ANNUAL BUDGET

FOR THE

CITY OF KENAI, ALASKA







JULY 1, 2023 -

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ANNUAL OPERATING BUDGET OF THE

CITY OF KENAI, ALASKA



For the Fiscal Year Beginning July 1, 2023

Terry Eubank City Manager

Prepared by FINANCE DEPARTMENT

YOUR LOCAL GOVERNMENT

MEET YOUR ELECTED OFFICIALS



Mayor Brian Gabriel Term Expires 2025 bgabriel@kenai.city

The Mayor and six members of the Kenai City Council are elected at large to three year terms. The positions are non-partisan. Terms are staggered, with positions ending for the Mayor and two Council Members one year and for two Council Members each of the next two years. Kenai City Council elections are part of the Kenai Peninsula Borough's general election held annually in October.



Vice Mayor James Baisden Term Expires 2024 jbaisden@kenai.city



Councilor Deborah Sounart Term Expires 2024 dsounart@kenai.city



Councilor Henry Knackstedt Term Expires 2023 hknackstedt@kenai.city



Councilor Teea Winger Term Expires 2023 twinger@kenai.city



Councilor Victoria Askin Term Expires 2025 vaskin@kenai.city

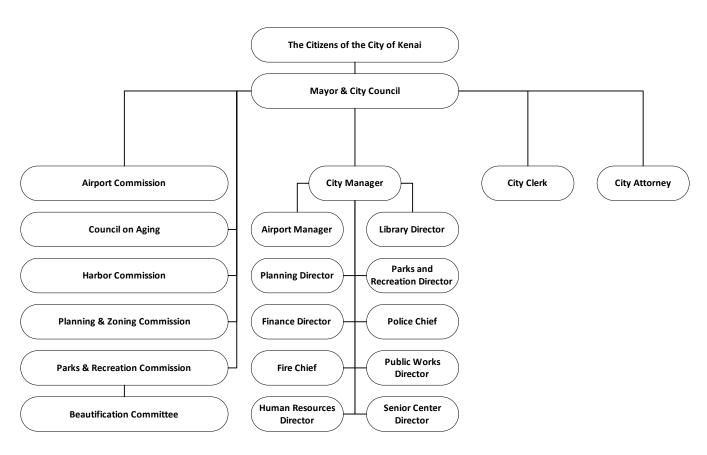


Councilor Alex Douthit Term Expires 2025 adouthit@kenai.city

CITY ADMINISTRATION

The City of Kenai adopted the Council/Manager form of government in 1963 and has been operating under this form since that time. Under the Council/Manager form of government, the City Council is responsible for the establishment of policy which is then implemented and administered by the City Manager through the City's department directors.

| City Manager City Attorney | |
|-----------------------------------|-------------------|
| City Clerk | |
| Finance Director | Vacant |
| Human Resource Director | Stephanie Randall |
| Police Chief | David Ross |
| Fire Chief | Anthony Prior |
| Public Works Director | Scott Curtin |
| Library Director | Katja Wolfe |
| Park & Recreation Acting Director | Tyler Best |
| Airport Manager | Eland Conway |
| Senior Center Director | Kathy Romain |



CONTACT INFORMATION

City of Kenai, 210 Fidalgo Ave., Kenai, Alaska 99611

Phone: (907) 283-7535, Fax (907) 283-3014

www.kenai.city

HOW TO USE THIS DOCUMENT

The City's budget document is designed to serve four basic purposes:

- 1. To function as a financial plan for the City of Kenai during the 2024 fiscal year.
- 2. To provide a management tool to assist City staff in achieving the day to day results and outcomes approved for funding by the City Council.
- 3. To serve as a policy document, clearly articulating the policy direction provided by the City Council for implementation during the coming year.
- 4. To provide a communication tool for citizens, businesses, and other interested parties.

This document should also provide the lay reader with a clear understanding of the activities funded in fiscal year 2024, the overall costs of those services, and understanding of the benefits derived from those activities, and an explanation of the process used to arrive at the funding decisions represented by this document.

- How to Use This Document This section includes an introduction to the budget documents as well as information about our City, the Council and our form of Government.
- Letter of Transmittal This portion of the budget includes a letter from the City Manager to the Citizens of Kenai and the Kenai City Council explaining the budget documents. Additionally, it explains any significant changes from the previous year and details any major changes in financial policy.
- The Budget Development Process –
 This section of the budget describes the entire process for putting the fiscal year 2024 budget together from estimating

- revenues and allocating expenditures through adoption of the final budget.
- <u>Fund Structure</u> This section provides a comprehensive list of City funds, their types, amounts and status as a major or minor fund.
- <u>Financial Policies</u> This section describe financial policies of the City which guide the formulation of this document.
- <u>Strategic Goals & Priorities</u> This section contains an outline of the approved financial policies and programs and the relationship of appropriations to this policies and programs.
- Appropriating Ordinance and Resolution Establishing City's Mill Rate – The legislation enacted to adopt the FY2024 City of Kenai Operating and Capital Budget and the property tax levy for FY2024.
- <u>Performance Measures</u> This section identifies and describes the City's adoption of performance measures in its operational management.
- Revenues The revenues section summarizes the City's revenues from fiscal year 2021 through budgeted revenues that support the fiscal year 2024 budget. This section illustrates multi-year revenue trends and projects revenues for the coming year. This section is a vital element of the City's financial plan, and also serves as a communications tool for citizens and a reflection of Council policy through its decisions regarding the property tax levy, utility charges, and other issues.

- Operating Budgets This section provides summary of each departmental budget. Each summary department's mission, function and responsibilities, an organization chart, staffing history including overtime by department position. performance measures, an evaluation of FY2023 Goals, FY2024 Department Goals and future considerations of the department.
- Major & Capital Projects This section provides a summary and description of the City's Five-year capital improvement program. This includes all projects that meet the City's definition of a capital project, and include fixed and permanent improvements to City facilities and infrastructure, and new construction of facilities, with a useful life of one year or more and cost of over \$35,000.

- Appendices This section provides a other information about the City and its operations which users may find valuable.
 - City of Kenai Schedule of Rates, Charges & Fees.
 - Authorized Personnel Staffing Table.
 - City Entity-wide Organization Chart.
 - FY2024 City Salary Schedule.
 - Chart of Accounts.
 - Kenai Community Profile.
 - Glossary of Key Terms.



April 17, 2023

Citizens of Kenai Kenai City Council

RE: FY2024 Proposed Budget Transmittal Letter

Pursuant to Kenai Municipal Code 7.25, which provides legal standards for preparing, presenting, adopting, implementing, and monitoring the budget, I submit the FY2024 proposed budget for your consideration. This budget maintains current service levels within City operations and prioritizes the maintenance of the City's capital infrastructure through major and capital projects. All while remaining mindful of the community's needs and priorities. The FY2024 budget does not propose any change to the property tax mill levy or City sales tax rate.

There are no new programs or services proposed, and major project and capital project expenditures focus on maintaining the City's current infrastructure. The FY2024 Budget as proposed shows a General Fund surplus of \$436,381 after projected lapse of \$924,563.

During the preparation of this budget, we were fully cognizant of the need to ensure the long-term value of investments and the financial stability of our City. Over the last several years, a combination of Federal stimulus and tax revenue growth has put the City in a unique position to make overdue strategic investments in our aging infrastructure. This has provided long-term benefits while also providing financial stability by lessening the tax burden for our residents now and into the future. General Fund reserves are sufficient to commit \$5,691,681 to funding the City's five-year capital plan. \$5,691,681 represents sufficient funding for the first three and one-half years of the plan or 84.4% of the total five-year plan. The City is in a position to fully fund our five-year Capital Improvement Plan without an increase in property tax or sales tax, contingent on receiving sufficient grant funds identified in the plan. Fiscal constraint will be needed during the next five years, with capital projects focused on maintenance of our existing infrastructure. Investment in any new infrastructure should be strategic, fully vetted, and provide a clear return on investment, while supporting a thriving business, residential, recreational and cultural community.

Major initiatives for the City in FY2024 are:

Economy:

- Continue to market our City to attract and compete for specific businesses and industries
 that are necessary to maintain and grow the local economy. Expansion in the local economy
 will ensure continued growth in sales and property tax to support local government in the
 coming years.
- Explore the development of incentive programs to attract new investment in Kenai. Create a program to spur investment in Kenai and, in particular, into revitalizing some of Kenai's older structures is important to the City's future success.
- Enact legislation to exempt the first \$100,000 of business personal property resulting in a tax savings of up to \$435, at the City's current 4.35 mill rate, for every business of the City.

• Streamline and clarify City processes to assist new and existing businesses with projects in Kenai.

Infrastructure:

 With the elimination of grants from the State of Alaska to construct and maintain City infrastructure, the City is prioritizing the use of and working to identify new sources of revenue to assist in maintaining the City's assets. Within the City's Five-Year Capital Plan, the priority has been placed on the maintenance of existing assets with an emphasis on the assets needed to provide core City services. Total FY2024 transfers to capital projects by fund are as follows:

| General Fund | \$694,679 |
|---------------------------|-------------|
| Personal Use Fishery Fund | - |
| Congregate Housing Fund | 150,000 |
| Airport Fund | 346,875 |
| Water & Sewer Fund | 679,970 |
| | \$1,871,524 |

The proposed FY2024 budget maintains the core services that our residents depend upon and assures good stewardship and use of public funds. The City of Kenai is financially sound and well-positioned to grow and succeed in the years to come.

I look forward to discussing this budget with the City Council and the community. I encourage your comments and suggestions on the services we provide.

Sincerely,

Terry Eubank City Manager



BUDGET DEVELOPMENT PROCESS

For the FY2024 Budget, the City Council held a work session on January 10th at which it discussed and formulated goals for the formation of the FY2024 Budget. Those goals were formally adopted by Resolution 2023-02 on January 4, 2023. Utilizing the goals adopted by the City Council, the City Manager directed all departments to submit a budget that would meet its needs with an emphasis on identifying efficiencies and maintaining the fiscally conservative culture of the City. With inflationary pressures not seen in the Country for forty years, status quo or budget reductions were not expected or required, unless generated through efficiencies.

The administration selected this approach acknowledging the fiscal situation facing the state, nation and Kenai citizens. The Kenai City Council and the City's Administration are committed to providing a budget which can support operations, excluding capital and one-time special projects utilizing the City's current revenue sources. FY2024 projects no use of General Fund, fund balance with a projected surplus of \$436,381. The FY2024 budget includes \$694,679 in one-time capital funding and \$315,224 in one-time special project funding.

Basis of Budgeting

For all Governmental Funds the City prepares a modified accrual basis budget, which is the same basis utilized in preparation of the City's Comprehensive Annual Financial Report. A modified accrual basis budget recognizes revenues when they are measurable and available. Revenues are considered available when they are collectible in the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to claims and judgments and compensated absences, are recorded on when payment is due.

For the Proprietary Funds of the City an accrual basis budget is prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of cash flows. Grants and similar programs are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Budget Adoption

The City of Kenai adopts a legally binding annual budget in accordance with Kenai Municipal Code (KMC) 7.25, which provides legal standards for preparing, presenting, adopting, implementing and monitoring the budget. The City's Fiscal Year runs from July 1st to June 30th. The City's budget serves as a roadmap for the fiscal year's expenditures and reflects the goals and policies of the City.

Per KMC 7.25.010(g) the adoption of a budget shall be completed by the tenth day of June annually. Finance Department staff began the preparation of the 2024 budget in November 2022. By the beginning of April, a preliminary budget was completed. Staff presented the proposed budget to City Commissions beginning in April with the final draft being presented to the City Council in April, and a public hearing work session was held the same month. A public hearing to adopt the proposed budget occurred on June 7th. The budget process ends when the final budget is adopted on or before June 10th by the Kenai City Council.

The following calendar and chronology lists the steps involved in adopting and implementing the

Budget Chronology

| November 16 – | Fiscal Year 2024 – 2028 Capital Plan Work Session. |
|---|---|
| November – January | Finance Department staff prepare historical information and budget submission forms for department use when preparing their FY2024 budget requests. |
| December 1 – | Draft budget goals to City Manager. New personnel/position reclassification requests to HR Director. |
| December 21 – | FY2024 Budget Goals work session. |
| January 4 – January 25 – January 31 – | FY2024 Budget Goals adopting Resolution 2023-02. Resolution adopting the Fiscal Year 2024-2028 Capital Plan to City Clerk. Budget guidance and submission requirements provided to department heads with preparation packets. |
| February 1 – February 17 – | Public hearing on Resolution 2023-05 to adopt the Fiscal Year 2024-2028 Capital Plan. Overtime and temporary staffing salary and benefits requests to HR Director. Department budget narratives due to Finance. |
| February 22 – February 24 – February 28 – | Department operational budget submission due to Finance. Overtime and temporary staffing salary benefits requests to Finance. Department Special Project requests due to Finance. Revenue estimates to City Manager. |
| March 1 – March 3 – March 8 – March 28 – 31 – | Personnel salary and benefits totals to City Manager. City Manager approval of salary and benefits. Consolidated operational budget submitted to City Manager. Consolidated Special Project requests submitted to City Manager. Department budget meetings with City Manager. |
| April 5 – April 19 – April 15 - 29 – | State of the City address. Draft budget distributed to Council. Budget work session. Meeting date to be determined by Council. |
| May 11 – May 17 – May 29 – | Budget Ordinance to City Clerk for May 17 Council packet. Introduction of Budget Ordinance. Publish notice of public hearing to adopt FY24 Budget. |
| June 1 – June 7 – June 7 – | Mill Rate Resolution to City Clerk for June 7 Council Packet. Public Hearing and adoption of Budget Ordinance. Public Hearing and approval of Mill Rate Resolution (Must be provided to KPB by June 15). |
| June 28 – | Publication and distribution of the Budget document. |

Budgetary control (the level at which expenditures may not exceed budget) is maintained at the object class level by the encumbrance of estimated purchase amounts prior to the release of purchase orders to vendors. Purchase orders which would result in an overrun of object class balances are not released until additional appropriations are made available

Amending the Budget

After approval by the Finance Director as to availability of unencumbered balances, transfers up to the amount of available funds may be made in line item accounts within a department of a fund and by up to ten thousand dollars (\$10,000) between the accounts of departments within a fund. The City Clerk may make such transfers within the General Fund Department of the City Clerk, and the City Attorney may make such transfers within the General Fund Department of Law. The City Manager may make such transfers in all other areas except in the Legislative Department, which may be made by the Mayor or designee. The budgetary level of control will be the project level for Capital Project Funds.

When the Council determines that it is in the best interest of the City to authorize a budget transfer equal to or in excess of \$10,000 for a particular fund, it may do so by adopting a resolution with a simple majority vote. When the Council determines that it is in the best interest of the City to increase or decrease appropriation for a particular fund, it may do so by enacting an ordinance with a simple majority vote.

Encumbrances

In all Governmental Funds of the City, when goods and services are not received by the end of the year, encumbrance accounting is employed. Encumbrances (e.g., purchase orders, contracts) outstanding at year-end are reported as appropriate constraints of fund balances if they meet the definitions and criteria as outlined above. These commitments will be reappropriated and honored during the subsequent year.

FUND STRUCTURE

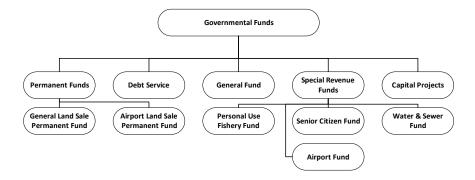
The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. Each fund is accounted for with a separate set of self-balancing accounts that comprise its revenues and expenditures.

The City's resources are allocated to and accounted for in individual funds depending on what they are to be spent for and how they are controlled. The City budgets each fund individually and each fund must be appropriated.

Accounting for the flow of dollars in and out of accounts varies depending upon whether the fund is of the governmental, proprietary or fiduciary type.

Major funds are funds whose revenues, expenditures/expenses, assets or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds. The General fund in all cases is considered a major fund.

<u>Governmental Funds</u>, Governmental Funds are designed to measure those financial resources on hand at the end of a period that are available to be expended or appropriated in future periods. Examples of governmental funds are the General Fund, Special Revenue funds, Debt Service funds, Permanent Funds and Capital Project funds.



The General Fund is the City's primary operating fund. It accounts for all financial resources except those required to be accounted for in other funds and is generally considered to represent the day to day operations of the City. It derives the majority of its revenues from taxes, state shared revenues and fines.

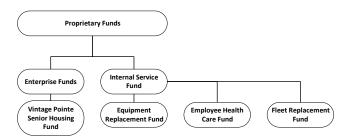
Special revenue funds account for proceeds of specific revenue sources that are restricted in some way or committed for purposes other than debt service or capital projects. The City's Special Revenue Funds include the Airport Fund, the Water & Sewer Fund, the Personal Use Fishery Fund and the Senior Citizen Fund.

Debt service funds are used to account for the accumulation of resources for payment of general obligation debt. Payment for general obligation debt is backed by the full faith and credit of the City. The primary source of revenue for this fund is a transfer from the City's General Fund.

The City operates two permanent funds which invest the proceeds from the sale of land acquired by the City's General Fund and land deeded to the City by the Federal Aviation Administration requiring their use be for the betterment and operations of the Kenai Municipal Airport.

Capital project funds are used to account for the construction of major capital facilities other than those financed by proprietary funds. Capital project funds are not included in the City's annual budget but are budgeted separately with construction funds depending on the project's budget.

<u>Proprietary Funds</u>, Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund and of the City's internal service funds are charges to customers for sales and services. Operating expenses for the enterprise fund and internal service funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.



The City has three internal service funds: Equipment Replacement Fund, Employee Health Care Fund and Fleet Replacement Fund. The Equipment Replacement Fund was created in FY1998 to provide a financing mechanism for the replacement of equipment used by the General Fund with a minimum value of \$50,000. General Fund departments are charged an estimated amount to provide for the equipment's replacement at the end of its useful life. The Employee Health Care Fund accounts for all costs associated with employee health care and charges each fund and department based upon the number of eligible employees. The Fleet Replacement Fund was created in FY2021 to provide a financing mechanism for replacement of General Fund and Senior Citizen Special Revenue Fund vehicles. Departments are billed for the estimated replacement cost of the vehicles utilized to provide its services.

| FUND TYPES BUDGETED BY THE CITY | | | |
|-----------------------------------|----------|------------|------------|
| | Budgeted | Major Fund | Minor Fund |
| Governmental Funds | | | |
| General Fund | Yes | Yes | No |
| Special Revenue Funds: | | | |
| Personal Use Fishery Fund | Yes | No | Yes |
| Water and Sewer Fund | Yes | Yes | No |
| Airport Fund | Yes | Yes | No |
| Senior Citizen Fund | Yes | No | Yes |
| Debt Service Fund | | | |
| Library Expansion Refunding Bonds | Yes | No | Yes |
| Permanent Funds | | | |
| General Land Sale Permanent Fund | Yes | No | Yes |
| Airport Land Sale Permanent Fund | Yes | Yes | No |

| | Budgeted | Major Fund | Minor Fund |
|--|-----------------|-------------------|-------------------|
| Internal Service Funds: | | | |
| Equipment Replacement Fund | Yes | No | Yes |
| Fleet Replacement Fund | Yes | No | Yes |
| Employee Health Care Fund | Yes | No | Yes |
| Enterprise Fund | | | |
| Vintage Pointe Senior Housing Fund | Yes | Yes | No |
| Capital Project Funds: | | | |
| Playground Improvement ¹ | Yes | No | Yes |
| Park Improvement ¹ | Yes | No | Yes |
| Cemetery Improvement ¹ | Yes | No | Yes |
| Kenai Recreation Center Improvement ¹ | Yes | No | Yes |
| Kenai Senior Center Improvement ⁴ | Yes | No | Yes |
| Kenai Bluff Erosion Improvement ⁴ | Yes | No | Yes |
| Personal Use Fishery Improvement ¹ | Yes | No | Yes |
| Kenai City Dock Improvement ⁴ | Yes | No | Yes |
| Kenai Public Safety Improvements ⁴ | Yes | No | Yes |
| Flight Service Station Improvements 4 | Yes | No | Yes |
| Congregate Housing Improvement | Yes | Yes | No |
| Kenai Multipurpose Facility Improvement ¹ | Yes | No | Yes |
| Library Improvement ⁴ | Yes | No | Yes |
| Kenai Visitor Center 1 | Yes | No | Yes |
| Kenai City Hall ⁴ | Yes | No | Yes |
| Airport Operations Facility Improvement ³ | Yes | No | Yes |
| Airport Snow Removal Equipment 3 | Yes | No | Yes |
| Airport Terminal Improvement ³ | Yes | No | Yes |
| Airport Improvements ³ | Yes | No | Yes |
| Water & Sewer Improvement ² Wastewater Treatment Facility | Yes | No | Yes |
| Improvement ² | Yes | No | Yes |
| Trail Construction ¹ | Yes | No | Yes |
| Municipal Roadway Improvement | Yes | No | Yes |
| Municipal Facility Improvement ⁴ | Yes | No | Yes |

When preparing the City's Comprehensive Annual Financial Report Capital Project Funds are consolidated by functional category. Consolidation of Capital Project Funds is as follows:

Parks & Recreation Capital Project Fund
 Water & Sewer Capital Project Fund
 Airport Improvement Capital Project Fund
 Miscellaneous Capital Project Fund

FINANCIAL POLICIES

The financial policies establish the framework for overall fiscal planning and management and sets forth guidelines for both current and long-term planning. These policies are reviewed annually to assure the highest standards of fiscal management. The City Manager and Department Directors have the primary role of reviewing financial actions and providing guidance on financial issues to the City Council.

OVERALL GOALS

The overall financial goals underlying these policies are:

- 1. Fiscal Sustainability: To ensure the City is in a solid financial condition at all times. This can be defined as:
 - a. Fiscal Solvency the ability to meet current and future fiscal obligations.
 - b. Budgetary Solvency the ability to provide a balanced budget.
 - c. Service Level Solvency the ability to provide needed and desired services.
- 2. *Flexibility*: To ensure that the City is in a position to respond to changes in the economy or new service challenges without an undue amount of financial stress.
- 3. Adherence to the Highest Accounting and Management Practices: As set by the Government Finance Officers' Association (GFOA) standards for financial reporting and budgeting, the Governmental Accounting Standards Board, and other professional standards.

Based on the overall goals listed above the following Financial Policies are provided:

Operating Budget Policies

The budget is a plan for allocating resources. The objective is to enable service delivery with allocated resources. Services must be delivered to the citizens at a level that will meet real needs as efficiently and effectively as possible.

- The City's goal is to pay for all recurring expenditures with recurring revenues and to use nonrecurring revenues for non-recurring expenditures.
- It is important that a positive undesignated fund balance and a positive cash balance be shown in all governmental funds at the end of each fiscal year.
- When deficits appear to be forthcoming within a fiscal year, spending during the fiscal year should be reduced sufficiently to create a positive undesignated fund balance and a positive cash balance.
- The budget should be structured so that users can readily establish the relationship between expenditures and the achievement of service objectives.
- Individual department budget submissions must be prepared with the basic assumption that current tax rates will be maintained.
- The budget will provide for adequate maintenance of capital plans and equipment and for its orderly replacement.
- A balanced budget is defined as revenues, including the use of fund balance as a revenue source, equaling expenditures.

Debt Policies

- The City will not fund current operations from the proceeds of borrowed funds.
- When the City finances capital projects by issuing bonds, it will repay the debt within a
 period not to exceed the expected useful life of the asset.
- The City will maintain good communication about its financial condition with bond and credit institutions.

- The City will follow a policy of full disclosure in every annual financial statement and bond official statement.
- The City will avoid borrowing on tax anticipation and maintain an adequate fund balance.
- Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding general-obligation indebtedness of the City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City.

Revenue Policies

- The City will try to maintain a diversified and stable revenue structure to shelter it from short-run fluctuations in any one-revenue source.
- The City will estimate its annual revenues by an objective, analytical process.
- The City will regularly review user fee charges and related expenditures to determine if preestablished recovery goals are being met.
- The City should routinely identify governmental aide funding possibilities.

Investment Policies

- The City will maintain an investment policy based on the Government Finance Officers' Association (GFOA) model investment policy.
- The City will conduct an analysis of cash flow needs on an ongoing basis. Disbursements, collections, and deposits of all funds will be scheduled to ensure maximum cash availability and investment potential.
- The City will invest public funds in a manner that will best meet the objective specified in Chapter 7.22 of Kenai's Municipal Code. The relative order of importance are as follows; safety of principal, maintaining sufficient liquidity to meet the City's cash flow requirements, and achieving a reasonable market rate of return.

Accounting, Auditing and Reporting Policies

- The City will establish and maintain a high standard of accounting practices in conformance with Generally Accepted Accounting Principles (GAAP).
- The accounting system will maintain records on a basis consistent with accepted standards for government accounting according to the Government Accounting Standards Board (GASB).
- An independent firm of certified public accountants will perform an annual financial and compliance audit and will publicly issue an opinion, which will be incorporated into the Comprehensive Annual Financial Report.
- The City will annually strive for the GFOA Certificate of Achievement for Excellence in Financial Reporting and the GFOA Distinguished Budget Presentation Award.

Capital Budget Policies

- The City will make all capital improvements in accordance with an adopted capital improvements program.
- The City will develop a multi-year plan for capital improvements that considers its development policies and links the development process with the capital plan.
- The City will enact an annual capital budget based on the multi-year capital improvements program.
- The City will coordinate development of the capital improvement budget with development of the operating budget. Future operating costs associated with new capital projects will be projected and included in operating budget forecasts.
- The City will maintain all its assets at a level adequate to protect its capital investments and to minimize future maintenance and replacement costs.

Fund Specific Policies

GENERAL FUND

The General Fund is the general operating fund of the City of Kenai, funded primarily through taxes, intergovernmental revenues, and user fees. This fund accounts for the current financial resources of the City which are not required by law or administration action, to be accounted for in another fund.

Fund Balance Policy

Background

The City of Kenai maintains its financial operations in a manner consistent with sound financial management principles, which require that sufficient funds be retained to provide a stable financial base at all times. An adequate fund balance level is an essential element in both short-term and long-term financial planning. It serves to mitigate current and future risks, sustain operations during economic downturns, provides cash flow liquidity for the City's general operations, and enhances creditworthiness. Maintenance of sufficient levels of fund balance enables the City to stabilize funding for operations, stabilize taxes and fees, and realize cost savings in issuing debt. While adequate levels of fund balance are important, the City strives to maintain an appropriate amount that is neither too high nor low.

Purpose

This policy establishes a target level of fund balance for the General Fund in order to sustain financial stability and to provide prudent management of the City's financial reserves. This policy establishes a process for reaching and or maintaining the targeted level of fund balance and the priority for the use of resources in excess of the target. This policy shall also provide a mechanism for monitoring and reporting the City's General Fund Balance. This policy only applies to the General Fund.

Definitions and Classifications

Fund balance is a surplus of funds accrued from unexpended operating budgets and unanticipated revenues. It is calculated as the difference between the assets and liabilities reported in a governmental fund.

Fund balance consists of five classifications that comprise a hierarchy based primarily on the extent to which the City is bound to honor constraints on the specific purpose for which amounts can be spent. The five classifications of fund balance applicable to the General Fund are defined as follows.

Restricted Fund Balance Components:

- Nonspendable fund balance amounts that are not in a spendable form (e.g., inventory)
 or legally or contractually required to be maintained. There is no minimum funding
 requirement for this account.
- Restricted fund balance amounts that can be spent only for the specific purposes stipulated by external parties either constitutionally, through enabling legislation, or through other legally binding restrictions (e.g., proceeds from the sale of or mineral royalties paid for property deeded to the City by the Daubenspeck Family). There is no minimum funding requirement for this account.

Unrestricted Fund Balance Components:

• Committed fund balance amounts that can only be used for the specific purposes determined by a formal action of the City Council. Commitments may be changed or lifted only by referring to the formal action that imposed the constraint originally (e.g., the City of Kenai stabilization account).

- Assigned fund balance amounts intended to be used by the government for specific purposes. Intent can be expressed by the City Council or by a designee to whom Council designates the authority. No formal ordinance or resolution is required to form intent. There is no minimum funding requirement for this account.
- Unassigned fund balance consists of the remaining funds not segregated above. These
 funds may be used for new programs or positions desired outside of the current and
 established budget or for one-time capital investments. There is no minimum funding
 requirement for this account.

Designating Funds:

The responsibility for designating funds to specific classifications shall be as follows:

- Committed fund balance The City Council is the City's highest decision making authority, and formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is an ordinance approved by the Council. Commitments authorized in Kenai Municipal Code include:
 - Encumbrances Amounts encumbered at year-end by contract, including purchase order, or encumbered by some other means shall be classified as committed.
 - Budget Appropriation Amounts appropriated in the annual budget, or in supplemental appropriations, for expenditures in ensuing fiscal year shall be classified as committed.
 - Budgetary Stabilization Reserve An amount created by this policy equal to a risk adjusted by three (3) months of operating expenditures and transfers.
- Assigned fund balance The City Council has retained authority to assign fund balance
 to a specific purpose. Assignments will be made periodically via Council action, an
 ordinance is not required for assignment of fund balance. Annually, at budget adoption,
 Council will review and confirm existing assignments. Examples include:
 - Operational and Capital Contingencies Reserve An amount created by this
 policy in excess of a risk adjusted three months of expenditures and transfers but
 less than a risk adjusted four months of expenditures and transfers.
 - Compensated Absences Actual accumulated employees' vacation balances at the end of each fiscal year.

Fund Balance Policy:

It is the policy of the Čity of Kenai to commit to a budgetary stabilization reserve an amount of fund balance equal to a risk adjusted three (3) months of General Fund expenditures and transfers measured on a General Accepted Accounting Principles (GAAP) basis. The sum total of the budgetary stabilization reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the minimum recommended fund balance for the City's General Fund. This amount is prudent based upon an evaluation of the City's operating characteristics, diversity of tax base, reliability of non-property tax sources, working capital needs, impact on bond rating, state and local economic outlooks, emergency and disaster risk, and other contingencies. In the event that the fund balance drops below this minimum level, the City will develop a plan, implemented through the annual budgetary process, to bring the balance back to the target level over a period of no more than three (3) fiscal years, inclusive of the budget year in which it is to be adopted.

The City Council has imposed on itself a rule requiring an affirmative vote by at least five members of the Council in order to appropriate fund balances below the established minimum level. This appropriately balances the need to make such monies available if truly necessary in the judgement of the elected City leaders, and the need to protect against the temptation to use this balance to meet recurring operating needs when recurring operating revenues are not sufficient.

Fund balance equal to a risk adjusted one (1) month of expenditures and transfers but less shall be assigned for an operational and capital contingencies reserve. The sum total of the budgetary stabilization reserve, the operational and capital contingencies reserve, other Council commitments and assignments, and fund balance reservations required by GAAP, will equal the maximum recommended fund balance for the City's General Fund.

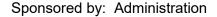
Fund balance in excess of this policy's maximum amount shall be unassigned and available for capital improvements identified in the five-year capital improvement plan or other one-time expenditures or debt service reserves. Unassigned fund balance may be utilized for recurring expenditures provided financial projections show the expenditures will be supported by revenues, other than a use of fund balance, within three (3) years, inclusive of the budget year which it is to be adopted, and at no time shall fund balance drop below this policy's minimum fund balance amount.

Policy Administration

The City Manager will report to the City Council an estimated, unaudited balance of General Fund, Fund Balance during the annual budget submission process. Fund balance will be reported by appropriate category and demonstrate compliance with this policy. The City Manager is required to propose a budget with the following requirements:

- 1. A budget with a projected ending level of fund balance at or above this policy's minimum level over a period of no more than three (3) fiscal years inclusive of the budget year being adopted. A budget showing any use of this policy's minimum amount of fund balance shall require five (5) affirmative votes of Council to adopt.
- 2. A budget including a prioritization for commitment or use of unassigned fund balance including a five year capital priority list.
- 3. A budget with financial projections showing recurring expenditures, for which fund balance is the revenue source, will be supported by revenues, other than the use of fund balance, within three (3) fiscal years, inclusive of the budget year being adopted, and at no time shall fund balance drop below this policy's minimum amount.

Annually during the Comprehensive Annual Financial Report (CAFR) presentation, the Finance Director shall report the City's fund balance and the classification of the various components in accordance with GAAP and this policy.





CITY OF KENAI

ORDINANCE NO. 33XX-2023

ADOPTING THE ANNUAL BUDGET, SALARY SCHEDULE AND EMPLOYEE CLASSIFICATION PLAN FOR THE FISCAL YEAR COMMENCING JULY 1, 2023 AND ENDING JUNE 30, 2024 AND COMMITTING \$5,691,681 OF GENERAL FUND, FUND BALANCE FOR FUTURE CAPITAL IMPROVEMENTS.

WHEREAS, it is a requirement of the Code of the City of Kenai, Alaska, that the City Council, not later than the tenth day of June, adopt a budget for the following fiscal year and make appropriation of the monies needed; and,

WHEREAS, pursuant to Kenai City Charter section 2-4, the City Council has the power to adopt a budget, raise revenue, and make appropriations; and regulate salaries and wages and all other fiscal affairs of the City; and,

WHEREAS, adoption of this Ordinance constitutes Council meeting its obligation to adopt a budget, raise revenue, and make appropriations; and,

WHEREAS, through adoption of the document entitled "Annual Budget for the City of Kenai, Alaska July 1, 2023 – June 30, 2024", which includes the City Manager presented table of Authorized Personnel Staffing and Salary Schedules, Council meets its obligation to adopt the Salary Schedule of the City for fiscal year 2024; and,

WHEREAS, adoption of the document entitled "Annual Budget for the City of Kenai, Alaska July 1, 2023 – June 30, 2024", which includes the City Manager presented Employee Classification Plan satisfies the requirement of KMC 23.50.010; and,

WHEREAS, committed fund balance represents resources whose use is constrained by Council self-imposed limitations at its highest level of decision making, an Ordinance, and that remain binding unless removed in the same manner; and,

WHEREAS, in recognition of deferred and ongoing maintenance needs of City facilities and in support of the City's Fiscal Year 2024 – 2028 Capital Improvement Plan (The Plan), Council commits \$5,691,681, towards funding of The Plan for fiscal years 2025-2028.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, as follows:

Section 1. That certain document entitled " Annual Budget for the City of Kenai, Alaska July 1, 2023 – June 30, 2024" which is available for examination by the public in the Office of the City Clerk, the City's website and is incorporated herein by reference is hereby adopted as the budget for the City of Kenai for the fiscal year commencing July 1, 2023 and ending June 30, 2024.

Section 2. The following sums of money are hereby appropriated for the operations of the City of Kenai for the fiscal year commencing on the first day of July, 2023, and ending the 30th day of June, 2024, to be expended consistent with and subject to the restrictions, procedures, and purposes set forth in the Code of the City of Kenai and to be expended substantially by line item in the manner shown in the budget adopted by Section 1 hereof:

| General Fund | \$ 19,516,039 |
|--|---|
| Enterprise Fund – Congregate Housing Fund | 723,685 |
| Internal Service Funds: Equipment Replacement Fund Fleet Replacement Fund Employee Health Care Fund Total Internal Service Funds | 206,907 62,268 3,016,689 3,285,864 |
| Special Revenue Funds: Personal Use Fishery Fund Water & Sewer Fund Airport Fund Senior Citizen Fund Total Special Revenue Funds | 494,446 3,889,295 3,853,333 1,023,501 9,260,575 |
| Permanent Funds: Airport Land Sale Permanent Fund General Land Sale Permanent Fund Total Permanent Revenue Funds | 1,053,635 <u>138,209</u> 1,191,844 |
| Capital Project Funds: Park Improvement Kenai Recreation Center Improvement Kenai Public Safety Improvement Personal Use Fishery Improvement Kenai Multipurpose Facility Improvement Kenai City Hall Improvement Municipal Roadway Improvement Kenai Public Safety Improvement Congregate Housing Improvement Airport Operations Facility Improvement Airport Terminal Improvement Water & Sewer Improvement Waste Water Treatment Plant Total Capital Project Funds | 125,000 75,000 100,000 50,000 130,000 180,000 105,000 50,000 50,000 400,000 300,000 |
| Debt Service Fund – Library Expansion Bonds | 130,625 |
| Total All Funds | \$ <u>35,923,632</u> |

Range

23

24

Minimum

\$87,542

89,782

Maximum

\$115,545

121,306

Section 3. Council hereby commits \$5,691,681 of Unassigned General Fund, Fund Balance for future renovations and improvements to City facilities.

Section 4. Council hereby adopts the Salary Schedule presented by the City Manager and included in the "Annual Budget for the City of Kenai, Alaska July 1, 2023 – June 30, 2024":

| Range | d employees e A | B | c C | nn nre pro D | E | iivilies. F | AA | ВВ | СС |
|-----------|-----------------------------------|----------------|--------------|-----------------|----------|----------------|---------|---------|---------|
| Kange | Step | Ь | C | U | <u> </u> | Г | AA | ьь | CC |
| 1 | \$14.11 | \$14.46 | \$14.82 | \$15.17 | \$15.52 | \$15.87 | \$16.23 | \$16.58 | \$16.93 |
| 2 | 14.82 | 15.19 | 15.56 | 15.93 | 16.30 | 16.67 | 17.04 | 17.41 | 17.78 |
| 3 | 15.56 | 15.15 | 16.34 | 16.73 | 17.12 | 17.51 | 17.89 | 18.28 | 18.67 |
| 4 | 16.34 | 16.75 | 17.16 | 17.57 | 17.97 | 18.38 | 18.79 | 19.20 | 19.61 |
| 5 | 17.15 | 17.58 | 18.01 | 18.44 | 18.87 | 19.29 | 19.72 | 20.15 | 20.58 |
| 6 | 18.02 | 18.47 | 18.92 | 19.37 | 19.82 | 20.27 | 20.72 | 21.17 | 21.62 |
| 7 | 18.91 | 19.38 | 19.86 | 20.33 | 20.80 | 21.27 | 21.75 | 22.22 | 22.69 |
| 8 | 20.25 | 20.76 | 21.26 | 21.77 | 22.28 | 22.78 | 23.29 | 23.79 | 24.30 |
| 9 | 21.27 | 21.80 | 22.33 | 22.87 | 23.40 | 23.93 | 24.46 | 24.99 | 25.52 |
| 10 | 22.32 | 22.88 | 23.44 | 23.99 | 24.55 | 25.11 | 25.67 | 26.23 | 26.78 |
| 11 | 23.42 | 24.01 | 24.59 | 25.18 | 25.76 | 26.35 | 26.93 | 27.52 | 28.10 |
| 12 | 24.62 | 25.24 | 25.85 | 26.47 | 27.08 | 27.70 | 28.31 | 28.93 | 29.54 |
| 13 | 25.86 | 26.51 | 27.15 | 27.80 | 28.45 | 29.09 | 29.74 | 30.39 | 31.03 |
| 14 | 27.15 | 27.83 | 28.51 | 29.19 | 29.87 | 30.54 | 31.22 | 31.90 | 32.58 |
| 15 | 28.48 | 29.19 | 29.90 | 30.62 | 31.33 | 32.04 | 32.75 | 33.46 | 34.18 |
| 16 | 29.91 | 30.66 | 31.41 | 32.15 | 32.90 | 33.65 | 34.40 | 35.14 | 35.89 |
| 17 | 31.44 | 32.23 | 33.01 | 33.80 | 34.58 | 35.37 | 36.16 | 36.94 | 37.73 |
| 18 | 32.98 | 33.80 | 34.63 | 35.45 | 36.28 | 37.10 | 37.93 | 38.75 | 39.58 |
| 19 | 34.64 | 35.51 | 36.37 | 37.24 | 38.10 | 38.97 | 39.84 | 40.70 | 41.57 |
| 20 | 36.35 | 37.26 | 38.17 | 39.08 | 39.99 | 40.89 | 41.80 | 42.71 | 43.62 |
| 21 | 38.18 | 39.13 | 40.09 | 41.04 | 42.00 | 42.95 | 43.91 | 44.86 | 45.82 |
| 22 | 40.09 | 41.09 | 42.09 | 43.10 | 44.10 | 45.10 | 46.10 | 47.11 | 48.11 |
| 23 | 42.07 | 43.12 | 44.17 | 45.23 | 46.28 | 47.33 | 48.38 | 49.43 | 50.48 |
| 24 | 44.19 | 45.29 | 46.40 | 47.50 | 48.61 | 49.71 | 50.82 | 51.92 | 53.03 |
| 25 | 46.40 | 47.56 | 48.72 | 49.88 | 51.04 | 52.20 | 53.36 | 54.52 | 55.68 |
| 26 | 48.75 | 49.97 | 51.19 | 52.41 | 53.63 | 54.84 | 56.06 | 57.28 | 58.50 |
| 27 | 51.14 | 52.42 | 53.70 | 54.98 | 56.25 | 57.53 | 58.81 | 60.09 | 61.37 |
| 28 | 53.72 | 55.06 | 56.41 | 57.75 | 59.09 | 60.44 | 61.78 | 63.12 | 64.46 |
| 29 | 56.48 | 57.89 | 59.30 | 60.72 | 62.13 | 63.54 | 64.95 | 66.36 | 67.78 |
| Classifie | d employees e | engaged in fil | re protectio | n activities | | | | | |
| Range | Α | В | С | D | E | F | AA | BB | CC |
| | Step | | | | | | | | |
| 18 | \$23.56 | \$24.15 | \$24.74 | \$25.33 | \$25.92 | \$26.51 | \$27.09 | \$27.68 | \$28.27 |
| 19 | 24.74 | 25.36 | 25.98 | 26.60 | 27.21 | 27.83 | 28.45 | 29.07 | 29.69 |
| 20 | 25.98 | 26.63 | 27.28 | 27.93 | 28.58 | 29.23 | 29.88 | 30.53 | 31.18 |
| 21 | 27.27 | 27.95 | 28.63 | 29.32 | 30.00 | 30.68 | 31.36 | 32.04 | 32.72 |
| 22 | 28.65 | 29.37 | 30.08 | 30.80 | 31.52 | 32.23 | 32.95 | 33.66 | 34.38 |
| Departme | Department head service employees | | | | | | | | |

| NT / 4 | TT. 411 1. | DELEMED | WEXW DD A | OMEADI |
|----------|-------------|----------|-----------|---------|
| new Text | Underlined: | コンドレビエビフ | TEXT BRA | CKETEDI |

| 25 | 96,527 | 127,428 |
|----|---------|---------|
| 26 | 101,386 | 133,833 |
| 27 | 106,386 | 140,424 |
| 28 | 111,739 | 147,507 |
| 29 | 117,469 | 155,056 |

Temporary employees excluding those engaged in fire protection activities.

| Range | Ā | В | С |
|-------|---------|---------|---------|
| | Step | | |
| T1 | \$14.11 | \$14.46 | \$14.82 |
| T2 | 14.82 | 15.19 | 15.56 |
| Т3 | 15.56 | 15.95 | 16.34 |
| T4 | 16.34 | 16.75 | 17.16 |
| T5 | 17.15 | 17.58 | 18.01 |
| Т6 | 18.02 | 18.47 | 18.92 |
| T7 | 18.91 | 19.38 | 19.86 |
| T8 | 20.25 | 20.76 | 21.26 |
| Т9 | 21.27 | 21.80 | 22.33 |
| T10 | 22.32 | 22.88 | 23.44 |
| T11 | 23.42 | 24.01 | 24.59 |
| T12 | 24.62 | 25.24 | 25.85 |
| T13 | 25.86 | 26.51 | 27.15 |
| T14 | 27.15 | 27.83 | 28.51 |
| T15 | 28.48 | 29.19 | 29.90 |
| T16 | 29.91 | 30.66 | 31.41 |
| T17 | 31.44 | 32.23 | 33.01 |
| T18 | 32.98 | 33.80 | 34.63 |
| T19 | 34.64 | 35.51 | 36.37 |
| T20 | 36.35 | 37.26 | 38.17 |
| T21 | 38.18 | 39.13 | 40.09 |
| T22 | 40.09 | 41.09 | 42.09 |
| T23 | 42.07 | 43.12 | 44.17 |
| T24 | 44.19 | 45.29 | 46.40 |
| T25 | 46.40 | 47.56 | 48.72 |
| T26 | 48.75 | 49.97 | 51.19 |
| T27 | 51.14 | 52.42 | 53.70 |
| T28 | 53.72 | 55.06 | 56.41 |
| T29 | 56.48 | 57.89 | 59.30 |
| | | | |

Temporary employees engaged in fire protection activities.

| Range | Α | В | С | |
|-------|---------|---------|---------|--|
| | Step | | | |
| T18 | \$23.56 | \$24.15 | \$24.74 | |
| T19 | 24.74 | 25.36 | 25.98 | |
| T20 | 25.98 | 26.63 | 27.28 | |
| T21 | 27.27 | 27.95 | 28.63 | |
| T22 | 28.65 | 29.37 | 30.08 | |
| | | | | |

Section 5. Council hereby adopts the Employee Classification Plan presented by the City Manager and included in the "Annual Budget for the City of Kenai, Alaska July 1, 2023 – June 30, 2024":

| Class Code | Class Title | Range |
|---------------|--|-------|
| (A) Superv | visory and Professional | |
| 101 | City Manager** | NG |
| 102 | City Attorney** | NG |
| 103 | City Clerk** | NG |
| 104 | Finance Director* | 29 |
| 105 | Public Works Director* | 28 |
| 106 | Police Chief* | 28 |
| 107 | Fire Chief* | 27 |
| 112 | Airport Manager* | 25 |
| 117 | Planning Director* | 23 |
| 118 | Information Technology (IT) Manager | 23 |
| 119 | Assistant to City Manager/Special Projects Coordinator | 23 |
| 120 | Library Director* | 23 |
| 121 | Senior Center Director* | 23 |
| 122 | Parks and Recreation Director* | 23 |
| 123 | Human Resources Director* | 23 |
| 124 | Controller | 25 |
| (B) Admin | istrative Support | |
| 203 | Administrative Assistant I | 13 |
| 204 | Accounting Technician I | 15 |
| 205 | Accounting Technician II | 16 |
| 207 | Desktop Support Technician | 13 |
| 210 | Administrative Assistant II | 14 |
| 211 | Administrative Assistant III | 15 |
| 214 | Library Assistant | 11 |
| 218 | Library Aide | 8 |
| 219 | Data Entry Clerk | 1 |
| (C) Public | Safety | |
| 302 | Fire Fighter | 18 |
| 303 | Police Lieutenant | 27 |
| 304 | Police Sergeant | 24 |
| 305 | Police Officer | 21 |
| 306 | Public Safety Dispatcher | 14 |
| 307 | Fire Engineer | 20 |
| 311 | Fire Captain | 21 |
| 312 | Fire Marshal | 22 |
| 313 | Communications Supervisor | 17 |
| 314 | Police Trainee | 21/1 |
| 315 | Deputy Fire Chief | 25 |
| 316 | Chief Animal Control Officer | 17 |

| 317 | Animal Control Officer | 14 |
|------------|---|-------|
| (D) Public | Works/ Airport Operations | |
| 400 | Capital Project Manager | 23 |
| 401 | Building Official/Manager | 22 |
| 402 | Shop Foreman | 21 |
| 403 | Street Foreman | 21 |
| 404 | Utility Foreman I/II | 21/22 |
| 405 | Utility Operator I/II | 15/18 |
| 407 | Equipment Operator | 16 |
| 408 | Shop Mechanic | 19 |
| 409 | Equipment Lead Operator | 19 |
| 412 | Building Maintenance Technician | 17 |
| 413 | Utility Lead Operator | 19 |
| 417 | Airport Operations Specialist | 16 |
| 418 | Airport Operations Supervisor | 20 |
| 419 | Building Maintenance Lead Technician | 19 |
| (E) Genera | l Services | |
| 502 | Assistant Parks & Recreation Director | 19 |
| 503 | Recreation Center Worker | 3 |
| 504 | Parks and Recreation Maintenance Technician | 14 |
| 505 | Parks and Recreation Laborer | 6 |
| 506 | Cook | 8 |
| 508 | Driver | 4 |
| 509 | Kitchen Assistant | 4 |
| 511 | Janitor I/II | 4/5 |

^{*} Department Head Service

Section 6. Severability: That if any part or provision of this ordinance or application thereof to any person or circumstances is adjudged invalid by any court of competent jurisdiction, such judgment shall be confined in its operation to the part, provision, or application directly involved in all controversy in which this judgment shall have been rendered, and shall not affect or impair the validity of the remainder of this title or application thereof to other persons or circumstances. The City Council hereby declares that it would have enacted the remainder of this ordinance even without such part, provision, or application.

Section 7. Effective Date: That pursuant to KMC 1.15.070(f), this ordinance shall take effect July 1, 2023.

ENACTED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 7^h day of June, 2023.

^{**} City Manager, City Clerk, and City Attorney are Council-appointed administrative offices

Page 7 of 7

BRIAN GABRIEL SR., MAYOR

ATTEST:

Michelle M. Saner, MMC, City Clerk

Introduced: May 17, 2023
Enacted: June 7, 2023
Effective: July 1, 2023

Ordinance No. 33XX-2023

Approved by Finance:

Sponsored by: Administration



CITY OF KENAL

RESOLUTION NO. 2023-XX

FIXING THE RATE OF LEVY OF PROPERTY TAX FOR THE FISCAL YEAR COMMENCING JULY 1, 2023 AND ENDING JUNE 30, 2024.

WHEREAS, Kenai Municipal Code requires that the rate of levy of property tax be set annually not later than the tenth day of June; and,

WHEREAS, the Council has adopted the "City of Kenai 2024 Annual Budget," which estimates property tax revenue based upon a tax rate of 4.35 mills.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA:

Section 1. That the rate of levy of property tax for the fiscal year commencing July 1, 2023 and ending June 30, 2024 be fixed at 4.35 mills.

Section 2. That this resolution takes effect immediately upon passage.

PASSED BY THE COUNCIL OF THE CITY OF KENAI, ALASKA, this 7th day of June, 2023.

| ATTEST: | BRIAN GABRIEL SR., MAYOR |
|------------------------------------|--------------------------|
| Michelle M. Saner, MMC, City Clerk | - |

STRATEGIC GOALS AND PRIORTIES

Council Adopted FY2024 Budget Goals

The Kenai City Council established its FY2024 Budget Goals through adoption of Resolution 2023-02. A Council work session was held on December 21, 2022 for discussion and formation of FY2024 Budget Goals. At its meeting on January 4, 2023 Council considered and adopted Resolution 2023-02. Council's establishment of goals provides direction to the City Manager in his preparation of the budget. Specific goals adopted and the status of each is as follows:

Broad Statement of Purpose

It is the goal of the City to formulate and adopt a budget that is fiscally responsible and meets the needs and priorities of the community it serves. A fiscally responsible budget ensures revenues, taxes, and fees are sufficient but not excessive to fund current operations and contribute to the long-term maintenance of City infrastructure used to provide services. Meeting the needs and priorities of the community means prioritizing essential services while being mindful that non-essential services such as parks, recreation, arts, library, and senior services have significant importance in creating a vibrant, well-balanced community in which individuals desire to live and businesses seek to locate.

Status: Achieved

Specific Goals

1. Submit a budget for consideration which maintains the City's current mill and sales tax rates which is also compliant with the General Fund, Fund Balance Policy codified in KMC 7.25.

Status: Achieved

2. Incorporate a salary schedule increase of 2% that was provided as a one-year-only bonus to employees in the FY23 budget, provide an additional salary schedule increase that meets the City's Fund Balance Policy/Goals, does not increase the rates of taxation, does not reduce the level of Capital Budget contribution by the General Fund or result in a reduction of services, not to exceed inflation as measured by the 2022 Alaska Consumer Price Index for All Urban Consumers, second half over second half, and complete a compensation and classification study to determine if the City's salary schedule provides appropriate compensation to employees comparable to other places of public employment and which allows the City to recruit and retain competent employees without a reduction in critical services or infrastructure support.

Status: Partially Achieved. The budget incorporates a salary schedule increase of 2% that was provided as a one-year-only bonus to employees in the FY23 budget, the budget does not require an increase in the rates of taxation and does not propose any reduction in services. In light of the 7.81% increase in the 2022 Alaska Consumer Price Index for All Urban Consumers, second half over second half which was not known at the time the goal was adopted, the budget does include an additional 4.0 % base salary adjustment for City employees. As a result, the General Fund's capacity for capital project funding is

reduced from \$1,500,158 in FY23 to \$1,131,060 in FY24. The City's ability to recruit and retain quality employees would be negatively impacted to fully comply with the goal.

3. Improve the sustainability of and maintain the quality of employee medical, dental and life insurance while continuing toward an employee cost share of 15%; a process that began in FY2021 and continued in FY2023 by increasing the employee cost share 1% per year. A 1% increase in the employee cost share for FY2024 would bring the employee's share to 14%.

Status: Not Achieved. As a result of the significant cost savings achieved during the December 2022 renewal of the City's health insurance and to maintain the City's competitiveness for recruitment and retention of employees the budget includes a pause in the plan to achieve an employer/employee cost share of 85%/15%. The budget maintains the FY23 cost share of 87%/13%.

4. Seek opportunities for efficiency by striving to reduce the cost of goods and services without negatively impacting operations.

Status: Achieved. As evidence by the City Manager's FY2023 Efficiencies Initiative and report.

5. Compile a list of capital projects, projects costing \$35,000 or more, for Council adoption. The investment in maintaining infrastructure over time should at a minimum equal the depreciation, an accounting process by which the cost of an asset is spread over its useful life, recorded annually on City capital assets and infrastructure. The City's FY2022 depreciation by fund and function were:

| General Fund: | | |
|-----------------------------|-------------|-----------------|
| General Government | \$ | 96,584 |
| Public Safety | | 229,631 |
| Public Works | | 857,429 |
| Parks, Recreation & Culture | | 331,898 |
| Social Welfare Services | | 65,584 |
| | 1 | ,581,126 |
| Airport Fund: | 2 | 2,293,403 |
| Water & Sewer Fund | 1 | ,084,273 |
| Total All Funds | \$ <u>4</u> | <u>,958,802</u> |

Status: Achieved. Included in the budget from the adopted Capital Improvement Plan – Fiscal Years 2024-2028 is \$135,318,999 of proposed expenditures. Funding for the plan includes \$6,444,679 in General Fund Transfers, \$5,489,898 in Airport Special Revenue Fund Transfers, \$5,775,970 in Water & Sewer Special Revenue Fund Transfers, \$450,000 in Congregate Housing Fund Transfers, and \$106,309,474 in grant funding.

6. Adjust rates, charges and fees in all funds commensurate with inflation as measured by the Alaska Consumer Price Index for All Urban Consumers, second half over second half.

The monthly rents at Vintage Pointe should not increase more than \$35.00 per month over FY2023 rates for existing tenants as of June 30, 2023.

Status: Achieved. All city rates, charges and fees were examined for reasonableness and adjustments have been adopted where supported.

7. For the Airport, Water & Sewer, Personal Use Fishery, and Congregate Housing Funds, the proposed budget should project ending fund balance/retained earnings of at least 50% of the FY2023 budgeted expenditures net of any projected lapse and any use of fund balance should be for one-time or capital purchases and not for reoccurring expenditures/expenses. The ending fund balance for each fund should not be less than:

| Airport Fund | \$1,598,084 |
|---------------------------|-------------|
| Water & Sewer Fund | \$1,265,326 |
| Personal Use Fishery Fund | \$212,591 |
| Congregate Housing Fund | \$251,952 |

Status: Partially Achieved

| <u>Fund</u> | <u>Goal</u> | Proposed | <u>Difference</u> |
|---------------------------|-------------|-----------------|-------------------|
| Airport Fund | \$1,598,084 | \$3,763,964 | \$2,195,881 |
| Water & Sewer Fund | 1,265,326 | 874,558 | (390,668) |
| Personal Use Fishery Fund | 212,591 | 261,401 | 48,810 |
| Congregate Housing Fund | 251,952 | 493,131 | 241,179 |

8. Senior Citizen Fund fees and rates should be adjusted to a level sufficient to limit the increase in required transfer from the General Fund to no more than a 10% increase, \$28,159, over FY2023 amounts.

Status: Achieved. The projected transfer from the General Fund to fund Senior Center Operations is \$199,476, a decrease of \$82,115, 29.1%, from the FY2023 original budget.

Long-Term Strategic Goals and Priorities:

The Kenai City Council established its long-term priorities through the 2030 Comprehensive Plan adopted in July 2016 and can be found on the City's website at https://www.kenai.city/planning/page/comprehensive-plan.

The primary goals of the plan are:

Goal 1 - Quality of Life: Promote and encourage quality of life elements in Kenai.

Vision: Kenai is a healthy community that provides for the emotional, physical, economic and spiritual wellbeing of all of its citizens; promotes the health and well-being for all age groups; provides opportunities for lifelong learning; and, encourages arts and cultural activities.

Objectives:

- Ensure that Kenai is a community where people and property are safe.
- Protect and rejuvenate the livability of existing neighborhoods.
- Promote beautification programs in Kenai.

- Promote the siting and design of land uses that are in harmony and scale with surrounding uses.
- Update existing site design guidelines for commercial development landscaping, setbacks, parking.
- Update the subdivision code to include site design standards.
- Provide a variety of formal and informal educational programs.
- Collaborate with local Alaska Native organizations to identify culturally sensitive issues and areas of importance in Kenai.
- Encourage healthy lifestyles by providing opportunities and/or facilities for outdoor activities.
- Continue to support existing senior services and the development of additional services and housing.
- Identify requirements for nominating the Townsite Historic District (TSH) to the National Register Historic District.
- Update Historic District design standards in the City's land use regulations.
- Develop strategies in cooperation with state and federal agencies to ensure there is adequate affordable housing in Kenai.
- Continue to foster a compact, intensive mix of private and public uses in the downtown core area
- Acknowledge the emergence of other commercial centers.
- Provide a wide variety of opportunities for the public to participate in public policy decisionmaking

<u>Goal 2 - Economic Development</u>: Provide economic development elements to support the fiscal health of the community.

Vision: Kenai has a secure economic vitality by being a community that has a wide variety of job opportunities and workforce support and development; by providing a quality of life and financial climate that encourages businesses to start up, expand or relocate to Kenai; and, by providing a built environment based on standards that sustain long-term economic viability and growth and that promotes affordable residential and commercial development.

Objectives:

- Promote projects that create workforce development opportunities.
- Implement business friendly regulations, taxation and incentives to create a stable, positive climate for private investment.
- Use regional economic and workforce statistics to match the most suitable type of industry for particular areas and then market these areas.
- Promote adaptive reuse of vacant commercial buildings in the City center and along the Kenai Spur Highway.
- Prior to zoning property to commercial, consider if use has access to collector or arterial road, access to city services, and that potential conflicts with adjacent non-commercial uses have been minimized through site design, landscaping, or other appropriate measures.
- Prior to zoning to industrial, consider if use has access to collector or arterial road, access
 to city services, that potential conflicts with adjacent nonindustrial uses have been
 minimized through site design, and that potential hazards from the proposed industrial use
 have been minimized.
- Reserve areas zoned for industry for industrial uses.

• Capitalize on the tourism industry by marketing Kenai as a destination for recreational activities, conventions, festivals, arts, cultural and other events.

<u>Goal 3 - Land Use</u>: Use land use strategies to implement a forward-looking approach to community growth and development.

Vision: Kenai implements a forward looking approach to community growth and development by establishment of several different zoning districts that reflect the needs of each district; and, by providing commercial, industrial, and residential areas suited to current and probable future growth.

Objectives:

- Establish siting and design standards so that development is in harmony and scale with surrounding uses.
- Promote the infill of existing, improved subdivision lots.
- Review existing zoning and subdivision codes to determine if they address current and future land uses adequately.
- Review revitalization strategies for the area adjacent to the Bridge Access Road beginning at Millennium Square to the boat landing.
- Support development at emerging community "centers" that lie outside the major employment centers but provide a mix of retail, service, and residential uses.
- Review Zoning Code to consider use of buffers and buffer zones to separate incompatible land uses. Review landscaping ordinance to ensure buffers are required to protect neighborhoods.
- Identify City-owned and public-owned lands appropriate for rezoning to protect natural areas and open space.
- Prohibit development in natural hazard areas.
- Locate parks near schools, residential areas not served now.
- Encourage creative subdivision design for residential areas.
- Where feasible, consolidate access to and between land uses via frontage roads or by shared driveways onto main streets/highways.
- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) are coordinated with the timing of development and that improvements are in place at the time impacts occur.
- Coordinate transportation improvements with the City's land use plan, Capital Improvement Program, Alaska Department of Transportation & Public Facilities transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Review the siting of oil and gas development.
- Support implementation of the City's Kenai Airport Master Plan Capital Improvements Program.
- Coordinate senior services and facilities with improvements to the City center or downtown core
- Provide a wide variety of opportunities for the public to participate in local land use decisions.

<u>Goal 4 - Public Improvements and Services</u>: Provide adequate public improvements and services in Kenai.

Vision: Kenai encourages public involvement in decision making; has well planned public and institutional facilities that meet the health, education, governmental and social service needs of all citizens; has an integrated efficient and cost-effective network of utilities and public improvements and is a community where the public feels safe.

Objectives:

- Ensure that the installation of basic public infrastructure (roads, sewer, water, and drainage) is coordinated with development and that improvements needed to serve the development are in place at the time impacts occur.
- When siting and designing a new public facility the city shall determine if the facility is necessary, if the demand for services can be met, and if there funding sources in place to pay for it.
- Maintain existing water and sewer utilities.
- · Consider additional city activities and services.
- Continue mutual cooperation activities with the Kenai Peninsula Borough Division of Emergency Management for efficient delivery of public safety services (police, fire, EMS) to residents of the City of Kenai.

<u>Goal 5 – Transportation</u>: Provide transportation systems that are efficient and adequate to serve the regional needs of the community.

Vision: Kenai Municipal Airport is a gateway to the Kenai Peninsula and West Cook Inlet; the roads are designed, constructed, and maintained for year-round use; and the harbor functions as a vital facility for water connection to other areas in the State.

Objectives:

- Support future development near or adjacent to the airport when such development is in alignment with the Kenai Municipal Airport's primary mission, "To be the commercial air transportation gateway to the Kenai Peninsula Borough and Cook Inlet."
- Inventory existing roads, trails, and utilities and identify and prioritize upgrades.
- Establish a maintenance and upgrade program for the City's transportation system.
- Pursue local road projects through annual budget requests from the STIP.
- Transportation improvements needed to serve new developments shall be in place at the time new development impacts occur.
- Ensure a pattern of connecting streets and blocks that allows people to get around easily by foot, bicycle or car when approving new developments, both commercial and multifamily.
- Actively pursue design and construction of a Kenai River Bridge Access Road and coastal and bluff trail system
- Coordinate transportation improvements with the city's land use plan, capital improvements program, ADOT&PF transportation plans, the Kenaitze Indian Tribe, and Salamatof Tribal Council.

<u>Goal 6 – Parks and Recreation</u>: Ensure that Kenai has excellent parks and recreational facilities and opportunities.

Vision: Kenai enhances the quality of life for all citizens through parks and recreational facilities, programs, and community services.

Objectives:

- Pursue long-term development of a trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.
- Maintain existing recreational opportunities and plan for new parks and recreation improvements.
- Promote the public/private collaboration for acquisition, development and maintenance of neighborhood parks, youth sports facilities, and recreational areas.
- Support projects that provide additional quality outdoor and indoor recreation.
- Establish criteria for siting parks and recreation facilities to make them accessible, safe, with adequate parking.
- Promote the joint use of municipal land and facilities.
- Encourage development of a mutually supportive cluster of diverse residential facilities for seniors near shops, services, activities, and amenities that cater to seniors as well as the community at large.
- Locate future community parks near schools and residential areas not yet served by parks.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.
- Include trails and bicycle paths in funding requests to ADOT&PF for future transportations plans.
- Require that greenbelts be provided when new right-of-way corridors are established.

<u>Goal 7 - Natural Hazards and Disasters</u>: Prepare and protect the citizens of Kenai from natural hazards and disasters.

Vision: Kenai has coordinated and proactive public policies, emergency plans and procedures, and educational programs that minimize the risk to the community from natural hazards and disasters.

Objectives:

- Implement the 2016 Hazard Mitigation Plan strategies.
- Prohibit development in known hazard areas except where no feasible or prudent alternative can be identified.

<u>Goal 8 – Environmental Resources</u>: Protect and enhance the natural resources and environment of the community.

Vision: Kenai practices mindful stewardship of the natural resources and the environment to ensure they are protected and enhanced for their viability and values in perpetuity.

Objectives:

- Maintain and improve protection of the Kenai River its beaches, tidelands and wetland areas.
- Development plans should include provisions to avoid or minimize impacts on environmental resources such as the dunes, bluffs, wetlands.
- Review, and modify as necessary, the City's long-term plan for management of the annual Personal Use Fishery.
- Divert public trails away from sensitive salmon spawning streams.
- Revise the conservation zone standards and rezone public lands surplus to Kenai's future development needs for conservation.

- Pursue long-term development of an urban trail and greenbelt system that connects the proposed coastal trail and upland bluff trail with links to and through the urban area.
- Preserve and protect water features such as isolated wetlands, stream corridors, drainage areas, and riparian areas for open space and to enhance water quality.

PERFORMANCE MEASURES

The City of Kenai has embraced performance measures for almost every function. Performance measurement provides the City with direct feedback about how we are doing. The data can be used to determine if a particular program is meeting its goal and whether it is improving or declining from the previous year.

The City Council, Administration, Department Heads and Supervisors are supportive of the increased use of performance measures and the ability to focus on results that lead to better performance of City services.

Performance measures are collected and displayed by department in the Operating Departments section.

Key Result Measures

Each department reports performance measures that reflect department values.

Measures can change over time depending on leadership styles and community needs. Some departments may report outcome measures while others report performance measures depending upon the department's maturity with measuring performance.

Goals

Goals are set by using standards when available or results that are desirable. Department goals are intended to be SMART (Specific, Measurable, Attainable, Relevant, and Time-bound).

Data and Analysis

The City began collecting performance data in 2018 and reports this data to see if the results are going in the right direction. It is critical that each department analyze its data to be able to use it for day to day management of City operations.

Performance measurement does not always lead to immediate cost savings. However, it can suggest where cost saving may be found. Sometimes it is an indicator of a bigger community or national issue. Finally, it can provide a dialogue about which services to provide and what is the best way to provide city services in the future.

Decision Making

These historical performance measures give the City valuable data by which to make decisions.

OVERVIEW

This section of the budget document includes the revenue and expenditure summary for all funds.



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| | | Special Revenue Funds | | | Enterprise | Enterprise Internal Service Funds | | | |
|--|------------------------|---|------------------------------|------------------------|----------------------------------|-----------------------------------|--|---|-------------------------------------|
| | General <u>Fund</u> | Personal Use Fishery <u>Fund</u> | Water & Sewer <u>Fund</u> | Airport <u>Fund</u> | Senior Citizen <u>Fund</u> | Congregate Housing Fund | Employee Health Care <u>Fund</u> | Equipment Replacement <u>Fund</u> | Fleet Replacement <u>Fund</u> |
| REVENUES | | | | | | | | | |
| Taxes | \$ 14,320,890 | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - |
| Intergovernmental | 486,070 | 1,169 | 22,525 | 26,317 | 544,640 | 1,860 | - | | |
| Interest/Investment Earnings | 461,788 | 750 | 35,000 | 120,000 | | 4,000 | 30,000 | 10,000 | 13,791 |
| Charges for Service | 1,153,050 | 485,212 | 3,319,979 | 961,594 | 101,150 | - | 3,040,501 | . | . |
| Rents & Leases | 237,650 | - | - | 1,139,410 | 7,000 | 454,363 | - | 422,792 | 157,196 |
| Licenses & Permits | 156,100 | - | - | - | - | - | - | - | - |
| Fines & Forfeitures | 71,200 | - | - | - | - | - | - | - | - |
| Miscellaneous | 130,000 | - | 5,000 | 151,392 | 128,800 | - | - | 33,456 | 30,656 |
| Transfers In | 2,011,109 | | | 1,053,635 | 199,476 | - | | | |
| Total Revenues | 19,027,857 | 487,131 | 3,382,504 | 3,452,348 | 981,066 | 460,223 | 3,070,501 | 466,248 | 201,643 |
| EXPENDITURES/EXPENSES | | | | | | | | | |
| Salaries & Benefits | 13.817.804 | 182,498 | 1.189.594 | 991.435 | 558,279 | 97,873 | _ | _ | _ |
| Supplies | 1,007,145 | 25,350 | 407,635 | 332,883 | 175,656 | 13,343 | 10,000 | _ | _ |
| Services | 3,523,610 | 130,398 | 879,796 | 980,840 | 105,266 | 238,223 | 3,006,689 | 206,907 | 62,268 |
| Debt Service | - | - | - | - | - | , | -,, | | , |
| Depreciation | _ | - | _ | _ | _ | 140,446 | _ | _ | _ |
| Capital Outlay | 142,700 | 43,800 | 453,500 | 10,000 | 9,500 | 43,200 | _ | _ | _ |
| Transfers | 1,024,780 | 112,400 | 958,770 | 1,538,175 | 174,800 | 190,600 | | | |
| Total Expenditures | 19,516,039 | 494,446 | 3,889,295 | 3,853,333 | 1,023,501 | 723,685 | 3,016,689 | 206,907 | 62,268 |
| Contributions to (from) Fund Balance/Net Assets | (488,182) | (7,315) | (506,791) | (400,985) | (42,435) | (263,462) | 53.812 | 259,341 | 139,375 |
| | (, - , | (,, | (, , | (,, | (,, | (, - , | | ,- | |
| Add Credit From Depreciation | - | - | - | - | - | 140,446 | - | - | - |
| Projected lapse/encumbrances | 924,563 | 18,423 | 175,832 | 138,909 | 42,435 | | | | |
| Adjusted Deficit/Surplus | 436,381 | 11,108 | (330,959) | (262,076) | - | (123,016) | 53,812 | 259,341 | 139,375 |
| Beginning Fund Balance/ Net Assets | 15,392,932 | 250,604 | 1,197,850 | 4,298,729 | | 465,645 | 1,498,847 | 3,858,342 | 980,704 |
| Ending Fund Balance/ Unrestricted Net Assets | \$ 15,829,313 | \$ 261,712 | \$ 866,891 | \$ 4,036,653 | \$ - | \$ 342,629 | \$ 1,552,659 | \$ 4,117,683 | \$ 1,120,079 |

| Permane | | | Capital Project Funds | | | | | |
|--|--|--------------------------------|-----------------------|-------------------------|--------------------------------------|---------------------------------------|---------------------------------------|--|
| Airport Land Sale Permanent <u>Fund</u> | General Land Sale Permanent <u>Fund</u> | Debt Service <u>Fund</u> | Park Improvement | Cemetery Improvement | Kenai Recreation <u>Center</u> | Kenai Senior Center Improvement | Kenai Bluff Erosion Improvement | Personal Use Fishery Improvement |
| \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 1,655,560 | - 213,926 | - | 333,125 | - | - | - | 35,000,000 | 135,000 |
| - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - |
| 10,000 | - | 130,625 | 125,000 | - | 75,000 | - | - | - |
| | | 100,020 | 120,000 | | 70,000 | <u></u> , | | |
| 1,665,560 | 213,926 | 130,625 | 458,125 | | 75,000 | | 35,000,000 | 135,000 |
| | | | | | | | | |
| - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - |
| - | - | 130,625 | - | - | - | - | - | - |
| - | - | - | 613,250 | - 421,052 | 1,590,355 | - 88,000 | 35,000,000 | 256,920 |
| 1,053,635 | 138,209 | <u>-</u> | | 421,032 | - | | | |
| 4 050 005 | 400.000 | 400.005 | 242.052 | 404.050 | 4 500 055 | | 05.000.000 | 050.000 |
| 1,053,635 | 138,209 | 130,625 | 613,250 | 421,052 | 1,590,355 | 88,000 | 35,000,000 | 256,920 |
| | | | | | | | | |
| 611,925 | 75,717 | - | (155,125) | (421,052) | (1,515,355) | (88,000) | - | (121,920) |
| - | - | - | - | - | - | - | - | - |
| | | | | | | | | |
| | | | - | | | | | <u>-</u> _ |
| 611,925 | 75,717 | - | (155,125) | (421,052) | (1,515,355) | (88,000) | - | (121,920) |
| | | | | | | | | |
| 27,089,577 | 3,472,852 | | 155,125 | 421,052 | 1,515,355 | 88,000 | | 121,920 |
| | | | | | | | | |
| \$ 27,701,502 | \$ 3,548,569 | <u> </u> | \$ - | \$ - | <u> </u> | \$ - | <u> </u> | <u> - </u> |

| | Kenai Public | Congregate | <u>Kenai</u> Multipurpose | | Kenai Visitor | | | Municipal |
|------------------------------|--------------------|--------------------|------------------------------|--------------------|--------------------|--------------------|--------------|--------------------|
| | Safety | Housing | <u>Facility</u> | Library | Center | Kenai City Hall | Trail | Roadway |
| | <u>Improvement</u> | <u>Improvement</u> | <u>Improvement</u> | <u>Improvement</u> | <u>Improvement</u> | <u>Improvement</u> | Construction | <u>Improvement</u> |
| REVENUES | • | Φ. | \$ - | \$ - | C | • | œ. | • |
| Taxes Intergovernmental | \$ - 1,045,192 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - 380,435 |
| Interest/Investment Earnings | 1,045,192 | - | - | _ | _ | _ | _ | 360,433 |
| Charges for Service | _ | _ | _ | _ | _ | _ | _ | _ |
| Rents & Leases | - | - | _ | _ | _ | - | _ | _ |
| Licenses & Permits | - | - | _ | _ | _ | - | _ | _ |
| Fines & Forfeitures | _ | _ | - | _ | _ | - | _ | _ |
| Miscellaneous | - | - | - | _ | _ | - | _ | _ |
| Transfers In | 95,512 | 150,000 | 94,847 | | | 130,000 | | 174,320 |
| Total Revenues | 1,140,704 | 150,000 | 94,847 | · | | 130,000 | | 554,755 |
| EXPENDITURES/EXPENSES | | | | | | | | |
| Salaries & Benefits | _ | _ | _ | _ | _ | _ | _ | _ |
| Supplies | _ | _ | _ | _ | _ | _ | _ | _ |
| Services | _ | _ | _ | _ | _ | _ | _ | _ |
| Debt Service | _ | _ | - | _ | _ | - | _ | _ |
| Depreciation | - | - | - | _ | _ | - | _ | _ |
| Capital Outlay | 1,314,285 | 746,166 | 174,056 | 94,267 | 246,093 | 339,782 | 36,600 | 2,539,113 |
| Transfers | _ _ | | <u> </u> | | <u> </u> | | | |
| Total Expenditures | 1,314,285 | 746,166 | 174,056 | 94,267 | 246,093 | 339,782 | 36,600 | 2,539,113 |
| Contributions to (from) Fund | | | | | | | | |
| Balance/Net Assets | (173,581) | (596,166) | (79,209) | (94,267) | (246,093) | (209,782) | (36,600) | (1,984,358) |
| Add Credit From Depreciation | - | - | - | - | - | - | - | - |
| Projected lapse/encumbrances | | | | | | | | |
| Adjusted Deficit/Surplus | (173,581) | (596,166) | (79,209) | (94,267) | (246,093) | (209,782) | (36,600) | (1,984,358) |
| Beginning Fund Balance/ | | | | | | | | |
| Net Assets | 173,581 | 596,166 | 79,209 | 94,267 | 246,093 | 209,782 | 36,600 | 1,984,358 |
| Ending Fund Balance/ | | | | | | | | |
| Unrestricted Net Assets | <u> </u> | <u> </u> | <u>-</u> | \$ - | \$ - | \$ - | <u> </u> | <u>-</u> |

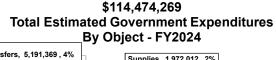
| | Ca | pital Project Fu | nds | | | | - |
|--------------------------------------|---|---|------------------------------------|--|---------------------------------|--|---------------------------|
| Municipal Facility Improvement | Airport Operations Facility Improvement | Airport Snow Removal <u>Equipment</u> | Airport Terminal Improvement | Airport Improvements Improvement | Water & Sewer Improvement | Waste Water Treatment <u>Plant</u> | Total All <u>Funds</u> |
| \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 14,320,890 |
| - | - | 1,617,550 | - | 26,233,833 | - | 2,900,000 | 68,727,716 |
| - | - | - | - | - | - | · · · · · - | 2,544,815 |
| - | - | - | - | - | - | - | 9,061,486 |
| - | - | - | - | - | - | - | 2,418,411 |
| - | - | - | - | - | - | _ | 156,100 |
| - | - | - | - | - | - | - | 71,200 |
| - | - | - | - | - | - | - | 489,304 |
| | 50,000 | | 50,000 | 246,875 | 379,970 | 300,000 | 5,266,369 |
| | 50,000 | 1,617,550 | 50,000 | 26,480,708 | 379,970 | 3,200,000 | 103,056,291 |
| | | | | | | | |
| - | - | - | - | - | - | - | 16,837,483 |
| - | - | - | - | - | - | - | 1,972,012 |
| - | - | - | - | - | - | - | 9,133,997 |
| - | - | - | - | - | - | - | 130,625 |
| - | - | - | - | - | - | - | 140,446 |
| 80,000 | 312,988 | 1,787,886 | 314,712 | 27,684,271 | 1,382,069 | 5,343,772 | 81,068,337 5,191,369 |
| 80,000 | 312,988 | 1,787,886 | 314,712 | 27,684,271 | 1,382,069 | 5,343,772 | 114,474,269 |
| | | | | | | | |
| (80,000) | (262,988) | (170,336) | (264,712) | (1,203,563) | (1,002,099) | (2,143,772) | (11,417,978) |
| - | - | - | - | - | - | - | 140,446 |
| | | | | | | | 1,300,162 |
| (80,000) | (262,988) | (170,336) | (264,712) | (1,203,563) | (1,002,099) | (2,143,772) | (9,977,370) |
| 80,000 | 262,988 | 170,336 | 264,712 | 1,203,563 | 1,002,099 | 2,143,772 | 69,355,060 |
| \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 59,377,690 |

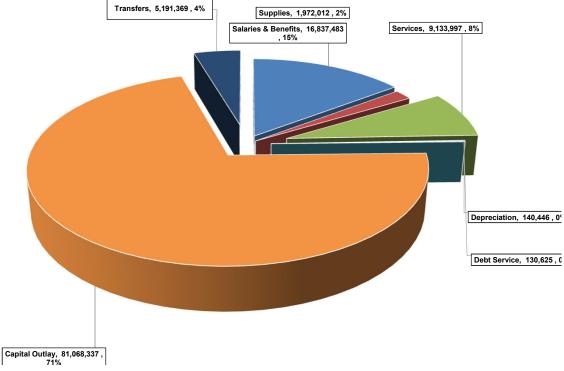
Combined Revenue and Appropriations All Fund Types

| | | | | FY2024 P | roposed Budg | et | | |
|------------------------------|---------------|--------------|--------------|---------------|---------------|--------------|-----------------|--------------------------|
| | General | Special | Enterprise | Internal | Permanent | Debt Service | Capital Project | Total |
| | <u>Fund</u> | Revenue | <u>Funds</u> | Service Funds | <u>Funds</u> | <u>Fund</u> | <u>Funds</u> | All Funds |
| REVENUES | | | | | | | | |
| Taxes | \$ 14,320,890 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 14,320,890 |
| Intergovernmental | 486,070 | 594,651 | 1,860 | - | - | - | 67,645,135 | 68,727,716 |
| Interest/Investment Earnings | 461,788 | 155,750 | 4,000 | 53,791 | 1,869,486 | - | - | 2,544,815 |
| Charges for Service | 1,153,050 | 4,879,435 | - | 3,040,501 | - | - | - | 9,072,986 |
| Rents & Leases | 237,650 | 1,146,410 | 454,363 | 579,988 | - | - | - | 2,418,411 |
| Licenses & Permits | 156,100 | - | - | - | - | - | - | 156,100 |
| Fines & Forfeitures | 71,200 | - | - | - | - | - | - | 71,200 |
| Miscellaneous | 130,000 | 273,692 | - | 64,112 | 10,000 | - | - | 477,804 |
| Transfers In | 2,011,109 | 1,253,111 | - | - | - | 130,625 | 1,871,524 | 5,266,369 |
| | | | | | | | | |
| Total Revenues | 19,027,857 | 8,303,049 | 460,223 | 3,738,392 | 1,879,486 | 130,625 | 69,516,659 | 103,056,291 |
| | | | | | | | | |
| EXPENDITURES/EXPENSES | | | | | | | | |
| Salaries & Benefits | 13,817,804 | 2,921,806 | 97,873 | _ | _ | _ | _ | 16,837,483 |
| Supplies | 1,007,145 | 941,524 | 13,343 | 10,000 | _ | _ | | 1,972,012 |
| Services | 3,523,610 | 2,096,300 | 238,223 | 3,275,864 | _ | - | - | 9,133,997 |
| Debt Service | 3,323,010 | 2,090,300 | 230,223 | 3,273,004 | - | 130,625 | - | 130,625 |
| Depreciation | - | _ | 140,446 | - | - | 130,023 | - | 140,446 |
| Capital Outlay | 142,700 | 516,800 | 43,200 | - | - | - | 80,365,637 | 81,068,337 |
| Transfers | 1,024,780 | 2,784,145 | 190,600 | - | 1,191,844 | - | 00,303,037 | 5,191,369 |
| Talisieis | 1,024,700 | 2,704,143 | 190,000 | | 1,131,044 | | | 3,131,303 |
| Total Forman ditums | 10.510.000 | 0.000.575 | 700 005 | 0.005.004 | 4 404 044 | 400.005 | 00 005 007 | 444 474 000 |
| Total Expenditures | 19,516,039 | 9,260,575 | 723,685 | 3,285,864 | 1,191,844 | 130,625 | 80,365,637 | 114,474,269 |
| | | | | | | | | |
| Contributions to (from) Fund | | | | | | | | |
| Balance/Net Assets | (488,182) | (957,526) | (263,462) | 452,528 | 687,642 | - | (10,848,978) | (11,417,978) |
| | | | | | | | | |
| Add Credit From Depreciation | - | - | 140,446 | - | - | - | - | 140,446 |
| | | | | | | | | |
| Projected lapse/encumbrances | 924,563 | 375,599 | | | | | | 1,300,162 |
| | | | | | | | | |
| Adjusted Deficit/Surplus | 436,381 | (581,927) | (123,016) | 452,528 | 687,642 | - | (10,848,978) | (9,977,370) |
| | | | , , , | | | | , | , , , , , |
| Beginning Fund Balance/ | | | | | | | | |
| Net Assets | 15,392,932 | 5,747,183 | 465,645 | 6,337,893 | 30,562,429 | _ | 10,848,978 | 69,355,060 |
| | | | | | | | | |
| Ending Fund Balance/ | | | | | | | | |
| Unrestricted Net Assets | \$ 15,829,313 | \$ 5,165,256 | \$ 342,629 | \$ 6,790,421 | \$ 31,250,071 | \$ - | \$ - | \$ 59,377,690 |
| 5111030110100 1401 / 103013 | Ψ 10,020,010 | Ψ 0,100,200 | Ψ 072,023 | Ψ 0,730,421 | Ψ 01,200,071 | <u> </u> | Ψ - | \$ 00,011,000 |

Combined Revenue and Appropriations All Fund Types

| FY2023 Projected <u>Total</u> | FY2022 <u>Total</u> | \$103,056,291 Fines & Forfeitures, \$72,950, 0.07% Total Projected Government Revenues |
|---|--|--|
| \$ 14,010,324 4,301,947 2,416,233 9,414,395 | 5,087,661 (4,378,349) 8,276,974 | Licenses & Permits, \$156,100 , 0.15% By Source - FY2024 Miscellaneous, \$477,804 , 0.46% |
| 2,256,625 144,710 108,600 517,920 7,325,100 | 2,357,481 153,827 59,645 805,225 5,216,687 | Rents & Leases, \$2,418,411 , 2.35% Charges for Service, \$9,071,236 , 8.80% Transfers In, \$5,266,369 , 5.11% Taxes, \$14,320,890 , 13.90% |
| 40,495,854 | 30,760,449 | Interest/Investment Earnings, \$2,544,815 , 2.47% |
| 16,197,324 1,952,036 10,726,218 | 14,719,428 1,501,078 11,248,683 | |
| 130,250 140,446 15,664,812 7,915,661 | 1,323,184 140,446 262,716 9,704,545 | |
| 52,726,747 | 38,900,080 | |
| (12,230,893) | (8,139,631) | |
| 140,446 | 140,446 | |
| 2,775,005 | | |
| (9,315,442) | (7,999,185) | Intergovernmental, \$68,727,716, 66.69% |
| 57,430,239 | 58,657,216 | |
| \$ 69,355,060 | \$ 57,430,239 | \$114,474,269 Total Estimated Government Expenditures |

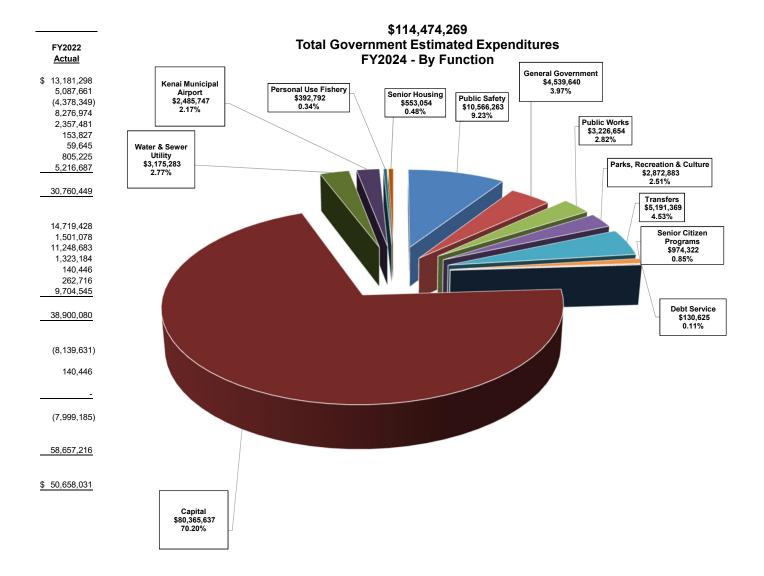




Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget

| | Major Funds | | | Non-Ma | ajor Funds - Ag | Total All Funds | | |
|---|-------------------------|---------------------|---------------|--------------------|-----------------|----------------------|---------------|------------------|
| | FY2024 | | | FY2024 | <u> </u> | | FY2024 | |
| | Proposed | FY2023 | FY2022 | Proposed | FY2023 | FY2022 | Proposed | FY2023 |
| | <u>Budget</u> | <u>Projected</u> | <u>Actual</u> | <u>Budget</u> | Projected | <u>Actual</u> | <u>Budget</u> | <u>Projected</u> |
| REVENUES | £ 44.000.000 | 6 44 040 204 | £ 40 404 000 | • | • | ¢. | £ 44.000.000 | £ 44.040.004 |
| Taxes | | \$ 14,010,324 | . , , | \$ - 37,439,561 | | \$ - | \$ 14,320,890 | \$ 14,010,324 |
| Intergovernmental | 31,288,155 2,276,348 | 3,354,678 | 4,445,239 | | 947,269 | 642,422 (490,663) | 68,727,716 | 4,301,947 |
| Interest/Investment Earnings | , , | 2,136,625 | (3,887,686) | 268,467 | 279,608 | , , , | 2,544,815 | 2,416,233 |
| Charges for Service | 5,432,873 | 5,339,715 | 4,552,021 | 3,638,363 | 4,074,680 | 3,724,953 | 9,071,236 | 9,414,395 |
| Rents & Leases | 1,831,423 | 1,742,433 | 1,853,657 | 586,988 | 514,192 | 503,824 | 2,418,411 | 2,256,625 |
| Licenses & Permits | 156,100 | 144,710 | 153,827 | - | - | - | 156,100 | 144,710 |
| Fines & Forfeitures | 72,950 | 108,600 | 59,645 | - | - | - | 72,950 | 108,600 |
| Miscellaneous | 296,392 | 359,726 | 690,098 | 181,412 | 158,194 | 115,127 | 477,804 | 517,920 |
| Transfers In | 4,091,589 | 6,045,764 | 4,866,544 | 1,174,780 | 1,279,336 | 350,143 | 5,266,369 | 7,325,100 |
| Total Revenues | 59,766,720 | 33,242,575 | 25,914,643 | 43,289,571 | 7,253,279 | 4,845,806 | 103,056,291 | 40,495,854 |
| EXPENDITURES/EXPENSES | | | | | | | | |
| Salaries & Benefits | 16,096,706 | 15,456,952 | 14,102,694 | 740,777 | 740,372 | 616.734 | 16,837,483 | 16,197,324 |
| Supplies | 1,761,006 | 1,698,604 | 1,307,263 | 211,006 | 253,432 | 193,815 | 1,972,012 | 1,952,036 |
| Services | 5,622,469 | 6,828,393 | 8,184,834 | 3,511,528 | 3,897,825 | 3,063,849 | 9,133,997 | 10,726,218 |
| Debt Service | | - | - | 130,625 | 130,250 | 1,323,184 | 130,625 | 130,250 |
| Depreciation | 140.446 | 140,446 | 140,446 | - | - | - | 140,446 | 140,446 |
| Capital Outlay | 37,475,098 | 15,490,595 | 237,217 | 43,593,239 | 174,217 | 25,499 | 81,068,337 | 15,664,812 |
| Transfers | 4,765,960 | 7,513,261 | 8,812,371 | 425,409 | 402,400 | 892,174 | 5,191,369 | 7,915,661 |
| Total Expenditures | 65,861,685 | 47,128,251 | 32,784,825 | 48,612,584 | 5,598,496 | 6,115,255 | 114,474,269 | 52,726,747 |
| Contributions to (from) Fund | | | | | | | | |
| Balance/Net Assets | (6,094,965) | (13,885,676) | (6,870,182) | (5,323,013) | 1,654,783 | (1,269,449) | (11,417,978) | (12,230,893) |
| Add Credit From Depreciation | 140,446 | 140,446 | 140,446 | - | - | - | 140,446 | 140,446 |
| Decided laws (see some bases | 4 000 004 | 0.040.000 | | 00.050 | 400.005 | | 4 200 400 | 0.775.005 |
| Projected lapse/encumbrances | 1,239,304 | 2,646,920 | | 60,858 | 128,085 | | 1,300,162 | 2,775,005 |
| Adjusted Deficit/Surplus | (4,715,215) | (11,098,310) | (6,729,736) | (5,262,155) | 1,782,868 | (1,269,449) | (9,977,370) | (9,315,442) |
| Beginning Fund Balance/ Net Assets | 53,492,203 | 48,004,726 | 49,944,624 | 15,782,857 | 9,425,513 | 8,712,592 | 69,275,060 | 57,430,239 |
| Ending Fund Balance/ Unrestricted Net Assets | \$ 48,776,988 | \$ 36,906,416 | \$ 43,214,888 | \$ 10,520,702 | \$ 11,208,381 | \$ 7,443,143 | \$ 59,297,690 | \$ 48,114,797 |

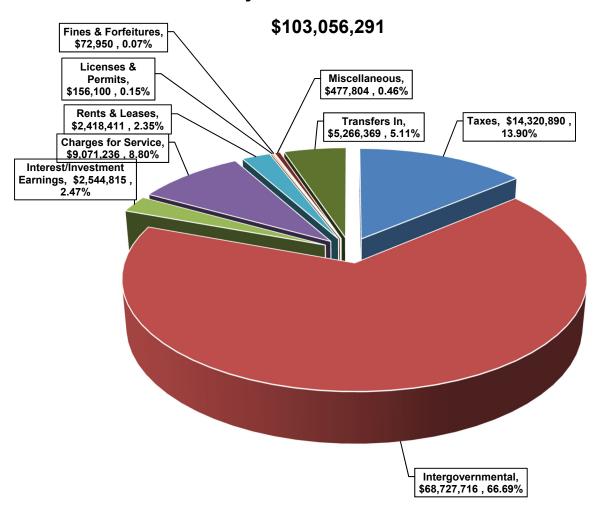
Summary of Major Funds and Non-Major Funds in the Aggregate Prior Year, Current Year, and Adopted Budget



REVENUES

This section summarizes City operating revenues from FY2021 through forecasted amounts that will support the FY2024 Budget. As you will see, the City has many revenue sources, some much larger than others.

Total Projected Government Revenues By Source – FY2024



TAXES

A. Property Taxes

Authority:

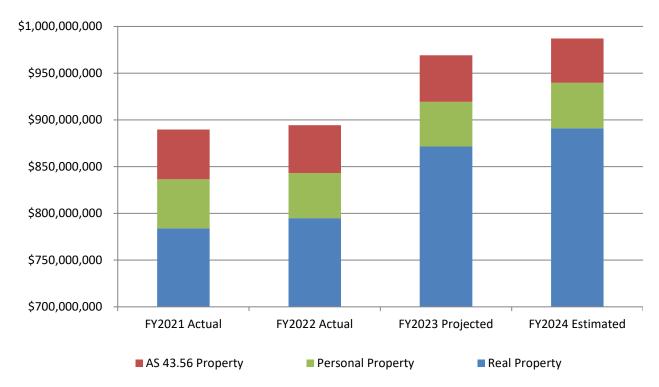
- KMC 7.05 Taxation of Real and Personal Property
- AS 43.56 Oil and Gas Exploration, Production, and Pipeline Transportation Property Taxes

Description:

All real and personal property not expressly exempt by law shall be subject to annual taxation at its full and true value based upon the actual value of the property assessed. This does not apply to property subject to a flat tax and/or exempted from the ad valorem tax. The rate of levy of tax, a mill rate, shall be fixed annually by resolution of the City Council, but the aggregate thereof does not exceed three percent (3%) of the assessed value of the property assessed. One mill of taxation generates \$100 of tax per \$100,000 of assessed value. Assessment and collection of these taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

In addition to real and personal property taxes, the City may levy a tax on the full and true value of real and personal property defined under AS 43.56. The rate of levy may be at a rate no higher than the rate applicable to other property taxed by the City. The State of Alaska provides assessment for all property taxed under AS 43.56.

| | Certified Assessment Rolls | | | | | | |
|-------------------------------|----------------------------|-------------|------------------|---------------------|--|--|--|
| | | | FY2023 | FY2024 | | | |
| | FY2021 | FY2022 | Estimated | Projected | | | |
| Taxable Values (expressed | | | | | | | |
| in thousands): | | | | | | | |
| Real Property | \$784,008 | \$794,901 | \$871,589 | \$891,044 | | | |
| AS 43.56 Property | 53,201 | 51,261 | 49,953 | 47,455 | | | |
| Personal Property | 52,534 | 48,183 | <u>47,683</u> | 48,637 | | | |
| Total Taxable Assessed Value | \$889,743 | \$894,345 | \$969,225 | \$987,136 | | | |
| Rate of Taxation | 4.35 | 4.35 | 4.35 | 4.35 | | | |
| Total Ad Valorem Property Tax | \$3,838,766 | \$3,915,797 | \$4,243,500 | \$4,246,161 | | | |
| Motor Vehicle Property Tax | 68,215 | 73,864 | 70,000 | 75,000 | | | |
| Total Revenue | \$3,906,981 | \$3,989,661 | \$4,313,500 | \$ <u>4,321,161</u> | | | |



Projection Method and Comments:

FY2024 estimates are based on preliminary tax rolls as provided by the Kenai Peninsula Borough's assessing department. Real and personal taxable assessed values are projected to increase at a rate of two percent (2%) annually beyond FY2024 and oil & gas taxable assessed values are projected to decline at a rate of five percent (5%) annually beyond FY2024. There is no projected change in the rate of taxation.

B. Sales Tax

Authority:

- KMC 7.10 Sales Tax.
- KPBC 5.18 Sales Tax.

Description:

The City levies a consumers' sales tax of three percent (3%) on all retail sales, rents, and services made or rendered within the City limits measured by the gross sales price of the seller. With the exception of a seasonal tax exemption on non-prepared food, the City adopts the code of the Kenai Peninsula Borough for the taxation and collection of sales tax. In addition to the City's sales tax levy, the Kenai Peninsula Borough levies an additional three percent (3%) sales tax. Collection of sales taxes is provided by the Kenai Peninsula Borough as required by AS 29.35.170(b).

Taxable sales by category for FY2022, the most recent data available, are:

| <u>Category</u> | | <u>Amount</u> | | | |
|---------------------------------|------------------------|------------------------|------------------------|------------------------|--|
| Retail Trade | | \$222,726,825 | <u>%</u> 74.60% | | |
| Restaurant/Bar | | 19,165,261 | | | |
| Utilities | | 11,635,310 | | | |
| Services | | 5,621,417 | | | |
| Hotel/Motel/Bed & Breakfast | | 5,392,826 | | | |
| Rental Residential Property | | 5,173,878 | | | |
| Professional, Scientific and Te | echnical Services | | | | |
| Wholesale Trade | | 3,918,861 | | | |
| Public Administration | | 3,582,921 | | | |
| Telecommunications | | 2,810,606 | 0.94% | | |
| Information | | 2,178,660 | 0.73% | | |
| Rental Non-Residential Prope | erty | 1,975,018 | 0.66% | | |
| Guiding | | 1,607,250 | 0.54% | | |
| Arts and Entertainment | | 1,481,132 | 0.50% | | |
| Administrative & Waste Mana | gement | 1,454,103 | 0.49% | | |
| Construction Contracting | | 1,185,407 | 0.40% | | |
| Rental Personal Property | | 1,056,947 | 0.35% | | |
| Rental of Self-storage & Miniv | varehouses | 747,105 | 0.25% | | |
| Rental Commercial Property | | 566,267 | 0.19% | | |
| Manufacturing | | 524,792 | 0.18% | | |
| Finance and Insurance | | 517,813 | 0.17% | | |
| Educational Services | | 439,499 | 439,499 0.15% | | |
| Transportation and Warehous | ing | 429,289 | 429,289 0.14% | | |
| Mining/Quarrying | J | 113,904 | | | |
| Agriculture, Forestry, Fishing | & Hunting | 48,206 | 0.02% | | |
| Health Care and Social Assist | | 27,107 | | | |
| Other | | 875 | | | |
| | | | | | |
| Total | | <u>\$298,571,037</u> | <u>100.00%</u> | | |
| | | | | | |
| | Actual | Actual | FY2023 | FY2024 | |
| | FY2021 | FY2022 | <u>Estimated</u> | Projected | |
| Taxable Sales Sales Tax Rate | \$277,626,245 3.00% | \$296,203,333 3.00% | \$308,158,000 3.00% | \$317,402,731 3.00% | |
| Gross Sales Tax Revenue | 8,328,787 | 8,886,100 | 9,244,740 | 9,522,082 | |
| Credit for Prompt Remittance | (35,804) | (142,594) | (147,916) | (152,353) | |
| Sales Tax on Internet Sales | 268,002 | <u>448,131</u> | 600,000 | 630,000 | |
| N 10 1 T D | A A = A A A A A = | AA 4A4 AA7 | A 000000 | A 0 000 700 | |

Projection Method and Comments:

Net Sales Tax Revenue

% Change from Prior Year

Sales tax revenue projections for FY2024 are based on FY2023 plus estimated growth of 3.0%. For FY2025 and beyond sales tax revenue is projected to grow annually by 3.0%.

\$9,191,637

19.51%

9,696,824

5.50%

9.999.729

3.12%

8,560,985

11.31%

INTERGOVERNMENTAL

A. Public Employees Retirement System (PERS) On-behalf Contributions

Authority:

AS 39.35.255

Description:

Alaska Statute 39.35.255 requires the State of Alaska to contribute to the PERS Plan an amount such that, when combined with the employer contribution, is sufficient to pay the Plan's past service liability contribution rate as adopted by the Alaska Retirement Management Board (ARMB). As such, the Plan is considered to be in a special funding situation as defined by GASB.

| | | | FY2023 | FY2024 |
|---------------------------------|----------------|----------------|------------------|------------------|
| | FY2021 | FY2022 | Estimated | Projected |
| ARMB Required Contribution Rate | 30.85% | 30.11% | 24.79% | 25.1% |
| City Required Contribution Rate | <u>22.00</u> % | <u>22.00</u> % | <u>22.00</u> % | <u>22.00</u> % |
| State of Alaska On-behalf Rate | <u>8.85</u> % | <u>8.11</u> % | <u>2.79</u> % | <u>3.10</u> % |
| On-behalf Revenue Received | \$734,961 | \$684,112 | \$261,101 | \$307,731 |

Projection Method and Comments:

PERS on-behalf funding is estimated by applying the ARMB adopted rate to the estimated covered payroll for the applicable period. Future increase are expected because of actuarial changes being adopted that increase the overall pension and other post-employment benefit liability of the system.

B. State of Alaska Community Assistance

Authority:

AS 29.60.850

Description:

The State of Alaska provides to municipalities, reserves, and communities funds to be used for any public purpose.

| • • • • • | FY2021 | FY2022 | FY2023 Estimated | FY2024 Projected |
|---------------|----------|-----------|---------------------|---------------------|
| Total Revenue | \$77,374 | \$153,319 | \$201,915 | \$75,805 |

Projection Method and Comments:

The volatility of Community Assistance payments has been caused by the deteriorating financial condition of the State of Alaska. The current projection is based on information provided by the State.

C. State of Alaska Fisheries Business & Resource Landing Taxes

Authority:

- AS 43.75.130
- AS 43.77.060

Description:

The State of Alaska provides to municipalities fifty percent (50%) of taxes collected where fishery products are processed and fifty percent (50%) of taxes collected on floating fisheries where fishery products are landed. Taxes are based on the size and value of the catch.

| | FY2021 | FY2022 | FY2023 Estimated | FY2024 Projected |
|---|-------------------------------------|--------------------------------|---------------------------------------|---------------------------------------|
| Shared Fisheries Business Tax Fishery Resource Landing Tax | \$ 593 <u>78,289</u> \$78,882 | \$ 1,425 60,204 \$61,709 | \$ 1,771 <u>18,229</u> \$20,000 | \$ 1,000 <u>49,000</u> \$50,000 |

Projection Method and Comments:

The shared tax amounts are subject to appropriation by the State of Alaska but are based on the overall value of catch determined by size and price. Cook Inlet fish returns have been lower in recent years while prices have remained relatively constant.

D. Federal Nutrition, Transportation & Support Grant

Authority:

Older Americans Act

Description:

The Kenai Senior Center receives a federal grant passed through the State of Alaska to provide meals (in groups and in private homes), nutrition and health education information to seniors, and transportation services that enable seniors to maintain mobility and independence.

| | FY2021 | FY2022 | FY2023 Estimated | FY2024 Projected |
|---------------|-----------|-----------|---------------------|---------------------|
| Total Revenue | \$241,706 | \$263,497 | \$252,801 | \$252,801 |

Projection Method and Comments:

The State of Alaska Department of Health and Human Services provides estimates of the City grant amounts.

E. Kenai Peninsula Borough Senior Citizen Funding

Authority:

• Kenai Peninsula Borough Budget

Description:

The Kenai Senior Center receives funding from the Kenai Peninsula Borough to provide senior services to seniors within the City's geographic service area. The City's geographic service area for seniors extends outside the City limit of the City.

| | FY2021 | FY2021 FY2022 | | FY2024 Projected |
|---------------|-----------|---------------|-----------|---------------------|
| Total Revenue | \$169,221 | \$169,221 | \$186,143 | \$186,143 |

Projection Method and Comments:

The Kenai Peninsula Borough provides an amount for senior citizen programs in the annual operating budget. The total amount of funding is divided amongst all senior centers in the Borough based upon the senior population each is serving. Population is based on the 2010 U.S. Census. Future changes will be driven by the result of the 2020 U.S. Census once the information is available.

F. Choice Waiver Program

Authority:

 State of Alaska Department of Health and Social Services – Senior and Disabilities Services.

Description:

Waiver programs offer individuals who meet an institutional level of care the opportunity receive care in the home or community instead of in an institution. In order to access one of these waiver programs, a person must meet 1) Medicaid eligibility requirements for income and resource limits, as found through an interview and application process with the State of Alaska Division of Public Assistance (DPA), and 2) level of care requirements, as assessed and determined by the Senior and Disability Services Intake and Assessment Unit.

| | FY2021 | FY2022 | FY2023 Estimated | FY2024 Projected |
|---------------|-----------|----------|---------------------|---------------------|
| Total Revenue | \$109,725 | \$65,023 | \$72,240 | \$75,000 |

Projection Method and Comments:

Revenue projections are based upon estimated meal counts the Center expects to serve to eligible clients. The Center has seen significant decrease in the number of eligible clients and revenues are trending down.

Interest/Investment Earnings

A. Investment of all funds except Permanent Funds

Authority:

KMC 7.22 Investment of Monies

Description:

The City's non-Permanent Fund investments shall be managed so that the portfolio, as a whole, meets the following objectives:

- 1. Safety of principal;
- 2. Maintaining sufficient liquidity to meet the City's cash flow requirements; and
- 3. Achieving a reasonable market-average rate of return.

