dipnet - Streets		3,500	2,600		(900)	(25.71%)
Dipnet - Parks, Recreation & Beautification		21,800	21,900		100	0.46%
Dipnet - Dock		4,000	4,200		200	5.00%
Congregate Housing		38,800	 41,200		2,400	<u> 6.19</u> %
Total	\$	1,834,200	\$ 1,847,900	\$	13,700	0.75%

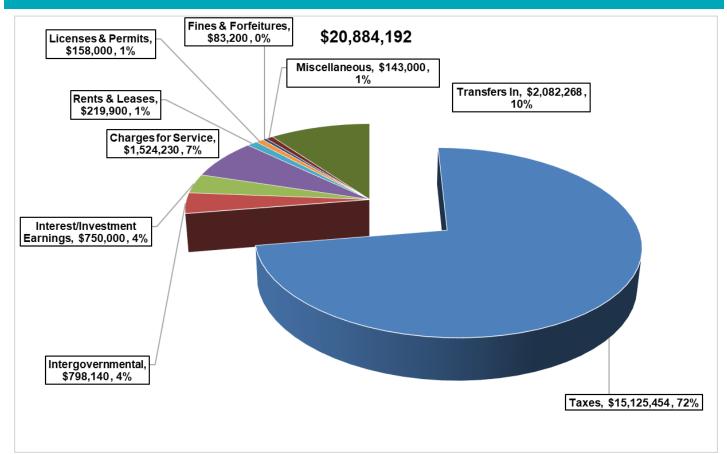
GENERAL FUND

The General Fund is established to account for the revenues and expenditures necessary to carry out basic governmental activities of the City such as police and fire protection, recreation, planning, legal services, administrative services, etc. Appropriations are made from the fund annually. The fund will continue to exist indefinitely.

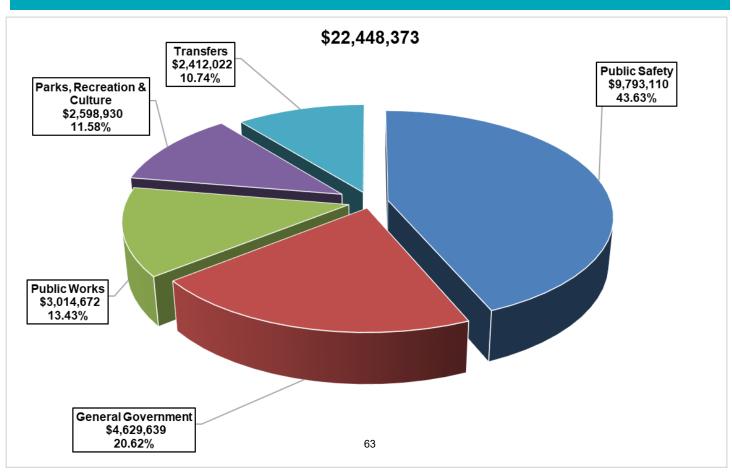
Revenue, for this and other funds, is recorded by source, i.e., taxes, licenses, service charges, etc. Expenditures are recorded first by function, then by activity and object of the expenditure.

General Fund expenditures are made primarily for current day-to-day operating expenses and operating equipment. Capital expenditures for large-scale public improvements, such as buildings, water and sewer projects or streets, are accounted for elsewhere in the Capital Projects Funds or Enterprise Funds.

WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE



WHERE THE MONEY GO – TOTAL OPERATING EXPENDITURES

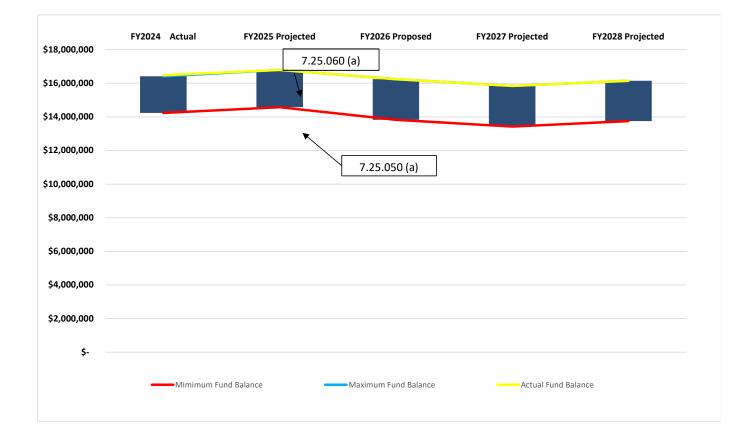


General Fund Budget Projection

	Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026	Projection FY2027	Projection FY2028	Projection FY2029
TAXABLE VALUES (000'S)	\$ 1,006,969	\$ 961,718	\$ 1,025,750	\$ 1,067,148	\$ 1,084,883	\$ 1,103,152	\$ 1,121,959
MILL RATE	4.35	4.35	4.35	4.35	4.35	4.35	4.35
REVENUES							
Property & Sales Taxes							
Property Tax	4,440,190	4,477,109	4,517,489	4,679,839	4,774,856	4,852,737	4,932,911
Sales Tax	9,975,032	10,073,705	10,218,596	10,457,201	10,666,345	10,879,672	11,097,265
Total Property & Sales Taxes	14,415,222	14,550,814	14,736,085	15,137,040	15,441,201	15,732,409	16,030,176
Intergovernmental Revenue:							
PERS Funding	231,382	405,385	405,385	541,742	557,994	574,734	591,976
Community Assistance	172,001	175,745	166,905	139,899	139,899	139,899	139,899
Fish Tax	464	17,500	20,000	17,500	18,025	18,566	19,123
Other	116.052	48,500	69.354	48,500	50.925	53,471	56,145
Total State/Federal Revenue	519,899	647,130	661,644	747,641	766,843	786,670	807,143
Other Revenue							
Licenses and Permits	171,405	157,100	158,621	157,000	160,140	163,343	166,610
Ambulance Fees	943,944	875,000	1,081,311	1,250,000	1,275,000	1,300,500	1,326,510
Interest	923,861	475,000	461,788	750,000	487,235	475,211	484,271
Other	931,616	784,415	750,175	774,130	789,613	805,405	821,513
Total Other Revenue	2,970,826	2,291,515	2,451,895	2,931,130	2,711,988	2,744,459	2,798,904
Total Revenues	17,905,947	17,489,459	17,849,624	18,815,811	18,920,032	19,263,538	19,636,223
Transfer From Other Funds							
Charges to other funds	1,757,300	1,795,400	1,795,400	1,806,700	1,860,901	1,916,728	1,974,230
Capital Projects / Special Revenue	100,369	75,000	124,837	75,000	75,000	75,000	75,000
Enterprise	40,600	38,800	38,800	41,200	42,436	43,709	45,020
Trust Fund	146,180	151,278	153,684	159,368	162,555	165,806	167,377
Total Transfers	2,044,449	2,060,478	2,112,721	2,082,268	2,140,892	2,201,243	2,261,627
Total Revenues and Transfers	19,950,396	19,549,937	19,962,345	20,898,079	21,060,924	21,464,781	21,897,850
EXPENDITURES/APPROPRIATIONS	5						
General Government	3,579,819	4,436,228	4,535,128	4,631,270	4,770,208	4,913,314	5,060,713
Public Safety	8,787,514	9,372,411	9,397,694	9,793,110	10,086,903	10,389,510	10,701,195
Public Works	2,499,507	2,795,779	2,914,756	3,014,672	3,105,112	3,198,265	3,294,213
Parks, Recreation & Cultural	2,426,049	2,563,678	2,628,240	2,598,930	2,676,898	2,757,205	2,839,921
Total Operating Expenditures	17,292,889	19,168,096	19,475,818	20,037,982	20,639,121	21,258,294	21,896,042
Transfers or Non-Operating	1,667,033	1,094,136	1,143,973	2,412,022	1,854,533	967,419	1,475,692
Total Expenditures/Appropriations	18,959,922	20,262,232	20,619,791	22,450,004	22,493,654	22,225,713	23,371,734
Total Surplus (Deficit)	990,474	(712,295)	(657,446)	(1,551,925)	(1,432,730)	(760,932)	(1,473,884)
Projected Lapse - 5%		958,405	973,791	1,001,899	1,031,956	1,062,915	1,094,802
Adjusted Surplus (Deficit)	990,474	246,110	316,345	(550,026)	(400,774)	301,983	(379,082)
Beginning Fund Balance	15,484,362	14,874,696	16,474,836	16,791,181	16,241,155	15,840,381	16,142,364
Ending Fund Balance	16,474,836	15,120,806	16,791,181	16,241,155	15,840,381	16,142,364	15,763,282
Restricted	(824,433)	(818,423)	(871,433)	(907,433)	(943,433)	(979,433)	(1,015,433)
Committed	(12,344,787)	(11,074,341)	(12,612,342)	(11,807,635)	(11,343,948)	(11,616,096)	(11,054,607)
Assigned	(3,305,616)	(3,228,042)	(3,307,406)	(3,526,087)	(3,553,000)	(3,546,835)	(3,693,242)
Unassigned Fund Balance	<u>\$-</u>	<u>\$ -</u>	<u>\$-</u>	<u>\$ -</u>	<u>\$-</u>	<u>\$</u>	<u>\$</u>

General Fund Fund Balance Policy Compliance

		FY2024 Actual		FY2025 Projected	FY2026 Proposed	FY2027 Projected	FY2028 Projected
Ending Fund Balance 6/30/24	:	\$ 16,474,836	\$	16,791,181	\$ 16,241,155	\$ 15,840,381	\$ 16,142,364
Nonspendable	:	\$ -	\$	-	\$ -	\$ -	\$ -
Restricted -							
Athletics - Daubenspeck Donation	:	\$ (824,433)	\$	(871,433)	\$ (907,433)	\$ (943,433)	\$ (979,433)
Committed:							
Outstanding Encumbrances		\$-	\$	(50,000)	(/ /	(50,000)	(50,000)
Subsequent Year Expenditures Health Insurance Reserve		(712,295) -		(657,446) -	(1,551,925) -	(1,432,730) -	(760,932)
Capital Improvement Plan Reserve		(4,919,106)		(5,247,625)	(2,957,539)	(2,598,954)	(3,629,407)
Budgetary Stabilization Reserve	3.8743	(6,713,386)	_	(6,657,271)	 (7,248,171)	 (7,262,264)	 (7,175,757)
Total Committed	:	\$ (12,344,787)	\$	(12,612,342)	\$ (11,807,635)	\$ (11,343,948)	\$ (11,616,096)
Assigned -							
Accrued Compensated Absences	:	\$ (1,067,706)	\$	(1,089,060)	\$ (1,110,841)	\$ (1,133,058)	\$ (1,155,719)
Operational and Capital Contingencies Reserve	1.291	(2,237,910)		(2,218,346)	 (2,415,246)	 (2,419,942)	 (2,391,116)
Total Assigned	:	\$ (3,305,616)	\$	(3,307,406)	\$ (3,526,087)	\$ (3,553,000)	\$ (3,546,835)
Unassigned	-	\$ -	\$		\$ 	\$ 	\$

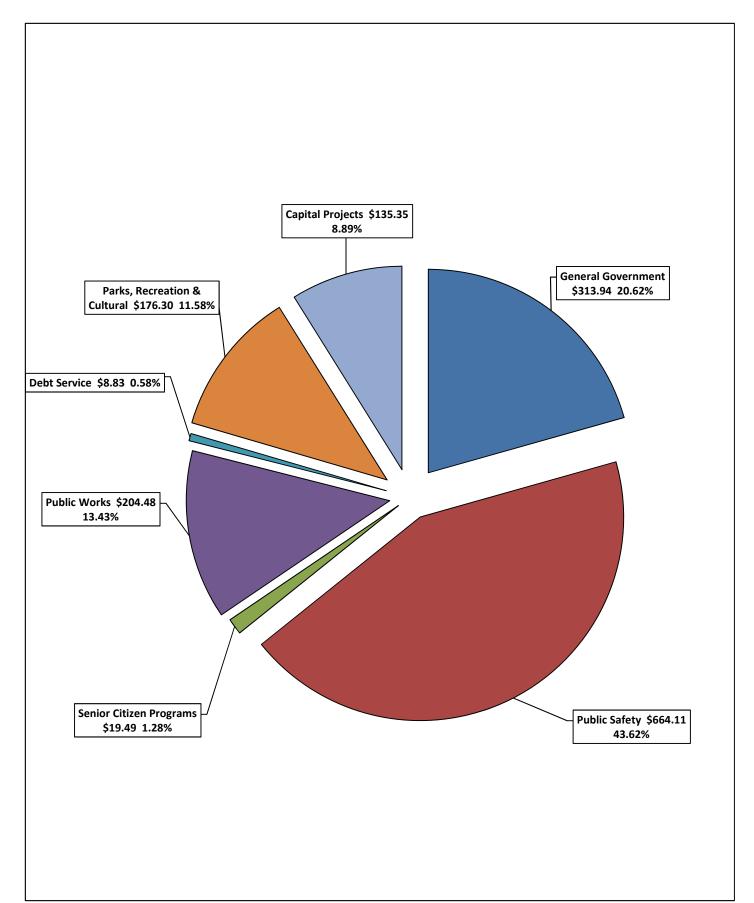


Property Tax Breakdown

What will your property tax \$'s pay for in FY2026?

Home Assessed Value						\$	350,000.00
City of Kenai Property Tax KPB Property Taxes (After \$50,000 prima	iry re	sidence exen	nption)		(4.35 Mills) (4.30 Mills)	\$	1,522.50 1,290.00
Total Tax Liability	,		. ,		、 ,	\$	2,812.50
How is your City of Kenai Property Tax	es S	pent?				<u>\$</u>	1,522.50
Department:							
General Government							
City Council	\$	185,034	0.82%	\$	12.48		
City Administration		3,713,795	16.52%		251.52		
Lands Administration		80,234	0.36%		5.79		
Planning and Zoning		249,493	1.11%		16.90		
City Clerk		402,714	1.79%		27.25		
Total General Government		4,631,270	20.60%	\$	313.94		
Public Safety							
Police		3,956,965	17.63%	\$	268.42		
Fire		4,301,785	19.16%	Ψ	291.71		
Communications		1,041,726	4.64%		70.64		
Animal Control		492,634	2.19%		33.34		
Total Public Safety		9,793,110	43.62%	\$	664.11		
Public Works							
Public Works Administration		237,180	1.06%		16.14		
Streets		1,294,957	5.77%		87.85		
Maintenance Shop		747,828	3.33%		50.70		
Buildings		499,267	2.22%		33.80		
Street Lighting		235,440	1.05%		15.99		
Total Public Works		3,014,672	13.43%	\$	204.48		
Parks, Recreation & Cultural							
Parks, Recreation & Beautification		1,310,795	5.84%	\$	88.91		
Library		1,032,532	4.60%	Ψ	70.04		
Visitor Center		201,024	4.00 % 0.90%		13.70		
		•					
City Dock		54,579	<u>0.24%</u>		3.65		
Total Parks, Recreation & Cultural		2,598,930	11.58%	\$	176.30		
Senior Citizen Programs		286,397	1.28%	\$	19.49		
Debt Service		130,625	0.58%	\$	8.83		
Capital Projects		1,995,000	<u>8.89%</u>	\$	135.35		
Total City of Kenai	<u>\$</u>	22,450,004	<u>100.00%</u>	<u>\$</u>	1,522.50		

Property Tax Breakdown Graph



General Fund Expenditure Recap

	F	Personal Services	•	Maintenance and Operations				
	FY2025 Original Budget	FY2026 Proposed Budget	Difference	FY2025 Original Budget	FY2026 Proposed Budget	Difference		
General Government								
City Clerk	\$ 323,571	\$ 320,174	\$ (3,397)	\$ 71,515	\$ 82,540	\$ 11,025		
Legislative	51,768	52,829	1,061	141,990	132,205	(9,785)		
Legal	418,259	430,726	12,467	35,475	35,875	400		
City Manager	445,008	456,156	11,148	64,730	87,560	22,830		
Human Resources	173,908	177,386	3,478	27,236	27,950	714		
Finance	809,933	791,058	(18,875)	209,755	194,965	(14,790)		
Land Administration	-	64,034	64,034	93,400	16,200	(77,200)		
Non-Departmental	421,192	557,015	135,823	782,593	928,454	145,861		
Planning and Zoning	323,255	217,453	(105,802)	39,140	32,040	(7,100)		
Safety				3,500	3,650	150		
Total General Government	2,966,894	3,066,831	99,937	1,469,334	1,541,439	72,105		
Public Safety								
Police	3,482,936	3,528,522	45.586	404,624	428,443	23,819		
Fire	3,384,911	3,633,258	248,347	540,916	668,527	127,611		
Communications	953,792	954,986	1,194	85.630	86,740	1,110		
Animal Control	340,606	331,752	(8,854)	157,533	160,882	3,349		
Total Public Safety	8,162,245	8,448,518	286,273	1,188,703	1,344,592	155,889		
Public Works								
Public Works Administration	191,878	216,105	24,227	12,017	21,075	9,058		
Shop	433,904	448,690	14,786	304,358	299,138	(5,220)		
Streets	705,605	687,039	(18,566)		607,918	163,928		
			()					
Buildings Street Lighting	330,852	335,223	4,371	139,199 233,976	164,044 235,440	24,845 1,464		
Total Public Works	1,662,239	1,687,057	24,818	1,133,540	1,327,615	194,075		
Library	801,417	820,038	18,621	209,001	212,494	3,493		
Parks and Recreation								
Boating Facility	37,293	28,194	(9,099)	26,396	26,385	(11)		
Visitor Center	57,235	20,134	(3,033)	209,453	20,303	(8,429)		
Parks, Recreation & Beautification	- 797,764	- 824,763	- 26,999	480,854	486,032	5,178		
Total Parks and Recreation	835,057	852,957	17,900	716,703	713,441	(3,262)		
Non-Departmental Transfers								
Total General Fund	\$ 14,427,852	\$ 14,875,401	<u>\$ 447,549</u>	<u>\$ 4,717,281</u>	<u>\$ 5,139,581</u>	<u>\$ 422,300</u>		

General Fund Expenditure Recap

Capital Outlay & Transfers					Total Budget					
	FY2025 Original Budget	FY2026 Proposed Budget	Difference		FY2025 Original Budget	I	FY2026 Proposed Budget		Difference	
		Ŭ			•		•			General Government
\$	-	\$-	\$-	\$	395,086	\$	402,714	\$	7,628	City Clerk
	-	-	-		193,758		185,034		(8,724)	Legislative
	-	-	-		453,734		466,601		12,867	Legal
	-	-	-		509,738		543,716		33,978	City Manager
	-	-	-		201,144		205,336		4,192	Human Resources
	-	-	-		1,019,688		986,023		(33,665)	Finance
	-	-	-		93,400		80,234		(13,166)	Land Administration
	-	23,000	23,000		1,203,785		1,508,469		304,684	Non-Departmental
	-	-	-		362,395 3,500		249,493 3,650		(112,902) 150	Planning and Zoning Safety
	-	23,000	23,000		4,436,228		4,631,270	_	195,042	Total General Government
										Public Safety
	-	-	-		3,887,560		3,956,965		69,405	Police
	21,463	-	(21,463)		3,947,290		4,301,785		354,495	Fire
	-	-	-		1,039,422 498,139		1,041,726 492,634		2,304 (5,505)	Communications Animal Control
	21,463		(21,463)		9,372,411		9,793,110		420,699	Total Public Safety
	21,400		(21,400)		0,012,411		0,100,110		420,000	
										Public Works
	-	-	-		203,895		237,180		33,285	Public Works Administration
	-	-	-		738,262		747,828		9,566	Shop
	-	-	-		1,149,595		1,294,957		145,362	Streets
	-	-	-		470,051		499,267		29,216	Buildings
	-				233,976		235,440		1,464	Street Lighting
	-				2,795,779		3,014,672		218,893	Total Public Works
	-	-	-		1,010,418		1,032,532		22,114	Library
					.,		.,	_		<u></u>
										Parks and Recreation
	-	-	-		63,689		54,579		(9,110)	Boating Facility
	-	-	-		209,453		201,024		(8,429)	Visitor Center
	1,500		(1,500)		1,280,118		1,310,795	_	30,677	Parks, Recreation & Beautification
	1,500		(1,500)		1,553,260		1,566,398	_	13,138	Total Parks and Recreation
	1,094,136	2,412,022	1,317,886		1,094,136	_	2,412,022	_	1,317,886	Non-Departmental Transfers
\$	1,117,099	<u>\$ 2,435,022</u>	\$ 1,317,923	\$	20,262,232	\$:	22,450,004	\$	2,187,772	Total General Fund

General Fund Expenditure Summary

	FY2024 Actual		Original Budget <u>FY2025</u>	Amended <u>Budget</u>	Proposed FY2026	Increase Decrease) (25 Original	% <u>Change</u>
<u>General Government</u>	rotuur		112020	Buugot		 <u>lo original</u>	onango
01 City Clerk	\$ 343,325	\$	395,086	\$ 395,086	\$ 402,714	\$ 7,628	1.93%
11 Legislative	154,621		193,758	193,758	185,034	(8,724)	(4.50%)
12 Legal	392,939		453,734	453,734	466,601	12,867	2.84%
13 City Manager	479,894		509,738	510,238	543,716	33,978	6.67%
14 Human Resources	207,653		201,144	215,294	205,336	4,192	2.08%
15 Finance	898,314		1,019,688	1,019,688	986,023	(33,665)	(3.30%)
16 Land Administration	14,356		93,400	137,150	80,234	(13,166)	(14.10%)
18 Non-Departmental	815,290		1,203,785	1,224,284	1,508,469	304,684	25.31%
19 Planning and Zoning	271,792		362,395	382,396	249,493	(112,902)	(31.15%)
20 Safety	1,635		3,500	 3,500	 3,650	150	4.29%
Total General Government	<u>\$ 3,579,819</u>	<u>\$</u>	4,436,228	\$ 4,535,128	\$ 4,631,270	 195,042	4.40%
Public Safety							
21 Police	3,721,924		3,887,560	3,909,708	3,956,965	69,405	1.79%
22 Fire	3,690,045		3,947,290	3,947,290	4,301,785	354,495	8.98%
23 Communications	904,050		1,039,422	1,039,422	1,041,726	2,304	0.22%
29 Animal Control	471,495		498,139	 501,274	 492,634	 (5,505)	<u>(1.11</u> %)
Total Public Safety	8,787,514		9,372,411	 9,397,694	 9,793,110	 420,699	4.49%
Public Works							
31 Public Works Administration	172,413		203,895	260,891	237,180	33,285	16.32%
32 Shop	651,124		738,262	779,642	747,828	9,566	1.30%
33 Streets	1,082,799		1,149,595	1,159,575	1,294,957	145,362	12.64%
34 Buildings	367,619		470,051	477,551	499,267	29,216	6.22%
35 Street Lighting	225,552		233,976	237,097	235,440	1,464	0.63%
Total Public Works	2,499,507	_	2,795,779	 2,914,756	 3,014,672	 218,893	7.83%
Parks, Recreation & Culture							
40 Library	962,801		1,010,418	1,032,518	1,032,532	22,114	2.19%
60 Boating Facility	40,589		63,689	63,689	54,579	(9,110)	(14.30%)
03 Visitor Center	162,292		209,453	210,186	201,024	(8,429)	(4.02%)
45 Parks, Recreation & Beautification	1,260,367		1,280,118	1,321,847	1,310,795	30,677	2.40%
Total Parks, Recreation & Culture	2,426,049		2,563,678	 2,628,240	 2,598,930	 35,252	1.38%
Total Operating Expenditures	17,292,889		19,168,096	19,475,818	20,037,982	869,886	4.54%
			10,100,000	 10, 110,010	 20,001,002	 	<u> </u>
Transfers to other funds							
Senior Citizen Fund	199,476		217,467	253,999	286,397	68,930	31.70%
Debt Service	130,625		130,750	140,097	130,625	(125)	(0.10%)
Other non-operating	1,336,932	_	745,919	 749,877	 1,995,000	 1,249,081	<u>167.46</u> %
Total Transfers to other funds	1,667,033		1,094,136	 1,143,973	 2,412,022	 1,317,886	120.45%
Total General Fund	<u>\$ 18,959,922</u>	\$	20,262,232	\$ 20,619,791	\$ 22,450,004	\$ 2,187,772	10.80%

General Fund Summary by Line Item

Account Number	Expense Description		FY2024 Actual		Five year Historical Average		Original Budget <u>FY2025</u>		Amended Budget		Proposed <u>FY2026</u>		Increase (Decrease) 2025 Original	% Change
	Salaries and Benefits													
0100	Salaries	\$	7,687,231	\$	6,434,402	\$	8,212,137	\$	8,248,657	\$	8,545,299	\$	333,162	4.06%
0200	Overtime		634,973		409,805		485,441		485,441		329,953		(155,488)	(32.03%)
0250	Holiday Pay		193,894		148,015		210,044		210,044		229,965		19,921	9.48%
0300	Leave		151,655		127,091		295,066		295,601		284,414		(10,652)	(3.61%)
0400	Medicare		122,558		99,832		133,443		133,980		136,150		2,707	2.03%
0450	Social Security		23,732		17,118		24,124		24,124		20,571		(3,553)	(14.73%)
0500	PERS		1,988,257		1,891,261		2,280,342		2,288,494		2,424,574		144,232	6.33%
0600	Unemployment Insurance		-		5,672		44,683		44,860		46,706		2,023	4.53%
0700	Workers Compensation		156,245		122,005		163,340		163,414		218,761		55,421	33.93%
0800	Health & Life Insurance		2,144,361		2,018,955		2,299,628		2,309,649		2,362,036		62,408	2.71%
0900	Supplemental Retirement	_	220,889	_	137,945	_	279,604	_	280,584	_	276,972	_	(2,632)	<u>(0.94</u> %)
	Total Salaries & Benefits	<u>\$</u>	13,323,795	<u>\$</u>	11,412,101	\$	14,427,852	\$	14,484,848	\$	14,875,401	\$	447,549	<u>3.10</u> %
	Maintenance and Onerations													
2024	Maintenance and Operations		0.007		11 0 10		10.005		10.005		15.090		(4 745)	(40.070/)
2021	Office Supplies		8,627		11,348		16,835		16,835		- ,		(1,745)	(10.37%)
2022 2023	Operating & Repair Supplies Repair & Maintenance Supplies		598,390 1,443		542,569 3,404		656,560 3,850		650,841 31,850		726,826 3,850		70,266	10.70%
2023	Small Tools/Minor Equipment		207,750		3,404 178,116		3,650 157,683		192,989		3,650 127,535		(30,148)	- (19.12%)
2024	Computer Software		151,428		128,884		215,065		203,591		298,476		(30,148) 83,410	(19.12%) 38.78%
4531	Professional Services		391,342		425,982		681,477		764,830		726,682		45,205	6.63%
4532	Communications		61,047		423,902 61,960		76.769		76,769		106,808		30,039	39.13%
4533	Travel & Transportation		137,604		103,058		203,415		223,833		209,010		5,595	2.75%
4534	Advertising		15,473		17,764		38,052		39,060		43,870		5,818	15.29%
4535	Printing & Binding		19,877		22,483		37,380		37,787		37,033		(347)	(0.93%)
4536	Insurance		374,324		314,882		417,697		417,697		473,567		55,870	13.38%
4537	Utilities		743,266		742,924		801,532		801,532		795,936		(5,596)	(0.70%)
4538	Repair & Maintenance		210,163		177,575		272,411		285,229		332,823		60,412	22.18%
4539	Rentals		146,744		146,090		166,139		166,139		224,026		57,887	34.84%
4540	Equip. Fund Pmts.		563,055		460,353		600,308		600,308		713,334		113,026	18.83%
4541	Postage		17,950		13,899		23,000		23,000		23,300		300	1.30%
4666	Books		79,446		74,127		74,775		86,700		75,435		660	0.88%
4667	Dues & Publications		25,921		28,181		40,873		40,873		38,080		(2,793)	(6.83%)
4999	General Contingency		-		-		90,000		81,897		90,000		-	-
5041	Miscellaneous		66,100		41,689		60,559		61,359		62,300		1,741	2.87%
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies	_	38,048	_	188,391	_	82,900	_	102,900	_	15,600		(67,300)	(81.18%)
	Total Maint. and Operations	\$	3,857,998	\$	3,683,679	\$	4,717,281	\$	4,906,019	\$	5,139,581	\$	422,300	<u>8.95</u> %
	Capital Outlay & Transfers													
8061	Land		12,127		2,425		-		-		-		-	-
8062	Buildings		-		4,109		-		-		-		-	-
8063	Improvements		-		2,139		-		-		-		-	-
8064	Machinery & Equipment		98,969		103,916		22,963		84,951		23,000		37	0.16%
9090	Transfers		1,667,033		1,873,660		1,094,136		1,143,973		2,412,022		1,317,886	<u>120.45</u> %
	Total Capital Outlay													
	and Transfers	\$	1,778,129	\$	1,986,249	\$	1,117,099	\$	1,228,924	\$	2,435,022	<u>\$</u>	1,317,923	<u>117.98</u> %
	Department Total:	\$	18,959,922	\$	17,082,029	<u>\$</u>	20,262,232	<u>\$</u>	20,619,791	<u>\$</u>	22,450,004	<u>\$</u>	2,187,772	<u> 10.80</u> %

Fund 001 – General Fund Department: 01 – City Clerk

Mission

The Clerk's Offices strives to promote transparency by preserving the official records of the city, assisting the public in accessing public documents, supporting the needs and requirements of the City Council, administering City Elections, and providing these and other services in an ethical, fair, impartial and proficient manner.

Functions & Responsibilities

The City Clerk serves as the clerical officer to the City Council and is the custodian of City records and the seal of the City. The Office of the City Clerk manages the Kenai Municipal Code and prepares minutes, legislation, and meeting agendas and packets for the City Council and most City commissions and committees. The Office of the City Clerk also administers City elections, certain permitting and licensing programs, and the Kenai Municipal Cemetery.

Organizational Chart



Staffing

	FY22	Actual	FY23 Actual		FY24	Actual	Projecte	ed FY25	Propos	sed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
City Clerk	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Administrative Assistant II	1	14	1	14	1	14	1	14	1	14	1	14	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
City Clerk	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	4	-	15	15	15	15

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Total Agenda Packets Distributed	61	94	96	102	100
Percentage of City Council Action Agendas Prepared One Business Day Following the Meeting	96%	100%	99%	100%	99%
Percentage of City Council Items Fully Processed within One Business Day	96%	99%	98%	100%	99%

Fiscal Year	2021	2022	2023	2024	2025*
Percentage of City Council Minutes Completed for publication in Next Meeting Packet	100%	99%	99%	100%	99%
Total Public Record Requests Processed	25	76	70	27	30
Average Response Time (Business Days)	3	5	4	3	1
Total Licenses Issued	23	22	20	20	20
Average Number of days from receipt of application to issuance (mailing) by type					
Taxi	1/2	1/2	1	0	0
Mobile Food Vendor	1	1/2	1	0	0
Transient Merchant/Peddler	0	0	0	0	0
Number of Boxes Shredded/Destroyed	45	60	40	28	54
Obsolete Document Destruction/Shredded	1,236 lbs.	1,740 lbs.	1,431 lbs.	840 lbs.	1,650 lbs.

*Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

- 1. Respond to all business license requests within 1 business day and ensure the licensing process for Passenger Vehicle for Hire, Transient Merchant, Peddler, and Mobile Food Vendors are timely and efficient for both the applicant and City, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
 - Achieved.
- Review/Audit the City of Kenai Records Retention schedule, assess the volume of physical records maintained and establish an efficient and cost-effective manner for secure storage of City records, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 - Natural Hazards and Disasters.
 - Achieved.
- 3. Update the Board and Commission Application process and forms, in support of City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
 - Achieved.

FY26 Department Goals

- 1. Explore and implement an online business application platform that allows business owners to apply and submit materials at any time, including outside of regular office hours. This goal will streamline the application process, improve efficiency for both the applicant and the City, providing tools for timely submissions and enhanced accessibility, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
- 2. Work collaboratively with individual departments to assess and identify the most effective method for managing departmental records, ensuring compliance with the City of Kenai Records Retention Schedule, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 Natural Hazards and Disasters.
- 3. Evaluate cost-effective solutions for storing records transferred to the Clerk's Office for archival purposes, while ensuring departments have convenient access to the record when needed and optimizing physical space available for storage, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 Natural Hazards and Disasters.

Future Considerations

The audio/video system in Council Chambers is aging, with some components no longer eligible for updates. Items to access is replacement of individual components or undertaking a complete system overhaul to ensure reliable public access to Council meetings, both in real-time and through recorded sessions.

Fund: 001 - General Fund Department: City Clerk

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	H	⁻ ive year listorical <u>Average</u>		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>		Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	191,138	\$	158,308	\$	208,588	\$	208,588	\$	206,722	\$	(1,866)	(0.89%)
0200	Overtime		-		100		740		740		362		(378)	(51.08%)
0250	Holiday Pay		-		-		-						-	-
0300	Leave		-		996		5,481		5,481		5,449		(32)	(0.58%)
0400	Medicare		2,833		2,332		3,115		3,115		3,082		(33)	(1.06%)
0450	Social Security		-		-		- 46.052		-		236		236	-
0500 0600	PERS Unemployment Insurance		42,035		34,952 115		46,052		46,052 1,074		44,720 1,063		(1,332)	(2.89%) (1.02%)
0800	Workers Compensation		- 382		327		427		427		446		(11) 19	(1.02%) 4.45%
0700	Health & Life Insurance		50,418		51,024		427 53,444		427 53,444		53,444		19	4.45%
0900	Supplemental Retirement		4,636		3,328		4,650		4,650		4,650		-	-
0900		÷		¢		<i>•</i>	· · · ·	÷		÷		÷	- (2, 207)	- (4.05%)
	Total Salaries & Benefits	Þ	291,442	\$	251,482	\$	323,571	\$	323,571	\$	320,174	\$	(3,397)	<u>(1.05</u> %)
2024	Maintenance and Operations		F 4 7		004		050		050		050			
2021	Office Supplies		547		831		850		850		850		-	-
2022 2023	Operating & Repair Supplies Repair & Maintenance Supplies		198		399		6,020		6,020		600		(5,420)	(90.03%)
2023	Small Tools/Minor Equipment		- 683		- 934		- 1,520		- 1,520		- 1,100		- (420)	- (27.63%)
2024	Computer Software		18,959		934 27,682		20,655		20,655		35,990		(420)	(27.03%) 74.24%
4531	Professional Services		11,608		10,071		12,200		12,200		15,500		3,300	27.05%
4532	Communications		1,000		1,238		1,940		1,940		1,970		3,300	1.55%
4533	Travel & Transportation		5,696		6,977		10,460		10,460		10,460		-	1.55%
4534	Advertising		6,355		7,845		8,600		8,600		6,600		(2,000)	(23.26%)
4535	Printing & Binding		6,206		6,003		8,000		8,000		8,200		200	2.50%
4536	Insurance		- 0,200		-		- 0,000		-		- 0,200		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		50		50		100		100		100		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		510		691		870		870		870		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		44		300		300		300		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-			-
	Total Maint. and Operations	<u>\$</u>	51,883	\$	62,765	\$	71,515	\$	71,515	\$	82,540	\$	11,025	<u>15.42</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		2,192		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$		\$	2,192	<u>\$</u>		\$		\$		\$		
	Department Total:	\$	343,325	\$	316,439	\$	395,086	\$	395,086	\$	402,714	\$	7,628	<u>1.93</u> %

Fund: 001 - General Fund Department: 01 - City Clerk

2022 Operating & Repair Supplies. Miscellaneous supples.	4531 Professional Services. Code publishing services, election precinct workers and canvass board, document shredding, permanent records archival, ballot programming and testing and miscellaneous.
2024 Small Tools/Minor Equipment. Charge for (3) three computer replacements, and miscellaneous items.	4533 Travel & Transportation. Car allowance, AAMC conference for clerk and deputy clerk, IIMC annual conference, Northwest clerk institute, and other miscellaneous travel.
2026 Computer Software. Includes annual fees for records management, email archiving, agenda management, and general office software, including web hosting software. Capital Improvement/Special Project: File Archival \$13,000.	4534 Advertising. Election notices, meeting agendas and misc. public notices.
	4535 Printing & Binding. Ballot printing, copier and printer maintenance, acid free paper, minute books and paper.

Fund 001 – General Fund Department: 403 – Visitor Center

Mission

To manage the Kenai Visitor and Cultural Center to celebrate, promote, and reflect the community of Kenai by providing visitor services, cultural programming, and dynamic exhibits. The Center manages and displays the City's historical collection, preserving and showcasing Kenai's natural history, archaeology, Native artifacts, and contemporary art to connect residents and visitors with the region's rich heritage.

Functions & Responsibilities

The Kenai Visitors and Cultural Center houses artifacts and historical data valuable to the residents of Kenai. Under a Facilities Management Agreement, the Kenai Chamber of Commerce (Facility Manager) performs services to promote Kenai as a visitor destination as well as act on the tremendous opportunities of the visitor industry, exploring new attractions and events, coordinating efforts in promoting the recreational and economic potential for our community with an emphasis on long-term growth and expansion.

Staffing

	FY22	Actual	FY23	Actual	FY24 Actual		Projected FY25		Propose	d FY26	Projected FY27	
Position Title	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	Qty	Grade
NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Calendar Year	2021	2022	2023	2024	2025*
Number of Facility Visitors	24,024	20,091	23,419	22,732	22,732
Number of Facility Programs	7	8	8	8	8
Number of Facility Events	13	8	9	14	14
Number of Facility Rentals	32	21	32	31	31

Performance Measures

NOTE: Information provided by Kenai Chamber of Commerce and Visitor Center *Projected Figures based on available information.

FY25 Department Goals Evaluation

The following goals were submitted in FY25 in support of the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

1. Collaborate with the Facility Manager and local Alaska Native organizations to identify cultural areas of importance to include at the Kenai Visitor and Cultural Center.

✓ Achieved. The Facility Manager has provided educational and cultural tours to local Alaska Native organizations and hosted luncheon presentations. A new Cultural Center Coordinator was hired to lead a revamp of the museum and held a successful grand reopening with a plan to display new artifacts in monthly, rotating exhibits with a lecture series.

2. Collaborate with the Facility Manager to develop programs and partner on marketing Kenai as a destination, center for cultural and outdoor events and activities and promoting economic and business growth and opportunities that enrich Kenai's tourism industry and the community's overall quality of life.

✓ Achieved. The City and Facility Manager partnered on a number of programs and events that showcase Kenai as a destination, center for cultural and outdoor events and activities and promote economic and business growth and opportunities that enrich Kenai's tourism industry and the community's overall quality of life, including but not limited to the 4th of July festivities, Annual Kenai Silver Salmon Derby, Kenai River Marathon, and Christmas Comes to Kenai.

3. Pursue grant funding for capital project needs at the Kenai Visitor and Cultural Center. ✓ Partially Achieved. The Facility Manager is working toward establishing a 501(3)(c) organization that would be eligible to apply for grant funding opportunities.

FY26 Department Goals

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

- 1. Collaborate with the Facility Manager and local Alaska Native organizations to identify cultural areas of importance to include at the Kenai Visitor and Cultural Center.
- 2. Collaborate with the Facility Manager to develop programs and partner on marketing Kenai as a destination, center for cultural and outdoor events and activities and promoting economic and business growth and opportunities that enrich Kenai's tourism industry and the community's overall quality of life.
- 3. Pursue grant funding for capital project needs at the Kenai Visitor and Cultural Center.

Future Considerations

Prior to 2019, the same contractor managed both the Kenai Visitor Center Facility and Tourism and Marketing Services, creating an integrated approach to visitor engagement and promotion. Consolidating these services again could improve efficiency and align on-site interactions and event-based tourism with broader tourism initiatives. Many Kenai Peninsula communities successfully use this model. City Administration will work with the local chamber of commerce, regional tourism organizations, economic development groups, and private businesses to explore potential partnerships for enhancing Kenai's visibility as an exceptional visitor and business destination.

Fund: 001 - General Fund Department: Visitor Center

Account <u>Number</u>	Expense Description	FY2024 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	Amended <u>Budget</u>	Proposed <u>FY2026</u>	Increase (Decrease) <u>FY2025 Original</u>	% <u>Change</u>
	Salaries and Benefits	•	•	•	•	•	•	
0100	Salaries	\$-	\$ -	\$-	\$-	\$-	\$ -	-
0200	Overtime	-	-	-	-	-	-	-
0250 0300	Holiday Pay Leave	-	-	-	-	-	-	-
0300	Medicare						-	_
0450	Social Security	-	-	-	-	-	-	-
0500	PERS	-	-	-	-	-	-	-
0600	Unemployment Insurance	-	-	-	-	-	-	-
0700	Workers Compensation	-	-	-	-	-	-	-
0800	Health & Life Insurance	-	-	-	-	-	-	-
0900	Supplemental Retirement							
	Total Salaries & Benefits	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	\$	
	Maintenance and Operations							
2021	Office Supplies	-	-	-	-	-	-	-
2022	Operating & Repair Supplies	-	-	-	-	-	-	-
2023	Repair & Maintenance Supplies	-	-	-	-	-	-	-
2024	Small Tools/Minor Equipment	-	440	10,500	11,233	-	(10,500)	(100.00%)
2026	Computer Software	-	-	-	-	-	-	-
4531	Professional Services	119,056	113,563	152,480	152,480	154,980	2,500	1.64%
4532 4533	Communications Travel & Transportation	175	268	1,920	1,920	2,000	80	4.17%
4533	Advertising	-	-	-	-	-	-	-
4535	Printing & Binding	-	-	-	-	-	-	-
4536	Insurance	-	-	-	-	-	_	_
4537	Utilities	42,641	35,405	44,073	44,073	43,564	(509)	(1.15%)
4538	Repair & Maintenance	420	419	480	480	480	-	-
4539	Rentals	-	-	-	-	-	-	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	-	-	-	-	-	-	-
4666	Books	-	-	-	-	-	-	-
4667	Dues & Publications	-	-	-	-	-	-	-
4999	General Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	-	-	-	-	-	-	-
5045 5047	Depreciation Grants to Agencies	-	-	-	-	-	-	-
5047	Grants to Agencies							
	Total Maint. and Operations	\$ 162,292	\$ 150,095	\$ 209,453	<u>\$ 210,186</u>	<u>\$ 201,024</u>	\$ (8,429)	(4.02%)
	Capital Outlay & Transfers							
8061	Land	-	-	-	-	-	-	-
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	-	-	-	-	-	-	-
9090	Transfers							<u> </u>
	Total Capital Outlay							
	and Transfers	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u>	<u> </u>
	Department Total:	<u>\$ 162,292</u>	<u>\$ 150,095</u>	<u>\$ 209,453</u>	<u>\$ 210,186</u>	<u>\$ 201,024</u>	<u>\$ (8,429)</u>	<u>(4.02</u> %)

Fund: 001 - General Fund Department: 03 - Visitor Center

4531 Professional Services. Facility management agreement with operator of Kenai Visitor Center and the Kenai Silver Salmon Derby marketing.

4538 Repair & Maintenance Services. Facility security.

Fund 001 – General Fund Department: 11 – Legislative

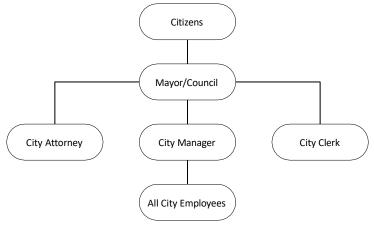
Mission

To adopt policies that encourage economic growth, ensure public safety, and foster community involvement.

Functions & Responsibilities

The City Council provides policy direction, on behalf of the citizens, to the City government function, establishes community goals and objectives, and serves as stewards of the financial interests of the City, including the City budget and appropriations.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual FY24 Actual		Projected FY25		Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Mayor	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG
Council Member	6	NG	6	NG	6	NG	6	NG	6	NG	6	NG

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Number of Meetings and Work Sessions	28	29	32	28	30
Legislation Acted On	166	150	151	140	130
Voter Turnout	12.15%	15%	18%	12.85%	15%

*Projected Figures based on year-to-date information.

Sales Tax History

Fiscal Year	2021	2022	2023	2024	2025*
Taxable Sales	275,239,394	296,998,545	307,770,762	314,604,437	321,598,772
Percentage Change	6.3%	7.9%	3.6%	2.2%	2.2%

*Projected Figures based on year-to-date information.

Assessed Value History

Fiscal Year	2021	2022	2023	2024	2025
Real	\$784,008,000	\$794,900,500	\$871,589,000	\$909,613,500	\$941,391,200
Oil	53,200,820	51,261,250	49,952,780	47,805,460	42,980,910
Personal	<u>52,533,763</u>	48,183,607	47,683,460	<u>50,078,547</u>	41,377,754
Total	<u>\$889,742,583</u>	<u>\$894,345,357</u>	<u>\$969,225,240</u>	<u>\$1,007,497,507</u>	<u>\$1,025,749,864</u>

FY25 Department Goals

- Continued support and collaboration with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
 - Achieved.
- Maintain business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 – Economic Development.
 - Achieved.
- Support continued community outreach and collaboration for the Waterfront Redevelopment Plan in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
 - Achieved.
- 4. Seek opportunities for efficiency by striving to maintain stable tax rates without negatively impacting services to the community in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life.
 - Achieved.

FY26 Department Goals

- Continued support and collaboration with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
- 2. Maintain business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
- 3. Support continued community outreach and collaboration for the Waterfront Redevelopment Plan in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
- 4. Seek opportunities for efficiency by striving to maintain stable tax rates without negatively impacting services to the community in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life.

Future Considerations

Provide sufficient levels of funding for the replacement of significant City assets as they near the end of their useful life.

Fund: 001 - General Fund Department: Legislative

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	н	⁻ ive year listorical <u>Average</u>		Original Budget <u>FY2025</u>	1	Amended <u>Budget</u>		Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
0400	Salaries and Benefits	^	40.000	^	40.000	•	40.000	^	10.000	•	40.000	¢	000	0.00%
0100	Salaries	\$	48,000	\$	48,000	\$	48,000	\$	48,000	\$	48,960	\$	960	2.00%
0200 0250	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay Leave		-		_		-		-		-		-	-
0400	Medicare		696		696		696		696		710		14	2.01%
0450	Social Security		2,976		2,976		2,976		2,976		3,036		60	2.02%
0500	PERS		_,		_,		_,		_,		-		-	
0600	Unemployment Insurance		-		-		-		-		-		-	-
0700	Workers Compensation		96		106		96		96		123		27	28.13%
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement		-		-		-		-		-		-	
	Total Salaries & Benefits	\$	51,768	\$	51,778	\$	51,768	\$	51,768	\$	52,829	\$	1,061	2.05%
	Maintenance and Operations													
2021	Office Supplies		-		62		200		200		200		-	-
2022	Operating & Repair Supplies		2,001		2,380		9,800		9,800		2,800		(7,000)	(71.43%)
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,727		3,688		1,930		1,930		1,425		(505)	(26.17%)
2026	Computer Software		1,160		585		760		760		760		-	-
4531	Professional Services		51,029		49,186		55,000		55,000		70,000		15,000	27.27%
4532 4533	Communications		914		882		1,080		1,080		1,100		20	1.85%
4533 4534	Travel & Transportation Advertising		6,432 2,536		4,377 1,595		14,500 10,420		14,500 10,420		14,500 10,420		-	-
4534 4535	Printing & Binding		2,536 70		1,595		300		300		300		-	-
4536	Insurance		10		- 04						- 500			
4537	Utilities		_		_		_		-		_		-	_
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		5		-		-		-		-	-
4667	Dues & Publications		8,576		8,245		9,150		9,150		9,150		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		360		1,003		5,950		5,950		5,950		-	-
5045 5047	Depreciation Grants to Agencies		- 28,048		- 32,191		- 32,900		- 32,900		- 15,600		- (17,300)	- (52.58%)
	Total Maint and Onerations	¢	402.052	¢	404 000	¢	444.000	¢	4 44 000	÷	400.005	¢	(0.705)	(C 00%)
	Total Maint. and Operations	\$	102,853	\$	104,283	<u>\$</u>	141,990	\$	141,990	<u>\$</u>	132,205	<u>\$</u>	(9,785)	<u>(6.89</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers				-		-		<u> </u>		-		-	<u> </u>
	Total Capital Outlay	¢						~						
	and Transfers	<u>\$</u>	<u> </u>	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>		<u>\$</u>	-	<u>\$</u>	<u> </u>	
	Department Total:	\$	154,621	\$	156,061	\$	193,758	\$	193,758	\$	185,034	\$	(8,724)	(4.50%)

Fund: 001 - General Fund Department: 11 - Legislative

2022 Operating, Repair & Maintenance Supplies. Food, refreshments and awards.	4533 Travel & Transportation. Travel to Alaska Municipal League Annual Conference in Utqiagvik for Council members.
2024 Small Tools/Minor Equipment. Replacement of two computers and two iPads.	4534 Advertising. Miscellaneous promotional items/souvenirs for the City.
4531 Professional Services. Annual City Audit.	5047 Grants to Agencies. Operational or special project grants provided to local organizations.
	Kenai Chamber of Commerce July 4th Celebration 2,600
	Kenai Chamber of Commerce holiday fireworks 3,500
	Industry Appreciation Day 500
	Economic Outlook Forum 500
	Bridges Network (Project Homeless Connect) 500
	Kenai Watershed Forum 1,500
	Central Area Rural Transut Systems, Inc. 5,000
	Miscellaneous grants to be identified 1,500
	<u>\$ 15,600</u>

Fund 001 – General Fund Department: 12 – Legal

Mission

To provide the highest quality legal services to the City Council, Administration, Boards and Commissions in the most ethical, timely, efficient and cost-effective manner for the benefit of the City of Kenai and its residents.

Functions & Responsibilities

Core functions of the department:

- 1. Provide legal advice and representation to Council, Administration, Board and Commissions
- 2. Defend City against civil lawsuits, through direct representation and management of outside counsel
- 3. Draft and review City legislation and correspondence
- 4. Draft and review contracts and agreements on behalf of the City
- 5. Provide legal review and direction on Human Resources decisions
- 6. Prosecute code enforcement matters and minor offenses
- 7. Debt collection and representation in bankruptcy proceedings
- 8. Risk management

Organizational Chart



Staffing

	FY22	Actual	FY23 Actual		FY24 Actual		Projected FY25		Propos	ed FY26	Projected FY27	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Attorney	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG
Administrative Assistant II	1	14	1	14	1	14	1	14	1	14	1	14

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY223Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Administrative Assistant II	-	-	10	10	10	10

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025
Total Citations	827	769	813	659	654*
Litigation Costs	\$ 500	\$ -	\$ -	\$ 3,366	\$ 4,036
Collected Citations	\$ 67,130	\$ 70,836	\$ 102,697	\$ 83,401	\$ 126,492*
Outstanding Citations	Not Available	Not Available	\$ 295,858	\$ 325,912	\$ 358,148
Contracts Processed	216	238	205	189	262*

*Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

- 1. Respond to all Public Records Requests within 3 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
 - Achieved.
- 2. Draft/Review Resolutions and Non-Code Ordinances within 5 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
 - Achieved.
- 3. Prosecute all minor offenses citations at 90% success rate. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
 - Achieved.

FY26 Department Goals

- 1. Respond to all Public Records Requests within 3 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 2. Draft/Review Resolutions and Non-Code Ordinances within 5 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 3. Prosecute all minor offenses citations at 90% success rate. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.

Future Considerations

Continue to meet mission statement and support the City in its efforts to provide public safety.

Fund: 001 - General Fund Department: Legal

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed FY2026	([Increase Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	260,507	\$	224,913	\$	277,039	\$	277,039	\$	287,138	\$	10,099	3.65%
0200 0250	Overtime Holiday Pay		-		47		483		483		-		(483)	(100.00%)
0230	Leave		-		(33)		- 13,080		- 13,080		- 13,570		- 490	- 3.75%
0400	Medicare		3.720		3,208		4,214		4,214		4,360		146	3.46%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		57,305		49,594		61,055		61,055		63,170		2,115	3.46%
0600	Unemployment Insurance		-		176		1,453		1,453		1,504		51	3.51%
0700	Workers Compensation		443		444		516		516		565		49	9.50%
0800	Health & Life Insurance		50,418		51,138		53,444		53,444		53,444		-	-
0900	Supplemental Retirement		6,242		3,663		6,975		6,975		6,975			
	Total Salaries & Benefits	\$	378,635	<u>\$</u>	333,150	\$	418,259	<u>\$</u>	418,259	<u>\$</u>	430,726	<u>\$</u>	12,467	<u>2.98</u> %
	Maintenance and Operations													
2021	Office Supplies		-		120		500		500		500		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023 2024	Repair & Maintenance Supplies		- 621		- 714		- 870		- 870		- 900		-	- 3.45%
2024	Small Tools/Minor Equipment Computer Software		787		650		870 955		870 955		1,280		30 325	3.45% 34.03%
4531	Professional Services		3,366		871		15,500		15,500		15,500		- 525	54.0570
4532	Communications		950		1,007		1,200		1,200		1,220		20	1.67%
4533	Travel & Transportation		4,627		6,174		11,000		11,000		11,000		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books Dues & Publications		2,431 1,424		2,394		2,950		2,950		2,975		25	0.85%
4667 4999	General Contingency		1,424		1,398		2,000		2,000		2,000		-	-
4999 5041	Miscellaneous		- 98		- 133		- 500		- 500		- 500		-	-
5045	Depreciation		-		-		-		-				-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	14,304	\$	13,461	\$	35,475	\$	35,475	\$	35,875	\$	400	<u> </u>
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	<u>\$</u>	<u> </u>	\$	<u> </u>	<u>\$</u>		\$		\$	-	<u>\$</u>	<u> </u>	
	Department Total:	\$	392,939	\$	346,611	\$	453,734	\$	453,734	\$	466,601	\$	12,867	2.84%

Fund: 001 - General Fund Department: 12 - Legal

2026 Computer Software. Includes annual fees for general office softwares.	4533 Travel & Transportation. Includes funds for continuing education of department staff, City Attorney automobile allowance, and travel related to litigation.
4531 Professional Services. Funds for outside legal council and process serving services should they be necessary.	4666 Books. Westlaw subscription, Alaska Rules of Court, Alaska Directory of Attorneys, Alaska State Statues, etc

Fund 001 – General Fund Department: 413 – City Manager

Mission

To make the City of Kenai *The Best Place to Alaska* through good management and outstanding public service. To manage and continually improve City services, operations, and personnel to promote growth, development, and a thriving business and residential community.

Functions & Responsibilities

Under the City's Charter, the City Council appoints the City Manager, who serves as the City Administrator. The City Manager is responsible for enforcing the City's laws and ordinances and overseeing all administrative departments, agencies, officers, and employees. Additionally, the City Manager manages the City's budget, finances, and administrative operations while providing policy recommendations and guidance to the City Council.

Organizational Chart



Staffing

	FY2	2 Actual	FY23	Actual	FY24	FY24 Actual		ed FY25	Propo	sed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	Qty	Grade	
City Manager	1	NG	1	NG	1	NG	1	NG	1	NG	1	NG	
Assistant to City Manager	1	23	1	23	1	23	1	23	1	23	1	23	
Temporary Grant Writer	0.5	T15	1	T15	1	T15	-	-	-	-	-	-	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
City Manager	N/A	N/A	N/A	N/A	N/A	N/A
Assistant to City Manager	-	-	-	10	10	10
Temporary Grant Writer	-	-	-	-	-	-

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Percent of Department Goals Met	80%**	83%	86%	83%	85%*
* Projected Figures based on year to date informati	**Eatim	atad radual	ion COVID	10 Import	

*Projected Figures based on year-to-date information. **Estimated reduction COVID-19 Impact

FY25 Department Goals Evaluation

1. Improve Organizational Efficiency

Enhance efficiency through an ongoing efficiencies project where departments identify cost-saving measures and process improvements, supporting Imagine Kenai 2030 Goal 4 – Public Improvements and Services.

Achieved: Beginning in 2024, departments integrated cost-saving measures into their budget presentations to City Council, streamlining reporting processes.

2. Support Community Development

Foster a vibrant, healthy, and attractive community by leading and supporting special projects and initiatives in coordination with City Department, supporting Imagine Kenai 2030 Goals 1 – Quality of Life, 2 – Economic Development, and 3 – Land Use.

a) Secure Match Funding for the Bluff Stabilization Project

• Achieved: Funding secured in the previous fiscal year with continued progress through a project signing event and support for the Public Works Department.

b) Promote Kenai as a Business-Friendly Community

Achieved: Collaborated across departments to foster a pro-business environment, including support for the Storefront Improvement Program, business property tax exemption, and partnerships with the Kenai Chamber of Commerce and Visitor Center.

c) Strengthen Collaboration with Local Tribes

 Achieved: Increased coordination and collaboration on multiple projects, including facilitation of a Joint Work Session.

d) Enhance Marketing for Kenai

• Achieved: Worked with the City's marketing services provider to create a communications plan and managed new City-wide radio advertising efforts.

FY26 Department Goals

1. Budget Preparation and Adoption

Complete and present the annual budget to the City Council in compliance with financial regulations, reporting standards, and City Council goals.

2. Employee Engagement and Development

Conduct at least one professional development or training opportunity annually for all administrative staff to enhance efficiency, improve service delivery, and strengthen teamwork.

3. Support Community Development

Continue efforts in alignment with *Imagine Kenai* 2030 Goals 1 – Quality of Life, 2 – Economic Development, and 3 – Land Use:

- a) Implement new initiatives or policy updates to improve Kenai's reputation as a business-friendly location.
- b) Host a minimum of two formal meetings with local tribes or partners to identify and advance joint initiatives.
- c) Develop and present a proposal for a development initiative to the City Council for consideration.

4. Strengthen Communication and Public Engagement

Enhance internal collaboration across all City departments and improve public engagement by responding to resident inquiries within one business day, promoting City news and events, and expanding information sharing and opportunities for public participation to support *Imagine Kenai 2030* Goal 1 – Quality of Life:

- a) Develop and implement an internal communication strategy to improve collaboration across all City departments, with new tools or processes to enhance communication.
- b) Increase public awareness by publishing City news updates and event promotions across multiple communication channels.

Future Considerations

As workforce challenges persist and new technologies evolve, the City Manager's office will continue to refine administrative processes, strengthen HR support, and leverage technology to enhance public participation and outreach, efficiency, and service delivery.

Fund: 001 - General Fund Department: City Manager

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	H	⁻ ive year listorical <u>Average</u>		Original Budget <u>FY2025</u>	1	Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(0	ncrease)ecrease))25 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	275,875	\$	250,827	\$	296,009	\$	296,009	\$	303,557 814	\$	7,548	2.55%
0200 0250	Overtime Holiday Pay		-		48		771		771		814		43	5.58%
0300	Leave		9,542		4,455		14,462		14,462		15,177		715	4.94%
0400	Medicare		4,069		3,685		4,513		4,513		4,633		120	2.66%
0450	Social Security		-		344		-		-		-		-	-
0500	PERS		60,692		54,059		65,292		65,292		66,962		1,670	2.56%
0600	Unemployment Insurance		-		84		599		599		1,598		999	166.78%
0700	Workers Compensation		554		540		618		618		671		53	8.58%
0800 0900	Health & Life Insurance		50,418		56,961		53,444		53,444		53,444		-	-
0900	Supplemental Retirement	¢	8,030	¢	3,789	¢	9,300	¢	9,300	¢	9,300	¢	-	-
	Total Salaries & Benefits	Þ	409,180	<u>\$</u>	374,792	<u>\$</u>	445,008	<u>\$</u>	445,008	<u>\$</u>	456,156	\$	11,148	<u>2.51</u> %
	Maintenance and Operations													
2021	Office Supplies		-		76		500		500		300		(200)	(40.00%)
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023 2024	Repair & Maintenance Supplies Small Tools/Minor Equipment		- 1,434		- 1,372		- 1,160		- 1,160		- 1,200		- 40	- 3.45%
2024	Computer Software		1,434		1,372		1,100		1,100		1,200		40 50	3.45%
4531	Professional Services		49,936		52,796		37,500		37,500		60,000		22,500	60.00%
4532	Communications		1,744		1,469		2,400		2,400		2,440		40	1.67%
4533	Travel & Transportation		13,174		9,704		17,600		17,600		17,600		-	-
4534	Advertising		507		1,023		2,000		2,000		2,000		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538 4539	Repair & Maintenance Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.				_								-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		1,680		1,546		2,000		2,000		1,900		(100)	(5.00%)
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		773		710		-		500		500		500	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies												-	<u> </u>
	Total Maint. and Operations	\$	70,714	\$	69,865	\$	64,730	\$	65,230	\$	87,560	\$	22,830	<u>35.27</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064 9090	Machinery & Equipment Transfers		-		-		-		-		-		-	-
5050	Total Capital Outlay													
		¢		¢		¢		¢		¢		¢		
	and Transfers	<u>\$</u>		<u>\$</u>		<u>\$</u>		\$	<u> </u>	<u>\$</u>	<u> </u>	<u>\$</u>	<u> </u>	<u> </u>
	Department Total:	\$	479,894	\$	444,657	\$	509,738	\$	510,238	\$	543,716	<u>\$</u>	33,978	6.67%

Fund: 001 - General Fund Department: 13 - City Manager

2024 Small Tools/Minor Equipment. replacements.	Charge for 4 computer	4531 Professional Services. Marketing and tourism professional services and Resident Satistaction Survey.
2026 Computer Software. Includes and software.	nual fees for general office	4533 Travel & Transportation. Car allowance, training and travel expenses for City Manager and Assistant to City Manager.

Fund 001 – General Fund Department: 414 – Human Resources

Mission

The Human Resources Department is committed to developing, implementing, and continually improving human resource services, practices, and programs that support the City's goals and its employees in a fair and equitable manner.

Functions & Responsibilities

The Human Resources Department is responsible for directing, coordinating, and administering the City's human resources processes, functions, and activities, including recruitment and retention of qualified employees, benefits administration, employee relations, training, performance management, leadership consultation, and employment law compliance as well as providing consistent and comprehensive professional Human Resources support to employees and supervisors.

Organizational Chart



Staffing

	FY22 Actual			Actual	FY2	4 Actual	FY25	Actual	Propos	sed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
HR Director	1	26	1	23	1	23	1	23	1	23	1	23	

Performance Measures

Calendar Year	2021	2022	2023	2024	2025*
Total Recruitments Regular Full-time & Part-time Positions	25	26	25	22	24
Annual Turnover Rate Regular Full-time & Part-time Positions	20%	21%	19%	17%	20%
Average Number of Applicants Regular Full-time & Part-time Positions	14	9	13	14	14
Average Number of Days to Fill Vacant Positions	No Data	No Data	No Data	70	70

*Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

The following goals support Imagine Kenai: 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life: Promote and encourage quality of life in Kenai.

- 1. Improve Human Resource workflows and develop forms and procedures to ensure consistency and compliance.
 - Achieved. Workflows, forms and procedures have been developed.
- 2. Improve Employee Performance Evaluation Program to evaluate employees, improve constructive feedback and work performance. Work with administration to identify performance evaluation strategy and goals and update forms and procedures.
 - Partially Achieved. Progress has been made in identifying areas for improvement, work is ongoing to update forms and procedures.
- 3. Enhance employee training and development by implementing a comprehensive training plan based on individual and departmental needs.
 - Partially Achieved. Training plans using NeoGov Learn have been assigned based on individual and departmental needs,
- 4. Create a positive employee experience by understanding employee needs and implementing initiatives that enhance workplace satisfaction.
 - Not Achieved. A survey is scheduled for the spring to gather feedback from employees.

FY26 Department Goals

The following goals support Imagine Kenai: 2030 City of Kenai Comprehensive Plan Goal 4 – Provide adequate public improvements and services in Kenai, as they directly support the efficiency, effectiveness and compliance of City operations.

- 1. Conduct a review of Human Resources policies and procedures, update at least 10 key policies and implement necessary changes with clear employee communication and training to ensure compliance and best practices.
- 2. Develop and distribute a Supervisor Guidebook covering key management topics, to provide supervisors with guidance on City policies and best practices.
- 3. Organize, catalog and properly label all active and archived employee files, using RMS SIMPLE Records Manager to ensure compliance with record retention policies, improve accessibility of records and prepare records for future digitization.

Future Considerations

Looking ahead, the City should focus on keeping Human Resources policies up to date, using technology to make processes more efficient, and supporting employee growth. Improving digital recordkeeping will make files easier to access and manage over time, while regular policy reviews will help the City stay compliant with changing laws. Providing ongoing training for supervisors will ensure they have the tools they need to lead effectively. Checking in on these efforts through employee feedback and performance reviews will help refine HR practices and keep the City competitive in both recruitment and retention of employees.

Fund: 001 - General Fund Department: Human Resources

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	Н	⁻ ive year listorical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(D	ncrease ecrease) 125 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	106,285	\$	101,957	\$	115,070	\$	115,070	\$	116,855	\$	1,785	1.55%
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		37		1,706		1,706		3,134		1,428	83.70%
0400	Medicare		1,591		1,449		1,693		1,693		1,740		47	2.78%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		23,382		22,433		25,315		25,315		25,708		393	1.55%
0600	Unemployment Insurance		-		91		584		584		600		16	2.74%
0700	Workers Compensation		213		226		232		232		302		70	30.17%
0800	Health & Life Insurance		25,209		25,622		26,722		26,722		26,722		-	-
0900	Supplemental Retirement		3,469		1,717		2,586	_	2,586	<u> </u>	2,325	<u> </u>	(261)	(10.09%)
	Total Salaries & Benefits	<u>\$</u>	160,149	\$	153,532	\$	173,908	<u>\$</u>	173,908	\$	177,386	\$	3,478	2.00%
	Maintenance and Operations													
2021	Office Supplies		-		161		500		500		500		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		207		1,108		290		290		300		10	3.45%
2026	Computer Software		6,003		4,524		6,086		6,086		6,780		694	11.40%
4531	Professional Services		26,498		5,322		300		14,450		300		-	-
4532	Communications		748		708		960		960		970		10	1.04%
4533	Travel & Transportation		4,475		1,603		5,750		5,750		5,750		-	-
4534	Advertising		788		301		750		750		750		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		244		311		600		600		600		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		8,541		1,708		12,000		12,000		12,000		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies							_					<u> </u>	-
	Total Maint. and Operations	\$	47,504	\$	15,746	\$	27,236	<u>\$</u>	41,386	\$	27,950	\$	714	2.62%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-	_	-		-			-
	Total Capital Outlay													
	and Transfers	\$	<u> </u>	\$		\$	-	<u>\$</u>	<u> </u>	\$	-	\$	<u> </u>	<u> </u>
	Department Total:	\$	207,653	\$	169,278	<u>\$</u>	201,144	<u>\$</u>	215,294	<u>\$</u>	205,336	\$	4,192	<u>2.08</u> %

Fund: 001 - General Fund Department: 14 - Human Resources

2021 Office Supplies. Miscellaneous supplies.	4534 Advertising. Job fair.							
4531 Professional Services. Includes independent investigation, (if needed) and Classification/Compensation Study.	4667 Dues & Publications. SHRM annual membership and PRH recertification exam fee.							
4533 Travel & Transportation. Includes funds for continuing education of department staff and car allowance.	5041 Miscellaneous. Education Assistance Program.							

Fund 001 – General Fund Department: 415 – Finance

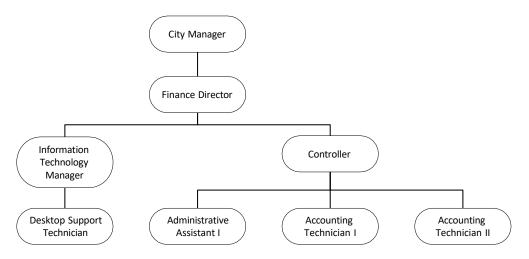
Mission

To provide timely, accurate, clear and complete information and support to other city departments, citizens, and the City Council for the purpose of making informed financial decisions.

Functions & Responsibilities

The Finance Department is responsible for the financial and budgetary operations of the City and the operations of the City's information technology network. The Finance Department processes purchase orders, issues vendor checks, processes the citywide payroll, compiles the budget, processes all account receivable transactions including the water and sewer utility bills, and invests the City's money. The department is involved in numerous day-to-day activities of City operations, including special assessments, land sales, land leases, personnel matters, insurance, pensions, and general accounting.

