

"Village with a Past, City with a Future"



210 Fidalgo Avenue, Kenai, Alaska 99611-7794
Telephone: 907-283-7535 / Fax: 907-283-3014
www.ci.kenai.ak.us

ADDENDUM NO. 1

This addendum consists of 46 pages with attachments.

TO: All Bid Packet Holders

FROM: City of Kenai Public Works Department

DATE: August 14, 2019

SUBJECT: Invitation to Bid – Alaska Regional Fire Training Center Building Rehabilitation

DUE DATE: ***August 29, 2019, by no later than 2:00 PM***

Bidders must acknowledge receipt of this Addendum in the appropriate place on the Bid Form. Failure to do so may result in the disqualification or rejection of the bid.

Note: Information in this addendum takes precedence over original information. All other provisions of the document remain unchanged.

General:

01-01 Clarification

See the attached Bid bond, Tax Compliance Certificate, Non Collusion, Alaska Title 36, plan holders list and pre-bid sign in sheet.

BID BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned, _____

_____ as Principal, and _____

as Surety, are hereby held and firmly bound unto _____

as the OWNER, in the penal sum of _____
for the payment of which, well and truly made, we hereby jointly and severally bind ourselves,
successors and assigns.

Signed this _____ day of _____, 201____. The Principal has submitted to _____

_____, a certain BID, attached hereto and hereby made a part

hereof, to enter into a contract in writing for the _____

NOW, THEREFORE,

(a) If said BID shall be rejected, or

(b) If said BID shall be accepted and the principal shall execute and deliver a contract in the Form of Contract attached hereto (properly completed in accordance with said BID), and shall furnish a BOND for his faithful performance of said contract, and for the payment of all persons performing labor or furnishing materials in connection therewith, and shall in all other respects perform the agreement created by the acceptance of said BID, then this obligation shall be void, otherwise the same shall remain in force and effect; it being expressly understood and agreed the liability of the Surety for any and all claims hereunder shall, in no event, exceed the penal amount of this obligation as herein stated.

The Surety, for value received, hereby stipulates and agree that the obligations of said Surety and its BOND shall be in no way impaired or affected by any extension of the time within which the OWNER may accept such BID; and said Surety does hereby waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, the day and year first set forth above.

_____(L.S.)

Principal

Surety

By: _____

IMPORTANT- - Surety companies executing BONDS must appear on the Treasury Department's most current list (Circular 570 as amended) and be authorized to transact business in the state where the project is located.

Kenai Peninsula Borough



144 N. Binkley
Soldotna, Alaska 99669-7599

BUSINESS: (907) 714-2197 or (907) 714-2175
FAX: (907) 714-2376

TAX COMPLIANCE CERTIFICATION

FILL IN ALL INFORMATION REQUESTED, SIGN AND DATE, AND SUBMIT WITH BID OR PROPOSAL

Reason for Certificate: _____ For (Dept.): _____
Date Rec'd by Finance: _____ Business Name: _____
Owner Name(s): _____ a. Individual _____
Business Mailing Address: _____ b. Corporation _____
Telephone: _____ Fax: _____ c. Partnership _____
E-mail: _____ d. Other _____

As a business or individual, have you ever conducted business or owned real or personal property within the Kenai Peninsula Borough? Yes ____ No ____ (If yes, please supply the following account numbers and sign below. If no, please sign below.)
Kenai Peninsula Borough Code of Ordinances, Chapter 5.28.140, requires that businesses/individuals contracting to do business with the Kenai Peninsula Borough be in compliance with Borough tax provisions. No contract will be awarded to any individual or business who is found to be in violation of the Borough Code of Ordinances in the several areas of taxation.

REAL/PERSONAL/BUSINESS PROPERTY ACCOUNTS

| Number | Account Name |
|--------|--------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

TAX ACCOUNTS/STATUS

(TO BE COMPLETED BY BOROUGH PERSONNEL)
YEAR LAST PAID BALANCE DUE

| | |
|-------|-------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Kenai Peninsula Borough Finance Dept (Signature Required)

Date

IN COMPLIANCE
YES ☐ NO ☐

SALES TAX ACCOUNTS

| Number | Account Name |
|--------|--------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

TAX ACCOUNTS/STATUS

(TO BE COMPLETED BY BOROUGH PERSONNEL)
FILED THRU M/F's BALANCE DUE

| | | |
|-------|-------|-------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Kenai Peninsula Borough Sales Tax (Signature Required)

Date

IN COMPLIANCE
YES ☐ NO ☐

I, _____, the _____, hereby certify that, to the best of my knowledge, the above
(Name of Applicant) (Title)
information is correct as of _____.
(Date) _____
(Signature of Applicant - Required)

*** IF ANY BUSINESS IS CONDUCTED OR IS AWARDED A BID WITHIN THE KENAI PENINSULA BOROUGH YOU MUST BE REGISTERED TO COLLECT SALES TAX. THE SALES TAX DEPARTMENT CAN BE REACHED AT (907) 714-2175.

NON – COLLUSION AFFIDAVIT

(To be executed and submitted with Bid Proposal)

I, _____ of _____,
Firm Name

being duly sworn, do depose and state:

I, or the firm, association, or corporation of which I am a member, who bid on the Contract to be executed by the City of Kenai, for the construction of that certain construction project designated as:

Alaska Regional Fire Training Center Building Rehabilitation

located at Kenai, Alaska in the State of Alaska, have not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with such Contract.

Signature

Name

Title

Date

STATE OF ALASKA)
)ss
THIRD JUDICIAL DISTRICT)

The foregoing instrument was acknowledged before me this ____ day of _____, 201__, by_____.

NOTARY PUBLIC for State of Alaska
My Commission Expires: _____



Laborers' & Mechanics' Minimum Rates of Pay

Effective May 1, 2019
Issue 38

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THE STATE
of **ALASKA**
GOVERNOR MICHAEL J. DUNLEAVY

Department of Labor and Workforce Development

Office of the Commissioner

Post Office Box 111149
Juneau, Alaska 99811
Main: 907.465.2700
fax: 907.465-2784

May 1, 2019

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development, our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wage and resident hire requirements.

This pamphlet identifies current prevailing wage rates and resident hire classifications for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective May 1, 2019.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of May 11, 2019, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The 24-month period begins on the date the prime contract is awarded.** Upon expiration of the initial 24-month period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract" means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet go to: <http://labor.state.ak.us/lss/pamp600.htm>

For questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page xi.

Sincerely,

A handwritten signature in blue ink, appearing to read "T. Ledbetter".

Dr. Tamika L. Ledbetter
Commissioner

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Wage Rates Pages 1-26

Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

Photo By: Sgt. Ian Leones. Courtesy of the United States Marine Corps. Safety Note: Potential safety issues include making sure the vehicle and equipment are secured from inadvertent movement while work is performed. Gloves and eye protection would help reduce the chances of injuries while performing this type of work.

EXCERPTS FROM ALASKA LAW

Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds \$25,000.

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation,

partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definition.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

EXCERPTS FROM ALASKA ADMINISTRATIVE CODE

*****Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here***

8 AAC 30.051. Purpose. The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

8 AAC 30.052. Board and lodging; remote sites. (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

(1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or

(2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

(1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or

(2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

8 AAC 30.054. Per diem instead of board and lodging. (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers' and Mechanics' Minimum Rates of Pay*;

- (2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers' and Mechanics' Minimum Rates of Pay*; and
- (3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.

(b) A contractor may not pay per diem instead of board and lodging on a highway project located

- (1) west of Livengood on the Elliot Highway, AK-2;
- (2) on the Dalton Highway, AK-11;
- (3) north of milepost 20 on the Taylor Highway, AK-5;
- (4) east of Chicken on the Top of the World Highway; or
- (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

8 AAC 30.056. Alternative arrangement. Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

8 AAC 30.900. General definitions (selected excerpts only):

In this chapter and in AS 36

(22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;

(23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

ADDITIONAL INFORMATION

PER DIEM

Notice: New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

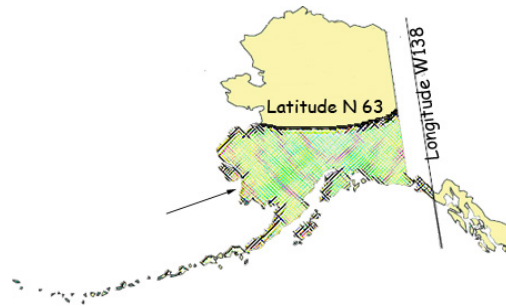
The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

Per Diem Rate: As of May 1st, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

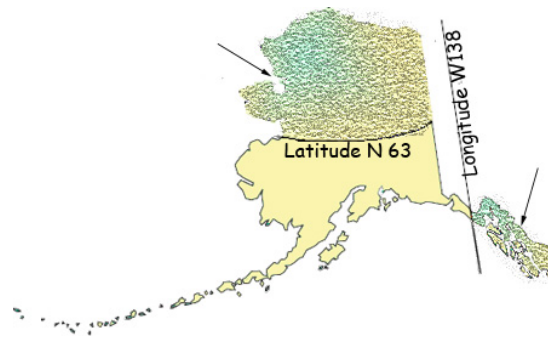
LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:

S1201-
S1206



N1201-
N1206



APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour Administration
P.O. Box 111149
Juneau, AK 99811-1149

-or-

Email: statewide.wagehour@alaska.gov

DEPARTMENT OF LABOR and WORKFORCE DEVELOPMENT
ALASKA EMPLOYMENT PREFERENCE INFORMATION

By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that Alaska residents who are eligible under AS 36.10.140 be given a minimum of 90 percent employment preference on public works contracts throughout the state in certain job classifications. **This 90 percent Alaska resident hiring preference applies on a project-by-project, craft-by-craft or occupational basis and must be met each workweek by each contractor/subcontractor in each of the following classifications:**

| | | | |
|------------------|------------------------|-------------------------|---------------------|
| Boilermakers | Electricians | Laborers | Roofers |
| Bricklayers | Engineers & Architects | Mechanics | Sheet Metal Workers |
| Carpenters | Equipment Operators | Millwrights | Surveyors |
| Cement Masons | Foremen & Supervisors | Painters | Truck Drivers |
| Culinary Workers | Insulation Workers | Piledriving Occupations | Tug Boat Workers |
| | Ironworkers | Plumbers & Pipefitters | Welders |

This determination became effective July 1, 2017, and remains in effect through June 30, 2019. This determination will be applied to projects with a bid submission deadline on or after July 1, 2017 and to projects previously covered by the 2015 Alaska employment preference determination. This will afford contractors an opportunity to consider the impacts of Alaska resident hire in their bids.