Authorized investments of the portfolio include:

- 1. Obligations of the U.S. government, its agencies and instrumentalities.
- 2. Insured or collateralized certificates of deposit, savings accounts, and other deposits with banks and savings and loan associations.
- 3. Repurchase agreements that are documented by a written agreement, and are fully collateralized by delivery of obligations of the U.S. government to an independent third party custodian.
- 4. Money market mutual funds whose dollar-weighted average portfolio maturities are not greater than one hundred twenty (120) days, and whose portfolios consist primarily of obligations of the U.S. government, its agencies and instrumentalities, and of repurchase agreements collateralized with such U.S. government, agency, or instrumentality obligations.
- 5. A State investment pool, should one become available.

Projection Method and Comments:

The long-term estimated return for City Investments, excluding Permanent Funds, is 3.0%. The Federal Reserve began increasing the federal funds borrowing rate in March of 2022 and continued to raise rates since then. In order to combat inflation, it is expected that rate hikes will be made with short-term rates reaching 5.0%-5.5% over the coming years. Long-term rates are projected to return to around 3%. Current rate projections take into account the market adjustment losses caused by increases in the federal funds rate.

B. Investment of Permanent Funds

Authority:

- KMC 7.30 Land Sale Permanent Funds
- Resolution 2019-27

Description:

The City's Permanent Fund investments shall be managed as institutional endowments seeking higher rates of return than other City investments because of perpetual investment horizon for the funds.

The FY2024 authorized investment allocation for the investment of the City's Permanent Funds is:

| ASSET CLASS | TARGET % WEIGHTING | RANGE % |
|---------------------------------|--------------------|---------|
| Cash | 3 | 0-10 |
| Fixed Income: | | |
| Investment Grade Domestic Bonds | s 26 | 16-36 |
| High Yield Domestic Bonds | 4 | 0-8 |
| Domestic Equity: | | |
| Large-Cap Domestic Equity | 22 | 12-32 |
| Mid-Cap Equities | 10 | 0-18 |
| Small-Cap Equities | 5 | 0-10 |
| International Emerging Markets | 5 | 0-10 |
| International Equity | 8 | 4-16 |
| Real-estate equities | 2 | 0-4 |
| Infrastructure equities | 5 | 0-10 |
| Alternative Beta | 10 | 0-15 |

The investment performance shall be measured as follows:

Performance measurement of the Cash allocation will be measured against the Target weighting, using the Citi Group 90 Day T-Bill Index as the benchmark.

Performance measurement of the Investment Grade Domestic Bond allocation will be measured against the Target weighting, using the Bloomberg Barclays U.S. Aggregate Bond Index for the benchmark.

Performance measurement of the High Yield Domestic Bond allocation will be measured against the Target weighting, using the Bloomberg Barclays U.S. Corporate High Yield Very Liquid Bond index for the benchmark.

Performance measurement of the Large-Cap Domestic Equity allocation will be measured against the Target weighting, using the Standard & Poor's 500 Index for the benchmark.

Performance measurement of the Mid-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 400 Mid-Cap Index as the benchmark.

Performance measurement of the Small-Cap Equity allocation will be measured against the Target weighting, using the Standard & Poor's 600 Small-Cap Index as the benchmark.

Performance measurement of the International Emerging Markets allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Emerging Markets index as the benchmark.

Performance measurement of the International Equity allocation will be measured against the Target weighting, using the Morgan Stanley Capital International Europe, Australasia and Far East (MSCI EAFE) index for the benchmark.

Performance measurement of the Real-Estate Equities allocation will be measured against the target weighting, using the Standard & Poor's US REIT Index as the benchmark.

Performance measurement of the Infrastructure Equities allocation will be measured against

the target weighting, using the STOXX Global Broad Infrastructure Index as the benchmark.

Performance measurement of the Alternative Beta allocation will be measured against the target weighting, using the Wilshire Liquid Alternatives Index as the benchmark.

Projection Method and Comments:

The City's Permanent Fund investment manager's projections for the City's Permanent Funds is for annual returns to be between (13.56%) and 26.80% with a 6.2% average rate of return over the timeframe. Utilizing this rate of return and the invested principle balance generates the FY2024 revenue estimates.

CHARGES FOR SERVICE

A. Ambulance Fees

Authority:

- City of Kenai Fee Schedule
- Resolution 2019-34

Description:

The City bills patients for treatment by fire personnel and transport by City ambulance. Services include treatment without transport, emergent and non-emergent basic life support (BLS), advanced life support (ALS) category I & II, and mileage transported. Historical rates and revenue generated are as follows:

| | | | FY2023 | FY2024 |
|------------------|-----------|-----------|------------------|------------------|
| | FY2021 | FY2022 | Estimated | <u>Projected</u> |
| Emergent BLS | 575.00 | 575.00 | 675.00 | 675.00 |
| Non-emergent BLS | 450.00 | 450.00 | 550.00 | 550.00 |
| ALS I | 700.00 | 700.00 | 800.00 | 800.00 |
| ALS II | 875.00 | 875.00 | 975.00 | 975.00 |
| Rate per mile | 14.00 | 14.00 | 14.00 | 14.00 |
| | | | | |
| Total Revenue | \$348,562 | \$437,490 | \$967,400 | \$875,000 |

Projection Method and Comments:

Revenue projections are based on FY2023 actual call volumes by type. Gross revenues are reduced by required billing adjustments for allowable Medicare/Medicaid rates and the application of the City's Charity Care Policy.

B. Animal Control Fees

Authority:

• KMC Title 3, Animal Control

Description:

The Chief Animal Control Officer recommends and the City Council adopts fees associated with the adoption of animals from the City's Animal Control Shelter. All cats and dogs adopted from City are spayed or neutered prior to adoption in an effort to reduce the number of unwanted animals in the City.

| Veterinary services | FY2021 | FY2022 | FY2023 <u>Estimated</u> tual Cost | FY2024 Projected |
|-------------------------------|----------|----------|-----------------------------------|---------------------|
| veterinary services | | AC | luai Cost | |
| Veterinary services transport | | | | |
| per mile | \$ 2.04 | \$ 2.04 | \$ 2.04 | \$ 2.04 |
| Insertion of microchip | 10.20 | 10.20 | 15.30 | 15.30 |
| Animal adoption fee | 20.40 | 20.40 | 20.40 | 20.40 |
| | | | | |
| Total Revenue | \$34,626 | \$33,202 | \$37,300 | \$37,050 |

Projection Method and Comments:

Revenue projections are based on historical animal counts and adoptions. Veterinary service costs are increasing slowly and total animals adopted is remaining constant after years of decline.

C. Multipurpose Fees

Authority:

- City of Kenai Fee Schedule
- Resolution 2016-19

Description:

The City operates a multipurpose facility and charges a per hour fee for exclusive use of the ice rink in the facility from October 15th to March 15th of each year.

| Hourly rate Exclusive hours of use Total hourly rentals | FY2021 \$145.00 949.00 \$137,605 | FY2022 \$145.00 <u>745.00</u> \$108,150 | FY2023 <u>Estimated</u> \$165.00 <u>944.00</u> \$155,900 | FY2024 <u>Projected</u> \$165.00 <u>727.00</u> \$120,000 |
|---|---|--|--|--|
| Summer ice lease | <u>25,605</u> | 35,727 | - | |
| Total Revenue | \$ <u>163,210</u> | \$ <u>143,877</u> | \$ <u>155,900</u> | \$ <u>120,000</u> |

Projection Method and Comments:

Revenue projections are based on historical ice usage.

D. Water & Sewer Fees

Authority:

- KMC Title 17, Public Utilities and Enterprises
- KMC Appendices, Public Utility Regulations and Rates
- City of Kenai Fee Schedule
- Resolution 2019-34

Description:

The City provides potable water, waste water handling, and waste water treatment in compliance with all state and federal regulations. The City strives to economically operate the utility to provide reliable service to the residents of Kenai.

Basic water and sewer rates for flat rate and metered accounts are as follows:

| | | FY2023 | FY2024 | <u>Change</u> |
|---|---------------------|---------------------|---------------------|---------------------|
| Water Rates: | | | | _ |
| Residential flat rate per month | | \$38.90 | \$40.85 | \$1.95 |
| General Use – Metered per 1,000 g | gallons | \$3.75 | \$3.94 | \$0.19 |
| Sewer Rates: | | | | |
| Residential flat rate per month | | \$55.62 | \$58.40 | \$2.78 |
| General Use – Metered per 1,000 gallons | | \$5.51 | \$5.79 | \$6.28 |
| Combined Water & Sewer Rates: | | | | |
| Residential flat rate per month | | \$94.52 | \$99.25 | \$4.73 |
| General Use – Metered per 1,000 g | gallons | \$ 9.26 | \$ 9.73 | \$0.47 |
| | | | FY2023 | FY2024 |
| | FY2021 | FY2022 | Estimated | Projected |
| Total Revenue | | · | | |
| Residential | \$2,104,861 | \$2,142,099 | \$2,297,700 | \$2,412,585 |
| General Use | 820,122 | 836,183 | 866,200 | 909,510 |
| Total | \$ <u>2,924,983</u> | \$ <u>2,978,282</u> | \$ <u>3,190,835</u> | \$ <u>3,322,095</u> |

Projection Method and Comments:

The City commissioned a utility rate study in 2011 which predicted a 0.35% annual growth in both water and sewer usage. Coupling slow growth with projected increases in operating expenditures of approximately 3.00%, the study called for systematic rate increases in fiscal years 2013 through 2019 and annual adjustments there after based on the Anchorage, Alaska Consumer Price Index for all Urban Consumers (CPI). CPI for 2021 was 4.88% and is the rate change that is being proposed for FY2023. A new rate study is being commissioned and future rate increases will be based on the results of that study.

E. Vehicle Parking Fees

Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fee Schedule
- Resolution 2018-28

Description:

The City charges daily for parking in the Kenai Municipal Airports short and long-term parking lots.

| | | | FY2023 | FY2024 |
|----------------------|--------|--------|------------------|------------------|
| | FY2021 | FY2022 | Estimated | Projected |
| Parking rate per day | \$7.00 | \$7.00 | \$8.00 | \$8.00 |

Total Revenue \$110,443 \$224,144 \$210,000 \$225,000

Projection Method and Comments:

Air carriers were significantly impacted by the COVID-19 Pandemic Emergency which was considered to be more impactful to airlines than the terrorist attack on September 11, 2001. Parking fees at the terminal are beginning to return to historic levels as the nation's air carriers recover from the COVID-19 Pandemic Emergency. A \$1.00 per day increase in parking fees will be implemented in FY2023 accounting for the increase in revenue.

F. Aircraft Landing Fees

Authority:

- KMC Appendices, Airport Regulations Chapter 14.05, Landing Fees
- City of Kenai Fee Schedule
- Resolution 2018-28

Description:

The City charges landing fees at the Kenai Municipal Airports based upon the certified gross takeoff weight of commercial aircraft. Signatory operators on the airport pay thirty percent (30%) less per pound than non-signatory operators.

| | FY2021 | FY2022 | FY2023 <u>Estimated</u> | FY2024 Projected |
|---------------------------------|-------------------|-------------------|----------------------------|---------------------|
| Landing fees (per 1,000 pounds) | | | | |
| Signatory | \$1.70 | \$1.79 | \$1.88 | \$1.97 |
| Non-signatory | \$2.21 | \$2.33 | \$2.44 | \$2.56 |
| Total Revenue | \$ <u>262,661</u> | \$ <u>420,431</u> | \$ <u>400,000</u> | \$ <u>443,344</u> |

Projection Method and Comments:

Revenues are projected based on historical certified activity reports provided by commercial operators and future aviation forecasts. Air carriers were significantly impacted by the COVID-19 Pandemic Emergency which was considered to be more impactful to airlines than the terrorist attack on September 11, 2001. Per the negotiated extension to the Airline Operating Agreement, landing fee rates are scheduled to increase 5% each year including FY2022 – FY2025.

G. Employee Health Care Fees

Authority:

• Employee Health Care Fund

Description:

The City began utilizing an internal service fund to account for the costs of providing employee health and life insurance in FY2018. Each fund and department of the City is billed for each eligible position. Part time positions are billed at one-half (1/2) the rate of a full time position. Employees contribute monthly for coverage. Employee monthly premiums are based on the type of coverage and an overall employee cost share of thirteen percent (13%).

| Employer cost per position: | FY2022 | FY2023 | FY2024 | Difference | % Change |
|---|----------|----------|----------|------------|----------|
| Full-time | \$26,676 | \$28,810 | \$25,209 | \$(3,601) | -12.50% |
| Part-time | 13,338 | 14,405 | 12,605 | (1,801) | -12.50% |
| | | | | | |
| Employee monthly premiums: \$2,000/\$4,000 Deductible Plan | | | | | |
| Employee only | 155.00 | 173.00 | 160.00 | (13.00) | -7.51% |
| Employee with child(ren) | 281.00 | 314.00 | 290.00 | (24.00) | -7.64% |
| Employee with spouse | 309.00 | 345.00 | 320.00 | (25.00) | -7.25% |
| Employee with family | 423.00 | 473.00 | 441.00 | (32.00) | -6.77% |
| Part-time employee only | 622.00 | 651.00 | 617.00 | (34.00) | -5.22% |
| Part-time employee w/Children | 1,574.00 | 1,636.00 | 1,545.00 | (91.00) | -5.56% |
| Part-time employee w/Spouse | 1,808.00 | 1,879.00 | 1,774.00 | (105.00) | -5.59% |
| Part-time employee w/Family \$3,000/\$6,000 Deductible Plan | 2,762.00 | 2,864.00 | 2,702.00 | (162.00) | -5.66% |
| Employee only | N/A | 152.00 | 157.00 | 5.00 | 3.29% |
| Employee with child(ren) | N/A | 277.00 | 277.00 | - | 0.00% |
| Employee with spouse | N/A | 304.00 | 304.00 | - | 0.00% |
| Employee with family | N/A | 413.00 | 414.00 | 1.00 | 0.24% |
| Part-time employee only | N/A | 545.00 | 617.00 | 72.00 | 13.21% |
| Part-time employee w/Children | N/A | 1,388.00 | 1,545.00 | 157.00 | 11.31% |
| Part-time employee w/Spouse | N/A | 1,596.00 | 1,774.00 | 178.00 | 11.15% |
| Part-time employee w/Family | N/A | 2,440.00 | 2,702.00 | 262.00 | 10.74% |

| | FY2022 | FY2023 | FY2024 |
|---------------------|-----------------|--------------|-------------|
| Revenues | · | | |
| Charge for Services | \$2,823,678 | \$3,046,664 | \$2,640,652 |
| Employee Premiums | 373,117 | 456,576 | 399,849 |
| Interest Earnings | <u>(16,402)</u> | <u>6,000</u> | 30,000 |
| Total Revenue | \$3,180,393 | \$3,509,240 | \$3,070,501 |

Projection Method and Comments:

For FY2024 the fee is a result of a 10% rate reduction from the City's insurance provider. Employee cost share remains 13% and the City pays the remaining 87%.

Rents & Leases

A. Land Leases

Authority:

- KMC Title 21, City Airport and Airport Lands.
- KMC Title 22, General Fund Lands.

Description:

The City leases land it holds title to provide operational revenue to the City's General and Airport Funds. Lands deeded to the City by the Federal Aviation Administration have a deed restriction limiting the use of any revenue derived from its sale or lease for the betterment of the Kenai Municipal Airport.

| | FY2021 | FY2022 | FY2023 Estimated | FY2024 Projected |
|--|--|--|--|---|
| General Fund Land Leases Airport Fund Land Leases | \$180,711 <u>504,665</u> \$685,376 | \$138,887 <u>562,370</u> \$701,257 | \$180,711 <u>530,000</u> \$710,711 | \$204,711 \$ <u>532,323</u> \$737,034 |

Projection Method and Comments:

Land lease amounts are based on a percentage, six percent (6%) to eight percent (8%) of the lands appraised fair market value annually. Most land under lease is <u>appraised</u> in years ending in five (5) and zero (0) with adjustments in non-appraisal years based on the Consumer Price Index for all Urban Consumers, Anchorage Alaska. Revenue estimates are based on land currently under lease with no allowance for new leases.

B. Terminal Rents

Authority:

- Kenai Municipal Airport Airline Operating Agreement
- City of Kenai Fee Schedule
- Concessionaire agreements

Description:

The City leases space in the Kenai Municipal Airport to airlines, car rental agencies, and food/bar concessionaires who operate in the Airport terminal building.

| | FY2021 | FY2022 | FY2023 Estimated | FY2024 Projected |
|------------------------------|-------------------|-----------|---------------------|---------------------|
| Airline Rents | \$273,571 | \$282,078 | \$321,000 | \$342,902 |
| Concessionaire & Other Rents | 13,358 | 163,072 | <u>110,000</u> | 99,046 |
| | \$ <u>286,929</u> | \$445,150 | \$431,000 | \$441,948 |

Projection Method and Comments:

Terminal rent is negotiated in the Airport's Airline Operating Agreement. The current agreement is in effect through FY2025. The Airport's Airline Operating Agreement contains a 5% increase in rates for each year of the agreement and a two-percentage point reduction in the terminal rent subsidy for years 2 through 5 of the new agreement. Terminal rental rates will be applied to tenant occupied square footages. Concessionaire agreements are negotiated with multiple vendors and are typically for five years. Revenue estimates are based upon current space occupancy.

C. Equipment Replacement Fund Rents

Authority:

KMC 7.25.100 Equipment Replacement Fund

Description:

The City operates and internal service fund to account for the purchase of equipment for General Fund departments costing in excess of \$50,000. Utilizing departments are billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

| | | | FY2023 | FY2024 |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|
| | FY2021 | FY2022 | Estimated | <u>Projected</u> |
| Rents: | | | | |
| Fire Department | \$121,437 | \$123,389 | \$131,881 | \$169,066 |
| Non-Departmental | 30,820 | 43,800 | 43,800 | 50,968 |
| Street Department | 169,182 | 175,065 | 175,065 | 197,639 |
| Parks, Recreation & Beautification | <u>5,120</u> | 5,120 | 5,120 | <u>5,120</u> |
| | \$ <u>326,559</u> | \$ <u>347,374</u> | \$ <u>355,866</u> | \$ <u>422,792</u> |

Projection Method and Comments:

Rents are based on the estimated replacement cost of each piece of equipment. Assuming a three percent (3%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Equipment costs are projected to increase at a rate of three percent (3%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

D. Fleet Replacement Fund Rents

Authority:

KMC 7.25.105 Fleet Replacement Fund

Description:

In FY2021 the City began operating an internal service fund to account for the purchase of vehicles for General and Senior Citizen Fund departments. Utilizing departments will be billed annually to accumulate sufficient funds for the replacement of the equipment at the end of its useful life.

FY2023 FY2024

| | FY2021 | FY2022 | Estimated | Projected |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|
| Rents: | | | | - |
| Police Department | \$ 83,634 | \$ 81,270 | \$ 81,582 | \$ 87,223 |
| Parks, Recreation & Beautification | 20,210 | 20,210 | 20,210 | 20,210 |
| Fire Department | 10,713 | 11,769 | 11,769 | 11,769 |
| Street Department | 8,909 | 8,909 | 8,909 | 8,909 |
| Shop Department | 3,066 | 7,440 | 7,440 | 7,440 |
| Animal Control | 5,308 | 5,308 | 5,308 | 5,308 |
| Senior Citizen Fund Departments | 10,517 | 10,549 | 10,645 | 10,645 |
| Building Department | <u>5,464</u> | <u>5,464</u> | <u>5,464</u> | <u>5,464</u> |
| - | \$ <u>147,821</u> | \$ <u>150,919</u> | \$ <u>151,327</u> | \$ <u>157,196</u> |

Projection Method and Comments:

Rents are based on the estimated replacement cost of each vehicle. Assuming a three percent (3%) rate of return on fund equity net of that invested in capital assets, payments are calculated to accumulate the estimated replacement cost of the asset at the end of its useful life. Vehicle costs are projected to increase at a rate of three percent (3%) annually. Because the assumed rate of return and assumed rate of cost escalation are both three percent (3%), there is no charge to a department in years beyond the equipment's original scheduled replacement.

E. Congregate Housing Rents

Authority:

• City of Kenai Fee Schedule

Description:

The City Vintage Pointe Manor, operates a forty (40) unit independent living, senior housing complex. The facility charges monthly rents commensurate with the rents of unsubsidized, private facilities in the community.

| | | | FY2023 | FY2024 |
|--------|-----------|-----------|------------------|------------------|
| | FY2021 | FY2022 | <u>Estimated</u> | <u>Projected</u> |
| Rents: | \$431,987 | \$445,806 | \$461,008 | \$454,363 |

Projection Method and Comments:

In years ending in five (5) and zero (0), the City commissions a rental rate study to determine the unsubsidized market rate for comparable unassisted senior housing. For years in which no study is performed, the prior year's market rates are adjusted by the change in the Anchorage, Alaska Consumer Price Index for all Urban Consumers. A new study was completed in FY2020 showing the rent of all units was below market rates. Existing tenants will see no more than a \$35.00 per month increase in rent each year until their rents equals the market rate. Vacancy is assumed to be seven and one-half percent (7.5%) as the facility has a lengthy wait list for prospective tenants.

Licenses & Permits

A. Building Permits

Authority:

• KMC 4.05 Building Code

<u>Description:</u>
The City assesses a fee for the issuance of a permit for the construction or alteration of structures within the City. The City has adopted the "International Building Code," 2009 Edition. The City further utilizes Building Valuation Data Table shown in the latest edition of the Building Safety Journal, published by the International Code Council, for determining the value of construction and improvements.

| construction and improvements. | Commercial | Residential |
|---|------------------|----------------|
| Valuation \$1.00 - \$500.00 | | |
| Valuation \$501.00 - \$2,000.00 - Base | \$23.50 | \$17.63 |
| Valuation \$501.00 - \$2,000.00 - Each additional | \$23.50 | \$17.63 |
| \$100.00, or fraction thereof, over \$500.00 | | |
| including \$2,000.00 | \$3.05 | \$2.29 |
| Valuation \$2,001.00 - \$25,000.00 - Base | \$69.25 | \$51.94 |
| Valuation \$2,001.00 - \$25,000.00 - Each additional | 7,00,00 | 70.000 |
| \$1,000.00, or fraction thereof, over \$2,000.00 | | |
| including \$25,000.00 | \$14.00 | \$10.50 |
| Valuation \$25,001.00 - \$50,000.00 - Base | \$391.25 | \$293.44 |
| Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or fraction thereof, over | | |
| \$25,000.00 including \$50,000.00 | # 40.40 | 47.50 |
| Valuation \$50,001.00 - \$100,000.00 - Base | \$10.10 | \$7.58 |
| Valuation \$50,001.00 - \$100,000.00 - Each | \$643.75 | \$482.81 |
| additional \$1,000.00, or fraction thereof, over | | |
| \$50,000.00 including \$100,000.00 | \$7.00 | \$5.25 |
| Valuation \$100,001.00 - \$500,000.00 - Base | \$993.75 | \$745.31 |
| Valuation \$100,001.00 - \$500,000.00 - Each | · | |
| additional \$1,000.00, or fraction thereof, over | | |
| \$100,000.00 including \$500,000.00 | \$5.60 | \$4.20 |
| Valuation \$500,001.00 - \$1,000,000.00 - Base | \$3,233.75 | \$2,425.31 |
| Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, or fraction thereof, over | | |
| \$500,000.00 including \$1,000,000.00 | ¢4.75 | \$2.5 6 |
| Valuation \$1,000,001.00 and up - Base | \$4.75 | \$3.56 |
| Valuation \$1,000,001.00 - and up - Each additional | \$5,608.75 | \$4,206.56 |
| \$1,000.00, or fraction thereof, over | | |
| \$1,000,000.00 | \$3.65 | \$2.74 |
| Inspection outside of normal business hours - per | | · |
| hour (two hour minimum charge) | \$47.00 | \$47.00 |
| Inspection for which no fee is specifically indicated | ф.4 7 .00 | #47.00 |
| - per hour (two hour minimum charge) Additional plan review required by changes, | \$47.00 | \$47.00 |
| additions or revisions to plans - per hour (one | | |
| hour minimum charge) | \$47.00 | \$47.00 |
| | | |

FY2022 FY2024

| | FY2021 | FY2022 | <u>Estimated</u> | <u>Projected</u> |
|---------------|-----------|-----------|------------------|------------------|
| Total Revenue | \$194,641 | \$137,026 | \$125,000 | \$137,000 |

Projection Method and Comments:

Revenue projections are based on historical construction values adjusted for any known large projects.

B. Animal Licenses

Authority:

KMC Title 3, Animal Control

Description:

A person who owns a dog over the age of three (3) months, other than in the operation of a kennel facility, must obtain a dog license for that dog.

| | FY2021 | FY2022 | FY2023 | FY2024 Projected |
|--|--------------------|--------------------|--------------------|---------------------|
| Dog License – Sterilized Dog Dog License – Non-sterilized Dog | \$10.20 \$30.60 | \$10.20 \$30.60 | \$10.20 \$30.60 | \$10.20 \$30.60 |
| Total revenue | \$6,989 | \$5,451 | \$7,800 | \$7,800 |

Projection Method and Comments:

Revenue projections are based on no change in fee amount and relatively stable animal population.

Transfers In

A. Administrative Service Transfers

Authority:

Administrative Service Charge Policy

Description:

The City utilizes the modified direct expenditure method to allocate the administrative costs of operating the City to all funds of the City.

The historical allocation percentage applied to modified direct expenditures and the total General Fund recovery via transfers is as follows:

| | FY2021 | FY2022 | FY2023 | FY2024 <u>Projected</u> |
|---------------------|-------------|-------------|-------------|----------------------------|
| Cost Allocation % | 13.84% | 13.75% | 15.15% | 13.02% |
| Total cost recovery | \$1,681,100 | \$1,663,200 | \$1,845,500 | \$1,797,900 |

Projection Method and Comments:

The modified direct expenditure method allocates the identified indirect cost pool to funds based upon their budgeted expenditures modified to eliminate significant specific items that would disproportionally impact the allocations such as depreciation, State of Alaska Public Employee Retirement System grant expenditures, and large capital purchases.

B. Other Transfers

Authority:

N/A

Description:

Transfers are financial inflows from other funds. An example of a routine transfer is money transferred from the General Fund to the Debt Service Fund for the annual debt service on the City's outstanding Library Expansion Bonds.

Projection Method and Comments:

N/A

General Fund Central Administration Cost Allocation

| | FY 2023 | | FY 2024 | Di | fference | Percent |
|---|-----------------|----|-----------|----|----------|----------|
| Water | \$ 107,400 | \$ | 101,700 | \$ | (5,700) | (5.31%) |
| Sewer | 59,200 | | 56,800 | | (2,400) | (4.05%) |
| Sewer Treatment | 137,100 | | 120,300 | | (16,800) | (12.25%) |
| Airport - Airfield | 1,061,800 | | 1,061,500 | | (300) | (0.03%) |
| Airport - Administration Including Land | 72,200 | | 67,900 | | (4,300) | (5.96%) |
| Airport - Terminal | 83,400 | | 61,900 | | (21,500) | (25.78%) |
| Senior - Access | 46,363 | | 45,466 | | (897) | (1.93%) |
| Senior - Cong Meals | 16,957 | | 19,420 | | 2,463 | 14.52% |
| Senior - Home Meals | 77,370 | | 78,887 | | 1,517 | 1.96% |
| Senior - Transportation | 19,691 | | 21,273 | | 1,582 | 8.03% |
| Senior - Choice Waiver | 13,719 | | 9,754 | | (3,965) | (28.90%) |
| Dipnet - Public Safety | 67,900 | | 83,800 | | 15,900 | 23.42% |
| Dipnet - Streets | 4,600 | | 4,200 | | (400) | (8.70%) |
| Dipnet - PR&B | 24,100 | | 19,200 | | (4,900) | (20.33%) |
| Dipnet - Dock | 6,700 | | 5,200 | | (1,500) | (22.39%) |
| Congregate Housing | 47,000 | _ | 40,600 | _ | (6,400) | (13.62%) |
| Total | \$ 1,845,500 | \$ | 1,797,900 | \$ | (47,600) | (2.58%) |

GENERAL FUND

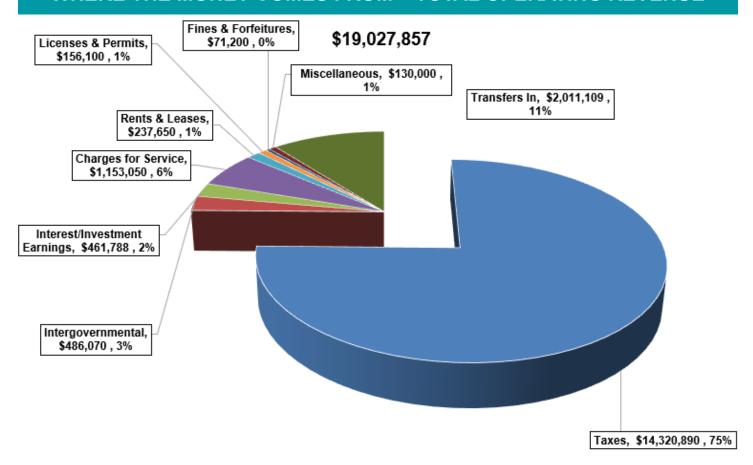
The General Fund is established to account for the revenues and expenditures necessary to carry out basic governmental activities of the City such as police and fire protection, recreation, planning, legal services, administrative services, etc. Appropriations are made from the fund annually. The fund will continue to exist indefinitely.

Revenue, for this and other funds, is recorded by source, i.e., taxes, licenses, service charges, etc. Expenditures are recorded first by function, then by activity and object of the expenditure.

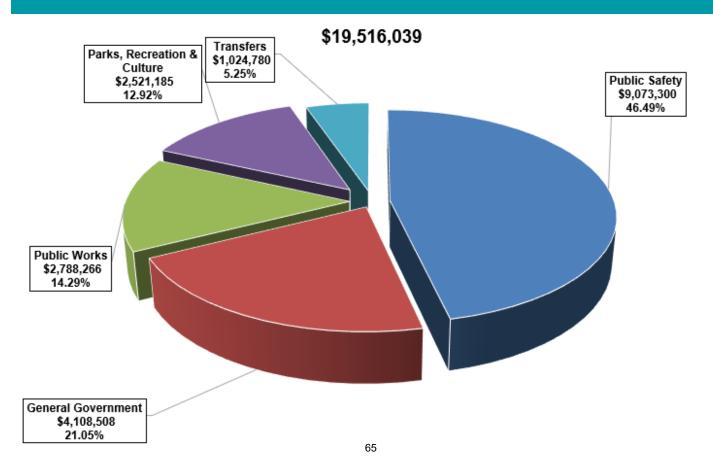
General Fund expenditures are made primarily for current day-to-day operating expenses and operating equipment. Capital expenditures for large-scale public improvements, such as buildings, water and sewer projects or streets, are accounted for elsewhere in the Capital Projects Funds or Enterprise Funds.



WHERE THE MONEY COMES FROM - TOTAL OPERATING REVENUE



WHERE THE MONEY GO - TOTAL OPERATING EXPENDITURES

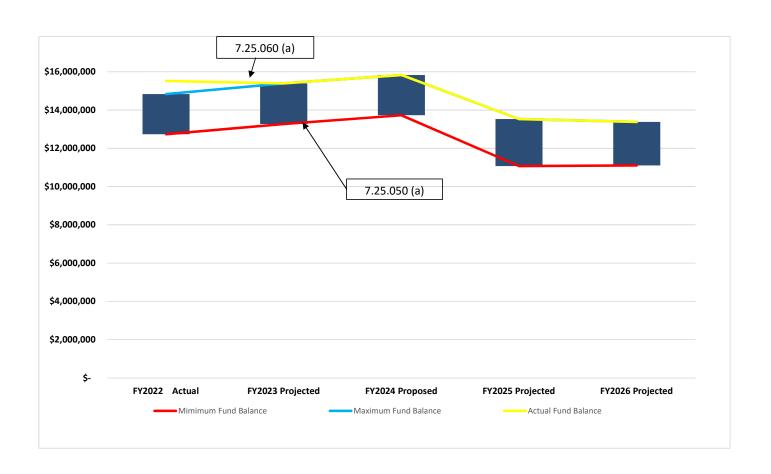


General Fund Budget Projection

| | Actual FY2021 | Actual FY2022 | Original Budget FY2023 | Projection FY2023 | Proposed FY2024 | Projection FY2025 | Projection FY2026 |
|--|-------------------------|-------------------------|------------------------------|--------------------------------|------------------------|-------------------------------|-------------------------------|
| TAXABLE VALUES (000'S) | \$ 899,743 | \$ 894,277 | \$ 961,718 | \$ 969,225 | \$ 987,136 | \$ 995,557 | \$ 1,012,312 |
| MILL RATE | 4.35 | 4.35 | 4.35 | 4.35 | 4.35 | 4.35 | 4.35 |
| REVENUES | | | | | | | |
| Property & Sales Taxes | 0.000.004 | 0.000.004 | 4 007 000 | 4 0 4 0 5 0 0 | 4 004 404 | 4 00 4 050 | 4 405 400 |
| Property Tax Sales Tax | 3,906,981 8,560,985 | 3,989,661 9,191,637 | 4,207,803 9,307,808 | 4,313,500 9,696,824 | 4,321,161 9,999,729 | 4,394,059 10,299,721 | 4,465,486 10,608,713 |
| Total Property & Sales Taxes | 12,467,966 | 13,181,298 | 13,515,611 | 14,010,324 | 14,320,890 | 14,693,780 | 15,074,199 |
| , , | | | | | | | |
| Intergovernmental Revenue: PERS Funding | 611,708 | 575,270 | 216,490 | 216,490 | 254,965 | 262,614 | 270,492 |
| Community Assistance | 77,374 | 153,319 | 80,000 | 201,915 | 75,805 | 75,805 | 75,805 |
| Fish Tax | 78,883 | 61,709 | 50,000 | 20,000 | 50,000 | 51,500 | 53,045 |
| Other | 115,546 | 2,078,149 | 994,775 | 94,840 | 52,500 | 55,125 | 57,881 |
| Total State/Federal Revenue | <u>883,511</u> | 2,868,447 | <u>1,341,265</u> | 533,245 | 433,270 | 445,044 | 457,223 |
| Other Revenue | | | | | | | |
| Licenses and Permits | 213,168 | 152,642 | 191,500 | 143,460 | 155,100 | 159,753 | 164,546 |
| Ambulance Fees | 348,562 | 437,490 | 500,000 | 967,400 | 875,000 | 901,250 | 928,288 |
| Interest | 20,528 | (242,890) | 200,000 | 200,000 | 461,788 | 474,879 | 405,806 |
| Other Total Other Revenue | 790,143 1,372,401 | 858,628 1,205,870 | 819,011 1,710,511 | <u>884,951</u> 2,195,811 | 770,700 2,262,588 | 793,821 2,329,703 | 817,636 2,316,276 |
| | · | | | | | | <u> </u> |
| Total Revenues | 14,723,878 | <u>17,255,615</u> | 16,567,387 | 16,739,380 | <u>17,016,748</u> | 17,468,527 | <u>17,847,698</u> |
| Transfer From Other Funds | | | | | | | |
| Charges to other funds | 1,643,800 | 1,620,500 | 1,798,600 | 1,798,600 | 1,757,300 | 1,810,019 | 1,864,320 |
| Capital Projects / Special Revenue | 92,393 | 188,266 | 75,000 | 103,266 | 75,000 | 75,000 | 75,000 |
| Enterprise | 37,300 | 42,700 | 47,000 | 47,000 | 40,600 | 41,818 | 43,073 |
| Trust Fund | 145,750 | 157,043 | 160,109 | 1 040 066 | 138,209 | 140,973 | 143,792 |
| Total Transfers | 1,919,243 | 2,008,509 | 2,080,709 | 1,948,866 | 2,011,109 | 2,067,810 | <u>2,126,185</u> |
| Total Revenues and Transfers | <u>16,643,121</u> | <u>19,264,124</u> | <u>18,648,096</u> | <u>18,688,246</u> | <u>19,027,857</u> | <u>19,536,337</u> | <u>19,973,883</u> |
| EXPENDITURES/APPROPRIATIONS | | | | | | | |
| General Government | 4,169,206 | 3,654,595 | 3,844,487 | 3,915,011 | 4,108,508 | 4,308,834 | 4,438,099 |
| Public Safety | 4,654,653 | 7,906,368 | 8,697,890 | 8,781,787 | 9,073,300 | 9,526,965 | 9,812,774 |
| Public Works | 2,315,653 | 2,133,864 | 2,650,912 | 2,706,133 | 2,788,266 | 2,927,679 | 3,015,509 |
| Parks, Recreation & Cultural | 2,095,823 | 2,183,732 | 2,423,655 | 2,508,259 | 2,521,185 | 2,647,244 | 2,726,661 |
| Total Operating Expenditures | 13,235,335 | 15,878,559 | 17,616,944 | 17,911,190 | 18,491,259 | 19,410,722 | 19,993,043 |
| Transfers or Non-Operating | 2,256,676 | 2,281,910 | 1,809,841 | 1,824,841 | 1,024,780 | 3,398,606 | 1,127,004 |
| Total Expenditures/Appropriations | 15,492,011 | 18,160,469 | 19,426,785 | 19,736,031 | 19,516,039 | 22,809,328 | 21,120,047 |
| Total Surplus (Deficit) Projected Lapse - 5% | 1,151,110 | 1,103,655 | (778,689) 880,847 | (1,047,785) 895,560 | (488,182) 924,563 | (3,272,991) <u>970,536</u> | (1,146,164) <u>999,652</u> |
| , | | | | | | | |
| Adjusted Surplus (Deficit) Beginning Fund Balance | 1,151,110 13,290,392 | 1,103,655 14,441,502 | 102,158 14,043,661 | (152,225) <u>15,545,157</u> | 436,381 15,392,932 | (2,302,455) 15,829,313 | (146,512) 13,526,858 |
| Ending Fund Balance | 14,441,502 | 15,545,157 | 14,145,819 | 15,392,932 | 15,829,313 | 13,526,858 | 13,380,346 |
| Restricted | (640,115) | (673,494) | (716,115) | (713,494) | (749,494) | (785,494) | (821,494) |
| Committed | (10,836,929) | (11,172,914) | (10,384,587) | (11,644,010) | (12,049,918) | (9,338,070) | (9,318,666) |
| Assigned | (2,964,458) | (3,007,753) | (3,045,117) | (3,035,428) | (3,029,901) | (3,403,294) | (3,240,186) |
| Unassigned Fund Balance | \$ - | \$ 690,996 | \$ - | \$ - | \$ - | \$ - | \$ - |

General Fund Fund Balance Policy Compliance

| | | FY2022 Actual | FY2023 Projected | | FY2024 Proposed | | FY2025 Projected | | FY2026 Projected |
|---|--------|------------------------------|---------------------|----|--------------------|----|---------------------|----|---------------------|
| Ending Fund Balance 6/30/22 | | \$ 15,545,157 | \$ 15,392,932 | \$ | • | \$ | 13,526,858 | \$ | 13,380,346 |
| Nonspendable | | \$ - | \$ - | \$ | - | \$ | - | \$ | - |
| Restricted - | | | | | | | | | |
| Athletics - Daubenspeck Donation | | \$ (673,494) | \$ (713,494) | \$ | (749,494) | \$ | (785,494) | \$ | (821,494) |
| Committed: | | | | | | | | | |
| Outstanding Encumbrances Subsequent Year Expenditures | | \$ (128,853) (778,689) | \$ (50,000) | \$ | (50,000) | \$ | (50,000) | \$ | (50,000) |
| Capital Improvement Plan Reserve | | (3,915,428) | (5,214,667) | | (5,691,684) | | (1,915,335) | | (2,441,963) |
| Budgetary Stabilization Reserve | 3.8788 | (6,349,944) | (6,379,343) | | (6,308,234) | | (7,372,735) | | (6,826,703) |
| Total Committed | | \$ (11,172,914) | \$ (11,644,010) | \$ | (12,049,918) | \$ | (9,338,070) | \$ | (9,318,666) |
| Assigned - | | | | | | | | | |
| Accrued Compensated Absences | | \$ (891,050) | \$ (908,871) | \$ | (927,048) | \$ | (945,589) | \$ | (964,501) |
| Operational and Capital Contingencies Reserve | 1.293 | (2,116,703) | (2,126,557) | _ | (2,102,853) | _ | (2,457,705) | _ | (2,275,685) |
| Total Assigned | | \$ (3,007,753) | \$ (3,035,428) | \$ | (3,029,901) | \$ | (3,403,294) | \$ | (3,240,186) |
| Unassigned | | \$ 690,996 | \$ | \$ | - | \$ | | \$ | |

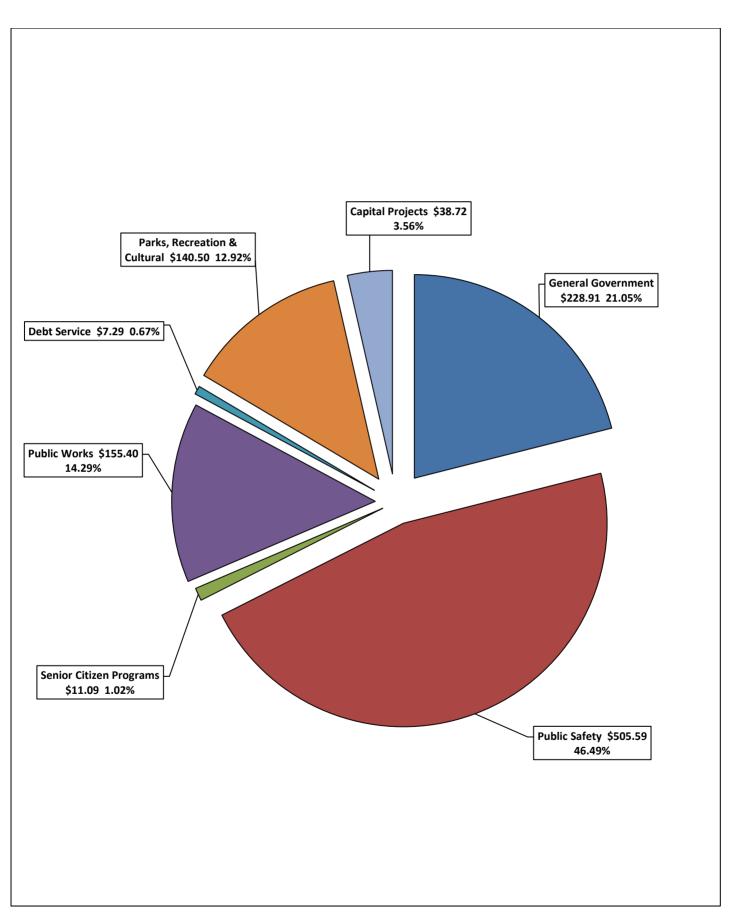


Property Tax Breakdown

What will your property tax \$'s pay for in FY2024?

| Home Assessed Value | | | | | | \$ | 250,000.00 |
|--|-------|--------------------------------|----------------|----|------------------------------|-----------|--------------------|
| City of Kenai Property Tax KPB Property Taxes (After \$50,000 prima | ry re | esidence exen | nption) | | (4.35 Mills) (4.70 Mills) | \$ | 1,087.50 940.00 |
| Total Tax Liability | | | | | | \$ | 2,027.50 |
| How is your City of Kenai Property Tax | es S | Spent? | | | | <u>\$</u> | 1,087.50 |
| Department: | | | | | | | |
| General Government | | | | | | | |
| City Council | \$ | 175,660 | 0.90% | \$ | 9.81 | | |
| City Administration | | 3,241,362 | 16.61% | | 180.60 | | |
| Lands Administration | | 63,400 | 0.32% | | 3.48 | | |
| Planning and Zoning | | 263,736 | 1.35% | | 14.68 | | |
| City Clerk | | 364,350 | <u>1.87%</u> | | 20.34 | | |
| Total General Government | | 4,108,508 | 21.05% | \$ | 228.91 | | |
| Public Safety | | | | | | | |
| Police | | 3,849,360 | 19.72% | \$ | 214.46 | | |
| Fire | | 3,732,787 | 19.13% | • | 208.04 | | |
| Communications | | 985,376 | 5.05% | | 54.92 | | |
| Animal Control | | 505,777 | 2.59% | | 28.17 | | |
| Total Public Safety | | 9,073,300 | 46.49% | \$ | 505.59 | | |
| Public Works | | | | | | | |
| Public Works Administration | | 198,682 | 1.02% | | 11.09 | | |
| Streets | | 1,112,820 | 5.70% | | 61.99 | | |
| Maintenance Shop | | 779,442 | 3.99% | | 43.39 | | |
| Buildings | | 465,983 | 2.39% | | 25.99 | | |
| Street Lighting | | 231,339 | 1.19% | | 12.94 | | |
| Total Public Works | | 2,788,266 | 14.29% | \$ | 155.40 | | |
| Parks, Recreation & Cultural | | | | | | | |
| Parks, Recreation & Beautification | | 1,320,885 | 6.77% | \$ | 73.62 | | |
| Library | | 979,154 | 5.02% | φ | 54.59 | | |
| Visitor Center | | 979,15 4 157,081 | 0.80% | | 8.70 | | |
| City Dock | | 64,065 | 0.80% 0.33% | | 3.59 | | |
| | - | | | _ | | | |
| Total Parks, Recreation & Cultural | | 2,521,185 | 12.92% | \$ | 140.50 | | |
| Senior Citizen Programs | | 199,476 | 1.02% | \$ | 11.09 | | |
| Debt Service | | 130,625 | 0.67% | \$ | 7.29 | | |
| Capital Projects | | 694,679 | 3.56% | \$ | 38.72 | | |
| Total City of Kenai | \$ | 19,516,039 | <u>100.00%</u> | \$ | 1,087.50 | | |

Property Tax Breakdown Graph



General Fund Expenditure Recap

| | FY2023 Original | Personal Services FY2024 Proposed | : | Maint FY2023 Original | enance and Oper FY2024 Proposed | ations |
|------------------------------------|--------------------|---|--------------|-----------------------------|---------------------------------------|-------------|
| | Budget | Budget | Difference | Budget | Budget | Difference |
| General Government | | | | | | |
| City Clerk | \$ 292,516 | \$ 302,622 | \$ 10,106 | \$ 98,723 | \$ 61,728 | \$ (36,995) |
| Legislative | 51,773 | 51,768 | (5) | 119,006 | 123,892 | 4,886 |
| Legal | 354,887 | 370,916 | 16,029 | 35,629 | 35,619 | (10) |
| City Manager | 481,464 | 496,211 | 14,747 | 92,953 | 77,948 | (15,005) |
| Human Resources | 156,789 | 166,366 | 9,577 | 11,044 | 77,720 | 66,676 |
| Finance | 806,682 | 791,005 | (15,677) | 121,475 | 165,560 | 44,085 |
| Land Administration | - | - | - | 12,140 | 63,400 | 51,260 |
| Non-Departmental | 227,918 | 268,051 | 40,133 | 693,032 | 776,066 | 83,034 |
| Planning and Zoning | 227,333 | 232,748 | 5,415 | 26,348 | 30,988 | 4,640 |
| Safety | - | - | - | 3,200 | 5,900 | 2,700 |
| Total General Government | 2,599,362 | 2,679,687 | 80,325 | 1,213,550 | 1,418,821 | 205,271 |
| Public Safety | | | | | | |
| Police | 3,273,359 | 3,448,288 | 174,929 | 389,385 | 401,072 | 11,687 |
| Fire | 3,121,203 | 3,216,210 | 95,007 | 426,866 | 467,377 | 40,511 |
| Communications | 903,347 | 916,022 | 12,675 | 63,644 | 69,354 | 5,710 |
| Animal Control | 340,637 | 347,380 | 6,743 | 148,779 | 158,397 | 9,618 |
| Total Public Safety | 7,638,546 | 7,927,900 | 289,354 | 1,028,674 | 1,096,200 | 67,526 |
| | | | | | | |
| Public Works | | | | | | |
| Public Works Administration | 165,593 | 185,670 | 20,077 | 12,917 | 13,012 | 95 |
| Shop | 432,770 | 449,280 | 16,510 | 296,792 | 330,162 | 33,370 |
| Streets | 623,733 | 677,475 | 53,742 | 401,196 | 435,345 | 34,149 |
| Buildings | 299,328 | 309,695 | 10,367 | 118,913 | 122,788 | 3,875 |
| Street Lighting | | | | 200,670 | 231,339 | 30,669 |
| Total Public Works | 1,521,424 | 1,622,120 | 100,696 | 1,030,488 | 1,132,646 | 102,158 |
| | | | | | | |
| <u>Library</u> | 756,821 | 777,308 | 20,487 | 200,557 | 201,846 | 1,289 |
| Parks and Recreation | | | | | | |
| Boating Facility | 37,115 | 37,519 | 404 | 28,623 | 26,546 | (2,077) |
| Visitor Center | 07,110 | 07,010 | - | 147,717 | 157,081 | 9,364 |
| Parks, Recreation & Beautification | - 752,817 | 773,270 | 20,453 | 453,405 | 497,615 | 44,210 |
| Total Parks and Recreation | 789,932 | 810,789 | 20,857 | 629,745 | 681,242 | 51,497 |
| Non Departmental Transfers | | | | | | |
| Non-Departmental Transfers | | | - | | | |
| Total General Fund | \$ 13,306,085 | \$ 13,817,804 | \$ 511,719 | \$ 4,103,014 | \$ 4,530,755 | \$ 427,741 |

General Fund Expenditure Recap

| | Capi FY2023 Original Budget | | Outlay & Tran FY2024 Proposed Budget | | Difference | | FY2023 Original Budget | | otal Budget FY2024 Proposed Budget | | Difference | |
|----|---|----|---|----|------------|----|------------------------------|----|---|-----------|------------|------------------------------------|
| | | | | | | | | | | | | General Government |
| \$ | 11,575 | \$ | - | \$ | (11,575) | \$ | 402,814 | \$ | 364,350 | \$ | • • • | City Clerk |
| | - | | - | | - | | 170,779 | | 175,660 | | 4,881 | Legislative |
| | - | | - | | - | | 390,516 | | 406,535 | | 16,019 | Legal |
| | - | | - | | - | | 574,417 | | 574,159 | | (258) | City Manager |
| | - | | - | | - | | 167,833 | | 244,086 | | 76,253 | City Manager |
| | - | | - | | - | | 928,157 | | 956,565 | | 28,408 | Finance |
| | - | | - | | - | | 12,140 | | 63,400 | | 51,260 | Land Administration |
| | 20,000 | | 10,000 | | (10,000) | | 940,950 | | 1,054,117 | | 113,167 | Non-Departmental |
| | - | | - | | - | | 253,681 | | 263,736 | | 10,055 | Planning and Zoning |
| | | | | _ | | | 3,200 | | 5,900 | | 2,700 | Safety |
| | 31,575 | | 10,000 | | (21,575) | | 3,844,487 | | 4,108,508 | | 264,021 | Total General Government |
| | | | | | | | | | | | | Public Safety |
| | - | | - | | - | | 3,662,744 | | 3,849,360 | | 186,616 | Police |
| | 30,670 | | 49,200 | | 18,530 | | 3,578,739 | | 3,732,787 | | 154,048 | Fire |
| | - | | - | | - | | 966,991 | | 985,376 | | 18,385 | Communications |
| _ | <u> </u> | _ | <u>-</u> | | <u>-</u> | _ | 489,416 | _ | 505,777 | _ | 16,361 | Animal Control |
| | 30,670 | | 49,200 | | 18,530 | _ | 8,697,890 | _ | 9,073,300 | _ | 375,410 | Total Public Safety |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | Public Works |
| | - | | - | | - | | 178,510 | | 198,682 | | 20,172 | Public Works Administration |
| | - | | - | | - | | 729,562 | | 779,442 | | 49,880 | Shop |
| | 16,000 | | - | | (16,000) | | 1,040,929 | | 1,112,820 | | 71,891 | Streets |
| | 83,000 | | 33,500 | | (49,500) | | 501,241 | | 465,983 | | (35,258) | Buildings |
| | | _ | | | | _ | 200,670 | | 231,339 | | 30,669 | Street Lighting |
| | 99,000 | | 33,500 | _ | (65,500) | | 2,650,912 | | 2,788,266 | | 137,354 | Total Public Works |
| | | | | | | | | | | | | |
| | <u> </u> | | | | | _ | 957,378 | _ | 979,154 | _ | 21,776 | <u>Library</u> |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | Parks and Recreation |
| | - | | - | | - | | 65,738 | | 64,065 | | (1,673) | Boating Facility |
| | - | | - | | - | | 147,717 | | 157,081 | | 9,364 | Visitor Center |
| | 46,600 | | 50,000 | | 3,400 | | 1,252,822 | | 1,320,885 | | 68,063 | Parks, Recreation & Beautification |
| | 46,600 | | 50,000 | | 3,400 | | 1,466,277 | | 1,542,031 | | 75,754 | Total Parks and Recreation |
| | | | | | | | | | | | | |
| | 1,809,841 | | 1,024,780 | | (785,061) | _ | 1,809,841 | _ | 1,024,780 | _ | (785,061) | Non-Departmental Transfers |
| \$ | 2,017,686 | \$ | 1,167,480 | \$ | (850,206) | \$ | 19,426,785 | \$ | 19,516,039 | <u>\$</u> | 89,254 | Total General Fund |

General Fund Expenditure Summary

| | FY2022 <u>Actual</u> | | Original Budget FY2023 | | Amended <u>Budget</u> | | Proposed <u>FY2024</u> | (| Increase Decrease) /23 Original | % <u>Change</u> |
|---|-------------------------|-----------|------------------------------|----|--------------------------|----|---------------------------|----|---------------------------------------|--------------------|
| General Government | | | 100 011 | • | 404.044 | • | 004.050 | • | (00.404) | (0.550() |
| 01 City Clerk | \$ 320,648 | | - , - | \$ | - , - | \$ | 364,350 | \$ | (38,464) | (9.55%) |
| 11 Legislative | 178,75 | | 170,779 | | 170,779 | | 175,660 | | 4,881 | 2.86% 4.10% |
| 12 Legal | 337,820 | | 390,516 | | 392,016 | | 406,535 | | 16,019 | |
| 13 City Manager 14 Human Resources | 483,554 | | 574,417 | | 577,417 | | 574,159 244,086 | | (258) | (0.04%) 45.43% |
| 15 Finance | 148,386 | | 167,833 928,157 | | 173,833 929,787 | | • | | 76,253 | 45.43% 3.06% |
| 16 Land Administration | 827,419 78,790 | | 12,140 | | 29,778 | | 956,565 63,400 | | 28,408 51,260 | 422.24% |
| 18 Non-Departmental | 1,066,410 | | 940,950 | | 966,706 | | 1,054,117 | | 113,167 | 12.03% |
| 19 Planning and Zoning | 211,910 | | 253,681 | | 267,181 | | 263,736 | | 10,055 | 3.96% |
| 20 Safety | 896 | | 3,200 | | 3,200 | | 5,900 | | 2,700 | 84.38% |
| • | • | | | _ | | φ. | | | | |
| Total General Government | \$ 3,654,59 | <u> </u> | 3,844,487 | \$ | 3,915,011 | \$ | 4,108,508 | | 264,021 | 6.87% |
| Public Safety | | | | | | | | | | |
| 21 Police | 3,266,41 | | 3,662,744 | | 3,731,213 | | 3,849,360 | | 186,616 | 5.09% |
| 22 Fire | 3,363,242 | 2 | 3,578,739 | | 3,584,939 | | 3,732,787 | | 154,048 | 4.30% |
| 23 Communications | 837,56 | 5 | 966,991 | | 966,991 | | 985,376 | | 18,385 | 1.90% |
| 29 Animal Control | 439,150 |) | 489,416 | | 498,644 | | 505,777 | | 16,361 | 3.34% |
| Total Public Safety | 7,906,368 | 3 _ | 8,697,890 | | 8,781,787 | _ | 9,073,300 | | 375,410 | 4.32% |
| Public Works | | | | | | | | | | |
| 31 Public Works Administration | 155,912 | 2 | 178,510 | | 178,510 | | 198,682 | | 20,172 | 11.30% |
| 32 Shop | 639,19 | | 729,562 | | 729,562 | | 779,442 | | 49,880 | 6.84% |
| 33 Streets | 922,732 | | 1,040,929 | | 1,040,929 | | 1,112,820 | | 71,891 | 6.91% |
| 34 Buildings | 221,75 | | 501,241 | | 506,462 | | 465,983 | | (35,258) | (7.03%) |
| 35 Street Lighting | 194,270 | | 200,670 | | 250,670 | | 231,339 | | 30,669 | 15.28% |
| Total Public Works | 2,133,864 | | 2,650,912 | _ | 2,706,133 | | 2,788,266 | | 137,354 | 5.18% |
| Davida Danasatian 9 Outum | | | _ | | | | | | | _ |
| Parks, Recreation & Culture | 000 20 | , | 057.370 | | 000 262 | | 070 151 | | 04 776 | 0.070/ |
| 40 Library | 929,383 | | 957,378 | | 989,362 | | 979,154 | | 21,776 | 2.27% |
| 60 Boating Facility 03 Visitor Center | 38,66 | | 65,738 | | 65,738 | | 64,065 | | (1,673) | (2.54%) |
| • | 136,16 | | 147,717 | | 147,717 | | 157,081 | | 9,364 | 6.34% |
| 45 Parks, Recreation & Beautification | 1,079,52 | | 1,252,822 | _ | 1,305,442 | _ | 1,320,885 | | 68,063 | 5.43% |
| Total Parks, Recreation & Culture | 2,183,732 | | 2,423,655 | _ | 2,508,259 | _ | 2,521,185 | | 97,530 | 4.02% |
| Total Operating Expenditures | 15,878,559 | <u> </u> | 17,616,944 | _ | 17,911,190 | | 18,491,259 | | 874,315 | 4.96% |
| Transfers to other funds | | | | | | | | | | |
| Senior Citizen Fund | 220,518 | 3 | 281,591 | | 253,999 | | 199,476 | | (82,115) | (29.16%) |
| Debt Service | 129,62 | | 130,250 | | 140,097 | | 130,625 | | 375 | 0.29% |
| Other non-operating | 1,931,76 | | 1,398,000 | | 1,430,745 | | 694,679 | | (703,321) | (50.31%) |
| Total Transfers to other funds | 2,281,910 | | 1,809,841 | _ | 1,824,841 | | 1,024,780 | | (785,061) | (43.38%) |
| Total General Fund | \$ 18,160,469 | <u>\$</u> | 19,426,785 | \$ | 19,736,031 | \$ | 19,516,039 | \$ | 89,254 | <u>0.46</u> % |

General Fund Summary by Line Item

| Account | Expense | | FY2022 | | Five year Historical | | Original Budget | | Amended | | Proposed | , | Increase Decrease) | % |
|---------|--|----|-----------------|----|-------------------------|----|--------------------|----|------------|----|------------|-----------|-----------------------|------------------|
| Number | Description | | Actual | | Average | | FY2023 | | Budget | | FY2024 | | 2023 Original | Change |
| | <u>=====================================</u> | | <u>- 10100.</u> | | 7.1.0.1.0. <u>10</u> | | | | | | <u> </u> | | | <u></u> |
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 6,743,376 | \$ | 5,954,644 | \$ | 7,533,382 | \$ | 7,524,382 | \$ | 7,982,869 | \$ | 449,487 | 5.97% |
| 0200 | Overtime | | 434,943 | | 335,883 | | 441,231 | | 441,231 | | 474,689 | | 33,458 | 7.58% |
| 0250 | Holiday Pay | | 166,766 | | 139,282 | | 186,620 | | 186,620 | | 204,948 | | 18,328 | 9.82% |
| 0300 | Leave | | 128,525 | | 127,135 | | 270,344 | | 270,344 | | 302,780 | | 32,436 | 12.00% |
| 0400 | Medicare | | 104,582 | | 91,872 | | 122,261 | | 122,261 | | 129,991 | | 7,730 | 6.32% |
| 0450 | Social Security | | 18,934 | | 12,355 | | 25,157 | | 25,157 | | 27,422 | | 2,265 | 9.00% |
| 0500 | PERS | | 2,107,106 | | 1,816,591 | | 1,923,622 | | 1,923,622 | | 2,064,387 | | 140,765 | 7.32% |
| 0600 | Unemployment Insurance | | 8,490 | | 12,828 | | 41,012 | | 41,012 | | 43,634 | | 2,622 | 6.39% |
| 0700 | Workers Compensation | | 119,325 | | 126,239 | | 150,980 | | 150,980 | | 159,480 | | 8,500 | 5.63% |
| 0800 | Health & Life Insurance | | 2,261,444 | | 1,752,063 | | 2,475,867 | | 2,475,867 | | 2,144,361 | | (331,506) | (13.39%) |
| 0900 | Supplemental Retirement | | 123,441 | _ | 116,215 | _ | 135,609 | _ | 135,609 | _ | 283,243 | | 147,634 | 108.87% |
| | Total Salaries & Benefits | \$ | 12,216,932 | \$ | 10,485,107 | \$ | 13,306,085 | \$ | 13,297,085 | \$ | 13,817,804 | \$ | 511,719 | <u>3.85</u> % |
| | | | | | | | | | | | | | | |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 11,217 | | 14,662 | | 17,785 | | 18,172 | | 17,135 | | (650) | (3.65%) |
| 2022 | Operating & Repair Supplies | | 533,534 | | 519,387 | | 615,062 | | 631,738 | | 675,913 | | 60,851 | 9.89% |
| 2023 | Repair & Maintenance Supplies | | 11,672 | | 2,987 | | 1,600 | | 1,600 | | 6,150 | | 4,550 | 284.38% |
| 2024 | Small Tools/Minor Equipment | | 163,803 | | 151,320 | | 142,783 | | 184,592 | | 162,843 | | 20,060 | 14.05% |
| 2026 | Computer Software | | 127,424 | | 107,988 | | 143,998 | | 151,422 | | 145,903 | | 1,905 | 1.32% |
| 4531 | Professional Services | | 373,542 | | 459,455 | | 548,806 | | 686,650 | | 697,576 | | 148,770 | 27.11% |
| 4532 | Communications | | 66,678 | | 64,296 | | 74,785 | | 74,785 | | 75,713 | | 928 | 1.24% |
| 4533 | Travel & Transportation | | 81,401 | | 92,505 | | 162,855 | | 183,185 | | 195,842 | | 32,987 | 20.26% |
| 4534 | Advertising | | 19,476 | | 20,323 | | 24,850 | | 24,480 | | 24,350 | | (500) | (2.01%) |
| 4535 | Printing & Binding | | 21,039 | | 24,237 | | 55,125 | | 55,370 | | 38,425 | | (16,700) | (30.29%) |
| 4536 | Insurance | | 314,359 | | 244,440 | | 378,129 | | 378,129 | | 399,436 | | 21,307 | 5.63% |
| 4537 | Utilities | | 734,567 | | 722,127 | | 760,052 | | 760,052 | | 788,300 | | 28,248 | 3.72% |
| 4538 | Repair & Maintenance | | 154,316 | | 186,805 | | 225,849 | | 275,716 | | 258,095 | | 32,246 | 14.28% |
| 4539 | Rentals | | 143,635 | | 139,118 | | 160,565 | | 160,565 | | 163,807 | | 3,242 | 2.02% |
| 4540 | Equip. Fund Pmts. | | 487,744 | | 393,483 | | 496,548 | | 496,548 | | 524,763 | | 28,215 | 5.68% |
| 4541 | Postage | | 15,466 | | 13,449 | | 16,400 | | 16,400 | | 17,100 | | 700 | 4.27% |
| 4666 | Books | | 74,383 | | 72,694 | | 70,200 | | 81,700 | | 74,675 | | 4,475 | 6.37% |
| 4667 | Dues & Publications | | 27,350 | | 28,960 | | 37,341 | | 38,311 | | 38,667 | | 1,326 | 3.55% |
| 4999 | General Contingency | | - | | - | | 90,000 | | 58,645 | | 90,000 | | - | - |
| 5041 | Miscellaneous | | 34,427 | | 36,621 | | 49,150 | | 56,885 | | 54,774 | | 5,624 | 11.44% |
| 5045 | Depreciation | | | | - | | | | | | | | - | - |
| 5047 | Grants to Agencies | _ | 50,818 | | 187,612 | _ | 31,131 | _ | 31,131 | _ | 81,288 | | 50,157 | <u>161.12</u> % |
| | Total Maint. and Operations | \$ | 3,446,851 | \$ | 3,482,469 | \$ | 4,103,014 | \$ | 4,366,076 | \$ | 4,530,755 | \$ | 427,741 | <u>10.43</u> % |
| | | | | | | | | | | | | | | |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | 69 | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | 2,535 | | 83,000 | | 83,000 | | 33,500 | | (49,500) | (59.64%) |
| 8063 | Improvements | | 10,697 | | 2,139 | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | 204,079 | | 93,058 | | 124,845 | | 165,029 | | 109,200 | | (15,645) | (12.53%) |
| 9090 | Transfers | | 2,281,910 | | 1,357,733 | _ | 1,809,841 | _ | 1,824,841 | | 1,024,780 | | (785,061) | <u>(43.38</u> %) |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 2,496,686 | \$ | 1,455,534 | \$ | 2,017,686 | \$ | 2,072,870 | \$ | 1,167,480 | <u>\$</u> | (850,206) | <u>(42.14</u> %) |
| | Department Total: | \$ | 18,160,469 | \$ | 15,423,110 | \$ | 19,426,785 | \$ | 19,736,031 | \$ | 19,516,039 | \$ | 89,254 | 0.46% |

Fund 001 – General Fund Department: 01 – City Clerk

Mission

To facilitate local democratic processes for the citizens of the City of Kenai by serving as a liaison between citizens, their elected officials, other City departments, and other agencies, in an ethical, charismatic, and proficient manner.

Functions & Responsibilities

The City Clerk serves as the clerical officer to the City Council and is the custodian of City records and the seal of the City. The Office of the City Clerk manages the Kenai Municipal Code and prepares minutes, legislation, and meeting agendas and packets for the City Council and most City commissions and committees. The Office of the City Clerk also administers City elections, certain permitting and licensing programs, and the Kenai Municipal Cemetery.

Organizational Chart



Staffing

| | FY20 Actual FY2 | | FY21 Actual FY22 Actual | | | Projecte | ed FY23 | Propos | ed FY24 | Projected FY25 | | |
|--------------------------------|-----------------|-------|-------------------------|-------|-----|----------|---------|--------|---------|----------------|-----|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| City Clerk | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG |
| Administrative Assistant II | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|--------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| City Clerk | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Assistant II | 0 | 0 | 5 | 5 | 5 | 5 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|---|---------------------|------|------|------|-------|
| Total Agenda Packets Distributed | 69 | 61 | 61 | 94 | 96 |
| Percentage of City Council Action Agendas Prepared One Business Day Following the Meeting | Data Not Tracked | 90% | 96% | 100% | 99% |
| Percentage of City Council Items Fully Processed within One Business Day | Data Not Tracked | 90% | 96% | 99% | 98% |

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|---|------------|---------------|---------------|------------|------------|
| Percentage of City Council Minutes Completed for publication in Next Meeting Packet | 90% | 90% | 100% | 99% | 99% |
| Total Public Record Requests Processed | 31 | 20 | 25 | 76 | 70 |
| Average Response Time (Business Days) | 6 | 5 | 3 | 5 | 4 |
| Total Licenses Issued | 20 | 20 | 23 | 22 | 20 |
| Average Number of days from receipt of application to issuance (mailing) by type | | | | | |
| Taxi | 1 | 1 | 1/2 | 1/2 | 1 |
| Mobile Food Vendor | 2 | 1 | 1 | 1/2 | 1 |
| Transient Merchant/Peddler | 1 | 1/2 | 0 | 0 | 0 |
| Number of Boxes Shredded/Destroyed | 89 | 50 | 45 | 60 | 40 |
| Obsolete Document Destruction/Shredded | 2,438 lbs. | 1,500 lbs. | 1,236 lbs. | 1,740 lbs. | 1,431 lbs. |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Review the City's Passenger Vehicle for Hire regulations to ensure they are as equitable as possible in comparison with the state's Transportation Network Company regulations in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
 - Not Achieved. This goal was not met and will be included in the FY24 goals.
- 2. Continue increasing the number of automated processes, utilizing Laserfiche in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
 - Not Achieved. Initiating automated processes utilizing Laserfiche is now managed at the department level as needed.
- 3. Investigate methods for migrating digital records to microfilm, then convert (10) years' worth of permanent records to microfilm, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 Natural Hazards and Disasters.
 - Not Achieved. This goal was not met and will be included in the FY24 goals.

- 4. Collaborate with the City Manager and Attorney to establish a training event for Council, Boards, Commissions and Committees Members of the City of Kenai, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life.
 - Achieved. The training session took place on February 23, 2023.

FY24 Department Goals

- 1. Review the City's licensing requirements and application process for Passenger Vehicle for Hire, Transient Merchant, Peddler and Mobile Food Vendor to ensure they are equitable with other possible comparisons within the State of Alaska in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
- 2. Determine additional automated processes for the City Clerk's Office, utilizing Laserfiche in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
- 3. Investigate methods for migrating digital records to microfilm, then convert (10) years' worth of permanent records to microfilm, in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 Natural Hazards and Disasters.
- 4. Update the Board and Commission Application process and forms, in support of City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.

Future Considerations

As more processes are automated and more records are maintained in Laserfiche, it will be necessary ensure digital records are managed in accordance with the City of Kenai Records Retention Schedule.

Fund: 001 - General Fund Department: City Clerk

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical Average | | Original Budget FY2023 | , | Amended Budget | | Manager Proposed <u>FY2024</u> | (C | ncrease ecrease) 023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|-----------|-------------------------|-----------|------------------------------------|----|------------------------------|-----------|-------------------|-----------|--------------------------------------|-----------|-------------------------------------|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 154,182 | \$ | 133,903 | \$ | 182,082 | \$ | 182,082 | \$ | 194,949 | \$ | 12,867 | 7.07% |
| 0200 | Overtime | | 155 | | 808 | | 219 | | 219 | | 239 | | 20 | 9.13% |
| 0250 0300 | Holiday Pay Leave | | - 4,467 | | 996 | | 5,433 | | 5,433 | | - 5,121 | | (312) | - (5.74%) |
| 0400 | Medicare | | 2,331 | | 1,961 | | 2,723 | | 2,723 | | 2,904 | | 181 | 6.65% |
| 0450 | Social Security | | 2,551 | | 86 | | 2,725 | | 2,725 | | 2,304 | | - | 0.0370 |
| 0500 | PERS | | 33,515 | | 29,102 | | 40,107 | | 40,107 | | 42,941 | | 2,834 | 7.07% |
| 0600 | Unemployment Insurance | | 189 | | 249 | | 938 | | 938 | | 1,002 | | 64 | 6.82% |
| 0700 | Workers Compensation | | 289 | | 341 | | 394 | | 394 | | 398 | | 4 | 1.02% |
| 0800 | Health & Life Insurance | | 53,352 | | 42,814 | | 57,620 | | 57,620 | | 50,418 | | (7,202) | (12.50%) |
| 0900 | Supplemental Retirement | | 2,114 | | 2,685 | | 3,000 | _ | 3,000 | | 4,650 | | 1,650 | 55.00% |
| | Total Salaries & Benefits | \$ | 250,594 | \$ | 212,945 | \$ | 292,516 | \$ | 292,516 | \$ | 302,622 | \$ | 10,106 | 3.45 [%] |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 1,224 | | 835 | | 800 | | 1,300 | | 850 | | 50 | 6.25% |
| 2022 | Operating & Repair Supplies | | 223 | | 185 | | 520 | | 1,775 | | 520 | | - | 0.2370 |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - 1,770 | | - | | _ | _ |
| 2024 | Small Tools/Minor Equipment | | 978 | | 1,792 | | 1,040 | | 1,040 | | 1,070 | | 30 | 2.88% |
| 2026 | Computer Software | | 28,167 | | 26,645 | | 34,333 | | 34,333 | | 18,758 | | (15,575) | (45.36%) |
| 4531 | Professional Services | | 13,085 | | 17,219 | | 13,100 | | 13,100 | | 10,600 | | (2,500) | (19.08%) |
| 4532 | Communications | | 1,101 | | 1,349 | | 1,865 | | 1,865 | | 1,865 | | · - | - |
| 4533 | Travel & Transportation | | 10,246 | | 9,310 | | 12,160 | | 13,660 | | 10,060 | | (2,100) | (17.27%) |
| 4534 | Advertising | | 9,186 | | 8,241 | | 8,600 | | 8,600 | | 8,600 | | - | - |
| 4535 | Printing & Binding | | 5,254 | | 4,731 | | 24,900 | | 23,145 | | 8,000 | | (16,900) | (67.87%) |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | - | | - | | - | | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | 400 | | 400 | | 400 | | - | - |
| 4539 | Rentals | | 50 | | 50 | | 100 | | 100 | | 100 | | - | - |
| 4540 4541 | Equip. Fund Pmts. Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | _ | | _ | | _ | | _ | | _ | | - | - |
| 4667 | Dues & Publications | | 490 | | 848 | | 1,005 | | 1,005 | | 1,005 | | _ | _ |
| 4999 | General Contingency | | - | | - | | - 1,000 | | - 1,000 | | - 1,000 | | _ | _ |
| 5041 | Miscellaneous | | 50 | | 76 | | 300 | | 300 | | 300 | | _ | _ |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | <u>-</u> | _ | | _ | <u>-</u> | _ | <u> </u> | _ | <u>-</u> | | <u>-</u> | |
| | Total Maint. and Operations | \$ | 70,054 | \$ | 71,281 | \$ | 98,723 | \$ | 100,223 | \$ | 61,728 | \$ | (36,995) | (37.47%) |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | | _ | | _ | | _ | - |
| 8063 | Improvements | | _ | | _ | | _ | | _ | | _ | | - | - |
| 8064 | Machinery & Equipment | | - | | - | | 11,575 | | 11,575 | | - | | (11,575) | (100.00%) |
| 9090 | Transfers | | | | | _ | | _ | | | | | <u> </u> | <u> </u> |
| | Total Capital Outlay | | <u></u> | | | | | | | | | | <u></u> | <u></u> |
| | and Transfers | \$ | <u>-</u> | \$ | | \$ | 11,575 | \$ | 11,575 | \$ | | \$ | (11,575) | <u>(100.00</u> %) |
| | Donartment Total | ¢ | 320 640 | ¢ | 284 226 | ¢ | 402 04 A | ¢ | 404 244 | ¢ | 264 250 | ¢ | (30 464) | (Q EE0/\ |
| | Department Total: | <u>\$</u> | 320,648 | <u>\$</u> | 284,226 | \$ | 402,814 | <u>\$</u> | 404,314 | <u>\$</u> | 364,350 | <u>\$</u> | (38,464) | <u>(9.55</u> %) |

Fund: 001 - General Fund Department: 01 - City Clerk

| 2024 Small Tools/Minor Equipment. Charge for (3) three computer replacements and miscellaneous other items. | 4533 Travel & Transportation. Car allowance, AAMC conference for clerk and deputy clerk, IIMC annual conference and other miscellaneous travel. |
|---|---|
| 2026 Computer Software. Includes annual fees for records management, email archiving, agenda management and general office software, including web hosting software. | 4534 Advertising. Election notices, meeting agendas and misc. public notices. |
| 4531 Professional Services. Code publishing services, electronic document support, microfilming, election canvas board, document shredding, and website refresh. | 4535 Printing & Binding. Ballot printing, copier and printer maintenance, acid free paper, minute books and paper. |

Fund 001 – General Fund Department: 403 – Visitor Center

Mission

To manage the Kenai Visitor and Cultural Center to celebrate, promote and reflect the community of Kenai.

Functions & Responsibilities

The Kenai Visitors and Cultural Center houses artifacts and historical data valuable to the residents of Kenai. Under a Facilities Management Agreement, the Kenai Chamber of Commerce (Facility Manager) performs services to promote Kenai as a visitor destination as well as act on the tremendous opportunities of the visitor industry, exploring new attractions and events, coordinating efforts in promoting the recreational and economic potential for our community with an emphasis on long-term growth and expansion.

Staffing

| | FY20 Actual FY | | FY21 | Actual | FY22 | 2 Actual | Project | ed FY23 | Propose | d FY24 | Projected FY25 | | |
|----------------|----------------|-------|------|--------|------|-----------|---------|---------|-----------|--------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Qty Grade | | Grade | Qty Grade | | Qty | Grade | |
| NA | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |

Performance Measures

| Calendar Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--------------------------------|--------|--------|--------|--------|--------|
| Number of Facility Visitors | 34,000 | 15,561 | 24,024 | 20,091 | 23,419 |
| Number of Facility Programs | 3 | 2 | 7 | 8 | 8 |
| Number of Facility Events | 9 | 7 | 13 | 8 | 9 |
| Number of Facility Rentals | 54 | 21 | 32 | 21 | 32 |

NOTE: Information provided by Kenai Chamber of Commerce and Visitor Center

FY23 Department Goals Evaluation

The following goals were submitted in FY23 in support of the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

- 1. Collaborate with the Facility Manager and local Alaska Native organizations to identify cultural areas of importance to include at the Kenai Visitor and Cultural Center.
 - Achieved. The Facility Manager has provided educational and cultural tours to local Alaska Native organizations and hosted luncheon presentations.
- 2. Collaborate with the Facility Manager to develop programs and partner on marketing Kenai as a destination, center for cultural and outdoor events and activities and promoting economic and business growth and opportunities that enrich Kenai's tourism industry and the community's overall quality of life.
 - Achieved. The City and Facility Manager partnered on a number of programs and events that showcase Kenai as a destination, center for cultural and outdoor events

^{*}Projected Figures based on available information.

and activities and promote economic and business growth and opportunities that enrich Kenai's tourism industry and the community's overall quality of life, including but not limited to the 4th of July Festivities, 6th Annual Kenai Silver Salmon Derby, Kenai River Marathon, and Christmas Comes to Kenai.

- Pursue grant funding for capital project needs at the Kenai Visitor and Cultural Center.
 - Partially Achieved. The Facility Manager is working toward establishing a 501(3)(c) organization that would be eligible to apply for grant funding opportunities.

FY24 Department Goals

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Promote and encourage quality of life in Kenai:

- 1. Collaborate with the Facility Manager and local Alaska Native organizations to identify cultural areas of importance to include at the Kenai Visitor and Cultural Center.
- 2. Collaborate with the Facility Manager to develop programs and partner on marketing Kenai as a destination, center for cultural and outdoor events and activities and promoting economic and business growth and opportunities that enrich Kenai's tourism industry and the community's overall quality of life.
- 3. Pursue grant funding for capital project needs at the Kenai Visitor and Cultural Center.

Future Considerations

The Kenai Visitor and Cultural Center was constructed in 1992 and includes a Cultural Exhibition Area, conference room, reception, boardroom, offices, kitchen, and storage areas. In order for the Facility Manager to continue to provide and promote use of the facility for community programs and events, technology improvements are necessary to continue to facilitate existing and attract new programs and events. The City will work with the Facility Manager to determine the scope of a project to address the technology needs of the facility, which may include wireless presentation solutions, interactive whiteboard, and improved telephone and video conferencing capabilities.

Fund: 001 - General Fund Department: Visitor Center

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | Н | ive year listorical Average | | Original Budget <u>FY2023</u> | , | Amended <u>Budget</u> | P | Manager Proposed FY2024 | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|-------------------------|-----------|-----------------------------------|-----------|-------------------------------------|----------|--------------------------|-----------|-------------------------------|----------|---|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | |
| 0100 | Salaries | \$ - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | - |
| 0200 | Overtime | - | | - | | - | | - | | - | | - | - |
| 0250 | Holiday Pay | - | | - | | - | | - | | - | | - | - |
| 0300 0400 | Leave | - | | - | | - | | - | | - | | - | - |
| 0400 | Medicare Social Security | - | | - | | - | | - | | - | | - | - |
| 0500 | PERS | - | | _ | | _ | | _ | | _ | | - | - |
| 0600 | Unemployment Insurance | _ | | _ | | _ | | _ | | _ | | _ | - |
| 0700 | Workers Compensation | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 0800 | Health & Life Insurance | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 0900 | Supplemental Retirement | _ | | _ | | _ | | _ | | _ | | _ | _ |
| | Total Salaries & Benefits | \$ - | \$ | | \$ | | \$ | _ | \$ | | \$ | | |
| | Total Galarioo & Bollonto | * | Ť | | <u>*</u> | | <u>*</u> | | <u> </u> | | <u> </u> | | |
| | Maintenance and Operations | | | | | | | | | | | | |
| 2021 | Office Supplies | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 2022 | Operating & Repair Supplies | _ | | 529 | | _ | | _ | | _ | | _ | _ |
| 2023 | Repair & Maintenance Supplies | - | | - | | _ | | _ | | _ | | _ | - |
| 2024 | Small Tools/Minor Equipment | - | | 440 | | _ | | _ | | _ | | _ | - |
| 2026 | Computer Software | - | | - | | _ | | _ | | _ | | - | - |
| 4531 | Professional Services | 105,000 | | 117,786 | | 110,125 | | 110,125 | | 118,725 | | 8,600 | 7.81% |
| 4532 | Communications | 81 | | 283 | | 1,720 | | 1,720 | | 1,720 | | - | - |
| 4533 | Travel & Transportation | - | | - | | - | | - | | - | | - | - |
| 4534 | Advertising | - | | 110 | | - | | - | | - | | - | - |
| 4535 | Printing & Binding | - | | - | | - | | - | | - | | - | - |
| 4536 | Insurance | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | 30,662 | | 34,898 | | 35,452 | | 35,452 | | 36,156 | | 704 | 1.99% |
| 4538 | Repair & Maintenance | 420 | | 4,937 | | 420 | | 420 | | 480 | | 60 | 14.29% |
| 4539 | Rentals | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | - | | - | | - | | - | | - | | - | - |
| 4999 | General Contingency | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | - | | - | | - | | - | | - | | - | - |
| 5045 | Depreciation | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | _ | | _ | | _ | | _ | | _ | - | |
| | Total Maint. and Operations | \$ 136,163 | \$ | 158,983 | \$ | 147,717 | \$ | 147,717 | \$ | 157,081 | \$ | 9,364 | 6.34% |
| | Capital Outlay & Transfers | | | | | | | | | | | | |
| 8061 | Land | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | - | | - | | - | | - | | - | | _ | - |
| 8063 | Improvements | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | - | | _ | | _ | | _ | | _ | | _ | - |
| 5500 | Total Capital Outlay | | _ | | _ | • | _ | | _ | • | _ | | |
| | - | • | • | | <u>_</u> | | <u>_</u> | | • | | • | | |
| | and Transfers | <u>\$ -</u> | <u>\$</u> | | <u>\$</u> | | \$ | | <u>\$</u> | | \$ | | |
| | Department Total: | <u>\$ 136,163</u> | \$ | 158,983 | \$ | 147,717 | \$ | 147,717 | \$ | 157,081 | \$ | 9,364 | <u>6.34</u> % |

Fund: 001 - General Fund Department: 03 - Visitor Center

| 4531 Professional Services. Facility management agreement with | 4538 Repair & Maintenance Services. Facility security. |
|--|--|
| operator of Kenai Visitor Center. | |

Fund 001 – General Fund Department: 11 – Legislative

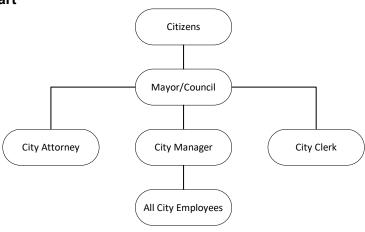
Mission

To adopt policies that encourage economic growth, ensure public safety, and foster community involvement.

Functions & Responsibilities

The City Council provides policy direction, on behalf of the citizens, to the City government function, establishes community goals and objectives, and serves as stewards of the financial interests of the City, including the City budget and appropriations.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 Actual | | FY22 Actual Projected FY23 | | | | Propos | ed FY24 | Projected FY25 | | |
|----------------|------|--------|-------------|-------|----------------------------|----|-----|-------|--------|---------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty Grade | | Qty | Grade | Qty | Grade | Qty | Grade | |
| Mayor | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG | |
| Council Member | 6 | NG | 6 | NG | 6 | NG | 6 | NG | 6 | NG | 6 | NG | |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--------------------------------------|-------|-------|--------|------|-------|
| Number of Meetings and Work Sessions | 26 | 30 | 28 | 29 | 32 |
| Legislation Acted On | 114 | 159 | 166 | 150 | 140 |
| Voter Turnout | 15.5% | 10.4% | 12.15% | 15% | 18% |

^{*}Projected Figures based on year-to-date information.

Sales Tax History

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|-------------------|-------------|-------------|-------------|-------------|-------------|
| Taxable Sales | 244,440,756 | 258,839,266 | 275,239,394 | 297,070,491 | 308,157,991 |
| Percentage Change | 4.9% | 5.9% | 6.3% | 7.9% | 3.73% |

^{*}Projected Figures based on year-to-date information.

Assessed Value History

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023 |
|-------------|-------------|-------------|-------------|-------------|-------------|
| Real | 775,542,400 | 777,639,900 | 784,008,000 | 794,900,500 | 871,589,000 |
| Oil | 50,674,950 | 64,380,820 | 53,200,820 | 51,261,250 | 49,952,780 |
| Personal | 45,611,551 | 52,256,642 | 52,533,763 | 48,183,607 | 47,683,460 |
| Total | 871,828,901 | 894,277,362 | 889,742,583 | 894,345,357 | 969,225,240 |

FY23 Department Goals Evaluation

- Support a funding strategy for the remaining 35% local share portion of the Kenai River Bluff Stabilization Project and continue to collaborate with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 – Public Improvements and Services.
 - Achieved.
- 2. Maintain business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
 - Achieved.
- 3. Support continued community outreach and collaboration for the Waterfront Redevelopment Plan in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
 - Achieved.
- Seek opportunities for efficiency by striving to reduce the cost of goods and services without negatively impacting services to the community in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life.
 - Achieved.

FY24 Department Goals

- 1. Continued support and collaboration with the US Army Corps of Engineers and Federal Delegation on the Kenai River Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.
- 2. Maintain business friendly regulations, taxation, and incentives to create a stable, positive climate for private investment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Economic Development.
- 3. Support continued community outreach and collaboration for the Waterfront Redevelopment Plan in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services.

4. Seek opportunities for efficiency by striving to maintain stable tax rates without negatively impacting services to the community in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life.

Future Considerations

Provide sufficient levels of funding for the replacement of significant City assets as they near the end of their useful life.

Fund: 001 - General Fund Department: Legislative

| Account Number | Expense <u>Description</u> | | FY2022 Actual | Н | ive year listorical Average | | Original Budget FY2023 | , | Amended <u>Budget</u> | P | Manager Proposed FY2024 | | Increase (Decrease) '2023 Original | % <u>Change</u> |
|-------------------|---------------------------------|----------|------------------|----------|-----------------------------------|----|------------------------------|----|--------------------------|-----------|-------------------------------|-----------|--|--------------------|
| 0.400 | Salaries and Benefits | • | 40.000 | • | 40.000 | • | 40.000 | • | 40.000 | • | 40.000 | • | | |
| 0100 | Salaries | \$ | 48,000 | \$ | 48,000 | \$ | 48,000 | \$ | 48,000 | \$ | 48,000 | \$ | - | - |
| 0200 | Overtime | | - | | - | | - | | - | | - | | - | - |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | - | | - | | - | | - | | - | | - | - |
| 0400 | Medicare | | 696 | | 696 | | 696 | | 696 | | 696 | | - | - |
| 0450 0500 | Social Security PERS | | 2,976 | | 2,976 | | 2,976 | | 2,976 | | 2,976 | | - | - |
| 0600 | Unemployment Insurance | | - | | - | | - | | - | | - | | - | - |
| 0700 | Workers Compensation | | 92 | | 131 | | 101 | | 101 | | 96 | | - (5) | (4.95%) |
| 0800 | Health & Life Insurance | | 92 | | 131 | | 101 | | 101 | | 90 | | (5) | (4.95%) |
| 0900 | Supplemental Retirement | | - | | _ | | - | | - | | - | | - | - |
| 0900 | | <u> </u> | <u>-</u> | <u>_</u> | <u>-</u> | _ | <u>-</u> | • | <u>-</u> | • | <u>-</u> | • | | (0.040/) |
| | Total Salaries & Benefits | \$ | 51,764 | \$ | 51,803 | \$ | 51,773 | \$ | 51,773 | \$ | 51,768 | \$ | (5) | <u>(0.01</u> %) |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 136 | | 55 | | 200 | | 200 | | 200 | | - | - |
| 2022 | Operating & Repair Supplies | | 2,386 | | 1,796 | | 4,300 | | 4,300 | | 2,800 | | (1,500) | (34.88%) |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - | | - | | - | - |
| 2024 | Small Tools/Minor Equipment | | 9,384 | | 4,478 | | 1,910 | | 4,710 | | 1,930 | | 20 | 1.05% |
| 2026 | Computer Software | | 596 | | 349 | | 715 | | 715 | | 720 | | 5 | 0.70% |
| 4531 | Professional Services | | 48,600 | | 46,360 | | 50,350 | | 50,350 | | 54,437 | | 4,087 | 8.12% |
| 4532 | Communications | | 1,060 | | 738 | | 930 | | 930 | | 930 | | - | - |
| 4533 | Travel & Transportation | | 3,259 | | 6,090 | | 12,400 | | 9,600 | | 14,517 | | 2,117 | 17.07% |
| 4534 | Advertising | | 1,418 | | 2,977 | | 2,500 | | 2,500 | | 2,500 | | - | - |
| 4535 | Printing & Binding | | 70 | | 49 | | 500 | | 500 | | 500 | | - | - |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | - | | - | | - | | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | | - | | - | | - | - |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | 0.500 | | 5 | | 0.400 | | 0.400 | | 0.400 | | - | - |
| 4667 | Dues & Publications | | 8,500 | | 7,802 | | 8,120 | | 8,120 | | 8,120 | | - | - |
| 4999 | General Contingency | | 700 | | 2 500 | | - 050 | | | | - 050 | | - | - |
| 5041 5045 | Miscellaneous | | 763 | | 2,589 | | 5,950 | | 5,950 | | 5,950 | | - | - |
| 5045 | Depreciation Grants to Agencies | | 50,818 | | 33,412 | | 31,131 | | 31,131 | | 31,288 | | - 157 | 0.50 <u>%</u> |
| | Total Maint. and Operations | \$ | 126,990 | \$ | 106,700 | \$ | 119,006 | \$ | 119,006 | \$ | 123,892 | \$ | 4,886 | 4.11 <u></u> % |
| | | | | | | | | | | | | | | |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | | | | | | <u>-</u> | _ | | | <u>-</u> | _ | | |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | <u> </u> | \$ | <u> </u> | \$ | | \$ | | <u>\$</u> | <u> </u> | <u>\$</u> | <u>-</u> | <u>-</u> |
| | Department Total: | \$ | 178,754 | \$ | 158,503 | \$ | 170,779 | \$ | 170,779 | \$ | 175,660 | \$ | 4,881 | 2.86% |

Fund: 001 - General Fund Department: 11 - Legislative

| 2024 Small Tools/Minor Equipment. Replacement of 2 computers and 3 ipads. | 4533 Travel & Transportation. Travel to Alaska Municipal I Annual Conference in Homer for Council members. | League |
|--|---|---------|
| 4531 Professional Services. Annual City Audit. | 4534 Advertising. Miscellaneous promotional items/souvenirs City. | for the |
| | 5047 Grants to Agencies. Operational or special project provided to local organizations. | grants |
| | Peninsula Oilers water & sewer \$ | 3,288 |
| | Kenai Chamber of Commerce July 4th Celebration | 2,500 |
| | Kenai Chamber of Commerce holiday fireworks | 3,500 |
| | Industry Appreciation Day | 500 |
| | Economic Outlook Forum | 500 |
| | Kenai Boys & Girls Club | 10,000 |
| | Kenai Historic Society cabin docent | 4,000 |
| | Bridges Network (Project Homeless Connect) | 500 |
| | Kenai Watershed Forum | 5,000 |
| | Miscellaneous grants to be identified | 1,500 |
| | <u>\$ 3</u> | 31,288 |

Fund 001 – General Fund Department: 12 – Legal

Mission

To provide the highest quality legal services to the City Council, Administration, Boards and Commissions in the most ethical, timely, efficient and cost-effective manner for the benefit of the City of Kenai and its residents.

Functions & Responsibilities

Core functions of the department:

- 1. Provide legal advice and representation to Council, Administration, Board and Commissions
- 2. Defend City against civil lawsuits, through direct representation and management of outside counsel
- 3. Draft and review City legislation and correspondence
- 4. Draft and review contracts and agreements on behalf of the City
- 5. Provide legal review and direction on Human Resources decisions
- 6. Prosecute code enforcement matters and minor offenses
- 7. Debt collection and representation in bankruptcy proceedings
- 8. Risk management

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 Actual | | Projecte | d FY23 | Propos | sed FY24 | Projected FY25 | | |
|--------------------------------|------|--------|------|--------|-------------|-------|----------|--------|--------|----------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Attorney | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG | |
| Administrative Assistant II | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 | |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|--------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Administrative Assistant II | 10 | 10 | 10 | 10 | 10 | 10 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|-----------------------|------------------|------------------|------------------|------------------|------------|
| Total Citations | 593 | 562 | 744 | 834 | 813 |
| Litigation Costs | \$ 10,000 | \$ 30 | \$ 500 | \$- | \$- |
| Collected Citations | \$ 68,644 | \$ 49,897 | \$ 28,004 | \$ 34,808 | \$ 39,091 |
| Outstanding Citations | Not Available | Not Available | Not Available | Not Available | \$ 295,858 |
| Contracts Processed | 220 | 259 | 207 | 204 | 176 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Respond to all Public Records Requests within 3 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
 - Achieved.
- 2. Draft/Review Resolutions and Non-Code Ordinances within 5 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
 - Achieved
- 3. Prosecute all minor offenses citations at 90% success rate. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
 - Achieved.

FY24 Department Goals

- 1. Respond to all Public Records Requests within 3 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 2. Draft/Review Resolutions and Non-Code Ordinances within 5 business days. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.
- 3. Prosecute all minor offenses citations at 90% success rate. This goal will provide better service to the public and improve quality of life for residents and visitors by efficiently conducting business that benefits City residents and businesses.

Future Considerations

Continue to meet mission statement and support the City in its efforts to provide public safety.

Fund: 001 - General Fund Department: Legal

| Account Number | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year listorical Average | | Original Budget FY2023 | , | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | (1 | Increase Decrease) 2023 Original | % <u>Change</u> |
|-------------------|---|-----------|-------------------------|----|------------------------------------|-----------|------------------------------|-----------|--------------------------|----|--------------------------------------|-----------|--|--------------------|
| 0.400 | Salaries and Benefits | • | | | | | | | | | 0.40 = 40 | _ | 10.010 | = =00/ |
| 0100 | Salaries | \$ | 220,664 | \$ | 203,244 51 | \$ | 229,900 440 | \$ | 229,900 440 | \$ | 242,740 459 | \$ | 12,840 | 5.59% 4.32% |
| 0200 0250 | Overtime Holiday Pay | | - | | 51 | | 440 | | 440 | | 459 | | 19 | 4.32% |
| 0300 | Leave | | _ | | 116 | | 8,138 | | 8,138 | | 11,402 | | 3,264 | 40.11% |
| 0400 | Medicare | | 3,147 | | 2,909 | | 3,458 | | 3,458 | | 3,692 | | 234 | 6.77% |
| 0450 | Social Security | | - | | - | | - | | - | | - | | - | - |
| 0500 | PERS | | 47,227 | | 44,285 | | 50,675 | | 50,675 | | 53,504 | | 2,829 | 5.58% |
| 0600 | Unemployment Insurance | | 270 | | 382 | | 1,193 | | 1,193 | | 1,273 | | 80 | 6.71% |
| 0700 | Workers Compensation | | 380 | | 523 | | 463 | | 463 | | 453 | | (10) | (2.16%) |
| 0800 | Health & Life Insurance | | 53,352 | | 44,717 | | 57,620 | | 57,620 | | 50,418 | | (7,202) | (12.50%) |
| 0900 | Supplemental Retirement | _ | 3,044 | _ | 2,936 | _ | 3,000 | _ | 3,000 | _ | 6,975 | _ | 3,975 | 132.50% |
| | <u>Total Salaries & Benefits</u> | \$ | 328,084 | \$ | 299,163 | <u>\$</u> | 354,887 | \$ | 354,887 | \$ | 370,916 | <u>\$</u> | 16,029 | <u>4.52</u> % |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 85 | | 190 | | 500 | | 500 | | 500 | | - | - |
| 2022 | Operating & Repair Supplies | | - | | - | | - | | - | | - | | - | - |
| 2023 | Repair & Maintenance Supplies | | - 070 | | - | | - 0.40 | | - 0.40 | | - 070 | | - | 45.400/ |
| 2024 2026 | Small Tools/Minor Equipment Computer Software | | 970 714 | | 855 | | 840 739 | | 840 739 | | 970 799 | | 130 60 | 15.48% 8.12% |
| 4531 | Professional Services | | 7 14 | | 2,548 4,149 | | 739 15,400 | | 15,400 | | 15,500 | | 100 | 0.12% 0.65% |
| 4532 | Communications | | 949 | | 1,082 | | 1,150 | | 1,150 | | 1,150 | | 100 | 0.0376 |
| 4533 | Travel & Transportation | | 5,213 | | 6,683 | | 11,000 | | 12,500 | | 11,000 | | - | - |
| 4534 | Advertising | | - | | - | | , | | - | | , | | _ | _ |
| 4535 | Printing & Binding | | _ | | - | | - | | - | | - | | - | - |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | - | | - | | - | | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | | - | | - | | - | - |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | 240 | | 2 002 | | 2 500 | | 2 500 | | 2.500 | | - | - |
| 4666 4667 | Books Dues & Publications | | 310 1,450 | | 3,923 1,485 | | 3,500 2,000 | | 3,500 2,000 | | 3,500 1,700 | | (300) | - (15.00%) |
| 4999 | General Contingency | | 1,430 | | 1,405 | | 2,000 | | 2,000 | | 1,700 | | (300) | (13.00 %) |
| 5041 | Miscellaneous | | 45 | | 254 | | 500 | | 500 | | 500 | | _ | _ |
| 5045 | Depreciation | | - | | | | - | | - | | - | | _ | - |
| 5047 | Grants to Agencies | | <u>-</u> | _ | <u>-</u> | _ | <u>-</u> | _ | <u> </u> | _ | | | <u>-</u> | <u> </u> |
| | Total Maint. and Operations | \$ | 9,736 | \$ | 21,169 | \$ | 35,629 | \$ | 37,129 | \$ | 35,619 | \$ | (10) | (0.03%) |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | | | | <u>-</u> | | <u>-</u> | | <u> </u> | | | | - | <u> </u> |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | <u>\$</u> | <u>-</u> | \$ | | \$ | | <u>\$</u> | <u> </u> | \$ | | \$ | <u> </u> | <u> </u> |
| | Department Total: | \$ | 337,820 | \$ | 320,332 | \$ | 390,516 | \$ | 392,016 | \$ | 406,535 | \$ | 16,019 | 4.10% |

Fund: 001 - General Fund Department: 12 - Legal

| 2026 Computer Software. Includes annual fees for general office softwares. | 4533 Travel & Transportation. Includes funds for continuing education of department staff, City Attorney automobile allowance, and travel related to litigation. |
|---|---|
| 4531 Professional Services. Funds for outside legal council and process serving services should they be necessary. | 4666 Books. Westlaw subscription and other legal subscription services. |

Fund 001 – General Fund Department: 413 – City Manager

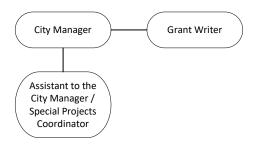
Mission

To make the City of Kenai *The Best Place to Alaska* through good management and outstanding public service. To manage and continually improve City services, operations, and personnel to promote growth, development, and a thriving business and residential community.

Functions & Responsibilities

Under the City's Charter, the City Manager is appointed by the City Council and performs as the City Administrator. The City Manager is charged with the execution of the laws and ordinances of the City. The City Manager manages and engages all administrative departments, agencies, officers, and employees of the City, is responsible for budget administration, finances and administrative activities of the City, and provides recommendations on matters of policy and other matters to the City Council.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 | FY22 Actual | | ed FY23 | Propo | sed FY24 | Projected FY25 | | |
|--|------|--------|------|--------|------|-------------|-----|---------|-------|----------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| City Manager | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG | 1 | NG | |
| Assistant to the City Manager/ Special Projects Coordinator | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 | |
| Temporary Grant Writer | N/A | N/A | - | T15 | 0.5 | T15 | 1 | T15 | 1 | T15 | 1 | T15 | |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|---|-------------|-------------|-------------|----------------|---------------|----------------|
| City Manager | N/A | N/A | N/A | N/A | N/A | N/A |
| Assistant to City Manager/HR Specialist | - | - | - | - | - | - |
| Assistant to the City Manager/ Special Projects Coordinator | 4 | 4 | - | 10 | 10 | 10 |
| Temporary Grant Writer | N/A | - | - | - | - | - |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--|-------|------|-------|------|-------|
| Percent of Department Goals Met | 80% | 80% | 80%** | 83% | |
| Quantifiable Efficiencies | 25 | 24 | 20** | 16 | |
| Non-Quantified Efficiencies (Hours) | 1,086 | 720 | 500** | 605 | |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Improve organizational efficiency and effectiveness by improving processes and procedures through an ongoing efficiencies project in which departments identify areas that can be operated more efficiently and recommend solutions in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services: Provide adequate public improvements and services in Kenai.
 - In Progress. Administration received efficiencies from Departments and will issue the FY23 Efficiencies Report in May.
- 2. Support community development by providing leadership to make the City of Kenai a vibrant, healthy, and attractive community in coordination with City departments on special projects, activities and initiatives and through facilitation of projects in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life, Goal 2 Economic Development, and Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development as follows:
 - a) Work to secure match funding for Bluff Stabilization Project.
 - Achieved.
 - b) Work with a variety of departments to finalize the draft Land Management Plan, which includes an inventory of City-owned lands.
 - Achieved. Resolution 2022-51 adopted the City of Kenai Land Management Plan.
 - c) Work with a variety of departments to finalize incentive programs for approval by Council to attract new investment in underutilized or undervalued lands in Kenai.
 - Achieved. The Kenai Waterfront Redevelopment Assessment and Feasibility Final Report was presented to Council on September 21, 2022, and the City Manager's office continues to work with Finance, Legal, and Planning to develop draft proposed Property Tax Exemption for Economic Development, Depreciated Property, and Storefront Improvement programs for Economic Development or Redevelopment in Kenai.
 - d) Work with City's marketing services provider to increase digital and print metrics for marketing Kenai as the best place to relocate on the Kenai Peninsula as well as a must-see visitor destination.
 - Achieved. Worked with the City's marketing services provider to continue a strategy to attract businesses and industries necessary to maintain and grow the local economy through press releases and targeted advertising.

^{**}Estimated reduction COVID-19 Impact

FY24 Department Goals

- 1. Improve organizational efficiency and effectiveness by improving processes and procedures through an ongoing efficiencies project in which departments identify areas that can be operated more efficiently and recommend solutions in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Public Improvements and Services: Provide adequate public improvements and services in Kenai.
- 2. Support community development by providing leadership to make the City of Kenai a vibrant, healthy, and attractive community in coordination with City departments on special projects, activities and initiatives and through facilitation of projects in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life, Goal 2 Economic Development, and Goal 3 Land Use: Develop land use strategies to implement a forward-looking approach to community growth and development as follows:
 - a) Work with a variety of departments to finalize acquisition of all remaining parcels needed to support the bluff stabilization project and ensure project meets timelines.
 - b) Work with a variety of departments on a goal to achieve recognition for the City as the most desirable and business-friendly place to locate and conduct business, including how to remove unnecessary barriers that discourage investment, understanding the business owner's perspective/perceived obstacles, proactive solutions to address challenges businesses face, streamlined permit processing, customer service, incentives, and partnerships.
 - c) Work with the Kenaitze Indian Tribe, Kenai Natives Association, and Salamatof Native Association tribes on increased coordination and collaboration of efforts.
 - d) Work with Human Resources and an internal working group to improve the City's ability to recruit and retain an adequate supply of competent employees.
- 3. Respond to all resident inquiries within one business day in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life.

Future Considerations

Due to the exceptional pressure in recruitment and retention the City has seen in the past two years, with trends expected to continue, and the City's relatively new Human Resources Department, the City Manager's office may continue to experience organizational changes related to meeting the City's administrative support, human resource, and special project needs.