Organizational Chart



Staffing

FY22 Actual			FY23	Actual	FY24	Actual	Projecte	ed FY25	Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Finance Director	1	29	1	29	1	29	1	28	1	28	1	28	
Controller	-	-	1	25	1	25	1	25	1	25	1	25	
IT Manager	1	23	1	23	1	23	1	23	1	23	1	23	
Desktop Support Technician	.5	13	.5	13	.5	13	.5	15	.5	15	.5	15	
Accountant	1	21	-	-	-	-	-	-	-	-	-	-	
Accounting Tech I	.5	15	.5	15	.5	15	.5	14	.5	14	.5	14	
Accounting Tech II	1	16	1	16	1	16	1	16	1	16	1	16	
Administrative Assistant I	.32	13	.32	13	.32	13	.32	13	.32	13	.32	13	
IT Intern	.1	T6	.1	T6	-	T6	-	T6	-	T6	-	T6	

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Projected	FY26 Projected	FY27 Projected
Finance Director	N/A	N/A	N/A	N/A	N/A	N/A
Controller	N/A	N/A	N/A	N/A	N/A	N/A
IT Manager	9	24	45	45	45	45
Accountant	10	-	-	-	-	-
Desktop Support Technician	-	-	-	-	-	-
Accounting Tech I	-	-	-	-	-	-
Accounting Tech II	-	-	-	-	-	-
Administrative Assistant I	-	-	-	-	-	-

Average Overtime Per Position (hours)

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Purchase Orders	2,382	2,279	2,392	2,490	2,546
Vendor Checks	2,531	2,908	3,279	3,180	2.953
Payroll Checks	3,601	3,534	4,580	4,625	4,135
Utility Customers	2,025	2,033	2,057	2,080	2,075
Paper Invoices	21,557	21,321	20,988	50,550	19,707
Electronic Invoices	4,620	4,816	5,380	5,868	6,504
Customers on AutoPay	870	897	919	1,000	1,025
Federal Grants	16	24	13	12	11
State Grants	7	5	7	7	7
FTE's per IT Staff	72	69	76	76	76

*Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

- 1. The IT department will evaluate the cybersecurity assessment, recommend and implement cybersecurity improvements.
 - Partially Achieved. The cybersecurity assessment was completed, recommendations were made and implementations of improvements began. Continual ongoing project.
- 2. Explore and implement the potential of automating the Purchasing-card (Visa) process, update the Purchasing-card policy to support the process.
 - Partially Achieved. We explored the capability of both the bank and Caselle, working towards addressing internal controls and documentation. Continual ongoing project.
- 3. Conduct an internal audit of asset inventory.
 - Achieved. An audit was completed at the department level and asset inventory was updated accordingly.

FY26 Department Goals

- 1. Implement changes in cybersecurity improvements, completing the FY26 goals lined out in the Cyber Security Remediation Plan.
- 2. Complete the automation of the P-card process and update the P-card policy to support the process.
- 3. Complete the documentation of 10 department policies and procedures in FY26 with a goal of completing remaining policies and procedures in FY27.

Future Considerations

Services requiring IT support and complex security threats grow annually. The City's IT staffing of one point six (1.60) full-time equivalents will be difficult to maintain long-term and the need for external professional services continues to grow. Requests for additional staff or an increase in professional service budget, to augment the departments technical understanding and capabilities, is anticipated in the years to come. \$33,000 is included in the Non-Departmental budget in FY26 for such professional services.

Fund: 001 - General Fund Department: Finance

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	H	Five year Historical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	([Increase Decrease) 025 Original	% <u>Change</u>
0.400	Salaries and Benefits	•	405 000	^	454 005	•	540 070	•	540.070	•	500 047	•	(44.050)	(0.400())
0100	Salaries	\$	485,339	\$	451,225	\$	519,670	\$	519,670	\$	508,317	\$	(11,353)	(2.18%)
0200	Overtime		404		794		3,757		3,757		215		(3,542)	(94.28%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		8,580		5,220		16,485		16,485		16,587		102	0.62%
0400	Medicare		7,135		6,495		7,828		7,828		7,614		(214)	(2.73%)
0450	Social Security		1,330		361		-		-		-		-	-
0500	PERS		102,116		97,412		115,155		115,155		111,877		(3,278)	(2.85%)
0600	Unemployment Insurance		-		363		2,700		2,700		2,626		(74)	(2.74%)
0700	Workers Compensation		735		905		1,072		1,072		1,322		250	23.32%
0800	Health & Life Insurance		119,139		120,355		126,288		126,288		125,350		(938)	(0.74%)
0900	Supplemental Retirement		12,645		8,456		16,978		16,978		17,150		172	<u>1.01</u> %
	Total Salaries & Benefits	\$	737,423	\$	691,586	\$	809,933	\$	809,933	\$	791,058	\$	(18,875)	(2.33%)
/	Maintenance and Operations													
2021	Office Supplies		2,896		3,603		5,000		5,000		5,000		-	-
2022	Operating & Repair Supplies		-		73		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		3,057		5,127		4,420		4,420		4,900		480	10.86%
2026	Computer Software		49,580		35,538		58,510		58,510		59,585		1,075	1.84%
4531	Professional Services		85,436		58,285		107,950		107,950		91,550		(16,400)	(15.19%)
4532	Communications		2,674		2,870		3,600		3,600		3,660		60	1.67%
4533	Travel & Transportation		16,620		6,925		19,435		19,435		19,430		(5)	(0.03%)
4534	Advertising		282		537		800		800		800		-	-
4535	Printing & Binding		-		42		7,500		7,500		7,500		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		27		-		-		-		-	-
4667	Dues & Publications		360		1,175		2,040		2,040		2,040		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		(14)		308		500		500		500		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	160,891	\$	114,510	\$	209,755	\$	209,755	<u>\$</u>	194,965	\$	(14,790 <u>)</u>	<u>(7.05</u> %)
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8063 8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
3030					-				-		-			
	Total Capital Outlay													
	and Transfers	<u>\$</u>		<u>\$</u>	-	<u>\$</u>	-	\$	-	<u>\$</u>	-	<u>\$</u>	-	-
	Department Total:	<u>\$</u>	898,314	\$	806,096	\$	1,019,688	\$	1,019,688	\$	986,023	\$	(33,665)	<u>(3.30</u> %)

Fund: 001 - General Fund Department: 15 - Finance

2024 Small Tools/Minor Equipment. Charge for (7) seven computers and miscellaneous other items. Accounts payable replacement printer.	4533 Travel & Transportation. Car allowance. Funds for continuing education of department staff including travel for the City's Finance Director to annual conferences, IT Manager and Help Desk Tech to specialized training and one accounting staff travel to annual Caselle user conference. Laserfiche annual conference travel.
2026 Computer Software. Includes annual fees for general office software's, Caselle financial management software, Laserfiche LSAP software and various software's to support the City's IT Manager. Also includes IT subscriptions for software, Adobe, Microsoft and Server Cals and Laserfiche LSAP costs.	4535 Printing & Binding. City PAFR (Popular Annual Financial Report).
4531 Professional Services. FICA Administration fees, online sales tax commission fees and Laserfiche support.	4667 Dues & Publications. Includes funds for professional organization dues for the Finance Director and Controller and certification fees for the Annual Budget and Annual Comprehensive Financial Report.

Fund 001 – General Fund Department: 416 – Land Administration

Mission

To coordinate, promote, implement, and conserve City land and resources consistent with the City's priorities and public policy.

Functions & Responsibilities

City-owned lands and tidelands are managed pursuant to Kenai Municipal Code, Title 22 *City-Owned Lands* and Chapter 11.20 *Leasing of Tidelands* through the City Manager's Office in coordination with the Planning and Zoning Department.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	FY24 Actual Projec		Projecte	d FY25	Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade	
Planning Director	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	.05	24	.05	24	
Administrative Assistant III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	.5	15	.5	15	

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Existing Leases	19	19	22+	22	24
New Leases	0	1	0	2	0
Lease Amendments/Extensions	-	2	2	4	0
Lease Terminations	0	0	0	0	0
Land Acquisitions	4	4	0	2	0
Land Sales/Donations	1	4	0	2	11
Special Use Permits	4	4	4	5	5

Note: General Fund Land does not include Airport Lands.

*Projected Figures based on year-to-date information

Airport Fund Leases

Fiscal Year	2022	2023	2024	2025*
Existing Leases	65	42 ⁺	42	43
New Leases	5	0	4	2
Lease Amendments/Extensions	-	6	4	0
Lease Terminations	1	1	3	1
Land Acquisitions	0	0	0	0
Development Incentives Applications	2	1	2	3
Land Sales	2	0	4	11
Special Use Permits	2	1	2	2

*Projected Figures based on year-to-date information.

*Previous Number of Leases included General Fund Lands.

FY25 Department Goals Evaluation

- 1. Continue to implement the recommendations as identified in the Land Management Plan.
 - Partially Achieved. Maintained a list of changes (i.e., sales, leases, donation, etc.) to the current land inventory.
- 2. Create an interactive GIS map of all city-owned properties identified in the Land Management Plan with detailed information on each parcel.
 - Partially Achieved. Started the template and compilation of data to transition from ArcMap to ArcGIS Pro/Online.
- 3. Actively maintain and stay up to date on the Airport Reserve Lease App (GIS map) of available lease parcels.
 - Not Achieved. The Airport Reserve Lease App (interactive map) has been removed until the data and boundary are updated.
- 4. Create and update GIS maps to support internal operations, project planning and management, and reporting.
 - Partially Achieved. Existing public interface maps have been updated with latest parcel data from Kenai Peninsula Borough. There are several maps in the works to include the collector app for Public Works to conduct inventory and locations of service lines, conditional use permits with associated planning approvals, and adopt-a-hydrant.
- 5. Review and update the 2016 Comprehensive Plan to ensure compatibility and consistency between the Land Use Plan and Land Management Plan.
 - Partially Achieved. Started the discussion with Planning and Zoning Commission about updating the land use plan within the Comprehensive Plan to maintain consistency with the Land Management Plan.
- Implement recommendations of the GIS Needs Assessment in support of support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 - Provide economic development to support the fiscal health of Kenai.
 - Not Achieved. Staff's recommendation is to remove this goal and use it towards training opportunities for future users/designee to maintain their databases and maps.

Planning and Zoning Department will assist with implementation but maintenance will be the responsibility of each department/division.

FY26 Department Goals

- 1. Create an interactive GIS map (and a printed companion map) of all city-owned properties identified in the Land Management Plan with detailed information on each parcel.
- 2. Re-create the Airport Reserve Lease App (GIS map) of available lease parcels.
- 3. Create and update a comprehensive GIS map of all city lands to support internal operations, project planning and management, and reporting.
- 4. Review and update the 2016 Comprehensive Plan and Official Zoning Map to ensure compatibility and consistency between the Land Use Plan and Land Management Plan.
- 5. Consider incentives to encourage infill and redevelopment of vacant properties and buildings and ensure they support the intent of Code for City-owned lands and put findings into a report to be submitted to the Planning & Zoning Commission.
- 6. Strategize actions for undeveloped subdivisions, including the examination of parcel layouts that may no longer be optimal and strategize ways to attract development of unfinished subdivisions and put findings into a report to be submitted to the Planning & Zoning Commission.
- 7. Market the availability of parcels for lease and communicate development incentives and leases with option to purchase by updating the City Lease Lands Brochure.
- 8. Configure an existing software subscription to manage leases and implement the solution to the streamline the City's process of lease management.

Future Considerations

Lands Administration has not kept pace with the number of changes that have been presented within the past few months. An update to the City of Kenai Land Management Inventory and Land Management Plan is needed to ensure an accurate picture of what lands the city manages. Recent residential land sales have reduced City land inventory. Additional considerations would include an economic development-based webpage showcasing city-owned properties that are ready for improvements or divestment.

Further work needs to be accomplished to ensure the Kenai Municipal Airport and City of Kenai Planning & Zoning Department have accurate, updated mapping and land records. This will streamline project planning processes and make data sharing easier during the development of Airport Master Plans, Hazard Mitigation Plans, and the City's Comprehensive Plan.

For the above reasons, I am recommending that Lands Administration be shifted to the Planning Technician (Administrative Assistant III) under the supervision of the Planning Director to dedicate more time to completing these tasks.

Fund: 001 - General Fund Department: Land Administration

Account <u>Number</u>	Expense Description	2024 .tual	Hi	ve year storical <u>verage</u>	I	Driginal Budget FY2025	Amended <u>Budget</u>	roposed FY2026	([Increase Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits										
0100	Salaries	\$ -	\$	381	\$	-	\$ -	\$ 37,285	\$	37,285	-
0200	Overtime	-		-		-	-	-		-	-
0250 0300	Holiday Pay Leave	-		-		-	-	- 574		- 574	-
0300	Medicare	-		- 6				549		549	-
0450	Social Security	-		24		-	-	-		-	-
0500	PERS	-		-		-	-	8,203		8,203	-
0600	Unemployment Insurance	-		1		-	-	189		189	-
0700	Workers Compensation	-		1		-	-	96		96	-
0800	Health & Life Insurance	-		-		-	-	14,697		14,697	-
0900	Supplemental Retirement	 -		-		-	 -	 2,441		2,441	
	Total Salaries & Benefits	\$ -	\$	413	\$	<u> </u>	\$ -	\$ 64,034	\$	64,034	
	Maintenance and Operations										
2021	Office Supplies	196		79		200	200	200		-	-
2022	Operating & Repair Supplies	-		-		-	-	-		-	-
2023	Repair & Maintenance Supplies	-		-		-	-	-		-	-
2024	Small Tools/Minor Equipment	-		70		-	-	-		-	-
2026 4531	Computer Software Professional Services	-		- 21,268		- 42,000	- 84,250	- 12,000		- (30,000)	- (71.43%)
4532	Communications	-		21,200		42,000	- 04,200	12,000		(30,000)	(71.4370)
4533	Travel & Transportation	-		-		-	-	-		-	-
4534	Advertising	199		174		500	500	250		(250)	(50.00%)
4535	Printing & Binding	295		59		500	500	250		(250)	(50.00%)
4536	Insurance	-		-		-	-	-		-	-
4537	Utilities	1,092		929		-	-	3,300		3,300	-
4538	Repair & Maintenance	-		-		-	-	-		-	-
4539	Rentals	-		-		-	-	-		-	-
4540 4541	Equip. Fund Pmts. Postage	-		-		-	-	-		-	-
4666	Books	-		-		-		-		-	-
4667	Dues & Publications	_		_		-	_	_		-	-
4999	General Contingency	-		-		-	-	-		-	-
5041	Miscellaneous	447		192		200	1,700	200		-	-
5045	Depreciation	-		-		-	-	-		-	-
5047	Grants to Agencies	 -		-		50,000	 50,000	 		(50,000)	<u>(100.00</u> %)
	Total Maint. and Operations	\$ 2,229	\$	22,771	\$	93,400	\$ 137,150	\$ 16,200	\$	(77,200)	(82.66%)
	Capital Outlay & Transfers										
8061	Land	12,127		2,425		-	-	-		-	-
8062	Buildings	-		-		-	-	-		-	-
8063	Improvements	-		-		-	-	-		-	-
8064	Machinery & Equipment	-		-		-	-	-		-	-
9090	Transfers	 -		-		-	 -	 -		-	-
	Total Capital Outlay										
	and Transfers	\$ 12,127	<u>\$</u>	2,425	\$	-	\$ -	\$ 	<u>\$</u>	<u>-</u>	
	Department Total:	\$ 14,356	\$	25,609	\$	93,400	\$ 137,150	\$ 80,234	\$	(13,166)	<u>(14.10</u> %)

Fund: 001 - General Fund Department: 16 - Land Administration

4531 Professional Services. Cost of surveys for City owned lands. Recording fees, including rerecording easement over 40 years old.	5041 Miscellaneous. Recording fees for leased parcels.
4535 Printing and Binding. Printing and binding of Land Management plan and maps.	5047 Grant to Other Agencies. Storefront and streetscapes Improvement grants.
4537 Utilities. Includes Peninsula Oilers Water and Sewer.	

Fund 001 – General Fund Department: 418 – Non-Departmental

Mission

To provide for goods and services and account for expenditures that benefit all departments of the City's General Fund and are not included in or accounted for in another specific department.

Functions & Responsibilities

The non-departmental budget provides for administrative expenditures that are not accounted for in another specific department. It includes the day-to-day expenses of City operations, including insurance, utilities, operating supplies, repairs and maintenance, printing and binding, City Hall janitorial services, and postage for City Hall. The non-departmental budget also includes rent to the Airport Land System for General Fund use of the City Shop property, Contingency and transfers to other funds for debt service, senior citizen programs, and capital projects funded by the City's General Fund.

Organizational Chart



Staffing

	FY22 A	ctual	FY23 A	ctual	FY24 Actual		Projected FY25		Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	Qty	Grade	
Janitor	.30	3	.30	3	.30	5	.30	6	.30	6	.30	6	

Fund: 001 - General Fund Department: Non-Departmental

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	ŀ	Five year Historical Average	Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	10,949	\$	7,034	\$ 14,450	\$	14,450	\$	13,919	\$	(531)	(3.67%)
0200	Overtime		-		-	-		-		-		-	-
0250	Holiday Pay		-		-	-		-		-		-	-
0300	Leave		-		-	-		-		-		-	-
0400	Medicare		164		104	210		210		202		(8)	(3.81%)
0450	Social Security		701		442	896		896		863		(33)	(3.68%)
0500	PERS		194,228		406,875	405,385		405,385		541,742		136,357	33.64%
0600	Unemployment Insurance		-		4	72		72		70		(2)	(2.78%)
0700	Workers Compensation		144		94	179		179		219		40	22.35%
0800	Health & Life Insurance		-		-	-		-		-		-	-
0900	Supplemental Retirement		-		-	 				-		-	
	Total Salaries & Benefits	<u>\$</u>	206,186	\$	414,553	\$ 421,192	\$	421,192	\$	557,015	\$	135,823	<u>32.25</u> %
	Maintenance and Operations												
2021	Office Supplies		-		114	1,000		1,000		500		(500)	(50.00%)
2022	Operating & Repair Supplies		652		3,062	500		500		500		-	-
2023	Repair & Maintenance Supplies		918		527	1,500		1,500		1,500		-	-
2024	Small Tools/Minor Equipment		17,088		9,729	7,000		7,000		7,000		-	-
2026	Computer Software		28,353		22,151	43,250		43,250		86,700		43,450	100.46%
4531	Professional Services		19,122		19,222	30,000		47,100		43,000		13,000	43.33%
4532	Communications		968		927	1,200		1,200		20,980		19,780	1,648.33%
4533	Travel & Transportation		(15,612)		(10,352)	-		6,870		-		-	-
4534	Advertising		-		-	5,832		5,832		14,000		8,168	140.05%
4535	Printing & Binding		7,297		8,431	7,500		7,500		7,500		-	-
4536	Insurance		374,324		314,882	417,697		417,697		473,567		55,870	13.38%
4537	Utilities		49,115		42,947	46,975		46,975		48,160		1,185	2.52%
4538	Repair & Maintenance		1,488		5,099	1,980		1,980		2,280		300	15.15%
4539	Rentals		67,226		61,756	68,234		68,234		69,735		1,501	2.20%
4540	Equip. Fund Pmts.		44,907		37,930	44,925		44,925		47,532		2,607	5.80%
4541	Postage		5,189		4,196	7,500		7,500		8,000		500	6.67%
4666	Books		-		-	-		-		-		-	-
4667	Dues & Publications		-		-	-		-		-		-	-
4999	General Contingency		-		-	90,000		81,897		90,000		-	-
5041	Miscellaneous		8,069		6,682	7,500		7,500		7,500		-	-
5045	Depreciation		-		-	-		-		-		-	-
5047	Grants to Agencies				154,200	 	_	-				-	
	Total Maint. and Operations	\$	609,104	\$	681,503	\$ 782,593	\$	798,460	\$	928,454	\$	145,861	<u> 18.64</u> %
	Capital Outlay & Transfers												
8061	Land		-		-	-		-		-		-	-
8062	Buildings		-		-	-		-		-		-	-
8063	Improvements		-		-	-		-		-		-	-
8064	Machinery & Equipment		-		7,812	-		4,632		23,000		23,000	-
9090	Transfers		1,667,033		1,873,660	 1,094,136		1,143,973		2,412,022		1,317,886	120.45%
	Total Capital Outlay												
	and Transfers	\$	1,667,033	\$	1,881,472	\$ 1,094,136	\$	1,148,605	\$	2,435,022	\$	1,340,886	<u> 122.55</u> %
	Department Total:	\$	2,482,323	\$	2,977,528	\$ 2,297,921	\$	2,368,257	\$	3,920,491	\$	1,622,570	<u>70.61</u> %

Fund: 001 - General Fund Department: 18 - Non-Departmental

0500 PERS. To account for the General Fund's share of State of Alaska Public Employee's Retirements System on-behalf funding.	4535 Printing and Binding. City Hall copier service agreement.
2023 Repair & Maintenance Supplies. Janitorial supplies.	4536 Insurance. For the purchase of general liability, property, auto heavy equipment, physician sponsor, marine, and other City insurances.
2024 Small Tools/Minor Equipment. Network miscellaneous hardware and computer items.	4538 Repair & Maintenance Service. City Hall carpet cleaning, window cleaning and security.
2026 Computer Software. Includes city-wide annual fees for network device licensing. Capital Improvement/Special Project: VOIP Upgrade \$30,000.	4539 Rentals. Rental of Airport Fund property (Tract A, FB Subdivision), \$40,119 and the Automated Flight Service Station Ic \$29,616.
4531 Professional Services. Network technical support. Cybersecurity managed detection and response service. Capital Improvements/Special Project: Fixed Wireless Upgrade \$10,000.	8064 Machinery & Equipment. Capital Improvements / Speci Projects: Fixed Wireless Upgrade \$23,000.
4532 Communications. Capital Improvements/Special Projects: VOIP Upgrade \$20,000	9090 Transfers. To account for fund transfers to other funds of the City for operations or capital projects. Debt Service \$ 130.62
4534 Advertising . City-wide radio advertising.	Senior Citizen Fund for operations286,39Aliak Stormwater & Paving Repair600,00Street Condition Assessment100,00GIS Stormwater, Lighting & Road Mapping50,00Downtown Asphalt Crack Sealing200,00Road Improvements & Repairs150,00Parking Lot Sealcoating & Repairs300,00Flight Services RTU Replacements400,00Beaver Creek Pavilion Replacement50,00Tractor Replacement70,00City Hall Improvements - Design75,00
	<u>\$ 2,412,02</u>

Fund 001 – General Fund Department: 419 – Planning and Zoning

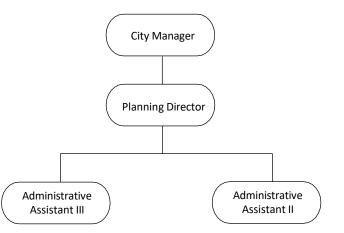
Mission

To assist the residents of Kenai in achieving an orderly and efficient pattern of growth that promotes economic development, enhances the quality of life, aesthetics, and environment in the City, preserves historic resources, and conforms to the City's Comprehensive Plan and the City's Zoning Code.

Functions and Responsibilities

The Planning and Zoning Department determines the current and future planning needs of the City. The Department is responsible for all functions, operations, activities, and personnel relevant to planning and zoning, floodplain management, GIS data, code enforcement, land use and permitting applications, and land sale and lease administration. The Department provides administrative support and acts as staff liaison to the Planning & Zoning Commission. The Planning & Zoning Department also maintains the City's official zoning and land-use maps.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	FY24	Actual	Projecte	ed FY25	Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Planning Director	.7	23	.7	23	.7	24	.7	24	.65	24	.65	24	
Administrative Assistant III	1	15	1	15	1	15	1	15	.5	15	.5	15	
Administrative Assistant II	-	-	-	-	.5	14	.6	14	.6	14	.6	14	
Planning & Zoning Commissioner	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	7	N/A	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Planning Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant III	0	3.5	0	0	0	0
Planning & Zoning Commissioner	N/A	N/A	N/A	N/A	N/A	N/A

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Conditional Use Permits	10	10	7	8	6
Preliminary Plats	14	6	11	12	7
Others, include Site Plan	22	23	18	24	5
Total Permits	46	39	36	44	18
Code Violations	25	9	34	25	26
Kenai Municipal Code Changes	3	1	3	4	3

*Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

- 1. Implement a "One Stop Shop", a customer-oriented and streamline approach to assisting customers through the development processes, including plan submittals, permits, planning projects, violations and development records.
 - Partially Achieved. Now working with City Clerk and members of other departments to develop a city-wide software solution to streamline multiple processes, including code enforcement and permitting.
- 2. Generate an ongoing list of code amendments that are necessary to reflect current practice, clarify sections of the Zoning and Municipal Codes, maintain consistency with relevant state and/or federal regulations, and promote good planning techniques and principles for implementing adopted plans and codes to improve the efficiency and effectiveness of City's planning and zoning. Update the Zoning and Municipal Codes periodically to correct the issues that have been identified and are included on the list.
 - Not Achieved. Ongoing. Due to staff and process changes, amendments to the Zoning Code are to delayed until mid-FY25. Administrative review of KMC Title 14 was completed in February 2025 and sent to P&Z and City Council for review and approval. Additional changes to content will continue into FY26.
- 3. Implement an effective performance measure to allow for comparison to be made to enable performance improvements.
 - a. Application Processing Time
 - b. Review Time Goals (number of days)
 - c. Customer inquiries (e.g., walk-ins, appointments, letters, phone calls, and emails)
 - Partially Achieved. Staff started to utilized web-based solutions to assist with capturing baseline performance measures. There is not sufficient baseline performance data to create quarterly and/or annual goals since there are peak seasons and off-seasons for development.
- 4. Review, update and/or implement the following adopted plans and policies.
 - a. Imagine Kenai 2030 City of Kenai Comprehensive Plan
 - b. Historic Preservation Plan
 - c. Hazard Mitigation Plan

- Not Achieved. Due to staff changes, the Comprehensive Plan has not been updated. The Hazard Mitigation Plan expired in January 2025 and the State of Alaska will provide technical assistance, manage contracting, and cover 100% of the cost if awarded the FEMA BRIC grant. In the event the grant is not awarded, the work will be completed internally.
- 5. Waterfront Feasibility Study Implementation in support of support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 - Provide economic development to support the fiscal health of Kenai.
 - Partially Achieved. Additional areas within the City are being considered for rezoning into the Working Waterfront zone. New economic development strategies are under preliminary review within the department.

FY26 Department Goals

- 1. Updates to the Kenai Municipal Code, specifically Title 14 (and others as needed), to address inconsistencies and ambiguity within the Sign Code and Conditional Use Permit process.
- 2. Review existing Conditional Use Permits to determine the feasibility and appropriateness of rezoning areas of the City where development has already occurred. This will reduce the administrative burden on business owners and City personnel.
- 3. Initiate work on updating the City of Kenai Hazard Mitigation Plan.
 - a. If grant funded, work with the consultant to ensure timely completion.
 - b. If not grant funded, allocate staff time to complete the plan internally to conserve city financial resources.
- 4. Prepare staff for the upcoming FY27 Comprehensive Plan update process.
 - a. Review existing plans and determine strategies to outline completion.
- 5. Develop an initial Economic Development framework to guide efforts for future investments in the community.
- 6. Continue to progress the Waterfront Redevelopment project by seeking grants for design of potential alternatives for development.
 - a. Expand the waterfront redevelopment project to potentially include other areas (near old cannery) to make a cohesive district on both sides of the river.

Future Considerations

Planning & Zoning has a number of planning initiatives that are either overdue, or will be within the next budget year. The City's Hazard Mitigation Plan is overdue and will disallow the City to received mitigation funds from FEMA until it is updated. Federal/state funding is not guaranteed, and the planning department may have to complete the work internally while meeting all other requirements, including code enforcement.

The City's Comprehensive Plan is also approaching 10 years old, and needs to be updated to reflect changing needs throughout the community. This plan will likely be headed up by the Planning Department staff, with initial efforts kicking off in Spring 2026. Development of a new city economic development strategy is also being considered to bolster the growth within the city over the next few years.

For the above reasons, I am recommending that the Planning Director be more focused on the Planning & Zoning functions. The Planning Director would be 95% covered in P&Z and I recommend keeping the Administrative Assistant II a 24-hout PT employee position to dedicate more time to completing these tasks while also covering daily operations.

Fund: 001 - General Fund Department: Planning and Zoning

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	H	⁻ ive year listorical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	([Increase Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	140,146	\$	122,313	\$	195,526	\$	195,526	\$	133,271	\$	(62,255)	(31.84%)
0200 0250	Overtime Holiday Pay		-		58		-		-		-		-	-
0230	Leave		-		- 2,781		- 2,831		- 2,831		- 2,044		- (787)	- (27.80%)
0400	Medicare		1,971		1,761		2,876		2,876		1,962		(914)	(31.78%)
0450	Social Security		521		830		521		521		-		(521)	(100.00%)
0500	PERS		32,393		25,919		41,168		41,168		29,320		(11,848)	(28.78%)
0600	Unemployment Insurance		-		96		950		950		677		(273)	(28.74%)
0700	Workers Compensation		282		254		394		394		342		(52)	(13.20%)
0800	Health & Life Insurance		42,855		43,351		72,149		72,149		44,091		(28,058)	(38.89%)
0900	Supplemental Retirement	-	3,140	-	1,976	-	6,840	-	6,840	-	5,746	-	(1,094)	<u>(15.99</u> %)
	Total Salaries & Benefits	\$	221,308	\$	199,339	<u>\$</u>	323,255	\$	323,255	<u>\$</u>	217,453	<u>\$</u>	(105,802)	<u>(32.73</u> %)
	Maintenance and Operations													
2021	Office Supplies		329		560		500		500		500		-	-
2022	Operating & Repair Supplies		372		311		1,000		1,000		500		(500)	(50.00%)
2023 2024	Repair & Maintenance Supplies Small Tools/Minor Equipment		- 3,936		- 1,874		- 2,100		- 2,100		- 2,100		-	-
2024	Computer Software		3,930 8,462		3,777		2,100 9,370		2,100 9,370		2,100 9,090		- (280)	- (2.99%)
4531	Professional Services		1,896		2,775		8,000		8,000		2,500		(5,500)	(68.75%)
4532	Communications		818		795		2,160		2,160		2,190		(0,000)	1.39%
4533	Travel & Transportation		5,632		3,934		9,360		8,553		8,360		(1,000)	(10.68%)
4534	Advertising		2,508		2,864		3,000		3,808		2,500		(500)	(16.67%)
4535	Printing & Binding		392		368		1,500		1,500		2,500		1,000	66.67%
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538 4539	Repair & Maintenance		-		-		-		-		-		-	-
4539 4540	Rentals Equip. Fund Pmts.		-		-		-		-		-		-	-
4540	Postage		-		-		-		-		-		-	-
4666	Books		-		56		-		-		-		-	-
4667	Dues & Publications		1,133		869		1,650		1,650		1,300		(350)	(21.21%)
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		15,006		3,102		500		500		500		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		10,000		2,000		-		20,000		-		-	
	Total Maint. and Operations	\$	50,484	\$	23,285	\$	39,140	\$	59,141	\$	32,040	\$	(7,100)	<u>(18.14</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063 8064	Improvements Machinery & Equipment		-		-		-		-		-		-	-
8064 9090	Transfers		-		-		-				-		-	-
5050	Total Capital Outlay								-					
	and Transfers	\$		\$		\$		\$		\$		\$		
		*	074 -00	<u>^</u>	000 00 /	<u>~</u>	202 225	*	202.025	*	040 400	¢	(440.000)	(04 450/)
	Department Total:	\$	271,792	\$	222,624	\$	362,395	\$	382,396	\$	249,493	\$	(112,902)	<u>(31.15</u> %)

Fund: 001 - General Fund Department: 19 - Planning & Zoning

2024 Small Tools/Minor Equipment. Charge for (4) four computer and miscellaneous small office equipment. (2) iPad replacements.	4533 Travel & Transportation. Includes AKAPA Conference travel for department staff and planning commissioners training. Car allowance.
4531 Professional Services. Tow services for junk/abandoned vehicles.	4667 Dues & Publications. APA Association dues and publication s continuing education, miscellaneous subscriptions and dues.

Fund 001 – General Fund Department: Safety

Mission

The Safety department ensures that both the public and City employees are protected from potential hazards.

Functions & Responsibilities

Maintaining safe and healthy working conditions and fostering a culture focusing on awareness, open communication, safety education and supervision, and safe working methods.

The Public Works Director is responsible for planning and directing the implementation and administration of the City Safety Program, which trains and keeps employees informed about the safety and health of work, as well as current safety issues, rules and regulations. Safety is the responsibility of all employees.

Staffing

	FY22 ActualQtyGrade		FY23	Actual	Project	ed FY24	Propos	ed FY25	Projected FY26		
Position Title			Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
N/A	N/A N/A		N/A	N/A N/A		N/A	N/A	N/A	N/A	N/A	

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025**
Workers Compensation Claims	11	16	18	7	3
OSHA 300 Cases	1	6	8	4	1
Total Cases of Days Away from Work	1	4	3	2	0
Total cases of Days of Job Transfer or Restriction	0	0	2	2	0
Safety Committee Meetings (annual)	0*	0*	4	0	2

*COVID affected normal schedule; Lack of Building Official affected scheduled meetings

**Year-to-date figures.

FY25 Department Goals Evaluation

- 1. Successfully onboard and train a new Building Official to oversee safety meetings. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.
 - Achieved. Safety Meetings resumed in January 2025.

FY26 Department Goals

 Qualify for full safety incentives from new insurance provider and revise safety program to meet their requirements. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 – Provide economic development to support the fiscal health of Kenai. 2. Develop policy and procedure for accident reporting, near-miss safety reporting and updating SDS database for departments/buildings.

Future Considerations

The accumulation of data will be a key factor in the City's goal to improve workplace safety. Gathering information before, during, and after each incident will help to make the right decisions on prevention in the future. In addition, when armed with accurate data about a specific type of accident, realistic safety goals can be accomplished and will help to keep everyone safe. Lessons learned to be shared with new hires to ensure safety issues do not repeat themselves.

Fund: 001 - General Fund Department: Safety

Account <u>Number</u>	Expense Description	FY2024 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	<u>F</u>	Increase (Decrease) Y2025 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$-	- \$		\$	-	\$	-	\$	-	\$	-	-
0200	Overtime	-	•	-		-		-		-		-	-
0250	Holiday Pay	-	•	-		-		-		-		-	-
0300	Leave	-	•	-		-		-		-		-	-
0400	Medicare	-	•	-		-		-		-		-	-
0450	Social Security	-	•	-		-		-		-		-	-
0500	PERS	-	•	-		-		-		-		-	-
0600	Unemployment Insurance	-	•	-		-		-		-		-	-
0700	Workers Compensation	-	•	-		-		-		-		-	-
0800	Health & Life Insurance	-	•	-		-		-		-		-	-
0900	Supplemental Retirement			-		-		-		-		-	
	Total Salaries & Benefits	<u>\$</u> .	- \$		\$	-	\$	-	\$	-	\$	-	
2021	Maintenance and Operations Office Supplies		-	-		-		-		-		-	-
2022	Operating & Repair Supplies			39		600		600		-		(600)	(100.00%)
2023	Repair & Maintenance Supplies	-	•	-		-		-		-		-	-
2024	Small Tools/Minor Equipment	-	•	-		500		500		500		-	-
2026	Computer Software	-	•	-		-		-		-		-	-
4531	Professional Services	1,635	;	1,113		2,100		2,100		2,100		-	-
4532	Communications			-		-		-		-		-	-
4533	Travel & Transportation	-	•	-		-		-		750		750	-
4534	Advertising	-	-	-		-		-		-		-	-
4535	Printing & Binding	-	•	-		-		-		-		-	-
4536	Insurance	-		-		-		-		-		-	-
4537	Utilities	-	-	-		-		-		-		-	-
4538	Repair & Maintenance	-	•	-		-		-		-		-	-
4539	Rentals	-	•	-		-		-		-		-	-
4540	Equip. Fund Pmts.	-	•	-		-		-		-		-	-
4541	Postage	-	•	-		-		-		-		-	-
4666	Books	-	•	-		300		300		300		-	-
4667	Dues & Publications	-	•	-		-		-		-		-	-
4999	General Contingency	-	•	-		-		-		-		-	-
5041	Miscellaneous	-	•	-		-		-		-		-	-
5045	Depreciation	-	•	-		-		-		-		-	-
5047	Grants to Agencies	·				-				-		-	
	Total Maint. and Operations	<u>\$ 1,635</u>	<u>;</u>	1,152	\$	3,500	\$	3,500	\$	3,650	\$	150	<u>4.29</u> %
	Capital Outlay & Transfers												
8061	Land	-	-	-		-		-		-		-	-
8062	Buildings	-	•	-		-		-		-		-	-
8063	Improvements	-	•	-		-		-		-		-	-
8064	Machinery & Equipment	-	•	-		-		-		-		-	-
9090	Transfers		· _	-		-		-		-		-	-
	Total Capital Outlay												
	and Transfers	\$	- \$	<u> </u>	\$	-	\$		\$	-	\$	<u> </u>	
	Department Total:	<u>\$ 1,635</u>	; \$	1,152	\$	3,500	\$	3,500	\$	3,650	\$	150	4.29%
	partitione rotan	÷ 1,000	<u> </u>	1,102	<u>*</u>	3,000	¥	3,000	<u>*</u>	3,000	<u>Ψ</u>	100	

Fund: 001 - General Fund Department: 20 - Safety

2024 Small Tools & Minor Equipment. Ice cleats.	4533 Transportation. Travel to AMLJIA Safety/Risk conference.
4531 Professional Services. Employee random drug testing.	4666 Books. Safety literature.

Fund 001 – General Fund Department: 21 – Police

Mission

The Department's mission, together with the community of Kenai, is to make the City a place where all people live safely and without fear.

Functions & Responsibilities

In 2022, the Police Department became accredited through the Alaska chapter of the Oregon Accreditation Alliance and is now one of only a few accredited law enforcement agencies in the State of Alaska. The process of accreditation ensures the agency is operating within "Best Practices" for police agencies.

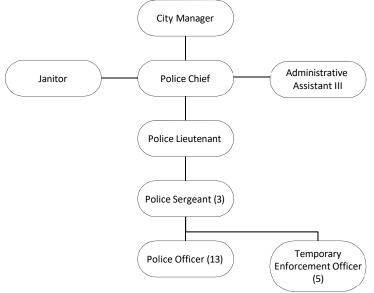
The Department is responsible for the enforcement of laws, regulations and ordinances of the State of Alaska and City of Kenai. We are committed to the philosophy of community policing and problem solving with those that we serve.

The Kenai Police Department provides police protection to residents within Kenai City limits and works cooperatively with other agencies to provide police services beyond the city limits. The Department is responsible for supervision of the City's 911 communication and animal control centers and staff. Kenai police officers enforce traffic law, perform routine preventative patrols and respond to crimes in progress. After initial contact by patrol officers, investigators may be requested to respond to crimes against persons and property and provide assistance to victims and witnesses.

Outreach programs and presentations are conducted year-round in order to strengthen community relations and educate the public on crime prevention. When staffing allows, a school resource officer participates in school-based activities designed to prevent criminal activity among juveniles and inform youth on the role of law enforcement in the community.

The Department also plays a significant role in the safety and operations of the Kenai River Dipnet Fishery. This is accomplished with the assistance of Temporary Enforcement Officers.

Organizational Chart



Staffing

	FY22 A	ctual	FY23	Actual	FY24	Actual	Proj	ected FY25	Propo	osed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Police Chief	1	28	1	28	1	28	1	28	1	28	1	28	
Lieutenant	1	27	1	27	1	27	1	27	1	27	1	27	
Sergeant	3	24	3	24	3	24	3	24	3	24	3	24	
Officer	13	21	13	21	13	21	13	21	13	21	13	21	
Administrative Assistant III	1	15	1	15	1	15	1	15	1	15	1	15	
Administrative Assistant 1							.35	13	.35	13	.35	13	
Temporary Enforcement Officer	.85	Т8	.85	Т8	.60	Т8	.60	Т8	.60	Т8	.60	Т8	
Janitor	.30	3	.30	3	.30	5	.30	6	.30	6	.30	6	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Chief	N/A	N/A	N/A	N/A	N/A	N/A
Lieutenant	N/A	N/A	N/A	N/A	N/A	N/A
Sergeant	487	394	300	300	300	300
Officer	2,208	1,590	1,547	1,547	1,547	1,547
Administrative Assistant I				0	0	0
Administrative Assistant III	0	0	0	0	0	0
Temporary Enforcement Officer	42	291	0	0	0	0

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Total Police Service Calls	6,821	7,231	6,950	6,178	6,550
Total Motor Vehicle Collisions	246	261	270	240	225
Property Crime Reports ¹	128	177	144	140	191
DUI Arrests	64	87	72	79	50
Training hours per sworn officer ²	54	60	80	92	80
Traffic Contacts	2,761	2,605	2,700	3,115	2,800
Patrol Hours	5,444	5,535	6,000	6,682	6,400

* Projected Figures based on year-to-date information.

¹ Property Crimes including reported: Burglary, Theft, and Vehicle Theft

² Officer Training hours include all training except basic academy, lateral academy, and FBI Academy.

FY25 Department Goals Evaluation

1. Improve traffic safety through efforts to reduce crashes on Kenai's roadways by 5%.

- Partially Achieved. Achievement Anticipated. The Department anticipates that in FY25 there will be greater than a 5% reduction reported traffic crashes in Kenai. Along with Department efforts this is greatly impacted by winter roadway conditions.
- 2. The Department will complete the implementation of WatchGuard in-car cameras to include the system's full operational capability.
 - Partially Achieved. The Department has a fully functioning police in-car video camera program. There are still a few police cars that have not been retrofitted due to their age and their planned replacement as part of the vehicle fleet.

- Implement and oversee a seamless transition for several KPD personnel into new special assignment roles. The primary transition will be a new School Resource Officer and new Investigator.
 - Achieved. The Department has trained and incorporated a new School Resource Officer into the Schools, and a new Investigator into the Investigations unit. The transition was smooth.

FY26 Department Goals

- The Police Department will become re-accredited through the Northwest Accreditation Alliance. The Department was accredited in 2022 and is required to go through the process to be re-accredited every three years. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Provide adequate public improvements and services in Kenai.
- The Police Department will train and incorporate a new Administrative Assistant position in a manner that creates more efficiency and backup to the current Evidence Custodian's duties. This position is being incorporated in the latter part of FY25 and greater efficiency is anticipated in FY26. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Provide adequate public improvements and services in Kenai.
- 3. The Police Department will meet with local retailers and collaborate with them on initiatives to reduce shoplifting. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Promote and encourage quality of life in Kenai.

Future Considerations

The most significant future concerns are those plaguing the law enforcement profession across the State and the Nation, and that is recruitment, retention, and associated costs, training requirements, and loss of experience/expertise. The Department lost two officers this last year and pending retirements along with normal attrition are anticipated to impact staffing at the department over the next several years.

The City has hired a consultant firm to evaluate the Public Safety Building in order to help determine the future plans for the facility. That work is anticipated to be completed in 2025.

Fund: 001 - General Fund Department: Police

Account <u>Number</u>	Expense <u>Description</u>	FY2024 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	Amended <u>Budget</u>	Proposed <u>FY2026</u>	Increase (Decrease) <u>FY2025 Original</u>	% <u>Change</u>
	Salaries and Benefits	• • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • •	• • • • • • • • • •		• • • • • • • •	• • • • • • •	
0100	Salaries	\$ 1,926,820	\$ 1,465,853	\$ 2,011,866	\$ 2,011,866	\$ 2,046,270	\$ 34,404	1.71%
0200	Overtime	173,748	118,718	133,537	133,537	133,423	(114)	(0.09%)
0250	Holiday Pay	94,334	70,290	100,808	100,808	102,507	1,699	1.69%
0300	Leave	29,869	33,828	71,979	71,979	73,876	1,897	2.64%
0400	Medicare	31,740	23,924	33,611	33,611	34,163	552	1.64%
0450	Social Security	2,069	1,649	829	829	4,067	3,238	390.59%
0500	PERS	474,193	358,215	491,226	491,226	488,981	(2,245)	(0.46%)
0600	Unemployment Insurance	-	1,477	11,593	11,593	11,780	187	1.61%
0700	Workers Compensation	51,751	39,621	56,994	56,994	64,899	7,905	13.87%
0800	Health & Life Insurance	478,971	411,576	507,718	507,718	507,718	-	-
0900	Supplemental Retirement	54,613	30,276	62,775	62,775	60,838	(1,937)	(3.09%)
	Total Salaries & Benefits	<u>\$ 3,318,108</u>	\$ 2,555,427	\$ 3,482,936	\$ 3,482,936	\$ 3,528,522	<u>\$ 45,586</u>	<u> </u>
	Maintenance and Operations							
2021	Maintenance and Operations Office Supplies	870	912	1,400	1,400	1,250	(150)	(10.71%)
					,	,	· · ·	```
2022	Operating & Repair Supplies	103,414 525	78,682 463	92,465 600	92,465 600	92,350 600	(115)	(0.12%)
2023 2024	Repair & Maintenance Supplies		403 62,736	32,760	54,908		-	-
	Small Tools/Minor Equipment	45,559	,	,	,	32,450	(310)	(0.95%)
2026	Computer Software Professional Services	12,379	12,727	14,156	14,156	30,200	16,044	113.34%
4531		18,042	17,285	24,600	24,600	24,600	-	-
4532	Communications	15,788	14,414	18,370	18,370	18,790	420	2.29%
4533	Travel & Transportation	47,508	36,814	48,500	48,500	48,500	-	-
4534	Advertising	500	148	600	600	1,000	400	66.67%
4535	Printing & Binding	1,207	1,432	2,800	2,800	2,500	(300)	(10.71%)
4536		-	-	-	-	-	-	-
4537	Utilities	43,965	43,082	50,449	50,449	50,809	360	0.71%
4538	Repair & Maintenance	4,157	6,143	9,500	9,500	9,500	-	-
4539	Rentals	-	-	-	-	-	-	-
4540	Equip. Fund Pmts.	87,223	66,888	83,164	83,164	90,099	6,935	8.34%
4541	Postage	2,263	1,961	2,700	2,700	3,000	300	11.11%
4666	Books	1,812	1,742	2,040	2,040	2,175	135	6.62%
4667	Dues & Publications	3,667	3,313	4,170	4,170	4,270	100	2.40%
4999	General Contingency	-	-	-	-	-	-	-
5041	Miscellaneous	14,937	13,882	16,350	16,350	16,350	-	-
5045 5047	Depreciation Grants to Agencies	-	-	-	-	-	-	-
	Ū							
	Total Maint. and Operations	\$ 403,816	\$ 362,624	\$ 404,624	\$ 426,772	<u>\$ 428,443</u>	\$ 23,819	<u>5.89</u> %
	Consider Outline & Tromoform							
8061	Capital Outlay & Transfers Land	_	_	_	_	_	_	_
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8063	Machinery & Equipment	-	- 13,229	-	-	-	-	-
9090	Transfers	-	13,229	-	-	-	-	-
9090		<u> </u>						
	Total Capital Outlay	•	A 10.000	•	•	<u>,</u>	•	
	and Transfers	<u>ş</u> -	<u>\$ 13,229</u>	<u>\$ -</u>	<u>\$</u> -	<u>\$</u> -	<u>\$</u>	
	Department Total:	<u>\$ 3,721,924</u>	<u>\$ 2,931,280</u>	<u>\$ 3,887,560</u>	<u>\$ 3,909,708</u>	<u>\$ 3,956,965</u>	<u>\$ 69,405</u>	<u>1.79</u> %

Fund: 001 - General Fund Department: 21 - Police

2022 Operating & Repair Supplies. For the purchase of department operating supplies including ammunition, cleaning supplies, vehicle fuel, and other departmental supplies.

2024 Small Tools & Minor Equipment. Cost for 19 desktop computer replacements and related computer hardware/peripherals. 1 rugged laptop computer and docking station. Body armor, gas masks, protective equipment, digital cameras and accessories, body cameras, radar, training materials, vehicle camera replacement, portable breath testers, taser replacement and office furniture.

2026 Computer Software. Capital Improvements/Special Projects: Watchguard Software Upgrade \$15,000.

4531 Professional Services. Vehicle towing services for investigative impounds, laboratory and emergency room charges, and medical/psychological exams for department applicants. Miscellaneous professional services and Northwest Accreditation Association.

4533 Transportation. Police Academy and various police training seminars and conferences.

4538 Repair & Maintenance. Department annual building inspection services, miscellaneous equipment repairs and tuning. Printer maintenance, radio programming and maintenance, radar tuning fork testing, small equipment repairs and miscellaneous. Preventative maintenance inspections on new mobile/portable radios.

5041 Miscellaneous. Uniform allowance for (18) eighteen sworn officers, bio-hazard material handling, and officer plaques and pins.

Fund 001 – General Fund Department: 422 – Fire

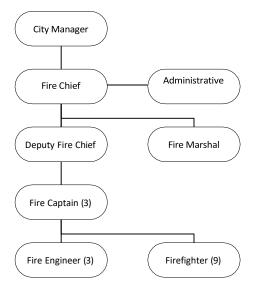
Mission

The Kenai Fire Department is dedicated to safeguarding the lives, property, and environment of our community through exceptional services in education, preparedness, prevention and response to emergency incidents.

Functions & Responsibilities

The City of Kenai Fire Department (KFD) provides fire, emergency medical services, airport rescue firefighting (ARFF), technical rescue, water rescue, code enforcement, fire investigation, fire prevention/public education, and other related services. The Department maintains a staff of Fire/EMS professionals who provide service to the citizens of Kenai from two stations staffed 24/7/365.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	FY24 /	Actual	Project	ted FY25	Propose	ed FY26	Projec	ted FY27
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Fire Chief	1	27	1	27	1	27	1	27	1	27	1	27
Deputy Fire Chief	1	25	1	25	1	25	1	25	1	25	1	25
Fire Marshal	1	22	1	22	1	22	1	22	1	22	1	22
Captain	3	21	3	21	3	21	3	21	3	21	3	21
Engineer	3	20	3	20	3	20	3	20	3	20	3	20
Firefighter	10	18	10	18	9	18	9	18	12	18	12	18
Administrative Assistant II	1	14	1	14	1	14	1	14	1	14	1	14

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Fire Chief	N/A	N/A	N/A	N/A	N/A	N/A
Deputy Fire Chief	N/A	N/A	N/A	N/A	N/A	N/A
Battalion Chief	N/A	N/A	N/A	N/A	N/A	N/A
Fire Marshal	165	191	364	200	200	200
Captain	255	491	1,833	950	968	968
Engineer	357	239	1,578	1,000	1,000	1000
Firefighter	355.5	339	5,385	3,100	3,216	1000
Administrative Asst. II	3	0	0	10	10	10

Performance Measures

1. Reduce fire loss through fire-code compliance inspections

The Fire Marshal's office completed 168 inspections in 137 separate commercial occupancies, which is 33% of identified commercial occupancies.

Occupancy Inspections	CY2021	CY2022	CY2023	CY2024	CY2025*
Total Number of Occupancies	412	412	419	419	419
Occupancy Inspections Completed	161	124	137	135	147
% of Inspections Completed	39%	30%	32%	32%	35%

*Projected Figures based on year-to-date information. CY-Calendar Year

2. **Reduce fire loss through conducting company level pre-fire plans of all target hazards** Progress shall be measured through continued evaluation of known occupancies within the City and completion of 100% of target hazard inspections each calendar year.

Pre-Plans	CY2021	CY2022	CY2023	CY2024*
Level 1 Target Hazards	263	211	211	211
Level 2 Target Hazards	N/A	48	48	48
Level 3 Target Hazards	N/A	4	4	4
Total Target Hazards	263	263	263	263
% of Pre-Plans Completed	100%	100%	100%	100%

New levels of Target Hazards based on NFPA 1670 requirements

*Projected Figures based on year-to-date information.

All structures identified are in reference to NFPA 1670, Level 1-Basic, Level 2-Intermediate, and Level 3-Comprehensive. Of our 263 structures, 211 were inspected to a Level-1, 48 structures as Level-2 and 4 structures as Level-3.

FY25 Department Goals Evaluation

- Update Accreditation with the State of Alaska Division of Fire and Life Safety. We are currently due to renew our accreditation for the following Nationally recognized levels: Firefighter I, Firefighter II, Hazardous Materials Awareness and Operations, Fire Apparatus Operator/Driver, Fire Apparatus Operator/Pumper, Fire Officer I, and Rapid Intervention Technician. We would like to add Aircraft Rescue & Fire Fighting to that list during accreditation updates.
 - Partially Achieved. In progress: Instructor training/requalification in progress; should be complete before end of fiscal year.

- 2. Seek Grant Funding as well as City appropriated funding for additional Phases of Community Wildfire Protection Plan. In order to take full advantage of USDA funding, the City will need to spend the full amount of \$385,000 to accept the federal match of \$385,000. So far, the City will spend approximately \$292,000 on completion of Phase I and other small projects within the City, towards our matching funds. \$282,000 of this funding was achieved through State Forestry grants, and the other \$10,000 was spent on equipment and wages of City personnel. Appropriating \$93,000 towards CWPP projects will fulfill our required 50% match for the USDA grant. The City has entered into a contract with Doug Koch Professional Tree Service for \$177,700 to mitigate Phase II of our CWPP.
 - Partially Achieved. In progress: renewed contract extension with Alaska Forestry out to 2026 to allow for increased timeline to spend funds.
- 3. Increase our Public Education by attending and holding more community events. We feel that our education in the schools is very good and we would like to expand our ability to get fire prevention, health and safety, and community engagement to all demographics. We are looking at potentially having booths at events such as the Home Show, Sportsman's Show, Industry Appreciation Day on the Strip, or planning our own day at the Fire Department that's open to the public.
 - Achieved: Held two open houses to include Public Ambulance dedication. KFD participated in multiple school district events/job fairs above our normal Fire Prevention Month schedule in the schools.
- 4. Continued partnership with Kenai Peninsula College (KPC) Firefighter/Paramedic programs to educate future individuals in the Emergency Services field. Our department values the importance of education and we feel it is our duty to educate future members of the Fire and EMS service. These 2 programs continue to be some of the best opportunities we have to find qualified people for potential hire. Our partnership with KPC has grown and we feel that we may be able to do more to help these programs succeed. The benefit of having on the job training (OJT) allows us to work with potential future prospects from these programs and recruit individuals to the local job market.
 - Achieved: Chief Teague now sits on KPC education/EMS board. We have partnered with KPC to host Non-Credit bearing EMT course allowing for greater flexibility/scheduling for area fire departments. KFD is also now hosting 24-hour Paramedic ride-along shifts where before we only allowed 12 hour shifts for KPC students.
- 5. Train and prepare personnel for upper level positions to meet the goals of the Succession Plan. This is an ongoing program in the department. We strive to train all personnel to the level above their current position. We assign mentors to individuals to improve and strengthen their skillset to prepare them for promotions and we continually look for training that prepares individuals for promotion.
 - Partially Achieved. In Progress: Chief Teague has identified various "holes" in succession planning/training during the multiple promotions held to fill vacancies this year. Executive officer level training has already been implemented and new partnerships established with KPC professors to facilitate extra training for current and future officers at KFD.

FY26 Department Goals

The following goals support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7: Prepare and Protect the Citizens of Kenai from Natural Hazards and Disasters and Goal 4 to: Provide Adequate Public Improvements and Services in Kenai.

- Update Accreditation with the State of Alaska Division of Fire and Life Safety for certifying to the Firefighter II level. With the number of new firefighters we anticipate onboarding in the next year, we anticipate the need to certify new personnel from Firefighter I to Firefighter II.
- 2. Work with Public Works to finalize Phase 3 and implement forest mitigation grant monies from State of Alaska and United states Forest Service.
- 3. Improve and implement new personnel testing procedures to enhance candidate pool and acquisition of quality firefighter candidates. KFD is now testing National Training Network for standardized written and physical fire candidate services (CPAT). Our first recruiting cycle since implementation has shown a 300% increase in applicants as well as significant improvement in quality. KFD's goal is to increase applicant pool from 10-15 up to at least 50 per posting.
- 4. Consolidate fire department database services for cost savings and improved data tracking/dissemination. This will also work to address some of the points lost during our last ISO evaluation. The goal is to improve various data areas to obtain a higher grade/point award to improve our ISO retrograde status. We are currently beta testing ESO and enhanced PSTRAX for consolidation of services.
- 5. Improve Paramedic and Advanced EMT accuracy when administering meds/interventions in the field. We are testing options now with the hope to implement HandTevy advanced oversight software in the field. This will severely enhance time reduction for intervention/med administration while also eliminating chance for human error. Thus, providing a higher quality level of care and survivability for our patients.

Future Considerations

With the additional positions requested, KFD should see a significant drop in reliance on Overtime Shift Coverage, improved morale, sustainability for current staff and improved fire level response for the citizens of Kenai.

KFD leadership is currently reevaluating the service fleet and needs for "realistic" and "costeffective" fire response within the city of Kenai. A smaller and more mission specific apparatus fleet will help to reduce operational/maintenance costs moving forward.

KFD is currently working with KPD, and Public Works on the Public Safety Needs Analysis for facility programming. Our hope is to find the most cost-effective route forward that also support mission needs moving into the foreseeable future for Kenai.

Fund: 001 - General Fund Department: Fire

Account <u>Number</u>	Expense Description	FY2024 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	Amended <u>Budget</u>	Proposed <u>FY2026</u>	Increase (Decrease) <u>FY2025 Original</u>	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ 1,628,449	\$ 1,323,250	\$ 1,787,954	\$ 1,787,954	\$ 2,040,295	\$ 252,341	14.11%
0200	Overtime	368,193	222,680	278,516	278,516	129,191	(149,325)	(53.61%)
0250	Holiday Pay	74,116	57,209	78,398	78,398	92,741	14,343	18.30%
0300	Leave	44,558	32,735	89,538	89,538	73,821	(15,717)	(17.55%)
0400	Medicare	29,464	22,638	32,403	32,403	33,873	1,470	4.54%
0450	Social Security	-	157	-	-	-	-	-
0500	PERS	454,923	351,801	471,872	471,872	497,690	25,818	5.47%
0600	Unemployment Insurance	-	1,434	11,078	11,078	11,680	602	5.43%
0700	Workers Compensation	65,299	45,475	63,109	63,109	99,435	36,326	57.56%
0800	Health & Life Insurance	478,971	426,071	507,718	507,718	587,884	80,166	15.79%
0900	Supplemental Retirement	50,960	29,943	64,325	64,325	66,648	2,323	3.61%
	Total Salaries & Benefits	\$ 3,194,933	\$ 2,513,393	\$ 3,384,911	\$ 3,384,911	\$ 3,633,258	\$ 248,347	7.34%
	Malada and Oracidiana							
2024	Maintenance and Operations	505	077	700	700	700		
2021	Office Supplies	595	377	700	700	700	-	-
2022	Operating & Repair Supplies	62,312	59,577	76,835	76,835	136,986	60,151	78.29%
2023	Repair & Maintenance Supplies	-	-	-	-	-	-	-
2024	Small Tools/Minor Equipment	69,961	36,767	35,313	35,313	29,200	(6,113)	(17.31%)
2026	Computer Software	4,910	6,278	6,340	6,340	6,960	620	9.78%
4531	Professional Services	62,773	49,303	69,037	69,037	93,482	24,445	35.41%
4532	Communications	13,805	11,591	17,078	17,078	25,118	8,040	47.08%
4533	Travel & Transportation	10,963	11,942	21,300	21,300	19,000	(2,300)	(10.80%)
4534	Advertising	810	586	1,400	1,400	1,400	-	-
4535	Printing & Binding	1,020	1,342	2,180	2,180	2,180	-	-
4536		-	-	-	-	-	-	- 0.71%
4537	Utilities	49,983	49,367	51,214	51,214	51,577	363	
4538 4539	Repair & Maintenance Rentals	1,018	4,106	28,682	28,682	24,213	(4,469)	(15.58%)
		-	-	-	-	-	45 040	-
4540 4541	Equip. Fund Pmts.	180,835 70	136,199 178	214,122 600	214,122 600	259,371 700	45,249 100	21.13% 16.67%
4666	Postage						100	10.07%
	Books Dues & Publications	1,002	2,376	2,835	2,835	2,835	-	- 0.66%
4667	General Contingency	2,213	2,315	3,780	3,780	3,805	25	0.00%
4999	Miscellaneous	- 9 500	-	-	-	-	-	- 15.79%
5041 5045	Depreciation	8,500	8,600	9,500	9,500	11,000	1,500	15.79%
5045 5047	Grants to Agencies	-	-	-	-	-	-	-
	Total Maint. and Operations	<u>\$ 470,770</u>	<u>\$ 380,904</u>	\$ 540,916	<u>\$ 540,916</u>	\$ 668,527	<u>\$ 127,611</u>	<u>23.59</u> %
	Consider Outline & Treaster							
8061	Capital Outlay & Transfers Land	_	_	_	_	_	_	_
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8063 8064	Machinery & Equipment	- 24,342	- 45,675	- 21,463	- 21,463	-	- (21,463)	- (100.00%)
9090	Transfers	24,342	43,075	21,405	21,405	-	(21,403)	(100.0078)
5050								
	Total Capital Outlay		· ·-·	• • • • • •		•	.	(10
	and Transfers	<u>\$ 24,342</u>	<u>\$ 45,675</u>	<u>\$ 21,463</u>	<u>\$ 21,463</u>	<u>\$ -</u>	<u>\$ (21,463</u>)	<u>(100.00</u> %)
	Department Total:	\$ 3,690,045	<u>\$ 2,939,972</u>	<u>\$ 3,947,290</u>	<u>\$ 3,947,290</u>	<u>\$ 4,301,785</u>	<u>\$ </u>	<u> </u>

Fund: 001 - General Fund Department: 22 - Fire

2022 Operating & Repair Supplies. This line item includes the department general supply budget as well as EMS Supplies including pharmaceuticals. New hire costs, oxygen/nitrogen refills, gasoline and diesel fuels, Class A foam and fire prevention supplies. Capital Improvements/Special Project: Outfitting 3 New Firefighters \$48,756, Foam Replacement \$6,495.

2024 Small Tools/Minor Maintenance. This line item includes funds for miscellaneous Fire and EMS equipment, firefighter turnout gear and the new computer and ipad replacement program. Office furniture replacement, SCBA replacement parts.

4531 Professional Services. This line item includes the department's ambulance billing service, medical advisor fee, firefighter physicals, and other service and software contracts. Foam disposal.

4533 Travel & Transportation. This line item includes travel and registration for department members to attend training such as the National Fire Academy, the Alaska Fire Chiefs Associations Leadership Summit, the Alaska Building Officials Forum, and the Alaska State Arson Symposium.

4538 Repair & Maintenance. Ladder inspections, SCBA air sampling, mat cleaning service, maintenance contract, floor waxing and miscellaneous repair and maintenance.

4540 Equipment Replacement Fund Payments. Annual payment to the City's Equipment Replacement Fund for equipment purchased by the fund and utilized by the Fire Department.

Safe boat	\$ 9,464
Engine 3	35,559
Hurricane Aerial	88,436
Engine 4	15,375
Ambulance F8	30,829
Engine 2	17,033
Ambulance F7	31,685
Ambulance F6	17,230
F-10	2,574
F-11	2,574
F-12	2,695
P-11	 5,917
	\$ 259,371

Fund 001 – General Fund Department: 23 – Communications

Mission

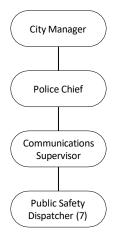
To protect the lives and property of the citizens of Kenai and its visitors through prompt, courteous and efficient call processing and dispatching of emergency services.

Functions & Responsibilities

The Department staffs and maintains a 911 communications system and responds accordingly to calls for assistance.

Core functions of the department: Answer and dispatch 911 calls Answer administrative phones and walkin customers for the Police Department. Administrative support to the Police & Fire Departments Alarm monitoring/dispatching (city buildings) Answer/dispatch FAA direct hotline for airport disasters

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	FY	24 Actual	Proje	cted FY25	Prop	osed FY26	Projec	ted FY27
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Communications Supervisor	1	17	1	17	1	17	1	18	1	18	1	18
Public Safety Dispatcher	7	14	7	14	7	14	7	15	7	15	7	15

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Communications Supervisor	140	260	259	79	79	79
Public Safety Dispatcher	344	248	247	267	267	267

Performance Measures

Fiscal Year	2021	2022	2023	2024*	2025*
Police Calls for Service Dispatched	6,834	7,231	6,950	6,178	6,543
Medical Calls for Service Dispatched	1,007	1,184	1,240	1,333	1,400
Fire Calls for Service Dispatched	320	366	383	301	296
911 Calls Received	2,907	3,590	3,200	3,004	3,683
Training Hours Per Dispatcher	53	55	50	55	55

* Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

- 1. The dispatch center will implement a Quality Assurance (QA) program.
 - Partially Achieved. The dispatch center had significant employee turnover for the last year which impeded full implementation of this goal. However, a quality control team within dispatch has been created, trained, and will be moving forward with implementation.
- 2. Improve dispatch training for existing dispatch personnel.
 - Achieved. Mandatory monthly trainings ensure Dispatchers achieve the required annual 24 hours of training for their EMD recertification. The Dispatch Center has added APCO/NENA memberships in addition to the utilization of Priority Dispatch to make available additional dispatch focused training.
- 3. The dispatch center will update the Communications Training Officer (CTO) Training Manual for new dispatchers.
 - Partially Achieved. Achievement Anticipated. The dispatch center's Communications Training Officers (CTOs) have worked on updates to the current training manual and anticipate completing the update this fiscal year.

FY26 Department Goals

- The Dispatch Center will incorporate Emergency Medical Dispatching from the third dispatch position in the dispatch center. This will enable the dispatch center to better handle responding to simultaneous incidents and to more seamlessly respond to technology problems at other stations. This supports Comprehensive Plan Goal 4 Public Improvements and Services - Promote and encourage quality of life in Kenai by enhancing public safety, and to provide adequate public improvements and services in Kenai.
- The Dispatch Center will work with the State Department of Public Safety through their CJIS Modernization Project and implement the new Alaska Public Safety Information Network (APSIN) software. This modernization project will require training of all dispatchers on the new system. Comprehensive Plan Goal 1-Quality of life - Promote and encourage quality of life in Kenai by enhancing public safety.

3. The Dispatch Center will evaluate the feasibility of becoming accredited under the Northwest Accreditation Alliance, which is the organization that accredits the Police Department. This supports Comprehensive Plan Goal 4 Public Improvements and Services - Promote and encourage quality of life in Kenai by enhancing public safety, and to provide adequate public improvements and services in Kenai.

Future Considerations

The Department will continue to evaluate a potential transition from operating our own records management system to joining the State Department of Public Safety's records management system.

The City has hired a consultant firm to evaluate the Public Safety Building in order to help determine the future plans for the facility. That work is anticipated to be completed in 2025.

Fund: 001 - General Fund Department: Communications

Account <u>Number</u>	Expense <u>Description</u>	FY2024 <u>Actual</u>	H	⁼ ive year listorical <u>Average</u>	Original Budget <u>FY2025</u>	1	Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits										
0100 0200	Salaries Overtime	\$ 446,645 35,131	\$	360,523 19,811	\$ 520,688 16,380	\$	520,688 16,380	\$	526,061 14,926	\$ 5,373 (1,454)	1.03% (8.88%)
0250 0300	Holiday Pay Leave	25,444 2,682		20,516 9,768	30,838 13,441		30,838 13,441		34,717 13,197	3,879 (244)	12.58% (1.82%)
0400 0450	Medicare Social Security	7,191 -		5,729 3	8,430 -		8,430 -		8,539 -	109	1.29% -
0500	PERS	112,027		89,064 365	124,939		124,939		118,038	(6,901)	(5.52%) 1.31%
0600 0700 0800	Unemployment Insurance Workers Compensation Health & Life Insurance	- 983 201,672		668 173,296	2,907 1,147 213,776		2,907 1,147 213,776		2,945 2,906 213,776	38 1,759 -	153.36% -
0900	Supplemental Retirement	 15,052		10,275	 21,246		21,246		19,881	 (1,365)	(6.42%)
	Total Salaries & Benefits	\$ 846,827	\$	690,018	\$ 953,792	\$	953,792	\$	954,986	\$ 1,194	<u>0.13</u> %
	Maintenance and Operations										
2021	Office Supplies	666		779	1,500		1,500		1,000	(500)	(33.33%)
2022 2023	Operating & Repair Supplies Repair & Maintenance Supplies	-		85 -	250		250		250	-	-
2024	Small Tools/Minor Equipment	4,574		5,520	6,600		6,600		7,300	700	10.61%
2026	Computer Software	4,263		2,646	19,120		3,120		13,220	(5,900)	(30.86%)
4531	Professional Services	3,549		1,669	3,520		3,520		3,770	250	7.10%
4532	Communications	1,895		1,741	3,190		3,190		3,950	760	23.82%
4533	Travel & Transportation	9,821		8,300	10,000		10,000		10,000	-	-
4534 4535	Advertising	- 12		341 167	600 400		600 400		600 400	-	-
4535 4536	Printing & Binding Insurance	12		107	400		400		400	-	-
4537	Utilities										
4538	Repair & Maintenance	30,635		28,821	38,250		38,250		43,950	5,700	14.90%
4539	Rentals	-		- 20,021					-	-	-
4540	Equip. Fund Pmts.	-		-	-		-		-	-	-
4541	Postage	-		-	-		-		-	-	-
4666	Books	100		48	100		100		100	-	-
4667	Dues & Publications	966		590	1,250		1,250		1,350	100	8.00%
4999	General Contingency	-		-	-		-		-	-	-
5041	Miscellaneous	742		567	850		850		850	-	-
5045	Depreciation	-		-	-		-		-	-	-
5047	Grants to Agencies	 			 -		-		-	 -	-
	Total Maint. and Operations	\$ 57,223	\$	51,274	\$ 85,630	\$	69,630	\$	86,740	\$ 1,110	<u>1.30</u> %
	Capital Outlay & Transfers										
8061	Land	-		-	-		-		-	-	-
8062	Buildings	-		-	-		-		-	-	-
8063	Improvements	-		-	-		-		-	-	-
8064	Machinery & Equipment	-		-	-		16,000		-	-	-
9090	Transfers	 -		-	 -		-		-	 -	-
	Total Capital Outlay										
	and Transfers	\$ 	\$		\$ -	<u>\$</u>	16,000	<u>\$</u>	-	\$ <u> </u>	<u> </u>
	Department Total:	\$ 904,050	\$	741,292	\$ 1,039,422	\$	1,039,422	\$	1,041,726	\$ 2,304	<u>0.22</u> %

Fund: 001 - General Fund Department: 23 - Communications

2024 Small Tools & Minor Equipment. Replacement computer, monitors, headsets, handsets, hardware and furniture. Replacement printer for Communications Supervisor.
 2026 Computer Software. Capital Improvements/Special Project: Dispatch Headset Integration \$10,000.
 4533 Travel & Transportation. Continuing education for department staff including emergency communications training and emergency medical dispatch training.
 4538 Repair & Maintenance. Maintenance of department radio equipment, records management system, call recording equipment and other miscellaneous items.