The first person on a certified payroll in any classification is called the "first worker" and is not required to be an Alaskan resident. However, once the contractor adds any more workers in the classification, then all workers in the classification are counted, and the 90 percent calculation is applied to compute the number of required Alaskans to be in compliance. To compute the number of Alaskan residents required in a workweek in a particular classification, multiply the total number of workers in the classification by 90 percent. The result is then rounded down to the nearest whole number to determine the number of Alaskans that must be employed in that classification.

If a worker works in more than one classification during a week, the classification in which they spent the most time would be counted for employment preference purposes. If the time is split evenly between two classifications, the worker is counted in both classifications.

If you have difficulty meeting the 90 percent requirement, an approved waiver must be obtained before a non-Alaska resident is hired who would put the contractor/subcontractor out of compliance (8 AAC 30.081 (e) (f)). The waiver process requires proof of an adequate search for qualified Alaskan workers. Qualified Alaska residents identified through the search must be hired before waivers for non-resident workers may be granted. To apply for a waiver, contact the nearest Wage and Hour Office for instructions.

Here is an example to apply the 90 percent requirement to four boilermaker workers. Multiply four workers by 90% and drop the fraction ($.90 \times 4 = 3.6 - .6 = 3$). The remaining number is the number of Alaskan resident boilermakers required to be in compliance in that particular classification for that week.

The penalties for being out of compliance are serious. AS 36.10.100 (a) states "A contractor who violates a provision of this chapter shall have deducted from amounts due to the contractor under the contract the prevailing wages which should have been paid to a displaced resident and these amounts shall be retained by the contracting agency." If a contractor/subcontractor is found to be out of compliance, penalties accumulate until they come into compliance.

Contractors are responsible for determining residency status. If you have difficulty determining whether a worker is an Alaska resident, you should contact the nearest Wage and Hour Office. Contact Wage and Hour in Anchorage at (907) 269-4900, in Fairbanks at (907) 451-2886, or in Juneau at (907) 465-4842.

Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour Administration
Web site: <http://labor.state.ak.us/lss/pamp600.htm>

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LABOR STANDARDS AND SAFETY NOTICE REQUESTS

If you would like to receive Wage and Hour Administration or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <https://public.govdelivery.com/accounts/AKDOL/subscriber/new> and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

Publications are also available online at <http://labor.alaska.gov/lss/home.htm>

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name

Tim Banach, Individual
Boulder Creek Electric

Debarment Expires

February 23, 2021
February 23, 2021

Laborers' & Mechanics' Minimum Rates of Pay

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|------------|--|-----|-----|-----|-----|----------------|-----|
|------------|--|-----|-----|-----|-----|----------------|-----|

Boilermakers

*See per diem note on last page

| | | | | | | | |
|--------------|--------------------------|-------|------|-------|------|------------------------------------|-------|
| A0101 | Boilermaker (journeyman) | 46.13 | 8.57 | 16.42 | 1.65 | VAC 3.50 SAF 0.34 | 76.61 |
|--------------|--------------------------|-------|------|-------|------|------------------------------------|-------|

Bricklayers & Blocklayers

*See per diem note on last page

| | | | | | | | |
|--------------|------------|-------|------|------|------|-----------------------------|-------|
| A0201 | Blocklayer | 40.81 | 9.83 | 8.50 | 0.55 | L&M 0.15 0.74 | 60.58 |
|--------------|------------|-------|------|------|------|-----------------------------|-------|

Bricklayer

Marble or Stone Mason

Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications)

Terrazzo Worker

Tile Setter

| | | | | | | | |
|--------------|----------------------|-------|------|------|------|-----------------------------|-------|
| A0202 | Tuck Pointer Caulker | 40.81 | 9.83 | 8.50 | 0.55 | L&M 0.15 0.74 | 60.58 |
|--------------|----------------------|-------|------|------|------|-----------------------------|-------|

Cleaner (PCC)

| | | | | | | | |
|--------------|------------------------|-------|------|------|------|-----------------------------|-------|
| A0203 | Marble & Tile Finisher | 34.79 | 9.83 | 8.50 | 0.55 | L&M 0.15 0.74 | 54.56 |
|--------------|------------------------|-------|------|------|------|-----------------------------|-------|

Terrazzo Finisher

| | | | | | | | |
|--------------|---------------------|-------|------|------|------|-----------------------------|-------|
| A0204 | Torginal Applicator | 38.83 | 9.83 | 8.50 | 0.55 | L&M 0.15 0.74 | 58.60 |
|--------------|---------------------|-------|------|------|------|-----------------------------|-------|

Carpenters, Statewide

*See per diem note on last page

| | | | | | | | |
|--------------|------------------------|-------|-------|-------|------|--|-------|
| A0301 | Carpenter (journeyman) | 38.34 | 10.08 | 14.63 | 0.95 | L&M 0.10 SAF 0.10 | 64.20 |
|--------------|------------------------|-------|-------|-------|------|--|-------|

Lather/Drywall/Acoustical

Cement Masons, Region I (North of N63 latitude)

*See per diem note on last page

| | | | | | | | |
|--------------|---------------------|-------|------|-------|------|---------------------|-------|
| N0401 | Group I, including: | 38.13 | 8.70 | 11.80 | 1.18 | L&M 0.10 | 59.91 |
|--------------|---------------------|-------|------|-------|------|---------------------|-------|

Application of Sealing Compound

Application of Underlayment

Building, General

Cement Mason (journeyman)

Concrete

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---|--|-------|------|-------|------|----------------|----------|-------|
| Cement Masons, Region I (North of N63 latitude) | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| N0401 | Group I, including: | 38.13 | 8.70 | 11.80 | 1.18 | L&M | | 59.91 |
| | Concrete Paving | | | | | | | |
| | Curb & Gutter, Sidewalk | | | | | | | |
| | Curing of All Concrete | | | | | | | |
| | Grouting & Caulking of Tilt-Up Panels | | | | | | | |
| | Grouting of All Plates | | | | | | | |
| | Patching Concrete | | | | | | | |
| | Screed Pin Setter | | | | | | | |
| | Spackling/Skim Coating | | | | | | | |
| N0402 | Group II, including: | 38.13 | 8.70 | 11.80 | 1.18 | L&M | | 59.91 |
| | Form Setter | | | | | | | |
| N0403 | Group III, including: | 38.13 | 8.70 | 11.80 | 1.18 | L&M | | 59.91 |
| | Concrete Saw (self-powered) | | | | | | | |
| | Curb & Gutter Machine | | | | | | | |
| | Floor Grinder | | | | | | | |
| | Pneumatic Power Tools | | | | | | | |
| | Power Chipping & Bushing | | | | | | | |
| | Sand Blasting Architectural Finish | | | | | | | |
| | Screed & Rodding Machine Operator | | | | | | | |
| | Troweling Machine Operator | | | | | | | |
| N0404 | Group IV, including: | 38.13 | 8.70 | 11.80 | 1.18 | L&M | | 59.91 |
| | Application of All Composition Mastic | | | | | | | |
| | Application of All Epoxy Material | | | | | | | |
| | Application of All Plastic Material | | | | | | | |
| | Finish Colored Concrete | | | | | | | |
| | Guniting Nozzleman | | | | | | | |
| | Hand Powered Grinder | | | | | | | |
| | Tunnel Worker | | | | | | | |
| N0405 | Group V, including: | 38.13 | 8.70 | 11.80 | 1.18 | L&M | | 59.91 |
| | Plasterer | | | | | | | |
| Cement Masons, Region II (South of N63 latitude) | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| S0401 | Group I, including: | 37.88 | 8.70 | 11.80 | 1.18 | L&M | | 59.66 |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|------------|--|-----|-----|-----|-----|----------------|-----|
|------------|--|-----|-----|-----|-----|----------------|-----|

Cement Masons, Region II (South of N63 latitude)