Fund: 001 - General Fund Department: City Manager

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | Н | Five year listorical <u>Average</u> | | Original Budget <u>FY2023</u> | , | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|---|----------|-------------------------|----------|---|----------|-------------------------------------|----------|--------------------------|----------|--------------------------------------|----------|---|--------------------|
| 0100 0200 | Salaries and Benefits Salaries Overtime | \$ | 255,890 | \$ | 232,515 208 | \$ | 314,759 614 | \$ | 314,759 614 | \$ | 346,833 757 | \$ | 32,074 143 | 10.19% 23.29% |
| 0250 | Holiday Pay | | - | | - | | - | | <u>-</u> | | <u>-</u> | | <u>-</u> | <u>-</u> |
| 0300 | Leave | | - 0.007 | | 15 | | 8,585 | | 8,585 | | 14,854 | | 6,269 | 73.02% |
| 0400 | Medicare | | 3,697 | | 3,384 314 | | 4,697 | | 4,697 | | 5,256 3,727 | | 559 144 | 11.90% 4.02% |
| 0450 0500 | Social Security PERS | | 1,208 50,688 | | 49,650 | | 3,583 56,861 | | 3,583 56,861 | | 63,447 | | 6,586 | 11.58% |
| 0600 | Unemployment Insurance | | 108 | | 161 | | 756 | | 756 | | 899 | | 143 | 18.92% |
| 0700 | Workers Compensation | | 478 | | 614 | | 679 | | 679 | | 720 | | 41 | 6.04% |
| 0800 | Health & Life Insurance | | 53,352 | | 44,779 | | 86,430 | | 86,430 | | 50,418 | | (36,012) | (41.67%) |
| 0900 | Supplemental Retirement | | 2,035 | | 2,807 | | 4,500 | | 4,500 | | 9,300 | | 4,800 | 106.67% |
| | Total Salaries & Benefits | \$ | 367,456 | \$ | 334,447 | \$ | 481,464 | \$ | 481,464 | \$ | 496,211 | \$ | 14,747 | 3.06% |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 70 | | 176 | | 500 | | 485 | | 500 | | - | - |
| 2022 | Operating & Repair Supplies | | - | | - | | - | | - | | - | | - | - |
| 2023 | Repair & Maintenance Supplies | | | | - | | 4.070 | | 4 005 | | 4 000 | | - | - |
| 2024 2026 | Small Tools/Minor Equipment Computer Software | | 2,500 1,319 | | 1,488 883 | | 1,370 1,483 | | 1,385 1,483 | | 1,820 1,528 | | 450 45 | 32.85% 3.03% |
| 4531 | Professional Services | | 98,050 | | 28,931 | | 70,300 | | 70,420 | | 50,000 | | (20,300) | (28.88%) |
| 4532 | Communications | | 1,185 | | 1,326 | | 2,300 | | 2,300 | | 2,300 | | (20,500) | (20.0070) |
| 4533 | Travel & Transportation | | 8,836 | | 9,877 | | 12,000 | | 15,000 | | 16,600 | | 4,600 | 38.33% |
| 4534 | Advertising | | 2,470 | | 922 | | 2,000 | | 1,880 | | 2,000 | | - | - |
| 4535 | Printing & Binding | | - | | - | | - | | - | | - | | - | - |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | - | | - | | - | | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | | - | | - | | - | - |
| 4539 4540 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 4541 | Equip. Fund Pmts. Postage | | - | | - | | _ | | _ | | _ | | - | - |
| 4666 | Books | | _ | | - | | _ | | _ | | _ | | - | _ |
| 4667 | Dues & Publications | | 1,407 | | 1,672 | | 1,800 | | 1,800 | | 2,000 | | 200 | 11.11% |
| 4999 | General Contingency | | · - | | - | | · - | | · - | | · - | | - | - |
| 5041 | Miscellaneous | | 261 | | 720 | | 1,200 | | 1,200 | | 1,200 | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | | | | | - | | | | | | - | - |
| | Total Maint. and Operations | \$ | 116,098 | \$ | 45,995 | \$ | 92,953 | \$ | 95,953 | \$ | 77,948 | \$ | (15,005) | <u>(16.14</u> %) |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 8064 | Improvements Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | | - | | - | | - | | - | | - | | - | - |
| | Total Capital Outlay | _ | | | | | | _ | | _ | | _ | | |
| | and Transfers | \$ | | \$ | | \$ | | \$ | | \$ | | \$ | | |
| | Department Total: | \$ | 483,554 | \$ | 380,442 | \$ | 574,417 | \$ | 577,417 | \$ | 574,159 | \$ | (258) | (0.04%) |
| | | <u>*</u> | .00,00-7 | <u> </u> | 555,772 | <u> </u> | <u> </u> | <u>*</u> | •, | <u> </u> | J. 1,100 | <u> </u> | (200) | (0.04/0) |

Fund: 001 - General Fund Department: 13 - City Manager

| 2024 Small Tools/Minor Equipment. replacements and replacement printer. | Charge for 4 computer | 4531 Professional Services. services. | Marketing and tourism professional |
|---|------------------------------|---------------------------------------|---|
| 2026 Computer Software. Includes and software. | nual fees for general office | • | Car allowance, training and travel Assistant to City Manager, and bluff |

Fund 001 – General Fund Department: 414 – Human Resources

Mission

The Human Resources Department is committed to developing, implementing, and continually improving human resource services, practices, and programs that support the City's goals and its employees in a fair and equitable manner.

Functions & Responsibilities

The Human Resources Department is responsible for directing, coordinating, and administering the City's human resources processes, functions, and activities, including recruitment and retention of qualified employees, benefits administration, employee relations, training, performance management, leadership consultation, and employment law compliance as well as providing consistent and comprehensive professional Human Resources support to employees and supervisors.

Organizational Chart



Staffing

| | FY20 Actual | | FY21 Actual | | FY22 Actual | | Projected FY23 | | Propo | sed FY24 | Projected FY25 | |
|----------------|-------------|-------|-------------|-------|-------------|-------|----------------|-------|-------|----------|----------------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| HR Director | 1 | 26 | 1 | 26 | 1 | 26 | 1 | 23 | 1 | 23 | 1 | 23 |

Performance Measures

| Calendar Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--|------|------|------|------|-------|
| Total Recruitments Regular Full-time & Part-time Positions | 16 | 25 | 25 | 26 | 30 |
| Annual Turnover Rate Regular Full-time & Part-time Positions | 19% | 7%** | 20% | 21% | 24% |
| Average Number of Applicants Regular Full-time & Part-time Positions | 25 | 24 | 14 | 9 | 9 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

The following goals support Imagine Kenai: 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life: Promote and encourage quality of life in Kenai.

1. Implementation of Online Employee Training System to cultivate growth, promote excellence, and improve retention by providing a centralized training solution with a library

^{**}Figure based on regrettable termination rate vs. annual turnover rate.

of courses, development programs, and tracking. Work with IT Manager to ensure all employees have a City of Kenai email address and access to the online training system.

- Achieved.
- 2. Improve Human Resource workflows using automation software to improve efficiency, review and approval processes, and ensure completion. Develop forms and procedures and work with City Departments to create workflows using the City's document management system.
 - Partially Achieved. Use of the City's document management system underwent changes in FY23 which set back further achievement of this goal.
- 3. Implementation of new workflow and filing system to address filing backlog that occurred during the COVID-19 pandemic and update City-wide employee position descriptions in accordance with the City's Classification Plan as amended by Substitute Ordinance 3211-2021 to bring the Department into compliance with the City's records management and retention schedule.
 - Achieved.
- 4. Improve Employee Performance Evaluation Program to evaluate employees, improve constructive feedback and work performance. Work with administration to identify performance evaluation strategy and goals and update forms and procedures.
 - Not Achieved. The work on this goal is continuing, but forms and procedures have not been updated.

FY24 Department Goals

The following goals support Imagine Kenai: 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life: Promote and encourage quality of life in Kenai.

- Improve recruitment and retention through development and implementation of strategic actions, including but not limited to continuing work by the City's Personnel Practices Working Group to provide recommendations to improve the City's ability to recruit and retain qualified employees and a comprehensive review of personnel practices and completion of the scheduled FY24 Compensation and Classification Study.
- 2. Improve Human Resource workflows and develop forms and procedures to ensure consistency and compliance.
- 3. Improve Employee Performance Evaluation Program to evaluate employees, improve constructive feedback and work performance. Work with administration to identify performance evaluation strategy and goals and update forms and procedures.
- 4. Complete a Classification and Compensation Study to obtain accurate information of employee job descriptions and to establish an equitable and appropriate compensation plan.

Future Considerations

Recruitment is a top priority as the City has seen an increase in recruitments with positions vacant for longer periods and a fewer number of applicants. Competition in the public sector is increasing,

and the City is at risk of losing qualified employees. Twenty percent of City employees are eligible to retire in the next five years. The Human Resources department is currently staffed by one employee, and due to the increasing volume of work performed by the department, additional part-time staffing may be necessary to assist with the workload, allow for coverage for absences, and provide backup.

Fund: 001 - General Fund Department: Human Resources

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | Н | Five year listorical Average | | Original Budget FY2023 | | mended Budget | | Manager Proposed FY2024 | 1) | Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|----|-------------------------|----|------------------------------------|----|------------------------------|----|------------------|----|-------------------------------|----|---------------------------------------|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 91,653 | \$ | 77,817 | \$ | 97,842 | \$ | 97,842 | \$ | 110,279 | \$ | 12,437 | 12.71% |
| 0200 | Overtime | | - | | - | | - | | - | | - | | - | - |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | | - |
| 0300 | Leave | | 186 | | 37 | | 4,892 | | 4,892 | | 1,634 | | (3,258) | (66.60%) |
| 0400 | Medicare | | 1,287 | | 1,082 | | 1,490 | | 1,490 | | 1,623 | | 133 | 8.93% |
| 0450 0500 | Social Security PERS | | - 20,177 | | - 17,124 | | - 21,525 | | - 21,525 | | - 24,261 | | 2,736 | - 12.71% |
| 0600 | Unemployment Insurance | | 112 | | 17,124 | | 514 | | 514 | | 559 | | 2,730 45 | 8.75% |
| 0700 | Workers Compensation | | 175 | | 191 | | 216 | | 216 | | 223 | | 7 | 3.24% |
| 0800 | Health & Life Insurance | | 26,676 | | 18,824 | | 28,810 | | 28,810 | | 25,209 | | (3,601) | (12.50%) |
| 0900 | Supplemental Retirement | | 983 | | 1,097 | | 1,500 | | 1,500 | | 2,578 | | 1,078 | 71.87% |
| | Total Salaries & Benefits | \$ | 141,249 | \$ | 116,274 | \$ | 156,789 | \$ | 156,789 | \$ | 166,366 | \$ | 9,577 | 6.11% |
| | | _ | | _ | | _ | | _ | | _ | | - | | |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 436 | | 170 | | 500 | | 500 | | 500 | | - | - |
| 2022 | Operating & Repair Supplies | | - | | - | | - | | - | | - | | - | - |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - | | - | | - | - |
| 2024 | Small Tools/Minor Equipment | | 263 | | 1,236 | | 280 | | 4,780 | | 290 | | 10 | 3.57% |
| 2026 | Computer Software | | 5,185 | | 2,288 | | 6,944 | | 6,944 | | 8,635 | | 1,691 | 24.35% |
| 4531 | Professional Services | | - | | 200 | | 300 | | 300 | | 56,200 | | 55,900 | 18,633.33% |
| 4532 | Communications | | 610 | | 540 | | 935 | | 935 | | 935 | | - | - |
| 4533 | Travel & Transportation | | 195 | | 303 | | 860 | | 2,140 | | 5,360 | | 4,500 | 523.26% |
| 4534 4535 | Advertising | | - | | - | | 500 | | 720 | | 500 | | - | - |
| 4536 | Printing & Binding Insurance | | - | | - | | - | | _ | | - | | - | - |
| 4537 | Utilities | | _ | | | | - | | | | _ | | - | - |
| 4538 | Repair & Maintenance | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4539 | Rentals | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4540 | Equip. Fund Pmts. | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | 448 | | 216 | | 725 | | 725 | | 300 | | (425) | (58.62%) |
| 4999 | General Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | - | | - | | - | | 5,000 | | 5,000 | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | _ | | | | _ | | _ | | _ | | | <u>-</u> | |
| | Total Maint. and Operations | \$ | 7,137 | \$ | 4,953 | \$ | 11,044 | \$ | 17,044 | \$ | 77,720 | \$ | 66,676 | 603.73% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | _ | | _ | | - | | _ | | _ | | _ | _ |
| 8064 | Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | _ | | | | | | _ | | | | | <u> </u> | <u> </u> |
| | Total Capital Outlay | | | | | | | - | | | | | | |
| | and Transfers | \$ | | \$ | | \$ | | \$ | | \$ | | \$ | | |
| | | | | | | | | | | | | | | |
| | Department Total: | \$ | 148,386 | \$ | 121,227 | \$ | 167,833 | \$ | 173,833 | \$ | 244,086 | \$ | 76,253 | <u>45.43</u> % |

Fund: 001 - General Fund Department: 14 - Human Resources

| 2021 Office Supplies. Miscellaneous supplies. | 4534 Advertising. Job fair. |
|---|---|
| 4531 Professional Services. Includes independent investigation, (if needed) and Classification/Compensation Study. | 4667 Dues & Publications. SHRM annual membership and PRH recertification exam fee. |
| 4533 Travel & Transportation. Includes funds for continuing education of department staff and car allowance. | 5041 Miscellaneous. Tuition Assistance |

Fund 001 – General Fund Department: 415 – Finance

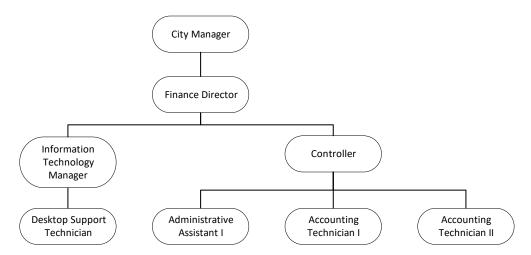
Mission

To provide timely, accurate, clear and complete information and support to other city departments, citizens, and the City Council for the purpose of making informed financial decisions.

Functions & Responsibilities

The Finance Department is responsible for the financial and budgetary operations of the City and the operations of the City's information technology network. The Finance Department processes purchase orders, issues vendor checks, processes the citywide payroll, compiles the budget, processes all account receivable transactions including the water and sewer utility bills, and invests the City's money. The department is involved in numerous day-to-day activities of City operations, including special assessments, land sales, land leases, personnel matters, insurance, pensions, and general accounting.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 | Actual | Projecte | ed FY23 | Propos | ed FY24 | Projec | ted FY25 |
|----------------------------------|------|--------|------|--------|------|--------|----------|---------|--------|---------|--------|----------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Finance Director | 1 | 29 | 1 | 29 | 1 | 29 | 1 | 29 | 1 | 29 | 1 | 29 |
| Controller | - | - | - | - | - | - | - | - | 1 | 25 | 1 | 25 |
| IT Manager | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 |
| Desktop Support Technician | - | - | 1 | 13 | .5 | 13 | .5 | 13 | .5 | 13 | .5 | 13 |
| Accountant | 1 | 21 | 1 | 21 | 1 | 21 | 1 | 21 | - | - | - 1 | - |
| Accounting Tech I | .5 | 15 | .5 | 15 | .5 | 15 | .5 | 15 | .5 | 15 | .5 | 15 |
| Accounting Tech II | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 |
| Administrative Assistant I | .25 | 13 | .32 | 13 | .32 | 13 | .32 | 13 | .32 | 13 | .32 | 13 |
| IT Intern | .1 | T6 | .1 | T6 | .1 | T6 | - | T6 | - | T6 | - 1 | T6 |

Average Overtime Per Position (hours)

| | FY20 | FY21 | FY22 | Projected FY23 | Proposed FY24 | Projected FY25 |
|-------------------------------|--------|--------|--------|----------------|---------------|----------------|
| Position Title | Actual | Actual | Actual | | | |
| Finance Director | N/A | N/A | N/A | N/A | N/A | N/A |
| Controller | N/A | N/A | N/A | N/A | N/A | N/A |
| IT Manager | 2 | 45 | 45 | 45 | 45 | 45 |
| Desktop Support Technician | N/A | N/A | N/A | - | - | - |
| Accountant | - | 10 | 10 | 10 | - | - |
| Accounting Tech I | - | - | - | - | - | - |
| Accounting Tech II | - | - | - | - | - | - |
| Administrative Assistant I | - | - | - | - | - | - |
| IT Intern | - | - | N/A | N/A | N/A | N/A |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|----------------------|--------|--------|--------|--------|--------|
| Purchase Orders | 2,354 | 2,737 | 2,382 | 2,279 | 2,416 |
| Vendor Checks | 2,347 | 2,295 | 2,531 | 2,908 | 2,836 |
| Employee Onboarding | 49 | 49 | 45 | 59 | 60 |
| Employee Exits | 47 | 40 | 35 | 51 | 42 |
| Payroll Checks | 3,470 | 3,567 | 3,601 | 3,534 | 4,298 |
| Utility Customers | 1,970 | 1,980 | 2025 | 2033 | 2,400 |
| Paper Invoices | 22,698 | 22,075 | 21,557 | 21,321 | 21,083 |
| Electronic Invoices | 3,374 | 3,800 | 4,620 | 4,816 | 5,100 |
| Customers on AutoPay | 776 | 825 | 870 | 897 | 919 |
| Federal Grants | 14 | 14 | 16 | 24 | 16 |
| State Grants | 11 | 12 | 7 | 5 | 6 |
| FTE's per IT Staff | 116 | 115 | 72 | 69 | 78 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. The Department will complete scanning of all terminated employee records, to be stored in Laserfiche, freeing up space in work areas.
 - Partially Achieved. Continual ongoing project.
- 2. Finance department accounting staff create or update each positions desk manual to facilitate continuity of operations.
 - Achieved. Continual ongoing project.
- 3. The IT department will implement two factor authentications for the City's network in its ongoing efforts to protect the City's network and data from cyber-attack.
 - Achieved.

FY24 Department Goals

- 1. The IT department will incorporate and implement Laserfiche forms and workflows to the maximum potential for the City of Kenai.
- 2. Finance department accounting staff cross train for coverage of operations.

Future Considerations

Services requiring IT support and complex security threats grow annually. The City's IT staffing of one point six (1.60) full-time equivalents will be difficult to maintain long-term and the need for external professional services continues to grow. Requests for additional staff or an increase in professional service budget, to augment the departments technical understanding and capabilities, is anticipated in the years to come. \$10,000 is included in the Non-Departmental budget in FY24 for such professional services.

Fund: 001 - General Fund Department: Finance

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | Н | ive year listorical Average | Original Budget FY2023 | Amended Budget | Manager Proposed <u>FY2024</u> | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|---------------------------------|-------------------------|----|-----------------------------------|------------------------------|-------------------|--------------------------------------|---|--------------------|
| | Salaries and Benefits | | | | | | | | |
| 0100 | Salaries | \$ 457,049 | \$ | 422,297 | \$ 510,944 | \$ 501,944 | \$ 511,029 | \$ 85 136 | 0.02% |
| 0200 0250 | Overtime Holiday Pay | 609 | | 961 | 3,395 | 3,395 | 3,531 | 136 | 4.01% |
| 0300 | Holiday Pay Leave | 2,464 | | 3,679 | 22,769 | 22,769 | - 15,910 | (6,859) | (30.12%) |
| 0400 | Medicare | 6,485 | | 6,035 | 7,788 | 7,788 | 7,691 | (0,033) | (1.25%) |
| 0450 | Social Security | - | | 102 | | | - 7,001 | (37) | (1.2070) |
| 0500 | PERS | 100,699 | | 92,869 | 113,156 | 113,156 | 113,203 | 47 | 0.04% |
| 0600 | Unemployment Insurance | 552 | | 802 | 2,687 | 2,687 | 2,653 | (34) | (1.27%) |
| 0700 | Workers Compensation | 819 | | 1,096 | 1,125 | 1,125 | 1,054 | (71) | (6.31%) |
| 0800 | Health & Life Insurance | 122,807 | | 105,364 | 136,157 | 136,157 | 119,139 | (17,018) | (12.50%) |
| 0900 | Supplemental Retirement | 7,956 | | 7,450 | 8,661 | 8,661 | 16,795 | 8,134 | 93.92% |
| | Total Salaries & Benefits | \$ 699,440 | \$ | 640,655 | \$ 806,682 | \$ 797,682 | \$ 791,005 | \$ (15,677) | <u>(1.94</u> %) |
| | Maintenance and Operations | | | | | | | | |
| 2021 | Office Supplies | 4,410 | | 4,285 | 5,000 | 5,000 | 5,000 | - | - |
| 2022 | Operating & Repair Supplies | - | | 182 | - | - | - | - | - |
| 2023 | Repair & Maintenance Supplies | - | | - | - | - | - | - | - |
| 2024 | Small Tools/Minor Equipment | 13,565 | | 5,470 | 2,960 | 2,960 | 4,020 | 1,060 | 35.81% |
| 2026 | Computer Software | 32,295 | | 29,897 | 35,185 | 35,185 | 50,750 | 15,565 | 44.24% |
| 4531 | Professional Services | 68,976 | | 24,253 | 50,500 | 63,630 | 74,900 | 24,400 | 48.32% |
| 4532 | Communications | 3,165 | | 3,003 | 3,450 | 3,450 | 3,450 | - | - |
| 4533 | Travel & Transportation | 2,593 | | 3,973 | 12,575 | 10,075 | 16,635 | 4,060 | 32.29% |
| 4534 | Advertising | 1,312 | | 373 | 800 | 800 | 800 | - | - |
| 4535 4536 | Printing & Binding Insurance | - | | - | 7,500 | 7,500 | 7,500 | - | - |
| 4536 | Utilities | - | | _ | _ | _ | _ | - | _ |
| 4538 | Repair & Maintenance | _ | | _ | 1,000 | 1,000 | _ | (1,000) | (100.00%) |
| 4539 | Rentals | _ | | _ | - 1,000 | - 1,000 | _ | (1,000) | (100.0070) |
| 4540 | Equip. Fund Pmts. | _ | | _ | _ | _ | _ | - | _ |
| 4541 | Postage | - | | - | - | - | - | - | - |
| 4666 | Books | - | | 27 | - | - | - | - | - |
| 4667 | Dues & Publications | 1,320 | | 1,350 | 2,005 | 2,005 | 2,005 | - | - |
| 4999 | General Contingency | - | | - | - | - | - | - | - |
| 5041 | Miscellaneous | 339 | | 620 | 500 | 500 | 500 | - | - |
| 5045 5047 | Depreciation Grants to Agencies | - | | - | - | - | - | - | - |
| | Total Maint. and Operations | \$ 127,975 | \$ | 73,433 | \$ 121,475 | \$ 132,105 | \$ 165,560 | \$ 44,085 | 36.29 <u></u> % |
| | Capital Outlay & Transfers | | | | | | | | |
| 8061 | Land | _ | | _ | _ | _ | _ | _ | _ |
| 8062 | Buildings | - | | _ | _ | _ | _ | _ | _ |
| 8063 | Improvements | - | | _ | _ | _ | - | - | _ |
| 8064 | Machinery & Equipment | - | | - | - | - | - | - | - |
| 9090 | Transfers | <u> </u> | | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | | |
| | Total Capital Outlay | | | | | | | | <u></u> |
| | and Transfers | \$ | \$ | | \$ <u> </u> | \$ <u> </u> | \$ <u> </u> | \$ <u> </u> | |
| | Department Total: | \$ 827,415 | \$ | 714,088 | \$ 928,157 | \$ 929,787 | \$ 956,565 | \$ 28,408 | 3.06% |

Fund: 001 - General Fund Department: 15 - Finance

| 2024 Small Tools/Minor Equipment. Charge for (7) seven computers and miscellaneous other items. Front desk replacement printer. | 4533 Travel & Transportation. Includes funds for continuing education of department staff including travel for the City's Finance Director to annual conferences, IT Manager and Help Desk Tech to specialized training and one accounting staff travel to annual Caselle user conference. Laserfiche annual conference travel. |
|---|---|
| 2026 Computer Software. Includes annual fees for general office software's, Caselle financial management software, Laserfiche LSAP software and various software's to support the City's IT Manager. Also includes IT subscriptions for software, Adobe, Microsoft and Server Cals and Laserfiche LSAP costs. | 4535 Printing & Binding. City PAFR (Poplar Annual Financial Report). |
| 4531 Professional Services. FICA Administration fees, online sales tax commission fees and Laserfiche support. | 4667 Dues & Publications. Includes funds for professional organization dues for the Finance Director and certification fees for the Annual Budget and Annual Comprehensive Financial Report. |

Fund 001 – General Fund Department: 416 – Land Administration

Mission

To manage City-owned lands and provide land policies and practices to encourage responsible growth and development to support a thriving business, residential, recreational and cultural community.

Functions & Responsibilities

City-owned lands and tidelands are managed pursuant to Kenai Municipal Code Title 22 – General Fund Lands and Chapters 11.15 – Tidelands and 11.20 – Leasing of Tidelands through the City Manager's office in coordination with the Planning & Zoning Department.

Organizational Chart



Staffing

| | FY20 Ac | tual | FY21 A | ctual | FY22 | Actual | Projecte | ed FY23 | Proposed | FY24 | Projec | cted FY25 |
|---------------------------|---------|-----------|--------|-----------|------|--------|----------|---------|----------|-------|--------|-----------|
| Position Title | Qty | Grad e | Qty | Grad e | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Temporary Land Technician | .0375 | 15 | - | N/A | - | N/A | - | N/A | - | N/A | - | N/A |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|-----------------------------|------|------|------|------|-------|
| Existing Leases | 19 | 19 | 19 | 19 | 20 |
| New Lease Applications | 1 | 0 | 1 | 1 | 3 |
| New Leases | 2 | 0 | 0 | 1 | 0 |
| Lease Amendments/Extensions | - | - | - | 2 | 2 |
| Lease Terminations | 0 | 0 | 0 | 0 | 0 |
| Land Acquisitions | 2 | 5 | 4 | 4 | 2 |
| Land Sales/Donations | 2 | 1 | 1 | 4 | 2 |
| Special Use Permits | - | 3 | 4 | 4 | 4 |

Note: General Fund Land does not include Airport Lands.

^{*}Projected Figures based on year-to-date information.

Airport Fund Leases

| Fiscal Year | 2022 | 2023* |
|-------------------------------------|------|-------|
| Existing Leases | 65 | 65 |
| New Lease Applications | 4 | 6 |
| New Leases | 5 | 4 |
| Lease Amendments/Extensions | - | 6 |
| Lease Terminations | 1 | 0 |
| Land Acquisitions | 0 | 1 |
| Development Incentives Applications | 2 | 0 |
| Land Sales | 2 | 4 |
| Special Use Permit Applications | 2 | 7 |

^{*}Projected Figures based on year-to-date information

FY23 Department Goals Evaluation

- 1. Implement recommendations of the GIS Needs Assessment in support of support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
 - Not Achieved. Due to administration changes, it is in the best interest of the city for new staff to assess and evaluation the true needs of the GIS Needs Assessment.
- Continue moving forward on the City of Kenai Bluff Stabilization Project in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7 - Natural Hazards and Disasters:
 - Achieved. Completed acquisition of private properties or public use easements necessary for the project.
- 3. Create Implementation Plan of the Land Management Plan to guide future City owned lands decisions and to attract and maintain thriving businesses in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
 - Partially Achieved. The Land Management Inventory and Recommendations Plan ("Land Management Plan") was adopted by City Council in June 2022. Several recommendations were identified and achieved such as acquisition of parcels for the bluff erosion project, maintaining existing assets, communicating availability of Cityowned lands.

FY24 Department Goals

- 1. Continue to implement the recommendations as identified in the Land Management Plan.
- 2. Create an interactive GIS map of all city-owned properties identified in the Land Management Plan with detailed information on each parcel.
- 3. Actively maintain and stay up to date on the Airport Reserve Lease App (GIS map) of available lease parcels.

- 4. Create and update GIS maps to support internal operations, project planning and management, and reporting.
- 5. Review and update the 2016 Comprehensive Plan to ensure compatibility and consistency between the Land Use Plan and Land Management Plan.
- 6. Implement recommendations of the GIS Needs Assessment in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.

Future Considerations

A land management software solution to manage and keep track of land properties, rights, leases, inspections, and permits.

Fund: 001 - General Fund Department: Land Administration

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | | Hi | ve year storical <u>verage</u> | Original Budget FY2023 | , | Amended <u>Budget</u> | Р | lanager roposed FY2024 | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|---------------------------------|-------------------------|----------|----|--------------------------------------|------------------------------|-----------|--------------------------|----|------------------------------|---|--------------------|
| | Salaries and Benefits | | | | | | | | | | | |
| 0100 | Salaries | \$ | - | \$ | 1,598 | \$ - | \$ | - | \$ | - | \$ - | - |
| 0200 | Overtime | | - | | - | - | | - | | - | - | - |
| 0250 | Holiday Pay | | - | | - | - | | - | | - | - | - |
| 0300 | Leave | | - | | - | - | | - | | - | - | - |
| 0400 | Medicare | | - | | 23 | - | | - | | - | - | - |
| 0450 | Social Security | | - | | 99 | - | | - | | - | - | - |
| 0500 | PERS | | - | | - | - | | - | | - | - | - |
| 0600 | Unemployment Insurance | | - | | 2 | - | | - | | - | - | - |
| 0700 | Workers Compensation | | - | | 5 | - | | - | | - | - | - |
| 0800 | Health & Life Insurance | | - | | - | - | | - | | - | - | - |
| 0900 | Supplemental Retirement | | | | | | | <u>-</u> | | - | <u>-</u> | |
| | Total Salaries & Benefits | \$ | | \$ | 1,727 | \$ | <u>\$</u> | <u> </u> | \$ | | \$ | <u> </u> |
| | Maintenance and Operations | | | | | | | | | | | |
| 2021 | Office Supplies | | - | | 38 | 300 | | 300 | | 200 | (100) | (33.33%) |
| 2022 | Operating & Repair Supplies | | - | | - | - | | - | | - | - | - |
| 2023 | Repair & Maintenance Supplies | | - | | - | - | | - | | - | - | - |
| 2024 | Small Tools/Minor Equipment | | - | | 219 | - | | - | | - | - | - |
| 2026 | Computer Software | | - | | - | 340 | | 340 | | - | (340) | (100.00%) |
| 4531 | Professional Services | | 77,252 | | 17,497 | 10,000 | | 27,638 | | 12,000 | 2,000 | 20.00% |
| 4532 | Communications | | - | | - | - | | - | | - | - | - |
| 4533 | Travel & Transportation | | - | | - | - | | - | | - | - | - |
| 4534 | Advertising | | 536 | | 116 | 500 | | 500 | | 500 | - | - |
| 4535 | Printing & Binding | | - | | - | 500 | | 500 | | 500 | - | - |
| 4536 | Insurance | | - | | - | - | | - | | - | - | - |
| 4537 | Utilities | | 970 | | 895 | - | | - | | - | - | - |
| 4538 | Repair & Maintenance | | - | | - | - | | - | | - | - | - |
| 4539 | Rentals | | - | | - | - | | - | | - | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | - | | - | | - | - | - |
| 4541 | Postage | | - | | - | - | | - | | - | - | - |
| 4666 | Books | | - | | - | - | | - | | - | - | - |
| 4667 | Dues & Publications | | - | | - | - | | - | | - | - | - |
| 4999 | General Contingency | | - | | - | - | | - | | - | - | - |
| 5041 | Miscellaneous | | 32 | | 62 | 500 | | 500 | | 200 | (300) | (60.00%) |
| 5045 5047 | Depreciation Grants to Agencies | | - | | - | - | | - | | 50,000 | - 50,000 | - |
| | Total Maint. and Operations | \$ | 78,790 | \$ | 18,827 | \$ 12,140 | \$ | 29,778 | \$ | 63,400 | \$ 51,260 | 422.24% |
| | Canital Cutlant & Transfers | | | | | | | | | | | |
| 9064 | Capital Outlay & Transfers Land | | | | 69 | | | | | | | |
| 8061 | Buildings | | - | | 09 | - | | - | | - | - | - |
| 8062 | S . | | - | | - | - | | - | | - | - | - |
| 8063 | Improvements | | - | | - | - | | - | | - | - | - |
| 8064 9090 | Machinery & Equipment Transfers | | - | | - | - | | - | | - | - | - |
| 9090 | | | <u>-</u> | | | <u>-</u> | | | | | <u>-</u> | - |
| | Total Capital Outlay | | | | | | | | | | | |
| | and Transfers | \$ | | \$ | 69 | \$ | \$ | | \$ | | \$ | |
| | Department Total: | \$ | 78,790 | \$ | 20,623 | \$ 12,140 | \$ | 29,778 | \$ | 63,400 | \$ 51,260 | 422.24% |

Fund: 001 - General Fund Department: 16 - Land Administration

4531 Professional Services. Professional services for surveying and appraisals of City-owned land. **5041 Miscellaneous.** Recording fees for parcels.

4534 Advertising. Advertising of new leases, renewals and **5047 Grant to Other Agencies.** Storefront Improvement grants.

extensions.

4535 Printing and Binding. Printing and binding of Land

Management plan and maps.

Fund 001 – General Fund Department: 418 – Non-Departmental

Mission

To provide day-to-day expenses of City operations which benefit all departments of the General Fund and are not included in another specific department.

Functions & Responsibilities

The non-departmental budget provides for administrative expenditures that are not accounted for in another specific department. It includes the day-to-day expenses of City operations, including insurance, utilities, operating supplies, repairs and maintenance, printing and binding, and postage for City Hall. The non-Departmental budget also includes rent to the Airport Land System for General Fund use of the City Shop property, Contingency and transfers to other funds for debt service, senior citizen programs, and capital projects funded by the City's General Fund.

Organizational Chart



Staffing

| FY20 Actual | | | FY21 | Actual | FY22 | Actual | Projecte | ed FY23 | Propos | ed FY24 | Projected FY25 | |
|----------------|-----------|-----|------------------------|--------|------|--------|-----------|---------|--------|---------|----------------|-------|
| Position Title | Qty Grade | | Qty Grade Qty Grade Qt | | Qty | Grade | Qty Grade | | Qty | Grade | Qty | Grade |
| Janitor | N/A | N/A | .70 | 3 | .30 | 3 | .30 | 3 | .30 | 5 | .30 | 5 |

Fund: 001 - General Fund Department: Non-Departmental

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | Five year Historical <u>Average</u> | Original Budget FY2023 | Amended <u>Budget</u> | Manager Proposed <u>FY2024</u> | Increase (Decrease) FY2023 Original | % <u>Change</u> |
|--------------------------|---------------------------------|-------------------------|---|------------------------------|--------------------------|--------------------------------------|---|--------------------|
| 0400 | Salaries and Benefits | Ф 7040 | Φ 0.040 | Φ 40.407 | Ф 40.407 | Φ 44.000 | 4.500 | 44.000/ |
| 0100 | Salaries | \$ 7,846 | \$ 2,843 | \$ 10,437 | \$ 10,437 | \$ 11,963 | \$ 1,526 | 14.62% |
| 0200 | Overtime | - | - | - | - | - | - | - |
| 0250 0300 | Holiday Pay | - | - | - | - | - | - | - |
| 0400 | Leave Medicare | 114 | - 41 | - 151 | - 151 | 173 | 22 | - 14.57% |
| 0450 | Social Security | 486 | 176 | 647 | | 742 | 95 | 14.57% |
| 0500 | PERS | 553,830 | 439,076 | 216,490 | | 254,965 | 38.475 | 17.77% |
| 0600 | Unemployment Insurance | 10 | 439,070 | 210,490 52 | , | 254,905 | 30,473 | 15.38% |
| 0700 | Workers Compensation | 97 | 40 | 141 | | 148 | 7 | 4.96% |
| 0800 | Health & Life Insurance | - | | 141 | 141 | 140 | , | 4.90% |
| 0900 | Supplemental Retirement | | _ | _ | _ | | _ | _ |
| 0300 | Total Salaries & Benefits | \$ 562,383 | \$ 442,180 | \$ 227,918 | \$ 227,918 | \$ 268,051 | \$ 40,133 | 17.61% |
| | | | | • | · · | | | |
| | Maintenance and Operations | | | | | | | |
| 2021 | Office Supplies | 163 | 346 | 1,000 | 1,000 | 1,000 | - | - |
| 2022 | Operating & Repair Supplies | 1,893 | 1,742 | 5,800 | 5,800 | 500 | (5,300) | (91.38%) |
| 2023 | Repair & Maintenance Supplies | - | 278 | 1,000 | 1,000 | 1,500 | 500 | 50.00% |
| 2024 | Small Tools/Minor Equipment | 9,601 | 7,364 | 9,000 | 8,230 | 8,400 | (600) | (6.67%) |
| 2026 | Computer Software | 17,914 | 16,762 | 25,379 | 31,948 | 27,830 | 2,451 | 9.66% |
| 4531 | Professional Services | 173 | 8,802 | 13,000 | 55,250 | 70,000 | 57,000 | 438.46% |
| 4532 | Communications | 863 | 899 | 910 | 910 | 1,125 | 215 | 23.63% |
| 4533 | Travel & Transportation | (7,372) | (9,761) | - | - | - | - | - |
| 4534 | Advertising | - | - | - | - | - | - | - |
| 4535 | Printing & Binding | 6,421 | 9,705 | 7,000 | , | 7,500 | 500 | 7.14% |
| 4536 | Insurance | 314,359 | 244,440 | 378,129 | | 399,436 | 21,307 | 5.63% |
| 4537 | Utilities | 40,424 | 39,838 | 43,906 | | 44,769 | 863 | 1.97% |
| 4538 | Repair & Maintenance | 1,488 | 11,863 | 1,920 | | 1,980 | 60 | 3.13% |
| 4539 | Rentals | 59,284 | 52,705 | 62,188 | | 67,226 | 5,038 | 8.10% |
| 4540 | Equip. Fund Pmts. | 43,800 | 28,261 | 43,800 | | 43,800 | - | - |
| 4541 | Postage | 3,891 | 4,165 | 5,000 | 5,000 | 5,000 | - | - |
| 4666 | Books | - | - | - | - | - | - | - |
| 4667 | Dues & Publications | - | - | | - | - | - | - |
| 4999 | General Contingency | 4.700 | 4 000 | 90,000 | | 90,000 | 4 000 | - |
| 5041 5045 | Miscellaneous | 4,789 | 4,392 | 5,000 | 12,735 | 6,000 | 1,000 | 20.00% |
| 5045 5047 | Depreciation Grants to Agencies | - | - 154,200 | | - | - | - | - |
| | | | | | · - | | | |
| | Total Maint. and Operations | \$ 497,691 | \$ 576,001 | \$ 693,032 | \$ 719,461 | \$ 776,066 | \$ 83,034 | 11.98% |
| | Capital Outlay & Transfers | | | | | | | |
| 8061 | Land | - | - | _ | _ | - | - | - |
| 8062 | Buildings | - | - | - | _ | - | - | - |
| 8063 | Improvements | - | - | - | _ | - | - | - |
| 8064 | Machinery & Equipment | 6,342 | 7,783 | 20,000 | 19,327 | 10,000 | (10,000) | (50.00%) |
| 9090 | Transfers | 2,281,910 | 1,357,733 | 1,809,841 | 1,824,841 | 1,024,780 | (785,061) | (43.38%) |
| | Total Capital Outlay | | | | | | | |
| | and Transfers | \$ 2,288,252 | \$ 1,365,516 | \$ 1,829,841 | \$ 1,844,168 | \$ 1,034,780 | \$ (795,061) | (43.45%) |
| | | | | | | | | |
| | Department Total: | \$ 3,348,326 | \$ 2,383,697 | \$ 2,750,791 | \$ 2,791,547 | \$ 2,078,897 | \$ (671,894) | (24.43%) |

Fund: 001 - General Fund Department: 18 - Non-Departmental

| 0500 PERS. To account for the General Fund's share of State of Alaska Public Employee's Retirements System on-behalf funding. | 4536 Insurance. For the purchase of general liability, property, auto, heavy equipment, physician sponsor, marine, and other City insurances. |
|---|--|
| 2023 Repair & Maintenance Supplies. Janitorial supplies. | 4538 Repair & Maintenance Service. City hall carpet cleaning, window cleaning and security. |
| 2024 Small Tools/Minor Equipment. Network miscellaneous hardware. | 4539 Rentals. Rental of Airport Fund property (Tract A, FBO Subdivision), \$38,675 and the Automated Flight Service Station lot, \$28,551. |
| 2026 Computer Software. Includes annual fees for network device licensing. | 5041 Miscellaneous. Employee Appreciation. |
| 4531 Professional Services. Network technical support. Capital Projects: VOIP system upgrade \$20,000 and Cybersecurity managed detection and response service \$47,000. | 8064 Machinery & Equipment. Capital Project: Library Server Air Conditioner \$10,000. |
| 4535 Printing and Binding. City Hall copier service agreement. | 9090 Transfers. To account for fund transfers to other funds of the City |
| | Debt Service 130,625 |
| | Senior Citizen Fund for operations 199,476 |
| | Clerk's office records vault 80,000 |
| | City Hall elevator major maintenance 50,000 |
| | Municipal Park shelter #3 replacement 75,000 |
| | Multipurpose lighting upgrade 94,847 Park hazardous tree removal 50,000 |
| | Recreation Center gym floor refinishing 75,000 |
| | Aliak stormwater and paving repair design 80,000 |
| | Fire Department flooring replacement phase II 95,512 |
| | Lilac St. rehabilitation design 94,320 |
| | <u>\$ 1,024,780</u> |

Fund 001 – General Fund Department: 19 – Planning and Zoning

Mission

To assist the residents of Kenai in achieving an orderly and efficient pattern of growth that promotes economic development, enhances the quality of life, aesthetics, and environment in the City, preserves historic resources, and conforms to the City's Comprehensive Plan and the City's Zoning Code.

Functions and Responsibilities

The Planning and Zoning Department determines the current and future planning needs of the City. The Department is responsible for all functions, operations, activities, and personnel relevant to planning and zoning, GIS data, code enforcement, land use applications, and land sale and lease administration. The Department provides administrative support and acts as staff liaison to the Planning and Zoning Commission. The Planning and Zoning Department also prepares and maintains the City's official zoning and land-use maps.

Organizational Chart



Staffing

| FY20 Actual | | FY21 | Actual | FY22 | Actual | Projecte | ed FY23 | Propos | ed FY24 | Projected FY25 | | |
|--------------------------------------|----------------------------|------|-----------|------|--------|----------|---------|--------|---------|----------------|-----|-------|
| Position Title | Position Title Qty Grade | | Qty Grade | | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Planning Director | .7 | 21 | .7 | 21 | .7 | 23 | .70 | 23 | .7 | 24 | .7 | 24 |
| Administrative Assistant III | 1.0 | 15 | 1.0 | 15 | 1.0 | 15 | 1.0 | 15 | 1.0 | 15 | 1.0 | 15 |
| Planning & Zoning Commissioner | 7 | N/A | 7 | N/A | 7 | N/A | 7 | N/A | 7 | N/A | 7 | N/A |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|--------------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Planning Director | 2 | 2 | N/A | N/A | N/A | N/A |
| Administrative Assistant III | 0 | 1.5 | 0 | 10 | 0 | 0 |
| Planning & Zoning Commissioner | N/A | N/A | N/A | N/A | N/A | N/A |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|---------------------------------|------|------|------|------|-------|
| Conditional Use Permits | 12 | 5 | 10 | 10 | 11 |
| Preliminary Plats | 8 | 14 | 14 | 6 | 7 |
| Other Permits | 32 | 20 | 22 | 23 | 21 |
| Total Permits | 48 | 40 | 46 | 39 | 40 |
| Code Violations | 40 | 21 | 25 | 9 | 40 |
| Kenai Municipal Code Changes | 4 | 4 | 3 | 1 | 3 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Waterfront Feasibility Study Implementation in support of support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.
 - Partially Achieved. The Kenai Waterfront Revitalization Assessment Report was completed in August 2022. Implementation of the findings will be initiated at the end of FY23 or beginning of FY24.
- 2. In support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goals 2 Economic Development & 3 Land Use, Amend the Sign Code section of Title 14.
 - Not Achieved. Due to staff and process changes, amendments to the Zoning Code are to be reviewed and initiated in FY24.
- 3. In support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goals 2 Economic Development & 3 Land Use, Amend the Conditional Use Permit Land Use Table section of Title 14.
 - Not Achieved. Due to staff and process changes, amendments to the Zoning Code are to be reviewed and initiated in FY24.

FY24 Department Goals

- 1. Implement a "One Stop Shop", a customer-oriented and streamline approach to assisting customers through the development processes, including plan submittals, permits, planning projects, violations and development records.
- 2. Generate an ongoing list of code amendments that are necessary to reflect current practice, clarify sections of the Zoning and Municipal Codes, maintain consistency with relevant state and/or federal regulations, and promote good planning techniques and principles for implementing adopted plans and codes to improve the efficiency and effectiveness of City's planning and zoning. Update the Zoning and Municipal Codes periodically to correct the issues that have been identified and are included on the list.
 - a. Amend the Conditional Use Permit Land Use Table section of Title 14.
 - b. Amend the Sign Code section of Title 14.

- 3. Implement an effective performance measure to allow for comparison to be made to enable performance improvements.
 - a. Application Processing Time (i.e., completeness review, technical review, and applicant re-submittal)
 - b. Review Time Goals (number of days)
 - c. Customer inquiries (e.g., walk-ins, appointments, letters, phone calls, and emails)
- 4. Review, update and/or implement the following adopted plans and policies.
 - a. Imagine Kenai 2030 City of Kenai Comprehensive Plan
 - b. Historic Preservation Plan
 - c. Hazard Mitigation Plan
- 5. Waterfront Feasibility Study Implementation in support of support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 2 Provide economic development to support the fiscal health of Kenai.

Future Considerations

A permitting software solution that automates and simplifies permit application, review, resubmittal, approval and inspection processes.

Fund: 001 - General Fund Department: Planning and Zoning

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | | H | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | , | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | (| Increase Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|---------------------------------|-------------------------|---------------|-----------|---|----------|-------------------------------------|-----------|--------------------------|----|--------------------------------------|----------|--|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 114,506 | \$ | 115,027 | \$ | 140,266 | \$ | 140,266 | \$ | 148,599 | \$ | 8,333 | 5.94% |
| 0200 | Overtime | | - | | 460 | | 840 | | 840 | | - | | (840) | (100.00%) |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | 10,470 | | 4,147 | | 2,021 | | 2,021 | | 2,109 | | 88 | 4.35% |
| 0400 | Medicare | | 1,754 | | 1,673 | | 2,076 | | 2,076 | | 2,185 | | 109 | 5.25% |
| 0450 0500 | Social Security PERS | | 636 22,936 | | 543 24,868 | | 554 29,078 | | 554 29,078 | | 531 30,808 | | (23) 1,730 | (4.15%) 5.95% |
| 0600 | Unemployment Insurance | | 140 | | 24,000 | | 671 | | 671 | | 711 | | 40 | 5.96% |
| 0700 | Workers Compensation | | 220 | | 298 | | 300 | | 300 | | 300 | | - | 3.90 % |
| 0800 | Health & Life Insurance | | 45,349 | | 37,897 | | 48,977 | | 48,977 | | 42,855 | | (6,122) | (12.50%) |
| 0900 | Supplemental Retirement | | 2,311 | | 2,218 | | 2,550 | | 2,550 | | 4,650 | | 2,100 | 82.35% |
| | Total Salaries & Benefits | \$ | 198,322 | \$ | 187,350 | \$ | 227,333 | \$ | 227,333 | \$ | 232,748 | \$ | 5,415 | 2.38% |
| | | | | | | | | | | | | | | |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 500 | | 669 | | 800 | | 800 | | 500 | | (300) | (37.50%) |
| 2022 | Operating & Repair Supplies | | 481 | | 268 | | 500 | | 500 | | 1,500 | | 1,000 | 200.00% |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - | | - | | - | - |
| 2024 | Small Tools/Minor Equipment | | 788 | | 1,375 | | 840 | | 1,640 | | 1,740 | | 900 | 107.14% |
| 2026 | Computer Software | | 2,686 | | 2,652 | | 2,848 | | 3,348 | | 3,393 | | 545 | 19.14% |
| 4531 | Professional Services | | 3,429 | | 4,354 | | 8,000 | | 20,000 | | 5,000 | | (3,000) | (37.50%) |
| 4532 | Communications | | 696 | | 750 | | 1,150 | | 1,150 | | 1,870 | | 720 | 62.61% |
| 4533 4534 | Travel & Transportation | | 595 | | 4,036 | | 6,560 | | 6,760 | | 10,360 | | 3,800 | 57.93% |
| 4534 4535 | Advertising Printing & Binding | | 2,866 900 | | 3,348 196 | | 3,500 1,000 | | 2,530 1,000 | | 3,000 1,500 | | (500) 500 | (14.29%) 50.00% |
| 4536 | Insurance | | 300 | | 130 | | 1,000 | | 1,000 | | 1,500 | | 300 | 30.0070 |
| 4537 | Utilities | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4538 | Repair & Maintenance | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4539 | Rentals | | _ | | _ | | _ | | _ | | _ | | _ | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | 56 | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | 618 | | 530 | | 650 | | 1,620 | | 1,625 | | 975 | 150.00% |
| 4999 | General Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | 35 | | 166 | | 500 | | 500 | | 500 | | - | - |
| 5045 5047 | Depreciation Grants to Agencies | | - | | - | | - | | - | | - | | - | - |
| 0017 | • | • | 42 504 | • | 49.400 | • | 26 249 | • | 20.040 | • | 20.000 | • | 4.640 | 47 640/ |
| | Total Maint. and Operations | \$ | 13,594 | <u>\$</u> | 18,400 | \$ | 26,348 | <u>\$</u> | 39,848 | \$ | 30,988 | \$ | 4,640 | <u>17.61</u> % |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8064 | Machinery & Equipment | | - | | _ | | _ | | _ | | _ | | _ | - |
| 9090 | Transfers | | - | | - | | - | | - | | - | | - | - |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | _ | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | _ |
| | | <u>-</u> | | | | <u>-</u> | | <u>-</u> | | | | <u> </u> | | |
| | Department Total: | \$ | 211,916 | \$ | 205,750 | \$ | 253,681 | \$ | 267,181 | \$ | 263,736 | \$ | 10,055 | <u>3.96</u> % |

Fund: 001 - General Fund Department: 19 - Planning & Zoning

| 2024 Small Tools/Minor Equipment. Charge for (3) three computer and miscellaneous small office equipment. (2) iPad replacements with cover/keyboards. | 4533 Travel & Transportation. Includes AKAPA Conference travel for department staff and planning commissioners training. Car allowance. |
|--|--|
| 4531 Professional Services. GIS technical support. | 4667 Dues & Publications. APA Association dues and publication s Certified floodplain manager annual membership and continuing education courses. |

Fund 001 – General Fund Department: Safety

Mission

The Safety department ensures that both the public and City employees are protected from potential hazards.

Functions & Responsibilities

Maintaining safe and healthy working conditions and fostering a culture focusing on awareness, open communication, safety education and supervision, and safe working methods.

The Public Works Director is responsible for planning and directing the implementation and administration of the City Safety Program, which trains and keeps employees informed about the safety and health of work, as well as current safety issues, rules and regulations. Safety is the responsibility of all employees.

Staffing

| | FY20 Actual | | FY21 | Actual | FY22 Actual | | Projected FY23 | | Propos | ed FY24 | Projected FY25 | | |
|----------------|-------------|-------|------|--------|-------------|-----|----------------|-------|-----------|---------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty Grade | | Qty | Grade | Qty Grade | | Qty | Grade | |
| N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023** |
|--|------|------|------|------|--------|
| Workers Compensation Claims | 22 | 12 | 11 | 16 | 0 |
| OSHA 300 Cases | 1 | 1 | 1 | 6 | 0 |
| Total Cases of Days Away from Work | 1 | 1 | 1 | 4 | 0 |
| Total cases of Days of Job Transfer or Restriction | 0 | 1 | 0 | 0 | 0 |
| Safety Meetings (annual) | 4 | 4* | 0* | 0* | 6 |

^{*}COVID affected normal schedule; Lack of Building Official affected scheduled meetings

FY23 Department Goals Evaluation

- To complete the updated Site-Specific Safety Plans for each department. This will require
 the hiring of professional services. The current Site-Specific Safety Plans were done in
 2003. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai.
 - Partially Achieved. Buildings Maintenance staff is completing this work in house. Five facilities are anticipated to be completed in the fourth quarter of FY23, with the intent of continuing until all twenty facilities have plans on site.

^{**}Year-to-date figures.

FY24 Department Goals

Complete the remaining fifteen facilities site specific safety plans during this fiscal year.
The current Site-Specific Safety Plans were done in 2003. This will support Imagine Kenai
2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage
quality of life in Kenai.

Future Considerations

The accumulation of data will be a key factor in the City's goal to improve workplace safety. Gathering information before, during, and after each incident will help to make the right decisions on prevention in the future. In addition, when armed with accurate data about a specific type of accident, realistic safety goals can be accomplished and will help to keep everyone safe. Lessons learned to be shared with new hires to ensure safety issues do not repeat themselves.

Fund: 001 - General Fund Department: Safety

| Account <u>Number</u> | Expense <u>Description</u> | FY20 <u>Actu</u> | | His | e year torical erage | ı | Original Budget FY2023 | Amended <u>Budget</u> | Mana Propo <u>FY20</u> | osed | (Dec | rease crease) 3 Original | % <u>Change</u> |
|--------------------------|---|---------------------|-----|-----|----------------------------|----|------------------------------|--------------------------|------------------------------|--------------|------|--------------------------------|--------------------|
| | Salaries and Benefits | _ | | | | _ | | | | | | | |
| 0100 | Salaries | \$ | - | \$ | - | \$ | - | \$ - | \$ | - | \$ | - | - |
| 0200 | Overtime | | - | | - | | - | - | | - | | - | - |
| 0250 | Holiday Pay | | - | | - | | - | - | | - | | - | - |
| 0300 0400 | Leave Medicare | | - | | - | | - | - | | - | | - | - |
| 0400 | Social Security | | - | | - | | - | - | | - | | - | - |
| 0500 | PERS | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 0600 | Unemployment Insurance | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 0700 | Workers Compensation | | _ | | _ | | - | _ | | _ | | - | _ |
| 0800 | Health & Life Insurance | | _ | | - | | _ | _ | | _ | | _ | _ |
| 0900 | Supplemental Retirement | | - | | - | | - | - | | - | | - | - |
| | Total Salaries & Benefits | \$ | - | \$ | - | \$ | - | \$ - | \$ | - | \$ | | |
| | | | | | | | | | | | | | |
| 0004 | Maintenance and Operations | | | | | | | | | | | | |
| 2021 | Office Supplies | | 400 | | - | | - | - | | - | | - | - |
| 2022 | Operating & Repair Supplies Repair & Maintenance Supplies | | 196 | | 39 | | 600 | 600 | | 600 | | 2 500 | - |
| 2023 2024 | Small Tools/Minor Equipment | | - | | - 572 | | 500 | 500 | | 2,500 500 | | 2,500 | - |
| 2024 | Computer Software | | | | - | | - | 500 | | 300 | | | _ |
| 4531 | Professional Services | | 700 | | 1,616 | | 1,800 | 1,800 | | 2,000 | | 200 | 11.11% |
| 4532 | Communications | | - | | - | | - | - | | _,000 | | - | - |
| 4533 | Travel & Transportation | | _ | | _ | | - | _ | | _ | | - | _ |
| 4534 | Advertising | | _ | | - | | _ | _ | | _ | | _ | _ |
| 4535 | Printing & Binding | | - | | - | | - | - | | - | | - | - |
| 4536 | Insurance | | - | | - | | - | - | | - | | - | - |
| 4537 | Utilities | | - | | - | | - | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | - | | - | | - | - |
| 4539 | Rentals | | - | | - | | - | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | - | | - | | - | - |
| 4666 | Books | | - | | - | | 300 | 300 | | 300 | | - | - |
| 4667 4999 | Dues & Publications | | - | | - | | - | - | | - | | - | - |
| 5041 | General Contingency Miscellaneous | | - | | - | | - | - | | - | | - | - |
| 5041 | Depreciation | | - | | | | - | _ | | - | | - | - |
| 5047 | Grants to Agencies | | _ | | _ | | _ | _ | | _ | | - | - |
| | · · | | | | | | | | | | | | |
| | Total Maint. and Operations | \$ | 896 | \$ | 2,227 | \$ | 3,200 | \$ 3,200 | \$ | 5,900 | \$ | 2,700 | 84.38% |
| | Capital Outlay & Transfers | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | - | | - | - | | - | | - | - |
| 8063 | Improvements | | _ | | - | | _ | - | | - | | - | - |
| 8064 | Machinery & Equipment | | _ | | _ | | - | - | | _ | | _ | - |
| 9090 | Transfers | | _ | | - | | - | - | | _ | | - | - |
| | Total Capital Outlay | | | | | | | | | | | | |
| | and Transfers | \$ | _ | \$ | - | \$ | _ | \$ _ | \$ | _ | \$ | _ | _ |
| | | | | | | - | | | - | | - | | |
| | Department Total: | \$ | 896 | \$ | 2,227 | \$ | 3,200 | \$ 3,200 | \$ | 5,900 | \$ | 2,700 | <u>84.38</u> % |

Fund: 001 - General Fund Department: 20 - Safety

| 2022 Operating, Repair & Maint. Hazard material sampling kits. | 2024 Small Tools & Minor Equipment. Ice cleats. |
|--|---|
| | |
| 2023 Repair & Maint. Safty signage city wide. | 4531 Professional Services. Employee random drug testing. |
| | |

Fund 001 – General Fund Department: 21 – Police

Mission

The Department's mission, together with the community of Kenai, is to make the City a place where all people live safely and without fear.

Functions & Responsibilities

In 2022 the Police Department became accredited through the Alaska chapter of the Oregon Accreditation Alliance and is now one of only a few accredited law enforcement agencies in the State of Alaska. The process of accreditation ensures the agency is operating within "Best Practices" for police agencies.

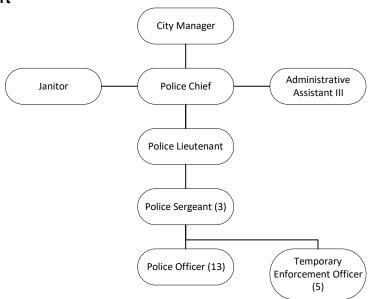
The Department is responsible for the enforcement of laws, regulations and ordinances of the State of Alaska and City of Kenai. We are committed to the philosophy of community policing and problem solving with those that we serve.

The Kenai Police Department provides police protection to residents within Kenai City limits and works cooperatively with other agencies to provide police services beyond the city limits. The Department is responsible for supervision of the City's 911 communication center and staff. Kenai police officers enforce traffic law, perform routine preventative patrols and respond to crimes in progress. After initial contact by patrol officers, investigators may be requested to respond to crimes against persons and property and provide assistance to victims and witnesses.

Outreach programs and presentations are conducted year-round in order to strengthen community relations and educate the public on crime prevention. When staffing allows, a school resource officer participates in school-based activities designed to prevent criminal activity among juveniles and inform youth on the role of law enforcement in the community.

The Department also plays a significant role in the safety and operations of the Kenai River Dipnet Fishery. This is accomplished with the assistance of Temporary Enforcement Officers.

Organizational Chart



Staffing

| | FY20 A | ctual | FY21 | Actual | FY22 | Actual | Proj | ojected FY22 Proposed FY2 | | sed FY23 | 3 Projected FY24 | |
|-------------------------------------|--------|-------|------|--------|------|--------|------|---------------------------|-----|----------|------------------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Police Chief | 1 | 28 | 1 | 28 | 1 | 28 | 1 | 28 | 1 | 28 | 1 | 28 |
| Lieutenant | 1 | 25 | 1 | 27 | 1 | 27 | 1 | 27 | 1 | 27 | 1 | 27 |
| Sergeant | 3 | 23 | 3 | 24 | 3 | 24 | 3 | 24 | 3 | 24 | 3 | 24 |
| Officer | 13 | 21 | 13 | 21 | 13 | 21 | 13 | 21 | 13 | 21 | 13 | 21 |
| Administrative Assistant III | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 |
| Temporary Enforcement Officer | .6 | Т3 | .85 | Т3 | .85 | Т8 | .85 | Т8 | .85 | Т8 | .60 | Т8 |
| Janitor | N/A | N/A | .35 | 3 | .30 | 3 | .30 | 3 | .30 | 3 | .30 | 5 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|-------------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Chief | N/A | N/A | N/A | N/A | N/A | N/A |
| Lieutenant | N/A | N/A | N/A | N/A | N/A | N/A |
| Sergeant | 511 | 264 | 487 | 300 | 300 | 300 |
| Officer | 2,815 | 1,897 | 2,208 | 1,547 | 1,547 | 1,547 |
| Administrative Assistant III | 0 | 0 | 0 | 0 | 0 | 0 |
| Temporary Enforcement Officer | 13 | 56 | 42 | 0 | 0 | 0 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|---|-------|-------|-------|-------|-------|
| Total Police Service Calls | 9,004 | 7,337 | 6,821 | 7,231 | 6,950 |
| Total Motor Vehicle Collisions | 320 | 334 | 246 | 261 | 270 |
| Property Crime Reports ¹ | 532 | 299 | 128 | 177 | 144 |
| DUI Arrests | 59 | 71 | 64 | 87 | 72 |
| Training hours per sworn officer ² | 81 | 56 | 54 | 60 | 80 |
| Traffic Contacts | 1,814 | 1,764 | 2,761 | 2,605 | 2,700 |
| Patrol Hours | 4,324 | 5,074 | 5,444 | 5,535 | 6,000 |

^{*} Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Increase proactive traffic patrol hours to 5,750 in order to help make Kenai's roadways safer.
 - Achieved. The Department anticipates exceeding the goal of 5,750 hours by the end of FY23.
- 2. The Department will complete the accreditation process and become accredited by the Oregon Accreditation Alliance.
 - Achieved. The Department was officially accredited by the Oregon Accreditation Alliance on September 20, 2022. This was the culmination of several years of effort and will require ongoing work to maintain accreditation.

¹ Property Crimes including reported: Burglary, Theft, and Vehicle Theft

² Officer Training hours include all training except basic academy, lateral academy, and FBI Academy.

- The Police Department will host at least two regional or statewide law enforcement training events in Kenai.
 - Achieved. The Department hosted an interview class for law enforcement officers statewide. Funding was coordinated through the Alaska Police Standards Council and the week-long class was held at the Dena'ina Wellness Center. The Department also hosted a two-day Active Shooter training in Kenai. This class was put on by the FBI and included participants from across the Kenai Peninsula.

FY24 Department Goals

- 1. Maintain proactive traffic patrol hours at 5,750, despite anticipated staff turn-over, in order to continue to make Kenai's roadways safe. This is an important measure as the Department continues to strive to find efficiencies in its work flow in order to create the most available time for officers to be on patrol to deter and respond to crime, and to keep the roadways safe. Evaluate through assessment of patrol hours. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 of promoting Quality of Life and Goal 5 of Transportation in the City of Kenai Comprehensive Plan through enforcement to make safer roadways.
- 2. The Department will enhance its ability to respond to active shooter threats. This will be done through a number of means including purchasing and implementing officer protective equipment and breaching tools along with additional training. Grant funding will also be sought to fund additional response equipment. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Provide adequate public improvements and services in Kenai.
- 3. Provide supervisory and management training to departmental staff in an effort for succession planning for the Department. This will include getting the two Sergeants, that have not been through a command level school, to complete such a school. It will also include getting some senior officers through a first-line supervisor training. Ongoing leadership training is critical to the future success of the Department. This will support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 4 Provide adequate public improvements and services in Kenai.

Future Considerations

The most significant future concerns are those plaguing the law enforcement profession across the State and the Nation, and that is recruitment, retention, and associated costs, training requirements, and loss of experience/expertise.

There continue to be federal and state level legislative and regulatory discussions in regards to police reforms. The City will have to evaluate how those regulations, statutes, and executive orders may impact the citizens as well as the Police Department and its operations.

The police facility is aging with the primary current concern being the storage space available for growing volumes of evidence. Additionally, the aging facility is difficult to upgrade with modern improvements due to the asbestos findings in the building. Steps will need to be taken to expand and modernize the facility in the coming years.

Fund: 001 - General Fund Department: Police

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | Five year Historical <u>Average</u> | Original Budget FY2023 | Amended <u>Budget</u> | Manager Proposed <u>FY2024</u> | Increase (Decrease) FY2023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|-------------------------|---|------------------------------|--------------------------|--------------------------------------|---|--------------------|
| 0.400 | Salaries and Benefits | . | | 4 4 074 000 | . | . | | - 000/ |
| 0100 | Salaries | \$ 1,642,405 | \$ 1,326,383 | \$ 1,871,860 | \$ 1,871,860 | \$ 2,010,275 | \$ 138,415 | 7.39% |
| 0200 | Overtime | 137,074 | 109,231 | 124,621 | 124,621 | 133,982 | 9,361 | 7.51% |
| 0250 | Holiday Pay | 78,250 | 64,021 | 89,411 | 89,411 | 98,618 | 9,207 | 10.30% |
| 0300 | Leave | 48,962 | 41,509 | 62,149 | 62,149 | 73,155 | 11,006 | 17.71% |
| 0400 | Medicare | 26,921 | 21,861 | 31,146 | 31,146 | 33,581 | 2,435 | 7.82% |
| 0450 | Social Security | 1,901 | 1,296 | 2,139 | 2,139 | 2,304 | 165 | 7.71% |
| 0500 0600 | PERS Unemployment Insurance | 402,115 | 325,584 | 451,310 | 451,310 | 485,262 | 33,952 | 7.52% 7.84% |
| | Workers Compensation | 2,179 | 3,311 | 10,740 | 10,740 | 11,582 | 842 2,915 | 7.64% 5.39% |
| 0700 0800 | • | 41,991 | 38,342 | 54,093 | 54,093 | 57,008 | , | |
| | Health & Life Insurance | 495,359 | 350,611 | 547,390 | 547,390 | 478,971 | (68,419) | (12.50%) |
| 0900 | Supplemental Retirement | 28,280 | 24,255 | 28,500 | 28,500 | 63,550 | 35,050 | 122.98% |
| | Total Salaries & Benefits | \$ 2,905,437 | \$ 2,306,404 | \$ 3,273,359 | \$ 3,273,359 | \$ 3,448,288 | \$ 174,929 | 5.34% |
| | Maintenance and Operations | | | | | | | |
| 2021 | Office Supplies | 942 | 1,039 | 1,400 | 1,400 | 1,400 | _ | - |
| 2022 | Operating & Repair Supplies | 77,671 | 66,716 | 84,850 | 95,051 | 92,465 | 7,615 | 8.97% |
| 2023 | Repair & Maintenance Supplies | 606 | 295 | 600 | 600 | 600 | - | - |
| 2024 | Small Tools/Minor Equipment | 43,641 | 53,918 | 39,870 | 65,138 | 30,860 | (9,010) | (22.60%) |
| 2026 | Computer Software | 15,538 | 9,698 | 12,148 | 12,148 | 12,928 | 780 | 6.42% |
| 4531 | Professional Services | 16,663 | 18,109 | 22,500 | 22,500 | 24,600 | 2,100 | 9.33% |
| 4532 | Communications | 15,936 | 14,978 | 18,425 | 18,425 | 18,425 | · - | - |
| 4533 | Travel & Transportation | 31,912 | 29,862 | 44,000 | 47,000 | 47,500 | 3,500 | 7.95% |
| 4534 | Advertising | - | 269 | 600 | 600 | 600 | - | - |
| 4535 | Printing & Binding | 1,075 | 2,364 | 2,800 | 2,800 | 2,800 | - | - |
| 4536 | Insurance | - | - | - | - | - | - | - |
| 4537 | Utilities | 42,829 | 42,300 | 48,805 | 48,805 | 48,976 | 171 | 0.35% |
| 4538 | Repair & Maintenance | 1,266 | 10,470 | 7,500 | 7,500 | 7,500 | - | - |
| 4539 | Rentals | - | - | - | - | - | - | - |
| 4540 | Equip. Fund Pmts. | 81,270 | 32,981 | 81,582 | 81,582 | 87,223 | 5,641 | 6.91% |
| 4541 | Postage | 2,483 | 2,201 | 2,200 | 2,200 | 2,700 | 500 | 22.73% |
| 4666 | Books | 1,757 | 1,600 | 2,040 | 2,040 | 2,040 | - | - |
| 4667 | Dues & Publications | 3,513 | 3,499 | 3,815 | 3,815 | 4,055 | 240 | 6.29% |
| 4999 | General Contingency | - | - | - | - | - | - | - |
| 5041 | Miscellaneous | 13,896 | 13,469 | 16,250 | 16,250 | 16,400 | 150 | 0.92% |
| 5045 | Depreciation | - | - | - | - | - | - | - |
| 5047 | Grants to Agencies | | | | | | | |
| | Total Maint. and Operations | \$ 350,998 | \$ 303,768 | \$ 389,385 | \$ 427,854 | \$ 401,072 | \$ 11,687 | 3.00% |
| | Capital Outlay & Transfers | | | | | | | |
| 8061 | Land | _ | _ | _ | _ | _ | _ | _ |
| 8062 | Buildings | _ | _ | _ | _ | _ | _ | _ |
| 8063 | Improvements | _ | _ | _ | _ | _ | _ | _ |
| 8064 | Machinery & Equipment | 9,976 | 28,883 | _ | 30,000 | _ | _ | _ |
| 9090 | Transfers | - | - | _ | - | _ | _ | _ |
| 2200 | Total Capital Outlay | | | | | | | |
| | · | ¢ 0.070 | e 00.000 | • | 6 22.222 | • | • | |
| | and Transfers | \$ 9,976 | \$ 28,883 | <u>\$ -</u> | \$ 30,000 | <u>\$ -</u> | <u> </u> | |
| | Department Total: | \$ 3,266,411 | \$ 2,639,055 | \$ 3,662,744 | \$ 3,731,213 | \$ 3,849,360 | <u>\$ 186,616</u> | <u>5.09</u> % |

Fund: 001 - General Fund Department: 21 - Police

2022 Operating & Repair Supplies. For the purchase of department operating supplies including ammunition, cleaning supplies, vehicle fuel, and other departmental supplies.

4533 Transportation. Police academies, lateral and full. and various police training seminars and conferences.

2024 Small Tools & Minor Equipment. Cost for 19 desktop computer replacements and related computer hardware/peripherals. 1 rugged laptop computer and docking station. Body armor, gas masks, protective equipment, digital cameras and accessories, body cameras, radar, training materials, vehicle camera replacement, portable breath testers, taser replacement and office furniture.

4538 Repair & Maintenance. Department annual building inspection services, miscellaneous equipment repairs and tuning. Printer maintenance, radio programming and maintenance, radar tuning fork testing, small equipment repairs and miscellaneous.

4531 Professional Services. Vehicle towing services for investigative impounds, laboratory and emergency room charges, and medical/psychological exams for department applicants. Miscellaneous professional services and Oregon Accreditation Association.

5041 Miscellaneous. Uniform allowance for (18) eighteen sworn officers, bio-hazard material handling, and miscellaneous items.

Fund 001 – General Fund Department: 422 – Fire

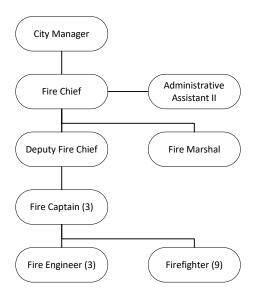
Mission

The Kenai Fire Department is dedicated to safeguarding the lives, property, and environment of our community through exceptional services in education, preparedness, prevention and response to emergency incidents.

Functions & Responsibilities

The City of Kenai Fire Department (KFD) provides fire, emergency medical services, airport rescue firefighting (ARFF), technical rescue, water rescue, code enforcement, fire investigation, fire prevention/public education, and other related services. The Department maintains a staff of Fire/EMS professionals who provide service to the citizens of Kenai from two stations staffed 24/7/365.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 A | Actual | Project | ted FY23 | Propos | ed FY24 | Projec | ted FY25 |
|--------------------------------|------|--------|------|--------|--------|--------|---------|----------|--------|---------|--------|----------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Fire Chief | 1 | 27 | 1 | 27 | 1 | 27 | 1 | 27 | 1 | 27 | 1 | 27 |
| Deputy Fire Chief | - | N/A | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 |
| Battalion Chief | 1 | 22 | - | N/A | - | N/A | - | N/A | - | N/A | - | N/A |
| Fire Marshal | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 |
| Captain | 3 | 21 | 3 | 21 | 3 | 21 | 3 | 21 | 3 | 21 | 3 | 21 |
| Engineer | 3 | 20 | 3 | 20 | 3 | 20 | 3 | 20 | 3 | 20 | 3 | 20 |
| Firefighter | 10 | 18 | 10 | 18 | 10 | 18 | 9 | 18 | 9 | 18 | 9 | 18 |
| Administrative Assistant II | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 | 1 | 14 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|-------------------------|----------------|--------------|--------------|----------------|---------------|----------------|
| Fire Chief | N/A | N/A | N/A | N/A | N/A | N/A |
| Deputy Fire Chief | N/A | N/A | N/A | N/A | N/A | N/A |
| Battalion Chief | 0 | N/A | N/A | N/A | N/A | N/A |
| Fire Marshal | 192 | 200 | 200 | 200 | 200 | 200 |
| Captain | 836 | 480 | 480 | 850 | 950 | 950 |
| Engineer | 825 | 480 | 480 | 870 | 1,000 | 1,000 |
| Firefighter | 2,367 | 1,520 | 1,520 | 2,890 | 3,100 | 3,100 |
| Administrative Asst. II | 0 | 10 | 10 | 10 | 10 | 10 |
| FLSA | 2,560 | <u>2,400</u> | <u>2,560</u> | <u>2,400</u> | <u>2,250</u> | <u>2,250</u> |
| Total | <u>6,780</u> | <u>5,090</u> | <u>5,250</u> | <u>7,220</u> | <u>7,510</u> | <u>7,510</u> |

Performance Measures

1. Reduce fire loss through fire-code compliance inspections

The Fire Marshal's office completed 211 inspections in 124 separate commercial occupancies, which is 30% of identified commercial occupancies.

| Occupancy Inspections | CY2019 | CY2020 | CY2021 | CY2022 | CY2023* |
|---------------------------------|--------|--------|--------|--------|---------|
| Total Number of Occupancies | 394 | 406 | 412 | 412 | 420 |
| Occupancy Inspections Completed | 220 | 125 | 161 | 124 | 180 |
| % of Inspections Completed | 55% | 30% | 40% | 30% | 42% |

^{*}Projected Figures based on year-to-date information.

2. Reduce fire loss through conducting company level pre-fire plans of all target hazards Progress shall be measured through continued evaluation of known occupancies within the City and completion of 100% of target hazard inspections each calendar year.

New levels of Target Hazards based on NFPA 1670 requirements

| Pre-Plans | CY2021 | CY2022 | CY2023* |
|--------------------------|--------|--------|---------|
| Level 1 Target Hazards | 263 | 211 | 211 |
| Level 2 Target Hazards | N/A | 48 | 48 |
| Level 3 Target Hazards | N/A | 4 | 4 |
| Total Target Hazards | 263 | 263 | 263 |
| % of Pre-Plans Completed | 100% | 100% | 100% |

^{*}Projected Figures based on year-to-date information.

All structures identified are in reference to NFPA 1670, Level 1-Basic, Level 2-Intermediate, and Level 3-Comprehensive. Of our 263 structures, 211 were inspected to a Level-1, 48 structures as Level-2 and 4 structures as Level-3.

FY23 Department Goals Evaluation

- 1. Improve our ISO rating.
 - Not Achieved. We have begun our information gathering and have sent some requested information to ISO. We are hopeful to have an answer by the end of FY23.
- 2. Identify commercial structures that have not had a fire inspection in over 5 years.

CY-Calendar Year

- Achieved. In support of Goal 4 of the Comprehensive plan, most commercial structures
 have been identified and placed onto a biennial inspection schedule. This schedule
 has been implemented, and by the end of current calendar year, all structures that had
 not been inspected, will have.
- 3. Implementation of a multi-family self-inspection program.
 - Achieved. In support of Goal 4 of the City's Comprehensive Plan, a list of all multifamily structures has been made as well as a self-inspection checklist. The goal of this program is to provide a checklist for landlords and tenants to correct any problems or potential safety violations. Our goal is to provide the information needed to help create safer structures, aid in the success of these businesses, and create a business-friendly relationship between the City and all businesses.
- 4. Supplemental Emergency Medical Transport (SEMT) and Ground Ambulance Data Collection (GADC).
 - Achieved. In support of Goal 4 of the Comprehensive Plan, we have successfully submitted for FY20, FY21, and FY22 for the SEMT program. We submitted for reimbursement of \$1,718,646 with anticipated initial payments of \$765,461. This same data we are using for our GADC and will be completed on schedule.
- 5. Continuation of Succession Planning to prepare the department for anticipated retirements of senior staff.
 - Achieved. This goal was established in FY20 to support Goal 4 of the City's Comprehensive Plan of Providing Adequate Public Improvements and Services in Kenai. This continuing goal is accomplished at all levels of the department through educational training at the following: National Fire Academy (Emmitsburg, MD), Kenai Peninsula College Paramedic Program (Soldotna), Alaska Fire Chiefs Leadership Summit (Juneau), In-house Driver/Operator program, and In-house mentoring.
- 6. Establish a Business Registration for all businesses within the City.
 - Not Achieved. We did not get a business registration implemented, however, we have made positive steps with the adoption of the 2021 International Fire and Building Codes. We can then prioritize target hazards, local response risks, and develop strategic plans in support of Goals 1,4, and 7 of the Comprehensive Plan.
- 7. Continued partnership with Kenai Peninsula College (KPC) Firefighter/Paramedic programs to educate future individuals in the Emergency Services field.
 - Achieved. The college did not have a Fire program over the last year, however, we
 received students from the Paramedic and EMT programs for ride-along. We continue
 to value our internship programs as we are able to build relations with students as well
 as program administrators for future/potential hiring of Firefighters/Paramedics. The
 intention of this goal is to attract more students to Kenai Peninsula College (KPC) and
 support Goal 2 of the City's Comprehensive Plan of Supporting the Fiscal Health of
 the Community.

FY24 Department Goals

The following goals support Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 7: Prepare and Protect the Citizens of Kenai from Natural Hazards and Disasters and Goal 4 to: Provide Adequate Public Improvements and Services in Kenai.

- Improve our ISO rating: We are scheduled over the next 3-6 months to complete our next ISO audit and we have made many changes that will potentially improve our ISO rating. Upgrades to the City's water system, Station Alerting, restructuring of pre-plan inspections, improved training documentation through Vector Solutions and improved/updated Auto Aid and Mutual Aid agreements could potentially improve our existing ratings.
- 2. Update Accreditation with the State of Alaska Division of Fire and Life Safety. We are currently due to renew our accreditation for the following Nationally recognized levels: Firefighter I, Firefighter II, Hazardous Materials Awareness and Operations, Fire Apparatus Operator/Driver, Fire Apparatus Operator/Pumper, Fire Officer I, and Rapid Intervention Technician. We would like to add Aircraft Rescue & Fire Fighting to that list during accreditation updates.
- 3. Complete the inspections on the identified structures that have not had a commercial fire inspection in the last 5 years.
- 4. Implementation of self-inspection program of apartment complexes. The forms have been developed, and a list has been compiled of these structures.
- 5. Meet requirement of Ground Ambulance Data Collection (GADC) and incorporate information from these requirements into the Supplemental Emergency Medical Transport (SEMT) program to increase revenues form Medicaid Ambulance Services. Over the next year, we will be required to document and submit data from our ambulance services. By using many aspects of data from GADC, we will also be able to use that data in the SEMT program to increase revenue to the City from ambulance services provided.
- 6. Train and prepare personnel for upper level positions to meet the goals of the Succession Plan. This is an ongoing program in the department. We strive to train all personnel to the level above their current position. We assign mentors to individuals to improve and strengthen their skillset to prepare them for promotions and we continually look for training that prepares individuals for promotion.
- 7. Continued partnership with Kenai Peninsula College (KPC) Firefighter/Paramedic programs to educate future individuals in the Emergency Services field. Our department values the importance of education and we feel it is our duty to educate future members of the Fire and EMS service. These 2 programs continue to be some of the best opportunities we have to find qualified people for potential hire. Our partnership with KPC has grown and we feel that we may be able to do more to help these programs succeed. The benefit of having on the job training (OJT) allows us to work with potential future prospects from these programs and recruit individuals to the local job market.

Future Considerations

We have partnered with Kenaitze to apply for an Assistance to Firefighter Grant, specified to replace our 30-year old Tower. Engine 3 is another engine that is 28 years old that will need to be addressed very soon. NFPA recommends that engines are replaced and taken out of service at the 25-year mark as the risk to firefighter and the public exponentially increases when sharing the roads with these extremely heavy pieces of equipment, or relying on the apparatus to function during fire emergencies.

Our Public Safety building does not currently have a separate shower or locker room for male and female and as we have grown, our limited ability to expand had prohibited our ability to address these issues. Our maintenance projects have become extremely costly due to asbestos

abatement/testing any time there is an upgrade to current conditions. We should begin the process of site selection, design, and construction of a modernized public safety facility that meets our current emergency services. Continue to get personnel within the City's Emergency Operation Plan, trained to position specific requirements.

Fund: 001 - General Fund Department: Fire

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | Five year Historical <u>Average</u> | Original Budget <u>FY2023</u> | Amended <u>Budget</u> | Manager Proposed <u>FY2024</u> | Increase (Decrease) FY2023 Original | % <u>Change</u> |
|--------------------------|---|-------------------------|---|-------------------------------------|--------------------------|--|---|--------------------|
| 0.400 | Salaries and Benefits | . | 4 4 000 000 | . | . | . | | 0.000/ |
| 0100 | Salaries | \$ 1,518,935 | \$ 1,282,258 | \$ 1,623,219 | \$ 1,623,219 | \$ 1,686,554 | \$ 63,335 | 3.90% |
| 0200 | Overtime | 225,692 | 168,103 | 243,665 | 243,665 | 266,164 | 22,499 | 9.23% |
| 0250 | Holiday Pay | 65,239 | 55,603 | 69,985 | 69,985 | 76,498 | 6,513 | 9.31% |
| 0300 | Leave | 36,662 | 30,926 | 87,316 | 87,316 | 92,866 | 5,550 | 6.36% |
| 0400 | Medicare | 25,771 | 21,311 | 29,351 | 29,351 | 30,770 | 1,419 | 4.83% |
| 0450 | Social Security | 648 | 148 | 400 440 | 400 440 | 440 404 | - | 4 770/ |
| 0500 | PERS | 397,072 | 330,494 | 426,112 10,122 | 426,112 | 446,424 | 20,312 488 | 4.77% |
| 0600 | Unemployment Insurance Workers Compensation | 2,131 | 3,313 | , | 10,122 | 10,610 59,928 | | 4.82% 7.89% |
| 0700 0800 | | 45,277 | 48,595 | 55,543 | 55,543 | , | 4,385 | |
| | Health & Life Insurance | 521,345 | 372,678 | 547,390 | 547,390 | 478,971 | (68,419) | (12.50%) |
| 0900 | Supplemental Retirement | 30,066 | 26,151 | 28,500 | 28,500 | 67,425 | 38,925 | <u>136.58</u> % |
| | Total Salaries & Benefits | \$ 2,868,838 | \$ 2,339,580 | \$ 3,121,203 | \$ 3,121,203 | \$ 3,216,210 | \$ 95,007 | 3.04% |
| | Maintenance and Operations | | | | | | | |
| 2021 | Office Supplies | 192 | 438 | 700 | 700 | 700 | - | - |
| 2022 | Operating & Repair Supplies | 55,293 | 56,454 | 68,235 | 68,235 | 77,835 | 9,600 | 14.07% |
| 2023 | Repair & Maintenance Supplies | - | - | - | - | - | - | - |
| 2024 | Small Tools/Minor Equipment | 22,586 | 26,847 | 18,642 | 23,342 | 47,532 | 28,890 | 154.97% |
| 2026 | Computer Software | 9,529 | 5,628 | 4,827 | 4,827 | 4,767 | (60) | (1.24%) |
| 4531 | Professional Services | 33,334 | 42,595 | 65,391 | 65,391 | 67,304 | 1,913 | 2.93% |
| 4532 | Communications | 15,507 | 9,174 | 17,315 | 17,315 | 17,153 | (162) | (0.94%) |
| 4533 | Travel & Transportation | 7,869 | 12,667 | 21,300 | 22,800 | 21,300 | - | - |
| 4534 | Advertising | 241 | 295 | 1,400 | 1,400 | 1,400 | - | - |
| 4535 | Printing & Binding | 1,264 | 1,534 | 2,525 | 2,525 | 2,025 | (500) | (19.80%) |
| 4536 | Insurance | - | - | - | - | - | - | - |
| 4537 | Utilities | 48,561 | 48,961 | 48,576 | 48,576 | 50,103 | 1,527 | 3.14% |
| 4538 | Repair & Maintenance | 4,981 | 3,530 | 16,815 | 16,815 | 16,943 | 128 | 0.76% |
| 4539 | Rentals | - | - | - | - | - | - | - |
| 4540 | Equip. Fund Pmts. | 135,158 | 129,197 | 143,650 | 143,650 | 143,650 | - | - |
| 4541 | Postage | 266 | 240 | 400 | 400 | 400 | - | - |
| 4666 | Books | 2,424 | 2,449 | 4,010 | 4,010 | 2,685 | (1,325) | (33.04%) |
| 4667 | Dues & Publications | 1,755 | 2,711 | 2,730 | 2,730 | 3,230 | 500 | 18.32% |
| 4999 | General Contingency | - | - | - | - | - | - | - |
| 5041 | Miscellaneous | 9,000 | 8,700 | 10,350 | 10,350 | 10,350 | - | - |
| 5045 | Depreciation | - | - | - | - | - | - | - |
| 5047 | Grants to Agencies | | | | | | | |
| | Total Maint. and Operations | \$ 347,960 | \$ 351,420 | \$ 426,866 | \$ 433,066 | \$ 467,377 | \$ 40,511 | 9.49% |
| | Capital Outlay & Transfers | | | | | | | |
| 8061 | Land | _ | - | - | - | - | _ | _ |
| 8062 | Buildings | _ | _ | _ | _ | _ | _ | _ |
| 8063 | Improvements | _ | _ | _ | _ | _ | _ | _ |
| 8064 | Machinery & Equipment | 146,444 | 31,475 | 30,670 | 30,670 | 49,200 | 18,530 | 60.42% |
| 9090 | Transfers | - | - , - | - | - | - | -, | - |
| | Total Capital Outlay | | | | | | | |
| | and Transfers | \$ 146,444 | \$ 31,475 | \$ 30,670 | \$ 30,670 | \$ 49,200 | \$ 18,530 | 60.42% |
| | and Handidio | ¥ 170,777 | y 01,770 | y 50,070 | y 50,070 | y | + 10,000 | |
| | Department Total: | \$ 3,363,242 | <u>\$ 2,722,475</u> | \$ 3,578,739 | \$ 3,584,939 | \$ 3,732,787 | <u>\$ 154,048</u> | 4.30% |

Fund: 001 - General Fund Department: 22 - Fire

2022 Operating & Repair Supplies. This line item includes the department general supply budget as well as EMS Supplies including pharmaceuticals. New hire costs, oxygen/nitrogen refills, gasoline and diesel fuels, class A foam and fire prevention supplies.

4533 Travel & Transportation. This line item includes travel and registration for department members to attend training such as the National Fire Academy, the Alaska Fire Chiefs Associations Leadership Summit, the Alaska Building Officials Forum, and the Alaska State Arson Symposium.

2024 Small Tools/Minor Maintenance. This line item includes funds for miscellaneous Fire and EMS equipment, firefighter turnout gear and the new computer replacement program. Office furniture replacement, SCBA replacement parts, washer/dryer replacements. Capital Projects: Headsets for apparatus \$23,600.

4538 Repair & Maintenance. Carpet cleaning, ladder testing SCBA air sampling, mat cleaning service, US digital design maintenance and service and miscellaneous repair and maintenance.

4531 Professional Services. This line item includes the department's ambulance billing service, medical advisor fee, firefighter physicals, and other service and software contracts.

4540 Equipment Replacement Fund Payments. Annual payment to the City's Equipment Replacement Fund for equipment purchased by the fund and utilized by the Fire Department.

| Safe boat | \$ 8,169 |
|------------------|---------------|
| Engine 3 | 28,724 |
| Hurricane Aerial | 26,081 |
| Engine 4 | 12,584 |
| Ambulance F8 | 26,118 |
| Engine 2 | 13,759 |
| Ambulance F6 | 16,446 |
| F-10 | 3,045 |
| F-11 | 3,045 |
| F-12 | 3,008 |
| P-11 | 2,671 |
| | \$ 143,650 |

8064 Machinery & Equipment. Furniture replacement, ballistic gear and fire extinguisher training system.

Fund 001 – General Fund Department: 23 – Communications

Mission

To protect the lives and property of the citizens of Kenai and its visitors through prompt, courteous and efficient call processing and dispatching.

Functions & Responsibilities

The Department staffs and maintains a 911 communications system and responds accordingly to calls for assistance.

Core functions of the department:

Answer and dispatch 911 calls

Answer administrative phones and walk-in customers for the Police Department.

Citation processing

Records management

Paperwork processing

Statistical gathering and reporting

Facilities management

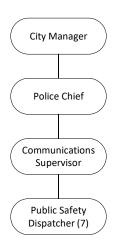
Grant management

IT assistance

Alarm monitoring/dispatching (city buildings)

Answer/dispatch FAA direct hotline for airport disasters

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY2 | 22 Actual | Proje | cted FY23 | Prop | osed FY24 | Projected FY25 | | |
|------------------------------|------|--------|------|--------|-----|-----------|-------|-----------|------|-----------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Communications Supervisor | 1 | 17 | 1 | 17 | 1 | 17 | 1 | 17 | 1 | 17 | 1 | 17 | |
| Public Safety Dispatcher | 7 | 14 | 7 | 14 | 7 | 14 | 7 | 14 | 7 | 14 | 7 | 14 | |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Communications Supervisor | 77 | 45 | 140 | 79 | 45 | 45 |
| Public Safety Dispatcher | 614 | 301 | 344 | 267 | 301 | 301 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--------------------------------------|-------|-------|-------|-------|-------|
| Police Calls for Service Dispatched | 9,005 | 7,339 | 6,834 | 7,231 | 6,950 |
| Medical Calls for Service Dispatched | 1,146 | 1,098 | 1,007 | 1,184 | 1,240 |
| Fire Calls for Service Dispatched | 382 | 365 | 320 | 366 | 383 |
| 911 Calls Received | 3,263 | 3,041 | 2,907 | 3,590 | 3,200 |
| Training Hours Per Dispatcher | - | 33 | 53 | 55 | 50 |

^{*} Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Certify a second dispatcher as an EMD-Q to have a quality control team to successfully monitor and score random police, medical and fire calls each month to ensure compliance with the National Academy of Emergency Dispatch protocols.
 - Achieved. The dispatch supervisor and one dispatcher have completed the training to be EMD-Q certified and anticipate being fully operational with the system of quality control during this fiscal year.
- 2. Re-implement the 911 for Kids education program within the local schools and partner agencies, and participate in at least four events.
 - Achievement Anticipated. Due to the impacts of staff turn-over, training, and a substantial number of staff utilizing family medical leave, this project has been delayed to late into the second semester of the school year but it is still anticipated to be completed this fiscal year.
- 3. Complete phase 2 of the Dispatch Base Station Radio replacement project that has been funded through a grant from Department of Homeland Security and the City of Kenai's capital improvement plan.
 - Partially Achieved. A substantial amount of grant work and coordination with the
 contractor has been completed on this project and it is anticipated that all the new
 radio equipment that can be installed inside the building will be installed within this
 fiscal year. It appears at this point, that a portion of the project that includes work on
 the communications tower may be delayed beyond this fiscal year due to engineering
 work currently underway on the tower.

FY24 Department Goals

1. The dispatch center will coordinate a drill in order to operate from the Borough's dispatch center (SPSCC) in the event of an emergency that rendered the Kenai dispatch center inoperable. This will help to identify future improvement for a more seamless transition should an emergency ever require it. This supports the Comprehensive Plan Goal 4- to provide adequate public improvements and services in Kenai.

- 2. Develop a new Terminal Agency Coordinator (TAC) for the dispatch center. This dispatcher manages security for the State APSIN system within our agency and ensures compliance by all staff working within facility. This is a critical role in keeping the agency compliant with proper handling of Criminal Justice Information and working with the State and Federal government on related audits. Plan Goal 1-Quality of life: Promote and encourage quality of life in Kenai by enhancing public safety.
- Develop two additional dispatchers with formal training and mentoring to become
 dispatch trainers to assist in the continual onboarding of new personnel in the dispatch
 center. This supports Comprehensive Plan Goal 1-Quality of life: Promote and
 encourage quality of life in Kenai by enhancing public safety.

Future Considerations

Work is currently underway to determine how best to move forward to utilize/upgrade the current communications tower, prior to any additional equipment being added to it.

Continue to evaluate a potential transition from operating our own records management system to joining the State Department of Public Safety's records management system.

Fund: 001 - General Fund Department: Communications

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical <u>Average</u> | | Original Budget FY2023 | 4 | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|-----------------------------------|----|-------------------------|-----------|---|----|------------------------------|-----------|--------------------------|-----------|--------------------------------------|----|---|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 408,555 | \$ | 347,605 | \$ | 480,552 | \$ | 480,552 | \$ | 501.505 | \$ | 20,953 | 4.36% |
| 0200 | Overtime | Ψ | 20,017 | Ψ | 16,060 | Ψ | 14,985 | Ψ | 14,985 | Ψ | 15,836 | Ψ | 851 | 5.68% |
| 0250 | Holiday Pay | | 23,277 | | 19,658 | | 27,224 | | 27,224 | | 29,832 | | 2,608 | 9.58% |
| 0300 | Leave | | 2,633 | | 12,589 | | 10,743 | | 10,743 | | 13,701 | | 2,958 | 27.53% |
| 0400 | Medicare | | 6,343 | | 5,513 | | 7,736 | | 7,736 | | 8,132 | | 396 | 5.12% |
| 0450 | Social Security | | - | | 3 | | - ,,,,,,,, | | - ,, | | - | | - | - |
| 0500 | PERS | | 99.843 | | 85,029 | | 115.009 | | 115,009 | | 120,379 | | 5,370 | 4.67% |
| 0600 | Unemployment Insurance | | 521 | | 851 | | 2,667 | | 2,667 | | 2,805 | | 138 | 5.17% |
| 0700 | Workers Compensation | | 804 | | 861 | | 1,111 | | 1,111 | | 1,106 | | (5) | (0.45%) |
| 0800 | Health & Life Insurance | | 208,462 | | 147,620 | | 230,480 | | 230,480 | | 201,672 | | (28,808) | (12.50%) |
| 0900 | Supplemental Retirement | | 10,296 | | 8,846 | | 12,840 | | 12,840 | | 21,054 | | 8,214 | 63.97% |
| | Total Salaries & Benefits | \$ | 780,751 | \$ | 644,635 | \$ | 903,347 | \$ | 903,347 | \$ | 916,022 | \$ | 12,675 | 1.40% |
| | | | | | | | | | | | | | | |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 942 | | 1,038 | | 1,500 | | 1,500 | | 1,500 | | - | - |
| 2022 | Operating & Repair Supplies | | 174 | | 151 | | 200 | | 200 | | 250 | | 50 | 25.00% |
| 2023 | Repair & Maintenance Supplies | | | | - | | | | - | | . | | - | . |
| 2024 | Small Tools/Minor Equipment | | 7,472 | | 4,815 | | 6,040 | | 6,040 | | 6,320 | | 280 | 4.64% |
| 2026 | Computer Software | | 2,246 | | 1,644 | | 3,835 | | 3,835 | | 4,085 | | 250 | 6.52% |
| 4531 | Professional Services | | 1,213 | | 793 | | 1,520 | | 1,520 | | 1,520 | | | |
| 4532 | Communications | | 1,819 | | 1,918 | | 2,825 | | 2,825 | | 3,040 | | 215 | 7.61% |
| 4533 | Travel & Transportation | | 8,348 | | 7,945 | | 8,500 | | 8,500 | | 9,000 | | 500 | 5.88% |
| 4534 | Advertising | | 529 | | 461 | | 600 | | 600 | | 600 | | - (222) | - |
| 4535 | Printing & Binding | | 32 | | 360 | | 700 | | 700 | | 400 | | (300) | (42.86%) |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | - | | - | | - | | - | | 40.750 | | - | - |
| 4538 | Repair & Maintenance | | 32,730 | | 24,533 | | 36,434 | | 36,434 | | 40,750 | | 4,316 | 11.85% |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - 40 | | - | | 400 | | 400 | | 400 | | - | - |
| 4666 4667 | Books | | 43 438 | | 60 420 | | 100 540 | | 100 540 | | 100 939 | | 200 | 72 000/ |
| | Dues & Publications | | 430 | | 420 | | 540 | | 540 | | 939 | | 399 | 73.89% |
| 4999 5041 | General Contingency Miscellaneous | | 000 | | 1 005 | | | | 950 | | - 850 | | - | - |
| 5041 | Depreciation | | 828 | | 1,005 | | 850 | | 850 | | 000 | | - | - |
| 5047 | Grants to Agencies | | <u> </u> | | | | | | | | <u> </u> | | <u> </u> | <u>-</u> |
| | Total Maint. and Operations | \$ | 56,814 | \$ | 45,143 | \$ | 63,644 | \$ | 63,644 | \$ | 69,354 | \$ | 5,710 | 8.97% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8064 | Machinery & Equipment | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 9090 | Transfers | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| | Total Capital Outlay | _ | | | | | | _ | | | | | | |
| | | ^ | | • | | | | . | | ¢ | | • | | |
| | and Transfers | \$ | - | <u>\$</u> | | \$ | | <u>\$</u> | | <u>\$</u> | | \$ | <u>-</u> | |
| | Department Total: | \$ | 837,565 | \$ | 689,778 | \$ | 966,991 | \$ | 966,991 | \$ | 985,376 | \$ | 18,385 | <u>1.90</u> % |

Fund: 001 - General Fund Department: 23 - Communications

| 2024 Small Tools & Minor Equipment. Replacement computer, monitors, headsets, handsets, hardware and furniture. | 4533 Travel & Transportation. Continuing education for department staff including emergency communications training, emergency medical dispatch training, and state/federal crime database user training. |
|---|--|
| 4531 Professional Services. Drug screenings for new hires and medical director fees. | 4538 Repair & Maintenance. Maintenance of department radio equipment, records management system, call recording equipment and other miscellaneous items. |

Fund 001 – General Fund Department: 29 – Animal Control

Mission

The Kenai Animal Shelter strives to make the community safer for individuals and animals within the City of Kenai. This will be accomplished through public education, spaying/neutering, and ensuring our staff continues to operate in a humane and safe manner in accordance with City, State and national standards regarding animal welfare.

Functions & Responsibilities

The primary responsibilities of the Kenai Animal Shelter are:

- 1. Provide temporary care and shelter to a variety of domestic animals.
- 2. Provide fair enforcement of Title 3 of the Kenai Municipal Code which covers many areas of animal welfare and restraint.

Services provided by the Kenai Animal Shelter include: rabies control, public safety, animal welfare, and public relations/education.

The Kenai Animal Shelter performs regular patrols of neighborhoods, investigates complaints, issues citations to violators, responds to exigent situations, and assists other agencies with animal related issues.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 A | ctual | Projecte | d FY23 | Propos | sed FY24 | Projected FY25 | | |
|---------------------------------|------|--------|------|--------|--------|-------|----------|--------|--------|----------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Chief Animal Control Officer | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 17 | 1 | 17 | 1 | 17 | |
| Animal Control Officer | 2 | 14 | 2 | 14 | 2 | 14 | 2 | 14 | 2 | 14 | 2 | 14 | |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|---------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Chief Animal Control Officer | 18 | 16.5 | 30.5 | 30 | 30 | 30 |
| Animal Control Officer | 12 | 18.5 | 41.5 | 60 | 60 | 60 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--------------------------------|------|------|------|------|-------|
| Field investigations & Patrols | 312 | 358 | 576 | 452 | 500 |
| Volunteer Hours Logged | 692 | 356 | 0 | 128 | 80 |
| Educational Outreach | 10 | 9 | 2 | 13 | 10 |
| Animal Shelter Intake | 901 | 891 | 693 | 501 | 465 |

^{*} Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Send at least 2/3 of the Animal Control Staff to in-person training.
 - Achieved. This goal will be achieved by the end of the fiscal year. Animal Control Officer Giordano will be attending the Code 3 Associates, Module A training in Sacramento, CA in March 2023. Chief Animal Control Officer Hendrickson and Animal Control Officer Creekmore will be attending the Alaska Animal Control Association training in Anchorage, AK in April 2023.
- 2. Increase public education events back to a minimum of 8 per year. Re-incorporate the use of volunteers into shelter operations with a minimum of 100 hours per year.
 - Partially Achieved. The number of educational events for the year will be greater than
 eight. We will not exceed the projected 100 volunteer hours. Our volunteer base this
 fiscal year has been mostly seniors, therefore, weather and health have restricted the
 amount of time the volunteers could come to the shelter. We will be having more
 volunteer Open Houses to add new volunteers to the program.
- 3. Assist in helping to reduce the numbers of unwanted animals in our community by proactively spaying/neutering animals adopted through the shelter.
 - Achieved. The Kenai animal shelter intake numbers decreased from FY22 to FY23 and the Kenai Animal Shelter continued to ensure all animals adopted from the shelter were fixed. National animal shelter software data shows animal shelter across the country are full and the animal adopts are taking approximately twice as long to occur. Although the overall intakes were down, like the national data, the Kenai Animal Shelter remained full throughout FY23 as animal stayed at the shelter approximately twice as long as previous years.

FY24 Department Goals

- Increase public education events to a minimum of 12 per year. Continue to incorporate
 the use of volunteers into shelter operations with a minimum of 100 hours per year.
 Evaluated through assessing volunteer hours logged and the number of public education
 opportunities instructed. This supports Imagine Kenai 2030 City of Kenai Comprehensive
 Plan Goal 1 Quality of Life: Promote and encourage quality of life in Kenai through public
 involvement and education in the care of our animals.
- Institute an Animal Fair in the City of Kenai to bring many animal groups in the area together in one event. The goal will be to assist in continuing to reduce the numbers of unwanted animals by drawing attention to the problem and bringing animal organizations

together in one event. This goal will be evaluated through assessing participation in the event. This supports Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 - Quality of Life: Promote and encourage quality of life in Kenai by reducing the number of unwanted animals.

Future Considerations

Kenai Animal Control Officers will need to find and attend continuing educational opportunities to ensure our Officers perform within industry standards and maintain certification. Kenai Animal Control Officers will have to continue regularly evaluating the Kenai Animal Shelter for facility improvements that may be required to stay in compliance with national standards for animal shelters.

Nationally, shelters and rescues are full as a result of the average length of stay for the animals at shelters and rescues increasing as adoptions are taking longer than normal. Shelters and rescues in the State of Alaska are no different. Kenai Animal Control Officers will need to evaluate and potentially adjust standard operating procedures to account for animal volume and longevity.