4531 Professional Services. Drug screenings for new hires and medical director fees.

Fund 001 – General Fund Department: 29 – Animal Control

Mission

The Kenai Animal Shelter strives to make the community safer for individuals and animals within the City of Kenai. This will be accomplished through public education, spaying/neutering, and ensuring our staff continues to operate in a humane and safe manner in accordance with City, State and national standards regarding animal welfare.

Functions & Responsibilities

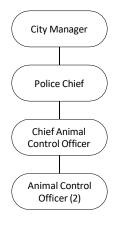
The primary responsibilities of the Kenai Animal Shelter are:

- 1. Provide temporary care and shelter to a variety of domestic animals.
- 2. Provide fair enforcement of Title 3 of the Kenai Municipal Code which covers many areas of animal welfare and restraint.
- 3. Provide shelter services for the City of Soldotna as outlined in the Agreement for Animal Control Shelter Services Contract.

Services provided by the Kenai Animal Shelter include: rabies control, public safety, animal welfare, and public relations/education.

The Kenai Animal Shelter performs regular patrols of neighborhoods, investigates complaints, issues citations to violators, responds to exigent situations, and assists other agencies with animal related issues.

Organizational Chart



Staffing

	FY22 Actual		FY23	Actual	FY24 A	ctual	Projecte	d FY25	Propos	sed FY26	Projected FY27		
Position Title	sition Title Qty Grade Qty Grade		Qty	Grade	Qty Grade		Qty	Grade	Qty	Grade			
Chief Animal Control Officer	1	16	1	17	1	17	1	17	1	17	1	17	
Animal Control Officer	2	14	2	14	2	14	2	14	2	14	2	14	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Chief Animal Control Officer	30.5	35.5	30	30	30	30
Animal Control Officer	41.5	17	60	60	60	60

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Field investigations & Patrols	576	452	337	261	290
Volunteer Hours Logged	0	128	107.79	96.65	20
Educational Outreach	2	13	7	3	7
Animal Shelter Intake	693	501	558	456	400

* Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

- 1. Send at least 2/3 of the Animal Control Staff to in-person training.
 - Achievement Anticipated. One of the staff members will attend a training conference in February focusing on shelter operations, community engagement and networking. Two staff members are anticipated to attend the Alaska Animal Control Conference at the beginning of May.
- 2. Host a second annual Animal Fair in the City of Kenai to bring many animal groups in the area together in one event.
 - Achieved. The Kenai Animal Shelter hosted an animal fair in June of 2024. Organizations included shelter/rescues, vet hospitals, spay/neuter programs, dog parks, farm resource/groups, library resources, animal food resources, animal training, boarding facilities and grooming.

FY26 Department Goals

- 1. The Animal Shelter will partake in or host a minimum of seven community outreach events. This will support goal number one and four in the Kenai Comprehensive Plan by increasing community awareness about Kenai Animal Control, Kenai Animal Shelter and the resources we offer.
- 2. The Animal Shelter will restart the volunteer program. This will support goal number one and four in the Kenai Comprehensive Plan by giving the community an opportunity help animals and increase the adoptability of the animals through exercise and enrichment.
- 3. 3. The Kenai Animal Shelter will document a minimum of seven Department Policies and Procedures in FY 26. This will support the Kenai Comprehensive Plan goal four by helping to provide adequate public improvements and services in Kenai.

Future Considerations

The Kenai Animal Control staff would like the City to consider updating the Animal Control Section of the Kenai Municipal Code. The animal control field and national standards for animal shelters have grown extensively over the last decade. The staff would like to update our code to help reflect changes within the field and support staff enforcement.

Fund: 001 - General Fund Department: Animal Control

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	F	⁻ ive year listorical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(0	ncrease Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits													
0100 0200	Salaries Overtime	\$	190,624 3,431	\$	174,327 2,839	\$	193,796 5,602	\$	193,796 5,602	\$	188,067 4,973	\$	(5,729) (629)	(2.96%) (11.23%)
0200	Holiday Pay		3,431		2,039		5,002		5,002		4,973		(029)	(11.23%)
0300	Leave		8,835		3,115		3,721		3,721		2,894		(827)	(22.23%)
0400	Medicare		2,799		2,434		2,945		2,945		2,841		(104)	(3.53%)
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		42,675		39,049		43,867		43,867		42,469		(1,398)	(3.19%)
0600	Unemployment Insurance		-		135		1,016		1,016		980		(36)	(3.54%)
0700	Workers Compensation		2,257		2,354		2,518		2,518		2,387		(131)	(5.20%)
0800 0900	Health & Life Insurance		75,627		76,638		80,166 6,975		80,166 6,975		80,166		-	-
0900	Supplemental Retirement Total Salaries & Benefits	\$	5,644 331,892	\$	4,575 305,466	\$	340,606	\$	340,606	\$	6,975 331,752	\$	- (8,854)	(2.60%)
	Total Galaries & Benefits	<u>Ψ</u>	001,002	<u> </u>	000,400	Ψ	040,000	<u> </u>	0-10,000	<u>Ψ</u>	001,702	<u>Ψ</u>	(0,004)	(2.00/0)
	Maintenance and Operations													
2021	Office Supplies		257		484		795		795		500		(295)	(37.11%)
2022	Operating & Repair Supplies		13,626		11,308		14,040		14,040		14,590		550	3.92%
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024 2026	Small Tools/Minor Equipment Computer Software		6,686 1,180		4,466 1,079		1,640 1,340		4,163 1,440		1,660 1,680		20 340	1.22%
4531	Professional Services		23,444		28,444		36,500		36,500		36,500		- 540	-
4532	Communications		1,683		1,890		2,356		2,356		2,396		40	1.70%
4533	Travel & Transportation		5,652		3,364		7,000		8,605		7,500		500	7.14%
4534	Advertising		20		4		50		50		50		-	-
4535	Printing & Binding		486		699		1,150		1,357		1,150		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		28,760		29,979		33,115		33,115		31,545		(1,570)	(4.74%)
4538	Repair & Maintenance		756		1,666		1,769		1,769		2,100		331	18.71%
4539	Rentals		48,181		47,479		48,305		48,305		48,491		186	0.39%
4540	Equip. Fund Pmts.		5,308		4,246		5,308		5,308		8,155		2,847	53.64%
4541	Postage Books		928		880 44		1,200 250		1,200 150		1,600 250		400	33.33%
4666 4667	Dues & Publications		- 890		44 772		1,015		1,015		1,015		-	-
4999	General Contingency		- 030				1,015		1,015		1,015		-	
5041	Miscellaneous		1,746		1,311		1,700		500		1,700		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	139,603	\$	138,115	\$	157,533	\$	160,668	\$	160,882	\$	3,349	2.13%
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	\$		\$		\$	-	\$	-	\$		\$	<u> </u>	
	Department Total:	\$	471,495	\$	443,581	\$	498,139	\$	501,274	<u>\$</u>	492,634	\$	(5,505)	<u>(1.11</u> %)

Fund: 001 - General Fund Department: 29 - Animal Control

2022 Operating, Repair & Maintenance Supplies. Euthanasia drugs/supplies, dog and cat vaccines, animal feed, litter, enrichment toys and beds. Cleaning supplies, volunteer staff supplies and rewards. Vehicle fuel, new uniform and reflective outerwear, officer safety protection gear and rabies clinic costs.

2024 Small Tools & Minor Equipment. Computer replacement for two computers. Capture/restraint tools and miscellaneous small tools.

4531 Professional Services. Veterinary services including spaying and neutering of animals that are reimbursed by those adopting animals and general veterinary services for care of animals being housed at the shelter.

4533 Travel & Transportation. Continuing education for shelter staff on humane treatment of animals and recertifications.

4539 Rentals. Annual lease of the Animal Control shelter and land from the City's Airport Fund.

4667 Dues and Publications. Professional organization dues for shelter staff and online subscription to continuing education for staff and volunteers.

Fund 001 – General Fund Department: Public Works Administration

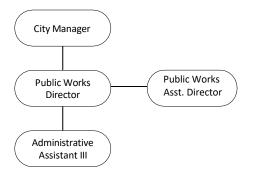
Mission

To provide high-quality, cost-effective services that ensure the design, construction, operation and maintenance of all public infrastructure, facilities and services are responsive to the needs of the community, businesses, other City Departments, as well as the general public.

Functions & Responsibilities

The Public Works Department is responsible for a full range of duties including supervision and coordination of Building Maintenance, Building Permits, Shop, Streets, Water and Sewer, and Wastewater Treatment Plant. In addition to Purchasing and Contract Management assistance for all departments, management of Capital Projects, providing infrastructure support, overseeing the City Dock & Harbor, Safety Department, and maintaining streetlights.

Organizational Chart



Staffing

	FY22	Actual	FY23 Actual		FY24	Actual	Project	ted FY25	Propose	d FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Public Works Director	.71	28	.71	28	.71	28	.71	28	.71	28	.71	28	
Administrative Assistant III	.71	15	.71	15	.71	15	.71	15	.71	15	.71	15	
Public Works Assistant Director	0	N/A	0	N/A	0	N/A	1	24	1	24	1	24	
Capital Project Manager	1	23	1	23	1	23	0	N/A	0	N/A	0	N/A	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Public Works Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant III	0	0	2.25*	6	6	6
Public Works Assistant Director	N/A	N/A	N/A	N/A	N/A	N/A

*Actual number as of 2/25/25

Performance Measures

Fiscal Year	2022	2023	2024	2025*	2026**
Active Capital Projects	16	26	22	18	34
Completed Capital Projects	8	12	8	6	22
RFPs released	7	8	3	6	12
ITBs released	10	12	8	23	20
Right of Way / Excavation Permits Issued	51	58	76	104	60

*Actual Figures year-to-date 2/18/25. **Projected Figures / Goals

FY25 Department Goal Evaluation

- 1. Actively pursue and coordinate grant opportunities with our local tribal organizations to our mutual benefit. This will support all eight goals of the City of Kenai's Comprehensive Plan by leveraging available funding in support of all City needs.
 - Achieved: City has actively pursued grant opportunities for fish passage improvements jointly and are in discussions for other opportunities.
- 2. Increase number of completed Capital Projects to 15, release of RFPs to 8, and release of Invitation to Bids to 12 in an effort to continue working through the backlog of projects.
 - Partially Achieved. City has hired New Public Works Director and Assistant Director working through backlog of capital projects.

FY26 Department Goals

- 1. Continue work through active capital project allocations to develop a project schedule for each project or reallocate funding if needed. Goal is to complete 18 capital projects. Can support all goals associated with the Comprehensive plan depending upon the project.
- 2. Update construction specifications for road, water and sewer improvements. Supports Goals 4 and 5 of the Comprehensive Plan.
- 3. Incorporate new solutions and programs for procurement, project management and permitting. Supports Goal 2 of the Comprehensive Plan.
- 4. Develop procedure to accompany Purchasing Policy and develop Contracting policy and procedure to assist all departments in the City.

Future Considerations

The loss of Capital funding from the State of Alaska will necessitate the increased use of City funds to maintain and improve our infrastructure. Mechanisms for providing this funding will need to be identified and implemented to assure that critical infrastructure does not fall into disrepair.

Fund: 001 - General Fund Department: Public Works Administration

Account <u>Number</u>			FY2024 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>		Amended <u>Budget</u>		Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
0400	Salaries and Benefits	۴	044.074	۴	400.000	¢	447 440	۴	450.000	¢	136,462	¢	40.050	40.000/
0100 0200	Salaries Overtime	\$	244,274 72	\$	198,208 87	\$	117,412 267	\$	153,932 267	\$	209	Ф	19,050 (58)	16.22% (21.72%)
0250	Holiday Pay		-		-		- 201		- 201		- 205		(00)	(21.7270)
0300	Leave		-		854		4,096		4,631		3,096		(1,000)	(24.41%)
0400	Medicare		3,396		2,776		1,766		2,303		2,027		261	14.78%
0450	Social Security		-		· -		-		-		· -		-	-
0500	PERS		53,713		46,466		25,890		34,042		30,068		4,178	16.14%
0600	Unemployment Insurance		-		136		608		785		699		91	14.97%
0700	Workers Compensation		494		410		242		316		(644)		(886)	(366.12%)
0800	Health & Life Insurance		29,494		32,364		31,244		41,265		36,074		4,830	15.46%
0900	Supplemental Retirement		6,182		3,679		10,353		11,333		8,114		(2,239)	<u>(21.63</u> %)
	Total Salaries & Benefits	\$	337,625	\$	284,980	\$	191,878	\$	248,874	\$	216,105	\$	24,227	<u>12.63</u> %
	Maintenance and Operations													
2021	Office Supplies		1,094		884		1,550		1,550		1,550		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		2,330		1,989		3,400		3,400		3,200		(200)	(5.88%)
2026	Computer Software		2,222		1,793		2,482		2,482		2,785		303	12.21%
4531	Professional Services		(174,082)		(122,869)		-		-		-		-	-
4532	Communications		1,564		1,382		2,085		2,085		2,190		105	5.04%
4533	Travel & Transportation		1,053		566		900		900		9,750		8,850	983.33%
4534	Advertising		225		305		500		500		500		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541 4666	Postage Books		-		- 78		- 300		- 300		- 300		-	-
46667	Dues & Publications		- 382		455		300 800		300 800		300 800		-	-
4007	General Contingency		302		455		000		000		000		-	-
4999 5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation													
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	(165,212)	\$	(115,417)	\$	12,017	\$	12,017	\$	21,075	\$	9,058	<u>75.38</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	\$		\$		\$	-	\$		<u>\$</u>	-	\$	<u> </u>	
	Department Total:	\$	172,413	\$	169,563	<u>\$</u>	203,895	\$	260,891	\$	237,180	\$	33,285	<u>16.32</u> %

Fund: 001 - General Fund Department: 31 - Public Works Administration

2024 Small Tools/Minor Equipment. Charge for (5) five computer	4533 Travel & Transportation. Continuing education for department
and furniture / chairs. Replacement printer.	staff including FAA annual meeting, AWWMA and AML conferences.
	Mileage for Director and Assistant Director.

Fund 001 – General Fund Department: 432 – Shop

Mission

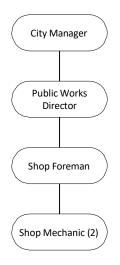
The Kenai Shop serves the citizens of Kenai by providing a cost-effective maintenance, repairs and replacement program of the City vehicles and equipment.

Functions & Responsibilities

The Shop Department is a service provider for all city departments, coordinating the maintenance operations for the city's fleet of equipment. The Shop Department is comprised of one building fully outfitted with office space, mechanical lifts, crane hoists, welding stations and parts storage. Three employees provide all primary labor for the department to maintain a fleet of approximately 307units of vehicles and equipment.

Departments serviced by the Shop include: Administration, Animal Control, Airport, Beacon Training Facility, Boating Facility, Building Maintenance, Fire, Police, Parks & Recreation, Senior Center, Shop, Streets, Wastewater Treatment Plant and Water & Sewer.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	Budget	ed FY24	Project	ed FY25	Propo	sed FY26	Projected FY27		
Position Title	Qty	Grade Qty Grade		Qty	Grade	Qty Grade		Qty	Grade	Qt	Grade		
											У		
Shop Foreman	1	21	1	21	1	21	1	21	1	21	1	21	
Mechanic	2	19	2	19	2	19	2	19	2	19	2	19	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Shop Foreman	86	136	55.5	120	120	120
Mechanic	24.5	50.5	144	100	100	100

Performance Measures

Calendar Year	2020	2021	2022	2023	2024
Work Orders	1,057	1,097	1,253	865	766
Repair Expenses	\$ 347,978	\$ 324,509	\$ 354,958	\$ 285,699	\$390,169

Fleet by Department

	Vehicles	Heavy Equipment	Utility Vehicles	Other*
Airport	5	16	9	51
Police	31	0	5	4
Fire	6	9	9	37
Public Works	13	21	4	108
Parks & Rec	7	7	20	104
Senior	5	0	0	3
Planning & Zoning	2	0	0	0
T - 4 - 1		50	47	007
Total	69	53	47	307

*Other includes trailers, push mowers, chainsaws, generators and other motorized non-rideable equipment

Recent replacements within the Fleet include

• 2025: (3) Police Vehicles

Ongoing / Pending Fleet Purchases

(1) Airport Loader, (1) Airport Dump Truck / Sander, (3) Police Vehicles, (2) Senior Vans,
 (2) Water Utility Trucks, (1) Fire Vehicle, (1) ARFF Vehicle

Planned Fleet Purchases for FY26

• (3) Utility Trucks for Shop and Streets, (1) Bucket Truck, (1) Fire Apparatus

FY25 Department Goals Evaluation

- 1. New for this year, staff will be cross training on all equipment repairs. This is intended to improve redundancy in staff operations while providing better service to all departments.
 - Achieved. Staff have shifted scheduled and work on all equipment to provide ability to service all equipment at all times.
- 2. Work to further optimize the data created utilizing Fleet Maintenance Pro Software. Continue to develop data in support of the fleet replacement plan and preventive maintenance of the City Fleet.
 - Partially Achieved. Ongoing. Staff is utilizing software while learning how to best capture data for future use.
- 3. Obtain J Pro aftermarket diagnostic software. This will allow mechanics to interface with a variety of equipment without the need to maintain separate subscriptions to proprietary diagnostic equipment.
 - Achieved.

FY26 Department Goals

1. Reorganize and inventory parts storage. Staff is working to reduce excessive inventory of parts and finding items for equipment no longer owned by City. Supports Goal 2 of the Comprehensive Plan.

- 2. Conduct City Surplus Auction. Supports Goal 2 of economic development.
- 3. Develop policy and procedure for surplusage and auction of City assets, inventorying spare parts and entering work orders into fleet management system.

Future Considerations

Ability for Shop to maintain some equipment or perform some repairs is becoming more difficult with increased proprietary technology that requires being sent to a dealer. This may reduce the ability of our staff to perform timely repairs on vehicles and equipment resulting in longer downtimes due to scheduling and transporting vehicles and equipment to dealers for work.

Fund: 001 - General Fund Department: Shop

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	H	⁻ ive year listorical <u>Average</u>		Original Budget <u>FY2025</u>	,	Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(0	ncrease Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	222,936	\$	234,738	\$	253,657	\$	253,657	\$	260,634	\$	6,977	2.75%
0200	Overtime		12,049		8,809		11,690		11,690		14,508		2,818	24.11%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		30,320		14,025		9,034		9,034		9,292		258	2.86%
0400	Medicare		3,734		3,559		3,978		3,978		4,124		146	3.67%
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		51,676		53,659		58,377		58,377		60,531		2,154	3.69%
0600	Unemployment Insurance		-		196		1,372		1,372		1,422		50	3.64%
0700	Workers Compensation		5,643		6,013		6,330		6,330		8,713		2,383	37.65%
0800 0900	Health & Life Insurance		75,627		76,477		80,166		80,166		80,166		-	-
0900	Supplemental Retirement	*	5,594	-	4,724	<u></u>	9,300	_	9,300	<u>_</u>	9,300	~	-	-
	Total Salaries & Benefits	\$	407,579	<u>\$</u>	402,200	\$	433,904	\$	433,904	\$	448,690	\$	14,786	<u>3.41</u> %
	Maintenance and Operations													
2021	Office Supplies		-		5		200		200		200		-	-
2022	Operating & Repair Supplies		162,533		156,706		183,800		175,800		188,000		4,200	2.29%
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		8,458		8,422		10,740		14,740		8,500		(2,240)	(20.86%)
2026	Computer Software		767		733		900		4,900		900		-	-
4531	Professional Services		100		338		1,190		1,190		1,200		10	0.84%
4532	Communications		2,226		2,637		3,000		3,000		3,060		60	2.00%
4533	Travel & Transportation		-		-		7,200		7,200		5,000		(2,200)	(30.56%)
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		50,307		44,948		57,346		57,346		54,638		(2,708)	(4.72%)
4538	Repair & Maintenance		3,597		10,204		20,000		30,000		20,300		300	1.50%
4539	Rentals		-		-		500		500		500		-	-
4540	Equip. Fund Pmts.		7,440		5,077		7,440		7,440		7,440		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		2,469		5,015		8,833		8,833		6,200		(2,633)	(29.81%)
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		5,648		2,312		3,209		3,209		3,200		(9)	(0.28%)
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
	J. J	<u> </u>		<u>^</u>		<u> </u>	004.050	<u> </u>	044.050	<u> </u>	000 400	<u> </u>	(5.000)	(4 70%)
	Total Maint. and Operations	\$	243,545	<u>\$</u>	236,397	\$	304,358	<u>\$</u>	314,358	<u>\$</u>	299,138	\$	(5,220)	<u>(1.72</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		31,380		-		-	-
9090	Transfers		-		-		-		-		-			
	Total Capital Outlay	_	_	_	_	_	_	_	_	_	_	_	-	
	and Transfers	\$	<u> </u>	\$	-	\$	-	<u>\$</u>	31,380	\$	-	\$	-	
	Department Total:	\$	651,124	\$	638,597	\$	738,262	\$	779,642	\$	747,828	\$	9,566	<u> </u>

Fund: 001 - General Fund Department: 32 - Shop

2022 Operating & Repair Supplies. Repair parts for City vehicles and equipment, fuel, diesel exhaust fluid, summer tire order, oil & lubricants, and other general department supplies.	4538 Repair & Maintenance. Professional services for crash repairs, dealer repairs and oil furnace service. Crane, joists, and bucket truck annual inspections. Hazardous waste cleanup and miscellaneous repairs.
2024 Small Tools & Minor Equipment. Miscellaneous small tools, computer replacement for (4) computers and metal tags for equipment.	4667 Dues & Publications. Vehicle maintenance manual subscriptions, parts and services manuals, fleet maintenance annual subscription and other annual updates.
4533 Travel & Transportation. Travel and lodging for seminar expenses.	5041 Miscellaneous. Laundry service for uniforms, floor mat cleaning and vehicle licenses renewals.

Fund 001 – General Fund Department: 433 – Streets

Mission

To provide for the safe and secure travel throughout the City's road system for all citizens throughout the year.

Functions & Responsibilities

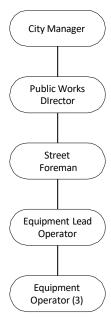
Street Maintenance is a primary responsibility for the City. The Streets division strives to maintain approximately 131 lane miles of streets at an acceptable level of service and safety. An important function of street maintenance is to provide snow and ice removal as well as sanding to ensure a safe and accessible transportation system during winter months. The department maintains all municipal parking lots. The Streets division also plows snow from State-owned sidewalks and bike paths from North Forest Dr. through town to Tinker Ln. All roads, parking lots and sidewalks are also swept periodically during summer months.

Operations include pothole repairs, grading of gravel roadways, applying calcium chloride for dust control, crack sealing, and repair/replacement of culverts as needed. Clearing and ditching of all right of ways as needed. Maintenance of storm drain facilities, including catches, inlets and outlets. Installing and maintaining roadway signage, including regulatory, cautionary, public information and street names. Monitoring all streetlights for damage and functionality.

Operating from a 13,200 sq. ft. facility located at 550 Daubenspeck Road, the Streets division performs routine maintenance and operates a full line of equipment listed below:

Equipment	Quantity
Road Graders	4
Loaders	3
Sand Trucks	3
Sweepers	2
Bucket Truck	1
Pickups	2
Trackless Equipment	2
Loader mounted snow blower	1
Total Equipment	18

Organizational Chart



Staffing

	FY22 A	ctual	FY23	Actual	FY24	FY24 Actual Projected FY25 Proposed FY26 Projecte			ted FY27			
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Foreman	.91	21	.92	21	.92	21	.93	21	.93	21	.93	21
Equipment Lead Operator	.9	19	.91	19	.91	19	.92	19	.92	19	.92	19
Equipment Operator	2.66	16	2.66	16	2.6	16	2.73	16	2.73	16	2.73	16
Temporary Equipment Operator I (hours)	-	16	-	16	.38	16	.38	16	.38	16	.38	16

Average Overtime per Position (hours)

U						
Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Foreman	141.5	120	140.5	100	100	100
Equipment Lead Operator	114.5	21.5	83.5	100	100	100
Equipment Operator	426.5	522	323.5	270	270	270
Temp. Equip. Operator	36	6	26	20	20	20

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Lane Miles of streets**	131	131	131	131	131
Reported and Repaired Potholes	1	3	5	3	2
Complaint Records	110	125	178	127	93
Calcium Chloride	1	2	2	3	0
Grading	3	2	3	3	1
Plowing	20	31	58	56	48
Sanding	9	7	9	6	6
Snow Berms	37	46	65	16	15
Street Sweeping	0	0	0	2	0
Other	39	37	51	41	23

*Current as of February 18, 2025 **Number of Lane Miles adjusted through new count.

FY25 Department Goals Evaluation

- Continue to perform annual crack sealing in 4th quarter when weather conditions are the most favorable, with a goal of 5-10 miles of roadway. This is in support of Goal 4 Public Improvements & Services from the City of Kenai's Comprehensive Plan.
 - Not Achieved. City is reviewing options to contract this work annually.
- Finalize the City's snow removal plan and post to City website by November 1st, 2024. This will support Goal 4 Public Improvements and Services and Goal 5 Transportation of the City of Kenai's Comprehensive Plan.
 - Not Achieved. New Staff in Public Works Administration reviewing goal and snow removal policies to have an update for winter in FY26.
- 3. Continue with additional right of way clearing and ditching with a goal of 5-10 miles completed. This will support Goal 4 Public Improvements and Services and Goal 5 Transportation of the City of Kenai's Comprehensive Plan.
 - Partially Achieved. This goal was not achieved due to staffing demands, however several problem trees were successfully removed that were close to private structures and City is planning on renting an excavator for ditching that can be completed regardless of weather.

FY26 Department Goals

- 1. Develop annual crack sealing plan for contract work through Street Assessment Project after determination of annual needs. This is in support of Goal 4 Public Improvements & Services from the City of Kenai's Comprehensive Plan.
- Finalize/update the City's snow removal plan or policy and post to City website by November 1st, 2025. This will support Goal 4 Public Improvements and Services and Goal 5 Transportation of the City of Kenai's Comprehensive Plan.
- 3. Continue with additional right of way clearing and ditching with a goal of 10 miles completed. This will support Goal 4 Public Improvements and Services and Goal 5 Transportation of the City of Kenai's Comprehensive Plan.
- 4. Develop policy and procedure for regular tasks to be completed by the Streets Department for summer operations, winter operations, transitions seasons and dock activities.

Future Considerations

Live tracking of some City vehicles may be beneficial to assisting staff dealing with phone calls mainly for snow clearing. Typically, Streets Foreman provides a plan for the day for snow clearing and checks in throughout the day to keep up on issues and provide updates. Live tracking would allow City staff to tell members of the public exactly where equipment has been or currently is.

Deterioration of metal storm water culverts is becoming an issue in several areas of town. Infrastructure may need significant rehabilitation work in coming years.

Sand used for roadway traction in the winter is currently stored outside and smaller amounts are shifted indoors to thaw as space allows. This causes additional use of equipment and fuel to perform the service. An indoor storage facility for winter sand and bulk purchase and storage may be beneficial to the City.

Fund: 001 - General Fund Department: Streets

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	H	⁻ ive year listorical <u>Average</u>		Original Budget <u>FY2025</u>	,	Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(C	ncrease Jecrease) J25 Original	% <u>Change</u>
0100	<u>Salaries and Benefits</u> Salaries	¢	260 524	¢	251 020	¢	402 570	¢	400 570	ድ	100 E 11	¢	071	0.249/
0100	Overtime	\$	369,534	\$	351,020	\$	402,570	\$	402,570	\$	403,541	\$	971 (4 991)	0.24%
0200 0250			33,623		31,447		30,364		30,364		25,483		(4,881)	(16.07%)
0230	Holiday Pay Leave		- 4,598		- 3,175		- 17,237		- 17,237		- 17,111		- (126)	- (0.73%)
0400	Medicare		4,000 5,704		5,362		6,529		6,529		6,469		(120)	(0.92%)
0450	Social Security		1,113		311		1,615		1,615		1,548		(67)	(4.15%)
0500	PERS		87,019		85,223		89,517		89,517		77,710		(11,807)	(13.19%)
0600	Unemployment Insurance		-		312		2,250		2,250		2,231		(11,001)	(0.84%)
0700	Workers Compensation		12,203		12,311		14,487		14,487		16,102		1,615	11.15%
0800	Health & Life Insurance		115,503		124,475		122,436		122,436		122,119		(317)	(0.26%)
0900	Supplemental Retirement		10,867		8,320		18,600		18,600		14,725		(3,875)	(20.83%)
	Total Salaries & Benefits	\$	640,164	\$	621,956	\$	705,605	\$	705,605	\$	687,039	\$	(18,566)	(2.63%)
	Maintenance and Operations													
2021	Office Supplies		140		153		240		240		240		-	-
2022	Operating & Repair Supplies		136,537		117,764		150,000		150,000		152,500		2,500	1.67%
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,478		1,989		3,380		3,380		4,900		1,520	44.97%
2026	Computer Software		1,185		913		1,350		1,350		1,220		(130)	(9.63%)
4531	Professional Services		6,528		(10,922)		1,250		11,230		1,250		-	-
4532	Communications		3,781		4,154		4,030		4,030		4,100		70	1.74%
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		1,068		2,000		2,000		2,000		-	-
4535	Printing & Binding		89		90		250		250		250		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		26,453		32,589		30,935		30,935		31,589		654	2.11%
4538	Repair & Maintenance		51,371		13,153		10,000		10,000		60,000		50,000	500.00%
4539	Rentals		8,525		12,547		26,000		26,000		82,200		56,200	216.15%
4540	Equip. Fund Pmts.		206,548		184,354		214,555		214,555		267,669		53,114	24.76%
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies						-		-		-			-
	Total Maint. and Operations	\$	442,635	\$	357,852	\$	443,990	\$	453,970	\$	607,918	\$	163,928	<u>36.92</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		4,232		-		-		-		-	-
9090	Transfers		-		-		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$		\$	4,232	\$	_	\$		\$		\$		-
	Department Total:	\$	1,082,799	\$	984,040	\$	1,149,595	\$	1,159,575	\$	1,294,957	\$	145,362	<u>12.64</u> %

Fund: 001 - General Fund Department: 33 - Streets

2022 Operating & Repair Supplies. Department supplies including barricades, safety supplies, brooms and sweepers, calcium chloride, road sand, equipment cutting edges, fuel and other miscellaneous supplies. Culvert and gravel stock material, pit run/D1, sewer rock.	4539 Rentals. Warm storage rental for roa and misc. rental equipment, including doz extend a boom. Capital Improvements/Sp Ditching \$34,000.	er, compactor, man life
4538 Repair & Maintenance. Professional services for parking lot striping, stop bars and pavement markings. Capital Improvement/ Special Project: Crack Sealing \$50,000.	4540 Equipment Replacement Fund Paym the City's Equipment Replacement Fund for the fund and utilized by the Street's Departme	equipment purchased by
	Water Truck - ST17	\$ 10,746
	Street Sweeper - ST30	21,924
	140G Motor Grader - ST42	15,771
	Sander Truck - ST23	14,447
	Sander Truck - ST45	13,947
	160H Motor Grader - ST51	21,487
	Trackless - ST55	30,083
	Bucket Truck - ST25	13,244
	Trackless - ST56	12,701
	Street Sweeper - ST29	12,774
	New Loader Mounted Blower	26,986
	L120 Loader - ST43	19,476
	120G Motor Grader - ST31	22,817
	L110H Loader - ST43	19,476
	ST-01	2,574
	ST-03	6,207
	ST-02	3,009
		<u>\$ 267,669</u>

Fund 001 – General Fund Department: 34 – Buildings

Mission

The Building Official strives to safeguard the public, promote health, safety and welfare to the City of Kenai through the enforcement of the adopted building codes while providing an excellent level of customer service and relations.

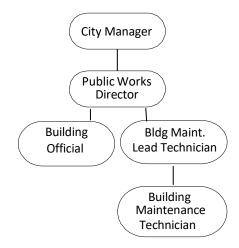
The Building Maintenance team strives to provide a level of maintenance that allows City-owned buildings and equipment to be used productively, safely, comfortably, and economically by the citizens of Kenai and its employees.

Functions & Responsibilities

The Building Official ensures that new construction of private and public buildings follows established codes, laws and regulations. The work involves plan review, inspection, record keeping and issuance of permits and certificates of occupancy. The Building Official is responsible for knowledge of construction, skilled trades, and building code regulations.

The Building Maintenance team performs preventative maintenance, emergency response and general repair of City-owned facilities and equipment. The maintenance team is responsible for the following facilities: City Hall, Library, Park Buildings & Facilities, Recreation Center, Public Safety Building, Visitor Center, Vintage Point, Fine Arts Building, City Shop, Water Treatment Plant, Waste Water Treatment Plant, and Parking Lot & Buildings Exterior Lighting, Airport Terminal and Buildings, Airport Operations Building, Firehouse No. 2, Fire Training Facility, and FAA buildings.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	FY2	4 Actual	Projected FY25		Proposed FY26		Projected FY27	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Building Maintenance Lead Technician	.66	19	.66	19	.66	19	.66	19	.66	19	.66	19
Building Maintenance Technician	.66	17	.66	17	.66	17	.66	16	.66	16	.66	16
Building Official/Manger	1	22	1	22	1	22	1	21	1	21	1	21

Average Overtime per Position (hours)

Position Title	Actual FY22	Actual FY23	Actual FY24	Projected FY25	Proposed FY26	Projected FY27
Building Maintenance Lead Technician	2	13	19	16	24	24
Building Maintenance Technician	25	36.5	1	4	12	12
Building Official	0	14	3	0	0	0

Performance Measures

Calendar Year	2021	2022	2023	2024	2025*
Building Permits Issued	58	50	71	91	100
Building Permit Fees	\$ 109,597	\$ 120,236	\$ 106,516	\$ 150,921	\$ 160,000
Plan Review Fees	\$ 36,533	\$ 35,664	\$ 24,871	\$ 20,964**	\$ 35,000
Number of Inspections	164	217	308	372	400
Work Orders	309	442	410	353	400

*Projected

**Does not include plan reviews completed and billed direct to the Alaska State Fire Marshall Plan Review Bureau during a gap in Building Officials. These plan review fees would have added \$32,650.

FY25 Department Goals Evaluation

Building Official

- 1. Maintain sufficiently licensed staff throughout the year to remain in compliance with our State Fire Marshal deferral.
 - Achieved. New Building Official brought on at start of fiscal year.
- 2. Successful onboard a new Building Official.
 - Achieved.
- 3. Establish training objectives to ensure growth of new Building Official.
 - Achieved. New Building Official is participating in statewide training and restarting Safety Committees.

Building Maintenance

- 1. Continue with facility assessments in support of the Facility Maintenance Manual with a goal of completing six additional buildings. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
 - Partially Achieved. Work is ongoing.

FY26 Department Goals

Building Official

- 1. Maintain sufficiently licensed staff throughout the year to remain in compliance with our State Fire Marshal deferral.
- 2. Continue participation in local and statewide building groups to ensure continued growth of new Building Official

Both goals support Goal 1 of the City of Kenai Comprehensive Plan, promote and encourage quality of life in Kenai.

Building Maintenance

Continue with facility assessments in support of the Facility Maintenance Manual with a goal of completing six additional buildings. This will bring the total to twelve facilities with completed assessments before the end of the fiscal year. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan

Future Considerations

Buildings will continue to work toward improving customer service for our internal customers. Building Official will review creating new ways to make the permitting and building process more user-friendly to the residents of Kenai.

Fund: 001 - General Fund Department: Buildings

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	ŀ	Five year Historical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits													
0100 0200	Salaries Overtime	\$	164,318 1,015	\$	148,018 803	\$	204,214 1,155	\$	204,214 1,155	\$	206,319 1,562	\$	2,105 407	1.03% 35.24%
0250 0300	Holiday Pay Leave Madiaara		- 1,736 2,262		- 3,157 2,150		- 4,324 2.041		- 4,324 2.041		- 5,622 2,006		- 1,298	- 30.02%
0400 0450	Medicare Social Security		2,363		2,150 -		3,041 -		3,041		3,096		55 -	1.81% -
0500	PERS		36,353		32,805		45,181		45,181		45,734		553	1.22%
0600	Unemployment Insurance		-		114		1,049		1,049		1,068		19	1.81%
0700	Workers Compensation		2,649		2,956		3,244		3,244		3,107		(137)	(4.22%)
0800	Health & Life Insurance		58,485		59,177		61,994		61,994		61,994		-	-
0900	Supplemental Retirement	_	4,268	-	3,224	_	6,650	_	6,650	_	6,721	-	71	<u> </u>
	Total Salaries & Benefits	\$	271,187	\$	252,404	\$	330,852	<u>\$</u>	330,852	<u>\$</u>	335,223	\$	4,371	<u> </u>
	Maintenance and Operations													
2021	Office Supplies		59		173		300		300		300		-	-
2022	Operating & Repair Supplies		25,895		24,383		27,000		27,000		37,000		10,000	37.04%
2023	Repair & Maintenance Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		1,626		2,208		5,070		5,070		2,800		(2,270)	(44.77%)
2026	Computer Software		1,314		1,118		18,565		18,565		7,200		(11,365)	(61.22%)
4531	Professional Services		9,399		1,502		12,000		8,000		12,000		-	-
4532	Communications		1,420		1,527		1,800		1,800		1,774		(26)	(1.44%)
4533	Travel & Transportation		9,437		4,257		7,500		19,000		8,500		1,000	13.33%
4534	Advertising		-		86		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536 4537	Insurance Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		- 35,267		- 42,446		- 60,000		- 60,000		- 86,200		- 26,200	- 43.67%
4539	Rentals		- 33,207		42,440		- 00,000		- 00,000		- 00,200		20,200	40.0770
4540	Equip. Fund Pmts.		5,464		4,371		5,464		5,464		6,770		1,306	23.90%
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		342		1,000		1,000		1,000		-	-
4667	Dues & Publications		160		226		500		500		500		-	-
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies				-		-		-		-		-	
	Total Maint. and Operations	\$	90,041	\$	82,639	\$	139,199	\$	146,699	\$	164,044	\$	24,845	<u>17.85</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		4,109		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		6,391		1,278		-		-		-		-	-
9090	Transfers				-		-		-		-		-	
	Total Capital Outlay													
	and Transfers	\$	6,391	\$	5,387	\$		\$	-	\$	-	\$	<u> </u>	
	Department Total:	\$	367,619	\$	340,430	\$	470,051	\$	477,551	\$	499,267	\$	29,216	<u>6.22</u> %

Fund: 001 - General Fund Department: 34 - Buildings

2022 Operating & Repair Supplies. Supplies for City wide building maintenance/repair work orders. Capital Improvements/Special Project: Flight Service Center Sign \$10,000.	4531 Professional Services. Engineering design services assistance for city owned facilities.
2024 Small Tools & Minor Equipment. Computer replacement for 3 computers, replacement printer and miscellaneous tools and equipment.	4533 Transportation. Building Official certification training.
2026 Computer Software. Plan review software and support. Software for three computers and for surface tables. Special Project: Building Permit Solutions software: \$15,000.	4538 Repair & Maintenance. Includes repair of City facilities and inspection/testing of elevators and fire alarm/sprinkler systems. Boiler maintenance inspections, contract services for processing requested work orders and garage doors. Capital Improvements/Special Projects: Garage Door Maintenance \$20,200 Boiler Maintenance \$6,000.

Fund 001 – General Fund Department: Street Lighting

Mission

To provide safe and consistent street lighting for streets in the City of Kenai that meets the needs of the community.

Functions & Responsibilities

Street Lighting provides for the repair, maintenance and installation of City streetlights.

Field and shop maintenance of City-owned streetlights and related equipment include trouble shooting failures, replacing parts, repairing components, and/or replacing light systems.

Staffing

	FY22	Actual	FY23	Actual	FY24 Actual		Projecte	ed FY25	Propose	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

Performance Measures

	2021	2022	2023	2024	2025*
KWh Consumed	214,186	199,211	212,126	213,661	210,791
Number of Street Lights					
City Lights	271	271	271	271	271
LED Lights	95	103	110	126	140
Standard Lights	176	168	161	145	131
HEA Lights	213	213	213	213	213
Work Orders Completed	40	49	58	26	40

*Projected Figures

FY25 Department Goals Evaluation

- With completion of the street lighting assessment begin coordination and completion of designated repairs with funding provided through a Street Lighting Capital Improvement Project as identified in the FY2025-FY2029 CIP. If authorized within the FY2025 budget, funds will become available July 1st, 2024. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan by providing safe and sufficient lighting in appropriate locations.
 - Not Achieved. Assessment to start at end of FY25 to provide direction for spending capital funds.
- 2. With completion of the assessment, and repairs completed toward the highest priority locations first, goal two will be to split the remaining locations up into smaller projects to be included in future Capital Improvement Plans. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan by providing safe and sufficient lighting in appropriate locations.
 - Not Achieved. Assessment not started.

FY26 Department Goals

1. With completion of the assessment, and repairs completed toward the highest priority locations first, develop Capital Improvement Plans to improve existing lighting infrastructure and reduce ongoing utility and maintenance costs. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan by providing safe and sufficient lighting in appropriate locations.

Future Considerations

City completing assessment of lighting system will provide a plan for the best way to move forward replacing LEDs and old infrastructure to get the best value for the City funds. Additional burden on the City has been performing digline locates for underground wiring that we have little mapping available. Efforts to improve GIS data, use GPS systems to map wiring and train staff to perform electrical locates aims to reduce the contracting costs and staff time associated with this work. Mapping may be improved in short term, but GPS locating of underground system will take several years.

Fund: 001 - General Fund Department: Street Lighting

Account <u>Number</u>	•	FY2024 <u>Actual</u>	н	ive year listorical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>		Proposed <u>FY2026</u>	•	Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$-	\$	-	\$	_	\$	_	\$	-	\$	-	-
0200	Overtime	Ψ	Ψ	-	Ψ	_	Ψ	-	Ψ	-	Ψ	-	_
0250	Holiday Pay	_		-		-		_		-		_	_
0300	Leave	-		-		_		-		-		-	-
0400	Medicare	_		-		-		_		-		_	_
0450	Social Security	_		-		_		-		-		-	-
0500	PERS	_		-		-		_		_		_	_
0600	Unemployment Insurance	_		-		_		-		-		-	-
0700	Workers Compensation	_		-		_		-		-		-	-
0800	Health & Life Insurance	-		-		-		-		-		-	-
0900	Supplemental Retirement	-		-		_		-		-		-	-
0000	Total Salaries & Benefits	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	
					_		_		_		<u> </u>		
	Maintenance and Operations												
2021	Office Supplies	-		-		-		-		-		-	-
2022	Operating & Repair Supplies	-		-		-		-		-		-	-
2023	Repair & Maintenance Supplies	-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment	-		-		-		-		-		-	-
2026	Computer Software	-		-		-		-		-		-	-
4531	Professional Services	-		-		-		-		-		-	-
4532	Communications	-		-		-		-		-		-	-
4533	Travel & Transportation	-		-		-		-		-		-	-
4534	Advertising	-		-		-		-		-		-	-
4535	Printing & Binding	-		-		-		-		-		-	-
4536	Insurance	-		-		-		-		-		-	-
4537	Utilities	158,627		158,293		170,976		170,976		170,440		(536)	(0.31%)
4538	Repair & Maintenance	66,925		37,959		63,000		66,121		65,000		2,000	. 3.17%
4539	Rentals	-		-		-		-		-		-	-
4540	Equip. Fund Pmts.	-		-		-		-		-		-	-
4541	Postage	-		-		-		-		-		-	-
4666	Books	-		-		-		-		-		-	-
4667	Dues & Publications	-		-		-		-		-		-	-
4999	General Contingency	-		-		-		-		-		-	-
5041	Miscellaneous	-		-		-		-		-		-	-
5045	Depreciation	-		-		-		-		-		-	-
5047	Grants to Agencies			-		-		-		-		-	
	Total Maint. and Operations	<u>\$ 225,552</u>	\$	196,252	\$	233,976	\$	237,097	\$	235,440	\$	1,464	0.63%
0004	Capital Outlay & Transfers												
8061	Land	-		-		-		-		-		-	-
8062	Buildings	-		-		-		-		-		-	-
8063	Improvements	-		-		-		-		-		-	-
8064	Machinery & Equipment	-		-		-		-		-		-	-
9090	Transfers			-		-		-		-		-	
	Total Capital Outlay												
	and Transfers	<u>\$</u> -	\$	-	\$		\$	-	\$		<u>\$</u>	-	
	Department Total:	<u>\$ 225,552</u>	\$	196,252	\$	233,976	\$	237,097	\$	235,440	\$	1,464	0.63%

Fund: 001 - General Fund Department: 35 - Street Lighting

4538 Repairs & Maintenance Services. Annual street light maintenance contract. Utility locates and miscellaneous repairs.

Fund 001 – General Fund Department: 40 – Library

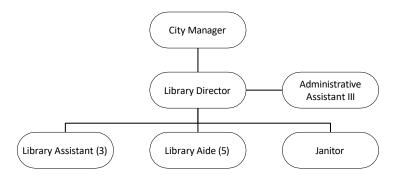
Mission

To provide a welcoming space where people can connect, learn, discover and grow.

Functions & Responsibilities

The Kenai Community Library maintains a dynamic and diverse collection serving patrons of all ages and abilities. It houses approximately 70,000 physical items, provides access to over 3 million additional titles statewide through the Alaska Library Catalog, and offers digital books and audiobooks via the Alaska Digital Library. Patrons also enjoy 24/7 access to a variety of online learning tools. Dedicated Library staff foster literacy, lifelong learning, and creativity through high-quality programs, resources, and services in a safe and welcoming environment. The Library features quiet study rooms, as well as early literacy tools for young learners, such as educational toys and pre-reader kits. Additionally, it offers technology lending, including laptops and other devices, as well as computer stations with hardwired internet, indoor and outdoor wireless internet, and printing, faxing, and scanning services.

Organizational Chart



Staffing

	FY22 /	Actual	FY23	Actual	FY24	Actual	Projecte	ed FY25	Propo	osed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Library Director	1	23	1	23	1	23	1	23	1	23	1	23	
Administrative Assistant III	1	15	1	15	1	15	1	15	1	15	1	15	
Library Assistant II	3	11	3	11	3	11	3	12	3	12	3	12	
Library Aide (40 hr/week)	1	8	1	8	1	8	1	8	1	8	1	8	
Library Aide (25 hr/week)	0.62	8	0.62	8	0.62	8							
Library Aide (24 hr/week)							0.62	8	0.62	8	0.62	8	
Library Aide (14 hr/week)	1.05	8	1.05	8	1.05	8	1.05	8	1.05	8	1.05	8	
Janitor	.45	3	.45	3	.45	4	.45	6	.45	6	.45	6	

*Temporary intern funded by grant.

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Items Borrowed	i	I	i		
Physical Checkouts	56,100	72,200	80,400	78,080	85,000
Digital Checkouts	19,250	18,200	18,800	22,033	23,000
Visits and Services	·	·	· · · ·		
Visitors Welcomed	28,000	48,220	56,400	57,750	60,000
New Memberships	350	604	679	736	750
Rooms Reserved	84	1,201	1,552	1,682	1,700
Programs	·	·	· · · ·		
Presented	212	292	444	451	620
People Attending	2,290	4,625	7,700	8,540	10,000
Technology	·	·	· · · ·		
Public Computer Sessions	3,243	5,535	6,080	6,084	6,100

*Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

1. Welcoming Community Space

We aim to create a user-friendly library experience based on community needs.

Achievements:

- a. Visitors: On track to welcome 60,000+ (Goal: 52,000).
- b. New Users: Estimated 750 new library accounts (Goal: 550).
- c. Meeting Spaces: Assisting ~1,700 groups/individuals (Goal: 1,600).

2. Promoting Literacy & Providing Resources

We support literacy in all forms and deliver resources based on community needs. Achievements:

- **a.** Checkouts: On track for 85,000+ physical and 23,000+ digital items (Goals: 75,000 and 20,000).
- **b.** Collection Growth: Adding 3,900+ items (Goal: 3,500)
- c. Efficiency: New items ready for use < 7 days of arrival (Goal: 7 days).
- **d.** Tech Access: Public computers and high-speed Wi-Fi available during open hours; ~524 monthly public computer sessions; ~5,770 Wi-Fi sessions.
- e. Digital Access: 24/7 availability of the online catalog, website, digital resources, and the Alaska Digital Library.
- f. Displays: Maintaining at least one new display monthly.

3. Classes & Events for Lifelong Learning

We promote early literacy and lifelong learning through instructor-led programs in various formats.

Achievements:

- a. Children (12 & under): ~35 programs/month (Goal: 15).
- b. Teens (13–17): ~2.4 programs/month (Goal: 3).
- c. Adults (18+): ~7.5 programs/month (Goal: 4).
- **d.** All Ages: ~7 programs/month.
- e. DIY Kits: ~1 kit/month (Goal: 1).
- f. Outreach: On track for 6+ programs in FY 2025.
- g. Partnerships: Building at least 1 new community collaboration.
- h. Summer Reading Program: On track for all age groups.

FY26 Department Goals

The following goals support the "Imagine Kenai 2030 City of Kenai Comprehensive Plan" - Goal 1: Promote and encourage quality of life in Kenai; Goal 4: Provide adequate public improvements and services in Kenai.

Our Vision for the Library: A Welcoming Space for All

1. Creating a Welcoming Community Hub

We aim to serve as a gathering place for all by prioritizing community needs and enhancing accessibility both in-person and virtually.

- **a.** Host approximately **61,500 visitors** in safe, comfortable spaces for interaction, reading, work, or study.
- b. Welcome around 600 new library members.
- **c.** Support at least **1,600 individuals and groups** in utilizing our meeting spaces for collaboration, study, or leisure.

2. Promoting Literacy and Resource Access

Our mission includes fostering literacy and providing valuable resources for our community.

- a. Assist patrons in borrowing an estimated **85,000 physical items** and **24,000 digital items**.
- **b.** Expand the collection with **3,500 new items**, including books, digital materials, and "Library of Things" items.
- **c.** Provide reliable access to **public computers**, **high-speed Wi-Fi**, and 24/7 online resources like the OPAC, digital library, and website.

3. Encouraging Learning Through Programs and Outreach

We will inspire lifelong learning and support early literacy through diverse programs and partnerships.

- a. Offer 34 children's programs, 2 teen programs, and 5 adult programs, and 7 programs for all ages monthly.
- b. Create 1 DIY kit per quarter and host 6 outreach programs annually.
- c. Build partnerships with at least **1** new community organization.
- d. Run a Summer Reading Program for all age groups.

Future Considerations

1. Community Engagement

- **a.** Conduct ongoing surveys to ensure services and programs align with evolving community needs.
- b. Create feedback loops for continuous improvement of services.

2. Expanding Resources

- **a.** Evaluate the demand for specialized collections like STEAM kits, Makerspaces, or adaptive technology.
- **b.** Expand "Library of Things" offerings, including tools, tech gadgets, or educational kits.
- c. Consider adding on-demand learning platforms to digital resources.

3. Programs and Outreach

- **a.** Offer intergenerational programs to encourage learning and connection across age groups.
- **b.** Continue to build partnerships with local schools and businesses to expand learning opportunities and foster a sense of community collaboration.

4. Marketing and Awareness

- **a.** Continue to improve marketing efforts to raise awareness of services, especially for digital resources and outreach programs.
- **b.** Use social media, newsletters, and community events to build a stronger connection with the public.

Fund: 001 - General Fund Department: Library

Account <u>Number</u>	Expense Description	FY2024 <u>Actual</u>	H	⁻ ive year listorical <u>Average</u>	Original Budget <u>FY2025</u>	Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	(0	ncrease Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits										
0100	Salaries	\$ 469,742	\$	411,106	\$ 486,982	\$ 486,982	\$	500,478	\$	13,496	2.77%
0200	Overtime	9		2	-	-		-		-	-
0250	Holiday Pay	-		-	-	-		-		-	-
0300 0400	Leave Medicare	- 6 202		1,298	13,702	13,702		16,548		2,846	20.77% 3.25%
0400 0450	Social Security	6,282 3,699		5,486 3,037	7,261 3,855	7,261 3,855		7,497 2,914		236 (941)	3.25% (24.41%)
0400	PERS	90,256		79,701	93,455	93,455		95,914		2,463	2.64%
0600	Unemployment Insurance	- 50,250		301	2,504	2,504		2,585		2, 4 00 81	3.23%
0700	Workers Compensation	1,123		894	1,151	1,151		1,507		356	30.93%
0800	Health & Life Insurance	163,859		165,398	173,693	173,693		173,693		-	-
0900	Supplemental Retirement	15,219		10,876	18,814	18,814		18,898		84	0.45%
	Total Salaries & Benefits	\$ 750,189	\$	678,099	\$ 801,417	\$ 801,417	\$	820,038	\$	18,621	2.32%
	Maintenance and Operations									(100)	
2021	Office Supplies	978		1,975	900	900		800		(100)	(11.11%)
2022	Operating & Repair Supplies	7,025		7,158	5,500	7,781		5,500		-	-
2023 2024	Repair & Maintenance Supplies	- 22,791		2,414	-	- 15,892		- 11,300		-	- 13.11%
2024	Small Tools/Minor Equipment Computer Software	5,395		20,168 3,408	9,990 6,627	7,052		24,106		1,310 17,479	263.75%
4531	Professional Services	1,885		1,503	1,600	1,720		1,700		100	6.25%
4532	Communications	4,501		4,665	3,600	3,600		3,820		220	6.11%
4532	Travel & Transportation	8,289		4,003 6,367	5,000 6,910	3,000 8,160		5,820 6,910		220	0.1170
4534	Advertising	743		714	500	700		500		-	-
4535	Printing & Binding	2,803		2,950	3,300	3,500		3,303		- 3	- 0.09%
4536	Insurance	2,005		2,350	5,500	5,500		5,505		5	0.0370
4537	Utilities	62,978		63,296	73,554	73,554		74,430		876	1.19%
4538	Repair & Maintenance	10,556		15,755	19,250	18,947		3,300		(15,950)	(82.86%)
4539	Rentals			5,360		-		- 0,000		(10,000)	(02:0070)
4540	Equip. Fund Pmts.	-		- 0,000	-	-		-		-	-
4541	Postage	9,500		6,684	11,000	11,000		10,000		(1,000)	(9.09%)
4666	Books	74,101		67,015	65,000	77,025		65,500		500	0.77%
4667	Dues & Publications	1,067		925	1,270	1,270		1,325		55	4.33%
4999	General Contingency	-		-	-	-		-		-	-
5041	Miscellaneous	-		120	-	-		-		-	-
5045	Depreciation	-		-	-	-		-		-	-
5047	Grants to Agencies	 -		-	 -	 -		-		-	
	Total Maint. and Operations	\$ 212,612	\$	210,477	\$ 209,001	\$ 231,101	\$	212,494	\$	3,493	<u> </u>
	Capital Outlay & Transfers										
8061	Land	-		-	-	-		-		-	-
8062	Buildings	-		-	-	-		-		-	-
8063	Improvements	-		2,139	-	-		-		-	-
8064	Machinery & Equipment	-		4,335	-	-		-		-	-
9090	Transfers	 			 -	 -				-	
	Total Capital Outlay										
	and Transfers	\$ -	\$	6,474	\$ 	\$ -	\$		\$	<u> </u>	<u> </u>
	Department Total:	\$ 962,801	\$	895,050	\$ 1,010,418	\$ 1,032,518	\$	1,032,532	\$	22,114	<u>2.19</u> %

Fund: 001 - General Fund Department: 40 - Library

2022 Operating, Repair & Maintenance Supplies. Custodial and kitchen supplies. Processing and programming supplies.	4538 Repair & Maintenance. Maintenance agreements for department specific systems, carpet and floor cleaning, window washing and miscellaneous contracted repairs of books and equipment.
2026 Computer Software. Cost for languages software, publicity software and work scheduling software. Library calendar, scanner, postage and Siris Dynix software.	4666 Books. Purchase of books and materials for the Library's collection.
4531 Professional Services. Transit services between Soldotna and Kenai libraries.	4667 Dues & Publications. Alaska Library Network and Association dues, American Library Association dues and library publications.
4533 Travel & Transportation. Car allowance, professional development, AKLA conference and other professional conferences.	

Fund 001 – General Fund Department: 45 – Parks, Recreation & Beautification

Mission

To make Kenai a more attractive place to live and play by working in partnership with the community to foster and support community well-being and healthy environments.

Functions & Responsibilities

The Kenai Parks, Recreation & Beautification Department manages the City's parks, recreation facilities, trails, and open spaces, ensuring they remain safe, clean, and accessible for residents and visitors.

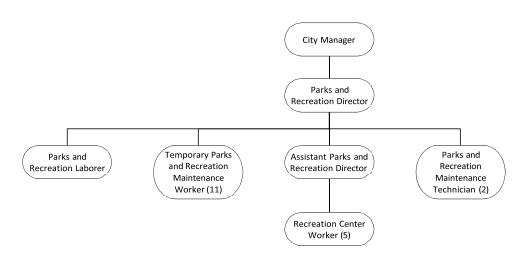
To maintain public spaces, the department provides horticultural and turf care across City properties and public rights-of-way. Responsibilities include landscaping, cemetery upkeep, irrigation, forestry management, playground maintenance, trail maintenance, trash and debris removal, graffiti cleanup, facility repairs, snow removal, trail grooming, and equipment maintenance.

The department maintains and manages baseball fields, softball fields, soccer fields, disc golf courses, pedestrian trails, and other outdoor spaces. It manages the Kenai Recreation Center, which includes the attached Kenai Teen Center, operated by the Boys & Girls Club of the Kenai Peninsula. The department also oversees the city-owned Multi-Purpose Facility (Kenai Ice Rink), managing scheduling and general oversight, while a contractor manages daily operations during the ice season.

Additionally, it collaborates with an independent group that leases and operates the City Golf Course, which serves as Nordic ski trails in the winter. The department maintains the ski trails throughout the winter season.

In addition to maintenance and facility management, the department supports the community by assisting residents with space reservations, coordinating volunteer efforts, and helping support public events.

Organizational Chart



Staffing

	FY22	Actual	FY23 /	Actual	FY24	Actual	Projecte	d FY25	Propos	ed FY26	Projected FY27	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Parks & Rec Director	.96	22	.96	23	.96	23	.96	23	.96	23	.96	23
Administrative Assistant I	-	13	-	13	-	13	-	13	-	13	-	13
Administrative Assistant III	.95	15	-	15	-	15	-	15	-	15	-	15
Assistant Director	0	N/A	.88	19	.93	19	.93	19	.93	19	.93	19
Maintenance Technician	1.92	14	1.92	14	1.92	14	1.92	14	1.92	14	1.92	14
Laborer	.98	6	.98	6	.98	6	.98	6	.98	6	.98	6
Temporary Maintenance Leader	.40	Т3	.40	Т6	.40		.40	-	.40	-	.40	-
Temporary Maintenance Worker	1.77	T1	2.06	T5	2.77	T5	2.77	T5	2.77	T5	2.77	Т5
Temporary Gardener	.29	T2	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
Recreation Center Worker	3	3	3	3	3	4	3	6	3	6	3	6

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant I	N/A	N/A	N/A	N/A	N/A	N/A
Assistant Director	15	59	15	15	15	15
Maintenance Technician	23	80	20	20	20	20
Laborer	7	59	10	10	10	10
Temporary Maintenance Leader	0	0	0	0	0	0
Temporary Maintenance Worker	0	26	5	5	5	5
Temporary Gardener	0	N/A	N/A	N/A	N/A	N/A

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Total Recreation Center Visits	13,462	36,616**	42,484**	44,787**	39,539**
Total Program-based Activities (sponsored & co- sponsored)	6	7	8	8	8
Total Pedestrian Trails (Miles)	6.3	6.3	6.3	6.3	6.3
Total Shelter Reservations	26	54	41	38	58
Ice Reservations (Hours)	949	745	950	807	
Volunteer Hours	239	192	215	767	810
Removal of Beetle Kill Trees	106	111	250	150	100
Issued Tree Removal Permits	3	2	3	2	5

*Projected Figures based on year-to-date information. ** Excludes Teen Center visits.

FY25 Department Goals Evaluation

- 1. Development of a Parks and Recreation Master Plan. A Master Plan takes input from the community and aligns the department's long-term and short-term vision with the public. This goal aligns with all current goals in the City of Kenai Comprehensive Plan
 - Partially Achieved: At the beginning of 2025, a contract was awarded for development of the plan, which is expected to be finalized by 2026.
- Assess the Multi-Purpose Facility Compressor System. The current system runs on refrigerants that are no longer produced or imported into the United States. The MPF's current system needs to be assessed to determine possible alternatives to continue operating this building. This supports Goals 4 and 6 of the City of Kenai Comprehensive Plan.
 - Achieved: The facility was assessed in the spring of 2024, and a report will be delivered to the City in the spring of 2025.
- 3. Redesign and remap trails, including multi-use walking trails and Kenai Ski Trails. Make these maps available at trailheads and via QR codes throughout the City. This supports Goal 4 and Goal 6 of the City of Kenai Comprehensive Plan.
 - Partially Achieved: The City partnered with Rotary to include a Path of 10,000 steps throughout multiple of the City's walking trails. This included a QR code with a map identifying trails, parking areas, and bathrooms. The QR code was placed at all trailheads identified along the path of 10,000 steps. A new map of the ski trails is still needed. This goal will be completed by the end of FY25.
- 4. Beetle-killed Tree Removal & Reforestation: The department will need to continue tracking and evaluating the impact of beetle-killed trees on City lands and assist in implementing cost-effective measures to eliminate hazards and unsightliness. This supports Goals 7 and 8 of the City of Kenai Comprehensive Plan.
 - Achieved. The department continues to remove hazardous trees in parks, recreation areas, and other city properties. In addition to removing trees on city property, the Parks Department also manages tree removal permit applications, which allow residents to remove diseased, dying, or dead trees from the city property. This helps remove dead trees and provides a valuable resource to the community.

FY26 Department Goals

- 1. Publish a Parks and Recreation Master Plan. A Master Plan incorporates input from the community and aligns the department's long-term and short-term vision with the public. This goal aligns with all current goals in the City of Kenai Comprehensive Plan
 - Goal 1 Quality of Life: Promote and encourage quality of life elements in Kenai.
 - **Goal 2** Economic Development: Provide economic development elements to support the fiscal health of the community
 - **Goal 3** Land Use: Use land use strategies to implement a forward-looking approach to community growth and development.
 - **Goal 4** Public Improvements and Services: Provide adequate public improvements and services in Kenai.
 - **Goal 5** Transportation Provide transportation systems that are efficient and adequate to serve the regional needs of the community.
 - **Goal 6** Parks and Recreation: Ensure that Kenai has excellent parks and recreational facilities and opportunities.
 - **Goal 8** Environmental Resources: Protect and enhance the natural resources and environment of the community.

- 2. Establish and support a community group encouraging more people to use and enjoy the Kenai Community Garden and park, creating community engagement and recreation opportunities. This effort will include organizational and promotional support to get the group up and running and encourage community participation. By the end of 2025, the goal is to have eight garden beds rented by a group or individuals. This initiative supports Goals 1, 6, and 8 of the Kenai Comprehensive Plan.
- 3. Establish and support a volunteer group dedicated to helping groom and maintain the ski trails in the City of Kenai, making the trails more accessible and enjoyable for winter recreation. This effort will include providing training, resources, and organizational support to ensure volunteers have the tools and knowledge needed for trail maintenance. By the end of 2025, the goal is to recruit at least three volunteers committed to keeping the trails in good condition throughout the winter season. This initiative supports Goals 1, 4, and 6 of the Kenai Comprehensive Plan by enhancing recreational opportunities, improving public services, and encouraging community involvement in maintaining valuable outdoor spaces.
- 4. Develop and implement five key procedures, policies, or task outlines for the Parks and Recreation Department to improve efficiency, accountability, and consistency. These procedures include Employee Scheduling (covering PTO requests, schedule posting, and attendance tracking), an improvement action plan, department task management, a reservation policy, and a contract management procedure. Each procedure, policy, or task outline will be short, providing clear guidance without unnecessary complexity. These streamlined procedures will help the department operate more smoothly, ensure consistency in decision-making, improve communication among staff, and enhance overall productivity.

Future Considerations

Prioritize and execute projects outlined in the to be completed Parks and Recreation Master Plan to enhance recreational spaces, improve park facilities, and ensure equitable access. Adhering to the plan ensures alignment with the city's long-term vision.

Fund: 001 - General Fund Department: Parks, Recreation & Beautificat

Account <u>Number</u>	Expense Description	FY2024 <u>Actual</u>	ŀ	ive year listorical Average		Original Budget <u>FY2025</u>	Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	Increase (Decrease) <u>FY2025 Original</u>		% <u>Change</u>
	Salaries and Benefits											
0100	Salaries	\$ 492,512	\$	388,940	\$	536,122	\$ 536,122	\$	563,229	\$	27,107	5.06%
0200	Overtime Holidov Pov	5,110		3,062		2,179	2,179		2,849		670	30.75%
0250 0300	Holiday Pay Leave	- 10,689		- 11,586		- 12,920	- 12,920		- 11,573		- (1,347)	- (10.43%)
0400	Medicare	7,492		5,844		7,992	7,992		8,376		384	4.80%
0450	Social Security	11,278		6,965		13,432	13,432		7,907		(5,525)	(41.13%)
0500	PERS	71,599		62,375		71,641	71,641		74,010		2,369	3.31%
0600	Unemployment Insurance	-		259		2,756	2,756		2,888		132	4.79%
0700	Workers Compensation	10,535		7,953		9,792	9,792		15,614		5,822	59.46%
0800	Health & Life Insurance	120,663		117,887		127,773	127,773		122,644		(5,129)	(4.01%)
0900	Supplemental Retirement	 13,774		8,782		13,157	 13,157		15,673		2,516	<u>19.12</u> %
	Total Salaries & Benefits	\$ 743,652	\$	613,653	\$	797,764	\$ 797,764	\$	824,763	\$	26,999	3.38%
0004	Maintenance and Operations											
2021 2022	Office Supplies Operating & Repair Supplies	- 81,503		- 78,644		- 83,000	- 83,000		- 89,500		- 6,500	- 7.83%
2022	Repair & Maintenance Supplies	01,505		70,044		83,000 1,750	83,000 29,750		89,500 1,750		6,500	1.03%
2023	Small Tools/Minor Equipment	- 15,534		- 8,439		17,700	17,700		6,000		- (11,700)	- (66.10%)
2024	Computer Software	3,043		2,113		3,030	3,030		8,400		5,370	177.23%
4531	Professional Services	70,122		125,121		66,050	69,803		82,050		16,000	24.22%
4532	Communications	4,322		7,795		4,800	4,800		5,080		280	5.83%
4533	Travel & Transportation	3,837		2,106		6,000	6,000		6,000		-	-
4534	Advertising	-		124		-	-		-		-	-
4535	Printing & Binding	-		816		2,000	2,000		1,000		(1,000)	(50.00%)
4536	Insurance	-		-		-	-		-		-	-
4537	Utilities	220,640		233,506		234,699	234,699		227,699		(7,000)	(2.98%)
4538	Repair & Maintenance	3,973		11,310		17,000	17,000		13,000		(4,000)	(23.53%)
4539	Rentals	18,748		15,457		17,200	17,200		17,200		-	-
4540	Equip. Fund Pmts.	25,330		21,288		25,330	25,330		26,298		968	3.82%
4541	Postage	-		-		-	-		-		-	-
4666 4667	Books Dues & Publications	- 180		- 305		- 795	- 795		- 805		- 10	- 1.26%
4007 4999	General Contingency	100		305		795	795		605		10	1.20%
4999 5041	Miscellaneous	- 1,247		- 1,015		1,500	1,500		1,250		(250)	- (16.67%)
5045	Depreciation	1,247		1,010		1,000	1,000		1,200		(200)	(10.0770)
5047	Grants to Agencies	 -		-		-	 -		-		-	
	Total Maint. and Operations	\$ 448,479	\$	508,039	<u>\$</u>	480,854	\$ 512,607	<u>\$</u>	486,032	\$	5,178	<u>1.08</u> %
	Capital Outlay & Transfers											
8061	Land	-		-		-	-		-		-	-
8062	Buildings	-		-		-	-		-		-	-
8063	Improvements	-		-		-	-		-		-	-
8064 9090	Machinery & Equipment Transfers	68,236		25,163		1,500	11,476		-		(1,500)	(100.00%)
0000	Total Capital Outlay	 					 					
	and Transfers	\$ 68,236	\$	25,163	\$	1,500	\$ 11,476	\$		\$	(1,500)	<u>(100.00</u> %)
	Department Total:	\$ 1,260,367	\$	1,146,855	\$	1,280,118	\$ 1,321,847	\$	1,310,795	\$	30,677	<u>2.40</u> %

Fund: 001 - General Fund Department: 45 - Parks, Recreation & Beautification

2022 Operating & Repair Supplies. General department supplies including flowers, trees, ice melt, fertilizer, herbicides, soils, fuel, janitorial supplies. Hockey lines and paint, hockey nets and pads, Zamboni propane, park supplies, and public events supplies. Seasonal decor.	4538 Repair & Maintenance. Restroom / vault pumping, compressor rebuild and equipment replacement and maintenance.
2024 Small Tools/Minor Equipment. Charge for (5) five computers, winter pole decorations and miscellaneous small tools.	4539 Rentals. Rental of machinery, equipment, dumpsters and portable toilets rentals.
2026 Computer Software. Computer software for access license, Office and Adobe. Recreation software	5041 Miscellaneous. Disposal fees.
4531 Professional Services. Winter ice maintenance, tree removal and background checks for new hires. Kenai Boys and Girls Club Grant.	