*See per diem note on last page

| | | | | | | L&M | |
|--------------|---------------------------------------|-------|------|-------|------|------|-------|
| S0401 | Group I, including: | 37.88 | 8.70 | 11.80 | 1.18 | 0.10 | 59.66 |
| | Application of Sealing Compound | | | | | | |
| | Application of Underlayment | | | | | | |
| | Building, General | | | | | | |
| | Cement Mason (journeyman) | | | | | | |
| | Concrete | | | | | | |
| | Concrete Paving | | | | | | |
| | Curb & Gutter, Sidewalk | | | | | | |
| | Curing of All Concrete | | | | | | |
| | Grouting & Caulking of Tilt-Up Panels | | | | | | |
| | Grouting of All Plates | | | | | | |
| | Patching Concrete | | | | | | |
| | Screed Pin Setter | | | | | | |
| | Spackling/Skim Coating | | | | | | |
| | | | | | | L&M | |
| S0402 | Group II, including: | 37.88 | 8.70 | 11.80 | 1.18 | 0.10 | 59.66 |
| | Form Setter | | | | | | |
| | | | | | | L&M | |
| S0403 | Group III, including: | 37.88 | 8.70 | 11.80 | 1.18 | 0.10 | 59.66 |
| | Concrete Saw (self-powered) | | | | | | |
| | Curb & Gutter Machine | | | | | | |
| | Floor Grinder | | | | | | |
| | Pneumatic Power Tools | | | | | | |
| | Power Chipping & Bushing | | | | | | |
| | Sand Blasting Architectural Finish | | | | | | |
| | Screed & Rodding Machine Operator | | | | | | |
| | Troweling Machine Operator | | | | | | |
| | | | | | | L&M | |
| S0404 | Group IV, including: | 37.88 | 8.70 | 11.80 | 1.18 | 0.10 | 59.66 |
| | Application of All Composition Mastic | | | | | | |
| | Application of All Epoxy Material | | | | | | |
| | Application of All Plastic Material | | | | | | |
| | Finish Colored Concrete | | | | | | |
| | Guniting Nozzleman | | | | | | |
| | Hand Powered Grinder | | | | | | |
| | Tunnel Worker | | | | | | |
| | | | | | | L&M | |
| S0405 | Group V, including: | 37.88 | 8.70 | 11.80 | 1.18 | 0.10 | 59.66 |
| | Plasterer | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund;
PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate;
VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|---------------------------------|---|-------|-------|-------|------|------------------------|--------------------------|
| Culinary Workers | | | | | | | |
| A0501 | Baker/Cook | 28.37 | 7.40 | 6.97 | | LEG 0.07 | 42.81 |
| A0503 | General Helper | 25.05 | 7.40 | 6.97 | | LEG 0.07 | 39.49 |
| | Housekeeper | | | | | | |
| | Janitor | | | | | | |
| | Kitchen Helper | | | | | | |
| A0504 | Head Cook | 28.97 | 7.40 | 6.97 | | LEG 0.07 | 43.41 |
| A0505 | Head Housekeeper | 25.45 | 7.40 | 6.97 | | LEG 0.07 | 39.89 |
| | Head Kitchen Help | | | | | | |
| Dredgemen | | | | | | | |
| *See per diem note on last page | | | | | | | |
| A0601 | Assistant Engineer | 39.76 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 63.41 |
| | Craneman | | | | | | |
| | Electrical Generator Operator (primary pump/power barge/dredge) | | | | | | |
| | Engineer | | | | | | |
| | Welder | | | | | | |
| A0602 | Assistant Mate (deckhand) | 38.60 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 62.25 |
| A0603 | Fireman | 39.04 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 62.69 |
| A0605 | Leverman Clamshell | 42.29 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 65.94 |
| A0606 | Leverman Hydraulic | 40.53 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 64.18 |
| A0607 | Mate & Boatman | 39.76 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 63.41 |
| A0608 | Oiler (dredge) | 39.04 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 62.69 |
| Electricians | | | | | | | |
| *See per diem note on last page | | | | | | | |
| A0701 | Inside Cable Splicer | 40.03 | 13.64 | 13.84 | 0.95 | L&M 0.20 | LEG 0.15 68.81 |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|---------------------------------|---|-------|-------|-------|------|--|-------|
| Electricians | | | | | | | |
| *See per diem note on last page | | | | | | | |
| A0702 | Inside Journeyman Wireman, including: Technicians (including use of drones in electrical construction) | 39.70 | 13.64 | 14.08 | 0.95 | L&M 0.20 LEG 0.15 | 68.72 |
| A0703 | Power Cable Splicer | 56.05 | 13.64 | 18.87 | 0.95 | L&M 0.20 LEG 0.15 | 89.86 |
| A0704 | Tele Com Cable Splicer | 49.28 | 13.64 | 16.13 | 0.95 | L&M 0.20 LEG 0.15 | 80.35 |
| A0705 | Power Journeyman Lineman, including: Power Equipment Operator Technician (including use of drones in electrical construction) | 54.30 | 13.64 | 18.82 | 0.95 | L&M 0.20 LEG 0.15 | 88.06 |
| A0706 | Tele Com Journeyman Lineman, including: Technician (including use of drones in telecommunications construction) Tele Com Equipment Operator | 47.53 | 13.64 | 16.08 | 0.95 | L&M 0.20 LEG 0.15 | 78.55 |
| A0707 | Straight Line Installer - Repairman | 47.53 | 13.64 | 16.08 | 0.95 | L&M 0.20 LEG 0.15 | 78.55 |
| A0708 | Powderman | 52.30 | 13.64 | 18.76 | 0.95 | L&M 0.20 LEG 0.15 | 86.00 |
| A0710 | Material Handler | 26.57 | 13.07 | 4.80 | 0.15 | L&M 0.15 LEG 0.15 | 44.89 |
| A0712 | Tree Trimmer Groundman | 27.54 | 13.64 | 12.23 | 0.15 | L&M 0.15 LEG 0.15 | 53.86 |
| A0713 | Journeyman Tree Trimmer | 36.21 | 13.64 | 12.49 | 0.15 | L&M 0.15 LEG 0.15 | 62.79 |
| A0714 | Vegetation Control Sprayer | 39.66 | 13.64 | 12.59 | 0.15 | L&M 0.15 LEG 0.15 | 66.34 |
| A0715 | Inside Journeyman Communications CO/PBX | 38.28 | 13.64 | 13.79 | 0.95 | L&M 0.20 LEG 0.15 | 67.01 |
| Elevator Workers | | | | | | | |
| *See per diem note on last page | | | | | | | |
| A0802 | Elevator Constructor | 40.06 | 15.58 | 17.51 | 0.62 | L&M 0.42 VAC 4.44 | 78.63 |
| A0803 | Elevator Constructor Mechanic | 57.23 | 15.58 | 17.51 | 0.62 | L&M 0.42 VAC 6.35 | 97.71 |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund;
PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate;
VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|---|---|-------|------|-------|------|---|-------|
| Heat & Frost Insulators/Asbestos Workers | | | | | | | |
| *See per diem note on last page | | | | | | | |
| A0902 | Asbestos Abatement-Mechanical Systems | 38.68 | 9.24 | 11.01 | 1.20 | SAF 0.12 | 60.25 |
| A0903 | Asbestos Abatement/General Demolition All Systems | 38.68 | 9.24 | 11.01 | 1.20 | SAF 0.12 | 60.25 |
| A0904 | Insulator, Group II | 38.68 | 9.24 | 11.01 | 1.20 | SAF 0.12 | 60.25 |
| A0905 | Fire Stop | 38.68 | 9.24 | 11.01 | 1.20 | SAF 0.12 | 60.25 |
| IronWorkers | | | | | | | |
| *See per diem note on last page | | | | | | | |
| A1101 | Ironworkers, including: | 37.90 | 8.73 | 21.18 | 1.57 | L&M 0.20 IAF 0.36 | 69.94 |
| | Bender Operators | | | | | | |
| | Bridge & Structural | | | | | | |
| | Machinery Mover | | | | | | |
| | Ornamental | | | | | | |
| | Reinforcing | | | | | | |
| | Rigger | | | | | | |
| | Sheeter | | | | | | |
| | Signalman | | | | | | |
| | Stage Rigger | | | | | | |
| | Toxic Haz-Mat Work | | | | | | |
| | Welder | | | | | | |
| A1102 | Helicopter | 38.90 | 8.73 | 21.18 | 1.57 | L&M 0.20 IAF 0.36 | 70.94 |
| | Tower (energy producing windmill type towers to include nacelle and blades) | | | | | | |
| A1103 | Fence/Barrier Installer | 34.40 | 8.73 | 20.93 | 1.47 | L&M 0.20 IAF 0.36 | 66.09 |
| | Guard Rail Installer | | | | | | |
| A1104 | Guard Rail Layout Man | 35.14 | 8.73 | 20.93 | 1.47 | L&M 0.20 IAF 0.36 | 66.83 |
| Laborers (The Alaska areas north of N63 latitude and east of W138 longitude) | | | | | | | |
| *See per diem note on last page | | | | | | | |
| N1201 | Group I, including: | 30.71 | 8.70 | 17.31 | 1.30 | L&M 0.20 LEG 0.20 | 58.42 |
| | Asphalt Worker (shovelman, plant crew) | | | | | | |