Fund: 001 - General Fund Department: Animal Control

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | Н | Five year listorical Average | | Original Budget <u>FY2023</u> | , | Amended <u>Budget</u> | F | Manager Proposed <u>FY2024</u> | (| Increase Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|-------------------------|----|------------------------------------|----|-------------------------------------|----|--------------------------|----|--------------------------------------|----|--|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | |
| 0100 | Salaries | \$ 170,877 | \$ | 162,475 | \$ | 189,430 | \$ | 189,430 | \$ | 200,412 | \$ | 10,982 | 5.80% |
| 0200 0250 | Overtime | 3,570 | | 2,943 | | 5,009 | | 5,009 | | 5,300 | | 291 | 5.81% |
| 0300 | Holiday Pay Leave | (131) | | 2,182 | | 5,934 | | 5,934 | | 6,270 | | 336 | 5.66% |
| 0400 | Medicare | 2,308 | | 2,102 | | 2,906 | | 2,906 | | 3,074 | | 168 | 5.78% |
| 0450 | Social Security | - | | _,_, . | | - | | - | | - | | - | - |
| 0500 | PERS | 38,379 | | 36,406 | | 42,777 | | 42,777 | | 45,257 | | 2,480 | 5.80% |
| 0600 | Unemployment Insurance | 209 | | 312 | | 1,002 | | 1,002 | | 1,060 | | 58 | 5.79% |
| 0700 | Workers Compensation | 2,097 | | 2,666 | | 2,649 | | 2,649 | | 2,630 | | (19) | (0.72%) |
| 0800 | Health & Life Insurance | 79,602 | | 67,011 | | 86,430 | | 86,430 | | 75,627 | | (10,803) | (12.50%) |
| 0900 | Supplemental Retirement | 4,598 | | 4,109 | | 4,500 | _ | 4,500 | | 7,750 | | 3,250 | 72.22% |
| | Total Salaries & Benefits | \$ 301,509 | \$ | 280,375 | \$ | 340,637 | \$ | 340,637 | \$ | 347,380 | \$ | 6,743 | 1.98% |
| | Maintenance and Operations | | | | | | | | | | | | |
| 2021 | Office Supplies | 365 | | 496 | | 795 | | 795 | | 795 | | _ | _ |
| 2022 | Operating & Repair Supplies | 9,788 | | 9,748 | | 12,790 | | 13,380 | | 13,790 | | 1,000 | 7.82% |
| 2023 | Repair & Maintenance Supplies | · - | | · - | | · - | | · - | | · - | | - | - |
| 2024 | Small Tools/Minor Equipment | 1,344 | | 2,281 | | 1,620 | | 7,758 | | 2,340 | | 720 | 44.44% |
| 2026 | Computer Software | 1,149 | | 994 | | 1,190 | | 1,190 | | 1,270 | | 80 | 6.72% |
| 4531 | Professional Services | 28,619 | | 28,837 | | 34,500 | | 34,500 | | 34,500 | | - | - |
| 4532 | Communications | 1,727 | | 2,207 | | 2,256 | | 2,256 | | 2,256 | | - | - |
| 4533 | Travel & Transportation | 204 | | 2,333 | | 5,000 | | 7,500 | | 5,500 | | 500 | 10.00% |
| 4534 | Advertising | | | 64 | | 50 | | 50 | | 50 | | - | - |
| 4535 | Printing & Binding | 1,003 | | 832 | | 1,150 | | 1,150 | | 1,150 | | - | - |
| 4536 | Insurance | - | | - 07.744 | | - | | - | | 07.050 | | - | - |
| 4537 4538 | Utilities | 33,543 | | 27,714 | | 30,998 | | 30,998 | | 37,652 | | 6,654 40 | 21.47% 2.50% |
| 4536 4539 | Repair & Maintenance Rentals | 4,673 47,198 | | 1,669 47,074 | | 1,600 47,557 | | 1,600 47,557 | | 1,640 48,181 | | 624 | 1.31% |
| 4540 | Equip. Fund Pmts. | 5,308 | | 2,123 | | 5,308 | | 5,308 | | 5,308 | | 024 | 1.5170 |
| 4541 | Postage | 926 | | 834 | | 1,000 | | 1,000 | | 1,000 | | _ | - |
| 4666 | Books | 219 | | 47 | | 250 | | 250 | | 250 | | _ | _ |
| 4667 | Dues & Publications | 75 | | 624 | | 1,015 | | 1,015 | | 1,015 | | _ | - |
| 4999 | General Contingency | - | | _ | | - | | - | | - | | _ | - |
| 5041 | Miscellaneous | 1,500 | | 1,340 | | 1,700 | | 1,700 | | 1,700 | | - | - |
| 5045 | Depreciation | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | <u>-</u> | _ | | _ | | _ | | _ | | | <u>-</u> | |
| | Total Maint. and Operations | \$ 137,641 | \$ | 129,217 | \$ | 148,779 | \$ | 158,007 | \$ | 158,397 | \$ | 9,618 | 6.46% |
| | Capital Outlay & Transfers | | | | | | | | | | | | |
| 8061 | Land | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | | | | | | | | | | | <u>-</u> | |
| | Total Capital Outlay | | | | | | | | | | | | |
| | and Transfers | \$ | \$ | <u> </u> | \$ | | \$ | <u>-</u> | \$ | <u>-</u> | \$ | | |
| | Department Total: | \$ 439,150 | \$ | 409,592 | \$ | 489,416 | \$ | 498,644 | \$ | 505,777 | \$ | 16,361 | <u>3.34</u> % |

Fund: 001 - General Fund Department: 29 - Animal Control

| 4531 Professional Services. Veterinary services including spaying and neutering of animals that are reimbursed by those adopting animals and general veterinary services for care of animals being housed at the shelter. | 4539 Rentals. Annual lease of the Animal Control shelter and land from the City's Airport Fund. |
|--|---|
| 4533 Travel & Transportation. Continuing education for shelter staff on humane treatment of animals and recertifications. | 4667 Dues and Publications. Professional organization dues for shelter staff and online subscription to continuing education for staff and volunteers. |

Fund 001 – General Fund Department: Public Works Administration

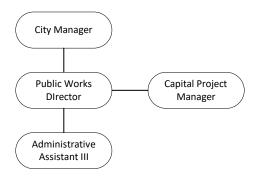
Mission

To provide high quality, cost effective services that ensure the design, construction, operation and maintenance of all public infrastructure, facilities and services are responsive to the needs of the community, businesses, other City Departments, as well as the general public.

Functions & Responsibilities

The Public Works Department is responsible for a full range of duties including supervision and coordination of Building Maintenance, Building Permits, Shop, Streets, Water and Sewer, and Wastewater Treatment Plant. In addition to Purchasing and Contract Management for maintenance and capital improvement projects, providing infrastructure support, overseeing the City Dock & Harbor, Safety Department, and maintaining streetlights.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 | Actual | Project | ted FY23 | Propose | d FY24 | Projected FY25 | | |
|---------------------------------|------|--------|------|--------|------|--------|---------|----------|-----------|--------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty Grade | | Qty | Grade | |
| Public Works Director | .71 | 28 | .71 | 28 | .71 | 28 | .71 | 28 | .71 | 28 | .71 | 28 | |
| Administrative Assistant II | 1 | 14 | 1 | 14 | 1 | 14 | - | 14 | - | 14 | - | 14 | |
| Administrative Assistant III | N/A | N/A | N/A | N/A | .71 | 15 | .71 | 15 | .71 | 15 | .71 | 15 | |
| Capital Project Manager | N/A | N/A | N/A | N/A | 1.0 | 23 | 1.0 | 23 | 1.0 | 23 | 1.0 | 23 | |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|---------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Public Works Director | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Assistant II | 6 | 6 | - | - | - | - |
| Administrative Assistant III | N/A | N/A | 6 | 6 | 6 | 6 |
| Capital Project Manager | N/A | N/A | N/A | N/A | N/A | N/A |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023 |
|--|--------------------|------|------|------|------|
| Active Capital Projects | No Historical Data | 15 | 16 | 26 | 22* |
| Completed Capital Projects | 5 | 9 | 8 | 12 | 8 |
| RFPs released | | 4 | 7 | 8 | 3 |
| ITBs released | No Historical Data | 8 | 10 | 12 | 8 |
| Construction Permit Review | | 12 | 26 | 27 | 16 |
| Right of Way / Excavation Permits Issued | 55 | 71 | 51 | 58 | 34 |
| Percent of Resident Queries responded to within 24 hours | 95 | 96 | 96 | 92 | 95 |

^{*}Actual Figures year-to-date 1/31/23.

FY23 Department Goal Evaluation

- With the addition of the Capital Project Manager position a focus on completion of older proposed Capital Improvements shall be a renewed focus. Projects to be targeted include roadway improvements, recreation center improvements, cemetery improvements and HVAC improvements at various facilities. This will support Goal 4 of the City of Kenai's Comprehensive Plan for Public Improvements and Services.
 - Partially Achieved. The excessively wet summer of 2022 provided a difficult construction season, however multiple road projects are in design including Wildwood Dr. and N. Willow St, Rec Center project design was completed and advertised for construction bids, HVAC projects in design at the Airport Ops facility as well as Vintage Pointe.
- Maintain and update the Capital Improvement Plan with new information provided from the Master Plan studies provided by the Engineering Teams. This will ensure funds continued to be directed to the highest priority projects for each department. This will support Goals 4 & 5 of the City of Kenai's Comprehensive Plan.
 - Achieved.

FY24 Department Goals

- 1. Actively pursue grant opportunities in support of the Capital Improvement Plan with submission of projects to CAPSIS and the State Revolving Fund (SRF).
- 2. Continue to work through back log of Capital Improvement Projects.
- 3. Begin to implement project data from the Facility Assessment Manual staff is developing to provide improved planning of needed capital improvments.

Future Considerations

The loss of Capital funding from the State of Alaska will necessitate the increased use of City funds to maintain and improve our infrastructure. Mechanisms for providing this funding will need to be identified and implemented to assure that critical infrastructure does not fall into disrepair.

Fund: 001 - General Fund Department: Public Works Administration

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | Н | ive year istorical Average | | Original Budget <u>FY2023</u> | , | Amended <u>Budget</u> | F | Manager Proposed <u>FY2024</u> | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|---|-----------|-------------------------|-----------|----------------------------------|-----------|-------------------------------------|-----------|--------------------------|-----------|--------------------------------------|-----------|---|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 211,289 | \$ | 162.060 | \$ | 102,245 | \$ | 102,245 | \$ | 113,989 | \$ | 11,744 | 11.49% |
| 0200 | Overtime | Ψ | - | • | 81 | * | 243 | * | 243 | * | 259 | Ψ. | 16 | 6.58% |
| 0250 | Holiday Pay | | (404) | | 4 205 | | - 0.004 | | - 0.004 | | 2.004 | | - 4.400 | - |
| 0300 0400 | Leave Medicare | | (181) 2,911 | | 1,325 2,303 | | 2,821 1,527 | | 2,821 1,527 | | 3,981 1,714 | | 1,160 187 | 41.12% 12.25% |
| 0400 | Social Security | | 2,911 | | 2,303 | | 1,527 | | 1,321 | | 1,7 14 | | 107 | 12.23% |
| 0500 | PERS | | 51,446 | | 39,356 | | 22,547 | | 22,547 | | 25,135 | | 2,588 | 11.48% |
| 0600 | Unemployment Insurance | | 252 | | 306 | | 527 | | 527 | | 590 | | 63 | 11.95% |
| 0700 | Workers Compensation | | 366 | | 404 | | 221 | | 221 | | 235 | | 14 | 6.33% |
| 0800 | Health & Life Insurance | | 30,624 | | 32,749 | | 33,707 | | 33,707 | | 29,494 | | (4,213) | (12.50%) |
| 0900 | Supplemental Retirement | _ | 3,756 | _ | 2,767 | _ | 1,755 | _ | 1,755 | _ | 10,273 | _ | 8,518 | <u>485.36</u> % |
| | Total Salaries & Benefits | <u>\$</u> | 300,463 | <u>\$</u> | 241,351 | <u>\$</u> | 165,593 | <u>\$</u> | 165,593 | <u>\$</u> | 185,670 | <u>\$</u> | 20,077 | <u>12.12</u> % |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 651 | | 649 | | 1,550 | | 1,550 | | 1,550 | | _ | - |
| 2022 | Operating & Repair Supplies | | - | | - | | - | | - | | - | | - | - |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - | | - | | - | - |
| 2024 | Small Tools/Minor Equipment | | 2,388 | | 1,572 | | 4,400 | | 4,400 | | 4,450 | | 50 | 1.14% |
| 2026 | Computer Software | | 1,956 | | 1,349 | | 2,382 | | 2,382 | | 2,427 | | 45 | 1.89% |
| 4531 | Professional Services | | (152,497) | | (81,357) | | - 0.005 | | - 0.005 | | - 0.005 | | - | - |
| 4532 4533 | Communications Travel & Transportation | | 1,605 615 | | 1,147 443 | | 2,085 900 | | 2,085 900 | | 2,085 900 | | - | - |
| 4534 | Advertising | | 147 | | 327 | | 500 | | 500 | | 500 | | - | _ |
| 4535 | Printing & Binding | | - | | 9 | | - | | - | | - | | _ | _ |
| 4536 | Insurance | | _ | | - | | _ | | _ | | _ | | _ | - |
| 4537 | Utilities | | - | | - | | - | | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | | - | | - | | - | - |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 4667 | Books | | - 584 | | 20 547 | | 300 800 | | 300 800 | | 300 800 | | - | - |
| 4667 4999 | Dues & Publications General Contingency | | 584 | | 547 | | 800 | | 800 | | 800 | | - | - |
| 5041 | Miscellaneous | | - | | 8 | | _ | | | | _ | | - | - |
| 5045 | Depreciation | | _ | | - | | _ | | _ | | _ | | _ | _ |
| 5047 | Grants to Agencies | _ | | | | | | | | | | | | |
| | Total Maint. and Operations | \$ | (144,551) | \$ | (75,286) | \$ | 12,917 | \$ | 12,917 | \$ | 13,012 | \$ | 95 | 0.74% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | | <u>-</u> | | | | | | | | | | <u> </u> | |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | | <u>\$</u> | | \$ | <u> </u> | <u>\$</u> | | \$ | | \$ | <u> </u> | |
| | Department Total: | \$ | 155,912 | \$ | 166,065 | \$ | 178,510 | \$ | 178,510 | \$ | 198,682 | \$ | 20,172 | <u>11.30</u> % |

Fund: 001 - General Fund Department: 31 - Public Works Administratio

2024 Small Tools/Minor Equipment. Charge for (5) five computer and furnature / chairs.

4533 Travel & Transportation. Continuing education for department staff.

Fund 001 – General Fund Department: 432 – Shop

Mission

The Kenai Shop serves the citizens of Kenai by providing a cost-effective maintenance, repairs and replacement program of the city owned and operated vehicles and equipment.

Functions & Responsibilities

The Shop Department is a service provider for all city departments, coordinating the maintenance operations for the city's fleet of equipment. The Shop Department is comprised of one building fully outfitted with office space, mechanical lifts, crane hoists, welding stations and parts storage. Three employees provide all primary labor for the department to maintain a fleet of approximately 297 units of vehicles and equipment.

Departments serviced by the Shop include: Administration, Animal Control, Airport, Beacon Training Facility, Boating Facility, Building Maintenance, Fire, Police, Parks & Recreation, Senior Center, Shop, Streets, Wastewater Treatment Plant and Water & Sewer.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 Actual | | Budgeted FY22 | | Project | ed FY23 | Propo | sed FY24 | Projected FY25 | | |
|----------------|------|--------|-------------|-------|---------------|-------|---------|-----------|-------|----------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Qty Grade | | Grade | Qt | Grade | |
| | | | | | | | | | | | у | | |
| Shop Foreman | 1 | 21 | 1 | 21 | 1 | 21 | 1 | 21 | 1 | 21 | 1 | 21 | |
| Mechanic | 2 | 19 | 2 | 19 | 2 | 19 | 2 | 19 | 2 | 19 | 2 | 19 | |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|----------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Shop Foreman | 99 | 100 | 90 | 90 | 110 | 110 |
| Mechanic | 13 | 60 | 50 | 50 | 70 | 90 |

Performance Measures

| Calendar Year | 2018 | 2019 | 2020 | 2021 | 2022 |
|-----------------|------------|------------|------------|------------|------------|
| Work Orders | 1,121 | 1,166 | 1,057 | 1,097 | 1,253 |
| Repair Expenses | \$ 345,048 | \$ 357,607 | \$ 347,978 | \$ 324,509 | \$ 354,958 |

Fleet by Department

| | Vehicles | Heavy Equipment | Utility Vehicles | Other |
|--------------|----------|------------------------|-------------------------|-------|
| Airport | 4 | 16 | 3 | 20 |
| Police | 24 | 0 | 5 | 0 |
| Fire | 4 | 9 | 1 | 32 |
| Public Works | 13 | 20 | 1 | 66 |
| Parks & Rec | 6 | 5 | 11 | 51 |
| Senior | 5 | 0 | 0 | 1 |
| | | | | |
| Total | 56 | 50 | 21 | 170 |

Recent replacements within the Fleet include

- 2023: (4) Ford Explorer (Police Dept.)
- 2022: (1) John Deere mower (Parks & Rec.), (1) Caterpillar 160M Grader (Streets), (1) Larue Snow Blower/Broom (Airport).
- 2021: (3) Ford F150 (Police Dept.), (2) Oshkosh ARFF trucks (Beacon/Airport), (1) John Deere 6130M tractor and mower (Airport).

Planned Fleet Purchases for FY24

• (2) Airport Broom, (4) Police Vehicles, (2) Senior Vans, (1) Water Utility truck.

FY23 Department Goals Evaluation

- 1. Enhance employee training to ensure high level of repair on newer equipment to allow for repairs that are more efficient. Evaluate through assessing training needs and hours of ongoing training.
 - Not Achieved. Due to work load and training not available from manufacturers.
- 2. Maintain a 90% or greater training of Shop equipment by JSA's (Job Safety Analysis) through Shop employee documentation.
 - Achieved. Training for FY22 100%.
- 3. Increase training on diagnostics and troubleshooting.
 - Not Achieved. Goal was not met due to workload and repair needs.

FY24 Department Goals

- 1. Provide sufficient training on all new fleet vehicles and equipment to allow for repairs that are more efficient. Evaluate through assessing training needs and hours of ongoing training.
- 2. Maintain a 90% or greater training of Shop equipment by JSA's (Job Safety Analysis) through Shop employee documentation.
- 3. Provide fleet utilization and cost reports.

Future Considerations

Fleet: The Shop is seeing more repairs and lengthy down time with newer equipment due to parts availability, and incomplete service and diagnostics manuals from manufacturers.

The Shop is seeing increased corrosion and rust that will impact the useful life of primarily the vehicle fleet.

Fund: 001 - General Fund Department: Shop

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year listorical <u>Average</u> | | Original Budget FY2023 | , | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | | Increase (Decrease) (2023 Original | % <u>Change</u> |
|--------------------------|---|-----------|-------------------------|-----------|---|-----------|------------------------------|-----------|--------------------------|-----------|--------------------------------------|----|--|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 235,737 | \$ | 227,269 | \$ | 253,013 | \$ | 253,013 | \$ | 264,479 | \$ | 11,466 | 4.53% |
| 0200 | Overtime | Ψ | 7,059 | Ψ | 7,983 | Ψ | 8,820 | Ψ | 8,820 | Ψ | 12,207 | Ψ | 3,387 | 38.40% |
| 0250 | Holiday Pay | | - | | | | - | | - | | - | | | - |
| 0300 | Leave | | 6,809 | | 7,176 | | 10,718 | | 10,718 | | 12,174 | | 1,456 | 13.58% |
| 0400 0450 | Medicare Social Security | | 3,382 | | 3,371 | | 3,953 | | 3,953 | | 4,188 | | 235 | 5.94% |
| 0500 | PERS | | 53,533 | | 51,860 | | 57,603 | | 57,603 | | 60,871 | | 3,268 | 5.67% |
| 0600 | Unemployment Insurance | | 297 | | 445 | | 1,363 | | 1,363 | | 1,444 | | 81 | 5.94% |
| 0700 | Workers Compensation | | 5,191 | | 6,647 | | 6,370 | | 6,370 | | 6,665 | | 295 | 4.63% |
| 0800 | Health & Life Insurance | | 80,028 | | 66,850 | | 86,430 | | 86,430 | | 75,627 | | (10,803) | (12.50%) |
| 0900 | Supplemental Retirement | | 4,575 | _ | 4,545 | | 4,500 | _ | 4,500 | _ | 11,625 | | 7,125 | <u>158.33</u> % |
| | Total Salaries & Benefits | \$ | 396,611 | \$ | 376,146 | \$ | 432,770 | \$ | 432,770 | \$ | 449,280 | \$ | 16,510 | <u>3.81</u> % |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | - | | 22 | | 200 | | 200 | | 200 | | - | - |
| 2022 | Operating & Repair Supplies | | 155,031 | | 153,280 | | 171,700 | | 171,700 | | 209,735 | | 38,035 | 22.15% |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - | | - | | - | - |
| 2024 | Small Tools/Minor Equipment | | 8,960 | | 9,451 | | 12,531 | | 12,531 | | 12,531 | | - | - - 200/ |
| 2026 4531 | Computer Software Professional Services | | 766 | | 798 448 | | 835 4,220 | | 835 4,220 | | 880 1,190 | | 45 (3,030) | 5.39% (71.80%) |
| 4532 | Communications | | 2,310 | | 3,238 | | 3,065 | | 3,065 | | 2,850 | | (3,030) | (7.01%) |
| 4533 | Travel & Transportation | | 2,010 | | 40 | | 7,200 | | 7,200 | | 7,200 | | (213) | (7.0170) |
| 4534 | Advertising | | _ | | - | | -, | | - , | | -, | | _ | - |
| 4535 | Printing & Binding | | - | | - | | - | | - | | - | | - | - |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | 49,999 | | 40,169 | | 57,154 | | 57,154 | | 55,594 | | (1,560) | (2.73%) |
| 4538 | Repair & Maintenance | | 11,195 | | 16,222 | | 20,000 | | 20,000 | | 20,000 | | - | - |
| 4539 4540 | Rentals Equip. Fund Pmts. | | - 7,440 | | - 2,101 | | 500 7,440 | | 500 7,440 | | 500 7.440 | | - | - |
| 4541 | Postage | | 7,440 | | 2,101 | | 7,440 | | 7,440 | | 7,440 | | - | |
| 4666 | Books | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4667 | Dues & Publications | | 5,409 | | 5,728 | | 8,812 | | 8,812 | | 8,833 | | 21 | 0.24% |
| 4999 | General Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | 1,476 | | 1,797 | | 3,135 | | 3,135 | | 3,209 | | 74 | 2.36% |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | _ | | _ | | _ | | _ | | _ | | _ | <u> </u> | |
| | Total Maint. and Operations | \$ | 242,586 | \$ | 233,294 | \$ | 296,792 | \$ | 296,792 | \$ | 330,162 | \$ | 33,370 | <u>11.24</u> % |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - 4 553 | | - | | - | | - | | - | - |
| 8064 9090 | Machinery & Equipment Transfers | | - | | 4,557 | | - | | - | | - | | <u>-</u> | - |
| 9090 | | | <u>-</u> | _ | <u>-</u> | _ | <u>-</u> | _ | <u>-</u> | _ | | | <u>-</u> | <u>-</u> |
| | Total Capital Outlay | • | | ¢ | 4 557 | • | | ٠ | | ¢ | | ٠ | | |
| | and Transfers | <u>\$</u> | | <u>\$</u> | 4,557 | <u>\$</u> | | <u>\$</u> | <u>-</u> | <u>\$</u> | <u>-</u> | \$ | <u>-</u> | <u>-</u> |
| | Department Total: | \$ | 639,197 | \$ | 613,997 | \$ | 729,562 | \$ | 729,562 | \$ | 779,442 | \$ | 49,880 | 6.84% |

Fund: 001 - General Fund Department: 32 - Shop

| 2022 Operating & Repair Supplies. Repair parts for City vehicles and equipment, fuel, diesel exhaust fluid, summer tire order, oil & lubricants, and other general department supplies. Capital projects: ST43 Loader tires \$16,000 and ST51 Grader tires \$13,450. | 4538 Repair & Maintenance. Professional services for auto body repairs, dealer required repairs, and required inspections. Copier maintenance, hazardous waste cleanup and miscellaneous repairs. |
|---|--|
| 2024 Small Tools & Minor Equipment. Miscellaneous small tools, computer replacement for (4) computers, replacement copier and diagnostic equipment for new equipment. | 4667 Dues & Publications. Vehicle maintenance subscriptions, parts and services manuals, Caterpillar electronic manual, fleet maintenance annual subscription and other annual updates. |
| 4533 Travel & Transportation. Travel and lodging for seminar expenses. | 5041 Miscellaneous. Laundry service for uniforms, floor mat cleaning and vehicle licenses renewals. |

Fund 001 - General Fund Department: 433 - Streets

Mission

To provide for the safe and secure travel throughout the City's road system for all citizens throughout the year.

Functions & Responsibilities

Street Maintenance is a primary responsibility for the City. The Streets division strives to maintain approximately 157 lane miles of streets at an acceptable level of service and safety. An important function of street maintenance is to provide snow and ice removal as well as sanding to ensure a safe and accessible transportation system during winter months. The maintains all municipal parking lots including Flight Services, KPD, KFD, Library, City Hall, Challenger Center/Multipurpose Facility, Visitors Center, Rec Center, Senior Center, Vintage Point Overlook, Eric Hansen Park, Russian Orthodox Church, and South Forest parking lot. The Streets division also plows snow from State-owned sidewalks and bike paths from North Forest Dr. through town to Tinker Ln. All of the above roads, parking lots and sidewalks are also swept periodically during summer months.

Operations include pothole repairs, grading of gravel roadways, applying calcium chloride for dust control, crack sealing, and repair/replacement of culverts as needed. Clearing and ditching of all right of ways as needed. Maintenance of storm drain facilities, including catches, inlets and outlets. Installing and maintaining roadway signage, including regulatory, cautionary, public information and street names. Monitoring all streetlights for damage and functionality.

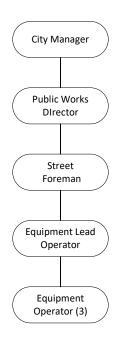
The Streets division plays a supportive role in setting up and maintaining the Dipnet Fishery. All pertinent roads are given an extra coating of Calcium Chloride, pay shacks are installed on S. Spruce and Royal St. and eighty jersey barriers installed for traffic control. Gravel is hauled and roadways built onto the beaches at both access points. Twenty jersey barriers are installed and maintained at South Beach to prevent access to the fishery from the South without going through the pay shack.

Operating from a 13,200 sq. ft. facility located at 550 Daubenspeck Road, the Streets division oversees the maintenance and operates a full line of equipment listed below:

| Equipment | Quantity |
|---------------------|----------|
| Road Graders | 4* |
| Loaders | 3 |
| Sand Trucks | 3 |
| Sweepers | 2 |
| Bucket Truck | 1 |
| Pickups | 2 |
| Trackless Equipment | 2 |
| Total Equipment | 17 |

^{*}One grader is intended to be surplus auctioned as supply chain conditions stabilize. Permanent Fleet is intended to maintain three graders in working order at all times.

Organizational Chart



Staffing

| | FY20 A | ctual | FY21 | Actual | FY22 | Actual | Projected | FY23 | Propos | ed FY24 | Projected FY25 | | |
|---|--------|-------|------|--------|------|--------|-----------|-------|--------|---------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Foreman | .91 | 21 | .91 | 21 | .91 | 21 | .92 | 21 | .92 | 21 | .93 | 21 | |
| Equipment Lead Operator | .9 | 19 | .9 | 19 | .9 | 19 | .91 | 19 | .91 | 19 | .92 | 19 | |
| Equipment Operator | 3.64 | 16 | 3.64 | 16 | 2.66 | 16 | 2.66 | 16 | 2.6 | 16 | 2.73 | 16 | |
| Temporary Equipment Operator I (hours) | 300 | 16 | - | 16 | - | 16 | - | 16 | - | 16 | - | 16 | |

Average Overtime per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|----------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Foreman | 86 | 90 | 90 | 130 | 100 | 100 |
| Equipment Lead Operator | 70 | 80 | 80 | 115 | 100 | 100 |
| Equipment Operator | 283 | 250 | 250 | 360 | 270 | 270 |

Performance Measures

| Fiscal Year | 2018 | 2019 | 2020 | 2021 | 2022 |
|--------------------------------|------|------|------|------|------|
| Lane Miles of streets | 144 | 150 | 157 | 157 | 157 |
| Reported and Repaired Potholes | 5 | 7 | 1 | 3 | 5 |
| Complaint Records | 75 | 151 | 110 | 125 | 178 |
| Calcium Chloride | 1 | 2 | 1 | 2 | 2 |
| Grading | 3 | 9 | 3 | 2 | 3 |
| Plowing | 4 | 40 | 20 | 31 | 48 |
| Sanding | 10 | 15 | 9 | 7 | 9 |
| Snow Berms | 3 | 45 | 37 | 46 | 65 |
| Street Sweeping | 0 | 4 | 0 | 0 | 0 |
| Other | 54 | 40 | 39 | 37 | 51 |
| Workers' Compensation Claims | 0 | 0 | 0 | 1 | 0 |

FY23 Department Goals Evaluation

- 1. To oversee crack-sealing project in the City of Kenai, year four of program. The Department sets of goal of placing four pallets totaling 280 bricks of crack seal material annually. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services to ensure that basic public infrastructure of City streets are maintained and Goal 5 of Transportation to promote transportation system that are efficient and adequate to serve the needs of residents of City of Kenai.
 - Not achieved. During the 1st quarter of FY23 due to excessive rain conditions. Work is planned to take place in 4th quarter FY23 if weather allows.
- 2. Repair 100% of potholes within 24 hours of being reported. This supports Goal 4 of Public Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan through continually repairing City streets.
 - Achieved.
- 3. Update the City's snow removal policy and inform citizens of the program. It has been several years since our website and documents have been modified. This policy will clarify our process and provide guidance to citizens on how to assist the department to ensure efficiency. This will support Goal 5 of Transportation in the City of Kenai Comprehensive Plan to ensure the streets and sidewalks are clear of snow, which allows residents to get around easily.
 - Partially Achieved. Staff has developed an updated snow removal plan however it is not anticipated to be posted until the FY24 winter season. GIS Mapping services is anticipated for the summer 2023 to assist with completion of the plan.

FY24 Department Goals

- 1. Continue to perform annual crack sealing in 4th quarter when weather conditions are the most favorable, with a goal of 5-10 miles of roadway.
- 2. Finalize the City's snow removal plan and post to City website by November 1st, 2023.
- 3. Continue with additional right of way clearing and ditching with a goal of 5-10 miles completed.
- 4. Crack seal and seal coating of library and city hall parking areas and installation of new pavement markings.

Future Considerations

- 1. Fleet management software for route optimization.
- 2. Storm water system assessments and repairs to various storm water grates.
- 3. Warm storage facility for sand storage.
- 4. With the addition of several miles of bike paths the department is looking into a more capable wheel loader with snow blower attachment as a potential future replacement to one of the existing trackless units. Bike paths will continue to be a low priority with the intent of opening earlier in spring and not routinely maintaining throughout the winter months.

Fund: 001 - General Fund Department: Streets

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical <u>Average</u> | | Original Budget FY2023 | , | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | (0 | ncrease Decrease) 023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|----|-------------------------|-----------|---|----|------------------------------|----|--------------------------|----|--------------------------------------|-----------|--------------------------------------|--------------------|
| 0.400 | Salaries and Benefits | • | 045.005 | • | 0.40.404 | • | 000.074 | • | 000 074 | • | 005.044 | • | 47.507 | 44.000/ |
| 0100 | Salaries | \$ | 315,865 | \$ | 346,491 | \$ | 338,074 | \$ | 338,074 | \$ | 385,611 | \$ | 47,537 | 14.06% |
| 0200 0250 | Overtime Holiday Pay | | 37,981 | | 25,760 | | 33,907 | | 33,907 | | 31,260 | | (2,647) | (7.81%) |
| 0300 | Leave | | (94) | | 3,287 | | 13,288 | | 13,288 | | 16,515 | | 3,227 | 24.29% |
| 0400 | Medicare | | 4,865 | | 5,247 | | 5,587 | | 5,587 | | 6,284 | | 697 | 12.48% |
| 0450 | Social Security | | -,,,,, | | 197 | | - | | - | | 1,532 | | 1,532 | - |
| 0500 | PERS | | 80,436 | | 83,683 | | 81,836 | | 81,836 | | 86,276 | | 4,440 | 5.43% |
| 0600 | Unemployment Insurance | | 430 | | 715 | | 1,927 | | 1,927 | | 2,167 | | 240 | 12.45% |
| 0700 | Workers Compensation | | 10,619 | | 12,831 | | 12,802 | | 12,802 | | 13,930 | | 1,128 | 8.81% |
| 0800 | Health & Life Insurance | | 119,910 | | 115,644 | | 129,441 | | 129,441 | | 115,503 | | (13,938) | (10.77%) |
| 0900 | Supplemental Retirement | | 6,977 | | 7,624 | _ | 6,871 | | 6,871 | | 18,397 | | 11,526 | <u>167.75</u> % |
| | Total Salaries & Benefits | \$ | 576,989 | \$ | 601,479 | \$ | 623,733 | \$ | 623,733 | \$ | 677,475 | \$ | 53,742 | 8.62% |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 160 | | 139 | | 240 | | 240 | | 240 | | _ | _ |
| 2022 | Operating & Repair Supplies | | 116,641 | | 115,514 | | 138,767 | | 138,767 | | 149,868 | | 11,101 | 8.00% |
| 2023 | Repair & Maintenance Supplies | | · - | | · - | | , - | | , <u>-</u> | | · - | | · - | - |
| 2024 | Small Tools/Minor Equipment | | 2,842 | | 2,302 | | 3,360 | | 3,360 | | 3,380 | | 20 | 0.60% |
| 2026 | Computer Software | | 1,185 | | 642 | | 1,275 | | 1,275 | | 1,350 | | 75 | 5.88% |
| 4531 | Professional Services | | (8,315) | | (3,449) | | 1,500 | | 1,500 | | 1,250 | | (250) | (16.67%) |
| 4532 | Communications | | 3,860 | | 4,821 | | 4,750 | | 4,750 | | 4,030 | | (720) | (15.16%) |
| 4533 | Travel & Transportation | | - | | 771 | | - | | - | | - | | - | - |
| 4534 | Advertising | | - | | 1,359 | | 2,000 | | 2,000 | | 2,000 | | - | - |
| 4535 | Printing & Binding | | 69 | | 60 | | 250 | | 250 | | 250 | | - | - |
| 4536 4537 | Insurance Utilities | | - 26,427 | | 36,486 | | 30,080 | | 30,080 | | 30,429 | | 349 | - 1.16% |
| 4538 | Repair & Maintenance | | 20,427 | | 5,042 | | 10,000 | | 10,000 | | 10,000 | | 349 | 1.1070 |
| 4539 | Rentals | | 12,400 | | 14,117 | | 25,000 | | 25,000 | | 26,000 | | 1,000 | 4.00% |
| 4540 | Equip. Fund Pmts. | | 183,974 | | 183,376 | | 183,974 | | 183,974 | | 206,548 | | 22,574 | 12.27% |
| 4541 | Postage | | - | | - | | - | | - | | | | , | - |
| 4666 | Books | | _ | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | - | | 20 | | - | | - | | - | | - | - |
| 4999 | General Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | _ | <u> </u> | _ | | _ | | _ | | _ | | | <u> </u> | <u>-</u> |
| | Total Maint. and Operations | \$ | 339,243 | <u>\$</u> | 361,200 | \$ | 401,196 | \$ | 401,196 | \$ | 435,345 | \$ | 34,149 | <u>8.51</u> % |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | - |
| 8062 | Buildings | | _ | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | 6,500 | | 6,409 | | 16,000 | | 16,000 | | - | | (16,000) | (100.00%) |
| 9090 | Transfers | _ | <u>-</u> | | | _ | | | | | - | | <u>-</u> | |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 6,500 | \$ | 6,409 | \$ | 16,000 | \$ | 16,000 | \$ | <u>-</u> | \$ | (16,000) | <u>(100.00</u> %) |
| | Department Total: | \$ | 922,732 | \$ | 969,088 | \$ | 1,040,929 | \$ | 1,040,929 | \$ | 1,112,820 | <u>\$</u> | 71,891 | <u>6.91</u> % |

Fund: 001 - General Fund Department: 33 - Streets

| 2022 Operating & Repair Supplies. Department supplies including barricades, safety supplies, brooms and sweepers, calcium chloride, road sand, equipment cutting edges, fuel and other miscellaneous supplies. Culvert and gravel stock material, pit run/D1, sewer rock. | 4539 Rentals. Warm storage rental for road sa month rental for air compressor crack sea equipment. | | |
|--|---|-------------------|----------------|
| 4538 Repair & Maintenance. Professional services for parking lot striping, stop bars and pavement markings. | 4540 Equipment Replacement Fund Paymen the City's Equipment Replacement Fund for each the fund and utilized by the Street's Department | quipment purchase | |
| | Water Truck - ST17 | \$ 8 | 3,969 |
| | Street Sweeper - ST30 | 18 | 3,925 |
| | 140G Motor Grader - ST42 | 13 | 3,163 |
| | Sander Truck - ST23 | 11 | 1,670 |
| | Sander Truck - ST45 | 11 | 1,266 |
| | 160H Motor Grader - ST51 | 17 | 7,935 |
| | Trackless - ST55 | 14 | 1,351 |
| | Bucket Truck - ST25 | | 5,218 |
| | Trackless - ST56 | | 1,349 |
| | Street Sweeper - ST29 | |),662 |
| | New Loader Mounted Blower | | 2,574 |
| | L120 Loader - ST43 | | 3,256 |
| | 120G Motor Grader - ST31 | | 9,045 |
| | L110H Loader - ST43 | | 3,256 |
| | ST-01 ST-03 | | 2,891 |
| | ST-03 ST-02 | | 3,009 3,009 |
| | 31-02 | | |
| | | \$ 206 | 5,548 |

Fund 001 - General Fund Department: 34 -Buildings

Mission

The Building Official strives to safeguard the public, promote health, safety and welfare to the City of Kenai through the enforcement of the adopted building codes while providing an excellent level of customer service and relations.

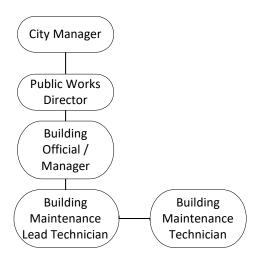
The Building Maintenance team strives to provide a level of maintenance that allows City-owned buildings and equipment to be used productively, safely, comfortably, and economically by the citizens of Kenai and its employees.

Functions & Responsibilities

The Building Official ensures that new construction in private and public buildings is in compliance with established codes, laws and regulations. The work involves plan review, inspection, record keeping and issuance of permits and certificates of occupancy. The Building Official is responsible for knowledge of construction, skilled trades, and building code regulations.

The Building Maintenance team performs preventative maintenance, emergency response and general repair of City-owned facilities and equipment. The maintenance team is responsible for the following facilities: City Hall, Library, Park Buildings & Facilities, Recreation Center, Public Safety Building, Visitor Center, Vintage Point, Fine Arts Building, City Shop, Water Treatment Plant, Waste Water Treatment Plant, and Parking Lot & Buildings Exterior Lighting, Airport Terminal and Buildings, Airport Operations Building, Firehouse No. 2, Fire Training Facility, and FAA buildings.

Organizational Chart



Staffing

| | FY20 Actual | | FY21 Actual | | FY22 Actual | | Projected FY23 | | Propos | ed FY24 | Projected FY25 | | |
|--|-------------|-------|-------------|-------|-------------|-------|----------------|-------|--------|---------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Building Maintenance Lead Technician | .66 | 19 | .66 | 19 | .66 | 19 | .66 | 19 | .66 | 19 | .66 | 19 | |
| Building Maintenance Technician | .66 | 17 | .66 | 17 | .66 | 17 | .66 | 17 | .66 | 17 | .66 | 17 | |
| Building Official/Manger | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 | |

Average Overtime per Position (hours)

| Position Title | Actual FY20 | Actual FY21 | Actual FY22 | Projected FY23 | Proposed FY24 | Projected FY25 |
|---------------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Building Maintenance | 3 | 10 | 10 | 10 | 0 | 0 |
| Lead Technician | | | | | | |
| Building Maintenance Technician | 0 | 10 | 10 | 10 | 0 | 0 |
| Building Official/Manger | 0 | 0 | 0 | 0 | 0 | 0 |

Performance Measures

| Calendar Year | 2018 | 2019 | 2020 | 2021 | 2022 |
|----------------------------|------------|-----------|------------|------------|------------|
| Building Permits Issued | 66 | 53 | 38 | 58 | 50 |
| Building Permit Fees | \$ 112,054 | \$ 90,396 | \$ 161,236 | \$ 109,597 | \$ 120,236 |
| Plan Review Fees | \$ 55,476 | \$ 44,623 | \$ 84,789 | \$ 36,533 | \$ 3,564 |
| Number of Inspections | 200+ | 185 | 145 | 164 | 217 |
| Work Orders | 336 | 338 | 296 | 309 | 442 |

FY23 Department Goals Evaluation

Building Official

- 1. Successfully hire and retain the open Building Official position in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
 - Achieved.
- 2. Adopt the 2018 Building Code. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
 - Achieved. The City of Kenai formally adopted the 2021 Suite of Codes through passage of Ordinances 3333-2022 & 3334-2022 introduced January 18, 2023, enacted February 1, 2023 and effective March 3, 2023.
- 3. Finalize changes to the permitting process to include updates to all permit related paperwork in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
 - Achieved. New permit packets were created and utilized starting March 3, 2023.

Building Maintenance

- 4. Complete a Facility Maintenance Manual with assessment data by October 2022. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan
 - Partially Achieved. Remains ongoing. Assessments have been completed at five of twenty facilities.
- 5. Improve work order system to allow for tracking of time and materials within each work order. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
 - Achieved. Implementation and training on the new Aero-Simple system.

FY24 Department Goals

Building Official

- 1. Continue staff training to gain an additional two certifications in the field. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
- 2. Consolidate website information in regards to permitting to clarify and simplify requirements for applicants. This is in support of Goal 4 Public Improvements & Services of the Kenai Comprehensive Plan.

Building Maintenance

- 1. Continue with facility assessments in support of the Facility Maintenance Manual with a goal of completing six additional buildings. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.
- Continue to utilize Aero-Simple with acknowledgement of work orders within 24 hours, and communication back to customer within 72 hours with either resolution or schedule to completion. This is in support of Goal 4 Public Improvements & Services of the City of Kenai Comprehensive Plan.

Future Considerations

Building Maintenance will continue to work toward improving customer service, as well as creating new ways to make the permitting and building process more user-friendly to the residents of Kenai.

Fund: 001 - General Fund Department: Buildings

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | | H | Five year listorical Average | | Original Budget FY2023 | , | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | 1) | Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|--|-------------------------|--------------|----|------------------------------------|----|------------------------------|-----------|--------------------------|-----------|--------------------------------------|-----------|---------------------------------------|---------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 81,460 | \$ | 144,590 | \$ | 177,806 | \$ | 177,806 | \$ | 189,586 | \$ | 11,780 | 6.63% |
| 0200 | Overtime | Ψ | 855 | Ψ | 960 | Ψ | 1,057 | Ψ | 1,057 | Ψ | 1,121 | Ψ | 64 | 6.05% |
| 0250 | Holiday Pay | | - | | - | | · - | | , - | | · - | | - | - |
| 0300 | Leave | | 1,497 | | 4,373 | | 3,836 | | 3,836 | | 5,071 | | 1,235 | 32.19% |
| 0400 | Medicare | | 1,193 | | 2,113 | | 2,649 | | 2,649 | | 2,839 | | 190 | 7.17% |
| 0450 | Social Security | | - | | | | - | | - | | - - | | - | - |
| 0500 | PERS | | 17,985 | | 32,110 | | 39,350 | | 39,350 | | 41,955 | | 2,605 | 6.62% |
| 0600 0700 | Unemployment Insurance | | 101 1,897 | | 288 3,493 | | 914 | | 914 | | 979 3,134 | | 65 (262) | 7.11% |
| 0800 | Workers Compensation Health & Life Insurance | | 61,888 | | 51,731 | | 3,396 66,840 | | 3,396 66,840 | | 58,485 | | (262) (8,355) | (7.71%) (12.50%) |
| 0900 | Supplemental Retirement | | 1,016 | | 2,901 | | 3,480 | | 3,480 | | 6,525 | | 3,045 | 87.50% |
| 0000 | Total Salaries & Benefits | \$ | 167,892 | \$ | 242,559 | \$ | 299,328 | \$ | 299,328 | \$ | 309,695 | \$ | 10,367 | 3.46% |
| | Total Galaries & Delletts | Ψ | 107,032 | Ψ | 242,000 | Ψ | 200,020 | Ψ | 233,320 | Ψ | 303,033 | Ψ | 10,307 | <u> </u> |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 243 | | 249 | | 300 | | 300 | | 300 | | - | - |
| 2022 | Operating & Repair Supplies | | 19,728 | | 24,317 | | 27,000 | | 27,000 | | 27,000 | | - | - |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - | | - | | - | - |
| 2024 | Small Tools/Minor Equipment | | 3,742 | | 3,098 | | 5,540 | | 4,540 | | 4,370 | | (1,170) | (21.12%) |
| 2026 | Computer Software | | 1,033 | | 1,025 | | 1,020 | | 1,020 | | 1,065 | | 45 | 4.41% |
| 4531 | Professional Services | | (9,375) | | (294) | | 15,000 | | 13,000 | | 12,000 | | (3,000) | (20.00%) |
| 4532 | Communications | | 884 | | 1,968 | | 1,704 | | 1,704 | | 1,704 | | - 0.000 | 400.000/ |
| 4533 4534 | Travel & Transportation Advertising | | 3,344 172 | | 1,326 86 | | 2,000 | | 7,000 | | 10,000 | | 8,000 | 400.00% |
| 4534 4535 | Printing & Binding | | 1/2 | | - 00 | | _ | | _ | | _ | | _ | _ |
| 4536 | Insurance | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4537 | Utilities | | _ | | _ | | _ | | _ | | _ | | - | _ |
| 4538 | Repair & Maintenance | | 28,481 | | 39,673 | | 60,000 | | 62,221 | | 60,000 | | - | - |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | 5,464 | | 2,186 | | 5,464 | | 5,464 | | 5,464 | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | 684 | | 500 | | 1,500 | | 500 | | - | - |
| 4667 | Dues & Publications | | 145 | | 289 | | 385 | | 385 | | 385 | | - | - |
| 4999 5041 | General Contingency Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5041 | Depreciation | | - | | | | - | | | | | | - | - |
| 5047 | Grants to Agencies | | _ | | _ | | - | | _ | | _ | | _ | - |
| | 3 | | | | | | | | | | | | | |
| | Total Maint. and Operations | \$ | 53,861 | \$ | 74,607 | \$ | 118,913 | \$ | 124,134 | \$ | 122,788 | \$ | 3,875 | 3.26% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | _ | | _ | | - | | - | - |
| 8062 | Buildings | | - | | 2,535 | | 83,000 | | 83,000 | | 33,500 | | (49,500) | (59.64%) |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers | _ | | | <u> </u> | | | _ | <u>-</u> | | <u>-</u> | | <u>-</u> | |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | | \$ | 2,535 | \$ | 83,000 | \$ | 83,000 | \$ | 33,500 | \$ | (49,500) | (59.64%) |
| | Department Total: | \$ | 221,753 | \$ | 319,701 | \$ | 501,241 | <u>\$</u> | 506,462 | <u>\$</u> | 465,983 | <u>\$</u> | (35,258) | <u>(7.03</u> %) |

Fund: 001 - General Fund Department: 34 - Buildings

| 2022 Operating & Repair Supplies. Supplies for City wide building maintenance/repair work orders. | 4533 Transportation. Training CEU's for Building Official and facility maintenance personnel. |
|---|--|
| 2024 Small Tools & Minor Equipment. Computer replacement for 3 computers, miscellaneous tools and equipment and mezzanine storage organizers. | 4538 Repair & Maintenance. Professional services for repair of City facilities and inspection/testing of elevators and fire alarm/sprinkler systems. Boiler maintenance inspections, contract services for processing requested work orders and garage doors. |
| 4531 Professional Services. Engineering design services assistance for facility mechanical systems, garage/overhead door service agreements and lube/grease. | 8062 Buildings. Capital Projects: Soundproofing wall with Dispatch \$5,000, Interior Automatic Doors at Senior Center \$28,500. |

Fund 001 – General Fund Department: Street Lighting

Mission

To provide safe and consistent street lighting for streets in the City of Kenai that meets the needs of the community.

Functions & Responsibilities

Street Lighting provides for the repair, maintenance and installation of City streetlights.

Field and shop maintenance of City-owned streetlights and related equipment include trouble shooting failures, replacing parts, repairing components, and/or replacing light systems.

Staffing

| | FY19 Actual | | FY20 Actual FY | | FY21 | FY21 Actual | | Projected FY22 | | Proposed FY23 | | Projected FY24 | |
|----------------|-------------|-------|----------------|-------|-----------|-------------|-----|----------------|-----|---------------|-----|----------------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty Grade | | Qty | Qty Grade | | Qty Grade | | Grade | |
| N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |

Performance Measures

| | 2019 | 2020 | 2021 | 2022 | 2023* |
|-------------------------|---------|---------|---------|---------|---------|
| KWh Consumed | 227,588 | 218,978 | 214,186 | 199,211 | 200,000 |
| Number of Street Lights | | | | | |
| City Lights | 265 | 271 | 271 | 271 | 271 |
| LED Lights | 91 | 93 | 95 | 103 | 110 |
| Standard Lights | 174 | 178 | 176 | 168 | 161 |
| HEA Lights | 196** | 211 | 213 | 213 | 213 |
| Work Orders Completed | 35 | 52 | 40 | 49 | 58 |

^{*}Projected Figures

FY23 Department Goals Evaluation

- 1. Complete a Mapping survey of all street lighting to show areas of insufficient / excess lighting throughout the City of Kenai. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide adequate and effective lighting needs for the City of Kenai residents.
 - Partially Achieved. Staff has marked out maps manually of all City Lights, this information has not been transferred electronically to GIS Maps yet.

FY24 Department Goals

- 1. Complete a Mapping survey of all street lighting to show areas of insufficient / excess lighting throughout the City of Kenai. This supports Goal 4 of providing Public Improvements and Services in the City of Kenai Comprehensive Plan to provide adequate and effective lighting needs for the City of Kenai residents.
- Evaluate and select Street Light equipment to move towards a standardization. This may allow for several different types of poles dependent upon application, and shall include color temperature preferences for new LED components. This supports Goal 4 of Public

^{**}Temporary reduction due to construction activity

Improvements and Services and Goal 5 of Transportation in the City of Kenai Comprehensive Plan by providing safe and sufficient lighting in appropriate locations.

Future Considerations

A program to replace old, worn wiring and inefficient fixtures in streetlights in several parts of the City would help stabilize costs and provide a reliable and efficient system. Long-term, additional new street lighting projects along several streets in the city where streetlights are not currently in place will continue to be part of the program. LED street light technology will be used as part of these projects since the energy consumption of streetlights represents a significant expense for the City. LED lamps can reduce energy consumption by as much as 60% while increasing levels of illumination and decreasing future maintenance costs by extending the useful lifespan of the fixtures.

Fund: 001 - General Fund Department: Street Lighting

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | , | Amended <u>Budget</u> | Pro | nager pposed Y2024 | (1 | Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|---------------------------------|-------------------------|----------------|---|-----------|-------------------------------------|----|--------------------------|-----|--------------------------|----|---------------------------------------|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | |
| 0100 | Salaries | \$ | - \$ | - | \$ | _ | \$ | _ | \$ | _ | \$ | _ | _ |
| 0200 | Overtime | | - | - | | - | | - | | - | | - | - |
| 0250 | Holiday Pay | | - | - | | - | | - | | _ | | - | - |
| 0300 | Leave | | - | - | | - | | - | | _ | | - | - |
| 0400 | Medicare | | - | - | | - | | - | | _ | | - | - |
| 0450 | Social Security | | - | - | | - | | - | | _ | | - | - |
| 0500 | PERS | | - | - | | - | | - | | - | | - | - |
| 0600 | Unemployment Insurance | | - | - | | - | | - | | - | | - | - |
| 0700 | Workers Compensation | | - | - | | - | | - | | - | | - | - |
| 0800 | Health & Life Insurance | | - | - | | - | | - | | - | | - | - |
| 0900 | Supplemental Retirement | | | | | | _ | | | | | | <u>-</u> |
| | Total Salaries & Benefits | \$ | <u>-</u> \$ | <u> </u> | \$ | | \$ | <u>-</u> | \$ | | \$ | | - |
| | | | | | | | | | | | | | |
| | Maintenance and Operations | | | | | | | | | | | | |
| 2021 | Office Supplies | | - | - | | - | | - | | - | | - | - |
| 2022 | Operating & Repair Supplies | | - | - | | - | | - | | - | | - | - |
| 2023 | Repair & Maintenance Supplies | | - | - | | - | | - | | - | | - | - |
| 2024 | Small Tools/Minor Equipment | | - | - | | - | | - | | - | | - | - |
| 2026 | Computer Software | | - | - | | - | | - | | - | | - | - |
| 4531 | Professional Services | | - | - | | - | | - | | - | | - | - |
| 4532 | Communications | | - | - | | - | | - | | - | | - | - |
| 4533 | Travel & Transportation | | - | - | | - | | - | | - | | - | - |
| 4534 | Advertising | | - | - | | - | | - | | - | | - | - |
| 4535 | Printing & Binding | | - | - | | - | | - | | - | | - | - |
| 4536 | Insurance | 450.7 | - 70 | 455 700 | | 470.070 | | 470.070 | | - | | (4.224) | (0.540() |
| 4537 | Utilities Panair Maintanana | 153,7 | | 155,722 | | 172,670 | | 172,670 | | 168,339 | | (4,331) | (2.51%) |
| 4538 4539 | Repair & Maintenance | 40,5 | 00 | 24,429 | | 28,000 | | 78,000 | | 63,000 | | 35,000 | 125.00% |
| 4539 4540 | Rentals | | - | - | | - | | - | | - | | - | - |
| 4541 | Equip. Fund Pmts. Postage | | - | - | | _ | | | | _ | | - | - |
| 4666 | Books | | | _ | | | | | | _ | | _ | _ |
| 4667 | Dues & Publications | | _ | _ | | _ | | _ | | | | _ | _ |
| 4999 | General Contingency | | _ | _ | | _ | | _ | | | | _ | _ |
| 5041 | Miscellaneous | | _ | _ | | _ | | _ | | _ | | _ | _ |
| 5045 | Depreciation | | _ | _ | | _ | | _ | | _ | | _ | _ |
| 5047 | Grants to Agencies | | | | | | | | | - | | | |
| | Total Maint. and Operations | \$ 194,2 | 70 <u>\$</u> | 180,151 | \$ | 200,670 | \$ | 250,670 | \$ | 231,339 | \$ | 30,669 | <u>15.28</u> % |
| | Conital Outlay & Transfers | | | | | | | | | | | | |
| 8061 | Capital Outlay & Transfers Land | | | | | | | | | | | | |
| 8062 | Buildings | | - | - | | _ | | | | _ | | - | - |
| 8063 | Improvements | | | _ | | _ | | | | _ | | _ | _ |
| 8064 | Machinery & Equipment | | - | - | | _ | | | | _ | | - | - |
| 9090 | Transfers | | - | - | | - | | - | | - | | - | - |
| 5050 | | - | | | | <u>-</u> | _ | | - | <u>_</u> | | <u>-</u> | |
| | Total Capital Outlay | _ | | | | | | | _ | | _ | | |
| | and Transfers | \$ | <u> </u> | <u>-</u> | <u>\$</u> | | \$ | | \$ | | \$ | <u> </u> | <u>-</u> |
| | Department Total: | \$ 194,2 | <u>70 \$</u> | 180,151 | \$ | 200,670 | \$ | 250,670 | \$ | 231,339 | \$ | 30,669 | <u>15.28</u> % |

Fund: 001 - General Fund Department: 35 - Street Lighting

4538 Repairs & Maintenance Services. Annual street light maintenance contract. Utility locates and miscellaneous repairs.

Fund 001 – General Fund Department: 40 – Library

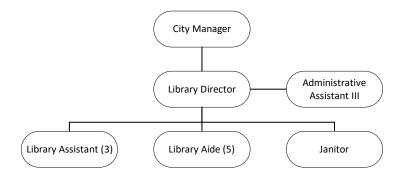
Mission

To provide a welcoming space where people can connect, learn, discover and grow.

Functions & Responsibilities

The Kenai Community Library develops and maintains a dynamic and diverse collection for library patrons of all ages and abilities. The Library houses more than 74,000 physical items, provides access to more than 3 million additional titles from around the state via the Alaska Library Catalog, offers free checkouts of digital books and audiobooks through the Alaska Digital Library, and provides 24/7 access to a variety of online learning tools. Trained Library staff promote literacy, reading, and lifelong learning by delivering high-quality programs, services, and resources that educate and spark creativity in a comfortable and safe environment. The Library provides access to computer stations with hardwired internet, wireless internet indoors and outdoors, and printing, faxing, and scanning services. The Kenai Community Library complies with all Alaska Statutes related to public libraries.

Organizational Chart



Staffing

| | FY20 / | Actual | FY21 | Actual | FY22 | Actual | Projecte | ed FY23 | Propo | osed FY24 | Proje | cted FY25 |
|---|--------|--------|------|--------|------|--------|----------|---------|-------|-----------|-------|-----------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Library Director | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 | 1 | 23 |
| Administrative Assistant III | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 |
| Library Assistant II | 3 | 11 | 3 | 11 | 3 | 11 | 3 | 11 | 3 | 11 | 3 | 11 |
| Library Aide (40 hr/week) | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 |
| Library Aide (25 hr/week) | 0.6 | 8 | 0.6 | 8 | 0.62 | 8 | 0.62 | 8 | 0.62 | 8 | 0.62 | 8 |
| Library Aide (14 hr/week) | 1.05 | 8 | 1.05 | 8 | 1.05 | 8 | 1.05 | 8 | 1.05 | 8 | 1.05 | 8 |
| Temporary Library Intern (10 weeks) * | - | N/A | - | N/A | - | N/A | - | N/A | - | N/A | - | N/A |
| Janitor | - | N/A | .23 | 3 | .45 | 3 | .45 | 3 | .45 | <u>34</u> | .45 | 4 |

^{*}Temporary intern funded by grant.

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|---------------------------------------|--------|--------|--------|--------|--------|
| Collection | | | | | |
| Physical Collection | 86,521 | 81,499 | 78,000 | 74,500 | 74,000 |
| Digital Collection | 36,279 | 43,450 | 43,500 | 43,600 | 43,600 |
| Items Borrowed | | | | | |
| Physical Checkouts | 89,096 | 70,167 | 56,100 | 72,200 | 78,000 |
| Digital Checkouts | | 15,658 | 19,250 | 18,200 | 18,100 |
| Loaned to Other Libraries | | 3,792 | 5,817 | 5,030 | 7,400 |
| Borrowed from Other Libraries | | 6,000 | 6,216 | 8,530 | 7,400 |
| Visits and Services | | | | | |
| Visitors Welcomed | 91,385 | 54,946 | 28,000 | 48,220 | 52,000 |
| New Memberships | | 428 | 350 | 604 | 600 |
| Information Questions Addressed | | | 5,610 | 9,561 | 9,600 |
| Programs | | | | | |
| Presented | | 341 | 212 | 292 | 350 |
| People Attending (including DIY kits) | 6,739 | 4,632 | 2,290 | 4,625 | 5,000 |
| Technology | | | | | |
| Public Computer Sessions | 11,578 | 7,608 | 3,243 | 5,535 | 5,600 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. To serve as a welcoming community gathering place by basing service decisions on community needs. We will strive toward making the Library easier to use inside, outside, and virtually.
 - Achieved.
 - a. We are on track to welcome an estimated 52,000 (Goal: 50,000).
 - b. We are on track to welcome an estimated 600 new library users (Goal: 500).
 - c. We are on track to assist an estimated 1,400 individuals and groups in using our library meeting spaces (Goal: 1,000).
 - d. We are working toward improving wayfinding tools for easier discovery of, and access to, resources ongoing, long-term project.
 - e. We are on track to complete required monthly library competency trainings to improve our skills and better serve our community.
- 2. To promote literacy in all its forms and provide resources based on community needs.
 - Partially Achieved.
 - a. We are on track to check out at least 78,000 physical items and 18,100 digital items (Goal: 75,000 and 18,000, respectively)
 - b. We are on track to add at least 4,000 items in various formats to the collection (Goal: 4,000 items).
 - c. New items are shelf-ready within 7 days after they arrive, on average (Goal: average of 7 days).
 - d. Approximately 27% of the general collection is no older than 5 years due to regular collection maintenance (Goal: 35%).

- e. The Library provides access to public computers with reliable hardwired internet during open hours and 24/7 access to reliable high-speed wireless internet.
 - i. Average of 475 public access computer sessions per month.
 - ii. Average of 8,200 WIFI sessions per month/2100 unique users per month.
 - iii. We have surpassed our goal of 30,000 internet sessions in FY2023.
- f. Library users have 24/7 access to the Library's online public access catalog (OPAC), website, digital resources, and the Alaska Digital Library.
- g. We are maintaining at least 1 display each month.
- 3. To offer instructor-led classes and events in a variety of formats to promote early literacy and encourage life-long learning.
 - Achieved.
 - a. We offer instructor-led classes and events in a variety of formats to promote early literacy and encourage life-long learning.
 - i. Average of 19 programs per month for children 12 and under (Goal: 15 programs per month).
 - ii. Average of 6 programs per month for teens ages 13 to 17 (Goal: 1 program per month).
 - iii. Average of 7 programs per month for adults 18 and older (Goal: 3 programs per month).
 - b. We expect to promote library services in the community through at least 18 outreach programs (Goal: 6).
 - c. We offered a Summer Reading Program to children, teens and adults.
 - i. 783 readers registered.
 - ii. Over 8,000 reading hours logged.

FY24 Department Goals

The following goals support the "Imagine Kenai 2030 City of Kenai Comprehensive Plan" - Goal 1: Promote and encourage quality of life in Kenai; Goal 4: Provide adequate public improvements and services in Kenai.

- 1. We will serve as a welcoming community gathering place by basing service decisions on community needs. We will strive toward making the Library easier to use inside, outside, and virtually.
 - An estimated 52,000 visitors of all ages and abilities will have comfortable, welcoming, and safe spaces engaging or quiet to interact, read, work, or study.
 - An estimated 500 new members will sign up for library accounts.
 - We will assist an estimated 1,200 individuals and groups in using our library meeting spaces for collaboration, networking, work, study or leisure.
 - We will participate in monthly library competency trainings to improve our skills and better serve our community.
- 2. We will promote literacy in all its forms and provide resources based on community needs.
 - We will assist patrons of all ages and abilities in checking out an estimated 78,000 physical items and an estimated 18,200 digital items.
 - We will add at least 3,500 items in various formats to the collection, including print, audiovisual, digital, and Library of Things items.

- We will ensure that at least 28% of the general collection is no older than 5 years by regularly withdrawing and replacing items with new copies.
- We will ensure that patrons have access to the majority of new material within seven (7) days of the arrival of a shipment.
- Library users will have access to reliable public access computers and the internet during open hours, as well as 24/7 access to reliable high-speed wireless internet.
- Library users will have 24/7 access to the Library's online public access catalog (OPAC), website, digital resources, and the Alaska Digital Library.
- We will maintain at least 1 display each month.
- 3. We will offer instructor-led classes and events in a variety of formats to promote early literacy and encourage life-long learning:
 - We will provide an average of 15 programs per month for children 12 and under.
 - We will provide at least 3 programs per month for teens ages 13 to 17.
 - We will provide an average of 4 programs per month for adults 18 and older.
 - We will provide at least 1 DIY kit each month.
 - We will provide at least 6 outreach programs.
 - We will build new partnership with at least 1 community organization.
 - We will provide a Summer Reading Program to children, teens, and adults.

Future Considerations

Long-term goals of the department:

- 1. Increase visitor numbers and circulation.
- 2. Decrease overall age of collection, with at least 35% of the collection no older than 5 years.
- 3. Improve wayfinding and signage.
- 4. Continue to streamline processes through the use of technology.

Fund: 001 - General Fund Department: Library

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | ı | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|--------------------------------|----------|-------------------------|----------|---|----------|-------------------------------------|----------|--------------------------|----------|--------------------------------------|----------|---|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 409,016 | \$ | 390,919 | \$ | 448,528 | \$ | 448,528 | \$ | 476,259 | \$ | 27,731 | 6.18% |
| 0200 | Overtime | φ | 409,010 | Ψ | 390,919 | φ | 440,320 | φ | 440,320 | φ | 470,239 | φ | 21,131 | 0.1070 |
| 0250 | Holiday Pay | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 0300 | Leave | | _ | | 4,433 | | 11,436 | | 11,436 | | 13,260 | | 1,824 | 15.95% |
| 0400 | Medicare | | 5,321 | | 5,314 | | 6,670 | | 6,670 | | 7,097 | | 427 | 6.40% |
| 0450 | Social Security | | 3,141 | | 2,487 | | 3,655 | | 3,655 | | 3,964 | | 309 | 8.45% |
| 0500 | PERS | | 78,841 | | 77,138 | | 85,706 | | 85,706 | | 90,713 | | 5,007 | 5.84% |
| 0600 | Unemployment Insurance | | 500 | | 757 | | 2,298 | | 2,298 | | 2,449 | | 151 | 6.57% |
| 0700 | Workers Compensation | | 918 | | 987 | | 1,133 | | 1,133 | | 1,158 | | 25 | 2.21% |
| 0800 | Health & Life Insurance | | 173,394 | | 146,342 | | 187,265 | | 187,265 | | 163,859 | | (23,406) | (12.50%) |
| 0900 | Supplemental Retirement | | 10,681 | | 9,727 | | 10,130 | | 10,130 | | 18,549 | | 8,419 | <u>83.11</u> % |
| | Total Salaries & Benefits | \$ | 681,812 | \$ | 638,104 | \$ | 756,821 | \$ | 756,821 | \$ | 777,308 | \$ | 20,487 | 2.71% |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | 698 | | 3,828 | | 1,500 | | 1,402 | | 1,200 | | (300) | (20.00%) |
| 2022 | Operating & Repair Supplies | | 14,088 | | 6,161 | | 6,300 | | 10,930 | | 6,000 | | (300) | (4.76%) |
| 2023 | Repair & Maintenance Supplies | | 11,066 | | 2,414 | | - | | - | | - | | (000) | (4.7070) |
| 2024 | Small Tools/Minor Equipment | | 24,157 | | 12,330 | | 18,800 | | 23,158 | | 13,070 | | (5,730) | (30.48%) |
| 2026 | Computer Software | | 2,602 | | 2,868 | | 2,440 | | 2,795 | | 1,813 | | (627) | (25.70%) |
| 4531 | Professional Services | | 1,463 | | 1,141 | | 1,600 | | 1,686 | | 1,600 | | - | - |
| 4532 | Communications | | 4,154 | | 5,035 | | 3,730 | | 3,730 | | 3,730 | | _ | _ |
| 4533 | Travel & Transportation | | 4,767 | | 6,036 | | 5,400 | | 8,550 | | 6,910 | | 1,510 | 27.96% |
| 4534 | Advertising | | 599 | | 857 | | 500 | | 1,000 | | 500 | | · - | - |
| 4535 | Printing & Binding | | 4,043 | | 3,272 | | 3,400 | | 3,400 | | 3,400 | | - | - |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | 66,491 | | 61,862 | | 67,063 | | 67,063 | | 72,961 | | 5,898 | 8.79% |
| 4538 | Repair & Maintenance | | 6,405 | | 30,220 | | 14,660 | | 12,306 | | 15,952 | | 1,292 | 8.81% |
| 4539 | Rentals | | 6,766 | | 7,016 | | 6,520 | | 6,520 | | - | | (6,520) | (100.00%) |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | 7,900 | | 6,009 | | 7,800 | | 7,800 | | 8,000 | | 200 | 2.56% |
| 4666 | Books | | 69,630 | | 63,823 | | 59,200 | | 69,700 | | 65,000 | | 5,800 | 9.80% |
| 4667 | Dues & Publications | | 928 | | 866 | | 1,344 | | 1,344 | | 1,710 | | 366 | 27.23% |
| 4999 | General Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | 300 | | 154 | | 300 | | 300 | | - | | (300) | (100.00%) |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | _ | - | | | | <u> </u> | | | | | | <u>-</u> | |
| | Total Maint. and Operations | \$ | 226,057 | \$ | 213,892 | \$ | 200,557 | \$ | 221,684 | \$ | 201,846 | \$ | 1,289 | 0.64% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | 10,697 | | 2,139 | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | 10,817 | | 2,163 | | - | | 10,857 | | - | | - | - |
| 9090 | Transfers | _ | | _ | | _ | | _ | | _ | | | <u> </u> | |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 21,514 | \$ | 4,302 | \$ | | \$ | 10,857 | \$ | | \$ | <u>-</u> | |
| | Department Total: | \$ | 929,383 | \$ | 856,298 | \$ | 957,378 | \$ | 989,362 | \$ | 979,154 | \$ | 21,776 | 2.27% |
| | = -1 | <u>*</u> | , | <u> </u> | , | <u> </u> | , | <u>*</u> | , | <u>*</u> | , | <u> </u> | , | |

Fund: 001 - General Fund Department: 40 - Library

| 2022 Operating, Repair & Maintenance Supplies. Custodial and kitchen supplies. Processing and programming supplies. | 4538 Repair & Maintenance. Maintenance agreements for department specific systems, carpet and floor cleaning, window washing and miscellaneous contracted repairs of books and equipment. |
|---|--|
| 2026 Computer Software. Cost for languages software, publicity software and work scheduling software. | 4666 Books. Purchase of books and materials for the Library's collection. |
| 4531 Professional Services. Transit services between Soldotna and Kenai libraries. | 4667 Dues & Publications. Alaska Library Network and Association dues, American Library Association dues and library publications. |
| 4533 Travel & Transportation. Car allowance, professional development, AKLA conference and other professional conferences. | |

Fund 001 – General Fund
Department: 45 – Parks, Recreation & Beautification

Mission

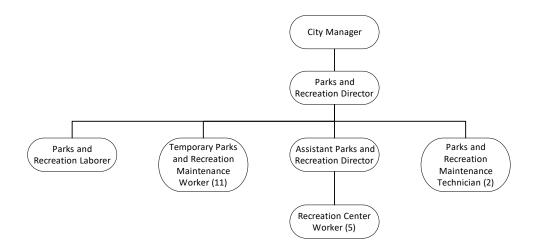
To make Kenai a more attractive place to live and play by working in partnership with the community to foster and support community well-being and healthy environments.

Functions & Responsibilities

The Kenai Parks, Recreation & Beautification Department (KPRB) is responsible for the management and maintenance of the City's parks, beautification, recreation, trails, natural areas, and open spaces. The City's park and open space system encompasses nine parks, two cemeteries, eight baseball/softball fields, four soccer fields, two-disc golf courses, Kenai Recreation Center, Multipurpose Facility (Kenai Ice Rink) and six pedestrian trails. Additionally, KPRB provides horticultural and turf maintenance to a variety of City facilities and public right of ways. General maintenance activities include horticulture operations, turf maintenance, cemetery maintenance, irrigation, forestry services, trail maintenance, trash/debris pick-up and removal, graffiti removal, facility maintenance, snow removal, trail grooming, inspections and light equipment maintenance.

KPRB enhances the quality of life by providing safe and healthy recreation opportunities for children and adults. The recreation system includes the Kenai recreation center, Multipurpose Facility (ice rink) and Nordic ski trail system. Additional recreation services are provided through a partnering agreement with the Boys and Girls Club of the Kenai Peninsula for the management of the Kenai Recreation Center Teen Center

Organizational Chart



Staffing

| | FY20 | Actual | FY21 / | Actual | FY22 | Actual | ctual Projected FY23 | | | ed FY24 | Projected FY25 | |
|---------------------------------|------|--------|--------|--------|------|--------|----------------------|-------|------|---------|----------------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Parks & Rec Director | .96 | 22 | .96 | 22 | .96 | 22 | .96 | 23 | .96 | 23 | .96 | 23 |
| Administrative Assistant I | .50 | 13 | .50 | 13 | - | 13 | - | 13 | - | 13 | - | 13 |
| Administrative Assistant III | - | 15 | - | 15 | .95 | 15 | - | 15 | - | 15 | - | 15 |
| Assistant Director | 0 | N/A | 0 | N/A | 0 | N/A | .88 | 19 | .93 | 19 | .93 | 19 |
| Maintenance Technician | 1.98 | 14 | 1.92 | 14 | 1.92 | 14 | 1.92 | 14 | 1.92 | 14 | 1.92 | 14 |
| Laborer | .97 | 6 | .98 | 6 | .98 | 6 | .98 | 6 | .98 | 6 | .98 | 6 |
| Temporary Maintenance Leader | .48 | ТЗ | .40 | Т3 | .40 | ТЗ | .40 | Т6 | .40 | - | .40 | - |
| Temporary Maintenance Worker | 1.67 | T1 | 1.77 | T1 | 1.77 | T1 | 2.06 | T5 | 2.77 | T5 | 2.77 | T5 |
| Temporary Gardener | .29 | T2 | .29 | T2 | .29 | T2 | - | N/A | - | N/A | - | N/A |
| Recreation Center Worker | 0 | N/A | 0 | N/A | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|---------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Director | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Assistant I | 14 | 15 | N/A | N/A | N/A | N/A |
| Assistant Director | N/A | N/A | 15 | 15 | 15 | 15 |
| Maintenance Technician | 25 | 20 | 20 | 20 | 20 | 20 |
| Laborer | 7 | 10 | 10 | 10 | 10 | 10 |
| Temporary Maintenance Leader | 2 | 0 | 0 | 0 | 0 | 0 |
| Temporary Maintenance Worker | 89 | 5 | 5 | 5 | 5 | 5 |
| Temporary Gardener | 1 | 0 | - | N/A | N/A | N/A |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--|--------|--------|--------|----------|----------|
| Total Recreation Center Visits | 54,469 | 65,392 | 13,462 | 36,616** | 42,484** |
| Total Program-based Activities (sponsored & co- sponsored) | 5 | 6 | 6 | 7 | 8 |
| Total Pedestrian Trails (Miles) | 5.9 | 6.3 | 6.3 | 6.3 | 6.3 |
| Total Shelter Reservations | 43 | 42 | 26 | 54 | 41 |
| Ice Reservations (Hours) | 598 | 586 | 949 | 745 | 950 |
| Volunteer Hours | 839 | 630 | 239 | 192 | 215 |
| Removal of Beetle Kill Trees | N/A | N/A | 106 | 111 | 250 |
| Issued Tree Removal Permits | N/A | N/A | 3 | 2 | 3 |

^{*}Projected Figures based on year-to-date information.

^{**} Excludes Teen Center visits.

FY23 Department Goals Evaluation

1. Continue with trail development and installation. This is in support of Goal 1 - Promoting and Encouraging Quality of Life in Kenai and Goal 6 - Ensure Kenai Has Excellent Parks and Recreational Facilities and Opportunities of the City's Comprehensive Plan.

Complete a total trail assessment of current hiking trails. Evaluate trails for problem areas and develop re-route options and/or structure repairs for located issues using sustainable trail building methods. Develop trail connector plans for existing trails. Complete and expand upon construction of .20 miles of backcountry trail in gully at Municipal Park as well. Evaluate through number of miles of trails installed and improvements made to existing trail system.

- Partially Achieved. An evaluation of Kenai Parks trail system, and the proposed trails as outlined in the 2011 City of Kenai Trails Plan was performed. Trail maintenance was performed on Ryan's Creek trail, Municipal Park trail, Daubenspeck Park and Beaver Creek. The .20 miles of backcountry trail at Municipal Park was conceptually laid out but was not constructed.
- Enhance aesthetics and reduce fire danger in targeted areas. This is in support of Goal 8
 Protect and Enhance the Natural Resources and Environment of the Community.
 Evaluate through number of volunteers and trees planted.
 - Achieved. The Parks department removed 111 beetle kill trees. Trees were removed from the Municipal Park, Kenai Disc Golf Course, Visitor Center, Old Kenai Cemetery, Baseball field parking lot and Ryan's Trail.
- 3. Provide one (1) additional program-based recreational activity. This is in addition to the already existing activities Easter Egg Hunt, Skate with Santa, Saturday Night Skate, Pumpkin Festival, Kite Festival and Kenai River Marathon which the City of KPRB collaborates with the Kenai Chamber of Commerce to help put on this event.
 - Achieved, all of the above-mentioned programs were held, with the exception of Saturday Night Skate program, which was replaced with a clean up the Kenai event.
 We also brought back the volunteer planting day which took place early June.
- 4. Increase volunteer collaboration and provide volunteer opportunities in support of Goal 1 Promote and encourage quality of life elements in Kenai.

Work with Friends of the Kenai Public Library to install free little libraries throughout the City. Work with school groups and community to develop and implement a community/park trash clean-up day.

 Achieved. The Parks staff installed three new free little libraries for the Friends of Kenai Public Library. The libraries were installed at Beaver Creek, Bluff Overlook, and Old Town Park. The parks staff also relocated Daubenspeck and Municipal Park little libraries to a more visible location.

FY24 Department Goals

1. A complete evaluation of Parks and Recreation Fee structures, specifically to determine unit cost for programs, special events, and field usage. Determination of subsidization rates will allow for equitable subsidization of all programs and user groups. This is in

support of Goal 2 Economic Development to provide economic development elements to support the fiscal health of the community.

- 2. Update and improve the Kenai East End Park disc golf tee pads as well as updating signage and disc golf course maps for each hole. This is in support of Goal 6 Parks and Recreation to ensure that Kenai has excellent parks and recreational facilities and opportunities.
- 3. Beetle-killed Tree Removal & Reforestation: The department will need to continue tracking and evaluating the impact of beetle-killed trees on City lands and assist in implementing cost-effective measures for eliminating hazards and unsightliness. This is in support of Goal 8 to protect and enhance the natural resources and environment of the community.

Future Considerations

Playground Replacement: Kenai has aging playgrounds within the park system that need to be continuously inspected and evaluated for removal or replacement.

Kenai Recreation Center: The gymnasium floor and both racquetball floors are aging and will need repairs as well as a complete re-sanding, new lines painted, and coating applied to all three floors.

Fund: 001 - General Fund Department: Parks, Recreation & Beautification

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | ŀ | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | , | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | (I | Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|--------------------------------|----|-------------------------|----|---|----|-------------------------------------|----|--------------------------|----|--------------------------------------|----|---------------------------------------|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 383,594 | ¢ | 312,383 | \$ | 402.070 | φ | 493,878 | \$ | 518,169 | ф | 24 204 | 4.92% |
| 0200 | Overtime | Ф | 1,740 | \$ | 2,171 | Ф | 493,878 2,044 | \$ | 2,044 | Ф | 2,130 | \$ | 24,291 86 | 4.92% 4.21% |
| 0250 | Holiday Pay | | 1,740 | | 2,171 | | 2,044 | | 2,044 | | 2,100 | | - | 4.2170 |
| 0300 | Leave | | 14,781 | | 10,203 | | 9,479 | | 9,479 | | 13,769 | | 4,290 | 45.26% |
| 0400 | Medicare | | 5,840 | | 4,554 | | 7,326 | | 7,326 | | 7,744 | | 418 | 5.71% |
| 0450 | Social Security | | 7,938 | | 3,916 | | 11,603 | | 11,603 | | 11,646 | | 43 | 0.37% |
| 0500 | PERS | | 56,519 | | 55,878 | | 68,658 | | 68,658 | | 73,908 | | 5,250 | 7.65% |
| 0600 | Unemployment Insurance | | 469 | | 578 | | 2,528 | | 2,528 | | 2,671 | | 143 | 5.66% |
| 0700 | Workers Compensation | | 7,115 | | 7,650 | | 9,482 | | 9,482 | | 9,500 | | 18 | 0.19% |
| 0800 | Health & Life Insurance | | 128,504 | | 99,571 | | 136,845 | | 136,845 | | 120,663 | | (16,182) | (11.83%) |
| 0900 | Supplemental Retirement | | 4,360 | | 5,760 | | 10,974 | _ | 10,974 | _ | 13,070 | | 2,096 | <u>19.10</u> % |
| | Total Salaries & Benefits | \$ | 610,860 | \$ | 502,664 | \$ | 752,817 | \$ | 752,817 | \$ | 773,270 | \$ | 20,453 | 2.72% |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | - | | - | | - | | - | | - | | - | - |
| 2022 | Operating & Repair Supplies | | 79,574 | | 79,530 | | 87,150 | | 87,150 | | 87,300 | | 150 | 0.17% |
| 2023 | Repair & Maintenance Supplies | | - | | - | | - | | - | | 1,550 | | 1,550 | - |
| 2024 | Small Tools/Minor Equipment | | 8,084 | | 8,942 | | 12,440 | | 7,440 | | 16,450 | | 4,010 | 32.23% |
| 2026 | Computer Software | | 2,544 | | 1,318 | | 6,080 | | 6,080 | | 2,905 | | (3,175) | (52.22%) |
| 4531 | Professional Services | | 47,172 | | 181,310 | | 55,000 | | 109,620 | | 81,550 | | 26,550 | 48.27% |
| 4532 | Communications | | 9,166 | | 9,823 | | 4,220 | | 4,220 | | 5,095 | | 875 | 20.73% |
| 4533 | Travel & Transportation | | 777 | | 571 | | 1,000 | | 4,000 | | 3,000 | | 2,000 | 200.00% |
| 4534 | Advertising | | - | | 304 | | 300 | | 300 | | 300 | | - | - |
| 4535 4536 | Printing & Binding | | 908 | | 1,125 | | 2,900 | | 2,900 | | 2,900 | | - | - |
| 4536 | Insurance Utilities | | 232,839 | | - 224,724 | | - 216,925 | | - 216,925 | | - 234,975 | | - 18,050 | 8.32% |
| 4538 | Repair & Maintenance | | 232,039 | | 13,360 | | 24,000 | | 24,000 | | 17,350 | | (6,650) | (27.71%) |
| 4539 | Rentals | | 15,182 | | 15,009 | | 14,500 | | 14,500 | | 16,000 | | 1,500 | 10.34% |
| 4540 | Equip. Fund Pmts. | | 25,330 | | 13,258 | | 25,330 | | 25,330 | | 25,330 | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | _ | _ |
| 4666 | Books | | _ | | _ | | _ | | _ | | _ | | - | - |
| 4667 | Dues & Publications | | 270 | | 263 | | 1,445 | | 1,445 | | 795 | | (650) | (44.98%) |
| 4999 | General Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | 1,113 | | 954 | | 2,115 | | 2,115 | | 2,115 | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | _ | | _ | | _ | | _ | | _ | - | _ | <u>-</u> | |
| | Total Maint. and Operations | \$ | 444,661 | \$ | 550,491 | \$ | 453,405 | \$ | 506,025 | \$ | 497,615 | \$ | 44,210 | 9.75% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | 24,000 | | 11,788 | | 46,600 | | 46,600 | | 50,000 | | 3,400 | 7.30% |
| 9090 | Transfers | | | | | | | _ | | _ | | | <u>-</u> | |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 24,000 | \$ | 11,788 | \$ | 46,600 | \$ | 46,600 | \$ | 50,000 | \$ | 3,400 | 7.30% |
| | Department Total: | \$ | 1,079,521 | \$ | 1,064,943 | \$ | 1,252,822 | \$ | 1,305,442 | \$ | 1,320,885 | \$ | 68,063 | <u>5.43</u> % |

Fund: 001 - General Fund Department: 45 - Parks, Recreation & Beautification

| 2022 Operating & Repair Supplies. General department supplies including flowers, trees, decorative lights, ice melt, fertilizer, lime, herbicides, soils, fuel, janitorial supplies. Gymnasium wall padding, hockey nets and pads, Zamboni propane, park supplies, and public events supplies. | 4538 Repair & Maintenance. Restroom/vault pumping, portable toilets and equipment replacement and maintenance. |
|---|---|
| 2024 Small Tools/Minor Equipment. Charge for (5) five computers, winter pole decorations and miscellaneous small tools. Capital Project: Weight room replacement equipment \$7,000. | 4539 Rentals. Rental of machinery, equipment, dumpsters and portable toilets rentals. |
| 2026 . Winter Ice maintenance, consulting services for Parks Master Plan and background checks. | 5041 Miscellaneous. DMV records for new hires, job fair fees, and disposal fees. |
| 4531 Professional Services. Capital Project: Leif Hansen Park Fountain Design \$15,000. | 8064 Machinery & Equipment. Capital Project: Snow machine \$16,000 and New greenhouse \$10,000. |

Fund 001 – General Fund Department: Boating Facility

Mission

The City Boating Facility (Dock) is dedicated to providing a safe facility for commercial and public access to the Upper Cook Inlet and Kenai River.

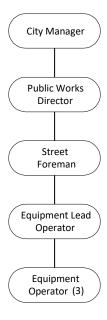
Functions & Responsibilities

The installation and removal of the City Dock facilities, including excavation of silt buildup on ramps, the installation of 31 floats and seasonal pilings are overseen and managed by the Streets division of the Public Works Department. Oversight of the maintenance of cranes and fuel dispenser is important, as well as the monitoring of the fuel containment area.

The operation, maintenance and repair of the facility include the dock, three cranes, fueling facilities, restrooms, and a boat launch ramp and floats. Additionally, Staff monitors the boat ramp, parking lot, fee shack, access roads, restrooms and trash dumpters.

The Public Works Director is responsible for the administration of the Kenai Boating Facility lease with private enterprises for fuel sales, parking lot utilization, and crane operations.

Organizational Chart



Staffing

| | FY20 Actual FY21 Actual | | FY22 Actual | | Projected FY23 | | Proposed FY24 | | Projected FY25 | | | |
|-----------------|-------------------------|-------|-------------|-------|----------------|-------|---------------|-------|----------------|-------|-----|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Streets Foreman | .04 | 21 | .04 | 21 | .04 | 21 | .04 | 21 | .04 | 21 | .04 | 21 |
| Lead Operator | .04 | 19 | .04 | 19 | .04 | 19 | .04 | 19 | .04 | 19 | .04 | 19 |
| Operator | .19 | 16 | .19 | 16 | .19 | 16 | .19 | 16 | .19 | 16 | .19 | 16 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|-----------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Streets Foreman | - | - | 8 | 8 | 8 | 8 |
| Lead Operator | - | - | 8 | 8 | 8 | 8 |
| Operator | - | - | 8 | 8 | 8 | 8 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--|---------|----------|---------|----------|---------|
| Boating Facility Open | 4/20/19 | 5/9/20 | 4/30/21 | 4/19/22 | 5/1/23 |
| Boating Facility Closed | 10/7/19 | 10/31/20 | 11/3/21 | 10/27/22 | 11/1/23 |
| Number of Inspections of the Fuel Containment Area | 12 | 12 | 12 | 12 | 12 |
| Number of Days to Dredge out Ramps | 3 | 3 | 4 | 4 | 4 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- Replacement of aging floats with new per the Capital Improvement Plan in Spring 2023 in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure. Funding for float replacement is being provided by the Personal Use Fishery Fund.
 - Not Achieved. RFP is anticipated to be released in 4th quarter FY23.
- 2. Open Facility by May 1 and remain open as long as weather allows in the Fall in support of Goal 4 in the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai.
 - Partially Achieved. Due to the amount of snow fall and the need to coordinate with a low tide event, this may be delayed by two weeks for placement of floats. Gate will be opened by May 1st regardless.
- Create monthly report logs of work hours, equipment used, and materials excavated in support of Goal 4 in the City of Kenai Comprehensive Plan: Provide adequate public improvements and services in Kenai by keeping work logs to evaluate potential efficiencies and needs.
 - Achieved. Budgets continue to accurately reflect our annual routine in setup and breakdown of this facility.
- 4. Continue to market facility to maintain anchor tenant. Continue to market Special Use Permits for private access to cranes and trestle.
 - Achieved. We continue to have two SUP users as well as an anchor tenant at the Dock.

FY24 Department Goals

- 1. Complete the float replacements at the facility in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure.
- 2. Complete the ramp replacements at Lane 4 in support of Goal 4 of the Comprehensive Plan: provide adequate public improvements and services in Kenai by maintaining and rebuilding public infrastructure

Future Considerations

Dock Lighting upgraded to LEDs.

Bringing in additional gravel for parking lot/striping.

Fund: 001 - General Fund Department: Boating Facility

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | Hi | ive year storical verage | | Original Budget FY2023 | | Amended <u>Budget</u> | | Manager Proposed <u>FY2024</u> | (| Increase Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|---|----|-------------------------|----|--------------------------------|----|------------------------------|----|--------------------------|-----------|--------------------------------------|----|--|--------------------|
| 0.400 | Salaries and Benefits | • | 45.050 | • | 44.007 | • | 00.547 | • | 00 547 | • | 04.000 | • | 4.004 | 5.040/ |
| 0100 0200 | Salaries Overtime | \$ | 15,853 191 | \$ | 14,967 103 | \$ | 20,547 1,372 | \$ | 20,547 1,372 | \$ | 21,638 1,444 | \$ | 1,091 72 | 5.31% 5.25% |
| 0250 | Holiday Pay | | - | | - | | - 1,012 | | - 1,012 | | -, | | - | - |
| 0300 | Leave | | - | | 142 | | 786 | | 786 | | 988 | | 202 | 25.70% |
| 0400 | Medicare | | 216 | | 210 | | 331 | | 331 | | 348 | | 17 | 5.14% |
| 0450 | Social Security | | 4 005 | | 12 | | 4 000 | | 4 000 | | - 070 | | - | - 5.040/ |
| 0500 0600 | PERS Unemployment Insurance | | 1,865 20 | | 2,079 31 | | 4,822 113 | | 4,822 113 | | 5,078 120 | | 256 7 | 5.31% 6.19% |
| 0700 | Workers Compensation | | 500 | | 524 | | 761 | | 761 | | 794 | | 33 | 4.34% |
| 0800 | Health & Life Insurance | | 7,440 | | 6,861 | | 8,035 | | 8,035 | | 7,032 | | (1,003) | (12.48%) |
| 0900 | Supplemental Retirement | | 393 | | 337 | | 348 | | 348 | | 77 | | (271) | (77.87%) |
| | Total Salaries & Benefits | \$ | 26,478 | \$ | 25,266 | \$ | 37,115 | \$ | 37,115 | \$ | 37,519 | \$ | 404 | 1.09% |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | - | | - | | - | | - | | | | - | - |
| 2022 | Operating & Repair Supplies | | 367 | | 2,775 | | 6,350 | | 6,350 | | 5,750 | | (600) | (9.45%) |
| 2023 2024 | Repair & Maintenance Supplies Small Tools/Minor Equipment | | 538 | | - 475 | | 800 | | 800 | | 800 | | - | - |
| 2024 | Computer Software | | - | | - | | - | | - | | - | | - | _ |
| 4531 | Professional Services | | - | | 155 | | 4,700 | | 4,700 | | 2,700 | | (2,000) | (42.55%) |
| 4532 | Communications | | - | | 17 | | - | | - | | - | | ` - | - |
| 4533 | Travel & Transportation | | - | | - | | - | | - | | - | | - | - |
| 4534 | Advertising | | - | | 214 | | 500 | | 500 | | 500 | | - | - |
| 4535 4536 | Printing & Binding Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | 8,052 | | 8,558 | | 8,423 | | 8,423 | | 8,346 | | - (77) | (0.91%) |
| 4538 | Repair & Maintenance | | 475 | | 857 | | 3,500 | | 3,500 | | 2,500 | | (1,000) | (28.57%) |
| 4539 | Rentals | | 2,755 | | 3,147 | | 4,200 | | 4,200 | | 5,800 | | 1,600 | 38.10% |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | - | | 450 | | 450 | | 450 | | - | - |
| 4667 4999 | Dues & Publications Contingency | | - | | 90 | | 150 | | 150 | | 150 | | - | - |
| 5041 | Miscellaneous | | - | | 315 | | - | | - | | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | | | | | | _ | | | | | <u> </u> | |
| | Total Maint. and Operations | \$ | 12,187 | \$ | 16,603 | \$ | 28,623 | \$ | 28,623 | \$ | 26,546 | \$ | (2,077) | (7.26%) |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 8063 | Buildings Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | _ | | - | | - | | - | | - | - |
| 9090 | Transfers Out | | - | | - | | - | | - | | - | | - | - |
| | Total Capital Outlay | | | | | | | _ | | | | | | |
| | and Transfers | \$ | <u> </u> | \$ | | \$ | | \$ | <u> </u> | <u>\$</u> | | \$ | <u>-</u> | <u>-</u> |
| | Department Total: | \$ | 38,665 | \$ | 41,869 | \$ | 65,738 | \$ | 65,738 | \$ | 64,065 | \$ | (1,673) | (2.54%) |

Fund: 001 - General Fund Department: 60 - Boating Facility

| 2022 Operating & Repair Supplies. General department supplies including signage, fuel, oils & greases, traffic cones, electrical supplies, restroom and cleaning supplies. Crane startup, testing and winterizing. | 4538 Repair & Maintenance Services. General maintenance of dock and restroom maintenance. |
|---|---|
| 4531 Professional Services. Inspection and certification testing for fueling system and crane. Cathodic inspection. | 4539 Rentals. Rental of specialty equipment for installation and removal of floating docks, garbage dumpster and boom lift to set pilings/floats. Air compressor to blow down water lines. |

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SPECIAL REVENUE FUNDS

A Special Revenue Fund is established to finance particular activities and is created out of receipts of specific taxes or other designated revenues. Such funds are authorized by statutory or charter provisions to pay for certain activities with some form of continuing revenues.

1. PERSONAL USE FISHERY FUND

This fund accounts for revenues and expenditures related to the Personal Use Fishery that occurs during the month of July. The fund's sources of revenue is parking and camping fees on the City's north and south beaches, and parking and boat launch fees at the City's dock.

2. WATER AND SEWER FUND

This fund accounts for operations of the water and sewer system and the sewer treatment plant. User charges are designed to recover cost of operation and maintenance of the system, exclusive of depreciation and major capital improvements.

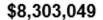
3. AIRPORT FUND

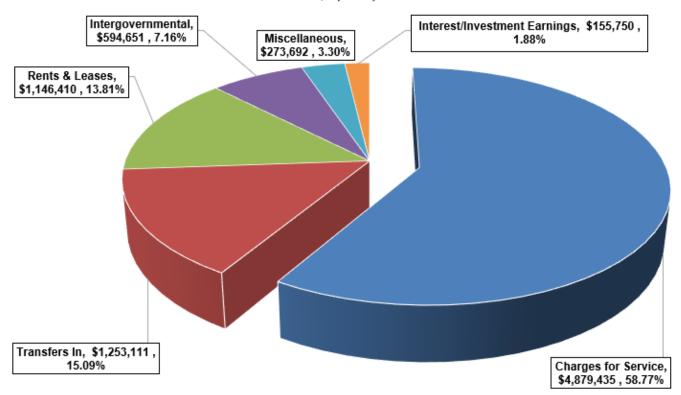
This fund accounts for operations of the airport and rental and lease of surrounding airport owned lands. Significant revenue sources include, rents from leases of airport-owned lands and terminal spaces, as well as car rental commissions, vehicle parking, landing fees and investment earnings from the Airport Land Sale Permanent Fund.

4. SENIOR CITIZEN FUND

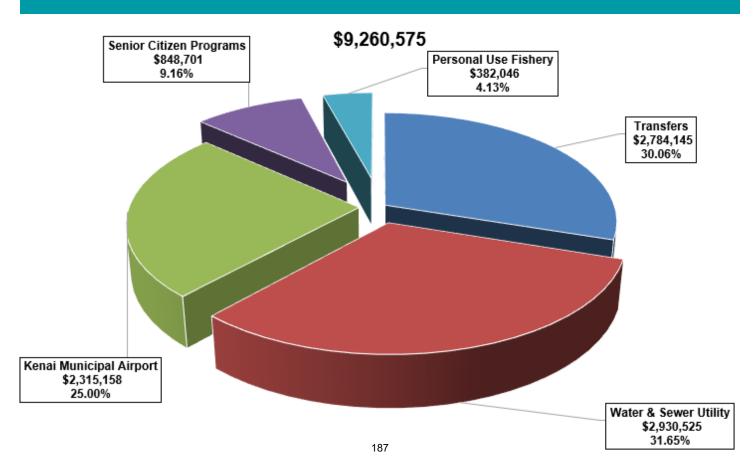
This fund accounts for revenues and expenditures related to the Senior Citizens Program. The fund's sources of revenue include a grant from the Kenai Peninsula Borough, a State of Alaska nutrition, transportation and support services grant, and customer charges. This fund includes the Senior Citizens Access, Congregate Meals, Home Meals, Senior Transportation Departments and Choice Waiver.

WHERE THE MONEY COMES FROM - TOTAL OPERATING REVENUE





WHERE THE MONEY GO - TOTAL OPERATING EXPENDITURES



Special Revenue Funds Expenditure Recap

| | | P | ersonal Servic | es | | | Maint | enai | nce and Opei | atio | ns |
|------------------------------------|------------------------------|-----------|------------------------------|------------|-----------|------|------------------------------|------|------------------------------|------|----------|
| | FY2023 Original Budget | | FY2024 Proposed Budget | | | C | FY2023 Original Budget | l | FY2024 Proposed Budget | | - |
| Personal Use Fishery Fund | | | | | | | | | | | |
| Public Safety | \$ 37,1 | 85 | \$ 38,663 | \$ | 1,478 | \$ | 10,735 | \$ | 12,281 | \$ | 1,546 |
| Streets | 28,5 | 24 | 19,117 | | (9,407) | | 21,349 | | 15,742 | | (5,607) |
| Parks, Recreation & Beautification | 92,7 | 22 | 93,007 | | 285 | | 111,544 | | 116,950 | | 5,406 |
| Dock | 22,5 | 78 | 31,711 | | 9,133 | | 9,174 | | 10,775 | | 1,601 |
| Total Personal Use Fishery Fund | 181,0 | 09 | 182,498 | _ | 1,489 | _ | 152,802 | | 155,748 | _ | 2,946 |
| Water and Sewer Fund | | | | | | | | | | | |
| Water | \$ 301,9 | 30 | \$ 385,388 | \$ | 83,458 | \$ | 505,165 | \$ | 550,234 | \$ | 45,069 |
| Sewer | 301,9 | 30 | 379,059 | | 77,129 | | 124,892 | | 133,700 | | 8,808 |
| Wastewater Treatment Plant | 541,5 | 50 | 425,147 | | (116,403) | | 593,630 | | 603,497 | | 9,867 |
| Total Water and Sewer Fund | 1,145,4 | 10 | 1,189,594 | · <u> </u> | 44,184 | _ | 1,223,687 | _ | 1,287,431 | _ | 63,744 |
| Airport Fund | | | | | | | | | | | |
| Terminal | 203,2 | 28 | 209,161 | | 5,933 | | 356,690 | | 345,663 | | (11,027) |
| Airfield | 382,0 | 85 | 419,540 | | 37,455 | | 626,535 | | 657,135 | | 30,600 |
| Administration | 252,7 | 36 | 265,719 | | 12,983 | | 20,220 | | 24,542 | | 4,322 |
| Other Buildings & Areas | 94,9 | 07 | 97,015 | | 2,108 | | 68,389 | | 78,590 | | 10,201 |
| Training Facility | | _ | | | | | 74,281 | | 207,793 | | 133,512 |
| Total Airport Fund | 932,9 | <u>56</u> | 991,435 | | 58,479 | _ | 1,146,115 | _ | 1,313,723 | _ | 167,608 |
| Senior Citizen Fund | | | | | | | | | | | |
| Access | 150,9 | 21 | 146,753 | | (4,168) | | 28,558 | | 28,783 | | 225 |
| Congregate Meals | 53,3 | 57 | 61,867 | | 8,510 | | 41,598 | | 47,520 | | 5,922 |
| Home Meals | 243,3 | 24 | 249,441 | | 6,117 | | 157,102 | | 155,857 | | (1,245) |
| Transportation | 63,6 | 53 | 69,195 | | 5,542 | | 18,961 | | 19,036 | | 75 |
| Choice Waiver | 43,1 | 58 | 31,023 | | (12,135) | | 35,300 | | 29,726 | | (5,574) |
| Total Senior Citizen Funds | 554,4 | 13 | 558,279 | | 3,866 | _ | 281,519 | _ | 280,922 | _ | (597) |
| Total Special Revenue Funds | \$ 2,813,7 | 88 | \$ 2,921,806 | \$ | 108,018 | \$ 2 | 2,804,123 | \$ | 3,037,824 | \$ | 233,701 |

Special Revenue Funds Expenditure Recap

| | Capit | tal (| Outlay & Trar | nsfer | s | | | T | otal Budget | | |
|----|------------------------------|-------|------------------------------|-------|-----------|----|------------------------------|-----------|------------------------------|---------------|------------------------------------|
| | FY2023 Original Budget | | FY2024 Proposed Budget | | 0 | | FY2023 Original Budget | | FY2024 Proposed Budget | 0 | |
| | | | | | | | | | | | Personal Use Fishery Fund |
| \$ | 67,900 | \$ | 127,600 | \$ | 59,700 | \$ | 115,820 | \$ | 178,544 | \$ 62,724 | Public Safety |
| | 4,600 | | 4,200 | | (400) | | 54,473 | | 39,059 | (15,414) | Streets |
| | 99,100 | | 19,200 | | (79,900) | | 303,366 | | 229,157 | (74,209) | Parks, Recreation & Beautification |
| _ | 56,700 | _ | 5,200 | | (51,500) | | 88,452 | | 47,686 | (40,766) | Dock |
| | 228,300 | _ | 156,200 | | (72,100) | _ | 562,111 | | 494,446 | (67,665) | Total Personal Use Fishery Fund |
| | | | | | | | | | | | |
| | | | | | | | | | | | Water and Sewer Fund |
| \$ | 507,400 | \$ | 612,670 | \$ | 105,270 | \$ | 1,314,495 | \$ | 1,548,292 | \$ 233,797 | Water |
| | 59,200 | | 168,050 | | 108,850 | | 486,022 | | 680,809 | 194,787 | Sewer |
| | 237,100 | _ | 631,550 | | 394,450 | _ | 1,372,280 | _ | 1,660,194 | 287,914 | Wastewater Treatment Plant |
| _ | 803,700 | _ | 1,412,270 | _ | 608,570 | _ | 3,172,797 | _ | 3,889,295 | 716,498 | Total Water and Sewer Fund |
| | | | | | | | | | | | |
| | | | | | | | | | | | Airport Fund |
| | 333,400 | | 111,900 | | (221,500) | | 893,318 | | 666,724 | (226,594) | Terminal |
| | 1,245,925 | | 1,358,375 | | 112,450 | | 2,254,545 | | 2,435,050 | 180,505 | Airfield |
| | 72,200 | | 77,900 | | 5,700 | | 345,156 | | 368,161 | 23,005 | Administration |
| | 20,000 | | - | | (20,000) | | 183,296 | | 175,605 | (7,691) | Other Buildings & Areas |
| | | _ | | | | | 74,281 | _ | 207,793 | 133,512 | Training Facility |
| _ | 1,671,525 | _ | 1,548,175 | | (123,350) | _ | 3,750,596 | _ | 3,853,333 | 102,737 | Total Airport Fund |
| | | | | | | | | | | | |
| | | | | | | | | | | | Senior Citizen Fund |
| | 46,363 | | 45,466 | | (897) | | 225,842 | | 221,002 | (4,840) | Access |
| | 16,957 | | 21,158 | | 4,201 | | 111,912 | | 130,545 | 18,633 | Congregate Meals |
| | 77,370 | | 85,784 | | 8,414 | | 477,796 | | 491,082 | 13,286 | Home Meals |
| | 19,691 | | 21,273 | | 1,582 | | 102,305 | | 109,504 | 7,199 | Transportation |
| _ | 13,719 | _ | 10,619 | _ | (3,100) | _ | 92,177 | _ | 71,368 | (20,809) | Choice Waiver |
| _ | 174,100 | _ | 184,300 | _ | 10,200 | _ | 1,010,032 | _ | 1,023,501 | 13,469 | Total Senior Citizen Funds |
| \$ | 2,877,625 | \$ | 3,300,945 | \$ | 423,320 | \$ | 8,495,536 | <u>\$</u> | 9,260,575 | \$ 765,039 | Total Special Revenue Funds |

Budget Projection Fund: 006 - Personal Use Fishery Fund

| | | Actual FY2021 | | Actual FY2022 | | Original Budget FY2023 | | rojection FY2023 | F | Proposed FY2024 |
|--------------------------------------|----|------------------|----|------------------|----|------------------------------|----|---------------------|----|--------------------|
| Revenues | | | | | | | | | | |
| PERS Grant | \$ | 3,969 | \$ | 2,394 | \$ | 1,270 | \$ | 1,270 | \$ | 1,169 |
| Usage Fees | | | | | | | | | | |
| Beach Parking | | 175,980 | | 161,580 | | 177,482 | | 153,976 | | 177,482 |
| Beach Camping | | 214,248 | | 186,387 | | 192,623 | | 200,802 | | 191,463 |
| Dock Launch & Park | | 115,304 | | 95,105 | | 110,565 | | 106,787 | | 110,565 |
| Dock Parking Only | | 13,377 | | 10,641 | | 12,495 | | 12,540 | | 12,495 |
| Participant Drop-off Fee | | 4,791 | _ | 4,019 | | 4,736 | | 4,971 | | 4,707 |
| Total Usage Fees | _ | 523,700 | | 457,732 | _ | 497,901 | | 479,076 | | 496,712 |
| Miscellaneous Revenues | | | | | | | | | | |
| Investment earnings | | 469 | | (4,412) | | 750 | | 750 | | 750 |
| Other | | (12,807) | | (11,150) | | (12,600) | | (11,310) | | (11,500) |
| Total Miscellaneous Revenues | _ | (12,338) | | (15,562) | | (11,850) | | (10,560) | | (10,750) |
| Transfer In, Capital Projects | _ | 2,215 | | | | | | | | <u>-</u> |
| Total Revenue | _ | 517,546 | | 444,564 | | 487,321 | _ | 469,786 | _ | 487,131 |
| Expenditures | | | | | | | | | | |
| Public Safety | | 79,278 | | 104,368 | | 115,820 | | 115,820 | | 178,544 |
| Streets | | 36,127 | | 36,602 | | 54,473 | | 54,473 | | 39,059 |
| | | | | , | | - | | , | | |
| Boating Facility | | 50,089 | | 46,963 | | 38,452 | | 66,532 | | 47,686 |
| Parks, Recreation & Beautification | | 187,793 | | 173,351 | | 228,366 | | 231,981 | | 154,157 |
| Total Expenditures | | 353,287 | | 361,284 | | 437,111 | | 468,806 | | 419,446 |
| Transfers | | | | | | | | | | |
| General Fund | | 50,000 | | 75,000 | | 75,000 | | 75,000 | | 75,000 |
| Capital Projects | _ | 38,724 | _ | 21,920 | | 50,000 | _ | 21,920 | _ | <u>-</u> |
| Total Transfers | _ | 88,724 | | 96,920 | | 125,000 | | 96,920 | | 75,000 |
| Total Expenditures & Transfers | | 442,011 | _ | 458,204 | | 562,111 | _ | 565,726 | _ | 494,446 |
| Contribution To/(From) Fund Balance: | | 75,535 | | (13,640) | | (74,790) | | (95,940) | | (7,315) |
| Projected Lapse | | | | | | 12,529 | _ | 83,327 | | 18,423 |
| Adjusted (Deficit)/Surplus | | 75,535 | | (13,640) | | (62,261) | | (12,613) | | 11,108 |
| Beginning Fund Balance | | 201,322 | | 276,857 | | 278,517 | _ | 263,217 | | 250,604 |
| Ending Fund Balance | \$ | 276,857 | \$ | 263,217 | \$ | 216,256 | \$ | 250,604 | \$ | 261,712 |

Personal Use Fishery Fund Summary by Line Item

| Account Number | Expense Description | | FY2022 <u>Actual</u> | | Five year Historical <u>Average</u> | Original Budget <u>FY2023</u> | ļ | Amended Budget | roposed FY2024 | ([| ncrease Decrease) 023 Original | % <u>Change</u> |
|-------------------|--------------------------------------|----------|-------------------------|-----------|---|-------------------------------------|----|-------------------|-------------------|----|--------------------------------------|--------------------|
| <u>Italiibei</u> | <u>Besonption</u> | | Actual | | Average | 1 12020 | | Daaget | 12024 | | ozo Originai | <u>onunge</u> |
| | Salaries and Benefits | | | | | | | | | | | |
| 0100 | Salaries | \$ | 87,564 | \$ | 92,678 | \$ 99,414 | \$ | 99,414 | \$ 99,624 | \$ | 210 | 0.21% |
| 0200 | Overtime | | 35,570 | | 35,349 | 42,217 | | 42,217 | 49,718 | | 7,501 | 17.77% |
| 0250 | Holiday Pay | | - | | - | - | | - | - | | - | - |
| 0300 | Leave | | 437 | | 321 | 856 | | 856 | 868 | | 12 | 1.40% |
| 0400 | Medicare | | 1,745 | | 1,842 | 2,065 | | 2,065 | 2,179 | | 114 | 5.52% |
| 0450 | Social Security | | 5,712 | | 5,234 | 5,960 | | 5,960 | 6,919 | | 959 | 16.09% |
| 0500 | PERS | | 7,515 | | 10,279 | 11,283 | | 11,283 | 9,475 | | (1,808) | (16.02%) |
| 0600 | Unemployment Insurance | | 153 | | 256 | 712 | | 712 | 749 | | 37 | 5.20% |
| 0700 | Workers Compensation | | 2,560 | | 3,115 | 3,310 | | 3,310 | 3,412 | | 102 | 3.08% |
| 0800 | Health & Life Insurance | | 16,373 | | 19,227 | 14,470 | | 14,470 | 9,499 | | (4,971) | (34.35%) |
| 0900 | Supplemental Retirement | _ | 413 | _ | 1,028 | 722 | _ | 722 | 55 | | (667) | <u>(92.38</u> %) |
| | Total Salaries & Benefits | \$ | 158,042 | <u>\$</u> | 169,329 | \$ 181,009 | \$ | 181,009 | \$ 182,498 | \$ | 1,489 | 0.82% |
| | | | | | | | | | | | | |
| | Maintenance and Operations | <u>i</u> | | | | | | | | | | |
| 2021 | Office Supplies | | - | | | - | | - | 500 | | 500 | - |
| 2022 | Operating & Repair Supplies | | 8,375 | | 5,445 | 13,700 | | 13,700 | 22,300 | | 8,600 | 62.77% |
| 2024 | Small Tools/Minor Equipment | | 12,269 | | 5,940 | 1,500 | | 5,115 | 1,050 | | (450) | (30.00%) |
| 2026 | Computer Software | | 2,181 | | 936 | 600 | | 600 | 1,500 | | 900 | 150.00% |
| 4531 4532 | Professional Services Communications | | 9,385 401 | | 5,180 865 | 10,300 740 | | 10,300 740 | 13,100 860 | | 2,800 120 | 27.18% 16.22% |
| 4532 4533 | Travel & Transportation | | 401 | | 000 | 740 | | 740 | 000 | | 120 | 10.22% |
| 4533 4534 | Advertising | | - | | - 151 | 120 | | 120 | - | | (120) | - (100.00%) |
| 4535 | Printing & Binding | | - | | 1,994 | 5,700 | | 5,700 | 3,000 | | (2,700) | (47.37%) |
| 4536 | Insurance | | 3,932 | | 3,354 | 4,891 | | 4,891 | 5,599 | | 708 | 14.48% |
| 4537 | Utilities | | 0,002 | | 190 | -,001 | | -,001 | 0,000 | | 700 | 14.4070 |
| 4538 | Repair & Maintenance | | _ | | 184 | 8,616 | | 8,616 | 8,750 | | 134 | 1.56% |
| 4539 | Rentals | | 78,499 | | 93,962 | 104,635 | | 104,635 | 97,089 | | (7,546) | (7.21%) |
| 4540 | Equip. Fund Pmts. | | - | | - | - | | - | - | | (7,010) | (1.2170) |
| 4541 | Postage | | _ | | _ | _ | | _ | _ | | _ | _ |
| 4666 | Books | | _ | | _ | _ | | _ | _ | | _ | _ |
| 4667 | Dues & Publications | | _ | | _ | _ | | _ | _ | | _ | - |
| 4999 | General Contingency | | - | | - | _ | | _ | - | | _ | - |
| 5041 | Miscellaneous | | 2,000 | | 2,804 | 2,000 | | 2,000 | 2,000 | | - | - |
| 5045 | Depreciation | | - | | - | - | | - | - | | - | - |
| 5047 | Grants to Agencies | | | | | - | | | | | | |
| | | | | | | | | | | | | |
| | Total Maint. and Operations | \$ | 117,042 | \$ | 121,005 | \$ 152,802 | \$ | 156,417 | \$ 155,748 | \$ | 2,946 | <u>1.93</u> % |
| | | | | | | | | | | | | |
| | Capital Outlay & Transfers | | | | | | | | | | | |
| 8061 | Land | | - | | - | - | | - | - | | - | - |
| 8062 | Buildings | | - | | - | - | | - | - | | - | - |
| 8063 | Improvements | | - | | - | - | | - | - | | - | - |
| 8064 | Machinery & Equipment | | - | | 42 | - | | - | 43,800 | | 43,800 | - |
| 9090 | Transfers | | 183,120 | _ | 151,228 | 228,300 | | 228,300 | 112,400 | | (115,900) | <u>(50.77</u> %) |
| | Total Capital Outlay | | | | | | | | | | | |
| | and Transfers | \$ | 183,120 | \$ | 151,270 | \$ 228,300 | \$ | 228,300 | \$ 156,200 | \$ | (72,100) | (31.58%) |
| | | | | | | | | | | | | |
| | Department Total: | \$ | 458,204 | \$ | 441,604 | \$ 562,111 | \$ | 565,726 | \$ 494,446 | \$ | (67,665) | <u>(12.04</u> %) |

Fund 006 - Personal Use Fishery Fund

Mission

Provide a safe, positive, and inviting environment for residents, visitors, and businesses during the Kenai River Personal Use Fishery.