Fund 001 – General Fund Department: Boating Facility

Mission

The City Boating Facility (Dock) is dedicated to providing a safe facility for commercial and public access to the Upper Cook Inlet and Kenai River.

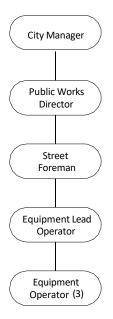
Functions & Responsibilities

The installation and removal of the City Dock facilities, including excavation of silt buildup on ramps, the installation of 27 floats and seasonal pilings is overseen and managed by the Streets division of the Public Works Department.

The operation, maintenance and repair of the facility include the dock, three cranes, restrooms, and a boat launch ramp and floats. Additionally, Staff monitors the boat ramp, parking lot, fee shack, access roads, restrooms and trash dumpsters.

The Public Works Director is responsible for the administration of the Kenai Boating Facility lease with private enterprises.

Organizational Chart



Staffing

	FY22 Actual			Actual	FY24	Actual	Projecte	d FY25	Propos	ed FY26	Projected FY27	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Streets Foreman	.04	21	.04	21	.04	21	.04	21	.04	21	.04	21
Lead Operator	.04	19	.04	19	.04	19	.04	19	.04	19	.04	19
Operator	.19	16	.19	16	.19	16	.19	16	.19	16	.19	16

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Streets Foreman	1	0	41	23	23	23
Lead Operator	9	0	2	18	18	18
Operator	5	0	2	24	24	24

Performance Measures

Fiscal Year	2022	2023	2024	2025	2026*
Boating Facility Open	4/19/22	5/10/23	5/1/24	4/3/25	5/1/26*
Boating Facility Closed	10/27/21	11/2/22	10/26/23	10/31/24	11/1/25*
Number of Drop Offs		84	37	61*	
	61				61*
Number of Day Use Parking	611	582	531	575*	575*
Number of Boat Launch and Parking	3,013	2,729	2,392	2,711*	2,711*

*Projected Figures based on year-to-date information.

FY25 Department Goals Evaluation

- 1. Complete the float replacements at the facility in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
 - Not Achieved. State grant funds redirected to this project. Parts being procured to build floats with City Staff. Project expected to be completed in FY26.
- 2. Complete the ramp replacements at Lane 4 in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
 - Not Achieved. Ramp work to begin after procurement of float materials completed. Expected to be completed by end of FY26.

FY26 Department Goals

- 1. Complete the float replacements at the facility in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
- 2. Complete the ramp replacements at Lane 4 in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
- 3. Develop policies and procedures for annual opening and closing of the dock facility to include float placement, float removal, crane inspection, dredging and winterization.

Fund: 001 - General Fund Department: Boating Facility

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	Hi	ive year istorical iverage		Original Budget <u>FY2025</u>		Amended <u>Budget</u>		Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
0400	Salaries and Benefits	¢	10 100	¢	10 404	¢	00 504	۴	00 504	¢	17.010	¢	(4.005)	(00.440())
0100 0200	Salaries Overtime	\$	13,138 2.188	\$	13,461 500	\$	22,524	\$	22,524	\$	17,919 1,438	\$	(4,605) 1,438	(20.44%)
0250	Holiday Pay		2,100				-		-		- 1,400		-	-
0300	Leave		246		94		1,029		1,029		849		(180)	(17.49%)
0400	Medicare		214		194		342		342		293		(49)	(14.33%)
0450	Social Security		45		19		-		-		-		-	-
0500	PERS		1,672		1,659		4,955		4,955		1,723		(3,232)	(65.23%)
0600	Unemployment Insurance		-		13		118		118		101		(17)	(14.41%)
0700 0800	Workers Compensation Health & Life Insurance		459 7,032		453 7,145		792 7,453		792 7,453		649 4,610		(143) (2,843)	(18.06%) (38.15%)
0800	Supplemental Retirement		7,032 554		342		7,433 80		7,433 80		4,010		(2,043)	(38.13 <i>%</i>) 665.00%
0000	Total Salaries & Benefits	\$	25,548	\$	23,880	\$	37,293	\$	37,293	\$	28,194	\$	(9,099)	(24.40%)
			<u> </u>						<u> </u>					
	Maintenance and Operations													
2021	Office Supplies		-		-		-		-		-		-	-
2022 2023	Operating & Repair Supplies Repair & Maintenance Supplies		2,322		1,998		5,750		5,750		5,750		-	-
2023	Small Tools/Minor Equipment		_		356		800		800		800		-	-
2024	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		136		2,700		2,700		2,700		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		49		500		500		500		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536 4537	Insurance Utilities		- 8,705		- 8,583		- 8,196		- 8,196		- 8,185		- (11)	- (0.13%)
4537	Repair & Maintenance		0,705		6,565 494		2,500		2,500		2,500		(11)	(0.13%)
4539	Rentals		4,014		3,441		5,800		5,800		5,800		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		30		150		150		150		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045 5047	Depreciation Grants to Agencies		-		-		-		-		-		-	-
5047	Grants to Agenoles													
	Total Maint. and Operations	\$	15,041	\$	15,087	\$	26,396	\$	26,396	\$	26,385	\$	(11)	<u>(0.04</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		-				-		-		-		-	-
	Total Capital Outlay	<u> </u>		•		*		<u> </u>		•		*		
	and Transfers	\$	<u> </u>	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	-	<u>\$</u>	<u> </u>	-
	Department Total:	\$	40,589	\$	38,967	\$	63,689	\$	63,689	\$	54,579	\$	(9,110)	<u>(14.30</u> %)

Fund: 001 - General Fund Department: 60 - Boating Facility

2022 Operating & Repair Supplies. General department supplies including signage, fuel, oils & greases, traffic cones, electrical supplies, restroom and cleaning supplies. Crane startup, testing and winterizing.	4538 Repair & Maintenance Services. General maintenance of dock and restroom maintenance.
4531 Professional Services. Annual crane inspection and cathodic inspection.	4539 Rentals. Rental of specialty equipment for installation and removal of floating docks, garbage dumpster and boom lift to set pilings/floats. Air compressor to blow down water lines. 6 months dumpster rentals.

SPECIAL REVENUE FUNDS

A Special Revenue Fund is established to finance particular activities and is created out of receipts of specific taxes or other designated revenues. Such funds are authorized by statutory or charter provisions to pay for certain activities with some form of continuing revenues.

1. PERSONAL USE FISHERY FUND

This fund accounts for revenues and expenditures related to the Personal Use Fishery that occurs during the month of July. The fund's sources of revenue is parking and camping fees on the City's north and south beaches, and parking and boat launch fees at the City's dock.

2. WATER AND SEWER FUND

This fund accounts for operations of the water and sewer system and the sewer treatment plant. User charges are designed to recover cost of operation and maintenance of the system, exclusive of depreciation and major capital improvements.

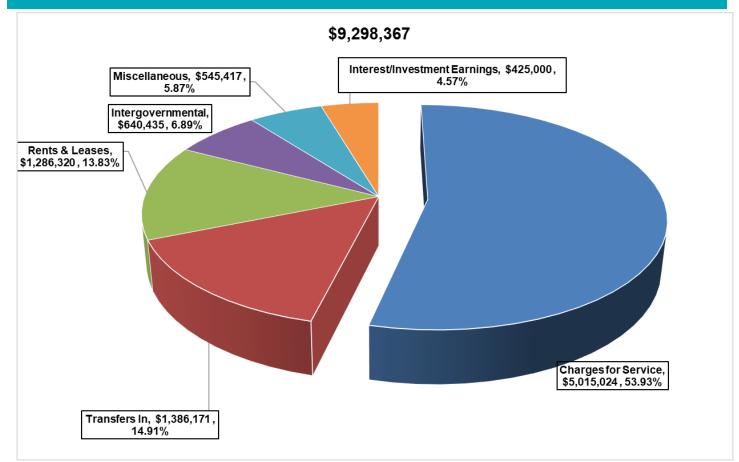
3. AIRPORT FUND

This fund accounts for operations of the airport and rental and lease of surrounding airport owned lands. Significant revenue sources include, rents from leases of airport-owned lands and terminal spaces, as well as car rental commissions, vehicle parking, landing fees and investment earnings from the Airport Land Sale Permanent Fund.

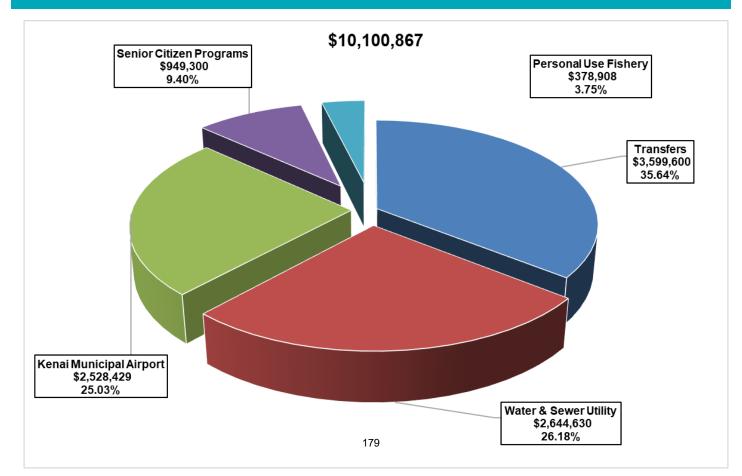
4. SENIOR CITIZEN FUND

This fund accounts for revenues and expenditures related to the Senior Citizens Program. The fund's sources of revenue include a grant from the Kenai Peninsula Borough, a State of Alaska nutrition, transportation and support services grant, and customer charges. This fund includes the Senior Citizens Access, Congregate Meals, Home Meals, Senior Transportation Departments and Choice Waiver.

WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE



WHERE THE MONEY GO – TOTAL OPERATING EXPENDITURES



Special Revenue Funds Expenditure Recap

	F	Personal Service	s	Maintenance and Operations					
	FY2025	FY2026		FY2025	FY2026				
	Original Budget	Proposed Budget	Difference	Original Budget	Proposed Budget	Difference			
Personal Use Fishery Fund	Dudget	Dudget	Difference	Dudget	Dudget	Difference			
Public Safety	\$ 39,043	\$ 39,781	\$ 738	\$ 16,188	\$ 16,355	\$ 167			
Streets	20,250	17,290	(2,960)	15,552	15,602	50			
Parks, Recreation & Beautification	93,084	80,141	(12,943)		123,853	(5,411)			
Dock	30,783	32,712	1,929	8,032	33,174	25,142			
Total Personal Use Fishery Fund	183,160	169,924	(13,236)	169,036	188,984	19,948			
Water and Sewer Fund									
Water	\$ 404,285	\$ 411,225	\$ 6,940	\$ 538,011	\$ 555,142	\$ 17,131			
Sewer	398.798	416,505	17,707	122,861	121,763	(1,098)			
Wastewater Treatment Plant	443,599	441,021	(2,578)	674,595	698,974	24,379			
Total Water and Sewer Fund	1,246,682	1,268,751	22,069	1,335,467	1,375,879	40,412			
Airport Fund									
Terminal	218,057	222,196	4,139	413,416	373,453	(39,963)			
Airfield	422,354	430,001	7,647	705,484	802,466	96,982			
Administration	250,378	259,416	9,038	63,992	70,668	6,676			
Other Buildings & Areas	106,117	99,542	(6,575)	118,761	117,787	(974)			
Training Facility				164,987	152,900	(12,087)			
Total Airport Fund	996,906	1,011,155	14,249	1,466,640	1,517,274	50,634			
Senior Citizen Fund									
Access	155,049	160,257	5,208	33,905	37,567	3,662			
Congregate Meals	97,088	124,218	27,130	58,261	85,161	26,900			
Home Meals	205,922	218,276	12,354	168,864	143,804	(25,060)			
Transportation	80,371	92,004	11,633	23,039	24,453	1,414			
Choice Waiver	45,295	32,994	(12,301)	32,633	30,566	(2,067)			
Total Senior Citizen Funds	583,725	627,749	44,024	316,702	321,551	4,849			
Total Special Revenue Funds	<u>\$ 3,010,473</u>	<u>\$ 3,077,579</u>	<u> </u>	<u>\$ 3,287,845</u>	<u>\$ 3,403,688</u>	<u>\$ 115,843</u>			

Special Revenue Funds Expenditure Recap

Capit	tal	Outlay & Trar	nsfer	s		т	otal Budget		
FY2025 Original		FY2026 Proposed			FY2025 Original		FY2026 Proposed		
 Budget		Budget	[Difference	 Budget		Budget	 Difference	
									Personal Use Fishery Fund
\$ 81,300	\$	92,400	\$	11,100	\$ 136,531	\$	148,536	\$ 12,005	Public Safety
3,500		2,600		(900)	39,302		35,492	(3,810)	Streets
96,800		96,900		100	319,148		300,894	(18,254)	Parks, Recreation & Beautification
 4,000		4,200		200	 42,815		70,086	 27,271	Dock
 185,600		196,100		10,500	 537,796		555,008	 17,212	Total Personal Use Fishery Fund
									Water and Sewer Fund
\$ 187,290	\$	309,300	\$	122,010	\$ 1,129,586	\$	1,275,667	\$ 146,081	Water
758,100		214,900		(543,200)	1,279,759		753,168	(526,591)	Sewer
 218,900	_	272,000		53,100	 1,337,094		1,411,995	 74,901	Wastewater Treatment Plant
 1,164,290	_	796,200		(368,090)	 3,746,439		3,440,830	 (305,609)	Total Water and Sewer Fund
									Airport Fund
61,800		61,600		(200)	693,273		657,249	(36,024)	Terminal
1,120,617		1,925,000		804,383	2,248,455		3,157,467	909,012	Airfield
64,000		72,500		8,500	378,370		402,584	24,214	Administration
-		400,000		400,000	224,878		617,329	392,451	Other Buildings & Areas
 -	_	-		-	 164,987		152,900	 (12,087)	Training Facility
 1,246,417	_	2,459,100		1,212,683	 3,709,963		4,987,529	 1,277,566	Total Airport Fund
									Senior Citizen Fund
44,117		44,354		237	233,071		242,178	9,107	Access
29,177		29,334		157	184,526		238,713	54,187	Congregate Meals
59,141		59,459		318	433,927		421,539	(12,388)	Home Meals
27,069		27,215		146	130,479		143,672	13,193	Transportation
 7,796		7,838		42	85,724	_	71,398	(14,326)	Choice Waiver
 167,300		168,200		900	 1,067,727		1,117,500	 49,773	Total Senior Citizen Funds
\$ 2,763,607	\$	3,619,600	\$	855,993	\$ 9,061,925	\$	10,100,867	\$ 1,038,942	Total Special Revenue Funds

Budget Projection Fund: 006 - Personal Use Fishery Fund

	Actual FY2023	Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026
Revenues					
State Grant	\$ 694	\$ 249	\$ 1,861	\$ 1,861	\$ 2,051
Usage Fees					
Beach Parking	153,976	157,839	164,980	173,592	169,755
Beach Camping	200,802	216,085	210,102	238,852	222,500
Dock Launch & Park	106,548	100,489	100,754	88,423	95,000
Dock Parking Only	12,540	12,460	12,495	11,483	12,495
Participant Drop-off Fee	4,971	6,274	4,707	4,110	4,400
Total Usage Fees	478,837	493,147	493,038	516,460	504,150
Miscellaneous Revenues					
Investment earnings	4,755	19,502	5,000	5,000	15,000
Other	(11,320)	(11,201)	(11,500)	(10,876)	(11,500)
Total Miscellaneous Revenues	(6,565)	8,301	(6,500)	(5,876)	3,500
Transfer In, Capital Projects					
Total Revenue	472,966	501,697	488,399	512,445	509,701
Expenditures					
Public Safety	114,046	122,066	136,531	136,531	148,536
Streets	33,921	26,518	39,302	39,302	35,492
Boating Facility	39,868	41,120	42,815	42,815	70,086
Parks, Recreation & Beautification	204,667	206,597	244,148	244,148	225,894
Total Expenditures	392,502	396,301	462,796	462,796	480,008
Tanatan					
Transfers	75.000	75.000	75.000	75 000	75.000
General Fund Capital Projects	75,000 50,000	75,000	75,000	75,000	75,000
				-	
Total Transfers	125,000	75,000	75,000	75,000	75,000
Total Expenditures & Transfers	517,502	471,301	537,796	537,796	555,008
Contribution To/(From) Fund Balance:	(44,536)	30,396	(49,397)	(25,351)	(45,307)
Projected Lapse			16,632	83,327	30,391
Adjusted (Deficit)/Surplus	(44,536)	30,396	(32,765)	57,976	(14,916)
Beginning Fund Balance	263,217	218,681	291,581	249,077	307,053
Ending Fund Balance	<u>\$ 218,681</u>	<u>\$ 249,077</u>	<u>\$ 258,816</u>	<u>\$ 307,053</u>	<u>\$ 292,137</u>

Personal Use Fishery Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	I	Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>	J	Amended <u>Budget</u>		Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	72,444	\$	85,553	\$	100,756	\$	100,756	\$	99,295	\$	(1,461)	(1.45%)
0200	Overtime		42,058		36,381		47,716		47,716		42,971		(4,745)	(9.94%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		105		225		890		890		1,295		405	45.51%
0400	Medicare		1,572		1,721		2,165		2,165		2,082		(83)	(3.83%)
0450	Social Security		5,577		5,360		6,787		6,787		6,696		(91)	(1.34%)
0500	PERS		2,875		7,738		10,446		10,446		9,335		(1,111)	(10.64%)
0600	Unemployment Insurance		-		103		744		744		718		(26)	(3.49%)
0700	Workers Compensation		1,910		2,467		3,402		3,402		4,046		644	18.93%
0800	Health & Life Insurance		9,499		16,487		10,196		10,196		2,276		(7,920)	(77.68%)
0900	Supplemental Retirement	÷	411	÷	694	÷	58	<u>~</u>	58	*	1,210	÷	1,152	1,986.21%
	Total Salaries & Benefits	\$	136,451	<u>\$</u>	156,729	<u>\$</u>	183,160	<u>Þ</u>	183,160	\$	169,924	\$	(13,236)	<u>(7.23</u> %)
	Maintenance and Operations	5												
2021	Office Supplies	-	-		-		-		-		-		-	-
2022	Operating & Repair Supplies		19,799		9,882		20,300		20,300		37,850		17,550	86.45%
2024	Small Tools/Minor Equipment		356		3,443		1,050		1,050		1,050		-	-
2026	Computer Software		1,740		1,555		12,500		12,500		7,650		(4,850)	(38.80%)
4531	Professional Services		978		5,458		17,400		17,400		19,100		1,700	9.77%
4532	Communications		464		587		960		960		860		(100)	(10.42%)
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		24		-		-		-		-	-
4535	Printing & Binding		1,695		1,987		3,000		3,000		3,000		-	-
4536	Insurance		3,199		3,964		4,787		4,787		5,185		398	8.31%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		7,315		2,973		8,750		8,750		9,000		250	2.86%
4539	Rentals		104,584		90,985		98,289		98,289		103,289		5,000	5.09%
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books Dues & Publications		-		-		-		-		-		-	-
4667 4999	General Contingency		-		-		-		-		-		-	-
4999 5041	Miscellaneous		- 2,000		2,000		- 2,000		- 2,000		- 2,000		-	-
5041	Depreciation		2,000		2,000		2,000		2,000		2,000		-	-
5047	Grants to Agencies		-		-		-		-		-		-	-
	-													
	Total Maint. and Operations	\$	142,130	\$	122,858	\$	169,036	\$	169,036	\$	188,984	\$	19,948	<u>11.80</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	, Machinery & Equipment		5,320		1,106		-		-		20,000		20,000	-
9090	Transfers		187,400		181,349		185,600		185,600		176,100		(9,500)	(5.12%)
	Total Capital Outlay													`
	and Transfers	\$	192,720	\$	182,455	\$	185,600	\$	185,600	\$	196,100	\$	10,500	<u>5.66</u> %
		~	474 004	•	400 0 40	•		¢		•		•	47 0 40	0.000/
	Department Total:	Þ	471,301	Þ	462,042	Þ	537,796	\$	537,796	<u>Þ</u>	555,008	\$	17,212	<u>3.20</u> %

Fund 006 – Personal Use Fishery Fund

Mission

Provide a safe, positive, and inviting environment for residents, visitors, and businesses during the Kenai River Personal Use Fishery.

Functions and Responsibilities

The personal use (PU) fishery fund is comprised of four separate budgets: PU Public Safety, PU Streets, PU Dock, and PU Recreation:

PU Public Safety provides additional Police protection with five Temporary Enforcement Officers. The Police Department provides traffic control, issues parking citations, and provides all other law enforcement needs. Communications provides dispatch services for Police and Fire departments. The Fire Department provides Fire and EMS services, as well as patrolling the river no wake zone in the City's fire boat.

PU Streets is responsible for maintaining the road and parking lots associated with the fishery. They also wake signs, places traffic control barriers, and transports temporary fee shacks. The Street Department also sets dock floats, installs no-wake signs, and dredges the boat ramp.

PU Dock is responsible for managing the City Boating Facility for the duration of the PU fishery. This includes maintenance of the facilities, traffic control in the parking area, and active management of the boat launch ramps.

PU Recreation is responsible for the operation of the North and South Beaches, the Little League parking area, and the Softball field overflow parking. Duties include servicing permanent restrooms and outhouses, staffing fee shacks, beach cleaning, parking facilities, and any other tasks that arise.

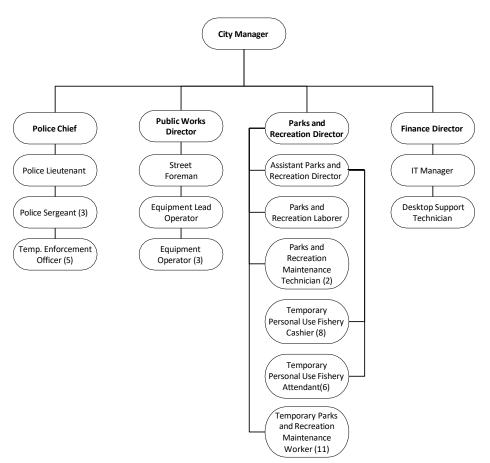
Facilities

City Boating Facility (Dock): The dock is comprised of four boat launch ramps, a gravel parking area, permanent restrooms with running water, and a permanent fee shack. Temporary outhouses and dumpsters are also provided in the parking area to accommodate the fishery's high demand.

North Beach: The North Beach is comprised of a large gravel parking lot, six permanent outhouses, and approximately one mile of beach access to the fishery. Additional parking is available at the Little League park, which also includes two temporary fee shacks within the roadway with a temporary by-pass for local area traffic. Temporary outhouses and dumpsters are also provided throughout the North Beach access area. Overflow parking is provided at the Kenai Softball Fields. A large gravel parking lot is provided with permanent running water restrooms. This site is also adjacent to the Greenstrip, which includes picnic shelters, playground equipment, and additional running water restrooms.

South Beach: The South Beach is comprised of beach access, one permanent outhouse, and one temporary fee shack. Access to the fishery is via the beach, with ample sand parking and a camping area ³/₄ of a mile from the road. Temporary outhouses and dumpsters are provided within the parking area.

Organizational Chart



Staffing

PU Public Safety

	FY22	Actual	FY23 /	Actual	FY2	4 Actual	Proje	cted FY25	Propo	osed FY26	Projected FY27 Qtv Grade		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Qty Grade		Grade	
Temporary Enforcement Officer	.56	Т8	.56	Т8	.56	Т8	.56	Т8	.56	Т8	.56	Т8	

PU Streets

	FY22	Actual	FY23 /	Actual	FY24	Actual	Proje	cted FY25	Propose	d FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Street Foreman	.03	21	.02	21	.02	21	.02	21	.02	21	.02	21	
Equipment Lead Operator	.04	14	.03	14	.03	14	.03	19	.03	19	.03	19	
Equipment Operator	.10	16	.13	16	.13	16	.13	16	.13	16	.13	16	

PU Dock

	FY22	Actual	FY23 /	Actual	FY24	Actual	Budge	ted FY25	Adopted	FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Street Foreman	.02	21	.04	21	.02	21	.02	21	.02	21	.02	21	
Equipment Lead Operator	.03	19	.04	19	.02	19	.02	19	.02	19	.02	19	
Equipment Operator	.05	16	.19	16	.02	16	.02	16	.02	16	.02	16	
Temporary Dock Worker	.33	T4	.33	T4	.33	T4	.33	T4	.33	T4	.33	T4	

PU Parks, Recreation & Beautification

	FY22	Actual	FY23 /	Actual	FY24	Actual	Budge	ted FY25	Adopted	I FY26	Proje	cted FY27
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Parks & Rec Director	.04	22	.04	23	.04	23	.04	23	.04	23	.04	23
Assistant Director	-	N/A	.12	19	.03	19	.03	19	.03	19	.03	19
Administrative Assistant I	-	13	-	13	-	13	-	13	-	13	-	13
Administrative Assistant III	.05	15	-	15	-	15	-	15	-	15	-	15
Maintenance Technician	.08	14	.08	14	.08	14	.08	14	.08	14	.08	14
Laborer	.02	6	.02	6	.02	6	.02	6	.02	6	.02	6
Temporary Parks & Rec Maintenance Leader	.06	Т3	.06	Т6	-	-	-	-	-	-	-	-
Temporary Parks & Rec Worker	.13	T1	.13	T5	.33	T5	.33	T5	.33	T5	.33	T5
IT Manager	.09	23	.09	23	.09	23	.09	23	.09	23	.09	23
IT Desktop Support Technician	.09	13	.09	13	.09	13	.09	13	.09	13	.09	13
Temporary Fishery Cashier	.57	T1	.57	Т3	.54	Т3	.54	Т3	.54	Т3	.54	Т3

Performance Measures

Fiscal Year	2022	2023	2024	2025	2026*
Total Transactions	17,015	17,157	16,828	17,500	17,500
Dipnet Kenai page views	192,400	207,425	131,200	115,600	110,000
Traffic Control Calls	1	3	1	0	1
Vendor Days ¹	7	6	0	10	5

*Projected Figures based on year-to-date information.

1 A cumulative total of how many vendors are present at noon each day

FY25 Department Goals Evaluation

- 1. Purchase New Jersey barriers to protect the fishery's traffic flow and wildlife areas.
 - Achieved: New barriers have been ordered for the start of the FY26 season
- 2. The signage protecting the dunes is faded and hard to read. It needs to be replaced, and more signage needs to be added on North Beach and South Beach.
 - Achieved: New signs were purchased and put out on bollards.
- 3. An assessment of the Dunes and the walkways on North Beach. The dunes have bollards with chains built into their base to help rebuild them, and walkways have been installed to protect the dunes and give access to the beach. These structures have been highly successful, and the walkways are starting to get covered in sand. A new phase of this dune protection and rebuild needs to be planned and implemented.
 - Achieved the walkways are under a considerable amount of sand, and Parks and Recreation has made a goal to move to try and unbury and lift the walkways and

reposition some bollards of the fence. The purchase of an auger in FY25 should help complete this goal.

FY26 Department Goals

- 1. Inventory and Restore Dipnet Sign Storage. Over the years, Parks has purchased and refreshed many signs for the PU Fishery. However, some of these signs are no longer usable due to outdated information, contributing to our sign storage capacity depletion. Doing a property inventory will help the department sign orders in the future.
- 2. Move and Repair One of the Walkways on North Beach. Parks typically perform routine excavation of the walkways every few years. However, this method is no longer effective due to the accelerated build-up of dunes. In FY26, Parks and Recreation plans to excavate and elevate one walkway to assess the viability of this solution. This initial effort will help determine if it can be implemented inhouse for the future project

Future Considerations

It has been mentioned multiple times by participants in the fishery that the City of Kenai should have a permanent campground that could be used during fishery and during other summer months.

Fund 006 - Personal Use Fishery Fund Department: Public Safety

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	H	Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	mended <u>Budget</u>	roposed FY2026	Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits									
0100	Salaries	\$	21,311	\$	20,838	\$ 23,701	\$ 23,701	\$ 24,273	\$ 572	2.41%
0200	Overtime		8,159		9,231	11,646	11,646	11,645	(1)	(0.01%)
0250	Holiday Pay		-		-	-	-	-	-	-
0300	Leave		-		-	-	-	-	-	-
0400	Medicare		427		436	513	513	521	8	1.56%
0450	Social Security		1,827		1,843	2,192	2,192	2,227	35	1.60%
0500	PERS		-		43	-	-	-	-	-
0600	Unemployment Insurance		-		24	177	177	180	3	1.69%
0700	Workers Compensation		476		590	814	814	935	121	14.86%
0800	Health & Life Insurance		-		-	-	-	-	-	-
0900	Supplemental Retirement		-		-	 -	 -	 -	 -	-
	Total Salaries & Benefits	\$	32,200	\$	33,005	\$ 39,043	\$ 39,043	\$ 39,781	\$ 738	1.89%
	Maintenance and Operations	<u>i</u>								
2021	Office Supplies	-	-		-	-	-	-	-	-
2022	Operating & Repair Supplies		-		-	-	-	-	-	-
2024	Small Tools/Minor Equipment		-		1,749	-	-	-	-	-
2026	Computer Software		-		-	-	-	-	-	-
4531	Professional Services		-		3,520	14,100	14,100	14,100	-	-
4532	Communications		-		-	-	-	-	-	-
4533	Travel & Transportation		-		-	-	-	-	-	-
4534	Advertising		-		-	-	-	-	-	-
4535	Printing & Binding		-		-	-	-	-	-	-
4536	Insurance		746		687	838	838	1,005	167	19.93%
4537	Utilities		-		-	-	-	-	-	-
4538	Repair & Maintenance		-		-	1,250	1,250	1,250	-	-
4539	Rentals		-		-	-	-	-	-	-
4540	Equip. Fund Pmts.		-		-	-	-	-	-	-
4541	Postage		-		-	-	-	-	-	-
4666 4667	Books Dues & Publications		-		-	-	-	-	-	-
4667 4999	Contingency		-		-	-	-	-	-	-
4999 5041	Miscellaneous		-		-	-	-	-	-	-
5041	Depreciation		-		-	-	-	-	-	-
5045	Grants to Agencies				-	 	 	 -	 	
	Total Maint. and Operations	\$	746	\$	5,956	\$ 16,188	\$ 16,188	\$ 16,355	\$ 167	<u>1.03</u> %
	Capital Outlay & Transfers									
8061	Land		-		-	-	-	-	-	-
8062	Buildings		-		-	-	-	-	-	-
8063	Improvements		-		-	-	-	-	-	-
8064	Machinery & Equipment		5,320		1,064	-	-	20,000	20,000	-
9090	Transfers Out		83,800		60,280	81,300	81,300	72,400	(8,900)	(10.95%)
	Total Capital Outlay				<u> </u>	 	 	 	 	<u> </u>
	and Transfers	\$	89,120	\$	61,344	\$ 81,300	\$ 81,300	\$ 92,400	\$ 11,100	<u>13.65</u> %
	Department Total:	\$	122,066	\$	100,305	\$ 136,531	\$ 136,531	\$ 148,536	\$ 12,005	<u>8.79</u> %

Fund 006 - Personal Use Fishery Fund Department: 21 - Public Safety

4531 Professional Services. Boat operator course.

8064 machinery & Equipment. Capital Improvements/Special Project: Ranger Replacement \$20,000.

4538 Repair & Maintenance. AED maintenance costs.

Fund 006 - Personal Use Fishery Fund Department: Streets

Account <u>Number</u>	Expense <u>Description</u>		FY2024 Actual	I	Five year Historical <u>Average</u>	I	Driginal Budget FY2025		mended Budget		roposed FY2026	([Increase Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	5,965	\$	8,972	\$	9,863	\$	9,863	\$	9,640	\$	(223)	(2.26%)
0200	Overtime		215		573		2,700		2,700		2,542		(158)	(5.85%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		70		36		443		443		450		7	1.58%
0400	Medicare		85		131		188		188		183		(5)	(2.66%)
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		941		1,872		3,363		3,363		3,451		88	2.62%
0600	Unemployment Insurance		-		9		64		64		63		(1)	(1.56%)
0700	Workers Compensation		194		314		407		407		437		30	7.37%
0800	Health & Life Insurance		3,025		4,213		3,206		3,206		198		(3,008)	(93.82%)
0900	Supplemental Retirement		143	_	155		16	<u> </u>	16		326	-	310	1,937.50%
	Total Salaries & Benefits	<u>\$</u>	10,638	\$	16,275	<u>\$</u>	20,250	<u>\$</u>	20,250	<u>\$</u>	17,290	\$	(2,960)	(14.62%)
	Maintenance and Operations													
2021	Office Supplies	2	-		-		-		-		-		-	-
2022	Operating & Repair Supplies		1,916		2,209		2,800		2,800		2,800		-	-
2024	Small Tools/Minor Equipment		-		_,		_,000		_,000		_,000		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		-		-		-		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		277		348		298		298		348		50	16.78%
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		9,487		9,769		12,454		12,454		12,454		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045 5047	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies				-		-		-		-		-	-
	Total Maint. and Operations	\$	11,680	\$	12,326	<u>\$</u>	15,552	\$	15,552	\$	15,602	\$	50	<u>0.32</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		4,200		4,180		3,500		3,500		2,600		(900)	(25.71%)
	Total Capital Outlay													,
	and Transfers	\$	4,200	\$	4,180	\$	3,500	\$	3,500	\$	2,600	\$	(900)	<u>(25.71</u> %)
	Department Total:	\$	26,518	\$	32,781	\$	39,302	\$	39,302	\$	35,492	\$	(3,810)	<u>(9.69</u> %)

Fund 006 - Personal Use Fishery Fund Department: 33 - Streets

2022 Operating & Repair Supplies. Departmental supplies including gravel for beach acces roads, calcium chloride, signage and fuel.

4539 Rentals. Rental of General Fund equipment to be used in preparation for and operations of the fishery.

4535 Insurance. General liability and broker fee.

Fund 006 - Personal Use Fishery Fund Department: Parks, Recreation & Beautification

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>		Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	mended Budget	Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits										
0100	Salaries	\$	31,545	\$	38,443	\$ 49,141	\$ 49,141	\$ 44,112	\$	(5,029)	(10.23%)
0200	Overtime		25,181		19,081	26,224	26,224	23,850		(2,374)	(9.05%)
0250	Holiday Pay		-		-	-	-	-		-	-
0300	Leave		-		165	342	342	498		156	45.61%
0400	Medicare		739		807	1,098	1,098	993		(105)	(9.56%)
0450	Social Security		2,490		2,386	3,368	3,368	3,341		(27)	(0.80%)
0500	PERS		1,821		4,554	5,634	5,634	3,989		(1,645)	(29.20%)
0600	Unemployment Insurance		-		48	378	378	342		(36)	(9.52%)
0700	Workers Compensation		890		1,017	1,592	1,592	1,952		360	22.61%
0800	Health & Life Insurance		4,973		10,010	5,270	5,270	444		(4,826)	(91.57%)
0900	Supplemental Retirement		268		450	 37	 37	 620		583	<u>1,575.68</u> %
	Total Salaries & Benefits	\$	67,907	<u>\$</u>	76,961	\$ 93,084	\$ 93,084	\$ 80,141	\$	(12,943)	<u>(13.90</u> %)
	Maintenance and Onerstians	_									
2021	Maintenance and Operations Office Supplies	ž			-	-	_	-		_	_
2022	Operating & Repair Supplies		13,465		5,705	14,700	14,700	12,250		(2,450)	(16.67%)
2024	Small Tools/Minor Equipment		356		1,694	1,050	1,050	1,050		(2,100)	(10.01 /0)
2026	Computer Software		1,740		1,555	12,500	12,500	7,650		(4,850)	(38.80%)
4531	Professional Services		978		1,938	3,300	3,300	5,000		1,700	51.52%
4532	Communications		464		587	960	960	860		(100)	(10.42%)
4533	Travel & Transportation		-		-	-	-	-		-	-
4534	Advertising		-		-	-	-	-		-	-
4535	Printing & Binding		1,695		1,987	3,000	3,000	3,000		-	-
4536	Insurance		1,604		2,326	3,054	3,054	3,093		39	1.28%
4537	Utilities		-		-	-	-	-		-	-
4538	Repair & Maintenance		7,315		2,973	7,500	7,500	7,750		250	3.33%
4539	Rentals		89,873		74,030	81,200	81,200	81,200		-	-
4540	Equip. Fund Pmts.		-		-	-	-	-		-	-
4541	Postage		-		-	-	-	-		-	-
4666	Books		-		-	-	-	-		-	-
4667	Dues & Publications		-		-	-	-	-		-	-
4999	Contingency		-		-	-	-	-		-	-
5041	Miscellaneous		2,000		2,000	2,000	2,000	2,000		-	-
5045	Depreciation		-		-	-	-	-		-	-
5047	Grants to Agencies		-			 	 	 		-	
	Total Maint. and Operations	\$	119,490	<u>\$</u>	94,795	\$ 129,264	\$ 129,264	\$ 123,853	\$	(5,411)	<u>(4.19</u> %)
	Capital Outlay & Transfers										
8061	Land		-		-	-	-	-		-	-
8062	Buildings		-		-	-	-	-		-	-
8063	Improvements		-		-	-	-	-		-	-
8064	Machinery & Equipment		-		42	-	-	-		-	-
9090	Transfers Out		94,200	_	88,920	 96,800	 96,800	 96,900		100	0.10%
	Total Capital Outlay					 	 	 			
	and Transfers	\$	94,200	\$	88,962	\$ 96,800	\$ 96,800	\$ 96,900	\$	100	<u>0.10</u> %
	Department Total:	\$	281,597	\$	260,718	\$ 319,148	\$ 319,148	\$ 300,894	\$	(18,254)	<u>(5.72</u> %)

Fund 006 - Personal Use Fishery Fund Department: 45 - Parks, Recreation & Beautification

2022 Operating & Repair Supplies. For the purchase of signage, janitorial supplies, receipt bags, zip ties, traffic cones, thermal paper, door hangers, brochures and printer ribbons. Vehicle fuel.	4538 Repairs & Maintenance Services. Restroom vault pumping and repairs.
2026 Computer Software. Personal Use Fishery software fees and streaming server.	4539 Rentals. For the rental of portable toilets and dumpsters. Van rental.
4531 Professional Services. Personal Use Fishery software modification consultant.	5041 Miscellaneous. Post fishery beach cleanup by Kenai Central High School Nordic Ski Team.

Fund 006 - Personal Use Fishery Fund Department: Boating Facility

Account <u>Number</u>	Expense <u>Description</u>		FY2024 Actual	Five year Historical <u>Average</u>	I	Driginal Budget FY2025	mended Budget	roposed FY2026	Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits									
0100	Salaries	\$	13,623	\$ 17,300	\$	18,051	\$ 18,051	\$ 21,270	\$ 3,219	17.83%
0200	Overtime		8,503	7,496		7,146	7,146	4,934	(2,212)	(30.95%)
0250	Holiday Pay		-	-		-	-	-	-	-
0300	Leave		35	24		105	105	347	242	230.48%
0400	Medicare		321	347		366	366	385	19	5.19%
0450	Social Security		1,260	1,131		1,227	1,227	1,128	(99)	(8.07%)
0500	PERS		113	1,269		1,449	1,449	1,895	446	30.78%
0600	Unemployment Insurance		-	22		125	125	133	8	6.40%
0700	Workers Compensation		350	546		589	589	722	133	22.58%
0800	Health & Life Insurance		1,501	2,264		1,720	1,720	1,634	(86)	(5.00%)
0900	Supplemental Retirement			 89		5	 5	 264	 259	<u>5,180.00</u> %
	Total Salaries & Benefits	\$	25,706	\$ 30,488	<u>\$</u>	30,783	\$ 30,783	\$ 32,712	\$ 1,929	<u> </u>
0004	Maintenance and Operations	<u>i</u>								
2021	Office Supplies		-	-		-	-	-	-	-
2022	Operating & Repair Supplies		4,418	1,968		2,800	2,800	22,800	20,000	714.29%
2024	Small Tools/Minor Equipment		-	-		-	-	-	-	-
2026	Computer Software		-	-		-	-	-	-	-
4531	Professional Services		-	-		-	-	-	-	-
4532	Communications		-	-		-	-	-	-	-
4533	Travel & Transportation		-	-		-	-	-	-	-
4534	Advertising		-	24		-	-	-	-	-
4535	Printing & Binding		-	-		-	-	-	-	-
4536			572	603		597	597	739	142	23.79%
4537	Utilities		-	-		-	-	-	-	-
4538	Repair & Maintenance		-	-		-	-	-	-	-
4539	Rentals		5,224	7,186		4,635	4,635	9,635	5,000	107.87%
4540	Equip. Fund Pmts.		-	-		-	-	-	-	-
4541	Postage		-	-		-	-	-	-	-
4666	Books		-	-		-	-	-	-	-
4667	Dues & Publications		-	-		-	-	-	-	-
4999	Contingency		-	-		-	-	-	-	-
5041	Miscellaneous		-	-		-	-	-	-	-
5045 5047	Depreciation		-	-		-	-	-	-	-
5047	Grants to Agencies			 			 	 	 <u> </u>	<u> </u>
	Total Maint. and Operations	\$	10,214	\$ 9,781	\$	8,032	\$ 8,032	\$ 33,174	\$ 25,142	<u>313.02</u> %
	Capital Outlay & Transfers									
8061	Land		-	-		-	-	-	-	-
8062	Buildings		-	-		-	-	-	-	-
8063	Improvements		-	-		-	-	-	-	-
8064	Machinery & Equipment		-	-		-	-	-	-	-
9090	Transfers Out		5,200	 27,969		4,000	 4,000	 4,200	 200	5.00%
	Total Capital Outlay									
	and Transfers	\$	5,200	\$ 27,969	\$	4,000	\$ 4,000	\$ 4,200	\$ 200	<u>5.00</u> %
	Department Total:	\$	41,120	\$ 68,238	\$	42,815	\$ 42,815	\$ 70,086	\$ 27,271	<u>63.69</u> %

Fund 006 - Personal Use Fishery Fund Department: 60 - Boating Facility

2022 Operating & Repair Supplies. For the purchase of stripping paint, bathroom supplies, road cones/string, calcium chloride for dust control and other supplies for operations of the fishery.

4539 Rentals. For the rental of portable toilets to supplement the onsite restrooms during peak season, and rental of General Fund Equipment for preparation and operations of the fishery.

4536 Insurance. General liability and broker fee.

Budget Projection Fund: 010 - Water and Sewer Fund

	Actual FY2023	Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026	
Revenues						
PERS Grant	<u>\$ 18,073</u>	<u>\$ 20,117</u>	<u>\$ 35,719</u>	<u>\$ 35,719</u>	<u>\$ 45,879</u>	
Usage Fees						
Service Hook-up	9,030	11,191	10,151	10,122	10,151	
Residential Water	967,050	985,426	1,029,363	1,037,823	1,029,364	
Commercial Water	351,024	370,037	396,588	402,777	396,588	
Residential Sewer	1,358,476	1,382,479	1,444,145	1,467,896	1,444,144	
Commercial Sewer	475,421	480,225	535,889	519,551	535,889	
Total Usage Fees	3,161,001	3,229,358	3,416,136	3,438,169	3,416,136	
Miscellaneous Revenues						
Penalty and Interest	41,583	39,038	42,588	43,347	42,588	
Interest Earnings	78,182	200,941	75,000	12,000	170,000	
Other	5,798	82,687	5,000	341,726	275,000	
Total Miscellaneous Revenues	125,563	322,666	122,588	397,073	487,588	
Transfer In, Capital Projects		30,000				
Total Revenues	3,304,637	3,602,141	3,574,443	3,870,961	3,949,603	
Expenditures						
Water Department	889,643	883,063	1,127,196	1,032,081	1,075,667	
Sewer Department	453,824	458,611	759,759	695,907	603,168	
Wastewater Treatment Plant Department	1,073,800	1,113,532	1,237,094	1,118,194	1,261,995	
Total Expenditures	2,417,267	2,455,206	3,124,049	2,846,182	2,940,830	
Transfers						
Capital Projects	740,000	679,970	622,390	889,291	500,000	
Total Expenditures & Transfers	3,157,267	3,135,176	3,746,439	3,735,473	3,440,830	
Contribution To/(From) Fund Balance:	147,370	466,965	(171,996)	135,488	508,773	
Projected Lapse (6%)			169,629	170,771	158,678	
Adjusted (Deficit)/Surplus			(2,367)	306,259	667,451	
Beginning Fund Balance	1,346,019	1,493,389	1,157,702	1,960,354	2,266,613	
Ending Fund Balance	<u>\$ 1,493,389</u>	<u>\$ 1,960,354</u>	<u>\$ 1,155,335</u>	<u>\$ 2,266,613</u>	<u>\$ 2,934,064</u>	

Water & Sewer Fund Summary by Line Item

Account <u>Number</u>	Expense <u>Description</u>	FY2024 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	Amended <u>Budget</u>	Proposed <u>FY2026</u>	Increase (Decrease) <u>FY2025 Original</u>	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ 671,448	\$ 590,148	\$ 718,285	\$ 718,285	\$ 725,960	\$ 7,675	1.07%
0200	Overtime	36,881	30,112	32,040	32,040	24,245	(7,795)	(24.33%)
0250	Holiday Pay	-	-	-	-	-	-	-
0300	Leave	1,714	8,194	22,919	22,919	24,020	1,101	4.80%
0400	Medicare	9,874	8,748	11,209	11,209	11,227	18	0.16%
0450	Social Security	-	-	-	-	1,256	1,256	-
0500	PERS	175,963	169,153	200,791	200,791	206,791	6,000	2.99%
0600	Unemployment Insurance	-	474	3,868	3,868	3,872	4	0.10%
0700	Workers Compensation	12,165	11,310	13,616	13,616	15,660	2,044	15.01%
0800	Health & Life Insurance	209,995	209,912	222,613	222,613	237,113	14,500	6.51%
0900	Supplemental Retirement	20,541	13,528	21,341	21,341	18,607	(2,734)	<u>(12.81</u> %)
	Total Salaries & Benefits	<u>\$ 1,138,581</u>	<u>\$ 1,041,579</u>	<u>\$ 1,246,682</u>	\$ 1,246,682	<u>\$ 1,268,751</u>	\$ 22,069	<u> </u>
	Maintenance and Operations							
2021	Office Supplies	374	968	6,150	6,150	6,150	-	-
2022	Operating & Repair Supplies	250,812	221,635	272,030	272,030	306,150	34,120	12.54%
2024	Small Tools/Minor Equipment	20,356	23,727	50,170	50,170	37,700	(12,470)	(24.86%)
2026	Computer Software	4,756	10,655	18,910	18,910	14,980	(3,930)	(20.78%)
4531	Professional Services	138,274	88,467	212,900	218,208	253,900	41,000	19.26%
4532	Communications	17,870	19,200	27,912	27,912	24,914	(2,998)	(10.74%)
4533	Travel & Transportation	877	2,101	11,000	11,000	11,000	(_,/	-
4534	Advertising	-	542	1,750	1,750	1,750	-	-
4535	Printing & Binding	543	510	1,850	1,850	1,850	-	-
4536	Insurance	68,084	52,846	77,609	77,609	78,132	523	0.67%
4537	Utilities	490,669	476,982	518,183	518,183	514,733	(3,450)	(0.67%)
4538	Repair & Maintenance	1,468	20,171	80,300	94,025	67,000	(13,300)	(16.56%)
4539	Rentals	21,255	17,062	26,503	26,503	27,320	817	3.08%
4540	Equip. Fund Pmts.	- ,	-			- ,	-	-
4541	Postage	10,007	8,255	9,400	9,400	9,500	100	1.06%
4666	Books	1,399	460	3,000	3,000	3,000	-	-
4667	Dues & Publications	3,161	5,685	9,600	9,600	9,600	-	-
4999	General Contingency	-	-	-,	-	-,	-	-
5041	Miscellaneous	7,920	4,752	8,200	8,200	8,200	-	-
5045	Depreciation	-	-	-,	-	-	-	-
5047	Grants to Agencies							
	Total Maint. and Operations	<u>\$ 1,037,825</u>	<u>\$ 954,018</u>	<u>\$ 1,335,467</u>	<u>\$ 1,354,500</u>	<u>\$ 1,375,879</u>	<u>\$ 40,412</u>	<u>3.03</u> %
	Capital Outlay & Transfers							
8061	Land	-	10,269	-	-	-	-	-
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	-	6,117	245,000	245,000	-	(245,000)	(100.00%)
9090	Transfers	958,770	1,448,196	919,290	889,291	796,200	(123,090)	(13.39%)
	Total Capital Outlay							,
	and Transfers	<u>\$ 958,770</u>	<u>\$ 1,464,582</u>	<u>\$ 1,164,290</u>	<u>\$ 1,134,291</u>	<u>\$ 796,200</u>	<u>\$ (368,090)</u>	<u>(31.61</u> %)
	Department Total:	<u>\$ 3,135,176</u>	<u>\$ 3,460,179</u>	<u>\$ 3,746,439</u>	<u>\$ 3,735,473</u>	<u>\$ 3,440,830</u>	<u>\$ (305,609)</u>	<u>(8.16</u> %)

Fund 010 – Water & Sewer Fund Department: 65 Water & 66 Sewer

Mission

To provide high quality, safe potable water, as well as the secure safe handling / disposal of wastewater in compliance with all state and federal regulations in the most cost-effective manner possible while providing a consistently reliable service to the citizens of Kenai.

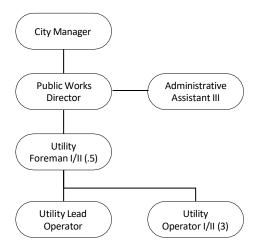
Functions & Responsibilities

The City's water distribution system consists of four wells, one water treatment facility, two pump houses, a 60,000 gallon tank, a 1,000,000 gallon tank, a 3,000,000 gallon tank and approximately 60 miles of water pipe. The system serves approximately 2,000 service connections. The system meets all state, local, and federal mandates applying to all safety standards and the Clean Water Act.

The Water Treatment Facility presently treats from a winter low of approximately 580,000 gallons a day of water to a summer peak of just over 1 million gallons a day.

The sewer collection system of the City of Kenai collects sewage from approximately 2,000 customers. The City maintains approximately 46 miles of sewer pipe and 19 lift stations.

Organizational Chart



Staffing

stanning													
	FY22	Actual	FY23	Actual	FY24	FY24 Actual		ed FY25	Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Utility Foreman I/II	-	N/A	.5	21/22	.5	21/22	.5	21/22	.5	21/22	.5	21/22	
Water & Sewer Foreman	1	21	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	
Utility Lead Operator	1	19	1	19	1	19	1	19	1	19	1	19	
Utility Operator I/II	2	18	3	15/18	3	15/18	3	15/18	3	15/18	3	15/18	
Accounting Technician I - Utility Billing*	.5	15	.5	15	.5	15	.5	14	.5	14	.5	14	
Administrative Assistant I*	.31	13	.31	13	.31	13	.31	13	.31	13	.31	13	

Public Works Director	.17	28	.09	28	.09	28	.09	28	.09	28	.09	28
Administrative Assistant III	.17	15	.09	15	.09	15	.09	15	.09	15	.09	15

*The Organizational Chart depicts Water & Sewer exclusive employees and does not include employees from other departments which are allocated to the Water & Sewer Department and the supervision of those employees is performed outside of the Water & Sewer department.

Average Overtime per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Jtility Foreman /II	-	15.25	15	93	93	93
Vater & Sewer ⁻oreman	6.5	N/A	N/A	N/A	N/A	N/A
Jtility Lead Operator	150	72.5	26	93	93	93
Utility Operator /II	133	165	144.75	229	229	229
Accounting Technician I – Jtility Billing*		-	-	-	-	-
Administrative Assistant I*		-	-	-	-	-
Administrative Assistant III		-	-	-	-	-

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Water Customers	1,980	1,992	2,008	2,037	2,042
Sewer Customers	1,942	1,951	1,966	1,989	1,994
Metered Connections	236	237	240	251	255
Turn on/offs	60	51	49	53	60
811 Locates	487	624	500	1,495**	2,000**
Shut off tags hung	739	668	599	693	700

*Projected Figures

**Enstar completing main replacements

FY25 Department Goal Evaluation

- 1. Complete Construction of the new Water Treatment Plant Pump house project. Completion of this project will significantly improve the ability of the utility to provide uninterrupted water service to our citizens. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
 - Partially Achieved. The Department was successful in obtaining a \$1.2 million 100% forgivable loan through the State Revolving Fund in support of this project. Design will take place through the 4th quarter of FY25. Construction is expected to be completed near the end of FY26.
- 2. In coordination with the Planning & Zoning Department, provide additional detail and location specific information for water and sewer service connections within the City. Update the City's publicly available GIS Maps to reflect this information. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
 - Partially Achieved: Utilities has worked with Planning to update maps. Funding • requested in capital budget to continue this work and incorporate storm sewer and street lighting.

FY26 Department Goals

- 1. Update construction specifications for water and sewer improvements. Supports Goals 4 and 5 of the Comprehensive Plan.
- Revise job descriptions and positions to make all Utility Department positions cross trained between Water and Sewer Department and WWTP Department. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- 3. Locate 30% of City water services with GPS unit to upload into GIS system to ease of future locates. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.

Future Considerations

Aging and obsolete equipment and infrastructure requires more frequent and more expensive repairs and replacement. Increased State and Federal water and sewer quality standards and testing requirements fuel the need to upgrade and purchase new equipment and technology to adequately maintain the City's infrastructure.

Fund: 010 - Water & Sewer Fund Department: - Water Department

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	H	Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>	J	Amended <u>Budget</u>		Proposed <u>FY2026</u>	(Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	187,343	\$	163,459	\$	233,357	\$	233,357	\$	237,762	\$	4,405	1.89%
0200	Overtime		13,028		9,220		9,478		9,478		4,453		(5,025)	(53.02%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		857		2,229		6,868		6,868		6,941		73	1.06%
0400	Medicare		2,781		2,455		3,620		3,620		3,613		(7)	(0.19%)
0450	Social Security		-		-		-		-		628		628	-
0500	PERS		54,454		48,918		64,985		64,985		65,749		764	1.18%
0600	Unemployment Insurance		-		131		1,249		1,249		1,246		(3)	(0.24%)
0700	Workers Compensation		3,154		2,857		4,076		4,076		4,704		628	15.41%
0800	Health & Life Insurance		70,461		63,928		74,692		74,692		81,546		6,854	9.18%
0900	Supplemental Retirement		5,953		3,844		5,960		5,960		4,583		(1,377)	(23.10%)
	Total Salaries & Benefits	\$	338,031	\$	297,041	\$	404,285	\$	404,285	\$	411,225	\$	6,940	1.72%
	Maintananaa and Onaration	-												
2021	Maintenance and Operations Office Supplies	5	152		417		3,200		3,200		3,200		_	_
2021	Operating & Repair Supplies		163,511		139,448		150,530		150,530		3,200 179,150		- 28,620	- 19.01%
2022	Small Tools/Minor Equipment		5,695		9,863		16,040		16,040		12,250		(3,790)	(23.63%)
2024	Computer Software		1,171		2,375		8,550		8,550		5,615		(2,935)	(34.33%)
4531	Professional Services		23,091		13,934		32,300		35,860		29,250		(3,050)	(9.44%)
4532	Communications		10,121		11,437		12,561		12,561		10,959		(1,602)	(12.75%)
4533	Travel & Transportation		278		535		4,000		4,000		4,000		(1,002)	(12.1070)
4534	Advertising				423		1,200		1,200		1,200		-	-
4535	Printing & Binding		516		386		750		750		750		-	-
4536	Insurance		27,327		20,191		31,434		31,434		31,177		(257)	(0.82%)
4537	Utilities		184,523		184,019		216,143		216,143		211,704		(4,439)	(2.05%)
4538	Repair & Maintenance		896		6,866		30,000		43,725		33,667		3,667	12.22%
4539	Rentals		17,495		16,310		22,503		22,503		23,320		817	3.63%
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		5,639		4,517		4,000		4,000		4,100		100	2.50%
4666	Books		704		157		1,200		1,200		1,200		-	-
4667	Dues & Publications		2,213		1,404		3,600		3,600		3,600		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	443,332	\$	412,282	\$	538,011	\$	555,296	\$	555,142	\$	17,131	<u>3.18</u> %
	Capital Outlay & Transfers													
8061	Land		-		10,269		-		-		-		-	-
8062	Buildings		-				-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		97		72,500		72,500		-		(72,500)	(100.00%)
9090	Transfers Out		381,670		325,542		114,790		84,791		309,300		194,510	169.45%
	Total Capital Outlay				<u> </u>		<u> </u>		<u> </u>		<u> </u>		·	
	and Transfers	<u>\$</u>	381,670	\$	335,908	<u>\$</u>	187,290	<u>\$</u>	157,291	<u>\$</u>	309,300	\$	122,010	<u>65.14</u> %
	Department Total:	<u>\$ 1</u>	<u>,163,033</u>	\$	1,045,231	\$	1,129,586	\$	1,116,872	<u>\$</u>	1,275,667	\$	146,081	<u>12.93</u> %

Fund: 010 - Water & Sewer Fund Department: - 65 - Water Department

2022 Operating & Repair Supplies. The most significant operating supply for the department are the chemicals utilized in the water treatment process. Also includes fuel, valves, fittings, meters and protective clothing.	4539 Rentals Water reservoir #1 land rental \$15,570, Well 1 land lease, excavator rental for key box repairs, miscellaneous tools and accessories.
4531 Professional Services. Engineering / Testing services. Lab work, SCADA services, cathodic protection inspections and drug testing.	4541 Postage. Public notifications and monthly water/sewer billings postage.
4533 Transportation. Travel for continuing education.	9090 Transfers Out. \$109,300 Central administrative charges from General Fund and \$200,000 transfer to water capital projects.
4538 Repair & Maintenance. Professional services for repair and maintenance of the system.	

Fund: 010 - Water & Sewer Fund Department: - Sewer Department

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	ł	Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>	1	Amended <u>Budget</u>		Proposed <u>FY2026</u>		Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	187,342	\$	163,459	\$	229,257	\$	229,257	\$	237,762	\$	8,505	3.71%
0200	Overtime		14,771		8,781		9,478		9,478		8,462		(1,016)	(10.72%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		857		2,229		6,868		6,868		6,941		73	1.06%
0400	Medicare		2,800		2,447		3,559		3,559		3,671		112	3.15%
0450	Social Security		-		-		-		-		628		628	-
0500	PERS		54,521		48,800		63,887		63,887		66,884		2,997	4.69%
0600	Unemployment Insurance		-		130		1,229		1,229		1,266		37	3.01%
0700	Workers Compensation		3,183		2,772		3,995		3,995		4,765		770	19.27%
0800	Health & Life Insurance		70,461		64,143		74,692		74,692		81,546		6,854	9.18%
0900	Supplemental Retirement	-	5,953	-	3,843	-	5,833	_	5,833	-	4,580	-	(1,253)	(21.48%)
	Total Salaries & Benefits	<u>\$</u>	339,888	<u>\$</u>	296,604	\$	398,798	\$	398,798	\$	416,505	\$	17,707	4.44%
	Maintonanaa and Operation													
2021	Maintenance and Operations Office Supplies	2	50		305		1,350		1,350		1,350		_	_
2021	Operating & Repair Supplies		11,753		10,288		14,550		14,550		14,550			
2024	Small Tools/Minor Equipment		4,176		4,867		10,410		10,410		11,200		790	7.59%
2024	Computer Software		638		1,479		4,940		4,940		3,865		(1,075)	(21.76%)
4531	Professional Services		879		3,167		12,400		14,148		12,400		(1,070)	(2111070)
4532	Communications		1,622		1,841		7,172		7,172		6,920		(252)	(3.51%)
4533	Travel & Transportation		278		903		3,000		3,000		3,000		()	-
4534	Advertising		-		29		250		250		250		-	-
4535	Printing & Binding		-		100		-		-		-		-	-
4536	Insurance		8,902		7,242		9,362		9,362		10,411		1,049	11.20%
4537	Utilities		28,097		26,476		31,927		31,927		30,317		(1,610)	(5.04%)
4538	Repair & Maintenance		-		4,341		21,500		21,500		21,500		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		4,368		3,738		4,000		4,000		4,000		-	-
4666	Books		518		120		800		800		800		-	-
4667	Dues & Publications		642		737		1,200		1,200		1,200		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	61,923	\$	65,633	<u>\$</u>	122,861	\$	124,609	\$	121,763	\$	(1,098)	<u>(0.89</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		172,500		172,500		-		(172,500)	(100.00%)
9090	Transfers Out		56,800		169,075		585,600		585,600		214,900		(370,700)	(63.30%)
	Total Capital Outlay		,		,		,		,		,			<u> </u>
	and Transfers	\$	56,800	\$	169,075	<u>\$</u>	758,100	\$	758,100	<u>\$</u>	214,900	<u>\$</u>	(543,200)	<u>(71.65</u> %)
	Department Total:	\$	458,611	\$	531,312	\$	1,279,759	\$	1,281,507	\$	753,168	\$	(526,591)	<u>(41.15</u> %)

Fund: 010 - Water & Sewer Fund Department: - 66 - Sewer Department

2022 Operating & Repair Supplies. Supplies for the maintenance of lift stations (motor starters, radios, breakers, transducers, pumps, etc.), manholes, PPE for employees and other consumables.	4541 Postage. Public notifications and monthly water/sewer billings postage.
4531 Professional Services. Vac truck dumping, Alaska dig line, cathodic protection inspections electrical troubleshooting and professional consulting.	9090 Transfers Out. \$64,900 Central administrative charges from General Fund and \$150,000 transfer to sewer capital projects.
4538 Repair & Maintenance. Professional services for lift station/collection systems repairs including level transducers, cell modems etc. Vactor dumps.	

Fund 010 – Water and Sewer Fund Department: Wastewater Treatment Plant

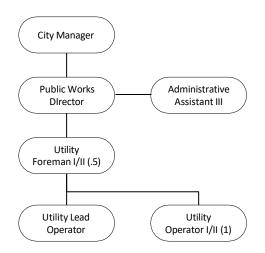
Mission

Dedicated to protecting public health and the environment for our communities by providing high quality wastewater treatment services in an effective, efficient, safe and responsible manner.

Functions & Responsibilities

- 1. To monitor and control the activated sludge treatment and disinfection processes using visual observations, lab data, and statistical analysis to provide the best quality effluent as efficiently as possible.
- 2. Ensure that all aspects of the plants Alaska Pollutant Discharge Elimination System (APDES) permit are followed including allowable discharges, required testing, reporting, and record keeping. Operations must also comply with Alaska Department of Environmental Conservation (DEC) training and certification requirements.
- 3. Maintain and repair all of the equipment in the facility.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	FY24	Actual	Project	ed FY25	Propos	ed FY26	Projec	cted FY27
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Public Works Director	.11	28	.11	28	.12	28	.12	28	.12	28	.12	28
Administrative Assistant III	.11	15	.11	15	.12	15	.12	15	.12	15	.12	15
Utility Foreman I/II	N/A	N/A	.5	21/22	.5	21/22	.5	21/22	.5	21/22	.5	21/22
WWTP Foreman	1	21	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
Utility Lead Operator	1	19	1	19	1	19	1	19	1	19	1	19
Utility Operator I/II	1	18	2	15/18	2	15/18	1	15/18	1	15/18	1	15/18

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Public Works Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant III	N/A	N/A	N/A	N/A	N/A	N/A
Utility Foreman I/II	N/A	13.25	0	93	93	93
WWTP Foreman	14.5	N/A	N/A	N/A	N/A	N/A
Utility Lead Operator	32	41	14	93	93	93
Utility Operator I/II	79	74.5	54	93	93	93

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Permitted plant flow vs. Actual plant flow (million gallons per day)	1.3/.488 mgd	1.3/.500 mgd	1.3/.501 mgd	1.3/.527 mgd	1.3/.535 mgd
Number of discharge violations / exceptions	0	0	1**	0	1***
Tons of sludge taken to the dump	669	835	485	700	687
Number of fully licensed operators	2 of 3	3 of 3	3 of 3	3 of 3	0 of 7****

*Projected Figures based on year-to-date information.

**Exceeded allowable copper discharge limits one time

***Excessive flow violation during high rainfall event

****Plant increased to Level 3 Certification. Staff are currently testing to achieve certification and cross training to work in all areas of Utility Department. Assistant Public Works Director is fully certified for plant operation.

FY2 Department Goal Evaluation

- 1. Successfully complete the demo and replacement of the Digester Blowers including the new structure to house the units adjacent to the Digester. This supports Goal 8 of the City of Kenai Comprehensive Plan to Protect and Enhance the natural resources and environment.
 - Not Achieved. Construction project will be awarded by end of fiscal year to be completed in FY26.
- 2. The new screw press came online in July 2023. Sufficient time to allow for system optimization and fine tuning of polymer and chemicals will be the goal for the coming year. This supports Goal 8 of the City of Kenai Comprehensive Plan to Protect and Enhance the natural resources and environment and Goal 4 Public Improvements & Services to provide adequate public improvements and services.
 - Achieved.

FY26 Department Goals

- Revise job descriptions and positions to make all Utility Department positions cross trained between Water and Sewer Department and WWTP Department. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- 2. Successfully complete the demo and replacement of the Digester Blowers including the new structure to house the units adjacent to the Digester. This supports Goal 8 of the City of Kenai Comprehensive Plan to Protect and Enhance the natural resources and environment.

Future Considerations

The existing Wastewater Treatment Plant has met historical needs by providing adequate treatment capacity and appropriate treatment capability. The department is currently working to treat additional wastewater flows and meet stricter effluent ammonia limits. These needs will be met by striving to continue to stay ahead of changing regulations and improving operator training. Although new DEC limits may impact treatment difficulty, staff and the facility continue to fulfill all requirements.

SCADA and remote visibility of wastewater treatment plant is an ongoing issue being reviewed.