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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| N1201 | Group I, including: | 30.71 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 58.42 |
| | Brush Cutter | | | | | | | |
| | Camp Maintenance Laborer | | | | | | | |
| | Carpenter Tender or Helper | | | | | | | |
| | Choke Setter, Hook Tender, Rigger, Signalman | | | | | | | |
| | Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding) | | | | | | | |
| | Crusher Plant Laborer | | | | | | | |
| | Demolition Laborer | | | | | | | |
| | Ditch Digger | | | | | | | |
| | Dumpman | | | | | | | |
| | Environmental Laborer (hazard/toxic waste, oil spill) | | | | | | | |
| | Fence Installer | | | | | | | |
| | Fire Watch Laborer | | | | | | | |
| | Flagman | | | | | | | |
| | Form Stripper | | | | | | | |
| | General Laborer | | | | | | | |
| | Guardrail Laborer, Bridge Rail Installer | | | | | | | |
| | Hydro-seeder Nozzleman | | | | | | | |
| | Laborer, Building | | | | | | | |
| | Landscaper or Planter | | | | | | | |
| | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work) | | | | | | | |
| | Material Handler | | | | | | | |
| | Pneumatic or Power Tools | | | | | | | |
| | Portable or Chemical Toilet Serviceman | | | | | | | |
| | Pump Man or Mixer Man | | | | | | | |
| | Railroad Track Laborer | | | | | | | |
| | Sandblast, Pot Tender | | | | | | | |
| | Saw Tender | | | | | | | |
| | Slurry Work | | | | | | | |
| | Steam Cleaner Operator | | | | | | | |
| | Steam Point or Water Jet Operator | | | | | | | |
| | Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer) | | | | | | | |
| | Tank Cleaning | | | | | | | |
| | Utiliwalk & Utilidor Laborer | | | | | | | |
| | Watchman (construction projects) | | | | | | | |
| | Window Cleaner | | | | | | | |

| | | | | | | L&M | LEG | |
|--------------|-------------------------|-------|------|-------|------|------|------|-------|
| N1202 | Group II, including: | 31.71 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 59.42 |
| | Burning & Cutting Torch | | | | | | | |

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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|--|-------|------|-------|------|------|------|-------|
| N1202 | Group II, including: | 31.71 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 59.42 |
| | Cement or Lime Dumper or Handler (sack or bulk) | | | | | | | |
| | Certified Erosion Sediment Control Lead (CESCL Laborer) | | | | | | | |
| | Choker Splicer | | | | | | | |
| | Chucktender (wagon, air-track & hydraulic drills) | | | | | | | |
| | Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman) | | | | | | | |
| | Culvert Pipe Laborer | | | | | | | |
| | Cured Inplace Pipelayer | | | | | | | |
| | Environmental Laborer (asbestos, marine work) | | | | | | | |
| | Floor Preparation, Core Drilling | | | | | | | |
| | Foam Gun or Foam Machine Operator | | | | | | | |
| | Green Cutter (dam work) | | | | | | | |
| | Guniting Operator | | | | | | | |
| | Hod Carrier | | | | | | | |
| | Jackhammer/Chipping Gun or Pavement Breaker | | | | | | | |
| | Laser Instrument Operator | | | | | | | |
| | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work) | | | | | | | |
| | Mason Tender & Mud Mixer (sewer work) | | | | | | | |
| | Pilot Car | | | | | | | |
| | Pipelayer Helper | | | | | | | |
| | Plasterer, Bricklayer & Cement Finisher Tender | | | | | | | |
| | Powderman Helper | | | | | | | |
| | Power Saw Operator | | | | | | | |
| | Railroad Switch Layout Laborer | | | | | | | |
| | Sandblaster | | | | | | | |
| | Scaffold Building & Erecting | | | | | | | |
| | Sewer Caulker | | | | | | | |
| | Sewer Plant Maintenance Man | | | | | | | |
| | Thermal Plastic Applicator | | | | | | | |
| | Timber Faller, Chainsaw Operator, Filer | | | | | | | |
| | Timberman | | | | | | | |

| | | | | | | L&M | LEG | |
|--------------|----------------------------|-------|------|-------|------|------|------|-------|
| N1203 | Group III, including: | 32.61 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 60.32 |
| | Bit Grinder | | | | | | | |
| | Camera/Tool/Video Operator | | | | | | | |
| | Guardrail Machine Operator | | | | | | | |
| | High Rigger & Tree Topper | | | | | | | |
| | High Scaler | | | | | | | |
| | Multiplate | | | | | | | |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---------------|--|-----|-----|-----|-----|-------|----------|-----|
|---------------|--|-----|-----|-----|-----|-------|----------|-----|

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|-----------------------|-------|------|-------|------|------|------|-------|
| N1203 | Group III, including: | 32.61 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 60.32 |

Plastic Welding
Slurry Seal Squeegee Man
Traffic Control Supervisor
Welding Certified (in connection with laborer's work)

| | | | | | | L&M | LEG | |
|--------------|------------|-------|------|-------|------|------|------|-------|
| N1204 | Group IIIA | 35.89 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 63.60 |

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

| | | | | | | L&M | LEG | |
|--------------|----------|-------|------|-------|------|------|------|-------|
| N1205 | Group IV | 20.28 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 47.99 |

Final Building Cleanup
Permanent Yard Worker

| | | | | | | L&M | LEG | |
|--------------|------------|-------|------|-------|------|------|------|-------|
| N1206 | Group IIIB | 39.68 | 5.99 | 17.31 | 1.30 | 0.20 | 0.20 | 64.68 |

Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Stake Hopper

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|---------------------|-------|------|-------|------|------|------|-------|
| S1201 | Group I, including: | 30.71 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 58.42 |

Asphalt Worker (shovelman, plant crew)
Brush Cutter
Camp Maintenance Laborer
Carpenter Tender or Helper
Choke Setter, Hook Tender, Rigger, Signalman
Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)
Crusher Plant Laborer
Demolition Laborer
Ditch Digger

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| S1201 | Group I, including: | 30.71 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 58.42 |
| | Dumpman | | | | | | | |
| | Environmental Laborer (hazard/toxic waste, oil spill) | | | | | | | |
| | Fence Installer | | | | | | | |
| | Fire Watch Laborer | | | | | | | |
| | Flagman | | | | | | | |
| | Form Stripper | | | | | | | |
| | General Laborer | | | | | | | |
| | Guardrail Laborer, Bridge Rail Installer | | | | | | | |
| | Hydro-seeder Nozzleman | | | | | | | |
| | Laborer, Building | | | | | | | |
| | Landscaper or Planter | | | | | | | |
| | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work) | | | | | | | |
| | Material Handler | | | | | | | |
| | Pneumatic or Power Tools | | | | | | | |
| | Portable or Chemical Toilet Serviceman | | | | | | | |
| | Pump Man or Mixer Man | | | | | | | |
| | Railroad Track Laborer | | | | | | | |
| | Sandblast, Pot Tender | | | | | | | |
| | Saw Tender | | | | | | | |
| | Slurry Work | | | | | | | |
| | Steam Cleaner Operator | | | | | | | |
| | Steam Point or Water Jet Operator | | | | | | | |
| | Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer) | | | | | | | |
| | Tank Cleaning | | | | | | | |
| | Utiliwalk & Utilidor Laborer | | | | | | | |
| | Watchman (construction projects) | | | | | | | |
| | Window Cleaner | | | | | | | |

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| S1202 | Group II, including: | 31.71 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 59.42 |
| | Burning & Cutting Torch | | | | | | | |
| | Cement or Lime Dumper or Handler (sack or bulk) | | | | | | | |
| | Certified Erosion Sediment Control Lead (CESCL Laborer) | | | | | | | |
| | Choker Splicer | | | | | | | |
| | Chucktender (wagon, air-track & hydraulic drills) | | | | | | | |
| | Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman) | | | | | | | |
| | Culvert Pipe Laborer | | | | | | | |
| | Cured Inplace Pipelayer | | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|----------------------|-------|------|-------|------|------|------|-------|
| S1202 | Group II, including: | 31.71 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 59.42 |

Environmental Laborer (asbestos, marine work)
Floor Preparation, Core Drilling
Foam Gun or Foam Machine Operator
Green Cutter (dam work)
Guniting Operator
Hod Carrier
Jackhammer/Chipping Gun or Pavement Breaker
Laser Instrument Operator
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
Mason Tender & Mud Mixer (sewer work)
Pilot Car
Pipelayer Helper
Plasterer, Bricklayer & Cement Finisher Tender
Powderman Helper
Power Saw Operator
Railroad Switch Layout Laborer
Sandblaster
Scaffold Building & Erecting
Sewer Caulker
Sewer Plant Maintenance Man
Thermal Plastic Applicator
Timber Faller, Chainsaw Operator, Filer
Timberman

| | | | | | | L&M | LEG | |
|--------------|-----------------------|-------|------|-------|------|------|------|-------|
| S1203 | Group III, including: | 32.61 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 60.32 |

Bit Grinder
Camera/Tool/Video Operator
Guardrail Machine Operator
High Rigger & Tree Topper
High Scaler
Multiplate
Plastic Welding
Slurry Seal Squeegee Man
Traffic Control Supervisor
Welding Certified (in connection with laborer's work)

| | | | | | | L&M | LEG | |
|--------------|------------|-------|------|-------|------|------|------|-------|
| S1204 | Group IIIA | 35.89 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 63.60 |