Functions and Responsibilities

The personal use (PU) fishery fund is comprised of four separate budgets, PU Public Safety, PU Streets, PU Dock, and PU Recreation:

PU Public Safety provides additional Police protection with five Temporary Enforcement Officers. The Police Department provides traffic control, issues parking citations, and provides all other law enforcement needs. Communications provides dispatch services for Police and Fire departments. The Fire Department provides Fire and EMS services, as well as patrolling the river no wake zone in the City's fire boat.

PU Streets is responsible for maintaining the road and parking lots associated with the fishery. They also provide the installation of street signs, placement of traffic control barriers, and transportation of the temporary fee shacks. The Street department also sets the floats, no wake signs and dredges the boat ramp.

PU Dock is responsible for managing the City Boating Facility for the duration of the PU fishery. This includes maintenance of the facilities, traffic control in the parking area, and active management of the boat launch ramps.

PU Recreation is responsible for the operation of the North and South Beaches, the Little League parking area, and Softball field overflow parking. Duties include servicing of permanent restrooms and outhouses, staffing of fee shacks, beach cleaning, staffing of parking lot rovers, and any other tasks that are not performed by another department.

Facilities

City Boating Facility (Dock): The dock is comprised of four boat launch ramps, a gravel parking area, permanent restrooms with running water, and a permanent fee shack. Temporary outhouses and dumpsters are also provided in the parking area.

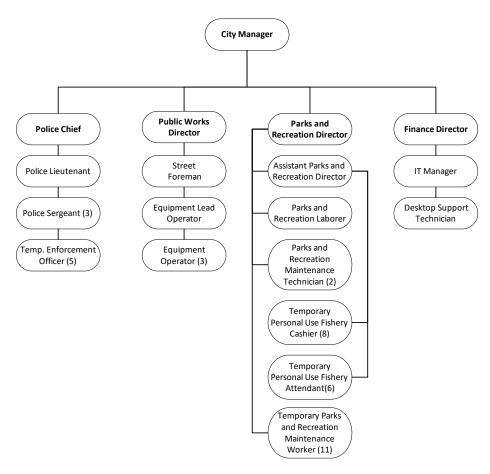
North Beach: The North Beach is comprised of a large gravel parking lot, six permanent outhouses, and approximately one mile of beach access to the fishery. Additional parking is available at the little league park which also includes two temporary fee shacks within the roadway with a temporary by pass for local area traffic. Temporary outhouses and dumpsters are also provided throughout the North Beach access area.

South Beach: The South Beach is comprised of a road that leads to the beach, one permanent outhouse, and one temporary fee shack. Access to the fishery is via the beach, with a large sand parking and camping area ¾ of a mile from the road. Temporary outhouses and dumpsters are provided within the parking area.

Overflow Parking: Overflow parking is provided at the Kenai Softball Fields. A large gravel parking lot is provided with permanent running water restrooms. This site is also adjacent to the Green

Strip which includes picnic shelters, playground equipment, and additional running water restrooms.

Organizational Chart



Staffing

PU Public Safety

| | • | | | | | | | | | | | |
|-------------------------------------|------|--------|--------|--------|-----|----------|-------|-----------|---------------|-------|----------------|-------|
| | FY20 | Actual | FY21 / | Actual | FY2 | 2 Actual | Proje | cted FY23 | Proposed FY24 | | Projected FY25 | |
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Temporary Enforcement Officer | .56 | Т8 | .56 | Т8 | .56 | Т8 | .56 | Т8 | .56 | Т8 | .56 | Т8 |

PU Streets

| | FY20 Actual | | FY21 Actual | | FY22 | 2 Actual | Projec | cted FY23 | Propose | d FY24 | Projected FY25 | | |
|----------------------------|-------------|-------|-------------|-------|------|----------|--------|-----------|---------|--------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Street Foreman | .03 | 21 | .03 | 21 | .03 | 21 | .02 | 21 | .02 | 21 | .02 | 21 | |
| Equipment Lead Operator | .04 | 19 | .04 | 19 | .04 | 19 | .03 | 19 | .03 | 19 | .03 | 19 | |
| Equipment Operator | .12 | 16 | .14 | 16 | .10 | 16 | .13 | 16 | .13 | 16 | .13 | 16 | |

PU Dock

| | FY20 Actual | | FY21 Actual | | FY22 | Actual | Budge | ted FY23 | Adopted | FY24 | Projected FY25 | | |
|----------------------------|-------------|-------|-------------|-------|------|--------|-------|----------|---------|-------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Street Foreman | .03 | 21 | .03 | 21 | .02 | 21 | .04 | 21 | .02 | 21 | .02 | 21 | |
| Equipment Lead Operator | .03 | 19 | .03 | 19 | .02 | 19 | .04 | 19 | .02 | 19 | .02 | 19 | |
| Equipment Operator | .10 | 16 | .08 | 16 | .05 | 16 | .19 | 16 | .02 | 16 | .02 | 16 | |
| Temporary Dock Worker | .33 | T8 | .33 | Т8 | .33 | T4 | .33 | T4 | .33 | T4 | .33 | T4 | |

PU Parks, Recreation & Beautification

| | FY20 | Actual | FY21 A | Actual | FY22 | Actual | Budge | ted FY23 | Adopted | I FY24 | Proje | cted FY25 |
|--|------|--------|--------|--------|------|--------|-------|----------|---------|--------|-------|-----------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Parks & Rec Director | .04 | 22 | .04 | 22 | .04 | 22 | .04 | 23 | .04 | 23 | .04 | 23 |
| Assistant Director | - | N/A | - | N/A | - | N/A | .12 | 19 | .03 | 19 | .03 | 19 |
| Administrative Assistant I | .50 | 13 | .50 | 13 | - | 13 | - | 13 | - | 13 | - | 13 |
| Administrative Assistant III | - | 15 | - | 15 | .05 | 15 | - | 15 | - | 15 | - | 15 |
| Maintenance Technician | .08 | 14 | .08 | 14 | .08 | 14 | .08 | 14 | .08 | 14 | .08 | 14 |
| Laborer | .06 | 6 | .02 | 6 | .02 | 6 | .02 | 6 | .02 | 6 | .02 | 6 |
| Temporary Parks & Rec Maintenance Leader | .06 | Т3 | .06 | Т3 | .06 | Т3 | .06 | Т6 | - | - | - | - |
| Temporary Parks & Rec Worker | .52 | T1 | .52 | T1 | .13 | T1 | .13 | T5 | .33 | T5 | .33 | T5 |
| IT Manager | - | 23 | - | 23 | .09 | 23 | .09 | 23 | .09 | 23 | .09 | 23 |
| IT Desktop Support Technician | - | 13 | - | 13 | .09 | 13 | .09 | 13 | .09 | 13 | .09 | 13 |
| Temporary Fishery Cashier | - | N/A | .57 | T1 | .57 | T1 | .57 | ТЗ | .54 | Т3 | .54 | Т3 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--------------------------|---------|---------|---------|---------|---------|
| Total Transactions | 16,434 | 20,159 | 18,020 | 17,015 | 17,157 |
| Dipnet Kenai page views | 203,100 | 251,800 | 182,400 | 192,400 | 207,425 |
| Traffic Control Calls | 4 | 6 | 1 | 1 | 3 |
| Vendor Days ¹ | 0 | 14 | 2 | 7 | 6 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. With the installation of new permanent outhouses and dumpster pad locations, reduce the operational cost of the July 2022 fishery by 5% compared to the previous five-year average. This supports Goal 4 of providing public improvements and services, Goal 6 of ensuring Kenai has excellent recreational facilities and Goal 8 protecting and enhancing the natural resources and environment from the City of Kenai Comprehensive Plan.
 - Not Achieved. While the new facilities have improved the user's experience, the cost savings anticipated have not materialized. Costs remain consistent to previous years.

¹ A cumulative total of how many vendors are present at noon of each day.

- 2. Improve signage at North Beach in regards to restrictions & bluff erosion. This supports Goal 8 protecting and enhancing the natural resources and environment from the City of Kenai Comprehensive Plan.
 - Achieved. New signage will now be posted annually.
- 3. Complete Capital Project Improvements to the City Dock including new floats and concrete ramp replacements. This supports Goal 4 of providing public improvements and services, Goal 6 of ensuring Kenai has excellent recreational facilities and Goal 8 protecting and enhancing the natural resources and environment from the City of Kenai Comprehensive Plan.
 - Not Achieved as of 3/1/23, however RFPs are anticipated for 4th quarter FY23.
- 4. Improve traffic flow by on Spruce Street. Improving traffic flow by installing a bypass lane will prevent traffic jams from backing up on the highway and keep the roadway open for other traffic and emergency vehicles. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life by ensuring that Kenai is a community where people are safe.
 - Achieved. Street's and Park's staff anticipate completing this in house during the 4th quarter of FY23 prior to the start of the fishery.

FY24 Department Goals

- 1. Regrade and stripe City Dock parking lot in 4th quarter FY24.
- 2. Complete installation of ball field restrooms along Spruce Street in support of Fishery.
- 3. Add new signage at the dock to improve traffic flow. This will allow for a more efficient parking lot and a safer experience for its users.

Future Considerations

It has been mentioned multiple times by participants in the fishery that the City of Kenai should have an accessible campground facility for public use.

Replacement of several concrete jersey barriers to phase out damaged ones.

Fund 006 - Personal Use Fishery Fund Department: Public Safety

| Salaries and Benefits Salaries Salarie | Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | ı | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | | Amended <u>Budget</u> | | roposed FY2024 | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--|--------------------------|------------------------------------|-----------|-------------------------|----|---|----|-------------------------------------|----|--------------------------|----|-------------------|----|---|--------------------|
| Deciding Deciding | 0.100 | | • | 04.040 | • | 10.500 | • | 00.500 | • | 00.500 | • | 00.474 | • | | 4.000/ |
| Holiday Pay | | | \$ | , | \$ | , | \$ | | \$ | , | \$ | , | \$ | | |
| Leave | | | | 9,612 | | 8,939 | | 11,087 | | 11,087 | | 11,533 | | 446 | 4.02% |
| Modicare | | | | - | | - | | - | | - | | - | | - | - |
| Name | | | | 150 | | 412 | | 400 | | 400 | | - 500 | | | 4 100/ |
| Decomployment Insurance 23 | | | | | | | | | | | | | | | |
| More | | • | | 1,957 | | | | • | | 2,000 | | 2,170 | | 04 | 4.03% |
| Maintenance and Operations Sea Gas Sea | | | | 30 | | | | | | 168 | | 175 | | 7 | _ ⊿ 17% |
| Health & Life Insurance | | | | | | | | | | | | | | | |
| Supplemental Retirement | | | | - | | - | | - | | - | | - | | - | - |
| Total Salaries & Benefits \$ 34,573 \$ 31,319 \$ 37,185 \$ 37,185 \$ 38,663 \$ 1,478 \$ 3.97% | | | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| Office Supplies | | • • | \$ | 34,573 | \$ | 31,319 | \$ | 37,185 | \$ | 37,185 | \$ | 38,663 | \$ | 1,478 | 3.97% |
| Office Supplies | | Maintanana and Onemations | | | | | | | | | | | | | |
| Second S | 2024 | | | | | | | | | | | | | | |
| Second Small Tools/Minor Equipment State State | | | | - | | - | | - | | - | | - | | - | - |
| Computer Software | | | | - Ω 7/17 | | 3 199 | | - | | - | | - | | - | - |
| Professional Services | | | | 0,747 | | 3,400 | | _ | | _ | | _ | | - | _ |
| Communications | | - | | 8 800 | | 3 <u>4</u> 72 | | 8 800 | | 8 800 | | 10 100 | | 1 300 | 1 <i>4</i> 77% |
| Travel & Transportation | | | | 0,000 | | 5,472 | | 0,000 | | 0,000 | | 10,100 | | 1,300 | 14.7770 |
| Advertising | | | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| Printing & Binding | | | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| Horizont | | <u> </u> | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4538 Repair & Maintenance - - 1,116 1,116 1,250 134 12.01% 4539 Rentals - < | | | | 648 | | 498 | | 819 | | 819 | | 931 | | 112 | 13.68% |
| Rentals | 4537 | Utilities | | _ | | _ | | _ | | _ | | _ | | - | _ |
| Equip. Fund Pmts. | 4538 | Repair & Maintenance | | - | | - | | 1,116 | | 1,116 | | 1,250 | | 134 | 12.01% |
| Postage | 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| Books | 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| Dues & Publications | 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4999 Contingency - | | | | - | | - | | - | | - | | - | | - | - |
| Miscellaneous | | | | - | | - | | - | | - | | - | | - | - |
| Depreciation | | | | - | | - | | - | | - | | - | | - | - |
| Total Maint. and Operations 18,195 7,458 10,735 10,735 12,281 1,546 14.40% Capital Outlay & Transfers 8061 Land - | | | | - | | - | | - | | - | | - | | - | - |
| Total Maint. and Operations \$ 18,195 \$ 7,458 \$ 10,735 \$ 10,735 \$ 12,281 \$ 1,546 14.40% Capital Outlay & Transfers Land - <td></td> <td>•</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td>-</td> | | • | | - | | - | | - | | - | | - | | - | - |
| Capital Outlay & Transfers 8061 Land - <td>5047</td> <td>Grants to Agencies</td> <td></td> <td><u>-</u></td> <td><u> </u></td> | 5047 | Grants to Agencies | | | | | | | | | | | | <u>-</u> | <u> </u> |
| 8061 Land - </th <th></th> <th><u>Total Maint. and Operations</u></th> <th>\$</th> <th>18,195</th> <th>\$</th> <th>7,458</th> <th>\$</th> <th>10,735</th> <th>\$</th> <th>10,735</th> <th>\$</th> <th>12,281</th> <th>\$</th> <th>1,546</th> <th><u>14.40</u>%</th> | | <u>Total Maint. and Operations</u> | \$ | 18,195 | \$ | 7,458 | \$ | 10,735 | \$ | 10,735 | \$ | 12,281 | \$ | 1,546 | <u>14.40</u> % |
| 8061 Land - </td <td></td> <td>Capital Outlay & Transfers</td> <td></td> | | Capital Outlay & Transfers | | | | | | | | | | | | | |
| Second Improvements | 8061 | | | - | | - | | - | | - | | - | | - | - |
| 8064 Machinery & Equipment | 8062 | | | - | | - | | - | | - | | - | | - | - |
| 9090 Transfers Out 51,600 55,719 67,900 67,900 83,800 15,900 23.42% Total Capital Outlay and Transfers \$51,600 \$55,719 \$67,900 \$67,900 \$127,600 \$59,700 87.92% | | | | - | | - | | - | | - | | - | | - | - |
| Total Capital Outlay and Transfers \$ 51,600 \$ 55,719 \$ 67,900 \$ 67,900 \$ 127,600 \$ 59,700 87.92% | | | | - | | - | | - | | - | | | | -, | - |
| <u>and Transfers</u> \$ 51,600 \$ 55,719 \$ 67,900 \$ 67,900 \$ 127,600 \$ 59,700 87.92% | 9090 | | _ | 51,600 | _ | 55,719 | | 67,900 | | 67,900 | | 83,800 | _ | 15,900 | 23.42% |
| | | Total Capital Outlay | | | | | | | | | | | | | |
| Department Total: <u>\$ 104,368</u> <u>\$ 94,496</u> <u>\$ 115,820</u> <u>\$ 115,820</u> <u>\$ 178,544</u> <u>\$ 62,724</u> <u>54.16</u> % | | and Transfers | <u>\$</u> | 51,600 | \$ | 55,719 | \$ | 67,900 | \$ | 67,900 | \$ | 127,600 | \$ | 59,700 | <u>87.92</u> % |
| | | Department Total: | \$ | 104,368 | \$ | 94,496 | \$ | 115,820 | \$ | 115,820 | \$ | 178,544 | \$ | 62,724 | 54.16% |

Fund 006 - Personal Use Fishery Fund Department: 21 - Public Safety

4531 Professional Services. Capital Project: Boat rescue course **4538 Repair & Maintenance.** AED maintenance costs. \$10,100.

Fund 006 - Personal Use Fishery Fund Department: Streets

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | | Five year Historical <u>Average</u> | ı | Original Budget FY2023 | mended Budget | roposed FY2024 | ([| Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|--|-------------------------|-----------|---|----|------------------------------|-------------------------|------------------------|----|---------------------------------------|----------------------------------|
| 0100 0200 | Salaries and Benefits Salaries Overtime | \$ 10,782 739 | \$ | 10,772 556 | \$ | 13,894 3,235 | \$ 13,894 3,235 | \$ 9,433 2,574 | \$ | (4,461) (661) | (32.11%) (20.43%) |
| 0250 0300 0400 | Holiday Pay Leave Medicare | - - 158 | | - 46 157 | | 523 255 | 523 255 | 425 180 | | - (98) (75) | - (18.74%) (29.41%) |
| 0450 0500 0600 | Social Security PERS Unemployment Insurance | 2,229 14 | | 2,324 22 | | 4,248 88 | 4,248 88 | 3,014 62 | | (1,234) (26) | (29.05%) (29.55%) |
| 0700 0800 0900 | Workers Compensation Health & Life Insurance Supplemental Retirement | 352 5,283 177 | | 394 3,862 199 | ī | 567 5,468 246 | 567 5,468 246 | 390 3,025 14 | | (177) (2,443) (232) | (31.22%) (44.68%) (94.31%) |
| | Total Salaries & Benefits | \$ 19,734 | \$ | 18,336 | \$ | 28,524 | \$ 28,524 | \$ 19,117 | \$ | (9,407) | (32.98%) |
| | Maintenance and Operations | | | | | | | | | | |
| 2021 2022 | Office Supplies | - 0.722 | | - 1 60F | | 2 800 | 2 900 | 2 900 | | - | - |
| 2022 | Operating & Repair Supplies Small Tools/Minor Equipment | 2,732 | | 1,605 - | | 2,800 | 2,800 | 2,800 | | - | - |
| 2026 | Computer Software | - | | - | | - | - | - | | - | - |
| 4531 | Professional Services | - | | - | | - | - | - | | - | - |
| 4532 | Communications | - | | - | | - | - | - | | - | - |
| 4533 | Travel & Transportation | - | | - | | - | - | - | | - | - |
| 4534 | Advertising | - | | - | | - | - | - | | - | - |
| 4535 4536 | Printing & Binding | 367 | | 269 | | 429 | 429 | 488 | | - 59 | - 13.75% |
| 4536 | Insurance Utilities | 307 | | 209 | | 429 | 429 | 400 | | 59 | 13.75% |
| 4538 | Repair & Maintenance | - | | _ | | - | - | - | | - | - |
| 4539 | Rentals | 10,169 | | 11,151 | | 18,120 | 18,120 | 12,454 | | (5,666) | (31.27%) |
| 4540 | Equip. Fund Pmts. | - | | - | | - | - | - | | - | - |
| 4541 | Postage | - | | - | | - | - | - | | - | - |
| 4666 | Books | - | | - | | - | - | - | | - | - |
| 4667 | Dues & Publications | - | | - | | - | - | - | | - | - |
| 4999 | Contingency | - | | - | | - | - | - | | - | - |
| 5041 | Miscellaneous | - | | - | | - | - | - | | - | - |
| 5045 5047 | Depreciation Grants to Agencies | | | | | <u> </u> | | | | <u>-</u> | |
| | Total Maint. and Operations | \$ 13,268 | <u>\$</u> | 13,025 | \$ | 21,349 | \$ 21,349 | \$ 15,742 | \$ | (5,607) | (26.26%) |
| | Capital Outlay & Transfers | | | | | | | | | | |
| 8061 | Land | - | | - | | - | - | - | | - | - |
| 8062 | Buildings | - | | - | | - | - | - | | - | - |
| 8063 | Improvements | - | | - | | - | - | - | | - | - |
| 8064 9090 | Machinery & Equipment Transfers Out | 3,600 | | - 4,460 | | 4,600 | 4,600 | 4,200 | | - (400) | - (8.70%) |
| | Total Capital Outlay | | | | | | | | | | |
| | and Transfers | \$ 3,600 | \$ | 4,460 | \$ | 4,600 | \$ 4,600 | \$ 4,200 | \$ | (400) | <u>(8.70</u> %) |
| | Department Total: | \$ 36,602 | \$ | 35,821 | \$ | 54,473 | \$ 54,473 | \$ 39,059 | \$ | (15,414) | (28.30%) |

Fund 006 - Personal Use Fishery Fund Department: 33 - Streets

2022 Operating & Repair Supplies. Departmental supplies including gravel, calcium chloride, signage and fuel.

4539 Rentals. Rental of General Fund equipment to be used in preparation for and operations of the fishery.

4535 Insurance. General liability and broker fee.

Fund 006 - Personal Use Fishery Fund Department: Parks, Recreation & Beautification

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | Five year Historical <u>Average</u> | | Original Budget FY2023 | , | Amended <u>Budget</u> | Proposed FY2024 | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|----------|-------------------------|---|----|------------------------------|----|--------------------------|--------------------|---|--------------------|
| | Salaries and Benefits | | | | | | | | | | |
| 0100 | Salaries | \$ | 36,944 | \$ 42,904 | \$ | 49,073 | \$ | 49,073 | \$ 48,119 | \$ (954) | (1.94%) |
| 0200 | Overtime | | 19,164 | 19,122 | | 23,068 | | 23,068 | 27,785 | 4,717 | 20.45% |
| 0250 | Holiday Pay | | - | - | | - | | - | - | - | - |
| 0300 | Leave | | 437 | 223 | | 216 | | 216 | 353 | 137 | 63.43% |
| 0400 | Medicare | | 792 | 899 | | 1,049 | | 1,049 | 1,106 | 57 | 5.43% |
| 0450 | Social Security | | 2,652 | 2,395 | | 2,896 | | 2,896 | 3,409 | 513 | 17.71% |
| 0500 | PERS | | 3,923 | 6,054 | | 6,304 | | 6,304 | 5,252 | (1,052) | (16.69%) |
| 0600 | Unemployment Insurance | | 70 | 126 | | 362 | | 362 | 381 | 19 | 5.25% |
| 0700 | Workers Compensation | | 1,145 | 1,310 | | 1,433 | | 1,433 | 1,593 | 160 | 11.17% |
| 0800 | Health & Life Insurance | | 7,954 | 12,253 | | 7,896 | | 7,896 | 4,973 | (2,923) | (37.02%) |
| 0900 | Supplemental Retirement | | 140 | 669 | _ | 425 | | 425 | 36 | (389) | (91.53%) |
| | Total Salaries & Benefits | \$ | 73,221 | \$ 85,955 | \$ | 92,722 | \$ | 92,722 | \$ 93,007 | \$ 285 | <u>0.31</u> % |
| | Maintenance and Operations | ; | | | | | | | | | |
| 2021 | Office Supplies | | _ | _ | | _ | | _ | 500 | 500 | _ |
| 2022 | Operating & Repair Supplies | | 3,794 | 2,761 | | 9,100 | | 9,100 | 14,200 | 5,100 | 56.04% |
| 2024 | Small Tools/Minor Equipment | | 3,522 | 2,452 | | 1,500 | | 5,115 | 1,050 | (450) | (30.00%) |
| 2026 | Computer Software | | 2,181 | 936 | | 600 | | 600 | 1,500 | 900 | 150.00% |
| 4531 | Professional Services | | 585 | 1,708 | | 1,500 | | 1,500 | 3,000 | 1,500 | 100.00% |
| 4532 | Communications | | 401 | 865 | | 740 | | 740 | 860 | 120 | 16.22% |
| 4533 | Travel & Transportation | | - | - | | - | | - | - | - | - |
| 4534 | Advertising | | - | 47 | | - | | - | - | - | - |
| 4535 | Printing & Binding | | - | 1,994 | | 5,700 | | 5,700 | 3,000 | (2,700) | (47.37%) |
| 4536 | Insurance | | 2,320 | 2,054 | | 2,904 | | 2,904 | 3,340 | 436 | 15.01% |
| 4537 | Utilities | | - | 190 | | - | | - | - | - | - |
| 4538 | Repair & Maintenance | | - | 184 | | 7,500 | | 7,500 | 7,500 | - | - |
| 4539 | Rentals | | 60,627 | 74,845 | | 80,000 | | 80,000 | 80,000 | - | - |
| 4540 | Equip. Fund Pmts. | | - | - | | - | | - | - | - | - |
| 4541 | Postage | | - | - | | - | | - | - | - | - |
| 4666 | Books | | - | - | | - | | - | - | - | - |
| 4667 | Dues & Publications | | - | - | | - | | - | - | - | - |
| 4999 | Contingency | | - | - | | - | | - | - | - | - |
| 5041 | Miscellaneous | | 2,000 | 2,804 | | 2,000 | | 2,000 | 2,000 | - | - |
| 5045 | Depreciation | | - | - | | - | | - | - | - | - |
| 5047 | Grants to Agencies | | | | | | | | | <u>-</u> | <u>-</u> |
| | Total Maint. and Operations | \$ | 75,430 | \$ 90,840 | \$ | 111,544 | \$ | 115,159 | \$ 116,950 | \$ 5,406 | <u>4.85</u> % |
| | Capital Outlay & Transfers | | | | | | | | | | |
| 8061 | Land | | - | - | | - | | - | - | - | - |
| 8062 | Buildings | | - | - | | - | | - | - | - | - |
| 8063 | Improvements | | - | - | | - | | - | - | - | - |
| 8064 | Machinery & Equipment | | - | 42 | | - | | - | - | - | - |
| 9090 | Transfers Out | | 99,700 | 72,120 | | 99,100 | | 99,100 | 19,200 | (79,900) | (80.63%) |
| | Total Capital Outlay | | | | | | | | | | |
| | and Transfers | \$ | 99,700 | \$ 72,162 | \$ | 99,100 | \$ | 99,100 | \$ 19,200 | \$ (79,900) | (80.63%) |
| | Department Total: | \$ | 248,351 | \$ 248,957 | \$ | 303,366 | \$ | 306,981 | \$ 229,157 | \$ (74,209) | (24.46%) |

Fund 006 - Personal Use Fishery Fund Department: 45 - Parks, Recreation & Beauticiation

| 2022 Operating & Repair Supplies. For the purchase of signage, janitorial supplies, receipt bags, zip ties, traffic cones, thermal paper, door hangers, brochures and printer ribbons. | 4539 Rentals. For the rental of portable toilets and dumpsters. | | | | | | | | | |
|---|---|--|--|--|--|--|--|--|--|--|
| 4531 Professional Services. Personal Use Fishery software modifications. | 5041 Miscellaneous. Post fishery beach cleanup by Kenai Central High School Nordic Ski Team. | | | | | | | | | |
| 4538 Repairs & Maintenance Services. Restroom vault pumping and repairs. | | | | | | | | | | |

Fund 006 - Personal Use Fishery Fund Department: Boating Facility

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical <u>Average</u> | | Original Budget FY2023 | | Amended <u>Budget</u> | | roposed FY2024 | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|--|----------|-------------------------|----|---|----|------------------------------|----|--------------------------|----|-------------------|-----------|---|--------------------|
| 0.100 | Salaries and Benefits | • | 47.005 | • | 40.400 | • | 10.001 | • | 40.004 | • | 10.001 | • | | 00.070/ |
| 0100 | Salaries | \$ | 17,895 | \$ | 19,499 | \$ | 13,884 | \$ | 13,884 | \$ | 18,601 | \$ | 4,717 | 33.97% |
| 0200 | Overtime | | 6,055 | | 6,732 | | 4,827 | | 4,827 | | 7,826 | | 2,999 | 62.13% |
| 0250 0300 | Holiday Pay Leave | | - | | - 52 | | - 117 | | - 117 | | 90 | | (27) | (23.08%) |
| 0400 | Medicare | | 337 | | 374 | | 273 | | 273 | | 385 | | 112 | 41.03% |
| 0450 | Social Security | | 1,103 | | 1,078 | | 978 | | 978 | | 1,340 | | 362 | 37.01% |
| 0500 | PERS | | 1,363 | | 1,878 | | 731 | | 731 | | 1,209 | | 478 | 65.39% |
| 0600 | Unemployment Insurance | | 30 | | 54 | | 94 | | 94 | | 131 | | 37 | 39.36% |
| 0700 | Workers Compensation | | 499 | | 780 | | 517 | | 517 | | 623 | | 106 | 20.50% |
| 0800 | Health & Life Insurance | | 3,136 | | 3,112 | | 1,106 | | 1,106 | | 1,501 | | 395 | 35.71% |
| 0900 | Supplemental Retirement | | 96 | | 160 | | 51 | | 51 | | 5 | | (46) | (90.20%) |
| | Total Salaries & Benefits | \$ | 30,514 | \$ | 33,719 | \$ | 22,578 | \$ | 22,578 | \$ | 31,711 | \$ | 9,133 | 40.45% |
| | | | | | | | | | | | | | | |
| 2021 | Maintenance and Operations Office Supplies | <u>i</u> | | | | | | | | | | | | |
| 2021 | Operating & Repair Supplies | | 1,849 | | 1,079 | | 1,800 | | 1,800 | | 5,300 | | 3,500 | - 194.44% |
| 2022 | Small Tools/Minor Equipment | | 1,049 | | 1,019 | | 1,000 | | 1,000 | | 5,500 | | 3,300 | 194.44 /0 |
| 2024 | Computer Software | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4531 | Professional Services | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4532 | Communications | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4533 | Travel & Transportation | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4534 | Advertising | | _ | | 104 | | 120 | | 120 | | _ | | (120) | (100.00%) |
| 4535 | Printing & Binding | | _ | | _ | | - | | _ | | _ | | - | - |
| 4536 | Insurance | | 597 | | 533 | | 739 | | 739 | | 840 | | 101 | 13.67% |
| 4537 | Utilities | | - | | - | | - | | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | | - | | - | | - | - |
| 4539 | Rentals | | 7,703 | | 7,966 | | 6,515 | | 6,515 | | 4,635 | | (1,880) | (28.86%) |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | - | | - | | - | | - | | - | | - | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | | | | | | | | | | | <u>-</u> | |
| | Total Maint. and Operations | \$ | 10,149 | \$ | 9,682 | \$ | 9,174 | \$ | 9,174 | \$ | 10,775 | \$ | 1,601 | <u>17.45</u> % |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | _ | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | _ | | _ | | - | | _ | | - | _ |
| 8063 | Improvements | | - | | _ | | _ | | - | | - | | _ | _ |
| 8064 | Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers Out | | 28,220 | _ | 18,929 | | 56,700 | | 56,700 | | 5,200 | | (51,500) | (90.83%) |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 28,220 | \$ | 18,929 | \$ | 56,700 | \$ | 56,700 | \$ | 5,200 | <u>\$</u> | (51,500) | (90.83%) |
| | Department Total: | \$ | 68,883 | \$ | 62,330 | \$ | 88,452 | \$ | 88,452 | \$ | 47,686 | \$ | (40,766) | (46.09%) |

Fund 006 - Personal Use Fishery Fund Department: 60 - Boating Facility

| 2022 Operating & Repair Supplies. For the purchase of signage, calcium chloride, fuel and other supplies for operations of the fishery. | 4539 Rentals. For the rental of portable toilets to supplement the onsite restrooms during peak season, and rental of General Fund Equipment for preparation and operations of the fishery. |
|--|--|
| 4536 Insurance. General liability and broker fee. | |

Budget Projection Fund: 010 - Water and Sewer Fund

| | Actual FY2021 | Actual FY2022 | Original Budget FY2023 | Projection FY2023 | Proposed FY2024 |
|---------------------------------------|------------------|------------------|------------------------------|----------------------|--------------------|
| Revenues | | | | | |
| PERS Grant | \$ 52,403 | \$ 45,630 | \$ 18,950 | \$ 18,950 | \$ 22,525 |
| Usage Fees | | | | | |
| Service Hook-up | 4,141 | 7,762 | 3,926 | 3,928 | 4,125 |
| Residential Water | 858,205 | 874,085 | 942,637 | 942,617 | 989,748 |
| Commercial Water | 332,906 | 343,557 | 373,492 | 363,167 | 381,325 |
| Residential Sewer | 1,214,219 | 1,235,894 | 1,336,215 | 1,322,444 | 1,388,566 |
| Commercial Sewer | 474,577 | 480,088 | 523,246 | 490,729 | 515,265 |
| Total Usage Fees | 2,884,048 | 2,941,386 | 3,179,516 | 3,122,885 | 3,279,029 |
| Miscellaneous Revenues | | | | | |
| Penalty and Interest | (19) | 32,856 | 30,462 | 39,000 | 40,950 |
| Interest Earnings | 5,702 | (69,134) | 5,000 | 5,000 | 35,000 |
| Other | 5,665 | 19,810 | 3,000 | 5,000 | 5,000 |
| Total Miscellaneous Revenues | 11,348 | (16,468) | 38,462 | 49,000 | 80,950 |
| Transfer In, Capital Projects | 23,496 | 147,303 | | | |
| Total Revenues | 2,971,295 | 3,117,851 | 3,236,928 | 3,190,835 | 3,382,504 |
| Expenditures | | | | | |
| Water Department | 773,024 | 783,101 | 914,495 | 963,284 | 1,268,322 |
| Sewer Department | 406,204 | 389,368 | 486,022 | 489,740 | 680,809 |
| Wastewater Treatment Plant Department | 1,028,490 | 1,031,021 | 1,272,280 | 1,532,489 | 1,260,194 |
| Total Expenditures | 2,207,718 | 2,203,490 | 2,672,797 | 2,985,513 | 3,209,325 |
| Transfers | | | | | |
| Capital Projects | 1,770,615 | 1,520,000 | 500,000 | 500,000 | 679,970 |
| Total Expenditures & Transfers | 3,978,333 | 3,723,490 | 3,172,797 | 3,485,513 | 3,889,295 |
| Contribution To/(From) Fund Balance: | (1,007,038) | (605,639) | 64,131 | (294,678) | (506,791) |
| Projected Lapse (6%) | | | 142,146 | 146,509 | 175,832 |
| Adjusted (Deficit)/Surplus | | | 206,277 | (148,169) | (330,959) |
| Beginning Fund Balance | 2,958,696 | 1,951,658 | 987,486 | 1,346,019 | 1,197,850 |
| Ending Fund Balance | \$ 1,951,658 | \$ 1,346,019 | \$ 1,193,763 | \$ 1,197,850 | \$ 866,891 |

Water & Sewer Fund Summary by Line Item

| Account Number | Expense <u>Description</u> | | Y2022 Actual | ŀ | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | | Amended <u>Budget</u> | F | Proposed <u>FY2024</u> | ([| Increase Decrease) 023 Original | % <u>Change</u> |
|-------------------|-------------------------------|---------------|-----------------|----|---|----|-------------------------------------|----|--------------------------|----|---------------------------|--|---------------------------------------|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 530,179 | \$ | 537,451 | \$ | 645,691 | \$ | 645,691 | \$ | 693,493 | \$ | 47,802 | 7.40% |
| 0200 | Overtime | | 25,397 | | 25,521 | | 33,569 | | 33,569 | | 33,127 | | (442) | (1.32%) |
| 0250 | Holiday Pay | | - | | 2,436 | | - | | - | | - | | - | - |
| 0300 | Leave | | 16,209 | | 12,609 | | 17,669 | | 17,669 | | 22,088 | | 4,419 | 25.01% |
| 0400 | Medicare | | 7,959 | | 8,062 | | 10,107 | | 10,107 | | 10,858 | | 751 | 7.43% |
| 0450 0500 | Social Security PERS | | 162 210 | | - 158,802 | | 168,383 | | 160 202 | | 100 201 | | 13.998 | - 8.31% |
| 0600 | Unemployment Insurance | | 163,218 672 | | 1,052 | | 3,483 | | 168,383 3,483 | | 182,381 3,743 | | 260 | 6.31% 7.46% |
| 0700 | Workers Compensation | | 9,181 | | 11,958 | | 13,182 | | 13,182 | | 13,118 | | (64) | (0.49%) |
| 0800 | Health & Life Insurance | | 221,488 | | 179,935 | | 239,989 | | 239,989 | | 209,995 | | (29,994) | (12.50%) |
| 0900 | Supplemental Retirement | | 10,417 | | 11,088 | | 13,337 | | 13,337 | | 209,993 | | 7,454 | 55.89% |
| 0000 | Total Salaries & Benefits | \$ | 984,720 | \$ | 948,914 | \$ | 1,145,410 | \$ | 1,145,410 | \$ | 1,189,594 | \$ | 44,184 | 3.86% |
| | | | | ÷ | | · | , -, - | · | , , , , , | ÷ | ,, | <u>. </u> | | |
| | Maintenance and Operations | <u> </u> | | | | | | | | | | | | |
| 2021 | Office Supplies | | 2,510 | | 1,776 | | 2,300 | | 2,300 | | 3,000 | | 700 | 30.43% |
| 2022 | Operating & Repair Supplies | | 209,656 | | 204,049 | | 265,497 | | 322,497 | | 321,350 | | 55,853 | 21.04% |
| 2024 | Small Tools/Minor Equipment | | 38,417 | | 23,710 | | 62,060 | | 67,415 | | 68,070 | | 6,010 | 9.68% |
| 2026 | Computer Software | | 4,344 | | 12,548 | | 11,315 | | 11,315 | | 15,215 | | 3,900 | 34.47% |
| 4531 | Professional Services | | 84,742 | | 73,031 | | 131,400 | | 138,761 | | 138,050 | | 6,650 | 5.06% |
| 4532 | Communications | | 18,921 | | 21,321 | | 27,322 | | 27,322 | | 27,717 | | 395 | 1.45% |
| 4533 | Travel & Transportation | | 656 | | 4,244 | | 15,500 | | 18,500 | | 11,000 | | (4,500) | (29.03%) |
| 4534 | Advertising | | 1,151 | | 1,494 | | 1,500 | | 1,500 | | 1,750 | | 250 | 16.67% |
| 4535 | Printing & Binding | | 344 | | 322 | | 800 | | 800 | | 1,600 | | 800 | 100.00% |
| 4536 | Insurance | | 47,384 | | 43,742 | | 60,195 | | 60,195 | | 63,693 | | 3,498 | 5.81% |
| 4537 | Utilities | | 470,786 | | 542,428 | | 517,695 | | 517,695 | | 499,616 | | (18,079) | (3.49%) |
| 4538 | Repair & Maintenance | | 18,683 | | 26,481 | | 76,000 | | 76,000 | | 80,300 | | 4,300 | 5.66% |
| 4539 4540 | Rentals | | 14,880 | | 15,686 | | 24,903 | | 24,903 | | 26,270 | | 1,367 | 5.49% |
| 4540 4541 | Equip. Fund Pmts. | | - 8,015 | | - 7,192 | | 8,000 | | 8,000 | | 9,400 | | - 1,400 | - 17.50% |
| 4666 | Postage Books | | 385 | | 402 | | 2,600 | | 2,600 | | 2,600 | | 1,400 | 17.50% |
| 4667 | Dues & Publications | | 1,076 | | 8,328 | | 8,400 | | 8,400 | | 9,600 | | 1,200 | - 14.29% |
| 4999 | General Contingency | | 1,070 | | 0,320 | | 0,400 | | 0,400 | | 3,000 | | 1,200 | 14.2370 |
| 5041 | Miscellaneous | | 7,920 | | 1,584 | | 8,200 | | 8,200 | | 8,200 | | _ | _ |
| 5045 | Depreciation | | - ,020 | | - | | | | | | | | _ | _ |
| 5047 | Grants to Agencies | | | | | | | | | | | | | |
| | Total Maint. and Operations | \$ | 929,870 | \$ | 988,338 | \$ | 1,223,687 | \$ | 1,296,403 | \$ | 1,287,431 | \$ | 63,744 | 5.21% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | 10,269 | | - | | = | | _ | | _ | _ |
| 8062 | Buildings | | | | 10,200 | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | _ | | _ | | - | | _ | | _ | | - | - |
| 8064 | Machinery & Equipment | | _ | | 17,038 | | - | | _ | | 453,500 | | 453,500 | - |
| 9090 | Transfers | 1. | .808,900 | | 1,209,141 | | 803,700 | | 1,043,700 | | 958,770 | | 155,070 | 19.29% |
| | Total Capital Outlay | | , | _ | | | , -, | | . , | _ | , | | , | |
| | and Transfers | \$ 1 , | ,808,900 | \$ | 1,236,448 | \$ | 803,700 | \$ | 1,043,700 | \$ | 1,412,270 | \$ | 608,570 | 75.72% |
| | Department Total: | \$ 3 , | ,723,490 | \$ | 3,173,700 | \$ | 3,172,797 | \$ | 3,485,513 | \$ | 3,889,295 | \$ | 716,498 | 22.58% |

Fund 010 – Water & Sewer Fund Department: 65 Water & 66 Sewer

Mission

To provide high quality, safe potable water, as well as the secure safe handling / disposal of wastewater in compliance with all state and federal regulations in the most cost-effective manner possible while providing a consistently reliable service to the citizens of Kenai.

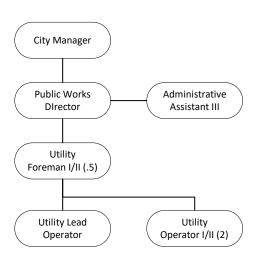
Functions & Responsibilities

The City's water distribution system consists of four wells, one water treatment facility, two pump houses, a 60,000 gallon tank, a 1,000,000 gallon tank, a 3,000,000 gallon tank and approximately 60 miles of water pipe. The system serves approximately 2,000 service connections. The system meets all state, local, and federal mandates applying to all safety standards and the Clean Water Act.

The Water Treatment Facility presently treats from a winter low of approximately 580,000 gallons a day of water to a summer peak of just over 1 million gallons a day.

The sewer collection system of the City of Kenai collects sewage from approximately 2,000 customers. The City maintains approximately 46 miles of sewer pipe and 19 lift stations.

Organizational Chart



Staffing

| | FY20 | Actual | ual FY21 Actual | | | Actual | Projecte | ed FY23 | Propos | ed FY24 | Projected FY25 | | |
|--|------|--------|-----------------|-------|-----|--------|----------|---------|--------|---------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Utility Foreman | - | N/A | - | N/A | - | N/A | .5 | 21/22 | .5 | 21/22 | .5 | 21/22 | |
| Water & Sewer Foreman | 1 | 21 | 1 | 21 | 1 | 21 | - | N/A | - | N/A | - | N/A | |
| Utility Lead Operator | 1 | 19 | 1 | 19 | 1 | 19 | 1 | 19 | 1 | 19 | 1 | 19 | |
| Utility Operator | 2 | 18 | 2 | 18 | 2 | 18 | 3 | 15/18 | 3 | 15/18 | 3 | 15/18 | |
| Accounting Technician I - Utility Billing* | .5 | 15 | .5 | 15 | .5 | 15 | .5 | 15 | .5 | 15 | .5 | 15 | |
| Administrative Assistant I* | .26 | 13 | .25 | 13 | .31 | 13 | .31 | 13 | .31 | 13 | .31 | 13 | |

| Public Works Director | .17 | 28 | .17 | 28 | .17 | 28 | .09 | 28 | .09 | 28 | .09 | 28 |
|---------------------------------|-----|-----|-----|-----|-----|----|-----|----|-----|----|-----|----|
| Administrative Assistant III | N/A | N/A | N/A | N/A | .17 | 15 | .09 | 15 | .09 | 15 | .09 | 15 |

^{*}The Organizational Chart depicts Water & Sewer exclusive employees and does not include employees from other departments which are allocated to the Water & Sewer Department and the supervision of those employees is performed outside of the Water & Sewer department.

Average Overtime per Position (hours)

| Position Title | FY21 Actual | FY22 Actual | FY23 Actual | Projected FY24 | Proposed FY24 | Projected FY25 |
|--|-------------|-------------|-------------|----------------|---------------|----------------|
| Utility Foreman | - | - | 20 | 93 | 93 | 93 |
| Water & Sewer Foreman | 18 | 18 | N/A | N/A | N/A | N/A |
| Utility Lead Operator | 80 | 50 | 68 | 93 | 93 | 93 |
| Utility Operator I/II | 200 | 200 | 210 | 229 | 229 | 229 |
| Accounting Technician I – Utility Billing* | - | - | - | - | - | - |
| Administrative Assistant I* | - | - | - | - | - | - |
| Administrative Assistant III | - | - | - | - | - | - |

^{*}Finance Dept

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|---------------------|------|-------|------|------|-------|
| Water Customers | 1965 | 1969 | 1980 | 1992 | 1996 |
| Sewer Customers | 1935 | 1936 | 1942 | 1951 | 1956 |
| Metered Connections | 225 | 227 | 236 | 237 | 241 |
| Turn on/offs | 70 | 56 | 60 | 51 | 55 |
| 811 Locates | 490 | 543 | 487 | 624 | 500 |
| Shut off tags hung | 775 | 619** | 739 | 668 | 620 |

^{*}Projected Figures **Reduced due to COVID

FY23 Department Goal Evaluation

- 1. Develop a maintenance plan for city water and sewer lines which involves cleaning sewer lines and operation of valves in the cities distribution lines so we can develop a plan to address problem areas. This supports goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
 - Achieved. Staff has developed a three-year plan and was successful in cleaning one third of the collection system this year.
- Optimize Chemical dosage rates at the water treatment plant by testing filter influents and effluents to see if the right amount and type of chemical is being used. This will protect municipal distribution lines and homeowners' fixtures. This supports Goal 1 and 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
 - Achieved. Staff has successfully reduced polymer usage resulting in an estimated annual savings of \$20K under current pricing. Operational changes to filter

backwashing was also successful and is anticipated to have utility cost savings of a fair amount yet to be determined.

- 3. Upgrade the cities aging collection system by replacing two to three aging lift stations equipment and addressing which lift stations need priority. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
 - Not Achieved. Lift Station designs are still in process with an anticipated construction bid anticipated in summer 2023.
- 4. Complete a Rate Study. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
 - Achieved. Rate Study consultant provided services from September 2022 through March 2023. Rates are included within the new fee schedule provided with this budget.

FY24 Department Goals

- Complete Design Construction Documents for the new Water Treatment Plant Pump house project and seek grant opportunities for funding as they arise. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- 2. Conduct water sampling at the water plant in an effort to obtain multiple polymer vendors to ensure competitive pricing. This supports Goal 4 of the City of Kenai Comprehensive Plan of providing Public Improvements and Services.
- Complete replacement of aging fire hydrants in several locations and conduct fire flow measurements at several locations throughout the distribution system. This supports Goal 7 of the City of Kenai Comprehensive Plan of preparing and protecting citizens from natural hazards and disasters.

Future Considerations

Aging and obsolete equipment requires more frequent and more expensive repairs and replacement. Increased State and Federal water and sewer quality standards and testing requirements fuel the need to upgrade and purchase new equipment and technology to adequately maintain the City's infrastructure.

Future improvements include modifications to distribution pumps as well as lift station renovations as detailed with the Capital Improvement Plan.

Fund: 010 - Water & Sewer Fund Department: - Water Department

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | | Five year Historical <u>Average</u> | | Original Budget FY2023 | , | Amended <u>Budget</u> | | Proposed FY2024 | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|----------|-------------------------|----|---|----|------------------------------|----------|--------------------------|----------|--------------------|----------|---|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 143,250 | \$ | 152,055 | \$ | 172,920 | \$ | 172,920 | \$ | 224,823 | \$ | 51,903 | 30.02% |
| 0200 | Overtime | | 7,796 | | 7,833 | | 4,402 | | 4,402 | | 10,151 | | 5,749 | 130.60% |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | 4,502 | | 2,864 | | 4,600 | | 4,600 | | 6,621 | | 2,021 | 43.93% |
| 0400 | Medicare | | 2,148 | | 2,249 | | 2,639 | | 2,639 | | 3,505 | | 866 | 32.82% |
| 0450 | Social Security | | - | | _ | | - | | _ | | - | | - | - |
| 0500 | PERS | | 43,693 | | 44,822 | | 43,955 | | 43,955 | | 58,978 | | 15,023 | 34.18% |
| 0600 | Unemployment Insurance | | 184 | | 303 | | 909 | | 909 | | 1,208 | | 299 | 32.89% |
| 0700 | Workers Compensation | | 2,030 | | 2,948 | | 2,844 | | 2,844 | | 3,917 | | 1,073 | 37.73% |
| 0800 | Health & Life Insurance | | 67,820 | | 54,991 | | 66,120 | | 66,120 | | 70,461 | | 4,341 | 6.57% |
| 0900 | Supplemental Retirement | | 2,787 | | 3,193 | | 3,541 | | 3,541 | | 5,724 | | 2,183 | 61.65% |
| | Total Salaries & Benefits | \$ | 274,210 | \$ | 271,258 | \$ | 301,930 | \$ | 301,930 | \$ | 385,388 | \$ | 83,458 | 27.64% |
| | Total Galaries & Belletits | <u>~</u> | 214,210 | Ψ_ | 27 1,200 | Ψ_ | 001,000 | <u>~</u> | 001,000 | <u> </u> | 000,000 | <u> </u> | 00,400 | 27.04/0 |
| | Maintenance and Operations | 2 | | | | | | | | | | | | |
| 2021 | Office Supplies | 2 | 1,351 | | 738 | | 850 | | 850 | | 1,000 | | 150 | 17.65% |
| 2022 | Operating & Repair Supplies | | 130,191 | | 121,793 | | 151,731 | | 196,731 | | 183,050 | | 31,319 | 20.64% |
| 2024 | Small Tools/Minor Equipment | | 19,886 | | 9,168 | | 29,900 | | 32,310 | | 27,140 | | (2,760) | (9.23%) |
| 2024 | Computer Software | | 1,139 | | 3,637 | | 4,350 | | 4,350 | | 5,895 | | 1,545 | 35.52% |
| 4531 | Professional Services | | 11,451 | | 14,163 | | 25,100 | | 26,849 | | 26,250 | | 1,150 | 4.58% |
| 4532 | Communications | | 11,511 | | 13,510 | | 12,066 | | 12,066 | | 12,461 | | 395 | 3.27% |
| 4533 | Travel & Transportation | | 121 | | 1,465 | | 6,250 | | 6,250 | | 4,000 | | (2,250) | (36.00%) |
| 4534 | Advertising | | 1,151 | | 794 | | 1,200 | | 1,200 | | 1,200 | | (2,230) | (30.0070) |
| 4535 | Printing & Binding | | 344 | | 215 | | 500 | | 500 | | 500 | | - | - |
| 4536 | Insurance | | 16,880 | | 16,447 | | 16,917 | | 16,917 | | 25,058 | | - 8,141 | - 48.12% |
| 4537 | Utilities | | | | | | | | | | | | | 2.43% |
| 453 <i>1</i> 4538 | - | | 183,496 | | 178,505 | | 198,198 | | 198,198 | | 203,010 | | 4,812 | 2.43% |
| 4536 4539 | Repair & Maintenance Rentals | | 9,262 | | 13,059 | | 30,000 | | 30,000 | | 30,000 | | 1 267 | - 6.54% |
| 4539 4540 | Equip. Fund Pmts. | | 14,880 | | 15,468 | | 20,903 | | 20,903 | | 22,270 | | 1,367 | 0.34% |
| 4540 4541 | | | 4 224 | | 3,757 | | 4 000 | | 4 000 | | 4 000 | | - | - |
| 4666 | Postage | | 4,321 | | 3,757 101 | | 4,000 800 | | 4,000 800 | | 4,000 800 | | - | - |
| | Books | | 407 | | | | | | | | | | 4 200 | - - - |
| 4667 | Dues & Publications | | 407 | | 1,166 | | 2,400 | | 2,030 | | 3,600 | | 1,200 | 50.00% |
| 4999 | Contingency Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5041 5045 | | | - | | - | | - | | - | | - | | - | - |
| | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | | | | | | | | | | | <u>-</u> | |
| | Total Maint. and Operations | \$ | 406,391 | \$ | 393,986 | \$ | 505,165 | \$ | 553,954 | \$ | 550,234 | \$ | 45,069 | 8.92% |
| | | | | | | | | | | | | | | |
| 0004 | Capital Outlay & Transfers | | | | 40.000 | | | | | | | | | |
| 8061 | Land | | - | | 10,269 | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - - | | 817 | | - | | | | 231,000 | | 231,000 | |
| 9090 | Transfers Out | _ | 252,500 | | 226,697 | | 507,400 | _ | 507,400 | | 381,670 | | (125,730) | (24.78%) |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 252,500 | \$ | 237,783 | \$ | 507,400 | \$ | 507,400 | \$ | 612,670 | \$ | 105,270 | <u>20.75</u> % |
| | | | | | | | | | | | | | | |
| | Department Total: | \$ | 933,101 | \$ | 903,027 | \$ | <u>1,314,495</u> | \$ | 1,363,284 | \$ ' | 1,548,292 | \$ | 233,797 | <u>17.79</u> % |

Fund: 010 - Water & Sewer Fund Department: - 65 - Water Department

| 2022 Operating & Repair Supplies. The most significant operating supply for the department are the chemicals utilized in the water treatment process. Also includes fuel, valves, fittings, meters, protective clothing. | 4539 Rentals Water reservoir #1 land rental, excavator rental for key box repairs, miscellaneous tools and accessories. |
|---|---|
| 4531 Professional Services. Engineering / Testing services for lift station assessments. Lab work, SCADA services, cathodic protection inspections and drug testing. | 4541 Postage. Public notifications and monthly water/sewer billings postage. |
| 4533 Transportation. Travel for continuing education. | 8064 Machinery & Equipment. Tap machine. |
| 4538 Repair & Maintenance. Professional services for repair and maintenance of the system. | 9090 Transfers Out. \$101,700 Central administrative charges from General Fund and \$279,970 transfer to water Capital projects. |

Fund: 010 - Water & Sewer Fund Department: - Sewer Department

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | ŀ | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | ı | Amended <u>Budget</u> | | Proposed FY2024 | <u>FY</u> | Increase (Decrease) '2023 Original | % <u>Change</u> |
|--------------------------|--|----------|-------------------------|----------|---|----|-------------------------------------|----|--------------------------|----------|--------------------|-----------|--|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 143,250 | \$ | 152,016 | \$ | 172,920 | \$ | 172,920 | \$ | 220,034 | \$ | 47,114 | 27.25% |
| 0200 | Overtime | | 9,338 | | 6,427 | | 4,402 | | 4,402 | | 10,151 | | 5,749 | 130.60% |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | 4,502 | | 2,864 | | 4,600 | | 4,600 | | 6,621 | | 2,021 | 43.93% |
| 0400 | Medicare | | 2,169 | | 2,229 | | 2,639 | | 2,639 | | 3,435 | | 796 | 30.16% |
| 0450 | Social Security | | - | | | | _ | | · - | | | | - | - |
| 0500 | PERS | | 43,879 | | 44,637 | | 43,955 | | 43,955 | | 57,776 | | 13,821 | 31.44% |
| 0600 | Unemployment Insurance | | 186 | | 301 | | 909 | | 909 | | 1,184 | | 275 | 30.25% |
| 0700 | Workers Compensation | | 2,046 | | 2,839 | | 2,844 | | 2,844 | | 3,821 | | 977 | 34.35% |
| 0800 | Health & Life Insurance | | 67,820 | | 55,202 | | 66,120 | | 66,120 | | 70,461 | | 4,341 | 6.57% |
| 0900 | Supplemental Retirement | | 2,787 | | 3,192 | | 3,541 | | 3,541 | | 5,576 | | 2,035 | 57.47% |
| | Total Salaries & Benefits | \$ | 275,977 | \$ | 269,707 | \$ | 301,930 | \$ | 301,930 | \$ | 379,059 | \$ | 77,129 | 25.55% |
| | Total Galarios & Borionto | <u>*</u> | | <u>*</u> | 200,101 | Ť | 001,000 | Ť | 001,000 | <u>*</u> | 0.0,000 | <u>*</u> | ,.20 | 20.00 |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | 2 | 920 | | 636 | | 850 | | 850 | | 1,000 | | 150 | 17.65% |
| 2021 | Operating & Repair Supplies | | 9,572 | | 10,593 | | 17,450 | | 17,450 | | 21,450 | | 4,000 | 22.92% |
| 2022 | Small Tools/Minor Equipment | | 1,805 | | 4,516 | | 13,120 | | 13,120 | | 17,210 | | 4,000 | 31.17% |
| 2024 | Computer Software | | 638 | | 2,093 | | 2,455 | | 2,455 | | 3,985 | | 1,530 | 62.32% |
| 4531 | Professional Services | | | | | | | | | | | | | (14.18%) |
| | | | 4,551 | | 5,271 | | 14,100 | | 15,848 | | 12,100 | | (2,000) | (14.10%) |
| 4532 4533 | Communications Travel 8 Transportation | | 1,603 361 | | 2,054 | | 6,917 | | 6,917 | | 6,917 | | (2.250) | - (42.86%) |
| | Travel & Transportation | | 301 | | 1,513 | | 5,250 | | 6,850 | | 3,000 | | (2,250) | (42.00%) |
| 4534 | Advertising | | - | | 198 | | - | | - | | 250 | | 250 | - |
| 4535 | Printing & Binding | | 0.700 | | 107 | | 0.000 | | 0.000 | | - 0.440 | | - | 40.070/ |
| 4536 | Insurance | | 6,738 | | 5,360 | | 8,008 | | 8,008 | | 9,119 | | 1,111 | 13.87% |
| 4537 | Utilities | | 28,745 | | 24,631 | | 30,742 | | 30,742 | | 31,169 | | 427 | 1.39% |
| 4538 | Repair & Maintenance | | 1,201 | | 4,746 | | 20,000 | | 20,000 | | 21,500 | | 1,500 | 7.50% |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - 0.004 | | 0.405 | | 4 000 | | 4 000 | | 4 000 | | - | - |
| 4541 | Postage | | 3,694 | | 3,435 | | 4,000 | | 4,000 | | 4,000 | | - | - |
| 4666 | Books | | - | | 116 | | 800 | | 800 | | 800 | | - | - |
| 4667 | Dues & Publications | | 163 | | 1,040 | | 1,200 | | 1,570 | | 1,200 | | - | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | | _ | | _ | | _ | | | | | <u>-</u> | |
| | Total Maint. and Operations | \$ | 59,991 | \$ | 66,309 | \$ | 124,892 | \$ | 128,610 | \$ | 133,700 | \$ | 8,808 | 7.05% |
| | Total Wallit: and Operations | Ψ | 00,001 | Ψ | 00,000 | Ψ | 124,032 | Ψ | 120,010 | Ψ | 100,700 | Ψ | 0,000 | 7.00/0 |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | | | | | | | | | | | | |
| 8064 | Machinery & Equipment | | _ | | 3,699 | | _ | | _ | | 111,250 | | 111,250 | _ |
| 9090 | Transfers Out | | 453,400 | | 3,699 179,725 | | 59,200 | | 59,200 | | 56,800 | | (2,400) | (4.05%) |
| 9090 | | _ | +33,400 | _ | 118,123 | _ | J9,ZUU | _ | J9,200 | | 30,000 | | (2,400) | (4.05%) |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 453,400 | \$ | 183,424 | \$ | 59,200 | \$ | 59,200 | \$ | 168,050 | \$ | 108,850 | <u>183.87</u> % |
| | | | | | | | | | | | | | | |
| | Department Total: | \$ | 789,368 | \$ | 519,440 | \$ | 486,022 | \$ | 489,740 | \$ | 680,809 | \$ | 194,787 | 40.08% |

Fund: 010 - Water & Sewer Fund Department: - 66 - Sewer Department

| 2022 Operating & Repair Supplies. Supplies for the maintenance of lift stations (motor starters, radios, breakers, transducers, pumps, etc.), manholes, PPE for employees and other consumables. | 4541 Postage. Public notifications and monthly water/sewer billings postage. |
|---|---|
| 4531 Professional Services. Engineering services for lift station assessments. | 9090 Transfers Out. Central administrative charges from General Fund. |
| 4538 Repair & Maintenance. Professional services for lift station/collection systems repairs including level transducers, cell modems etc. Vactor dumps. | |

Fund 010 – Water and Sewer Fund Department: Wastewater Treatment Plant

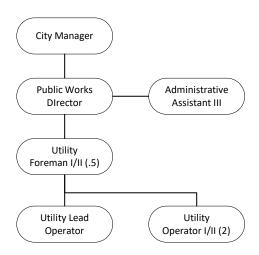
Mission

Dedicated to protecting public health and the environment for our communities by providing high quality wastewater treatment services in an effective, efficient, safe and responsible manner.

Functions & Responsibilities

- 1. To monitor and control the activated sludge treatment and disinfection processes using visual observations, lab data, and statistical analysis to provide the best quality effluent as efficiently as possible.
- 2. Ensure that all aspects of the plants Alaska Pollutant Discharge Elimination System (APDES) permit are followed including allowable discharges, required testing, reporting, and record keeping. Operations must also comply with Alaska Department of Environmental Conservation (DEC) training and certification requirements.
- 3. Maintain and repair all of the equipment in the facility.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 Actual | | FY22 | Actual | Project | ed FY23 | Propos | ed FY24 | Projected FY25 | | |
|---------------------------------|------|--------|-------------|-------|------|--------|---------|---------|--------|---------|----------------|-------|--|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | |
| Public Works Director | .12 | 28 | .12 | 28 | .11 | 28 | .11 | 28 | .12 | 28 | .12 | 28 | |
| Administrative Assistant III | N/A | N/A | N/A | N/A | .11 | 15 | .11 | 15 | .12 | 15 | .12 | 15 | |
| Utility Foreman I/II | N/A | N/A | N/A | N/A | N/A | N/A | .5 | 21/22 | .5 | 21/22 | .5 | 21/22 | |
| WWTP Foreman | 1 | 21 | 1 | 21 | 1 | 21 | - | N/A | - | N/A | - | N/A | |
| Utility Lead Operator | 1 | 19 | 1 | 19 | 1 | 19 | 1 | 19 | 1 | 19 | 1 | 19 | |
| Utility Operator I/II | 1 | 18 | 1 | 18 | 1 | 18 | 2 | 15/18 | 1 | 15/18 | 1 | 15/18 | |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|---------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Public Works Director | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Assistant III | N/A | N/A | N/A | N/A | N/A | N/A |
| Utility Foreman I/II | N/A | N/A | N/A | 95 | 93 | 93 |
| WWTP Foreman | 87 | 95 | 95 | N/A | N/A | N/A |
| Utility Lead Operator | 172 | 105 | 105 | 105 | 93 | 93 |
| Utility Operator | 94 | 105 | 105 | 105 | 93 | 93 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|
| Permitted plant flow vs. Actual plant flow (million gallons per day) | 1.3/.490 mgd | 1.3/.488 mgd | 1.3/.488 mgd | 1.3/.500 mgd | 1.3/.501 mgd |
| Number of discharge violations / exceptions | 0 | 0 | 0 | 0 | 1** |
| Tons of sludge taken to the dump | 453 | 645 | 669 | 835 | 485 |
| Number of fully licensed operators | 2 of 3 | 2 of 3 | 2 of 3 | 3 of 3 | 3 of 3 |
| Continuing education hours obtained | 5 | 6 | 6 | 0 | 28 |

^{*}Projected Figures based on year-to-date information. **Exceeded allowable copper discharge limits one time

FY23 Department Goal Evaluation

- Successfully complete the installation of the new screw press. This supports Goal 8 of the City of Kenai Comprehensive Plan to Protect and Enhance the natural resources and environment.
 - Achieved. Press is installed with final commissioning planned for June 2023.
- 2. Successfully complete bid ready construction documents for the new digester blower and associated structure. This supports Goal 8 of the City of Kenai Comprehensive Plan to Protect and Enhance the natural resources and environment.
 - Achieved. 65% Design Documents were received on 12/2/22. Notification was received on 12/21/22 that the project was successful in receiving \$2,900K in grant funds from Senator Murkowski's Congressional Directed Spending through passage of the Omnibus bill. Awaiting receipt of grant funds to release project for construction bids.
- Complete the formal update to the Facilities Operation & Maintenance Manual. This supports Goal 4 in the City of Kenai Comprehensive Plan of Public Improvements and Services.

- Achieved. The Utility Manager and Public Works Admin coordinated the completion of this project in house, replacing 40-year-old manuals.
- 4. Continue to look for and make changes in our operational procedures to improve efficiency and overall treatment quality. This supports Goal 1 of the City of Kenai Comprehensive Plan of promoting Quality of Life to continually improve the existing operational procedures.
 - Achieved. Staff successfully implemented scheduling changes through cross training for weekend coverage. Training and continuing education was very successful this year after coming off several years of COVID. Multiple staff received new certifications. Staff continue to effectively manage various equipment resulting in significant utility savings, and fewer trips to the landfill to dump sludge.

FY24 Department Goals

- Successfully complete the demo and replacement of the Digester Blowers including the new structure to house the units adjacent to the Digester. This supports Goal 8 of the City of Kenai Comprehensive Plan to Protect and Enhance the natural resources and environment.
- 2. Successfully complete bid ready construction documents for the new Wastewater Plant Operations Building, and use documents and certified cost estimates to pursue grant opportunities. This supports Goal 8 of the City of Kenai Comprehensive Plan to Protect and Enhance the natural resources and environment and Goal 4 Public Improvements & Services to provide adequate public improvements and services.
- 3. Provide replacement vehicles and equipment for the utility including a new loader for snow removal and utility manager vehicle. This supports Goal 4 of the City of Kenai Comprehensive Plan to provide adequate public improvements and services.

Future Considerations

The existing Wastewater Treatment Plant has met historical needs by providing adequate treatment capacity and appropriate treatment capability. The department is currently working to treat additional wastewater flows and meet stricter effluent ammonia limits. These needs will be met by striving to continue to stay ahead of changing regulations and improving operator training. Although new DEC limits may impact treatment difficulty, staff and the facility continue to fulfill all requirements.

Digester Blowers Replacements and Facility Improvements to the Operations Building are immediate needs as identified within the Capital Improvement Plan.

Fund: 010 - Water & Sewer Fund Department: - Wastewater Treatment Plant

| Account Number | Expense <u>Description</u> | | FY2022 <u>Actual</u> | <u>Average</u> | | | Original Budget <u>FY2023</u> | Å | Amended <u>Budget</u> | | roposed FY2024 | | Increase Decrease) 2023 Original | % <u>Change</u> |
|-------------------|-------------------------------|----------|-------------------------|--|-----------|----|-------------------------------------|----|--------------------------|------|-------------------|----|--|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 243,679 | \$ | 233,380 | \$ | 299,851 | \$ | 299,851 | \$ | 248,636 | \$ | (51,215) | (17.08%) |
| 0200 | Overtime | | 8,263 | | 11,261 | | 24,765 | | 24,765 | | 12,825 | | (11,940) | (48.21%) |
| 0250 | Holiday Pay | | - | | 2,436 | | - | | - | | - | | - | - |
| 0300 | Leave | | 7,205 | | 6,881 | | 8,469 | | 8,469 | | 8,846 | | 377 | 4.45% |
| 0400 | Medicare | | 3,642 | | 3,584 | | 4,829 | | 4,829 | | 3,918 | | (911) | (18.87%) |
| 0450 | Social Security | | - | | - | | - | | - | | - | | - | - |
| 0500 | PERS | | 75,646 | | 69,343 | | 80,473 | | 80,473 | | 65,627 | | (14,846) | (18.45%) |
| 0600 | Unemployment Insurance | | 302 | | 448 | | 1,665 | | 1,665 | | 1,351 | | (314) | (18.86%) |
| 0700 | Workers Compensation | | 5,105 | | 6,171 | | 7,494 | | 7,494 | | 5,380 | | (2,114) | (28.21%) |
| 0800 | Health & Life Insurance | | 85,848 | | 69,742 | | 107,749 | | 107,749 | | 69,073 | | (38,676) | (35.89%) |
| 0900 | Supplemental Retirement | | 4,843 | | 4,703 | | 6,255 | | 6,255 | | 9,491 | | 3,236 | 51.73% |
| | Total Salaries & Benefits | \$ | 434,533 | \$ | 407,949 | \$ | 541,550 | \$ | 541,550 | \$ | 425,147 | \$ | (116,403) | (21.49%) |
| | | | | | | | | | | | | | · | |
| | Maintenance and Operations | <u>s</u> | | | | | | | | | | | | |
| 2021 | Office Supplies | | 239 | | 402 | | 600 | | 600 | | 1,000 | | 400 | 66.67% |
| 2022 | Operating & Repair Supplies | | 69,893 | | 71,663 | | 96,316 | | 108,316 | | 116,850 | | 20,534 | 21.32% |
| 2024 | Small Tools/Minor Equipment | | 16,726 | | 10,026 | | 19,040 | | 21,985 | | 23,720 | | 4,680 | 24.58% |
| 2026 | Computer Software | | 2,567 | | 6,818 | | 4,510 | | 4,510 | | 5,335 | | 825 | 18.29% |
| 4531 | Professional Services | | 68,740 | | 53,597 | | 92,200 | | 96,064 | | 99,700 | | 7,500 | 8.13% |
| 4532 | Communications | | 5,807 | | 5,757 | | 8,339 | | 8,339 | | 8,339 | | - | _ |
| 4533 | Travel & Transportation | | 174 | | 1,266 | | 4,000 | | 5,400 | | 4,000 | | _ | _ |
| 4534 | Advertising | | _ | | 502 | | 300 | | 300 | | 300 | | _ | _ |
| 4535 | Printing & Binding | | _ | | - | | 300 | | 300 | | 1,100 | | 800 | 266.67% |
| 4536 | Insurance | | 23,766 | | 21,935 | | 35,270 | | 35,270 | | 29,516 | | (5,754) | (16.31%) |
| 4537 | Utilities | | 258,545 | | 339,292 | | 288,755 | | 288,755 | | 265,437 | | (23,318) | (8.08%) |
| 4538 | Repair & Maintenance | | 8,220 | | 8,676 | | 26,000 | | 26,000 | | 28,800 | | 2,800 | 10.77% |
| 4539 | Rentals | | 0,220 | | 218 | | 4,000 | | 4,000 | | 4,000 | | 2,000 | - |
| 4540 | Equip. Fund Pmts. | | _ | | - | | -,000 | | -,000 | | -,000 | | _ | _ |
| 4541 | Postage | | _ | | _ | | _ | | _ | | 1,400 | | 1,400 | _ |
| 4666 | Books | | 385 | | 185 | | 1,000 | | 1,000 | | 1,000 | | 1,400 | _ |
| 4667 | Dues & Publications | | 506 | | 6,122 | | 4,800 | | 4,800 | | 4,800 | | _ | _ |
| 4999 | Contingency | | - | | 0,122 | | 4,000 | | 4,000 | | -,000 | | | |
| 5041 | Miscellaneous | | 7,920 | | 1,584 | | 8,200 | | 8,200 | | 8,200 | | _ | _ |
| 5045 | Depreciation | | 7,920 | | 1,304 | | 0,200 | | 0,200 | | 0,200 | | - | - |
| 5043 | Grants to Agencies | | - | | - | | - | | - | | - | | - | - |
| 3047 | Grants to Agencies | | <u>_</u> | - | <u>-</u> | _ | | _ | | | | | <u>-</u> | <u>-</u> |
| | Total Maint. and Operations | \$ | 463,488 | \$ | 528,043 | \$ | 593,630 | \$ | 613,839 | \$ | 603,497 | \$ | 9,867 | <u>1.66</u> % |
| | | | | | | | | | | | | | | |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | 12,522 | | - | | - | | 111,250 | | 111,250 | - |
| 9090 | Transfers Out | | 1,103,000 | | 802,719 | | 237,100 | _ | 477,100 | | 520,300 | | 283,200 | 119.44% |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 1,103,000 | \$ | 815,241 | \$ | 237,100 | \$ | 477,100 | \$ | 631,550 | \$ | 394,450 | 166.36% |
| | | - | . , , | <u>. </u> | , | - | | | , | | ,,,,, | • | , | |
| | Department Total: | \$ | 2,001,021 | \$ | 1,751,233 | \$ | 1,372,280 | \$ | 1,632,489 | \$ 1 | 1,660,194 | \$ | 287,914 | 20.98% |

Fund: 010 - Water & Sewer Fund
Department: - 67 - Wastewater Treatment Plant

| 2022 Operating & Repair Supplies. | The most significant operating |
|--|------------------------------------|
| supply for the department are the che | emicals utilized in the treatment |
| process. Other supplies include testir | ng supplies and fuel for vehicles. |

4538 Repair & Maintenance. Professional services for repair and maintenance of the system, including electrical items, and lighting. Replacement of several rusted entry doors, entry doors at effluent building, lab cabinets and countertops.

2024 Small Tools/Minor Equipment. Equipment tools and parts, lab supplies, fuel, oil and grease. Office furniture and computer replacement for three computers.

5041 Miscellaneous. APDES Annual permit review fees.

4531 Professional Services. Telemetry and other consulting services used to efficient and effectively manage the utility's operation. sludge disposal, and equipment calibration. Water quality study, vaccinations and ADEC permit testing.

9090 Transfers Out. \$120,300 Central administrative charges from General Fund and \$400,000 transfer to Wastewater Treatment Plant capital projects \$400,000.

4533 Transportation. Training certifications conferences.

Fund 008 - Airport Fund Department:- Airport Fund Summary

| | Actual FY2021 | Actual FY2022 | Original Budget FY2023 | Projection FY2023 | Proposed FY2024 |
|---|-------------------------|--------------------|------------------------------|----------------------|--------------------|
| Revenues | | | | | |
| State & Federal Grants | \$ 1,278,200 | \$ 1,391,559 | \$ 22,987 | \$ 1,413,211 | \$ 26,317 |
| Usage Fees | | | | | |
| Fuel Sales | 12,231 | 19,423 | 15,625 | 37,000 | 35,000 |
| Fuel Flowage | 9,589 | 10,035 | 31,250 | 17,000 | 17,000 |
| Float Plane | 861 | 1,002 | 750 | 1,000 | 1,000 |
| Tie Down | 10,298 | 9,597 | 12,500 | 10,500 | 10,500 |
| Landing | 262,661 | 420,431 | 447,787 | 400,000 | 451,094 |
| Plane Parking | 6,515 | 18,479 | 15,000 | 22,000 | 22,000 |
| Total Usage Fees | 302,155 | 478,967 | 522,912 | 487,500 | 536,594 |
| Rents and Leases - Land | 558,718 | 562,370 | 508,309 | 530,000 | 532,323 |
| Miscellaneous | | | | | |
| Penalty and Interest | 2,436 | 3,547 | 5,000 | 3,000 | 3,000 |
| Interest on Investments | 2,935 | (33,781) | 35,000 | 35,000 | 120,000 |
| Other Total Miscellaneous | <u>11,960</u> 17,331 | 18,625 (11,609) | <u>10,000</u> 50,000 | 102,808 140,808 | 148,392 271,392 |
| Tameiral Davanua | , | | | | |
| Terminal Revenue | | 001111 | 00= 440 | 0.40.000 | |
| Parking Fees | 110,442 | 224,144 | 297,143 | 210,000 | 225,000 |
| Rents and Leases | 389,345 718 | 554,613 | 576,738 | 531,000 | 599,087 |
| Penalty and Interest Car Rental Commissions | 133,306 | 1,496 140,025 | 7,500 128,600 | 5,000 180,000 | 5,000 180,000 |
| Advertising Commissions | 20,897 | 27,796 | 28,000 | 18,000 | 20,000 |
| Miscellaneous | 13,442 | 39,583 | 3,000 | 3,000 | 3,000 |
| Total Terminal Revenue | 668,150 | 987,657 | 1,040,981 | 947,000 | 1,032,087 |
| Transfers In | | | | | |
| Capital Project Fund | 105,651 | 1,684,996 | - | 706,078 | - |
| Airport Land Trust Fund | 969,922 | 1,025,736 | 1,076,665 | 1,028,478 | 1,053,635 |
| Total Transfers In | 1,075,573 | 2,710,732 | 1,076,665 | 1,734,556 | 1,053,635 |
| Total Revenues | 3,900,127 | 6,119,676 | 3,221,854 | 5,253,075 | 3,452,348 |
| Expenditures | | | | | |
| Airport Terminal | 606,123 | 540,296 | 643,318 | 650,105 | 616,724 |
| Airport Airfield | 1,860,679 | 2,012,682 | 2,076,420 | 2,072,888 | 2,138,175 |
| Airport Administration | 340,719 | 366,657 | 345,156 | 1,738,355 | 368,161 |
| Airport Other Buildings and Areas | 181,398 | (576,670) | 183,296 | 188,191 | 175,605 |
| Airport Training Facility | 29,487 | 30,803 | 74,281 | 144,973 | 207,793 |
| Total Expenditures | 3,018,406 | 2,373,768 | 3,322,471 | 4,794,512 | 3,506,458 |
| Transfers | | | | | |
| Transfer to Capital Projects | 2,131,758 | 1,531,833 | 428,125 | 2,251,842 | 346,875 |
| Transfer to General Fund | | | | | |
| Total Transfers | 2,131,758 | 1,531,833 | 428,125 | 2,251,842 | 346,875 |
| Total Expenditures & Transfers | 5,150,164 | 3,905,601 | 3,750,596 | 7,046,354 | 3,853,333 |
| Contribution To/(From) Fund Balance: | (1,250,037) | 2,214,075 | (528,742) | (1,793,279) | (400,985) |
| Projected Lapse (6%) | | | 126,304 | 1,604,851 | 138,909 |
| Adjusted (Deficit)/Surplus | | | (402,438) | (188,428) | (262,076) |
| Beginning Fund Balance | 3,523,119 | 2,273,082 | 4,426,813 | 4,487,157 | 4,298,729 |
| Ending Fund Balance | \$ 2,273,082 | \$ 4,487,157 | \$ 4,024,375 | \$ 4,298,729 | \$ 4,036,653 |

Fund 008 - Airport Fund Department:- Airport Summary - Line Item

| Account Number | Expense <u>Description</u> | | FY2022 Actual | ı | Five year Historical <u>Average</u> | | Original Budget FY2023 | j | Amended <u>Budget</u> | | roposed FY2024 | (I | Increase Decrease) 023 Original | % <u>Change</u> |
|-------------------|-----------------------------------|-------------|------------------|----|---|----|------------------------------|----|--------------------------|-----------|-------------------|----|---------------------------------------|--------------------|
| 0400 | Salaries and Benefits | Φ. | 407.000 | • | 400.750 | Φ. | E44.040 | • | E44.040 | • | F04 C0C | Φ. | 40.007 | 0.000/ |
| 0100 | Salaries | \$ | 467,300 | \$ | 488,759 | \$ | 541,649 | \$ | 541,649 | \$ | 591,636 | \$ | 49,987 | 9.23% 4.94% |
| 0200 0250 | Overtime Holiday Pay | | 32,564 | | 29,698 | | 37,003 | | 37,003 | | 38,831 | | 1,828 | 4.94% |
| 0300 | Leave | | 21,665 | | 18,404 | | 12,795 | | 12,795 | | 15.639 | | 2,844 | 22.23% |
| 0400 | Medicare | | 7,732 | | 7,811 | | 8,576 | | 8,576 | | 9,365 | | 789 | 9.20% |
| 0450 | Social Security | | 3,799 | | 2,159 | | 1,461 | | 1,461 | | 1,456 | | (5) | (0.34%) |
| 0500 | PERS | | 137,170 | | 140,828 | | 137,608 | | 137,608 | | 152,354 | | 14,746 | 10.72% |
| 0600 | Unemployment Insurance | | 627 | | 1,013 | | 2,956 | | 2,956 | | 3,227 | | 271 | 9.17% |
| 0700 | Workers Compensation | | 6,736 | | 8,936 | | 8,855 | | 8,855 | | 9,340 | | 485 | 5.48% |
| 0800 | Health & Life Insurance | | 159,057 | | 133,946 | | 172,285 | | 172,285 | | 150,754 | | (21,531) | (12.50%) |
| 0900 | Supplemental Retirement | | 6,529 | | 8,358 | | 9,768 | | 9,768 | | 18,833 | | 9,065 | 92.80% |
| | Total Salaries & Benefits | \$ | 843,179 | \$ | 839,912 | \$ | 932,956 | \$ | 932,956 | \$ | 991,435 | \$ | 58,479 | <u>6.27</u> % |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | • | 371 | | 803 | | 1,300 | | 1,300 | | 1,300 | | _ | _ |
| 2022 | Operating & Repair Supplies | | 225,759 | | 199,667 | | 263,700 | | 265.824 | | 302,000 | | 38,300 | 14.52% |
| 2024 | Small Tools/Minor Equipment | | 29,328 | | 17,293 | | 15,780 | | 19,478 | | 21,540 | | 5,760 | 36.50% |
| 2026 | Computer Software | | 1,823 | | 2,501 | | 7,605 | | 8,042 | | 8,043 | | 438 | 5.76% |
| 4531 | Professional Services | | 7,632 | | 23,275 | | 23,035 | | 28,105 | | 23,035 | | - | - |
| 4532 | Communications | | 13,128 | | 14,407 | | 14,788 | | 18,568 | | 14,926 | | 138 | 0.93% |
| 4533 | Travel & Transportation | | 4,409 | | 9,252 | | 32,755 | | 34,563 | | 16,205 | | (16,550) | (50.53%) |
| 4534 | Advertising | | 2,082 | | 6,673 | | 7,800 | | 5,895 | | 12,500 | | 4,700 | 60.26% |
| 4535 | Printing & Binding | | 959 | | 2,025 | | 2,800 | | 1,600 | | 2,800 | | - | - |
| 4536 | Insurance | | 114,235 | | 100,541 | | 130,403 | | 130,403 | | 133,823 | | 3,420 | 2.62% |
| 4537 | Utilities | | 379,982 | | 384,062 | | 433,767 | | 504,459 | | 545,264 | | 111,497 | 25.70% |
| 4538 | Repair & Maintenance | | 169,277 | | 173,224 | | 207,782 | | 204,294 | | 222,262 | | 14,480 | 6.97% |
| 4539 | Rentals | | 1,616 | | 7,669 | | 2,450 | | 3,125 | | 2,875 | | 425 | 17.35% |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | 76 | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | 10 | | 355 | | 900 | | 900 | | 900 | | - | - |
| 4999 5041 | General Contingency Miscellaneous | | - 1,121 | | - 004 | | 4.050 | | 1,390,224 | | - C 050 | | - - 000 | 400.00% |
| 5041 | Depreciation | | 1,121 | | 824 | | 1,250 | | 1,376 | | 6,250 | | 5,000 | 400.00% |
| 5047 | Grants to Agencies | | 101,582 | | 20,316 | | <u>-</u> | | | | | | <u>-</u> | |
| | Total Maint. and Operations | \$ 1 | ,053,314 | \$ | 962,963 | \$ | 1,146,115 | \$ | 2,618,156 | \$ ^ | 1,313,723 | \$ | 167,608 | 14.62% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | 16,598 | | | | | | | | _ | _ |
| 8062 | Buildings | | _ | | 10,550 | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | - | | - 1,171 | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | _ | | 10,365 | | 26,000 | | 26,000 | | 10,000 | | (16,000) | (61.54%) |
| 9090 | Transfers | 2 | ,609,033 | | 2,410,470 | | 1,645,525 | | 3,469,242 | | 1,538,175 | | (107,350) | (6.52%) |
| | Total Capital Outlay | | , | _ | , -, | _ | ,, | _ | ,, | _ | , , | - | , , , , , , , , , , | |
| | and Transfers | \$ 2 | 2,609,033 | \$ | 2,438,604 | \$ | 1,671,525 | \$ | 3,495,242 | <u>\$</u> | 1,548,175 | \$ | (123,350) | <u>(7.38</u> %) |
| | Department Total: | \$ 4 | ,505,526 | \$ | 4,241,479 | \$ | 3,750,596 | \$ | 7,046,354 | \$ 3 | 3,853,333 | \$ | 102,737 | 2.74% |

Fund 008 – Airport Fund Department: 461 – Airport Terminal

Mission

Provide high quality, safe air travel services for the citizens of the Kenai Peninsula and visitors through services and facilities.

Functions & Responsibilities

Airport Administration is responsible for general management, regulatory compliance, and development of the airport.

Organizational Chart



^{*}The Organizational Chart depicts Airport exclusive employees and does not include employees from other departments which are allocated to the Airport and the supervision of those employees is performed outside of the Airport.

Staffing

| | FY20 | Actual | FY21 | Actual | FY22 | Actual | Project | ed FY23 | Propo | sed FY24 | Projected FY25 | |
|--|------|--------|------|--------|------|--------|---------|---------|-------|----------|----------------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Administrative Assistant II | .33 | 14 | .33 | 14 | .33 | 14 | .33 | 14 | .33 | 14 | .33 | 14 |
| Building Maintenance Lead Technician | .17 | 18 | .17 | 19 | .17 | 19 | .17 | 19 | .17 | 19 | .17 | 19 |
| Building Maintenance Technician | .17 | 17 | .17 | 17 | .17 | 17 | .17 | 17 | .17 | 17 | .17 | 17 |
| Airport Operations Specialist (2)t | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|--|-------------|-------------|-------------|----------------|---------------|----------------|
| Administrative Assistant II | 4 | 22 | 9 | - | - | - |
| Building Maintenance Lead Technician | 1 | 5 | 5 | 6 | 6 | 6 |
| Building Maintenance Technician | - | 5 | 5 | 2 | 2 | 2 |
| Airport Operations Specialist (2) | 33 | 66 | 74 | - | - | - |

Performance Measures

| Calendar Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|--------------------------------------|--------|--------|--------|--------|-------------|
| Enplanements | 95,004 | 32,431 | 67,844 | 73,465 | 77,200 |
| Percent Change from Previous Year | ▲ 3% | ▼ 66% | ▲ 109% | ▲10% | ▲ 5% |
| Percentage of Tenant Areas Leased | 84% | 87% | 87% | 87% | 100% |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

Encourage and promote safe and economical travel through the Kenai Airport in support of Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1 – Quality of Life to ensure that Kenai is a community where people are safe, Goal 4 – Public Improvements and Services to provide adequate public improvement services in Kenai, and Goal 5 – Provide transportation systems that are efficient and adequate to serve the regional needs of the community.

- 1. Design terminal Landscaping Project
 - Partially Achieved. Work in Progress. Landscape Architect is under contract.
- 2. Upgrade vehicle parking lot pavement, striping, lighting, signage, and fencing
 - Not Achieved. Project is being pushed back to FY2026 in the City's Capital Improvement Program until such time as revenue stream improves from the COVID-19 pandemic.
- 3. Service Quality Customer Satisfaction
 - Achieved. Terminal rehabilitation has greatly improved the customer experience in the terminal building; aesthetically, seating, mechanical, and electrical.
- 4. Market vacant in-terminal tenant areas to 100% capacity
 - Achieved. The last remaining car rental counter space remains vacant. The vacant giftshop space is being operated under a Special Use Permit.

FY24 Department Goals

- 1. Issue RFP for:
 - Car Rental Agreement
 - Restaurant
 - Bar & Lounge
- 2. Complete Terminal Landscaping
- 3. Complete Terminal Parking Signage/Wayfinding Replacement
- 4. Lease 100% of in-terminal tenant space

Future Considerations

The terminal parking lot is reaching the end of its useful life. Reconstruction will be costly and is not eligible for AIP Grant Funding.

Fund 008 - Airport Fund Department:- Airport Terminal

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical Average | | Original Budget FY2023 | | Amended <u>Budget</u> | | Proposed FY2024 | (I | Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|---|-----------|-------------------------|-----------|------------------------------------|----|------------------------------|----|--------------------------|----|--------------------|----|---------------------------------------|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 64,967 | \$ | 98,466 | \$ | 107,335 | \$ | 107,335 | \$ | 115,648 | \$ | 8,313 | 7.74% |
| 0200 | Overtime | | 416 | | 3,037 | | 9,089 | | 9,089 | | 9,206 | | 117 | 1.29% |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | 5,331 | | 1,648 | | 2,672 | | 2,672 | | 3,198 | | 526 | 19.69% |
| 0400 | Medicare | | 1,066 | | 1,486 | | 1,727 | | 1,727 | | 1,855 | | 128 | 7.41% |
| 0450 | Social Security | | - | | - | | - | | - | | - | | - 0.470 | - 0.500/ |
| 0500 | PERS | | 20,925 | | 30,637 | | 28,862 | | 28,862 | | 31,338 | | 2,476 | 8.58% |
| 0600 0700 | Unemployment Insurance Workers Compensation | | 82 1,098 | | 205 2,229 | | 595 2,330 | | 595 2,330 | | 639 2,373 | | 44 43 | 7.39% 1.85% |
| 0800 | Health & Life Insurance | | 44,440 | | | | 48,113 | | 48,113 | | 42,101 | | (6,012) | (12.50%) |
| 0900 | Supplemental Retirement | | 882 | | 37,407 2,187 | | 2,505 | | 2,505 | | 2,803 | | 298 | 11.90% |
| 0300 | Total Salaries & Benefits | • | 139,207 | \$ | 177,302 | • | 203,228 | \$ | 203,228 | \$ | 209,161 | \$ | 5,933 | 2.92% |
| | Total Salaries & Delients | Ψ | 133,207 | Ψ | 177,302 | Ψ | 203,220 | Ψ | 203,220 | Ψ | 203,101 | Ψ | 3,333 | 2.32 /0 |
| | Maintenance and Operations | ; | | | | | | | | | | | | |
| 2021 | Office Supplies | • | 87 | | 361 | | 500 | | 500 | | 500 | | - | _ |
| 2022 | Operating & Repair Supplies | | 16,344 | | 16,178 | | 19,400 | | 19,215 | | 17,200 | | (2,200) | (11.34%) |
| 2024 | Small Tools/Minor Equipment | | - | | 491 | | 600 | | 7,421 | | 2,000 | | 1,400 | 233.33% |
| 2026 | Computer Software | | - | | 33 | | 2,000 | | 2,000 | | 2,000 | | - | - |
| 4531 | Professional Services | | 320 | | 2,170 | | 500 | | 500 | | 500 | | - | - |
| 4532 | Communications | | 523 | | 656 | | 3,851 | | 3,851 | | 4,663 | | 812 | 21.09% |
| 4533 | Travel & Transportation | | 405 | | 883 | | 1,650 | | 1,650 | | 405 | | (1,245) | (75.45%) |
| 4534 | Advertising | | 85 | | 419 | | 1,000 | | 1,000 | | 1,500 | | 500 | 50.00% |
| 4535 | Printing & Binding | | 94 | | 487 | | 800 | | 800 | | 800 | | - | - |
| 4536 | Insurance | | 11,195 | | 10,204 | | 13,265 | | 13,265 | | 13,478 | | 213 | 1.61% |
| 4537 | Utilities | | 138,751 | | 146,424 | | 169,649 | | 169,649 | | 159,062 | | (10,587) | (6.24%) |
| 4538 | Repair & Maintenance | | 147,385 | | 135,692 | | 143,475 | | 142,825 | | 143,555 | | 80 | 0.06% |
| 4539 | Rentals | | - | | 1,564 | | - | | 650 | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 4999 | Dues & Publications Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | 60 | | - | | - 151 | | - | | - | - |
| 5045 | Depreciation | | _ | | - | | | | 131 | | _ | | - | _ |
| 5047 | Grants to Agencies | | - | | - | | _ | | - | | - | | - | - |
| | 9 | | | | | | | | | | | | | |
| | Total Maint. and Operations | \$ | 315,189 | \$ | 315,622 | \$ | 356,690 | \$ | 363,477 | \$ | 345,663 | \$ | (11,027) | (3.09%) |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | _ | | _ | | - | - |
| 8062 | Buildings | | - | | - | | - | | _ | | _ | | - | _ |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | 2,852 | | - | | - | | - | | - | - |
| 9090 | Transfers Out | | 85,900 | | 386,604 | _ | 333,400 | _ | 333,400 | | 111,900 | | (221,500) | (66.44%) |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | <u>\$</u> | 85,900 | <u>\$</u> | 389,456 | \$ | 333,400 | \$ | 333,400 | \$ | 111,900 | \$ | (221,500) | <u>(66.44</u> %) |
| | Department Total: | \$ | 540,296 | \$ | 882,380 | \$ | 893,318 | \$ | 900,105 | \$ | 666,724 | \$ | (226,594) | <u>(25.37</u> %) |

Fund 008 - Airport Fund
Department:- 61 - Airport Terminal

| 2022 Operating & Repair Supplies. Janitoria | I supplies, generator |
|--|-----------------------|
| fuel, and other general operating supplies f | or operation of the |
| terminal, including ice melt, pay station su | pplies, and parking |
| permits/violations. | |

4538 Repair & Maintenance. Professional services for repair and maintenance of the terminal including janitorial and security services. Annual mechanical, AED and fire systems inspections. Window washing, elevator repairs, parking machine monitoring and annual warranty, flight monitor systems 'cloud' services and website link, and kitchen hood cleaning. Lawn sprinkler system maintenance.

2024 Small Tools & Minor Equipment. Replacement iPad and conference telephone.

9090 Transfers Out. \$61,900 Central administration charges from General Fund and \$50,000 transfer to Terminal Capital projects.

Fund 008 – Airport Fund Department: 62 – Airport Airfield

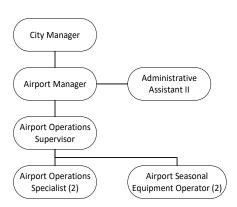
Mission

To ensure the safety and security of aircraft and the traveling public and to operate the airport in compliance with the rules, regulations, and standards prescribed, including but not limited to, Title 14 of Code Federal Regulations Part 139.

Functions & Responsibilities

The Airport Operations Section is responsible for the daily operation and maintenance of the airport.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 Actual | | Actual | FY22 | Project | ted FY23 | Propo | sed FY24 | Projected FY25 | |
|---------------------------------------|------|--------|-------------|-------|--------|-------|---------|----------|-------|----------|----------------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qt y | Grade |
| Airport Operations Supervisor | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 |
| Airport Operations Specialist (2) | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 | 1 | 16 |
| Seasonal Equipment Operator (2) | .83 | 16 | .83 | 16 | .83 | 16 | .83 | 16 | .83 | 16 | .83 | 16 |
| Temporary Equipment Operator | 19 | T16 | .19 | T16 | .19 | T16 | .39 | T16 | .39 | T16 | .39 | T16 |

Average Overtime per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|----------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Airport | | | | | | |
| Operations | 233 | 178 | 196 | 203 | 203 | 203 |
| Supervisor | | | | | | |
| Airport | | | | | | |
| Operations | 188 | 132 | 74 | 262 | 262 | 262 |
| Specialist (2) | | | | | | |
| Seasonal | | | | | | |
| Equipment | 128 | 170 | 160 | 135 | 135 | 135 |
| Operator (2) | | | | | | |
| Temporary | | | | | | |
| Equipment | _ | _ | _ | _ | - | _ |
| Operator | | | | | | |

Performance Measures

| Calendar Year | 2019 | 2020 | 2021 | 2022 | 2023 (ytd) |
|--------------------------------------|------|------|------|------------------|-----------------|
| Hazing Activity | 129 | 86 | 93 | 165 | 25 |
| Bird Strikes | 1 | 0 | 2 | 2 | 0 |
| Airfield Workorders Completed | ‡ | ‡ | ‡ | 198 [‡] | 91 [‡] |
| FAA Annual Inspection Findings | 5 | 0* | 2 | 15 | TBD |

^{*}NO FAA Certification Inspection due to COVID-19

FY23 Department Goals Evaluation

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Replace AIP Snow Removal Equipment (SRE) 30-year old snow blower.
 - Achieved. The replacement snow blower is in service.
- 2. Perform crack sealing of runways/taxiways, apron areas to extend pavement life expectancy. Grant assurances 11 & 19.
 - Not Achieved. Apron crack sealing, seal coat, and marking is scheduled for summer of 2023—pending FAA AIP Grant Funding.
- 3. Perform airfield marking to meet 49 CFR Marking standards Grant assurances 11 & 19.
 - Not Achieved. Airfield marking is not eligible for AIP Grant Funding within three years of pavement rehabilitation. This project will be accomplished through an Airport Capital Project.
- 4. Receive no FAA Findings during the annual Airport Certification Inspection.
 - Not Achieved. ENA received 15 findings during the July inspection. Five findings were
 corrected at the time of the inspection, and an additional six findings have been
 corrected to date. Three outstanding findings will be corrected in the spring of 2023.
 The final finding will be corrected in the summer of 2023—pending AIP Grant Funding.

FY24 Department Goals

- 1. Achieve 100% of Part 139 training requirements.
- 2. Achieve 100% OSHA training compliance.
- 3. All Airport Operations Personnel obtain the AAAE ACE Ops Certification
- 4. Receive no FAA Findings related to FAR Part 139 Compliance.