Fund: 010 - Water & Sewer Fund Department: - Wastewater Treatment Plant

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	H	⁼ ive year listorical <u>Average</u>		Original Budget <u>FY2025</u>	,	Amended <u>Budget</u>	F	Proposed <u>FY2026</u>	([Increase Decrease) 025 Original	% <u>Change</u>
	Colonian and Damafita													
0100	Salaries and Benefits Salaries	\$	206 762	¢	262.220	¢	0EE 674	¢	0EE 671	¢	250,436	¢	(5.225)	(2.059())
0100 0200	Overtime	φ	296,763 9,082	\$	263,230 12,111	\$	255,671 13,084	\$	255,671 13,084	\$	250,436	\$	(5,235) (1,754)	(2.05%) (13.41%)
0200	Holiday Pay		9,002		12,111		13,004		13,004		- 11,550		(1,734)	(13.4170)
0300	Leave		_		3,736		9,183		9,183		10,138		955	10.40%
0400	Medicare		4,293		3,846		4,030		4,030		3,943		(87)	(2.16%)
0450	Social Security		-,200		- 0,040		-,000		-,000		- 0,040		(07)	(2.1070)
0500	PERS		66,988		71,435		71,919		71,919		74,158		2,239	3.11%
0600	Unemployment Insurance		-		213		1,390		1,390		1,360		(30)	(2.16%)
0700	Workers Compensation		5,828		5,681		5,545		5,545		6,191		646	11.65%
0800	Health & Life Insurance		69,073		81,841		73,229		73,229		74,021		792	1.08%
0900	Supplemental Retirement		8,635		5,841		9,548		9,548		9,444		(104)	(1.09%)
	Total Salaries & Benefits	\$	460,662	\$	447,934	\$	443,599	\$	443,599	\$	441,021	\$	(2,578)	(0.58%)
	Maintenance and Operations	<u>s</u>												
2021	Office Supplies		172		246		1,600		1,600		1,600		-	-
2022	Operating & Repair Supplies		75,548		71,899		106,950		106,950		112,450		5,500	5.14%
2024	Small Tools/Minor Equipment		10,485		8,997		23,720		23,720		14,250		(9,470)	(39.92%)
2026	Computer Software		2,947		6,801		5,420		5,420		5,500		80	1.48%
4531	Professional Services		114,304		71,366		168,200		168,200		212,250		44,050	26.19%
4532	Communications		6,127		5,922		8,179		8,179		7,035		(1,144)	(13.99%)
4533	Travel & Transportation		321		663		4,000		4,000		4,000		-	-
4534	Advertising		- 27		90 24		300		300		300		-	-
4535 4536	Printing & Binding		27 31,855				1,100 36,813		1,100 36,813		1,100		-	-
4536 4537	Insurance Utilities		278,049		25,413 266,487		270,113		270,113		36,544 272,712		(269) 2,599	(0.73%) 0.96%
4537	Repair & Maintenance		278,049 572		200,487 8,964		28,800		28,800		11,833		(16,967)	(58.91%)
4539	Rentals		3,760		752		4,000		4,000		4,000		(10,907)	(30.9170)
4540	Equip. Fund Pmts.		5,700		152		4,000		4,000		4,000			-
4541	Postage		_		_		1,400		1,400		1,400		-	_
4666	Books		177		183		1,000		1,000		1,000		-	-
4667	Dues & Publications		306		3,544		4,800		4,800		4,800		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		7,920		4,752		8,200		8,200		8,200		-	-
5045	Depreciation		-		-		-,		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	-
	Total Maint. and Operations	\$	532,570	\$	476,103	<u>\$</u>	674,595	\$	674,595	\$	698,974	<u>\$</u>	24,379	<u>3.61</u> %
	Capital Outlay & Transfers													
8061	Land													
8061	Buildings		-		-		-		-		-		-	-
8063	Improvements		_		_		_		_		_		_	-
8064	Machinery & Equipment		-		6,020		-		_		-		-	-
9090	Transfers Out		520,300		953,579		218,900		218,900		272,000		53,100	24.26%
	Total Capital Outlay				,0.0		,		,				,	
	and Transfers	\$	520,300	\$	959,599	\$	218,900	\$	218,900	\$	272,000	\$	53,100	<u>24.26</u> %
	Department Total:	\$ ·	1,513,532	\$	1,883,636	\$	1,337,094	\$	1,337,094	\$	1,411,995	\$	74,901	5.60%
	-		<u> </u>	<u> </u>	<u>. </u>	<u> </u>	·	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>	

Fund: 010 - Water & Sewer Fund Department: - 67 - Wastewater Treatment Plant

2022 Operating & Repair Supplies. The most significant operating supply for the department are the chemicals utilized in the treatment process. Other supplies include testing supplies and fuel for vehicles.

2024 Small Tools/Minor Equipment. Equipment tools and parts, lab supplies, fuel, oil and grease. Office furniture and computer replacement for three computers.

4531 Professional Services. Telemetry and other consulting services used to efficient and effectively manage the utility's operation, including lab testing and equipment calibration. Waste hauling service, vaccinations and ADEC permit testing. Sludge disposal landfill fees. Capital Improvements/Special Projects: WWTP Permit Renewal \$50,000.

4533 Transportation. Training certifications conferences.

4538 Repair & Maintenance. Professional services for repair and maintenance of the system, including electrical items, and lighting.

5041 Miscellaneous. State of Alaska DEC Annual permit review fees.

9090 Transfers Out. \$122,000 Central administrative charges from General Fund and \$150,000 transfer to Wastewater Treatment Plant capital projects.

Fund 008 - Airport Fund Department:- Airport Fund Summary

	Actual FY2023	Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026
Revenues					
State & Federal Grants	<u>\$ 1,249,807</u>	<u>\$ 185,760</u>	\$ 37,700	\$ 24,875	\$ 47,167
Usage Fees					
Fuel Sales	38,298	43,694	45,000	42,355	45,000
Fuel Flowage	16,322	16,432	17,000	17,286	17,000
Float Plane	1,915	2,280	2,000	2,285	2,000
Tie Down	10,015	12,840	10,500	13,755	13,000
Landing	365,551	407,678	384,855	365,793	410,000
Plane Parking	19,166	11,429	22,000	11,709	12,000
Total Usage Fees	451,267	494,353	481,355	453,183	499,000
Rents and Leases - Land	559,207	550,127	708,089	635,266	687,791
Miscellaneous					
Penalty and Interest	5,929	2,043	3,000	5,817	5,000
Interest on Investments	80,860	288,474	120,000	35,000	240,000
Other	43,570	231,843	170,000	123,023	125,617
Total Miscellaneous	130,359	522,360	293,000	163,840	370,617
Terminal Revenue					
Parking Fees	215,983	243,199	225,000	241,777	250,000
Rents and Leases	690,036	544,899	522,336	387,102	580,029
Penalty and Interest	5,134	11,635	5,000	6,425	5,000
Car Rental Commissions	186,928	171,038	185,000	175,213	185,000
Advertising Commissions	19,086	22,041	28,000	30,955	28,000
Miscellaneous	2,829	6,087	3,000	4,670	3,000
Total Terminal Revenue	1,119,996	998,899	968,336	846,142	1,051,029
Transfers In					
Capital Project Fund	286	337	-	185,331	-
Airport Land Trust Fund	1,028,478	1,065,518	1,090,387	1,094,116	1,099,774
Total Transfers In	1,028,764	1,065,855	1,090,387	1,279,447	1,099,774
otal Revenues	4,539,400	3,817,354	3,578,867	3,402,753	3,755,378
Expenditures					
Airport Terminal	568,901	361,252	693,273	643,273	657,249
Airport Airfield	1,889,544	437,729	2,222,638	1,954,580	2,292,367
Airport Administration	332,670	289,949	378,370	378,370	402,584
•				,	
Airport Other Buildings and Areas	165,156	625,855	224,878	(226,190)	217,329
Airport Training Facility	108,706	159,337	164,987	168,237	152,900
otal Expenditures	3,064,977	1,874,122	3,684,146	2,918,270	3,722,429
ransfers					
Transfer to Capital Projects	2,251,842	2,251,842	25,817	796,875	1,265,100
Transfer to General Fund	-	-	-	-	-
otal Transfers	2,251,842	2,251,842	25,817	796,875	1,265,100
otal Expenditures & Transfers	5,316,819	4,125,964	3,709,963	3,715,145	4,987,529
Contribution To/(From) Fund Balance:	(777,419)	(308,610)	(131,096)	(312,392)	(1,232,151)
Projected Lapse (6%)			147,813	148,188	151,706
Adjusted (Deficit)/Surplus			16,717	(164,204)	(1,080,445)
Beginning Fund Balance	3,887,242	3,109,823	2,095,481	2,801,213	2,637,009
Ending Fund Balance	<u>\$ 3,109,823</u>	<u>\$ 2,801,213</u>	<u>\$ 2,112,198</u>	<u>\$ 2,637,009</u>	<u>\$ 1,556,564</u>

Fund 008 - Airport Fund Department:- Airport Summary - Line Item

Account <u>Number</u>	Expense Description	FY2024 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	Amended <u>Budget</u>	Proposed <u>FY2026</u>	Increase (Decrease) FY2025 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$ 573,425	\$ 511,482	\$ 587,856	\$ 587,856	\$ 584,090	\$ (3,766)	(0.64%)
0200	Overtime	32,033	30,748	39,829	39,829	42,719	2,890	7.26%
0250	Holiday Pay	-	-	-	-	-	-	-
0300	Leave	45,699	23,122	8,156	8,156	11,179	3,023	37.06%
0400	Medicare	9,376	8,197	9,222	9,222	9,250	28	0.30%
0450	Social Security	2,039	2,146	1,534	1,534	6,068	4,534	295.57%
0500	PERS	128,123	138,806	161,345	161,345	170,501	9,156	5.67%
0600	Unemployment Insurance	-	459	3,181	3,181	3,191	10	0.31%
0700	Workers Compensation	9,810	8,494	9,498	9,498	10,488	990	10.42%
0800 0900	Health & Life Insurance	150,754	153,128	159,797	159,797	159,797	(2,616)	-
0900	Supplemental Retirement	10,465	8,175	16,488	16,488	13,872	(2,616)	<u>(15.87</u> %)
	Total Salaries & Benefits	<u>\$ 961,724</u>	<u>\$ 884,757</u>	\$ 996,906	<u>\$ 996,906</u>	<u>\$ 1,011,155</u>	<u>\$ 14,249</u>	<u>1.43</u> %
	Maintonance and Operations							
2021	Maintenance and Operations Office Supplies	1,390	943	1,650	1,650	1,625	(25)	(1.52%)
2021	Operating & Repair Supplies	268,831	227,494	314,850	314,850	339,154	24,304	7.72%
2022	Small Tools/Minor Equipment	200,001	21,905	13,540	13,540	17,260	3,720	27.47%
2024	Computer Software	7,761	4,903	8,130	8,130	8,180	50	0.62%
4531	Professional Services	21,816	23,770	92,035	92,035	86,388	(5,647)	(6.14%)
4532	Communications	15,535	14,635	14,602	14,602	13,644	(958)	(6.56%)
4533	Travel & Transportation	11,392	8,025	18,610	18,610	25,870	7,260	39.01%
4534	Advertising	2,865	3,910	9,500	9,500	10,000	500	5.26%
4535	Printing & Binding	1,691	1,480	2,800	2,800	2,800	-	-
4536	Insurance	143,829	118,122	161,309	161,309	149,129	(12,180)	(7.55%)
4537	Utilities	476,966	410,589	560,077	560,077	569,462	9,385	1.68%
4538	Repair & Maintenance	158,872	161,859	255,612	261,862	282,237	26,625	10.42%
4539	Rentals	2,280	2,429	6,300	6,300	6,300	-	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541	Postage	-	-	-	-	-	-	-
4666	Books	-	-	-	-	-	-	-
4667	Dues & Publications	1,736	493	1,375	1,375	1,475	100	7.27%
4999	General Contingency	-					-	-
5041	Miscellaneous	32,927	7,235	6,250	6,250	3,750	(2,500)	(40.00%)
5045	Depreciation	-	-	-	-	-	-	-
5047	Grants to Agencies		20,316					
	Total Maint. and Operations	<u>\$ 1,170,448</u>	<u>\$ 1,028,108</u>	\$ 1,466,640	<u>\$ 1,472,890</u>	<u>\$ 1,517,274</u>	<u>\$ </u>	<u>3.45</u> %
	Capital Outlay & Transfers							
8061	Land	-	4,898	-	-	_	-	_
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	5,617	4,086	-	-	-	-	-
9090	Transfers	1,988,175	2,620,477	1,246,417	1,245,349	2,459,100	1,212,683	97.29%
	Total Capital Outlay							
	and Transfers	<u>\$ 1,993,792</u>	<u>\$ 2,629,461</u>	<u>\$ 1,246,417</u>	<u>\$ 1,245,349</u>	<u>\$ 2,459,100</u>	<u>\$ 1,212,683</u>	<u>97.29</u> %
	Department Total:	\$ 4,125,964	\$ 4,542,326	<u>\$ 3,709,963</u>	<u>\$ 3,715,145</u>	\$ 4,987,529	<u>\$ 1,277,566</u>	34.44%

Fund 008 – Airport Fund Department: 461 – Airport Terminal

Mission

Provide high quality, safe air travel services for the citizens of the Kenai Peninsula and visitors through services and facilities.

Functions & Responsibilities

Airport Administration is responsible for general management, regulatory compliance, development of the terminal facilities. These functions include airline recruitment and support of leases within the terminal.

Organizational Chart



*The Organizational Chart depicts Airport exclusive employees and does not include employees from other departments which are allocated to the Airport and the supervision of those employees is performed outside of the Airport.

Staffing

	FY22	Actual	FY23	Actual	FY24	Actual	Project	ed FY25	Propo	sed FY26	Projected FY27	
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Administrative Assistant II	.33	14	.33	14	.33	14	.33	14	.33	14	.33	14
Building Maintenance Lead Technician	.17	19	.17	19	.17	19	.17	19	.17	19	.17	19
Building Maintenance Technician	.17	17	.17	17	.17	17	.17	16	.17	16	.17	16
Airport Operations Specialist (2)t	1	16	1	16	1	16	1	16	1	16	1	16

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Administrative Assistant II	4	7.5	-	-	-	-
Building Maintenance Lead Technician	0	2	5	5	5	5
Building Maintenance Technician	0	2	5	5	5	5
Airport Operations Specialist (2)	74	-	-	-	-	_

Performance Measures

Calendar Year	2021	2022	2023	2024	2025
Enplanements	67,844	73,465	**71,605	75,449	*77,330
Percent Change from Previous Year	▲ 109%	▲ 10%	▼3%	▲5%	▲2%
Percentage of Tenant Areas Leased	87%	87%	83%	83%	98%

*Projected Figures based on 4-year average.

**Reflects RAVN leaving in October 2023.

FY25 Department Goals Evaluation

Encourage and promote safe and economical travel through the Kenai Airport in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life to ensure that Kenai is a community where people are safe, Goal 4 – Public Improvements and Services to provide adequate public improvement services in Kenai, and Goal 5 – Provide transportation systems that are efficient and adequate to serve the regional needs of the community.

- 1. Complete Terminal landscaping
 - Achieved.
- 2. Lease 100% of in-terminal spaces.
 - Partially Achieved. 98% of the spaces have been rented. The Airport Restaurant Concession Agreement has been completed and Echo Lakes Meats was introduced. The Airport also expects to fill the third Airline Tenant Area in June.
- 3. Complete the addition of cameras in the terminal.
 - Not Achieved. This is being pushed back to FY26.

FY26 Department Goals

- 1. Lease 100% of the terminal spaces.
- 2. Conduct a survey of tenants and travelers on the use of the terminal.
- 3. Document Department Policies and Procedures.12 policies and procedures will be developed in 2026.

Future Considerations

The terminal parking lot is reaching the end of its useful life. Reconstruction will be costly, revenue generating parking lots are not AIP eligible. Plan for reconstruction in the long term which may include a phased approach to the project.

Fund 008 - Airport Fund Department:- Airport Terminal

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>	,	Amended <u>Budget</u>		Proposed FY2026	(Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	111.865	\$	97,109	\$	118,883	\$	118,883	\$	119,112	\$	229	0.19%
0200	Overtime	Ψ	2,112	Ψ	2,310	Ψ	9,976	Ψ	9,976	Ψ	8,904	Ψ	(1,072)	(10.75%)
0250	Holiday Pay				2,010						- 0,001		(1,012)	(10.10,0)
0300	Leave		-		1,765		2,113		2,113		3,508		1,395	66.02%
0400	Medicare		1,614		1,472		1,900		1,900		1,907		7	0.37%
0450	Social Security		-		, -		-		-		-		-	-
0500	PERS		29,140		29,426		34,483		34,483		36,267		1,784	5.17%
0600	Unemployment Insurance		-		86		655		655		658		3	0.46%
0700	Workers Compensation		2,153		1,986		2,503		2,503		3,066		563	22.49%
0800	Health & Life Insurance		42,101		42,768		44,626		44,626		44,626		-	-
0900	Supplemental Retirement		2,740		2,036		2,918		2,918		4,148		1,230	42.15%
	Total Salaries & Benefits	\$	191,725	\$	178,958	\$	218,057	\$	218,057	\$	222,196	\$	4,139	<u>1.90</u> %
0004	Maintenance and Operations	5	455		070		050		050		050			
2021	Office Supplies		455		373		650		650		650		-	-
2022	Operating & Repair Supplies		15,971		15,543		18,000		18,000		18,000		-	-
2024 2026	Small Tools/Minor Equipment		4,952		2,941 833		1,000		1,000 2,000		1,000		-	-
2026 4531	Computer Software Professional Services		2,000 490		033 242		2,000 31,700		31,700		2,000 2,000		(29,700)	- (93.69%)
4532	Communications		4,591		1,493		3,683		3,683		2,000		(1,300)	(35.30%)
4533	Travel & Transportation		4,001		391		1,600		1,600		1,600		(1,500)	(33.3070)
4534	Advertising		796		380		1,500		1,500		2,000		500	33.33%
4535	Printing & Binding		549		328		800		800		800		-	-
4536	Insurance		15,412		11,851		17,935		17,935		17,753		(182)	(1.01%)
4537	Utilities		128,268		139,511		162,093		162,093		146,487		(15,606)	(9.63%)
4538	Repair & Maintenance		134,144		138,997		172,455		172,455		178,780		6,325	3.67%
4539	Rentals		-		199						-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		(1)		73		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		-	
	Total Maint. and Operations	\$	307,627	\$	313,155	\$	413,416	\$	413,416	\$	373,453	\$	(39,963 <u>)</u>	<u>(9.67</u> %)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		2,852		-		-		-		-	-
9090	Transfers Out		111,900		133,480		61,800		61,800		61,600		(200)	(0.32%)
	Total Capital Outlay		·		·		· · · ·		·		·		,/	/
	and Transfers	\$	111,900	\$	136,332	\$	61,800	\$	61,800	\$	61,600	\$	(200)	<u>(0.32</u> %)
	Department Total:	\$	611,252	\$	628,445	\$	693,273	\$	693,273	\$	657,249	\$	(36,024)	<u>(5.20</u> %)

Fund 008 - Airport Fund Department:- 61 - Airport Terminal

2022 Operating & Repair Supplies. Janitorial supplies, generator fuel, and other general operating supplies for operation of the terminal, including ice melt, pay station supplies, and parking permits/violations.	4538 Repair & Maintenance. Professional services for repair and maintenance of the terminal including janitorial and security services. Annual mechanical, AED and fire systems inspections. Window washing, elevator repairs, parking machine monitoring and annual warranty, flight monitor systems 'cloud' services and website link.
4531 Professional Services. Consulting service for Airline Operating Agreement and miscellaneous services.	9090 Transfers Out. \$61,600 Central administration charges from General Fund.

Fund 008 – Airport Fund Department: 62 – Airport Airfield

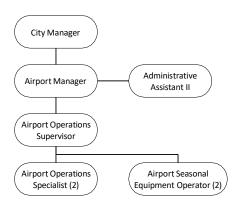
Mission

To ensure the safety and security of aircraft and the traveling public and to operate the airport in compliance with the rules, regulations, and standards prescribed, including but not limited to, Title 14 of Code Federal Regulations Part 139.

Functions & Responsibilities

The Airport Operations Section is responsible for the daily operation and maintenance of the airport.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	Actual	FY24	Project	ted FY25	Propo	sed FY26	Projec	ted FY27
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
Airport Operations Supervisor	1	20	1	20	1	21	1	21	1	21	1	21
Airport Operations Specialist (2)	1	16	1	16	1	16	1	16	1	16	1	16
Seasonal Equipment Operator (2)	.83	16	.83	16	.83	16	.83	16	.83	16	.83	16
Temporary Equipment Operator	.19	T16	.39	T16	.39	T16	.39	T16	.39	T16	.39	T16

Average Overtime per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Airport Operations Supervisor	287	226	38	173	173	173
Airport Operations Specialist (2)	45	271	240	160	160	160
Seasonal Equipment Operator (2)	228	47	170	150	150	150
Temporary Equipment Operator	14	-	-	-	-	-

Performance Measures

Calendar Year	2021	2022	2023	2024	2025 (Projected)
Hazing Activity	2,852	4,554	10,715	7,925	6,511
Bird Strikes	2	2	1	1	0
Airfield Workorders Completed	ŧ	198 [‡]	303 [±]	114	205
FAA Annual Inspection Findings	2	15	1	3	TBD

*NO FAA Certification Inspection due to COVID-19

‡Airfield Work Order Tracking began 4/28/2022

FY25 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Receive no FAA findings during the annual Airport Certification Inspection.
 - Not Achieved. There were three findings during the inspection which included airport sand gradation being too large, not completing the wildlife hazard management plan review, and utilization of the wildlife report log. All of these issues were quickly resolved.
- 2. Complete the annual wildlife hazard management plan yearly review on time.
 - Achieved- The airport proactively self-identified that a review was not documented. Two reviews were then completed. At the time of the finding and during the routine schedule on time in July. By the airport taking these proactive steps the finding was issued and closed out at the same time.
- 3. Hire and train a new operations supervisor.
 - Achieved. A new supervisor was hired and has been trained over the past year.

FY26 Department Goals

- 1. Receive no FAA findings during the annual Airport Certification Inspection.
- 2. Reduce wildlife interactions and hazing events. Hazing Activity will be reduced by 5% by utilizing sound producing devices.

Future Considerations

The Airport has a substantial list of FAA Grant funded projects in the next two years to include: crack sealing the apron and taxiway Juliet, Acquiring a new loader and plow truck, conducting a new master plan, ARFF building boiler replacement, perimeter fence line, rehabilitating runway 2L, acquiring a new ARFF Vehicle, and followed by a rehabilitation of Taxiways A, C, K, L. It is going to be important to stay vigilant to ensure that they are completed on time and work closely with all tenants and users of the airport to create the least amount of disruption as possible.

While the transition through these projects will₂at times be difficult, it puts the airport in a great position to support the City of Kenai economically for the next 20 years.

Fund 008 - Airport Fund Department:- Airport Airfield

Account <u>Number</u>	Expense <u>Description</u>	FY2024 <u>Actual</u>		ł	Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>	ļ	Amended <u>Budget</u>	F	Proposed FY2026	(Increase Decrease) 2025 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$ 247,8		\$	221,805	\$	248,974	\$	248,974	\$	246,275	\$	(2,699)	(1.08%)
0200	Overtime	27,8	16		27,674		28,575		28,575		32,584		4,009	14.03%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave	32,5			11,301		2,407		2,407		3,194		787	32.70%
0400	Medicare	4,3			3,736		4,060		4,060		4,090		30	0.74%
0450	Social Security	2,0			2,048		1,534		1,534		6,068		4,534	295.57%
0500	PERS	59,4	61		59,524		67,649		67,649		71,926		4,277	6.32%
0600	Unemployment Insurance		-		212		1,400		1,400		1,410		10	0.71%
0700	Workers Compensation	5,8			5,250		5,740		5,740		6,264		524	9.13%
0800	Health & Life Insurance	50,4			51,244		53,444		53,444		53,444		-	-
0900	Supplemental Retirement	3,6			2,724		8,571		8,571		4,746		(3,825)	(44.63%)
	Total Salaries & Benefits	\$ 433,9	36	<u>\$</u>	385,518	\$	422,354	\$	422,354	\$	430,001	\$	7,647	<u>1.81</u> %
	Maintenance and Operations	-												
2021	Office Supplies		46		239		500		500		475		(25)	(5.00%)
2022	Operating & Repair Supplies	194,9			170,701		237,000		237,000		279,804		42,804	18.06%
2024	Small Tools/Minor Equipment	11,0			16,531		10,960		10,960		13,960		3,000	27.37%
2026	Computer Software	2,8			1,792		3,020		3,020		3,020			-
4531	Professional Services	9,3			8,774		16,935		16,935		45,188		28,253	166.83%
4532	Communications	6,5			7,269		7,440		7,440		7,740		300	4.03%
4533	Travel & Transportation	4,8			3,735		13,710		13,710		11,710		(2,000)	(14.59%)
4534	Advertising		32		692		500		500		500		-	-
4535	Printing & Binding		14		544		1,000		1,000		1,000		-	-
4536	Insurance	123,1			101,106		138,443		138,443		123,229		(15,214)	(10.99%)
4537	Utilities	190,7			182,496		244,676		244,676		284,540		39,864	16.29%
4538	Repair & Maintenance	5,6			12,072		26,300		29,300		26,300		-	-
4539	Rentals	1	78		890		4,500		4,500		4,500		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541 4666	Postage Books		-		-		-		-		-		-	-
46667	Dues & Publications		-		-		-		-		-		-	-
4007	Contingency		-		-		-		-		-		-	-
4999 5041	Miscellaneous	2,0	- 72		622		500		- 500		500		-	_
5045	Depreciation	2,0	-		- 022									
5047	Grants to Agencies		_		-		-		_		_		_	-
	Total Maint. and Operations	<u>\$ 552,9</u>	18	\$	507,463	\$	705,484	\$	708,484	\$	802,466	\$	96,982	<u>13.75</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		_		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out	1,358,3	75		2,057,310		1,120,617		1,120,617		1,925,000		804,383	71.78%
	Total Capital Outlay													
	and Transfers	\$ 1,358,3	75	\$	2,057,310	\$	1,120,617	\$	1,120,617	\$	1,925,000	\$	804,383	71.78%
		,,-	-	<u> </u>	. , .	<u> </u>		<u> </u>		<u> </u>	. ,	<u>.</u>	,	
	Department Total:	<u>\$ 2,345,2</u>	29	\$	2,950,291	\$	2,248,455	\$	2,251,455	\$	3,157,467	\$	909,012	<u>40.43</u> %

Fund 008 - Airport Fund Department:- 62 - Airport Airfield

2022 Operating & Repair Supplies. Supplies including fuel, brooms, runway lights, solid deicer, urea, potassium acetate, nitrogen, wildlife hazing supplies, PPE's, loader tires, propane, diesel exhaust fluid, runway sand and miscellaneous operating supplies. Capital Improvements/Special Projects: Foam Replacement \$42,804.

2024 Small Tools & Minor Equipment. Includes 4 computer replacements, KFD structural gear (2 sets), and radios. Two bed frames and one recliner.

4531 Professional Services. Annual stormwater permit, preemployment tests, annual hazard management plan review and other professional services. Capital Improvements/Special Projects: Foam Disposal \$29,253. 4539 Rentals. Annual Air Faire tents, tables and chairs rental.

9090 Transfers Out. \$1,059,900 Central administrative charges from General Fund and \$865,100 transfer to Airport capital projects.

Fund 008 – Airport Fund Department: 463 – Airport Administration

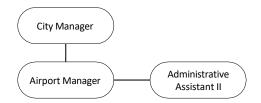
Mission

The mission of Kenai Municipal Airport is to be the commercial air transportation gateway to the Kenai Peninsula Borough and West Cook Inlet.

Functions & Responsibilities

Airport Administration is responsible for general management, regulatory compliance, and development of the airport.

Organizational Chart



Staffing

	FY22	Actual	FY23	Actual	FY24 Actual		Projected FY25		Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Airport Manager	1	25	1	25	1	25	1	25	1	25	1	25	
Administrative Assistant II	.67	14	.67	14	.67	14	.67	14	.67	14	.67	14	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Airport Manager	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant II	19	22	27	32	32	32

Performance Measures

Enplanements 67.844 73.465 71.605 75.449 77.329	Calendar Year	2021	2022	2023	2024	2025*
	Enplanements	67,844	73,465	71,605	75,449	77,329

*Projected

Fiscal Year	2021	2022	2023	2024	2025 *
Cost per Enplaned Passenger	\$ 12.53	\$ 7.65	\$ 7.96	\$ 7.42	\$ 7.19
Airline Rents & Leases	\$ 249,665	\$ 201,462	\$ 350,375	\$ 280,516	\$ 297,638
Airline Landing Fees	\$ 257,574	\$ 211,221	\$ 226,562	\$ 253,255	\$ 244,855
FAA Grant Offers	\$ 2,220,201	\$ 2,175,398	\$ 313,625	\$ 2,458,804	\$ 30,160,800

*Projected

FY25 Department Goals Evaluation

- 1. Update a new airline operating agreement for the next 5 years.
 - Partially Achieved. The Airport has updated the terms in the Airline operating agreement. This is scheduled to be completed in June 2025.
- 2. Air Service Development. This will involve identifying current patterns, understanding passenger demand, evaluating potential routes, and assessing the economic feasibility of new service routes as well as current routes. This will include completing the leakage study. By addressing these aspects, the airport can strategically plan services to capture more traffic and enhance connectivity with the lower 48 states. The Airport will also look to apply for the Small Community Air Service Development Program Grant.
 - Partially Achieved. A leakage study was completed that shows there is a market for additionally service. We have worked with Volaire and reached out to Airlines to showcase Kenai. The Administration will also be attending an airline conference in March. Additionally, the airport applied for the Small Community Air Service Development Grant.

FY26 Department Goals

The following goals support City of Kenai Comprehensive Plan Goal 2 – Economic Development to support the fiscal health of Kenai, Goal 4 – Public improvements and services: Provide adequate public improvements and services in Kenai, and Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Air Service Development. This will involve identifying current patterns, understanding passenger demand, evaluating potential routes, and assessing the economic feasibility of new service routes as well as current routes. This will include continuing to work with Volaire to showcase the findings of the leakage study. By addressing these aspects, the airport can strategically plan services to capture more traffic and enhance connectivity with the lower 48 states. The Airport will also look to apply for the Small Community Air Service Development Program Grant. The Airport will continue to attend conferences and hold discussions with Airlines.
- 2. Policy Documentation. The Airport Administration Department will document 12 policies in FY26.

Future Considerations

Consider the diversity of the airport's revenue sources, and pursue additional revenue opportunities.

Fund 008 - Airport Fund Department:- Airport Administration

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>		Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>	ļ	Amended <u>Budget</u>		Proposed FY2026	(0	Increase Decrease) 025 Original	% <u>Change</u>
0400	Salaries and Benefits	•	454.000	•	440 740	•	150.010	•	150.010	•	450 504	•	4 000	0.000/
0100	Salaries	\$	154,363	\$	143,749	\$	153,916	\$	153,916	\$	158,524	\$	4,608	2.99%
0200	Overtime		1,891		621		700		700		657		(43)	(6.14%)
0250 0300	Holiday Pay Leave		- 13,192		- 9,150		2,335		2,335		- 2,922		- 587	- 25.14%
0300	Medicare		2,537		2,273		2,335		2,335		2,922		74	3.25%
0400	Social Security		2,557		2,215		2,270		2,270		2,350		74	3.23%
0430	PERS		29,192		38,833		- 41,375		- 41,375		45,096		3,721	- 8.99%
0600	Unemployment Insurance		23,132		121		785		785		40,000 811		26	3.31%
0700	Workers Compensation		1,075		469		353		353		340		(13)	(3.68%)
0800	Health & Life Insurance		42,099		42,717		44,625		44,625		44,625		(13)	(0.0070)
0900	Supplemental Retirement		2,226		2,394		4,013		4,013		4,091		78	1.94%
	Total Salaries & Benefits	\$	246,575	\$	240,327	\$	250,378	¢	250,378	\$	259,416	\$	9,038	3.61%
	Total Galaries & Benefits	Ψ	240,073	Ψ	240,327	Ψ	230,370	Ψ	230,370	Ψ	200,410	Ψ	3,000	3.01/0
	Maintenance and Operations													
2021	Office Supplies		689		331		500		500		500		_	_
2022	Operating & Repair Supplies		394		756		850		850		850		-	_
2024	Small Tools/Minor Equipment		1,335		677		580		580		1,300		720	124.14%
2024	Computer Software		943		1,454		1,110		1,110		1,160		50	4.50%
4531	Professional Services		11,980		2,579		38,400		38,400		34,200		(4,200)	(10.94%)
4532	Communications		1,993		3,836		2,196		2,196		2,226		(4,200)	1.37%
4533	Travel & Transportation		6,424		3,830		3,300		3,300		12,560		9,260	280.61%
4534	Advertising		1,937		2,301		4,000		4,000		4,000			-
4535	Printing & Binding		628		608		1,000		1,000		1,000		_	_
4536	Insurance		5,284		5,165		4,931		4,931		8,147		3,216	65.22%
4537	Utilities		- 0,20		-		-,001		-,001		- 0, 14 <i>1</i>			-
4538	Repair & Maintenance		_		_		_		_		_		-	-
4539	Rentals		_		_		_		_		_		-	_
4540	Equip. Fund Pmts.		_		_		_		_				-	_
4541	Postage		_		_		_		_				-	_
4666	Books		_		_		_		_				-	_
4667	Dues & Publications		1,736		493		1,375		1,375		1,475		100	7.27%
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		30,856		6,535		5,750		5,750		3,250		(2,500)	(43.48%)
5045	Depreciation		-		-		-		-				(_,000)	(
5047	Grants to Agencies		-		20,316		-		-		-		-	-
	Ū.				<u> </u>									
	Total Maint. and Operations	\$	64,199	\$	48,881	\$	63,992	\$	63,992	\$	70,668	\$	6,676	<u>10.43</u> %
	Capital Outlay & Transfers													
8061	Land		-		_		_		_		_		_	_
8062	Buildings		_		_		_		_		_		-	-
8063	Improvements		_		_		_		_		_		-	_
8064	Machinery & Equipment		5,617		1,234		_		_		_		-	_
9090	Transfers Out		67,900		91,954		64,000		64,000		72,500		8,500	- 13.28%
0000	Total Capital Outlay		07,000		01,004		01,000		01,000		12,000		0,000	10.20
		¢	72 547	¢	02 100	¢	64 000	¢	64 000	¢	72 500	¢	0 500	12 200/
	and Transfers	<u>\$</u>	73,517	<u>\$</u>	93,188	<u>\$</u>	64,000	φ	64,000	<u>\$</u>	72,500	Þ	8,500	<u>13.28</u> %
	Department Total:	\$	384,291	\$	382,396	\$	378,370	\$	378,370	\$	402,584	\$	24,214	<u>6.40</u> %

Fund 008 - Airport Fund Department:- 63 - Airport Administration

2024 Small Tools/Minor Equipment. Two computer and one printer replacements.	4534 Advertising. Newspaper advertising of agendas, work sessions etc., and air fair advertising.
4531 Professional Services. AIT domain, miscellaneous professional engineering and TSA clearance. Volaire professional services.	5041 Miscellaneous. Refreshments for meetings and vending machine supplies.
4533 Transportation. Miscellaneous travel and AK DOT DBE summit travel.	9090 Transfers Out. Central administrative charges from General Fund.

Fund 008 – Airport Fund Department: 464 – Other Buildings & Areas

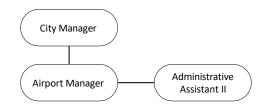
Mission

To encourage growth and development of Airport lands by simplifying and streamlining the leasing processes to support the Airport and City's goal of a thriving business community.

Functions & Responsibilities

Airport Administration and Planning work together on the general management, regulatory compliance, and development of airport lands that support both aviation and non-aviation related activities.

Organizational Chart



*The Organizational Chart depicts Airport exclusive employees and does not include employees from other departments which are allocated to the Airport and the supervision of those employees is performed outside of the Airport.

Staffing

	FY22	Actual	FY23	Actual	FY24	Actual	Project	ed FY25	Propo	osed FY26	Projec	cted FY27
Position Title	Qty	Grad e	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade
City Planner/Planning Director	.30	23	.30	23	.30	23	.30	23	.30	23	.30	23
Building Maintenance Lead Technician	.17	19	.17	19	.17	19	.17	19	.17	19	.17	19
Building Maintenance Technician	.17	17	.17	17	.17	17	.17	17	.17	17	.17	17

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
City Planner/ Planning Director	N/A	N/A	N/A	N/A	N/A	N/A
Building Maintenance Lead Technician	10	5	0	5	5	5
Building Maintenance Technician	10	4	0	5	5	5

Performance Measures – Airport Lands

Fiscal Year	2021	2022	2023	2024	2025
Airport Land Sale Permanent Fund (ALSPF)	\$ 30,434,755	\$ 30,980,525	\$ 26,202,338	\$ 27,677,470	\$ 28,792,533
Transfers into Airport Operations from ALSPF	\$ 969,922	\$ 1,025,736	\$ 1,076,665	\$ 1,065,518	\$ 1,094,116
Airport Fund Land Leases	\$ 504,665	\$ 512,254	\$ 508,309	\$ 532,323	\$ 708,089
Leased Parcels – in Reserve	27	28	29	29	30
Leased Parcels – outside Reserve	12	10	12	12	12
Special Use Permits – inside the Reserve	8	7	6	6	7
Special Use Permits – outside Reserve	0	2	4	-	5

* Projected 2025 Figures based on previous five-year average

Performance Measures – Float Plane Basin

Calendar Year	2021	2022	2023	2024	2025*
Slips Available for Lease	20	20	35	35	35
Float Plane Slips Leased (tenants)	7	6	10	14	14
Slip Rental	\$ 340	\$ 600	\$ 600	\$ 1,960	\$ 1,958
Water Landings	602	675	909	1,600	1,569
Fuel Sold (Gallons)	2,647	3,892	6,862	5,624	7,618
Transient Parking Fees	\$ 130	\$ 140	\$ 140	\$ 115	\$ 135

* Projected 2025 Figures based on previous five-year average

FY25 Department Goals Evaluation

- 1. Complete a long-term lease for the fueling station at the float plane basin. An RFP will be released that will reduce risk for the airport, create a business opportunity, and increase demand.
 - Partially Achieved- The airport has evaluated airport agreements, began drafting an RFP, and researched interested parties. An RFP will be released in the Fall of FY26.

FY26 Department Goals

- 1. Develop the west side of the airport next to the float plane basin. This will involve subdividing lease lots in conjunction with the design of taxiway Sierra, advertising to potential lessees, and exploring funding options.
- 2. Documentation of Department Policies and Procedures. The Department will document 12 policies in FY26.

Future Considerations

The float plane basin has a lot of opportunities in the future with the planned development of Taxiway S and lease lots. This could create additional opportunities for general aviation leases at the float plane basin. A willow Street extension could create additional opportunities for larger lease lots to commercial operators. Both of these projects have been submitted to the FAA and are being evaluated for funding eligibility in copjunction with the Airport Master Plan.

Fund 008 - Airport Fund Department:- Other Buildings and Areas

Account	Expense		FY2024		Five year Historical		Original Budget		Amended	F	Proposed		Increase Decrease)	%
Number	Description		Actual		Average		FY2025		Budget	•	FY2026	•	025 Original	Change
													•	
	Salaries and Benefits													
0100	Salaries	\$	59,397	\$	48,819	\$	66,083	\$	66,083	\$	60,179	\$	(5,904)	(8.93%)
0200	Overtime		214		143		578		578		574		(4)	(0.69%)
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		906		1,301		1,301		1,555		254	19.52%
0400	Medicare		832		716		986		986		903		(83)	(8.42%)
0450	Social Security		-		98		-		-		-		-	-
0500	PERS		10,330		11,023		17,838		17,838		17,212		(626)	(3.51%)
0600	Unemployment Insurance		-		40		341		341		312		(29)	(8.50%)
0700	Workers Compensation		716		789		902		902		818		(84)	(9.31%)
0800	Health & Life Insurance		16,135		16,399		17,102		17,102		17,102		-	-
0900	Supplemental Retirement	_	1,864	_	1,021	_	986	_	986	_	887	-	(99)	<u>(10.04</u> %)
	Total Salaries & Benefits	\$	89,488	\$	79,954	\$	106,117	\$	106,117	\$	99,542	\$	(6,575)	<u>(6.20</u> %)
	Maintenance and Operations	5												
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		41,986		31,430		58,000		58,000		39,000		(19,000)	(32.76%)
2024	Small Tools/Minor Equipment		-		-		-		-		-		-	-
2026 4531	Computer Software Professional Services		2,000		800		2,000		2,000		2,000		-	-
4531 4532	Communications		-		12,175		5,000		5,000		5,000		- 12	- 0.94%
4532 4533	Travel & Transportation		2,400 108		2,037 69		1,283		1,283		1,295		12	0.94%
4533	Advertising		100		537		- 1,500		- 1,500		- 1,500		-	-
4534	Printing & Binding		-				1,500		1,000		1,500		-	-
4536	Insurance		_				_						_	_
4537	Utilities		37,266		37,492		46,171		46,171		43,885		(2,286)	(4.95%)
4538	Repair & Maintenance		1,105		1,747		3,007		3,007		23,307		20,300	675.09%
4539	Rentals		1,502		1,340		1,800		1,800		1,800		20,000	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		5		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		<u> </u>		<u> </u>		-	
	Total Maint. and Operations	\$	86,367	\$	87,632	\$	118,761	\$	118,761	\$	117,787	\$	<u>(974)</u>	<u>(0.82</u> %)
	Capital Outlay & Transfers													
8061	Land		-		4,898		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-			-
9090	Transfers Out		450,000		243,986		-		(1,068)		400,000		400,000	-
	Total Capital Outlay													
	and Transfers	\$	450,000	\$	248,884	\$		\$	(1,068)	\$	400,000	\$	400,000	
	Department Total:	\$	625,855	\$	416,470	\$	224,878	\$	223,810	\$	617,329	\$	392,451	174.52%

Fund 008 - Airport Fund Department:- 64 - Other Buildings & Areas

2022 Operating & Repair Supplies. Fuel for resale at the Airport's Float Plane Basin and other miscellaneous operating supplies.	4538 Repair & Maintenance. Boiler inspection, device registration and miscellaneous repairs.
4531 Professional Services. Appraisal fees, engineering and recording costs for the leasing of Airport land.	4539 Rentals. Cost of portable toilets rental.
4534 Advertising. Advertising for float plane basin and land brochures.	9090 Transfer Out. \$400,000 Roof Animal Control Building.

Fund 008 – Airport Fund Department: 465 – Alaska Fire Training Facility

Mission

To be the premier aircraft and firefighting training facility for the State of Alaska by encouraging use and maintaining equipment and buildings.

Functions & Responsibilities

Airport Administration is responsible for general management, regulatory compliance, and development of the Alaska Fire Training Facility.

Staffing – Year to year management agreement.

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025
Students	241	300	181	169	157*
Class Trainings	35	40	20	20	22*
Facility SF Leased	8,241	4,441	4,441	4,441	4,441
Facility Repairs & Maintenance	\$ 3,127	\$ 3,500	\$ 8,261	\$ 19,763	\$ 16,966 (ytd)

* represents the training season from April 2024 through October 2025

FY25 Department Goal Evaluations

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1: Promote and encourage Quality of Life in Kenai, Goal 2 - Provide Economic Development to support the fiscal health of Kenai, Goal 3 - Land Use, and Goal 4 - Public Improvements and Services:

- 1. Establish a long-term janitorial contract.
 - Partially Achieved- The Airport has established a monthly contract for the Janitorial contract and determined the needs of the facility moving forward. The Airport has also explored options internally.
- 2. Rent out the unused office space to another business. The Airport will look for specific ways to market the space to generate additional revenue and establish a long-term partnership.
 - Not Achieved- The Airport has conducted multiple tours and reached out to interested parties. The administration has reached out and encouraged the current tenant to become long term tenants.

FY26 Department Goals

- 1. Rent out the unused office space to another business. The Airport will look for additional new ways to market the space to generate additional revenue and establish long-term partnerships. These partnerships should include.
 - a) A facility maintenance program.
 - b) A measurable goal to increase class/training participation at the facility.
 - c) A program for accountability and efficiency with available resources
 - d) Long term leases
- 2. Document department Policies and Procedures. The department will document 12 policies in FY26.

Future Considerations

Long-range considerations should be given to the financial stability of the Alaska Regional Fire Training Center.

Fund 008 - Airport Fund Department:- Airport Training Facility

Account <u>Number</u>	Expense <u>Description</u>		FY2024 Actual	Н	ive year listorical Average		Original Budget <u>FY2025</u>	ļ	Amended <u>Budget</u>		roposed FY2026	(0	ncrease)ecrease))25 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400	Medicare		-		-		-		-		-		-	-
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		-		-		-		-		-		-	-
0600	Unemployment Insurance		-		-		-		-		-		-	-
0700	Workers Compensation		-		-		-		-		-		-	-
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement		<u> </u>		-						-			
	Total Salaries & Benefits	\$	-	\$		\$	-	\$		<u>\$</u>		\$	-	-
	Maintenance and Operations													
2021	Office Supplies	<u>-</u>	_		_		_		_		_		_	_
2022	Operating & Repair Supplies		15,489		9,064		1,000		1,000		1,500		500	50.00%
2024	Small Tools/Minor Equipment		5,201		1,756		1,000		1,000		1,000		-	-
2026	Computer Software		- 0,201		24		-		-		-		-	-
4531	Professional Services		-				-		-		-		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		2,000		2,000		2,000		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		120,663		51,090		107,137		107,137		94,550		(12,587)	(11.75%)
4538	Repair & Maintenance		17,984		9,043		53,850		57,100		53,850		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-			_							-	<u> </u>
	Total Maint. and Operations	\$	159,337	\$	70,977	\$	164,987	\$	168,237	\$	152,900	\$	(12,087)	(7.33%)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		-		93,747		-		-		-		-	-
	Total Capital Outlay													
	and Transfers	\$		\$	93,747	\$	-	\$	-	\$	-	\$	-	-
	Department Total:	\$	159,337	\$	164,724	\$	164,987	\$	168,237	\$	152,900	\$	(12,087)	<u>(7.33</u> %)

Fund 008 - Airport Fund Department:- 65 - Airport Training Facility

2022 Operating, Repair & Maintenance. Janitorial supplies.	4534 Advertising. Marketing of office space and ARFF training.
2024 Small Tools & Minor Equipment. Miscellaneous tools.	4538 Repair & Maintenance. Fire suppression system testing, elevator testing and maintenance, custodial services, equipment inspection contract and other general maintenance items.

Fund: 019 - Senior Citizens Fund Department:- Title III Summary

	Actual FY2023	Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026
Revenues					
State Grants	\$ 260,288	278,855	\$ 261,646	\$ 277,107	\$ 237,492
Federal Grants	-	-	-	-	-
USDA Grant	22,022	24,966	22,000	25,000	22,000
Choice Waiver	68,496	103,428	80,000	100,000	100,000
KPB Grant	186,143	186,143	186,143	186,143	185,846
Other Grants	-	-	-	905	-
Rents and Leases	7,398	12,479	10,000	7,562	8,500
Donations	25,330	20,720	27,500	27,930	27,500
Donation - Senior Connection	100,000	102,850	120,000	120,000	120,000
Meal Donations	87,969	93,718	97,650	91,000	95,650
Transfer from General Fund - Operations	241,562	199,476	217,467	224,830	286,397
Other	185	60	300	3,556	300
Total Revenue	999,393	1,022,695	1,022,706	1,064,033	1,083,685
Expenditures					
Senior Citizen Access	219,553	224,366	233,071	232,892	242,178
Congregate Meals	130,016	140,210	184,526	226,393	238,713
Home Meals	459,299	484,983	433,927	441,377	421,539
Senior Transportation	97,583	113,641	130,479	130,596	143,672
Choice Waiver	89,433	67,902	85,724	85,490	71,398
Total Expenditures	995,884	1,031,102	1,067,727	1,116,748	1,117,500
Contribution To/(From) Fund Balance:	3,509	(8,407)	(45,021)	(52,715)	(33,815)
Projected Lapse (5%)			45,021	47,472	47,465
Adjusted (Deficit)/Surplus	3,509	(8,407)	-	(5,243)	13,650
Beginning Fund Balance	(3,509)			(8,407)	(13,650)
Ending Fund Balance	<u>\$ -</u>	<u>\$ (8,407)</u>	<u>\$ -</u>	<u>\$ (13,650</u>)	<u>\$</u>

Fund: 019 - Senior Citizens Fund Department:- Title III Summary - Line Item

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	ŀ	Five year Historical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	I	Proposed <u>FY2026</u>	(De	acrease ecrease) 25 Original	% <u>Change</u>
	Salaries and Benefits													
0100	Salaries	\$	344,152	\$	300,631	\$	355,846	\$	369,371	\$	374,546	\$	18,700	5.26%
0200	Overtime		939		586		699		699		776		77	11.02%
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		10,071		8,591		11,884		11,884		13,126		1,242	10.45%
0400	Medicare		5,023		4,342		5,342		5,342		5,633		291	5.45%
0450	Social Security		4,140		3,333		4,332		4,332		4,557		225	5.19%
0500	PERS		71,313		68,865		76,715		76,715		86,062		9,347	12.18%
0600	Unemployment Insurance		-		236		1,842		1,842		1,941		99	5.37%
0700	Workers Compensation		3,956		3,528		4,173		4,173		4,996		823	19.72%
0800	Health & Life Insurance		108,400		114,289		114,900		114,900		128,261		13,361	11.63%
0900	Supplemental Retirement		9,989		7,664		7,992		7,992	_	7,851		(141)	(1.7 <u>6</u> %)
	Total Salaries & Benefits	\$	557,983	\$	512,065	\$	583,725	\$	597,250	\$	627,749	\$	44,024	<u>7.54</u> %
	Maintenance and Operations	5												
2021	Office Supplies	-	778		643		1,175		1,175		1,400		225	19.15%
2022	Operating & Repair Supplies		189,621		184,330		188,923		194,319		196,100		7,177	3.80%
2024	Small Tools/Minor Equipment		3,923		2,261		11,025		11,642		2,955		(8,070)	(73.20%)
2026	Computer Software		4,366		4,045		4,545		4,545		4,755		210	4.62%
4531	Professional Services		8,260		8,144		10,100		38,249		9,750		(350)	(3.47%)
4532	Communications		2,297		2,681		2,500		2,500		2,350		(150)	(6.00%)
4533	Travel & Transportation		3,450		1,650		4,700		5,533		4,700		-	-
4534	Advertising		421		281		400		400		450		50	12.50%
4535	Printing & Binding		3,141		2,497		4,050		4,200		4,400		350	8.64%
4536	Insurance		18,861		16,247		20,361		20,361		21,936		1,575	7.74%
4537	Utilities		50,328		47,242		53,393		53,393		53,931		538	1.01%
4538	Repair & Maintenance		350		678		2,800		2,800		2,670		(130)	(4.64%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		10,873		8,515		10,873		10,873		13,823		2,950	27.13%
4541	Postage		1,026		512		925		925		1,050		125	13.51%
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		625		661		932		1,283		1,281		349	37.45%
4999	General Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies											. <u> </u>	<u> </u>	
	Total Maint. and Operations	\$	298,320	\$	280,387	\$	316,702	\$	352,198	\$	321,551	\$	4,849	<u>1.53</u> %
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		13,007		-		-		-		-	-
9090	Transfers		174,800		171,440		167,300		167,300		168,200		900	0.54%
	Total Capital Outlay			<i>.</i>										
	and Transfers	<u>\$</u>	174,800	<u>\$</u>	184,447	<u>\$</u>	167,300	<u>\$</u>	167,300	\$	168,200	<u>\$</u>	900	<u>0.54</u> %
	Department Total:	\$	1,031,103	\$	976,899	\$	1,067,727	\$	1,116,748	\$	1,117,500	\$	49,773	4.66%

Fund 019 – Senior Citizens Fund Department: Senior Services

Mission

To serve as a community focal point for senior services where adults 60+ come together for fellowship and program participation, to engage in opportunities for dignity and personal growth, to improve their quality of life, to support the needs of older individuals, to enhance their independence, and to broaden their involvement within the community.

Functions & Responsibilities

The Senior Center serves as a gateway to the nation's aging network – connecting older adults to vital community services that can help them stay healthy and independent.

The Senior Center is serving our older citizens who were instrumental in building the City of Kenai. As the City's population ages, the Senior Center continues to provide services that promote quality of life and maximize independence, while allowing seniors to stay within the community of their choice.

The Center serves the City of Kenai, Salamatof, Kalifornsky Beach, Cohoe, and Kasilof. Services and programs are available for seniors 60 + from 8 am – 5 pm, Monday through Friday.

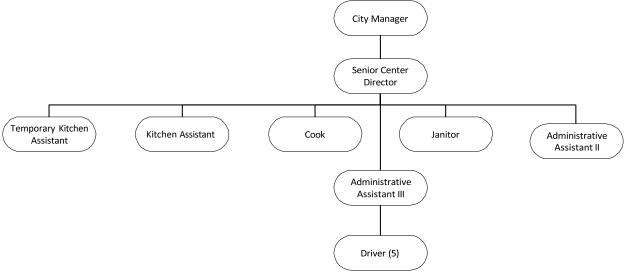
The Senior Center offers a wide variety of programs and services, including:

- Meal and nutrition programs
- Information and assistance
- Health, fitness, and wellness programs
- Transportation services
- Benefits counseling
- Employment assistance
- Volunteer opportunities
- Shopping Assistance
- Social and recreational activities
- Education and art programs
- Intergenerational programs

How is the Senior Center Funded?

To sustain its operations, the Center relies on a diverse range of resources, including support from the City of Kenai, federal and state agencies, the Kenai Peninsula Borough, special events, public and private grants, local businesses, bequests, participant contributions, in-kind donations, and volunteer hours.

Organizational Chart



Staffing

	FY22 /	Actual	FY23	Actual	FY24	Actual	Project	ted FY25	Propo	sed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Director	.65	23	.65	23	.60	23	.60	23	.60	23	.60	23	
Administrative Assistant III	.75	15	.75	15	.70	15	.70	15	.70	15	.70	15	
Administrative Assistant II			1	14	1	14	1	14	1	14	1	14	
Data Entry Clerk	.33	1	.33	1	-	-	-	-	-	-	-	-	
Janitor	.35	6	.35	6	.35	3	.35	3	.35	6	.35	6	
Temporary Maintenance Assistant	.06	T1	-	T1	-	T1	-	T1	-	T1	-	T1	
Cook	1	6	1	6	1	8	1	8	1	8	1	8	
Kitchen Assistant	1	2	1	2	1	4	1	6	1	6	1	6	
Temporary Kitchen Assistant	.05	Т6	.05	Т6	.03	T4	.03	T4	.03	T4	.03	T4	
Meals Driver (2)	.85	6	.85	6	.85	6	.85	6	.85	6	.85	6	
Driver (3)	.70	1	.70	1	1.05	4	1.05	6	1.05	6	1.05	6	

Overtime

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant III	0	11	12	12	12	12
Activities & Volunteer Coordinator	0	0	0	6	6	0
Data Entry Clerk	N/A	N/A	N/A	N/A	N/A	N/A
Janitor	-	N/A	N/A	N/A	N/A	N/A
Temporary Maintenance Assistant	N/A	N/A	N/A	N/A	N/A	N/A
Cook	0	0	0	0	0	0
Kitchen Assistant	5	8.5	0	0	0	0

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025*
Congregate Meals	677	7,653	10,925	14,182	11,352
Home Delivered Meals	34,623	27,667	22,549	24,986	25,421
Assisted & Unassisted Rides	135	1,565	2,053	2,975	2,778
Volunteers	13	59	60	62	71
Volunteer Hours	380	2,713	3,561	4,554	5,270
***Activity Participation Units	1,972	17,759	24,129	24,543	23,227**
New Registered Participants	49	54	94	57	65

*Projected Figures based on year-to-date information.

**Activity Participation Units are single-entry sign-ins to MySeniorCenter

FY25 Department Goals Evaluation

- 1. Market and promote a positive, active image of the Kenai Senior Center within the Community by surveying both seniors and the general community regarding their perceptions of the Senior Center.
 - Partially Achieved and in progress. Joint workplan with Council on Aging Commission for FY26.
- 2. Upgrade the Senior Center page on the City website increasing awareness of opportunities via *social* media.
 - Partially Achieved. Work in progress.
- Obtain certification for the Activity/Volunteer Coordinator through National Association of Activity Professionals, aiming to enhance insights into current and emerging trends related to aging adults.
 - Achieved (will be completed by June 30, 2025)
- 4. Comprehensively updating policies for Home Delivered and Congregate Meal Programs giving a thorough examination of legal aspects, collaboration with stakeholders, and building evaluation framework to gauge the effectiveness of the updated policies.
 - Not Achieved. Updated goal for FY26.

FY26 Department Goals

- 1. Enhance the Senior Center Web Page Continue to improve the Senior Center section on the City website by updating it with information on activities, volunteer opportunities, and rental details.
- 2. **Increase Volunteer Engagement** Recruit and train at least 10 new volunteers and provide quarterly sessions to foster a stronger volunteer base.
- 3. **Create an Emergency Preparedness and Support Plan** Develop a comprehensive plan to assist seniors during extreme weather events, power outages, or natural disasters.
- 4. **Document** 20 department policies and procedures according to the new format for the City of Kenai..

Future Considerations

While the Senior Center Dining Room can accommodate over 200 people, other key spaces have become increasingly limited. The Game Room and Computer Lab frequently reach capacity during meetings and training sessions, while the Craft Room is too small to accommodate additional participants for projects. As the Center continues to grow, exploring options to expand or optimize space should be a priority to better meet the needs of our seniors.

Fund: 019 - Senior Citizens Fund Department:- Senior Citizen Access

Account Number	Expense Description	FY2024 Actual		Five year Historical Average		Original Budget FY2025	ļ	Amended Budget		roposed FY2026	(Increase Decrease) 2025 Original	% Change
	<u></u>			<u>, a crugo</u>				<u>ugu</u>		<u></u>	<u></u>	<u></u>	<u></u>
	Salaries and Benefits												
0100	Salaries	\$ 89,781	\$	74,317	\$	92,903	\$	92,903	\$	95,552	\$	2,649	2.85%
0200	Overtime	111		297		318		318		395		77	24.21%
0250	Holiday Pay	-		-		-		-		-		-	-
0300	Leave	4,753		2,987		3,969		3,969		4,112		143	3.60%
0400	Medicare	1,336		1,093		1,409		1,409		1,451		42	2.98%
0450	Social Security	595		532		618		618		630		12	1.94%
0500	PERS	20,351		17,924		22,278		22,278		24,302		2,024	9.09%
0600	Unemployment Insurance	-		54		486		486		500		14	2.88%
0700	Workers Compensation	285		252		297		297		386		89	29.97%
0800	Health & Life Insurance	27,730		30,688		29,393		29,393		29,393		-	-
0900	Supplemental Retirement	 2,711		1,838		3,378		3,378		3,536		158	4.68%
	Total Salaries & Benefits	\$ 147,653	\$	129,982	\$	155,049	\$	155,049	\$	160,257	<u>\$</u>	5,208	<u>3.36</u> %
													
2024	Maintenance and Operations	040		005		200		200		200			
2021	Office Supplies	243		235		300		300		300		-	- 131.58%
2022	Operating & Repair Supplies	2,099		1,540		1,900		1,900		4,400		2,500	131.58%
2024	Small Tools/Minor Equipment	1,698		503		435		147		435		-	-
2026	Computer Software	1,059		996		909		909		951		42	4.62%
4531	Professional Services	1,965		2,566		2,600		2,600		2,050		(550)	(21.15%)
4532	Communications	407		446		500		500		470		(30)	(6.00%)
4533	Travel & Transportation	54		175		2,800		2,800		2,800		-	-
4534	Advertising	243		160		200		200		250		50	25.00%
4535	Printing & Binding	1,609		1,082		1,500		1,609		1,600		100	6.67%
4536	Insurance	4,955		4,134		5,400		5,400		5,793		393	7.28%
4537	Utilities	13,787		12,065		14,028		14,028		14,267		239	1.70%
4538	Repair & Maintenance	-		42		50		50		100		50	100.00%
4539	Rentals			-		-							-
4540	Equip. Fund Pmts.	2,827		565		2,883		2,883		3,651		768	26.64%
4541	Postage	301		134		200		200		300		100	50.00%
4666	Books	-		-		-		-		-		-	-
4667	Dues & Publications	-		46		200		200		200		-	-
4999	Contingency	-		-		-		-		-		-	-
5041	Miscellaneous	-		-		-		-		-		-	-
5045	Depreciation	-		-		-		-		-		-	-
5047	Grants to Agencies	 		-		-						-	-
	Total Maint. and Operations	\$ 31,247	\$	24,689	\$	33,905	\$	33,726	\$	37,567	\$	3,662	<u>10.80</u> %
	Capital Outlay & Transfers												
8061	Land	-		-		-		-		-		-	-
8062	Buildings	-		-		-		-		-		-	-
8063	Improvements	-		-		-		-		-		-	-
8064	Machinery & Equipment	-		-		-		-		-		-	-
9090	Transfers Out	45,466		43,521		44,117		44,117		44,354		237	0.54%
	Total Capital Outlay	 , <u>.</u>		-,		,		,		,			<u> </u>
	and Transfers	\$ 45,466	<u>\$</u>	43,521	<u>\$</u>	44,117	<u>\$</u>	44,117	<u>\$</u>	44,354	\$	237	<u>0.54</u> %
	Department Total:	\$ 224,366	\$	198,192	\$	233,071	\$	232,892	\$	242,178	\$	9,107	3.91%

Fund: 019 - Senior Citizens Fund Department: - 70 - Senior Citizen Access

2022 Operating, Repair & Maintenance . Activity supplies, volunteer appreciation supplies and choir music. Capital Improvements/ Special Projects: Fireplace/Recep Carpet Replacement \$2,500.	4538 Repair & Maintenance. Fire extinguishers testing.
4531 Professional Services. Exterior flowers installation and maintenance, motion picture licensing, and volunteer screening.	9090 Transfers Out. Central administrative charges from General Fund.
4533 Transportation. NAAP conference and training.	

Fund: 019 - Senior Citizens Fund Department:- Congregate Meals

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	Five year Historical <u>Average</u>			Original Budget <u>FY2025</u>		mended <u>Budget</u>		Proposed FY2026	(Increase Decrease) 2025 Original	% <u>Change</u>	
	Salaries and Benefits														
0100	Salaries	\$	37,207	\$	55,724	\$	55,490	\$	69,015	\$	69,432	\$	13,942	25.13%	
0200	Overtime		120		58		91		91		91		-	-	
0250	Holiday Pay		-		-								-	-	
0300	Leave		904		1,608		1,864		1,864		2,634		770	41.31%	
0400	Medicare		541		801		832		832		1,046		214	25.72%	
0450	Social Security		419		459		373		373		368		(5)	(1.34%)	
0500	PERS		7,646		13,959		13,268		13,268		18,015		4,747	35.78%	
0600	Unemployment Insurance		-		59		288		288		361		73	25.35%	
0700	Workers Compensation		505		780		577		577		1,067		490	84.92%	
0800 0900	Health & Life Insurance		13,326 1,103		23,364 1,578		23,638		23,638 667		30,164		6,526 373	27.61% 55.92%	
0900	Supplemental Retirement Total Salaries & Benefits	\$	61,771	\$	98,390	\$	667 97,088	\$	110,613	\$	1,040 124,218	\$	27,130	<u> </u>	
	Total Salaries & Dellents	φ	01,771	Ψ	30,330	φ	57,000	φ	110,015	Ψ	124,210	φ	27,130	21.34/0	
	Maintenance and Operations														
2021	Office Supplies	-	535		374		550		550		650		100	18.18%	
2022	Operating & Repair Supplies		41,693		51,936		33,414		34,310		61,458		28,044	83.93%	
2024	Small Tools/Minor Equipment		1,587		984		3,802		4,707		1,100		(2,702)	(71.07%)	
2026	Computer Software		903		789		909		909		951		42	4.62%	
4531	Professional Services		1,850		1,586		1,750		27,750		2,000		250	14.29%	
4532	Communications		311		508		500		500		470		(30)	(6.00%)	
4533	Travel & Transportation		671		806		800		1,300		800		-	-	
4534	Advertising		178		121		200		200		200		-	-	
4535	Printing & Binding		491		381		600		641		700		100	16.67%	
4536	Insurance		2,090		3,114		3,564		3,564		4,740		1,176	33.00%	
4537	Utilities		6,754		9,127		7,954		7,954		6,428		(1,526)	(19.19%)	
4538	Repair & Maintenance		350		579		2,000		2,000		2,320		320	16.00%	
4539	Rentals		-		-		-		-		-		-	-	
4540	Equip. Fund Pmts.		1,207		241		1,749		1,749		2,850		1,101	62.95%	
4541	Postage		225		130		225		225		250		25	11.11%	
4666	Books		-		-		-		-		-		-	-	
4667	Dues & Publications		175		253		244		244		244		-	-	
4999 5041	Contingency Miscellaneous		-		-		-		-		-		-	-	
504 T	Depreciation		-		-		-		-		-		-	-	
5045 5047	Grants to Agencies		-		-								-	_	
5047	Grants to Agencies														
	Total Maint. and Operations	\$	59,020	\$	70,929	\$	58,261	\$	86,603	\$	85,161	\$	26,900	<u>46.17</u> %	
	Capital Outlay & Transfers														
8061	Land		-		-		-		-		-		-	-	
8062	Buildings		-		-		-		-		-		-	-	
8063	Improvements		-		-		-		-		-		-	-	
8064	Machinery & Equipment		-		9,847		-		-		-		-	-	
9090	Transfers Out		19,420		33,473		29,177		29,177		29,334		157	0.54%	
	Total Capital Outlay														
	and Transfers	\$	19,420	\$	43,320	\$	29,177	\$	29,177	\$	29,334	<u>\$</u>	157	0.54%	
	Department Total:	\$	140,211	\$	212,639	\$	184,526	\$	226,393	\$	238,713	\$	54,187	<u>29.37</u> %	

Fund: 019 - Senior Citizens Fund Department: - 71 - Congregate Meals

2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served.	4538 Repair & Maintenance. Equipment repair and maintenance, including security, fire alarm testing, kitchen fire extinguisher and hood.
4531 Professional Services. Outdoor gardening supplies.	9090 Transfers Out. Central administrative charges from General Fund.

Fund: 019 - Senior Citizens Fund Department:- Home Delivered Meals

Account	Expense	FY2024 H		Five year Historical		Original Budget		Amended	F	Proposed	Increase (Decrease)		%	
Number	Description		Actual		Average		FY2025		Budget		FY2026	FY2	025 Original	Change
	Salaries and Benefits													
0100	Salaries	\$	148,374	\$	97,022	\$	119,893	\$	119,893	\$	121,490	\$	1,597	1.33%
0200	Overtime	Ψ	480	Ψ	145	Ψ	182	Ψ	182	Ψ	182	Ψ	-	-
0250	Holiday Pay		-		-		-		-		-		_	_
0300	Leave		3,601		2,952		3,751		3,751		4,599		848	22.61%
0400	Medicare		2,148		1,397		1,797		1,797		1,831		34	1.89%
0450	Social Security		1,668		1,018		1,256		1,256		655		(601)	(47.85%)
0500	PERS		30,970		21,791		26,709		26,709		31,479		4,770	17.86%
0600	Unemployment Insurance		<i>.</i> -		55		618		618		631		13	2.10%
0700	Workers Compensation		2,016		1,389		1,441		1,441		1,866		425	29.49%
0800	Health & Life Insurance		53,090		38,293		47,577		47,577		52,694		5,117	10.76%
0900	Supplemental Retirement		4,396		2,693		2,698		2,698		2,849		151	5.60%
	Total Salaries & Benefits	\$	246,743	\$	166,755	\$	205,922	\$	205,922	\$	218,276	\$	12,354	6.00%
										_				
	Maintenance and Operations	6												
2021	Office Supplies	-	-		11		100		100		200		100	100.00%
2022	Operating & Repair Supplies		122,748		99,185		130,502		135,002		107,270		(23,232)	(17.80%)
2024	Small Tools/Minor Equipment		191		240		3,302		3,302		600		(2,702)	(81.83%)
2026	Computer Software		950		861		909		909		951		42	4.62%
4531	Professional Services		300		128		400		2,900		300		(100)	(25.00%)
4532	Communications		675		682		500		500		470		(30)	(6.00%)
4533	Travel & Transportation		710		186		500		833		500		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		491		415		600		600		700		100	16.67%
4536	Insurance		8,421		5,198		7,174		7,174		7,753		579	8.07%
4537	Utilities		19,583		13,377		20,101		20,101		19,521		(580)	(2.89%)
4538	Repair & Maintenance		-		-		500		500		-		(500)	(100.00%)
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		4,909		3,096		3,832		3,832		4,979		1,147	29.93%
4541	Postage		200		120		200		200		200		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		175		193		244		361		360		116	47.54%
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		-		-		-		-	-
5045	Depreciation		-		-		-		-		-		-	-
5047	Grants to Agencies		-		-		-		-		-		_	
	Total Maint. and Operations	\$	159,353	\$	123,692	\$	168,864	\$	176,314	\$	143,804	\$	(25,060)	(14.84%)
						_		_						
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		-		-		-		-	-
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		3,160		-		-		-		-	-
9090	Transfers Out		78,887		54,140		59,141		59,141		59,459		318	0.54%
	Total Capital Outlay													
	and Transfers	\$	78,887	<u>\$</u>	57,300	\$	59,141	\$	59,141	\$	59,459	\$	318	0.54%
	Department Total:	\$	484,983	\$	347,747	\$	433,927	\$	441,377	\$	421,539	\$	(12,388)	(2.85%)

Fund: 019 - Senior Citizens Fund Department: - 72 - Home Delivered Meals

2022 Operating & Repair Supplies . Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served.	4531 Professional Services. Background checks.
2024 Small Tools & Minor Equipment. Miscellaneous kitchen equipment and computer replacements.	9090 Transfers Out. Central administrative charges from General Fund.