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|------------|-------|------|-------|------|------|------|-------|
| S1204 | Group IIIA | 35.89 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 63.60 |

Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

| | | | | | | L&M | LEG | |
|--------------|----------|-------|------|-------|------|------|------|-------|
| S1205 | Group IV | 20.28 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 47.99 |

Final Building Cleanup
Permanent Yard Worker

| | | | | | | L&M | LEG | |
|--------------|------------|-------|------|-------|------|------|------|-------|
| S1206 | Group IIIB | 39.68 | 5.99 | 17.31 | 1.30 | 0.20 | 0.20 | 64.68 |

Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Stake Hopper

Millwrights

*See per diem note on last page

| | | | | | | L&M | | |
|--------------|-------------------------|-------|-------|-------|------|------|------|-------|
| A1251 | Millwright (journeyman) | 36.99 | 10.08 | 12.28 | 1.00 | 0.40 | 0.05 | 60.80 |

| | | | | | | L&M | | |
|--------------|-------------------|-------|-------|-------|------|------|------|-------|
| A1252 | Millwright Welder | 37.99 | 10.08 | 12.28 | 1.00 | 0.40 | 0.05 | 61.80 |

Painters, Region I (North of N63 latitude)

*See per diem note on last page

| | | | | | | L&M | | |
|--------------|---------------------|-------|------|-------|------|------|--|-------|
| N1301 | Group I, including: | 32.29 | 8.21 | 12.70 | 1.08 | 0.07 | | 54.35 |

Brush
General Painter
Hand Taping
Hazardous Material Handler
Lead-Based Paint Abatement
Roll

| | | | | | | L&M | | |
|--------------|----------------------|-------|------|-------|------|------|--|-------|
| N1302 | Group II, including: | 32.81 | 8.21 | 12.70 | 1.08 | 0.07 | | 54.87 |

Bridge Painter

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Painters, Region I (North of N63 latitude)

*See per diem note on last page

| | | | | | | | L&M | |
|--------------|--------------------------------|-------|------|-------|------|------|-----|-------|
| N1302 | Group II, including: | 32.81 | 8.21 | 12.70 | 1.08 | 0.07 | | 54.87 |
| | Epoxy Applicator | | | | | | | |
| | General Drywall Finisher | | | | | | | |
| | Hand/Spray Texturing | | | | | | | |
| | Industrial Coatings Specialist | | | | | | | |
| | Machine/Automatic Taping | | | | | | | |
| | Pot Tender | | | | | | | |
| | Sandblasting | | | | | | | |
| | Specialty Painter | | | | | | | |
| | Spray | | | | | | | |
| | Structural Steel Painter | | | | | | | |
| | Wallpaper/Vinyl Hanger | | | | | | | |

| | | | | | | | | |
|--------------|------------------------------------|-------|------|-------|------|------|--|-------|
| N1304 | Group IV, including: | 39.78 | 8.21 | 15.23 | 1.05 | 0.05 | | 64.32 |
| | Glazier | | | | | | | |
| | Storefront/Automatic Door Mechanic | | | | | | | |

| | | | | | | | | |
|--------------|------------------------------|-------|------|------|------|------|--|-------|
| N1305 | Group V, including: | 29.13 | 8.21 | 5.02 | 0.83 | 0.07 | | 43.26 |
| | Carpet Installer | | | | | | | |
| | Floor Coverer | | | | | | | |
| | Heat Weld/Cove Base | | | | | | | |
| | Linoleum/Soft Tile Installer | | | | | | | |

Painters, Region II (South of N63 latitude)

*See per diem note on last page

| | | | | | | | L&M | |
|--------------|----------------------------|-------|------|-------|------|------|-----|-------|
| S1301 | Group I, including : | 30.13 | 8.21 | 12.85 | 1.08 | 0.07 | | 52.34 |
| | Brush | | | | | | | |
| | General Painter | | | | | | | |
| | Hand Taping | | | | | | | |
| | Hazardous Material Handler | | | | | | | |
| | Lead-Based Paint Abatement | | | | | | | |
| | Roll | | | | | | | |
| | Spray | | | | | | | |

| | | | | | | | L&M | |
|--------------|--------------------------|-------|------|-------|------|------|-----|-------|
| S1302 | Group II, including : | 31.38 | 8.21 | 12.85 | 1.08 | 0.07 | | 53.59 |
| | General Drywall Finisher | | | | | | | |
| | Hand/Spray Texturing | | | | | | | |
| | Machine/Automatic Taping | | | | | | | |
| | Wallpaper/Vinyl Hanger | | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|--|---|-------|-------|-------|------|----------------|----------|--------|
| Painters, Region II (South of N63 latitude) | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| S1303 | Group III, including : | 31.48 | 8.21 | 12.85 | 1.08 | L&M | | 53.69 |
| | Bridge Painter | | | | | | | |
| | Epoxy Applicator | | | | | | | |
| | Industrial Coatings Specialist | | | | | | | |
| | Pot Tender | | | | | | | |
| | Sandblasting | | | | | | | |
| | Specialty Painter | | | | | | | |
| | Structural Steel Painter | | | | | | | |
| S1304 | Group IV, including: | 39.99 | 8.21 | 14.27 | 1.08 | L&M | | 63.62 |
| | Glazier | | | | | | | |
| | Storefront/Automatic Door Mechanic | | | | | | | |
| S1305 | Group V, including: | 29.13 | 8.21 | 5.02 | 0.83 | L&M | | 43.26 |
| | Carpet Installer | | | | | | | |
| | Floor Coverer | | | | | | | |
| | Heat Weld/Cove Base | | | | | | | |
| | Linoleum/Soft Tile Installer | | | | | | | |
| Piledrivers | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| A1401 | Piledriver | 38.34 | 10.08 | 14.63 | 0.95 | L&M | | 64.20 |
| | Assistant Dive Tender | | | | | | | |
| | Carpenter/Piledriver | | | | | | | |
| | Rigger | | | | | | | |
| | Sheet Stabber | | | | | | | |
| | Skiff Operator | | | | | | | |
| A1402 | Piledriver-Welder/Toxic Worker | 39.34 | 10.08 | 14.63 | 0.95 | L&M | | 65.20 |
| A1403 | Remotely Operated Vehicle Pilot/Technician | 42.65 | 10.08 | 14.63 | 0.95 | L&M | | 68.51 |
| | Single Atmosphere Suit, Bell or Submersible Pilot | | | | | | | |
| A1404 | Diver (working) **See note on last page | 82.45 | 10.08 | 14.63 | 0.95 | L&M | | 108.31 |
| A1405 | Diver (standby) **See note on last page | 42.65 | 10.08 | 14.63 | 0.95 | L&M | | 68.51 |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---|--|-------|-------|-------|------|-------------|-------------|-------|
| Piledrivers | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| A1406 | Dive Tender **See note on last page | 41.65 | 10.08 | 14.63 | 0.95 | L&M 0.10 | IAF 0.10 | 67.51 |
| A1407 | Welder (American Welding Society, Certified Welding Inspector) | 43.90 | 10.08 | 14.63 | 0.95 | L&M 0.10 | IAF 0.10 | 69.76 |
| Plumbers, Region I (North of N63 latitude) | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| N1501 | Journeyman Pipefitter | 41.46 | 8.25 | 16.90 | 1.25 | L&M 0.65 | S&L | 68.51 |
| | Plumber | | | | | | | |
| | Welder | | | | | | | |
| Plumbers, Region II (South of N63 latitude) | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| S1501 | Journeyman Pipefitter | 39.00 | 10.33 | 15.02 | 1.35 | L&M 0.20 | | 65.90 |
| | Plumber | | | | | | | |
| | Welder | | | | | | | |
| Plumbers, Region IIA (1st Judicial District) | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| X1501 | Journeyman Pipefitter | 38.02 | 13.37 | 11.25 | 2.50 | L&M 0.24 | | 65.38 |
| | Plumber | | | | | | | |
| | Welder | | | | | | | |
| Power Equipment Operators | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| A1601 | Group I, including: | 40.53 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 | 64.18 |
| | Asphalt Roller: Breakdown, Intermediate, and Finish | | | | | | | |
| | Back Filler | | | | | | | |
| | Barrier Machine (Zipper) | | | | | | | |
| | Beltcrete with Power Pack & similar conveyors | | | | | | | |
| | Bending Machine | | | | | | | |
| | Boat Coxswain | | | | | | | |
| | Bulldozer | | | | | | | |
| | Cableways, Highlines & Cablecars | | | | | | | |
| | Cleaning Machine | | | | | | | |
| | Coating Machine | | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund;
PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate;
VAC=vacation