[‡]Airfield Work Order Tracking began 4/28/2022

Future Considerations

The FAA has made a final determination when airfield marking is AIP eligible: every 3-years unless related to a construction project and/or marking change. Marking will be the responsibility of the Airport when necessary to meet the specifications of 49 CFR 139.311 outside of the 3-year window.

The leasing of vacant airport property has reduced significant amounts of snow storage space requiring the airport to consider alternatives to traditional snow removal operations.

Fund 008 - Airport Fund Department:- Airport Airfield

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | | Five year Historical <u>Average</u> | | Original Budget <u>FY2023</u> | | Amended <u>Budget</u> | | Proposed <u>FY2024</u> | | Increase Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|----|-------------------------|-----------|---|----------|-------------------------------------|----------|--------------------------|-----------|---------------------------------------|-----------|--|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 216,447 | \$ | 211,212 | \$ | 222,446 | \$ | 222,446 | \$ | 247,691 | \$ | 25,245 | 11.35% |
| 0200 | Overtime | | 31,566 | | 25,753 | | 26,354 | | 26,354 | | 28,542 | | 2,188 | 8.30% |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | 14,421 | | 7,331 | | 5,140 | | 5,140 | | 5,817 | | 677 | 13.17% |
| 0400 | Medicare | | 3,883 | | 3,495 | | 3,682 | | 3,682 | | 4,089 | | 407 | 11.05% |
| 0450 | Social Security | | 3,762 | | 2,053 | | 1,461 | | 1,461 | | 1,456 | | (5) | (0.34%) |
| 0500 | PERS | | 59,200 | | 58,076 | | 55,837 | | 55,837 | | 63,442 | | 7,605 | 13.62% |
| 0600 | Unemployment Insurance | | 316 | | 445 | | 1,269 | | 1,269 | | 1,409 | | 140 | 11.03% |
| 0700 | Workers Compensation | | 4,852 | | 5,406 | | 5,276 | | 5,276 | | 5,785 | | 509 | 9.65% |
| 0800 | Health & Life Insurance | | 53,352 | | 44,835 | | 57,620 | | 57,620 | | 50,419 | | (7,201) | (12.50%) |
| 0900 | Supplemental Retirement | _ | 1,669 | _ | 2,734 | _ | 3,000 | _ | 3,000 | _ | 10,890 | _ | 7,890 | 263.00% |
| | Total Salaries & Benefits | \$ | 389,468 | \$ | 361,340 | \$ | 382,085 | \$ | 382,085 | <u>\$</u> | 419,540 | <u>\$</u> | 37,455 | 9.80% |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | 2 | 55 | | 259 | | 500 | | 500 | | 500 | | _ | _ |
| 2022 | Operating & Repair Supplies | | 182,883 | | 158,630 | | 221,700 | | 222,009 | | 262.000 | | 40,300 | 18.18% |
| 2024 | Small Tools/Minor Equipment | | 25,944 | | 15,845 | | 14,620 | | 10,779 | | 11,460 | | (3,160) | (21.61%) |
| 2026 | Computer Software | | 933 | | 1,135 | | 3,125 | | 3,125 | | 3,125 | | (0,.00) | (= , , , |
| 4531 | Professional Services | | 3,292 | | 7,491 | | 16,935 | | 17,135 | | 16,935 | | _ | _ |
| 4532 | Communications | | 7,321 | | 7,912 | | 7,698 | | 7,698 | | 7,615 | | (83) | (1.08%) |
| 4533 | Travel & Transportation | | 2,449 | | 3,508 | | 13,900 | | 13,900 | | 14,800 | | 900 | 6.47% |
| 4534 | Advertising | | 486 | | 729 | | 500 | | 500 | | 500 | | - | - |
| 4535 | Printing & Binding | | 94 | | 710 | | 1,000 | | 800 | | 1,000 | | - | - |
| 4536 | Insurance | | 97,274 | | 86,409 | | 110,729 | | 110,729 | | 113,016 | | 2,287 | 2.07% |
| 4537 | Utilities | | 180,996 | | 175,678 | | 208,403 | | 208,403 | | 198,334 | | (10,069) | (4.83%) |
| 4538 | Repair & Maintenance | | 13,171 | | 26,031 | | 25,850 | | 25,850 | | 25,850 | | - | - |
| 4539 | Rentals | | 250 | | 4,370 | | 1,075 | | 1,075 | | 1,500 | | 425 | 39.53% |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | | - | | - | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | - | | - | | - | | - | | - | | - | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | 533 | | 139 | | 500 | | 500 | | 500 | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | _ | <u>-</u> | _ | | _ | | _ | | _ | | | <u>-</u> | - |
| | Total Maint. and Operations | \$ | 515,681 | <u>\$</u> | 488,846 | \$ | 626,535 | \$ | 623,003 | \$ | 657,135 | \$ | 30,600 | 4.88% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | _ | | 1,171 | | _ | | _ | | _ | | _ | _ |
| 8064 | Machinery & Equipment | | _ | | 5,027 | | 6,000 | | 6,000 | | - | | (6,000) | (100.00%) |
| 9090 | Transfers Out | | 2,462,533 | | 1,540,652 | | 1,239,925 | | 2,969,300 | | 1,358,375 | | 118,450 | 9.55% |
| | Total Capital Outlay | | <u> </u> | | <u> </u> | | | | | | · · · · · · · · · · · · · · · · · · · | | | |
| | and Transfers | \$ | 2,462,533 | \$ | 1,546,850 | \$ | 1,245,925 | \$ | 2,975,300 | \$ | 1,358,375 | \$ | 112,450 | 9.03% |
| | Department Total: | ¢ | 3 367 692 | ¢ | 2 307 026 | ¢ | 2 254 54F | ¢ | 3 080 386 | ¢ | 2 /35 050 | ¢ | 180,505 | g n4% |
| | Department Total: | Ψ | 3,367,682 | <u> </u> | 2,397,036 | <u> </u> | 2,254,545 | <u> </u> | 3,980,388 | <u> </u> | 2,435,050 | \$ | 100,505 | <u>8.01</u> % |

Fund 008 - Airport Fund Department: - 62 - Airport Airfield

2022 Operating & Repair Supplies. Supplies including fuel, brooms, runway lights, urea, potassium acetate, nitrogen, wildlife hazing supplies, PPE's, loader tires, propane, diesel exhaust fluid, runway sand and miscellaneous operating supplies.

4538 Repairs and Maintenance. Annual calibrations, fire alarm and suppression system testing, boiler and mechanical inspections and service agreements. Includes miscellaneous contractor repairs.

2024 Small Tools & Minor Equipment. Includes 4 computer replacements, KFD structural gear (2 sets), radios and replacement printer.

4539 Rentals. Annual Air Faire tents, tables and chairs rental.

4531 Professional Services. Annual stormwater permit, preemployment tests and other professional services.

9090 Transfers Out. \$1,061,500 Central administrative charges from General Fund and \$296,875 transfer to Airport capital projects.

Fund 008 – Airport Fund Department: 463 – Airport Administration

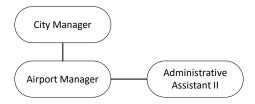
Mission

The mission of Kenai Municipal Airport is to be the commercial air transportation gateway to the Kenai Peninsula Borough and West Cook Inlet.

Functions & Responsibilities

Airport Administration is responsible for general management, regulatory compliance, and development of the airport.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 | Actual | Projected FY23 | | Propos | ed FY24 | Projected FY25 | |
|--------------------------------|------|--------|------|--------|------|--------|----------------|-------|--------|---------|----------------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Airport Manager | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 |
| Administrative Assistant II | .67 | 14 | .67 | 14 | .67 | 14 | .67 | 14 | .67 | 14 | .67 | 14 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|--------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Airport Manager | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Assistant II | 2 | 14 | 19 | 19 | 19 | 19 |

Performance Measures

| Calendar Year | 2019 | 2020 | 2021 | 2022 | 2023 (projected) |
|---------------|--------|--------|--------|--------|---------------------|
| Enplanements | 95,004 | 32,431 | 67,844 | 73,465 | 77,200 |

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023 (ytd) |
|-----------------------------------|--------------|--------------|--------------|--------------|------------|
| Cost per Enplaned Passenger | \$ 9.10 | \$ 10.90 | \$ 12.53 | \$ 7.65 | \$ 7.64 |
| Airline Rents & Leases | \$ 240,000 | \$ 210,746* | \$ 249,665 | \$ 201,462 | \$ 187,716 |
| Airline Landing Fees | \$ 285,000 | \$ 191,030* | \$ 257,574 | \$ 211,221 | \$ 140,062 |
| FAA Grant Offers | \$ 5,771,020 | \$ 3,869,258 | \$ 2,220,201 | \$ 2,175,398 | \$ 313,625 |

^{*}Reflects 5-month loss of revenue due to RAVN ceasing operations April 5, 2020

FY23 Department Goals Evaluation

- 1. Achieve a five-year in-terminal lease for car rental agencies.
 - Not Achieved. The Airport will public notice Invitations to Bid in April 2023.
- 2. Achieve a five-year bar/lounge lease.
 - Not Achieved. Bar/lounge concession agreement expired June 30, 2020; Resolution No. 2021-06 allows for the concession agreement to be on a month-to-month until such time the City determines the COVID-19 pandemic poses no significant impact to the number of responses. The Airport will public notice Invitations to Bid in the first quarter of FY2024 to allow for a potential transition following the peak of travel season.
- 3. Implement a passenger experience survey. Survey an average of three passengers per week.
 - Not Achieved. Staffing workloads do not permit the Airport to conduct a statistically significant survey.
- 4. Continue to incorporate measures and messaging to mitigate the effects of COVID-19.
 - Achieved. The Airport provided important messaging throughout the pandemic and continues to monitor the status of the pandemic.
- 5. Maintain a competitive cost per enplaned passenger.
 - Achieved. The average cost per enplaned passenger for non-hub airports in the United states for 2022 is \$8.98 compared to ENA's \$7.65.
- 6. Formalize the airport leasing process and provide potential lessees necessary support to streamline the process.
 - Not Achieved. The Airport continues to work with the Planning and Zoning Director to educate potential lessees, and provide a transparent and manageable leasing process.

FY24 Department Goals

The following goals support City of Kenai Comprehensive Plan Goal 2 – Economic Development to support the fiscal health of Kenai, Goal 4 – Public improvements and services: Provide adequate public improvements and services in Kenai, and Goal 5 – Transportation: Provide transportation systems that are efficient and adequate to serve the regional needs of the community:

- 1. Complete a five-year bar/lounge lease.
- 2. Complete a five-year café/restaurant lease.

Future Considerations

Consider the diversity of the airport's revenue sources, and pursue additional revenue opportunities.

Fund 008 - Airport Fund Department:- Airport Administration

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical <u>Average</u> | | Original Budget FY2023 | , | Amended <u>Budget</u> | | Proposed FY2024 | 1) | Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|--|----------|-------------------------|----|---|-----------|------------------------------|-----------|--------------------------|----|--------------------|----|---------------------------------------|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 142,812 | \$ | 134.716 | \$ | 155,625 | \$ | 155,625 | \$ | 167,530 | \$ | 11,905 | 7.65% |
| 0200 | Overtime | Ψ | 362 | Ψ | 547 | Ψ | 503 | Ψ | 503 | Ψ | 523 | Ψ | 20 | 3.98% |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | (110) | | 7,532 | | 3,835 | | 3,835 | | 5,412 | | 1,577 | 41.12% |
| 0400 | Medicare | | 2,098 | | 2,155 | | 2,320 | | 2,320 | | 2,515 | | 195 | 8.41% |
| 0450 0500 | Social Security PERS | | 43,266 | | - 40,917 | | 38,705 | | 38.705 | | - 42,181 | | 3,476 | - 8.98% |
| 0600 | Unemployment Insurance | | 43,200 172 | | 40,917 277 | | 800 | | 800 | | 42, 16 1 867 | | 3,476 67 | 8.38% |
| 0700 | Workers Compensation | | 249 | | 380 | | 335 | | 335 | | 345 | | 10 | 2.99% |
| 0800 | Health & Life Insurance | | 44,192 | | 37,358 | | 48,113 | | 48,113 | | 42,099 | | (6,014) | (12.50%) |
| 0900 | Supplemental Retirement | | 2,829 | | 2,560 | | 2,500 | | 2,500 | | 4,247 | | 1,747 | 69.88% |
| | Total Salaries & Benefits | \$ | 235,870 | \$ | 226,442 | \$ | 252,736 | \$ | 252,736 | \$ | 265,719 | \$ | 12,983 | 5.14 [%] |
| | Maintananaa and Onavetiana | | | | | | | | | | | | | |
| 2021 | Maintenance and Operations Office Supplies | <u>i</u> | 229 | | 183 | | 300 | | 300 | | 300 | | | |
| 2021 | Operating & Repair Supplies | | 619 | | 525 | | 600 | | 600 | | 800 | | 200 | 33.33% |
| 2024 | Small Tools/Minor Equipment | | 525 | | 385 | | 560 | | 560 | | 580 | | 20 | 3.57% |
| 2026 | Computer Software | | 890 | | 1,333 | | 480 | | 797 | | 918 | | 438 | 91.25% |
| 4531 | Professional Services | | 340 | | 164 | | 600 | | 600 | | 600 | | - | - |
| 4532 | Communications | | 3,130 | | 4,199 | | 1,616 | | 5,396 | | 1,365 | | (251) | (15.53%) |
| 4533 | Travel & Transportation | | 1,451 | | 4,828 | | 2,205 | | 4,013 | | 1,000 | | (1,205) | (54.65%) |
| 4534 | Advertising | | 1,113 | | 4,805 | | 4,800 | | 2,895 | | 4,000 | | (800) | (16.67%) |
| 4535 | Printing & Binding | | 771 | | 828 | | 1,000 | | - | | 1,000 | | - | - |
| 4536 | Insurance | | 5,766 | | 3,928 | | 6,409 | | 6,409 | | 7,329 | | 920 | 14.35% |
| 4537 | Utilities | | - | | - | | - | | - | | - | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | | - | | - | | - | - |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 4541 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 4666 | Postage Books | | - | | - 76 | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | 10 | | 355 | | 900 | | 900 | | 900 | | - | - |
| 4999 | Contingency | | - | | - | | - | | 1,390,224 | | - | | _ | _ |
| 5041 | Miscellaneous | | 588 | | 575 | | 750 | | 725 | | 5,750 | | 5,000 | 666.67% |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | 101,582 | | 20,316 | | | | | | | | <u> </u> | |
| | Total Maint. and Operations | \$ | 117,014 | \$ | 42,500 | <u>\$</u> | 20,220 | <u>\$</u> | 1,413,419 | \$ | 24,542 | \$ | 4,322 | 21.37% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | _ | | _ | | _ | | - | - |
| 8062 | Buildings | | _ | | _ | | _ | | - | | _ | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | 2,486 | | - | | - | | 10,000 | | 10,000 | - |
| 9090 | Transfers Out | _ | 60,600 | | 179,694 | | 72,200 | _ | 166,542 | _ | 67,900 | | (4,300) | (5.96%) |
| | Total Capital Outlay | • | 00 000 | _ | 400 405 | • | 20.55 5 | _ | 400 = 45 | | | • | | |
| | and Transfers | \$ | 60,600 | \$ | 182,180 | \$ | 72,200 | <u>\$</u> | 166,542 | \$ | 77,900 | \$ | 5,700 | <u>7.89</u> % |
| | Department Total: | \$ | 413,484 | \$ | 451,122 | \$ | 345,156 | \$ | 1,832,697 | \$ | 368,161 | \$ | 23,005 | 6.67% |

Fund 008 - Airport Fund Department:- 63 - Airport Administration

| 2024 Small Tools/Minor Equipment. Two computer replacements. | 5041 Miscellaneous. Refreshments for meetings and vending machine supplies. |
|--|--|
| 4531 Professional Services. AIT domain, miscellaneous professional engineering and TSA clearance. | 8064 Machinery & Equipment. Replacement copier. |
| 4533 Transportation. Miscellaneous travel and AK DOT DBE summit travel. | 9090 Transfers Out. Central administrative charges from General Fund. |
| 4534 Advertising. Newspaper advertising of agendas, work sessions etc., and air fair advertising. | |

Fund 008 – Airport Fund Department: 464 – Other Buildings & Areas

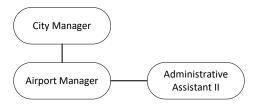
Mission

To encourage growth and development of lands by simplifying and streamlining processes to make the Kenai Municipal Airport and surrounding properties the best leasing environment of all the airports on the Kenai Peninsula.

Functions & Responsibilities

Airport Administration is responsible for general management, regulatory compliance, and development of the airport and airport lands.

Organizational Chart



^{*}The Organizational Chart depicts Airport exclusive employees and does not include employees from other departments which are allocated to the Airport and the supervision of those employees is performed outside of the Airport.

Staffing

| | FY20 | FY20 Actual | | FY21 Actual | | FY22 Actual | | ed FY23 | Propo | sed FY24 | ed FY24 Projected FY25 | |
|--|------|-------------|-----|-------------|-----|-------------|-----|---------|-------|----------|------------------------|-------|
| Position Title | Qty | Grad e | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| City Planner/Planning Director | .30 | 21 | .30 | 21 | .30 | 23 | .30 | 23 | .30 | 23 | .30 | 23 |
| Building Maintenance Lead Technician | .17 | 17 | .17 | 17 | .17 | 19 | .17 | 19 | .17 | 19 | .17 | 19 |
| Building Maintenance Technician | .17 | 16 | .17 | 16 | .17 | 17 | .17 | 17 | .17 | 17 | .17 | 17 |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|---|-------------|-------------|-------------|----------------|---------------|----------------|
| City Planner/ Planning Director | 1 | 9 | N/A | N/A | N/A | N/A |
| Building Maintenance Lead Technician | 1 | 5 | 10 | 0 | 0 | 0 |
| Building Maintenance Technician | 0 | 5 | 10 | 0 | 0 | 0 |

Performance Measures – Airport Lands

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023 |
|--|---------------|---------------|---------------|---------------|---------------|
| Airport Land Sale Permanent Fund (ALSPF) | \$ 25,138,086 | \$ 25,631,649 | \$ 30,434,755 | \$ 30,980,525 | \$ 26,202,338 |
| Transfers into Airport Operations from ALSPF | \$ 1,203,690 | \$ 928,251 | \$ 969,922 | \$ 1,025,736 | \$ 1,076,665 |
| Airport Fund Land Leases | \$ 570,675 | \$ 563,293 | \$ 504,665 | \$ 512,254 | \$ 508,309 |
| Total # Airports Parcels | 128 | 128 | 129 | 130 | 126 |
| Leased Parcels – in Reserve | 26 | 26 | 27 | 28 | 29 |
| Leased Parcels – outside Reserve | 12 | 12 | 12 | 10 | 12 |
| Special Use Permits – inside the Reserve | 7 | 7 | 8 | 7 | 6 |
| Special Use Permits – outside Reserve | 0 | 0 | 0 | 2 | 4 |

^{*} Projected 2022 Figures based on previous five-year average

Performance Measures – Float Plane Basin

| Calendar Year | 2019 | 2020 | 2021 | 2022 | 2023 |
|---------------------------------------|--------|--------|--------|--------|--------|
| Slips Available for Lease | 20 | 20 | 20 | 20 | 20 |
| Float Plane Slips Leased (tenants) | 7 | 6 | 7 | 6 | 6 |
| Slip Rental | \$ 800 | \$ 740 | \$ 340 | \$ 600 | \$ 600 |
| Water Landings | 694 | 600 | 602 | 675 | 675 |
| Fuel Sold (Gallons) | 6,524 | 2,063 | 2,647 | 3,892 | 3,800 |
| Transient Parking Fees | \$ 120 | \$ 100 | \$ 130 | \$ 140 | \$ 140 |

^{*} Projected 2022 Figures based on previous five-year average

Future Considerations

The development of the North Airpark will create additional leasable property. Completion of the City of Kenai Land Management Plan will provide guidance for the marketing and disposal of airport property.

Fund 008 - Airport Fund Department:- Other Buildings and Areas

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | F | Five year listorical <u>Average</u> | | Original Budget FY2023 | | mended Budget | | Proposed FY2024 | (I | Increase Decrease) 023 Original | % <u>Change</u> |
|--------------------------|--------------------------------------|----------|-------------------------|----------|---|----------|------------------------------|----|------------------|----------|--------------------|----|---------------------------------------|--------------------|
| 0100 | Salaries and Benefits Salaries | \$ | 43,074 | \$ | 44,365 | \$ | 56,243 | \$ | 56,243 | \$ | 60,767 | \$ | 4,524 | 8.04% |
| 0200 | Overtime | Ψ | 220 | Ψ | 361 | Ψ | 1,057 | Ψ | 1,057 | Ψ | 560 | Ψ | (497) | (47.02%) |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | 2,023 | | 1,893 | | 1,148 | | 1,148 | | 1,212 | | 64 | 5.57% |
| 0400 | Medicare | | 685 | | 675 | | 847 | | 847 | | 906 | | 59 | 6.97% |
| 0450 0500 | Social Security PERS | | 37 13,779 | | 106 11,198 | | - 14,204 | | - 14,204 | | - 15,393 | | - 1,189 | - 8.37% |
| 0600 | Unemployment Insurance | | 13,779 | | 86 | | 292 | | 292 | | 312 | | 20 | 6.85% |
| 0700 | Workers Compensation | | 537 | | 921 | | 914 | | 914 | | 837 | | (77) | (8.42%) |
| 0800 | Health & Life Insurance | | 17,073 | | 14,346 | | 18,439 | | 18,439 | | 16,135 | | (2,304) | (12.50%) |
| 0900 | Supplemental Retirement | | 1,149 | _ | 877 | | 1,763 | | 1,763 | | 893 | | (870) | (49.35%) |
| | Total Salaries & Benefits | \$ | 78,634 | \$ | 74,828 | \$ | 94,907 | \$ | 94,907 | \$ | 97,015 | \$ | 2,108 | 2.22% |
| | Maintenance and Operations | ; | | | | | | | | | | | | |
| 2021 | Office Supplies | • | - | | - | | - | | - | | - | | - | - |
| 2022 | Operating & Repair Supplies | | 25,913 | | 24,334 | | 22,000 | | 22,000 | | 22,000 | | - | - |
| 2024 | Small Tools/Minor Equipment | | - | | - | | - | | - | | - | | - | - |
| 2026 | Computer Software | | 2 600 | | - | | 2,000 | | 2,000 | | 2,000 | | - | - |
| 4531 4532 | Professional Services Communications | | 3,680 2,154 | | 13,450 1,640 | | 5,000 1,623 | | 9,870 1,623 | | 5,000 1,283 | | (340) | - (20.95%) |
| 4533 | Travel & Transportation | | 104 | | 33 | | 1,020 | | 1,020 | | 1,200 | | (040) | (20.5570) |
| 4534 | Advertising | | 398 | | 720 | | 1,500 | | 1,500 | | 1,500 | | _ | - |
| 4535 | Printing & Binding | | - | | - | | - | | - | | - | | - | - |
| 4536 | Insurance | | - | | - | | - | | - | | - | | - | - |
| 4537 | Utilities | | 38,508 | | 38,887 | | 31,884 | | 31,884 | | 42,425 | | 10,541 | 33.06% |
| 4538 | Repair & Maintenance | | 2,504 | | 2,335 | | 3,007 | | 3,007 | | 3,007 | | - | - |
| 4539 4540 | Rentals Equip. Fund Pmts. | | 1,366 | | 1,735 | | 1,375 | | 1,400 | | 1,375 | | - | - |
| 4541 | Postage | | | | _ | | _ | | | | _ | | _ | - |
| 4666 | Books | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4667 | Dues & Publications | | - | | _ | | - | | - | | - | | _ | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | 50 | | - | | - | | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | - | | <u>-</u> | | - | | - | | | | <u>-</u> | |
| | Total Maint. and Operations | \$ | 74,627 | \$ | 83,184 | \$ | 68,389 | \$ | 73,284 | \$ | 78,590 | \$ | 10,201 | 14.92% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | 16,598 | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - (00.000) | - |
| 8064 9090 | Machinery & Equipment Transfers Out | | - | | 166 572 | | 20,000 | | 20,000 | | - | | (20,000) | (100.00%) |
| 9090 | | _ | | _ | 166,573 | _ | | | | _ | | | <u> </u> | |
| | Total Capital Outlay and Transfers | \$ | - | \$ | 183,171 | \$ | 20,000 | \$ | 20,000 | \$ | - | \$ | (20,000) | (100.00%) |
| | | <u>-</u> | | <u>-</u> | | <u>·</u> | -, | * | ., | <u> </u> | | • | (2,223 | |
| | Department Total: | \$ | 153,261 | \$ | 341,183 | \$ | 183,296 | \$ | 188,191 | \$ | 175,605 | \$ | (7,691) | <u>(4.20</u> %) |

Fund 008 - Airport Fund Department:- 64 - Other Buildings & Areas

| 2022 Operating & Repair Supplies. Fuel for resale at the Airport's Float Plane Basin and other miscellaneous operating supplies. | 4538 Repair & Maintenance. Boiler inspection, device registration and miscellaneous repairs. | | | | | |
|---|---|--|--|--|--|--|
| 4531 Professional Services. Appraisal fees, engineering and recording costs for the leasing of Airport land. | 4539 Rentals. Cost of portable toilets rental. | | | | | |
| 4534 Advertising. Advertising for float plane basin and land brochures. | | | | | | |

Fund 008 – Airport Fund Department: 465 – Alaska Fire Training Facility

Mission

To be the premier aircraft and firefighting training facility for the State of Alaska.

Functions & Responsibilities

Airport Administration is responsible for general management, regulatory compliance, and development of the airport.

Staffing – Year to year management agreement.

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023 |
|--------------------------------|-----------|----------|----------|----------|------|
| Students | 472 | 333 | 241 | 300 | 181 |
| Class Trainings | 69 | 42 | 35 | 40 | 20 |
| Facility Repairs & Maintenance | \$ 13,455 | \$ 4,455 | \$ 3,127 | \$ 3,500 | TBD |

FY23 Department Goal Evaluations

The following goals support the Imagine Kenai 2030 City of Kenai Comprehensive Plan Goal 1: Promote and encourage Quality of Life in Kenai, Goal 2 - Provide Economic Development to support the fiscal health of Kenai, Goal 3 - Land Use, and Goal 4 - Public Improvements and Services:

- 1. Ensure the Alaska Fire Training Facility provides instructors, equipment, and technology necessary to meet current and future aircraft rescue and fighting training requirements.
 - Achieved. The rehabilitation project completed in 2020 has provided state-of-the-art modern training equipment that creates real-world scenarios. New 1,500 & 3,000gallon ARFF vehicles will allow students hands-on familiarization with the ARFF truck they have at their home airports.

FY24 Department Goals

- 1. Issue RFP for a long-term management agreement of the Alaska Fire Training Center that establishes:
 - a facility maintenance program.
 - a measurable goal to increase class/training participation at the facility.
 - trained, qualified, and motivated instructors for training programs that meet or exceed the requirements of the customer.
 - a program for accountability and efficiency with the available resources.
- 2. Ensure the Sponsor (City) has the obligated Sponsor share (6.25%) necessary for any FAA granting opportunities that arise.

Future Considerations

Long-range considerations should be given to the financial stability of the Alaska Regional Fire Training Center.

Fund 008 - Airport Fund Department:- Airport Training Facility

| Account Number | Expense <u>Description</u> | FY2022 <u>Actual</u> | Five year Historical <u>Average</u> | Original Budget FY2023 | Amended <u>Budget</u> | Proposed <u>FY2024</u> | Increase (Decrease) FY2023 Original | % <u>Change</u> |
|-------------------|--------------------------------------|-------------------------|---|------------------------------|--------------------------|---------------------------|---|--------------------|
| | Salaries and Benefits | | | | | | | |
| 0100 | Salaries | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | - |
| 0200 | Overtime | - | - | - | - | - | - | - |
| 0250 | Holiday Pay | - | - | - | - | - | - | - |
| 0300 | Leave | - | - | - | - | - | - | - |
| 0400 | Medicare | - | - | - | - | - | - | - |
| 0450 0500 | Social Security PERS | - | - | - | - | - | - | - |
| 0600 | Unemployment Insurance | - | - | - | - | - | - | - |
| 0700 | Workers Compensation | _ | _ | - | _ | _ | _ | - |
| 0800 | Health & Life Insurance | _ | _ | _ | _ | _ | _ | _ |
| 0900 | Supplemental Retirement | _ | _ | _ | _ | _ | _ | _ |
| 0000 | Total Salaries & Benefits | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | | | | | | | |
| 0004 | Maintenance and Operations | <u>i</u> | | | | | | |
| 2021 | Office Supplies | - | - | - | - | - | - | - |
| 2022 | Operating & Repair Supplies | - 0.050 | - | - | 2,000 | 7.500 | 7.500 | - |
| 2024 | Small Tools/Minor Equipment | 2,859 | 572 | - | 718 | 7,500 | 7,500 | - |
| 2026 | Computer Software | - | - | - | 120 | - | - | - |
| 4531 4532 | Professional Services Communications | - | - | - | - | - | - | - |
| 4532 | Travel & Transportation | - | - | 15,000 | 15,000 | - | (15,000) | (100.00%) |
| 4534 | Advertising | _ | _ | 15,000 | 15,000 | 5,000 | 5,000 | (100.0070) |
| 4535 | Printing & Binding | _ | _ | _ | _ | - | - | _ |
| 4536 | Insurance | _ | _ | _ | _ | - | _ | _ |
| 4537 | Utilities | 21,727 | 23,073 | 23,831 | 94,523 | 145,443 | 121,612 | 510.31% |
| 4538 | Repair & Maintenance | 6,217 | 9,166 | 35,450 | 32,612 | 49,850 | 14,400 | 40.62% |
| 4539 | Rentals | - | - | - | - | - | - | - |
| 4540 | Equip. Fund Pmts. | - | - | - | - | - | - | - |
| 4541 | Postage | - | - | - | - | - | - | - |
| 4666 | Books | - | - | - | - | - | - | - |
| 4667 | Dues & Publications | - | - | - | - | - | - | - |
| 4999 | Contingency | - | - | - | - | - | - | - |
| 5041 | Miscellaneous | - | - | - | - | - | - | - |
| 5045 | Depreciation | - | - | - | - | - | - | - |
| 5047 | Grants to Agencies | | | | | | | |
| | Total Maint. and Operations | \$ 30,803 | \$ 32,811 | \$ 74,281 | \$ 144,973 | \$ 207,793 | \$ 133,512 | <u>179.74</u> % |
| | Capital Outlay & Transfers | | | | | | | |
| 8061 | Land | _ | _ | _ | _ | _ | _ | _ |
| 8062 | Buildings | _ | _ | _ | _ | _ | _ | _ |
| 8063 | Improvements | _ | _ | _ | _ | _ | _ | _ |
| 8064 | Machinery & Equipment | _ | _ | _ | _ | _ | _ | _ |
| 9090 | Transfers Out | - | 136,947 | - | - | - | - | - |
| | Total Capital Outlay | | · · · · · · | | | | | |
| | and Transfers | \$ - | \$ 136,947 | \$ - | \$ - | \$ - | \$ - | - |
| | | | · | | | | | |
| | Department Total: | \$ 30,803 | <u>\$ 169,758</u> | <u>\$ 74,281</u> | <u>\$ 144,973</u> | <u>\$ 207,793</u> | <u>\$ 133,512</u> | <u>179.74</u> % |

Fund 008 - Airport Fund Department:- 65 - Airport Training Facility

| 2024 Small Tools & Minor Equipment . Conference room projectors (3). | 4538 Repair & Maintenance. Fire suppression system testing, elevator testing and maintenance, custodial services and other general maintenance items. |
|---|--|
| 4534 Advertising. Marketing of office space and ARFF training. | |

Fund: 019 - Senior Citizens Fund Department: Title III Summary

| | | Actual FY2021 | Actual FY2022 | | Original Budget FY2023 | | | Projection FY2023 | | Proposed FY2024 |
|---|----|------------------|------------------|-----------|------------------------------|-----------|----|----------------------|----|--------------------|
| Revenues | | | | | | | | | | |
| State Grants | \$ | 259,786 | \$ | 283,815 | \$ | 225,342 | \$ | 260,368 | \$ | 261,497 |
| Federal Grants | | 39,231 | | 100,000 | | - | | - | | - |
| USDA Grant | | 20,954 | | 21,969 | | 20,000 | | 22,000 | | 22,000 |
| Choice Waiver | | 109,725 | | 65,023 | | 85,000 | | 72,240 | | 75,000 |
| KPB Grant | | 169,221 | | 169,221 | | 169,221 | | 186,143 | | 186,143 |
| Other Grants | | 32,500 | | 25,000 | | - | | - | | - |
| Rents and Leases | | 9,088 | | 5,531 | | 10,000 | | 7,000 | | 7,000 |
| Donations | | 13,950 | | 25,456 | | 28,500 | | 34,943 | | 35,000 |
| Donation - Senior Connection | | 50,000 | | 50,000 | | 100,000 | | 100,000 | | 100,000 |
| Meal Donations | | 40,689 | | 66,208 | | 65,000 | | 85,921 | | 94,650 |
| Transfer from General Fund - Operations | | 185,563 | | 220,518 | | 281,591 | | 259,086 | | 199,476 |
| Other | | 8 | _ | 3 | _ | 300 | | 300 | _ | 300 |
| Total Revenue | | 930,715 | _ | 1,032,744 | | 984,954 | _ | 1,028,001 | | 981,066 |
| Expenditures | | | | | | | | | | |
| Senior Citizen Access | | 148,571 | | 226,753 | | 225,842 | | 226,942 | | 221,002 |
| Congregate Meals | | 257,297 | | 286,666 | | 111,912 | | 143,391 | | 130,545 |
| Home Meals | | 280,494 | | 277,743 | | 477,796 | | 499,610 | | 491,082 |
| Senior Transportation | | 80,225 | | 94,964 | | 102,305 | | 107,065 | | 109,504 |
| Choice Waiver | | 150,835 | | 150,127 | | 92,177 | | 92,242 | | 71,368 |
| Total Expenditures | | 917,422 | _ | 1,036,253 | _ | 1,010,032 | | 1,069,250 | | 1,023,501 |
| Contribution To/(From) Fund Balance: | | 13,293 | | (3,509) | | (25,078) | | (41,249) | | (42,435) |
| Projected Lapse (5%) | _ | | | | | 25,078 | _ | 44,758 | | 42,435 |
| Adjusted (Deficit)/Surplus | | 13,293 | | (3,509) | | - | | 3,509 | | - |
| Beginning Fund Balance | | (13,293) | | | | (41,447) | | (3,509) | | |
| Ending Fund Balance | \$ | | \$ | (3,509) | \$ | (41,447) | \$ | | \$ | |

Fund: 019 - Senior Citizens Fund Department: Title III Summary - Line Item

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical Average | | Original Budget FY2023 | ı | Amended <u>Budget</u> | roposed FY2024 | (D | ncrease ecrease) 023 Original | % <u>Change</u> |
|--------------------------|--|----------|-------------------------|----|------------------------------------|----|------------------------------|----|--------------------------|-------------------|----|-------------------------------------|--------------------|
| | Salaries and Benefits | _ | | _ | | | | _ | | | | | |
| 0100 | Salaries | \$ | 302,508 | \$ | 281,364 | \$ | 327,478 | \$ | 331,703 | \$ 344,048 | \$ | 16,570 | 5.06% |
| 0200 | Overtime | | 115 | | 1,330 | | 381 | | 381 | 378 | | (3) | (0.79%) |
| 0250 0300 | Holiday Pay Leave | | 5,920 | | - 6,699 | | - 11,513 | | - 11,513 | - 12,314 | | - 801 | - 6.96% |
| 0400 | Medicare | | 4,299 | | 4,058 | | 4,922 | | 4,922 | 5,172 | | 250 | 5.08% |
| 0450 | Social Security | | 3,349 | | 3,358 | | 3,514 | | 3,574 | 3,965 | | 451 | 12.83% |
| 0500 | PERS | | 75,018 | | 65,403 | | 67,228 | | 67,893 | 70,399 | | 3,171 | 4.72% |
| 0600 | Unemployment Insurance | | 369 | | 557 | | 1,696 | | 1,696 | 1,783 | | 87 | 5.13% |
| 0700 | Workers Compensation | | 3,048 | | 4,048 | | 3,621 | | 3,621 | 3,976 | | 355 | 9.80% |
| 0800 | Health & Life Insurance | | 117,099 | | 105,253 | | 126,766 | | 126,766 | 108,400 | | (18,366) | (14.49%) |
| 0900 | Supplemental Retirement | | 6,675 | | 6,736 | | 7,294 | | 7,294 | 7,844 | | 550 | 7.54% |
| | Total Salaries & Benefits | \$ | 518,400 | \$ | 478,806 | \$ | 554,413 | \$ | 559,363 | \$ 558,279 | \$ | 3,866 | 0.70% |
| | | | | | | | | | | | | | |
| 2021 | Maintenance and Operations Office Supplies | <u>.</u> | 526 | | 577 | | 1,175 | | 1,175 | 1,175 | | | |
| 2021 | Operating & Repair Supplies | | 214,987 | | 174,287 | | 164,609 | | 215,277 | 167,491 | | 2,882 | - 1.75% |
| 2022 | Small Tools/Minor Equipment | | 1,628 | | 2,395 | | 2,716 | | 2,935 | 2,735 | | 2,002 19 | 0.70% |
| 2024 | Computer Software | | 4,376 | | 3,836 | | 4,565 | | 4,630 | 4,255 | | (310) | (6.79%) |
| 4531 | Professional Services | | 7,659 | | 9,337 | | 8,753 | | 9,353 | 9,153 | | 400 | 4.57% |
| 4532 | Communications | | 2,225 | | 3,164 | | 2,460 | | 2,460 | 2,280 | | (180) | (7.32%) |
| 4533 | Travel & Transportation | | 299 | | 1,468 | | 300 | | 3,300 | 2,800 | | 2,500 | 833.33% |
| 4534 | Advertising | | 175 | | 349 | | 400 | | 400 | 400 | | _, | - |
| 4535 | Printing & Binding | | 3,022 | | 2,522 | | 3,500 | | 3,216 | 3,650 | | 150 | 4.29% |
| 4536 | Insurance | | 14,843 | | 13,554 | | 19,241 | | 19,241 | 19,669 | | 428 | 2.22% |
| 4537 | Utilities | | 48,324 | | 47,295 | | 57,909 | | 57,909 | 51,396 | | (6,513) | (11.25%) |
| 4538 | Repair & Maintenance | | 530 | | 1,104 | | 2,980 | | 2,980 | 2,780 | | (200) | (6.71%) |
| 4539 | Rentals | | - | | - | | - | | - | - | | - | - |
| 4540 | Equip. Fund Pmts. | | 10,549 | | 4,213 | | 10,646 | | 10,646 | 10,873 | | 227 | 2.13% |
| 4541 | Postage | | 68 | | 499 | | 925 | | 925 | 925 | | - | - |
| 4666 | Books | | - | | - | | - | | - | - | | - | - |
| 4667 | Dues & Publications | | 699 | | 651 | | 1,340 | | 1,340 | 1,340 | | - | - |
| 4999 | General Contingency | | - | | - | | - | | - | - | | - | - |
| 5041 | Miscellaneous | | - | | 2 | | - | | - | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | - | | - | - |
| 5047 | Grants to Agencies | _ | | _ | - | _ | | _ | | - | | | <u>-</u> |
| | Total Maint. and Operations | \$ | 309,910 | \$ | 265,253 | \$ | 281,519 | \$ | 335,787 | \$ 280,922 | \$ | (597) | (0.21%) |
| | Capital Outlay & Transfers | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | - | | - | - |
| 8064 | Machinery & Equipment | | 39,743 | | 21,194 | | - | | - | 9,500 | | 9,500 | - |
| 9090 | Transfers | | 168,200 | | 166,641 | | 174,100 | _ | 174,100 | 174,800 | | 700 | 0.40% |
| | Total Capital Outlay | | | | | | | | | | | | |
| | and Transfers | \$ | 207,943 | \$ | 187,835 | \$ | 174,100 | \$ | 174,100 | \$ 184,300 | \$ | 10,200 | <u>5.86</u> % |
| | Department Total: | \$ | 1,036,253 | \$ | 931,894 | \$ | 1,010,032 | \$ | 1,069,250 | \$ 1,023,501 | \$ | 13,469 | <u>1.33</u> % |

Fund 019 – Senior Citizens Fund Department: Senior Services

Mission

To serve as a community focal point for senior services where adults 60+ come together for fellowship and program participation, to engage in opportunities for dignity and personal growth, to improve their quality of life, to support the needs of older individuals, to enhance their independence, and to broaden their involvement within the community.

Functions & Responsibilities

The Senior Center serves as a gateway to the nation's aging network – connecting older adults to vital community services that can help them stay healthy and independent.

The Senior Center is serving our older citizens who were instrumental in building the City of Kenai. As the City's population ages, the Senior Center continues to provide services that promote quality of life and maximize independence, while allowing seniors to stay within the community of their choice.

The Center serves the City of Kenai, Salamatof, Kalifornsky Beach, Cohoe, Kasilof, and Clam Gulch. Services and programs are available for seniors 60 + from 8 am – 5 pm, Monday through Friday.

The Senior Center offers a wide variety of programs and services, including:

- Meal and nutrition programs
- Information and assistance
- Health, fitness, and wellness programs
- Transportation services
- Benefits counseling
- Employment assistance
- Volunteer opportunities
- Social and recreational activities
- Education and art programs
- Intergenerational programs

How is the Senior Center Funded?

To maintain operations, the Center must leverage resources from a variety of sources. These include: the City of Kenai, federal, state, and Kenai Peninsula Borough; special events; public and private grants; businesses; bequests; participant contributions; in-kind donations; and volunteer hours.

City Manager Senior Center Director Temporary Kitchen Assistant Cook Janitor Administrative Assistant III Driver (5)

Staffing

| | FY20 Actual FY21 Actual | | | FY22 | 2 Actual | Project | ted FY23 | Propo | sed FY24 | Projected FY25 | | |
|---------------------------------------|-------------------------|-------|------|-------|----------|---------|----------|-------|----------|----------------|------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Director | .75 | 23 | .65 | 23 | .65 | 23 | .65 | 23 | .60 | 23 | .60 | 23 |
| Administrative Assistant III | .75 | 15 | .75 | 15 | .75 | 15 | .75 | 15 | .70 | 15 | .70 | 15 |
| Administrative Assistant II | | | | | | | 1 | 14 | 1 | 14 | 1 | 14 |
| Data Entry Clerk | .33 | 1 | .33 | 1 | .33 | 1 | .33 | 1 | - | - | - | - |
| Janitor | .35 | 6 | .35 | 6 | .35 | 6 | .35 | 3 | .35 | 3 | .35 | 3 |
| Temporary Maintenance Assistant | .06 | T1 | .06 | T1 | .06 | T1 | - | T1 | - | T1 | - | T1 |
| Cook | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 8 | 1 | 8 |
| Kitchen Assistant | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 4 | 1 | 4 |
| Temporary Kitchen Assistant | .05 | Т6 | .05 | Т6 | .05 | Т6 | .05 | Т6 | .03 | T4 | .03 | T4 |
| Meals Driver (2) | .95 | 6 | .95 | 6 | .85 | 6 | .85 | 6 | .85 | 6 | .85 | 6 |
| Driver (2) | 1.05 | 1 | 1.05 | 1 | .7 | 1 | .7 | 1 | 1.05 | 4 | 1.05 | 4 |

Overtime

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|---------------------------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Director | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Assistant III | 8 | 12 | 12 | 12 | 12 | 12 |
| Activities & Volunteer Coor. | 0 | 0 | 0 | 0 | 0 | 0 |
| Data Entry Clerk | 0 | N/A | N/A | N/A | N/A | N/A |
| Janitor | | | N/A | N/A | N/A | N/A |
| Temporary Maintenance Assistant | 0 | N/A | N/A | N/A | N/A | N/A |
| Cook | 0 | 0 | 0 | 0 | 0 | 0 |
| Kitchen Assistant | 48 | 48 | 0 | 0 | 0 | 0 |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023* |
|---------------------------------|--------|--------|--------|--------|----------|
| Congregate Meals | 15,339 | 11,024 | 677 | 7,653 | 10,925 |
| Home Delivered Meals | 16,759 | 21,720 | 34,623 | 27,667 | 22,549 |
| Assisted & Unassisted Rides | 7,845 | 4,143 | 135 | 1,565 | 2,053 |
| Volunteer Hours | 8,950 | 4,303 | 380 | 2,713 | 3,561 |
| ***Activity Participation Units | 27,450 | 21,245 | 1,972 | 17,759 | 22,002** |
| New Registered Participants | 62 | 90 | 49 | 54 | 94 |

^{*}Projected Figures based on year-to-date information.

FY23 Department Goals Evaluation

- 1. Increase unassisted and assisted transportation by 25% with a regular transportation schedule throughout Kenai serving not only those seniors who visit the Senior Center, but also seniors who could utilize this system for basic transportation. This goal is in line with City Comprehensive Plan Goal #5 to provide transportation systems that are efficient and adequate to serve the regional needs of the community.
 - Achieved.
- 2. Develop at least four education classes throughout this year for seniors in partnership with Kenai Community Library, using new technology purchased through COVID-19 funding.
 - Achieved. Classes are held monthly in conjunction with the Library.
- 3. Senior Center staff will work to increase activity by 20% with more classes targeting the mind and the body. This will be registered through MySeniorCenter as activity participation units.
 - Achieved.
- 4. Senior Center staff will welcome at least 50 new participants to the Senior Center encouraging those individuals.
 - Achieved. In the first 8 months of FY23, 63 new participants were registered to the Senior Center.
- 5. Senior Center staff will develop a new member orientation program welcoming them to the Center and identifying information that would be most useful to them.
 - Partially Achieved. Will continue through FY24.
- 6. Senior Center staff will develop a volunteer training program to improve the effectiveness and meaningful engagement and satisfaction of volunteers/members.
 - Partially Achieved. In Development. Will continue through FY24.
- 7. Senior Center staff will attend/participate in a minimum of two training/classes per year on current aging trends or safety-related issues.
 - Achieved.
- 8. Senior Center staff along with volunteers will utilize the new greenhouse to supply bedding plants for the Center and help subsidize the kitchen with fresh vegetables.
 - Achieved.

^{**}Activity Participation Units are single-entry sign-ins to MySeniorCenter

FY24 Department Goals

- Senior Center staff will develop a new member orientation program welcoming them to the Center and identifying information that would be most useful to them. (continuation from FY23 Goals)
- 2. Senior Center staff will develop a volunteer training program to improve the effectiveness and meaningful engagement and satisfaction of volunteers/members. (continuation from FY23 Goals)
- 3. Market and promote a positive, active image of the Kenai Senior Center within the Community by surveying both seniors and the general community regarding their perceptions of the Senior Center.
- 4. Upgrade the Senior Center page on the City website increasing awareness of opportunities via social media.
- 5. Increase awareness of the Meals on Wheels Program by having local "celebrities" deliver meals as least twice during the year.

Future Considerations

Today's senior centers are reinventing themselves to meet the needs and desires of three generations of older adults. It will be vital to develop new programs and opportunities for these dynamic generations and have an eye towards the Generation X turning 60 in 2025.

Fund: 019 - Senior Citizens Fund Department: - Senior Citizen Access

| Account | Expense | | FY2022 | | Five year Historical | | Original Budget | , | Amended | F | roposed | | Increase (Decrease) | % |
|---------|-----------------------------|----------|---------------|-----------|-------------------------|----|--------------------|----|---------------|----|-------------|-----------|------------------------|-----------------|
| Number | <u>Description</u> | | <u>Actual</u> | | <u>Average</u> | | FY2023 | | <u>Budget</u> | | FY2024 | FY: | 2023 Original | <u>Change</u> |
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 87,536 | \$ | 62,904 | \$ | 89,758 | \$ | 89.758 | \$ | 89,098 | \$ | (660) | (0.74%) |
| 0200 | Overtime | • | - | • | 778 | • | 51 | • | 51 | • | 54 | * | 3 | 5.88% |
| 0250 | Holiday Pay | | _ | | - | | _ | | _ | | _ | | - | - |
| 0300 | Leave | | 3,700 | | 1,630 | | 3,728 | | 3,728 | | 3,787 | | 59 | 1.58% |
| 0400 | Medicare | | 1,285 | | 913 | | 1,356 | | 1,356 | | 1,348 | | (8) | (0.59%) |
| 0450 | Social Security | | 445 | | 685 | | 618 | | 618 | | 542 | | (76) | (12.30%) |
| 0500 | PERS | | 24,258 | | 14,780 | | 19,794 | | 19,794 | | 20,183 | | 389 | 1.97% |
| 0600 | Unemployment Insurance | | 107 | | 126 | | 467 | | 467 | | 465 | | (2) | (0.43%) |
| 0700 | Workers Compensation | | 220 | | 319 | | 292 | | 292 | | 276 | | (16) | (5.48%) |
| 0800 | Health & Life Insurance | | 33,345 | | 27,258 | | 33,132 | | 33,132 | | 27,730 | | (5,402) | (16.30%) |
| 0900 | Supplemental Retirement | | 1,805 | | 1,418 | | 1,725 | | 1,725 | | 3,270 | | 1,545 | 89.57% |
| | Total Salaries & Benefits | \$ | 152,701 | \$ | 110,811 | \$ | 150,921 | \$ | 150,921 | \$ | 146,753 | \$ | (4,168) | (2.76%) |
| | | | | | | | | | | | | | | |
| | Maintenance and Operations | <u> </u> | | | | | | | | | | | | |
| 2021 | Office Supplies | | 144 | | 200 | | 300 | | 300 | | 300 | | - | - |
| 2022 | Operating & Repair Supplies | | 1,192 | | 1,181 | | 1,200 | | 1,700 | | 1,200 | | - | - |
| 2024 | Small Tools/Minor Equipment | | 263 | | 302 | | 436 | | 655 | | 387 | | (49) | (11.24%) |
| 2026 | Computer Software | | 1,374 | | 898 | | 913 | | 978 | | 851 | | (62) | (6.79%) |
| 4531 | Professional Services | | 2,383 | | 3,076 | | 1,653 | | 2,253 | | 1,753 | | 100 | 6.05% |
| 4532 | Communications | | 336 | | 547 | | 492 | | 492 | | 456 | | (36) | (7.32%) |
| 4533 | Travel & Transportation | | 119 | | 371 | | - | | - | | - | | - | - |
| 4534 | Advertising | | 115 | | 166 | | 250 | | 250 | | 250 | | - | - |
| 4535 | Printing & Binding | | 1,300 | | 1,178 | | 1,500 | | 1,216 | | 1,500 | | - | - |
| 4536 | Insurance | | 4,305 | | 3,229 | | 5,124 | | 5,124 | | 5,238 | | 114 | 2.22% |
| 4537 | Utilities | | 13,548 | | 11,530 | | 13,225 | | 13,225 | | 13,391 | | 166 | 1.26% |
| 4538 | Repair & Maintenance | | 150 | | 471 | | 30 | | 30 | | 30 | | - | - |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - (0) | (0.000() |
| 4540 | Equip. Fund Pmts. | | - | | - | | 2,835 | | 2,835 | | 2,827 | | (8) | (0.28%) |
| 4541 | Postage | | 45 | | 113 | | 200 | | 200 | | 200 | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | - | | 58 | | 400 | | 400 | | 400 | | - | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | | | | | | | | | | | | - | |
| | Total Maint. and Operations | \$ | 25,274 | <u>\$</u> | 23,320 | \$ | 28,558 | \$ | 29,658 | \$ | 28,783 | \$ | 225 | 0.79% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | _ | | _ | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | - | | - | | - | | - | | - | - |
| 9090 | Transfers Out | | - 48,778 | | 34,796 | | 46,363 | | 46,363 | | - 45,466 | | (897) | - (1.93%) |
| 9090 | | | 40,770 | _ | 34,780 | | 40,303 | | 40,303 | _ | 45,400 | _ | (091) | (1.8370) |
| | Total Capital Outlay | _ | 40 ==== | | 04 = 25 | | 40.000 | _ | 40.000 | _ | 4= 400 | | /a.=: | (4.000) |
| | and Transfers | \$ | 48,778 | <u>\$</u> | 34,796 | \$ | 46,363 | \$ | 46,363 | \$ | 45,466 | <u>\$</u> | (897) | <u>(1.93</u> %) |
| | Department Total: | \$ | 226,753 | \$ | 168,927 | \$ | 225,842 | \$ | 226,942 | \$ | 221,002 | \$ | (4,840) | <u>(2.14</u> %) |

Fund: 019 - Senior Citizens Fund Department: - 70 - Senior Citizen Access

4531 Professional Services. Exterior flowers installation and maintenance, motion picture licensing, and volunteer screening. **9090 Transfers Out.** Central administrative charges from General Fund.

4538 Repair & Maintenance. Fire extinguishers testing.

Fund: 019 - Senior Citizens Fund Department: - Congregate Meals

| Overlime | Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical <u>Average</u> | | Original Budget FY2023 | | mended <u>Budget</u> | | roposed FY2024 | | Increase (Decrease) (2023 Original | % <u>Change</u> |
|--|--------------------------|-------------------------------|----------|-------------------------|----------|---|-----------|------------------------------|----------|-------------------------|----------|-------------------|----------|--|--------------------|
| Overlime | 0100 | | Ф | 60.860 | Ф | 60 116 | ¢ | 30 273 | ¢ | 30 273 | Ф | 37 401 | ¢ | 7 219 | 23.84% |
| | | | Ψ | , | Ψ | , | φ | , | Ψ | , | φ | , | Ψ | , | 10.00% |
| 1,000 1,000 1,322 232 212 214 241 | | Holiday Pay | | - | | - | | - | | - | | - | | | - |
| OSCIAL Security | 0300 | | | 904 | | 1,882 | | 1,090 | | 1,090 | | 1,322 | | 232 | 21.28% |
| PERS | 0400 | Medicare | | 978 | | 997 | | 456 | | 456 | | 563 | | 107 | 23.46% |
| December December | | - | | | | | | | | | | | | | 70.12% |
| Workers Compensation | | | | , | | , | | | | -, | | , | | , | 18.47% |
| Health & Life insurance 30,833 28,143 1,926 805 805 245 (560) (69.57) Total Salaries & Benefits \$123,974 \$121,587 \$53,357 \$53,477 \$61,867 \$8,510 15.9 Maintenance and Operations | | | | | | | | | | | | | | | 24.36% |
| Supplemental Retirement 1,843 1,926 805 805 245 (560) (69.57) | | • | | | | , | | | | | | | | | 27.68% |
| Name | | | | | | | | - | | - | | | | | |
| Maintenance and Operations Compositions Compo | 0300 | • • | • | | <u>•</u> | | • | | • | | <u> </u> | | <u> </u> | | |
| Description Section | | Total Salaries & Benefits | <u> </u> | 123,974 | <u> </u> | 121,587 | <u>\$</u> | 53,357 | <u>Þ</u> | 53,477 | <u>Þ</u> | 61,867 | <u>Þ</u> | 8,510 | 15.95% |
| Description Section | | Maintenance and Operations | | | | | | | | | | | | | |
| 2022 Operating & Repair Supplies 66,763 57,621 25,201 53,560 29,888 4,687 18,6 2024 Small Tools/Minor Equipment 528 1,107 1,080 1,080 1,087 7 0,6 2026 Computer Software 807 728 913 913 851 (62) (67,54) 4531 Professional Services 1,458 1,449 1,750 1,750 1,750 - 4532 Communications 519 638 492 492 492 456 (36) (7,32 4533 Travel & Transportation 51 279 200 3,200 655 455 227,5 4534 Advertising 60 119 150 150 150 - 4535 Printing & Binding 417 317 600 600 600 600 - 4536 Insurance 3,599 3,415 1,875 1,875 1,916 41 2,1 4537 Utilities 7,088 11,540 5,290 5,290 5,950 660 12,4 4538 Repair & Maintenance 280 581 2,000 2,000 2,000 - 4540 Equip. Fund Pmts. - 1,037 1,037 1,207 170 16,3 4541 Postage - 129 225 225 225 - 4666 Books - - - - - 4667 Dues & Publications 208 269 235 235 235 - 4999 Contingency - - - - - 5041 Miscellaneous - - - 5045 Depreciation - - 5046 Buildings - 5061 Land - | 2021 | - | 2 | 382 | | 291 | | 550 | | 550 | | 550 | | _ | _ |
| 2024 Small Tools/Minor Equipment 528 1,107 1,080 1,080 1,087 7 0.6 | | • • | | | | | | | | | | | | 4,687 | 18.60% |
| 2026 Computer Software 807 728 913 913 851 (62) (6.75) | 2024 | | | 528 | | | | | | 1,080 | | | | 7 | 0.65% |
| Communications Signature | 2026 | Computer Software | | 807 | | 728 | | 913 | | | | 851 | | (62) | (6.79%) |
| 4533 Travel & Transportation 51 279 200 3,200 655 455 227.5 4534 Advertising 60 119 150 150 150 - 4535 Printing & Binding 417 317 600 600 600 600 - 4536 Insurance 3,599 3,415 1,875 1,875 1,916 41 2.1 4537 Utilities 7,088 11,540 5,290 5,290 5,950 660 12.4 4538 Repair & Maintenance 280 581 2,000 2,000 2,000 - 4539 Rentals 4540 Equip. Fund Pmts. 4541 Postage - 129 225 225 225 225 - 4666 Books | | Professional Services | | 1,458 | | 1,449 | | 1,750 | | 1,750 | | 1,750 | | - | - |
| Advertising | | | | | | | | | | | | | | | (7.32%) |
| Printing & Binding | | · | | | | | | | | • | | | | 455 | 227.50% |
| 1,875 1,875 1,916 41 2.1 | | S . | | | | | | | | | | | | - | - |
| Vitilities | | o o | | | | | | | | | | | | | - 0.400/ |
| 4538 Repair & Maintenance 280 581 2,000 2,000 2,000 - 4539 Rentals - | | | | | | , | | | | • | | | | | 2.19% |
| Rentals | | | | | | | | | | | | - | | | 12.48% |
| Equip. Fund Pmts. | | • | | 200 | | 501 | | 2,000 | | 2,000 | | 2,000 | | - | - |
| Postage | | | | _ | | _ | | 1 037 | | 1 037 | | 1 207 | | 170 | 16.39% |
| Books | | | | _ | | | | | | | | | | - | - |
| 4999 Contingency - | | = | | - | | - | | | | | | | | _ | _ |
| 5041 Miscellaneous - | 4667 | Dues & Publications | | 208 | | 269 | | 235 | | 235 | | 235 | | - | - |
| Depreciation | 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| Total Maint. and Operations \$ 82,160 \$ 78,483 \$ 41,598 \$ 72,957 \$ 47,520 \$ 5,922 14.2 Capital Outlay & Transfers 8061 Land - </td <td>5041</td> <td>Miscellaneous</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td>-</td> | 5041 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| Total Maint. and Operations \$ 82,160 \$ 78,483 \$ 41,598 \$ 72,957 \$ 47,520 \$ 5,922 14.2 Capital Outlay & Transfers Land - | | • | | - | | - | | - | | - | | - | | - | - |
| Capital Outlay & Transfers 8061 Land - <td>5047</td> <td>Grants to Agencies</td> <td></td> <td></td> <td>_</td> <td></td> <td>_</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td>-</td> <td></td> | 5047 | Grants to Agencies | | | _ | | _ | | | | | | _ | - | |
| 8061 Land - </th <th></th> <th>Total Maint. and Operations</th> <th>\$</th> <th>82,160</th> <th>\$</th> <th>78,483</th> <th>\$</th> <th>41,598</th> <th>\$</th> <th>72,957</th> <th>\$</th> <th>47,520</th> <th>\$</th> <th>5,922</th> <th><u>14.24</u>%</th> | | Total Maint. and Operations | \$ | 82,160 | \$ | 78,483 | \$ | 41,598 | \$ | 72,957 | \$ | 47,520 | \$ | 5,922 | <u>14.24</u> % |
| 8061 Land - </td <td></td> <td>Canital Outlay & Transfers</td> <td></td> | | Canital Outlay & Transfers | | | | | | | | | | | | | |
| 8062 Buildings - <t< td=""><td>8061</td><td></td><td></td><td>_</td><td></td><td>_</td><td></td><td>_</td><td></td><td>_</td><td></td><td>_</td><td></td><td>_</td><td>_</td></t<> | 8061 | | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8063 Improvements - | | | | _ | | - | | - | | _ | | _ | | - | _ |
| 8064 Machinery & Equipment 39,743 10,676 1,738 1,738 9090 Transfers Out 40,789 38,198 16,957 19,420 2,463 14.5 Total Capital Outlay and Transfers \$80,532 \$48,874 \$16,957 \$16,957 \$21,158 \$4,201 24.7 | | | | - | | - | | - | | - | | - | | - | - |
| Total Capital Outlay and Transfers \$ 80,532 \$ 48,874 \$ 16,957 \$ 16,957 \$ 21,158 \$ 4,201 24.7 | | • | | 39,743 | | 10,676 | | - | | - | | 1,738 | | 1,738 | - |
| <u>and Transfers</u> \$ 80,532 \$ 48,874 \$ 16,957 \$ 16,957 \$ 21,158 \$ 4,201 24.7 | 9090 | | | | | 38,198 | | 16,957 | | 16,957 | | | | 2,463 | 14.52% |
| <u>and Transfers</u> \$ 80,532 \$ 48,874 \$ 16,957 \$ 16,957 \$ 21,158 \$ 4,201 24.7 | | Total Capital Outlay | | _ | | _ | _ | _ | _ | _ | _ | _ | _ | _ | |
| Department Total: \$ 286,666 \$ 248,944 \$ 111,912 \$ 143,391 \$ 130,545 \$ 18,633 16.6 | | · | \$ | 80,532 | \$ | 48,874 | \$ | 16,957 | \$ | 16,957 | \$ | 21,158 | \$ | 4,201 | <u>24.77</u> % |
| | | Department Total: | \$ | 286,666 | \$ | 248,944 | \$ | 111,912 | \$ | 143,391 | \$ | 130,545 | \$ | 18,633 | <u>16.65</u> % |

Fund: 019 - Senior Citizens Fund Department: -71 - Congregate Meals

| 2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served. | 8064 Machinery & Equipment. Capital Project: Percent of Refrigerator replacement. |
|---|--|
| 4531 Professional Services. Outdoor gardening supplies. | 9090 Transfers Out. Central administrative charges from General Fund. |
| 4538 Repair & Maintenance. Equipment repair and maintenance, including security, fire alarm testing, kitchen fire extinguisher and hood. | |

Fund: 019 - Senior Citizens Fund Department: - Home Delivered Meals

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | | Five year Historical <u>Average</u> | | Original Budget FY2023 | , | Amended Budget | F | Proposed FY2024 | | Increase (Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|-------------------------------|-----------|-------------------------|-----------|---|----|------------------------------|-----------|-------------------|-----------|--------------------|-----------|---|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 66,642 | \$ | 60,842 | \$ | 138,054 | \$ | 141,479 | \$ | 149,386 | \$ | 11,332 | 8.21% |
| 0200 | Overtime | | 40 | | 169 | | 182 | | 182 | | 177 | | (5) | (2.75%) |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | 777 | | 1,519 | | 4,969 | | 4,969 | | 5,267 | | 298 | 6.00% |
| 0400 | Medicare | | 928 | | 875 | | 2,077 | | 2,077 | | 2,244 | | 167 | 8.04% |
| 0450 | Social Security | | 881 | | 605 | | 1,101 | | 1,101 | | 1,636 | | 535 | 48.59% |
| 0500 | PERS | | 15,525 | | 14,674 | | 29,868 | | 30,348 | | 30,917 | | 1,049 | 3.51% |
| 0600 | Unemployment Insurance | | 83 | | 113 | | 717 | | 717 | | 773 | | 56 | 7.81% |
| 0700 | Workers Compensation | | 937 | | 1,001 | | 1,839 | | 1,839 | | 2,038 | | 199 | 10.82% |
| 0800 | Health & Life Insurance | | 26,514 | | 23,566 | | 60,853 | | 60,853 | | 53,090 | | (7,763) | (12.76%) |
| 0900 | Supplemental Retirement | _ | 1,596 | _ | 1,612 | _ | 3,664 | _ | 3,664 | _ | 3,913 | _ | 249 | 6.80% |
| | Total Salaries & Benefits | <u>\$</u> | 113,923 | <u>\$</u> | 104,976 | \$ | 243,324 | <u>\$</u> | 247,229 | <u>\$</u> | 249,441 | <u>\$</u> | 6,117 | <u>2.51</u> % |
| | Maintenance and Operations | ì | | | | | | | | | | | | |
| 2021 | Office Supplies | • | _ | | 21 | | 100 | | 100 | | 100 | | _ | _ |
| 2022 | Operating & Repair Supplies | | 108,822 | | 72,767 | | 112,091 | | 130,000 | | 115,434 | | 3,343 | 2.98% |
| 2024 | Small Tools/Minor Equipment | | 313 | | 372 | | 580 | | 580 | | 587 | | 7 | 1.21% |
| 2026 | Computer Software | | 932 | | 780 | | 913 | | 913 | | 851 | | (62) | (6.79%) |
| 4531 | Professional Services | | 138 | | 78 | | 200 | | 200 | | 300 | | 100 | 50.00% |
| 4532 | Communications | | 543 | | 617 | | 492 | | 492 | | 456 | | (36) | (7.32%) |
| 4533 | Travel & Transportation | | 44 | | 505 | | - | | - | | 230 | | 230 | - |
| 4534 | Advertising | | - | | 24 | | - | | - | | - | | - | - |
| 4535 | Printing & Binding | | 588 | | 378 | | 600 | | 600 | | 600 | | - | - |
| 4536 | Insurance | | 3,154 | | 2,900 | | 8,551 | | 8,551 | | 8,741 | | 190 | 2.22% |
| 4537 | Utilities | | 9,743 | | 9,096 | | 27,909 | | 27,909 | | 22,714 | | (5,195) | (18.61%) |
| 4538 | Repair & Maintenance | | - | | - | | 500 | | 500 | | 500 | | - | - |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | 3,517 | | 1,405 | | 4,731 | | 4,731 | | 4,909 | | 178 | 3.76% |
| 4541 | Postage | | - | | 129 | | 200 | | 200 | | 200 | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | 283 | | 202 | | 235 | | 235 | | 235 | | - | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5045 | Depreciation | | - | | - | | - | | - | | - | | - | - |
| 5047 | Grants to Agencies | _ | <u>-</u> | _ | | _ | <u> </u> | _ | <u>-</u> | _ | | | <u> </u> | |
| | Total Maint. and Operations | \$ | 128,077 | \$ | 89,274 | \$ | 157,102 | <u>\$</u> | 175,011 | \$ | 155,857 | \$ | (1,245) | (0.79%) |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | 9,871 | | - | | - | | 6,897 | | 6,897 | - |
| 9090 | Transfers Out | | 35,743 | | 36,409 | | 77,370 | _ | 77,370 | | 78,887 | | 1,517 | 1.96% |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 35,743 | \$ | 46,280 | \$ | 77,370 | \$ | 77,370 | \$ | 85,784 | <u>\$</u> | 8,414 | 10.88% |
| | Department Total: | \$ | 277,743 | \$ | 240,530 | \$ | 477,796 | \$ | 499,610 | \$ | 491,082 | \$ | 13,286 | 2.78% |
| | - Spartmont rotal. | <u>~</u> | 2,,,, | Ψ | 2-10,000 | Ψ | 411,133 | Ψ | +00,010 | Ψ | +01,00Z | <u>~</u> | 13,200 | 2.70 |

Fund: 019 - Senior Citizens Fund Department: - 72 - Home Delivered Meals

| 2022 Operating & Repair Supplies . Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. Food and supplies are allocated based on the number of meals served. | 8064 Machinery & Equipment. Capital Project: Percent of Refrigerator replacement. |
|--|--|
| 2024 Small Tools & Minor Equipment. Miscellaneous kitchen equipment and computer replacements. | 9090 Transfers Out. Central administrative charges from General Fund. |
| 4531 Professional Services. Background checks. | |

Fund: 019 - Senior Citizens Fund Department: - Transportation

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | Н | ive year listorical Average | Original Budget FY2023 | mended <u>Budget</u> | roposed FY2024 | (| Increase Decrease) 2023 Original | % <u>Change</u> |
|--------------------------|---------------------------------|----|-------------------------|----|-----------------------------------|------------------------------|-------------------------|-------------------|----|--|--------------------|
| | Salaries and Benefits | | | | | | | | | | |
| 0100 | Salaries | \$ | 36,763 | \$ | 36,584 | \$ 44,905 | \$ 45,705 | \$ 49,234 | \$ | 4,329 | 9.64% |
| 0200 0250 | Overtime | | - | | 11 | 76 | 76 | 81 | | 5 | 6.58% |
| 0300 | Holiday Pay Leave | | - | | - 194 | - 844 | 844 | - 1,274 | | 430 | 50.95% |
| 0400 | Medicare | | 521 | | 521 | 665 | 665 | 733 | | 68 | 10.23% |
| 0450 | Social Security | | 1,040 | | 1,192 | 1,359 | 1,419 | 1,170 | | (189) | (13.91%) |
| 0500 | PERS | | 6,054 | | 4,732 | 5,719 | 5,719 | 7,641 | | 1,922 | 33.61% |
| 0600 | Unemployment Insurance | | 45 | | 68 | 229 | 229 | 253 | | 24 | 10.48% |
| 0700 | Workers Compensation | | 505 | | 793 | 762 | 762 | 894 | | 132 | 17.32% |
| 0800 | Health & Life Insurance | | 8,002 | | 5,590 | 8,644 | 8,644 | 7,562 | | (1,082) | (12.52%) |
| 0900 | Supplemental Retirement | | 331 | | 343 | 450 | 450 | 353 | | (97) | (21.56%) |
| | Total Salaries & Benefits | \$ | 53,261 | \$ | 50,028 | \$ 63,653 | \$ 64,513 | \$ 69,195 | \$ | 5,542 | <u>8.71</u> % |
| | Maintenance and Operations | | | | | | | | | | |
| 2021 | Office Supplies | 2 | _ | | 53 | 150 | 150 | 150 | | _ | _ |
| 2022 | Operating & Repair Supplies | | 5,576 | | 5,392 | 5,000 | 8,900 | 5,000 | | _ | _ |
| 2024 | Small Tools/Minor Equipment | | 261 | | 197 | 360 | 360 | 387 | | 27 | 7.50% |
| 2026 | Computer Software | | 778 | | 732 | 913 | 913 | 851 | | (62) | (6.79%) |
| 4531 | Professional Services | | 211 | | 498 | 950 | 950 | 1,150 | | 200 | 21.05% |
| 4532 | Communications | | 316 | | 538 | 492 | 492 | 456 | | (36) | (7.32%) |
| 4533 | Travel & Transportation | | 54 | | 218 | 100 | 100 | 100 | | - | |
| 4534 | Advertising | | - | | - | - | - | - | | - | - |
| 4535 | Printing & Binding | | 350 | | 325 | 250 | 250 | 750 | | 500 | 200.00% |
| 4536 | Insurance | | 1,596 | | 1,627 | 2,176 | 2,176 | 2,224 | | 48 | 2.21% |
| 4537 | Utilities | | 10,865 | | 6,576 | 6,781 | 6,781 | 6,056 | | (725) | (10.69%) |
| 4538 | Repair & Maintenance | | 100 | | 32 | 250 | 250 | 250 | | - | - |
| 4539 | Rentals | | - | | - | - | | | | - | - |
| 4540 | Equip. Fund Pmts. | | 3,516 | | 1,404 | 1,204 | 1,204 | 1,327 | | 123 | 10.22% |
| 4541 | Postage | | - | | 42 | 100 | 100 | 100 | | - | - |
| 4666 | Books | | - | | - | - | - | - | | - | - |
| 4667 4999 | Dues & Publications Contingency | | - | | 15 | 235 | 235 | 235 | | - | - |
| 5041 | Miscellaneous | | - | | 2 | _ | - | - | | - | - |
| 5045 | Depreciation | | _ | | _ | _ | _ | _ | | _ | _ |
| 5047 | Grants to Agencies | | | | | | | | | | |
| | Total Maint. and Operations | \$ | 23,623 | \$ | 17,651 | \$ 18,961 | \$ 22,861 | \$ 19,036 | \$ | 75 | 0.40% |
| | Capital Outlay & Transfers | | | | | | | | | | |
| 8061 | Land | | - | | - | - | - | - | | - | - |
| 8062 | Buildings | | - | | - | - | - | - | | - | - |
| 8063 | Improvements | | - | | - | - | - | - | | - | - |
| 8064 | Machinery & Equipment | | - | | - | - | - | - | | - | - |
| 9090 | Transfers Out | | 18,080 | | 19,776 | 19,691 | 19,691 | 21,273 | | 1,582 | 8.03% |
| | Total Capital Outlay | | | | | | | | | | |
| | and Transfers | \$ | 18,080 | \$ | 19,776 | \$ 19,691 | \$ 19,691 | \$ 21,273 | \$ | 1,582 | <u>8.03</u> % |
| | Department Total: | \$ | 94,964 | \$ | 87,455 | \$ 102,305 | \$ 107,065 | \$ 109,504 | \$ | 7,199 | 7.04% |

Fund: 019 - Senior Citizens Fund Department: - 74 - Transportation

2022 Operating & Repair Supplies. Fuel for vehicles.

9090 Transfers Out. Central administrative charges from General

Fund.

4531 Professional Services. Cleaning and detailing for vehicles and driving certifications/memberships.

Fund: 019 - Senior Citizens Fund Department: - Choice Waiver

| Account Number | Expense <u>Description</u> | | FY2022 <u>Actual</u> | H | Five year Historical <u>Average</u> | I | Original Budget FY2023 | | mended Budget | | roposed FY2024 | (| Increase Decrease) 2023 Original | % <u>Change</u> |
|-------------------|---------------------------------|----------|-------------------------|----|---|----|------------------------------|----|------------------|----|-------------------|----|--|----------------------|
| 0.400 | Salaries and Benefits | • | 44 707 | | =1.010 | _ | 04.400 | • | 04.400 | • | 10.000 | • | (5.040) | (00.070() |
| 0100 0200 | Salaries Overtime | \$ | 41,707 28 | \$ | 51,918 174 | \$ | 24,488 32 | \$ | 24,488 32 | \$ | 18,839 22 | \$ | (5,649) (10) | (23.07%) (31.25%) |
| 0250 | Holiday Pay | | - | | 174 | | - | | - | | - | | (10) | (31.25%) |
| 0300 | Leave | | 539 | | 1,474 | | 882 | | 882 | | 664 | | (218) | (24.72%) |
| 0400 | Medicare | | 587 | | 752 | | 368 | | 368 | | 284 | | (84) | (22.83%) |
| 0450 | Social Security | | 368 | | 373 | | 195 | | 195 | | 207 | | 12 | 6.15% |
| 0500 | PERS | | 11,239 | | 13,619 | | 5,297 | | 5,362 | | 3,898 | | (1,399) | (26.41%) |
| 0600 | Unemployment Insurance | | 50 | | 115 | | 127 | | 127 | | 98 | | (29) | (22.83%) |
| 0700 | Workers Compensation | | 518 | | 846 | | 327 | | 327 | | 256 | | (71) | (21.71%) |
| 0800 | Health & Life Insurance | | 18,405 | | 20,696 | | 10,792 | | 10,792 | | 6,692 | | (4,100) | (37.99%) |
| 0900 | Supplemental Retirement | _ | 1,100 | _ | 1,437 | _ | 650 | _ | 650 | _ | 63 | _ | (587) | <u>(90.31</u> %) |
| | Total Salaries & Benefits | \$ | 74,541 | \$ | 91,404 | \$ | 43,158 | \$ | 43,223 | \$ | 31,023 | \$ | (12,135) | <u>(28.12</u> %) |
| | Maintenance and Operations | ; | | | | | | | | | | | | |
| 2021 | Office Supplies | _ | - | | 12 | | 75 | | 75 | | 75 | | - | - |
| 2022 | Operating & Repair Supplies | | 32,634 | | 37,326 | | 21,117 | | 21,117 | | 15,969 | | (5,148) | (24.38%) |
| 2024 | Small Tools/Minor Equipment | | 263 | | 417 | | 260 | | 260 | | 287 | | 27 | 10.38% |
| 2026 | Computer Software | | 485 | | 698 | | 913 | | 913 | | 851 | | (62) | (6.79%) |
| 4531 | Professional Services | | 3,469 | | 4,236 | | 4,200 | | 4,200 | | 4,200 | | - | - |
| 4532 | Communications | | 511 | | 824 | | 492 | | 492 | | 456 | | (36) | (7.32%) |
| 4533 | Travel & Transportation | | 31 | | 95 40 | | - | | - | | 1,815 | | 1,815 | - |
| 4534 4535 | Advertising Printing & Binding | | 367 | | 324 | | - 550 | | - 550 | | 200 | | (350) | - (63.64%) |
| 4536 | Insurance | | 2,189 | | 2,383 | | 1,515 | | 1,515 | | 1,550 | | (330) | 2.31% |
| 4537 | Utilities | | 7,080 | | 8,553 | | 4,704 | | 4,704 | | 3,285 | | (1,419) | (30.17%) |
| 4538 | Repair & Maintenance | | - ,,,,,, | | 20 | | 200 | | 200 | | - | | (200) | (100.00%) |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | 3,516 | | 1,404 | | 839 | | 839 | | 603 | | (236) | (28.13%) |
| 4541 | Postage | | 23 | | 86 | | 200 | | 200 | | 200 | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | 208 | | 107 | | 235 | | 235 | | 235 | | - | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 5045 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5045 5047 | Depreciation Grants to Agencies | | - | | - | | - | | - | | - | | - | - |
| | J | | | | | | | | | | | | | |
| | Total Maint. and Operations | \$ | 50,776 | \$ | 56,525 | \$ | 35,300 | \$ | 35,300 | \$ | 29,726 | \$ | (5,574) | <u>(15.79</u> %) |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | - | | - | - |
| 8062 | Buildings | | - | | - | | - | | - | | - | | - | - |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 | Machinery & Equipment | | - | | 647 | | | | | | 865 | | 865 | - |
| 9090 | Transfers Out | | 24,810 | _ | 37,462 | | 13,719 | | 13,719 | | 9,754 | | (3,965) | (28.90%) |
| | Total Capital Outlay | | | | | | | | | | | | | |
| | and Transfers | \$ | 24,810 | \$ | 38,109 | \$ | 13,719 | \$ | 13,719 | \$ | 10,619 | \$ | (3,100) | <u>(22.60</u> %) |
| | Department Total: | \$ | 150,127 | \$ | 186,038 | \$ | 92,177 | \$ | 92,242 | \$ | 71,368 | \$ | (20,809) | (22.58%) |

Fund: 019 - Senior Citizens Fund Department: - 75 - Choice Waiver

| 2022 Operating & Repair Supplies. Food and supplies for meal preparation, paper and packaging products, and other miscellaneous supplies. | 8064 Machinery & Equipment. Capital Project: Percent of Refrigerator replacement. |
|--|--|
| 4531 Professional Services. Contracted billing and background checks. | 9090 Transfers Out. Central administrative charges from General Fund. |

DEBT SERVICE FUNDS

The City's Debt Service Fund is used to accumulate monies for payment of general obligation bonds issued for construction, improvements, and equipping public facilities throughout the City. The City has the following active debt authorizations.

1. LIBRARY EXPANSION BONDS

The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for the expansion of the Kenai Library. These bonds were issued on March 11, 2010 in the amount of \$2,000,000 with a term of twenty years. In July 2020 these bonds were advance refundable to reduce the Debt service costs annually for the remaining ten years of the debt. The advance refunding resulted in a cash flow savings of \$132,171 and an economic gain of \$119,680.

2. KENAI BLUFF EROSION CONTROL BONDS

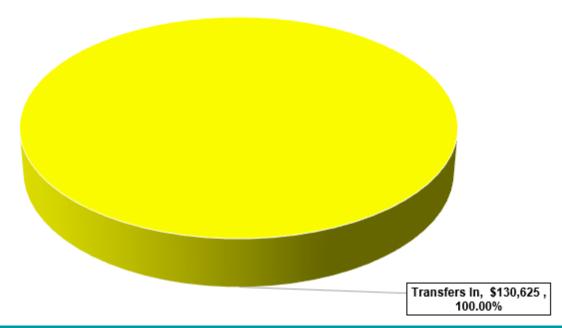
The voters of the City of Kenai authorized the issuance of \$2,000,000 of general obligation bonds at the City's October 2, 2007 general election for stabilization of the eroding bluff at the mouth of the Kenai River. To date, the bonds remain unissued as full project funding is yet to be secured.

Pursuant to Section 6-1 of the Kenai Municipal Charter, outstanding generalobligation indebtedness of the "City shall not at any time exceed twenty percent (20%) of the assessed value of real and personal property in the City. The FY2023 debt limit for the City is:

| Total Assessed Value | \$987,136,174 |
|--------------------------------|---------------|
| | X 20% |
| Maximum Indebtedness | 197,427,235 |
| Outstanding Debt, July 1, 2023 | 760,000 |
| Available Debt Capacity | \$196,667,235 |

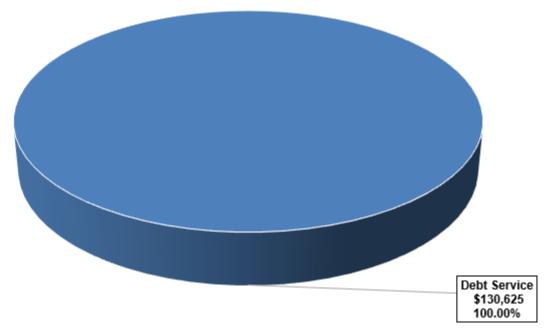
WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE

\$130,625



WHERE THE MONEY GO – TOTAL OPERATING EXPENDITURES

\$130,625



Fund 048 - Debt Service

| | | | Original | | |
|--|------------------|------------------|------------------|----------------------|--------------------|
| | Actual FY2021 | Actual FY2022 | Budget FY2023 | Projection FY2023 | Proposed FY2024 |
| Revenues | | | | | |
| Bond Interest Subsidy | 10,739 | - | - | - | - |
| Proceeds form debt issuance | 1,020,000 | - | - | - | - |
| Payments to refunded bond escrow agent | (1,000,927) | - | - | - | - |
| Transfer from General Fund | 114,906 | 129,625 | 130,250 | 130,250 | 130,625 |
| Total Revenue | 144,718 | 129,625 | 130,250 | 130,250 | 130,625 |
| Expenditures Parks, Recreation & Culture | 144,718 | 129,625 | 130,250 | 130,250 | 130,625 |
| Contributions To/From Fund Balance | | - | - | | |
| Beginning Fund Balance | _ | | _ _ | _ | _ |
| Ending Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - |

Fund 048 - Debt Service

| Number Expense FY2022 | % <u>hange</u> - - - - |
|--|---------------------------------------|
| Number Description Actual Average FY2023 Budget FY2024 FY2023 Original C | |
| Salaries and Benefits Salaries Salarie | - - - - |
| Salaries Salaries | - - - - |
| 0200 Overtime - <td< td=""><td>- - -</td></td<> | - - - |
| Note | - - - |
| Data | - |
| 0400 Medicare - <td< td=""><td>-</td></td<> | - |
| 0450 Social Security - | |
| Description | - |
| 0600 Unemployment Insurance - <td>-</td> | - |
| 0700 Workers Compensation - | - |
| Health & Life Insurance | - |
| Maintenance and Operations - </td <td>-</td> | - |
| Maintenance and Operations 2021 Office Supplies - <td>-</td> | - |
| Maintenance and Operations 2021 Office Supplies - | - |
| 2021 Office Supplies - | |
| 2021 Office Supplies - | |
| 2022 Operating & Repair Supplies - < | |
| 2024 Small Tools/Minor Equipment 2026 Computer Software | - |
| 2026 Computer Software | - |
| · | - |
| 4331 FIDIESSIDIAL SELVICES - 3.109 | - |
| 4532 Communications | - |
| 4532 Communications | - |
| 4533 Traver & Transportation | - |
| 4535 Printing & Binding | - |
| 4536 Insurance | - |
| 4537 Utilities | _ |
| 4538 Repair & Maintenance | _ |
| 4539 Rentals | _ |
| 4540 Equip. Fund Pmts | _ |
| 4541 Postage | _ |
| 4666 Books | _ |
| 4667 Dues & Publications | _ |
| 4999 Contingency | _ |
| 5041 Miscellaneous 129,625 396,182 130,250 130,625 375 | 0.29% |
| 5045 Depreciation | - |
| 5047 Grants to Agencies | <u>-</u> |
| <u>Total Maint. and Operations</u> <u>\$ 129,625</u> <u>\$ 399,371</u> <u>\$ 130,250</u> <u>\$ 130,250</u> <u>\$ 130,625</u> <u>\$ 375</u> | 0.29% |
| Outlied Outlier & Transfers | |
| Capital Outlay & Transfers | |
| 8061 Land | - |
| 8062 Buildings - <t< td=""><td>-</td></t<> | - |
| 8063 Improvements - | - |
| 9090 Transfers Out | - |
| | |
| Total Capital Outlay | |
| <u>and Transfers</u> <u>\$ -</u> <u>\$ -</u> <u>\$ -</u> <u>\$ -</u> _ | |
| Department Total: <u>\$ 129,625</u> <u>\$ 399,371</u> <u>\$ 130,250</u> <u>\$ 130,250</u> <u>\$ 130,625</u> <u>\$ 375</u> | 0.29% |

Fund 048 - Debt Service

Summary by Debt Issuance

| | <u>Issue</u> Date | Amount <u>Issued</u> | Interest <u>Rate</u> | Maturity <u>Dates</u> | Annual <u>Installments</u> | Outstanding <u>6/30/2023</u> |
|---------------|----------------------|-------------------------|-------------------------|--------------------------|-------------------------------|------------------------------|
| Library Expan | sion Refu | ındina Bonds | • | | | |

Sansion Refunding Bonds
3/11/2010 \$2,000,000 2.00 - 6.341 2011 - 2030 \$143,560 - \$178,598 \$ 760,000

PERMANENT FUNDS

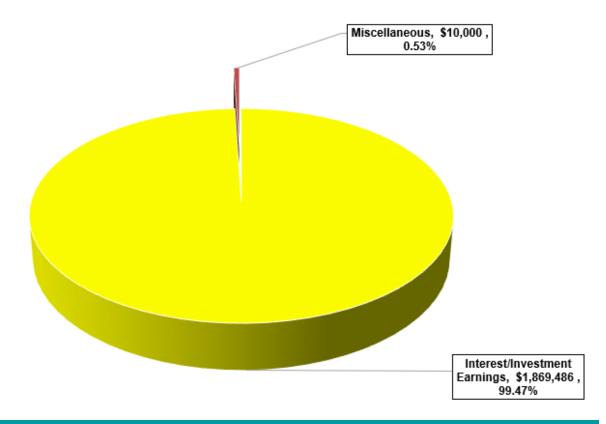
<u>AIRPORT LAND SALES PERMANENT FUND</u> (ALSPF) was established to account for the proceeds of airport land sales, including principal and interest on long-term notes.

GENERAL GOVERNMENT LAND SALES PERMANENT FUND (GGLSPF) was established to account for the proceeds of general government land sales, including principal and interest on long-term notes. By City Charter, the principal cannot be spent.



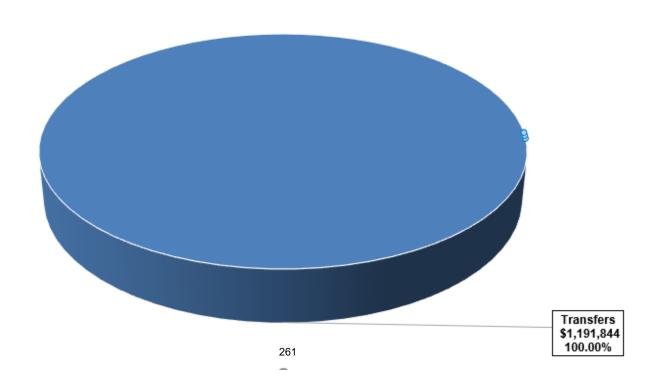
WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE

\$1,879,486



WHERE THE MONEY GO - TOTAL OPERATING EXPENDITURES

\$1,191,844



Budget Projection Land Sales Permanent Funds

| | Actual <u>FY2021</u> | Actual <u>FY2022</u> | Original Budget <u>FY2023</u> | FY2023 Projection | Proposed <u>FY2024</u> | | | |
|--|---|---|-------------------------------------|--|---------------------------------|--|--|--|
| FUND 082-52 Airport Land Sales Permanent Fund | | | | | | | | |
| Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales Total Revenue | \$ 5,748,499 12,235 12,294 5,773,028 | \$ (3,529,235) 9,145 324,501 (3,195,589) | \$ 1,894,625 10,000 | \$ 1,894,625 10,000 - 1,904,625 | \$ 1,655,560 10,000 | | | |
| Expenses Transfer to Airport Land System Fund | 969,922 | 1,025,736 | 1,076,665 | 1,028,478 | 1,053,635 | | | |
| Contributions To/(From) Fund Balance | 4,803,106 | (4,221,325) | 827,960 | 876,147 | 611,925 | | | |
| Beginning Fund Balance | 25,631,649 | 30,434,755 | 31,699,957 | 26,213,430 | 27,089,577 | | | |
| Ending Fund Balance | \$ 30,434,755 | \$ 26,213,430 | \$ 32,527,917 | \$ 27,089,577 | \$ 27,701,502 | | | |
| FUND 081-52 General Land Sales Permanent F | und | | | | | | | |
| Revenues Acct. 36610 Investments Earnings Acct. 36645 Interest on Land Sale Contracts Acct. 33640 Land Sales Total Revenue | \$ 732,959 - - - 732,959 | \$ (443,015) - - - (443,015) | \$ 233,680 - - 233,680 | \$ 233,680 - - 233,680 | \$ 213,926 - - 213,926 | | | |
| Expenses Transfer to General Fund | 145,750 | 157,043 | 160,109 | | 138,209 | | | |
| Contributions To/(From) Fund Balance | 587,209 | (600,058) | 73,571 | 233,680 | 75,717 | | | |
| Beginning Fund Balance | 3,252,021 | 3,839,230 | 3,900,795 | 3,239,172 | 3,472,852 | | | |
| Ending Fund Balance | \$ 3,839,230 | \$ 3,239,172 | \$ 3,974,366 | \$ 3,472,852 | \$ 3,548,569 | | | |

INTERNAL SERVICE FUNDS

Internal Service Funds are established to account for the financing of self-supporting activities of governmental units, which render services to the general government itself. Internal Service Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

1. EMPLOYEE HEALTH CARE FUND

This Fund accounts for employee health care costs. Department within funds are billed for each eligible employee.

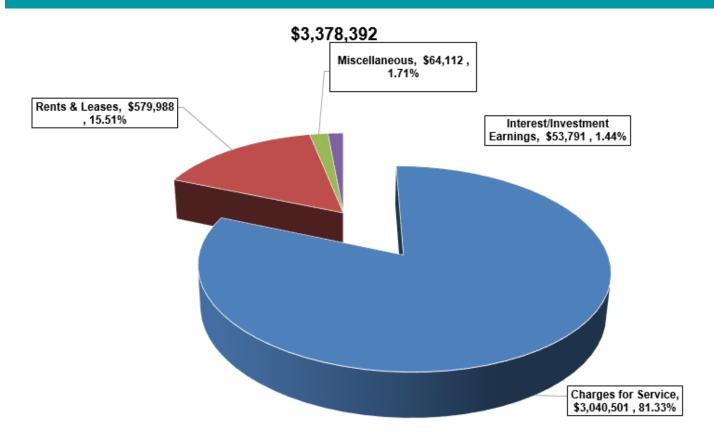
2. EQUIPMENT REPLACEMENT FUND

The Equipment Replacement Fund accounts for the purchase of equipment to be used by a department of the General Fund with a purchase price of at least \$50,000. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the equipment at the end of its useful life.

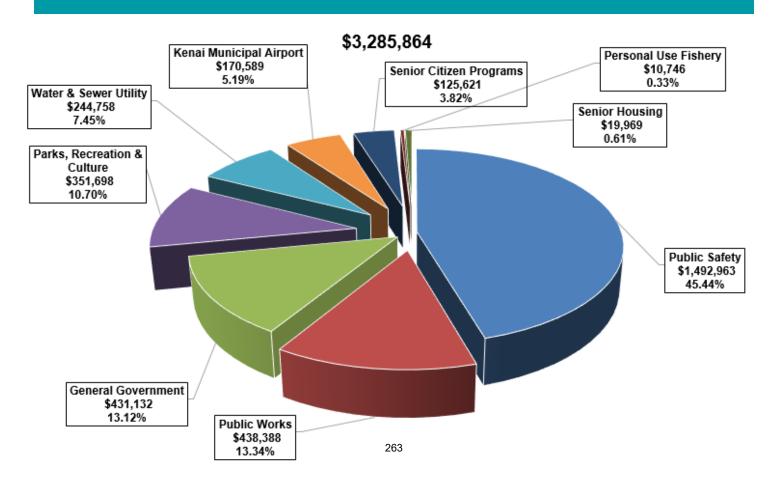
3. FLEET REPLACEMENT FUND

The Fleet Replacement Fund accounts for the purchase of General and Senior Citizen Funds vehicles. Departments are invoiced annually an amount sufficient to accumulate sufficient cash reserves to replace the vehicles at the end of their useful life.