Fund: 019 - Senior Citizens Fund Department:- Transportation

Account <u>Number</u>	Expense FY2024 Description <u>Actual</u>				Five year Historical <u>Average</u>		Original Budget <u>FY2025</u>	Amended <u>Budget</u>			roposed FY2026	(Increase Decrease) <u>025 Original</u>	% <u>Change</u>	
	Salaries and Benefits														
0100	Salaries	\$	50,094	\$	40,146	\$	55,215	\$	55,215	\$	69,696	\$	14,481	26.23%	
0200	Overtime		167		53		84		84		84		-	-	
0250	Holiday Pay				-		-		-		-		-	-	
0300	Leave		359		104		1,805		1,805		1,083		(722)	(40.00%)	
0400	Medicare		727		571		829		829		1,028		199	24.00%	
0450	Social Security		1,247		1,054		895		895		2,687		1,792	200.22%	
0500	PERS		8,209		6,220		10,936		10,936		7,490		(3,446)	(31.51%)	
0600	Unemployment Insurance		-		33		285		285		354		69	24.21%	
0700	Workers Compensation		897		643		1,104		1,104		1,395		291	26.36%	
0800	Health & Life Insurance		7,562		7,684		8,016		8,016		8,016		-	-	
0900	Supplemental Retirement	-	1,225	-	610	-	1,202	-	1,202	-	171	-	(1,031)	<u>(85.77</u> %)	
	Total Salaries & Benefits	\$	70,487	\$	57,118	<u>\$</u>	80,371	<u>\$</u>	80,371	\$	92,004	\$	11,633	<u>14.47</u> %	
	Maintenance and Operations														
2021	Office Supplies		-		16		150		150		150		-	-	
2022	Operating & Repair Supplies		9,362		6,328		5,000		5,000		5,000		-	-	
2024	Small Tools/Minor Equipment		447		230		485		485		485		-	-	
2026	Computer Software		874		785		909		909		951		42	4.62%	
4531	Professional Services		375		430		1,150		1,150		1,200		50	4.35%	
4532	Communications		563		469		500		500		470		(30)	(6.00%)	
4533	Travel & Transportation		156		90		100		100		100		-	-	
4534	Advertising		-		-		-		-		-		-	-	
4535	Printing & Binding		344		305		650		650		700		50	7.69%	
4536	Insurance		2,346		1,963		3,276		3,276		2,520		(756)	(23.08%)	
4537	Utilities		5,887		6,731		8,566		8,566		10,822		2,256	26.34%	
4538	Repair & Maintenance		-		32		250		250		250		-	-	
4539	Rentals		-		-		-		-		-		-	-	
4540	Equip. Fund Pmts.		1,327		2,379		1,903		1,903		1,588		(315)	(16.55%)	
4541	Postage		100		42		100		100		100		-	-	
4666	Books		-		-		-		-		-		-	-	
4667	Dues & Publications		100		32		-		117		117		117	-	
4999	Contingency		-		-		-		-		-		-	-	
5041	Miscellaneous		-		-		-		-		-		-	-	
5045	Depreciation		-		-		-		-		-		-	-	
5047	Grants to Agencies		-				-		-				-	-	
	Total Maint. and Operations	\$	21,881	\$	19,832	\$	23,039	\$	23,156	\$	24,453	\$	1,414	<u>6.14</u> %	
	Capital Outlay & Transfers														
8061	Land		-		-		-		-		-		-	-	
8062	Buildings		-		-		-		-		-		-	-	
8063	Improvements		-		-		-		-		-		-	-	
8064	Machinery & Equipment		-		-		-		-		-		-	-	
9090	Transfers Out		21,273		20,549		27,069		27,069		27,215		146	0.54%	
	Total Capital Outlay														
	and Transfers	\$	21,273	\$	20,549	\$	27,069	\$	27,069	\$	27,215	\$	146	0.54%	
	Department Total:	\$	113,641	\$	97,499	\$	130,479	\$	130,596	\$	143,672	\$	13,193	<u>10.11</u> %	

Fund: 019 - Senior Citizens Fund Department: - 74 - Transportation

2022 Operating & Repair Supplies. Fuel for vehicles.

9090 Transfers Out. Central administrative charges from General Fund.

4531 Professional Services. Cleaning and detailing for vehicles and driving certifications/memberships.

Fund: 019 - Senior Citizens Fund Department:- Choice Waiver

Account <u>Number</u>	Expense Description		FY2024 <u>Actual</u>	F	Five year Historical Average	Original Budget <u>FY2025</u>	mended Budget	roposed FY2026	 Increase (Decrease) 2024 Original	% <u>Change</u>
	Salaries and Benefits									
0100	Salaries	\$	18,696	\$,	\$ 32,345	\$ 32,345	\$ 18,376	\$ (13,969)	(43.19%)
0200	Overtime		61		33	24	24	24	-	-
0250	Holiday Pay		-		-	-	-	-	-	-
0300	Leave		454		940	495	495	698	203	41.01%
0400 0450	Medicare		271 211		480 270	475	475	277 217	(198)	(41.68%)
0450	Social Security PERS		4,137		8,971	1,190 3,524	1,190 3,524	4,776	(973) 1,252	(81.76%) 35.53%
0600	Unemployment Insurance		4,137		35	165	165	4,770	(70)	(42.42%)
0700	Workers Compensation		253		464	754	754	282	(472)	(62.60%)
0800	Health & Life Insurance		6,692		14,260	6,276	6,276	7,994	1,718	27.37%
0900	Supplemental Retirement		554		945	47	47	255	208	442.55%
	Total Salaries & Benefits	\$	31,329	\$	59,820	\$ 45,295	\$ 45,295	\$ 32,994	\$ (12,301)	(27.16%)
0004	Maintenance and Operations	5			-	75	75	100	05	00.000/
2021	Office Supplies		-		7	75	75	100	25	33.33%
2022 2024	Operating & Repair Supplies		13,719		25,341 304	18,107 3,001	18,107	17,972 335	(135)	(0.75%)
2024	Small Tools/Minor Equipment Computer Software		- 580		504 614	3,001 909	3,001 909	951	(2,666) 42	(88.84%) 4.62%
2026 4531	Professional Services		3,770		3,434	909 4,200	3,849	4,200	42	4.02%
4532	Communications		3,770		576	4,200 500	500	4,200	(30)	(6.00%)
4533	Travel & Transportation		1,859		393	500	500	500	(50)	(0.0070)
4534	Advertising		1,000		-	-	-	-	-	-
4535	Printing & Binding		206		314	700	700	700	-	-
4536	Insurance		1,049		1,838	947	947	1,130	183	19.32%
4537	Utilities		4,317		5,942	2,744	2,744	2,893	149	5.43%
4538	Repair & Maintenance		-		25	· -	-	-	-	-
4539	Rentals		-		-	-	-	-	-	-
4540	Equip. Fund Pmts.		603		2,234	506	506	755	249	49.21%
4541	Postage		200		86	200	200	200	-	-
4666	Books		-		-	-	-	-	-	-
4667	Dues & Publications		175		137	244	361	360	116	47.54%
4999	Contingency		-		-	-	-	-	-	-
5041	Miscellaneous		-		-	-	-	-	-	-
5045	Depreciation		-		-	-	-	-	-	-
5047	Grants to Agencies		-		-	 -	 -	 -	 <u> </u>	-
	Total Maint. and Operations	\$	26,819	\$	41,245	\$ 32,633	\$ 32,399	\$ 30,566	\$ (2,067)	<u>(6.33</u> %)
	Capital Outlay & Transfers									
8061	Land		-		-	-	-	-	-	-
8062	Buildings		-		-	-	-	-	-	-
8063	Improvements		-		-	-	-	-	-	-
8064	Machinery & Equipment		-		-	-	-	-	-	-
9090	Transfers Out		9,754		19,757	 7,796	 7,796	 7,838	 42	0.54%
	Total Capital Outlay									
	and Transfers	\$	9,754	\$	19,757	\$ 7,796	\$ 7,796	\$ 7,838	\$ 42	<u>0.54</u> %
	Department Total:	\$	67,902	\$	120,822	\$ 85,724	\$ 85,490	\$ 71,398	\$ (14,326)	<u>(16.71</u> %)

Fund: 019 - Senior Citizens Fund Department: - 75 - Choice Waiver

2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. **9090 Transfers Out.** Central administrative charges from General Fund.

4531 Professional Services. Contracted billing services and background checks.

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DEBT SERVICE FUNDS

The City's Debt Service Fund is used to accumulate monies for payment of general obligation bonds issued for construction, improvements, and equipping public facilities throughout the City. The City has the following active debt authorizations.

1. LIBRARY EXPANSION BONDS

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for the expansion of the Kenai Library. These bonds were issued on March 11, 2010 in the amount of \$2,000,000 with a term of twenty years. In July 2020 these bonds were advance refundable to reduce the Debt service costs annually for the remaining ten years of the debt. The advance refunding resulted in a cash flow savings of \$132,171 and an economic gain of \$119,680.

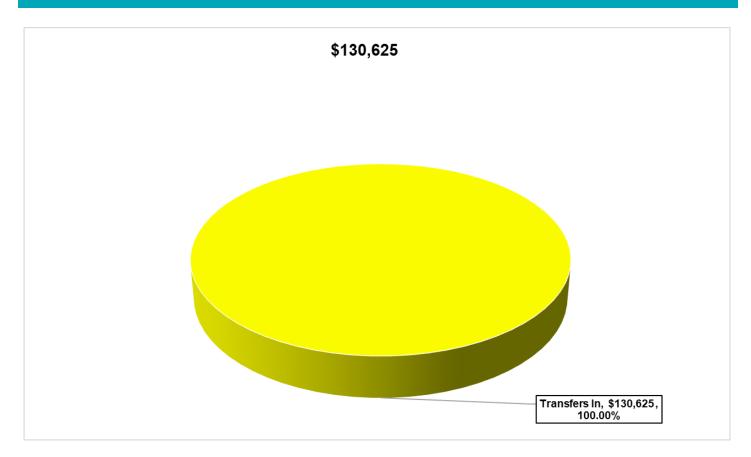
2. KENAI BLUFF EROSION CONTROL BONDS

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for stabilization of the eroding bluff at the mouth of the Kenai River. To date, the bonds remain unissued as full project funding is yet to be secured.

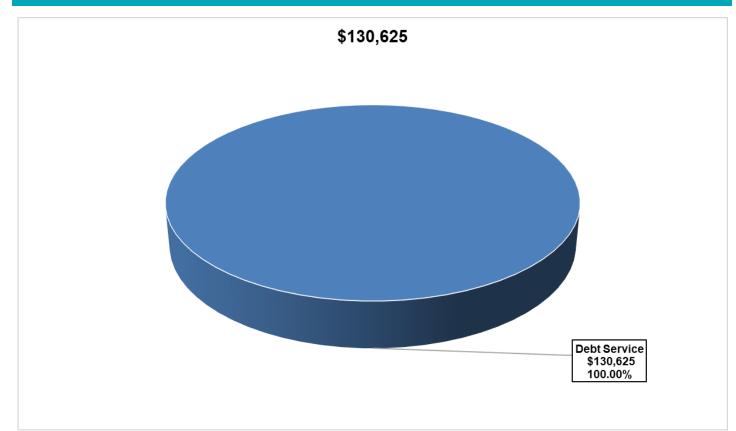
Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding generalobligation indebtedness of the "City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City. The FY2025 debt limit for the City is:

Total Assessed Value	\$1, 044,909,988
	X 20%
Maximum Indebtedness	208,981,898
Outstanding Debt, July 1, 2025	565,000
Available Debt Capacity	\$ <u>208,416,898</u>

WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE



WHERE THE MONEY GO – TOTAL OPERATING EXPENDITURES



Fund 048 - Debt Service

	Actual FY2023	Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026
Revenues Bond Interest Subsidy Proceeds form debt issuance		-	-	-	-
Payments to refunded bond escrow agent Transfer from General Fund	130,250	130,625	130,750	130,750	130,625
Total Revenue	130,250	130,625	130,750	130,750	130,625
Expenditures Parks, Recreation & Culture	129,625	130,625	130,750	130,750	130,625
Contributions To/From Fund Balance	625	-	-	-	-
Beginning Fund Balance					<u>-</u>
Ending Fund Balance	\$ 625	<u>\$</u> -	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u>

Fund 048 - Debt Service

			Fiv	e year		Original					Incr	ease	
Account	Expense	FY2024	Hist	torical		Budget	Α	mended	Р	roposed	(Decr	ease)	%
Number	Description	Actual	Av	erage		FY2025	<u> </u>	Budget		FY2026	FY2025	Original	<u>Change</u>
	Colorian and Danafita												
0100	Salaries and Benefits Salaries	\$-	\$		\$		\$		\$		\$		
0200	Overtime	φ -	φ	-	φ	-	φ	-	φ	-	φ	-	-
0250	Holiday Pay	_		_		_		_		_		_	-
0300	Leave	_		_		_		_		_		_	-
0400	Medicare	-		-		-		-		-		_	_
0450	Social Security	-		-		-		-		-		_	_
0500	PERS	-		-		-		-		-		-	-
0600	Unemployment Insurance	-		-		-		-		-		-	-
0700	Workers Compensation	-		-		-		-		-		-	-
0800	Health & Life Insurance	-		-		-		-		-		-	-
0900	Supplemental Retirement	-		-		-		-		-		-	-
	Total Salaries & Benefits	\$-	\$	-	\$	-	\$	-	\$	-	\$	-	-
	Maintenance and Operations												
2021	Office Supplies	-		-		-		-		-		-	-
2022	Operating & Repair Supplies	-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment	-		-		-		-		-		-	-
2026	Computer Software	-		-		-		-		-		-	-
4531	Professional Services	-		3,189		-		-		-		-	-
4532	Communications	-		-		-		-		-		-	-
4533	Travel & Transportation	-		-		-		-		-		-	-
4534	Advertising	-		-		-		-		-		-	-
4535	Printing & Binding	-		-		-		-		-		-	-
4536	Insurance	-		-		-		-		-		-	-
4537	Utilities	-		-		-		-		-		-	-
4538	Repair & Maintenance	-		-		-		-		-		-	-
4539	Rentals	-		-		-		-		-		-	-
4540 4541	Equip. Fund Pmts.	-		-		-		-		-		-	-
4666	Postage Books	-		-		-		-		-		-	-
4667	Dues & Publications	-		-		-		-		-		-	-
4999	Contingency	_		_		_		_				_	-
5041	Miscellaneous	130,625	2	377,278		130,750		130,750		130,625		(125)	(0.10%)
5045	Depreciation	100,020		-		-		-		- 100,020		(120)	(0.1070)
5047	Grants to Agencies	-		-		-		-		-		-	-
	Ū.												
	Total Maint. and Operations	\$ 130,625	\$ 3	380,467	\$	130,750	\$	130,750	\$	130,625	\$	(125)	(0.10%)
							_						
	Capital Outlay & Transfers												
8061	Land	-		-		-		-		-		-	-
8062	Buildings	-		-		-		-		-		-	-
8063	Improvements	-		-		-		-		-		-	-
8064	Machinery & Equipment	-		-		-		-		-		-	-
9090	Transfers Out			-		-		-		-		-	
	Total Capital Outlay												
	and Transfers	<u></u> -	\$		\$		\$		\$		\$	-	
	Department Total:	\$ 130,625	\$ 3	380,467	\$	130,750	\$	130,750	\$	130,625	\$	(125)	<u>(0.10%)</u>
		· · · · ·											`

Fund 048 - Debt Service

Summary by Debt Issuance

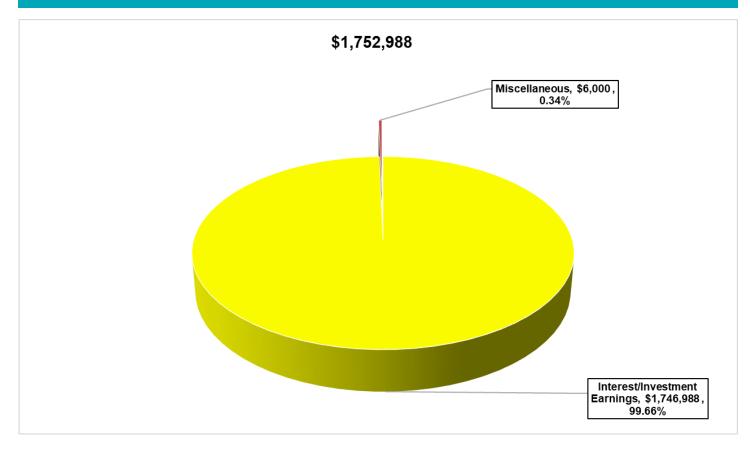
<u>Issue</u> Date	Amount <u>Issued</u>	Interest <u>Rate</u>	Maturity Annual <u>Dates Installments</u>			tstanding 30/2025
Library Expansion Ref 3/11/2010	•		2011 - 2030	\$143,560 - \$178,598	\$	565,000

PERMANENT FUNDS

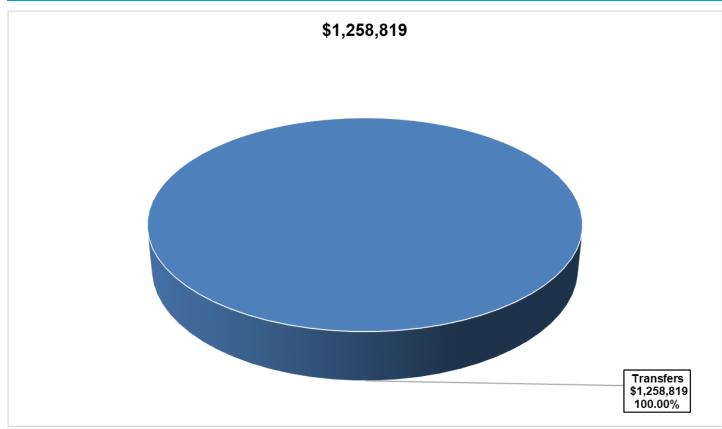
<u>AIRPORT LAND SALES PERMANENT FUND</u> (ALSPF) was established to account for the proceeds of airport land sales, including principal and interest on long-term notes.

<u>GENERAL GOVERNMENT LAND SALES PERMANENT FUND</u> (GGLSPF) was established to account for the proceeds of general government land sales, including principal and interest on long-term notes. By City Charter, the principal cannot be spent.

WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE



WHERE THE MONEY GO – TOTAL OPERATING EXPENDITURES



Budget Projection Land Sales Permanent Funds

		ctual 2023	Actual <u>FY2024</u>		Original Budget <u>FY2025</u>	Ē	FY2025 Projection	F	Proposed <u>FY2026</u>
FUND 082-52 Airport Land Sales Permanent Fu									
Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales		945,163 8,263 9,491	\$ 2,787,146 6,873 12,361	\$	1,655,560 10,000 -	\$	1,655,560 6,029 -	\$	1,549,041 6,000 -
Total Revenue	1,	962,917	2,806,380		1,665,560		1,661,589		1,555,041
Expenses Transfer to Airport Land System Fund	1,	065,518	 1,065,518		1,090,387		1,090,387		1,099,774
Contributions To/(From) Fund Balance		897,399	1,740,862		575,173		571,202		455,267
Beginning Fund Balance	26,	213,430	 27,110,829		28,851,691		28,851,691		29,422,893
Ending Fund Balance	<u>\$ 27,</u>	110,829	\$ 28,851,691	\$	29,426,864	\$	29,422,893	\$	29,878,160
FUND 081-52 General Land Sales Permanent Fu	und								
Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales	\$	246,011 - -	\$ 360,112 - -	\$	213,926 - -	\$	233,680 - -	\$	197,947 - -
Total Revenue		246,011	 360,112		213,926		233,680		197,947
Expenses Transfer to General Fund		146,180	 146,180		151,278		151,278		159,045
Contributions To/(From) Fund Balance		99,831	213,932		62,648		82,402		38,902
Beginning Fund Balance	3,	239,172	 3,339,003		3,552,935		3,552,935		3,635,337

Ending Fund Balance

254

<u>\$ 3,339,003</u> <u>\$ 3,552,935</u> <u>\$ 3,615,583</u> <u>\$ 3,635,337</u> <u>\$ 3,674,239</u>

INTERNAL SERVICE FUNDS

Internal Service Funds are established to account for the financing of selfsupporting activities of governmental units, which render services to the general government itself. Internal Service Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

1. EMPLOYEE HEALTH CARE FUND

This Fund accounts for employee health care costs. Department within funds are billed for each eligible employee.

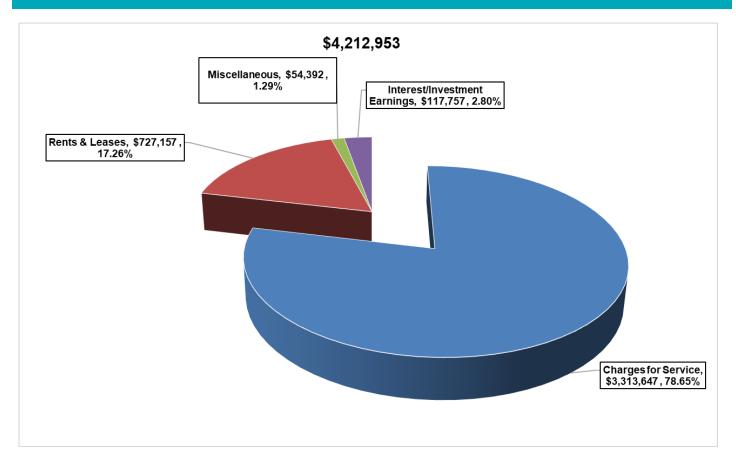
2. EQUIPMENT REPLACEMENT FUND

The Equipment Replacement Fund accounts for the purchase of equipment to be used by a department of the General Fund with a purchase price of at least \$50,000. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the equipment at the end of its useful life.

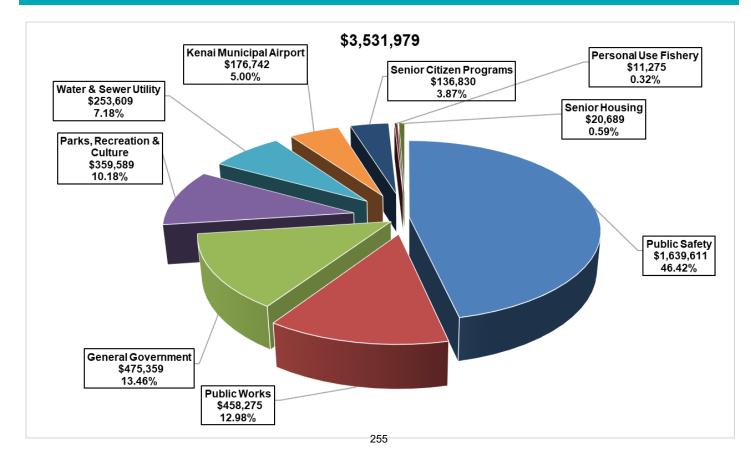
3. FLEET REPLACEMENT FUND

The Fleet Replacement Fund accounts for the purchase of General and Senior Citizen Funds vehicles. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the vehicles at the end of their useful life.

WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE



WHERE THE MONEY GO – TOTAL OPERATING EXPENDITURES



Fund: 011 - Employee Health Care Fund Department: 18 - Health Care Fund Summary

	Actual FY2023	Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026	
Revenues						
Charge for Services Participant premiums Transfer from Other Funds	\$ 3,046,664 369,182	\$ 2,640,656 357,811	\$ 2,825,839 422,878	\$ 2,834,192 342,140	\$ 2,966,127 347,520	
Interest Earnings	27,328	- 108,361	30,000	6,000	75,000	
Total Revenues	3,443,174	3,106,828	3,278,717	3,182,332	3,388,647	
Expenses	2,863,721	2,575,276	3,209,541	3,209,541	3,155,044	
Net Income (loss)	552,125	531,552	69,176	(27,209)	233,603	
Beginning Retained Earnings	1,391,428	1,970,879	2,473,111	2,502,431	2,475,222	
Available Retained Earnings	<u>\$ 1,970,879</u>	<u>\$ 2,502,431</u>	<u>\$ 2,542,287</u>	\$ 2,475,222	<u>\$ 2,708,825</u>	
	FY2024	FY2025	FY2026	Difference	% Change	
Employer cost per position: Full-time	¢ 25.200	¢ 06 700	¢ 00.005	¢ 1.602	6.00%	
Part-time	\$ 25,209 12,605	\$ 26,722 13,361	\$ 28,325 14,163	\$ 1,603 802	6.00%	
				4 1 00		
	Jan 1 - Dec 31 FY2023	Jan 1 - Dec 31 2024	July 1- Dec 31 2025	1-Jan-26 Projected* Increase	% Increase	
Employee monthly premiums: \$3,000/\$6,000 Deductible Plan			-	Projected*	% Increase	
			-	Projected*	<u>% Increase</u> 10.63%	
\$3,000/\$6,000 Deductible Plan	FY2023	2024	2025	Projected* Increase		
\$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse	FY2023 162.00 296.00 325.00	2024 \$ 175.00 319.00 350.00	2025 \$ 176.00 323.00 355.00	Projected* Increase 18.60 36.30 40.50	10.63% 11.38% 11.57%	
\$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family	FY2023 162.00 296.00	2024 \$ 175.00 319.00 350.00 479.00	2025 \$ 176.00 323.00	Projected* Increase 18.60 36.30 40.50 56.70	10.63% 11.38% 11.57% 11.84%	
\$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only	FY2023 162.00 296.00 325.00 444.00 584.00	2024 \$ 175.00 319.00 350.00 479.00 761.00	2025 \$ 176.00 323.00 355.00 487.00 766.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60	10.63% 11.38% 11.57% 11.84% 10.72%	
\$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40	10.63% 11.38% 11.57% 11.84% 10.72% 9.42%	
\$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80%	
\$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70%	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70%	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for Employee monthly premiums: 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70%	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70%	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for Employee monthly premiums: \$4,000/\$8,000 QHDHP with HSA 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00 thealth insurance a	\$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00 and a 3.00% incre	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00 ease for dental and	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70% share of 13%.	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for Employee monthly premiums: \$4,000/\$8,000 QHDHP with HSA Employee only 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00 Thealth insurance and	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00 and a 3.00% incre	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00 ease for dental and \$ 157.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60 an employee cost s	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70% share of 13%.	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for Employee monthly premiums: \$4,000/\$8,000 QHDHP with HSA Employee only Employee with child(ren) 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00 • health insurance a N/A N/A	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00 and a 3.00% increase N/A N/A	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00 ease for dental and \$ 157.00 287.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60 an employee cost 15.70 28.70	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70% share of 13%. 10.00% 10.00%	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for Employee monthly premiums: \$4,000/\$8,000 QHDHP with HSA Employee only Employee with child(ren) Employee with spouse 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00 Thealth insurance a N/A N/A N/A	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00 and a 3.00% increase N/A N/A N/A	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00 ease for dental and \$ 157.00 287.00 316.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60 an employee cost s 15.70 28.70 31.60	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70% share of 13%. 10.00% 10.00% 10.00%	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for Employee monthly premiums: \$4,000/\$8,000 QHDHP with HSA Employee only Employee with child(ren) Employee with spouse Employee with child(ren) Employee with family Part-time employee only Employee with family Part-time employee only Part-time employee only 	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00 Thealth insurance a N/A N/A N/A N/A N/A N/A N/A N/A	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00 and a 3.00% incre N/A N/A N/A N/A N/A N/A N/A	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00 ease for dental and \$ 157.00 287.00 316.00 436.00 682.00 1,683.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60 an employee cost 15.70 28.70 31.60 43.60 68.20 168.30	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70% share of 13%. 10.00% 10.00% 10.00% 10.00% 10.00% 10.00%	
 \$3,000/\$6,000 Deductible Plan Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only Part-time employee w/Children Part-time employee w/Spouse Part-time employee w/Family * Assumes a 10% premium increase for Employee monthly premiums: \$4,000/\$8,000 QHDHP with HSA Employee only Employee with child(ren) Employee with spouse Employee with family Part-time employee only	FY2023 162.00 296.00 325.00 444.00 584.00 1,497.00 1,723.00 2,636.00 Thealth insurance a N/A N/A N/A N/A N/A N/A	2024 \$ 175.00 319.00 350.00 479.00 761.00 1,904.00 2,148.00 3,136.00 and a 3.00% increases N/A N/A N/A N/A N/A N/A	2025 \$ 176.00 323.00 355.00 487.00 766.00 1,894.00 2,144.00 3,156.00 ease for dental and \$ 157.00 287.00 316.00 436.00 682.00	Projected* Increase 18.60 36.30 40.50 56.70 81.60 179.40 210.40 335.60 an employee cost 15.70 28.70 31.60 43.60 68.20	10.63% 11.38% 11.57% 11.84% 10.72% 9.42% 9.80% 10.70% share of 13%. 10.00% 10.00% 10.00% 10.00% 10.00%	

Fund: 011 - Employee Health Care Fund Department: 18 - Employee Health Care

Account <u>Number</u>	Expense Description	FY2024 <u>Actual</u>	Five year Historical <u>Average</u>	Original Budget <u>FY2025</u>	Amended <u>Budget</u>	Proposed <u>FY2026</u>	Increase (Decrease) FY2025 Original	% <u>Change</u>
	Salaries and Benefits							
0100	Salaries	\$-	\$-	\$-	\$-	\$-	\$-	-
0200	Overtime	-	-	-	-	-	-	-
0250	Holiday Pay	-	-	-	-	-	-	-
0300	Leave	-	-	-	-	-	-	-
0400	Medicare	-	-	-	-	-	-	-
0450	Social Security	-	-	-	-	-	-	-
0500	PERS	-	-	-	-	-	-	-
0600	Unemployment Insurance	-	-	-	-	-	-	-
0700	Workers Compensation	-	-	-	-	-	-	-
0800	Health & Life Insurance	-	-	-	-	-	-	-
0900	Supplemental Retirement	-		-	-	-	<u> </u>	<u> </u>
	Total Salaries & Benefits	<u>\$</u>	<u>\$</u> -	<u>\$</u>	<u>\$</u> -	<u>\$</u>	<u>\$</u>	<u> </u>
	Maintenance and Operations							
2021	Office Supplies	-	-	-	-	-	-	-
2022	Operating & Repair Supplies	-	-	10,000	10,000	10,000	-	-
2024	Small Tools/Minor Equipment	-	-	-	-	-	-	-
2026	Computer Software	-	-	-	-	-	-	-
4531	Professional Services	56,994	51,883	55,322	55,322	53,612	(1,710)	(3.09%)
4532	Communications	-	-	-	-	-	-	-
4533	Travel & Transportation	-	-	10,000	10,000	10,000	-	-
4534	Advertising	-	40	-	-	-	-	-
4535	Printing & Binding	-	-	-	-	-	-	-
4536	Insurance	2,518,282	2,614,388	3,134,219	3,134,219	3,081,432	(52,787)	(1.68%)
4537	Utilities	-	-	-	-	-	-	-
4538	Repair & Maintenance	-	-	-	-	-	-	-
4539	Rentals	-	-	-	-	-	-	-
4540	Equip. Fund Pmts.	-	-	-	-	-	-	-
4541 4666	Postage Books	-	-	-	-	-	-	-
4667	Dues & Publications	-	-	-	-	-	-	-
4007 4999	Contingency	-	-	-	-	-	-	-
5041	Miscellaneous			_				
5045	Depreciation	-	-	-	-	-	-	-
5047	Grants to Agencies							<u> </u>
	Total Maint. and Operations	<u>\$ 2,575,276</u>	<u>\$ 2,666,311</u>	<u>\$ 3,209,541</u>	<u>\$ 3,209,541</u>	<u>\$ 3,155,044</u>	<u>\$ (54,497</u>)	<u>(1.70</u> %)
	Capital Outlay & Transfers							
8061	Land	-	-	-	-	-	-	-
8062	Buildings	-	-	-	-	-	-	-
8063	Improvements	-	-	-	-	-	-	-
8064	Machinery & Equipment	-	-	-	-	-	-	-
9090	Transfers Out							-
	Total Capital Outlay							
	and Transfers	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u>	<u> </u>
	Department Total:	<u>\$ 2,575,276</u>	<u>\$ 2,666,311</u>	<u>\$ 3,209,541</u>	<u>\$ 3,209,541</u>	<u>\$ 3,155,044</u>	<u>\$ (54,497)</u>	(1.70%)

Fund: 011 - Employee Health Care Fund Department: 18 - Employee Health Care

2022 Operating & Repair Supplies. Wellness committee supplies.	4533 Travel & Transportation. Wellness committee training and travel.
4531 Professional Services. Broker services, \$45,000 and HRA/FSA administration charges, \$4,116.	4536 Insurance. Medical, dental and prescription drug coverage, \$2,716,344, HRA employer funding, \$205,920, employee opt out payments, \$47,800, and employer provided life insurance, \$20,784.

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement Fund Summary

	Actual FY2023		Actual FY2024		Original Budget FY2025		Projection FY2025		 Proposed FY2026
Revenues									
Rents & Leases	\$	323,938	\$	416,732	\$	457,191	\$	457,191	\$ 34,135
Interest Earnings		25,441		88,525		10,000		10,000	38,923
Other income		-		-		33,456		8,850	 554,953
Total Revenues		349,379		505,257		500,647		476,041	 628,011
Expenses - Depreciation		205,289		216,745		272,476		272,476	 275,211
Net Income (loss)		144,090		288,512		228,171		203,565	352,800
Transfers out									 <u>-</u>
Total net income (loss) and transfers out		144,090		288,512		228,171		203,565	352,800
Beginning Net Position		3,668,914		3,813,004		4,002,206		4,101,516	 4,305,081
Ending Net Position		3,813,004		4,101,516		4,230,377		4,305,081	4,657,881
Invested in Capital Assets		(2,133,505)		(2,138,530)		(1,845,394)		(2,598,315)	(4,259,152)
Unrestricted Net Position	\$	1,679,499	\$	1,962,986	\$	2,384,983	\$	1,706,766	\$ 398,729

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement Fund Summary

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	Н	Five year listorical Average		Original Budget FY2025		Amended <u>Budget</u>	roposed FY2026	(D	ncrease ecrease) 25 Original	% <u>Change</u>
	Salaries and Benefits												
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	-
0200	Overtime		-		-		-		-	-		-	-
0250	Holiday Pay		-		-		-		-	-		-	-
0300	Leave		-		-		-		-	-		-	-
0400	Medicare		-		-		-		-	-		-	-
0450	Social Security		-		-		-		-	-		-	-
0500	PERS		-		-		-		-	-		-	-
0600	Unemployment Insurance		-		-		-		-	-		-	-
0700	Workers Compensation		-		-		-		-	-		-	-
0800	Health & Life Insurance		-		-		-		-	-		-	-
0900	Supplemental Retirement		-		-		-		-	 -			-
	Total Salaries & Benefits	\$	-	\$	-	\$	-	\$	-	\$ -	\$	<u> </u>	-
	Maintenance and Operations												
2021	Office Supplies		-		-		-		-	-		-	-
2022	Operating & Repair Supplies		-		-		-		-	-		-	-
2024	Small Tools/Minor Equipment		-		-		-		-	-		-	-
2026	Computer Software		-		-		-		-	-		-	-
4531	Professional Services		-		-		-		-	-		-	-
4532	Communications		-		-		-		-	-		-	-
4533	Travel & Transportation		-		-		-		-	-		-	-
4534	Advertising		-		-		-		-	-		-	-
4535	Printing & Binding		-		-		-		-	-		-	-
4536	Insurance		-		-		-		-	-		-	-
4537	Utilities		-		-		-		-	-		-	-
4538	Repair & Maintenance		-		-		-		-	-		-	-
4539	Rentals		-		-		-		-	-		-	-
4540	Equip. Fund Pmts.		-		-		-		-	-		-	-
4541	Postage		-		-		-		-	-		-	-
4666	Books		-		-		-		-	-		-	-
4667	Dues & Publications		-		-		-		-	-		-	-
4999	Contingency		-		-		-		-	-		-	-
5041	Miscellaneous		(1,178)		(236)		1,500		1,500	1,500		-	-
5045	Depreciation		217,923		200,150		270,976		270,976	273,711		2,735	1.01%
5047	Grants to Agencies									 <u> </u>		<u> </u>	-
	Total Maint. and Operations	\$	216,745	\$	199,914	<u>\$</u>	272,476	\$	272,476	\$ 275,211	\$	2,735	<u>1.00</u> %
	Capital Outlay & Transfers												
8061	Land		-		-		-		-	-		-	-
8062	Buildings		-		-		-		-	-		-	-
8063	Improvements		-		-		-		-	-		-	-
8064	Machinery & Equipment		-		-		-		-	-		-	-
9090	Transfers Out				80,000			_	-	 		-	
	Total Capital Outlay									 			
	and Transfers	\$		\$	80,000	\$		\$		\$ 	\$	<u> </u>	<u> </u>
		~											
	Department Total:	\$	216,745	\$	279,914	\$	272,476	\$	272,476	\$ 275,211	\$	2,735	<u>1.00</u> %

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement Fund Summary

5045 Depreciation. The allocation of the cost of equipment over its useful life.

Fund 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

			Current	Estimated		Current Equip.				
Item Vehicle	Dept.	Year Acquired	Useful Life	Replacement Year	Description	Original Cost	2023	2024	2025	2026
1 Safeboat	Fire	2015	20	2035	25' Safeboat	125,000			\$ 6,643	\$ 9,464
2 ST17	Streets	2016	25	2041	Water Truck	160,000	8,969	8,969	6,982	10,745
3 E2	Fire	2020	30	2050	Pumper, Engine 3	574,825	28,723	28,723	21,447	35,559
4 Server	Non-Dept	2025	5	2030	Datacenter Replacement	180,618	30,820	37,988	29,697	33,512
5 ST30	Streets	2019	20	2039	Street Sweeper	289,571	18,925	18,925	15,389	21,924
6 ST32	Streets	2023	25	2048	160 Motor Grader with Wing & Plow	319,948	-	-	13,961	21,487
7 FR7	Fire	2024	10	2034	Ambulance	259,889	-	-	24,734	31,685
8 ST23	Streets	2018	30	2048	Sander Truck	233,542	11,670	11,670	8,714	14,447
10 ST45	Streets	2018	30	2048	Sander Truck	225,466	11,266	11,266	8,412	13,947
11 ST51	Streets	2022	25	N/A	160H Motor Grader with Wing & Plow	215,000	17,935	17,935	-	-
12 FT1	Fire	1993	32	2026	Hurricane Aerial	521,627	26,081	63,266	49,601	88,436
13 ST55	Streets	2009	15	2026	MT-6 4x4 Articulating Snow Blower	177,000	14,351	14,351	15,386	30,083
14 E3	Fire	1995	30	2027	Hurricane Tanker, Engine 4	251,837	12,584	12,584	9,396	15,376
15 ST25	Streets	2005	20	2026	Aerial Bucket Truck	79,836	5,218	5,218	4,243	13,244
16 F8R	Fire	2024	10	2034	Ambulance	252,870	251	26,118	24,734	30,829
17 PR11	Parks & Rec	2008	20	2029	Ice Conditioner	78,335	5,120	5,120	4,163	5,931
18 ST42	Streets	2003	25	2029	140H Motor Grader with Wing	234,825	13,163	13,163	10,247	15,771
19 ST56	Streets	2013	15	2028	MT-6 4x4 Articulating Snow Blower	139,971	11,349	11,349	9,660	12,701
20 E1	Fire	1999	30	2030	Pumper Engine 2	275,356	13,759	13,759	10,274	17,034
21 F6R	Fire	2016	10	2029	Ambulance	171,894	16,446	16,446	16,446	17,230
22 ST29	Streets	2009	25	2034	Crosswind, IH4300 Sweeoer	190,200	10,662	10,662	8,300	12,774
23 ST43	Streets	2010	25	2035	L120 Loader	290,000	16,256	16,256	16,256	19,476
26 ST31	Streets	2013	25	2038	120G Motor Grader w/ Wing & Plow	339,740	19,045	19,045	19,045	22,817
27 ST15	Streets	2014	25	2039	L110H Loader	\$ 290,000	16,256	16,256	16,256	19,476
28 Server 2	Non-Dept	2022	10	2032	Network Infrasturcture	55,637	6,919	6,919	11,592	14,020
29 Blower	Streets	2024	10	2034	Loader Mounted Snow Blower	\$ 221,347	-	22,574	20,161	26,986
					Total	\$ 6,154,334	\$ 323,937	\$ 416,731	\$ 381,741	\$ 554,953
					Fire		106,014	169,066	163,276	245,611
					Streets		175,065	197,639	173,012	255,879
					Non-Dept		37,739	44,907	41,290	47,532
					Parks & Rec		5,120	5,120	4,163	5,931

Total

\$ 323,937 \$ 416,731 \$ 381,741 \$ 554,953

Fund: 063 - Fleet Replacement Fund Department: 59 - Fleet Replacement Fund Summary

	 Actual FY2023	Actual FY2024		Original Budget FY2025		Projection FY2025		 Proposed FY2026
Revenues								
Rents & Leases	\$ 152,059	\$	157,196	\$	153,990	\$	153,990	\$ 172,204
Interest Earnings	9,340		27,396		13,791		12,964	8,622
Other income	 6,245		-		30,656		6,094	 15,469
Total Revenues	167,644		184,592		198,437		173,048	196,295
Expenses - Depreciation	 62,268	_	53,488		93,332		263,803	 101,723
Net Income (loss)	105,376		131,104		105,105		(90,755)	94,572
Transfers out	 -		<u> </u>					 <u> </u>
Total net income (loss) and transfers out	105,376		131,104		105,105		(90,755)	94,572
	100,070		101,104		100,100		(00,700)	54,072
Beginning Net Position	 866,291		971,667		1,068,565		1,102,771	 1,012,016
Ending Net Position	971,667		1,102,771		1,173,670		1,012,016	1,106,588
Invested in Capital Assets	(503,083)		(454,571)		(25,287)		(580,892)	(706,552)
Unrestricted Net Position	\$ 468,584	\$	648,200	\$	1,148,383	\$	431,124	\$ 400,036

Fund: 063 - Fleet Replacement Fund Department: 59 - Fleet Replacement Fund Summary

Account Number	Expense Description		FY2024 Actual	Hi	ve year storical <u>verage</u>	I	Driginal Budget FY2024		Amended Budget		roposed FY2026	(De	icrease ecrease) 25 Original	% <u>Change</u>
Number	Description	:	Actual	~	verage	<u>1</u>	12024		Duuget		1 12020	1 120	25 Original	change
	Salaries and Benefits													
0100	Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	-
0200	Overtime		-		-		-		-		-		-	-
0250	Holiday Pay		-		-		-		-		-		-	-
0300	Leave		-		-		-		-		-		-	-
0400	Medicare		-		-		-		-		-		-	-
0450	Social Security		-		-		-		-		-		-	-
0500	PERS		-		-		-		-		-		-	-
0600	Unemployment Insurance		-		-		-		-		-		-	-
0700	Workers Compensation		-		-		-		-		-		-	-
0800	Health & Life Insurance		-		-		-		-		-		-	-
0900	Supplemental Retirement		-		-		-		-		-		-	-
	Total Salaries & Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$		-
	Maintenance and Operations													
2021	Office Supplies		-		-		-		-		-		-	-
2022	Operating & Repair Supplies		-		-		-		-		-		-	-
2024	Small Tools/Minor Equipment		-		-		-		-		-		-	-
2026	Computer Software		-		-		-		-		-		-	-
4531	Professional Services		-		-		-		-		-		-	-
4532	Communications		-		-		-		-		-		-	-
4533	Travel & Transportation		-		-		-		-		-		-	-
4534	Advertising		-		-		-		-		-		-	-
4535	Printing & Binding		-		-		-		-		-		-	-
4536	Insurance		-		-		-		-		-		-	-
4537	Utilities		-		-		-		-		-		-	-
4538	Repair & Maintenance		-		-		-		-		-		-	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		-		-		-		-		-	-
4666	Books		-		-		-		-		-		-	-
4667	Dues & Publications		-		-		-		-		-		-	-
4999	Contingency		-		-		-		-		-		-	-
5041	Miscellaneous		-		-		600		600		600		-	-
5045	Depreciation		53,488		47,904		92,732		92,732		101,123		8,391	9.05%
5047	Grants to Agencies		-		-		-		-		-		-	-
	Total Maint and Onerations	¢	E2 400	¢	47 004	¢	02 222	¢	02 222	¢	101,723	¢	8,391	8.99%
	Total Maint. and Operations	\$	53,488	\$	47,904	\$	93,332	\$	93,332	\$	101,723	\$	0,391	0.99%
	Capital Outlay & Transfers													
8061	Land		_		_		_		_		_		_	_
8062	Buildings													_
8063	Improvements													_
8064	Machinery & Equipment								- 170,471					_
9090	Transfers Out		-		-		-				-		-	-
5050	Total Capital Outlay								-					
		*		•		•		*	4=0.1=1	•		•		
	and Transfers	\$	-	<u>\$</u>	-	<u>\$</u>	<u> </u>	<u>\$</u>	170,471	\$	<u> </u>	\$	-	-
	Department Tatal	¢	E2 400	¢	47 00 4	¢	02 220	¢	262.000	¢	404 700	¢	0 204	0.000/
	Department Total:	\$	53,488	\$	47,904	\$	93,332	\$	263,803	\$	101,723	\$	8,391	<u>8.99</u> %

Fund: 063 - Fleet Replacement Fund Department: 59 - Fleet Replacement Fund Summary

5045 Depreciation. The allocation of the cost of equipment over its useful life.

Fund 063 - Fleet Replacement Fund Department: 59- Fleet Replacement

		Estimated					2025		2025		_		
Item Department	Vehicle	Replacement Year	Description		2024		2025		2026	202			2028
11 Police	P-35	2025	AWD police cruiser	\$	5,604	Ş	5,604	Ş	6,599	Ş	6,599	\$	6,599
12 Police	P-31	2025	AWD police cruiser		5,604		5,604		6,599		6,599		6,599
30 Shop	SH-01	2026	1/2 Ton PU		3,066		3,066		3,066		4,450		4,450
35 Senior Center	SC-02	2026	AWD Vehicle		1,933		1,933		1,933		2,650		2,650
40 Streets	ST-02	2026	1 Ton PU		3,009		3,009		3,009		4,367		4,367
41 Shop	SH-02	2026	1 Ton PU		4,374		4,374		4,374		5,982		5,982
13 Police	P-36	2027	AWD police cruiser		5,604		5,604		5,604		5,604		7,236
17 Police	P-37	2027	AWD police cruiser		5,604		5,604		5,604		5,604		7,236
14 Police	P-38	2028	AWD police cruiser		5,604		5,604		5,604		5,604		5,604
15 Police	P-39	2028	AWD police cruiser		5,604		5,604		5,604		5,604		5,604
32 Animal Control	AC-1	2028	Van		2,121		2,121		4,426		4,426		4,426
36 Senior Center	SC-04	2028	AWD Vehicle		1,933		1,933		3,187		3,187		3,187
4 Police	P-08	2029	1/2 Ton pickup		3,434		3,434		2,646		2,646		2,646
6 Police	P-26	2029	1/2 Ton pickup		3,223		3,223		2,646		2,646		2,646
22 Parks & Rec	PR-002	2029	1 Ton PU		3,179		3,179		5,913		5,913		5,913
24 Fire	F-11	2029	3/4 Ton pickup		3,045		3,045		2,574		2,574		2,574
25 Fire	F-10	2029	3/4 Ton pickup		3,045		3,045		2,574		2,574		2,574
31 Animal Control	AC-3	2029	1/2 Ton pickup		3,187		3,187		3,729		3,729		3,729
27 Fire	F-12	2030	3/4 Ton pickup		3,008		3,008		2,695		2,695		2,695
29 Streets	ST-03	2030	1 Ton PU		3,009		3,009		6,207		6,207		6,207
20 Parks & Rec	PR-007	2031	1/2 Ton pickup		3,570		3,570		3,294		3,294		3,294
5 Police	P-xx	2032	1/2 Ton pickup		4,350		3,463		3,294		3,294		3,294
1 Police	P-17	2033	AWD police cruiser		6,312		5,922		6,789		6,789		6,789
7 Police	P-18	2033	AWD police cruiser		3,942		5,922		6,789		6,789		6,789
8 Police	P-19	2033	AWD police cruiser		5,604		6,244		6,789		6,789		6,789
10 Police	P-20	2033	AWD police cruiser		7,963		3,838		6,789		6,789		6,789
16 Police	P-11	2033	AWD police cruiser		4,678		7,188		5,121		5,121		5,121
37 Senior Center	SC-08	2033	AWD Vehicle		1,933		1,933		1,933		1,933		1,933
33 Senior Center	SC-05	2034	15 Passenger Van		2,537		2,537		3,385		3,385		3,385
34 Senior Center	SC-06	2034	15 Passenger Van		2,537		3,385		3,385		3,385		3,385
9 Police	P-32	2035	AWD police cruiser		5,604		5,604		6,599		6,599		6,599
2 Police	P-03	2037	1/2 Ton pickup		4,350		1,450		3,729		3,729		3,729
18 Parks & Rec	PR-003	2037	1/2 Ton pickup		3,500		3,500		2,646		2,646		2,646
19 Parks & Rec	BF-01	2037	1/2 Ton pickup		3,500		3,500		2,646		2,646		2,646
23 Parks & Rec	PR-006	2037	3/4 Ton pickup		2,891		2,891		2,574		2,574		2,574
28 Streets	ST-01	2037	3/4 Ton pickup		2,891		2,891		2,574		2,574		2,574
3 Police	P-xx	2039	1/2 Ton pickup		4,350		3,463		3,294		3,294		3,294
26 Fire	P-11	2039	3/4 Ton pickup		2,671		4,862		5,917		5,917		5,917
21 Parks & Rec	PR-009	2040	1/2 Ton pickup		3,570		3,570		3,294		3,294		3,294
38 Buildings	BI-2	2044	15 Passenger Van		2,813		2,813		3,385		3,385		3,385
39 Buildings	BI-3	2044	15 Passenger Van		2,651		2,651		3,385		3,385		3,385
			Total	\$	157,407	\$	156,387	\$	172,204	\$ 17	7,271	\$	180,535
			Police	\$	87,434	Ś	83,375	Ś	90,099	\$ g	0,099	Ś	93,363
			Parks & Rec	+	20,210		20,210		20,367		0,367		20,367
			Fire		11,769		13,960		13,760		3,760		13,760
			Streets		8,909		8,909		11,790		3,148		13,148
			Ch		7,440		7,440		7,440		0 422		10,170

7,440

5,308

10,873

5,464

\$

157,407

\$

7,440

5,308

5,464

\$

11,721

156,387

7,440

8,155

13,823

6,770

\$

172,204

10,432

8,155

14,540

6,770

\$

177,271

10,432

8,155

14,540

6,770

180,535

Shop

Animal Control

Senior Center

Buildings

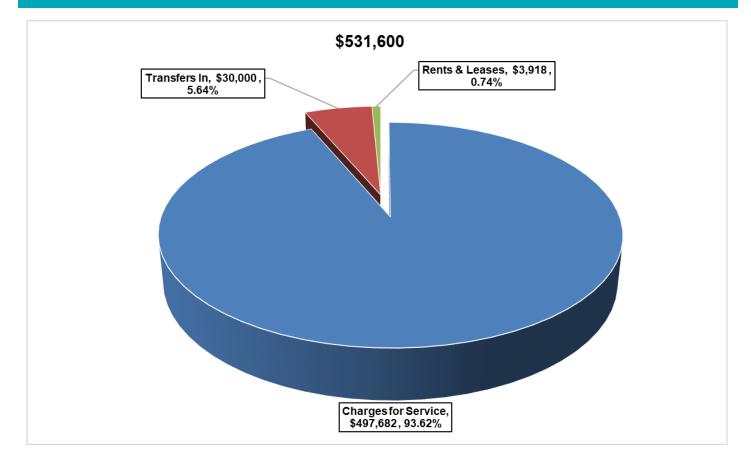
ENTERPRISE FUNDS

Enterprise Funds are established to account for the financing of self-supporting activities of governmental units, which render services to general public on a user charge basis. Enterprise Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

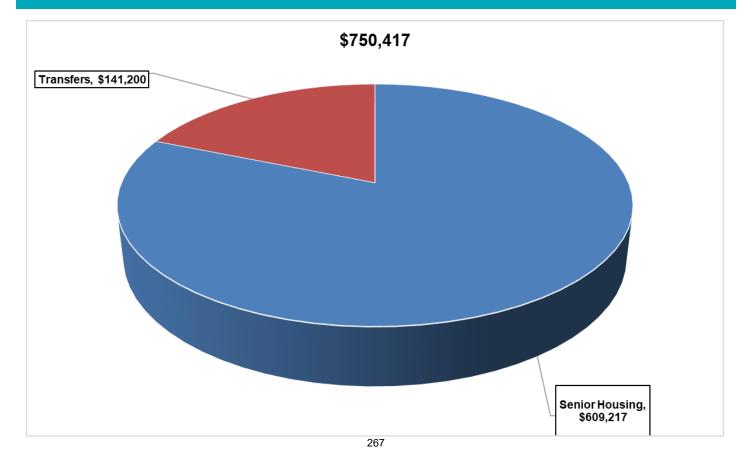
1. CONGREGATE HOUSING FUND

This Fund consists of a 40-unit senior citizen housing complex located on a bluff overlooking the Kenai River. The significant revenue source is rents.

WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE



WHERE THE MONEY GO – TOTAL OPERATING EXPENDITURES



City of Kenai Fiscal Year 2026 Operating Budget

Budget Projection Fund: 009 - Congregate Housing Fund

	Act FY2		Actual FY2024	Original Budget FY2025	Projection FY2025	Proposed FY2026
Revenues PERS Grant	\$	1,314	\$ 1,688	\$ 2,897	\$ 2,897	\$ 3,918
FERS Grant	φ	1,314	φ 1,000	φ 2,097	φ 2,097	φ 3,910
Rents and Leases	4	66,139	486,345	477,403	477,403	497,682
Interest on Investments		17,198	52,254	15,000	15,000	30,000
Miscellaneous		502	203	<u> </u>		<u> </u>
Total Revenues	4	85,153	540,490	495,300	495,300	531,600
Expenses	5	10,086	534,126	578,714	583,703	566,417
Net Income (loss)		(24,933)	6,364	(83,414)	(88,403)	(34,817)
Beginning Retained Earnings	ç	23,218	1,013,889	484,058	616,133	240,527
Capital Asset Acquistions		(24,842)	(544,856)	(215,000)	(427,649)	-
Allocated to Capital Projects	(5	85,413)	(212,649)	(212,649)	-	(184,000)
Credit for Depreciation	1	40,446	140,736	140,446	140,446	140,446
Available Retained Earnings	<u>\$4</u>	28,476	\$ 403,484	<u>\$ 113,441</u>	<u>\$ 240,527</u>	<u>\$ 162,156</u>

Fund 009 – Congregate Housing Fund Department: 62 – Congregate Housing

Mission

To provide independent seniors with a supportive, community-focused living environment that frees them from the burdens of homeownership while fostering dignity, respect, and meaningful connections with their peers.

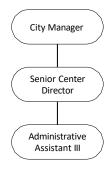
Functions & Responsibilities

Vintage Pointe Manor offers a welcoming and supportive community where seniors from all walks of life can enjoy their independence while fostering meaningful connections. Residents have the opportunity to share life experiences and embrace their later years in a safe, comfortable, and caring environment.

Conveniently located next to the Kenai Senior Center, Vintage Pointe Manor provides residents with easy and secure access to a variety of activities and services. The building features 40, one and two-bedroom apartments with rental rates ranging from \$XXXX.XX to \$XXXX.XX per month, based on unit size and location. Rent includes gas heat, water, sewer, refuse, internet, and basic television. Each apartment is equipped with a washer/dryer, electric stove, dishwasher, refrigerator, and a small indoor storage area. Residents are responsible for their own electricity and phone services. To qualify, tenants must be **60 years or older** and able to live independently.

A contracted on-site resident manager provides minor maintenance, oversees facility operations, and maintains regular office hours. The **Kenai Senior Center Office** manages overall supervision, including rental agreements, fee collection, purchase orders, and tenant concerns.

Organizational Chart



Staffing

	FY22	Actual	FY23	Y23 Actual FY		FY24 Actual Projected FY25		d FY25	Propos	ed FY26	Projected FY27		
Position Title	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	Qty	Grade	
Senior Center Director	.35	23	.35	23	.40	23	.40	23	.40	23	.40	23	
Administrative Assistant III	.25	15	.25	15	.30	15	.30	15	.30	15	.30	15	
Data Entry Clerk	.02	1	.02	1	-	-	-	-	-	-	-	-	

Average Overtime Per Position (hours)

Position Title	FY22 Actual	FY23 Actual	FY24 Actual	Projected FY25	Proposed FY26	Projected FY27
Senior Center Director	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Assistant III	4	4	4	4	4	4
Data Entry Clerk	-	-	-	-	-	-

Performance Measures

Fiscal Year	2021	2022	2023	2024	2025
Apartment Turnover	3	4	9	6	*5
Units at Market Rate Rents	17.5%	85%	88%	7%	*30%
Apartment Renovations	N/A	N/A	N/A	N/A	N/A

*July 1 – April 1

FY25 Department Goals Evaluation

The following goals support the City of Kenai Comprehensive Plan Goal 1: Promote and encourage quality of life in Kenai:

- 1. Finalize design plans for kitchen and bath renovations and completion of two apartments.
 - Not Achieved. Goal is in the works for RFP for the design process.
- 2. Develop online marketing for the apartments, including a virtual tour and an online application process.
 - Achieved. (This will be completed by June 30)
- 3. To implement a schedule for replacing antiquated lighting and heating systems, thus reducing energy costs.
 - Partially Achieved. Boiler was replaced FY25. Lighting to be replaced FY26.
- 4. Modernize common areas as funding is available. Carpeting, furniture, and wallpaper are all considerations in this process.
 - Not Achieved. Continual goal as funds become available.
- 5. Restructure the apartment waiting list to ensure that it accurately reflects the needs and intentions of potential residents. Streamlining this list will focus on those individuals who are genuinely ready to move into senior housing within the next 6-12 months if an apartment was offered to them.
 - Goal achieved. Current waiting list at 132.

FY26 Department Goals

- 1. Issue RFP and award contract for construction phase two apartment remodels.
- 2. Upgrade hallway and commons areas lighting systems to improve energy efficiency and reduce costs.
- 3. Continue common areas modernization with the first-floor east hallway and commons areas.

- 4. Document 10 department policies and procedures according to the new format for the City of Kenai.
- 5. Initiate the development of a comprehensive long-term maintenance and renovation plan creating a strategic roadmap that identifies priorities for improvements beyond FY26 to ensure long-term sustainability, efficiency, and livability.

Future Considerations

Explore the implementation for smart home technologies – such as voice-activated assistants, smart thermostats, and automated lighting - to enhance safety, comfort, and independence for residents aging in place.

City of Kenai Fiscal Year 2026 Operating Budget

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

Account <u>Number</u>	Expense <u>Description</u>		FY2024 <u>Actual</u>	н	⁻ ive year listorical Average		Original Budget <u>FY2025</u>		Amended <u>Budget</u>	I	Proposed <u>FY2026</u>	([Increase Decrease) 025 Original	% <u>Change</u>
	Salaries and Benefits	•				•		•	~~ ~~~					
0100	Salaries	\$	59,335	\$	48,116	\$	60,590	\$	60,590	\$	63,581	\$	2,991	4.94%
0200	Overtime		333		249		168		168		209		41	24.36%
0250	Holiday Pay		-		-		-		-		- 2 707		-	-
0300 0400	Leave Medicare		(1,380) 837		962 671		2,553 917		2,553 917		2,707 964		154 47	6.03% 5.13%
0400	Social Security		(2)		37		917		917		904		47	5.15%
0430	PERS		(2) 14,408		13,075		- 16,258		- 16,258		- 18,072		- 1,814	- 11.16%
0600	Unemployment Insurance		-		37		316		316		332		16	5.06%
0700	Workers Compensation		120		107		145		145		139		(6)	(4.14%)
0800	Health & Life Insurance		17,647		15,874		18,705		18,705		18,705		-	-
0900	Supplemental Retirement		1,970		1,122		1,368		1,368		1,411		43	3.14%
	Total Salaries & Benefits	\$	93,268	\$	80,250	\$	101,020	\$	101,020	\$	106,120	\$	5,100	5.05%
		<u>+</u>	,	<u>+</u>		Ŧ		Ŧ	,	<u> </u>	,	<u>+</u>		
	Maintenance and Operations													
2021	Office Supplies		85		120		250		250		250		-	-
2022	Operating & Repair Supplies		1,677		1,843		21,100		21,100		11,100		(10,000)	(47.39%)
2024	Small Tools/Minor Equipment		12,902		12,101		12,135		12,135		12,300		165	1.36%
2026	Computer Software		802		552		1,189		1,189		1,231		42	3.53%
4531	Professional Services		109,443		94,564		106,304		106,304		100,500		(5,804)	(5.46%)
4532	Communications		3,682		2,169		3,365		3,365		5,981		2,616	77.74%
4533	Travel & Transportation		144		129		-		-		-		-	-
4534	Advertising		-		38		-		-		-		-	-
4535	Printing & Binding		639		450		500		639		500		-	-
4536	Insurance		22,833		16,789		27,008		27,008		26,012		(996)	(3.69%)
4537	Utilities		77,835		81,009		83,397		83,397		84,677		1,280	1.53%
4538	Repair & Maintenance		29,477		33,653		35,100		39,951		36,000		900	-
4539	Rentals		-		-		-		-		-		-	-
4540	Equip. Fund Pmts.		-		-		-		-		-		-	-
4541	Postage		-		44		100		100		100		-	-
4666	Books		-		-		-		-		-		-	-
4667 4999	Dues & Publications Contingency		-		-		-		-		-		-	-
4999 5041	Miscellaneous		-		_		-		-		-		-	-
5045	Depreciation		- 140,736		- 140,504		- 140,446		- 140,446		- 140,446			
5047	Grants to Agencies		-		- 140,004		-		-		-		-	-
	Total Maint. and Operations	\$	400,255	\$	383,965	\$	430,894	\$	435,883	\$	419,097	\$	(11,797)	(2.74%)
	Capital Outlay & Transfers													
8061	Land		-		-		-		-		-		-	-
8062	Buildings		-		-		8,000		8,000		84,000		76,000	950.00%
8063	Improvements		-		-		-		-		-		-	-
8064	Machinery & Equipment		-		-		-		-		-		-	-
9090	Transfers Out		190,600		170,960		253,800		253,800		141,200		(112,600)	(44.37%)
	Total Capital Outlay		·		·		·		·		· · · ·			,
	and Transfers	<u>\$</u>	190,600	\$	170,960	\$	261,800	\$	261,800	\$	225,200	\$	(36,600)	<u>(13.98</u> %)
	Department Total:	<u>\$</u>	684,123	<u>\$</u>	635,175	\$	793,714	\$	798,703	\$	750,417	\$	(43,297)	<u>(5.45</u> %)

City of Kenai Fiscal Year 2026 Operating Budget

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

2022 Operating, Repair & Maintenance. Outdoor plants and supplies. Capital Improvements/Special Projects: Furniture \$5,000, Solarium Cabinet \$4,500.	4538 Repair and Maintenance. Includes blinds/drapery, carpet cleaning, elevator maintenance, monitoring of fire alarm, plumbing and electrical repairs, painting of apartments on move out, window and gutter cleaning, seasonal maintenance of outdoor sprinklers, and AED warranty/maintenance.
2024 Small Tools/Minor Equipment. For the purchase of 3 washer/dryer stack combos, 3 stoves, 3 refrigerators, 4 garbage disposals, first aid kit & refills and computer replacements.	8062 Buildings. Capital Improvement/Special Projects: Lighting hallways and stairways \$40,000, Flooring Replacement \$14,000, Paint, First floor hallways/commons \$30,000.
4531 Professional Services. Facility management services, snow removal and sanding of parking area, and landscaping.	9090 Transfers Out. Central administrative charges from General Fund, \$41,200 and transfer to capital projects, \$100,000.

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MAJOR AND CAPITAL PROJECT FUNDS

The following section provides a description of the FY2026 City of Kenai Major and Capital Project Budgets.

The Major and Capital Program (MCP) represents the City's plan for major projects, infrastructure, and equipment funding. The MCP is reviewed each year to reflect changing priorities and to provide a framework for identifying project requirements, as well as monitor the impact of projects on operating budgets and for project scheduling and coordination.

The complete City of Kenai Capital Improvement Plan for Fiscal Years 2026-2030 can be viewed at:

https://www.kenai.city/sites/default/files/fileattachments/public works/page/5666/capital improvement plan 2026-2030 final.20.25 0.pdf

DEFINITION OF A CAPITAL PROJECT

A capital project is in excess of \$35,000 and has a useful life exceeding one year. Major maintenance projects on existing assets are included in the MCP provided they meet the preceding conditions.

DEFINITION OF A MAJOR PROJECT

A major project is in excess of \$35,000 and does not result in construction, purchase or betterment of an existing asset. An example of a major project would be a comprehensive or master plan.

SOURCES OF FUNDING

A MCP has no means of generating revenue. Projects on the MCP receive funding from the operating funds, transfers from other funds and from grants.

PRIORITIZATION

The City Manager evaluates, modifies and reviews tentative project requests submitted by Department Heads before submitting to the City Council for their review and approval as part of the budget process. Items considered in the prioritization of projects include but are not limited to regulatory compliance, public safety, employee safety, and community goals. Requests are also considered based upon available funding and long-term plans.

In total, this budget includes \$29,364,920 in projects for FY2026. \$26,465,000 of the requests are contingent upon grants and will be appropriated and authorized at the time grants are received. The remaining amount is funded with \$609,820 in transfers from the associated operating funds and \$2,290,100 from fund balance in the Capital Projects Funds. Remaining pages of this section provide a detailed description of adopted projects.