Power Equipment Operators

*See per diem note on last page

| | | | | | | L&M | | |
|--------------|--|-------|-------|-------|------|------|------|-------|
| A1601 | Group I, including: | 40.53 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 64.18 |
| | Concrete Hydro Blaster | | | | | | | |
| | Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments)) | | | | | | | |
| | (a) Hydralifts or Transporters, (all track or truck type) | | | | | | | |
| | (b) Derricks | | | | | | | |
| | (c) Overhead | | | | | | | |
| | Crushers | | | | | | | |
| | Deck Winches, Double Drum | | | | | | | |
| | Ditching or Trenching Machine (16 inch or over) | | | | | | | |
| | Drag Scraper, Yarder, and similar types | | | | | | | |
| | Drilling Machines, Core, Cable, Rotary and Exploration | | | | | | | |
| | Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine | | | | | | | |
| | Helicopters | | | | | | | |
| | Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat | | | | | | | |
| | Hydro Ax, Feller Buncher & similar | | | | | | | |
| | Hydro Excavation (Vac-Truck and Similar) | | | | | | | |
| | Licensed Line & Grade | | | | | | | |
| | Loaders (2 1/2 yards through 5 yards, including all attachments): | | | | | | | |
| | (a) Forklifts (with telescopic boom & swing attachment) | | | | | | | |
| | (b) Front End & Overhead, (2-1/2 yards through 5 yards) | | | | | | | |
| | (c) Loaders, (with forks or pipe clamp) | | | | | | | |
| | (d) Loaders, (elevating belt type, Euclid & similar types) | | | | | | | |
| | Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types) | | | | | | | |
| | Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer | | | | | | | |
| | Micro Tunneling Machine | | | | | | | |
| | Mixers: Mobile type with hoist combination | | | | | | | |
| | Motor Patrol Grader | | | | | | | |
| | Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield | | | | | | | |
| | Off-Road Hauler (including Articulating and Haul Trucks) | | | | | | | |
| | Operator on Dredges | | | | | | | |
| | Piledriver Engineer, L.B. Foster, Puller or similar paving breaker | | | | | | | |
| | Plant Operator (Asphalt & Concrete) | | | | | | | |
| | Power Plant, Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.) | | | | | | | |
| | Remote Controlled Equipment | | | | | | | |
| | Scraper (through 40 yards) | | | | | | | |
| | Service Oiler/Service Engineer | | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Power Equipment Operators

*See per diem note on last page

| | | | | | | | | |
|--------------|---------------------|-------|-------|-------|------|------------------------|------|-------|
| A1601 | Group I, including: | 40.53 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 | 64.18 |
|--------------|---------------------|-------|-------|-------|------|------------------------|------|-------|

Shot Blast Machine
Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)
Sideboom (under 45 tons)
Spreaders Topside (Asphalt Paver, Slurry machine, and similar types)
Sub Grader (Gurries, Reclaimer & similar types)
Tack Tractor
Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter
Wate Kote Machine

| | | | | | | | | |
|--------------|----------------------|-------|-------|-------|------|------------------------|------|-------|
| A1602 | Group IA, including: | 42.29 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 | 65.94 |
|--------------|----------------------|-------|-------|-------|------|------------------------|------|-------|

Camera/Tool/Video Operator (Slipline)
Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)
Cranes (over 45 tons or 150 feet including jib & attachments)
(a) Clamshells & Draglines (over 3 yards)
(b) Tower Cranes
Licensed Water/Waste Water Treatment Operator
Loaders (over 5 yards)
Motor Patrol Grader, Dozer, Grade Tractor, Roto-Mill/Profiler (finish: when finishing to final grade and/or to hubs, or for asphalt)
Power Plants (1000 k.w. & over)
Quad
Scrapers (over 40 yards)
Screed
Shovels, Backhoes, Excavators with all attachments (over 3 yards)
Sidebooms (over 45 tons)
Slip Form Paver, C.M.I. & similar types

| | | | | | | | | |
|--------------|----------------------|-------|-------|-------|------|------------------------|------|-------|
| A1603 | Group II, including: | 39.76 | 10.00 | 12.50 | 1.00 | L&M 0.10 | 0.05 | 63.41 |
|--------------|----------------------|-------|-------|-------|------|------------------------|------|-------|

Boiler - Fireman
Cement Hogs & Concrete Pump Operator
Conveyors (except those listed in Group I)
Grade Checker
Hoists on Steel Erection, Towermobiles & Air Tuggers
Horizontal/Directional Drill Locator
Licensed Grade Technician
Locomotives, Rod & Geared Engines
Mixers
Screening, Washing Plant

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Power Equipment Operators

*See per diem note on last page

| | | | | | | | | |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|
| A1603 | Group II, including: | 39.76 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 63.41 |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|

Sideboom (cradling rock drill, regardless of size)
 Skidder
 Trenching Machines (under 16 inches)
 Water/Waste Water Treatment Operator

| | | | | | | | | |
|--------------|-----------------------|-------|-------|-------|------|------|------|-------|
| A1604 | Group III, including: | 39.04 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 62.69 |
|--------------|-----------------------|-------|-------|-------|------|------|------|-------|

"A" Frame Trucks, Deck Winches
 Bombardier (tack or tow rig)
 Boring Machine
 Brooms, Power (sweeper, elevator, vacuum, or similar)
 Bump Cutter
 Compressor
 Farm Tractor
 Forklift, Industrial Type
 Gin Truck or Winch Truck (with poles when used for hoisting)
 Hoists, Air Tuggers, Elevators
 Loaders:
 (a) Elevating-Athey, Barber Greene & similar types
 (b) Forklifts or Lumber Carrier (on construction job sites)
 (c) Forklifts, (with tower)
 (d) Overhead & Front End, (under 2-1/2 yards)
 Locomotives: Dinkey (air, steam, gas & electric) Speeders
 Mechanics, Light Duty
 Oil, Blower Distribution
 Posthole Digger, Mechanical
 Pot Fireman (power agitated)
 Power Plant, Turbine Operator, (under 200 k.w.)
 Pumps, Water
 Roller (other than Asphalt)
 Saws, Concrete
 Skid Hustler
 Skid Steer (with all attachments)
 Stake Hopper
 Straightening Machine
 Tow Tractor

| | | | | | | | | |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|
| A1605 | Group IV, including: | 32.83 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 56.48 |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|

Crane Assistant Engineer/Rig Oiler
 Drill Helper

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund;
 PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate;
 VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Power Equipment Operators

*See per diem note on last page

| | | | | | | | | |
|--------------|----------------------|-------|-------|-------|------|----------------|------|-------|
| A1605 | Group IV, including: | 32.83 | 10.00 | 12.50 | 1.00 | L&M | | |
| | | | | | | 0.10 | 0.05 | 56.48 |

Parts & Equipment Coordinator

Spotter

Steam Cleaner

Swamper (on trenching machines or shovel type equipment)

Roofers

*See per diem note on last page

| | | | | | | | | |
|--------------|-----------------------|-------|-------|------|------|----------------|------|-------|
| A1701 | Roofer & Waterproofer | 44.62 | 11.75 | 3.41 | 0.81 | L&M | | |
| | | | | | | 0.10 | 0.03 | 60.72 |

| | | | | | | | | |
|--------------|-------------------------|-------|-------|------|------|----------------|------|-------|
| A1702 | Roofer Material Handler | 31.23 | 11.75 | 3.41 | 0.81 | L&M | | |
| | | | | | | 0.10 | 0.03 | 47.33 |

Sheet Metal Workers, Region I (North of N63 latitude)

*See per diem note on last page

| | | | | | | | | |
|--------------|------------------------|-------|-------|-------|------|----------------|--|-------|
| N1801 | Sheet Metal Journeyman | 47.74 | 10.80 | 13.11 | 1.45 | L&M | | |
| | | | | | | 0.12 | | 73.22 |

Air Balancing and duct cleaning of HVAC systems

Brazing, soldering or welding of metals

Demolition of sheet metal HVAC systems

Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work

Fabrication and installation of heating, ventilation and air conditioning ducts and equipment

Fabrication and installation of louvers and hoods

Fabrication and installation of sheet metal lagging

Fabrication and installation of stainless steel commercial or industrial food service equipment

Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work

Metal lavatory partitions

Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work

Sheet Metal shelving

Sheet Metal venting, chimneys and breaching

Skylight installation

Sheet Metal Workers, Region II (South of N63 latitude)

*See per diem note on last page

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Sheet Metal Workers, Region II (South of N63 latitude)

*See per diem note on last page

| | | | | | | | L&M | |
|--------------|------------------------|-------|-------|-------|------|------|-----|-------|
| S1801 | Sheet Metal Journeyman | 42.70 | 10.80 | 13.49 | 1.68 | 0.43 | | 69.10 |

Air Balancing and duct cleaning of HVAC systems
 Brazing, soldering or welding of metals
 Demolition of sheet metal HVAC systems
 Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work
 Fabrication and installation of heating, ventilation and air conditioning ducts and equipment
 Fabrication and installation of louvers and hoods
 Fabrication and installation of sheet metal lagging
 Fabrication and installation of stainless steel commercial or industrial food service equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving
 Sheet Metal venting, chimneys and breaching
 Skylight installation

Sprinkler Fitters

*See per diem note on last page

| | | | | | | | L&M | |
|--------------|------------------|-------|-------|-------|------|------|-----|-------|
| A1901 | Sprinkler Fitter | 47.25 | 10.02 | 15.95 | 0.52 | 0.25 | | 73.99 |