WHERE THE MONEY COMES FROM - TOTAL OPERATING REVENUE



WHERE THE MONEY GO - TOTAL OPERATING EXPENDITURES



Fund: 011 - Employee Health Care Fund Department: 18 - Health Care Fund Summary

| | _ | Actual FY2021 | | Actual FY2022 | | Original Budget FY2023 | _ | Projection FY2023 | _ | Proposed FY2024 |
|---|----|----------------------|----|----------------------|----|------------------------------|----|----------------------|----|----------------------|
| Revenues Charge for Services Participant premiums Transfer from Other Funds | \$ | 2,636,734 323,583 | \$ | 2,823,678 373,117 | \$ | 3,046,664 456,576 | \$ | 3,046,664 456,576 | \$ | 2,640,652 399,849 |
| Interest Earnings | | 1,262 | _ | (16,402) | | 6,000 | _ | 6,000 | | 30,000 |
| Total Revenues | | 2,961,579 | _ | 3,180,393 | _ | 3,509,240 | _ | 3,509,240 | | 3,070,501 |
| Expenses | | 2,607,327 | | 2,873,402 | _ | 3,401,821 | | 3,401,821 | | 3,016,689 |
| Net Income (loss) | | 354,252 | | 306,991 | | 107,419 | | 107,419 | | 53,812 |
| Beginning Retained Earnings | | 730,185 | | 1,084,437 | | 849,034 | | 1,391,428 | | 1,498,847 |
| Available Retained Earnings | \$ | 1,084,437 | \$ | 1,391,428 | \$ | 956,453 | \$ | 1,498,847 | \$ | 1,552,659 |
| | | FY2022 | | FY2023 | | FY2024 | | Difference | | % Change |
| Employer cost per position: | | | | | | | | | | _ |
| Full-time Part-time | \$ | 26,676 13,338 | \$ | 28,810 14,405 | \$ | 25,209 12,605 | \$ | (3,601) (1,801) | | -12.50% -12.50% |
| Employee monthly premiums: \$2,000/\$4,000 Deductible Plan | | | | | | | | | | |
| Employee only | \$ | 155.00 | \$ | 173.00 | \$ | 160.00 | \$ | (13.00) | | -7.51% |
| Employee with child(ren) | | 281.00 | | 314.00 | | 290.00 | | (24.00) | | -7.64% -7.25% |
| Employee with spouse Employee with family | | 309.00 423.00 | | 345.00 473.00 | | 320.00 441.00 | | (25.00) (32.00) | | -7.25% -6.77% |
| Part-time employee only | | 622.00 | | 651.00 | | 617.00 | | (34.00) | | -5.22% |
| Part-time employee w/Children | | 1,574.00 | | 1,636.00 | | 1,545.00 | | (91.00) | | -5.56% |
| Part-time employee w/Spouse | | 1,808.00 | | 1,879.00 | | 1,774.00 | | (105.00) | | -5.59% |
| Part-time employee w/Family | | 2,762.00 | | 2,864.00 | | 2,702.00 | | (162.00) | | -5.66% |
| \$3,000/\$6,000 Deductible Plan | | | | | | | | , | | |
| Employee only | | N/A | | 152.00 | | 157.00 | | 5.00 | | 3.29% |
| Employee with child(ren) | | N/A | | 277.00 | | 277.00 | | - | | 0.00% |
| Employee with spouse | | N/A | | 304.00 | | 304.00 | | - | | 0.00% |
| Employee with family | | N/A | | 413.00 | | 414.00 | | 1.00 | | 0.24% |
| Part-time employee only | | N/A | | 545.00 | | 617.00 | | 72.00 | | 13.21% |
| Part-time employee w/Children | | N/A | | 1,388.00 | | 1,545.00 | | 157.00 | | 11.31% |
| Part-time employee w/Spouse | | N/A | | 1,596.00 | | 1,774.00 | | 178.00 | | 11.15% |
| Part-time employee w/Family | | N/A | | 2,440.00 | | 2,702.00 | | 262.00 | | 10.74% |

Fund: 011- Employee Health Care Fund Department: 18 - Employee Health Care

| Account <u>Number</u> | Expense <u>Description</u> | FY2022 <u>Actual</u> | Five year Historical <u>Average</u> | Original Budget <u>FY2023</u> | Amended <u>Budget</u> | Proposed <u>FY2024</u> | Increase (Decrease) FY2023 Original | % <u>Change</u> |
|--------------------------|--|-------------------------|---|-------------------------------------|--------------------------|---------------------------|---|--------------------|
| | Salaries and Benefits | | | | | | | |
| 0100 | Salaries | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | - |
| 0200 | Overtime | - | - | - | - | - | - | - |
| 0250 | Holiday Pay | - | - | - | - | - | - | - |
| 0300 | Leave | - | - | - | - | - | - | - |
| 0400 | Medicare | - | - | - | - | - | - | - |
| 0450 | Social Security | - | - | - | - | - | - | - |
| 0500 | PERS | - | - | - | - | - | - | - |
| 0600 0700 | Unemployment Insurance | - | - | - | - | - | - | - |
| 0800 | Workers Compensation Health & Life Insurance | - | - | - | - | - | - | - |
| 0900 | Supplemental Retirement | - | - | - | - | - | - | - |
| 0300 | Total Salaries & Benefits | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | Total Galaries & Bellents | Ψ - | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u>Ψ -</u> | |
| | Maintenance and Operations | | | | | | | |
| 2021 | Office Supplies | - | - | - | - | - | - | - |
| 2022 | Operating & Repair Supplies | - | - | 10,000 | 10,000 | 10,000 | - | - |
| 2024 | Small Tools/Minor Equipment | - | - | - | - | - | - | - |
| 2026 | Computer Software | - | - | - | - | - | - | - |
| 4531 | Professional Services | 54,147 | 37,319 | 49,116 | 49,116 | 48,780 | (336) | (0.68%) |
| 4532 | Communications | - | - | - | - | - | - | - |
| 4533 | Travel & Transportation | - | 456 | 10,000 | 10,000 | 10,000 | - | - |
| 4534 | Advertising | - | 40 | - | - | - | - | - |
| 4535 | Printing & Binding | - | - | - | - | - | - | - |
| 4536 | Insurance | 2,819,255 | 2,394,324 | 3,332,705 | 3,332,705 | 2,947,909 | (384,796) | (11.55%) |
| 4537 | Utilities | - | - | - | - | - | - | - |
| 4538 | Repair & Maintenance | - | - | - | - | - | - | - |
| 4539 | Rentals | - | - | - | - | - | - | - |
| 4540 4541 | Equip. Fund Pmts. | - | - | - | - | - | - | - |
| 4541 4666 | Postage Books | - | - | - | - | - | - | - |
| 4667 | Dues & Publications | - | - | - | - | - | - | - |
| 4999 | Contingency | _ | _ | _ | _ | _ | _ | _ |
| 5041 | Miscellaneous | _ | _ | _ | _ | _ | _ | _ |
| 5045 | Depreciation | _ | _ | _ | _ | _ | _ | _ |
| 5047 | Grants to Agencies | - | - | - | - | - | - | - |
| | | | | | | | | |
| | Total Maint. and Operations | \$ 2,873,402 | \$ 2,432,139 | \$ 3,401,821 | \$ 3,401,821 | \$ 3,016,689 | \$ (385,132) | <u>(11.32</u> %) |
| | | | | | | | | |
| 0004 | Capital Outlay & Transfers | | | | | | | |
| 8061 | Land | - | - | - | - | - | - | - |
| 8062 | Buildings | - | - | - | - | - | - | - |
| 8063 | Improvements | - | - | - | - | - | - | - |
| 8064 9090 | Machinery & Equipment Transfers Out | - | - | - | - | - | - | - |
| 9090 | | | | | | | - | <u>-</u> |
| | Total Capital Outlay | _ | | | | | _ | |
| | and Transfers | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u>-</u> |
| | Barrator at Table | A 0.070 465 | 0.0400.455 | | A A 454 55: | | A (65= 155) | (44.550/) |
| | Department Total: | \$ 2,873,402 | <u>\$ 2,432,139</u> | <u>\$ 3,401,821</u> | <u>\$ 3,401,821</u> | <u>\$ 3,016,689</u> | <u>\$ (385,132)</u> | <u>(11.32</u> %) |

Fund: 011 - Employee Health Care Fund Department: 18 - Employee Health Care

| 2022 Operating & Repair Supplies. Wellness committee supplies. | 4533 Travel & Transportation. Wellness committee training and travel. |
|---|---|
| 4531 Professional Services. Broker services, \$45,000 and HRA/FSA administration charges, \$4,116. | 4536 Insurance. Medical, dental and prescription drug coverage, \$3,075,669, HRA employer funding, \$205,920, employee opt out payments, \$30,600, and employer provided life insurance, \$20,516. |

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement Fund Summary

| | | Actual FY2021 | | | | Original Budget FY2023 | Projection FY2023 | | | Proposed FY2024 |
|---|----|------------------|----|-------------|----|------------------------------|----------------------|-------------|----|--------------------|
| Revenues | | | | | | | | | | |
| Rents & Leases | \$ | 326,559 | \$ | 347,374 | \$ | 355,865 | \$ | 355,865 | \$ | 422,792 |
| Interest Earnings | | 1,924 | | (20,778) | | 31,884 | | 31,884 | | 10,000 |
| Other income | | 4,055 | | 20,571 | | 8,359 | | 8,359 | | 33,456 |
| Total Revenues | | 332,538 | | 347,167 | _ | 396,108 | _ | 396,108 | | 466,248 |
| Expenses - Depreciation | | 201,372 | _ | 190,321 | _ | 206,680 | _ | 206,680 | | 206,907 |
| Net Income (loss) | | 131,166 | | 156,846 | | 189,428 | | 189,428 | | 259,341 |
| Transfers out | | (400,000) | | | | | | | | |
| Total net income (loss) and transfers out | | (268,834) | | 156,846 | | 189,428 | | 189,428 | | 259,341 |
| Beginning Net Position | | 3,780,902 | | 3,512,068 | | 3,726,197 | | 3,668,914 | | 3,858,342 |
| Ending Net Position | | 3,512,068 | | 3,668,914 | | 3,915,625 | | 3,858,342 | | 4,117,683 |
| Invested in Capital Assets | | (2,168,299) | | (2,283,158) | | (1,756,241) | | (2,076,478) | | (1,869,571) |
| Unrestricted Net Position | \$ | 1,343,769 | | 1,385,756 | \$ | 2,159,384 | \$ | 1,781,864 | \$ | 2,248,112 |

Fund: 061- Equipment Replacement Fund Department: 59 - Equipment Replacement

| Account <u>Number</u> | Expense <u>Description</u> | | FY2022 <u>Actual</u> | Н | ive year istorical Average | | Original Budget FY2023 | mended Budget | | roposed FY2024 | (D | ncrease ecrease) 23 Original | % <u>Change</u> |
|--------------------------|---|----|-------------------------|----|---|----|------------------------------|------------------|----|-------------------|----|------------------------------------|--------------------|
| | Salaries and Benefits | _ | | | | | | | _ | | | | |
| 0100 | Salaries | \$ | - | \$ | - | \$ | - | \$ - | \$ | - | \$ | - | - |
| 0200 | Overtime | | - | | - | | - | - | | - | | - | - |
| 0250 | Holiday Pay | | - | | - | | - | - | | - | | - | - |
| 0300 | Leave | | - | | - | | - | - | | - | | - | - |
| 0400 0450 | Medicare Social Security | | - | | - | | - | - | | - | | - | - |
| 0500 | PERS | | - | | _ | | _ | - | | - | | _ | - |
| 0600 | Unemployment Insurance | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 0700 | Workers Compensation | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 0800 | Health & Life Insurance | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 0900 | Supplemental Retirement | | _ | | _ | | _ | _ | | - | | _ | _ |
| | Total Salaries & Benefits | \$ | | \$ | | \$ | | \$ | \$ | | \$ | | - |
| | | | | | | | | | | | | | |
| 0004 | Maintenance and Operations | | | | | | | | | | | | |
| 2021 | Office Supplies | | - | | - | | - | - | | - | | - | - |
| 2022 2024 | Operating & Repair Supplies Small Tools/Minor Equipment | | - | | - | | - | - | | - | | - | - |
| 2024 | Computer Software | | - | | - | | - | - | | - | | - | - |
| 4531 | Professional Services | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 4532 | Communications | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 4533 | Travel & Transportation | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 4534 | Advertising | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 4535 | Printing & Binding | | _ | | _ | | _ | _ | | - | | _ | _ |
| 4536 | Insurance | | - | | _ | | - | _ | | - | | - | - |
| 4537 | Utilities | | - | | _ | | _ | - | | _ | | - | - |
| 4538 | Repair & Maintenance | | - | | - | | - | - | | - | | - | - |
| 4539 | Rentals | | - | | - | | - | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | - | | - | | - | - |
| 4541 | Postage | | - | | - | | - | - | | - | | - | - |
| 4666 | Books | | - | | - | | - | - | | - | | - | - |
| 4667 | Dues & Publications | | - | | - | | - | - | | - | | - | - |
| 4999 | Contingency | | - | | - | | - | - | | - | | - | - |
| 5041 | Miscellaneous | | | | . | | | | | | | - | - |
| 5045 | Depreciation | | 190,321 | | 179,944 | | 206,680 | 206,680 | | 206,907 | | 227 | 0.11% |
| 5047 | Grants to Agencies | _ | | | | _ | | | | | | . | |
| | Total Maint. and Operations | \$ | 190,321 | \$ | 179,944 | \$ | 206,680 | \$ 206,680 | \$ | 206,907 | \$ | 227 | 0.11% |
| | Capital Outlay & Transfers | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | _ | | _ | | _ | _ |
| 8063 | Improvements | | _ | | _ | | _ | _ | | - | | _ | _ |
| 8064 | Machinery & Equipment | | _ | | _ | | _ | _ | | - | | _ | _ |
| 9090 | Transfers Out | | - | | 160,000 | | _ | - | | _ | | - | - |
| | Total Capital Outlay | | | | | | | | | | | | |
| | and Transfers | \$ | - | \$ | 160,000 | \$ | - | \$ - | \$ | _ | \$ | - | _ |
| | | | | | <u>, </u> | | | | _ | | | | |
| | Department Total: | \$ | 190,321 | \$ | 339,944 | \$ | 206,680 | \$ 206,680 | \$ | 206,907 | \$ | 227 | <u>0.11</u> % |

Fund: 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

5045 Depreciation. The allocation of the cost of equipment over its useful life.

Fund 061 - Equipment Replacement Fund Department: 59 - Equipment Replacement

| | | | Current | Estimated | | | | | | |
|--------------|------------|----------|---------|-------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|
| | | Year | Useful | Replacement | | | | | | |
| Item Vehicle | | Acquired | Life | Year | Description | 2022 | 2023 | 2024 | 2025 | 2026 |
| 1 Safeboar | | 2015 | 20 | 2035 | 25' Safeboat | \$ 8,169 | \$ 8,169 | | \$ 8,169 | \$ 8,169 |
| 2 ST17 | Streets | 2016 | 25 | 2041 | Water Truck | 8,969 | 8,969 | 8,969 | 8,969 | 8,969 |
| 3 E2 | Fire | 2016 | 30 | 2020 | Pumper, Engine 3 | 28,934 | 28,723 | 28,723 | 28,723 | 28,723 |
| 4 Server | Non-Dept | 2019 | 5 | 2024 | Datacenter Replacement | 30,820 | 30,820 | 37,988 | 37,988 | 37,988 |
| 5 ST30 | Streets | 2019 | 20 | 2039 | Street Sweeper | 18,925 | 18,925 | 18,925 | 18,925 | 18,925 |
| 8 ST23 | Streets | 2018 | 30 | 2048 | Sander Truck | 11,670 | 11,670 | 11,670 | 11,670 | 11,670 |
| 10 ST45 | Streets | 2018 | 30 | 2048 | Sander Truck | 11,266 | 11,266 | 11,266 | 11,266 | 11,266 |
| 11 ST51 | Streets | 1996 | 25 | 2022 | 160H Motor Grader with Wing & Plow | 17,935 | 17,935 | 17,935 | 17,935 | 17,935 |
| 12 FT1 | Fire | 1993 | 30 | 2024 | Hurricane Aerial | 26,081 | 26,081 | 63,266 | 63,266 | 63,266 |
| 13 ST55 | Streets | 2009 | 15 | 2025 | MT-6 4x4 Articulating Snow Blower | 14,351 | 14,351 | 14,351 | 22,358 | 22,358 |
| 14 E3 | Fire | 1995 | 30 | 2026 | Hurricane Tanker, Engine 4 | 12,584 | 12,584 | 12,584 | 12,584 | 30,544 |
| 15 ST25 | Streets | 2005 | 20 | 2026 | Aerial Bucket Truck | 5,218 | 5,218 | 5,218 | 5,218 | 9,424 |
| 16 F8R | Fire | 2011 | 10 | 2023 | Ambulance | 17,415 | 26,118 | 26,118 | 26,118 | 26,118 |
| 17 PR11 | Parks & Re | 2008 | 20 | 2029 | Ice Conditioner | 5,120 | 5,120 | 5,120 | 5,120 | 5,120 |
| 18 ST42 | Streets | 2003 | 25 | 2029 | 140H Motor Grader with Wing | 13,163 | 13,163 | 13,163 | 13,163 | 13,163 |
| 19 ST56 | Streets | 2013 | 15 | 2028 | MT-6 4x4 Articulating Snow Blower | 11,349 | 11,349 | 11,349 | 11,349 | 11,349 |
| 20 E1 | Fire | 1999 | 30 | 2030 | Pumper Engine 2 | 13,759 | 13,759 | 13,759 | 13,759 | 13,759 |
| 21 F6R | Fire | 2016 | 10 | 2029 | Ambulance | 16,446 | 16,446 | 16,446 | 16,446 | 16,446 |
| 22 ST29 | Streets | 2009 | 25 | 2034 | Crosswind, IH4300 Sweeoer | 10,662 | 10,662 | 10,662 | 10,662 | 10,662 |
| 23 ST43 | Streets | 2010 | 25 | 2035 | L120 Loader | 16,256 | 16,256 | 16,256 | 16,256 | 16,256 |
| 26 ST31 | Streets | 2013 | 25 | 2038 | 120G Motor Grader w/ Wing & Plow | 19,045 | 19,045 | 19,045 | 19,045 | 19,045 |
| 27 ST15 | Streets | 2014 | 25 | 2039 | L110H Loader | 16,256 | 16,256 | 16,256 | 16,256 | 16,256 |
| 28 Server 2 | Non-Dept | 2022 | 10 | 2032 | Network Infrasturcture | 12,980 | 12,980 | 12,980 | 12,980 | 12,980 |
| 29 Blower | Streets | 2024 | 10 | 2034 | Loader Mounted Snow Blower | - | - | 22,574 | 22,574 | 22,574 |
| | | | | | Total | \$ 347,373 | \$ 355,865 | \$ 422,792 | \$ 430,799 | \$ 452,966 |
| | | | | | | | | | | |
| | | | | | Fire | 123,389 | 131,881 | 169,066 | 169,066 | 187,026 |
| | | | | | Streets | 175,065 | 175,065 | 197,639 | 205,646 | 209,852 |
| | | | | | Non-Dept | 43,800 | 43,800 | 50,968 | 50,968 | 50,968 |
| | | | | | Parks & Rec | 5,120 | 5,120 | 5,120 | 5,120 | 5,120 |
| | | | | | Total | \$ 347,373 | \$ 355,865 | \$ 422,792 | \$ 430,799 | \$ 452,966 |
| | | | | | Monthly Amount | | | | | |
| | | | | | Fire | | | | \$ 14,088.82 | |
| | | | | | Streets | 14,588.75 | 14,588.74 | 16,469.89 | 17,137.16 | 17,487.67 |
| | | | | | Non-Dept | 3,650.00 | 3,650.00 | 4,247.33 | 4,247.33 | 4,247.33 |
| | | | | | Parks & Rec | 426.67 | 426.63 | 426.63 | 426.63 | 426.63 |
| | | | | | | \$ 28,947.84 | \$ 29,655.45 | \$ 35,232.67 | \$ 35,899.94 | \$ 37,747.15 |

Fund: 063 - Fleet Replacement Fund
Department: 59 - Fleet Replacement Fund Summary

| | Actual FY2021 | | | Actual FY2022 | _ | Original Budget FY2023 | | Projection FY2023 | Proposed FY2024 |
|---|------------------|-----------|----|------------------|----|------------------------------|----|----------------------|------------------------|
| Revenues | | | | | | | | | |
| Rents & Leases | \$ | 147,821 | \$ | 150,919 | \$ | 151,327 | \$ | 151,327 | \$ 157,196 |
| Interest Earnings | | 86 | | (6,056) | | 7,294 | | 7,294 | 13,791 |
| Other income | | 15,196 | | 9,465 | | 6,344 | | 6,344 | 30,656 |
| Transfer In | | 400,000 | | | | | | | |
| Total Revenues | | 563,103 | _ | 154,328 | _ | 164,965 | _ | 164,965 | 201,643 |
| Expenses - Depreciation | | 62,246 | | 61,519 | | 50,552 | | 50,552 | 62,268 |
| Net Income (loss) | | 500,857 | | 92,809 | | 114,413 | | 114,413 | 139,375 |
| Transfers out | | | | | | | | <u> </u> | <u>-</u> |
| Total net income (loss) and transfers out | | 500,857 | | 92,809 | | 114,413 | | 114,413 | 139,375 |
| Beginning Net Position | | 272,625 | | 773,482 | | 918,548 | | 866,291 | 980,704 |
| Ending Net Position | | 773,482 | | 866,291 | | 1,032,961 | | 980,704 | 1,120,079 |
| Invested in Capital Assets | | (330,421) | | (338,639) | | (496,050) | | (569,395) | (496,050) |
| Unrestricted Net Position | \$ | 443,061 | \$ | 527,652 | \$ | 536,911 | \$ | 411,309 | \$ 624,029 |

Fund: 063- Fleet Replacement Fund Department: 59 - Fleet Replacement

| Account Number | Expense <u>Description</u> | | FY2022 <u>Actual</u> | | Five year Historical <u>Average</u> | | Original Budget FY2023 | | Amended <u>Budget</u> | | Proposed <u>FY2024</u> | (I | Increase Decrease) 023 Original | % <u>Change</u> |
|-------------------|-------------------------------|----|-------------------------|-----------|---|-----------|------------------------------|-----------|--------------------------|-----------|---------------------------|-----------|---------------------------------------|--------------------|
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | - |
| 0200 | Overtime | | - | | - | | - | | - | | - | | - | - |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | - | | - | | - | | - | | - | | - | - |
| 0400 | Medicare | | - | | - | | - | | - | | - | | - | - |
| 0450 | Social Security | | - | | - | | - | | - | | - | | - | - |
| 0500 | PERS | | - | | - | | - | | - | | - | | - | - |
| 0600 | Unemployment Insurance | | - | | - | | - | | - | | - | | - | - |
| 0700 | Workers Compensation | | - | | - | | - | | - | | - | | - | - |
| 0800 | Health & Life Insurance | | - | | - | | - | | - | | - | | - | - |
| 0900 | Supplemental Retirement | | - | _ | | | | _ | | _ | | | <u>-</u> | |
| | Total Salaries & Benefits | \$ | | <u>\$</u> | | <u>\$</u> | | <u>\$</u> | - | \$ | | <u>\$</u> | - | - |
| | Maintenance and Operations | | | | | | | | | | | | | |
| 2021 | Office Supplies | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 2022 | Operating & Repair Supplies | | _ | | _ | | _ | | _ | | - | | _ | _ |
| 2024 | Small Tools/Minor Equipment | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 2026 | Computer Software | | - | | _ | | _ | | _ | | - | | - | _ |
| 4531 | Professional Services | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 4532 | Communications | | - | | _ | | _ | | _ | | - | | - | _ |
| 4533 | Travel & Transportation | | - | | _ | | _ | | _ | | - | | - | _ |
| 4534 | Advertising | | - | | _ | | _ | | _ | | - | | - | _ |
| 4535 | Printing & Binding | | - | | _ | | _ | | _ | | - | | - | _ |
| 4536 | Insurance | | - | | _ | | _ | | _ | | - | | - | _ |
| 4537 | Utilities | | - | | _ | | _ | | _ | | - | | - | _ |
| 4538 | Repair & Maintenance | | - | | _ | | _ | | _ | | - | | - | _ |
| 4539 | Rentals | | - | | _ | | _ | | _ | | - | | - | _ |
| 4540 | Equip. Fund Pmts. | | - | | _ | | _ | | - | | - | | - | - |
| 4541 | Postage | | - | | _ | | _ | | - | | - | | - | - |
| 4666 | Books | | - | | _ | | _ | | _ | | - | | - | _ |
| 4667 | Dues & Publications | | - | | _ | | _ | | _ | | - | | - | _ |
| 4999 | Contingency | | - | | _ | | _ | | _ | | - | | - | _ |
| 5041 | Miscellaneous | | - | | _ | | _ | | _ | | - | | - | _ |
| 5045 | Depreciation | | 61,519 | | 24,753 | | 50,552 | | 50,552 | | 62,268 | | 11,716 | 23.18% |
| 5047 | Grants to Agencies | | <u> </u> | _ | <u> </u> | _ | <u> </u> | _ | <u> </u> | _ | <u> </u> | | <u> </u> | |
| | Total Maint. and Operations | \$ | 61,519 | \$ | 24,753 | \$ | 50,552 | <u>\$</u> | 50,552 | \$ | 62,268 | \$ | 11,716 | 23.18% |
| | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8062 | Buildings | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 8063 | Improvements | | _ | | _ | | - | | _ | | _ | | _ | <u>-</u> |
| 8064 | Machinery & Equipment | | _ | | _ | | _ | | _ | | _ | | _ | _ |
| 9090 | Transfers Out | | _ | | - | | - | | _ | | _ | | _ | _ |
| 0000 | Total Capital Outlay | | | _ | | _ | | - | | _ | | | | _ _ |
| | | _ | | _ | | _ | | _ | | • | | | | |
| | and Transfers | \$ | <u>-</u> | \$ | | <u>\$</u> | - | <u>\$</u> | - | <u>\$</u> | - | \$ | . | <u>-</u> |
| | Department Total: | \$ | 61,519 | \$ | 24,753 | \$ | 50,552 | \$ | 50,552 | \$ | 62,268 | \$ | 11,716 | 23.18% |

Fund: 063 - Fleet Replacement Fund Department: 59 - Fleet Replacement

5045 Depreciation. The allocation of the cost of equipment over its useful life.

Fund 063 - Fleet Replacement Fund Department: 59- Fleet Replacement

| _ | | | | | | | | | | | | | | | | | |
|-------------------|---------|-------------------------------|--------------------|----------|---------|-------------|-------|----|---------|----------|---------|----------|---------|----------|---------|----------|---------|
| | | Fathers | | | | | | | | | | | | | | | |
| Item Department | Vehicle | Estimated Replacement Year | Description | | 2022 | 202 | 2 | | 2024 | | 2025 | | 2026 | | 2027 | | 2028 |
| 1 Police | P-02 | 2023 | AWD police cruiser | \$ | 3,942 | | 3,942 | | 6,312 | | 6,312 | \$ | 6,312 | ς. | 6,312 | | 6,312 |
| 2 Police | P-03 | 2023 | AWD police cruiser | Y | 3,942 | | 3,942 | Υ | 4,350 | 7 | 4,350 | 7 | 4,350 | Υ | 4,350 | 7 | 4,350 |
| 3 Police | P-16 | 2022 | AWD police cruiser | | 3,942 | | 4,098 | | 4,350 | | 4,350 | | 4,350 | | 4,350 | | 4,350 |
| 4 Police | P-08 | 2021 | AWD police cruiser | | 3,223 | | 3,223 | | 3,223 | | 3,223 | | 3,223 | | 3,223 | | 3,223 |
| 5 Police | P-25 | 2022 | AWD police cruiser | | 3,942 | | 4,098 | | 4,350 | | 4,350 | | 4,350 | | 4,350 | | 4,350 |
| 6 Police | P-26 | 2021 | AWD police cruiser | | 3,223 | | 3,223 | | 3,223 | | 3,223 | | 3,223 | | 3,223 | | 3,223 |
| 7 Police | P-27 | 2024 | AWD police cruiser | | 3,942 | | 3.942 | | 3,942 | | 4,529 | | 4,529 | | 4,529 | | 4,529 |
| 8 Police | P-7 | 2024 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 6,439 | | 6,439 | | 6,439 | | 6,439 |
| 9 Police | P-32 | 2025 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 6,187 | | 6,187 | | 6,187 |
| 10 Police | P-33 | 2024 | AWD police cruiser | | 5,604 | | 5,604 | | 7,963 | | 6,312 | | 6,312 | | 6,312 | | 6,312 |
| 11 Police | P-35 | 2025 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 6,187 | | 6,187 | | 6,187 |
| 12 Police | P-31 | 2025 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 6,187 | | 6,187 | | 6,187 |
| 13 Police | P-36 | 2026 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 6,311 | | 6,311 |
| 14 Police | P-38 | 2028 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 |
| 15 Police | P-39 | 2028 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 |
| 16 Police | P-11 | 2021 | AWD police cruiser | | 4,678 | | 4,678 | | 4,678 | | 4,678 | | 4,678 | | 4,678 | | 4,678 |
| 17 Police | P-37 | 2026 | AWD police cruiser | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 5,604 | | 6,311 | | 6,311 |
| 18 Parks & Rec | PR-003 | 2028 | 1/2 Ton pickup | | 3,500 | | 3,500 | | 3,500 | | 3,500 | | 3,500 | | 3,500 | | 3,500 |
| 19 Parks & Rec | BF-01 | 2028 | 1/2 Ton pickup | | 3,500 | | 3,500 | | 3,500 | | 3,500 | | 3,500 | | 3,500 | | 3,500 |
| 20 Parks & Rec | PR-007 | 2029 | 1/2 Ton pickup | | 3,570 | | 3,570 | | 3,570 | | 3,570 | | 3,570 | | 3,570 | | 3,570 |
| 21 Parks & Rec | PR-009 | 2029 | 1/2 Ton pickup | | 3,570 | | 3,570 | | 3,570 | | 3,570 | | 3,570 | | 3,570 | | 3,570 |
| 22 Parks & Rec | PR-002 | 2029 | 1 Ton PU | | 3,179 | | 3,179 | | 3,179 | | 3,179 | | 3,179 | | 3,179 | | 3,179 |
| 23 Parks & Rec | PR-006 | 2028 | 3/4 Ton pickup | | 2,891 | | 2,891 | | 2,891 | | 2,891 | | 2,891 | | 2,891 | | 2,891 |
| 24 Fire | F-11 | 2021 | 3/4 Ton pickup | | 3,045 | | 3,045 | | 3,045 | | 3,045 | | 3,045 | | 3,045 | | 3,045 |
| 25 Fire | F-10 | 2021 | 3/4 Ton pickup | | 3,045 | | 3,045 | | 3,045 | | 3,045 | | 3,045 | | 3,045 | | 3,045 |
| 26 Fire | P-11 | 2024 | 3/4 Ton pickup | | 2,671 | | 2,671 | | 2,671 | | 3,524 | | 3,524 | | 3,524 | | 3,524 |
| 27 Fire | F-12 | 2030 | 3/4 Ton pickup | | 3,008 | | 3,008 | | 3,008 | | 3,008 | | 3,008 | | 3,008 | | 3,008 |
| 28 Streets | ST-01 | 2028 | 3/4 Ton pickup | | 2,891 | | 2,891 | | 2,891 | | 2,891 | | 2,891 | | 2,891 | | 2,891 |
| 29 Streets | ST-03 | 2030 | 1 Ton PU | | 3,009 | | 3,009 | | 3,009 | | 3,009 | | 3,009 | | 3,009 | | 3,009 |
| 30 Shop | SH-01 | 2026 | 1/2 Ton PU | | 3,066 | | 3,066 | | 3,066 | | 3,066 | | 3,066 | | 3,453 | | 3,453 |
| 31 Animal Control | AC-3 | 2030 | 1/2 Ton pickup | | 3,187 | | 3,187 | | 3,187 | | 3,187 | | 3,187 | | 3,187 | | 3,187 |
| 32 Animal Control | AC-1 | 2028 | Van | | 2,121 | | 2,121 | | 2,121 | | 2,121 | | 2,121 | | 2,121 | | 2,121 |
| 33 Senior Center | SC-05 | 2021 | 15 Passenger Van | | 2,391 | | 2,487 | | 2,537 | | 2,537 | | 2,537 | | 2,537 | | 2,537 |
| 34 Senior Center | SC-06 | 2023 | 15 Passenger Van | | 2,359 | | 2,359 | | 2,537 | | 2,537 | | 2,537 | | 2,537 | | 2,537 |
| 35 Senior Center | SC-02 | 2026 | AWD Vehicle | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 2,177 | | 2,177 |
| 36 Senior Center | SC-04 | 2028 | AWD Vehicle | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 1,933 |
| 37 Senior Center | SC-08 | 2033 | AWD Vehicle | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 1,933 | | 1,933 |
| 38 Buildings | BI-2 | 2031 | 15 Passenger Van | | 2,813 | | 2,813 | | 2,813 | | 2,813 | | 2,813 | | 2,813 | | 2,813 |
| 39 Buildings | BI-3 | 2033 | 15 Passenger Van | | 2,651 | | 2,651 | | 2,651 | | 2,651 | | 2,651 | | 2,651 | | 2,651 |
| 40 Streets | ST-02 | 2026 | 1 Ton PU | | 3,009 | | 3,009 | | 3,009 | | 3,009 | | 3,009 | | 3,389 | | 3,389 |
| 41 Shop | SH-02 | 2026 | 1 Ton PU | | 4,374 | | 4,374 | | 4,374 | | 4,374 | | 4,374 | | 4,642 | | 4,642 |
| • | | | Total | \$ | 150,919 | | 1,327 | \$ | 157,196 | \$ | 157,820 | \$ | 159,569 | \$ | 162,262 | \$ | 162,262 |
| | | | | <u> </u> | | | | ÷ | | <u> </u> | , | <u> </u> | | <u> </u> | | <u> </u> | |
| | | | Police | \$ | 81,270 | \$ 8 | 1,582 | \$ | 87,223 | \$ | 86,994 | ς | 88,743 | \$ | 90,157 | \$ | 90,157 |
| | | | Parks & Rec | Ţ | 20,210 | | 0,210 | Y | 20,210 | Ļ | 20,210 | ب | 20,210 | ب | 20,210 | ~ | 20,210 |
| | | | Fire | | 11,769 | | 1,769 | | 11,769 | | 12,622 | | 12,622 | | 12,622 | | 12,622 |
| | | | Streets | | 8,909 | | 8,909 | | 8,909 | | 8,909 | | 8,909 | | 9,289 | | 9,289 |
| | | | Shop | | 7,440 | | 7,440 | | 7,440 | | 7,440 | | 7,440 | | 8,095 | | 8,095 |
| | | | Animal Control | | 5,308 | | 5,308 | | 5,308 | | 5,308 | | 5,308 | | 5,308 | | 5,308 |
| | | | Senior Center | | 10,549 | | 0,645 | | 10,873 | | 10,873 | | 10,873 | | 11,117 | | 11,117 |
| | | | Buildings | | 5,464 | | 5,464 | | 5,464 | | 5,464 | | 5,464 | | 5,464 | | 5,464 |
| | | | - and ings | Ś | 150,919 | _ | 1,327 | \$ | 157,196 | \$ | 157,820 | \$ | 159,569 | \$ | 162,262 | \$ | 162,262 |
| | | | | ٧ | 130,313 | ر ب | 1,321 | ڔ | 137,130 | ڔ | 137,020 | ٧ | 133,303 | ٧ | 102,202 | ٧ | 102,202 |

ENTERPRISE FUNDS

Enterprise Funds are established to account for the financing of self-supporting activities of governmental units, which render services to general public on a user charge basis. Enterprise Funds are maintained on the accrual basis of accounting. Expenses are controlled through budgetary accounting procedures similar to the governmental fund.

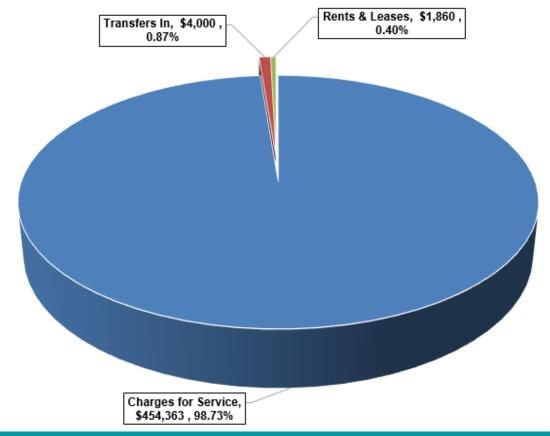
1. CONGREGATE HOUSING FUND

This Fund consists of a 40-unit senior citizen housing complex located on a bluff overlooking the Kenai River. The significant revenue source is rents.



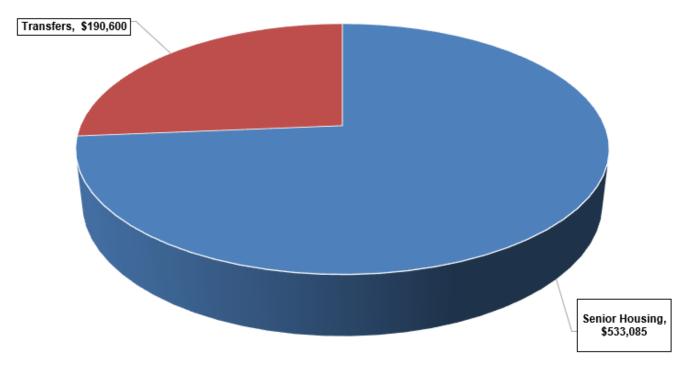
WHERE THE MONEY COMES FROM – TOTAL OPERATING REVENUE

\$460,223



WHERE THE MONEY GO - TOTAL OPERATING EXPENDITURES

\$723,685



Budget Projection Fund: 009 - Congregate Housing Fund

| | | Actual FY2021 | | Actual FY2022 | | Original Budget Projection FY2023 FY2023 | | • | | Proposed FY2024 |
|-------------------------------|----|------------------|----|------------------|----|--|----|-----------|----|--------------------|
| Revenues | • | 0.005 | • | 0.404 | • | 4.007 | • | 4 007 | • | 4.000 |
| PERS Grant | \$ | 3,895 | \$ | 3,421 | \$ | 1,337 | \$ | 1,337 | \$ | 1,860 |
| Rents and Leases | | 431,987 | | 445,806 | | 431,096 | | 461,008 | | 454,363 |
| Interest on Investments | | 1,060 | | (12,650) | | 2,000 | | 2,000 | | 4,000 |
| Miscellaneous | | (20) | _ | 1,075 | _ | | | | | |
| Total Revenues | | 436,922 | _ | 437,652 | _ | 434,433 | | 464,345 | _ | 460,223 |
| Expenses | | 491,858 | | 498,507 | | 550,904 | | 552,109 | | 723,685 |
| Net Income (loss) | | (54,936) | | (60,855) | | (116,471) | | (87,764) | | (263,462) |
| Beginning Retained Earnings | | 761,675 | | 843,627 | | 395,034 | | 923,218 | | 465,645 |
| Capital Asset Acquistions | | (3,558) | | - | | (100,000) | | (510,255) | | - |
| Allocated to Capital Projects | | (370,255) | | (510,255) | | - | | - | | - |
| Credit for Depreciation | | 140,446 | | 140,446 | | 140,446 | | 140,446 | | 140,446 |
| Available Retained Earnings | \$ | 473,372 | \$ | 412,963 | \$ | 319,009 | \$ | 465,645 | \$ | 342,629 |

Fund 009 - Congregate Housing Fund Department: 62 - Congregate Housing

Mission

To provide independent seniors with a congregate living facility allowing them to be free of the burdensome task of homeownership while providing them the dignity and respect of living with other elders of the community.

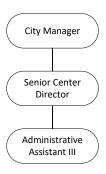
Functions & Responsibilities

The atmosphere of Vintage Pointe Manor provides a personal bonding opportunity for seniors of all walks of life, to live their lives collectively in their apartment, sharing their life experiences and enjoying their remaining years in a safe and caring environment.

Vintage Pointe Manor is adjacent to the Kenai Senior Center and allows residents convenient and safe access to all of the Center's various activities and services. The building has 40 units varying in size between one- and two-bedroom apartments. Rental rates vary from \$944.95 to \$1,179.37 per month, depending on the square footage and location of each apartment. Rental fees include gas heat, water, sewer, refuse, internet, and basic television. Each unit has its own washer/dryer, electric stove, refrigerator, dishwasher, and small storage area inside the building. The resident pays for their electricity and phone. To qualify for Vintage Pointe Manor, a tenant must be 60 years or older and be able to live independently.

An on-site resident manager is contracted to provide minor maintenance, oversee the facility and maintain regular office hours. The supervision of management, rental contracts, collection of monthly rental fees, purchase orders, maintenance requests, and tenant issues are handled through the Senior Center Office.

Organizational Chart



Staffing

| | FY20 | Actual | FY21 | Actual | FY22 | Actual | Projecte | ed FY23 | Propos | ed FY24 | FY24 Projecte | |
|---------------------------------|------|--------|------|--------|------|--------|----------|---------|--------|---------|---------------|-------|
| Position Title | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade | Qty | Grade |
| Senior Center Director | .35 | 23 | .35 | 23 | .35 | 23 | .35 | 23 | .40 | 23 | .40 | 23 |
| Administrative Assistant III | .25 | 15 | .25 | 15 | .25 | 15 | .25 | 15 | .30 | 15 | .30 | 15 |
| Data Entry Clerk | .02 | 1 | .02 | 1 | .02 | 1 | .02 | 1 | - | - | - | - |

Average Overtime Per Position (hours)

| Position Title | FY20 Actual | FY21 Actual | FY22 Actual | Projected FY23 | Proposed FY24 | Projected FY25 |
|------------------|-------------|-------------|-------------|----------------|---------------|----------------|
| Senior Center | N/A | N/A | N/A | N/A | N/A | N/A |
| Director | IN/A | IN/A | IN/A | IN/A | IV/A | IN/A |
| Administrative | | | 4 | 4 | 1 | 1 |
| Assistant III | - | - | 4 | 4 | 4 | 4 |
| Data Entry Clerk | - | - | - | - | - | - |

Performance Measures

| Fiscal Year | 2019 | 2020 | 2021 | 2022 | 2023 |
|-------------------------------|------|------|-------|------|------|
| Apartment Turnover | 5 | 9 | 3 | 4 | 9 |
| Units at Market Rate Rents | 95% | 95% | 17.5% | 85% | 88% |
| Apartment Renovations | N/A | N/A | N/A | N/A | N/A |

FY23 Department Goals Evaluation

The following goals support the City of Kenai Comprehensive Plan Goal 1: Promote and encourage quality of life in Kenai:

- 1. Finalize design plans for kitchen and bath renovations and completion of two apartments.
 - Partially Achieved. Goal is still in process. A request for proposals for the design process is in the works.
- 2. Develop online marketing for the apartments, including a virtual tour and an online application process.
 - Achieved. (NOTE: This will be achieved before the budget is passed)
- 3. To implement a schedule for replacing antiquated lighting and heating systems, thus reducing energy costs.
 - Partially Achieved. Goal is in process with boiler design this Spring FY23.
- 4. Modernize common areas as funding is available. Carpeting, furniture, and wallpaper are all considerations in this process.
 - Partially Achieved. Goal is still in process.
- 5. Provide support and education with a minimum of 10 classes for tenants to learn how to best utilize what is provided for them at Vintage Pointe Manor.
 - Achieved.
- 6. Generate assistance and interest among the residents with summer flowers and landscaping to help lower costs and provide opportunities to those who enjoy gardening.
 - Achieved.

FY24 Department Goals

1. Encourage and assist to promote various activities in the commons areas, ie: Wii Bowling, Trivia Nights, Dessert & Coffee Afternoons, etc.

Future Considerations

While residents live independently, it is equally important to offer amenities, activities, and services. Seniors of today are interested in fitness, health, and expanding their understanding of the "online" world. Areas of Vintage Pointe that appealed to residents in the 1990s could be updated to accommodate today's interests.

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

| Account Number | Expense Description | | FY2022 Actual | H | Five year Historical Average | | Original Budget FY2023 | ı | Amended Budget | | Proposed FY2024 | (C | Increase Decrease) 023 Original | % Change |
|-------------------|---|----|------------------|-----------|------------------------------------|----|------------------------------|-----------|-------------------|-----------|--------------------|----|---------------------------------------|------------------|
| | <u>======</u> | | | • | | | | | | | | | | |
| | Salaries and Benefits | | | | | | | | | | | | | |
| 0100 | Salaries | \$ | 44,071 | \$ | 40,265 | \$ | 48,310 | \$ | 48,310 | \$ | 59,845 | \$ | 11,535 | 23.88% |
| 0200 | Overtime | | - | | 95 | | 127 | | 127 | | 162 | | 35 | 27.56% |
| 0250 | Holiday Pay | | - | | - | | - | | - | | - | | - | - |
| 0300 | Leave | | (791) | | 1,266 | | 1,881 | | 1,881 | | 2,483 | | 602 | 32.00% |
| 0400 | Medicare | | 612 | | 561 | | 730 | | 730 | | 906 | | 176 | 24.11% |
| 0450 | Social Security | | 123 | | 45 | | 33 | | 33 | | - | | (33) | (100.00%) |
| 0500 | PERS | | 12,705 | | 11,413 | | 11,876 | | 11,876 | | 15,062 | | 3,186 | 26.83% |
| 0600 | Unemployment Insurance | | 53 | | 76 | | 252 | | 252 | | 313 | | 61 | 24.21% |
| 0700 | Workers Compensation | | 16.006 | | 106 | | 105 | | 105 | | 125 | | 20 | 19.05% |
| 0800 0900 | Health & Life Insurance Supplemental Retirement | | 16,006 702 | | 12,685 787 | | 17,287 900 | | 17,287 900 | | 17,647 1,330 | | 360 430 | 2.08% 47.78% |
| 0900 | • • | _ | | _ | | _ | | _ | | _ | | _ | | • |
| | Total Salaries & Benefits | \$ | 73,565 | \$ | 67,299 | \$ | 81,501 | \$ | 81,501 | \$ | 97,873 | \$ | 16,372 | 20.09% |
| | Mailatan and an all On and in a | | | | | | | | | | | | | |
| 0004 | Maintenance and Operations | | 450 | | 400 | | 050 | | 050 | | 050 | | | |
| 2021 | Office Supplies | | 159 | | 102 2,465 | | 250 | | 250 | | 250 | | (100) | - (7 60%) |
| 2022 2024 | Operating & Repair Supplies Small Tools/Minor Equipment | | 2,307 19,691 | | 10,898 | | 1,300 9,980 | | 1,300 11,185 | | 1,200 10,787 | | (100) 807 | (7.69%) 8.09% |
| 2024 | Computer Software | | 705 | | 317 | | 9,960 | | 913 | | 1,106 | | 193 | 21.14% |
| 4531 | Professional Services | | 90,984 | | 81,781 | | 92,004 | | 97,004 | | 96,904 | | 4,900 | 5.33% |
| 4532 | Communications | | 1,225 | | 1,629 | | 3,372 | | 3,372 | | 3,336 | | (36) | (1.07%) |
| 4533 | Travel & Transportation | | 126 | | 108 | | 5,572 | | 0,012 | | 0,000 | | (30) | (1.07 70) |
| 4534 | Advertising | | 188 | | 38 | | _ | | _ | | _ | | _ | _ |
| 4535 | Printing & Binding | | 500 | | 289 | | 500 | | 500 | | 500 | | _ | _ |
| 4536 | Insurance | | 15,515 | | 14,979 | | 16,673 | | 16,673 | | 18,886 | | 2,213 | 13.27% |
| 4537 | Utilities | | 77,599 | | 83,684 | | 83,597 | | 78,597 | | 83,397 | | (200) | (0.24%) |
| 4538 | Repair & Maintenance | | 32,797 | | 38,499 | | 36,468 | | 36,468 | | 35,100 | | (1,368) | (3.75%) |
| 4539 | Rentals | | - | | - | | - | | - | | - | | - | - |
| 4540 | Equip. Fund Pmts. | | - | | - | | - | | - | | - | | - | - |
| 4541 | Postage | | - | | 52 | | 100 | | 100 | | 100 | | - | - |
| 4666 | Books | | - | | - | | - | | - | | - | | - | - |
| 4667 | Dues & Publications | | - | | - | | - | | - | | - | | - | - |
| 4999 | Contingency | | - | | - | | - | | - | | - | | - | - |
| 5041 | Miscellaneous | | - | | - | | - | | - | | - | | - | - |
| 5045 | Depreciation | | 140,446 | | 140,446 | | 140,446 | | 140,446 | | 140,446 | | - | - |
| 5047 | Grants to Agencies | | | | | | | _ | | | | | <u> </u> | <u> </u> |
| | | | | | | | | | | | | _ | | |
| | Total Maint. and Operations | \$ | 382,242 | <u>\$</u> | 375,287 | \$ | 385,603 | <u>\$</u> | 386,808 | <u>\$</u> | 392,012 | \$ | 6,409 | <u>1.66</u> % |
| | | | | | | | | | | | | | | |
| 0004 | Capital Outlay & Transfers | | | | | | | | | | | | | |
| 8061 | Land | | - | | - | | - | | - | | 40.000 | | | 47.000/ |
| 8062 | Buildings | | - | | - | | 36,800 | | 36,800 | | 43,200 | | 6,400 | 17.39% |
| 8063 | Improvements | | - | | - | | - | | - | | - | | - | - |
| 8064 9090 | Machinery & Equipment Transfers Out | | 192 700 | | 144 100 | | 147.000 | | 147.000 | | 190,600 | | 43,600 | 20.66% |
| 9090 | | _ | 182,700 | _ | 144,100 | _ | 147,000 | | 147,000 | _ | 190,000 | | 43,000 | <u>29.66</u> % |
| | Total Capital Outlay | _ | | | | | | | | | | _ | | |
| | and Transfers | \$ | 182,700 | \$ | 144,100 | \$ | 183,800 | \$ | 183,800 | \$ | 233,800 | \$ | 50,000 | <u>27.20</u> % |
| | | _ | | | | | | | | | | _ | | |
| | Department Total: | \$ | 638,507 | \$ | 586,686 | \$ | 650,904 | \$ | 652,109 | \$ | 723,685 | \$ | 72,781 | <u>11.18</u> % |

Fund: 009 - Congregate Housing Fund Department: 62 - Congregate Housing

| 2022 Operating & Repair Supplies. Outdoor plants and chip bark. | 4538 Repair & Maintenance. \$31,968 contracted services for general repair of the facility. \$4,500 for parking lot crack sealing. |
|---|---|
| 2024 Small Tools/Minor Equipment. For the purchase of 2 washer/dryer stack combos, 3 stoves, 2 refrigerators, 3 garbage disposals, first aid kit & refills and computer replacement. | 8062 Buildings. Capital Projects: East door replacement \$11,523 and First floor carpet hallway/entry replacement \$21,067. |
| 4531 Professional Services. Facility management services, snow removal and sanding of parking area, and landscaping. AED warranty & maintenance. | 9090 Transfers Out. Central administrative charges from General Fund, \$40,600 and transfer tocapital projects, \$150,000. |

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MAJOR AND CAPITAL PROJECT FUNDS

The following section provides a description of the FY2023 City of Kenai Major and Capital Project Budgets.

The Major and Capital Program (MCP) represents the City's plan for major projects, infrastructure, and equipment funding. The MCP is reviewed each year to reflect changing priorities and to provide a framework for identifying project requirements, as well as monitor the impact of projects on operating budgets and for project scheduling and coordination.

The complete City of Kenai Capital Improvement Plan for Fiscal Years 2023-2027 can be viewed at:

https://www.kenai.city/sites/default/files/fileattachments/public_works/page/5666/cip_fy23_final_3.18.22.pdf

DEFINITION OF A CAPITAL PROJECT

A capital project is in excess of \$35,000 and has a useful life exceeding one year. Major maintenance projects on existing assets are included in the MCP provided they meet the preceding conditions.

DEFINITION OF A MAJOR PROJECT

A major project is in excess of \$35,000 and does not result in construction, purchase or betterment of an existing asset. An example of a major project would be a comprehensive or master plan.

SOURCES OF FUNDING

A MCP has no means of generating revenue. Projects on the MCP receive funding from the operating funds, transfers from other funds and from grants.

PRIORITIZATION

The City Manager evaluates, modifies and reviews tentative project requests submitted by Department Heads before submitting to the City Council for their review and approval as part of the budget process. Items considered in the prioritization of projects include but are not limited to regulatory compliance, public safety, employee safety, and community goals. Requests are also considered based upon available funding and long-term plans.

In total, this budget includes \$26,048,000 in project requests for FY2023. \$23,571,875 of the requests are contingent upon grants and will be appropriated and authorized at the time grants are received. The remaining \$2,476,125 is funded with transfers from the associated operating funds. Remaining pages of this section provide a detailed description of adopted projects.

City of Kenai Capital Budget Revenue, Expenditure and Fund Balance Summary Fiscal Years 2023 Through 2028

| Revenues: | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 Projected | FY2028 Projected |
|--|---------------------|-------------------------|---------------------|---------------------|---------------------|---------------------|
| Grants | \$ 1,740,383 | \$ 67,645,135 | \$ 16,156,839 | \$ 10,570,000 | \$ 4,850,000 | \$ 7,087,500 |
| Transfer from Other Fund: | 4 700 000 | 004.070 | 0.000.000 | 770 000 | 4 000 000 | 4 000 000 |
| General Fund | 1,723,000 | 694,679 | 2,060,000 | 770,000 | 1,320,000 | 1,600,000 |
| Airport Special Revenue Fund | 639,342 | 346,875 | 855,523 | 625,000 | 3,350,000 | 312,500 |
| Water & Sewer Special Revenue Fund | 740,000 | 679,970 | 1,756,000 | 1,655,000 | 755,000 | 930,000 |
| Personal Use Fishery Special Revenue Fund | 50,000 | 450,000 | 400.000 | 400.000 | 400.000 | - |
| Congregate Housing Enterprise Fund | 100,000 | 150,000 | 100,000 | 100,000 | 100,000 | - |
| Total Revenues | 4,992,725 | 69,516,659 1,901,722 | 20,928,362 | 13,720,000 | 10,375,000 | 9,930,000 |
| Expenditures: | | | | | | |
| General Government | 218 | 339,782 | 350,000 | - | - | - |
| Parks, Recreation & Culture | 221,036 | 3,512,593 | 540,000 | 100,000 | - | = |
| Senior Citizen Programs | | 88,000 | 40,000 | 35,000 | - | . |
| Public Works | 220,558 | 37,539,113 | 1,270,000 | 520,000 | 1,120,000 | 4,000,000 |
| Public Safety | 318,240 | 1,314,285 | - | 150,000 | 1,000,000 | - |
| Senior Housing | 14,089 | 746,166 | 100,000 | 100,000 | 100,000 | |
| Kenai Municipal Airport | 1,611,117 | 30,099,857 | 13,688,362 | 10,000,000 | 6,600,000 | 5,000,000 |
| Water & Sewer Utility | 1,339,185 | 6,725,841 | 4,940,000 | 2,815,000 | 1,555,000 | 930,000 |
| Total Expenditures | 3,724,443 | 80,365,637 | 20,928,362 | 13,720,000 | 10,375,000 | 9,930,000 |
| Transfer to Other Funds | | | | | | 135,318,999 |
| General Fund | 28,266 | _ | _ | _ | _ | _ |
| Airport Special Revenue Fund | 706,078 | _ | _ | _ | _ | _ |
| Total Transfer to other Funds | 734,344 | | | | | |
| Total Expenditures and transfers | 4,458,787 | 80,365,637 | 20,928,362 | 13,720,000 | 10,375,000 | 9,930,000 |
| Contribution to/(From) Fund Balance | 533,938 | (10,848,978) | - | - | - | - |
| Beginning Fund Balance | 10,315,040 | 10,848,978 | | | | |
| Ending Fund Balance | 10,848,978 | | \$ - | \$ - | \$ - | \$ - |
| Assigned Fund Balance | | | | | | |
| Park Improvement Capital Project Fund | 155,125 | | | | | |
| Cemetery Improvement Capital Project Fund | 421,052 | _ | _ | _ | _ | _ |
| Kenai Recreation Center Improvement Capital Project Fund | 1,515,355 | _ | _ | _ | _ | _ |
| Kenai Senior Center Improvement Capital Project Fund | 88,000 | _ | _ | _ | _ | _ |
| Personal Use Fishery Improvement Capital Project Fund | 121,920 | _ | _ | _ | _ | _ |
| Kenai Public Safety Improvement Capital Project Fund | 169,093 | _ | _ | _ | _ | _ |
| Congregate Housing Improvement Captial Project Fund | 596,166 | _ | - | - | _ | _ |
| Kenai Multipurpose Facility Capital Project Fund | 79,209 | _ | - | - | _ | _ |
| Library Improvement Capital Project Fund | 94,267 | _ | _ | _ | _ | _ |
| Kenai Visitor Center Improvement Capital Project Fund | 246,093 | _ | - | - | _ | _ |
| Kenai City Hall Improvement Capital Project Fund | 209,782 | - | = | - | - | - |
| Airport Operations Facility Improvement Capital Project Fund | 262,988 | - | - | = | _ | - |
| Airport Snow Removal Equipment Capital Project Fund | 170,336 | - | = | - | _ | - |
| Airport Terminal Capital Project Fund | 264,712 | - | - | - | - | - |
| Airport Improvement Capital Project Fund | 1,203,563 | - | = | - | _ | - |
| Water \$ Sewer Improvement Capital Project Fund | 982,069 | - | - | - | - | - |
| Wastewater Treatment Improvement Capital Project Fund | 2,143,772 | - | - | - | - | - |
| Trail Construction Improvement Capital Project Fund | 36,600 | - | - | - | - | - |
| Municipal Roadway Improvement Capital Project Fund | 1,978,678 | - | - | - | _ | - |
| MunicipalFacility Improvement Capital Project Fund | 80,000 | - | - | - | - | - |
| Total Assigned Fund Balance | 10,818,780 | | | | | |
| Unassigned Fund Balance: | | | | | | |
| Municipal Roadway Improvement Capital Project Fund | 5,680 | - | - | - | - | - |
| Kenai Public Safety Improvement Capital Project Fund | 4,488 | = | = | - | - | - |
| Water \$ Sewer Improvement Capital Project Fund | 20,030 | <u> </u> | <u> </u> | <u> </u> | <u> </u> | |
| Total Unassigned Fund Balance | 30,198 | | | | | |
| Total Assigned & Unassigned Fund Balance | \$ 10,848,978 | \$ - | \$ | \$ - | \$ - | \$ - |

City of Kenai Capital Budget Expenditure Summary of Current and Future Year Authorizations Fiscal Years 2023 Through 2028

| Prior Year's Authorizations | FY2023 <u>Projected</u> | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 Projected | FY2028 Projected |
|---|----------------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| General Government | | | | _ | | _ |
| Kenai City Hall Improvement Capital Project Fund Parks, Recreation & Culture: | \$ 218 | \$ 209,782 | \$ - | \$ - | \$ - | \$ - |
| Playground Improvement Capital Project Fund | _ | _ | - | _ | - | - - |
| Park Improvement Capital Project Fund | 121,948 | 288,250 | - | _ | _ | _ |
| Cemetery Improvement Capital Project Fund | 48 | 421,052 | - | - | - | - |
| Kenai Recreation Center Capital Project Fund | 81,639 | 1,515,355 | - | - | - | - |
| Personal Use Fishery Improvement Capital Project Fund | - | 121,920 | - | - | - | - |
| Municpal Facility Improvement Capital Project Fund | - | 80,000 | | | | |
| Kenai Multipurpose Facility Capital Project Fund | 10,204 | 74,056 | - | - | - | - |
| Library Improvement Capital Project Fund | 5,745 | 94,267 | = | - | - | = |
| Kenai Visitor Center Capital Project Fund | 1,452 | 246,093 | - | = | - | - |
| Trail Construction Capital Project Fund | - | 36,600 | - | - | - | - |
| Public Works: | 470.000 | 0.000.700 | = | - | = | = |
| Kenai Bluff Erosion Capital Project Fund | 176,328 | 9,082,720 | - | - | - | - |
| Municipal Roadway Improvements Capital Project Fund | 44,230 | 2,359,113 | - | - | - | - |
| Public Safety: Kenai Public Safety Improvement Capital Project Fund | 210 240 | 1 21/ 205 | - | - | - | - |
| Senior Housing - | 318,240 | 1,214,285 | - | - | - | - |
| Congregate Housing Improvement Capital Project Fund | 14,089 | 596,166 | - | _ | - | - |
| Senior Citizen Programs - | 14,003 | 330,100 | _ | _ | _ | _ |
| Kenai Senior Center Improvement Capital Project Fund | _ | 88,000 | _ | _ | _ | _ |
| Kenai Municipal Airport | | 00,000 | _ | _ | _ | _ |
| Airport Operations Facility Capital Project Fund | 2,012 | 262,988 | = | - | _ | = |
| Airport Snow Removal Equipment Capital Project Fund | 925,004 | 1,787,886 | - | - | - | - |
| Airport Terminal Improvement Capital Project Fund | 288 | 264,712 | - | - | - | - |
| Airport Improvement Capital Project Fund | 683,813 | 3,148,616 | = | - | - | - |
| Water & Sewer Utility | | | = | - | - | - |
| Water & Sewer Improvement Capital Project Fund | 245,340 | 982,069 | - | - | - | - |
| Wastewater Treatment Facility Imp. Capital Project Fund | 1,093,845 | 2,143,772 | | | | |
| Total Prior Year's Authorizations | 3,724,443 | 25,017,702 | | | | |
| Current & Future Year Authorizations: General Government Kenai City Hall Improvement Capital Project Fund | _ | 130,000 | _ | - | _ | <u>-</u> |
| FAA Flight Service Station Capital Project Fund Parks, Recreation & Culture: | - | - | 350,000 | - | - | - |
| Playground Improvement Capital Project Fund | _ | _ | 125,000 | _ | _ | _ |
| Park Improvement Capital Project Fund | _ | 325,000 | 325,000 | 100,000 | _ | _ |
| Cemetery Improvements Capital Project Fund | - | - | - | - | _ | = |
| Kenai Recreation Center Capital Project Fund | - | 75,000 | - | - | - | - |
| Personal Use Fishery Improvement Capital Project Fund | - | 135,000 | - | - | - | - |
| Kenai Multipurpose Facility Capital Project Fund | = | 100,000 | = | - | - | - |
| Library Improvement Capital Project Fund | - | - | 90,000 | - | - | - |
| Senior Citizen Programs - | | | | | | |
| Kenai Senior Center Improvement Capital Project Fund | - | - | 40,000 | 35,000 | - | - |
| Public Works: | | | | | | |
| Kenai Bluff Erosion Capital Project Fund | - | 25,917,280 | 4 070 000 | - | - 620,000 | - 500 000 |
| Municipal Roadway Improvements Capital Project Fund Municipal Facility Improvements Capital Project Fund | - | 180,000 | 1,270,000 | 520,000 | 620,000 | 500,000 |
| Public Safety: | = | - | = | - | 500,000 | 3,500,000 |
| Kenai Public Safety Improvement Capital Project Fund | - | 100,000 | - | 150,000 | 1,000,000 | - |
| Senior Housing - | | | | | | |
| Congregate Housing Improvement Capital Project Fund Kenai Municipal Airport | - | 150,000 | 100,000 | 100,000 | 100,000 | - |
| Airport Operations Facility Capital Project Fund | - | 50,000 | = | = | 100,000 | = |
| Airport Snow Removal Equipment Capital Project Fund | - | - | - | - | - | - |
| Airport Terminal Improvement Capital Project Fund | - | 50,000 | - | - | 6,500,000 | - |
| Airport Improvement Capital Project Fund | - | 24,535,655 | 13,688,362 | 10,000,000 | - | 5,000,000 |
| Water & Sewer Utility | | | | | | |
| Water & Sewer Improvement Capital Project Fund | - | 400,000 | 2,360,000 | 540,000 | 555,000 | 930,000 |
| Waste Water Treatment Plant Capital Project Fund | | 3,200,000 | 2,580,000 | 2,275,000 | 1,000,000 | |
| Total Current & Future Year Authorizations | - | 55,347,935 | 20,928,362 | 13,720,000 | 10,375,000 | 9,930,000 |
| Total Expenditures | \$ 3,724,443 | \$ 80,365,637 | \$ 20,928,362 | \$ 13,720,000 | \$ 10,375,000 | \$ 9,930,000 |

Capital Budget

Fund 106 - Playground Improvement Capital Project Fund

| | | 2023 <u>ected</u> | | 2024 oosed | | FY2025 rojected | 2026 <u>ected</u> | 2027 <u>jected</u> | | 2028 <u>ected</u> |
|--|----|----------------------|----|---------------|----|--------------------|----------------------|-----------------------|----|----------------------|
| Revenues - | | | | | | | | | | |
| Grants | \$ | - | \$ | - | \$ | 100,000 | \$ - | \$ - | \$ | - |
| Transfer from General Fund | | | | | | 25,000 | - | | | |
| Total Revenues | | | | | | 125,000 | | | | |
| Expenditures - Current & Future Year Authorizations: | | | | | | | | | | |
| Softball Greenstrip play equipment replacement | | | - | | | | | | | |
| Old Town play equipment replacement | | | - | | _ | 125,000 | | | | |
| Total Expenditures | | | | | | 125,000 | | - | | |
| Contribution to/(From) Fund Balance | | - | | - | | - | - | - | | - |
| Beginning Fund Balance | | | | | | | | | | |
| Ending Fund Balance Assigned - | | - | | - | | - | - | - | | - |
| | | | | | _ | | | | | |
| Unassigned Fund Balance | \$ | | \$ | | \$ | - | \$ | \$ | \$ | |

Capital Budget

Fund 116 - Park Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 <u>Projected</u> | FY2027 <u>Projected</u> | FY2028 Projected |
|--|---------------------|--------------------|---------------------|----------------------------|----------------------------|---------------------|
| Revenues: | | | | | | |
| Grants | \$ 97,573 | \$ 333,125 | \$ - | \$ - | \$ - | \$ - |
| Transfer from General Fund | 120,000 | 125,000 | 325,000 | 100,000 | | |
| Total Revenues | 217,573 | 458,125 | 325,000 | 100,000 | | |
| Expenditures: | | | | | | |
| Prior Year's Authorizations - | | | | | | |
| Green Strip Playground Equip | 86,597 | - | - | - | - | - |
| Kenai Community Dog Park | 24,375 | 35,125 | - | - | - | - |
| Softball field shelter/dugout replacement | - | 120,000 | - | - | - | - |
| Slash Disposal Site | 10,976 | 133,125 | | | | |
| Total Prior Year's Authorizations | 121,948 | 288,250 | | | | |
| Current & Future Year Authorizations: | | | | | | |
| Hazard Tree Removal various park areas | - | 250,000 | - | - | - | - |
| Shelter #3 Repacement at Municpal Park | - | 75,000 | - | - | - | - |
| Replace Green Strip Pavilion | - | - | 175,000 | - | - | - |
| Parking Lot and ADA sidewalks Green Strip | - | - | 150,000 | - | - | - |
| Scout Park Construction New Pavilion | - | - | - | 50,000 | - | - |
| Beaver Creek Replace Pavilion | | | | 50,000 | | |
| Total Current & Future Year Authorizations | | 325,000 | 325,000 | 100,000 | | |
| Total Expenditures | 121,948 | 613,250 | 325,000 | 100,000 | | |
| Contribution to/(From) Fund Balance | 95,625 | (155,125) | - | - | - | - |
| Beginning Fund Balance | 59,500 | 155,125 | | | | |
| Ending Fund Balance Assigned - | 155,125 | - | - | - | - | <u>-</u> |
| Kenai Community Dog Park | (35,125) | _ _ | _ | - | <u>-</u> | _ |
| Softball field shelter/dugout replacement | (120,000) | | | | | |
| Unassigned Fund Balance | <u>\$</u> | \$ - | <u>\$ -</u> | \$ - | <u> </u> | <u> </u> |

HAZARDOUS TREE REMOVAL IN VARIOUS PARK AREAS

Department: Parks and

Recreation Total Project Cost: \$250,000 Project Phased: No

Project Type:

Funding Source(s): Grant Dependent | Bonding Potential Grant Identified: State Capital Project Submission and Federal Grants To Be Identified Operating Budget

Impact: Minimal to No Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$250,000 | | | | |

Details: This project will continue with tree hazard mitigation services. Parks & Rec and Public Works staff continue to remove trees in accessible areas, this project will assist the City in higher risk areas.

SHELTER #3 REPLACEMENT AT MUNICIPAL PARK

Department: Parks and

Recreation Total Project Cost:

\$75,000

Project Phased: No Project Type:

Building

Funding Source(s): General

Fund Potential Grant

Identified: None

Operating Budget Impact: Minimal or No Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$75,000 | | | | |

Details: This project will replace a deteriorating existing structure with new.

Capital Budget

Fund 118 - Cemetery Improvement Capital Project Fund

| | | Y2023 rojected | | '2024 posed | 2025 jected | 2026 ected | 2027 ected | 2028 ected |
|---|---------|-------------------|----|----------------|--------------------|---------------|-------------------|---------------|
| Revenues - Total Revenues | \$ | <u>-</u> | \$ | | \$ | \$ | \$ | \$ |
| Expenditures: Prior Year's Authorizations - Kenai Cemetery Expansion Phase 1 | | 48 | 4 | 21,052 | | | <u>-</u> | |
| Expenditures - Current & Future Year Authorizations Kenai Cemetery Expansion Phase 2 | s - | | | | | <u>-</u> | <u>-</u> | |
| Total Expenditures | | 48 | 4 | 21,052 | | | | |
| Contribution to/(From) Fund Balance | | (48) | (4 | 21,052) | - | - | - | - |
| Beginning Fund Balance | | 421,100 | 4 | 21,052 | | | | |
| Ending Fund Balance Assigned - | | 421,052 | | - | - | - | - | - |
| Kenai Cemetery Expansion Phase 1 | _ | (421,052) | | | - | | | |
| Unassigned Fund Balance | \$ | | \$ | | \$ | \$ | \$ | \$ |

Capital Budget

Fund 119 - Kenai Recreation Center Improvement Capital Project Fund

| | FY20 Proje | | FY20 | | FY2 <u>Proje</u> | | FY20 Projec | | FY2 <u>Proje</u> | | FY2 <u>Proje</u> | |
|--|------------------|---------|-------|--------|---------------------|---|----------------|---|---------------------|---|---------------------|---|
| Revenues - Transfer from General Fund | \$ 49 | 90,000 | \$ 7 | 75,000 | \$ | | \$ | | \$ | | \$ | |
| Expenditures: Prior Year's Authorizations: Recreation Center Improvements | { | 31,639 | 1,51 | 5,355 | | _ | | _ | | _ | | _ |
| Total Prior Year's Authorizations | | 31,639 | | 5,355 | | - | | | | | | |
| Current & Future Year Authorizations Repair and refinish Rec Center Gym Floor | | | 7 | 75,000 | | | | - | | | | |
| Total Expenditures | 8 | 81,639 | 1,59 | 00,355 | | | | | | | | |
| Contribution to/(From) Fund Balance | 40 | 08,361 | (1,51 | 5,355) | | - | | - | | - | | - |
| Beginning Fund Balance | 1,10 | 06,994 | 1,51 | 5,355 | | | | | | | | |
| Ending Fund Balance Assigned: | 1,5 ⁻ | 15,355 | | - | | - | | - | | - | | - |
| Recreation Center Improvements | (1,5 | 15,355) | | | | | | | | | | |
| Unassigned Fund Balance | \$ | | \$ | | \$ | | \$ | | \$ | | \$ | |

REPAIR & REFINISH OF REC CENTER GYM FLOORS

Department: Parks and

Recreation Total Project Cost:

\$75,000

Project Phased: No

Project Type: Building Improvement Funding Source(s): General Fund Operating Budget Impact: Slight

Increase



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$75,000 | | | | |

Details: This project will repair water damaged wood plank gym floors, new markings and final sealing of the gym floor.

Capital Budget

Fund 120 - Kenai Senior Center Improvement Capital Project Fund

| Tuna 120 None | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 <u>Projected</u> | FY2028 <u>Projected</u> |
|--|---------------------|--------------------|---------------------|---------------------|----------------------------|----------------------------|
| Revenues: | • | • | 40.000 | Φ 05.000 | • | • |
| Grants | <u> </u> | \$ - | \$ 40,000 | \$ 35,000 | \$ - | <u>\$ -</u> |
| Expenditures: | | | | | | |
| Prior Year Authorizations - | | | | | | |
| HVAC and DDC Controls | - | 48,000 | _ | - | - | - |
| Front entry modifications | - | 40,000 | _ | - | - | - |
| Total Prior Year Authorizations | | 88,000 | | | | |
| | | | | | | |
| Current & Future Year Authorizations - | | | | | | |
| Landscaping Phase I | - | - | 40,000 | - | - | - |
| Landscaping Phase II | | | | 35,000 | | |
| Total Current & Future Year Authorizations | | | 40,000 | 35,000 | | |
| Total Expenditures | | 88,000 | 40,000 | 35,000 | <u> </u> | <u> </u> |
| Contribution to/(From) Fund Balance | - | (88,000) | - | - | - | - |
| Beginning Fund Balance | 88,000 | 88,000 | | | | |
| Ending Fund Balance | 88,000 | - | - | - | - | - |
| Assigned: HVAC and DDC Controls | (48,000) | | | | | |
| Front entry modifications | (40,000) | - | _ | - | _ | _ |
| Tront only modifications | (40,000) | | | | | |
| Unassigned Fund Balance | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u> </u> |

Capital Budget

Fund 129 - Kenai Bluff Erosion Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 <u>Projected</u> | FY2026 Projected | FY2027 Projected | FY2028 <u>Projected</u> |
|---|---------------------|--------------------|----------------------------|---------------------|---------------------|----------------------------|
| Revenues: Grants | \$ 176,328 | \$ 35,000,000 | \$ - | \$ - | \$ - | \$ - |
| Expenditures: Prior Year's Authorizations - Kenai Bluff Stabilization Project | 176,328 | 9,082,720 | - | - | - | - |
| Current & Future Year Authorizations - Kenai Bluff Stabilization Project | | 25,917,280 | | | | |
| Total Expenditures | 176,328 | 35,000,000 | | | | |
| Contribution to/(From) Fund Balance | - | - | - | - | - | - |
| Beginning Fund Balance | | | | | | |
| Ending Fund Balance Assigned - | <u>-</u> | - | - | - | - | - |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

BLUFF STABILIZATION

Department: Administration | Public Works Total Project Cost: \$35,000,000

Project Phased: Yes

Project Type: Infrastructure

Funding Source(s): Grant Dependent | Bonding Potential Grant Identified: State Capital Project Submission and Federal Grants To Be Identified Operating Budget

Impact: Slight Increase



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|--------------|------|------|------|------|
| COST: | \$35,000,000 | | | | |

Details: The City of Kenai in coordination with the Army Corp of Engineers Bluff Erosion Control Project is intended to stabilize an area on the northern bank of the Kenai River from near the river's mouth below Historic Old Town extending upriver approximately one mile toward the first cannery just below Bluff Overlook Park at the end of Spur View Drive.

Capital Budget

Fund 130 - Personal Use Fishery Improvement Capital Project Fund

| | FY2023 Projected | | | FY2024 roposed | FY2025 Projected | | FY2026 Projected | | FY2027 Projected | | FY2028 Projected | |
|---|---------------------|---------------------|----|-------------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|
| Revenues: Grants Transfer from Personal Use Fishery Fund Total Revenues | \$ | 50,000 50,000 | \$ | 135,000 | \$ | - - - | \$ | - - - | \$ | - - - | \$ | - - - |
| Expenditures: Prior Year's Authorizations - Float replacement | | | | 121,920 | | | | | | | | |
| Current & Future Year Authorizations - Boat ramp concrete repairs | | | | 135,000 | | | | | | | | <u>-</u> |
| Total Expenditures | | | | 256,920 | | | | | | | | |
| Contribution to/(From) Fund Balance | | 50,000 | | (121,920) | | - | | - | | - | | - |
| Beginning Fund Balance | _ | 71,920 | _ | 121,920 | | | | | | | | |
| Ending Fund Balance Assigned - Float replacement | | 121,920 121,920) | | - | | - | | - - | | - - | | - - |
| Unassigned Fund Balance | \$ | _ | \$ | | \$ | | \$ | | \$ | | \$ | |

CITY DOCK BOAT RAMP CONCRETE REPAIRS

Department: Public Works Total Project Cost: \$135,000 Project Phased:

No

Project Type: Infrastructure

Funding Source(s): State Grant 15-DC-078 Potential Grant Identified: State

Operating Budget Impact: Minimal or No Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$135,000 | | | | |

Details: This project will replace the severely deteriorating concrete ramps primarily in lane 4 at the City Dock. Funding for this project is 100% grant funded through the Kenai River South and North Beach Dip Net Access grant. Grant number 15-DC-078.

Capital Budget

Fund 133 - Animal Control Improvement Capital Project Fund

| | FY2023 <u>Projected</u> | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 Projected | FY2028 Projected |
|--------------------------------------|----------------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| Revenues - Total Revenues | <u>\$ -</u> | \$ - | \$ - | \$ - | \$ - | <u>\$ -</u> |
| Transfers - Transfer to General Fund | 3,364 | | | | | |
| Total Expenditures & Transfers | 3,364 | - | - | - | - | - |
| Contribution to/(From) Fund Balance | (3,364) | | | | | |
| Beginning Fund Balance | 3,364 | - | - | - | - | - |
| Ending Fund Balance- Assigned - | - | - | - | - | - | - |
| Unassigned Fund Balance | <u> </u> | <u>-</u> \$ - | \$ - | \$ - | \$ - | <u>-</u> |

Capital Budget

Fund 134 - Kenai City Dock Improvement Capital Project Fund

| | | , | p. o | | | | ,000.0 | | | | | |
|--|------|---------------|------|---------------|----------------------------|--------|---------------------|---|---------------------|----------|---------------------|------------|
| | | 2023 ected | | 2024 oosed | FY2025 <u>Projected</u> | | FY2026 Projected | | FY2027 Projected | | FY2028 Projected | |
| Revenues - Total Revenues | \$ | <u>-</u> , | \$ | | \$ | | \$ | | \$ | <u>-</u> | \$ | <u>-</u> , |
| Transfers - Transfer to General Fund | | 24,902 | | | | | - | | | | | |
| Contribution to/(From) Fund Balance | (| 24,902) | | - | | - | | - | | - | | - |
| Beginning Fund Balance | | 24,902 | | | | | | | | | | |
| Ending Fund Balance Assigned - Dock Repair | | - - | | - | | - - | _ | - | | - - | | - |
| Unassigned Fund Balance | \$ | | \$ | | \$ | | \$ | | \$ | | \$ | |

Capital Budget

Fund 135 - Kenai Public Safety Improvement Capital Project Fund

| r una 100 Hon | FY2023 | | ····Þ | FY2024 FY2025 | | | | Y2026 | FY2027 | | FY2028 | |
|--|----------|-----------------|----------|---------------|------------|---------------|-----------|----------------|--------|---------------|--------|---------------|
| | <u>P</u> | <u>rojected</u> | <u> </u> | Proposed | <u>Pro</u> | <u>jected</u> | <u>Pr</u> | <u>ojected</u> | Pro | <u>jected</u> | Pro | <u>iected</u> |
| Revenues: | | | | | | | | | | | | |
| Grants | \$ | 131,347 | \$ | 1,045,192 | \$ | - | \$ | - | \$ 8 | 300,000 | \$ | - |
| Transfer from General Fund | | 120,000 | | 95,512 | | | | 150,000 | | 200,000 | | |
| Total Revenues | | 251,347 | _ | 1,140,704 | | | | 150,000 | 1,0 | 000,000 | | |
| Expenditures: | | | | | | | | | | | | |
| Prior Year Authorizations | | | | | | | | | | | | |
| Fire Department Community Wildfire Protect | | 49,438 | | 720,562 | | - | | - | | - | | - |
| Fire Department Flooring Replacement | | 60,985 | | - | | - | | - | | - | | - |
| Fire Department Apparatus Bay Painting | | - | | 60,000 | | - | | - | | - | | - |
| Fire Department Hose Testing Tank Repair | | - | | 60,000 | | - | | - | | - | | - |
| Dispatch radio equipment upgrade | | 125,907 | | 224,093 | | - | | - | | - | | - |
| Fire Department Mobile Radio Replacement | | 2,040 | | - | | - | | - | | - | | - |
| Mobile Radio Replacement | | - | | 112,000 | | - | | - | | - | | - |
| Police in-car camera replacement | | 79,870 | | 2,630 | | - | | - | | - | | - |
| Cyber Security Assessment | | - | | 35,000 | | | | | | | | |
| Total Prior Year Authorizations | | 318,240 | | 1,214,285 | | | | | | | | |
| Current & Future Year Authorizations - | | | | | | | | | | | | |
| Fire Department Flooring Replacement | | | | | | | | | | | | |
| Phase 2 | | - | | 100,000 | | - | | - | | - | | - |
| Emergency Service Facility Imp. Design | | - | | - | | | | 150,000 | | - | | |
| Emergency Service Facility Imp. Construction | | - | | | | | | - | 1,0 | 000,000 | | - |
| Total Current & Future Year Authorizations | | | | 100,000 | | | | 150,000 | 1,0 | 000,000 | | |
| Total Expenditures | | 318,240 | _ | 1,314,285 | | | | 150,000 | 1,0 | 000,000 | | |
| Contribution to/(From) Fund Balance | | (66,893) | | (173,581) | | - | | - | | - | | - |
| Beginning Fund Balance | | 240,474 | | 173,581 | | | _ | | | | | |
| Ending Fund Balance Assigned - | | 173,581 | | - | | - | | - | | - | | - |
| Fire Department Apparatus Bay Painting | | (60,000) | | _ | | _ | | _ | | _ | | _ |
| Fire Department Hose Testing Tank Repair | | (60,000) | | _ | | _ | | _ | | _ | | _ |
| Dispatch radio equipment upgrade | | (49,093) | | <u> </u> | | | | | | | | |
| Unassigned Fund Balance | \$ | 4,488 | \$ | | \$ | | \$ | | \$ | | \$ | |

FIRE DEPARTMENT FLOORING REPLACEMENTS PHASE 2

Department: Public Works Total Project Cost: \$100,000 Project Phased:

Yes

Project Type: Infrastructure Funding Source(s): General

Fund Potential Grant Identified: TBD Operating Budget Impact: Minimal



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$100,000 | | | | |

Details: Continuation of the Phase 1 flooring replacements at the Fire Station. Minor Asbestos Abatement at Records Storage Room, VCT tile flooring replacements in sleeping quarters and adjoinging spaces, ceramic tile in bath / shower areas.

Capital Budget

Fund 136 - Flight Service Station Improvement Capital Project Fund

| · | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 Projected | FY2028 <u>Projected</u> |
|--|---------------------|--------------------|---------------------|---------------------|---------------------|----------------------------|
| Revenues - Transfer from General Fund | \$ - | <u>\$ -</u> | \$ 350,000 | \$ - | \$ - | <u>\$ -</u> |
| Current & Future Year Authorizations - Flight Service Station RTU replacement | | <u> </u> | 350,000 | | | |
| Total Current & Future Year Authorizations | | | 350,000 | | | |
| Total Expenditures | - | | 350,000 | | | |
| Contribution to/(From) Fund Balance | - | - | - | - | - | - |
| Beginning Fund Balance | | <u> </u> | | | | |
| Ending Fund Balance Assigned - | - | - | - | - | - | - |
| · | | <u> </u> | | | | |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

Capital Budget

Fund 209 - Congregate Housing Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 <u>Projected</u> | FY2028 Projected |
|--|---------------------|--------------------|---------------------|---------------------|----------------------------|---------------------|
| Revenues - | | | | | | |
| Transfer From Congregate Housing Fund | \$ 100,000 | \$ 150,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ - |
| Expenditures: | | | | | | |
| Prior Year's Authorizations: | | | | | | |
| Fire Control System Upgrade | - | 128,744 | - | - | - | - |
| Boiler Replacement Project | 14,089 | 167,422 | - | - | - | - |
| Apartment kitchen and bathroom remodel | | 300,000 | | | | |
| Total Prior Year's Authorizations | 14,089 | 596,166 | | | | |
| Current & Future Year Authorizations | | | | | | |
| Apartment kitchen and bathroom remodel | - | - | 100,000 | 100,000 | 100,000 | - |
| Backup Generator | - | 100,000 | - | - | - | - |
| Elevator major maintenance | | 50,000 | | | | |
| Total Current & Future Year Authorizations | | 150,000 | 100,000 | 100,000 | 100,000 | |
| Total Expenditures | 14,089 | 746,166 | 100,000 | 100,000 | 100,000 | |
| Contribution to/(From) Fund Balance | 85,911 | (596,166) | - | - | - | - |
| Beginning Fund Balance | 510,255 | 596,166 | | | | |
| Ending Fund Balance Assigned: | 596,166 | - | - | - | - | - |
| Fire Control System Upgrade | (128,744) | _ | _ | - | - | _ |
| Boiler Replacement Project Design | (167,422) | | - | - | - | - |
| Apartment kitchen and bathroom remodel | (300,000) | - | - | - | - | - |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

VINTAGE POINT BACKUP GENERATOR

Department: Senior Center Total Project Cost: \$100,000 Project

Phased: No

Project Type: Building Improvement / Security Funding Source(s): Congregate Housing Fund

Potential Grant Identified: None

Operating Budget Impact: Slight Increase



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$100,000 | | | | |

Details: This project will provide a natural gas powered backup electrical generator for the Vintage Point housing development. A generator is only intended to provide backup power to the building's heating system as well as a life safety panel that powers the fire alarm and emergency lighting systems.

VINTAGE POINTE ELEVATOR MAJOR MAINTENANCE

Department: Public Works Total Project Cost: \$50,000 Project

Phased: Yes

Project Type: Building Improvement

Funding Source(s): Congregate Housing Fund

Potential Grant Identified: None

Operating Budget Impact:
Minimal or No Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$50,000 | | | | |

Details: This project will provide for major maintenance of the Vintage Pointe elevator to allow for the continued safe operation of the City's most used elevator. The Vintage Pointe Senior Housing was constructed in 1993 and is approximately 40,450 square feet.

Capital Budget

Fund 217 - Kenai Multipurpose Facil Improvement Capital Project Fund

| | F | Y2023 ojected | F | Y2024 oposed | F | Y2025 ojected | FY | 2026 jected | | '2027 <u>jected</u> | | 2028 <u>ected</u> |
|--|----------|------------------|----------|--------------------|----|------------------|----|----------------|----------|------------------------|----|----------------------|
| Revenues - Transfer from General Fund | \$ | _ | \$ | 94,847 | \$ | _ | \$ | _ | \$ | _ | \$ | _ |
| Expenditures: Prior Year Authorizations: Exhaust fan installation Rust remediation | <u>Ψ</u> | 944 9,260 | <u>Ψ</u> | 74,056 | Ψ | <u>-</u> | Ψ | - - | <u> </u> | - | Ψ | <u>-</u> |
| Total Prior Year Authorizations | | 10,204 | | 74,056 | | | | - | | | | - |
| Current & Future Year Authorizations: Mulit-Purpose Facility & Rec. Ctr Lighting | | | | 100,000 | | | | | | | | |
| Total Current & Future Year Authorizations Total Expenditures | | 10,204 | | 100,000 174,056 | | <u>-</u> | | <u>-</u> | | | | <u>-</u> |
| Contribution to/(From) Fund Balance | | (10,204) | | (79,209) | | _ | | - | | _ | | - |
| Beginning Fund Balance | | 89,413 | | 79,209 | | | | | | | | |
| Ending Fund Balance Assigned: | | 79,209 | | - | | - | | - | | - | | - |
| Exhaust fan installation | | (74,056) | | | | | | | | | | |
| Unassigned Fund Balance | \$ | 5,153 | \$ | | \$ | | \$ | | \$ | | \$ | |

CONVERT MULTI-PURPOSE FACILITY & REC CENTER TO LED LIGHTING

Department: Parks and

Recreation Total Project Cost: \$100,000 Project Phased: No

Project Type: Building Improvement Funding Source(s): General Fund Operating Budget Impact:

Decrease



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$100,000 | | | | |

Details: This project will improve lighting at both facilities with anticipated reductions in utility and maintenance costs.

Capital Budget

Fund 218 - Library Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 <u>Projected</u> | FY2027 Projected | FY2028 Projected |
|---|----------------------|--------------------|---------------------|----------------------------|---------------------|---------------------|
| Revenues: Transfer from General Fund | \$ | \$ - | \$ 90,000 | \$ - | \$ - | \$ |
| Expenditures Prior Year's Authorizations - | | | | | | |
| Sidewalk & Retaining Wall Repairs HVAC DDC Controls | 5,745 - | 44,255 50,012 | - | - | - | - |
| Total Prior Year's Authorizations | 5,745 | 94,267 | | | | |
| Current & Future Year Authorizations - Library Siding Improvements Total Current & Future Year Authorizations | | | 90,000 | | <u>-</u> | |
| Total Expenditures | 5,745 | 94,267 | 90,000 | | | |
| Contribution to/(From) Fund Balance | (5,745) | (94,267) | - | - | - | - |
| Beginning Fund Balance | 100,012 | 94,267 | | | | |
| Ending Fund Balance Assigned - | 94,267 | - | - | - | - | - |
| Sidewalk repairs HVAC DDC Controls | (44,255) (50,012) | | | | | <u>-</u> |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

Capital Budget

Fund 227 - Kenai Visitor Center Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 <u>Projected</u> | FY2028 Projected |
|--|-----------------------|--------------------|---------------------|---------------------|----------------------------|---------------------|
| Revenues: Transfer from General Fund | \$ 100,000 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Expenditures: Prior Year Authorizations | <u> </u> | <u> </u> | <u>*</u> | <u>-</u> | - | * |
| HVAC Control Upgrade Roof Replacement | - 1,452 | 11,967 234,126 | - | - | - | - - |
| Contribution to/(From) Fund Balance | 98,548 | (246,093) | - | - | - | - |
| Beginning Fund Balance | 147,545 | 246,093 | | | | |
| Ending Fund Balance Assigned: | 246,093 | - | - | - | - | - |
| HVAC Control Upgrade Roof Replacement | (11,967) (234,126) | <u> </u> | | <u>-</u> | <u>-</u> | <u>-</u> |
| Unassigned Fund Balance | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u> </u> | <u>\$ -</u> |

Capital Budget

Fund 228 - Kenai City Hall Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 Projected | FY2028 Projected |
|---|---------------------|----------------------------------|---------------------|---------------------|---------------------|---------------------|
| Revenues - Transfer from General Fund | \$ - | \$ 130,000 | \$ - | \$ - | \$ - | \$ - |
| Expenditures: Prior Year Authorizations - HVAC air handler replacement | 218 | 209,782 | - | - | - | - |
| Current & Future Year Authorizations - Clerks Office Records Vault Elevator major maintenance | | 80,000 50,000 | | | | <u>-</u> |
| Total Current & Future Year Authorizations Total Expenditures | 218 | <u>130,000</u> <u>339,782</u> | | | <u>-</u> | |
| Contribution to/(From) Fund Balance | (218) | (209,782) | - | - | - | - |
| Beginning Fund Balance | 210,000 | 209,782 | | | | |
| Ending Fund Balance Assigned - | 209,782 | - | - | - | - | - |
| HVAC air handler replacement | (209,782) | | | | | |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

CLERK'S OFFICE RECORDS VAULT

Department: Clerks Office Total Project Cost: \$80,000 Project

Phased: No

Project Type: Building Improvement Funding Source(s): General Fund Potential Grant Identified: None Operating Budget

Impact: Minimal



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$80,000 | | | | |

Details: This project will provide long term file storage solutions for the Clerk's Office at City Hall by optimizing existing file storage space while providing improved file security.

CITY HALL ELEVATOR MAJOR MAINTENANCE

Department: Public Works Total Project Cost: \$50,000 Project

Phased: No

Project Type: Building Improvement Funding Source(s): General Fund

Operating Budget Impact: Minimal or No Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$50,000 | | | | |

Details: This project provides major maintenance on the existing City Hall Elevator. This will replace 30+-year-old components for safety purposes while providing minor cosmetic improvements.

Capital Budget

Fund 328 - Airport Operations Facili Improvement Capital Project Fund

| | FY2023 <u>Projected</u> | FY2024 <u>Proposed</u> | FY2025 <u>Projected</u> | FY2026 Projected | FY2027 <u>Projected</u> | FY2028 <u>Projected</u> |
|--|----------------------------|---------------------------|----------------------------|---------------------|----------------------------|----------------------------|
| Revenues: | | | | | | |
| Transfer from Airport Fund | \$ - | \$ 50,000 | \$ - | \$ - | \$ 100,000 | \$ - |
| Expenditures: | | | | | | |
| Prior Year Authorizations: | | | | | | |
| HVAC DDC controls | 404 | 79,596 | - | - | - | - |
| Boiler Replacement | 1,608 | 183,392 | - | - | - | - |
| Total Prior Year Authorizations | 2,012 | 262,988 | | | | |
| Current & Future Year Authorizations: | | | | | | |
| ARFT Fire Traning Apparatus Repairs | - | - | - | - | 100,000 | - |
| Elevator Major Maintenance | - | 50,000 | - | - | - | - |
| Total Current & Future Year Authorizations | | 50,000 | | | 100,000 | |
| Total Expenditures | 2,012 | 312,988 | | | 100,000 | |
| Contribution to/(From) Fund Balance | (2,012) | (262,988) | - | - | - | - |
| Beginning Fund Balance | 265,000 | 262,988 | | | | |
| Ending Fund Balance Assigned: | 262,988 | - | - | - | - | - |
| HVAC DDC controls | (79,596) | - | - | - | - | - |
| Boiler Replacement | (183,392) | _ | _ | | <u> </u> | <u>-</u> _ |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

ALASKA REGIONAL FIRE TRAINING (ARFT) ELEVATOR MAJOR MAINTENANCE

Department: Airport Total Project Cost: \$50,000

Project Phased: No Project Type: Building Improvement Funding Source(s): Airport Fund Potential Grant Identified: None Operating Budget

Impact:

Minimal or No Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$50,000 | | | | |

Details: Provide major maintenance on the existing Alaska Regional Fire Training Facility's elevator. The facility is currently primarily occupied by Beacon. The facility was constructed in 1997, and while the elevator sees relatively minimal use, this project will provide for the continued safe operation of the unit.

Capital Budget

Fund 332 - Airport Snow Removal Equi Improvement Capital Project Fund

| · | FY2023 <u>Projected</u> | FY2024 Proposed | FY2025 <u>Projected</u> | FY2026 Projected | FY2027 <u>Projected</u> | FY2028 <u>Projected</u> |
|--|----------------------------|--------------------|----------------------------|---------------------|----------------------------|----------------------------|
| Revenues: | | | | | | |
| Grants | \$ 915,965 | \$ 1,617,550 | \$ - | \$ - | \$ - | \$ - |
| Transfer from Airport Fund | 179,375 | | | | | |
| Total Revenues | 1,095,340 | 1,617,550 | | | | |
| Expenditures: | | | | | | |
| Prior Year Authorizations - | | | | | | |
| Snow Removal Attachment and Gate | 144,614 | 5,386 | - | - | - | - |
| Broom Replacement | | 62,500 | | | | |
| Multi-purpose Broom/Blower Replacement | 780,390 | - | - | - | - | - |
| Runway Broom Replacement | | 1,720,000 | | | | |
| Total Prior Year Authorizations | 925,004 | 1,787,886 | | | | - |
| Transfers - Transfer to Airport Fund | 286 | | | | | <u> </u> |
| Total Expenditures & Transfers | 925,290 | 1,787,886 | | | | |
| Contribution to/(From) Fund Balance | 170,050 | (170,336) | - | - | - | - |
| Beginning Fund Balance | 286 | 170,336 | | | | |
| Ending Fund Balance Assigned - | 170,336 | - | - | - | - | - |
| Snow Removal Attachment and Gate | (336) | - | - | _ | - | |
| Broom Replacement | (62,500) | - | _ | _ | - | |
| Multi-purpose Broom/Blower Replacement | - | _ | _ | _ | _ | |
| Runway Broom Replacement | (107,500) | | | | | |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

Capital Budget

Fund 335 - Airport Terminal Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 <u>Projected</u> | FY2028 Projected |
|---|------------------------|--------------------|---------------------|---------------------|----------------------------|---------------------|
| Revenues: | | | | | | |
| Grants | \$ - | \$ - | \$ - | \$ - | \$ 3,250,000 | \$ - |
| Transfer from Airport Fund | 250,000 | 50,000 | | | 3,250,000 | |
| Total Revenues | 250,000 | 50,000 | | | 6,500,000 | |
| Expenditures: | | | | | | |
| Prior Year's Authorizations - | | | | | | |
| Terminal landscaping Terminal surveillance cameras/Ops access | 288 | 114,712 | - | - | - | - |
| control | - | 150,000 | - | - | - | - |
| Total Prior Year's Authorizations | 288 | 264,712 | | | <u> </u> | <u> </u> |
| Current & Future Year Authorizations - | | | | | | |
| Elevator major maintenance | _ | 50,000 | - | _ | _ | _ |
| Terminal road and parking lot improvemetns | - | · - | - | - | 6,500,000 | - |
| Total Current & Future Year Authorizations | <u> </u> | 50,000 | | | 6,500,000 | <u> </u> |
| Total Expenditures | 288 | 314,712 | | | 6,500,000 | |
| Contribution to/(From) Fund Balance | 249,712 | (264,712) | - | - | - | - |
| Beginning Fund Balance | 15,000 | 264,712 | | | | |
| Ending Fund Balance Assigned: | 264,712 | - | - | - | - | - |
| Terminal Landscaping Surveillance Cameras/OPS Access Controls | (114,712) (150,000) | | | | <u>-</u> | <u>-</u> |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

TERMINAL ELEVATOR MAJOR MAINTENANCE

Department: Airport Total Project Cost: \$50,000

Project Phased: No

Project Type: Building Improvement Funding Source(s): Grant Dependent

Potential Grant Identified: Federal Aviation Admin Operating Budget Impact: Minimal or No

Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$50,000 | | | | |

Details: Provide major maintenance on the existing Airport Terminal Elevator. This maintenance will replace 30-plus-year-old components for safety reasons while providing minor cosmetic improvements.

Capital Budget

Fund 342 - Airport Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 Projected | FY2028 Projected |
|--|-----------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| Revenues: | | | | | | |
| Grants | \$ 419,170 | \$ 26,233,833 | \$ 12,832,839 | \$ 9,375,000 | \$ - | \$ 4,687,500 |
| Transfer from Airport Fund | 209,967 | 246,875 | 855,523 | 625,000 | - | 312,500 |
| Total Revenues | 629,137 | 26,480,708 | 13,688,362 | 10,000,000 | | 5,000,000 |
| | - | | | | | |
| Expenditures: | | | | | | |
| Prior Year's Authorizations - | | | | | | |
| 2019 AFTC facility rehabilitation | 288 | - | - | - | - | - |
| Airfield sand and equip. storage building | 407,471 | 1,584,448 | - | - | - | - |
| Runway Rehabilitation Project | 230,686 | 699,132 | - | - | - | - |
| Airfield Drainage Improvement Project | 11,429 | 360,605 | - | - | - | - |
| DBE Program Update | 4,639 | 14,981 | - | - | - | - |
| Airfield Marking Rehabilitaion | 29,300 | 470,700 | - | - | - | - |
| Apron crack seal and seal coating | | 18,750 | | | | |
| Total Prior Year's Authorizations | 683,813 | 3,148,616 | | | | |
| Current & Future Year Authorizations: | | | | | | |
| | | | | | | |
| Airort Master Plan | - | 750,000 | - | - | - | - |
| Runway Rehabilitation Project construction | - | 23,785,655 | - | - | | |
| Taxiwaya A, C, K, L Rehabilitation | - | - | 11,188,362 | - | - | - |
| Airfield firefighting vehicle replacement | - | - | 1,000,000 | - | - | - |
| TWY J and Willow St. Extension | - | - | 1,500,000 | 10,000,000 | - | - |
| Float Plane Basin Phase 1 | | | | | | 5,000,000 |
| Total Current & Future Year Authorizations | | 24,535,655 | 13,688,362 | 10,000,000 | | 5,000,000 |
| Total Expenditures | 683,813 | 27,684,271 | 13,688,362 | 10,000,000 | | 5,000,000 |
| Transfers - | | | | | | |
| Transfer to Airport Fund | 705,792 | _ | _ | _ | _ | _ |
| Transfer to timperer and | 700,702 | | | | | |
| Total Expenditures & Tranfers | 1,389,605 | 27,684,271 | 13,688,362 | 10,000,000 | | 5,000,000 |
| Contribution to/(From) Fund Balance | (760,468) | (1,203,563) | - | - | - | - |
| Beginning Fund Balance | 1,964,031 | 1,203,563 | | | | |
| Ending Fund Balance | 1,203,563 | - | - | - | - | - |
| Assigned: Runway Rehabilitation Project | (699,132) | _ | _ | _ | _ | _ |
| DBE Program Update | (14,981) | - | - | - | - | - |
| Airfield Marking Rehabilitaion | , | - | | | | |
| Apron crack seal and seal coating | (470,700) (18,750) | - | - | - | - | - |
| Apron crack sear and sear coaling | (10,730) | | | | | |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | <u>\$ -</u> | <u> </u> |

AIRPORT MASTER PLAN UPDATE

Department: Airport Total Project Cost:

\$750,000 Project Phased:

No

Project Type:

Funding Source(s): Airport Fund Potential Grant Identified: None Operating

Budget Impact:

Minimal or No Impact



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$750,000 | | | | |

Details: Airport Master Plans are typically updated every 5-7 years, with ENA's current Master Plan finalized in 2017. This document is a requirement from the Federal Aviation Administration (FAA) to support the continued growth and operation of the Airport. It is a planning document that assists the City and FAA with project development.

RUNWAY 2L/20R REHABILITATION

Department: Airport Total Project Cost: \$23,785,655 Project

Phased: Yes

Project Type: Infrastructure

Funding Source(s): Grant Dependent Potential Grant Identified: Federal

Aviation Administration

Operating Budget Impact: Slight Decrease



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|--------------|------|------|------|------|
| COST: | \$23,785,655 | | | | |

Details: This project will rehabilitate Runway 2L/20R to current standards. The project will reduce crack sealing maintenance costs and bring the oldest pavement in the Airport up to the recommended Pavement Condition Index.

Capital Budget

Fund 621 - Water & Sewer Improvement Capital Project Fund

| 32 | F | Y2023 ojected | | FY2024 roposed | | FY2025 Projected | ı | FY2026 rojected | | FY2027 rojected | | Y2028 |
|---|----|------------------|----|-------------------|----|---------------------|----|--------------------|----|--------------------|----|---------|
| Revenues: | | | | | | | | | | | | |
| Grants | \$ | - | \$ | - | \$ | 1,360,000 | \$ | - | \$ | - | \$ | - |
| Transfer from Water & Sewer Fund | | 400,000 | | 379,970 | | 1,000,000 | | 540,000 | | 555,000 | | 930,000 |
| Total Revenues | | 400,000 | | 379,970 | | 2,360,000 | | 540,000 | | 555,000 | | 930,000 |
| Expenditures: | | | | | | | | | | | | |
| Prior Year's Authorizations: | | | | | | | | | | | | |
| Lift station upgrades | | 18,762 | | 345,664 | | _ | | _ | | _ | | _ |
| Water & Sewer masterplan and rate study | | 28,751 | | 96,994 | | _ | | _ | | _ | | - |
| SCADA system integration | | 8,277 | | 12,041 | | _ | | - | | _ | | - |
| Hydrant mapping & installation Phase I | | - | | 75,000 | | _ | | - | | - | | - |
| Manhole restoration | | - | | 40,000 | | - | | - | | - | | - |
| Relocate Well House #1 | | 169,625 | | 12,370 | | - | | - | | - | | - |
| Water Treatment Facility Pump House Design | | _ | | 400,000 | | | | | | | | |
| Mission Ave. water main repairs | | 19,925 | | - | | - | | - | | - | | - |
| Total Prior Year's Authorizations | | 245,340 | | 982,069 | | - | | - | | | _ | - |
| Current & Future Year Authorizations: | | | | | | | | | | | | |
| Disinfectant Generation Equipment Design | | - | | 100,000 | | - | | - | | - | | - |
| Reservoir #1 pump house improvements | | - | | 300,000 | | 1,200,000 | | - | | - | | - |
| Lift station renovation - to be identified | | - | | - | | 400,000 | | - | | - | | - |
| Lift station backup power improvements | | - | | - | | 200,000 | | - | | - | | - |
| Disinfectant Generation Equipment construction | | - | | - | | 500,000 | | - | | - | | - |
| Operators Truck 1/2 Ton | | - | | - | | 60,000 | | | | - | | - |
| GIS Mapping Improvements | | - | | - | | - | | 200,000 | | - | | - |
| Operators Truck 3/4 Ton Plow | | - | | - | | - | | 80,000 | | - | | - |
| Water Main Valve Replacements I | | - | | - | | - | | 160,000 | | - | | - |
| Facility Fencing Improvements | | - | | - | | - | | 100,000 | | - | | - |
| Water Main Line Improvements I | | - | | - | | - | | - | | 250,000 | | - |
| Water Meter / Software Equipment | | - | | - | | - | | - | | 100,000 | | - |
| Airport Reservoir Tank Exterior Assessment | | - | | - | | - | | - | | 30,000 | | - |
| Major Wellhead Maintenance I | | - | | - | | - | | - | | 100,000 | | - |
| CCTV Equipment | | | | - | | - | | - | | 75,000 | | - |
| Airport Reservoir Tank Exterior Repair | | - | | - | | - | | - | | - | | 270,000 |
| Water Main Valve Replacements II | | - | | - | | - | | - | | - | | 160,000 |
| Vac Truck | | | | | | | | | | | _ | 500,000 |
| Total Current & Future Year Authorizations | | | | 400,000 | _ | 2,360,000 | _ | 540,000 | _ | 555,000 | | 930,000 |
| Total Expenditures | | 245,340 | _ | 1,382,069 | | 2,360,000 | | 540,000 | | 555,000 | | 930,000 |
| Contribution to/(From) Fund Balance | | 154,660 | (| (1,002,099) | | - | | - | | - | | - |
| Beginning Fund Balance | | 847,439 | | 1,002,099 | _ | | _ | | _ | | _ | |
| Ending Fund Balance Assigned: | 1 | ,002,099 | | - | | - | | - | | - | | - |
| Lift station upgrades | | (345,664) | | - | | - | | - | | - | | - |
| Water & Sewer Utility masterplan and rate study | | (96,994) | | - | | - | | - | | - | | - |
| SCADA system integration | | (12,041) | | - | | - | | - | | - | | - |
| Hydrant mapping & installation Phase I | | (75,000) | | - | | - | | - | | - | | - |
| Manhole restoration | | (40,000) | | - | | - | | - | | - | | - |
| Relocate Well House #1 | | (12,370) | | - | | - | | - | | - | | - |
| Water Treatment Facility Pump House Design | | (400,000) | | | | | | | | | | |
| Mission Ave. water main repairs | | | | | _ | | _ | - | _ | | _ | - |
| Unassigned Fund Balance | \$ | 20,030 | \$ | | \$ | | \$ | | \$ | | \$ | |

DISINFECTANT GENERATION EQUIPMENT (DESIGN)

Department: Public Works – Water & Sewer Total Project Cost: \$100,000

Project Phased: No

Project Type: Equipment Upgrade

Funding Source(s): Water & Sewer Fund / Grant Potential Grant Identified: State Revolving Fund Operating Budget Impact:

Moderate Decrease



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$100,000 | | | | |

Details: This Project will allow the Public Works department to generate our own chlorine disinfectant for use at the water and wastewater plants. This will remove the potential for supply chain issues we experienced starting with COVID.

AIRPORT RESERVOIR PUMP HOUSE IMPROVEMENTS (DESIGN)

Department: Public Works – Water & Sewer Total Project Cost: \$300,000

Project Phased: No

Project Type: Infrastructure

Funding Source(s): Water & Sewer Fund/Grant Potential Grant Identified: Federal and State Option Operating Budget Impact: Moderate

Decrease



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$300,000 | | | | |

Details: This project will provide equipment replacements at the Airport Reservoir Pump House. This site has a three million gallon storage tank which provides the majority of water for the City during daytime hours. This work will utilize the existing building, but modify pumps and controls to provide a more robust and reliable system.

Capital Budget

Fund 625 - Wastewater Treatment Faci Improvement Capital Project Fund

| | FY2023 <u>Projected</u> | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 <u>Projected</u> | FY2028 Projected |
|---|----------------------------|--------------------|---------------------|---------------------|----------------------------|---------------------|
| Revenues: | | | | | | |
| Grants | \$ - | \$ 2,900,000 | \$ 1,824,000 | \$ 1,160,000 | \$ 800,000 | \$ - |
| Transfer from Water & Sewer Fund | 340,000 | 300,000 | 756,000 | 1,115,000 | 200,000 | <u>-</u> |
| Total Revenues | 340,000 | 3,200,000 | 2,580,000 | 2,275,000 | 1,000,000 | |
| Expenditures: | | | | | | |
| Prior Year's Authorizations: | | | | | | |
| Water & Sewer Utility masterplan and rate study | 30,935 | 65,288 | - | - | - | - |
| Clarifier/Pump house coatings | - | 40,000 | - | - | - | - |
| Belt Press replacement | 864,792 | 1,150,539 | - | - | - | - |
| Aeration basin restore/coating | - | 90,000 | - | - | - | - |
| SCADA system integration | 8,277 | 18,674 | - | - | - | - |
| Digester blower replacement and building | 189,841 | 549,271 | - | - | - | - |
| Contact basin repairs | - | 80,000 | - | - | - | - |
| Clarifier drainage repairs | - | 50,000 | - | - | - | - |
| Electronic Access Gate & Controls | | 100,000 | | | | |
| Total Prior Year Authorizations | 1,093,845 | 2,143,772 | | | | |
| Current & Future Year Authorizations: | | | | | | |
| Digester blower construction | - | 2,900,000 | - | - | - | - |
| WWTP Operations Bldg Renovations Design | - | 300,000 | - | - | - | - |
| WWTP Operations Bldg Renovations Construct | - | - | 2,280,000 | - | - | - |
| WWTP Rotary screeen replacement - Design | - | - | 300,000 | - | - | - |
| WWTP Rotary screeen replacement - Construct | - | - | - | 1,450,000 | - | - |
| Facility fencing improvements | - | - | - | 100,000 | - | - |
| Plant SCADA integration | - | - | - | 500,000 | - | - |
| Effluent flow monitoring and automated dosing | - | - | - | 225,000 | - | - |
| Influent pump station construction | | | | | 1,000,000 | |
| Total Current & Future Year Authorizations | <u> </u> | 3,200,000 | 2,580,000 | 2,275,000 | 1,000,000 | |
| Total Expenditures | 1,093,845 | 5,343,772 | 2,580,000 | 2,275,000 | 1,000,000 | |
| Contribution to/(From) Fund Balance | (753,845) | (2,143,772) | - | - | - | - |
| Beginning Fund Balance | 2,897,617 | 2,143,772 | | | | |
| Ending Fund Balance Assigned: | 2,143,772 | - | - | - | - | - |
| Water & Sewer Utility masterplan and rate study | (65,288) | - | - | - | - | - |
| Clarifier/Pump house coatings | (40,000) | _ | _ | _ | _ | _ |
| Belt Press replacement | (1,150,539) | _ | _ | _ | _ | _ |
| Aeration basin restore/coating | (90,000) | _ | _ | _ | _ | _ |
| SCADA system integration | (18,674) | - | _ | _ | _ | _ |
| Digester blower replacement and building | (549,271) | _ | _ | _ | _ | _ |
| Contact basin repairs | (80,000) | _ | _ | _ | _ | _ |
| Clarifier drainage repairs | (50,000) | _ | _ | _ | _ | _ |
| Electronic Access Gate & Controls | (100,000) | | | | | |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | <u>\$</u> | <u>\$ -</u> |

DIGESTER BLOWERS (CONSTRUCTION)

Department: Public Works – Water & Sewer Total Project Cost: \$2,900,000

Project Phased: No

Project Type: New Building &

Equipment Funding Source(s): Grant

Dependent

Potential Grant Identified: State Revolving Fund Operating Budget Impact: Significant Decrease



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-------------|------|------|------|------|
| COST: | \$2,900,000 | | | | |

Details: This project will replace two 40-year-old blowers with new ones and installation of the new blowers in a new approximately 24 x 24 square foot prefab metal building located adjacent to the existing digester tank. This project is anticipated to provide significant operational and energy savings for the department. Grant funding for this project was included in the passage of the Federal Omnibus Bill passed in December 2022.

WWTP OPERATIONS BUILDING RENOVATIONS (DESIGN)

Department: Public Works – WWTP Total Project Cost:

\$300,000

Project Phased: No

Project Type: Building Improvement Funding Source(s): Water Sewer

Fund/Grant

Potential Grant Identified: Federal & State Options Operating Budget Impact: Significant

Decrease



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$300,000 | | | | |

Details: This project will provide much needed improvements to the main operations building at the Waste Water Plant which was originally constructed in 1974 with improvements completed in 1982. The facility is on the shore of Cook Inlet and subject to the constant presence of salt air. As a result, much of the facility doors, windows, siding, hardware, etc. have rusted beyond repair. This project will provide a much needed facelift with improvements anticipated to help with improved energy savings.