City of Kenai Capital Budget Revenue, Expenditure and Fund Balance Summary Fiscal Years 2026 Through 2030

Revenues:	FY2025 Projected	FY2026 Proposed	FY2027 Projected	FY2028 Projected	FY2029 Projected	FY2030 Projected
Grants	\$ 3,211,329					
Transfer from Other Fund:	. , ,		. , ,	. , ,	. , ,	. , ,
General Fund	808,013	1,995,000	1,465,000	560,000	1,220,000	500,000
Airport Special Revenue Fund	43,237	1,265,100	1,746,000			1,965,000
Water & Sewer Special Revenue Fund	652,389	500,000	1,590,000			950,000
Congregate Housing Enterprise Fund	215,000	100,000	100,000			-
Total Revenues	4,929,968	37,920,301	44,642,100	5,285,000	9,610,000	33,689,400
Expenditures:						
General Government	-	734,782	800,000		-	-
Parks, Recreation & Culture	228,437	1,238,636	1,675,000			500,000
Senior Citizen Programs Public Works	- 3,159,851	138,000 11,662,298	40,000			-
Public Safety	409,192	172,570	590,000	0 1,650,000	1,800,000	-
Senior Housing	32,649	495,000	100,000	100.000		-
Kenai Municipal Airport	3,815,017	29,783,869	37,687,100			31,439,400
Water & Sewer Utility	409,988	3,293,254	3,750,000			1,750,000
Total Expenditures	8,055,134	47,518,409	44,642,100	-		33,689,400
Transfer to Other Funds						
General Fund	-	-			-	-
Airport Special Revenue Fund	185,331					
Total Transfer to other Funds	185,331			<u> </u>		
Total Expenditures and transfers	8,240,465	47,518,409	44,642,100	5,285,000	9,610,000	33,689,400
Contribution to/(From) Fund Balance	(3,310,497)	(9,598,108)			-	-
Beginning Fund Balance	10,731,021	9,598,108	()0	0	0
Ending Fund Balance	7,420,524		. <u> </u>			
Assigned Fund Balance						
Park Improvement Capital Project Fund	300,406	-			-	-
Cemetery Improvement Capital Project Fund	269,149	-			-	-
Kenai Recreation Center Improvement Capital Project Fund	92,633	-			-	-
Kenai Senior Center Improvement Capital Project Fund	138,000	-			-	-
Personal Use Fishery Improvement Capital Project Fund	121,467	-			-	-
Kenai Public Safety Improvement Capital Project Fund	172,570	-			-	-
Congregate Housing Improvement Captial Project Fund	395,000	-			-	-
Kenai Multipurpose Facility Capital Project Fund	167,665	-			-	-
Library Improvement Capital Project Fund Kenai City Hall Improvement Capital Project Fund	81,296 259,782	-			-	-
Airport Operations Facility Improvement Capital Project Fund	376,542	-			-	-
Airport Snow Removal Equipment Capital Project Fund	1,782,500					-
Airport Terminal Capital Project Fund	175,866	-			-	-
Airport Improvement Capital Project Fund	1,068,861	-			-	-
Water \$ Sewer Improvement Capital Project Fund	2,046,295	-			-	-
Wastewater Treatment Improvement Capital Project Fund	746,959	-			-	-
Trail Construction Improvement Capital Project Fund	36,600	-			-	-
Municipal Roadway Improvement Capital Project Fund	1,317,097	-			-	-
MunicipalFacility Improvement Capital Project Fund	49,420			<u> </u>		
Total Assigned Fund Balance	9,598,108					
Unassigned Fund Balance:						
Total Unassigned Fund Balance			. <u> </u>			
Total Assigned & Unassigned Fund Balance	\$ 9,598,108	\$-	\$	- \$ -	\$-	\$

City of Kenai Capital Budget Expenditure Summary of Current and Future Year Authorizations Fiscal Years 2026 Through 2030

Prior Year's Authorizations	FY2025 <u>Projected</u>	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
General Government			-		-	
Kenai City Hall Improvement Capital Project Fund	\$-	\$ 259,782	\$-	\$-	\$-	\$-
Parks, Recreation & Culture:	405 045	200 400				
Park Improvement Capital Project Fund	105,245	300,406	-	-	-	-
Cemetery Improvement Capital Project Fund	19,488	269,149	-	-	-	-
Kenai Recreation Center Capital Project Fund	103,035	92,633	-	-	-	-
Personal Use Fishery Improvement Capital Project Fund	453	121,467	-	-	-	-
Municpal Facility Improvement Capital Project Fund	-	49,420	-	-	-	-
Kenai Multipurpose Facility Capital Project Fund	216	167,665	-	-	-	-
Library Improvement Capital Project Fund	-	81,296	-	-	-	-
Trail Construction Capital Project Fund	-	36,600	-	-	-	-
Public Works:						
Kenai Bluff Erosion Capital Project Fund	2,399,857	6,435,920	-	-	-	-
Municipal Roadway Improvements Capital Project Fund	759,994	1,626,378	-	-	-	-
Municipal Facility Improvement Capital Project Fund	-	49,420	-	-	-	-
Public Safety:		-, -				
Kenai Public Safety Improvement Capital Project Fund	409,192	172,570	-	_	-	-
Senior Housing -	100,102	112,010				
0	22.640	205 000				
Congregate Housing Improvement Capital Project Fund	32,649	395,000	-	-	-	-
Senior Citizen Programs -		400.000				
Kenai Senior Center Improvement Capital Project Fund	-	138,000	-	-	-	-
Kenai Municipal Airport						
Airport Operations Facility Capital Project Fund	739,629	376,542	-	-	-	-
Airport Snow Removal Equipment Capital Project Fund	1,179,884	1,782,500	-	-	-	-
Airport Terminal Improvement Capital Project Fund	109,629	175,866	-	-	-	-
Airport Improvement Capital Project Fund	1,785,875	1,068,861	-	-	-	-
Water & Sewer Utility						
Water & Sewer Improvement Capital Project Fund	249,662	2,046,295	-	-	-	-
Wastewater Treatment Facility Imp. Capital Project Fund	160,326	746,959	-	-	-	-
Total Prior Year's Authorizations	8,055,134	16,392,729	-	-	-	-
Current & Future Year Authorizations:						
General Government						
Kenai City Hall Improvement Capital Project Fund		75,000	800,000			
	-	,	000,000	-	-	-
FAA Flight Service Station Capital Project Fund	-	400,000	-	-	-	-
Parks, Recreation & Culture:			4 005 000			
Playground Improvement Capital Project Fund	-	-	1,635,000	-	-	-
Park Improvement Capital Project Fund	-	120,000	-	150,000	3,000,000	-
Cemetery Improvements Capital Project Fund	-	-	-	-	-	-
Kenai Recreation Center Capital Project Fund	-	-	40,000	-	-	-
Kenai Multipurpose Facility Capital Project Fund	-	-	-	75,000	850,000	500,000
Library Improvement Capital Project Fund	-	-	-	-	-	-
Senior Citizen Programs -						
Kenai Senior Center Improvement Capital Project Fund	-	-	40,000	35,000	-	-
Public Works:						
Municipal Roadway Improvements Capital Project Fund	-	3,600,000	590,000	1,650,000	1,500,000	-
Municipal Facility Improvements Capital Project Fund	-	-	-	-	300,000	-
					000,000	
Senior Housing -		400.000	400.000	400.000		
Congregate Housing Improvement Capital Project Fund	-	100,000	100,000	100,000	-	-
Kenai Municipal Airport						
Airport Operations Facility Capital Project Fund	-	-	-	100,000	900,000	-
Airport Improvement Capital Project Fund	-	26,380,100	37,687,100	-	-	31,439,400
Water & Sewer Utility						
Water & Sewer Improvement Capital Project Fund	-	400,000	1,750,000	2,950,000	1,060,000	750,000
Waste Water Treatment Plant Capital Project Fund	-	100,000	2,000,000	225,000	2,000,000	1,000,000
Total Current & Future Year Authorizations		31,175,100	44,642,100	5,285,000	9,610,000	33,689,400
		01,170,100	,0 - -2,100	0,200,000	5,510,000	00,000,400
	· · · · · ·	· · · · · · · ·				
Total Expenditures	\$ 8,055,134	\$ 47,567,829	\$ 44,642,100	\$ 5,285,000	\$ 9,610,000	\$ 33,689,400

Capital Budget

Fund 106 - Playground Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 Projected	FY2030 Projected
Revenues -						
Grants	\$-	\$-	\$ 1,000,000	\$-	\$-	\$-
Restitution	-	-	-	-	-	-
Donations	-	-	-	-	-	-
Transfer from General Fund			635,000			
Transfer from Airport Fund		-				
Transfer from Water & Sewer Fund	-	-	-	-	-	-
Transfer from Personal Use Fishery Fund Transfer From Congregate Housing Fund	-	-	-	-	-	-
Total Revenues			1,635,000			<u> </u>
Total Nevenues			1,055,000			<u> </u>
Expenditures -						
Current & Future Year Authorizations:						
Old Town play equipment replacement	-	-	1,635,000	-	-	-
Total Expenditures		-	1,635,000			
			1,000,000			
Contribution to/(From) Fund Balance	-	-	-	-	-	-
Beginning Fund Balance			<u> </u>			
Ending Fund Delence						
Ending Fund Balance Assigned -	-	-	-	-	-	-
Unassigned Fund Balance						

Capital Budget

Fund 116 - Park Improvement Capital Project Fund

	Y2025 ojected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 <u>Projected</u>
Revenues:						
Grants	\$ 10,651	\$-	\$-	\$-	\$ 2,400,000	\$-
Restitution	-	-	-	-	-	-
Donations	-	-	-	-	-	-
Transfer from General Fund	 144,625	120,000		150,000	600,000	-
Total Revenues	 155,276	120,000		150,000	3,000,000	
Expenditures:						
Prior Year's Authorizations -						
Park Area Hazardous Tree Removal	-	50,000	-	-	-	-
Municipal Park Shelter #3	5,000	70,000				
Parks & Rec Master Plan	69,957	43	-	-	-	-
Tractor Replacement	-	80,000	-	-	-	-
Softball field shelter/dugout replacement	19,637	100,363	-	-	-	-
Slash Disposal Site	 10,651					-
Total Prior Year's Authorizations	 105,245	300,406				
Current & Future Year Authorizations:						
Tractor Replacement	-	70,000	-	-	-	-
Relocation Parks & Rec - Design	-	-	-	150,000	-	-
Relocation Parks & Rec - Construct	-	-	-	-	3,000,000	-
Beaver Creek Replace Pavilion	-	50,000	-	-	-	-
Total Current & Future Year Authorizations	 -	120,000		150,000	3,000,000	
Total Expenditures	 105,245	420,406		150,000	3,000,000	
Contribution to/(From) Fund Balance	50,031	(300,406)	-	-	-	-
Beginning Fund Balance	 250,375	300,406				<u> </u>
Ending Fund Balance Assigned -	300,406	-	-	-	-	-
Parks & Rec Master Plan	(43)					
Park Area Hazardous Tree Removal	(50,000)	-	-	-	-	-
Municipal Park Shelter #3	(70,000)	-	-	-	-	-
Tractor Replacement	(80,000)	-	-	-	-	-
Softball field shelter/dugout replacement	 (100,363)					
Unassigned Fund Balance	\$ 	<u>\$</u> -	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u> -

TRACTOR REPLACEMENT

Department: Parks & Recreation Total Project Cost: \$70,000 Project Phased: No Project Type: Equipment Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$70,000				

Details: This project will replace aging equipment with new equipment. A tractor and various attachments, including a wide area mower deck and snow removal components, are anticipated. Price will also include purchase of a trailer to haul equipment around City. Equipment is planned for year-round use.

BEAVER CREEK PARK REPLACEMENT PAVILION

Department: Parks and Recreation Total Project Cost: \$50,000 Project Phased: No Project Type: Parks & Recreation Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$50,000				

Details: Construct a new pavilion at Beaver Creek Park located just off the Spur Highway on Parkside Dr. This will be a wood frame structure consistent with other similar structures within the City.

Capital Budget

Fund 118 - Cemetery Improvement Capital Project Fund

	FY2025 <u>Projected</u>	FY2026 <u>Proposed</u>	FY2027 Projected	FY2028 Projected	FY2029 <u>Projected</u>	FY2030 Projected
Revenues -						
Transfer from General Fund	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenues	25,000					
Expenditures: Prior Year's Authorizations -						
Kenai Cemetery Expansion Phase 1	19,488	4,118	-	-	-	-
Kenai Cemetery Expansion Phase 2		240,031				
Kenai Cemetery Veteran Columbarium		25,000				
Total Prior Year's Authorizations	19,488	269,149				
Expenditures - Current & Future Year Authorization Kenai Cemetery Veteran Columbarium	s - 		<u> </u>			<u> </u>
Total Expenditures	19,488	269,149				
Contribution to/(From) Fund Balance	5,512	(269,149)	-	-	-	-
Beginning Fund Balance	263,637	269,149				
Ending Fund Balance Assigned -	269,149	-	-	-	-	-
Kenai Cemetery Expansion Phase 1	(4,118)					
Kenai Cemetery Expansion Phase 2	(240,031)					
Kenai Cemetery Veteran Columbarium	(25,000)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Capital Budget

Fund 119 - Kenai Recreation Center Improvement Capital Project Fund

	FY2025 <u>Projected</u>	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 Projected	FY2029 <u>Projected</u>	FY2030 <u>Projected</u>
Revenues -						
Grants	\$ 98,224	\$-	\$-	\$-	\$-	•\$-
Transfer from General Fund			40,000			<u> </u>
Total Revenues	98,224		40,000			<u> </u>
Expenditures:						
Prior Year's Authorizations:						
Rec Center Improvements	4,811	17,633	-	-	-	
Rec Center Floor Refinishing	98,224	75,000				<u> </u>
Total Prior Year's Authorizations	103,035	92,633				<u> </u>
Current & Future Year Authorizations				-		
Gymnasium Drop Curtain Addition	-	-	40,000	-		
Repair and refinish Rec Center Gym Floor					-	<u> </u>
Total Current & Future Year Authorizations			40,000			<u> </u>
Total Expenditures	103,035	92,633	40,000			<u> </u>
Transfer to - General Fund						<u> </u>
Total Expenditures and Transfers	103,035	92,633	40,000			<u> </u>
Contribution to/(From) Fund Balance	(4,811)	(92,633)	-	-		
Beginning Fund Balance	97,444	92,633				<u> </u>
Ending Fund Balance Assigned:	92,633	-	-	-		· -
Rec Center Improvements Rec Center Floor Refinishing	(17,633) (75,000)					
						<u> </u>
Unassigned Fund Balance	<u>\$</u>	<u>\$</u>	<u>\$</u> -	<u>\$ -</u>	\$ -	<u>\$ -</u>

Capital Budget

Fund 120 - Kenai Senior Center Improvement Capital Project Fund

	-	Y2025 ojected	FY2026 <u>Proposed</u>	Y2027 Tojected	Y2028 ojected	(2029 bjected	FY2030 Projected
Revenues:							
Transfer from General Fund	\$	50,000	<u>\$ -</u>	\$ 40,000	\$ 35,000	\$ -	<u>\$ -</u>
Total Revenues		50,000	-	40,000	35,000	-	-
Expenditures:							
Prior Year Authorizations -							
HVAC and DDC Controls		-	48,000	-	-	-	-
Canopy Roof Repair		-	50,000				
Front entry modifications		-	40,000	 -	 -	 -	
Total Prior Year Authorizations		-	138,000	 -	 -	 -	
Current & Future Year Authorizations -							
Landscaping Phase I		-	-	40,000	-	-	-
Landscaping Phase II		-	-	-	35,000	-	-
Canopy Roof Repair		-		 -	 -	 -	
Total Current & Future Year Authorizations		-		 40,000	 35,000	 -	<u> </u>
Total Expenditures			138,000	 40,000	 35,000	 	<u> </u>
Transfer to Other Funds				 	 	 	
Total Expenditures and Transfers			138,000	 40,000	 35,000	 	
Contribution to/(From) Fund Balance		50,000	(138,000)	-	-	-	-
Beginning Fund Balance		88,000	138,000	 	 	 	
Ending Fund Balance Assigned:		138,000	-	-	-	-	-
HVAC and DDC Controls		(48,000)	-	-	-	-	-
Canopy Roof Repair		(50,000)					
Front entry modifications		(40,000)		 	 	 	
Unassigned Fund Balance	\$		<u>\$</u> -	\$ 	\$ 	\$ 	<u>\$ -</u>

Capital Budget

Fund 129 - Kenai Bluff Erosion Improvement Capital Project Fund

	FY2025 <u>Projected</u>	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
Revenues: Grants Total Revenues	<u>\$ 172,435</u> 172,435	<u>\$ 6,435,920</u> 6,435,920	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>
Expenditures: Prior Year's Authorizations - Kenai Bluff Stabilization Project	2,399,857	6,435,920	<u> </u>			<u> </u>
Total Expenditures	2,399,857	6,435,920				
Contribution to/(From) Fund Balance	-	-	-	-	-	-
Beginning Fund Balance	<u> </u>					
Ending Fund Balance Assigned -	-	-	-	-	-	-
Unassigned Fund Balance	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u> -

Capital Budget

Fund 130 - Personal Use Fishery Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 Projected	FY2029 Projected	FY2030 <u>Projected</u>
Revenues:						
Grants	<u>\$ -</u>	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -
Total Revenues						
Expenditures:						
Prior Year's Authorizations -						
Float replacement	453	121,467				
Current & Future Year Authorizations -						
Float replacement	-	-	-	-	-	-
Boat ramp concrete repairs						
Total Current & Future Year Authorizations						
Total Expenditures	453	121,467				<u> </u>
Contribution to/(From) Fund Balance	(453)	(121,467)	-	-	-	-
Beginning Fund Balance	121,920	121,467				<u> </u>
Ending Fund Balance Assigned -	121,467	-	-	-	-	-
Float replacement	(121,467)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Capital Budget

Fund 133 - Animal Control Improvement Capital Project Fund

	FY2025 Projected	<u>t</u>	FY2026 <u>Proposed</u>	FY2027 Projected	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
Revenues -							
Grants	\$	-	\$-	\$-	\$-	\$-	\$-
Restitution		-	-	-	-	-	-
Donations		-	-	-	-	-	-
Transfer from General Fund		-	-	-	-	-	-
Transfer from Airport Fund		-	-	-	-	-	-
Transfer from Water & Sewer Fund		-	-	-	-	-	-
Transfer from Personal Use Fishery Fund		-	-	-	-	-	-
Transfer From Congregate Housing Fund							
Total Revenues							- <u>-</u>
Transfers - Transfer to General Fund		-					<u>-</u>
Total Expenditures & Transfers		-	-	-	-	-	-
Contribution to/(From) Fund Balance		-					
Beginning Fund Balance		-	-	-	-	-	-
Ending Fund Balance- Assigned -		-	-	-	-	-	-
Unassigned Fund Balance	\$	-	\$-	\$ -	\$ -	\$ -	\$ -

Capital Budget

Fund 134 - Kenai City Dock Improvement Capital Project Fund

			FY2026 Proposed	FY2027 Projected	FY2028 <u>Projected</u>	FY2029 Projected	FY2030 <u>Projected</u>
Revenues -	Projected Proposed Projected Projected Projected Projected \$						
Grants	\$	-	\$-	\$.	• \$ -	\$-	\$-
Restitution		-	-			-	-
Donations		-	-			-	-
Transfer from General Fund		-	-			-	-
Transfer from Airport Fund Transfer from Water & Sewer Fund		-	-			-	-
Transfer from Personal Use Fishery Fund		-	-			-	-
Transfer From Congregate Housing Fund		-	-			-	-
Total Revenues							
Transfers - Transfer to General Fund		_			<u> </u>		
Contribution to/(From) Fund Balance		-	-			-	-
Beginning Fund Balance		-	-		<u> </u>		
Ending Fund Balance		-	-			-	-
Assigned -							
Dock Repair		-			<u> </u>		
Unassigned Fund Balance	\$	-	\$-	\$	- \$ -	\$-	\$-

Capital Budget

Fund 135 - Kenai Public Safety Improvement Capital Project Fund

	FY2025 <u>Projected</u>	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 Projected	FY2029 <u>Projected</u>	FY2030 <u>Projected</u>
Revenues:						
Grants	\$ 142,858		\$-	\$-	\$-	\$-
Transfer from General Fund	150,000	-		-	-	
Total Revenues	292,858					
Expenditures:						
Prior Year Authorizations						
Fire Department Community Wildfire Protect	111,358	-	-	-	-	-
Fire Department Flooring Replacement	-	40,000	-	-	-	-
Fire Department Hose Testing Tank Repair	-	60,000	-	-	-	-
Dispatch Radio Replacement	91,872	37,032				
Emergency Service Facility Assessment	174,462	35,538	-	-	-	-
Police in-car camera replacement	-	-	-	-	-	-
Cyber Security Assessment	31,500					
Total Prior Year Authorizations	409,192	172,570				
Current & Future Year Authorizations -						
Emergency Service Facility Imp. Design	-	-	-	-	-	-
Total Current & Future Year Authorizations						
Total Current & Future Year Authorizations						<u> </u>
Total Expenditures	409,192	172,570				
Contribution to/(From) Fund Balance	(116,334)	(172,570)	-	-	-	-
Beginning Fund Balance	288,904	172,570				
Ending Fund Balance Assigned -	172,570	-	-	-	-	-
Fire Department Community Wildfire Protection	-	-	-	-	-	-
Fire Department Flooring Replacement	(40,000)	-	-	-	-	-
Fire Department Hose Testing Tank Repair	(60,000)					
Dispatch Radio Replacement	(37,032)					
Emergency Service Facility Assessment	(35,538)					
Unassigned Fund Balance	<u>\$ </u>	<u>\$ </u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Capital Budget

Fund 136 - Flight Service Station Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
Revenues -						
Grants	\$-	\$-	\$-	\$-	\$-	\$-
Restitution	-	-	-	-	-	-
Donations	-	-	-	-	-	-
Transfer from General Fund		400,000				
Transfer from Airport Fund	-	-	-	-	-	-
Transfer from Water & Sewer Fund	-	-	-	-	-	-
Transfer from Personal Use Fishery Fund	-	-	-	-	-	-
Transfer From Congregate Housing Fund	-	-	-	-	-	-
Total Revenues	-	400,000	-	-	-	-
Expenditures - Prior Year Authorizations -						
Total Prior Year Authorizations						
Current & Future Year Authorizations - Flight Service Station RTU replacement		400,000				
Total Current & Future Year Authorizations		400,000				
Total Expenditures		400,000				
Contribution to/(From) Fund Balance	-	-	-	-	-	-
Beginning Fund Balance						
Ending Fund Balance Assigned -	-	-	-		-	-
		·				,
Unassigned Fund Balance	<u>\$</u> -	<u>\$</u> -	<u>\$-</u>	<u>\$ -</u>	\$-	<u>\$ -</u>

FLIGHT SERVICES RTU REPLACEMENTS

Department: Public Works Total Project Cost: \$400,000 Project Phased: No Project Type: Building Improvement Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$400,000				

Details: This is a planned replacement project for air handling units reaching the end of their useful life. This work will provide for the efficient and reliable function of HVAC systems at the facility currently leased by the Federal Aviation Administration (FAA).

Capital Budget

Fund 209 - Congregate Housing Improvement Capital Project Fund

	-	Y2025 ojected	-	Y2026 roposed	FY2027 Projected	-	FY2028 rojected		2029 <u>ected</u>		2030 ected
Revenues -											
Transfer From Congregate Housing Fund	\$	215,000	\$	100,000	\$ 100,000	\$	100,000	\$	-	\$	-
Total Revenues		215,000		100,000	100,000		100,000		-		-
Expenditures:											
Prior Year's Authorizations:											
Boiler Replacement Project		32,649		-	-		-		-		-
Elevator major maintenance				50,000							
Floors 2 & 3 hallway carpet				55,000							
Exterior door replacement				60,000							
Apartment kitchen and bathroom remodel		-		230,000	 				-		
Total Prior Year's Authorizations		32,649		395,000	 -		-		-		-
Current & Future Year Authorizations											
Apartment kitchen and bathroom remodel		-		-	100,000		100,000		-		-
Elevator Maintenance		-		100,000	-		-		-		-
Total Current & Future Year Authorizations				100,000	 100,000		100,000		-		-
Total Expenditures		32,649		495,000	 100,000		100,000				
Contribution to/(From) Fund Balance		182,351		(395,000)	-		-		-		-
Beginning Fund Balance		212,649		395,000	 						_
Ending Fund Balance		395,000		-	-		-		-		-
Assigned:		(=0.04-)									
Elevator major maintenance		(50,000)		-	-		-		-		-
Floors 2 & 3 hallway carpet		(55,000)									
Exterior door replacement		(60,000)									
Apartment kitchen and bathroom remodel		(230,000)	*		 			<u></u>	-	<u></u>	
Unassigned Fund Balance	\$	-	\$		\$ -	\$	-	\$	-	\$	-

ELEVATOR MAINTENANCE

Department: Senior Center Total Project Cost: \$100,000 Project Phased: No Project Type: Building Improvement Funding Source(s): Congregate Housing Fund Potential Grant Identified: None Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$100,000				

Details: These funds will supplement previously appropriated elevator maintenance funds to complete a modernization of the elevator.

Capital Budget

Fund 217 - Kenai Multipurpose Facil Improvement Capital Project Fund

		2025 ected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
Revenues -							
Grants	\$	-	\$-	\$-	\$-	\$ 680,000	\$-
Transfer from General Fund		-			75,000	170,000	500,000
Total Revenues		-			75,000	850,000	500,000
Expenditures:							
Prior Year Authorizations:							
Lighting Upgrade		108	99,892	-	-	-	-
Exhaust fan installation Rust remediation		108	67,773	-	-	-	-
		-					
Total Prior Year Authorizations		216	167,665				
Current & Future Year Authorizations:							
Multi-Purpose Facility Roof - Design		-	-	-	75,000	-	-
Multi-Purpose Facility Roof - Construct		-	-	-	-	850,000	-
Multi-Purpose Facility Refrigeration System		-					500,000
Total Current & Future Year Authorizations		-			75,000	850,000	500,000
Total Expenditures		216	167,665		75,000	850,000	500,000
Contribution to/(From) Fund Balance		(216)	(167,665)	-	-	-	-
Beginning Fund Balance	16	7,881	167,665				
Ending Fund Balance Assigned:	16	7,665	-	-	-	-	-
Multi-Purpose Facility Lighting Exhaust fan installation	· ·	9,892) 7,773)			-	-	-
Unassigned Fund Balance	<u>\$</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Capital Budget

Fund 218 - Library Improvement Capital Project Fund

	FY202 <u>Projec</u>		FY2026 <u>Propose</u>	<u>d</u>	FY2027 <u>Projected</u>		2028 ected	FY2029 <u>Projected</u>		FY2030 Projected
Revenues:										
Grants	\$	-	\$	-	<u>\$</u> -	\$	-	\$	<u> </u>	-
Total Revenues		-		_		. <u></u>	-			-
Expenditures										
Prior Year's Authorizations -										
Sidewalk & Retaining Wall Repairs		-	31,2	34	-		-		-	-
HVAC DDC Controls		-	50,0	12			-			
Total Prior Year's Authorizations			81,2	96						
Current & Future Year Authorizations -										
Total Current & Future Year Authorizations		_		-			-			-
Total Expenditures			81,29	96			-		<u> </u>	<u> </u>
Contribution to/(From) Fund Balance		-	(81,2	96)	-		-		-	-
Beginning Fund Balance	81	,296	81,2	96	0		0	() _	0
Ending Fund Balance Assigned -	81	,296		0	0		0	()	0
Sidewalk & Retaining Wall Repairs	(31	,284)		-	-		-		-	-
HVAC DDC Controls		,012)		-			-			
Unassigned Fund Balance	\$	0	\$	0	<u>\$0</u>	\$	0	<u>\$</u> 0	<u>)</u>	0

Capital Budget

Fund 227 - Kenai Visitor Center Improvement Capital Project Fund

	FY2025 <u>Projected</u>	FY2026 Proposed	FY2027 Projected	FY2028 Projected	FY2029 Projected	FY2030 Projected
Revenues:						
Grants	\$-	\$-	\$-	\$-	\$-	\$-
Restitution	-	-	-	-	-	-
Donations Transfer from General Fund	-	-	-	-	-	-
Transfer from Airport Fund						
Transfer from Water & Sewer Fund	-	-	-	-	-	-
Transfer from Personal Use Fishery Fund	-	-	-	-	-	-
Transfer From Congregate Housing Fund						
Total Revenues	-	-	-	-	-	-
Expenditures: Prior Year Authorizations Roof Replacement						
Total Prior Year Authorizations						
Transfers - Transfer to General Fund						
Total Expenditures & Transfers		<u> </u>			<u> </u>	<u> </u>
Contribution to/(From) Fund Balance	-	-	-	-	-	-
Beginning Fund Balance		-			-	
Ending Fund Balance Assigned:	-	-	-	-	-	-
Unassigned Fund Balance	<u>\$</u> -	\$-	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u> -

Capital Budget

Fund 228 - Kenai City Hall Improvement Capital Project Fund

	FY2025 FY2026 <u>Projected</u> <u>Proposed</u>		FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
Revenues -						
Grants	\$-	\$-	\$ 640,000	\$-	\$-	\$-
Transfer from General Fund		75,000	160,000			
Total Revenues	-	75,000	800,000	-	-	-
Expenditures: Prior Year Authorizations -						
HVAC air handler replacement	-	209,782	-	-	-	-
Elevator major maintenance		50,000				
Total Prior Year Authorizations	-	259,782	-	-	-	-
Current & Future Year Authorizations -						
City Hall Improvements - Design	-	75,000	-	-	-	-
City Hall Improvements - Construct			800,000			
Total Current & Future Year Authorizations		75,000	800,000			
Total Expenditures		334,782	800,000			<u> </u>
Contribution to/(From) Fund Balance	-	(259,782)	-	-	-	-
Beginning Fund Balance	259,782	259,782				
Ending Fund Balance Assigned -	259,782	-	-	-	-	-
Elevator major maintenance	(50,000)	-	-	-	-	-
HVAC air handler replacement	(209,782)					
Unassigned Fund Balance	<u>\$ -</u>	\$-	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$ -</u>

CITY HALL IMPROVEMENTS

Department: Public Works Total Project Cost: \$875,000 Project Phased: Yes Project Type: Building Improvement Funding Source(s): Grant / General Fund Potential Grant Identified: State Capital Project Submission and Federal Grants to be Identified Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$75,000	\$800,000			

Details: This project will replace the 40+ year-old exterior doors, windows, exterior siding, and mechanical ventilation systems. Remodel of interior portions of the building may also occur as the scope is developed through the design phase.

Capital Budget

Fund 328 - Airport Operations Facili Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 <u>Projected</u>
Revenues:						
Grants	\$ 501,831	\$-	\$-	\$-	\$ 500,000	\$-
Transfer from Airport Fund				100,000	400,000	
Transfer from Water & Sewer Fund	-	-	-	-	-	-
Transfer from Personal Use Fishery Fund	-	-	-	-	-	-
Transfer From Congregate Housing Fund	-	-	-	-	-	-
Total Revenues	501,831			100,000	900,000	
Expenditures:						
Prior Year Authorizations:						
HVAC DDC controls	12,306	61,759	-	-	-	-
Boiler Replacement	727,323	264,783	-	-	-	-
Elevator Major Maintenance	-	50,000				-
Total Prior Year Authorizations	739,629	376,542				
Current & Future Year Authorizations: EA/Design - ARFF Building Roof Replacement	-	-	-	100,000	-	-
Construct - ARFF Building Roof Replacement	-			-	900,000	-
Total Current & Future Year Authorizations				100,000	900,000	
Total Expenditures	739,629	376,542		100,000	900,000	
Transfers - Transfer to Airport Fund						
Total Expenditures & Transfers	739,629	376,542		100,000	900,000	
Contribution to/(From) Fund Balance	(237,798)	(376,542)	-	-	-	-
Beginning Fund Balance	614,340	376,542				
Ending Fund Balance Assigned:	376,542	-	-	-	-	-
HVAC DDC controls	(61,759)	-	-	-	-	-
Boiler Replacement	(264,783)	-	-	-	-	-
Elevator Major Maintenance	(50,000)					
Unassigned Fund Balance	<u>\$</u> -	\$ -	\$-	<u>\$</u> -	\$ -	<u>\$</u> -

Capital Budget

Fund 332 - Airport Snow Removal Equi Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
Revenues:						
Grants	\$ 1,179,884	\$-	\$-	\$ -	\$-	\$ -
Transfer from Airport Fund	-				-	
Total Revenues	1,179,884					
Expenditures:						
Prior Year Authorizations -						
Broom Replacement	-	62,500				
Multi-purpose Broom/Blower Replacement	1,179,884	1,720,000				
Total Prior Year Authorizations	1,179,884	1,782,500				
Total Expenditures	1,179,884	1,782,500				<u> </u>
Transfers - Transfer to Airport Fund	<u> </u>					
Total Expenditures & Transfers	1,179,884	1,782,500				
Contribution to/(From) Fund Balance	-	(1,782,500)	-	-	-	-
Beginning Fund Balance	1,782,500	1,782,500				<u> </u>
Ending Fund Balance Assigned -	1,782,500	-	-	-	-	-
Multi-purpose Broom/Blower Replacement	(1,720,000)	-	-	-	-	-
Broom Replacement	(62,500)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ </u>	<u>\$ -</u>	<u>\$ -</u>

Capital Budget

Fund 335 - Airport Terminal Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 Projected	FY2028 Projected	FY2029 <u>Projected</u>	FY2030 <u>Projected</u>
Revenues:						
Grants	\$-	\$-	\$-	\$-	\$-	\$-
Total Revenues						
Expenditures:						
Prior Year's Authorizations -						
Terminal landscaping	109,629	866	-	-	-	-
Elevator major maintenance	-	50,000	-	-	-	-
Surveillance cameras/Ops access controls		125,000				
Total Prior Year's Authorizations	109,629	175,866				
Current & Future Year Authorizations -						
Terminal road and parking lot improvements						
Total Current & Future Year Authorizations						<u> </u>
Total Expenditures	109,629	175,866				<u> </u>
Contribution to/(From) Fund Balance	(109,629)	(175,866)	-	-	-	-
Beginning Fund Balance	285,495	175,866				<u> </u>
Ending Fund Balance Assigned:	175,866	-	-	-	-	-
Terminal landscaping	(866)					
Elevator major maintenance	(50,000)					
Surveillance Cameras/OPS Access Controls	(125,000)					
Unassigned Fund Balance	<u>\$</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u> -	<u>\$ -</u>	<u>\$</u>

Capital Budget

Fund 342 - Airport Improvement Capital Project Fund

	FY2025 Projected	FY2026 Proposed	FY2027 Projected	FY2028 Projected	FY2029 Projected	FY2030 Projected
Revenues:						
Grants	\$ 1,059,027	\$ 25,115,000	\$ 35,941,100	\$-	\$-	\$ 29,474,400
Transfer from Airport Fund	43,237	1,265,100	1,746,000		-	1,965,000
Total Revenues	1,102,264	26,380,100	37,687,100			31,439,400
Expenditures:						
Prior Year's Authorizations -						
Airfield sand and equip. storage building	3,037	-	-	-	-	-
Airport Master Plan	729,445	25,086	-	-	-	-
Runway Rehabilitation Project	621,493	91,280	-	-	-	-
Airfield Drainage Improvement Project	341,764	299,230	-	-	-	-
DBE Program Update	2,208	-	-	-	-	-
Airfield Marking Rehabilitaion ARFF Vehicle	54,189	324,846	-	-	-	-
Perimeter Fence	-	62,500	-	-	-	-
Mobile Testing Foam	- 33,408	247,500	-	-	-	-
Apron crack seal and seal coating	33,408	- 18,419	-	-	-	-
Total Prior Year's Authorizations	1,785,875	1,068,861				
Current & Future Year Authorizations:						
Airport Master Plan Phase 2	-	-	-	-	-	-
Runway Rehabilitation Project construction	-	25,330,100	-	-		
Perimeter Fence Line Improvements	-	-	-			
Taxiway A/B/C/D/E/K/L/M Rehabilitation	-	650,000	19,952,100	-	-	31,439,400
Animal Control Building Roof Replacement	-	400,000	-	-	-	-
EA/Design/Construct Apron & Willow St. Extension Float Plane Basin Taxiway	-	-	7,448,000 10,287,000	-	-	-
Total Current & Future Year Authorizations		26,380,100	37,687,100	<u> </u>		31,439,400
Total Expenditures	1,785,875	27,448,961	37,687,100			31,439,400
Transfers -						
Transfer to Airport Fund	185,331					
Total Expenditures & Tranfers	1,971,206	27,448,961	37,687,100			31,439,400
Contribution to/(From) Fund Balance	(868,942)	(1,068,861)	-	-	-	-
Beginning Fund Balance	1,937,803	1,068,861				
Ending Fund Balance Assigned:	1,068,861	-	-	-	-	-
Airport Master Plan	(25,086)	-	-	-	-	-
Runway Rehabilitation Project	(91,280)	-	-	-	-	-
Airfield Drainage Improvement Project	(299,230)	-				
Airfield Marking Rehabilitaion	(324,846)	-	-	-	-	-
ARFF Vehicle	(62,500)					
Perimeter Fence	(247,500)					
Apron crack seal and seal coating	(18,419)					
Unassigned Fund Balance	<u>\$-</u>	<u>\$</u> -	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u> -	<u>\$ -</u>

REHABILITATE RUNWAY 2L/20R - CONSTRUCTION

Department: Airport Total Project Cost: \$25,330,100 Project Phased: Yes Project Type: Infrastructure Funding Source(s): Grant / Airport Fund Potential Grant Identified: Federal Aviation Administration Operating Budget Impact: Increase



YEAR:	2026	2027	2028	2029	2030
COST:	\$25,330,100				

Details: This project will rehabilitate Kenai Municipal Airport's primary Runway 2L/20R to current standards. The work will involve milling of the existing runway surface and placement of new asphalt surfaces along the 7,855 lineal feet in length by 150 lineal feet in width runway. Project will be bid to receive full grant funding for construction this fiscal year. The City has forward funded the design effort to date and local funds are anticipated to meet match requirements.

REHAB TW A/B/C/D/E/K/L/M

Department: Airport Total Project Cost: \$20,602,100 Project Phased: Yes Project Type: Infrastructure Funding Source(s): Grant / Airport Fund Potential Grant Identified: Federal Aviation Administration Operating Budget Impact: Increase



YEAR:	2026	2027	2028	2029	2030
COST:	\$650,000	\$19,952,100			

Details: This project will rehabilitate runway taxiways A, B, C, D, E, K, L, and M to current standards. The work will involve milling the existing taxiways and placing new asphalt surfaces, markings, and lighting. HDL Engineering continues to develop design documents in coordination with the Runway Rehab work. These documents will be completed in advance of the 2026 grant season as coordinated with the Federal Aviation Administration. The City has forward-funded the design effort to date.

ANIMAL CONTROL BUILDING ROOF REPLACEMENT

Department: Airport Total Project Cost: \$400,000 Project Phased: No Project Type: Infrastructure Funding Source(s): Airport Fund Potential Grant Identified: None Operating Budget Impact: Increase



YEAR:	2026	2027	2028	2029	2030
COST:	\$400,000				

Details: This project will replace the failing inverted roof membrane assembly on the Animal Control Building with a new EPDM roof system.

City of Kenai Fiscal Year 2025

Capital Budget

Fund 621 - Water & Sewer Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 Projected	FY2028 <u>Projected</u>	FY2029 <u>Projected</u>	FY2030 Projected
Revenues:						
Grants	\$-	\$-	\$ 560,000	\$ 1,600,000	\$ 800,000	\$ -
Transfer from Water & Sewer Fund	552,389	400,000	1,190,000	1,350,000	260,000	750,000
Total Revenues	552,389	400,000	1,750,000	2,950,000	1,060,000	750,000
Expenditures:						
Prior Year's Authorizations:						
Cemetery Creek Culvert	68	-	-	-	-	
Water & Sewer masterplan and rate study	58,584	8,451	-	-	-	
SCADA system integration	-	11,216	-	-	-	
Hydrant mapping & installation Phase I	-	75,000	-	-	-	
Manhole restoration	-	40,000	-	-	-	
Lift station maintenance	2,344	859,630	-	-	-	
Lead service line inventory support services	-	42,000				
Water Treatment Facility Pump House Design	188,666	1,009,998				
Total Prior Year's Authorizations	249,662	2,046,295				
Current & Future Year Authorizations:						
Disinfectant Generation Equipment Design	-	100,000	-	-	-	
Trading Bay Road Sewer Insulation	-	100,000	-	-	-	
Airport Res pump house improvements - Design	-	-	200,000	-	-	
Airport Res pump house improvements - Construct	-	-	-	2,000,000	-	
Broad Street Lift Station	-		600,000	-	-	
Disinfectant Generation Equipment construction	-		500,000	-	-	
GIS Mapping Improvements	-	100,000	-	-	-	
Water Main Valve Replacements I	-	-	-	-	-	
Facility Fencing Improvements	-	100,000	-	-	-	
Water Main Line Improvements I	-	-	250,000	250,000	-	500,00
Water Meter / Software Equipment	-	-	200,000	-	-	
Airport Reservoir Tank Exterior Repair - Design	-	-	-	100,000	-	
Airport Reservoir Tank Exterior Repair	-	-	-	-	1,000,000	
Florida Ave Water Main - Design	-	-	-	-	60,000	
Florida Ave Water Main - Construct	-	-	-	-	-	250,00
Vac Truck				600,000		
Total Current & Future Year Authorizations		400,000	1,750,000	2,950,000	1,060,000	750,000
Total Expenditures	249,662	2,446,295	1,750,000	2,950,000	1,060,000	750,000
Contribution to/(From) Fund Balance	302,727	(2,046,295)	-	-	-	
Beginning Fund Balance	1,743,568	2,046,295				
Ending Fund Balance Assigned:	2,046,295	-	-	-	-	
Water & Sewer masterplan and rate study	(8,451)					
SCADA system integration	(11,216)	-	-	-	-	
Hydrant mapping & installation Phase I	(75,000)	-	-	-	-	
Manhole restoration	(40,000)	-	-	-	-	
Lift station upgrades	(859,630)	-	-	-	-	
Lead service line inventory support services	(42,000)					
Water Treatment Facility Pump House Design	(1,009,998)					
Unassigned Fund Balance	\$-	\$-	\$-	\$-	\$-	\$

DISINFECTANT GENERATION EQUIPMENT

Department: Public Works – Water & Sewer Total Project Cost: \$600,000 Project Phased: No Project Type: Equipment Funding Source(s): Water & Sewer Fund / Grant Potential Grant Identified: State Revolving Fund Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$100,000	\$500,000			

Details: This Project will allow the Public Works department to generate our own chlorine disinfectant for use at the water and wastewater plants. This project will result in long-term cost savings over purchasing liquid disinfectant.

TRADING BAY ROAD SEWER INSULATION

Department: Public Works – Water & Sewer Total Project Cost: \$100,000 Project Phased: No Project Type: Infrastructure Funding Source(s): Water & Sewer Fund Potential Grant Identified: None Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$100,000				

Details: Several sewer services on Trading Bay Road have annual freezing issues due to the shallow burial depth. The project will excavate and insulate these service lines within the ROW to reduce the chances of freezing during winter.

GIS MAPPING IMPROVEMENTS

Department: Public Works – Water & Sewer Total Project Cost: \$100,000 Project Phased: No Project Type: Information Technology Funding Source(s): Water & Sewer Fund Potential Grant Identified: None Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$100,000				

Details: This project will update the water and sewer mapping for the utility systems. Funds to be used with a general fund project to update street light and storm sewer mapping.

WTP & WWTP FENCING IMPROVEMENTS

Department: Public Works – Water & Sewer Total Project Cost: \$200,000 Project Phased: No Project Type: Infrastructure Funding Source(s): Water & Sewer Fund / Grant Potential Grant Identified: SHSP Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$200,000				

Details: This project will add fencing where needed to secure utility sites and replace damaged fencing at the WWTP. Grant funds are being pursued for this project.

City of Kenai Fiscal Year 2025

Capital Budget

Fund 625 - Wastewater Treatment Faci Improvement Capital Project Fund

	FY2025 Projected	FY2026 Proposed	FY2027 Projected	FY2028 Projected	FY2029 Projected	FY2030 Projected
Revenues:						
Grants	\$-	\$-	\$ 1,600,000	\$ -	\$ 1,600,000	\$ 800.000
Transfer from Water & Sewer Fund	100,000	100,000	400,000			. ,
•	_					
Total Revenues	100,000	100,000	2,000,000	225,000	2,000,000	1,000,000
	<u> </u>			· · · ·	<u> </u>	
Expenditures:						
Prior Year's Authorizations:						
Water & Sewer Utility masterplan and rate study	42,636	3,571	-	-	-	-
Sludge Press replacement	11,383	82,413	-	-	-	-
SCADA system integration	-	881	-	-	-	-
Digester blower replacement and building	94,151	354,996	-	-	-	-
Contact basin repairs	-	80,000	-	-	-	-
Clarifier drainage repairs	-	50,000	-	-	-	-
WWTP Ops Bldg Replacement Design		100,000				
Electronic Access Gate & Controls	12,156	75,098		-		
Total Prior Year Authorizations	Personal Use Fishery Fund -<	-				
Current & Future Year Authorizations:						
WWTP Operations Bldg Replacement			2,000,000			
Facility fencing improvements	-	100,000	-	-	-	-
Effluent flow monitoring and automated dosing	-	-	-	Projected Projected Projected Projected $\$$ - \$ 1,600,000 \$ 800,000 225,000 400,000 200,000 225,000 2,000,000 1,000,000 225,000 2,000,000 1,000,000 225,000 2,000,000 1,000,000 225,000 2,000,000 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -		
Replace WWTP Screening System					2,000,000	
Influent pump station construction						1,000,000
Total Current & Future Year Authorizations	-	100,000	2,000,000	225,000	2,000,000	1,000,000
Total Expenditures	160.326	846.959	2.000.000	225.000	2.000.000	1.000.000
						,,
Transfer to Water & Sewer Fund	_	_	_		_	_
Total Expenditures & Transfers	160,326	846,959	2,000,000	225 000	2 000 000	Projected \$ 800,000 200,000
Total Experiatures & Transfers	100,320	040,909	2,000,000	223,000	2,000,000	1,000,000
	(00.000)	(740.050)				
Contribution to/(From) Fund Balance	(60,326)	(746,959)	-	-	-	Projected \$ 800,000 200,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000 1,000,000
Beginning Fund Balance	807,285	746.959				
Deginning I and Dalance	007,203	740,909				
Ending Fund Balance	746,959					
Assigned:	740,939	-	-	-	-	-
Water & Sewer Utility masterplan and rate study	(3,571)	_	_	_	_	_
Sludge Press replacement	(82,413)	_				
SCADA system integration	(881)	_	_	_	_	
Digester blower replacement and building	(354,996)	-	-	-	-	-
Contact basin repairs	(80,000)	-	-	-	-	-
Clarifier drainage repairs	(50,000)	-	-	-	_	-
WWTP Ops Bldg Replacement Design	(100,000)					
Electronic Access Gate & Controls	(75,098)	-	-	-	-	-
Unassigned Fund Balance	\$-	\$-	\$-	\$-	\$-	\$-
-						

WTP & WWTP FENCING IMPROVEMENTS

Department: Public Works – Water & Sewer Total Project Cost: \$200,000 Project Phased: No Project Type: Infrastructure Funding Source(s): Water & Sewer Fund / Grant Potential Grant Identified: SHSP Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$200,000				

Details: This project will add fencing where needed to secure utility sites and replace damaged fencing at the WWTP. Grant funds are being pursued for this project.

City of Kenai Fiscal Year 2025

Capital Budget

Fund 751 - Trail Construction Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 Projected	FY2029 Projected	FY2030 Projected
Revenues:						
Grants	\$ -	\$	<u>\$ -</u>	<u>\$</u> -	\$-	<u>\$ -</u>
Total Revenues						
Expenditures:						
Prior Year's Authorizations -						
Municipal Park trail construction		36,600				
Total Priore Year Authorizations		36,600				
Current & Future Year Authorizations:						
Total Current & Future Year Authorizations	-					
Total Expenditures		36,600				<u> </u>
Transfers - Transfer to Green Strip Fund	<u>-</u>	<u> </u>				<u> </u>
Total Expenditures & Tranfers		36,600				<u> </u>
Contribution to/(From) Fund Balance	-	(36,600)	-	-	-	-
Beginning Fund Balance	36,600	36,600				
Ending Fund Balance Assigned -	36,600	-	-	-	-	-
Municipal Park Trail Construction	(36,600)					
Unassigned Fund Balance	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

City of Kenai Fiscal Year 2025

Capital Budget

Fund 755 - Municipal Roadway Improvement Capital Project Fund

		Y2025 ojected	FY2026 Proposed	FY2027 rojected	<u>!</u>	FY2028 Projected	<u>F</u>	FY2029 Projected	FY2030 Projecte	
Revenues:										
Grants	\$	46,419	\$ 2,509,281	\$ -	\$	1,350,000	\$	1,350,000	\$	-
Transfer from General Fund		438,388	 1,400,000	 590,000		300,000		150,000		
Total Revenues		484,807	 3,909,281	 590,000		1,650,000		1,500,000	. <u></u>	
Expenditures:										
Prior Year's Authorizations:										
Wildwood Drive rehabilitation		710	280,413	-		-		-		
Bridge Access pedestrian pathway		-	247,991	-		-		-		
First Avenue repairs		345	30,446	-		-		-		
Inlet Wood storm drain improvements		-	120,000	-		-		-		
City Dock Float Replacement		46,419	309,281	-		-		-		
Lilac St. reconstruction		711,351	39,416	-		-		-		
Aliak Storm Water and Paving		-	80,000	-		-		-		
Street Lighting Improvements Construction		863	399,137							
Public Main Walk Replacement - ADA Warning		-	40,000							
Street Lighting Assessment		306	 79,694							
Total Prior Year's Authorizations		759,994	 1,626,378	 		<u> </u>				
Current & Future Year Authorizations -										
Wildwood Drive Rehabilitation - Construct		-	1,200,000	-		-		-		
Downtown Asphalt Crack Sealing		-	200,000	-		-		-		
Street condition assessment		-	100,000	-		-		-		
GIS Stormwater, lighting, road mapping improvement		-	50,000	-		-		-		
Aliak storm water and paving repair - Cons.		-	600,000	-		-		-		
Storm Water improvement to be identified		-	-	240,000		-		-		
Parking lot sealcoating and repairs		-	300,000	-		-		-		
Gravel Roadway Improvements - Design		-	-	200,000		-		-		
Gravel Roadway Improvements - Construct		-	-	-		-		-		
Asphalt Roadway Improvements - Design		-	-	150,000		150,000		-		
Asphalt Roadway Improvements - Construct		-	1,150,000	-		1,500,000		1,500,000		
Street lighting improvements - Const.		-	 	 -	_	-				
Total Current & Future Year Authorizations			 3,600,000	 590,000		1,650,000		1,500,000		
Total Expenditures		759,994	 5,226,378	 590,000		1,650,000		1,500,000		
Transfers - Transfer to General Fund		49,837	-	-		-		-		
		000.004	 5 000 070	 500.000		4 050 000		4 500 000		
Total Expenditures & Transfers		809,831	5,226,378	590,000		1,650,000		1,500,000		
Contribution to/(From) Fund Balance		(325,024)	(1,317,097)	-		-		-		
Beginning Fund Balance	1	1,642,121	 1,317,097	 						
Ending Fund Balance Assigned:	1	1,317,097	-	-		-		-		
Wildwood Drive rehabilitation		(280,413)	-	-		-		-		
Bridge Access pedestrian pathway		(247,991)	-	-		-		-		
First Avenue repairs		(30,446)								
Inlet Wood storm drain improvements		(120,000)	-	-		-		-		
Lilac St. reconstruction		(39,416)								
Aliak Storm Water and Paving		(80,000)								
Street Lighting Improvements Construction		(399,137)								
Public Main Walk Replacement - ADA Warning		(40,000)								
Street Lighting Assessment		(79,694)	 -	 		-				
Unassigned Fund Balance	\$		\$ 	\$ 	\$		\$		\$	

WILDWOOD DRIVE REHABILITATION

Department: Public Works Total Project Cost: \$1,480,000 Project Phased: No Project Type: Infrastructure Funding Source(s): State Grant / General Fund Potential Grant Identified: State Grant Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$1,480,000				

Details: This project will rehabilitate Wildwood Drive from the Kenai Spur Highway to the entrance of the Wildwood Drive Correctional Facility. The roadway is severely deteriorated. The State of Alaska Department of Corrections is the primary user of the roadway. Designs for the project are 95% complete, and approximately \$280,000 in local funding is available from previous appropriations for this project. Project activity will include design completion, right of way acquisition, and construction.

DOWNTOWN ASPHALT CRACK SEALING

Department: Public Works Total Project Cost: \$200,000 Project Phased: No Project Type: Infrastructure Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$200,000				

Details: The project will use asphalt mastic to seal the wide gaps that are unraveling between paving joints on downtown roads. Priorities will be Willow and Main. The product is similar to crack sealing but creates a better bond with the existing asphalt to minimize water intrusion.

STREETS CONDITION ASSESSMENT

Department: Public Works Total Project Cost: \$100,000 Project Phased: No Project Type: Planning Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$100,000				

Details: This project will assess all the asphalt roads the City of Kenai maintains. The condition ratings collected from this assessment will be used to develop a priority list for replacing and maintaining asphalt roadways.

GIS STORMWATER, LIGHTING, AND ROAD MAPPING IMPROVEMENTS

Department: Public Works Total Project Cost: \$50,000 Project Phased: No Project Type: Information Technology Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$50,000				

Details: Funding to be used as part of a project with Water and Sewer funding to update and import new information into our GIS system. The goal is to include underground stormwater piping and street light wiring.

ALIAK STORM WATER & PAVING REPAIR – CONSTRUCTION

Department: Public Works Total Project Cost: \$600,000 Project Phased: Yes Project Type: Infrastructure Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$600,000				

Details: This project will address a failed stormwater line on Aliak Dr. between Candlelight Dr. and Highbush Ln. The galvanized piping has collapsed in several locations, which causes the occasional sinkhole to surface after significant runoff. This project will require the removal of sections of the roadway and the replacement of existing stormwater piping with new ones or removal of piping and installation of infiltration basins, followed by resurfacing the roadway.

PARKING LOT SEAL COATING AND REPAIRS

Department: Public Works Total Project Cost: \$300,000 Project Phased: No Project Type: Infrastructure Funding Source(s): General Fund Potential Grant Identified: None Operating Budget Impact: No Effect



YEAR:	2026	2027	2028	2029	2030
COST:	\$300,000				

Details: The project would crack seal and seal coat parking lot areas for the City of Kenai-owned buildings, excluding the airport and utility buildings, to extend the life of the asphalt. The project would also make minor repairs to parking lots as needed.

ROAD IMPROVEMENTS AND REPAIRS

Department: Public Works Total Project Cost: \$1,150,000 Project Phased: Yes Project Type: Infrastructure Funding Source(s): State Grant / General Fund Potential Grant Identified: State Grant Operating Budget Impact: Decrease



YEAR:	2026	2027	2028	2029	2030
COST:	\$1,150,000				

Details: General funding for roadway improvements to supplement active projects as needed and repair major deficiencies. Grant funds would be used start design and construction improvements to roads identified in the Streets Assessment. If no grant funds are obtained, local funds will be used to cap gravel roads to improve driving surfaces and drainage.

City of Kenai Fiscal Year 2025

Capital Budget

Fund 800 - Municipal Facility Improvement Capital Project Fund

	FY2025 Projected	FY2026 <u>Proposed</u>	FY2027 <u>Projected</u>	FY2028 Projected	FY2029 Projected	FY2030 Projected
Revenues - Transfer from General Fund	\$-	\$ -	¢	\$-	\$ 300,000	\$-
Total Revenues	<u>φ -</u>	<u>\$</u>	<u>\$-</u>	φ - 	<u>\$ 300,000</u> 300,000	<u>φ -</u>
Expenditures - Prior Year's Authorizations:						
Facility Assessment Phase II	-	49,420	-	-	-	-
Total Prior Year's Authorizations		49,420		-		
Current & Future Year Authorizations - Senior Housing Feasibility Study				-	300,000	:
Total Current & Future Year Authorizations					300,000	
Total Expenditures		49,420			300,000	<u>-</u>
Contribution to/(From) Fund Balance	-	(49,420)	-	-	-	-
Beginning Fund Balance	49,420	49,420				
Ending Fund Balance Assigned:	49,420	-	-	-	-	-
Facility Assessment Phase II	(49,420)					
Unassigned Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ </u>	<u>\$ -</u>

APPENDIX

- 1. City of Kenai Schedule of Rates, Charges, and Fees
- 2. Authorized Personnel Staffing Table
- 3. Permanent Position Organizational Chart
- 4. FY2026 Classified Salary Schedules
 - Permanent Positions
 - Temporary Positions
- 5. Chart of Accounts
- 6. Community Profile
- 7. Glossary of Key Terms

SCHEDULE OF RATES, CHARGES AND FEES

The City Manager shall establish and the City Council shall approve via resolution, the fees, rates, and charges for the billing and collections for support of City Services. The City reserves the right to change the rate schedule at any time. There is a 6% sales tax added to the total invoice (3% City and 3% Borough) for all fees, rates, and charges not exempted by the sales tax code of the Kenai Peninsula Borough and the City.

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Airport Fees

21.05.085	Fuel Flowage Fee Per Gallon	
	Signatory	\$0.035
	Non-signatory	\$0.07
APX - Airport		
Regulations	Aircraft Parking Fees	
06.05.07 (c)	transient, under 4,000 lbs. 0 - 4 hrs.	FREE
6.05.070 (c)	transient, under 4,000 lbs. over 4 hrs.	\$5.00
6.05.070 (c)	transient, 4,001 - 12,500 lbs. 0-12 hrs.	\$25.00
6.05.070 (c)	transient, 4,001 - 12,500 lbs. 12-24 hrs.	\$50.00
6.05.070 (c)	transient, 12,501 - 100,000 lbs. 0-12 hrs.	\$50.00
6.05.070 (c)	transient, 12,501 - 100,000 lbs. 12-24 hrs.	\$100.00
6.05.070 (c)	transient, 100,001 lbs. per day	\$250.00
	Landing Fees	
14.05.010 (a)(2)	Signatory per thousand pounds	\$2.07
14.05.010 (b)(2)	Non-signatory per thousand pounds	\$2.69
	exempt float planes, test landings due to mechanical or	+=.00
	weather, government aircraft	
	Tie-down Fees, General Aviation	
	Paved Areas	
	wheels, per month	\$45.00
	wheels, w/electric per month	\$70.00
	Gravel Area	÷
	wheels/skis, per month	\$45.00
	Float Plane Basin, Private	\$ 13.00
	daily	\$5.00
	monthly	\$[40.00] <u>60.00</u>
	season May to October	\$250.00
	Float Plane Basin, Commercial	\$£30.00
	daily	\$10.00
	monthly	\$[50.00] <u>75.00</u>
	season May to October	\$300.00
	monthly w/electric	\$ <u>500.00</u> \$[75.00] <u>100.00</u>
	Terminal Building Rent Exclusive Space	φ[13:00] <u>100:00</u>
	signatory - per square foot per year	\$41.15
	signatory - arrival hallway, departure hallway, passenger hold	ψ-1.15
	room & baggage claim area (per square foot per year)	\$41.15
	Terminal Building Rent Joint Use Space	ψ11.15
	signatory baggage make up area (per square foot per year)	\$24.94
	signatory baggage break down area (per square foot per year)	\$24.94
	non-signatory terminal rates 30% higher	ΨΔ-τ. Ϳ-τ
	Vehicle Parking Fees at Terminal	
	short term 0 - 2 hours	FREE
	24 hours	\$8.00
	annual permit	\$800.00
	annual parking permit w/electric	\$1,140.00
	Vehicle Parking Fees	+ ., . 10.00
	Greater Than 1/4 Mile from Terminal Building (at GA Lot)	
	calendar day	\$3.00
	annual permit	\$420.00
	F	Ţ .=0.00

Late Payment Vehicle Parking Fee	
late payment fee for unpaid parking after 30 days	\$50.00
Business Activity & Airport Access Permit	
mechanic access (per each)	\$50.00
fueling access (annual)	\$100.00
dispensing fee (per gallon)	\$0.02
water extraction access (annual)	\$100.00
non-tenant use of basin parking apron	\$75.00
float plane parking apron (annual)	\$25.00
Deposit/replacement proximity card fee (each)	\$100.00
Catering/mobile food service	\$50.00
Commercial Turn Fees	
turn fee (narrow body - (1 aisle)	\$200.00
turn fee (regional 50 - 99 seats)	\$150.00
turn fee (commuter - fewer than 50 seats)	\$100.00
Helicopter Landing Fees	
Per Landing	\$25.00
Conference Room Fees	
Airport Lessee's and sub Lessee's in good standing shall receive a 25%	
discount	
0 - 2 hours	\$50.00
2 - 4 hours	\$100.00
4 - 8 hours	\$200.00
More than 8 hours (same day and no later than 10:00 pm)	\$300.00
Cleaning fee (if room is not cleaned)	\$100.00
Other Fees	
Taxi cab annual fee per vehicle	\$100.00
Terminal building key replacement (per key)	\$10.00
Non-signatory airline airport apron rental rate per square foot	\$1.40
Signatory, airline, terminal apron parking and GSE Storage space	
rent per square foot	\$0.64
Alaska Regional Fire Training Center Fees	·
All Training Rooms include shared use of Breakroom, Tables and Chairs	
Training Props and Out Buildings	
pursuant to agreed fees and terms by Airport Manager approved by	
City Manager	
Room 104, 108, or 109 Airport Lessee's and sub Lessee's in good standing shall receive a 25%	
discount	
0 - 4 hours	\$300.00
4 > 12 hours	\$500.00
	\$200.00
Room 104, 108, or 109 - Non-Profit Entity	¢250.00
0 - 4 hours	\$250.00
4 > 12 hours	\$425.00
Rooms 108 and 109 combined	
Airport Lessee's and sub Lessee's in good standing shall receive a 25%	
discount	¢ 450.00
0 - 4 hours	\$450.00
4 > 12 hours	\$700.00
Rooms 108 and 109 combined - Non-Profit Entity	£ 400 00
0 - 4 hours	\$400.00

	4 > 12 hours		\$600.00
	Fire Training Center Rental Items		
	LCD Projector and Screen		\$50.00
	Podium		\$50.00
21.10.090 (a)	Airport Reserve Land Annual Lease Rates		
	Legal Description of Property	KPB Parcel ID No.	FY24 Annual Rent
	Lot 2, Block 2, FBO Subdivision	04336004	\$7,430.96
	NW 1/4 NW 1/4 Sec, 33 lying W of Marathon Rd.		, ,
	excluding Baron Park 2007 Replat	04501056	Subject to Appraisal
	Lot 8, Block 2, Cook Inlet Industrial Air Park	04322008	\$17,739.60
	Lot 3, Block 5, Cook Inlet Industrial Air Park	04322020	\$6,741.04
	Lot 4, Block 5, Cook Inlet Industrial Air Park	04322021	\$6,791.84
	Lot 9A, Block 5, General Aviation Apron No. 6	04324026	\$15,769.12
	Lot 1, Block 2, FBO Subdivision	04336003	\$7,735.44
	Lot 1, FBO Subdivision No. 7	04336034	\$14,481.28
	Lot 3, FBO Subdivision No. 7	04336036	\$20,515.12
	Lot 5, FBO Subdivision No. 9	04336043	Subject to Appraisal
	Tract A1, Baron Park 2007 Replat	04501031	\$41,390.08
	Tract C-1, Gusty Subd. No. 8	04327034	\$34016.16
	Portion of W1/2 of Sec. 28 & SE1/4, Sec. 29, T6N,		
	R11W	04101021	Subject to Appraisal
	Portion of SW1/4, Sec. 29, T6N, R11W Excluding		
	Airport Float Basin Replat	04101022	Subject to Appraisal
	Portion of Tract A, Kenai Airport Float Plane	0.101.00.10	
	Basin Replat	04318043	Subject to Appraisal
	Portion Sec. 32, T6N, R11W Excluding Subs. & Leased Areas & Float Plane Basin	04318044	Subject to Approical
		04336001	Subject to Appraisal Subject to Appraisal
	Tract A, FBO Subdivision	04550001	Subject to Appraisa
	Portion of E1/2 NE1/4 & SW1/4 NE1/4, Sec. 29, T6N, R11W	04101004	Subject to Appraisal
	Portion of Tract B, FBO Subdivision No. 10	04318045	Subject to Appraisal
	Lot 5B, FBO Subdivision No. 10	04318048	Subject to Appraisal
	Tract A, Gusty Subdivision No. 3	04327021	Subject to Appraisal
	Lot 1, Block 3, Gusty Subdivision No.4	04327030	Subject to Appraisal
	Lot 2, Block 3, Gusty Subdivision No. 4	04327031	Subject to Appraisal
	Lot 3, Block 3, Gusty Subdivision No. 4	04327032	Subject to Appraisal
	Tract C-1, Gusty Subdivision No. 7	04327034	Subject to Appluisui
	Tract B, Gusty Subdivision No. 6 Amended	04327035	Subject to Appraisal
	Portion of T 5N R 11W Sec 5 & 6 Seward Meridian		Subject to Appluisu
	Kn Ptns of Sec 5 & 6 Lying NE of Kenai Spur Hwy		
	& E of Birch Dr & NW of Main St Excl USS 4969 &		
	Gusty Sub K1700 & Gusty Sub Addn #1 Amd 84-		
	183 & Gusty Sub #3 84-237 & Gusty Sub #4 86-76		
	& Gusty Sub #5 87-15 & Gusty Sub #7 89-5 & Kenai		Cubicate A 1
	Cemetery Expansion Sub	04327036	Subject to Appraisal
	Lot 1, FBO Subdivision No. 7	04336037	Subject to Appraisal

Animal Control Fees

3.05.100 (a)	Kennel Facility - Non-refundable application fee	\$26.00
	Kennel Facility - Approved application fee	\$76.00
	Livestock - Non-refundable application fee	\$26.00
3.05.100 (a)(5)	Insertion of Microchip	\$15.30
3.05.100 (b)	Dog License - Sterilized Dog	\$10.20
	Dog License - Non-sterilized Dog	\$30.60
	Lost License Replacement	\$2.04
3.05.100 (c) (1)	First Impoundment within 12 months- Dog	\$51.00
	First Impoundment within 12 months- Cat	\$15.30
3.05.100 (c) (2)	Second Impoundment within 12 months- Dog	\$71.40
	Second Impoundment within 12 months- Cat	\$30.60
3.05.100 (c) (3)	Subsequent Impoundment within 12 months- Dog	\$102.00
	Subsequent Impoundment within 12 months- Cat	\$40.80
3.05.100 (c) (4)	Facility Use Fee - 15lbs or less - Per Day	\$20.40
	Facility Use Fee - more than 15lbs - Per Day	\$35.70
3.05.100 (c) (5)	Dangerous Animal Impoundment	\$102.00
3.25.060 (c)	Veterinary Services - Includes spaying, neutering, vaccinations,	
	and other veterinary services. actual cost Veterinary services	
	transfer fee - per mile (Actual mileage excluding the first four	
	miles of travel)	\$2.04
	City of Kenai Resident	
N/A	Animal Waiver Fee - Dog	\$20.40
	Animal Waiver Fee - Puppy <3 months	\$15.30
	Animal Waiver Fee - Kitten < 3 months	\$10.20
	Animal Waiver Fee - Cat	\$20.40
	Animal Waiver Fee - Bird/Rodent	\$10.20
	Animal Waiver Fee - Litter (3 or more) - Kittens	\$35.70
	Animal Waiver Fee - Litter (3 or more) - Puppies	\$35.70
	to the contract for the City to provide animal shelter services to	-
Soldotha	City residents shall pay City of Kenai resident fees for animal waivers.	
	Non-City Resident	¢ 40.00
	N/A Animal Waiver Fee - Dog	\$40.80
	Animal Waiver Fee - Puppy <3 months Animal Waiver Fee - Kitten < 3 months	\$30.60
	Animal Walver Fee - Kitten < 3 months Animal Walver Fee - Cat	\$20.40 \$40.80
	Animal Walver Fee - Cat Animal Walver Fee - Bird/Rodent	\$40.80
	Animal Walver Fee - Litter (3 or more) - Kittens	\$71.40
		ψιι.ψ

Animal Waiver Fee - Litter (3 or more) - Puppies\$71.40N/AAdoption Fee\$20.40N/ARabies Vaccination Clinic (per animal vaccinated)\$10.20

Note: All Animal Control Fees are subject to a 2% discount for payment by means other than credit card.

City Clerk Fees

APX - 1 Title 24 -	Comptony Populations	
24.15.020	Cemetery Regulations Standard Plot	\$1,000.00
24.13.020	Veteran Plot	\$750.00
	Infant Plot	\$150.00
	Cremains	\$300.00
	Columbarium Niche	\$1,000.00
	Veterans Columbarium Niche (up to two standard urns)	\$750.00
	Columbarium Niche - opening and/ closing fee for reasons other	ψ <i>1</i> 50.00
	than inurnment	\$100.00
	Marker/Headstone Deposit	\$400.00
	(applies to Cemetery Plots and Columbarium Niches)	+
	Cemetery Gazebo Marker Fees	Actual Cost
	,	
Memorial Park Fe	e <u>es</u> (All Memorial Park Fees are Exempt from Sales Tax)	
	Tree (includes transportation/planting, soil, edging, weed block,	
	and a one-year guarantee on planting.)	\$265.00
	Shrub (includes transportation/planting, soil, edging, weed block,	
	and a one-year guarantee on planting.)	\$165.00
	Markers:	Actual Cost
	Memorial Park Rock (Actual cost for ground preparation,	
	transportation placement, etc. and plaque borne by requestor.)	Actual Cost
	Logo or emblem	Additional Fee
<u>Mobile Food Ven</u>		
5.25.050	Annual Mobile Food Vendor License	\$50.00
<u>Oil & Gas Well</u>		
5.35.050	Oil & Gas Well Application Fee	\$500.00
	Oil & Gas Well Processing Fee	\$100.00
Public Records Requ		
10.40.090(a)	First 10 copies are free, more than 10 copies per copy	\$0.25
10.40.090(d)	Electronic Services	Actual
10.40.090(b)	Certified Copy Fee Production fee will be calculated for work over 5 hours	\$10.00
10.40.090(c)		Actual
Recount of Votes		
6.45.010	Recount of Votes Application Fee	\$100.00
Transient Mercha	<u>nt and Peddler License</u>	
5.30.040	Annual Transient Merchant and Peddler License	\$25.00
Vehicle for Hire		
20.05.050 (a)	Annual Vehicle for Hire Permit - Permit and First Vehicle	\$250.00
20.05.050 (a)	Annual Vehicle for Hire Permit - Additional Vehicle	\$100.00
	(Additional Vehicle may be added at any time during the year.)	