Surveyors

*See per diem note on last page

| | | | | | | | L&M | |
|--------------|------------------|-------|-------|-------|------|------|-----|-------|
| A2001 | Chief of Parties | 43.16 | 10.83 | 12.14 | 1.15 | 0.10 | | 67.38 |

| | | | | | | | L&M | |
|--------------|-------------|-------|-------|-------|------|------|-----|-------|
| A2002 | Party Chief | 41.57 | 10.83 | 12.14 | 1.15 | 0.10 | | 65.79 |

| | | | | | | | L&M | |
|--------------|---|-------|-------|-------|------|------|-----|-------|
| A2003 | Line & Grade Technician/Office Technician/GPS, Drones | 40.97 | 10.83 | 12.14 | 1.15 | 0.10 | | 65.19 |

| | | | | | | | L&M | |
|--------------|--|-------|-------|-------|------|------|-----|-------|
| A2004 | Associate Party Chief (including Instrument Person & Head Chain Person)/Stake Hop/Grademan | 38.85 | 10.83 | 12.14 | 1.15 | 0.10 | | 63.07 |

| | | | | | | | L&M | |
|--------------|--|-------|-------|-------|------|------|-----|-------|
| A2006 | Chain Person (for crews with more than 2 people) | 34.51 | 10.83 | 12.14 | 1.15 | 0.10 | | 58.73 |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Truck Drivers

*See per diem note on last page

| | | | | | | | L&M | |
|--------------|---------------------|-------|-------|-------|------|------|-----|-------|
| A2101 | Group I, including: | 39.94 | 10.83 | 12.14 | 1.15 | 0.10 | | 64.16 |

Air/Sea Traffic Controllers
Ambulance/Fire Truck Driver (EMT certified)
Boat Coxswain
Captains & Pilots (air & water)
Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)
Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) over 40 yards up to & including 60 yards
Helicopter Transporter
Liquid Vac Truck/Super Vac Truck
Lowboys (including attached trailers & jeeps up to & including 8 axles)
Material Coordinator or Purchasing Agent
Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated)
Semi with Double Box Mixer
Tireman, Heavy Duty/Fueler
Water Wagon (250 Bbls and above)

| | | | | | | | L&M | |
|--------------|---------------------|-------|-------|-------|------|------|-----|-------|
| A2102 | Group 1A including: | 41.21 | 10.83 | 12.14 | 1.15 | 0.10 | | 65.43 |

Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)
Jeeps (driver under load)
Lowboys, including tractor attached trailers & jeeps, 9 axles, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)

| | | | | | | | L&M | |
|--------------|----------------------|-------|-------|-------|------|------|-----|-------|
| A2103 | Group II, including: | 38.68 | 10.83 | 12.14 | 1.15 | 0.10 | | 62.90 |

All Deltas, Commanders, Rollagons, & similar equipment
Batch Trucks (8 yards & up)
Batch Trucks (up to & including 7 yards)
Boom Truck/Knuckle Truck (over 5 tons)
Cacasco Truck/Heat Stress Truck
Construction and Material Safety Technician
Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards
Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons)
Mechanics
Oil Distributor Driver
Partsman
Ready-mix (up to & including 12 yards)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---------------------------------|---|-------|-------|-------|------|----------------|----------|-------|
| Truck Drivers | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| A2103 | Group II, including: | 38.68 | 10.83 | 12.14 | 1.15 | L&M | | 62.90 |
| | Stringing Truck | | | | | | | |
| | Turn-O-Wagon or DW-10 (not self loading) | | | | | | | |
| A2104 | Group III, including: | 37.86 | 10.83 | 12.14 | 1.15 | L&M | | 62.08 |
| | Boom Truck/Knuckle Truck (up to & including 5 tons) | | | | | | | |
| | Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards | | | | | | | |
| | Expeditor (electrical & pipefitting materials) | | | | | | | |
| | Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating 5 tons & under) | | | | | | | |
| | Greaser - Shop | | | | | | | |
| | Semi or Truck & Trailer | | | | | | | |
| | Thermal Plastic Layout Technician | | | | | | | |
| | Traffic Control Technician | | | | | | | |
| | Trucks/Jeeps (push or pull) | | | | | | | |
| A2105 | Group IV, including: | 37.28 | 10.83 | 12.14 | 1.15 | L&M | | 61.50 |
| | Air Cushion or similar type vehicle | | | | | | | |
| | All Terrain Vehicle | | | | | | | |
| | Buggymobile | | | | | | | |
| | Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons) | | | | | | | |
| | Bus Operator (over 30 passengers) | | | | | | | |
| | Cement Spreader, Dry | | | | | | | |
| | Combination Truck-Fuel & Grease | | | | | | | |
| | Compactor (when pulled by rubber tired equipment) | | | | | | | |
| | Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) up to & including 10 yards | | | | | | | |
| | Dumpster | | | | | | | |
| | Expeditor (general) | | | | | | | |
| | Fire Truck/Ambulance Driver | | | | | | | |
| | Flat Beds, Dual Rear Axle | | | | | | | |
| | Foam Distributor Truck Dual Axle | | | | | | | |
| | Front End Loader with Fork | | | | | | | |
| | Grease Truck | | | | | | | |
| | Hydro Seeder, Dual Axle | | | | | | | |
| | Hyster Operators (handling bulk aggregate) | | | | | | | |
| | Loadmaster (air & water operations) | | | | | | | |
| | Lumber Carrier | | | | | | | |
| | Ready-mix, (up to & including 7 yards) | | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Truck Drivers

*See per diem note on last page

| | | | | | | | | |
|--------------|----------------------|-------|-------|-------|------|------------------------|--|-------|
| A2105 | Group IV, including: | 37.28 | 10.83 | 12.14 | 1.15 | L&M 0.10 | | 61.50 |
|--------------|----------------------|-------|-------|-------|------|------------------------|--|-------|

Rigger (air/water/oilfield)
Tireman, Light Duty
Track Truck Equipment
Truck Vacuum Sweeper
Warehouseperson
Water Truck (Below 250 Bbls)
Water Truck (straight)
Water Wagon, Semi

| | | | | | | | | |
|--------------|---------------------|-------|-------|-------|------|------------------------|--|-------|
| A2106 | Group V, including: | 36.52 | 10.83 | 12.14 | 1.15 | L&M 0.10 | | 60.74 |
|--------------|---------------------|-------|-------|-------|------|------------------------|--|-------|

Buffer Truck
Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing
Attachments (up to & including 5 tons)
Bus Operator (up to 30 passengers)
Farm Type Rubber Tired Tractor (when material handling or pulling
wagons on a construction project)
Flat Beds, Single Rear Axle
Foam Distributor Truck Single Axle
Fuel Handler (station/bulk attendant)
Gear/Supply Truck
Gravel Spreader Box Operator on Truck
Hydro Seeders, Single axle
Pickups (pilot cars & all light-duty vehicles)
Rigger/Swamper
Tack Truck
Team Drivers (horses, mules, & similar equipment)

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

| | | | | | | | | |
|--------------|---------------------|-------|------|-------|------|------------------------|--------------------|-------|
| N2201 | Group I, including: | 33.78 | 8.70 | 17.31 | 1.30 | L&M 0.20 | LEG 0.20 | 61.49 |
|--------------|---------------------|-------|------|-------|------|------------------------|--------------------|-------|

Brakeman
Mucker
Nipper
Storm Water Pollution Protection Plan Worker (SWPPP Worker -
erosion and sediment control Laborer)
Topman & Bull Gang
Tunnel Track Laborer

| | | | | | | | | |
|--------------|----------------------|-------|------|-------|------|------------------------|--------------------|-------|
| N2202 | Group II, including: | 34.88 | 8.70 | 17.31 | 1.30 | L&M 0.20 | LEG 0.20 | 62.59 |
|--------------|----------------------|-------|------|-------|------|------------------------|--------------------|-------|

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund;
PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate;
VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---------------|--|-----|-----|-----|-----|-------|----------|-----|
|---------------|--|-----|-----|-----|-----|-------|----------|-----|

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|----------------------|-------|------|-------|------|------|------|-------|
| N2202 | Group II, including: | 34.88 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 62.59 |

Burning & Cutting Torch
Certified Erosion Sediment Control Lead (CESCL Laborer)
Concrete Laborer
Floor Preparation, Core Drilling
Jackhammer/Chipping Gun or Pavement Breaker
Laser Instrument Operator
Nozzlemen, Pumpcrete or Shotcrete
Pipelayer Helper

| | | | | | | L&M | LEG | |
|--------------|-----------------------|-------|------|-------|------|------|------|-------|
| N2203 | Group III, including: | 35.87 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 63.58 |

Miner
Retimberman

| | | | | | | L&M | LEG | |
|--------------|------------------------|-------|------|-------|------|------|------|-------|
| N2204 | Group IIIA, including: | 39.48 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 67.19 |

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayer
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)

| | | | | | | L&M | LEG | |
|--------------|------------------------|-------|------|-------|------|------|------|-------|
| N2206 | Group IIIB, including: | 43.65 | 5.99 | 17.31 | 1.30 | 0.20 | 0.20 | 68.65 |

Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Stake Hopper

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|---------------------|-------|------|-------|------|------|------|-------|
| S2201 | Group I, including: | 33.78 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 61.49 |

Brakeman
Mucker
Nipper
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
Topman & Bull Gang

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---------------|--|-----|-----|-----|-----|-------|----------|-----|
|---------------|--|-----|-----|-----|-----|-------|----------|-----|