Capital Budget

Fund 751 - Trail Construction Improvement Capital Project Fund

| | FY2023 Projected | FY2024 Proposed | FY2025 Projected | FY2026 Projected | FY2027 Projected | FY2028 Projected |
|---|---------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| Revenues: Total Revenues | \$ | \$ - | \$ - | \$ - | \$ - | \$ - |
| Expenditures: Prior Year's Authorizations - Municipal Park trail construction | | 36,600 | | | | |
| Contribution to/(From) Fund Balance | - | (36,600) | - | - | - | - |
| Beginning Fund Balance | 36,600 | 36,600 | | | | |
| Ending Fund Balance Assigned - | 36,600 | - | - | - | - | - |
| Municipal Park Trail Construction | (36,600) | | | | <u> </u> | |
| Unassigned Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

Capital Budget

Fund 755 - Municipal Roadway Improvement Capital Project Fund

| Tuna 700 III | FY2023 | FY2024 | FY2025 | FY2026 | FY2027 | FY2028 | |
|---|------------------|-------------|---------------------------------------|------------------|------------------|-----------|--|
| | <u>Projected</u> | Proposed | Projected | <u>Projected</u> | <u>Projected</u> | Projected | |
| | · | | · · · · · · · · · · · · · · · · · · · | | <u> </u> | <u> </u> | |
| Revenues: | _ | | | _ | • | _ | |
| Grants | | \$ 380,435 | 4 070 000 | \$ - | \$ - | \$ - | |
| Transfer from General Fund | 813,000 | 174,320 | 1,270,000 | 520,000 | 620,000 | 500,000 | |
| Total Revenues | 813,000 | 554,755 | 1,270,000 | 520,000 | 620,000 | 500,000 | |
| Expenditures: | | | | | | | |
| Prior Year's Authorizations: | | | | | | | |
| Kenai River South Beach Dip Net Access | - | 238,173 | - | - | - | - | |
| Vault Restrooms | - | 17,262 | - | - | - | - | |
| Little League Permanent Bathrooms | - | 125,000 | - | - | - | - | |
| Sinkhole repairs | 7,109 | 63,661 | - | - | - | - | |
| Wildwood Drive rehabilitation | 12,141 | 289,906 | - | - | - | - | |
| Bridge Access pedestrian pathway | - | 247,991 | - | - | - | - | |
| First Street repairs | 7,041 | 52,581 | - | - | - | - | |
| Inlet Wood storm drain improvements | - | 120,000 | - | - | - | - | |
| Willow Street repaving phase 1 | 17,939 | 811,539 | | | | | |
| Lilac St. reconstruction | | 393,000 | | | | | |
| Total Prior Year's Authorizations | 44,230 | 2,359,113 | | | | | |
| Current & Future Year Authorizations - | | | | | | | |
| Lilac St. Rehabilitation - Design | - | 100,000 | - | - | - | - | |
| Aliak storm water and paving repair - Des. | - | 80,000 | - | - | _ | - | |
| Lilac St. Rehabilitation - Construction | - | - - | 700,000 | - | _ | - | |
| Aliak storm water and paving repair - Cons. | - | - | 400,000 | - | - | - | |
| Storm water CCTV Inspections | - | - | 80,000 | - | - | - | |
| Street lighting improvements design | - | - | 90,000 | - | - | - | |
| Storm Water improvement to be identified | - | - | - | 120,000 | 120,000 | - | |
| Road repairs to be identified | - | - | - | - | 500,000 | 500,000 | |
| Street lighting improvements - Const. | | | | 400,000 | | | |
| Total Current & Future Year Authorizations | - | 180,000 | 1,270,000 | 520,000 | 620,000 | 500,000 | |
| Total Expenditures | 44,230 | 2,539,113 | 1,270,000 | 520,000 | 620,000 | 500,000 | |
| Contribution to/(From) Fund Balance | 768,770 | (1,984,358) | _ | _ | _ | _ | |
| , , | | , | | | | | |
| Beginning Fund Balance | 1,215,588 | 1,984,358 | | | | | |
| Ending Fund Balance Assigned: | 1,984,358 | - | - | - | - | - | |
| Sinkhole repairs | (63,661) | - | - | - | - | - | |
| Wildwood Drive rehabilitation | (289,906) | - | - | - | - | - | |
| Bridge Access pedestrian pathway | (247,991) | - | - | - | - | - | |
| First Street repairs | (52,581) | - | - | - | - | - | |
| Inlet Wood storm drain improvements | (120,000) | - | - | - | - | - | |
| Willow Street repaving phase 1 | (811,539) | - | - | - | - | - | |
| Lilac St. reconstruction | (393,000) | | | | | | |
| Unassigned Fund Balance | \$ 5,680 | | | \$ - | \$ - | \$ | |

LILAC STREET REHABILITATION (DESIGN)

Department: Public Works Total Project Cost: \$100,000 Project Phased:

Yes

Project Type: Infrastructure Funding Source(s): General Fund Potential Grant

Identified: None

Operating Budget Impact: Slight Increase



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|-----------|------|------|------|------|
| COST: | \$100,000 | | | | |

Details: This project replaces the failed concrete curb in affected areas, re-stabilizes settled subbase areas, and provides a new asphalt surface course along approximately 1600 linear feet of 30-foot wide roadway. Lilac Lane is located off the Spur Highway and Cook Inlet View Drive on the north side of Kenai. The roadway and concrete curb and gutter are suffering from the severe settlement in multiple areas.

ALIAK STORM WATER & PAVING REPAIR (DESIGN)

Department: Public Works Total Project Cost: \$80,000 Project

Phased: Yes

Project Type: Infrastructure Funding Source(s): General Fund Potential Grant

Identified: None

Operating Budget Impact: Slight Increase



| YEAR: | 2024 | 2025 | 2026 | 2027 | 2028 |
|-------|----------|------|------|------|------|
| COST: | \$80,000 | | | | |

Details: This project will begin to address a failed stormwater line on Aliak Dr. between Candlelight Dr. and Highbush Ln. The galvanized piping has collapsed in several locations which cause the occasional sinkhole to surface after significant runoff. Department staff have been filling these in with gravel and then patching the asphalt as a short-term solution. This project will require the removal of sections of the roadway and the replacement of existing stormwater piping with new and then resurfacing of the roadway.

Capital Budget

Fund 800 - Municipal Facility Improvement Capital Project Fund

| | | Y2023 ojected | | Y2024 oposed | | | | | FY2027 Projected | | | |
|---|-----------|--------------------|-----------|-----------------|----|--------------|----|----------|---------------------|----------|----|-----------|
| Revenues - Grants Transfer from General Fund | \$ | 80,000 | \$ | - - | \$ | - - | \$ | - - | | -00,000 | \$ | 2,400,000 |
| Total Revenues Expenditures - Prior Year's Authorizations: | | 80,000 | | | | | | | 5 | 00,000 | | 3,500,000 |
| Facility Assessment Phase II Current & Future Year Authorizations - Facility improvements to be identified | | | | 80,000 | | | | | 5 | - 00,000 | | 500,000 |
| Relocation of Parks & Rec to Daubenspeck Total Current & Future Year Authorizations | | <u>-</u> | | <u>-</u> | | <u>-</u> | | <u>-</u> | | 00,000 | | 3,000,000 |
| Total Expenditures | | | | 80,000 | | - | | | 5 | 00,000 | | 3,500,000 |
| Contribution to/(From) Fund Balance Beginning Fund Balance | | 80,000 | | 80,000 | | <u>-</u> | | - | | <u>-</u> | | <u>-</u> |
| Ending Fund Balance Assigned: Facility Assessment Phase II | | 80,000 (80,000) | | - - | | - - | | - - | | - - | | - |
| Unassigned Fund Balance | <u>\$</u> | | <u>\$</u> | | \$ | | \$ | | \$ | | \$ | |

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APPENDIX

- 1. City of Kenai Schedule of Rates, Charges, and Fees
- 2. Employee Classification Plan
- 3. Authorized Personnel Staffing Table
- 4. Permanent Position Organizational Chart
- 5. FY2024 Salary Schedules
 - Permanent Positions
 - Temporary Positions
- 6. Chart of Accounts
- 7. Community Profile
- 8. Glossary of Key Terms



Terry Eubank, City Manager

Effective Date: July 1, 2023

The City Manager shall establish and the City Council shall approve via resolution, the fees, rates, and charges for the billing and collections for support of City Services. The City reserves the right to change the rate schedule at any time. There is a 6% sales tax added to the total invoice (3% City and 3% Borough) for all fees, rates, and charges not exempte by the sales tax code of the Kenai Peninsula Borough and the City.

| KMC Section | <u>Fee Description</u> | Current Fee Amount |
|------------------|---|-----------------------|
| AIRPORT | FEES | |
| 21.05.085 | Fuel Flowage Fee per gallon -Signatory -Non-signatory | \$0.035 \$0.07 |
| APX - Airport | | |
| Regulations | Aircraft Parking Fees | |
| 6.05.070 (c) | -transient, under 4,000 lbs. 0 - 4 hrs. | FREE |
| 6.05.070 (c) | -transient, under 4,000 lbs. over 4 hrs. | \$5.00 |
| 6.05.070 (c) | -transient, 4,001 - 12,500 lbs. 0-12 hrs. | \$25.00 |
| 6.05.070 (c) | -transient, 4,001 - 12,500 lbs. 12-24 hrs. | \$50.00 |
| 6.05.070 (c) | -transient, 12,501 - 100,000 lbs. 0-12 hrs. | \$50.00 |
| 6.05.070 (c) | -transient, 12,501 - 100,000 lbs. 12-24 hrs. | \$100.00 |
| 6.05.070 (c) | -transient, 100,001 lbs. per day | \$250.00 |
| | Landing Fees | |
| 14.05.010 (a)(2) | Signatory per thousand pounds | 1.97 |
| 14.05.010 (b)(2) | Non-signatory per thousand pounds | 2.56 |
| | exempt float planes, test landings due to mechanical or weather, government aircraft | |
| | Tie-down Fees, General Aviation | |
| | Paved Areas | |
| | -wheels, per month | \$45.00 |
| | -wheels, w/electric per month | \$70.00 |
| | Gravel Area | |
| | -wheels/skis, per month | \$45.00 |
| | Float Plane Basin, Private | |
| | -daily | \$5.00 |
| | -monthly | \$40.00 |
| | -season May to October | \$250.00 |
| | Float Plane Basin, Commercial | ¢10.00 |
| | -daily -monthly | \$10.00 \$50.00 |
| | -season May to October | \$30.00 |
| | -monthly w/electric | \$75.00 |
| | Terminal Building Rent Exclusive Space | Ψ10.00 |
| | -signatory - per square foot per year | \$39.19 |
| | -signatory arrival hallway, departure hallway, passenger hold | , , , |
| | room & baggage claim area (per square foot per year) | \$39.19 |
| | Terminal Building Rent Joint Use Space | |
| | -signatory baggage make up area (per square foot per year) | \$23.75 |
| | -signatory baggage break down area (per square foot per year) | \$23.75 |
| | -non-signatory terminal rates 30% higher | |
| | Vehicle Parking Fees at Terminal | |
| | -short term 0 - 2 hours | FREE |
| | -24 hours | \$8.00 |
| | -annual permit | \$800.00 |
| | -annual parking permit w/electric | \$1,140.00 |

| KMC Section | Fee Description | Current Fee Amount |
|--------------|---|-----------------------|
| AIRPORT FEES | 6 - Continued | |
| | | |
| | Vehicle Parking Fees | |
| | Greater Than 1/4 Mile From Terminal Building (at GA Lot) | \$3.00 |
| | -calendar day -annual permit | \$3.00 \$420.00 |
| | Late Payment Vehicle Parking Fee | Ψ420.00 |
| | -late payment fee for unpaid parking after 30 days | \$50.00 |
| | Business Activity & Airport Access Permit | φοσ.σσ |
| | -mechanic access (per each) | \$50.00 |
| | -fueling access (annual) | \$100.00 |
| | -dispensing fee (per gallon) | \$0.02 |
| | -water extraction access (annual) | \$100.00 |
| | -non-tenant use of basin parking apron | \$75.00 |
| | -float plane parking apron (annual) | \$25.00 |
| | -Deposit/replacement proximity card fee (each) | \$100.00 |
| | -Catering/mobile food service | \$50.00 |
| | Commercial Turn Fees | |
| | -turn fee (narrow body - (1 aisle) | \$200.00 |
| | -turn fee (regional 50 - 99 seats) | \$150.00 |
| | -turn fee (commuter - fewer than 50 seats) | \$100.00 |
| | Helicopter Landing Fees | |
| | -Per Landing | \$25.00 |
| | Conference Room Fees | |
| | - 0 - 2 hours | \$50.00 |
| | - 2 - 4 hours | \$100.00 |
| | - 4 - 6 hours | \$200.00 |
| | -More than 8 hours (same day and no later than 10:00 pm) | \$300.00 |
| | -Cleaning fee (if room is not cleaned) | \$100.00 |
| | Other Fees | # 400.00 |
| | -Taxi cab annual fee per vehicle | \$100.00 |
| | -Terminal building key replacement (per key) | \$10.00 |
| | -Non-signatory airline airport apron rental rate per square foot | \$1.33 |
| | -Signatory, airline, terminal apron parking and GSE | \$0.61 |
| | storage space rent per square foot | \$0.01 |
| | Alaska Regional Fire Training Center Fees | |
| | All Training Rooms include shared use of Breakroom, Tables and Chairs | |
| | Training Props and Out Buildings | |
| | -pursuant to agreed fees and terms by Airport Director approved by City Manager | |
| | Room 104, 108, or 109 | |
| | - 0 -4 hours | \$300.00 |
| | - 4 >12 hours | \$500.00 |
| | Room 104, 108, or 109 - Non Profit Entity | |
| | - 0 -4 hours | \$250.00 |
| | - 4 >12 hours | \$425.00 |
| | Rooms 108 and 109 combined | |
| | - 0 -4 hours | \$450.00 |
| | - 4 >12 hours | \$700.00 |
| | Rooms 108 and 109 combined - Non Profit Entity | |
| | - 0 -4 hours | \$400.00 |
| | - 4 >12 hours | \$600.00 |
| | Fire Training Center Rental Items | AFO 00 |
| | -LCD Projector and Screen | \$50.00 |
| | -Podium | \$50.00 |

| KMC Section | Fee Description | | Current Fee Amount |
|------------------------------|--|---------------|-----------------------|
| AIRPORT FEE | S - Continued | | |
| 24.40.000 (a) | Airport Reserve Land Annual Lease Rates | | |
| 21.10.090 (a) | Airport Reserve Land Annual Lease Rates | KPB Parcel ID | FY24 Annual |
| | Legal Description of Property | No. | Rent |
| | Lot 2, Block 2, FBO Subdivision | 04336004 | \$7,321.12 |
| | NW 1/4 NW 1/4 Sec, 33 lying W of Marathon Rd. excluding Baron | 04330004 | Subject to |
| | . , , | 04504050 | |
| | Park 2007 Replat | 04501056 | Appraisal |
| | Lot 8, Block 2, Cook Inlet Industrial Air Park | 04322008 | \$17,477.44 |
| | Lot 3, Block 5, Cook Inlet Industrial Air Park | 04322020 | \$6,641.44 |
| | Lot 4, Block 5, Cook Inlet Industrial Air Park | 04322021 | \$6,691.44 |
| | Lot 9A, Block 5, General Aviation Apron No. 6 | 04324026 | \$15,536.08 |
| | Lot 1, Block 2, FBO Subdivision | 04336003 | \$7,621.12 |
| | Lot 1, FBO Subdivision No. 7 | 04336034 | \$14,267.28 |
| | Lot 3, FBO Subdivision No. 7 | 04336036 | \$20,211.92 |
| | -, - | | Subject to |
| | Lot 5, FBO Subdivision No. 9 | 04336043 | Appraisal |
| | Tract A1, Baron Park 2007 Replat | 04501031 | \$40,778.40 |
| | · | | |
| | Tract C-1, Gusty Subd. No. 8 | 04327034 | \$3,956.80 |
| | | | Subject to |
| | Portion of W1/2 of Sec. 28 & SE1/4, Sec. 29, T6N, R11W | 04101021 | Appraisal |
| | Portion of SW1/4, Sec. 29, T6N, R11W Excluding Airport Float | | Subject to |
| | Basin Replat | 04101022 | Appraisal |
| | | | Subject to |
| | Portion of Tract A, Kenai Airport Float Plane Basin Replat | 04318043 | Appraisal |
| | Portion Sec. 32, T6N, R11W Excluding Subs. & Leased Areas & | | Subject to |
| | Float Plane Basin | 04318044 | Appraisal |
| | riodt ridilo Bdoill | 04010044 | Subject to |
| | Troot A. FBO Cubdivision | 0.400.0004 | |
| | Tract A, FBO Subdivision | 04336001 | Appraisal |
| | | | Subject to |
| | Lot 5A, Block 1, FBO Subdivision | 04336049 | Appraisal |
| ANIMAL C 3.05.100 (a) | Kennel Facility - Non-refundable application fee Kennel Facility - Approved application fee | | \$26.00 \$76.00 |
| | Livestock - Non-refundable application fee | | \$26.00 |
| 3.05.100 (a)(5) | Insertion of Microchip | | \$15.30 |
| 3.05.100 (b) | Dog License - Sterilized Dog | | \$10.20 |
| (-) | Dog License - Non-sterilized Dog | | \$30.60 |
| | Lost License Replacement | | \$2.04 |
| 0.05 (00 () (4) | 5' | | 454.00 |
| 3.05.100 (c) (1) | First Impoundment within 12 months- Dog | | \$51.00 |
| | First Impoundment within 12 months- Cat | | \$15.30 |
| 3.05.100 (c) (2) | Second Impoundment within 12 months- Dog | | \$71.40 |
| 0.00.100 (0) (2) | Second Impoundment within 12 months- Cat | | \$30.60 |
| | Occord impodudinent within 12 months- Oat | | Ψ30.00 |
| 2.05.400 (a) (2) | Subsequent Impoundment within 12 months- Dog | | \$102.00 |
| 3.05.100 (c) (3) | · · · · | | · |
| | Subsequent Impoundment within 12 months- Cat | | \$40.80 |
| | | | |
| 3.05.100 (c) (4) | Facility Use Fee - 15lbs or less - Per Day | | \$20.40 |
| | Facility Use Fee - more than 15lbs - Per Day | | \$35.70 |
| | | | |
| 3.05.100 (c) (5) | Dangerous Animal Impoundment | | \$102.00 |
| 3.25.060 (c) | Veterinary Services - Includes spaying, neutering, vaccinations, and | | |
| (- / | other veterinary services. | | actual cost |
| | Veterinary services transfer fee - per mile (Actual mileage excluding | | |
| | the first four miles of travel) | | \$2.04 |
| | and motion times of dayon, | | Ψ2.04 |

| KMC Section | Fee Description | Current Fee Amount |
|-------------|--|--|
| | ROL FEES - Continued | Amount |
| | | |
| N/A | City of Kenai Resident Animal Waiver Fee - Dog Animal Waiver Fee - Puppy <3 months Animal Waiver Fee - Kitten < 3 months Animal Waiver Fee - Cat Animal Waiver Fee - Bird/Rodent Animal Waiver Fee - Litter (3 or more) - Kittens Animal Waiver Fee - Litter (3 or more) - Puppies | \$20.40 \$15.30 \$10.20 \$20.40 \$10.20 \$35.70 |
| | e contract for the City to provide animal shelter services to the City of Soldotna, Soldotn ai resident fees for animal waivers. | a City residents shall |
| N/A | Non-City Resident Animal Waiver Fee - Dog Animal Waiver Fee - Puppy <3 months Animal Waiver Fee - Kitten < 3 months Animal Waiver Fee - Cat Animal Waiver Fee - Bird/Rodent Animal Waiver Fee - Litter (3 or more) - Kittens Animal Waiver Fee - Litter (3 or more) - Puppies | \$40.80 \$30.60 \$20.40 \$40.80 \$20.40 \$71.40 |
| N/A N/A | Adoption Fee Rabies Vaccination Clinic (per animal vaccinated) | \$20.40 \$10.20 |
| CITY CLER | ES (All Cemetery Fees are Exempt from Sales Tax) | |
| 24.15.020 | Standard Plot Veteran Plot Infant Plot Cremains Columbarium Niche Veterans Columbarium Niche (up to two standard urns) Columbarium Niche - opening and/ closing fee for reasons other than inurnment Marker/Headstone Deposit (applies to Cemetery Plots and Columbarium Niches) Cemetery Gazebo Marker Fees | \$1,000.00 \$750.00 \$150.00 \$300.00 \$1,000.00 \$750.00 \$100.00 \$400.00 |
| MEMORIAL PA | RK FEES (All Memorial Park Fees are Exempt from Sales Tax) | |
| | Tree (includes transportation/planting, soil, edging, weed block, and a one-year guarantee on planting.) Shrub (includes transportation/planting, soil, edging, weed block, and a one-year guarantee on planting.) Markers: Memorial Park Rock (Actual cost for ground preparation, transportation, placement, etc. and plaque borne by requestor.) Logo or emblem | \$265.00 \$165.00 Actual Cost Actual Cost Additional Fee |
| MOBILE FOOD | VENDOR LICENSE | |

\$50.00

Annual Mobile Food Vendor License

5.25.050

| KMC Section | Fee Description | | Current Fee Amount |
|------------------------------------|---|--------|-----------------------|
| CITY CLERK FE | ES - Continued | | |
| OIL & GAS WEI | <u>.L</u> | | |
| 5.35.050 | Oil & Gas Well Application Fee Oil & Gas Well Processing Fee | | \$500.00 \$100.00 |
| PUBLIC RECOR | RDS REQUESTS KMC 10.40.050 | | |
| APX - Public Record | - | | |
| Inspection | | | |
| Regulations 1.01 1.01 | First 10 copies are free, more than 10 copies per copy Audio CD or cassette, first | | \$0.25 \$25.00 |
| 1.01 | Audio CD or cassette, additional | | \$25.00 \$5.00 |
| 1.02 | Certified Copy Fee | | \$10.00 |
| 1.03 | Production fee will be calculated for work over 5 hours | | Actual |
| RECOUNT OF \ | OTES - APPLICATION | | |
| 6.45.010 | Recount of Votes Application Fee | | \$100.00 |
| TRANSIENT ME | RCHANT AND PEDDLER LICENSE | | |
| 5.30.040 | Annual Transient Merchant and Peddler License | | \$25.00 |
| VEHICLE FOR I | <u>IIRE</u> | | |
| 20.05.050 (a) 20.05.050 (a) | Annual Vehicle for Hire Permit - Permit and First Vehicle Annual Vehicle for Hire Permit - Additional Vehicle (Additional Vehicle may be added at any time during the y | rear.) | \$250.00 \$100.00 |
| FIRE DEPA | ARTMENT | | |
| AMBULANCE F | <u>EES</u> | | |
| | BLS Non-emergency | | \$550.00 |
| | BLS Emergency | | \$675.00 |
| | ALS I (advanced life support) | | \$800.00 |
| | ALS II Mileage per mile | | \$975.00 \$14.00 |
| LAND MAN | IAGEMENT FEES | | |
| 21.10.040 (a) and 21.05.025 (a) | Land Lease Application Fee | | \$100.00 |
| 21.10.070 (a) and 22.05.045 (a) | Land Lease Amendment Application Fee | | \$100.00 |
| 21.10.070 (a) and 22.05.045 (a) | Land Lease Extension Application Fee | | \$100.00 |
| 21.10.070 (a) and 22.05.045 (a) | Land Lease Renewal Application Fee Consent to Sublease Application Fee | | \$100.00 \$50.00 |
| 22.05.045 (a) | Land Lease Assignment Application Fee | | \$100.00 |
| 22.05.100 (a) | Competitive Land Purchase Application Fee | | \$100.00 |
| 22.05.100 (a) | Non-Competitive Land Lease or Purchase Fee Special Use Permit Application Fee | | \$100.00 \$100.00 |

| KMC Section | Fee Description | Current Fee Amount |
|--------------------------|---|-----------------------|
| LIBRARY F | FFS | |
| | | |
| APX - Library Regulation | | |
| 1. | Default fees for lost, stolen or damaged materials when no | |
| _ | retail value is available. | #00.00 |
| | -Adult book (hardcover) | \$33.00 |
| b. | 9 1 | \$40.00 |
| C. | | \$50.00 |
| | -Youth board book | \$10.00 \$25.00 |
| | -Youth book (hardcover) or picture book -Youth audiobook | \$25.00 \$25.00 |
| | | \$25.00 \$15.00 |
| g. | , , , | \$15.00 \$10.00 |
| h. i. | '7' '1 '1 | \$10.00 \$5.00 |
| | · · · | \$30.00 |
| j. | -Video/DVD/masic CD -DVD set | \$50.00 \$50.00 |
| | | \$30.00 |
| | | \$30.00 \$150.00 |
| m. n. | | \$35.00 |
| 0. | | \$35.00 \$1,000.00 |
| | -Projector/screen kit -Chromebook kit | \$370.00 |
| · · | | \$800.00 |
| q. | • • | • |
| 2. | -Fishing rods and reels | \$59.00 \$25.00 |
| 2. 3. | Proctoring per test | \$25.00 |
| ** | Replacement Costs -item barcode | \$1.00 |
| | | \$1.00 \$1.00 |
| b. | · · · · · · · · · · · · · · · · · · · | \$1.00 \$1.00 |
| c. d. | | \$1.00 \$1.00 |
| | -music DC or single disc DVD case | \$2.00 |
| f. | · · · · · · · · · · · · · · · · · · · | \$5.00 |
| | -power cord | \$20.00 |
| 9. 4. | Damages | φ20.00 |
| | -defaced or torn pages per page | \$2.00 |
| a. | -uelaced of torn pages per page | φ2.00 |
| 5. | Photocopying and Printing | |
| a. | -Black & white prints or copies (per single-sided page) | \$0.25 |
| | -Color - photocopies only (per single-sided page) | \$0.50 |
| 6. | Equipment check out | |
| a. | - refundable security deposit (credit card only) | \$50.00 |
| b. | - rental fee per checkout period (3 days) | \$3.00 |
| 7. | Postage Fee | |

\$2.00

a. - shipping cost per item ordered and not picked up

| KMC Section | Fee Description | Current Fee Amount |
|-------------|---|-----------------------|
| PARKS AN | ID RECREATION FEES | |
| | Multipurpose Facility | |
| | -hourly rate (reservation) | \$165.00 |
| | Kenai Recreation Center | |
| | -Weights/Cardio/Sauna - includes weight/cardio room, shower, sauna and gym. (must be 16 or older unless accompanied by guardian) | |
| | -Adults -College Students | \$5.00 \$2.50 |
| | -High School Students and younger | FREE |
| | -Veterans and Seniors (55 and older) | \$2.50 |
| | -Adult 10 visit punch card -Adult Monthly Pass | \$40.00 \$50.00 |
| | -College Student, Veterans & Senior Monthly Pass | \$25.00 |
| | -Basketball/Pickleball - includes basketball gym and showers | |
| | -Adults -College Students | \$3.00 \$3.00 |
| | -High School Students and younger | FREE |
| | -Adult & College Student Monthly Pass (All Ages) | \$25.00 |
| | -Gym Punch Card - 12 Visits (All ages) -City League Basketball (per team) | \$25.00 \$325.00 |
| | -Racquetball & Wallyball Court Rentals - per hour and includes showers for participants. | 7-2 |
| | -Adult Racquetball | \$10.00 |
| | -Racquetball Punch Card (10 hours all ages) | \$80.00 |
| | -Adult Wallyball -Wallyball Punch Card (10 hours all ages) | \$12.00 \$100.00 |
| | -Facility Rental - per hour | |
| | -Gym | \$50.00 |
| | -1/2 Gym -Non-profit Youth Athletic Programs | \$25.00 FREE |
| | Parks/Gazebos/Gardens | TREE |
| | -Picnic Shelter | |
| | 8:00am - 3:00pm | \$20.00 |
| | 4:00am - 11:00pm -Gazebo | \$20.00 |
| | 8:00am - 3:00pm | \$25.00 |
| | 4:00am - 11:00pm | \$25.00 |
| | -Community Garden Plot (each) | \$20.00 |

| KMC Section | Fee Description | Current Fee Amount |
|------------------------------|--|-----------------------|
| PARKS AND R | ECREATION FEES - continued | |
| | -Adopt-A-Bench (Includes bench, installation and maintenance. | |
| | Freight charges additional at actual cost.) | \$595.00 |
| | Personal Use Fishery | |
| | -Personal Use Fishery Day Use Parking 5 am to Midnight (vehicle or up to two atv's) | \$22.05 |
| | -Personal Use Fishery Overnight Parking | , |
| | Before noon of the first day to noon of the second day (vehicle or up to two atv's and one tent) | \$60.64 |
| | -After noon of the first day to noon of the second day (vehicle | ΨΟΟ.0- |
| | or up to two atv's and one tent) | \$49.6 |
| | -Personal Use Fishery Camping (one tent)-Personal Use Fishery Vehicle Drop Off (vehicle or up to two atv's per day) | \$27.56 \$11.03 |
| PLANNING | S & ZONING | |
| KENAI ZONING | S CODE | |
| 14.20.150(b)(6) | Conditional Use Permit Fee | \$250.00 |
| 14.20.151 | Surface Extraction Conditional Use Permit Application Fee | \$425.00 |
| 14.20.180(b)(1)(C) | Variance Permit Non-refundable Deposit/Advertising Fee | \$250.00 |
| 14.20.185(c) 14.20.240 | Encroachment Application Fee Mobile Home Building Permit | \$250.00 \$100.00 |
| 14.20.270(b)(4) | Zoning Amendment Request Non-refundable Deposit/Advertising Fee | \$250.00 |
| 14.20.290(b)(6) | Board of Adjustment Appeal filing and records preparation Fee | \$100.00 |
| PLANNING & Z | ONING FEES | |
| | Sign Permits | ΦF 00 |
| | -home occupation -electrical signs | \$5.00 \$25.00 |
| | -all others | \$15.00 |
| | Maps 14 × 17 | FREE |
| | -11 x 17 -17 x 22 or 22 x 34 | \$15.00 |
| | -34 x 44 or 28 x 40 | \$25.00 |
| | Copies -per page | \$0.25 |
| POLICE D | EPARTMENT | |
| ABANDONED I | PROPERTY (OTHER THAN MOTOR VEHICLES) | |
| 15.05.030 (b) & | | |
| 15.05.070 15.05.030 (b) & | Impoundment and Storage - Contractor | Actual Cos |
| 15.05.070 15.05.030 (b) & | Impoundment - City Employee | \$5.00 |
| 15.05.070 | Storage by City - per day | \$1.00 |
| 15.05.070 | Towing Charge - Car | \$10.00 |
| 15.05.070 15.05.070 | Towing Charge - Truck Storage Fee - Vehicle (per day) | \$13.00 \$1.00 |
| 15.05.070 | Abandoned Property Certificate | \$3.00 |
| 15.05.070 | Clerk's Endorsement on Certificates | \$5.00 |
| POLICE FEES | | |
| | Report Copies (per page) | \$0.50 \$35.00 |
| | CD/DVD with Digital Media (per) Duplication of other media | \$25.00 Actual Cos |
| | Reproduction Cost (for time spent in excess of 5 hours) | Actual Cos |

KMC Section Current Fee Amount Amount

PUBLIC WORKS & CAPITAL PROJECTS

| PUBLIC WORKS & CAPITAL PROJECTS | | | | | |
|---------------------------------|--|--------------------|--|--|--|
| BUILDING F | PERMIT FEES | | | | |
| Commercial S | Structures | | | | |
| 4.05.030 | Valuation \$1.00 - \$500.00 | \$23.50 | | | |
| | Valuation \$501.00 - \$2,000.00 - Base | \$23.50 | | | |
| | Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction | | | | |
| | thereof, over \$500.00 including \$2,000.00 | \$3.05 | | | |
| | Valuation \$2,001.00 - \$25,000.00 - Base | \$69.25 | | | |
| | Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or | 044.00 | | | |
| | fraction thereof, over \$2,000.00 including \$25,000.00 | \$14.00 | | | |
| | Valuation \$25,001.00 - \$50,000.00 - Base Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or | \$391.25 | | | |
| | fraction thereof, over \$25,000.00 including \$50,000.00 | \$10.10 | | | |
| | Valuation \$50,001.00 - \$100,000.00 - Base | \$643.75 | | | |
| | Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or | φο-το.7 σ | | | |
| | fraction thereof, over \$50,000.00 including \$100,000.00 | \$7.00 | | | |
| | Valuation \$100,001.00 - \$500,000.00 - Base | \$993.75 | | | |
| | N. I. V. A. | | | | |
| | Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or | ΦΕ 00 | | | |
| | fraction thereof, over \$100,000.00 including \$500,000.00 Valuation \$500,001.00 - \$1,000,000.00 - Base | \$5.60 | | | |
| | Valuation \$500,001.00 - \$1,000,000.00 - base | \$3,233.75 | | | |
| | Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, | | | | |
| | or fraction thereof, over \$500,000.00 including \$1,000,000.00 | \$4.75 | | | |
| | Valuation \$1,000,001.00 and up - Base | \$5,608.75 | | | |
| | Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or | | | | |
| | fraction thereof, over \$1,000,000.00 | \$3.65 | | | |
| | Inspection outside of normal business hours - per hour (two hour | ¢47.00 | | | |
| | minimum charge) Inspection for which no fee is specifically indicated - per hour (two | \$47.00 | | | |
| | hour minimum charge) | \$47.00 | | | |
| | Additional plan review required by changes, additions or revisions to | 4.1.100 | | | |
| | plans - per hour (one hour minimum charge) | \$47.00 | | | |
| | Outside consultants for plan checking and inspections, or both | Actual Cost | | | |
| | | | | | |
| Residential St | | 447.00 | | | |
| 4.05.030 | Valuation \$1.00 - \$500.00 | \$17.63 \$17.63 | | | |
| | Valuation \$501.00 - \$2,000.00 - Base Valuation \$501.00 - \$2,000.00 - Each additional \$100.00, or fraction | \$17.63 | | | |
| | thereof, over \$500.00 including \$2,000.00 | \$2.29 | | | |
| | Valuation \$2,001.00 - \$25,000.00 - Base | \$51.94 | | | |
| | Valuation \$2,001.00 - \$25,000.00 - Each additional \$1,000.00, or | Ψ01.04 | | | |
| | fraction thereof, over \$2,000.00 including \$25,000.00 | \$10.50 | | | |
| | Valuation \$25,001.00 - \$50,000.00 - Base | \$293.44 | | | |
| | Valuation \$25,001.00 - \$50,000.00 - Each additional \$1,000.00, or | | | | |
| | fraction thereof, over \$25,000.00 including \$50,000.00 | \$7.58 | | | |
| | Valuation \$50,001.00 - \$100,000.00 - Base | \$482.81 | | | |
| | Valuation \$50,001.00 - \$100,000.00 - Each additional \$1,000.00, or | | | | |
| | fraction thereof, over \$50,000.00 including \$100,000.00 | \$5.25 | | | |
| | Valuation \$100,001.00 - \$500,000.00 - Base | \$745.31 | | | |
| | Valuation \$100,001.00 - \$500,000.00 - Each additional \$1,000.00, or | | | | |
| | fraction thereof, over \$100,000.00 including \$500,000.00 | \$4.20 | | | |
| | Valuation \$500,001.00 - \$1,000,000.00 - Base | \$2,425.31 | | | |
| | | Ψ2, 123.01 | | | |
| | Valuation \$500,001.00 - \$1,000,000.00 - Each additional \$1,000.00, | | | | |
| | or fraction thereof, over \$500,000,00 including \$1,000,000,00 | ¢2 56 | | | |

\$3.56

\$2.74

\$4,206.56

or fraction thereof, over \$500,000.00 including \$1,000,000.00

Valuation \$1,000,001.00 - and up - Each additional \$1,000.00, or

Valuation \$1,000,001.00 and up - Base

fraction thereof, over \$1,000,000.00

| KMC Section | Fee Description | Current Fee Amount |
|-------------------|---|----------------------------|
| Residential Struc | tures - continued: | |
| | Inspection outside of normal business hours - per hour (two hour minimum charge) | \$47.00 |
| | Inspection for which no fee is specifically indicated - per hour (two | , |
| | hour minimum charge) Additional plan review required by changes, additions or revisions to | \$47.00 |
| | plans - per hour (one hour minimum charge) | \$47.00 |
| | Outside consultants for plan checking and inspections, or both | Actual Cost |
| CITY DOCK FE | <u>ES</u> | |
| | Boat Launch Ramp - Includes Parking with Trailer | |
| | Excluding days of the personal use dip net fishery Non-Commercial Users | NO FEES |
| | Commercial Users | NOTELO |
| | - First 10 minutes on ramps or floats | \$25.00 |
| | - Each minute over 10 on ramps or floats - Seasonal Boat Launch Pass per Commercial Vessel | \$ 1/minute \$150.00 |
| | Personal Use Fishery Days - All Users | ψ130.00 |
| | - First 10 minutes on ramps or floats | \$36.75 |
| | - Each minute over 10 on ramps or floats | \$ 1/minute |
| | Parking Only -Excluding days of the personal use dip net fishery | |
| | Non-Commercial Users | NO FEES |
| | Commercial Users | 0.45.00 |
| | -Per day (Vehicle with trailer must pay launch fee) - Personal Use Fishery Days - All Users | \$15.00 |
| | -Per day (Vehicle with trailer must pay launch fee) | \$22.05 |
| | Vehicle Drop Offs | |
| | -Personal Use Fishery Days - All Users (vehicle per day) Forklift and/or crane with operator, mobilization & travel | \$11.03 |
| | time to be charged (2 hour minimum) - per hour | \$100.00 |
| EXCAVATIONS | IN CITY STREETS BY CONTRACTORS OR UTILITY COMPANIES | |
| 18.20.050 | Excavation License Fee - per year | \$25.00 |
| PROJECT PER | <u>MITS</u> | |
| 18.25.030 | Inspection Fee | \$10.00 |
| PUBLIC WORK | S & CAPITAL PROJECT FEES | |
| | Bid Documents and Project Plans | Actual Cost |
| STREETS AND | <u>DRAINAGE</u> | |
| 18.10.020 | Street Building Permit | \$10.00 |
| <u>TIDELANDS</u> | | |
| 11.15.150 | Tideland filing fee | \$10.00 |
| 11.20.050 | Tideland lease filing fee | \$100.00 |
| TIDELANDS, LI | EASING OF | |
| 11.20.790 | Tideland lease for shore fisheries - per year | \$300.00 |

| KMC Section | Fee Description | Current Fee Amount |
|--------------------------|---|-----------------------|
| WATER FEES | | Allouit |
| | gulations and Pates | |
| APX - Public Utility Reg | Water & Sewer service deposit - refundable after two years of | |
| | timely payments | \$100.00 |
| 1. Schedule A | - General Domestic Service Rates (non-metered) | |
| | -one or two family residence, per family unit | \$40.85 |
| | -single or double unit apartment, per family unit | \$40.85 |
| | -apartment, 3 or more units on a single parcel, per family unit | 400.75 |
| | -single bill assumed by owner | \$30.75 \$40.85 |
| | -separate bill -trailers, one or two on single lot, each | \$40.85 \$40.85 |
| | -trailer, 3 or more on single lot | Ψ+0.00 |
| | -single billing | \$30.75 |
| | -separate billing | \$40.85 |
| | -boarding houses, per available room | \$10.87 |
| 2. Schedule B | - Commercial service (non-metered) | |
| | -demand | |
| | -1.00 inch service | \$41.42 |
| | -1.25 inch service -1.50 inch service | \$63.09 \$104.49 |
| | -2.00 inch service | \$104.49 |
| | -3.00 inch service | \$236.59 |
| | -larger than 3.00 inch service | \$354.85 |
| | -use charge | |
| | -bakery | \$120.25 |
| | -bath house, tub or shower, each | \$27.64 |
| | - bottling works, per bottling machine | \$950.22 |
| | -bowling alleys, amusement parks, doctor -car lot, with car wash facilities | \$114.32 \$57.18 |
| | -car wash, automatic, per facility | \$512.54 |
| | -car wash, self-service, per stall | \$76.87 |
| | -churches, lodges, clubs, banquet rooms, per seat | \$0.44 |
| | -cleaners and commercial laundries, per facility | \$329.23 |
| | -dairies, installation of water meter required | |
| | -day care center/preschool, per child, maximum capacity | \$1.64 |
| | -doctor and dentist offices, per room or chair | \$24.63 \$49.29 |
| | -garage, service stations -recreational vehicle dump facility (May - September) | \$49.29 \$57.18 |
| | -hangar, airplane repair | \$49.29 |
| | -with washing facilities | \$57.16 |
| | -hospital, per bed | \$32.55 |
| | -hotel, motel, resort, per room | \$25.62 |
| | -laundry, self service, per machine | \$46.37 |
| | -markets, meat | \$63.09 \$55.17 |
| | -office building single bill assumed by owner, per business -office building, tenants are billed, per business | \$55.17 \$63.09 |
| | -restaurants, cafes, taverns, bars, per seat | \$3.55 |
| | -public office building, per restroom | \$14.21 |
| | -recreation facility, per restroom, sauna, shower | \$27.64 |
| | -rv/camper park, per space | \$27.64 |
| | -schools, per seating capacity | \$1.64 |
| | -shopping center | \$28.62 |
| | -shops, beauty, per station or chair | \$28.62 \$38.63 |
| | -shops, misc. (includes barber), per shop -sleeping room, per room | \$28.62 \$10.87 |
| | -steeping room, per room -studio, photo or photo lab | \$10.67 \$135.05 |
| | -supermarket | \$324.31 |
| | -theater, indoor, per seat | \$0.19 |
| | -theater, outdoor, per seat | \$0.19 |
| | -taverns, lounges, bars (without kitchens), per seat | \$3.38 |
| | -xray or lab office | \$80.84 |

| KMC Section | Fee Description | Current Fee Amount |
|--------------------------|--|-----------------------|
| WATER FEES - 0 | <u>continued</u> | |
| | | |
| 3. Schedule C | - Industrial Service (non-metered) -concrete mixing plant | \$520.42 |
| | -concrete products | \$260.24 |
| | -confectioner | \$173.46 |
| | -greenhouse, commercial | \$173.46 |
| | -ice cream plant | \$260.24 |
| | -cold storage plant or locker -hydrant use (per day) | \$122.24 \$105.83 |
| 4. Schedule D | - Fire Protection | ψ105.05 |
| | - Metered Service | |
| | -general usage, per thousand gallons | \$3.94 |
| | -hydrant use, per thousand gallons | \$5.93 |
| | -minimum monthly charge, general usage | \$59.17 |
| 6. Schedule F | - Water Connection Permit Fee | \$245.32 |
| | Hydrant Permit deposit | \$200.00 \$250.00 |
| | Unauthorized shut-off or turn-on of water service Service shut-off or turn-on - during normal business hours | \$250.00 \$50.00 |
| | Service shut-off or turn-on - outside normal business hours & holidays | \$150.00 |
| | New construction service turn-on and shut off for system testing | \$0.00 |
| | New construction service turn-on for occupancy | \$0.00 |
| | Service valve & key box installation by City | Actual Cost |
| | Key box location | Actual Cost |
| Note: All Water Fees a | re subject to a 2% discount for payment by means other than credit card. | |
| SEWER FEES | | |
| APX - Public Utility Reg | nulations and Rates | |
| | - General Domestic Service Rates (non-metered) | |
| | -one or two family residence, per family unit | \$58.40 |
| | -single or double unit apartment, per family unit | \$58.40 |
| | -apartment, 3 or more units on a single parcel, per family unit | *** |
| | -single bill assumed by owner -separate bill | \$43.91 \$58.40 |
| | -trailers, one or two on single lot, each | \$58.40 \$58.40 |
| | -trailer, 3 or more on single lot | * |
| | -single billing | \$43.91 |
| | -separate billing | \$58.40 |
| | -boarding houses, per available room | \$15.77 |
| 2. Schedule B | - Commercial service (non-metered) -demand | |
| | -1.00 inch service | \$58.95 |
| | -1.25 inch service | \$87.41 |
| | -1.50 inch service | \$148.42 |
| | -2.00 inch service | \$221.59 |
| | -3.00 inch service | \$335.46 |
| | -larger than 3.00 inch service -use charge | \$504.20 |
| | -bakery | \$170.75 |
| | -bath house, tub or shower, each | \$38.61 |
| | - bottling works, per bottling machine | \$1,353.99 |
| | -bowling alleys, amusement parks, doctor | \$163.67 |
| | -car lot, with car wash facilities -car wash, automatic, per facility | \$81.32 \$727.82 |
| | -car wash, self-service, per stall | \$108.75 |
| | -churches, lodges, clubs, banquet rooms, per seat | \$0.61 |
| | -cleaners and commercial laundries, per facility | \$467.60 |
| | -dairies, installation of water meter required | * |
| | -day care center/preschool, per child, maximum capacity | \$2.35 \$35.00 |
| | -doctor and dentist offices, per room or chair | \$35.09 |

| KMC Section | Fee Description | Current Fee Amount |
|---------------------|---|-----------------------|
| SEWER FEES - | Continued | |
| | -garage, service stations | \$71.17 |
| | -recreational vehicle dump facility May - September) | \$81.32 |
| | -hangar, airplane repair | \$70.64 |
| | -with washing facilities | \$81.32 |
| | -hospital, per bed | \$46.77 |
| | -hotel, motel, resort, per room | \$36.08 |
| | -laundry, self service, per machine | \$65.58 |
| | -markets, meat | \$89.46 |
| | -office building single bill assumed by owner, per business | \$77.27 |
| | -office building, tenants are billed, per business | \$89.46 |
| | -restaurants, cafes, taverns, bars, per seat | \$5.19 |
| | -public office building, per restroom | \$20.33 |
| | -recreation facility, per restroom, sauna, shower | \$39.13 |
| | -rv/camper park, per space | \$39.13 |
| | -schools, per seating capacity | \$2.35 |
| | -shopping center | \$40.66 |
| | -shops, beauty, per station or chair | \$40.66 |
| | -shops, misc. (includes barber), per shop | \$40.66 |
| | -sleeping room, per room | \$15.77 |
| | -studio, photo or photo lab | \$193.14 |
| | -supermarket | \$461.49 |
| | -theater, indoor, per seat | \$0.28 |
| | -theater, outdoor, per seat | \$0.28 |
| | -taverns, lounges, bars (without kitchens), per seat | \$4.87 |
| | -xray or lab office | \$114.87 |
| 3. Schedule C | - Industrial Service (non-metered) | |
| | -concrete mixing plant | \$742.07 |
| | -concrete products | \$370.02 |
| | -confectioner | \$245.98 |
| | -greenhouse, commercial | \$245.98 |
| | -ice cream plant | \$370.02 |
| | -cold storage plant or locker | \$172.81 |
| 4. Schedule D | - Fire Protection | None |
| 5. Schedule E | - Metered Service | |
| | -general usage, per thousand gallons | \$5.79 |
| | -hydrant use, per thousand gallons | |
| | -minimum monthly charge, general usage | \$86.86 |
| 6. Schedule F | - Permit fee | \$233.76 |
| | | |

Note: All Sewer Fees are subject to a 2% discount for payment by means other than credit card.

| KMC Section | Fee Description | Current Fee Amount |
|-------------------------|---|-----------------------------|
| SENIOR C | <u>ENTER</u> | |
| SENIOR CENTI | ER MEALS | |
| | 12 years and younger Adult non-senior (13 years and older but less than 60 years) 60 years and older - Suggested Donation | \$8.00 \$16.00 \$8.00 |
| SENIOR CENTI | ER TRANSPORTATION | |
| | \$6.00 \$6.00 \$15.00 | |
| SENIOR CENT | ER RENTAL | |
| | Main Dining Room and Kitchen Rental | |
| | One Day Rental | \$800.00 |
| | Friday (1/2 day) and Saturday Saturday and Sunday | \$1,200.00 \$1,500.00 |
| | Friday (1/2 day), Saturday and Sunday | \$2,100.00 |
| | Dishes (per place setting) | \$1.50 |
| | Security Deposit | \$1,000.00 |
| VINTAGE POIN | ITE RENTS | |
| FOR UNITS WITH RE | NTAL AGREEMENTS GRANDFATHERED PER THE CITY'S POLICY BEFORE JUNE 30, 2023: | |
| | 1-A apartment=586 sq. ft. Ocean Side (8) | \$1,017.46 |
| | 1-A apartment=586 sq. ft. Street Side (5) | \$970.98 |
| | 1-B apartment=637 sq. ft. Occap Side (6) | \$989.77 |
| | 1-B apartment=637 sq. ft. Ocean Side (6) 1-C apartment=682 sq. ft. Ocean Side (4) | \$1,037.24 \$1,054.06 |
| | 1-C apartment=682 sq. ft. Street Side (4) | \$1,006.58 |
| | 2-A apartment=826 sq. ft. Ocean Side (3) | \$1,175.20 |
| | 2-A apartment=826 sq. ft. Street Side (1) | \$1,124.27 |
| | 2-B apartment=876 sq. ft. Ocean Side (2) | \$1,185.17 |
| | 2-B apartment=876 sq. ft. Street Side (2) | \$1,127.39 |
| | 2-C apartment=789 sq. ft. Ocean Side (1) Monthly Automatic ACH Payment Fee | \$1,165.81 |
| Note: All Vintage Po | inte Rents are subject to a 2% discount for payment by means other than credit card. | |
| FOR UNITS WITH MA | RKET RATE RENTAL AGREEMENTS: | |
| | 1-A apartment=586 sq. ft. Ocean Side (8) | \$1,074.29 |
| | 1-A apartment=586 sq. ft. Street Side (5) | \$1,021.59 |
| | 1-B apartment=637 sq. ft. Street Side (4) 1-B apartment=637 sq. ft. Ocean Side (6) | \$1,042.88 \$1,096.71 |
| | 1-C apartment=682 sq. ft. Ocean Side (4) | \$1,115.78 |
| | 1-C apartment=682 sq. ft. Street Side (4) | \$1,061.95 |
| | 2-A apartment=826 sq. ft. Ocean Side (3) | \$1,257.07 |
| | 2-A apartment=826 sq. ft. Street Side (1) 2-B apartment=876 sq. ft. Ocean Side (2) | \$1,195.39 \$1,275.02 |
| | 2-B apartment=876 sq. ft. Street Side (2) | \$1,213.34 |
| | 2-C apartment=789 sq. ft. Ocean Side (1) Monthly Automatic ACH Payment Fee | \$1,242.50 |
| Note: All Vintage Po | inte Rents are subject to a 2% discount for payment by means other than credit card. | |
| FEES | | |
| • | ss device - replacement (each) | \$10.00 |
| Apartment Internal Mo | ss device - resident requested additional ve Fee | \$10.00 \$500.00 |
| , sparamont internal MO | | Ψ500.00 |

Employee Classification Plan

Classified Employees

| Class | ~ . — | _ |
|------------|--|-------|
| Code | Class Title | Range |
| | visory and Professional | |
| 101 | City Manager** | NG |
| 102 | City Attorney** | NG |
| 103 | City Clerk** | NG |
| 104 | Finance Director* | 29 |
| 105 | Public Works Director* | 28 |
| 106 | Police Chief* | 28 |
| 107 | Fire Chief* | 27 |
| 112 | Airport Manager* | 25 |
| 117 | Planning Director* | 23 |
| 118 | Information Technology (IT) Manager | 23 |
| 119 | Assistant to City Manager/Special Projects Coordinator | 23 |
| 120 | Library Director* | 23 |
| 121 | Senior Center Director* | 23 |
| 122 | Parks and Recreation Director* | 23 |
| 123 | Human Resources Director* | 23 |
| 124 | Controller | 25 |
| (B) Admin | istrative Support | |
| 203 | Administrative Assistant I | 13 |
| 204 | Accounting Technician I | 15 |
| 205 | Accounting Technician II | 16 |
| 207 | Desktop Support Technician | 13 |
| 210 | Administrative Assistant II | 14 |
| 211 | Administrative Assistant III | 15 |
| 214 | Library Assistant | 11 |
| 218 | Library Aide | 8 |
| 219 | Data Entry Clerk | 1 |
| (C) Public | Safety | |
| 302 | Fire Fighter | 18 |
| 303 | Police Lieutenant | 27 |
| 304 | Police Sergeant | 24 |
| 305 | Police Officer | 21 |
| 306 | Public Safety Dispatcher | 14 |
| 307 | Fire Engineer | 20 |
| 311 | Fire Captain | 21 |
| 312 | Fire Marshal | 22 |
| 313 | Communications Supervisor | 17 |
| 314 | Police Trainee | 21/1 |

| 315 | Deputy Fire Chief | 25 |
|------------|---|-------|
| 316 | Chief Animal Control Officer | 17 |
| 317 | Animal Control Officer | 14 |
| (D) Public | : Works/ Airport Operations | |
| 400 | Capital Project Manager | 23 |
| 401 | Building Official/Manager | 22 |
| 402 | Shop Foreman | 21 |
| 403 | Street Foreman | 21 |
| 404 | Utility Foreman I/II | 21/22 |
| 405 | Utility Operator I/II | 15/18 |
| 407 | Equipment Operator | 16 |
| 408 | Shop Mechanic | 19 |
| 409 | Equipment Lead Operator | 19 |
| 412 | Building Maintenance Technician | 17 |
| 413 | Utility Lead Operator | 19 |
| 417 | Airport Operations Specialist | 16 |
| 418 | Airport Operations Supervisor | 20 |
| 419 | Building Maintenance Lead Technician | 19 |
| (E) Gener | ral Services | |
| 502 | Assistant Parks & Recreation Director | 19 |
| 503 | Recreation Center Worker | 3 |
| 504 | Parks and Recreation Maintenance Technician | 14 |
| 505 | Parks and Recreation Laborer | 6 |
| 506 | Cook | 8 |
| 508 | Driver | 4 |
| 509 | Kitchen Assistant | 4 |
| 511 | Janitor I/II | 4/5 |
| | | |

^{*} Department Head Service

^{**} City Manager, City Clerk, and City Attorney are Council-appointed administrative offices

| <u>Department</u> | Position Title | FY2022 <u>Grade</u> | FY2023 <u>Grade</u> | FY2024 <u>Grade</u> | FY2022 Full Time Equivalent Positions | FY2023 Full Time Equivalent Positions | FY2024 Full Time Equivalent Positions | Comp |
|--|--|--|--------------------------------------|--|--|--|---|--|
| | General Fund | | | | | | | |
| <u>Legislative</u> | Mayor Council Members | Unclassified Unclassified | Unclassified Unclassified | Unclassified Unclassified | | | | |
| City Clerk | City Clerk Administrative Assistant II | Unclassified 14 | Unclassified 14 | Unclassified 14 | 1.00 1.00 | 1.00 1.00 | 1.00 1.00 | 8810 8810 |
| Legal Department | City Attorney Administrative Assistant II | Unclassified 14 | Unclassified 14 | Unclassified 14 | 1.00 1.00 | 1.00 1.00 | 1.00 1.00 | 8820 8810 |
| City Manager | City Manager Assistant to the City Manager/Special Projects Coordinator Temporary Grant Writer | Unclassified 23 T15 | | Unclassified 23 T15 | 1.00 1.00 0.50 | 1.00 1.00 1.00 | 1.00 1.00 1.00 | 8810 8810 8810 |
| Human Resources | Human Resources Director | 26 | 23 | 23 | 1.00 | 1.00 | 1.00 | 8810 |
| Finance Department | Finance Director IT Manager Desktop Support Technician IT Intern Accountant Controller Accounting Technician I Accounting Technician II Administrative Assistant I | 29 23 13 - 21 - 15 16 | 23 13 - 21 - 15 16 | 29 23 13 - - 25 15 16 13 | 1.00 0.88 0.50 - 1.00 - 0.50 1.00 0.32 | 1.00 0.98 0.58 - 1.00 - 0.50 1.00 0.32 | 1.00 0.98 0.58 - 1.00 0.50 1.00 0.32 | 8810 8810 8810 8810 8810 8810 8810 8810 |
| Non-Departmental | Janitor | 3 | | 5 | 0.30 | 0.30 | 0.30 | 9082 |
| Planning & Zoning Department | Planning Director Administrative Assistant III Commissioners | 23 15 Unclassified | | 23 15 Unclassified | 0.70 1.00 | 0.70 1.00 | 0.70 1.00 | 8810 8810 |
| Police Department | Police Chief Police Lieutenant Police Sergeant Police Officer Temporary Enforcement Officer Administrative Assistant III Janitor | 28 27 24 21 T8 15 | 27 24 21 T8 15 | 28 27 24 21 T8 15 | 1.00 1.00 3.00 13.00 0.60 1.00 0.30 | 1.00 1.00 3.00 13.00 0.60 1.00 0.30 | 1.00 1.00 3.00 13.00 0.60 1.00 0.30 | 7720 7720 7720 7720 7720 7720 9082 |
| <u>Fire Department</u> | Fire Chief Deputy Fire Chief Fire Marshal Fire Captain Fire Engineer Firefighter Administrative Assistant II | 27 25 22 21 20 18 14 | 25 22 21 20 18 | 27 25 22 21 20 18 14 | 1.00 1.00 1.00 3.00 3.00 10.00 | 1.00 1.00 1.00 3.00 3.00 9.00 1.00 | 1.00 1.00 1.00 3.00 3.00 9.00 1.00 | 7710 7710 7710 7710 7710 7710 7710 |
| <u>Communications</u> <u>Department</u> | Communications Supervisor Public Safety Dispatcher | 17 14 | | 17 14 | 1.00 7.00 | 1.00 7.00 | 1.00 7.00 | 8810 8810 |
| Animal Control Department | Chief Animal Control Officer Animal Control Officer | 16 14 | | 17 14 | 1.00 2.00 | 1.00 2.00 | 1.00 2.00 | 8831 8831 |
| Public Works Administration | Public Works Director Capital Project Manager Administrative Assistant III Administrative Assistant II | 28 23 15 | 23 | 28 23 15 | 0.71 1.00 0.71 | 0.71 1.00 0.71 | 0.71 1.00 0.71 | 8810 8810 8810 8810 |
| Shop Department | Shop Foreman Shop Mechanic | 21 19 | | 21 19 | 1.00 2.00 | 1.00 2.00 | 1.00 2.00 | 8380 8380 |
| Street Department | Street Foreman Equipment Lead Operator Equipment Operator | 21 19 16 | 19 | 21 19 16 | 0.91 0.90 2.66 | 0.92 0.91 2.66 | 0.93 0.92 2.73 | 5509 5509 5509 |

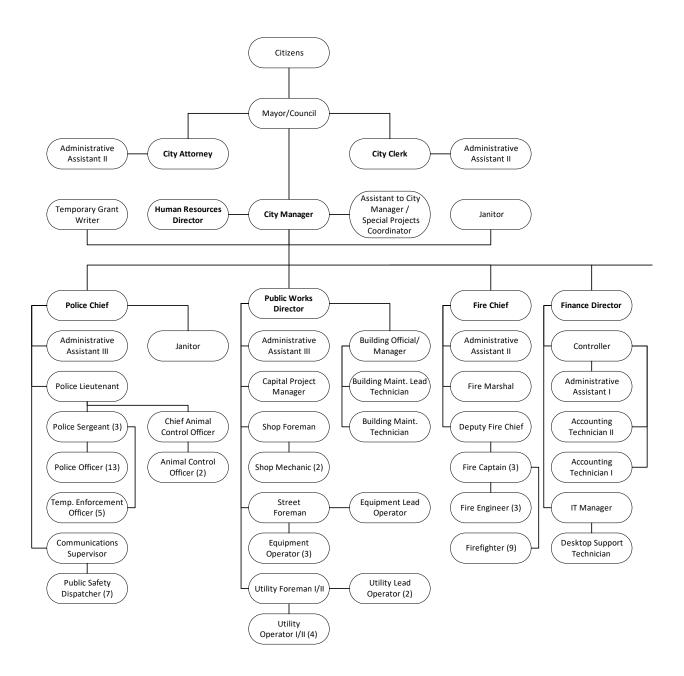
| <u>Department</u> | Position Title | | FY2022 Grade | FY2023 <u>Grade</u> | FY2024 <u>Grade</u> | FY2022 Full Time Equivalent Positions | FY2023 Full Time Equivalent <u>Positions</u> | FY2024 Full Time Equivalent Positions | Comp |
|-----------------------------|---|---------------------|--|--|--|---|---|--|--|
| Building Department | Building Official/ Manager Building Maintenance Lead Technician Building Maintenance Technician | | 22 19 17 | 22 19 17 | 22 19 17 | 1.00 0.66 0.66 | 1.00 0.66 0.66 | 1.00 0.66 0.66 | 8810 9015 9015 |
| <u>Library</u> | Library Director Administrative Assistant III Library Assistant Library Aide (52 week 40 hr/week position) Library Aide (52 week 14 hr/week position) Library Aide (52 week 25 hr/week position) Janitor | | 23 15 11 8 8 8 3 | 23 15 11 8 8 8 3 | 23 15 11 8 8 8 | 1.00 1.00 3.00 1.00 1.05 0.62 0.45 | 1.00 1.00 3.00 1.00 1.05 0.62 0.45 | 1.00 1.00 3.00 1.00 1.05 0.62 0.45 | 8810 8810 8810 8810 8810 9082 |
| Parks, Recreation & | | | | | | | | | |
| Beautification Department | Parks and Recreation Director Assistant Parks and Recreation Director Parks and Recreation Maintenance Technician Parks and Recreation Laborer Temporary Parks and Recreation Maintenance Leader Temporary Parks and Recreation Maintenance Worker Temporary Parks & Grounds Gardener Administrative Assistant III Recreation Center Worker | | 22 - 14 6 T3 T1 T2 15 | 23 19 14 6 T6 T5 - | 23 19 14 6 - T5 - | 0.96 - 1.92 0.98 0.40 1.77 0.29 0.95 3.00 | 0.96 0.88 1.92 0.98 0.40 2.06 | 0.96 0.93 1.92 0.98 - 2.27 - 3.00 | 9063 9063 9102 9102 9102 9102 9102 8810 8810 |
| <u>Dock</u> | Street Foreman Equipment Lead Operator Equipment Operator | | 21 19 16 | 21 19 16 | 21 19 16 | 0.04 0.04 0.19 | 0.04 0.04 0.19 | 0.04 0.04 0.19 | 5509 5509 5509 |
| General Fund Totals | | | | | | 96.47 | 96.10 | 96.05 | |
| | <u>w</u> | ater and Sewer Fund | | | | | | | |
| <u>Water</u> | Public Works Director Administrative Assistant III Utility Foreman I/II Utility Lead Operator Utility Operator I/II Accounting Technician I Administrative Assistant I | | 28 15 21 19 15/18 15 | 28 15 21/22 19 15/18 15 | 28 15 21/22 19 15/18 15 | 0.09 0.09 0.50 0.50 1.00 0.25 0.15 | 0.09 0.09 0.25 0.50 1.50 0.25 0.15 | 0.09 0.09 0.25 0.50 1.50 0.25 0.16 | 8810 8810 7520 7520 7520 8810 8810 |
| <u>Sewer</u> | Public Works Director Administrative Assistant III Utility Foreman I/II Utility Lead Operator Utility Operator I/II Accounting Technician I Administrative Assistant I | | 28 15 21 19 15/18 15 | 28 15 21/22 19 15/18 15 | 28 15 21/22 19 15/18 15 | 0.09 0.09 0.50 0.50 1.00 0.25 0.16 | 0.09 0.09 0.25 0.50 1.50 0.25 0.16 | 0.09 0.09 0.25 0.50 1.50 0.25 0.15 | 8810 8810 7520 7520 7520 8810 8810 |
| Sewer Treatment Plant | Public Works Director Administrative Assistant III Utility Foreman I/II Utility Lead Operator Utility Operator I/II | | 28 15 21 19 15/18 | 28 15 21/22 19 15/18 | 28 15 21/22 19 15/18 | 0.11 0.11 1.00 1.00 | 0.11 0.11 0.50 1.00 | 0.12 0.12 0.50 1.00 | 8810 8810 7580 7580 7580 |
| Water and Sewer Fund Totals | | | | | | 8.39 | 8.39 | 8.39 | |
| · Stais | | Airport Fund | | | | 0.35 | 0.55 | 0.35 | |
| <u>Administration</u> | Airport Manager Administrative Assistant II | | 25 14 | 25 14 | 25 14 | 1.00 0.67 | 1.00 0.67 | 1.00 0.67 | 8810 8810 |
| <u>Airfield</u> | Airport Operations Supervisor Airport Operations Specialist Seasonal Equipment Operator Temporary Equipment Operator | | 20 16 16 T16 | 20 16 16 T16 | 20 16 16 T16 | 1.00 1.00 0.83 0.19 | 1.00 1.00 0.83 0.39 | 1.00 1.00 0.83 0.39 | 7414 7414 7414 7414 |
| Other Buildings & Areas | Planning Director Building Maintenance Lead Technician Building Maintenance Technician | | 23 19 17 | 23 19 17 | 23 19 17 | 0.30 0.17 0.17 | 0.30 0.17 0.17 | 0.30 0.17 0.17 | 8810 9015 9015 |

| <u>Department</u> | Position Title | FY2022 <u>Grade</u> | FY2023 Grade | FY2024 <u>Grade</u> | FY2022 Full Time Equivalent Positions | FY2023 Full Time Equivalent Positions | FY2024 Full Time Equivalent Positions | Comp |
|-----------------------------------|---|------------------------|-----------------|------------------------|--|--|---------------------------------------|--------------|
| Airport Terminal | Building Maintenance Lead Technician | 19 | 19 | 19 | 0.17 | 0.17 | 0.17 | 9015 |
| 7 an post 1 ormina. | Building Maintenance Technician | 17 | 17 | 17 | 0.17 | 0.17 | 0.17 | 9015 |
| | Administrative Assistant II Airport Operations Specialist | 14 16 | 14 16 | 14 16 | 0.33 1.00 | 0.33 1.00 | 0.33 1.00 | 8810 7414 |
| Airmant Frank Tatala | All port operations operation | 10 | 10 | 10 | | | | 7414 |
| Airport Fund Totals | Congregate Housing Fund | | | | 7.00 | 7.20 | 7.20 | |
| Congregate Housing | Senior Center Director | 23 | 23 | 23 | 0.35 | 0.35 | 0.40 | 8810 |
| Congregate Housing | Administrative Assistant III | 23 15 | 23 15 | 15 | 0.35 | 0.35 | 0.40 | |
| | Data Entry Clerk | 1 | 1 | - | 0.02 | 0.02 | | 8810 |
| Congregate Housing Fund Totals | | | | | 0.62 | 0.62 | 0.70 | |
| rana rotato | Senior Citizens Fund | | | | | | | |
| Title III Access | Senior Center Director | 23 | 23 | 23 | 0.15 | 0.15 | 0.15 | 8810 |
| | Administrative Assistant III | 15 | 15 | 15 | 0.10 | 0.10 | 0.10 | 8810 |
| | Administrative Assistant II Janitor | 14 3 | 14 3 | 14 3 | 1.00 0.26 | 0.90 0.26 | 0.85 0.26 | 8810 9082 |
| | Data Entry Clerk | 1 | 1 | - | 0.05 | 0.05 | - | 8810 |
| | Temporary Maintenance Assistant | T1 | T1 | T1 | 0.06 | - | - | 9102 |
| Congregate Meals | Senior Center Director Administrative Assistant III | 23 15 | 23 15 | 23 15 | 0.14 0.21 | 0.06 0.08 | 0.05 0.08 | 8810 8810 |
| | Administrative Assistant II | - | 14 | 14 | - | 0.08 | 0.08 | 8810 |
| | Data Entry Clerk | 1 | 1 | - | 0.09 | 0.04 | - | 8810 |
| | Driver, 20 Hours/Week Driver, 14 Hours/Week | 6 - | - 6 | 6 4 | 0.21 | 0.04 | 0.06 0.04 | 7380 7380 |
| | Driver, 14 Hours/Week | - | - | 4 | - | - | 0.04 | 7380 |
| | Driver, 14 Hours/Week Driver, 14 Hours/Week | - 6 | - 6 | 4 | - 0.15 | 0.05 | 0.04 0.04 | 7380 7380 |
| | Cook | 6 | 6 | 8 | 0.42 | 0.16 | 0.18 | 9082 |
| | Janitor Kitchen Assistant | 3 2 | 3 2 | 3 | 0.04 0.42 | 0.01 0.16 | 0.05 0.18 | 9082 9082 |
| | Temporary Kitchen Assistant | T6 | T6 | T4 | 0.02 | 0.01 | 0.01 | 9082 |
| Home Meals | Senior Center Director | 23 | 23 | 23 | 0.13 | 0.25 | 0.22 | 8810 |
| | Administrative Assistant III Administrative Assistant II | 15 | 15 14 | 15 14 | 0.18 | 0.36 0.07 | 0.33 0.11 | 8810 8810 |
| | Data Entry Clerk | 1 | 1 | - | 0.08 | 0.16 | - | 8810 |
| | Cook Janitor | 6 3 | 6 3 | 8 | 0.36 0.03 | 0.72 0.06 | 0.73 0.06 | 9082 9082 |
| | Kitchen Assistant | 2 | 2 | 4 | 0.03 | 0.00 | 0.00 | |
| | Temporary Kitchen Assistant | T6 6 | T6 6 | T4 6 | 0.02 | 0.03 | 0.03 | 9082 |
| | Driver, 20 Hours/Week Driver, 14 Hours/Week | - | - | 4 | 0.18 | 0.36 | 0.23 0.16 | 7380 7380 |
| | Driver, 14 Hours/Week | - | - | 4 | - | - | 0.16 | 7380 |
| | Driver, 14 Hours/Week Driver, 14 Hours/Week | - 6 | - 6 | 4 | 0.12 | 0.25 | 0.16 0.16 | 7380 7380 |
| <u>Transportation</u> | Senior Center Director | 23 | 23 | 23 | 0.15 | 0.15 | 0.15 | 8810 |
| | Administrative Assistant III | 15 | 15 | 15 | 0.15 | 0.15 | 0.15 | 8810 |
| | Data Entry Clerk Driver, 14 Hours/Week | - | - | - 4 | - | - | 0.13 | 8810 7380 |
| | Driver, 14 Hours/Week | - | - | 4 | - | - | 0.13 | 7380 |
| | Driver, 14 Hours/Week Driver, 20 Hours/Week | - | - | 6 | - | - | 0.13 | 7380 7380 |
| | Driver, 14 Hours/Week | 1 | 1 | 6 | 0.70 | 0.70 | 0.12 | 7380 |
| Choice Waiver | Senior Center Director | 23 | 23 | 23 | 0.08 | 0.04 | 0.03 | 8810 |
| | Administrative Assistant III Administrative Assistant II | 15 - | 15 14 | 15 14 | 0.11 | 0.06 0.01 | 0.04 0.01 | 8810 8810 |
| | Data Entry Clerk | 1 | 1 | - | 0.06 | 0.03 | - | 8810 |
| | Cook Kitchen Assistant | 6 2 | 6 2 | 8 | 0.22 0.22 | 0.12 0.12 | 0.09 0.09 | 9082 9082 |
| | Temporary Kitchen Assistant | T6 | T6 | T6 | 0.01 | 0.01 | 0.01 | 9082 |
| | Driver, 20 Hours/Week Driver, 14 Hours/Week | 6 | 6 | 6 4 | 0.11 | 0.06 | 0.02 0.02 | 7380 7380 |
| | Driver, 14 Hours/Week | - | - | 4 | - | - | 0.02 | 7380 |
| | Driver, 14 Hours/Week Driver, 14 Hours/Week | - 6 | - 6 | 4 6 | 0.08 | 0.05 | 0.02 0.02 | |
| | Janitor | 3 | 3 | 3 | 0.08 | 0.05 | 0.02 | 9082 |
| . | | | | | | | | |
| Senior Citizen Fund Tota | <u>ai</u> | | | | 6.69 | 6.59 | 6.61 | |

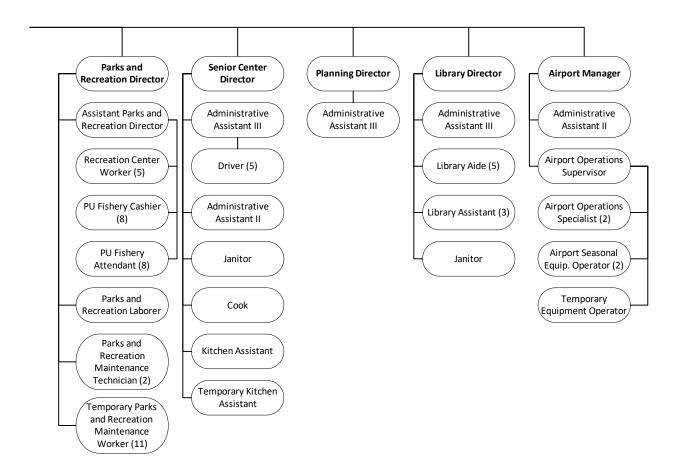
| <u>Department</u> | Position Title | FY2022 <u>Grade</u> | FY2023 <u>Grade</u> | FY2024 <u>Grade</u> | FY2022 Full Time Equivalent Positions | FY2023 Full Time Equivalent <u>Positions</u> | FY2024 Full Time Equivalent <u>Positions</u> | Comp |
|------------------------------------|---|------------------------|------------------------|------------------------|--|---|---|------------------------------|
| | Personal Use Fishery Fund | | | | | | | |
| Public Safety | Temporary Enforcement Officer | T8 | Т8 | T8 | 0.56 | 0.56 | 0.56 | 7720 |
| <u>Streets</u> | Street Foreman Equipment Lead Operator Equipment Operator | 21 14 16 | 21 14 16 | 21 14 16 | 0.03 0.04 0.10 | 0.02 0.03 0.13 | 0.02 0.03 0.13 | 5509 5509 5509 |
| Parks, Recreation & Beautification | | | | | | | | |
| <u>Department</u> | Parks and Recreation Director Assistant Parks and Recreation Director Parks and Recreation Maintenance Technician | 22 - 14 | 23 19 14 | 23 19 14 | 0.04 - 0.08 | 0.04 0.12 0.08 | 0.04 0.03 0.08 | 9063 9102 |
| | Parks and Recreation Laborer Temporary Parks and Recreation Maintenance Leader | 6 T3 T1 | 6 T6 T5 | 6 T6 T5 | 0.02 0.06 0.15 | 0.02 0.06 0.15 | 0.02 | 9102 9102 9102 |
| | Temporary Parks and Recreation Maintenance Worker IT Manager Desktop Support Technician | 23 13 | 23 13 | 23 13 | 0.15 0.12 0.10 | 0.02 0.02 | 0.33 0.09 0.09 | 8810 8810 |
| | Temporary Personal Use Fishery Cashier Temporary Beach Service Assistant Temporary Personal Use Fishery Attendant | T1 T1 | T3 - T4 | T3 - | 0.57 0.07 | 0.57 - 0.07 | 0.54 | 9102 9102 9102 |
| | Administrative Assistant I Administrative Assistant III | - 15 | 15 | - 15 | 0.05 | - | - | 8810 8810 |
| <u>Dock</u> | Street Foreman Equipment Lead Operator Equipment Operator Temporary Personal Use Fishery Attendant | 21 19 16 T8 | 21 19 16 T4 | 21 19 16 T4 | 0.02 0.02 0.05 0.33 | 0.02 0.02 0.02 0.33 | 0.02 0.02 0.02 0.33 | 5509 5509 5509 9102 |
| Personal Use Fishery Fu | | | | | 2.41 | 2.28 | 2.35 | |
| | All Funds Totals | | | | 121.58 | 121.18 | 121.30 | |

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City of Kenai FY2024 Permanent Positions Organizational Chart



City of Kenai FY2024 Permanent Positions Organizational Chart



City of Kenai Fiscal Year 2024 Operating Budget

Permanent Position - Classified Salary Schedule

| Classified employees excluding those engaged in fire protection activities. | | | | | | | | | | | | | | |
|---|------|-------|------|-------|------|-------|------|-------|----|-------|-------------|-------------|-------------|-------------|
| Range | | Α | | В | | С | | D | | E | F | AA | ВВ | CC |
| | | Step | | | | | | | | | | | | |
| 1 | \$ | 14.11 | \$ | 14.46 | \$ | 14.82 | \$ | 15.17 | \$ | 15.52 | \$ 15.87 | \$ 16.23 | \$ 16.58 | \$ 16.93 |
| 2 | | 14.82 | | 15.19 | | 15.56 | | 15.93 | | 16.30 | 16.67 | 17.04 | 17.41 | 17.78 |
| 3 | | 15.56 | | 15.95 | | 16.34 | | 16.73 | | 17.12 | 17.51 | 17.89 | 18.28 | 18.67 |
| 4 | | 16.34 | | 16.75 | | 17.16 | | 17.57 | | 17.97 | 18.38 | 18.79 | 19.20 | 19.61 |
| 5 | | 17.15 | | 17.58 | | 18.01 | | 18.44 | | 18.87 | 19.29 | 19.72 | 20.15 | 20.58 |
| 6 | | 18.02 | | 18.47 | | 18.92 | | 19.37 | | 19.82 | 20.27 | 20.72 | 21.17 | 21.62 |
| 7 | | 18.91 | | 19.38 | | 19.86 | | 20.33 | | 20.80 | 21.27 | 21.75 | 22.22 | 22.69 |
| 8 | | 20.25 | | 20.76 | | 21.26 | | 21.77 | | 22.28 | 22.78 | 23.29 | 23.79 | 24.30 |
| 9 | | 21.27 | | 21.80 | | 22.33 | | 22.87 | | 23.40 | 23.93 | 24.46 | 24.99 | 25.52 |
| 10 | | 22.32 | | 22.88 | | 23.44 | | 23.99 | | 24.55 | 25.11 | 25.67 | 26.23 | 26.78 |
| 11 | | 23.42 | | 24.01 | | 24.59 | | 25.18 | | 25.76 | 26.35 | 26.93 | 27.52 | 28.10 |
| 12 | | 24.62 | | 25.24 | | 25.85 | | 26.47 | | 27.08 | 27.70 | 28.31 | 28.93 | 29.54 |
| 13 | | 25.86 | | 26.51 | | 27.15 | | 27.80 | | 28.45 | 29.09 | 29.74 | 30.39 | 31.03 |
| 14 | | 27.15 | | 27.83 | | 28.51 | | 29.19 | | 29.87 | 30.54 | 31.22 | 31.90 | 32.58 |
| 15 | | 28.48 | | 29.19 | | 29.90 | | 30.62 | | 31.33 | 32.04 | 32.75 | 33.46 | 34.18 |
| 16 | | 29.91 | | 30.66 | | 31.41 | | 32.15 | | 32.90 | 33.65 | 34.40 | 35.14 | 35.89 |
| 17 | | 31.44 | | 32.23 | | 33.01 | | 33.80 | | 34.58 | 35.37 | 36.16 | 36.94 | 37.73 |
| 18 | | 32.98 | | 33.80 | | 34.63 | | 35.45 | | 36.28 | 37.10 | 37.93 | 38.75 | 39.58 |
| 19 | | 34.64 | | 35.51 | | 36.37 | | 37.24 | | 38.10 | 38.97 | 39.84 | 40.70 | 41.57 |
| 20 | | 36.35 | | 37.26 | | 38.17 | | 39.08 | | 39.99 | 40.89 | 41.80 | 42.71 | 43.62 |
| 21 | | 38.18 | | 39.13 | | 40.09 | | 41.04 | | 42.00 | 42.95 | 43.91 | 44.86 | 45.82 |
| 22 | | 40.09 | | 41.09 | | 42.09 | | 43.10 | | 44.10 | 45.10 | 46.10 | 47.11 | 48.11 |
| 23 | | 42.07 | | 43.12 | | 44.17 | | 45.23 | | 46.28 | 47.33 | 48.38 | 49.43 | 50.48 |
| 24 | | 44.19 | | 45.29 | | 46.40 | | 47.50 | | 48.61 | 49.71 | 50.82 | 51.92 | 53.03 |
| 25 | | 46.40 | | 47.56 | | 48.72 | | 49.88 | | 51.04 | 52.20 | 53.36 | 54.52 | 55.68 |
| 26 | | 48.75 | | 49.97 | | 51.19 | | 52.41 | | 53.63 | 54.84 | 56.06 | 57.28 | 58.50 |
| 27 | | 51.14 | | 52.42 | | 53.70 | | 54.98 | | 56.25 | 57.53 | 58.81 | 60.09 | 61.37 |
| 28 | | 53.72 | | 55.06 | | 56.41 | | 57.75 | | 59.09 | 60.44 | 61.78 | 63.12 | 64.46 |
| 29 | | 56.48 | | 57.89 | | 59.30 | | 60.72 | | 62.13 | 63.54 | 64.95 | 66.36 | 67.78 |
| Classified | d em | | enga | _ | re p | | on a | | ; | | | | | |
| Range | | Α | | В | | С | | D | | E | F | AA | ВВ | CC |
| | | Step | | | | | | | | | | | | |
| 18 | \$ | 23.56 | \$ | 24.15 | \$ | 24.74 | \$ | 25.33 | \$ | 25.92 | \$ 26.51 | \$ 27.09 | \$ 27.68 | \$ 28.27 |
| 19 | | 24.74 | | 25.36 | | 25.98 | | 26.60 | | 27.21 | 27.83 | 28.45 | 29.07 | 29.69 |
| 20 | | 25.98 | | 26.63 | | 27.28 | | 27.93 | | 28.58 | 29.23 | 29.88 | 30.53 | 31.18 |
| 21 | | 27.27 | | 27.95 | | 28.63 | | 29.32 | | 30.00 | 30.68 | 31.36 | 32.04 | 32.72 |
| 22 | | 28.65 | | 29.37 | | 30.08 | | 30.80 | | 31.52 | 32.23 | 32.95 | 33.66 | 34.38 |

| Departmen | nt head | service | employees |
|-----------|---------|---------|-----------|
| _ | | | |

| Range | Minimum | | Ma | Maximum | |
|-------|---------|---------|----|---------|--|
| 23 | \$ | 87,542 | \$ | 115,545 | |
| 24 | | 89,782 | | 121,306 | |
| 25 | | 96,527 | | 127,428 | |
| 26 | | 101,386 | | 133,833 | |
| 27 | | 106,386 | | 140,424 | |
| 28 | | 111,739 | | 147,507 | |
| 29 | | 117,469 | | 155,056 | |

City of Kenai Fiscal Year 2024 Operating Budget

Temporary Position Salary Schedule

Temporary employees excluding those engaged in fire protection activities.

| Range | . , | A | OAO | B | 000 | C |
|---------|-----|-------|-----|-------|-----|-------|
| ixalige | | Step | | D | | C |
| т. | Φ | • | ф | 44.40 | Φ | 44.00 |
| T1 | \$ | 14.11 | \$ | 14.46 | \$ | 14.82 |
| T2 | | 14.82 | | 15.19 | | 15.56 |
| T3 | | 15.56 | | 15.95 | | 16.34 |
| T4 | | 16.34 | | 16.75 | | 17.16 |
| T5 | | 17.15 | | 17.58 | | 18.01 |
| T6 | | 18.02 | | 18.47 | | 18.92 |
| T7 | | 18.91 | | 19.38 | | 19.86 |
| T8 | | 20.25 | | 20.76 | | 21.26 |
| T9 | | 21.27 | | 21.80 | | 22.33 |
| T10 | | 22.32 | | 22.88 | | 23.44 |
| T11 | | 23.42 | | 24.01 | | 24.59 |
| T12 | | 24.62 | | 25.24 | | 25.85 |
| T13 | | 25.86 | | 26.51 | | 27.15 |
| T14 | | 27.15 | | 27.83 | | 28.51 |
| T15 | | 28.48 | | 29.19 | | 29.90 |
| T16 | | 29.91 | | 30.66 | | 31.41 |
| T17 | | 31.44 | | 32.23 | | 33.01 |
| T18 | | 32.98 | | 33.80 | | 34.63 |
| T19 | | 34.64 | | 35.51 | | 36.37 |
| T20 | | 36.35 | | 37.26 | | 38.17 |
| T21 | | 38.18 | | 39.13 | | 40.09 |
| T22 | | 40.09 | | 41.09 | | 42.09 |
| T23 | | 42.07 | | 43.12 | | 44.17 |
| T24 | | 44.19 | | 45.29 | | 46.40 |
| T25 | | 46.40 | | 47.56 | | 48.72 |
| T26 | | 48.75 | | 49.97 | | 51.19 |
| T27 | | 51.14 | | 52.42 | | 53.70 |
| T28 | | 53.72 | | 55.06 | | 56.41 |
| T29 | | 56.48 | | 57.89 | | 59.30 |
| - | | | | | | |

Temporary employees engaged in fire protection activities.

| Range | - | Α | В | С |
|-------|----|-------|-------------|-------------|
| | ; | Step | | |
| T18 | \$ | 23.56 | \$ 24.15 | \$ 24.74 |
| T19 | | 24.74 | 25.36 | 25.98 |
| T20 | | 25.98 | 26.63 | 27.28 |
| T21 | | 27.27 | 27.95 | 28.63 |
| T22 | | 28.65 | 29.37 | 30.08 |

City of Kenai Fiscal Year 2024 Operating Budget

CHART OF ACCOUNTS

- <u>2021 Office Supplies</u> Office stationery, forms, items of office equipment costing less than \$50, maps, drafting supplies, etc.
- 2022 Operating, Repair & Maintenance Supplies Includes building materials and supplies; paints and painting supplies; structural steel, iron, and related materials; plumbing supplies; electrical supplies; motor vehicle repair materials; parts and supplies; agricultural supplies; chemicals, drugs, and veterinary supplies; animal feed; food and kitchen supplies; motor vehicle fuel and lubricants; custodial and institutional supplies; clothing, film, and ammunition.
- 2024 Small Tools & Minor Equipment Tools and items of equipment that cost less than \$5,000 per item and which have a useful life greater than one year.
- <u>2025 Snack Bar Supplies</u> Snack foods, beverages, paper products, (i.e., paper plates, napkins, plastic-ware), condiments and other supplies as needed to maintain the snack bar.
- 2026 Computer Software Computer software that is licensed either permanently or on a subscription basis, including cloud based services.
- <u>4531 Professional Services</u> Accounting and auditing services; management consulting services; surveying, engineering, and architectural services; special legal services; and other professional services.
- 4532 Communications Monthly telephone, internet, cellular data, and wide area network charges.
- 4533 Transportation Travel expenses, per diem, lodging expenses, and seminar expenses.
- 4534 Advertising Newspaper; other media advertising; promotions.
- 4535 Printing & Binding Copy machine rental and maintenance; professional printing charges; copy machine paper.
- 4536 Insurance All insurance policy expenses (other than personnel related).
- 4537 Public Utility Services Natural gas, electricity, cable, water, sewer, and solid waste disposal.
- <u>4538 Repair & Maintenance Service</u> Contracted repairs of buildings, vehicles, equipment, and improvements; inspection charges and other contracted services; custodial services; and building security services.
- 4539 Rentals Land, building, machinery, postage machine and equipment rentals.
- 4540 Equipment Fund Payments Payments to Equipment Replacement Internal Service Fund.
- 4541 Postage Stamps and postage meter.
- 4666 Books Books, reference materials (including CD's), and other library materials.
- <u>4667 Dues & Publications</u> Subscriptions to magazines and newspapers; dues for professional organizations; certification fees.
- <u>5041 Miscellaneous</u> Court costs and investigations; judgments and damages; recording fees; information and credit services; taxes; uniform allowances; college tuition costs and reimbursements; other expenses not otherwise classified.
- 8061 Land Costs of acquiring raw land.
- <u>8062 Buildings</u> Costs of construction or acquiring buildings, to include engineering, design, inspection, and other related costs. Costs of improving buildings, if improvements lengthen the useful life of the building or provide a new function.
- 8063 Improvements Other Than Buildings Costs of improving land, if improvements provide a new function or lengthen the useful life of an existing improvement.
- 8064 Machinery & Equipment Equipment items costing more than \$5,000 and having a useful life in excess of one year.
- <u>9090 Transfers Out</u> Transfer of funds from one fund to another.

COMMUNITY PROFILE

Government

The City of Kenai (City) was formed by a Home Rule Charter on May 20, 1963 under the provisions of Alaska Statute, Title 29, as amended. The City operates under a council-manager form of government. Policymaking and legislative authority are vested in the seven-member City Council, of which the Mayor is a member. The Council is authorized to adopt ordinances, the budget, and select the City Manager, City Attorney and City Clerk. The City Manager is responsible for carrying out the City's policies and ordinances, overseeing the day-to-day operations, and supervising department heads. The Council is elected at large on a nonpartisan basis. Council members and the Mayor are elected to three-year terms.

The City provides the following services: public safety (police, fire, animal control, and 911 communications), public improvements, airport, dock facility, water and sewer, library, senior citizen, recreation, parks, planning and general administrative services.

Geography

The City is located in southcentral Alaska on beautiful Kenai Peninsula the 60°33′31″N 151°13′47″W. Situated at the mouth of the world-famous Kenai River. The City is located some 160 road miles south of Anchorage. The City has a land area of 35.4 square miles of which 28.6 square miles is land and the remaining 6.8 square miles is water. The City's estimated population is 7,807. The City is located within the Kenai Peninsula Borough (KPB); a unit of government analogous to a county with a land area of 24,752 square miles and an estimated population of 58,617.



Climate

As with much of Southcentral Alaska, Kenai has a moderate subarctic climate due to the cool summers. Winters are snowy, long but not particularly cold, especially considering the latitude, with January featuring a daily average temperature of 15.8°F. Snowfall averages 63.6 inches per year, falling primarily from October thru March, with some accumulation in April, and rarely in May or September. Summers are cool due to the coastal influence, with an average temperature of 61.7°F in the months of June, July and August. The City's record high was 93.0°F on June 14, 1969 and the record low was -48°F on February 4, 1947.

History

Kenai was first inhabited by the Dena'ina people 3,000 years ago. In 1786 Pytor Zaikov built Fort Nikolaevskaia for the Lebedev-Lastochkin Company on the site of modern Kenai, being the first European settlement on the Alaskan mainland. In 1965, offshore oil discoveries in Cook Inlet caused a period of rapid growth. They were a part of a series of oil deposits located during the middle of the 20th century. In 1957, oil was discovered at Swanson River, 20 miles (32 km) northeast of Kenai. This was the first major oil discovery in Alaska. The same exceptional fishing, wildlife, and abundant natural resources that brought the Dena'ina people to Kenai some 3,000 years ago still attracts visitors and residents today. This small village and oil boomtown has developed into a diverse community that celebrates its rich history in one of the most spectacular natural settings in America. Kenai was named a "Top 200 Town for Sportsmen" by *Outdoor Life* magazine and was twice, in 1992 and again in 2011, named an All-American City by the National Civic League.

Demographics

| Population | 2012 | 2021 |
|---|--|--|
| City of Kenai | 7,100 | 7,858 |
| Kenai Peninsula Borough | 55,400 | 58,799 |
| Population by Sex/Age | 2012 | 2021 |
| Male | 3,523 | 3,985 |
| Female | 3,577 | 3,873 |
| Under 18 | 27.8% | 24.6% |
| 18 & over | 72.2% | 75.4% |
| Median age | 34.7 | 37.6 |
| 20-24 | 6.5% | 6.4% |
| 25-34 | 12.7% | 12.1% |
| 35-59 | 35.1% | 35.30% |
| 60-84 | 13.9% | 17.8% |
| 85 & Over | 0.8% | 0.8% |
| Population by Race | 2012 | 2021 |
| White African American Asian American Indian and Alaska Native Native Hawaiian and Pacific Islander Identified by two or more Other | 5,745 34 115 607 16 347 | 5,758 65 210 932 102 515 276 |
| Household Income | 2012 | 2021 |
| Number of households | 2,809 | 3,143 |
| Average household size | 2.51 | 2.45 |

| Median household income Persons in poverty | \$ 52,701 10.3% | \$ 61,348 13.37% |
|---|--------------------|---------------------|
| Education (persons age 25+) | 2012 | 2021 |
| High school graduate or higher Bachelor's degree or higher | 91.6% 18.0% | 86.82% 19.4% |

Source: U.S. Bureau of the Census, American Fact/Finder, census.gov

Economy

The City of Kenai's economy follows the economy of the surrounding KPB and the State of Alaska (State). Among KPB cities, Kenai has ranked highest in gross sales since 2011. Kenai was the 37th top US port for commercial fisheries volume (31.9 million pounds landed) with a value of more than \$31.7 million. Kenai's economy, like the State, is heavily dependent on the price of oil. Many Kenai residents work in the oil and gas industry in Cook Inlet and other parts of Alaska.

| Unemployment | 2012 | 2021 |
|--|-------|-------|
| Kenai Peninsula Borough | 8.8% | 6.5% |
| Employment | 2012 | 2021 |
| Civilian Employed Population 16 years and over Agriculture, forestry, fishing and hunting, | | |
| and mining | 10.1% | 9.5% |
| Construction | 4.8% | 5.8% |
| Manufacturing | 5.4% | 4.0% |
| Wholesale trade | 2.0% | 0.0% |
| Retail trade | 14.9% | 15.7% |
| Transportation and warehousing, and utilities | 5.9% | 6.5% |
| Information | 2.1% | 0.5% |
| Financial activities | 3.6% | 5.5% |
| Professional & business services | 6.1% | 5.7% |
| Education & health services | 19.3% | 22.7% |
| Leisure & hospitality | 12.3% | 11.0% |
| Other services | 5.5% | 5.5% |
| Government | 8.1% | 7.5% |

Source: U.S. Census Bureau, 2006-2010 American Community Survey

| Taxable Sales by Category (July 1- June 30) | 2012 | 2021 |
|---|--------------|--------------|
| Administrative, Waste Management | \$ 1,185,547 | \$ 1,161,304 |
| Agriculture, Forestry, Fishing & Hunting | 293,105 | 151,553 |
| Arts and Entertainment | 677,806 | 829,287 |
| Construction Contracting | 1,593,488 | 1,188,708 |
| Educational Services | 230,116 | 348,464 |
| Finance and Insurance | 392,788 | 459,447 |
| Guiding | 394,035 | 998,933 |
| Health Care and Social Assistance | 180,023 | 60,462 |

| Taxable Sales by Category (July 1 – June 30 | 2012 | 2021 |
|---|-----------------------|-----------------------|
| Hotel/Motel/Bed & Breakfast | 8,322,718 | 4,367,966 |
| Information | 8,690,768 | 3,261,856 |
| Management of Companies | 8,218 | 609,300 |
| Manufacturing | 1,112,623 | 96,772 |
| Mining/Quarrying | 56,994 | 5,468 |
| Professional, Scientific and Technical Services | 2,667,408 | 4,974,683 |
| Public Administration | 2,539,852 | 3,499,502 |
| Remediation Services | 2,974 | - |
| Rental Commercial Property | 387,138 | 513,249 |
| Rental Non-Residential Property | 2,640,326 | 1,478,797 |
| Rental of Self-storage & Mini-warehouses | 21,845 | 602,341 |
| Rental Personal Property | 479,827 | 986,174 |
| Rental Residential Property | 5,094,374 | 4,987,310 |
| Restaurant/Bar | 13,739,616 | 18,310,614 |
| Retail Trade | 149,406,404 | 202,743,870 |
| Services | 4,210,918 | 5,396,979 |
| Telecommunications | 1,711,922 | 2,966,833 |
| Transportation and Warehousing | 2,131,063 | 2,212,142 |
| Utilities | 9,709,308 | 11,754,821 |
| Wholesale Trade | 2,511,682 | 3,659,410 |
| Total | \$ <u>220,392,886</u> | \$ <u>277,626,245</u> |

Source: Kenai Peninsula Borough Sales Tax Department

Transportation

The City is the major airfare hub for the Kenai Peninsula. The Kenai Municipal Airport receives approximately 90,000 passengers and 2.3 million pounds of freight arriving annually.

Accrual Basis - The basis of accounting under which the financial effects of a transaction and other events and circumstances that have cash consequences for the governmental entity are recorded in the period in which those transactions, events and circumstances occur, rather than only in the periods in which cash is received or paid by the entity.

Adopted Budget - Refers to the budget amounts as originally approved by the Kenai City Council at the beginning of the year and also to the budget document which consolidates all beginning of the year operating appropriations and new capital project appropriations.

Annual Budget - A budget developed and enacted to apply to a single fiscal year.

Annual Comprehensive Financial Report (ACFR) - The official annual report of a government. It includes: (a) the five combined financial statements in the combined statement-overview and their related notes and (b) combining statements by fund type and individual fund and group financial account statements prepared in conformity with GAAP and organized into a financial report pyramid. It also includes support schedules necessary to demonstrate compliance with financerelated legal and contractual provisions, required supplementary information, extensive introductory material and detailed statistical sections.

Appraise - To estimate the value, particularly the value of property. if the property is valued for taxations, the narrower term "assess" is substituted.

Appropriation Ordinance - The official enactment by the City Council establishing the legal authority for the City administrative staff to obligate and expend resources.

Assessed Valuation - The valuation set

upon all real and personal property in the City that is used as a basis for levying taxes. Tax-exempt property is excluded from the assessable base.

Audit - A systematic collection of the sufficient, competent evidential matter needed to attest to the fairness of management's assertions in the financial statements or to evaluate whether management has efficiently and effectively carried out its responsibilities. The auditor obtains this evidential matter through inspections, observation, inquiries and confirmations with third parties.

Automatic Aid: A plan developed between two or more fire departments for immediate joint response on first alarms. Defines area of response and defines what will respond, including initial response vehicle and manning.

Available Fund Balance - The difference between fund assets and fund liabilities of governmental and proprietary fund types that is not reserved for specific purposes.

Basis of Accounting - A term used to refer to when revenues, expenditures, expenses, and transfers - and the related assets and liabilities - are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the nature of the measurement, on either the cash or accrual method.

Bond - Most often, a written promise to pay a specified sum of money, called the par value or principal, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate. The difference between a note and bond is that thelatter is issued for a longer period and requires greater legal formality.

Bond Ordinance - An ordinance authorizing a bond issue.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. Sometimes the term "budget" designates the financial plan presented to the appropriating governing body for adoption, and sometimes, the plan finally approved by that body.

Budgetary Control - The control or management of a government or enterprise in accordance with an approved budget to keep expenditures within the limitations of available appropriations and available revenues.

Budget Document - The official written statement prepared by the City's staff administrative to present comprehensive financial program to the City Council. The first part provides overview information, together with a message from the budgetmaking authority, and a summary of the proposed expenditures and the means of financing them. The second consists of schedules supporting the summary. These schedules show in detail the past years' actual revenues, expenditures and other data used in making the estimates. The third part is composed of personnel and salary schedules, the chart of accounts, and a glossary.

Capital Improvement Plan - A plan that identifies: (a) all capital improvements which are proposed to be undertaken during a five fiscal year period; (b) the cost estimate for each improvement; (c) method of financing each improvement; and (d) the recommended time schedule for each project.

Capital Projects - Projects which purchase or construct fixed assets. Typically, a capital

project encompasses a purchase of land and/or the construction of a building or facility.

Capital Projects Funds – Funds established to account for financial resources to be used for the acquisition or construction of major capital facilities (other thanproprietary and trust funds).

Contingency - Those funds included in the budget for the purpose of providing a means to cover minor unexpected costs during the budget year.

Contractual Services - Items of expenditure from services the City receives primarily from an outside company.

Debt Service Funds – Funds established to account for the accumulation of resources for and the payment of, general long-term debt principal and interest that resulted from the issuance of bonds.

Deficit - The excess of expenditures over revenues during an accounting period, or in the case of proprietary funds, the excess of expenses over revenues during an accounting period.

Department – The City administration is divided into departments. While a department may refer to a single activity, it usually indicates a grouping of related activities.

Depreciation – In accounting for depreciation, the cost of a fixed asset, less any salvage value, is prorated over the estimated service life of the asset. Each period is charged with a portion of the cost. Through this process, the entire cost of the asset less the salvage value is ultimately charged off as an expense.

Employee Benefits – Contributions made by the City to designated funds to meet commitments or obligations for employee

fringe benefits. Included is the City's share of costs for pension, medical, and life insurance plans.

Encumbrances – Commitments related to unperformed contracts, in the form of purchase orders or contracts, for goods or services. Used in budgeting, encumbrances are not expenditures or liabilities, but represent the estimated amount of expenditures that will result if unperformed contracts in process are completed.

Enterprise Fund - A proprietary fund established to account for operations that are financed and operated in a manner similar to private business enterprises. In this case the intent of the governing body is that the expenses including depreciation of providing goods as services to the general public on a continuing basis be financed or recovered primarily through user charges. Included in this category are two hospitals.

Expenditure - Decreases in net financial resources. Expenditures include current operating expenses, requiring the present or future use of net current assets, debt service and capital outlays, and inter-governmental grants, entitlements and shared revenues.

Expenses - Outflows or other using up of assets or incurrence of liabilities (or a combination of both) from delivering or producing goods, rendering services or carrying out other activities that constitute the entity's ongoing major or central operations.

Fiduciary Fund Types - The trust and agency funds used to account for assets held by a government unit in a trustee capacity or an agent for individuals, private organizations, other government units and/or other funds.

Financial Resources - Cash and other assets that, in the normal course of operations, will become cash.

Fiscal Year - The twelve-month period to which the annual operating budget applies and at the end of which a government determines the financial position and results of its operations. The City's fiscal year extends from July 1 to the following June 30.

Fixed Assets - long-lived tangible assets obtained or controlled as a result of past transactions, events or circumstances. Fixed assets include buildings, equipment, and improvements other than buildings and land.

Function - A group of related activities aims ataccomplishing a major service for which a government isresponsible.

Fund - A fiscal and accounting entity with a self-balancing set of accounts in which cash and/or other financial resources, all related liabilities, and residual equities, or balances, and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - The difference between fund assets and fund liabilities of governmental and similar trust funds.

Fund Balance Appropriated - The amount of fund balance budgeted as a revenue source.

Fund Categories - Funds used in governmental accounting are classified into three broad categories: governmental, proprietary and fiduciary.

Fund Type - The three broad fund categories of governmental accounting are subdivided into seven fundtypes. The seven fund types are: general, special revenue, debt service, capital projects, enterprise, internal service, and fiduciary.

General Fund - A type of governmental fund used to account for revenues and expenditures for regular day- to-day operations of the City, including the school district, which is not accounted for in specific purpose funds. The primary sources of revenue for this fund are local taxes and federal and state revenues.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standards and guidelines for financial account and reporting. They govern the form and content of the financial statements of an entity. GAAP encompass the conventions, rules and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general applications, but also detailed practices and procedures. GAAP provide a standard by which to measure financial presentations.

Governmental Fund Types - Funds used to account for the acquisition, use and balances of expendable financial resources and the related current liabilities - except those accounted for in the proprietary funds and fiduciary fund. Under current GAAP, there are four governmental fund types: general, special revenue, debt service and capital projects.

Grants - Contributions or gifts of cash or other assets from another government or other organization to be used for a specified purpose, activity or facility. Typically, these contributions are made to local governments from the state and federal governments.

Interfund Transfers - Amounts transferred from one fund to another fund. This includes reimbursements, residual equity transfers and operating transfers.

Intergovernmental Revenues - Revenues from other governments in the form of grants, entitlements, or shared revenues or

payments in lieu of taxes.

Internal Service Fund - A proprietary fund type used to account for the financing of goods or services provided by one department of a government to other departments.

Investment - Securities held for the production of income in the form of interest in compliance with the policies set out by the City code of ordinances.

Levy - To impose taxes, special assessments or service charges for the support of government activities. Also used to denote the total amount of taxes, special assessments or service charges imposed by a government.

Liabilities - Debt or other legal obligations, arising from present obligations of a particular entity, to transfer assets or provide services to other entities in the future as a result of past transactions or events.

Measurement Focus - The accounting convention that determines (1) which assets and which liabilities are included on a government's balance sheet and where they are reported there, and (2) whether an operating statement presents information on the flow of financial resources (revenues and expenditures) or information onthe flow of economic resources (revenues and expenses).

Mill - A measure of the rate of property taxation, representing one one-thousandth of a dollar of assessed value.

Mill Rate - The tax rate on property, based on mill(s). A rate of 1 mill applied to a taxable value of \$100,000 would yield \$100 in tax.

Modified Accrual Basis of Accounting - A basis of accounting in which revenues and other financial resources are recognized

when they become susceptible to accrual, that is when they are both "measurable" and "available to finance expenditures of the period." "Available" current means collectible in the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recognized whenthe fund liability is incurred except for (1) inventories of materials and supplies that may be considered expenditures either when purchased or when used, and

(2) prepaid insurance and similar items that may be considered expenditures either when paid for or when consumed. All governmental funds, expendable trust funds and agency funds are accounted for using themodified accrual basis of accounting.

Mutual Aid - Reciprocal assistance by emergency services under a prearranged plan. Not an automatic response, but a requested response. Request identifies resources requested and manning. Does not need to bea defined area but generally is between adjacent entities or those relatively close in proximity of each other.

Non-Departmental - Refers to a group of governmental activities, which are not associated with and cannot be allocated to any particular department.

Ordinance - A formal legislative enactment by the legislative body which, if not in conflict with any higher form of law, has the full force and effect of law within theboundaries of the municipality to which it applies. The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. Revenue raising measures, such as the imposition of taxes, special assessments and service charges, universally require ordinances.

Other Financing Sources – Increase in current financial resources that is reported

separately from revenues to avoid distorting revenue trends. Governmental fund general long-term debt proceeds, land lease payments, land sale payments, proceeds from the sale of fixed assets, operating transfers in, service charges, and fees for governmental services.

Performance Measures - Specific quantitative productivity measures of work performed within an activity or program. Also, a specific quantitative measure of results obtained through a program or activity.

Personnel Services - Items of expenditures in the operating budget for salaries and wages paid for services performed by City employees, including employee benefit costs such as the City's contribution for retirement, social security, and health and life insurance.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Property Tax - A tax levied on the assessed value of property.

Proprietary Funds - A type of fund that accounts for governmental operations that are financed and operated in a manner similar to private business enterprises. Proprietary fund types used by the City include the enterprise and internal service funds

Purchase Order - A document authorizing the deliveryof specified merchandise or the rendering of certain services for a stated estimated price. Outstanding purchase orders at the end of the fiscal year are called encumbrances.

Replacement Cost - The amount of cash or other consideration that would be required today to obtain the same asset or its equivalent.

Retained Earnings - An equity account reflecting the accumulated earning of an enterprise or internal service fund.

Revenue - Increases in the net current assets of a governmental fund type other than expenditure refunds and residual equity transfers. General long-term debt proceeds and operating transfers are classified as 'other financing sources' rather than as revenues. Increases in the net total assets of a proprietary fund type other than expense refunds, capital contributions, and residual equity transfers. Operating transfers, as in governmental fund types, are classified separately from revenues.

Sales Tax - State legislation allows local governments to levy a sales tax on retail sales in its jurisdiction. The City currently levies 3% on all taxable retail within the City.

Single Audit - An audit performed in accordance with the single audit act of 1984 and the office of management and budget (OMB) circular a-128, audits of state and local governments. The single audit act allows or requires governments (depending on the amount of federal assistance received) to have one audit performed to meet the needs of all federal grantor agencies.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) that are legally restricted to expenditure for specified purposes.

Tax Levy - The total dollar amount of tax that optimally should be collected based on tax rates and assessed values of personal and real properties.