Fire Department Fees

BLS Non-emergency	\$550.00
BLS Emergency	\$675.00
ALS I (advanced life support)	\$800.00
ALS II	\$975.00
Mileage per mile	\$14.00

Land Management Fees

21.10.040 (a) and 21.05.025 (a)	Land Lease Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Amendment Application Fee	\$100.00
21.10.070 (a) and 22.05.045 (a)	Land Lease Extension Application Fee	\$100.00
21.10.070 (a) and	Land Lease Renewal Application Fee	\$100.00
22.05.045 (a)	Consent to Sublease Application Fee	\$50.00
22.05.045 (a)	Land Lease Assignment Application Fee	\$100.00
22.05.100 (a)	Competitive Land Purchase Application Fee	\$100.00
22.05.100 (a)	Non-Competitive Land Lease or Purchase Fee	\$100.00
	Special Use Permit Application Fee	\$100.00

Library Fees

APX - Library Regulations and Policies

1.	Defa	ult fees for lost, stolen or damaged materials when no retail	
	value	e is available.	
	а.	Adult book (hardcover)	\$33.00
	b.	Adult large print	\$40.00
	с.	Adult audiobook	\$50.00
	d.	Youth board book	\$10.00
	e.	Youth book (hardcover) or picture book	\$25.00
	f.	Youth audiobook	\$25.00
	g.	Adult/youth trade paperbacks	\$15.00
	h.	Adult/youth mass market paperbacks	\$10.00
	i.	Magazines	\$5.00
	j.	Video/DVD/music CD	\$30.00
	k.	DVD set	\$50.00
	I.	Interlibrary loan item (fee or actual cost charged by lender)	\$30.00
	m.	Juvenile kits/Adult kits/Playaway launchpads	\$150.00
	n.	Microfilm reel or microfiche	\$35.00
	0.	Chromebook kit	\$370.00
	p.	Laptop	\$800.00
2.	Proc	toring per test	\$25.00
3.	Repl	acement Costs	Costs
	а.	processing fee for all lost/damaged items	\$5.00
	b.	[ITEM BARCODE] processing labels (e.g., spoke labels, barcodes, etc.	\$1.00
	С.	RFID Tag	\$1.00
	d.	replacement library card	\$1.00
	e.	[MYLAR] book cover <u>s</u>	\$1.00
	f.	music DC or single disc DVD case	\$2.00
	g.	multidisc DVD or audiobook case	\$5.00
	h.	power cord Chromebook/Laptop	\$20.00
	i.	power cord Launchpads, Tonies, etc.	10.00
4.	Dam	ages	
	а.	defaced or torn pages per page	\$2.00
5.	Phot	ocopying and Printing	
	а.	Black & white prints or copies (per single-sided page)	\$0.25
	b.	Color - photocopies only (per single-sided page)	\$0.50

Parks and Recreation Fees

Multipurpose Facility hourly <u>winter</u> rate (reservation)	\$165.00
hourly summer rate - Only available when the ice is out	ψ10 <u>5</u> .00
(concrete floors, limited availability)	\$25.00
Kenai Recreation Center	<u> </u>
Weights/Cardio/Sauna - includes weight/cardio room, shower,	
sauna and gym. (When using the weight room, must be [16] <u>17</u> or	
older unless accompanied by guardian)	
Day Pass: Adults <mark>*</mark>	\$5.00
Day Pass: College Students, Veterans & Seniors (55 and older) <mark>*</mark>	\$2.50
High School Students and younger	FREE
10 visit punch card: Adults <mark>*</mark>	\$40.00
10 visit punch card: College Students, Veterans & Seniors (55 and older) <u>*</u>	
Monthly Pass: Adults <mark>*</mark>	\$50.00
Monthly Pass: College Student, Veterans & Senior (55 and older) <mark>*</mark>	\$25.00
City League Basketball (per team)	\$325.00
City League Player Participation Fee*	<u>\$50.00</u>
Annual Locker Rental	\$120.00
Racquetball & Wallyball Court Rentals - per hour and includes	
showers for participants.	¢ 4 5 0.0
Adult Racquetball or Wallyball <mark>*</mark>	\$15.00
Racquetball or Wallyball Punch Card (10 hours all ages) <u>*</u> Facility Rental - per hour	\$120.00
Gym <mark>*</mark>	\$50.00
1/2 Gym <mark>*</mark>	\$25.00
Parks/Gazebos/Gardens	+
Picnic Shelter	
8:00 am - 3:00 pm	\$20.00
4:00 pm - 11:00 pm	\$20.00
Gazebo	
8:00 am - 3:00 pm	\$25.00
4:00 pm - 11:00 pm	\$25.00
Community Garden Plot (each)	\$20.00
Adopt-A-Bench (Maintenance included.) Bench, freight, and	
installation at actual cost.	Actual Cost
Personal Use Fishery	
Personal Use Fishery Day Use Parking	
5 am to Midnight (vehicle or up to two atv's) <mark>*</mark>	\$22.05
Personal Use Fishery Overnight Parking	
Before noon of the first day to noon of the second day (vehicle	
or up to two atv's and one tent) <mark>*</mark>	\$60.64
After noon of the first day to noon of the second day (vehicle or	
up to two atv's and one tent) <mark>*</mark>	\$49.61
Personal Use Fishery Camping (one tent) <mark>*</mark>	\$27.56
Personal Use Fishery Vehicle Drop Off (vehicle or up to two atv's	
per day) <mark>*</mark>	\$11.03
and Day face with estavish include 2 percent City tay and 2 percent bereven	4

Planning and Zoning Fees

Kenai Zoning Code			
14.20.150(b)(6)	Conditional Use Permit Fee	\$250.00	
14.20.151	Surface Extraction Conditional Use Permit Application Fee	\$425.00	
14.20.180(b)(1)(C)	Variance Permit Non-refundable Deposit/Advertising Fee	\$250.00	
14.20.185(c)	Encroachment Application Fee	\$250.00	
14.20.240	Mobile Home Building Permit	\$100.00	
14.20.270(b)(4)	Zoning Amendment Request Non-refundable Deposit/Advertising Fee	\$250.00	
14.20.290(b)(6)	Board of Adjustment Appeal filing and records preparation Fee	\$100.00	

Planning and Zoning Fees

Sign Permits	
home occupation	\$5.00
electrical signs	\$25.00
all others	\$15.00
Maps	
11 x 17	FREE
17 x 22 or 22 x 34	\$15.00
34 x 44 or 28 x 40	\$25.00
Copies	
per page	\$0.25

Police Department Fees

Abandoned Prope	<u>rty (Other than Motor Vehicles)</u>	
15.05.030 (b) and 15.05.070	Impoundment and Storage - Contractor	Actual Cost
15.05.030 (b) and 15.05.070	Impoundment - City Employee	\$5.00
15.05.030 (b) and 15.05.070	Storage by City - per day	\$1.00
15.05.070	Towing Charge - Car	\$10.00
15.05.070	Towing Charge - Truck	\$13.00
15.05.070	Storage Fee - Vehicle (per day)	\$1.00
15.05.070	Abandoned Property Certificate	\$3.00
15.05.070	Clerk's Endorsement on Certificates	\$5.00
Police Fees		

Report Copies (per page)\$0.50CD/DVD with Digital Media (per) \$25.00Duplication of other mediaActual CostReproduction Cost (for time spent in excess of 5 hours)Actual Cost

Public Works and Capital Projects Fees

Building Permit Fees

Commercial Stru		¢ > > = <
4.05.030	Valuation \$1.00 - \$500.00	\$23.50
	Valuation \$501.00 - \$2,000.00 - Base	\$23.50
	Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or	¢ 2 0 E
	fraction thereof, over \$500.00 including \$2,000.00	\$3.05
	Valuation \$2,001.00 - \$25,000.00 - Base	\$69.25
	Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or fraction thereof, over \$2,000.00 including \$25,000.00	\$14.00
	-	
	Valuation \$25,001.00 - \$50,000.00 - Base	\$391.25
	Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction thereof, over \$25,000.00 including \$50,000.00	\$10.10
	Valuation \$50,001.00 - \$100,000.00 - Base	\$643.75
		\$045.75
	Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or fraction thereof, over \$50,000.00 including \$100,000.00	\$7.00
	Valuation \$100,001.00 - \$500,000.00 - Base	\$993.75
		\$995.15
	Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or fraction thereof, over \$100,000.00 including \$500,000.00	\$5.60
	Valuation \$500,001.00 - \$1,000,000.00 - Base	\$3,233.75
		\$3,233.75
	Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction thereof, over \$500,000.00 including \$1,000,000.00	\$4.75
	Valuation \$1,000,001.00 and up - Base	\$5,608.75
	Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or	\$3,000.75
	fraction thereof, over \$1,000,000.00	\$3.65
	Inspection outside of normal business hours - per hour (two-hour minimum charge)	\$47.00
	Inspection for which no fee is specifically indicated - per hour	
	(two-hour minimum charge)	\$47.00
	Additional plan review required by changes, additions or revisions	
	to plans - per hour (one-hour minimum charge)	\$47.00
	Outside consultants for plan checking and inspections, or both	Actual Cost
Residential Stru	ictures	
4.05.030	Valuation \$1.00 - \$500.00	\$17.63
	Valuation \$501.00 - \$2,000.00 - Base	\$17.63
	Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or	
	fraction thereof, over \$500.00 including \$2,000.00	\$2.29
	Valuation \$2,001.00 - \$25,000.00 - Base	\$51.94
	Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or	
	fraction thereof, over \$2,000.00 including \$25,000.00	\$10.50
	Valuation \$25,001.00 - \$50,000.00 - Base	\$293.44
	Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or	
	fraction thereof, over \$25,000.00 including \$50,000.00	\$7.58
	Valuation \$50,001.00 - \$100,000.00 - Base	\$482.81
	Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or	
	fraction thereof, over \$50,000.00 including \$100,000.00	\$5.25
	Valuation \$100,001.00 - \$500,000.00 - Base	\$745.31

Residential Structures - Continued

Residential Structur		
	Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00,	* / 2
	or fraction thereof, over \$100,000.00 including \$500,000.00	\$4.20
	Valuation \$500,001.00 - \$1,000,000.00 - Base	\$2,425.31
	Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00,	¢ 2 5 6
	or fraction thereof, over \$500,000.00 including \$1,000,000.00	\$3.56
	Valuation \$1,000,001.00 and up - Base	\$4,206.56
	Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or fraction thereof, over \$1,000,000.00	\$2.74
	Inspection outside of normal business hours - per hour (two-hour minimum charge)	\$47.00
	Inspection for which no fee is specifically indicated - per hour	
	(two-hour minimum charge)	\$47.00
	Additional plan review required by changes, additions or revisions	
	to plans - per hour (one-hour minimum charge)	\$47.00
	Outside consultants for plan checking and inspections, or both	Actual Cost
City Dock Fees		
<u>ety boek rees</u>	Boat Launch Ramp - Includes Parking with Trailer	
	Excluding days of the personal use dip net fishery	
	Non-Commercial Users	NO FEES
	Commercial Users	
	First 10 minutes on ramps or floats	\$25.00
	Each minute over 10 on ramps or floats	\$ 1/minute
	Seasonal Boat Launch Pass per Commercial Vessel	\$150.00
	Personal Use Fishery Days - All Users	
	First 10 minutes on ramps or floats	\$38.59
	Each minute over 10 on ramps or floats	\$ 1/minute
	Parking Only	
	Excluding days of the personal use dip net fishery	
	Non-Commercial Users	NO FEES
	Commercial Users	
	Per day (Vehicle with trailer must pay launch fee)	\$15.00
	Personal Use Fishery Days - All Users	
	Per day (Vehicle with trailer must pay launch fee)	\$22.05
	Vehicle Drop Offs	
	Personal Use Fishery Days - All Users (vehicle per day)	\$11.03
	Forklift and/or crane with operator, mobilization & travel time to	
	be charged (2-hour minimum) - per hour	\$100.00
Excavations in Cit	y Streets by Contractors or Utility Companies	
18.20.050	Excavation License Fee - per year	\$25.00
Project Permits		
<u>Project Permits</u> 18.25.030	Inspection Fee	\$10.00
	•	\$10.00
Public Works & C	apital Project Fees	
	Bid Documents and Project Plans	Actual Cost
Streets and Drain	age	
18.10.020	Street Building Permit	\$10.00
	•	•

<u>Tidelands</u>		
11.15.150	Tideland filing fee	\$10.00
11.20.050	Tideland lease filing fee	\$100.00
Tidelands, Leasing		
11.20.790	Tideland lease for shore fisheries - per year	\$300.00
Water Fees	naciona lease for shore lishenes - per year	\$300.00
	Regulations and Rates	
,	Water & Sewer service deposit - refundable after two years of	
	timely payments	\$100.00
1. Schedu	le A - General Domestic Service Rates (non-metered)	
	one or two family residence, per family unit	\$42.48
	single or double unit apartment, per family unit	\$42.48
	apartment, 3 or more units on a single parcel, per family unit	
	single bill assumed by owner	\$31.98
	separate bill	\$42.48
	trailers, one or two on single lot, each	\$42.48
	trailer, 3 or more on single lot	
	single billing	\$31.98
	separate billing	\$42.48
	boarding houses, per available room	\$11.30
2. Schedu	Ile B - Commercial service (non-metered)	¢200.00
	Truck Fill Station Permit	\$200.00
	demand	¢ 42.00
	1.00 inch service	\$43.08 \$65.61
	1.25 inch service	\$05.01 \$108.67
	1.50 inch service 2.00 inch service	\$108.67
	3.00 inch service	\$246.05
	larger than 3.00 inch service	\$369.04
	use charge	4505.0 4
	bakery	\$125.06
	bath house, tub or shower, each	\$28.75
	bottling works, per bottling machine	\$988.23
	bowling alleys, amusement parks, doctor	\$118.89
	car lot, with car wash facilities	\$59.47
	car wash, automatic, per facility	\$533.04
	car wash, self-service, per stall	\$79.94
	churches, lodges, clubs, banquet rooms, per seat	\$0.46
	cleaners and commercial laundries, per facility	\$342.40
	dairies, installation of water meter required	
	day care center/preschool, per child, maximum capacity	\$1.71
	doctor and dentist offices, per room or chair	\$25.62
	garage, service stations	\$51.26
	recreational vehicle dump facility (May - September)	\$59.47
	hangar, airplane repair	\$51.26
	with washing facilities	\$59.45
	327	

	hospital, per bed	\$33.85
	hotel, motel, resort, per room	\$26.64
	laundry, self-service, per machine	\$48.22
	markets, meat	\$65.61
	office building single bill assumed by owner, per business	\$57.38
	office building, tenants are billed, per business	\$65.61
	restaurants, cafes, taverns, bars, per seat	\$3.69
	public office building, per restroom	\$14.78
	recreation facility, per restroom, sauna, shower	\$28.75
	rv/camper park, per space	\$28.75
	schools, per seating capacity	\$1.71
	shopping center	\$29.76
		\$29.76
	shops, beauty, per station or chair	\$29.76
	shops, misc. (includes barber), per shop	\$29.76
	sleeping room, per room	
	studio, photo or photo lab	\$140.45 \$227.28
	supermarket	\$337.28 \$0.20
	theater, indoor, per seat	
	theater, outdoor, per seat	\$0.20
	taverns, lounges, bars (without kitchens), per seat	\$3.52
2 Schodulo	xray or lab office C - Industrial Service (non-metered)	\$84.07
5. Schedule		¢ ⊑ / 1 ⊃ /
	concrete mixing plant	\$541.24 \$270.65
	concrete products confectioner	\$270.65
		\$180.40 \$180.40
	greenhouse, commercial	\$180.40
	ice cream plant	\$270.65
	cold storage plant or locker	\$127.13
4 Cabadula	hydrant use (per day) D - Fire Protection	\$110.06
4. Schedule	D - Fire Protection	
5. Schedule	E - Metered Service	
	general usage, per thousand gallons	\$4.10
	hydrant use, per thousand gallons	\$6.17
	minimum monthly charge, general usage	\$61.54
6. Schedule	F - Water Connection Permit Fee	\$255.13
	Hydrant Permit deposit	\$200.00
	Unauthorized shut-off or turn-on of water service	\$250.00
	Service shut-off or turn-on - during normal business hours	\$50.00
	Service shut-off or turn-on - outside normal business hours &	
	holidays	\$150.00
	New construction service turn-on and shut off for system testing	\$0.00
	New construction service turn-on for occupancy	\$0.00
	Service valve & key box installation by City	Actual Cost
	Key box location	Actual Cost

Note: All Water Fees are subject to a 2% discount for payment by means other than credit card.

Sewer Fees

APX - Public Utility Regulations and Rates

- Public Utility R	egulations and Kates	
1. Schedule	e A - General Domestic Service Rates (non-metered)	
	one or two family residence, per family unit	\$60.74
	single or double unit apartment, per family unit	\$60.74
	apartment, 3 or more units on a single parcel, per family unit	
	single bill assumed by owner	\$45.67
	separate bill	\$60.74
	trailers, one or two on single lot, each	\$60.74
	trailer, 3 or more on single lot	
	single billing	\$45.67
	separate billing	\$60.74
	boarding houses, per available room	\$16.40
2. Schedule	e B - Commercial service (non-metered)	
	demand	
	1.00 inch service	\$61.31
	1.25 inch service	\$90.91
	1.50 inch service	\$154.36
	2.00 inch service	\$230.45
	3.00 inch service	\$348.88
	larger than 3.00 inch service	\$524.37
	use charge	
	bakery	\$177.58
	bath house, tub or shower, each	\$40.15
	bottling works, per bottling machine	\$1,408.15
	bowling alleys, amusement parks, doctor	\$170.22
	car lot, with car wash facilities	\$84.57
	car wash, automatic, per facility	\$756.93
	car wash, self-service, per stall	\$113.10
	churches, lodges, clubs, banquet rooms, per seat	\$0.63
	cleaners and commercial laundries, per facility	\$486.30
	dairies, installation of water meter required	
	day care center/preschool, per child, maximum capacity	\$2.44
	doctor and dentist offices, per room or chair	\$36.49
	garage, service stations	\$74.02
	recreational vehicle dump facility (May - September)	\$84.57
	hangar, airplane repair	\$73.47
	with washing facilities	\$84.57
	hospital, per bed	\$48.64
	hotel, motel, resort, per room	\$37.52
	laundry, self service, per machine	\$68.20
	markets, meat	\$93.04
	office building single bill assumed by owner, per business	\$80.36
	office building, tenants are billed, per business	\$93.04
	restaurants, cafes, taverns, bars, per seat	\$5.40
	public office building, per restroom	\$21.14
	329	

recreation facility, per restroom, sauna, shower	\$40.70
rv/camper park, per space	\$40.70
schools, per seating capacity	\$2.44
shopping center	\$42.29
shops, beauty, per station or chair	\$42.29
shops, misc. (includes barber), per shop	\$42.29
sleeping room, per room	\$16.40
studio, photo or photo lab	\$200.87
supermarket	\$479.95
theater, indoor, per seat	\$0.29
theater, outdoor, per seat	\$0.29
taverns, lounges, bars (without kitchens), per seat	\$5.06
xray or lab office	\$119.46
3. Schedule C - Industrial Service (non-metered)	
concrete mixing plant	\$771.75
concrete products	\$384.82
confectioner	\$255.82
greenhouse, commercial	\$255.82
ice cream plant	\$384.82
cold storage plant or locker	\$179.72
4. Schedule D - Fire Protection None	
5. Schedule E - Metered Service	
general usage, per thousand gallons	\$6.02
hydrant use, per thousand gallons	
minimum monthly charge, general usage	\$90.33
6. Schedule F - Permit Fee	\$243.11

Note: All Sewer Fees are subject to a 2% discount for payment by means other than credit card.

Senior Center

Senior Center Meals	
12 years and younger	\$8.00
Adult non-senior (13 years and older but less than 60 years)	\$16.00
60 years and older - Suggested Donation	\$8.00
Senior Center Transportation	
Transportation within Kenai City Limits - To Senior Center -	
Suggested Donation	\$6.00
Transportation within Kenai City Limits	\$6.00
Transportation outside Kenai City Limits	\$15.00
Senior Center Rental	
Main Dining Room and Kitchen Rental	
One Day Rental	\$800.00
Friday (1/2 day) and Saturday	\$1,200.00
Saturday and Sunday	\$1,500.00
Friday (1/2 day), Saturday and Sunday	\$2,100.00
Dishes (per place setting)	\$1.50
Security Deposit	\$1,000.00
Vintage Deinte Bents	

Vintage Pointe Rents

FOR UNITS WITH RENTAL AGREEMENTS GRANDFATHERED PER THE CITY'S POLICY BEFORE JUNE 30, 2023:

1-A apartment=586 sq. ft. Ocean Side (8)	<mark>\$[1,067.46] <u>1,102.45</u></mark>
1-A apartment=586 sq. ft. Street Side (5)	<mark>\$[1,020.98] <u>1,060.56</u></mark>
1-B apartment=637 sq. ft. Ocean Side (6)	<mark>\$[1,087.24] <u>1,137.04</u></mark>
1-B apartment=637 sq. ft. Street Side (4)	<mark>\$[1,039.77] <u>1,082.66</u></mark>
1-C apartment=682 sq. ft. Ocean Side (4)	<mark>\$[1,104.06] <u>1,154.06</u></mark>
1-C apartment=682 sq. ft. Street Side (4)	<mark>\$[1,056.58] <u>1,102.45</u></mark>
2-A apartment=826 sq. ft. Ocean Side (3)	<mark>\$[1,225.20] <u>1,275.20</u></mark>
2-A apartment=826 sq. ft. Street Side (1)	<mark>\$[1,174.27] <u>1,224.27</u></mark>
2-B apartment=876 sq. ft. Ocean Side (2)	<mark>\$[1,235.17] <u>1,285.17</u></mark>
2-B apartment=876 sq. ft. Street Side (2)	<mark>\$[1,177.39] <u>1,227.39</u></mark>
2-C apartment=789 sq. ft. Ocean Side (1)	<mark>\$[1,215.81] <u>1,265.81</u></mark>
Monthly Automatic ACH Payment Fee	

Note: All Vintage Pointe Rents are subject to a 2% discount for payment by means other than credit card.

FOR UNITS WITH MARKET RATE RENTAL AGREEMENTS:

1-A apartment=586 sq. ft. Ocean Side (8)
1-A apartment=586 sq. ft. Street Side (5)
1-B apartment=637 sq. ft. Ocean Side (6)
1-B apartment=637 sq. ft. Street Side (4)
1-C apartment=682 sq. ft. Ocean Side (4)
1-C apartment=682 sq. ft. Street Side (4)
2-A apartment=826 sq. ft. Ocean Side (3)
2-A apartment=826 sq. ft. Street Side (1)
2-B apartment=876 sq. ft. Ocean Side (2)

<mark>\$[1,090.83]</mark>	<u>1,115.26</u>
<mark>\$[1,037.32]</mark>	<u>1,060.56</u>
<mark>\$[1,113.60]</mark>	<u>1,138.54</u>
<mark>\$[1,058.94]</mark>	<u>1,082.66</u>
<mark>\$[1,132.96]</mark>	<u>1,158.34</u>
<mark>\$[1,078.30]</mark>	<u>1,102.45</u>
<mark>\$[1,276.43]</mark>	<u>1,305.02</u>
<mark>\$[1,213.80]</mark>	<u>1,240.99</u>
<mark>\$[1,294.66]</mark>	<u>1,323.63</u>

2-B apartment=876 sq. ft. Street Side (2)2-C apartment=789 sq. ft. Ocean Side (1)Monthly Automatic ACH Payment Fee

Note: All Vintage Pointe Rents are subject to a 2% discount for payment by means other than credit card.

<u>Fees</u>

Facility entrance access device - replacement (each)	\$10.00
Facility entrance access device - resident requested additional	\$10.00
Apartment Internal Move Fee	\$500.00

City of Kenai Fiscal Year 2026 Consolidated Operating Budget

Authorized Personnel Staffing Table

Department	Position Title	FY2024 <u>Grade</u>	FY2025 <u>Grade</u>	FY2026 <u>Grade</u>	FY2024 Full Time Equivalent <u>Positions</u>	Full Time	FY2026 Full Time Equivalent <u>Positions</u>
	General Fund						
<u>Legislative</u>	Mayor Council Members	Unclassified Unclassified	Unclassified Unclassified	Unclassified Unclassified			
<u>City Clerk</u>	City Clerk Administrative Assistant II	Unclassified 14	Unclassified 14	Unclassified 14	1.00 1.00	1.00 1.00	1.00 1.00
Legal Department	City Attorney Administrative Assistant II	Unclassified 14	Unclassified 14	Unclassified 14	1.00 1.00	1.00 1.00	1.00 1.00
<u>City Manager</u>	City Manager Assistant to the City Manager/Special Projects Coordinator Temporary Grant Writer	Unclassified 23 T15	Unclassified 23 -	Unclassified 23 -	1.00 1.00 1.00	1.00 1.00 -	1.00 1.00 -
<u>Human Resources</u>	Human Resources Director	23	23	23	1.00	1.00	1.00
Finance Department	Finance Director IT Manager Desktop Support Technician Controller Accounting Technician I Accounting Technician II Administrative Assistant I	29 23 13 25 15 16 13	28 23 15 25 14 16 13	28 23 15 25 14 16 13	1.00 0.98 0.58 1.00 0.50 1.00 0.32	1.00 0.98 0.58 1.00 0.50 1.00 0.32	1.00 0.98 0.58 1.00 0.50 1.00 0.32
Land	Planning Director Administrative Assistant III	:	-	24 15	-	-	0.05 0.50
<u>Non-Departmental</u>	Janitor	5	6	6	0.30	0.35	0.35
Planning & Zoning Department	Planning Director Administrative Assistant III Administrative Assistant II Commissioners	23 15 - Unclassified	24 15 14 Unclassified	24 15 14 Unclassified	0.70 1.00 -	0.70 1.00 0.50	0.65 0.05 0.50
Police Department	Police Chief Police Lieutenant Police Sergeant Police Officer Administrative Assistant III Administrative Assistant I Janitor Temporary Enforcement Officer	28 27 24 21 15 - 5 T8	28 27 24 21 15 - 6 T8	28 27 24 21 15 13 6 T8	1.00 1.00 3.00 13.00 1.00 - 0.30 0.60	1.00 1.00 3.00 13.00 1.00 - 0.30 0.60	$\begin{array}{c} 1.00 \\ 1.00 \\ 3.00 \\ 13.00 \\ 1.00 \\ 0.35 \\ 0.30 \\ 0.60 \end{array}$
Fire Department	Fire Chief Deputy Fire Chief Fire Marshal Fire Captain Fire Engineer Firefighter Administrative Assistant II	27 25 22 21 20 18 14	27 25 22 22 20 18 14	27 25 22 20 18 14	1.00 1.00 3.00 3.00 9.00 1.00	1.00 1.00 3.00 3.00 9.00 1.00	1.00 1.00 3.00 3.00 12.00 1.00

City of Kenai Fiscal Year 2026 Consolidated Operating Budget

Authorized Personnel Staffing Table

<u>Department</u>	Position Title	FY2024 <u>Grade</u>	FY2025 <u>Grade</u>	FY2026 <u>Grade</u>	•	Full Time	FY2026 Full Time Equivalent <u>Positions</u>
Communications							
Department	Communications Supervisor	17	18	18	1.00	1.00	1.00
<u></u>	Public Safety Dispatcher	14	15	15	7.00	7.00	7.00
Animal Control							
Department	Chief Animal Control Officer	17	17	17	1.00	1.00	1.00
	Animal Control Officer	14	14	14	2.00	2.00	2.00
Public Works							
Administration	Public Works Director	28	28	28	0.71	0.71	0.70
	Capital Project Manager	23	23	-	1.00	1.00	-
	Assistant Public Works Director	23	22	24	1.00	1.00	0.70
	Administrative Assistant III	15	15	15	0.71	0.71	0.70
Shop Department	Shop Foreman	21	21	21	1.00	1.00	1.00
	Shop Mechanic	19	19	19	2.00	2.00	2.00
Street Department	Street Foreman	21	21	21	0.93	0.93	0.93
	Equipment Lead Operator	19	19	19	0.92	0.92	0.91
	Equipment Operator	16	16	16	2.73	2.73	2.73
	Temporary Equipment Operator	-	T16	T16	-	0.39	0.39
Building Department	Building Official	22	21	21	1.00	1.00	1.00
	Building Maintenance Foreman	-	-	21	-	-	0.66
	Building Maintenance Lead Technician	19	19	-	0.66	0.66	-
	Building Maintenance Technician	17	16	16	0.66	0.66	0.66
Library	Library Director	23	23	23	1.00	1.00	1.00
	Administrative Assistant III	15	15	15	1.00	1.00	1.00
	Library Assistant	11	12	12	3.00	3.00	3.00
	Library Aide Janitor	8 4	8 5	8 5	2.67 0.45	2.67 0.39	2.67 0.39
		-	0	5	0.40	0.00	0.00
Parks, Recreation &							
Beautification Department	Parks and Recreation Director	23	23	23	0.96	0.96	0.95
Department	Assistant Parks and Recreation Director	19	19	19	0.93	0.93	0.94
	Parks and Recreation Maintenance Technician	14	14	14	1.92	1.92	1.91
	Parks and Recreation Laborer	6	6	6	0.98	0.98	0.98
	Recreation Center Worker	3 T5	6 T5	6 T5	3.00 2.27	3.35 2.34	3.35 2.34
	Temporary Parks and Recreation Maintenance Worker	15	15	15	2.21	2.34	2.34
<u>Dock</u>	Street Foreman	21	21	21	0.04	0.04	0.03
	Equipment Lead Operator Equipment Operator	19 16	19 16	19 16	0.04	0.04 0.19	0.04
		10	10	10	0.15	0.13	0.17
General Fund Totals					97.05	97.35	98.88
	Water and Sew	er Fund					
14/- 4					0.00	0.00	0.00
Water	Public Works Director Assistant Public Works Director	28	28	28 24	0.09	0.09	0.09 0.09
	Administrative Assistant III	- 15	- 15	15	0.09	- 0.09	0.09
	Utility Foreman I/II	21/22	21/22	21/22		0.25	0.25
	Utility Lead Operator	19	19	19	0.50	0.50	0.50
	Utility Operator I/II	15/18	15/18	15/18		1.50	1.50
	Accounting Technician I	15	14	14	0.25	0.25	0.25
	Administrative Assistant I Temporary Utility Technician	- 13	- 13	13 T21	0.16 -	0.16 -	0.16 0.13

City of Kenai Fiscal Year 2026 Consolidated Operating Budget

Authorized Personnel Staffing Table

<u>Department</u>	Position Title	FY2024 <u>Grade</u>	FY2025 <u>Grade</u>	FY2026 <u>Grade</u>	FY2024 Full Time Equivalent <u>Positions</u>	FY2025 Full Time Equivalent <u>Positions</u>	FY2026 Full Time Equivalent <u>Positions</u>
Sewer	Public Works Director	28	28	28	0.09	0.09	0.09
	Assistant Public Works Director	-	-	24	-	-	0.09
	Administrative Assistant III	15	15	15	0.09	0.09	0.09
	Utility Foreman I/II	21/22	21/22	21/22		0.25	0.25
	Utility Lead Operator Utility Operator I/II	19 15/18	19 15/18	19 15/18	0.50 1.50	0.50 1.50	0.50 1.50
	Accounting Technician I	15/16	15/16	15/16	0.25	0.25	0.25
	Administrative Assistant I	13	13	13	0.15	0.15	0.15
	Temporary Utility Technician	-	-	T21			0.12
Sewer Treatment Plant	Public Works Director	28	28	28	0.12	0.12	0.12
	Assistant Public Works Director	-	-	24	-	-	0.12
	Administrative Assistant III	15	15	15	0.12	0.12	0.12
	Utility Foreman I/II Utility Lead Operator	21/22 19	21/22 19	21/22 19	0.50 1.00	0.50 1.00	0.50 1.00
	Utility Operator I/II	15/18	15/18	15/18	1.00	1.00	1.00
Water and Sewer Fund							
<u>Totals</u>	-				8.39	8.39	8.96
	Airport Fu	<u>nd</u>					
Administration	Airport Manager	25	25	25	1.00	1.00	1.00
	Administrative Assistant II	14	14	14	0.67	0.67	0.67
Airfield	Airport Operations Supervisor	21	21	21	1.00	1.00	1.00
	Airport Operations Specialist	16	16	16	1.00	1.00	1.00
	Seasonal Equipment Operator	16	16	16	0.83	1.00	1.00
	Temporary Equipment Operator	T16	T16	T16	0.39	0.39	0.39
Other Buildings &							
Areas	Planning Director	23	23	23	0.30	0.30	0.30
	Building Maintenance Foreman	-	-	21	0.47	-	0.17
	Building Maintenance Lead Technician Building Maintenance Technician	19 17	19 16	- 16	0.17 0.17	0.17 0.17	- 0.17
		17	10	10	0.17	0.17	0.17
Airport Terminal	Building Maintenance Foreman	-	-	21	-	-	0.17
	Building Maintenance Lead Technician	19	19	-	0.17	0.17	-
	Building Maintenance Technician	17	16	16	0.17	0.17	0.17
	Administrative Assistant II	14	14	14	0.33	0.33	0.33
	Airport Operations Specialist	16	16	16	1.00	1.00	1.00
Airport Fund Totals					7.20	7.37	7.37
	Congregate House	sing Fund					
Congregate Housing	Senior Center Director	23	23	23	0.40	0.40	0.40
<u> </u>	Administrative Assistant III	15	15	15	0.30	0.30	0.30
<u>Congregate Housing</u> Fund Totals					0.70	0.70	0.70
					<u>_</u>		<u> </u>

City of Kenai Fiscal Year 2026 Consolidated Operating Budget

Authorized Personnel Staffing Table

<u>Department</u>	Position Title	FY2024 <u>Grade</u>	FY2025 <u>Grade</u>	FY2026 <u>Grade</u>	•	Full Time	FY2026 Full Time Equivalent <u>Positions</u>		
Senior Citizens Fund									
Title III Access	Senior Center Director	23	23	23	0.15	0.15	0.15		
	Administrative Assistant III	15	15	15	0.10	0.10	0.10		
	Administrative Assistant II	14	14	14	0.85	0.85	0.85		
	Janitor	3	4	4	0.26	0.26	0.26		
Congregate Meals	Senior Center Director	23	23	23	0.05	0.10	0.10		
	Administrative Assistant III	15	15	15	0.08	0.15	0.15		
	Administrative Assistant II	14	14	14	0.03	0.05	0.05		
	Driver	6	6	6	0.06	0.28	0.28		
	Cook	8	8	8	0.18	0.33	0.33		
	Janitor	3	4	4	0.05	0.08	0.08		
	Kitchen Assistant	4	6	6	0.18	0.33	0.33		
	Temporary Kitchen Assistant	T4	T4	T4	0.01	0.01	0.01		
Home Meals	Senior Center Director	23	23	23	0.22	0.17	0.17		
	Administrative Assistant III	15	15	15	0.33	0.26	0.26		
	Administrative Assistant II	14	14	14	0.11	0.09	0.09		
	Cook	8	8	8	0.73	0.58	0.58		
	Janitor	3	6	6	0.06	0.05	0.05		
	Driver Kitalaan Aasiataat	6	6	6	0.23	0.49	0.49		
	Kitchen Assistant	4	6	6	0.72	0.58	0.58		
	Temporary Kitchen Assistant	T4	T4	T4	0.03	0.03	0.02		
Transportation	Senior Center Director	23	23	23	0.15	0.15	0.15		
	Administrative Assistant III	15	15	15	0.15	0.15	0.15		
	Driver	4	6	6	0.70	1.05	1.05		
Choice Waiver	Senior Center Director	23	23	23	0.03	0.03	0.03		
	Administrative Assistant III	15	15	15	0.04	0.04	0.04		
	Administrative Assistant II	14	14	14	0.01	0.01	0.01		
	Cook	8	8	8	0.09	0.09	0.09		
	Kitchen Assistant	4	6	6	0.09	0.09	0.09		
	Driver	6	6	6	0.04	0.75	0.75		
	Janitor	3	6	6	0.01	0.02	0.02		
	Temporary Kitchen Assistant	Т6	Т6	Т6	0.01	0.01	0.01		
Senior Citizen Fund							7.00		

Total

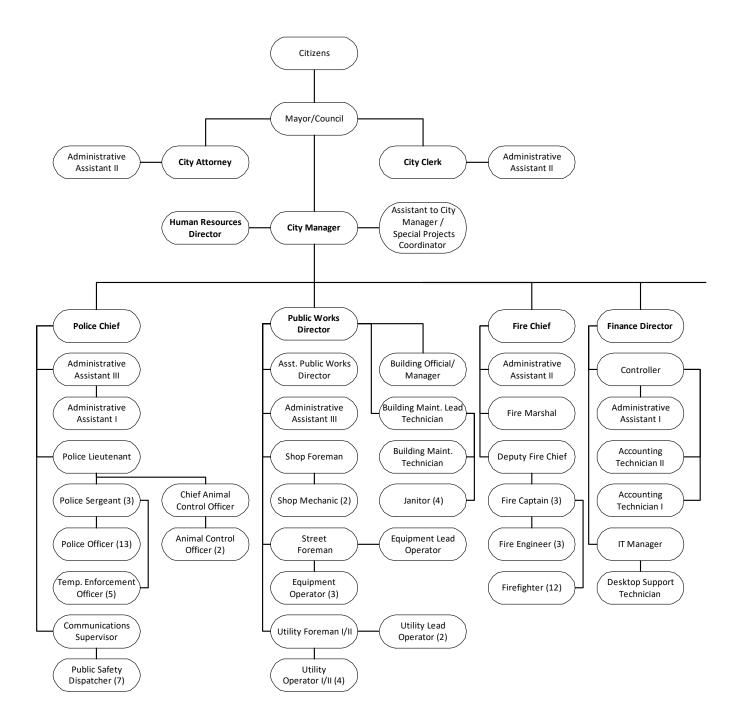
<u>5.74</u> 7.29 7.29

City of Kenai Fiscal Year 2026 Consolidated Operating Budget

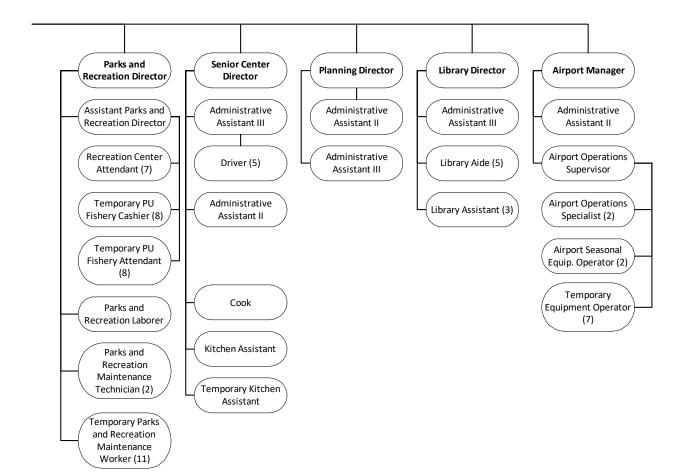
Authorized Personnel Staffing Table

<u>Department</u>	Position Title	FY2024 <u>Grade</u>	FY2025 <u>Grade</u>	FY2026 <u>Grade</u>	FY2024 Full Time Equivalent <u>Positions</u>	•	FY2026 Full Time Equivalent <u>Positions</u>
	Personal Use Fishery Fund						
Public Safety	Temporary Enforcement Officer	Т8	Т8	Т8	0.56	0.56	0.56
<u>Streets</u>	Street Foreman Equipment Lead Operator Equipment Operator	21 14 16	21 19 16	21 19 16	0.02 0.03 0.13	0.02 0.03 0.08	0.02 0.03 0.08
Parks, Recreation & Beautification							
Department	Parks and Recreation Director	23	23	23	0.04	0.04	0.04
	Assistant Parks and Recreation Director	19	19	19	0.03	0.03	0.03
	Parks and Recreation Maintenance Technician	14	14	14	0.08	0.08	0.08
	Parks and Recreation Laborer	6	6	6	0.02	0.02	0.02
	IT Manager	23	23	23	0.09	0.02	0.02
	Desktop Support Technician	13	15	15	0.09	0.02	0.02
	Temporary Personal Use Fishery Cashier	Т3	Т3	Т3	0.54	0.57	0.57
	Temporary Personal Use Fishery Attendant	-	T4	T4	-	0.07	0.07
	Temporary Parks and Recreation Maintenance Worker	Т5	Т5	T5	0.33	0.33	0.33
<u>Dock</u>	Street Foreman	21	21	21	0.02	0.02	0.02
	Equipment Lead Operator	19	19	19	0.02	0.02	0.02
	Equipment Operator	16	16	16	0.02	0.02	0.02
	Parks and Recreation Director	-	23	23	-	0.01	0.01
	Assistant Parks and Recreation Director	-	19	19	-	0.03	0.03
	Parks and Recreation Maintenance Technician	-	14	14	-	0.01	0.01
	Temporary Personal Use Fishery Attendant	T4	T4 T5	T4	0.33	0.36	0.36
	Temporary Parks and Recreation Maintenance Worker	-	15	Т5		0.02	0.02
Personal Use Fishery	Fund Total				2.35	2.36	2.36
	All Funds Totals				121.43	123.46	125.56

City of Kenai FY2026 Permanent Positions Organizational Chart



City of Kenai FY2026 Permanent Positions Organizational Chart



City of Kenai Fiscal Year 2026 Operating Budget

Permanent Position - Classified Salary Schedule

Range	Job Title	Α	В	С	D	E	F
1	Police Trainee	\$14.52	\$14.89	\$15.25	\$15.62	\$15.97	\$16.34
2		\$15.25	\$15.63	\$16.01	\$16.39	\$16.78	\$17.16
3		\$16.01	\$16.41	\$16.82	\$17.22	\$17.62	\$18.01
4		\$16.82	\$17.24	\$17.66	\$18.08	\$18.50	\$18.92
5		\$17.65	\$18.08	\$18.53	\$18.97	\$19.41	\$19.85
	Driver Janiter Kitchen Accistant Darks & Res						
6	Driver, Janitor, Kitchen Assistant, Parks & Rec Laborer, Recreation Center Worker	\$18.54	\$19.00	\$19.47	\$19.93	\$20.40	\$20.86
7		\$19.46	\$19.95	\$20.43	\$20.92	\$21.41	\$21.9
8	Cook, Library Aide	\$20.84	\$21.36	\$21.88	\$22.40	\$22.92	\$23.4
9		\$21.89	\$22.44	\$22.98	\$23.53	\$24.08	\$24.6
10		\$22.97	\$23.54	\$24.12	\$24.69	\$25.27	\$25.8
11		\$24.10	\$24.70	\$25.31	\$25.91	\$26.51	\$27.1
12	Library Assistant	\$25.34	\$25.97	\$26.60	\$27.23	\$27.87	\$28.5
13	Administrative Assistant I	\$26.61	\$27.27	\$27.94	\$28.61	\$29.27	\$29.94
	Accounting Tech I, Adminstrative Assistant II, Animal Control Officer, Parks & Rec Maint.						
14	Tech.	\$27.94	\$28.63	\$29.34	\$30.03	\$30.73	\$31.4
	Administrative Assistant III, Desktop Support Tech, Public Safety Dispatcher, Utility Operator	<i>q</i> = <i>1</i> .51	<i>Q</i> L 0.00	<i>v</i> 20101	çooloo	çoono	çolin
15		\$29.31	\$30.05	\$30.78	\$31.52	\$32.24	\$32.9
	Accounting Technician II, Airport Operations Specialist, Building Maintenance Tech,	,				7-	1
16	Equipment Operator	\$30.78	\$31.55	\$32.32	\$33.09	\$33.86	\$34.6
17	Chief Animal Control Officer	\$32.35	\$33.16	\$33.98	\$34.78	\$35.59	\$36.4
18	Communications Supervisor, Utility Operator II	\$33.95	\$34.79	\$35.64	\$36.50	\$37.34	\$38.1
	Assistant Parks & Rec Director, Equipment Lead Operator, Shop Mechanic, Utility Lead						
19	Operator	\$35.65	\$36.54	\$37.43	\$38.32	\$39.22	\$40.13
20		\$37.41	\$38.35	\$39.28	\$40.22	\$41.16	\$42.1
	Airport Operations Supervisor, Building Official, Police Officer, Shop Foreman, Street						
21	Foreman, Building Foreman	\$39.29	\$40.27	\$41.26	\$42.24	\$43.22	\$44.2
22	Utility Foreman II	\$41.26	\$42.29	\$43.32	\$44.35	\$45.39	\$46.4
	Assistant to City Manager/Special Projects						
23	Coor, IT Manager	\$43.30	\$44.38	\$45.46	\$46.54	\$47.63	\$48.7
	Police Sergeant, Assistant Public Works						
24	Director	\$45.48	\$46.61	\$47.76	\$48.89	\$50.03	\$51.1
25	Controller, Fire Deputy Chief	\$47.76	\$48.95	\$50.14	\$51.34	\$52.53	\$53.7
26		\$50.17	\$51.42	\$52.68	\$53.94	\$55.19	\$56.4
27	Police Lieutenant	\$52.63	\$53.95	\$55.26	\$56.58	\$57.90	\$59.2
28		\$55.28	\$56.67	\$58.05	\$59.44	\$60.81	\$62.2
	employees engaged in fire protection activities			1	1	1	
18	Firefighter	\$24.25	\$24.85	\$25.45	\$26.05	\$26.65	\$27.2
19		\$25.46	\$26.09	\$26.72	\$27.36	\$27.99	\$28.62
20	Fire Engineer	\$26.71	\$27.38	\$28.04	\$28.70	\$29.37	\$30.03
21		\$28.07	\$28.77	\$29.48	\$30.18	\$30.89	\$31.59
22	Fire Captain, Fire Marshall	\$29.48	\$30.21	\$30.95	\$31.68	\$32.42	\$33.15

Department Head

			New
Range		Minimum	Maximum
	Human Resources Director, Library		
	Director, Parks & Rec Director, Senior Center		
23	Director	\$90,062	\$126,086
24	Planning Director	\$94,602	\$132,443
25	Airport Manager	\$99,334	\$139,067
26		\$104,361	\$146,106
27	Fire Chief	\$109,475	\$153,264
	Finance Director, Police Chief, Public Works		
28	Director	\$114,991	\$160,987

City Manager, City Clerk and City Attorney are Council-Appointed administrative offices with negotiated salaries

City of Kenai Fiscal Year 2026 Operating Budget

Permanent Position - Classified Salary Schedule

AA	BB	сс	DD	EE
\$16.96	\$17.57	\$18.20	\$18.81	\$19.43
\$17.81	\$18.45	\$19.10	\$19.75	\$20.40
\$18.70	\$19.37	\$20.05	\$20.74	\$21.42
\$19.64	\$20.35	\$21.06	\$21.78	\$22.49
\$20.60	\$20.35	\$22.10	\$22.85	\$23.60
J20.00	J21.JJ	JZZ.10	JZZ.0J	Ş23.00
\$21.64	\$22.44	\$23.23	\$24.01	\$24.80
\$22.73	\$23.55	\$24.38	\$24.01	\$26.03
\$24.33	\$25.21	\$26.09	\$26.98	\$27.87
\$25.55	\$26.48	\$27.42	\$28.35	\$29.27
\$26.83	\$27.80	\$28.77	\$29.75	\$30.73
\$28.13	\$29.16	\$30.18	\$31.21	\$32.23
\$29.59	\$30.66	\$31.74	\$32.81	\$33.89
\$31.07	\$32.20	\$33.33	\$34.47	\$35.59
\$32.61	\$33.80	\$34.99	\$36.18	\$37.36
\$34.22	\$35.47	\$36.71	\$37.96	\$39.21
\$35.93	\$37.25	\$38.56	\$39.86	\$41.17
\$37.78	\$39.16	\$40.52	\$41.90	\$43.28
\$39.63	\$41.08	\$42.51	\$43.96	\$45.40
\$41.63	\$43.14	\$44.66	\$46.17	\$47.69
\$43.69	\$45.28	\$46.87	\$48.46	\$50.04
\$45.88	\$47.54	\$49.22	\$50.89	\$52.56
\$48.17	\$49.93	\$51.68	\$53.43	\$55.19
\$50.55	\$52.40	\$54.23	\$56.08	\$57.92
\$53.10	\$55.03	\$56.97	\$58.89	\$60.83
\$55.75	\$57.78	\$59.81	\$61.84	\$63.87
\$58.58	\$60.71	\$62.84	\$64.97	\$67.11
\$61.44	\$63.69	\$65.92	\$68.16	\$70.40
\$64.55	\$66.90	\$69.25	\$71.59	\$73.95
\$28.28	\$29.31	\$30.35	\$31.38	\$32.41
\$28.28 \$29.70	\$29.31 \$30.78	\$30.35 \$31.86	\$31.38 \$32.95	
\$29.70				\$32.41 \$34.03 \$35.71
	\$30.78	\$31.86	\$32.95	\$34.03

City of Kenai Fiscal Year 2026 Operating Budget

Temporary Position - Classified Salary Schedule

Range	А	В	С
1	14.24	14.60	14.95
2	14.95	15.32	15.70
3	15.70	16.09	16.49
4	16.49	16.90	17.31
5	17.30	17.73	18.17
6	18.18	18.63	19.09
7	19.08	19.56	20.03
8	20.43	20.94	21.45
9	21.46	22.00	22.53
10	22.52	23.08	23.65
11	23.63	24.22	24.81
12	24.84	25.46	26.08
13	26.09	26.74	27.39
14	27.39	28.07	28.76
15	28.74	29.46	30.18
16	30.18	30.93	31.69
17	31.72	32.51	33.31
18	33.28	34.11	34.94
19	34.95	35.82	36.70
20	36.68	37.60	38.51
21	38.52	39.48	40.45
22	40.45	41.46	42.47
23	42.45	43.51	44.57
24	44.59	45.70	46.82
25	46.82	47.99	49.16
26	49.19	50.42	51.65
27	51.60	52.89	54.18
28	54.20	55.56	56.91
29	56.99	58.41	59.84

CHART OF ACCOUNTS

<u>2021 - Office Supplies</u> - Office stationery, forms, items of office equipment costing less than \$50, maps, drafting supplies, etc.

2022 - Operating, Repair & Maintenance Supplies - Includes building materials and supplies; paints and painting supplies; structural steel, iron, and related materials; plumbing supplies; electrical supplies; motor vehicle repair materials; parts and supplies; agricultural supplies; chemicals, drugs, and veterinary supplies; animal feed; food and kitchen supplies; motor vehicle fuel and lubricants; custodial and institutional supplies; clothing, film, and ammunition.

<u>2024 - Small Tools & Minor Equipment</u> - Tools and items of equipment that cost less than \$5,000 per item and which have a useful life greater than one year.

<u>2025 - Snack Bar Supplies</u> - Snack foods, beverages, paper products, (i.e., paper plates, napkins, plastic-ware), condiments and other supplies as needed to maintain the snack bar.

<u>2026 - Computer Software</u> - Computer software that is licensed either permanently or on a subscription basis, including cloud based services.

4531 - Professional Services - Accounting and auditing services; management consulting services; surveying, engineering, and architectural services; special legal services; and other professional services.

4532 - Communications - Monthly telephone, internet, cellular data, and wide area network charges.

4533 - Transportation - Travel expenses, per diem, lodging expenses, and seminar expenses.

4534 - Advertising - Newspaper; other media advertising; promotions.

4535 - Printing & Binding - Copy machine rental and maintenance; professional printing charges; copy machine paper.

4536 - Insurance - All insurance policy expenses (other than personnel related).

4537 - Public Utility Services - Natural gas, electricity, cable, water, sewer, and solid waste disposal.

<u>4538 - Repair & Maintenance Service</u> - Contracted repairs of buildings, vehicles, equipment, and improvements; inspection charges and other contracted services; custodial services; and building security services.

4539 - Rentals - Land, building, machinery, postage machine and equipment rentals.

4540 - Equipment Fund Payments - Payments to Equipment Replacement Internal Service Fund.

4541 - Postage - Stamps and postage meter.

4666 - Books - Books, reference materials (including CD's), and other library materials.

<u>4667 - Dues & Publications</u> - Subscriptions to magazines and newspapers; dues for professional organizations; certification fees.

5041 - Miscellaneous - Court costs and investigations; judgments and damages; recording fees; information and credit services; taxes; uniform allowances; college tuition costs and reimbursements; other expenses not otherwise classified.

8061 - Land - Costs of acquiring raw land.

8062 - Buildings - Costs of construction or acquiring buildings, to include engineering, design, inspection, and other related costs. Costs of improving buildings, if improvements lengthen the useful life of the building or provide a new function.

8063 - Improvements Other Than Buildings - Costs of improving land, if improvements provide a new function or lengthen the useful life of an existing improvement.

8064 - Machinery & Equipment - Equipment items costing more than \$5,000 and having a useful life in excess of one year.

9090 - Transfers Out - Transfer of funds from one fund to another.

COMMUNITY PROFILE

Government

The City of Kenai (City) was formed by a Home Rule Charter on May 20, 1963 under the provisions of Alaska Statute, Title 29, as amended. The City operates under a council-manager form of government. Policymaking and legislative authority are vested in the seven-member City Council, of which the Mayor is a member. The Council is authorized to adopt ordinances, the budget, and select the City Manager, City Attorney and City Clerk. The City Manager is responsible for carrying out the City's policies and ordinances, overseeing the day-to-day operations, and supervising department heads. The Council is elected at large on a nonpartisan basis. Council members and the Mayor are elected to three-year terms.

The City provides the following services: public safety (police, fire, animal control, and 911 communications), public improvements, airport, dock facility, water and sewer, library, senior citizen, recreation, parks, planning and general administrative services.

Geography

The City is located in southcentral Alaska on beautiful Kenai Peninsula the at 60°33'31"N 151°13'47"W. Situated at the mouth of the world-famous Kenai River. The City is located some 160 road miles south of Anchorage. The City has a land area of 35.4 square miles of which 28.6 square miles is land and the remaining 6.8 square miles is water. The City's estimated population is 7,872. The City is located within the Kenai Peninsula Borough (KPB); a unit of government analogous to a county with a land area of 24,752 square miles and an estimated population of 61,835.



Climate

As with much of Southcentral Alaska, Kenai has a moderate subarctic climate due to the cool summers. Winters are snowy, long but not particularly cold, especially considering the latitude, with January featuring a daily average temperature of 15.8°F. Snowfall averages 63.6 inches per year, falling primarily from October thru March, with some accumulation in April, and rarely in May or September. Summers are cool due to the coastal influence, with an average temperature of 61.7°F in the months of June, July and August. The City's record high was 93.0°F on June 14, 1969 and the record low was -48°F on February 4, 1947.

History

Kenai was first inhabited by the Dena'ina people 3,000 years ago. In 1786 Pytor Zaikov built Fort Nikolaevskaia for the Lebedev-Lastochkin Company on the site of modern Kenai, being the first European settlement on the Alaskan mainland. In 1965, offshore oil discoveries in Cook Inlet caused a period of rapid growth. They were a part of a series of oil deposits located during the middle of the 20th century. In 1957, oil was discovered at Swanson River, 20 miles (32 km) northeast of Kenai. This was the first major oil discovery in Alaska. The same exceptional fishing, wildlife, and abundant natural resources that brought the Dena'ina people to Kenai some 3,000 years ago still attracts visitors and residents today. This small village and oil boomtown has developed into a diverse community that celebrates its rich history in one of the most spectacular natural settings in America. Kenai was named a "Top 200 Town for Sportsmen" by *Outdoor Life* magazine and was twice, in 1992 and again in 2011, named an All-American City by the National Civic League.

Demographics

Population	2015	2025 [*]
City of Kenai	7,480	7,951
Kenai Peninsula Borough	58,000	62,447
Population by Sex/Age	2015	2025*
Male	3,523	3,869
Female	3,577	3,693
Under 18	27.8%	32.8%
18 & over	72.2%	61.2%
Median age	34.2	34.1
20-24	6.5%	7.6%
25-34	12.7%	10.6%
35-59	35.1%	41.0%
60-84	13.9%	28.8%
85 & Over	0.8%	2.9%
Population by Race	2015	2025 [*]
White	5,281	5339
African American	74	73
Asian	239	243
American Indian and Alaska Native	784	940
Native Hawaiian and Pacific Islander	16	47
Identified by two or more	830	1029
Other	277	280
Household Income	2015	2025*
Number of households	2,809	2,916
Average household size	2.45	2.56

Median household income	\$ 61,348	\$ 74,907
Persons in poverty	13.4%	12.28%
Education (persons age 25+)	2015	2025 *
High school graduate or higher	91.6%	94.7%
Bachelor's degree or higher	18.0%	21.1%

* Estimated.

Source: U.S. Bureau of the Census, American Fact/Finder, census.gov, https://worldpopulationreview.com/us-cities/kenai-ak-population

Economy

The City of Kenai's economy follows the economy of the surrounding KPB and the State of Alaska. Among KPB cities, Kenai has ranked highest in gross sales since 2011. As of 2020 Kenai was the 55th top US port for commercial fisheries volume (8.2 million pounds landed) with a value of more than \$6.5 million. Kenai's economy, like the State, is heavily dependent on the price of oil. Many Kenai residents work in the oil and gas industry in Cook Inlet and other parts of Alaska. Other significant local employers include Education and Health Services, Retail Trade and Leisure and Hospitality businesses.

Unemployment	2015	2025*
Kenai Peninsula Borough Source: https://live.laborstats.alaska.gov/data-pages/lab	9.1% por-force-area-data?a=0&s=16	6.7 %

Taxable Sales by Category (July 1 – June 30)

Category Datail Trade	2014	2024
Retail Trade Restaurant/Bar	\$156,190,787 14,206,733	\$234,019,232 19,926,933
Utilities	9,487,473	12,195,393
Services	4,540,369	6,498,351
Hotel/Motel/Bed & Breakfast	9,072,481	6,002,770
Rental Residential Property	4,843,838	5,519,077
Professional, Scientific and Technical Services	3,288,067	4,288,537
Wholesale Trade	3,818,567	3,333,028
Public Administration	3,053,947	4,029,756
Telecommunications	1,862,305	2,385,582
Information	8,666,289	1,783,240
Rental Non-Residential Property	2,423,276	1,959,708
Guiding	300,979	942,690
Arts and Entertainment	539,560	1,521,739
Administrative & Waste Management	1,162,525	1,521,764
Construction Contracting	1,494,688	1,348,635
Rental Personal Property	248,147	1,881,882
Rental of Self-storage & Mini-warehouses	18,374	1,042,561
Rental Commercial Property	391,013	464,814
Manufacturing	1,039,713	1,982,631

Finance and Insurance Educational Services Transportation and Warehousing Mining/Quarrying Agriculture, Forestry, Fishing & Hunting Health Care and Social Assistance Other Total	466,795 227,574 349,192 11,000 333,051 17,415 <u>11,874</u> \$228,066,032	392,853 1,139,227 455,680 40,443 33,854 24,025 \$314,734,405
Total City direct sales tax rate	<u>\$228,066,032</u> 3.00%	<u>\$314,734,405</u> 3.00%
-		

Source: The Kenai Peninsula Borough Sales Tax Department.

Transportation

The City is the major airfare hub for the Kenai Peninsula. The Kenai Municipal Airport receives approximately 75,000 passengers and 2.3 million pounds of freight annually.

Accrual Basis - The basis of accounting under which the financial effects of a transaction and other events and circumstances that have cash consequences for the governmental entity are recorded in the period in which those transactions, events and circumstances occur, rather than only in the periods in which cash is received or paid by the entity.

Adopted Budget - Refers to the budget amounts as originally approved by the Kenai City Council at the beginning of the year and also to the budget document which consolidates all beginning of the year operating appropriations and new capital project appropriations.

Annual Budget - A budget developed and enacted to apply to a single fiscal year.

Annual Comprehensive Financial Report (ACFR) - The official annual report of a government. It includes: (a) the five combined financial statements in the combined statement-overview and their related notes and (b) combining statements by fund type and individual fund and account group financial statements prepared in conformity with GAAP and organized into a financial report pyramid. It also includes support schedules necessary to demonstrate compliance with financerelated legal and contractual provisions, required supplementary information, extensive introductory material and detailed statistical sections.

Appraise - To estimate the value, particularly the value of property. if the property is valued for taxations, the narrower term "assess" is substituted.

Appropriation Ordinance - The official enactment by the City Council establishing the legal authority for the City administrative staff to obligate and expend resources. Assessed Valuation - The valuation set upon all real and personal property in the City that is used as a basis for levying taxes. Tax-exempt property is excluded from the assessable base.

Audit - A systematic collection of the sufficient, competent evidential matter needed to attest to the fairness of management's assertions in the financial statements or to evaluate whether management has efficiently and effectively carried out its responsibilities. The auditor obtains this evidential matter through inspections, observation, inquiries and confirmations with third parties.

Automatic Aid: A plan developed between two or more fire departments for immediate joint response on first alarms. Defines area of response and defines what will respond, including initial response vehicle and manning.

Available Fund Balance - The difference between fund assets and fund liabilities of governmental and proprietary fund types that is not reserved for specific purposes.

Basis of Accounting - A term used to refer to when revenues, expenditures, expenses, and transfers - and the related assets and liabilities - are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the nature of the measurement, on either the cash or accrual method.

Bond - Most often, a written promise to pay a specified sum of money, called the par value or principal, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate. The difference between a note and bond is that the latter is issued for a longer period and requires greater legal formality.

Bond Ordinance - An ordinance authorizing a bond issue.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. Sometimes the term "budget" designates the financial plan presented to the appropriating governing body for adoption, and sometimes, the plan finally approved by that body.

Budgetary Control - The control or management of a government or enterprise in accordance with an approved budget to keep expenditures within the limitations of available appropriations and available revenues.

Budget Document - The official written statement prepared by the City's administrative staff to present а comprehensive financial program to the City Council. The first part provides overview information, together with a message from the budgetmaking authority, and a summary of the proposed expenditures and the means of financing them. The second consists of schedules supporting the summary. These schedules show in detail the past years' actual revenues, expenditures and other data used in making the estimates. The third part is composed of personnel and salary schedules, the chart of accounts, and a glossary.

Capital Improvement Plan - A plan that identifies: (a) all capital improvements which are proposed to be undertaken during a five fiscal year period; (b) the cost estimate for each improvement; (c) method of financing each improvement; and (d) the recommended time schedule for each project.

Capital Projects - Projects which purchase or construct fixed assets. Typically, a capital

project encompasses a purchase of land and/or the construction of a building or facility.

Capital Projects Funds – Funds established to account for financial resources to be used for the acquisition or construction of major capital facilities (other thanproprietary and trust funds).

Contingency - Those funds included in the budget for the purpose of providing a means to cover minor unexpected costs during the budget year.

Contractual Services - Items of expenditure from services the City receives primarily from an outside company.

Debt Service Funds – Funds established to account for the accumulation of resources for and the payment of, general long-term debt principal and interest that resulted from the issuance of bonds.

Deficit - The excess of expenditures over revenues during an accounting period, or in the case of proprietary funds, the excess of expenses over revenues during an accounting period.

Department – The City administration is divided into departments. While a department may refer to a single activity, it usually indicates a grouping of related activities.

Depreciation – In accounting for depreciation, the cost of a fixed asset, less any salvage value, is prorated over the estimated service life of the asset. Each period is charged with a portion of the cost. Through this process, the entire cost of the asset less the salvage value is ultimately charged off as an expense.

Employee Benefits – Contributions made by the City to designated funds to meet commitments or obligations for employee

fringe benefits. Included is the City's share of costs for pension, medical, and life insurance plans.

Encumbrances – Commitments related to unperformed contracts, in the form of purchase orders or contracts, for goods or services. Used in budgeting, encumbrances are not expenditures or liabilities, but represent the estimated amount of expenditures that will result if unperformed contracts in process are completed.

Enterprise Fund - A proprietary fund established to account for operations that are financed and operated in a manner similar to private business enterprises. In this case the intent of the governing body is that the expenses including depreciation of providing goods as services to the general public on a continuing basis be financed or recovered primarily through user charges. Included in this category are two hospitals.

Expenditure - Decreases in net financial resources. Expenditures include current operating expenses, requiring the present or future use of net current assets, debt service and capital outlays, and inter-governmental grants, entitlements and shared revenues.

Expenses - Outflows or other using up of assets or incurrence of liabilities (or a combination of both) from delivering or producing goods, rendering services or carrying out other activities that constitute the entity's ongoing major or central operations.

Fiduciary Fund Types - The trust and agency funds used to account for assets held by a government unit in a trustee capacity or an agent for individuals, private organizations, other government units and/or other funds.

Financial Resources - Cash and other assets that, in the normal course of operations, will become cash.

Fiscal Year - The twelve-month period to which the annual operating budget applies and at the end of which a government determines the financial position and results of its operations. The City's fiscal year extends from July 1 to the following June 30.

Fixed Assets - long-lived tangible assets obtained or controlled as a result of past transactions, events or circumstances. Fixed assets include buildings, equipment, and improvements other than buildings and land.

Function - A group of related activities aims ataccomplishing a major service for which a government isresponsible.

Fund - A fiscal and accounting entity with a self-balancing set of accounts in which cash and/or other financial resources, all related liabilities, and residual equities, or balances, and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - The difference between fund assets and fund liabilities of governmental and similar trust funds.

Fund Balance Appropriated - The amount of fund balance budgeted as a revenue source.

Fund Categories - Funds used in governmental accounting are classified into three broad categories: governmental, proprietary and fiduciary.

Fund Type - The three broad fund categories of governmental accounting are subdivided into seven fundtypes. The seven fund types are: general, special revenue, debt service, capital projects, enterprise, internal service, and fiduciary.

General Fund - A type of governmental fund used to account for revenues and expenditures for regular day- to-day operations of the City, including the school district, which is not accounted for in specific purpose funds. The primary sources of revenue for this fund are local taxes and federal and state revenues.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standards and guidelines for financial account and reporting. They govern the form and content of the financial statements of an entity. GAAP encompass the conventions, rules and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general applications, but also detailed practices and procedures. GAAP provide a standard by which to measure financial presentations.

Governmental Fund Types - Funds used to account for the acquisition, use and balances of expendable financial resources and the related current liabilities - except those accounted for in the proprietary funds and fiduciary fund. Under current GAAP, there are four governmental fund types: general, special revenue, debt service and capital projects.

Grants - Contributions or gifts of cash or other assets from another government or other organization to be used for a specified purpose, activity or facility. Typically, these contributions are made to local governments from the state and federal governments.

Interfund Transfers - Amounts transferred from one fund to another fund. This includes reimbursements, residual equity transfers and operating transfers.

Intergovernmental Revenues - Revenues from other governments in the form of grants, entitlements, or shared revenues or payments in lieu of taxes.

Internal Service Fund - A proprietary fund type used to account for the financing of goods or services provided by one department of a government to other departments.

Investment - Securities held for the production of income in the form of interest in compliance with the policies set out by the City code of ordinances.

Levy - To impose taxes, special assessments or service charges for the support of government activities. Also used to denote the total amount of taxes, special assessments or service charges imposed by a government.

Liabilities - Debt or other legal obligations, arising from present obligations of a particular entity, to transfer assets or provide services to other entities in the future as a result of past transactions or events.

Measurement Focus - The accounting convention that determines (1) which assets and which liabilities are included on a government's balance sheet and where they are reported there, and (2) whether an operating statement presents information on the flow of financial resources (revenues and expenditures) or information onthe flow of economic resources (revenues and expenses).

Mill - A measure of the rate of property taxation, representing one one-thousandth of a dollar of assessed value.

Mill Rate - The tax rate on property, based on mill(s). A rate of 1 mill applied to a taxable value of \$100,000 would yield \$100 in tax.

Modified Accrual Basis of Accounting - A basis of accounting in which revenues and other financial resources are recognized

when they become susceptible to accrual, that is when they are both "measurable" and "available to finance expenditures of the period." "Available" current means collectible in the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recognized when the fund liability is incurred except for (1) inventories of materials and supplies that may be considered expenditures either when purchased or when used, and

(2) prepaid insurance and similar items that may be considered expenditures either when paid for or when consumed. All governmental funds, expendable trust funds and agency funds are accounted for using themodified accrual basis of accounting.

Mutual Aid - Reciprocal assistance by emergency services under a prearranged plan. Not an automatic response, but a requested response. Request identifies resources requested and manning. Does not need to bea defined area but generally is between adjacent entities or those relatively close in proximity of each other.

Non-Departmental - Refers to a group of governmental activities, which are not associated with and cannot be allocated to any particular department.

Ordinance - A formal legislative enactment by the legislative body which, if not in conflict with any higher form of law, has the full force and effect of law within theboundaries of the municipality to which it applies. The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. Revenue raising measures, such as the imposition of taxes, special assessments and service charges, universally require ordinances.

Other Financing Sources – Increase in current financial resources that is reported

separately from revenues to avoid distorting revenue trends. Governmental fund general long-term debt proceeds, land lease payments, land sale payments, proceeds from the sale of fixed assets, operating transfers in, service charges, and fees for governmental services.

Performance Measures - Specific quantitative productivity measures of work performed within an activity or program. Also, a specific quantitative measure of results obtained through a program or activity.

Personnel Services - Items of expenditures in the operating budget for salaries and wages paid for services performed by City employees, including employee benefit costs such as the City's contribution for retirement, social security, and health and life insurance.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Property Tax - A tax levied on the assessed value of property.

Proprietary Funds - A type of fund that accounts for governmental operations that are financed and operated in a manner similar to private business enterprises. Proprietary fund types used by the City include the enterprise and internal service funds.

Purchase Order - A document authorizing the deliveryof specified merchandise or the rendering of certain services for a stated estimated price. Outstanding purchase orders at the end of the fiscal year are called encumbrances.

Replacement Cost - The amount of cash or other consideration that would be required today to obtain the same asset or its equivalent.

Retained Earnings - An equity account reflecting the accumulated earning of an enterprise or internal service fund.

Revenue - Increases in the net current assets of a governmental fund type other than expenditure refunds and residual equity transfers. General long-term debt proceeds and operating transfers are classified as 'other financing sources' rather than as revenues. Increases in the net total assets of a proprietary fund type other than expense refunds, capital contributions, and residual equity transfers. Operating transfers, as in governmental fund types, are classified separately from revenues.

Sales Tax - State legislation allows local governments to levy a sales tax on retail sales in its jurisdiction. The City currently levies 3% on all taxable retail within the City.

Single Audit - An audit performed in accordance with the single audit act of 1984 and the office of management and budget (OMB) circular a-128, audits of state and local governments. The single audit act allows or requires governments (depending on the amount of federal assistance received) to have one audit performed to meet the needs of all federal grantor agencies.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) that are legally restricted to expenditure for specified purposes.

Tax Levy - The total dollar amount of tax that optimally should be collected based on tax rates and assessed values of personal and real properties.