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

| | | | | | | L&M | LEG | |
|--------------|--|-------|------|-------|------|------|------|-------|
| S2201 | Group I, including: | 33.78 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 61.49 |
| | Tunnel Track Laborer | | | | | | | |
| | | | | | | L&M | LEG | |
| S2202 | Group II, including: | 34.88 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 62.59 |
| | Burning & Cutting Torch | | | | | | | |
| | Certified Erosion Sediment Control Lead (CESCL Laborer) | | | | | | | |
| | Concrete Laborer | | | | | | | |
| | Floor Preparation, Core Drilling | | | | | | | |
| | Jackhammer/Chipping Gun or Pavement Breaker | | | | | | | |
| | Laser Instrument Operator | | | | | | | |
| | Nozzlemen, Pumpcrete or Shotcrete | | | | | | | |
| | Pipelayer Helper | | | | | | | |
| | | | | | | L&M | LEG | |
| S2203 | Group III, including: | 35.87 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 63.58 |
| | Miner | | | | | | | |
| | Retimberman | | | | | | | |
| | | | | | | L&M | LEG | |
| S2204 | Group IIIA, including: | 39.48 | 8.70 | 17.31 | 1.30 | 0.20 | 0.20 | 67.19 |
| | Asphalt Raker, Asphalt Belly Dump Lay Down | | | | | | | |
| | Drill Doctor (in the field) | | | | | | | |
| | Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) | | | | | | | |
| | Pioneer Drilling & Drilling Off Tugger (all type drills) | | | | | | | |
| | Pipelayer | | | | | | | |
| | Powderman (Employee Possessor) | | | | | | | |
| | Storm Water Pollution Protection Plan Specialist (SWPPP Specialist) | | | | | | | |
| | | | | | | L&M | LEG | |
| S2206 | Group IIIB, including: | 43.65 | 5.99 | 17.31 | 1.30 | 0.20 | 0.20 | 68.65 |
| | Federal Powderman (Responsible Person in Charge) | | | | | | | |
| | Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones) | | | | | | | |
| | Stake Hopper | | | | | | | |

Tunnel Workers, Power Equipment Operators

*See per diem note on last page

| | | | | | | L&M | | |
|--------------|----------|-------|-------|-------|------|------|------|-------|
| A2207 | Group I | 44.58 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 68.23 |
| | | | | | | L&M | | |
| A2208 | Group IA | 46.52 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 70.17 |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|--|--|----------------|-------|-------|------|-------|----------|-------|
| Tunnel Workers, Power Equipment Operators | | | | | | | | |
| *See per diem note on last page | | | | | | | | |
| | | L&M | | | | | | |
| A2209 | Group II | 43.74 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 67.39 |
| | | L&M | | | | | | |
| A2210 | Group III | 42.94 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 66.59 |
| | | L&M | | | | | | |
| A2211 | Group IV | 36.11 | 10.00 | 12.50 | 1.00 | 0.10 | 0.05 | 59.76 |

* Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Project Alaska Regional Fire Training Center Building Rehab
Pre-Bid Meeting: Aug 14th, 2019 at 1:00 pm Council Chambers
Site Visit / Tour of Site
Last Day for Ques: August 21th, 2019 4pm
Bid Due Date and Time: August 29th, 2019 by 2 pm

| | COMPANY | CONTACT PERSON | MAILING ADDRESS | CITY, STATE, ZIP CODE | PHONE | EMAIL | FAX |
|---|---------------------------------------|----------------------|-----------------------------------|-----------------------|----------------|--|-----|
| E | The Plans Room | Laurie | 4831 Old Seward Hwy., Ste 102 | Anchorage, AK 99503 | (907) 563-2029 | mary@theplansroom.com | |
| E | Builders Exchange of Washington, Inc. | Rich Morgan | 2607 Wetmore Ave | Everett, WA 98201 | (425) 258-1303 | production@bxwa.com | |
| E | Constructconnect | Maria Delfino | 30 Technology Parkway S, Ste. 500 | Norcross, GA 30092 | (303) 602-5079 | maria.delfino@cmdgroup.com | |
| E | Daily Journal of Commerce | Laura Heberlein | P.O. Box 11050 | Seattle, WA 98111 | (206) 622-8272 | laura.heberlein@dj.com | |
| | Contractor Plan Center | Svea Erickson | 5468 SE International Way | Milwaukie, OR 97222 | (503)-650-0148 | svea@contractorplancenter.com | |
| | City of Kenai | Jamie Heinz | 210 Fidalgo Ave | Kenai, Alaska 99611 | (907) 283-8236 | jheinz@kenai.city | |
| | City of Kenai | Jacquelyn LaPlante | 210 Fidalgo Ave | Kenai, Alaska 99611 | (907) 283-8249 | jlaplante@kenai.city | |
| 1 | City of Kenai | Admin Assistant | 210 Fidalgo Ave | Kenai, Alaska 99611 | (907) 283-8236 | publicworks@kenai.city | |
| 2 | City of Kenai | Scott Curtin | 210 Fidalgo Ave | Kenai, Alaska 99611 | (907) 283-8236 | publicworks@kenai.city | |
| | Rain Proof Roofing | John Birchfield | 2201 East 84th Court | Anchorage, AK 99507 | 907 344-5545 | jbirchfield@rainproofroofing.com | |
| | KFT Fire Trainer, LLC | Steven J. Williamson | 17 Phillips Parkway | Montvale, NJ 07645 | 201 300 8107 | Steve.Williamson@kft.firetrainer.com | |
| | Kirila Fire Training Facilities | Wes Barbour | 3007 State Route 7 | Fowler, OH 44418 | 330-969-9920 | wes@kirilafire.com | |
| | FANDM Commerical Construction | Floyd Lindbloom | 13880 Fire Creek Trail | Eagle River, AK 99577 | 907 602 2313 | store2206@theUSPSstore.com | |
| | Tim Orthmeyer | Morrison-Maierle | 1 Engineering Place | Helena, MT 59602 | 406-495-3425 | torthmeyer@m-m.net | |
| | K+A Designstudios | Chris Parker | 130 Trading Bay Road | Kenai, Alaska 99611 | 907 283 3698 | cparker@ka-designstudios.com | |
| | Udelhoven | Jake Arness | 184 E. 53rd Ave | Anchorage, AK 99518 | 907 394 2610 | jarness@udelhoven.com | |
| | Simulation/Amt | Thomas Wagner | | Pittsburg, PA | 412-215-0343 | thomas.wagner@simulationfire.com | |
| | City of Kenai | Mary Bondurant | 305 N Willow Street | Kenai, Alaska 99611 | 907 283-8282 | mbondurant@kenai.city | |
| | Anchorage Roofing & Contracting Inc. | Rick Purcella | 10961Lake Otis Parkway | Anchorage, AK 99516 | 907 344-4554 | ari-rick@alaskan.com | |
| | Meridian Systems, Inc. | Brett Allemann | 200 W. 34th Ave | Anchorage, AK | 907 360-6239 | balleman@msicontrols.com | |
| | Peninsula Plumbing | Dylan Shay | 35581 Kenai Spur Hwy | Soldotna, AK 99669 | 907 262-5879 | penph@acsalaska.net | |
| | Blazy Construction | Randall Nelson | 36130 Kenai Spur Hwy | Soldotna, AK 99669 | 907 262-3810 | randall@blazycon.com | |
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CITY OF KENAI

PRE BID ATTENDANCE SHEET

Project Name: **Alaska Regional Fire Training Center Training Equipment and Building Rehabilitation**

Pre-Bid Meeting: August 14th, 2019 at 1:00 pm at City Hall Council Chambers

Site Visit / Tour of Site

Last Day for Questions: August 21th, 2019 4:00 pm, local time.

Bid Due Date and Time: August 29th, 2019 by 2:00 pm local time.

| Company Name | Contact Person | Company Address City, State & Zip Code | Phone | E-Mail |
|-------------------------------------|------------------|---|----------------|--------------------------------------|
| Rain Proof Roofing | John Birchfeld | Anchorage 2201 E 84 th Court 99501 | (907) 344-5545 | jbirchfeld@rainproofroofing.com |
| THE MORRISON - NAIKOS | TIMOTHY MORRISON | 1 ENG. PLACE KENAI, AK 99101 | 406-495-3425 | tim@meyers-m-m.net |
| KTA DESIGN STUDIOS | CHRIS PARKER | 130 TRADING BAY RD KENAI, AK 99101 | 907.283.3698 | CPARKER@KTA-DESIGNSTUDIOS.COM |
| KIRILA FIRE | WES BARBOUR | 3007 STATE ROUTE 7 FOWLER OH 44419 | 917-488-5033 | wes@kirilafire.com |
| Udelhoven | John Arness | 184 E. 53 rd Ave Anchorage AK 99516 | 907 394 2610 | jarness@udelhoven.com |
| Simulation / Airt w/A | Thomas Wagner | Pittsburgh, PA | 412-215-0543 | Thomas.Wagner@Simulationfire.com |
| KFT FIRE TRAINER | STEVE WILLIAMSON | 17 PHILIPS RD, MONTVALE, NJ 07645 | (201) 300-8107 | steve.williamson@KFT.FIRETRAINER.COM |
| Kenai Municipal Airport Maintenance | Brandon | 3550 N. Willow | (907) 283-8282 | mbandurant@kenai-city |
| Anchorage Roofing & Conting Inc | Rick Porcella | 10961 Lakotis Parkway Anchorage AK 99516 | 907-344-4554 | rti - Rick@ALASKANV.COM |
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